

1

2

3

4

5

6

7

8

9

10

11                   CITY OF DETROIT

12    BOARD OF POLICE COMMISSIONERS MEETING

13                   January 8, 2026

14

15

16

17

18

19

20

21

22

23

24

25

1                   CHAIRPERSON DEWAELSCHE: Good evening,  
2 everyone. This meeting of February 26, and I'm very  
3 excited because this is the parish that my husband and  
4 I attend for the last 22 years, so I'm excited to be  
5 here. I want to call the meeting to order and we -- if  
6 we could have the invocation, please.

7                   Do we -- Madam Secretary, do you have  
8 someone --

9                   SECRETARY GARNIER: I don't have it on my  
10 agenda.

11                  MS. UNDERWOOD: Father Lorn Snow.

12                  CHAIRPERSON DEWAELSCHE: Okay. Oh, Father.  
13 Father Lorn Snow, thank you.

14                  FATHER SNOW: Welcome, everyone. Welcome to  
15 Gesu. We are just so happy to be able to host the  
16 Board of Police Commissioners.

17                  And first of all, I just want to say to all  
18 the officers and staff of the police department here in  
19 the city, just how grateful we are for your service and  
20 for all that you do to keep us safe, but also to help  
21 us to be a better community. So my deep gratitude to  
22 all of you. So thank you, thank you so much.

23                  The other thing is I'm -- I'm very grateful  
24 to you that you're using this space this is a part of  
25 Gesu Parish, the Gesu School. We have a wonderful

1 school. Just a little advertisement. About \$300 kids,  
2 and our principal, DeLois Spryszak, just instituted a  
3 new curriculum that's just outstanding and reaches the  
4 hearts and the minds of all our students. So you're in  
5 a wonderful place. So I'm so grateful that you can be  
6 here.

7 So let us invoke God and ask God to be  
8 present with us this today. Could we just pause for a  
9 moment of silence, spend some time with our God. But  
10 in God, we're not.

11 And so loving and gracious God, we ask you to  
12 bless our proceedings this evening. We ask you to  
13 bless this space where we are conducting this meeting.  
14 May God's love and mercy always be shown in our lives  
15 and through our hearts. And we say Amen.

16 Again, thank you so much for utilizing our  
17 space. You are welcome anytime, anytime.

18 CHAIRPERSON DEWAELSCHE: And Father, please,  
19 could you tell them when we have services on Sunday.

20 FATHER SNOW: Yes. So on Sunday -- well,  
21 Saturday evening is at 4:00. Sunday is 8 a.m. and then  
22 the 10:30.

23 CHAIRPERSON DEWAELSCHE: Thank you. And all  
24 are, you know --

25 FATHER SNOW: All are welcome, everyone.

1 CHAIRPERSON DEWAELSCHE: Absolutely.

2 FATHER SNOW: Yes.

3 CHAIRPERSON DEWAELSCHE: Thank you, Father.

4 FATHER SNOW: Thank you.

5 CHAIRPERSON DEWAELSCHE: We appreciate it.

6 At this time I'd like to ask Madam Secretary  
7 if she would do roll call.

8 SECRETARY GARNIER: Commissioner Dewaelsche.

9 CHAIRPERSON DEWAELSCHE: Present.

10 SECRETARY GARNIER: Commissioner Woods.

11 COMMISSIONER WOODS: Present.

12 SECRETARY GARNIER: Commission Bowman.

13 COMMISSIONER BOWMAN: Present.

14 SECRETARY GARNIER: Commissioner Camille.

15 COMMISSIONER CAMILLE: Present.

16 SECRETARY GARNIER: Commissioner Carter.

17 COMMISSIONER CARTER: Here.

18 SECRETARY GARNIER: Commissioner Ivey.

19 COMMISSIONER IVEY: Present.

20 SECRETARY GARNIER: Commissioner Jones.

21 COMMISSIONER JONES: Present.

22 SECRETARY GARNIER: Commissioner Watts.

23 COMMISSIONER WATTS: Present.

24 SECRETARY GARNIER: Commissioner Williams.

25 COMMISSIONER WILLIAMS: Present.

1                   SECRETARY GARNIER: Commissioner Moore is  
2   excused at this time, but may join us.

3                   You have nine commissioners present, Madam  
4   Chair.

5                   CHAIRPERSON DEWAELSCHE: Thank you. And I do  
6   want to mention for those who don't know, this is the  
7   first meeting for six of our commissioners who were  
8   newly elected in November, and we're very excited to  
9   welcome them tonight here at Gesu. Let's give them a  
10   hand.

11                  And I do -- and I do want to recognize that  
12   we do have a commissioner here that was on the  
13   commission that is no longer with us, but she's still  
14   here participating because she's very involved with --  
15   with the department, with department and crime, is  
16   it -- cease fire. So our Commissioner Smith, who for  
17   five years -- four years, I'm sorry, was on the  
18   commissioner, and I was so glad to see here.

19                  Do we have any other commissioners, I just  
20   want to make sure that I recognize everyone.

21                  So we may be a little bit -- we may be taking  
22   a little bit longer because we are acclimating our new  
23   commissioners. They have been to meetings, so they  
24   know how we conduct the meetings and the agenda items,  
25   et cetera. So, but please bear with us, and hopefully,

1 you know, a lot of good information will come to you  
2 and to our new commissioners.

3 At this time I'd like to ask if there's a  
4 motion by the board to approve the January 8th agenda,  
5 tonight's agenda?

6 COMMISSIONER JONES: So moved, Madam Chair.

7 COMMISSIONER WOODS: Second.

8 CHAIRPERSON DEWAELSCHE: It's been moved by  
9 Commissioner Jones, seconded by Commissioner Woods.

10 Is there any discussion?

11 All those in favor indicate by saying aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON DEWAELSCHE: Opposed?

14 The motion carries.

15 And now I'd like to ask if there's a motion  
16 to approve the minutes of December 18th board meeting?

17 COMMISSIONER JONES: So moved, Madam Chair.

18 CHAIRPERSON DEWAELSCHE: It's been moved by  
19 Commissioner Jones.

20 COMMISSIONER WOODS: Seconded by Commissioner  
21 Carter.

22 CHAIRPERSON DEWAELSCHE: Commissioner Carter  
23 supported.

24 Is there any discussion?

25 All those in favor indicate by saying aye.

1                   COMMISSIONERS: Aye.

2                   CHAIRPERSON DEWAELSCHE: Opposed?

3                   Motion carries.

4                   And I do just want to make the statement  
5                   since we have new commissioners, I think most of the  
6                   motions are going to be made by our current  
7                   commissioners since they were at the last meeting. So,  
8                   you know, that's why we're -- the motions will be  
9                   carried out that way.

10                  So I'm asking again for a motion to approve  
11                  the closed session minutes for December 18th regarding  
12                  Eric Hollis.

13                  Is there a motion?

14                  COMMISSIONER JONES: So moved.

15                  CHAIRPERSON DEWAELSCHE: Motion made by  
16                  Commissioner Jones.

17                  COMMISSIONER CARTER: Seconded.

18                  CHAIRPERSON DEWAELSCHE: Seconded by  
19                  Commissioner Carter.

20                  Is there any discussion?

21                  COMMISSIONER BOWMAN: Where's the  
22                  information?

23                  CHAIRPERSON DEWAELSCHE: Yes, Commissioner  
24                  Bowman.

25                  COMMISSIONER BOWMAN: Yeah. All I had was

1 attendance when I looked at those minutes.

2 CHAIRPERSON DEWAELSCHE: I'm sorry, all you  
3 had were?

4 COMMISSIONER BOWMAN: For those closed  
5 session minutes, all I saw was attendance.

6 CHAIRPERSON DEWAELSCHE: Okay. Madam  
7 Secretary.

8 SECRETARY GARNIER: The minutes for the  
9 closed sessions only are reported via attendance. The  
10 minutes are not a public record unless ordered.

11 COMMISSIONER BOWMAN: But they're not  
12 available to commissioners --

13 CHAIRPERSON DEWAELSCHE: Yes, they would be.

14 SECRETARY GARNIER: They would be.

15 CHAIRPERSON DEWAELSCHE: You can ask for  
16 those. You can ask for those from Madam Secretary.

17 COMMISSIONER BOWMAN: Okay. I'm --

18 SECRETARY GARNIER: There's no action in the  
19 closed session, and the motions for whatever the  
20 board -- whatever board action was taken is reported in  
21 the minutes.

22 COMMISSIONER BOWMAN: Yeah. I'd like to move  
23 to table that, pending an opportunity to --

24 MADAM PARLIAMENTARIAN: Madam Chair, this is  
25 the parliamentarian.

1 CHAIRPERSON DEWAELSCHÉ: Yes, Madam

## 2 Parliamentarian.

10 CHAIRPERSON DEWAELSCHE: So Madam

11 Parliamentarian, since this is a new commissioner and  
12 he was not at the meeting, can he make a motion to  
13 amend the minutes?

17 CHAIRPERSON DEWAELSCHE: Right.

1 that is a motion to amend.

2 CHAIRPERSON DEWAELSCHE: Okay.

3 MADAM PARLIAMENTARIAN: The motion to table  
4 is completely out of order.

5 CHAIRPERSON DEWAELSCHE: Okay. One second.

6 We have -- Commissioner Woods, did you want to make a  
7 comment?

8 COMMISSIONER WOODS: Yes. The matter that  
9 was happening closed session, the vote was made in the  
10 minutes when we came out of closed session.

11 CHAIRPERSON DEWAELSCHE: Right.

12 COMMISSIONER WOODS: And those minutes have  
13 been already approved.

14 So answer -- do you recall the question?

15 MADAM PARLIAMENTARIAN: Madam Chair.

16 CHAIRPERSON DEWAELSCHE: Yes.

17 MADAM PARLIAMENTARIAN: It is the  
18 parliamentarian's strong recommendation, because even  
19 the closed session minutes can be subpoenaed, that the  
20 board secretary will discuss this matter with  
21 corporation counsel on what should go into the closed  
22 minutes. It should reflect more than just attendance,  
23 but there are restrictions on what else it can contain.

24 So that the parliamentarian would not want to -- beyond  
25 what parliament's procedure would say is one thing, but

1 this is a legal issue, as well.

2 CHAIRPERSON DEWAELSCHE: Okay. So the motion  
3 cannot be made according to parliamentarian.

4 MADAM PARLIAMENTARIAN: The motion can be  
5 made to amend --

6 CHAIRPERSON DEWAELSCHE: Okay.

7 MADAM PARLIAMENTARIAN: -- these minutes. It  
8 would be difficult for the commissioner who raised the  
9 issue to make that motion since he was not present at  
10 the closed session.

11 CHAIRPERSON DEWAELSCHE: Right.

12 MADAM PARLIAMENTARIAN: Because he -- it  
13 would be difficult to understand what amendment would  
14 be made. But I think there's a different issue being  
15 raised. And that is that the substance of minutes as  
16 posed -- what should go in the minutes of a closed  
17 session, I think that's really the issue that is being  
18 raised.

19 CHAIRPERSON DEWAELSCHE: Okay.

20 MADAM PARLIAMENTARIAN: It's just that for  
21 these particular minutes there's only one way to  
22 correct -- well, not for these. For any minutes, the  
23 only way to object to their approval is to have a  
24 motion to amend them.

25 CHAIRPERSON DEWAELSCHE: Okay. Corporation

1 Counsel Mallett.

2 CORP. COUNSEL MALLETT: Thank you. I  
3 hesitate to --

4 CHAIRPERSON DEWAELSCHE: We can't hear you.  
5 I think you need to...

6 CORP. COUNSEL MALLETT: I hesitate to cross  
7 myself in the middle of these, these kind of matters.  
8 However, what Commissioner Bowman is asking is to  
9 review the minutes of the closed session. The  
10 parliamentarian has pointed out that he's not in a  
11 position, because he wasn't present, to make the  
12 amendment that would then allow them for this to be.

13 If one of the commissioners who were there,  
14 out of respect for their colleagues say all right, I'll  
15 amend -- motion to amend the minutes. And Madam  
16 Parliamentarian, please correct me as I go along. What  
17 we are trying to achieve is for the new commissioners  
18 who were not present to review the substance of the  
19 closed meeting, that's what they would like to do. As  
20 the parliamentarian's pointed out, there's almost no  
21 urgency associated with these minutes being approved.  
22 So we could certainly then take whatever steps Madam  
23 Parliamentarian says is appropriate so the new  
24 commissioners can review the minutes. It's not that  
25 they're going to vote. I think they would like to know

1 what was, what occurred and -- and -- and -- and offer  
2 up whatever observations they're in a position to make.

3 So as a matter of comedy for your new board  
4 members, Madam Parliamentarian, what is the motion,  
5 should a commissioner who was present at the closed  
6 session, wish to make to support the educational  
7 aspirations of their colleague?

8 MADAM PARLIAMENTARIAN: Thank you,  
9 corporation counsel. And to Madam Chair, as I said a  
10 few seconds ago, I think that this -- the more -- not  
11 the more. The substantive issue is what should go in  
12 closed session minutes. And so this is bigger than  
13 approval of these particular minutes.

14 What I would recommend to the board is that  
15 you postpone the approval of the closed session minutes  
16 while the issue of what should go in closed session  
17 minutes is worked out. The parliamentarian will work  
18 with both corporation counsel and the secretary to the  
19 board to identify what should be in closed session  
20 minutes, and then we can bring these closed session  
21 minutes back. And you can postpone this until next  
22 this day.

23 So the parliamentarian's recommendation is to  
24 postpone approval of the minutes, which the  
25 parliamentarian, with the secretary and corporate

1       counsel will work out what should go in the minutes.  
2       And then going forward, everyone will know what to  
3       expect in closed session minutes. That would be the  
4       parliamentarian's recommendation.

5                   CHAIRPERSON DEWAELSCHE: Okay. And so we're  
6       talking about the motion not being allowed because  
7       commissioner was not at that meeting, correct, that's  
8       number one?

9                   MADAM PARLIAMENTARIAN: Number one, the  
10       commissioner who was not at the meeting would not be  
11       able to making the motion to amend because that  
12       commissioner would not know what the amendment would  
13       be.

14                  The motion to postpone is the higher ranking  
15       motion than the motion to adopt.

16                  COMMISSIONER WOODS: Madam Chair --

17                  MADAM PARLIAMENTARIAN: So the motion to  
18       postpone is made, then that would supersede the motion  
19       to adopt. And it would be -- the proper motion would  
20       be to postpone till next week the approval of the  
21       closed session minutes. And you might as well postpone  
22       them all if they all have the same substance. This  
23       will give the parliamentarian and the secretary and  
24       corporate counsel time to work on this issue for next  
25       Thursday, and then these minutes can come back with the

1 proper amendments on what to add. We can't correct  
2 them, but we will come back with a suggestion on what  
3 the amendment should be to the closed session minutes.

4 COMMISSIONER WOODS: Madam Chair, I move to  
5 amend the motion and postpone --

6 CHAIRPERSON DEWAELSCHE: Well, the motion was  
7 not accepted in the first place, so you're making a  
8 motion.

9 COMMISSIONER WOODS: I make a motion to  
10 postpone the minutes in the closed session.

11 COMMISSIONER BOWMAN: I would second.

12 CHAIRPERSON DEWAELSCHE: Okay. The motion  
13 has been made by Commissioner Woods to postpone the  
14 approval of the closed session minutes of December 18th  
15 for Eric Hollis. And actually, Commissioner Bowman  
16 seconded it.

17 So is that allowed, Parliamentarian, that  
18 the --

19 MADAM PARLIAMENTARIAN: Yes, ma'am, it is.

20 CHAIRPERSON DEWAELSCHE: Okay, thank you.

21 Is there any further discussion?

22 If not, all those in favor indicate by saying  
23 aye.

24 COMMISSIONERS: Aye.

25 CHAIRPERSON DEWAELSCHE: Opposed?

1                   The motion carries. Thank you.

2                   Now we have actually another one that is  
3                   going to be the same.

4                   MADAM PARLIAMENTARIAN: Yes, these are all  
5                   the same kind.

6                   CHAIRPERSON DEWAELSCHE: Approval of the  
7                   closed session minutes for December 18th for Coleton  
8                   Allen.

9                   COMMISSIONER WOODS: I make a motion to  
10                  postpone.

11                  COMMISSIONER BOWMAN: Second.

12                  CHAIRPERSON DEWAELSCHE: Okay. It's been  
13                  moved by Commissioner Woods and seconded by  
14                  Commissioner Bowman that this approval be postponed.

15                  Is there any further discussion?

16                  All those in favor indicate by saying aye.

17                  COMMISSIONERS: Aye.

18                  CHAIRPERSON DEWAELSCHE: Opposed?

19                  The motion carries.

20                  And now I'd like to add --

21                  COMMISSIONER WOODS: Madam Chair, if I may.

22                  CHAIRPERSON DEWAELSCHE: Yes, Commissioner  
23                  Woods.

24                  COMMISSIONER WOODS: I want to recognize the  
25                  Honorable Counsel Woman Calloway back there, she just

1 came in.

2 CHAIRPERSON DEWAELSCHE: Thank you, thank  
3 you.

4 Actually, that's the next item on the agenda.

5 Our Madam Secretary is going to be introducing elected  
6 officials, staff, police commission -- police  
7 personnel. And, yes, we will recognize those in the  
8 audience that are legislators and elected officials.

9 SECRETARY GARNIER: Through the Chair.

10 Present, the staff, the BOPC staff is Corporate Counsel  
11 Conrad Mallett, Jonya Underwood, Teresa Blossom,  
12 Felicia Tyson, Drew Fries, Armani Arnold, Mary Barber,  
13 Candace Hayes, Artemisia Joshua, Dior Mathis,  
14 Dr. Frances Jackson, parliamentarian via Zoom. Chief  
15 Investigator Jerome Warfield. Supervising Investigator  
16 Lisonya Sloan. Our interpreters tonight are Rick  
17 Aylesworth and Stephanie Beatty, who are both on Zoom.  
18 Court reporter is Don Handyside. Enrique Jackson for  
19 audio/visual. Jason Ganty, media services. Our Chief  
20 of Police Todd Bettison is here, also Deputy Chief  
21 Jacqueline Pritchett. The 12th Precinct community  
22 present are Director of Operations Jim Hart. We've  
23 heard from Pastor Father Lorn Snow. The Gesu Church  
24 and School Community, we'd like to -- excuse me, would  
25 like to acknowledge, along with Don Johnson, president

1 of 12th Precinct community relations. We also  
2 recognized City Council Member Angela Calloway. Also  
3 with us are Fredia Butler, 2nd Precinct Community  
4 Relations. Nicole Fisher, 4th Precinct Community  
5 Relations. Maria Overall of Tyrone Carter's office.  
6 As well as --

7 COMMISSIONER WOODS: The Honorable Tyrone  
8 Carter back there -- representative --

9 SECRETARY GARNIER: I'm sorry, wait.  
10 I'm sorry, sir, Tyrone Carter is here?

11 COMMISSIONER WOODS: Yes, he's right there.

12 COMMISSIONER DEWAELSCHE: Representative  
13 Carter. We have some other individuals --

14 SECRETARY GARNIER: We have --

15 COMMISSIONER DEWAELSCHE: Go ahead.

16 SECRETARY GARNIER: -- three more that --

17 COMMISSIONER DEWAELSCHE: Three more.

18 SECRETARY GARNIER: Former Police  
19 Commissioner Tamara Liberty Smith has been recognized.  
20 We also have one of our incoming 2026 youth advisory  
21 panel members Vertongie Bailey is here. Former Police  
22 Commissioner William Davis.

23 And that's all that has been sent to me via  
24 e-mail, via messages right now. So if there are  
25 others, if you would just be recognized.

1 CHAIRPERSON DEWAELSCHE: Yes. Could we --

2 SECRETARY GARNIER: That's all I have.

3 CHAIRPERSON DEWAELSCHE: We had some that  
4 came in late, a little bit late, so --

5 COMMISSIONER WOODS: Angelique  
6 Peterson-Mayberry, that's right.

7 CHAIRPERSON DEWAELSCHE: Go ahead and say  
8 your name.

9 MALE SPEAKER: He's on the youth panel --

10 COMMISSIONER WOODS: Phenomenal young man.

11 Let's give him --

12 CHAIRPERSON DEWAELSCHE: Thank you, thank  
13 you.

14 Any other elected officials that came in a  
15 little bit late, a few minutes late?

16 Okay. I think we've got everyone.

17 SECRETARY GARNIER: And I think, Chair,  
18 probably our police chief will introduce our 12th  
19 Precinct commander and captain at the appropriate time.

20 CHAIRPERSON DEWAELSCHE: Correct, thank you.

21 All right. Now I'd like to, under my report,  
22 just very briefly say that we had just a wonderful  
23 press conference. And I'm not going to go into detail  
24 because I know the chief is going to cover it. But as  
25 a city, we should be, and as a police commission, we

1 should be so proud of the data that has come out, this  
2 crime statistics for last year, 2025. It's -- the  
3 statistics are historic. It's 60 years of -- since we  
4 have had such great statistics for our city. The crime  
5 has dropped tremendously. Thanks to the chief, his  
6 leadership, all of our department's leadership, and  
7 especially the police officers who work every day and  
8 risk their lives every day. We're so grateful. And as  
9 a lifelong resident, I can tell you, I have never felt  
10 safer in my life in this city than I do -- than I have  
11 this recent past year and now. So I'm not going to say  
12 any more because I know the chief is going to cover it.  
13 But we had a great press conference with the mayor  
14 yesterday, and she's extremely pleased with the  
15 department. Obviously because she kept our chief.  
16 Thank you, mayor, Mayor Sheffield. So we're excited  
17 about that.

18 So at this time I'd like to have -- we're  
19 going to have a few resolutions that are going to be  
20 read. I'd like to ask Commissioner Woods and  
21 Commissioner Jones to read the first and the second  
22 one, and for the third one, Commissioner Carter,  
23 please, for the third one. And these are resolutions  
24 honoring retired police officers. We want to make sure  
25 that we recognize their service to the department. And

1 they are all posthumously.

2 So Commissioner Woods, if you would read the  
3 first one, please.

4 COMMISSIONER WOODS: Absolutely. Resolution  
5 to honor retired Lieutenant Richard Baker,  
6 posthumously. Whereas from an early age Richard Baker  
7 made a personal commitment to serving the community.  
8 His dedication led him to join the Detroit Metropolitan  
9 Police Academy. Upon graduation, Police Officer Baker  
10 was appointed to the Detroit Police Department on  
11 August 19, 1968. And whereas Police Officer Baker  
12 excelled in his assignments and exhibited excellence in  
13 leadership. He earned promotion to the rank of  
14 sergeant on April 5, 1976. He was assigned to the  
15 narcotic section until September 1, 1982. Sergeant  
16 Baker's assignment also included the 4th Precinct and  
17 the 12th Precinct. On July 24, 1998 he earned a  
18 promotion to the rank of lieutenant and was assigned to  
19 the 8th Precinct, following by western operations in  
20 the 8th Precinct again. On July 16, 2002 Lieutenant  
21 Baker was assigned to the eastern operations, where he  
22 served until his retirement on July 10, 2004.

23 And whereas during his 34 years of service,  
24 he was a deserving recipient of numerous accolades from  
25 area residents, as well as praise from peers and

1 superiors who considered him a consonant law  
2 enforcement professional. And whereas retired  
3 Lieutenant Baker never stopped working with the  
4 community, always showing the same engaging manner that  
5 had helped the police department build trust and  
6 approve police community relations. He remained  
7 devoted to mentoring young officers, school students  
8 and other youth, including petitioners in the Police  
9 Explorers program. He continued working with community  
10 groups and civic organizations, and he positively  
11 touched and influenced thousands.

12 Many knew him by his nickname, Cookie, and as  
13 a -- {recording in process} -- and as a member of the  
14 Kappa Alpha Psi fraternity, he had a tremendous impact  
15 on Detroit's -- on Detroit because of the many strong  
16 connections and contributions that he made as a  
17 community leader, as well as a law enforcement  
18 professional.

19 Sadly he passed away December the 25, 2025.  
20 The Board of Police Commissioners extends sincere  
21 condolences to his family and friends who will  
22 celebrate his life on January 10, 2026 at 11 a.m. at  
23 the Greater New Mount Moriah Baptist Church.

24 Therefore, be it resolved, the Board of  
25 Police Commissioners awards this resolution

1 posthumously in honor of retired Lieutenant Richard  
2 Baker for his lasting impact on Detroit and residents  
3 during 34 years with the Detroit Police Department and  
4 as a lifelong community leader.

5 As contributions to public safety and the  
6 progress of Detroit residents, may our highest regards.

7 CHAIRPERSON DEWAELSCHE: Is there a motion to  
8 approve?

9 COMMISSIONER BOWMAN: So moved.

10 CHAIRPERSON DEWAELSCHE: The motion has been  
11 made by Commissioner Bowman.

12 COMMISSIONER WATTS: Support.

13 CHAIRPERSON DEWAELSCHE: Okay. Commissioner  
14 Watts has seconded it.

15 Is there any discussion?

16 All those in favor indicated by saying aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON DEWAELSCHE: Opposed?

19 Thank you so much.

20 And now resolution for Sergeant Nathaniel  
21 Rucker.

22 MR. JONES: Thank you, Madam Chair.

23 This is a resolution honoring the Sergeant  
24 Nathaniel Rucker, and this is posthumously.

25 CHAIRPERSON DEWAELSCHE: Okay.

1                   COMMISSIONER JONES: Whereas Nathaniel Rucker  
2 pursued his interest in serving the community and in  
3 criminal justice by applying to the Detroit  
4 Metropolitan Police Academy at a pivotal time in the  
5 city's history. Upon graduation he was appointed to  
6 the Detroit Police Department on July 14, 1969.  
7 Whereas Police Officer Rucker excelled in his  
8 assignments and duties as he served the residents and  
9 communities with fairness and integrity.

10                  As Detroit sought reforms to address the  
11 racism and police brutality at the root of the 1967  
12 rebellion, Police Officer Rucker made it a priority of  
13 providing public safety, while building trust and  
14 credibility with the residents. He exhibited  
15 excellence and leadership, and earned promotion to the  
16 rank of sergeant on January the 14, 1976. Sergeant  
17 Rucker's assignments included the 3rd Precinct from  
18 August the 15, 1980 through October the 22, 1984. And  
19 whereas his next assignment was to the office of the  
20 chief investigator, where Sergeant Rucker worked  
21 closely with the Board of Police Commissioners for 15  
22 years.

23                  The 1974 city charter had established the  
24 board to provide revolutionary community-led oversight  
25 of the police department and gave the new board robust

1 powers over complaints about police officers. With his  
2 dedication to having a police department that made all  
3 residents proud, Sergeant Rucker diligently worked to  
4 achieve the most effective process for taking,  
5 investigating and reporting on complaints about police  
6 abuse and policy violations, which helped the board and  
7 the department address problems and make important  
8 changes.

9                   And whereas during his 30 career -- 30-year  
10 career, Sergeant Rucker was the deserving recipient of  
11 numerous accolades from area residents, as well as  
12 praise from his peers and superiors. They considered  
13 him a consonant law enforcement professional.

14                   After retiring in 1999 he continued to work  
15 for the residents and community groups for neighborhood  
16 safety and Detroit's progress. Sadly Retired Sergeant  
17 Nathaniel Rucker recently passed away.

18                   The Board of Police Commissioners extends  
19 sincere condolences to his family and friends who  
20 celebrate his remarkable life on January the 12, 2026.

21                   Therefore, be it resolved, that the Board of  
22 Police Commissioners awards this resolution  
23 posthumously in honor of retired Sergeant Nathaniel  
24 Rucker for his contributions in advancing civilian  
25 oversight and his lasting impact on Detroit and

1 residents during 30 years with the Detroit Police  
2 Department. His many contributions to public safety  
3 and community oversight of law enforcement merit our  
4 highest regard.

5 CHAIRPERSON DEWAELSCHE: Thank you. So  
6 Commissioner Jones, you're making the motion, okay.

7 COMMISSIONER JONES: Yes. Madam Chair, I  
8 make a motion that we accept this resolution honoring  
9 retired Sergeant Nathaniel Rucker.

10 CHAIRPERSON DEWAELSCHE: Thank you. Motion  
11 has been made by Commissioner Jones.

12 COMMISSIONER BOWMAN: Second.

13 CHAIRPERSON DEWAELSCHE: Seconded by  
14 Commissioner Bowman.

15 Any discussion?

16 All those in favor indicate by saying aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON DEWAELSCHE: Opposed?

19 The motion carries. Thank you.

20 The next resolution and the final resolution  
21 is honoring Police Officer Steven Schmekel. I think  
22 that's how you say it, Schmekel, posthumously.  
23 Commissioner Carter.

24 COMMISSIONER CARTER: Thank you, Madam Chair.

25 Resolution honoring Police Officer Steven

1 Floyd Schmekel, posthumously. Whereas a native  
2 Detrotier, Steven Floyd Schmekel found his calling in  
3 law enforcement and joined the Detroit Metropolitan  
4 Police Academy on April 21, 1986. Upon his graduation,  
5 Police Officer Schmekel was assigned to the 7th  
6 Precinct and began his law enforcement career on August  
7 25, 1986. And whereas Police Officer Schmekel  
8 dutifully served the 7th Precinct for 14 years and  
9 became well-known to the residents and stakeholders as  
10 he patrolled east side neighborhoods and strengthened  
11 police community relations throughout the area.

12 On April 26, 2000 he was assigned to the  
13 Harbor Master unit and whereas Police Officer Schmekel  
14 found the Harbor Master unit a perfect assignment for  
15 his dedication to law enforcement and his deep  
16 appreciation for nature. As someone who enjoyed  
17 fishing and other outdoor activities, he thrived for 25  
18 years with the Harbor Master.

19 Sadly Officer Schmekel passed away on duty on  
20 December 19, 2025. And whereas, throughout his 40-year  
21 career, Officer Schmekel was the deserving recipient of  
22 numerous awards and honors, including the 2005 Major  
23 League Baseball All-Star game -- All-Star Game award,  
24 the Rosa Parks Funeral award, the Superbowl -- NFL  
25 Superbowl 40 award, both consent judgment awards and

1 the 2014 Ford Fireworks award. He also received many  
2 accolades from Metro area residents, as well as praise  
3 from his peers and superiors who considered him a  
4 consonant law enforcement professional.

5                   **A memorial service on December 27, 2025**  
6                   **celebrated the life and career of Police Officer**  
7                   **Schmekel. And the board continuous to extend sincere**  
8                   **condolences to his beloved family, friends and fellow**  
9                   **officers.**

10                  **Therefore, be it resolved, the Board of**  
11                  **Police Commissioners awards this resolution**  
12                  **posthumously in honor of Police Officer Steven**  
13                  **Schmekel -- Steven Floyd Schmekel and his 40 years of**  
14                  **service with the Detroit Police Department. He's**  
15                  **remarkable and devoted public service for four decades**  
16                  **merits our highest regards.**

17                  **Madam Chair, I move approval of the adoption**  
18                  **of the resolution honoring Police Officer Steven Floyd**  
19                  **Schmekel posthumously.**

20                  COMMISSIONER CARTER: Second.

21                  CHAIRPERSON DEWAELSCHE: Thank you.

22                  Commissioner Carter has made the motion, seconded by  
23                  Commissioner Watts.

24                  All -- I mean, is there any discussion,  
25                  further discussion?

1                   All those in favor indicate by saying aye.

2                   COMMISSIONERS: Aye.

3                   CHAIRPERSON DEWAELSCHE: Opposed?

4                   Motion carries.

5                   Thank you all for approving those  
6 resolutions.

7                   At this time now we'll hear from the chief.

8                   Thank you, Chief Bettison.

9                   CHIEF BETTISON: Happy New Year. And to the  
10 board and to the new board members, of course  
11 congratulations, I look so forward to working with you  
12 this exciting year of 2026.

13                   As our board chair has stated, yesterday  
14 was a -- it was -- it was a milestone, to say the  
15 least. I have 31 years with the Detroit Police  
16 Department, and to be quite honest, we've always looked  
17 for or imagined a day. At one point it was like can we  
18 get below a 400. Then it was like, you know, thriving  
19 to get below 300. Then last year, or the year before  
20 when I was the interim chief, in closing the year out  
21 about the same time, it was historic lows, but we  
22 didn't fall below the 200 mark, it was 203.

23                   And I always say this, you know, the  
24 trendline in all our categories continuous to go down.  
25 But if you lost a loved one, if you were the victim of

1 a crime, I don't celebrate too much because I'm  
2 thinking about the individuals that have lost loved  
3 ones or have suffered, and so I still see it through  
4 their lenses. So for us, the work just continuous.

5                   What I can tell you that our command officers  
6 last year, as we strategized and put strategies in  
7 place, and say well, how can we do it better, and we  
8 came in with 165 criminal homicides. So that was down  
9 19 percent from last year, a 60-year low of 203. And  
10 if you go back a little bit further, and down 35  
11 percent since 2023.

12                   Our nonfatal shootings, the categories where  
13 individuals, that is a number where it used to be, I  
14 mean, way, way above 1,000. And, you know, if you  
15 suffer a gunshot and you survive, that's harm, that's  
16 trauma, that's PTSD, and we work very, very diligently  
17 to address all those forms. And so our nonfatal  
18 shootings were down 26 percent during the year 2025,  
19 cut nearly in half from two years ago. And the crime  
20 that -- when you look at the trendline, where if you go  
21 back to 2013, we all remember where every day on the  
22 evening news you saw an incident where somebody had  
23 been carjacked. It had just really become one of the  
24 things where folks would say it was almost like it was  
25 your fault, like why did you go to a gas station at

1 night like, you know. But we actually came up with  
2 something that we thought would work. It was Project  
3 Green Light. And we started with eight gas stations in  
4 2015 in a realtime crime cell. And this board  
5 supported us, invested in us. Of course, we passed  
6 stringent policies through the board. I give you all  
7 credit, as well. The city council, the mayor making an  
8 investment. I give it to -- I give credit to the  
9 Detroit Police Department. And immediately the thing  
10 was, when you implement something new, they say well,  
11 how do you know it's working, how do you know it's  
12 working. So two days after you implement it, how do  
13 you know it's working, but we stuck with it. And I can  
14 tell you, the number of green light locations went up.  
15 We're over 1,000 right now. We saw the trendlines of  
16 carjackings come down. And I'm not saying that that's  
17 the only reason. It's layering. You always had the  
18 officers out there. It's a lot of things. It's  
19 community involvement, where the community is there,  
20 too. The city, radio patrol, we're all there together.  
21 So I give everybody credit with it.

22 But carjackings was cut 46 percent in 2025,  
23 capping a remarkable 80 percent drop in carjackings  
24 since 2015. It's -- it's just astonishing.

25 And so what I would tell you is this. We're

1 going in the right direction. We're going to double  
2 down. We have a collaboration with our federal, our  
3 state, our local partners, our community, our community  
4 violence intervention. And you have to maintain the  
5 trust of the people of the City of Detroit, that they  
6 believe and trust in their police department. And so I  
7 tell you, we're so fortunate to have you all, as well,  
8 because it's that balance.

21 So that's my report. I could go on and on  
22 about some other different things.

23 I will -- because this did make the news  
24 right here. You've all seen it on television. On  
25 January 4, 2026 at a Detroit lounge in the 15900 block

1 of Grand River, it's a bar. While officers were on the  
2 scene for the report of a stabbing, it's alleged that  
3 there was a physical altercation between the suspect  
4 Michael Alan Harris and the victim Jalen Coats Stevens.  
5 Suspect Harris produced and fired a handgun, striking  
6 the victim in the left shoulder.

7                   What I will tell you is officers got there  
8 fast. They absolutely -- they observed the shooting in  
9 progress. The Detroit officers, who can be seen on  
10 video, get out of their cars, they saw the shooting  
11 happen, they chased down the suspect and they  
12 apprehended the suspect who had just shot the victim.  
13 So we have him in custody. We're still looking for the  
14 individual that committed the stabbing. The Wayne  
15 County prosecutor's office has charged suspect Harris  
16 with first degree felony murder and for resisting and  
17 obstructing a police officer.

18                   And so -- and then last week, as well, over  
19 the past week, the department of narcotic unit executed  
20 several search warrants, making three felony arrests,  
21 several misdemeanor arrests, and the recovery of  
22 cocaine, butanol, POs and firearms. So our officers  
23 are out there working.

24                   And since I'm going, there's some folks out  
25 there who will say well, what about traffic

1 enforcement. And so last week the department of  
2 traffic enforcement unit was across the city in the  
3 9th, the 10th and the 11th Precinct focusing on traffic  
4 intersections in the areas with high numbers of deadly  
5 crashes. So we're looking at where the crashes are  
6 happening, try to put things in place and get  
7 individuals to slow down. So officers conducted  
8 traffic stops, issued tickets for various traffic  
9 offences, including 127 speeding tickets.

10 And tomorrow we do have a graduation. So we  
11 have -- you're all invited to our police graduation, as  
12 well. I hope you got that correspondence. It's going  
13 to be Friday. 26 student police officers will take the  
14 oath of office and become Detroit Police officers. It  
15 will be at 2 p.m. at Second Ebenezer Church, which is  
16 located at 14601 Dequindre street.

17 Thank you.

18 CHAIRPERSON DEWAELSCHE: Thank you.

19 Do we have a report from the 12th Precinct?

20 CHIEF BETTISON: Absolutely. She is anxious  
21 and she has -- she has her community group. You know  
22 how active the 4th Precinct community relations group  
23 is, as well. And so Donna McCord, before I sat down,  
24 because she said Chief, I love this precinct so much,  
25 please don't ever move me. And I said I don't plan to

1 for a long time. The only way I would move her, is to  
2 move her up.

3 CHAIRPERSON DEWAELSCHE: Great.

4 CHIEF BETTISON: So I don't believe in just  
5 moving our command officers. I think that when they're  
6 doing a good job, the precincts, the neighborhood  
7 relations, our community, it is very tough when you  
8 play musical chairs.

9 CHAIRPERSON DEWAELSCHE: Right. I was going  
10 to say --

11 CHIEF BETTISON: Sometimes we have to, but --

12 CHAIRPERSON DEWAELSCHE: They'll be happy to  
13 hear that.

14 CHIEF BETTISON: Yes.

15 CHAIRPERSON DEWAELSCHE: Absolutely.

16 Before you start, though, if I could, please,  
17 ask if there are any question or comments from the  
18 commissioners?

19 COMMISSIONER CARTER: To the Chair.

20 CHAIRPERSON DEWAELSCHE: Yes, go ahead.

21 COMMISSIONER CARTER: I think the chief  
22 forgot to introduce the rest of the staff. So I see  
23 some other staff members that have not been introduced.

24 CHIEF BETTISON: Yes, and I will --

25 COMMISSIONER CARTER: It's important the new

1 commissioners --

2 CHIEF BETTISON: Absolutely. So, and I'm  
3 going to have some of them introduce themselves. They  
4 have -- they're very good at that. But of course,  
5 standing front and center is Commander Donna McCord,  
6 and she -- and I treat them like mini chiefs because  
7 our precincts have populations and square mileage the  
8 size of many of our suburban departments, more  
9 population than them. And so that's a mini chief right  
10 there. That's your chief. And then her assistant  
11 chief, which is Captain Timothy Jones, we call him TJ.

12 I seen TJ has a fan club here, and I'm going  
13 to let -- I'm going to let the commander introduce her  
14 chaplains and also the fine neighborhood of police  
15 officers who do a phenomenal job. They're very, very  
16 competitive, too. They try to beat all the other  
17 neighborhood police officer out around the city. They  
18 want to be the best. Look at them.

19 COMMANDER MCCORD: Over to my left you have  
20 officer -- NPO pow.

21 CHAIRPERSON DEWAELSCHE: I just want to ask  
22 if you could speak into the microphone because we're  
23 recording this.

24 COMMANDER MCCORD: Yes, ma'am, yes. And then  
25 we have Sergeant McGee in the rear. They do a

1 phenomenal job of serving our community.

2 CHAIRPERSON DEWAELSCHE: Great. Thank you.

3 I'm sorry?

4 CHIEF BETTISON: Your chaplains, too.

5 CHAIRPERSON DEWAELSCHE: Any other questions  
6 before -- go ahead.

7 COMMISSIONER CARTER: Did you introduce your  
8 chief of staff?

9 CHIEF BETTISON: Where is she? There she is.  
10 Everybody needs to know, because this is the woman that  
11 runs my office, and she does a phenomenal job and she  
12 keeps me on point, on time. So that is Commander  
13 Shanda T. Starks. I even got -- I got the middle  
14 initial in there.

15 And we've already introduced, but stand up,  
16 the executive who oversees the whole west side of the  
17 City of Detroit, more executive women leadership, that  
18 is Deputy Chief Jacqueline Pritchett. She is over all  
19 of the west side precincts.

20 COMMANDER MCCORD: And then we also have our  
21 Chaplain Cadotte - I didn't want to screw -- I didn't  
22 want to mess up your name - and Walker. Thank you for  
23 coming.

24 CHAIRPERSON DEWAELSCHE: Thank you.

25 Commissioner Woods, you have something?

1                   COMMISSIONER WOODS: Yes, yes. Through the  
2 Chair. And what she was trying to -- the chair was  
3 trying to say, that we're still under the police of  
4 chief report. And at this -- when the chief of police  
5 complete his report, that give the commissioners the  
6 opportunity to --

7                   CHAIRPERSON DEWAELSCHE: Right. To ask  
8 questions.

9                   COMMISSIONER WOODS: -- to ask questions  
10 under his report before we go to the next phase. So  
11 we're still in the police of chief report. So if you  
12 can pause for a moment so that we can give questions to  
13 the chief. Thank you.

14                   CHAIRPERSON DEWAELSCHE: Any others?

15                   COMMISSIONER WOODS: Yeah, but go ahead.

16                   COMMISSIONER WATTS: Through the Chair. And  
17 to Chief Bettison, I commend you on the numbers. I'm  
18 sure everyone -- you know, we love to see where we're  
19 working together and the number's going down.

20                   My question to you, do you -- do you see any  
21 factor where helping those numbers go down because of  
22 community engagement more, like associations,  
23 neighborhood captains, any of that where community  
24 involvement help assist these numbers in going in the  
25 down trend.

1                   CHIEF BETTISON: Up through the Chair.  
2   Commissioner Watts, absolutely, absolutely. Our  
3   community violence intervention program that was put in  
4   place. We've always had the community stepping up in  
5   the City of Detroit. And so throughout my career. And  
6   I can name like the Detroit 300. I can name, you know,  
7   so many. And I used to call upon them, and they would  
8   do stuff out of their own pocket, for free. With the.

9                   American Rescue Plan Act, it was funding that  
10   the Biden-Harris administration set aside to fund  
11   activities like that and organizations.

12                  And so when I was deputy mayor, working  
13   alongside, and I got to give corporate counsel, because  
14   he was deputy mayor before I was, and he worked on it.  
15   And he had on his desk a product, Community Violence  
16   Intervention, and we really worked through it and  
17   crafted it, and we earmarked money out of that to be  
18   able to support the good work that these groups were  
19   doing. So we identified six areas that were historic  
20   hotspots for gun violence, and we put them in that  
21   area. They went through a contract. One contract, got  
22   approved by city council, and corporate counsel put the  
23   legal stuff in place, and we created one of the best  
24   programs in the City of Detroit, and that is absolutely  
25   through data shown, that with them being able to stay

1 in that area and with them working on retaliatory type  
2 violence, because one instance of violence has a  
3 retaliatory effect. And so if you can prevent it, then  
4 you stop it from downstream. And it's just been  
5 amazing. And I always give credit to our citizens  
6 radio patrol who's always been out there, as well, and  
7 then other groups. And we have groups also now that  
8 are expanding and growing community violence  
9 intervention, and now they're embedded in the juvenile  
10 facilities. And so we're partnering with Wayne County,  
11 I'm working very closely with CEO Evans and the  
12 sheriff, because we have to work together, because you  
13 have the Wayne County jails, you have the JDF, the  
14 juvenile detention facilities, and our young people,  
15 they're coming back out. And so we have to have them  
16 inspired and motivated to be able to change their  
17 culture and violence.

18 COMMISSIONER WATTS: Chair, thank you so much  
19 for that. Because I believe the community engagement  
20 is also defiantly an important secret sauce to keeping  
21 these down crime numbers go down. So thank you so  
22 much, chief.

23 COMMISSIONER WOODS: Any other questions from  
24 any of the commissioners for the chief?

25 There is no other questions.

1                   I want to ask, as it relates to the  
2 overdose-related cause, I see the numbers here. And is  
3 officers administering Narcan on some of these calls,  
4 you know, that you know of?

5                   CHIEF BETTISON: Absolutely. Our officers,  
6 they carry Narcan, they issue Narcan. Our officers are  
7 lifesavers. They carry tourniquets, as well. And so  
8 when they're on scene, if somebody's injured, they're  
9 going to put a tourniquet on often times. And you will  
10 be amazed at, when individuals are in dire distress,  
11 our officers are putting them in the back of the police  
12 cars, issuing the Narcan. Not even waiting on EMS half  
13 the time, and actually taking them ASAP to the hospital  
14 to save lives. But yes, they are doing that.

15                  COMMISSIONER WOODS: Okay. And if you can  
16 get a report to the board as it relates to how many  
17 lives saved and how many times that has been  
18 administered, we'd appreciate that.

19                  CHIEF BETTISON: Yes.

20                  COMMISSIONER WOODS: Okay.

21                  OFFICER BETTISON: Our chief of staff got  
22 that note there.

23                  CHAIRPERSON DEWAELSCHE: Are there any other  
24 questions or comments by the commissioners?

25                  All right. Hearing none, then we can go to

1 the 12th Precinct.

2 Thank you, report. Thank you, chief.

3 COMMANDER MCCORD: Good evening to everyone.

4 Can you hear me with the mic?

5 CHAIRPERSON DEWAELSCHE: Good evening.

6 COMMANDER MCCORD: I want to say

7 congratulation again, as the chief has already said.

8 But I want to say congratulations to the newly-elected  
9 commissioners. We're looking forward to working with  
10 you all. I'm excited for another year. Under the  
11 chief's leadership we have shown significant decreases  
12 in crime. I just wanted to start with that before I  
13 get into the report.

14 I want to also thank all of my supporters  
15 here. The 12th Precinct is a great precinct, that's  
16 why I'm always asking the chief to keep me here,  
17 because the support from the community is what makes us  
18 successful, from the Green Acres community. I don't  
19 want to mention all of them, because if I miss one,  
20 then someone's going to be upset.

21 You know, the different community groups we  
22 have, they come to our full precinct meetings, and we  
23 communicate, we deal with the issues and we have  
24 results. And that's what I love about the 12th  
25 Precinct, we have great communication and community

1 partnership.

2 The 12th Precinct in 2023, we show decreases  
3 in seven of the nine categories that we track for  
4 violent crime. The two that we showed increases were  
5 homicide and larcenies. And what I'm going to do, I'm  
6 going to share with you a statistics for the 12th  
7 Precinct overall, and then I'm going to tell you about  
8 our strategy to deal with the homicides and larcenies.

9 So for 2025, for homicides we had 25. For  
10 2024, we had 17. That was a 47 percent increase. For  
11 nonfatal shootings we had 43 in 2025, and 53 in 2024.

12 That was an 18 percent decrease. Sexual assault  
13 decrease from 24 percent, robbery 13 percent.

14 Carjacking, like the chief said, carjacking numbers are  
15 significantly down for 12th Precinct from 25 -- from  
16 2024 to 2025 we had a 66 percent decrease in  
17 carjackings. We had six total for last year, compared  
18 to 2024 where we had 18. So significant decreases  
19 there. For aggravated assaults -- we're constantly  
20 working on our aggravated assaults with our community  
21 leaders. Whenever we have an opportunity to go to the  
22 meetings and discuss conflict resolution, anger  
23 management, we're giving those resources and  
24 opportunities for them to come in and speak with our  
25 counselor to deal with some of those issues. So that

1 way when they come across those situations where they  
2 have conflict, it doesn't result in homicide or a  
3 nonfatal shooting.

4 So for aggravated assaults, like I said, we  
5 had a 3.7 decrease. For motor vehicle theft, a 31  
6 percent decrease in the 12th Precinct. And that  
7 happens not only because of our officers out at night  
8 driving around, doing something what we call window  
9 treatments, where we are shining the lights on the  
10 houses, not only the house, but the vehicles to deter  
11 crime. But also because we push that information and  
12 tips out to the community dealing with the things that  
13 you can do to help us to keep your property safe like  
14 parking in well lit areas, parking in driveway. If you  
15 have one of those vehicles that are frequently stolen,  
16 to park another vehicle behind it. So given them all  
17 those tips, and then listening to those tips, we have a  
18 decrease in 31 percent, which is huge for us and for  
19 citizens. For burglaries we're down 10 percent. And  
20 for larcenies, like I said, we're up 2 percent.

21 But through the year we're tracking all of  
22 those categories to see where we can improve and where  
23 we need to act -- officers so we can effectively reduce  
24 the crime.

25 For nonfatal shootings, in June we saw 13

1 percent decrease in nonfatal shootings. And then,  
2 again, we saw a 2 percent decrease in September. And  
3 in September -- in December we had a 17 percent  
4 decrease. That's because we were -- we were  
5 effectively at a point and the officers in the areas  
6 that we know people often have conflict, which we know  
7 are gas stations, liquor stores, things like that. So  
8 make sure officers -- and we have a high volume of  
9 clubs here in the 12th Precinct, businesses. Making  
10 sure that we're in the areas to deter people from using  
11 violence to solve their conflict.

12 Regarding homicides. Homicide was an area  
13 that we saw a significant increase in the 12th  
14 Precinct, and that was because of situations that were  
15 occurring inside the home and also conflicts. Domestic  
16 violence, robberies and arguments led the 12th Precinct  
17 with the homicides. We also had a few where there was  
18 multiple victims with domestic violence.

19 We had one situation, a very unfortunate  
20 situation where there was an uncle and a nephew  
21 violence, which drove our numbers up.

22 So what do we do to combat that. Constantly  
23 our meetings, pushing out the information for  
24 resources. People need resources to be able to  
25 understand how to deal with conflict, right. So

1 whenever we give them those, you can come in, talk to  
2 our embedded social worker, we'll have one-on-ones with  
3 those individuals so they can have that opportunity to  
4 get the resource they need. Or most of the time it was  
5 dealing with money or any other family issues, we can  
6 point them in the right direction and get them those  
7 resources.

8 Overall our strategy for violent crime,  
9 specifically aggravated assaults, when we have victims  
10 or domestic violence who don't want to be cooperative  
11 with us as we're going through our investigation, we  
12 make sure that we follow-up with them relentlessly.  
13 And not only with them, but the neighborhood. With our  
14 CBI partners, what we do when we're having the  
15 instances where we're seeing a high volume of crime  
16 dealing with domestic violence, we point them in the  
17 right direction to flood that neighborhood with some  
18 information on literature for resources, and it's been  
19 effective.

20 For larcenies. For larcenies we have a lot  
21 of businesses in our precinct, and we have to make sure  
22 that we're protecting our businesses from larcenies and  
23 burglaries, which we successfully did. This year for  
24 larcenies we had a 2 percent increase, which actually  
25 trended down toward the end of the year because we have

1 focused officers out there specifically engaging in the  
2 businesses. They have one-on-one relationships with  
3 the managers that are there. They know that the  
4 officers are going to call -- the officers are going to  
5 be there when they call quickly. Those officers are  
6 out every day during business hours. And we also have  
7 our Livernois Beat to keep our businesses safe and  
8 drive those numbers down from repeated offenders who  
9 are targeting our businesses.

10 One of the issues that we have found is that  
11 the repeat offenders, they've been driven by the  
12 unsheltered population, drug addiction and also mental  
13 illness. So we address those with the appropriate  
14 resources to bring those numbers down.

15 We also have a thing called Specialty Court.  
16 I don't know if you all are familiar with the Specialty  
17 Court to address those particular issues that  
18 individuals have that are causing them to commit those  
19 crimes.

20 So by following our strict -- we know that  
21 what we're doing is working. Last year, because we  
22 have these opportunities to go out and focus our  
23 strategies and crime to focus on offenders who are  
24 repeatedly committing these crimes, the violent crimes,  
25 we were able to work with our federal partners and our

1 embedded MDOC agents and we were able to get 306  
2 weapons off the street. These are illegal weapons that  
3 are on the street that we removed so we can prevent  
4 homicides and nonfatal shootings.

5 Moving on to our community engagement. Our  
6 neighborhood police officers, they're out every day.  
7 Not only with the things that you saw in my report, but  
8 they're doing everything.

9 One of the one things I want to highlight is  
10 our senior night, our senior movie day, which our  
11 seniors love. They go out once -- what is it, the  
12 second Tuesday of the month. I was going to say every  
13 Wednesday. The second Tuesday -- it sounds like she's  
14 going to that, as well. We get them out. We pick them  
15 up, we take them to go to the movies, because we need  
16 to make sure we're focusing on them, as well. Not just  
17 the crime effect of it, but making sure they have a  
18 relationship with us, where they have an opportunity to  
19 speak with us and trust us. So we take them out every  
20 second Tuesday of the month to the movies.

21 Last year we had an opportunity to go and  
22 speak to some students at a local high school and we  
23 discussed, cyber bullying was the Focus. Now, we know  
24 social media in this day and age is really powerful,  
25 and a lot of times with these students, they get

1 bullied at school for things that we only had to deal  
2 with for an instant, but now it's forever because it's  
3 on social media. So we talked to them about social  
4 media awareness, to make sure that that type of  
5 conflict doesn't lead to school shootings and things  
6 like that, and school violence.

7 We also have our embedded explorers. Our  
8 police officers are assigned out every Wednesday to  
9 mentor and also train our explorers, in hopes they will  
10 someday become police officers, but also in hopes  
11 they'll be productive citizens in our community. So  
12 that's every, every Wednesday.

13 We also do Foot Beats. So Foot Beats, when I  
14 came onto the department, that's put first thing we  
15 did, was Foot Beats. So the first thing I wanted to do  
16 when I came to the 12th Precinct was make sure we had  
17 Foot Beats because that gives -- gives us at the 12th  
18 Precinct an opportunity to have those positive  
19 interactions with the community before we're dealing  
20 with an investigation. It's just a one-on-one with our  
21 business owners and people who live in the community to  
22 establish that rapport and the trust with them so  
23 they'll trust us when they need us and they will call  
24 for that assistance. We really need to do that.

25 And also, of course you know about our CIT

1 program, dealing with our population that has -- may  
2 come into a situation where they're having a mental  
3 crisis and we need to respond. Our mental health unit,  
4 it runs out of headquarters, it runs out of the office  
5 of -- office of Workplace & Community Resilience. I  
6 always -- I almost screwed that up. So I didn't mess  
7 it up, I'm proud of myself.

8 But this is important. Because when I was  
9 working in homicide, we had a situation where we needed  
10 a mental health car. And I'm so glad that we have this  
11 now, because a lot of the instances where we are faced  
12 with someone who's in crisis, who needs assistance, we  
13 can address it appropriately, and then we don't have to  
14 worry about using others -- other avenues to get that  
15 person to the help that they need.

16 The Shot Spotter. Another success story that  
17 I want to brag about a little bit. So the 12th  
18 Precinct, we were able to get the Shot Spotter  
19 technology in 2023. So from 2023, the decrease in  
20 shots that were fired in the city has decreased 26  
21 percent. So initially in 2023 we had 1,005 shots that  
22 were fired in the city illegally in the 12th Precinct.  
23 And now, last year we had 720 -- 740, which is a huge  
24 decrease.

25 The goal of this is to change behavior. So

1 that people know that the dangers of firing their gun  
2 in the air or just firing a gun, period, it can injure  
3 someone. Firing in the air, the bullet has to come  
4 down. So we want to detur that behavior, and it's been  
5 working in the 12th Precinct and over the City of  
6 Detroit as a whole.

7                   Our goal is to continue to use this strategy  
8 because it's working. And we want to continue to work  
9 with you and our neighborhood partners, our federal  
10 partners, our local partners so we can continue to have  
11 the successes that we're having.

12                   Under the chief's guidance and leadership  
13 we've done great the last two years and we want to  
14 continue that. And I just want to say thank you to you  
15 all. And also I want to remind you that we do have  
16 refreshments in the back for everyone, anyone who wants  
17 them. With that, that's the end of my report.

18                   CHAIRPERSON DEWAELSCHE: Thank you. Thank  
19 you for that very informative report.

20                   Do we have any comments or questions from the  
21 commissioners from the commander?

22                   COMMISSIONER WOODS: I just wanted to shout  
23 out your two NPOs back there. Phenomenal, phenomenal  
24 NPOs. They, you know, with calling you, a young lady  
25 who was in a shelter situation at a hotel, they was

1 able to be able to help facilitate getting her  
2 accommodated. And it was phenomenal working with the  
3 school system, with Principal Bulger identified that  
4 family member, and they worked on the spot. And then  
5 also being out there to be able to be a blessing to the  
6 community, being they passing out turkeys and helping  
7 out, you know, doing a lot of good things. And they  
8 also in the schools, I've seen them there. And so  
9 really shot out to these two stellar CEOs that you have  
10 in there.

11 CHAIRPERSON DEWAELSCHE: Thank you.

12 Any other comments or questions?

13 I just want to mention that --

14 COMMISSIONER WOODS: NPOs, not CEOs.

15 CHAIRPERSON DEWAELSCHE: NPOs.

16 COMMISSIONER WOODS: I prophesied --

17 CHAIRPERSON DEWAELSCHE: No, you said NPOs.

18 I think you -- yeah, you did.

19 I just want to mention to the community that,  
20 you know, you're newly-elected commissioner is  
21 Commissioner Lavish Williams. So you'll have an  
22 opportunity to talk to him and introduce yourselves and  
23 let him know what your concerns are.

24 COMMISSIONER WILLIAMS: Absolutely.

25 CHAIRPERSON DEWAELSCHE: Go ahead.

1                   COMMISSIONER WILLIAMS:  Absolutely.  I'm just  
2  glad to actually be here.  I'm typically on the other  
3  side of the table in the audience.  So I'm just soaking  
4  it in right now.  I appreciate everybody that has come  
5  out to the meeting.  You know, I definitely, I  
6  definitely, I'm honored.  I'm glad for the people that  
7  actually voted for me.  It wasn't a hard race.  It  
8  wasn't a hard race.  District 2, this district right  
9  here.

10                  CHAIRPERSON DEWAELSCHE:  This District 2.

11                  COMMISSIONER WATTS:  Number 5.

12                  CHAIRPERSON DEWAELSCHE:  Number 5.

13                  COMMISSIONER WATTS:  Commissioner Watts.

14                  CHAIRPERSON DEWAELSCHE:  Commissioner Watts.

15                  So if you have any questions or want to  
16  introduce yourself, I'm sure he's going to be available  
17  after the meeting.

18                  COMMISSIONER WILLIAMS:  I'll definitely be  
19  here.  And I just want to let everybody know that's in  
20  the audience that's from District 2 that I want to work  
21  with you.

22                  CHAIRPERSON DEWAELSCHE:  Great.

23                  COMMISSIONER WILLIAMS:  I see a lot of the  
24  individuals in this room at a lot of the meetings over  
25  the past few years, and now I'm on this side of table

1 and I want to work and be a part and continue to just  
2 keep doing what I'm doing. I seeing Minister Eric  
3 Blount, I know we've even had conversations, and I'm  
4 sure he's definitely going to keep me on my toes.

5 CHAIRPERSON DEWAELSCHE: Great.

6 COMMISSIONER WILLIAMS: So I definitely want  
7 to acknowledge him.

8 CHAIRPERSON DEWAELSCHE: Thank you.

9 Any other comments or questions from the  
10 commissioners?

11 If not, thank you so much for your report.

12 It was very informative, we appreciate it.

13 And now we're at the point for oral  
14 communications and public comments. And just a  
15 reminder, comments are limited to two minutes.

16 Inappropriate language and comments may delay TV broad  
17 casts and video posts. So please, protect the privacy  
18 during this public meeting, as well. Zoom callers,  
19 please e-mail or call (313)596-1830 or file a citizen  
20 complaint at (313)596-2499.

21 Madam Secretary -- I'm sorry, are there any  
22 people --

23 MS. UNDERWOOD: Yes, Madam Chair. We have 12  
24 people in the room.

25 CHAIRPERSON DEWAELSCHE: Okay.

1 MS. UNDERWOOD: And then we have two people  
2 on Zoom.

3 CHAIRPERSON DEWAELSCHE: Okay, thank you.

4 MS. UNDERWOOD: So we're going to start with  
5 Don Johnson of the 12th Precinct.

6 CHAIRPERSON DEWAELSCHE: Thank you.

7 MR. JOHNSON: Thank you.

8 MS. UNDERWOOD: If you give us a chance just  
9 to start the clock.

10 COMMISSIONER WOODS: Madam Chair, if I may.

11 Are you the president of this community relations --

12 MR. JOHNSON: Yes, 30 years.

13 COMMISSIONER WOODS: If he could get the  
14 difference, as we do in every community, and not be  
15 bound by the two minutes.

16 CHAIRPERSON DEWAELSCHE: Right.

17 COMMISSIONER WOODS: Don't take an hour.

18 CHAIRPERSON DEWAELSCHE: And I hope -- I hope  
19 in your comments that you will also mention when the  
20 community relations meetings are held.

21 MR. JOHNSON: Yes, I will.

22 CHAIRPERSON DEWAELSCHE: That would be  
23 helpful. Thank you.

24 MR. JOHNSON: Thank you. And I'd like to say  
25 congratulations to all of you who won. And those that

1 didn't, keep trying.

2 I just want to say that I've been president  
3 of the 12th Precinct community relations over 30 years.  
4 And I remember Mr. Bettison -- Chief Bettison, when he  
5 was a rookie, and I told him he would never make it  
6 because he was too nice. Back in the day, in the 60s,  
7 you didn't find nice officers, but look at him now.  
8 I'm so proud of him, I don't know what to do. Him and  
9 Chief White, I remember when they both came on as  
10 officers. And just congratulations to all the crime  
11 effort that you've done and made, and it's working here  
12 in the city.

13 Also I'd like to thank my commander and my  
14 captain. You know, we've had a lot of great commanders  
15 and captains at the 12th Precinct. And always been  
16 able to work with them, talk with them and go to them  
17 when we have a problem, either on the good side or the  
18 bad side. But these two, they are at every meeting,  
19 they are there. We always had the mayor or somebody  
20 calling our captain and commander downtown. But these  
21 two, both of them, are always at our meeting to  
22 answer -- to answer questions and to talk to people and  
23 take on the good and the bad of the answers and respond  
24 appropriately. And they've just been two wonderful  
25 people and I just want to thank them. Look at you.

1                   Our NPOs are great, they do a wonderful job.  
2   You know, they never get tired. Unfortunately my heart  
3   is broken because I heard I lost my District 2 manager,  
4   Kim Tandy, who was phenomenal. We are a quality of  
5   life team. That's all we work on. We want to make  
6   sure everybody's okay. So it's tough to -- you know,  
7   we work with the Board of Police Commissioner, we work  
8   with the chief, we work with the Wayne County Sheriff,  
9   all those folks we work with. I even sat on the board  
10   with Mr. Conrad Mallet, the honorable Conrad Mallet at  
11   Sinai-Grace Hospital. But, you know, it's been a  
12   wonderful journey and I love Detroit, born and raised  
13   in Detroit. And I hope to make it better with the new  
14   mayor and all the people that have got elected. Thank  
15   you.

16                   And our meetings are the first Thursday of  
17   every month, but we won't meet again until March  
18   because, you know, we don't want seniors slipping and  
19   sliding on the ice. So we're off right now, but we'll  
20   be -- first Thursday in March we'll be meeting at the  
21   precinct because I want a relationship with the police  
22   officers and the community. They got to get to know  
23   the community.

24                   And Mr. Williams, we will be seeing each  
25   other.

1 CHAIRPERSON DEWAELSCHE: Thank you.

2 MR. JOHNSON: Yes, thank you.

3 CHAIRPERSON DEWAELSCHE: Thank you,  
4 appreciate it.

5 MR. JOHNSON: My executive board members  
6 here, would my executive board members please stand up.  
7 You don't have to say nothing, just stand up so they  
8 can see who you are, okay. Thank you so much.

9 MS. UNDERWOOD: Thank you, Madam Chair.

10 Our next speaker will be Ms. Sharon Kelso.  
11 Please state your name for the record.

12 MS. KELSO: My name is Sharon Kelso, I'm  
13 blessed to be here this evening. And I want to know  
14 that I know -- appreciate all of the things the police  
15 officers do to keep us in check, but also glad we have  
16 something to keep them in check, because there's good  
17 and bad everywhere. And I am an education advocate and  
18 I hold everybody to high standards. Because without  
19 standards, we fall -- and I just want you to know I  
20 appreciate you, I use to you often, Chief investigator,  
21 I call the task. It's always been a very, very  
22 pleasant experience, but kind of right now they seem  
23 overloaded. I kind of have something going on now and  
24 I'm waiting on it, but I appreciate it because  
25 everybody have to follow rules and everybody has to

1 obey them. Not just citizens, but police officers and  
2 your staff. So I appreciate the work you do to give  
3 oversight and the accountability. Because without you,  
4 then we would kind of be lost out here as citizens.  
5 And I've already had to reach out to my District 2  
6 Police Commissioner Lavish Williams. I was frustrated,  
7 you know, I kind of came in between the elections, so I  
8 had to wait until he comes in. But he's always reached  
9 out, communication great, calling back, and that's  
10 important. Communication is very important, timely  
11 communication, effective communication, and give us the  
12 respect we also need if we encounter problems with the  
13 police department, to keep them in check. Thank you.

14 CHAIRPERSON DEWAELSCHE: Thank you.

15 Next, Commissioner.

16 MS. UNDERWOOD: Minister Eric Blount.

17 MINISTER BLOUNT: Good evening, board. I'm  
18 Minister Eric Blount from Sacred Heart Catholic Church  
19 right here in Detroit.

20 CHAIRPERSON DEWAELSCHE: Good evening.

21 MINISTER BLOUNT: I'd like for a moment of  
22 silence for Renee Good of Minneapolis, Minnesota, and  
23 Detroiters Hakim Littleton and Sherman Lee Butler of  
24 District 2. I ask for this moment of silence because  
25 we as citizens are under attack too many times with law

1 enforcement.

2 For you new commissioners, I want to remind  
3 you, this commission is for police officer misconduct.  
4 This is not an awards committee. This is not a crimes  
5 committee. This is for police officer misconduct, and  
6 I hadn't heard anyone ask the chief or the 12th  
7 Precinct anything about police officer misconduct. So  
8 if you want to continue to expose the corruption, then  
9 continue doing what you're doing.

10 To the 12th Precinct, and for all precincts,  
11 please report out some tracking mechanism, how many  
12 officers are currently on suspension, have been  
13 suspended for the past year or five years, how many  
14 have been convicted. Also, what methods are in place  
15 to detect and prevent police officer misconduct. These  
16 are the questions we should be asking our precinct  
17 leadership.

18 For, again, all of you commissioners, turn in  
19 your fake law enforcement badges. We all know you get  
20 them. You must be a licensed law enforcement agent in  
21 order to have a law enforcement badge, but they give  
22 you those fake things to prop you up. No, please don't  
23 fall for that. You don't need a higher standard or  
24 higher status to do anything. You don't need to go to  
25 a crime scene to investigate. That's what you have OCI

1 for.

2 MS. UNDERWOOD: That is your time, sir.

3 MINISTER BLOUNT: Somehow I knew. Peace out.

4 COMMISSIONER WOODS: You're the reverend now.

5 MS. UNDERWOOD: Rella Landfair.

6 MS. LANDFAIR: Hi, my name is Rella Landfair.

7 I would like to be acknowledged as Michael's momma.

8 So I hear a lot of talk today about trusting  
9 and collaboration with the community and the police,  
10 but as the sister said, sometimes the trust is not  
11 so -- it's not warranted. I trusted y'all with my  
12 son's case. My son's case, he was a missing person.

13 On February 24, 2024 we found my son in a garage. It  
14 was my family. It was publicized. It was all  
15 everywhere. All I asked for was some help. I asked

16 y'all to thoroughly look into his case. I asked y'all  
17 to do certain things like check the fingerprints on the  
18 gun to make sure there was only his finger prints, that

19 was not done. Part of y'all policy for a missing  
20 persons, a serious missing persons, according to

21 Commander McCord, y'all supposed to go to the house  
22 where the last place the missing person was. Y'all  
23 didn't go. Had y'all went, you might have seen some of  
24 them bullet holes that was behind that house. Y'all

25 wrote my son off as a suicide. And it's not that I

1 cannot accept that he might have committed suicide, but  
2 I would absolutely like to prove that that's what it  
3 was.

4 We had a -- we had a one -- we had two guns  
5 with one serial number. When I mentioned that to you,  
6 Captain McCord, or Commander McCord, you told me that  
7 you were not concerned where that gun came from. Why  
8 not. Why not. Who gave it to him. Was that -- was  
9 that gun connected to something else.

10 So when we talk about trust, it is sometimes  
11 not warranted, where we can't trust the police.  
12 Because now if I have another problem, how do I come to  
13 you guys now as a mother, and that was my only child.

14 I did the work in finding him, y'all didn't  
15 help me find him. Now, had I been one of y'all, would  
16 you all have helped me find my son, I think you all  
17 would have. If it would have been your son, her son,  
18 his son, y'all would have -- y'all would have helped me  
19 look for him, but y'all didn't. So I did the work, no  
20 problem.

21 But now when I make the complaints, and I  
22 made the complaints to the commissioners, every time  
23 they see me it's like here she go again. I shouldn't  
24 have to do this. We filed several, several complaints  
25 with the chief investigators. Me and my mother mailed

1 over 25 letters, mailed. No response from any of the  
2 public officials. I'm holding y'all to a higher  
3 standard because you guys -- you guys are officers,  
4 y'all are elected and appointed officials. Y'all  
5 are -- I'll holding y'all to a different standard than  
6 the Coney Island worker.

7 MS. UNDERWOOD: Ms. Rella, your time.

8 CHAIRPERSON DEWAELSCHE: Thank you.

9 MS. UNDERWOOD: Our next speaker will be  
10 Ms. Smith.

11 MS. SMITH: Happy New Year. That young lady  
12 had done more for me -- I just want to let you know --

13 MS. UNDERWOOD: Please speak into the mic.

14 MS. SMITH: Oh, I'm not loud enough.

15 Shanda, she was very, very helpful in regards  
16 to my birthday this past May. They surprised me with a  
17 birthday party down -- well, a luncheon downtown, and  
18 she was one of the escorts, and I love her truly. And  
19 I looked up and saw -- you don't know go no where  
20 without her because she's your right hand.

21 You know, I've been with the -- I've been  
22 involved with the police department since '73. Coleman  
23 Young was kind enough to put me on the first Police  
24 Commissioner Commission, and we did a hell of a good  
25 job, too, while he was doing it. But the fact is, we

1 have a new commission that's doing -- also, I commend  
2 you on what you're doing, you're doing a good job. We  
3 do have people that will come here every meeting and  
4 be, you know, be combative --

5 MS. UNDERWOOD: Please use the mic, they  
6 can't hear you.

7 MS. SMITH: I'm sorry. We do have people  
8 that will come to the meetings and they will be  
9 disturbing, and instead of being decent and respectful,  
10 they commit a lot of problems. But anyway, we're going  
11 to overlook them. We do have one in particular, that  
12 he complain all the time, worse than a dog gone woman.  
13 But anyway, we'll forgive him and just pray on him,  
14 because he -- he doesn't seem to understand that the  
15 police have a hell of a job to do out here protecting  
16 us. And I understand that myself.

17 So I'm going to tell you this right quick.  
18 We're living in a state of destruction. Racial  
19 injustice is the black man's burden. We must pray for  
20 love -- we must pray for love and peace. We must be  
21 coal workers of God. We must stand the crime in our  
22 city. Enough is enough. We must stop the shooting,  
23 killings of each other, and we should love and have  
24 peace, not destroy the people. Parents, check who your  
25 children are associating with and their whereabouts if

1 they live at home. You have the power, so use it.

2 I raised five and I'm very proud of my -- I  
3 brag all the time about them. I have a 65-year-old --

4 MS. UNDERWOOD: That's your time.

5 MS. SMITH: Already?

6 MS. UNDERWOOD: Yes, ma'am.

7 MS. SMITH: But thank you, anyway, and I'm  
8 proud of the new members that we have at the board.

9 Continue the good work.

10 MS. DEWAELSCHE: Thank you.

11 MS. UNDERWOOD: Ms. Deborah McCray.

12 MS. MCCRAY: Good afternoon, good afternoon.

13 Thank you for the privilege to be in front of your  
14 presence. I'm here because I seem to keep falling  
15 through -- I would say through the cracks on following  
16 through with protocol when crimes happen to me. I'm  
17 constantly being targeted wherever I stay. I've stayed  
18 at three premises where I've been targeted. This has  
19 been going on for a long time now, over a ten-year  
20 period, and I'm trying to figure out how to get help  
21 with the situation because I'm still being targeted  
22 where I reside at right now. I live down the street at  
23 2531 West McNichols Road, Apartment 05, it's called  
24 Detroit Homes Properties Management, Capital State  
25 Investments. I have reported information in to the

1 office, I've also put in police reports, but I've  
2 gotten left hanging, and I'm like okay, what do I do  
3 from here. I'm doing all I have to do to get help, but  
4 I'm still falling through the cracks. It's like things  
5 are being unresolved.

6 I've been to the 5th Precinct, the 3rd  
7 Precinct. I've had some officers tell me just to  
8 leave, and it's not that easy to leave when you're  
9 dealing with someone dealing with your identity.  
10 Basically, they're doing a lot of fraud in my name.  
11 And I have, like I said, I've followed protocol, I've  
12 filed reports, I've spoken to officers on the  
13 situation. You speak to officers once, you go to call  
14 them back to get further information, they're out of  
15 sight, out of mind. So what do I do now.

16 CHAIRPERSON DEWAELSCHE: Chief, is there  
17 someone that -- go ahead.

18 CHIEF BETTISON: Yeah. I have Deputy Chief  
19 Pritchett, I have neighborhood police officers here, as  
20 well. But I'm going to have the deputy chief talk to  
21 her. She's over all west side, and she can coordinate  
22 with -- because it sounds like when you say the 3rd  
23 Precinct, that's an east side precinct. So she'll  
24 coordinate with her partner Deputy Chief Williams,  
25 Arnold William, who's over the east side. So between

1 those two, we'll work in identifying, we'll see what's  
2 going on.

3 MS. MCCRAY: Thank you so much.

4 CHIEF BETTISON: Yes, ma'am. Deputy chief,  
5 she's right there.

6 CHAIRPERSON DEWAELSCHE: Thank you, Chief.

7 MS. UNDERWOOD: Mr. Roo.

8 MR. CROWLEY: Hey, Conrad, look straight over  
9 here in my eyeballs. What I told you earlier today at  
10 police headquarters, I meant every word of it. Yeah,  
11 y'all busted. Cheating in elections. You sat next to  
12 Janice Winfrey when she lied and said she sent your  
13 office a report. All the city council and the mayor's  
14 office was sitting right next to Janice Winfrey. It  
15 was on Zoom April 25, 2024. You didn't say jack,  
16 sugar, honey, ice tea. You know you ain't get no  
17 e-mail, and I'm about to blow it wide, all the way  
18 open, they got busted. Cheating in elections,  
19 Ms. Warfield, they cheated in the mayor. That mayor  
20 that just left was cheated in by Janice M. Winfrey and  
21 Gina Avery Walker and Daniel Baxter.

22 2021 Donald Trump was not lying. In 2020 he  
23 got cheated on by John Fitzgerald Kennedy III. They  
24 used -- he don't vote. They've been cheating in  
25 Detroit elections for years. You all don't vote. He

1 ain't never, ever voted never in his life. He got an  
2 affidavit in federal court saying that. They cheating  
3 in elections, they're covering up murders.

4 Kanesha did not shoot herself. DPD Case  
5 20-11112 is not a suicide. I proved and demonstrated  
6 she couldn't have shot herself and not leave not  
7 dust -- and guns burns on the entry wound. There was  
8 no wound. No crime scene analysis done at the scene.

9 And for the detective that took off on the  
10 scene and went to the police station because he found  
11 out Kanesha was still alive after losing 10 gallons of  
12 blood. That's my 8th Precinct's finest, doing his job.

13 MS. UNDERWOOD: That's your time.

14 CHAIRPERSON DEWAELSCHE: Thank you.

15 Next speaker, please.

16 MS. UNDERWOOD: Former Commissioner William  
17 Davis, followed by Marcel. And please state your names  
18 for the record. I don't how to pronounce the last  
19 name.

20 MR. DAVIS: Hello, everyone. William M.  
21 Davis. I'm pleased to see that I see some people from  
22 the Board of Police Commissioners, some people  
23 associated with the Board of Police Commissioners  
24 signed up for the ALPACT meeting tomorrow.

25 For those who don't know it, ALPACT is a

1 group for civilian and law enforcement to meet regular,  
2 usually the second Friday of every month. Chief, he  
3 used to come to our meetings way back when. We --  
4 that's a group that encourages -- we have community  
5 leaders, different people from different type of police  
6 agency, be it the FBI, state treasury, state of police.  
7 But I'm pleased to see that some people are starting to  
8 come back. I'm pleased to see so many new faces,  
9 because some of the old faces, it was time to leave.

10                   I hope you all will be a little bit more  
11 aggressive than the last board. I was on the board.  
12 In fact, when I was on the board, I was the only member  
13 that never missed a meeting. I never missed a meeting  
14 before I got on the board, during the time I was on the  
15 board and the four years since I've been off the board.  
16 If only somebody can beat that, you know, have  
17 attendance, as well. But, you know, there's a whole  
18 lot of work that the City of Detroit needs to do and a  
19 whole lot of work that this board needs to do.

20                   Hopefully if, if these numbers are right, my  
21 insurance would go down. Hopefully if these numbers  
22 are right, my homeowners insurance would go down.

23                   Hopefully if these numbers are right -- you  
24 know like, say, 12 years ago when the deputy came in  
25 Detroit was the 18th largest city in the country.

1 Today it's the 26th, going on to be the 27th largest.  
2 You know, so we've lost people, we've lost populations.  
3 So we need to rebuild the city. We need to make sure  
4 we have low crime. We need to make sure that we have  
5 opportunities. And we need to make sure that -- you  
6 know, most of the police are good, but there are some  
7 bad ones. You know, some people that are doing stuff  
8 that they shouldn't be doing.

9 I know you're about to say it's --

10 MS. UNDERWOOD: That's your time.

11 CHAIRPERSON DEWAELSCHE: Thank you,  
12 Commissioner.

13 MR. DAVIS: Okay. See you all later.

14 CHAIRPERSON DEWAELSCHE: Thank you.

15 Next speaker.

16 I want to mention that we have Kim Tandy in  
17 the audience, correct.

18 Thank you. Everybody knows Kim. Thank you  
19 for joining us.

20 MR. ULACIA: Check, check, hello. Thank you,  
21 Board of Police Commissioners. My name is Marcel and  
22 I'm a proud member of the Detroit Alliance Against  
23 Racist and Political Repression. I'm here today to ask  
24 the BOPC to support our progressive bodycam ordinance,  
25 also known as the people's bodycam ordinance as drafted

1 by the coalition for police transparency and  
2 accountability.

3                   What cannot be ignored, brothers and sisters,  
4 it's an ongoing issue of police misconduct and violence  
5 within our communities. We need concrete policies that  
6 protect us. City council has just recently passed  
7 their own version of our bodycam ordinance, but in a  
8 severely water-downed form. This ordinance allows for  
9 the police bodycam footage to be held up for 90 days as  
10 exemptions that would allow the police union to prevent  
11 the release of footage that they find problematic  
12 reduces the definition of harm to cases of murder or  
13 mutilation, it has no clear policy on the editing and  
14 muting of footage.

15                   Our ordinance would cut that holding of  
16 footage to a mandatory of seven days that footage be  
17 uploaded to a publically-accessible website and bans  
18 the editing and muting of footage.

19                   I want to take this time to bring up an  
20 instance of why this ordinance is necessary. John Zip,  
21 Jr., who was murdered by DPD while going through a  
22 mental health crisis and was harmed with only a half  
23 butter knife, shot dead while his son was in the house.  
24 We demanded the footage in a timely manner, and it took  
25 the Detroit Police Department three months to release

1 the footage, even though his wife and family were  
2 demanding to know what happened.

3                   And there are many instances of where this  
4 ordinance would have benefited the community. What  
5 Detroiters deserve from Detroit Police Department is  
6 transparency when incidents of police misconduct or  
7 murder do occur and within a timely manner. This is  
8 something that is possible and that we see in Chicago,  
9 where these things are actually implemented. This  
10 ordinance would keep the community and police safe.

11                   So I ask the BOPC to support our ordinance,  
12 please. And thank you.

13                   CHAIRPERSON DEWAELSCHE: Thank you.

14                   MS. UNDERWOOD: Our next speaker will be  
15 Victoria Kovari, followed by Dior Wilson and Ms. Brown.

16                   MS. KOVARI: Good evening, everyone. A lot  
17 of friends in the room. I'm Vicki Kovari, a resident  
18 of Green Acres for the last 26 years, a member of this  
19 church, Gesu, and I'm here this evening as a member of  
20 Strangers No Longer, which is an immigrant advocacy  
21 education and direct service organization. My main  
22 concern is that local police resources are reserved for  
23 local police actions, particularly in instances where  
24 ICE is in neighborhoods in an immigration enforcement  
25 action. We have met with Chief Bettison and Commander

1 McCord about this, and they have assured us that DPD  
2 does not actively cooperate with ICE.

3 The real problem is, is when ICE calls DPD in  
4 on an enforcement action like they did last June on  
5 Alaska Street. We have to make sure that the officers  
6 are trained. That each precinct gets the same training  
7 about how to respond in these situations, so they don't  
8 escalate the situation. On Alaska Street they ended up  
9 pepper spraying some the protesters. What we want to  
10 know is that our officers are there to protect us  
11 against ICE, and not the other way around.

12 So I would urge officers to get the uniform  
13 training. We know that there are officers who may have  
14 sympathies with the way ICE is acting, and we might  
15 have to make sure that other officers are going to put  
16 those folks in check. So, again, I would urge you to  
17 push for training of all DPD officers on basic  
18 immigration law and how to respond in situations where  
19 their first responsibility is to protect us and not to  
20 protect ICE.

21 Thank you very much.

22 CHAIRPERSON DEWAELSCHE: Thank you.

23 Before we go to the next speaker, I'm getting  
24 a lot of calls and texts about what has recently  
25 happened in Minneapolis, Chief, and, you know, just

1 wanting to know if our city was placed in that  
2 situation. You know, why weren't there any local law  
3 enforcement there? As far as I know, from what I've  
4 seen so far, it was all ICE that were there when the  
5 woman was shot and no local law enforcement individuals  
6 were there. And I would think that if they did come,  
7 they would protect the people that were in that area  
8 and do something about the woman that was shot.

9                   It's just -- it's mind-boggling that this  
10 could happen and the city, you know, department --  
11 police department was not there to protect, as Victoria  
12 said, the community against this, this type of activity  
13 by ICE. What would we do, I guess is what my question  
14 is?

15                   CHIEF BETTISON: I could never speak for  
16 what's happening in Minneapolis. I don't know. But  
17 here, we preserve peace. We don't do customs  
18 immigration enforcement. We ensure that we stay clear  
19 of that. We put out our written policies. Our  
20 commanders, our captains, everybody are verbally  
21 instructing. And if one of our officers were to  
22 engage, then they will face discipline. That's just  
23 not what we do.

24                   If we're called to a scene and crimes are  
25 being committed or the situation is hostile, then our

1 officers will preserve the peace. But in most  
2 categories, we are not there when their operations  
3 occur. They're not calling us, and so I stay clear of  
4 it, and our officers stay clear of it.

5 Our thing is, regardless of your immigration  
6 status, to ensure that you are safe. And so with that,  
7 we want individuals to be able to come into our  
8 precincts if they're a victim of a crime, regardless of  
9 who you are, and feel comfortable being able to make  
10 that report. And I think that in light of what's  
11 happening around the country, the Detroit Police  
12 Department, our city council, our leadership here has  
13 really done a decent job of communicating that.

14 I've met with Vicki Kovari has said, I've met  
15 with the leadership, with the Emory community. Our  
16 commander over there, Commander Holderbaum has, you  
17 know, done a phenomenal job. And also the captain  
18 Starr Gonzales, she's done a phenomenal job, as well.  
19 So we're very, very sensitive to it, and we will  
20 continue to be sensitive to it. And I communicate with  
21 corporate counsel, as well. So we're -- I know that  
22 when things happen around the country, sometimes it can  
23 be grouped as all law enforcement, but in the City of  
24 Detroit I can tell you that I'm focused on what's going  
25 on here. And we'll stay laser-focused on just

1       protecting the peace for all people.

2                   CHAIRPERSON DEWAELSCHE: Thank you. Thank  
3       you so much.

4                   Our next speaker --

5                   Madam Chair, may I be recognized, please.

6                   MS. CAMILLE: Thank you. Thank you, Madam  
7       Chair.

8                   So just as you mentioned, I've also seen  
9       where our communities are really shaken by the killing  
10      of Renee Good in Minneapolis, and I know that the  
11      board's jurisdiction is the oversight of the Detroit  
12      Police Department. However, our organization's concern  
13      is that Detroiters be protected from harm, from law  
14      enforcement, period.

15                  And so I move that as a board, we  
16      collectively draft an issue, a public statement  
17      denouncing the use of any law enforcement agency to  
18      quash dissent and repress anyone from exercising their  
19      First Amendment Rights, and further that this body is  
20      committed to explore and use our power that we may have  
21      to project such activity in Detroit.

22                  COMMISSIONER BOWMAN: Second.

23                  CHAIRPERSON DEWAELSCHE: A motion has been  
24      made by Commissioner Camille, seconded by Commissioner  
25      Bowman.

1 Any discussion, any further discussion?

2 COMMISSIONER WOODS: I would say I would like  
3 to see something drafted up before I make a vote on  
4 anything of that nature. You know, so I would like to  
5 see a draft of something to vote on. So in the general  
6 sense I hear what you're saying.

7 CHAIRPERSON DEWAELSCHE: Well, can we -- can  
8 we approve the motion to draft something that we can  
9 send. I think that's --

10 COMMISSIONER CAMILLE: Commissioner, that was  
11 a motion to draft something.

12 CHAIRPERSON DEWAELSCHE: Yes. Okay, to draft  
13 something, okay.

14 Any further --

15 MADAM PARLIAMENTARIAN: Madam Chair, this is  
16 the parliamentarian.

17 CHAIRPERSON DEWAELSCHE: Go ahead, Madam  
18 Parliamentarian.

19 MADAM PARLIAMENTARIAN: What you would do  
20 is -- I'm making a huge assumption here. But staff  
21 will do this, this was not referred to a committee. Is  
22 that correct?

23 CHAIRPERSON DEWAELSCHE: I'm sorry, I didn't  
24 hear.

25 MADAM PARLIAMENTARIAN: Okay. The motion did

1 not stay who was going to do the actual work. It was  
2 not referred to a committee. Is this being referred to  
3 staff to do this memo or this resolution?

4 CHAIRPERSON DEWAELSCHE: I think so. Yeah, I  
5 think so. Yes, to staff.

6 MADAM PARLIAMENTARIAN: Okay. So as always,  
7 the commissioners will have the authority, when it's  
8 brought back, to amend it.

9 CHAIRPERSON DEWAELSCHE: Okay.

10 MADAM PARLIAMENTARIAN: And do whatever it is  
11 you want to do with it. All you're approving now is  
12 the drafting of the resolution.

13 CHAIRPERSON DEWAELSCHE: Right, that's  
14 correct.

15 MADAM PARLIAMENTARIAN: So it's not approval  
16 of a resolution.

17 CHAIRPERSON DEWAELSCHE: All right. I'm  
18 sorry.

19 MADAM PARLIAMENTARIAN: It's the drafting of  
20 the resolution.

21 CHAIRPERSON DEWAELSCHE: Right.

22 MADAM PARLIAMENTARIAN: And you will have,  
23 with that language you will have full power to make any  
24 amendments to the resolution that you wish -- you would  
25 like to make.

1 CHAIRPERSON DEWAELSCHE: Okay. So  
2 correction, the, motion is to draft language for a  
3 resolution.

4 COMMISSIONER WOODS: And through the Chair.

5 CHAIRPERSON DEWAELSCHE: Yes, commissioner.

6 COMMISSIONER WOODS: Commissioner Camille,  
7 are you going to draft the resolution or are you asking  
8 the --

9 CHAIRPERSON DEWAELSCHE: The staff.

10 COMMISSIONER WOODS: -- the staff to do that?

11 COMMISSIONER CAMILLE: I'm happy to start a  
12 draft and work with staff on it.

13 CHAIRPERSON DEWAELSCHE: Work with staff.

14 COMMISSIONER CAMILLE: Whatever the pleasure  
15 of the board is.

16 CHAIRPERSON DEWAELSCHE: That's fine. That  
17 will work. Thank you.

18 Commissioner Bowman?

19 COMMISSIONER BOWMAN: I second that  
20 amendment.

21 CHAIRPERSON DEWAELSCHE: Yes. I think  
22 we're -- okay. Second the amendment.

23 So do we have to have another motion for the  
24 amendment to the motion or are we just --

25 MADAM PARLIAMENTARIAN: What I -- what I

1 believe, Madam Chair, this changes it somewhat, because  
2 now we have a person who is volunteering to do it. So  
3 an amendment, you don't necessarily have to vote on it  
4 if there's a general agreement.

5 CHAIRPERSON DEWAELSCHE: Okay.

6 MADAM PARLIAMENTARIAN: That Commissioner  
7 Camille will work with staff to provide a draft and  
8 bring it back to the board for final approval.

9 CHAIRPERSON DEWAELSCHE: Okay.

10 MADAM PARLIAMENTARIAN: If that is the  
11 understanding of the board, then an amendment is not  
12 strictly necessary.

13 CHAIRPERSON DEWAELSCHE: Okay.

14 MADAM PARLIAMENTARIAN: Now, if someone  
15 disagrees with that, then they need to speak now.  
16 Because at this point it is the equivalent of unanimous  
17 consent that the language now is to draft a resolution.  
18 It will be drafted by Commission Camille in cooperation  
19 with the staff.

20 CHAIRPERSON DEWAELSCHE: Right.

21 MADAM PARLIAMENTARIAN: And brought back to  
22 the board for final approval.

23 CHAIRPERSON DEWAELSCHE: Okay.

24 Commissioner Woods.

25 COMMISSIONER WOODS: I would just say that

1 make sure corporation counsel get a look at it to be  
2 able to make sure that we are in compliance with all  
3 the law.

4 CHAIRPERSON DEWAELSCHE: Okay. That's  
5 something that we can do once it's drafted.

6 COMMISSIONER WOODS: Yep.

7 CHAIRPERSON DEWAELSCHE: Okay. Any further  
8 discussion?

9 Hearing none, all those indicate in favor by  
10 saying aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON DEWAELSCHE: Opposed?

13 Okay. The motions carries. Thank you.

14 Thank you.

15 Are there any other speakers?

16 MS. UNDERWOOD: We have several speakers.

17 CHAIRPERSON DEWAELSCHE: Okay. Good ahead.

18 MS. UNDERWOOD: We still have two here in the  
19 audience and two on Zoom.

20 CHAIRPERSON DEWAELSCHE: Okay.

21 MS. UNDERWOOD: So I think it's Mr. Dior  
22 Wilson and then followed by Shamika Brown. And again,  
23 state your name for the record.

24 MR. WILSON: Good evening.

25 CHAIRPERSON DEWAELSCHE: Please. And then

1      adjust the microphone because we are recording it.

2      Thank you.

3                    MR. WILSON: Good evening, Commission and  
4      Madam Chair. My name is Dior Wilson and I appreciate  
5      the opportunity to speak to you tonight. I'm here  
6      regarding a serious complaint against Tyler Forgery and  
7      wire fraud and bank fraud with a '21 Cadillac Escalade  
8      and a '22 Jeep Wagoneer against Twins Auto here in  
9      Detroit, Michigan.

10                  I first came to the 8th Precinct on McNichols  
11     on February 6th in person, and my complaint was  
12     ignored. It wasn't officially entered until February  
13     11, after I kept coming to complain about this matter.  
14     I was dismissed and treated unprofessionally.

15                  Commander Lever from 8th Precinct told me it was  
16     nothing that could be done. A Detective Mott made  
17     inappropriate comments about my mental health because I  
18     was reciting MCLs, and he wasn't focused on the  
19     evidence or fraud or the evidence that I presented in  
20     front of him. But this is bigger than just an officer  
21     conduct. Over 100,000 in vehicle value and financing  
22     was taken from me through fraud.

23                  My question is to the commissioner, is how  
24     are victims supposed to recover their vehicles or their  
25     losses in a fraud, where a crime is committed and

1 clearly documented and not done by the police here.

2                   Also want to speak about fairness and public  
3 safety in our community. It's very easy for people,  
4 especially a black man like myself to face arrest or  
5 jail time for vehicle-related issues such as no  
6 insurance, traffic incidents, impaired driving. These  
7 systems move fast when it comes to punishing drivers,  
8 but it moves very close when it comes to protecting  
9 victims for financial or title fraud. This imbalance  
10 does not feel like equal justice. It does not build  
11 trust in law enforcement. I'm asking for the help not  
12 only with the accountability, but with real actions.

13                   I want to know what are the steps being taken  
14 to investigate auto fraud, to work with prosecutors  
15 when titles are forged and to help victims like me or  
16 myself to get my property back. And when this internal  
17 process are no the working, I'm asking for guidance on  
18 how citizens can reach higher leaderships to get real  
19 results.

20                   CHAIRPERSON DEWAELSCHE: Is there any  
21 response, Chief, yeah, let the chief take it.

22                   CHIEF BETTISON: And so since this is an 8th  
23 Precinct matter, we're in the 12th Precinct, but we do  
24 have the deputy chief of the west side here.

25                   So Deputy Chief Pritchett --

1                   MR. WILSON: Excuse me, Chief. I had wrote  
2 you a letter, also. I don't know if you had got it.

3                   CHIEF BETTISON: I have not seen it.

4                   MR. WILSON: I wrote your office a few times  
5 and I wrote you personally.

6                   CHIEF BETTISON: I haven't seen it.

7                   MR. WILSON: I was just letting you know.

8                   CHIEF BETTISON: But I got it now. And  
9 Deputy Chief Pritchett --

10                  CHAIRPERSON DEWAELSCHE: Thank you.

11                  CHIEF BETTISON: -- is going to look into  
12 your issue.

13                  CHAIRPERSON DEWAELSCHE: Thank you.

14                  Next speaker.

15                  MS. UNDERWOOD: Ms. Brown, are you still  
16 here?

17                  MS. BROWN: Hello. Good evening.

18                  CHAIRPERSON DEWAELSCHE: Good evening.

19                  COMMISSIONER MOORE: Good evening.

20                  MS. BROWN: I'm nervous, so please bear with  
21 me.

22                  CHAIRPERSON DEWAELSCHE: No problem.

23                  MS. BROWN: My name is Shamika Brown, and on  
24 September the 14, 2025, I was drugged and raped in  
25 downtown Detroit. I was unconscious for five hours.

1 And when the police arrived at 6:30 in the morning,  
2 they had their body cams turned on me. My pants was  
3 pulled down, my panties were completely removed and I  
4 had soiled myself. Instead of these officers asking to  
5 call females to help me, being that I'm a woman and  
6 nude below the waist, they continued to record me.  
7 They did not offer me assistance for date rape or  
8 forensic, like uranalysis. And ultimately I was given  
9 a ticket for indecent exposure, that I'm still not sure  
10 if it's cleared up or not.

11 I feel as though I've been being ignored by  
12 not only the people that are part of the DPD, but also  
13 elected officials on the city council, and I just hope  
14 that somebody addresses me. I feel like I'm being  
15 victimized repeatedly by my own city and I'm a native  
16 Detroiter.

17 We need transparency. At least one precinct  
18 should do, if not the date rape kit, you should do  
19 uranalysis or blood work. I believe that people are  
20 being labeled as overdosing, and they're really being  
21 poisoned. This has to be looked at because then that  
22 would mean that the statistics are eschewed. Please,  
23 please take notice of my situation. I want to be able  
24 to work with the board of commissioners, I want to be  
25 able to work with our elected officials, and I believe

1 that the citizens want to help make policy changes.

2 Thank you for your time.

3 CHAIRPERSON DEWAELSCHE: Ma'am, ma'am, don't  
4 leave yet. Have you filed a complaint with the office  
5 of the chief -- okay.

6 MS. BROWN: Yes, I have.

7 CHAIRPERSON DEWAELSCHE: Okay.

8 MS. BROWN: And I have not heard anything. I  
9 have not got -- my date rape kit has not -- it's been  
10 months. I have not received any findings on the date  
11 rape kit. I've been totally ignored.

12 CHAIRPERSON DEWAELSCHE: Chief, what is the  
13 process, what is the procedure that happens when, when  
14 some crime like this is, or something like this  
15 happens?

16 CHIEF BETTISON: I can tell you what's  
17 supposed to happen. But we would definitely look at  
18 this and I can report back. But if you notify and let  
19 officers know that you're the victim of a sexual  
20 assault, a report is supposed to be made. You're  
21 supposed to be directed to the hospital so that a --  
22 was a date rape -- wait, did you go to the -- I don't  
23 want to get into your business here.

24 MS. BROWN: No, no, I want to answer that  
25 because it's horrible. No, they didn't offer it. But

1 when I got to Receiving, they don't even offer date  
2 rape kits. You have to go to a third-party entity,  
3 Avalon Healing or another entity. Date rape kits need  
4 to be offered at hospitals for people that might have  
5 been raped in the city. And uranalysis and blood work  
6 is not being done. So people are just being labeled as  
7 drunks and druggies and overdosing, but maybe, maybe,  
8 just maybe some people are being poisoned. And so this  
9 needs to be addressed.

10 And then I want to say one more thing. First  
11 they made it hard for me to see the bodycam. And I  
12 finally saw it, and your officers out of the 3rd  
13 precinct said that, when I was unconscious, should we  
14 kick her and wake her up. Then they proceeded to laugh  
15 at me and say she shitted on herself. And then they  
16 said we aren't going to put -- you talking about  
17 officers giving Narcan and driving the citizens to the  
18 hospital, your officers said we don't want her in our  
19 car. They should be ashamed of themselves, and I'm  
20 ashamed. I'm ashamed for y'all because the way I was  
21 treated is wrong.

22 CHIEF BETTISON: I will personally look at  
23 the bodycam, and so that's what I will do. And see,  
24 one thing about it, the bodycam will let us know  
25 everything.

1                   And then based off the scenario that you  
2    said, those are instances where, I know everyone says  
3    that they want or you want to have everything that's  
4    uploaded, et cetera, being able to see it through body  
5    worn cam, there's some things that need to be redacted  
6    for citizens personnel privacy, as well. I would never  
7    want that to be out displaying you like that  
8    publically. But we're going to look into it.

9                   And so I want you to talk to my chief of  
10    staff, and she has a background in six crimes and  
11    worked at SUV for years. So that's Shanda Starks right  
12    there, she's my chief of staff.

13                  CHAIRPERSON DEWAELSCHE: Thank you. Thank  
14    you, chief, for that, thank you.

15                  MINISTER BLOUNT: What's the status of her  
16    complaint?

17                  COMMISSIONER WOODS: That is not a public --  
18    excuse me. Through the Chair.

19                  CHAIRPERSON DEWAELSCHE: Yes.

20                  COMMISSIONER WOODS: That's not a public  
21    concern. Her complaint is her complaint. I'm sure  
22    that --

23                  CHAIRPERSON DEWAELSCHE: Well, the chief is  
24    going to personally look into it. So we will, as well,  
25    Minister.

1 MS. UNDERWOOD: Madam Chair, we're going to  
2 go into Zoom. Our first speaker will be Ms. Taura  
3 Brown.

4 MS. BROWN: Good evening, Commission. My  
5 name is Taura Brown, I am from District 5. And  
6 initially I just called to say congratulations to the  
7 new members of the commission.

8 Thank you, Commissioner Bowman and  
9 Commissioner Camille for hitting the ground running and  
10 asking questions, being part of the commissioner here.

11 I also just wanted to say, now that I've had  
12 a chance to listen, there was a woman, Michael's mom.  
13 I don't remember what her name was, but that was how  
14 she wanted to be addressed. I remember being at a  
15 meeting that she was at and I remember people saying  
16 that they were going to address her concern and taking  
17 her to the back, and we never saw her again. And here  
18 she is again with the same concern that she had last  
19 time about her one and only son. I, too, am a mother  
20 of one child, one son, and if something happened to  
21 him, I would want the Detroit Police to do something  
22 about that.

23 I also wanted to know who is the head  
24 of upright -- or the Unsheltered Population Response  
25 Team. I'm sorry, I call it upright so I can remember

1 it. I want to know who the head is of that department.

2 Also, do it needs to look into the fact or  
3 look into why Conrad Mallet and it appears Chief  
4 Bettison are not getting their e-mails, because people  
5 are sending them, they're getting no response. So it  
6 sounds like, based on what they say when they come to  
7 these meetings, that maybe they're not getting them.

8 The other thing I'm rather bothered by you  
9 all have haven't made the decision who's going to be  
10 the Chair, because for the last year you've had two  
11 chairs. There needs to be one Chair and one person  
12 speaking and one person giving the directive as the  
13 Chair, and either that person is going to be Darryl  
14 Woods or either it's going to be either Dewaelsche, but  
15 we're getting tired of seeing both of you all doing.

16 I'm also getting tired of seeing women who  
17 have been sexually assaulted, having to come to this  
18 meeting and tell everybody in the City of Detroit and  
19 wherever else they're watching that they've been  
20 sexually violated because they are not getting a  
21 response back from the police.

22 Again, this new here -- this new here  
23 commission, we're holding you accountable. Get to it.

24 CHAIRPERSON DEWAELSCHE: Thank you.

25 Next speaker.

1 MS. UNDERWOOD: Our next speaker -- our last  
2 speaker will be Mr. Smith.

3 MR. SMITH: Hello. May I be heard?

4 CHAIRPERSON DEWAELSCHE: Yes, you may.

5 MR. SMITH: I lost a lot of time there. I  
6 want to say -- I want to shout out to Taura Brown, keep  
7 up the good work. I also want to shout out Michael's  
8 mom. I went to school with Michael. I grew up with  
9 Michael in the same neighborhood. So to hear about  
10 Michael's mother being treated unfairly and not having  
11 her situation of Michael being looked into -- he's a  
12 few years younger than me. I'm going to let you know,  
13 Chief Bettison, all the commissioners, all the officers  
14 in the room, I'm going to follow-up. So if I talk  
15 to -- if I reach out to Michael's mom and I hear that  
16 she has not gotten any help or that this situation has  
17 not been look into, I'm going -- I'm going to be very,  
18 very adamant about looking into the situation.

19 I want to talk about Officer Dion Dawson,  
20 Badge Number 389. He is harassing a lady who he's  
21 supposed to be -- he has -- she has a PPO against him.  
22 I served the PPO personally, so I know there's a PPO in  
23 place. He's calling her phone, blowing her phone up.  
24 He's supposed to be the victim in an ongoing criminal  
25 investigation, and he's blowing her phone up and he's

1 harassing her. You need to get Officer Dion Dawson's  
2 file. I would like any of the -- any of the police  
3 commissioners who I know, who I can trust, hopefully,  
4 to make a motion to suspected Officer Dion Dawson  
5 without pay. He has a Personal Protection Order  
6 against him currently and he's being -- he's been put  
7 on admin leave. I appreciate you answering the phone  
8 earlier and helping me out with the situation, but  
9 Officer Dion Dawson needs to be suspended without pay.  
10 He's on admin leave, no gun, but he's being paid. He  
11 does not need to be paid. I would like a motion to see  
12 him not be paid.

13 Also, Officer Web from Gang Squad, I don't  
14 have badge number, he was harassing another young black  
15 lady. Had a very, very -- there was a very public  
16 filed video put out with false information about this  
17 young lady, where she was galavanting, like she did  
18 something wrong. The case was dismissed, and so now  
19 she's suing the department. And Officer Web and other  
20 officers are, pretty much, stalking her Facebook page,  
21 and she feels unsafe. She keeps posting about it on  
22 Facebook. And I want to see that.

23 Also, I love to see that Commissioner Camille  
24 and Commissioner Bowman are hitting the ground running.  
25 Hopefully you do well, also Commissioner Beverly,

1 looking forward to working with you. And also, Lavish,  
2 hopefully you do something good, because I don't have  
3 high expectations for you at all. Sorry.

4 MS. UNDERWOOD: That was your last speaker.

5 CHAIRPERSON DEWAELSCHE: Thank you.

6 All right. Thank you for all of your  
7 comments and communications to the board.

8 Next we have a report from the board's  
9 secretary, Ms. Garnier.

10 SECRETARY GARNIER: Madam Chair, and through  
11 the Chair. Prior to mentioning those matters under the  
12 report tab 6 in your binders, former Police  
13 Commissioner Ricardo Moore is on Zoom this evening with  
14 us, so I needed to mention that.

15 Under tab 6 Honorable Commissioners, you'll  
16 find the Facial Recognition reports and Shot Spotter  
17 weekly reports not just for this week, but the past two  
18 weeks. Also there's other incoming communication that  
19 will be set for action at a later board meeting date.  
20 Also you have the office of the chief investigator's  
21 report that we ask, and I'm asking on behalf of the  
22 chief investigator, after your review if there are  
23 questions, et cetera, a presentation will be made at  
24 the next meeting. Under the tab, as well, is a  
25 memorandum, which is listed also for action under new

1 business tonight. And the following announcements are  
2 next board meeting is next Thursday, January 15, 3  
3 p.m., and we will be at Detroit Public Safety  
4 Headquarters on Third Street in the Skylar Herbert  
5 conference room. Our February community meeting is  
6 Thursday, February 12, 6:30 p.m., and it will be held  
7 in 11th Precinct. Presently we do not have a location  
8 listed. As was tonight, we were initially to be at  
9 Northwest Activity Center; however, due to the closer  
10 we had to switch locations. So as soon as we have that  
11 confirmed, we will announce that no later than next  
12 meeting next week.

13 That ends the report for this evening, Madam  
14 Chair.

15 CHAIRPERSON DEWAELSCHE: Thank you, Madam  
16 Secretary.

17 Under unfinished business we have a motion to  
18 correct the motion that was made on 12/18/25 approving  
19 the BOPC budget for fiscal year 26-27, and that motion  
20 is to amend the motion adopting the budget by striking  
21 out 5,018 to two thousand -- no. 259,000 and inserting  
22 5,018,259.

23 So Madam Secretary, that was a typo?

24 SECRETARY GARNIER: No, Madam Chair. We  
25 reviewed the video several times. And it was just a

1 misstatement by you.

2 CHAIRPERSON DEWAELSCHE: A misstatement?

3 SECRETARY GARNIER: Right.

4 CHAIRPERSON DEWAELSCHE: Okay.

5 SECRETARY GARNIER: The commas and --

6 CHAIRPERSON DEWAELSCHE: So we need -- I'm  
7 asking for a motion to amend that amount so that it is  
8 correctly stated as \$5,018,259.

9 COMMISSIONER WOODS: So moved.

10 CHAIRPERSON DEWAELSCHE: Motion has been made  
11 by Commissioner Woods.

12 Is there a second?

13 COMMISSIONER CAMILLE: Second.

14 CHAIRPERSON DEWAELSCHE: It's been seconded  
15 by Commissioner Camille.

16 Is there any further discussion?

17 COMMISSIONER BOWMAN: Yes.

18 CHAIRPERSON DEWAELSCHE: Commissioner Bowman.

19 COMMISSIONER BOWMAN: Are we voting on simply  
20 this edit regarding the previous motion or on the  
21 budget itself?

22 CHAIRPERSON DEWAELSCHE: No, just the edit.

23 The budget has already been approved.

24 COMMISSIONER BOWMAN: Thank you.

25 CHAIRPERSON DEWAELSCHE: We had the -- I'm

1 sure we had the correct amount in the document, the  
2 budget itself.

3 SECRETARY GARNIER: Right.

4 CHAIRPERSON DEWAELSCHE: It was misstated.

5 That was why I asked whether it was --

6 SECRETARY GARNIER: Yes. And for supportive,  
7 if I may through the Chair.

8 CHAIRPERSON DEWAELSCHE: Yes.

9 SECRETARY GARNIER: The supporting memorandum  
10 from the budget committee that was in the packet at the  
11 last meeting, it was just simply a misstatement at the  
12 board of the actual amount. And tonight the chair of  
13 the budget committee, our chair of the board is  
14 restating the motion with the correct amount.

15 CHAIRPERSON DEWAELSCHE: Go ahead,  
16 Commissioner.

17 COMMISSIONER BOWMAN: Yeah. So just to  
18 understand then, we are voting on a motion that has  
19 already been passed to modify that previous motion  
20 that's already passed?

21 CHAIRPERSON DEWAELSCHE: To correct the  
22 amount.

23 SECRETARY GARNIER: Correct.

24 CHAIRPERSON DEWAELSCHE: Edit, as you  
25 mentioned.

1                   COMMISSIONER BOWMAN: Okay.

2                   SECRETARY GARNIER: We consulted with the  
3 parliamentarian, who is also on Zoom, to make certain  
4 that we are doing -- dotting the i's, crossing the t's  
5 on the motion to only correct the amount as stated.

6                   But the board did approve that amount.

7                   CHAIRPERSON DEWAELSCHE: Thank you.

8                   Any other questions or comments by the board?

9                   All right. Hearing none, all those in favor  
10 indicate by saying aye.

11                  COMMISSIONERS: Aye.

12                  CHAIRPERSON DEWAELSCHE: Opposed?

13                  The motion carries. Thank you.

14                  All right. Under new business we are going  
15 to have a discussion regarding reporting of lawsuits  
16 filed against DPD, and I believe Commissioner Camille  
17 would like to discuss -- present that.

18                  COMMISSIONER CAMILLE: Thank you. Thank you,  
19 Madam Chair.

20                  Through the Chair and to my colleagues.

21                  There is a memo in your packet under new business  
22 proposing some new reporting that I believe will be  
23 helpful to us having a more full understanding of the  
24 grievances that are filed against the department. The  
25 memo includes a proposal for staff to start compiling

1 an interim report of lawsuits against DPD that go  
2 before city council. All of that data is already  
3 publically available in the city council agendas and  
4 minutes; however, it's not compiled in a way that we  
5 can easily see that full picture. In addition, the  
6 memo proposes that our staff work with city council and  
7 the law department to streamline a less manual process  
8 for pulling that report together. Behind that memo is  
9 an example of how the report could be formatted. And  
10 I'm happy to work with the staff on efficient options  
11 for the interim process.

12 If there are any additional elements that  
13 commissioners would like to include in the report, we  
14 should also explore having those added, as well.

15 Madam Chair, I do have a motion. Do you want  
16 to have discussion first or move to the motion?

17 CHAIRPERSON DEWAELSCHE: Motion first.

18 MADAM PARLIAMENTARIAN: You need the motion  
19 in order to discuss it.

20 CHAIRPERSON DEWAELSCHE: Okay. So you're  
21 making a motion that be accumulate or develop this  
22 report. How do you --

23 COMMISSIONER CAMILLE: I have the motion.

24 CHAIRPERSON DEWAELSCHE: Go ahead.

25 COMMISSIONER CAMILLE: So I move that we

1 direct staff to provide the BOPC a bimonthly report on  
2 all DPD lawsuits with the following information: Case  
3 number, department, defendants, DPD members, dates of  
4 alleged injuries, each recommendation, for example,  
5 legal representation and indemnification or settlement,  
6 et cetera, city council's decision, city council's  
7 decision date, the settlement or award amount and any  
8 other elements that the commissioners may want to add  
9 to this motion, and that the process be implemented as  
10 outlined in the memo.

11 COMMISSIONER BOWMAN: I second it.

12 CHAIRPERSON DEWAELSCHE: Okay. The motion  
13 has been moved by Camille -- I mean Commissioner  
14 Camille, seconded by Commissioner Bowman.

15 Is there discussion?

16 CORP. COUNSEL MALLETT: Madam Chair, I just  
17 have a question for the commissioner.

18 Are these -- are talking about commissioner  
19 cases that have been decided, not cases that are  
20 currently under litigation?

21 COMMISSIONER CAMILLE: These are cases that  
22 are in the minutes and the agendas for city council.  
23 So the ones that have come through for representation  
24 and indemnification, obviously those cases are I  
25 believe still in litigation. And so that's all we

1 would have is that information that's in the -- that's  
2 in the agendas, that's already public information. And  
3 then once they're concluded and before counsel for  
4 settlement, then that additional information that's  
5 provided. But nothing more than what's already public  
6 information.

7 CORP. COUNSEL MALLETT: Okay. So -- all  
8 right. So just the case numbers. Nothing -- no  
9 plaintiff's complaint or anything like that, okay.

10 COMMISSIONER CAMILLE: Just what's in the  
11 city -- through the Chair. Just what's in the city  
12 council records.

13 CORP. COUNSEL MALLETT: Thank you.

14 CHAIRPERSON DEWAELSCHE: Okay. Any other  
15 comments?

16 Go ahead, Commissioner Watts.

17 COMMISSIONER WATTS: Yes. Just for the  
18 clarification. So I just want to understand. This is  
19 making a report that's already there, just streamlining  
20 it.

21 CHAIRPERSON DEWAELSCHE: No. She's -- I  
22 believe -- go ahead, commissioner.

23 COMMISSIONER CAMILLE: Through the Chair. We  
24 don't have a report on it at this time. The  
25 information is publically available in the city council

1 records, it's just burred in hundreds of pages. And  
2 this is just to compile it in a way that as  
3 commissioners, we can look at it quickly at our  
4 fingertips.

5 COMMISSIONER WATTS: Correct. Streamlining  
6 it. Making sure that we can see it, pull it out, but  
7 it's already there, okay.

8 CHAIRPERSON DEWAELSCHE: Yes.

9 COMMISSIONER WATTS: That's what I was  
10 asking. Thank you.

11 CHAIRPERSON DEWAELSCHE: Okay. Any other  
12 comments?

13 COMMISSIONER CARTER: Through the Chair.

14 CHAIRPERSON DEWAELSCHE: Commissioner Carter.

15 COMMISSIONER CARTER: How often would this  
16 occur, because my concern would be staff allocated to  
17 complete the report.

18 CHAIRPERSON DEWAELSCHE: I think she said  
19 bimonthly.

20 COMMISSIONER CAMILLE: The second and fourth  
21 Thursdays of each month.

22 CHAIRPERSON DEWAELSCHE: So twice a month. I  
23 would have that same concern, commissioner, is who  
24 would be working on it and how, how much work will it  
25 entail. I think it's something that we have to work

1 through. We've requested this in the past, you know.  
2 I've -- as I -- you all know I've been -- we've been on  
3 the commissioner a few terms, and it has come up as a  
4 report we would like to have. So I'm not opposed to  
5 the report.

6 MADAM PARLIAMENTARIAN: Madam Chair.

7 CHAIRPERSON DEWAELSCHE: Yes.

8 MADAM PARLIAMENTARIAN: Yeah. If the -- if  
9 the board adopts this motion as it's stated, that  
10 motion includes a time requirement that is done  
11 bimonthly. It does not say second and fourth, it says  
12 bimonthly I believe is what I heard.

13 CHAIRPERSON DEWAELSCHE: Right.

14 MADAM PARLIAMENTARIAN: If the commission --  
15 if the board is concerned that is too often, then the  
16 board needs to make a motion to amend by striking out  
17 bimonthly and inserting whatever it is a particular  
18 commissioner feels is something that they want instead.  
19 But if you adopt this motion as it has been presented,  
20 your time, the staff of the -- the BOPC staff bimonthly  
21 report, if Commissioner Camille wants second and fourth  
22 Thursdays, that's not what that motion says.

23 CHAIRPERSON DEWAELSCHE: Okay.

24 MADAM PARLIAMENTARIAN: It just says  
25 bimonthly.

1 CHAIRPERSON DEWAELSCHE: Correct.

2 Okay. Any comment or -- I have a concern  
3 about it being bimonthly. I think that not knowing how  
4 much work it's going to entail, to say a bimonthly  
5 report is premature I think, not knowing how much it's  
6 going to take. I would say regular report, and maybe  
7 that would be a monthly report, or every other month.

8 MADAM PARLIAMENTARIAN: Is the Chair offering  
9 an amendment to strike out bimonthly?

10 CHAIRPERSON DEWAELSCHE: I am.

11 MADAM PARLIAMENTARIAN: And insert monthly?

12 CHAIRPERSON DEWAELSCHE: Any --

13 MADAM PARLIAMENTARIAN: Once a month?

14 CHAIRPERSON DEWAELSCHE: Monthly. I would be  
15 more agreeable to monthly. So I am offering an  
16 amendment to that.

17 MADAM PARLIAMENTARIAN: To strike out  
18 bimonthly and insert monthly?

19 CHAIRPERSON DEWAELSCHE: Are you okay?

20 Yeah, okay.

21 Commissioner Camille is fine with that. So  
22 do I have to get a vote?

23 COMMISSIONER WOODS: I second your vote.

24 CHAIRPERSON DEWAELSCHE: Okay. It's been  
25 moved and second.

1 Any discussion on that?

2 COMMISSIONER WOODS: Just one question is to  
3 the corporation counsel. Is there a way to be able to  
4 work with the commission to be able to kind of like  
5 filter out what they need to be able to accomplish  
6 this?

7 CORP. COUNSEL MALLETT: Through the Chair.

8 Yes, I think we can figure out a way to deliver this  
9 information. What I would like, with the permission of  
10 Commissioner Camille, is a little bit of time to figure  
11 out how we're going to get this done. It's not on  
12 automatic in the law department. I think if you're  
13 looking at the entire BOPC staff seated here at the  
14 table, this is going to require a little bit of work.  
15 And so maybe in the motion we could get 30 days to come  
16 back to you with a plan as to how this could be  
17 implemented, because we don't know. I don't know what  
18 it's going to take. I don't know how readily available  
19 this information is. But clearly there has to be a  
20 way. I mean, it's public information, as Commissioner  
21 Camille has pointed out. So there's got to be a way to  
22 gather -- there's got to be a way to gather  
23 efficiently, I just don't know what that way is right  
24 now.

25 CHAIRPERSON DEWAELSCHE: And Commissioner,

1 was there a time element or a timeline for obtaining  
2 that first report?

3 COMMISSIONER CAMILLE: Through the Chair. It  
4 is. So in the memo in the second page, the proposed  
5 timeline is during the month of January to have the  
6 staff work through whatever it takes to pull this  
7 together, for them not to have to deliver immediately,  
8 and for us to expect the first report by February 12th.  
9 So that they have time to work through whatever the  
10 process is, including easier ways to get to the  
11 information, right. And then also through the end of  
12 March, working with city council and the law department  
13 on an even more streamline approach to make it even  
14 easier. So no expectation here, of course, to have  
15 this delivered immediately, but certainly to have staff  
16 work through it and also list it here. I'm calling out  
17 here to -- that the timeline is adjustable with advance  
18 notice and rational. So if staff finds that they're  
19 having difficulty or very labor intensive. I've  
20 actually pulled this information myself, it is a little  
21 bit labor intensive, but certainly doable. But of  
22 course considering their workload, I mean, I think  
23 we're -- can be understandable of that, right, and not  
24 just be a hard line on a date to have it.

25 CHAIRPERSON DEWAELSCHE: Right. And I don't

1 think your motion had those dates, the timeline.

2 COMMISSIONER CAMILLE: So the motion has it  
3 in it that it would be implemented as outlined in the  
4 memo.

5 CHAIRPERSON DEWAELSCHE: Okay.

6 MADAM PARLIAMENTARIAN: Madam Chair.

7 CHAIRPERSON DEWAELSCHE: Yes, Madam  
8 Parliamentarian.

9 MADAM PARLIAMENTARIAN: The pending motion  
10 right now is the motion to strike out bimonthly and  
11 insert monthly.

12 CHAIRPERSON DEWAELSCHE: Okay.

13 MADAM PARLIAMENTARIAN: So that's a pending  
14 motion that is before the board right now.

15 CHAIRPERSON DEWAELSCHE: Okay. So I will --

16 MADAM PARLIAMENTARIAN: After that motion is  
17 disposed of, then the board can address the issue of  
18 the timeline.

19 CHAIRPERSON DEWAELSCHE: Okay.

20 MADAM PARLIAMENTARIAN: But right now the  
21 pending amendment is to strike out bimonthly and insert  
22 monthly.

23 CHAIRPERSON DEWAELSCHE: Okay. Any further  
24 discussion on that, the pending amendment?

25 If not, all those in favor indicate by saying

1 aye.

2 COMMISSIONERS: Aye.

3 CHAIRPERSON DEWAELSCHE: Opposed?

4 Okay. That motions carries, to strike out  
5 bimonthly.

6 So now do we have to come up with another  
7 amendment?

8 MADAM PARLIAMENTARIAN: Yes, madam.

9 CHAIRPERSON DEWAELSCHE: Okay. You indicated  
10 that the memo has a statement in there that if the  
11 timeline is -- is not a hard timeline. So I think that  
12 would be sufficient. If the current -- the original  
13 motion says based on the memo or following the memo,  
14 correct?

15 Am I correct, Madam Parliamentarian?

16 MADAM PARLIAMENTARIAN: I think that that is  
17 the agreement --

18 CHAIRPERSON DEWAELSCHE: Okay.

19 MADAM PARLIAMENTARIAN: -- that the board  
20 has. And if that is the agreement that the board has,  
21 that the staff would not be held --

22 CHAIRPERSON DEWAELSCHE: Okay.

23 MADAM PARLIAMENTARIAN: -- till February  
24 12th, the parliamentarian is comfortable with a  
25 unanimous consent to change that.

1 CHAIRPERSON DEWAELSCHE: Okay.

2 MADAM PARLIAMENTARIAN: But if someone is  
3 unsure or they want another date, they need to speak  
4 now.

5 CHAIRPERSON DEWAELSCHE: Okay. Are there any  
6 commissioners that -- go ahead, Commissioner Carter.

7 COMMISSIONER CARTER: Chair, I'm unsure. I'm  
8 a little confused right now. So I really think that we  
9 should postpone this so we can all digest it before  
10 we -- and find out what corporation counsel can or  
11 can't do before we actually enter into the agreement,  
12 the resolution.

13 MADAM PARLIAMENTARIAN: The motion to  
14 postpone is a higher ranking motion than the motion to  
15 adopt. Is the commissioner making the motion to  
16 postpone this matter?

17 COMMISSIONER CARTER: Yes.

18 MADAM PARLIAMENTARIAN: You can only postpone  
19 it till next week Thursday.

20 COMMISSIONER CARTER: Yes.

21 CHAIRPERSON DEWAELSCHE: Okay. There's a  
22 motion.

23 MADAM PARLIAMENTARIAN: You need a second.

24 CHAIRPERSON DEWAELSCHE: Is there a second?  
25 To postpone or second?

1                   Commissioner WILLIAMS: Second.

2                   CHAIRPERSON DEWAELSCHE: Okay. Who was  
3 the -- who made the second?

4                   Okay. Commissioner Williams made the second.

5                   Any discussion?

6                   COMMISSIONER JONES: I would like to discuss  
7 the matter further.

8                   CHAIRPERSON DEWAELSCHE: Go ahead, Mr. Jones.

9                   COMMISSIONER JONES: The parliamentarian was  
10 saying that the postponement only takes it until -- I'm  
11 sorry. I think the parliamentarian said that  
12 postponement only takes it until next Thursday, did  
13 that hear that correctly?

14                  MADAM PARLIAMENTARIAN: That is correct;  
15 however, the board could postpone it again next week.

16                  CHAIRPERSON DEWAELSCHE: Okay.

17                  MADAM PARLIAMENTARIAN: You just can't  
18 postpone it beyond your next regular meeting. But at  
19 your next regular meeting, you can kick that can down  
20 the road and postpone it another week.

21                  CHAIRPERSON DEWAELSCHE: All right.

22                  COMMISSIONER JONES: Thank you, Madam Chair.

23                  CHAIRPERSON DEWAELSCHE: Thank you for  
24 clarifying that. I'm already a little sidetracked.

25                  We're at -- we have a motion, there's

1 discussion right now.

2 All those in favor indicate by saying aye.

3 MADAM PARLIAMENTARIAN: So the motion to  
4 postpone.

5 CHAIRPERSON DEWAELSCHE: The motion to postpone  
6 till next week, right, till next Thursday.

7 COMMISSIONER BOWMAN: Discussion.

8 CHAIRPERSON DEWAELSCHE: Discussion, okay.

9 Go ahead, Commissioner Bowman.

10 COMMISSIONER BOWMAN: Yeah. I guess I'm not  
11 inclined right now to vote in favor of postponement  
12 unless I really understand that it's necessary. It  
13 seems to me that we have a rather broad timeline  
14 written out in that memo. And if it's to be following  
15 the language of the memo, that even has a part where  
16 there could be some extension if necessary in the  
17 course of doing this. I guess I'm not clear that such  
18 a postponement is necessary.

19 CHAIRPERSON DEWAELSCHE: But a motion has  
20 been made and it's been seconded, so I think that we  
21 have to continue with that motion. Correct, Madam  
22 Parliamentarian?

23 MADAM PARLIAMENTARIAN: Right. But what the  
24 commissioner is doing is expressing his disagreement  
25 with adopting the motion to postpone, which is entirely

1 in order.

2 CHAIRPERSON DEWAELSCHE: Okay. Any  
3 further -- any further discussion.

4 All those in favor indicate by saying aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON DEWAELSCHE: Opposed?

7 COMMISSIONERS: Opposed, nay.

8 CHAIRPERSON DEWAELSCHE: Okay. Motion  
9 carries.

10 So this will be postponed until next -- go  
11 ahead.

12 SECRETARY GARNIER: Can we -- I didn't hear  
13 clearly the nay votes.

14 CHAIRPERSON DEWAELSCHE: We have two nays.

15 SECRETARY GARNIER: Okay, thank you.

16 CHAIRPERSON DEWAELSCHE: And the remainder I  
17 believe were in favor of postponing it.

18 All right. I think we're through with those  
19 motions as it relates to the report, correct -- go  
20 ahead, Conrad -- I mean, Commissioner Mallet.

21 CORP. COUNSEL MALLETT: Madam Chair, I just  
22 wanted to ensure Commissioner Bowman and Camille, I'll  
23 have something next week, so that this is not going to  
24 be delayed interminably. We'll respond. I'll get with  
25 Lydia and we'll figure out something.

1 CHAIRPERSON DEWAELSCHE: I'm sorry, I didn't  
2 hear the first part.

3 CORP. COUNSEL MALLETT: What I said is I have  
4 something for the BOPC next week.

5 CHAIRPERSON DEWAELSCHE: Okay. That would be  
6 great, thank you.

7 Thank you, everyone.

8 And now I'll entertain a meant to adjourn.

9 It's been moved and seconded.

10 All those in favor indicate by saying aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON DEWAELSCHE: Opposed?

13 Thank you, everyone, for coming tonight.

14 Happy New Year.

15 (The meeting was adjourned at 8:46 p.m.)

16

17

18

19

20

21

22

23

24

25

1

CERTIFICATE OF NOTARY

2

3 STATE OF MICHIGAN )

4 ) SS

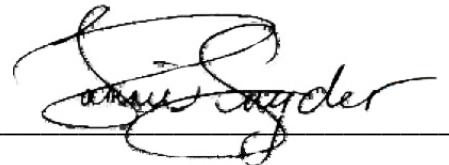
5 COUNTY OF MACOMB )

6

7 I, Tammie Marie Snyder, Certified Shorthand  
8 Reporter, do hereby certify that on November 13, 2025  
9 at 6:34 p.m., the Detroit BOPC meeting was duly  
10 recorded by me stenographically and reduced to computer  
11 transcription; that this is a true, full and correct  
12 transcript of my stenographic notes so taken; and that  
13 I am not related to, nor of counsel to either party nor  
14 interested in the event of this cause.

15

16



17

Tammie Marie Snyder, CSR-6657

18

Notary Public,

19

Macomb County, Michigan

20

My Commission expires: 06-19-2026

21

22

23

24

25

## DBOPC

01/08/2026

1

\$		
<b>\$300</b> 3:1		
<b>\$5,018,259</b> 95:8		
<b>0</b>		
<b>05</b> 65:23		
<b>1</b>		
<b>1</b> 21:15		
<b>1,000</b> 30:14 31:15		
<b>1,005</b> 50:21		
<b>10</b> 21:22 22:22 44:19 68:11		
<b>100,000</b> 82:21		
<b>10:30</b> 3:22		
<b>10th</b> 34:3		
<b>11</b> 22:22 82:13		
<b>11th</b> 34:3 94:7		
<b>12</b> 25:20 54:23 69:24 94:6		
<b>12/18/25</b> 94:18		
<b>127</b> 34:9		
<b>12th</b> 17:21 18:1 19:18 21:17 34:19 42:1,15,24 43:2,6,15 44:6 45:9,13,16 49:16,17 50:17,22 51:5 55:5 56:3,15 60:6,10 83:23 105:8 107:24		
<b>13</b> 43:13 44:25		
<b>14</b> 24:6,16 27:8 84:24		
<b>14601</b> 34:16		
<b>15</b> 24:18,21 94:2		
<b>15900</b> 32:25		
<b>16</b> 21:20		
<b>165</b> 30:8		
<b>17</b> 43:10 45:3		
<b>18</b> 43:12,18		
	<b>18th</b> 6:16 7:11 15:14 16:7 69:25	
	<b>19</b> 21:11 27:20 30:9	
	<b>1967</b> 24:11	
	<b>1968</b> 21:11	
	<b>1969</b> 24:6	
	<b>1974</b> 24:23	
	<b>1976</b> 21:14 24:16	
	<b>1980</b> 24:18	
	<b>1982</b> 21:15	
	<b>1984</b> 24:18	
	<b>1986</b> 27:4,7	
	<b>1998</b> 21:17	
	<b>1999</b> 25:14	
	<b>2</b>	
	<b>2</b> 34:15 44:20 45:2 46:24 53:8, 10,20 57:3 59:5,24	
	<b>20-11112</b> 68:5	
	<b>200</b> 29:22	
	<b>2000</b> 27:12	
	<b>2002</b> 21:20	
	<b>2004</b> 21:22	
	<b>2005</b> 27:22	
	<b>2013</b> 30:21	
	<b>2014</b> 28:1	
	<b>2015</b> 31:4,24	
	<b>2020</b> 67:22	
	<b>2021</b> 67:22	
	<b>2023</b> 30:11 43:2 50:19,21	
	<b>2024</b> 43:10,11,16,18 61:13 67:15	
	<b>2025</b> 20:2 22:19 27:20 28:5 30:18 31:22 43:9,11,16 84:24	
	<b>2026</b> 18:20 22:22 25:20 29:12 32:18,25	
	<b>203</b> 29:22 30:9	
	<b>21</b> 27:4 82:7	
	<b>22</b> 2:4 24:18 82:8	
	<b>24</b> 21:17 43:13 61:13	
	<b>25</b> 22:19 27:7,17 43:9,15 63:1 67:15	
	<b>2531</b> 65:23	
	<b>259,000</b> 94:21	
	<b>26</b> 2:2 27:12 30:18 34:13 50:20 72:18	
	<b>26-27</b> 94:19	
	<b>26th</b> 70:1	
	<b>27</b> 28:5	
	<b>27th</b> 70:1	
	<b>2nd</b> 18:3	
	<b>3</b>	
	<b>3</b> 94:2	
	<b>3.7</b> 44:5	
	<b>30</b> 25:9 26:1 55:12 56:3 104:15	
	<b>30-year</b> 25:9	
	<b>300</b> 29:19 39:6	
	<b>306</b> 48:1	
	<b>31</b> 29:15 44:5,18	
	<b>313 596-1830</b> 54:19	
	<b>313 596-2499</b> 54:20	
	<b>34</b> 21:23 23:3	
	<b>35</b> 30:10	
	<b>389</b> 91:20	
	<b>3rd</b> 24:17 66:6,22 87:12	
	<b>4</b>	
	<b>4</b> 32:25	
	<b>40</b> 27:25 28:13	

**40-year** 27:20  
**400** 29:18  
**43** 43:11  
**46** 31:22  
**47** 43:10  
**4:00** 3:21  
**4th** 18:4 21:16 34:22

5

**5** 21:14 53:11,12 89:5  
**5,018** 94:21  
**5,018,259** 94:22  
**53** 43:11  
**5th** 66:6

6

**6** 93:12,15  
**60** 20:3  
**60-year** 30:9  
**60s** 56:6  
**65-year-old** 65:3  
**66** 43:16  
**6:30** 85:1 94:6  
**6th** 82:11

7

**720** 50:23  
**73** 63:22  
**740** 50:23  
**7th** 27:5,8

8

**8** 3:21  
**80** 31:23

**8:46** 112:15  
**8th** 6:4 21:19,20 68:12 82:10,  
15 83:22

9

**90** 71:9  
**9th** 34:3

A

**a.m.** 3:21 22:22  
**absolutely** 4:1 21:4 33:8 34:20  
35:15 36:2 39:2,24 41:5 52:24  
53:1 62:2  
**abuse** 25:6  
**Academy** 21:9 24:4 27:4  
**accept** 26:8 62:1  
**accepted** 15:7  
**acclimating** 5:22  
**accolades** 21:24 25:11 28:2  
**accommodated** 52:2  
**accomplish** 104:5  
**accountability** 59:3 71:2  
83:12  
**accountable** 90:23  
**accumulate** 98:21  
**accurate** 9:25  
**achieve** 12:17 25:4  
**acknowledge** 17:25 54:7  
**acknowledged** 61:7  
**Acres** 42:18 72:18  
**act** 39:9 44:23  
**acting** 73:14  
**action** 8:18,20 72:25 73:4  
93:19,25  
**actions** 72:23 83:12  
**active** 34:22

**actively** 73:2  
**activities** 27:17 39:11  
**activity** 74:12 76:21 94:9  
**actual** 78:1 96:12  
**adamant** 91:18  
**add** 15:1 16:20 99:8  
**added** 98:14  
**addiction** 47:12  
**addition** 98:5  
**additional** 98:12 100:4  
**address** 24:10 25:7 30:17  
47:13,17 50:13 89:16 106:17  
**addressed** 87:9 89:14  
**addresses** 85:14  
**adjourn** 112:8  
**adjourned** 112:15  
**adjust** 82:1  
**adjustable** 105:17  
**admin** 92:7,10  
**administered** 41:18  
**administering** 41:3  
**administration** 39:10  
**adopt** 14:15,19 102:19 108:15  
**adopting** 94:20 110:25  
**adoption** 28:17  
**adopts** 102:9  
**advance** 105:17  
**advancing** 25:24  
**advertisement** 3:1  
**advisory** 18:20  
**advocacy** 72:20  
**advocate** 58:17  
**affidavit** 68:2  
**afternoon** 65:12

**age** 21:6 48:24  
**agency** 69:6 76:17  
**agenda** 2:10 5:24 6:4,5 17:4  
**agendas** 98:3 99:22 100:2  
**agent** 60:20  
**agents** 48:1  
**aggravated** 43:19,20 44:4  
 46:9  
**aggressive** 69:11  
**agreeable** 103:15  
**agreement** 80:4 107:17,20  
 108:11  
**ahead** 18:15 19:7 35:20 37:6  
 38:15 52:25 66:17 77:17  
 81:17 96:15 98:24 100:16,22  
 108:6 109:8 110:9 111:11,20  
**air** 51:2,3  
**Alan** 33:4  
**Alaska** 73:5,8  
**alive** 68:11  
**All-star** 27:23  
**alleged** 33:2 99:4  
**Allen** 16:8  
**Alliance** 70:22  
**allocated** 101:16  
**allowed** 14:6 15:17  
**alongside** 39:13  
**ALPACT** 68:24,25  
**Alpha** 22:14  
**altercation** 33:3  
**amazed** 41:10  
**amazing** 40:5  
**Amen** 3:15  
**amend** 9:5,9,13 10:1 11:5,24  
 12:15 14:11 15:5 78:8 94:20  
 95:7 102:16

**amendment** 11:13 12:12  
 14:12 15:3 76:19 79:20,22,24  
 80:3,11 103:9,16 106:21,24  
 107:7  
**amendments** 15:1 78:24  
**American** 39:9  
**amount** 95:7 96:1,12,14,22  
 97:5,6 99:7  
**analysis** 68:8  
**Angela** 18:2  
**Angelique** 19:5  
**anger** 43:22  
**announce** 94:11  
**announcements** 94:1  
**answering** 92:7  
**answers** 56:23  
**anxious** 34:20  
**anytime** 3:17  
**Apartment** 65:23  
**appears** 90:3  
**applying** 24:3  
**appointed** 21:10 24:5 63:4  
**appreciation** 27:16  
**apprehended** 33:12  
**approach** 105:13  
**appropriately** 50:13 56:24  
**approval** 9:4 11:23 13:13,15,  
 24 14:20 15:14 16:6,14 28:17  
 78:15 80:8,22  
**approve** 6:4,16 7:10 22:6 23:8  
 77:8 97:6  
**approved** 10:13 12:21 39:22  
 95:23  
**approving** 29:5 78:11 94:18  
**April** 21:14 27:4,12 67:15  
**area** 21:25 25:11 27:11 28:2  
 39:21 40:1 45:12 74:7

**areas** 34:4 39:19 44:14 45:5,  
 10  
**arguments** 45:16  
**Armani** 17:12  
**Arnold** 17:12 66:25  
**arrest** 83:4  
**arrests** 33:20,21  
**arrived** 85:1  
**Artemisia** 17:13  
**ASAP** 41:13  
**ashamed** 87:19,20  
**aspirations** 13:7  
**assault** 43:12 86:20  
**assaulted** 90:17  
**assaults** 43:19,20 44:4 46:9  
**assigned** 21:14,18,21 27:5,12  
 49:8  
**assignment** 21:16 24:19  
 27:14  
**assignments** 21:12 24:8,17  
**assist** 38:24  
**assistance** 49:24 50:12 85:7  
**assistant** 36:10  
**associating** 64:25  
**associations** 38:22  
**assumption** 77:20  
**assured** 73:1  
**astonishing** 31:24  
**attack** 59:25  
**attend** 2:4  
**attendance** 8:1,5,9 9:16,24  
 10:22 69:17  
**audience** 17:8 53:3,20 70:17  
 81:19  
**audio/visual** 17:19  
**August** 21:11 24:18 27:6

**authority** 78:7  
**auto** 82:8 83:14  
**automatic** 104:12  
**Avalon** 87:3  
**avenues** 50:14  
**Avery** 67:21  
**award** 27:23,24,25 28:1 99:7  
**awards** 22:25 25:22 27:22,25  
28:11 60:4  
**awareness** 49:4  
**aye** 6:11,12,25 7:1 15:23,24  
16:16,17 23:16,17 26:16,17  
29:1,2 81:10,11 97:10,11  
107:1,2 110:2 111:4,5 112:10,  
11  
**Aylesworth** 17:17

**B**

**back** 13:21 14:25 15:2 16:25  
18:8 30:10,21 40:15 41:11  
51:16,23 56:6 59:9 66:14  
69:3,8 78:8 80:8,21 83:16  
86:18 89:17 90:21 104:16  
**background** 88:10  
**bad** 56:18,23 58:17 70:7  
**badge** 60:21 91:20 92:14  
**badges** 60:19  
**Bailey** 18:21  
**Baker** 21:5,6,9,11,21 22:3  
23:2  
**Baker's** 21:16  
**balance** 32:8  
**bank** 82:7  
**bans** 71:17  
**Baptist** 22:23  
**bar** 33:1  
**Barber** 17:12

**Baseball** 27:23  
**based** 88:1 90:6 107:13  
**basic** 9:20 73:17  
**Basically** 66:10  
**Baxter** 67:21  
**bear** 5:25 84:20  
**beat** 36:16 47:7 69:16  
**Beats** 49:13,15,17  
**Beatty** 17:17  
**began** 27:6  
**behalf** 93:21  
**behavior** 50:25 51:4  
**believes** 9:19  
**beloved** 28:8  
**benefited** 72:4  
**Bettison** 17:20 29:8,9 34:20  
35:4,11,14,24 36:2 37:4,9  
38:17 39:1 41:5,19,21 56:4  
66:18 67:4 72:25 74:15 83:22  
84:3,6,8,11 86:16 87:22 90:4  
91:13  
**Beverly** 92:25  
**Biden-harris** 39:10  
**bigger** 13:12 82:20  
**bimonthly** 99:1 101:19  
102:11,12,17,20,25 103:3,4,9,  
18 106:10,21 107:5  
**binders** 93:12  
**birthday** 63:16,17  
**bit** 5:21,22 19:4,15 30:10  
32:15 50:17 69:10 104:10,14  
105:21  
**black** 64:19 83:4 92:14  
**bless** 3:12,13  
**blessed** 58:13  
**blessing** 52:5  
**block** 32:25  
**blood** 68:12 85:19 87:5  
**Blossom** 17:11  
**Blount** 54:3 59:16,17,18,21  
61:3 88:15  
**blow** 67:17  
**blowing** 91:23,25  
**board** 2:16 6:4,16 8:20 10:20  
13:3,14,19 22:20,24 24:21,24,  
25 25:6,18,21 28:7,10 29:10,  
13 31:4,6 32:9,12,16,17 41:16  
57:7,9 58:5,6 59:17 65:8  
68:22,23 69:11,12,14,15,19  
70:21 76:15 79:15 80:8,11,22  
85:24 93:7,19 94:2 96:12,13  
97:6,8 102:9,15,16 106:14,17  
107:19,20 109:15  
**board's** 76:11 93:8  
**body** 76:19 85:2 88:4  
**bodycam** 70:24,25 71:7,9  
87:11,23,24  
**BOPC** 17:10 70:24 72:11  
94:19 99:1 102:20 104:13  
112:4  
**born** 57:12  
**bothered** 90:8  
**bound** 55:15  
**Bowman** 4:12,13 7:21,24,25  
8:4,11,17,22 12:8 15:11,15  
16:11,14 23:9,11 26:12,14  
76:22,25 79:18,19 89:8 92:24  
95:17,18,19,24 96:17 97:1  
99:11,14 110:7,9,10 111:22  
**brag** 50:17 65:3  
**briefly** 19:22  
**bring** 13:20 47:14 71:19 80:8  
**broad** 54:16 110:13  
**broken** 57:3  
**brothers** 71:3  
**brought** 78:8 80:21  
**Brown** 72:15 81:22 84:15,17,

20,23 86:6,8,24 89:3,4,5 91:6  
**brutality** 24:11  
**budget** 94:19,20 95:21,23  
  96:2,10,13  
**build** 22:5 83:10  
**building** 24:13  
**Bulger** 52:3  
**bullet** 51:3 61:24  
**bullied** 49:1  
**bullying** 48:23  
**burden** 64:19  
**burglaries** 44:19 46:23  
**burns** 68:7  
**burred** 101:1  
**business** 9:7 47:6 49:21 86:23  
  94:1,17 97:14,21  
**businesses** 45:9 46:21,22  
  47:2,7,9  
**busted** 67:11,18  
**butanol** 33:22  
**Butler** 18:3 59:23  
**butter** 71:23

---

**C**

---

**Cadillac** 82:7  
**Cadotte** 37:21  
**call** 2:5 4:7 36:11 39:7 44:8  
  47:4,5 49:23 54:19 58:21  
  66:13 85:5 89:25  
**called** 47:15 65:23 74:24 89:6  
**callers** 54:18  
**calling** 27:2 51:24 56:20 59:9  
  75:3 91:23 105:16  
**Calloway** 16:25 18:2  
**calls** 41:3 73:3,24  
**cam** 88:5

**Camille** 4:14,15 76:6,24 77:10  
  79:6,11,14 80:7,18 89:9 92:23  
  95:13,15 97:16,18 98:23,25  
  99:13,14,21 100:10,23 101:20  
  102:21 103:21 104:10,21  
  105:3 106:2 111:22  
**cams** 85:2  
**Candace** 17:13  
**Capital** 65:24  
**capping** 31:23  
**captain** 19:19 36:11 56:14,20  
  62:6 75:17  
**captains** 38:23 56:15 74:20  
**car** 50:10 87:19  
**career** 25:9,10 27:6,21 28:6  
  39:5  
**carjacked** 30:23  
**carjacking** 43:14  
**carjackings** 31:16,22,23 43:17  
**carried** 7:9  
**carries** 6:14 7:3 16:1,19 26:19  
  29:4 81:13 97:13 107:4 111:9  
**carry** 41:6,7  
**cars** 33:10 41:12  
**Carter** 4:16,17 6:21,22 7:17,19  
  18:8,10,13 20:22 26:23,24  
  28:20,22 35:19,21,25 37:7  
  101:13,14,15 108:6,7,17,20  
**Carter's** 18:5  
**case** 61:12,16 68:4 92:18 99:2  
  100:8  
**cases** 71:12 99:19,21,24  
**casts** 54:17  
**categories** 29:24 30:12 43:3  
  44:22 75:2  
**Catholic** 59:18  
**causing** 47:18  
**CBI** 46:14

**cease** 5:16  
**celebrate** 22:22 25:20 30:1  
**celebrated** 28:6  
**cell** 31:4  
**center** 36:5 94:9  
**CEO** 40:11  
**CEOS** 52:9,14  
**cetera** 5:25 88:4 93:23 99:6  
**chair** 5:4 6:6,17 8:24 10:15  
  13:9 14:16 15:4 16:21 17:9  
  19:17 23:22 26:7,24 28:17  
  29:13 35:19 38:2,16 39:1  
  40:18 54:23 55:10 58:9 76:5,7  
  77:15 79:4 80:1 82:4 88:18  
  89:1 90:10,11,13 93:10,11  
  94:14,24 96:7,12,13 97:19,20  
  98:15 99:16 100:11,23 101:13  
  102:6 103:8 104:7 105:3  
  106:6 108:7 109:22 111:21  
**CHAIRPERSON** 2:1,12 3:18,  
  23 4:1,3,5,9 5:5 6:8,13,18,22  
  7:2,15,18,23 8:2,6,13,15 9:1,  
  10,17 10:2,5,11,16 11:2,6,11,  
  19,25 12:4 14:5 15:6,12,20,25  
  16:6,12,18,22 17:2 19:1,3,7,  
  12,20 23:7,10,13,18,25 26:5,  
  10,13,18 28:21 29:3 34:18  
  35:3,9,12,15,20 36:21 37:2,5,  
  24 38:7,14 41:23 42:5 51:18  
  52:11,15,17,25 53:10,12,14,  
  22 54:5,8,25 55:3,6,16,18,22  
  58:1,3 59:14,20 63:8 66:16  
  67:6 68:14 70:11,14 72:13  
  73:22 76:2,23 77:7,12,17,23  
  78:4,9,13,17,21 79:1,5,9,13,  
  16,21 80:5,9,13,20,23 81:4,7,  
  12,17,20,25 83:20 84:10,13,  
  18,22 86:3,7,12 88:13,19,23  
  90:24 91:4 93:5 94:15 95:2,4,  
  6,10,14,18,22,25 96:4,8,15,  
  21,24 97:7,12 98:17,20,24  
  99:12 100:14,21 101:8,11,14,  
  18,22 102:7,13,23 103:1,10,  
  12,14,19,24 104:25 105:25  
  106:5,7,12,15,19,23 107:3,9,  
  18,22 108:1,5,21,24 109:2,8,

16,21,23 110:5,8,19 111:2,6,  
8,14,16 112:1,5,12  
**chairs** 35:8 90:11  
**chance** 55:8 89:12  
**change** 40:16 50:25 107:25  
**Chaplain** 37:21  
**chaplains** 36:14 37:4  
**charged** 33:15  
**charter** 24:23  
**chased** 33:11  
**cheated** 67:19,20,23  
**cheating** 67:11,18,24 68:2  
**check** 58:15,16 59:13 61:17  
64:24 70:20 73:16  
**Chicago** 72:8  
**chief** 17:14,19,20 19:18,24  
20:5,12,15 24:20 29:7,8,9,20  
32:10,13 34:20,24 35:4,11,14,  
21,24 36:2,9,10,11 37:4,8,9,  
18 38:4,11,13,17 39:1 40:22,  
24 41:5,19,21 42:2,7,16 43:14  
56:4,9 57:8 58:20 60:6 62:25  
66:16,18,20,24 67:4,6 69:2  
72:25 73:25 74:15 83:21,22,  
24,25 84:1,3,6,8,9,11 86:5,12,  
16 87:22 88:9,12,14,23 90:3  
91:13 93:20,22  
**chief's** 42:11 51:12  
**chiefs** 36:6  
**child** 62:13 89:20  
**children** 64:25  
**church** 17:23 22:23 34:15  
59:18 72:19  
**CIT** 49:25  
**citizen** 54:19  
**citizens** 40:5 44:19 49:11  
59:1,4,25 83:18 86:1 87:17  
88:6  
**city** 2:19 18:2 19:25 20:4,10  
24:23 31:7,20 32:5 34:2 36:17

37:17 39:5,22,24 50:20,22  
51:5 56:12 64:22 67:13 69:18,  
25 70:3 71:6 74:1,10 75:12,23  
85:13,15 87:5 90:18 98:2,3,6  
99:6,22 100:11,25 105:12  
**city's** 24:5  
**civic** 22:10  
**civilian** 25:24 69:1  
**clarification** 100:18  
**clarifying** 109:24  
**clear** 71:13 74:18 75:3,4  
110:17  
**cleared** 85:10  
**clock** 55:9  
**close** 83:8  
**closed** 7:11 8:4,9,19 9:21  
10:9,10,19,21 11:10,16 12:9,  
19 13:5,12,15,16,19,20 14:3,  
21 15:3,10,14 16:7  
**closely** 24:21 40:11  
**closer** 94:9  
**closing** 29:20  
**club** 36:12  
**clubs** 45:9  
**coal** 64:21  
**coalition** 71:1  
**Coats** 33:4  
**cocaine** 33:22  
**Coleman** 32:14 63:22  
**Coleton** 16:7  
**collaboration** 32:2 61:9  
**colleague** 13:7  
**colleagues** 12:14 97:20  
**collectively** 76:16  
**combat** 45:22  
**combative** 64:4

**comedy** 13:3  
**comfortable** 75:9 107:24  
**command** 30:5 35:5  
**commander** 19:19 36:5,13,19,  
24 37:12,20 42:3,6 51:21  
56:13,20 61:21 62:6 72:25  
75:16 82:15  
**commanders** 56:14 74:20  
**commas** 95:5  
**commend** 38:17 64:1  
**comment** 10:7 103:2  
**comments** 35:17 41:24 51:20  
52:12 54:9,14,15,16 55:19  
82:17 93:7 97:8 100:15  
101:12  
**commission** 4:12 5:13 17:6  
19:25 60:3 63:24 64:1 80:18  
82:3 89:4,7 90:23 102:14  
104:4  
**commissioner** 4:8,10,11,13,  
14,15,16,17,18,19,20,21,22,  
23,24,25 5:1,12,16,18 6:6,7,9,  
17,19,20,22 7:14,16,17,19,21,  
23,25 8:4,11,17,22 9:7,8,11,  
15,19,24 10:6,8,12 11:8 12:8  
13:5 14:7,10,12,16 15:4,9,11,  
13,15 16:9,11,13,14,21,22,24  
18:7,11,12,15,17,19,22 19:5,  
10 20:20,21,22 21:2,4 23:9,  
11,12,13 24:1 26:6,7,11,12,  
14,23,24 28:20,22,23 35:19,  
21,25 37:7,25 38:1,9,15,16  
39:2 40:18,23 41:15,20 51:22  
52:14,16,20,21,24 53:1,11,13,  
14,18,23 54:6 55:10,13,17  
57:7 59:6,15 61:4 63:24 68:16  
70:12 76:22,24 77:2,10 79:4,  
5,6,10,11,14,18,19 80:6,24,25  
81:6 82:23 84:19 88:17,20  
89:8,9,10 92:23,24,25 93:13  
95:9,11,13,15,17,18,19,24  
96:16,17 97:1,16,18 98:23,25  
99:11,13,14,17,18,21 100:10,  
16,17,22,23 101:5,9,13,14,15,  
20,23 102:3,18,21 103:21,23

104:2,10,20,25 105:3 106:2	consonant 22:1 25:13 28:4
108:6,7,15,17,20 109:1,4,6,9,	constantly 43:19 45:22 65:17
22 110:7,9,10,24 111:20,22	consulted 97:2
<b>commissioners</b> 2:16 5:3,7,19,	continue 51:7,8,10,14 54:1
23 6:2,12 7:1,5,7 8:12 12:13,	60:8,9 65:9 75:20 110:21
17,24 15:24 16:17 22:20,25	continued 22:9 25:14 85:6
23:17 24:21 25:18,22 26:17	continuous 28:7 29:24 30:4
28:11 29:2 32:10,12 35:18	contract 39:21
36:1 38:5 40:24 41:24 42:9	contributions 22:16 23:5
51:21 54:10 60:2,18 62:22	25:24 26:2
68:22,23 70:21 78:7 81:11	conversations 54:3
85:24 91:13 92:3 93:15 97:11	convicted 60:14
98:13 99:8 101:3 107:2 108:6	<b>Cookie</b> 22:12
111:5,7 112:11	cooperate 73:2
<b>commit</b> 47:18 64:10	cooperation 80:18
<b>commitment</b> 21:7	cooperative 46:10
<b>committed</b> 33:14 62:1 74:25	coordinate 66:21,24
76:20 82:25	<b>CORP</b> 12:2,6 99:16 100:7,13
<b>committee</b> 60:4,5 77:21 78:2	104:7 111:21 112:3
96:10,13	<b>corporate</b> 13:25 14:24 17:10
<b>committing</b> 47:24	39:13,22 75:21
<b>communicate</b> 42:23 75:20	<b>corporation</b> 10:21 11:25 13:9,
<b>communicating</b> 75:13	18 81:1 104:3 108:10
<b>communication</b> 42:25 59:9,	<b>correct</b> 9:25 11:22 12:16 14:7
10,11 93:18	15:1 19:20 70:17 77:22 78:14
<b>communications</b> 54:14 93:7	94:18 96:1,14,21,23 97:5
<b>communities</b> 24:9 71:5 76:9	101:5 103:1 107:14,15 109:14
<b>community</b> 2:21 17:21,24	110:21 111:19
18:1,3,4 21:7 22:4,6,9,17 23:4	<b>correction</b> 79:2
24:2 25:15 26:3 27:11 31:19	<b>corrections</b> 9:8
32:3 34:21,22 35:7 37:1	<b>correctly</b> 95:8 109:13
38:22,23 39:3,4,15 40:8,19	<b>correspondence</b> 34:12
42:17,18,21,25 43:20 44:12	<b>corruption</b> 60:8
48:5 49:11,19,21 50:5 52:6,19	<b>council</b> 18:2 31:7 39:22 67:13
55:11,14,20 56:3 57:22,23	71:6 75:12 85:13 98:2,3,6
61:9 69:4 72:4,10 74:12 75:15	99:22 100:12,25 105:12
83:3 94:5	<b>council's</b> 99:6
<b>community-led</b> 24:24	
<b>compared</b> 43:17	
<b>competitive</b> 36:16	
<b>compile</b> 101:2	
<b>compiled</b> 98:4	
<b>compiling</b> 97:25	
<b>complain</b> 64:12 82:13	
<b>complaint</b> 54:20 82:6,11 86:4	
88:16,21 100:9	
<b>complaints</b> 25:1,5 62:21,22,	
24	
<b>complete</b> 38:5 101:17	
<b>completely</b> 10:4 85:3	
<b>compliance</b> 81:2	
<b>concern</b> 72:22 76:12 88:21	
89:16,18 101:16,23 103:2	
<b>concerned</b> 62:7 102:15	
<b>concerns</b> 52:23	
<b>concluded</b> 100:3	
<b>concrete</b> 71:5	
<b>condolences</b> 22:21 25:19	
28:8	
<b>conduct</b> 5:24 82:21	
<b>conducted</b> 34:7	
<b>conducting</b> 3:13	
<b>Coney</b> 63:6	
<b>conference</b> 19:23 20:13 94:5	
<b>confirmed</b> 94:11	
<b>conflict</b> 43:22 44:2 45:6,11,25	
49:5	
<b>conflicts</b> 45:15	
<b>confused</b> 108:8	
<b>congratulation</b> 42:7	
<b>congratulations</b> 29:11 42:8	
55:25 56:10 89:6	
<b>connected</b> 62:9	
<b>connections</b> 22:16	
<b>Conrad</b> 17:11 57:10 67:8 90:3	
111:20	
<b>consent</b> 27:25 80:17 107:25	
<b>considered</b> 22:1 25:12 28:3	

**counsel** 10:21 12:1,2,6 13:9,18 14:1,24 16:25 17:10 39:13,22 75:21 81:1 99:16 100:3,7,13 104:3,7 108:10 111:21 112:3

**counselor** 43:25

**country** 32:13 69:25 75:11,22

**County** 33:15 40:10,13 57:8

**court** 17:18 47:15,17 68:2

**cover** 19:24 20:12

**covering** 68:3

**cracks** 65:15 66:4

**crafted** 39:17

**crashes** 34:5

**created** 39:23

**credibility** 24:14

**credit** 31:7,8,21 40:5

**crime** 5:15 20:2,4 30:1,19 31:4 40:21 42:12 43:4 44:11,24 46:8,15 47:23 48:17 56:10 60:25 64:21 68:8 70:4 75:8 82:25 86:14

**crimes** 47:19,24 60:4 65:16 74:24 88:10

**criminal** 24:3 30:8 91:24

**crisis** 50:3,12 71:22

**cross** 12:6

**crossing** 97:4

**CROWLEY** 67:8

**culture** 40:17

**current** 7:6 107:12

**curriculum** 3:3

**custody** 33:13

**customs** 74:17

**cut** 30:19 31:22 71:15

**cyber** 48:23

**D**

**dangers** 51:1

**Daniel** 67:21

**Darryl** 90:13

**data** 20:1 39:25 98:2

**date** 85:7,18 86:9,10,22 87:1,3 93:19 99:7 105:24 108:3

**dates** 99:3 106:1

**Davis** 18:22 68:17,20,21 70:13

**Dawson** 91:19 92:4,9

**Dawson's** 92:1

**day** 13:22 20:7,8 29:17 30:21 47:6 48:6,10,24 56:6

**days** 31:12 71:9,16 104:15

**dead** 71:23

**deadly** 34:4

**deal** 42:23 43:8,25 45:25 49:1

**dealing** 44:12 46:5,16 49:19 50:1 66:9

**Deborah** 65:11

**decades** 28:15

**December** 6:16 7:11 15:14 16:7 22:19 27:20 28:5 45:3

**decent** 64:9 75:13

**decided** 99:19

**decision** 90:9 99:6,7

**decrease** 43:12,13,16 44:5,6,18 45:1,2,4 50:19,24

**decreased** 50:20

**decreases** 42:11 43:2,18

**dedication** 21:8 25:2 27:15

**deep** 2:21 27:15

**defendants** 99:3

**defiantly** 40:20

**definition** 71:12

**degree** 33:16

**delay** 54:16

**delayed** 111:24

**deliver** 104:8 105:7

**delivered** 105:15

**Delois** 3:2

**demanded** 71:24

**demanding** 72:2

**demonstrated** 68:5

**denouncing** 76:17

**department** 2:18 5:15 20:15,25 21:10 22:5 23:3 24:6,25 25:2,7 26:2 28:14 29:16 31:9 32:6 33:19 34:1 49:14 59:13 63:22 71:25 72:5 74:10,11 75:12 76:12 90:1 92:19 97:24 98:7 99:3 104:12 105:12

**department's** 20:6

**departments** 32:9 36:8

**deputy** 17:20 37:18 39:12,14 66:18,20,24 67:4 69:24 83:24,25 84:9

**Dequindre** 34:16

**deserve** 72:5

**deserving** 21:24 25:10 27:21

**desk** 39:15

**destroy** 64:24

**destruction** 64:18

**detail** 19:23

**detect** 60:15

**detective** 68:9 82:16

**detention** 40:14

**Detroit** 21:8,10 22:15 23:2,3,6 24:3,6,10 25:25 26:1 27:3 28:14 29:15 31:9 32:5,25 33:9 34:14 37:17 39:5,6,24 51:6 57:12,13 59:19 65:24 67:25 69:18,25 70:22 71:25 72:5 75:11,24 76:11,21 82:9 84:25

89:21 90:18 94:3  
**Detroit's** 22:15 25:16  
**Detroiter** 27:2 85:16  
**Detroiters** 59:23 72:5 76:13  
**detur** 44:10 45:10 51:4  
**develop** 98:21  
**devoted** 22:7 28:15  
**Dewaelsche** 2:1,12 3:18,23  
 4:1,3,5,8,9 5:5 6:8,13,18,22  
 7:2,15,18,23 8:2,6,13,15 9:1,  
 10,17 10:2,5,11,16 11:2,6,11,  
 19,25 12:4 14:5 15:6,12,20,25  
 16:6,12,18,22 17:2 18:12,15,  
 17 19:1,3,7,12,20 23:7,10,13,  
 18,25 26:5,10,13,18 28:21  
 29:3 34:18 35:3,9,12,15,20  
 36:21 37:2,5,24 38:7,14 41:23  
 42:5 51:18 52:11,15,17,25  
 53:10,12,14,22 54:5,8,25  
 55:3,6,16,18,22 58:1,3 59:14,  
 20 63:8 65:10 66:16 67:6  
 68:14 70:11,14 72:13 73:22  
 76:2,23 77:7,12,17,23 78:4,9,  
 13,17,21 79:1,5,9,13,16,21  
 80:5,9,13,20,23 81:4,7,12,17,  
 20,25 83:20 84:10,13,18,22  
 86:3,7,12 88:13,19,23 90:14,  
 24 91:4 93:5 94:15 95:2,4,6,  
 10,14,18,22,25 96:4,8,15,21,  
 24 97:7,12 98:17,20,24 99:12  
 100:14,21 101:8,11,14,18,22  
 102:7,13,23 103:1,10,12,14,  
 19,24 104:25 105:25 106:5,7,  
 12,15,19,23 107:3,9,18,22  
 108:1,5,21,24 109:2,8,16,21,  
 23 110:5,8,19 111:2,6,8,14,16  
 112:1,5,12  
**difference** 55:14  
**difficult** 9:14 11:8,13  
**difficulty** 105:19  
**digest** 108:9  
**diligently** 25:3 30:16  
**Dion** 91:19 92:1,4,9

**Dior** 17:13 72:15 81:21 82:4  
**dire** 41:10  
**direct** 72:21 99:1  
**directed** 86:21  
**direction** 32:1 46:6,17  
**directive** 90:12  
**Director** 17:22  
**disagreement** 110:24  
**disagrees** 80:15  
**discipline** 74:22  
**discuss** 10:20 43:22 97:17  
 98:19 109:6  
**discussed** 48:23  
**discussion** 6:10,24 7:20 9:23  
 15:21 16:15 23:15 26:15  
 28:24,25 77:1 81:8 95:16  
 97:15 98:16 99:15 104:1  
 106:24 109:5 110:1,7,8 111:3  
**dismissed** 82:14 92:18  
**displaying** 88:7  
**disposed** 106:17  
**dissent** 76:18  
**distress** 41:10  
**district** 53:8,10,20 57:3 59:5,  
 24 89:5  
**disturbing** 64:9  
**doable** 105:21  
**document** 96:1  
**documented** 83:1  
**dog** 64:12  
**domestic** 45:15,18 46:10,16  
**Don** 17:18,25 55:5  
**Donald** 67:22  
**Donna** 34:23 36:5  
**dotting** 97:4  
**double** 32:1

**downstream** 40:4  
**downtown** 56:20 63:17 84:25  
**DPD** 68:4 71:21 73:1,3,17  
 85:12 97:16 98:1 99:2,3  
**draft** 76:16 77:5,8,11,12 79:2,  
 7,12 80:7,17  
**drafted** 70:25 77:3 80:18 81:5  
**drafting** 78:12,19  
**Drew** 17:12  
**drive** 47:8  
**driven** 47:11  
**drivers** 83:7  
**driveway** 44:14  
**driving** 44:8 83:6 87:17  
**drop** 31:23  
**dropped** 20:5  
**drove** 45:21  
**drug** 47:12  
**drugged** 84:24  
**druggies** 87:7  
**drunks** 87:7  
**due** 94:9  
**dust** 68:7  
**duties** 24:8  
**dutifully** 27:8  
**duty** 27:19

---

**E**

**e-mail** 18:24 54:19 67:17  
**e-mails** 90:4  
**earlier** 67:9 92:8  
**early** 21:6  
**earmarked** 39:17  
**earned** 21:13,17 24:15  
**easier** 105:10,14

<b>easily</b> 98:5	<b>engagement</b> 38:22 40:19 48:5	<b>executed</b> 33:19
<b>east</b> 27:10 66:23,25	<b>engaging</b> 22:4 47:1	<b>executive</b> 37:16,17 58:5,6
<b>eastern</b> 21:21	<b>enjoyed</b> 27:16	<b>exemptions</b> 71:10
<b>easy</b> 66:8 83:3	<b>Enrique</b> 17:18	<b>exercising</b> 76:18
<b>Ebenezer</b> 34:15	<b>ensued</b> 9:23	<b>exhibited</b> 21:12 24:14
<b>edit</b> 95:20,22 96:24	<b>ensure</b> 74:18 75:6 111:22	<b>expanding</b> 40:8
<b>editing</b> 71:13,18	<b>entail</b> 101:25 103:4	<b>expect</b> 14:3 105:8
<b>education</b> 58:17 72:21	<b>enter</b> 108:11	<b>expectation</b> 105:14
<b>educational</b> 13:6	<b>entered</b> 82:12	<b>expectations</b> 93:3
<b>effect</b> 40:3 48:17	<b>entertain</b> 112:8	<b>experience</b> 58:22
<b>effective</b> 25:4 46:19 59:11	<b>entire</b> 104:13	<b>explore</b> 76:20 98:14
<b>effectively</b> 44:23 45:5	<b>entity</b> 87:2,3	<b>explorers</b> 22:9 49:7,9
<b>efficient</b> 98:10	<b>entry</b> 68:7	<b>expose</b> 60:8
<b>efficiently</b> 104:23	<b>equal</b> 83:10	<b>exposure</b> 85:9
<b>effort</b> 56:11	<b>equivalent</b> 80:16	<b>expressing</b> 110:24
<b>elected</b> 5:8 17:5,8 19:14 57:14 63:4 85:13,25	<b>Eric</b> 7:12 15:15 54:2 59:16,18	<b>extend</b> 28:7
<b>elections</b> 59:7 67:11,18,25 68:3	<b>Escalade</b> 82:7	<b>extends</b> 22:20 25:18
<b>element</b> 105:1	<b>escalate</b> 73:8	<b>extension</b> 110:16
<b>elements</b> 98:12 99:8	<b>eschewed</b> 85:22	<b>extremely</b> 20:14
<b>embedded</b> 40:9 46:2 48:1 49:7	<b>escorts</b> 63:18	<b>eyeballs</b> 67:9
<b>Emory</b> 75:15	<b>establish</b> 49:22	<hr/>
<b>EMS</b> 41:12	<b>established</b> 24:23	<b>F</b>
<b>encounter</b> 59:12	<b>Evans</b> 40:11	<b>face</b> 74:22 83:4
<b>encourages</b> 69:4	<b>evening</b> 2:1 3:12,21 30:22 42:3,5 58:13 59:17,20 72:16, 19 81:24 82:3 84:17,18,19 89:4 93:13 94:13	<b>Facebook</b> 92:20,22
<b>end</b> 46:25 51:17 105:11	<b>everybody's</b> 57:6	<b>faced</b> 50:11
<b>ended</b> 73:8	<b>evidence</b> 82:19	<b>faces</b> 69:8,9
<b>ends</b> 94:13	<b>excelled</b> 21:12 24:7	<b>Facial</b> 93:16
<b>enforcement</b> 22:2,17 25:13 26:3 27:3,6,15 28:4 34:1,2 60:1,19,20,21 69:1 72:24 73:4 74:3,5,18 75:23 76:14,17 83:11	<b>excellence</b> 21:12 24:15	<b>facilitate</b> 52:1
<b>engage</b> 74:22	<b>excited</b> 2:3,4 5:8 20:16 42:10	<b>facilities</b> 40:10,14
	<b>exciting</b> 29:12	<b>fact</b> 63:25 69:12 90:2
	<b>excuse</b> 17:24 84:1 88:18	<b>factor</b> 38:21
	<b>excused</b> 5:2	<b>fairness</b> 24:9 83:2
		<b>fake</b> 60:19,22
		<b>fall</b> 29:22 58:19 60:23

**falling** 65:14 66:4  
**false** 92:16  
**familiar** 47:16  
**family** 22:21 25:19 28:8 46:5  
  52:4 61:14 72:1  
**fan** 36:12  
**fast** 33:8 83:7  
**Father** 2:11,12,13,14 3:18,20,  
  25 4:2,3,4 17:23  
**fault** 30:25  
**favor** 6:11,25 15:22 16:16  
  23:16 26:16 29:1 81:9 97:9  
  106:25 110:2,11 111:4,17  
  112:10  
**FBI** 69:6  
**February** 2:2 61:13 82:11,12  
  94:5,6 105:8 107:23  
**federal** 32:2 47:25 51:9 68:2  
**feel** 75:9 83:10 85:11,14 92:21  
**feels** 102:18  
**Felicia** 17:12  
**fellow** 28:8  
**felony** 33:16,20  
**felt** 20:9  
**females** 85:5  
**figure** 65:20 104:8,10 111:25  
**file** 54:19 92:2  
**filed** 62:24 66:12 86:4 92:16  
  97:16,24  
**filter** 104:5  
**final** 26:20 80:8,22  
**finally** 87:12  
**financial** 83:9  
**financing** 82:21  
**find** 56:7 62:15,16 71:11 93:16  
  108:10

**finding** 62:14  
**findings** 86:10  
**finds** 105:18  
**fine** 36:14 79:16 103:21  
**finest** 68:12  
**finger** 61:18  
**fingerprints** 61:17  
**fingertips** 101:4  
**fire** 5:16  
**firearms** 33:22  
**-fired** 33:5 50:20,22  
**Fireworks** 28:1  
**firing** 51:1,2,3  
**fiscal** 94:19  
**Fisher** 18:4  
**fishing** 27:17  
**Fitzgerald** 67:23  
**flood** 46:17  
**Floyd** 27:1,2 28:13,18  
**focus** 47:22,23 48:23  
**focused** 47:1 75:24 82:18  
**focusing** 34:3 48:16  
**folks** 30:24 33:24 57:9 73:16  
**follow** 58:25  
**follow-up** 46:12 91:14  
**Foot** 49:13,15,17  
**footage** 71:9,11,14,16,18,24  
  72:1  
**Ford** 28:1  
**forensic** 85:8  
**forever** 49:2  
**forged** 83:15  
**Forgery** 82:6  
**forgive** 64:13

**forgot** 35:22  
**form** 71:8  
**formatted** 98:9  
**forms** 30:17  
**fortunate** 32:7  
**forward** 14:2 29:11 32:17 42:9  
  93:1  
**found** 27:2,14 47:10 61:13  
  68:10  
**fourth** 101:20 102:11,21  
**Frances** 17:14  
**fraternity** 22:14  
**fraud** 66:10 82:7,19,22,25  
  83:9,14  
**Fredia** 18:3  
**free** 39:8  
**frequently** 44:15  
**Friday** 34:13 69:2  
**friends** 22:21 25:19 28:8  
  72:17  
**Fries** 17:12  
**front** 36:5 65:13 82:20  
**frustrated** 59:6  
**full** 42:22 78:23 97:23 98:5  
**fund** 39:10  
**funding** 39:9  
**Funeral** 27:24

---

**G**

**galavanting** 92:17  
**gallons** 68:11  
**game** 27:23  
**Gang** 92:13  
**Ganty** 17:19  
**garage** 61:13

**Garnier** 2:9 4:8,10,12,14,16, 18,20,22,24 5:1 8:8,14,18 17:9 18:9,14,16,18 19:2,17 93:9,10 94:24 95:3,5 96:3,6,9, 23 97:2 111:12,15  
**gas** 30:25 31:3 45:7  
**gather** 104:22  
**gave** 24:25 62:8  
**general** 77:5 80:4  
**Gesu** 2:15,25 5:9 17:23 72:19  
**Gina** 67:21  
**give** 5:9 14:23 19:11 31:6,8,21 32:15 38:5,12 39:13 40:5 46:1 55:8 59:2,11 60:21  
**giving** 43:23 87:17 90:12  
**glad** 5:18 50:10 53:2,6 58:15  
**goal** 50:25 51:7  
**God** 3:7,9,10,11 64:21  
**God's** 3:14  
**Gonzales** 75:18  
**good** 2:1 6:1 35:6 36:4 39:18 42:3,5 52:7 56:17,23 58:16 59:17,20,22 63:24 64:2 65:9, 12 70:6 72:16 76:10 81:17,24 82:3 84:17,18,19 89:4 91:7 93:2  
**gracious** 3:11  
**graduation** 21:9 24:5 27:4 34:10,11  
**Grand** 33:1  
**grateful** 2:19,23 3:5 20:8  
**gratitude** 2:21  
**great** 20:4,13 32:14 35:3 37:2 42:15,25 51:13 53:22 54:5 56:14 57:1 59:9 112:6  
**greater** 22:23 32:18  
**green** 31:3,14 42:18 72:18  
**grew** 91:8

**grievances** 97:24  
**ground** 89:9 92:24  
**group** 34:21,22 69:1,4  
**grouped** 75:23  
**groups** 22:10 25:15 39:18 40:7 42:21  
**growing** 40:8  
**guess** 74:13 110:10,17  
**guidance** 51:12 83:17  
**gun** 39:20 51:1,2 61:18 62:7,9 92:10  
**guns** 62:4 68:7  
**gunshot** 30:15  
**guys** 62:13 63:3

---

**H**

**Hakim** 59:23  
**half** 30:19 41:12 71:22  
**hand** 5:10 63:20  
**handgun** 33:5  
**Handyside** 17:18  
**hanging** 66:2  
**happen** 33:11 65:16 74:10 75:22 86:17  
**happened** 72:2 73:25 89:20  
**happening** 10:9 34:6 74:16 75:11  
**happy** 2:15 29:9 35:12 63:11 79:11 98:10 112:14  
**harassing** 91:20 92:1,14  
**Harbor** 27:13,14,18  
**hard** 53:7,8 87:11 105:24 107:11  
**harm** 30:15 71:12 76:13  
**harmed** 71:22  
**Harris** 33:4,5,15

**Hart** 17:22  
**Hayes** 17:13  
**head** 89:23 90:1  
**headquarters** 50:4 67:10 94:4  
**Healing** 87:3  
**health** 50:3,10 71:22 82:17  
**hear** 12:4 29:7 35:13 42:4 61:8 64:6 77:6,24 91:9,15 109:13 111:12 112:2  
**heard** 17:23 57:3 60:6 86:8 91:3 102:12  
**Hearing** 41:25 81:9 97:9  
**heart** 57:2 59:18  
**hearts** 3:4,15  
**held** 55:20 71:9 94:6 107:21  
**hell** 63:24 64:15  
**helped** 22:5 25:6 62:16,18  
**helpful** 55:23 63:15 97:23  
**helping** 38:21 52:6 92:8  
**Herbert** 94:4  
**hesitate** 12:3,6  
**Hey** 67:8  
**high** 34:4 45:8 46:15 48:22 58:18 93:3  
**higher** 14:14 60:23,24 63:2 83:18 108:14  
**highest** 23:6 26:4 28:16  
**highlight** 48:9  
**historic** 20:3 29:21 32:19 39:19  
**history** 24:5 32:15  
**hitting** 89:9 92:24  
**hold** 58:18  
**Holderbaum** 75:16  
**holding** 63:2,5 71:15 90:23  
**holes** 61:24

**Hollis** 7:12 15:15  
**home** 45:15 65:1  
**homeowners** 69:22  
**Homes** 65:24  
**homicide** 43:5 44:2 45:12 50:9  
**homicides** 30:8 43:8,9 45:12, 17 48:4  
**honest** 29:16  
**honey** 67:16  
**honor** 21:5 23:1 25:23 28:12  
**honorable** 16:25 18:7 57:10 93:15  
**honored** 53:6  
**honoring** 20:24 23:23 26:8,21, 25 28:18  
**honors** 27:22  
**hope** 34:12 55:18 57:13 69:10 85:13  
**hopes** 49:9,10  
**horrible** 86:25  
**hospital** 41:13 57:11 86:21 87:18  
**hospitals** 87:4  
**host** 2:15  
**hostile** 74:25  
**hotel** 51:25  
**hotspots** 39:20  
**hour** 55:17  
**hours** 47:6 84:25  
**house** 44:10 61:21,24 71:23  
**houses** 44:10  
**huge** 44:18 50:23 77:20  
**hundreds** 101:1  
**husband** 2:3

I

**i's** 97:4  
**ice** 57:19 67:16 72:24 73:2,3, 11,14,20 74:4,13  
**identified** 39:19 52:3  
**identify** 13:19  
**identifying** 67:1  
**identity** 66:9  
**III** 67:23  
**illegal** 48:2  
**illegally** 50:22  
**illness** 47:13  
**imagined** 29:17  
**imbalance** 83:9  
**immediately** 31:9 105:7,15  
**immigrant** 72:20  
**immigration** 72:24 73:18 74:18 75:5  
**impact** 22:14 23:2 25:25  
**impaired** 83:6  
**implement** 31:10,12  
**implemented** 72:9 99:9 104:17 106:3  
**important** 25:7 35:25 40:20 50:8 59:10  
**improve** 44:22  
**inappropriate** 54:16 82:17  
**incident** 30:22  
**incidents** 72:6 83:6  
**inclined** 110:11  
**include** 98:13  
**included** 21:16 24:17  
**includes** 97:25 102:10  
**including** 22:8 27:22 34:9 105:10

**incoming** 18:20 93:18  
**increase** 43:10 45:13 46:24  
**increases** 43:4  
**indecent** 85:9  
**indemnification** 99:5,24  
**individual** 33:14  
**individuals** 18:13 30:2,13 34:7 41:10 46:3 47:18 53:24 74:5 75:7  
**influenced** 22:11  
**information** 6:1 7:22 9:21 44:11 45:23 46:18 65:25 66:14 92:16 99:2 100:1,2,4,6, 25 104:9,19,20 105:11,20  
**informative** 51:19 54:12  
**initial** 37:14  
**initially** 50:21 89:6 94:8  
**injure** 51:2  
**injured** 41:8  
**injuries** 99:4  
**injustice** 64:19  
**insert** 103:11,18 106:11,21  
**inserting** 94:21 102:17  
**inside** 45:15  
**inspired** 40:16  
**instance** 40:2 71:20  
**instances** 46:15 50:11 72:3,23 88:2  
**instant** 49:2  
**instituted** 3:2  
**instructing** 74:21  
**insurance** 69:21,22 83:6  
**integrity** 24:9  
**intensive** 105:19,21  
**interactions** 49:19  
**interest** 24:2

interim 29:20 98:1,11  
interminably 111:24  
internal 83:16  
interpreters 17:16  
interrupted 9:7  
intersections 34:4  
intervention 32:4 39:3,16 40:9  
introduce 19:18 35:22 36:3,13  
37:7 52:22 53:16  
introduced 35:23 37:15  
introducing 17:5  
invested 31:5  
investigate 60:25 83:14  
investigating 25:5  
investigation 46:11 49:20  
91:25  
investigator 17:15 24:20  
32:11,13 58:20 93:22  
investigator's 93:20  
investigators 62:25  
investment 31:8  
Investments 65:25  
invited 34:11  
invocation 2:6  
invoke 3:7  
involved 5:14 32:19 63:22  
involvement 31:19 38:24  
Island 63:6  
issue 9:20,24 11:1,9,14,17  
13:11,16 14:24 41:6 71:4  
76:16 84:12 106:17  
issued 34:8  
issues 42:23 43:25 46:5  
47:10,17 83:5  
issuing 41:12  
item 17:4

items 5:24  
Ivey 4:18,19  

---

**J**  
jack 67:15  
Jackson 17:14,18  
Jacqueline 17:21 37:18  
jail 83:5  
jails 40:13  
Jalen 33:4  
Janice 67:12,14,20  
January 6:4 22:22 24:16 25:20  
32:25 94:2 105:5  
Jason 17:19  
JDF 40:13  
Jeep 82:8  
Jerome 17:15  
Jim 17:22  
job 32:20 35:6 36:15 37:1,11  
57:1 63:25 64:2,15 68:12  
75:13,17,18  
John 67:23 71:20  
Johnson 17:25 55:5,7,12,21,  
24 58:2,5  
join 5:2 21:8  
joined 27:3  
joining 70:19  
Jones 4:20,21 6:6,9,17,19  
7:14,16 20:21 23:22 24:1  
26:6,7,11 36:11 109:6,8,9,22  
Jonya 17:11  
Joshua 17:13  
journey 57:12  
Jr 71:21  
judgment 27:25  
July 21:17,20,22 24:6

June 44:25 73:4  
jurisdiction 76:11  
justice 24:3 83:10  
juvenile 40:9,14  

---

**K**  
Kaniesha 68:4,11  
Kappa 22:14  
keeping 40:20  
Kelso 58:10,12  
Kennedy 67:23  
kick 87:14 109:19  
kids 3:1  
killing 76:9  
killings 64:23  
Kim 57:4 70:16,18  
kind 12:7 16:5 32:15 58:22,23  
59:4,7 63:23 104:4  
kit 85:18 86:9,11  
kits 87:2,3  
knew 22:12 61:3  
knife 71:23  
knowing 103:3,5  
Kovari 72:15,16,17 75:14  

---

**L**  
labeled 85:20 87:6  
labor 105:19,21  
lady 51:24 63:11 91:20 92:15,  
17  
Landfair 61:5,6  
language 54:16 78:23 79:2  
80:17 110:15  
larcenies 43:5,8 44:20 46:20,  
22,24

**largest** 69:25 70:1  
**laser-focused** 75:25  
**lasting** 23:2 25:25  
**late** 19:4,15 32:14  
**laugh** 87:14  
**Lavish** 52:21 59:6 93:1  
**law** 22:1,17 25:13 26:3 27:3,6, 15 28:4 59:25 60:19,20,21 69:1 73:18 74:2,5 75:23 76:13,17 81:3 83:11 98:7 104:12 105:12  
**lawsuits** 97:15 98:1 99:2  
**layering** 31:17  
**lead** 49:5  
**leader** 22:17 23:4  
**leaders** 43:21 69:5  
**leadership** 20:6 21:13 24:15 37:17 42:11 51:12 60:17 75:12,15  
**leaderships** 83:18  
**League** 27:23  
**leave** 66:8 68:6 69:9 86:4 92:7,10  
**led** 21:8 45:16  
**Lee** 59:23  
**left** 33:6 36:19 66:2 67:20  
**legal** 11:1 39:23 99:5  
**legislators** 17:8  
**lenses** 30:4  
**letter** 84:2  
**letters** 63:1  
**letting** 84:7  
**Lever** 82:15  
**Liberty** 18:19  
**licensed** 60:20  
**lied** 67:12

**lieutenant** 21:5,18,20 22:3 23:1  
**life** 20:10 22:22 25:20 28:6 57:5 68:1  
**lifelong** 20:9 23:4  
**lifesavers** 41:7  
**light** 31:3,14 75:10  
**lights** 44:9  
**limited** 54:15  
**liquor** 45:7  
**Lisonya** 17:16  
**list** 105:16  
**listed** 93:25 94:8  
**listen** 89:12  
**listening** 44:17  
**lit** 44:14  
**literature** 46:18  
**litigation** 99:20,25  
**Littleton** 59:23  
**live** 49:21 65:1,22  
**Livernois** 47:7  
**lives** 3:14 20:8 41:14,17  
**living** 64:18  
**local** 32:3 48:22 51:10 72:22, 23 74:2,5  
**located** 34:16  
**location** 94:7  
**locations** 31:14 94:10  
**long** 35:1 65:19  
**longer** 5:13,22 72:20  
**looked** 8:1 29:16 63:19 85:21 91:11  
**Lorn** 2:11,13 17:23  
**losing** 68:11  
**losses** 82:25

**lost** 29:25 30:2 57:3 59:4 70:2 91:5

**lot** 6:1 31:18 46:20 48:25 50:11 52:7 53:23,24 56:14 61:8 64:10 66:10 69:18,19 72:16 73:24 91:5

**loud** 63:14

**lounge** 32:25

**love** 3:14 34:24 38:18 42:24 48:11 57:12 63:18 64:20,23 92:23

**loved** 29:25 30:2

**loving** 3:11

**low** 30:9 32:19 70:4

**lows** 29:21

**luncheon** 63:17

**Lydia** 111:25

**lying** 67:22

## M

**madam** 2:7 4:6 5:3 6:6,17 8:6, 16,24 9:1,3,10,14,18 10:3,15, 17 11:4,7,12,20 12:15,22 13:4,8,9 14:9,16,17 15:4,19 16:4,21 17:5 23:22 26:7,24 28:17 54:21,23 55:10 58:9 76:5,6 77:15,17,19,25 78:6, 10,15,19,22 79:25 80:1,6,10, 14,21 82:4 89:1 93:10 94:13, 15,23,24 97:19 98:15,18 99:16 102:6,8,14,24 103:8,11, 13,17 106:6,7,9,13,16,20 107:8,15,16,19,23 108:2,13, 18,23 109:14,17,22 110:3,21, 23 111:21

**made** 7:6,15 9:8 10:9 11:3,5, 14 14:18 15:13 21:7 22:16 23:11 24:12 25:2 26:11 28:22 56:11 62:22 76:24 82:16 86:20 87:11 90:9 93:23 94:18 95:10 109:3,4 110:20

**mailed** 62:25 63:1

**main** 72:21  
**maintain** 32:4  
**Major** 27:22  
**make** 5:20 7:4 9:9,12,15 10:6  
11:9 12:11 13:2,6 15:9 16:9  
20:24 25:7 26:8 32:23 45:8  
46:12,21 48:16 49:4,16 56:5  
57:5,13 61:18 62:21 70:3,4,5  
73:5,15 75:9 77:3 78:23,25  
81:1,2 86:1 92:4 97:3 102:16  
105:13  
**makes** 42:17  
**making** 14:11 15:7 26:6 31:7  
33:20 45:9 48:17 77:20 98:21  
100:19 101:6 108:15  
**MALE** 19:9  
**Mallet** 57:10 90:3 111:20  
**Mallett** 12:1,2,6 17:11 99:16  
100:7,13 104:7 111:21 112:3  
**man** 19:10 83:4  
**man's** 64:19  
**management** 43:23 65:24  
**manager** 57:3  
**managers** 47:3  
**mandatory** 71:16  
**manner** 22:4 71:24 72:7  
**manual** 98:7  
**Marcel** 68:17 70:21  
**March** 57:17,20 105:12  
**Maria** 18:5  
**mark** 29:22  
**Mary** 17:12  
**Master** 27:13,14,18  
**Mathis** 17:13  
**matter** 9:6 10:8,20 13:3 82:13  
83:23 108:16 109:7  
**matters** 12:7 93:11

**mayor** 20:13,16 31:7 32:14  
39:12,14 56:19 57:14 67:19  
**mayor's** 67:13  
**Mccord** 34:23 36:5,19,24  
37:20 42:3,6 61:21 62:6 73:1  
**Mccray** 65:11,12 67:3  
**Mcgee** 36:25  
**MCLS** 82:18  
**Mcnichols** 65:23 82:10  
**MDOC** 48:1  
**meant** 67:10 112:8  
**mechanism** 60:11  
**media** 17:19 48:24 49:3,4  
**meet** 57:17 69:1  
**meeting** 2:2,5 3:13 5:7 6:16  
7:7 9:12,16 12:19 14:7,10  
53:5,17 54:18 56:18,21 57:20  
64:3 68:24 69:13 89:15 90:18  
93:19,24 94:2,5,12 96:11  
109:18,19 112:15  
**meetings** 5:23,24 42:22 43:22  
45:23 53:24 55:20 57:16 64:8  
69:3 90:7  
**member** 18:2 22:13 52:4  
69:12 70:22 72:18,19  
**members** 13:4 18:21 29:10  
35:23 58:5,6 65:8 89:7 99:3  
**memo** 78:3 97:21,25 98:6,8  
99:10 105:4 106:4 107:10,13  
110:14,15  
**memorandum** 93:25 96:9  
**memorial** 28:5  
**mental** 47:12 50:2,3,10 71:22  
82:17  
**mention** 5:6 42:19 52:13,19  
55:19 70:16 93:14  
**mentioned** 62:5 76:8 96:25  
**mentioning** 93:11  
**mentor** 49:9

**mentoring** 22:7  
**mercy** 3:14  
**merit** 26:3  
**merits** 28:16  
**mess** 37:22 50:6  
**messages** 18:24  
**met** 72:25 75:14  
**methods** 60:14  
**Metro** 28:2  
**Metropolitan** 21:8 24:4 27:3  
**mic** 42:4 63:13 64:5  
**Michael** 33:4 91:8,9,11  
**Michael's** 61:7 89:12 91:7,10,  
15  
**Michigan** 82:9  
**microphone** 36:22 82:1  
**middle** 12:7 37:13  
**mileage** 36:7  
**milestone** 29:14  
**mind** 66:15  
**mind-boggling** 74:9  
**minds** 3:4  
**mini** 36:6,9  
**Minister** 54:2 59:16,17,18,21  
61:3 88:15,25  
**Minneapolis** 59:22 73:25  
74:16 76:10  
**Minnesota** 59:22  
**minutes** 6:16 7:11 8:1,5,8,10,  
21 9:4,8,9,13,20,21 10:10,12,  
19,22 11:7,15,16,21,22 12:9,  
15,21,24 13:12,13,15,17,20,  
21,24 14:1,3,21,25 15:3,10,14  
16:7 19:15 54:15 55:15 98:4  
99:22  
**misconduct** 60:3,5,7,15 71:4  
72:6

DBOPC  
01/08/2026

17

**misdemeanor** 33:21  
**missed** 69:13  
**missing** 61:12,19,20,22  
**misstated** 96:4  
**misstatement** 95:1,2 96:11  
**modify** 96:19  
**mom** 89:12 91:8,15  
**moment** 3:9 38:12 59:21,24  
**momma** 61:7  
**money** 39:17 46:5  
**month** 48:12,20 57:17 69:2  
101:21,22 103:7,13 105:5  
**monthly** 103:7,11,14,15,18  
106:11,22  
**months** 71:25 86:10  
**Moore** 5:1 84:19 93:13  
**Moriah** 22:23  
**morning** 85:1  
**mother** 62:13,25 89:19 91:10  
**motion** 6:4,14,15 7:3,10,13,15  
9:5,9,12,15 10:1,3 11:2,4,9,24  
12:15 13:4 14:6,11,14,15,17,  
18,19 15:5,6,8,9,12 16:1,9,19  
23:7,10 26:6,8,10,19 28:22  
29:4 76:23 77:8,11,25 79:2,  
23,24 92:4,11 94:17,18,19,20  
95:7,10,20 96:14,18,19 97:5,  
13 98:15,16,17,18,21,23 99:9,  
12 102:9,10,16,19,22 104:15  
106:1,2,9,10,14,16 107:13  
108:13,14,15,22 109:25  
110:3,19,21,25 111:8  
**motions** 7:6,8 8:19 81:13  
107:4 111:19  
**motivated** 40:16  
**motor** 44:5  
**Mott** 82:16  
**Mount** 22:23  
**move** 8:22 15:4 28:17 34:25

35:1,2 76:15 83:7 98:16,25  
**moved** 6:6,8,17,18 7:14 16:13  
23:9 95:9 99:13 103:25 112:9  
**moves** 83:8  
**movie** 48:10  
**movies** 48:15,20  
**moving** 35:5 48:5  
**multiple** 45:18  
**murder** 33:16 71:12 72:7  
**murdered** 71:21  
**murders** 68:3  
**musical** 35:8  
**mutilation** 71:13  
**muting** 71:14,18

---

**N**

**NACO** 32:11  
**names** 68:17  
**Narcan** 41:3,6,12 87:17  
**narcotic** 21:15 33:19  
**Nathaniel** 23:20,24 24:1  
25:17,23 26:9  
**native** 27:1 85:15  
**nature** 27:16 77:4  
**nay** 111:7,13  
**nays** 111:14  
**necessarily** 80:3  
**needed** 50:9 93:14  
**neighborhood** 25:15 35:6  
36:14,17 38:23 46:13,17 48:6  
51:9 66:19 91:9  
**neighborhoods** 27:10 72:24  
**nephew** 45:20  
**nervous** 84:20  
**newly** 5:8

**newly-elected** 42:8 52:20  
**news** 30:22 32:23  
**NFL** 27:24  
**nice** 56:6,7  
**nickname** 22:12  
**Nicole** 18:4  
**night** 31:1 44:7 48:10  
**nonfatal** 30:12,17 43:11 44:3,  
25 45:1 48:4  
**Northwest** 94:9  
**note** 41:22  
**notice** 85:23 105:18  
**notify** 86:18  
**November** 5:8  
**NPO** 36:20  
**NPOS** 51:23,24 52:14,15,17  
57:1  
**nude** 85:6  
**number** 14:8,9 30:13 31:14  
53:11,12 62:5 91:20 92:14  
99:3  
**number's** 38:19  
**numbers** 32:19 34:4 38:17,21,  
24 40:21 41:2 43:14 45:21  
47:8,14 69:20,21,23 100:8  
**numerous** 21:24 25:11 27:22

---

**O**

**oath** 34:14  
**obey** 59:1  
**object** 9:4 11:23  
**observations** 13:2  
**observed** 33:8  
**obstructing** 33:17  
**obtaining** 105:1  
**occur** 72:7 75:3 101:16

<b>occurred</b> 13:1	82:5	<b>parish</b> 2:3,25
<b>occurring</b> 45:15	<b>opposed</b> 6:13 7:2 15:25 16:18 23:18 26:18 29:3 81:12 97:12 102:4 107:3 111:6,7 112:12	<b>park</b> 44:16
<b>OCI</b> 60:25	<b>options</b> 98:10	<b>parking</b> 44:14
<b>October</b> 24:18	<b>oral</b> 54:13	<b>Parks</b> 27:24
<b>offences</b> 34:9	<b>order</b> 2:5 9:6 10:4 60:21 92:5 98:19 111:1	<b>parliament's</b> 10:25
<b>offenders</b> 47:8,11,23	<b>ordered</b> 8:10	<b>parliamentarian</b> 8:24,25 9:2,3, 11,14,18 10:3,15,17,24 11:3, 4,7,12,20 12:10,16,23 13:4,8, 17,25 14:9,17,23 15:17,19 16:4 17:14 77:15,16,18,19,25 78:6,10,15,19,22 79:25 80:6, 10,14,21 97:3 98:18 102:6,8, 14,24 103:8,11,13,17 106:6,8, 9,13,16,20 107:8,15,16,19,23, 24 108:2,13,18,23 109:9,11, 14,17 110:3,22,23
<b>offer</b> 13:1 85:7 86:25 87:1	<b>ordinance</b> 70:24,25 71:7,8,15, 20 72:4,10,11	<b>parliamentarian's</b> 10:18 12:20 13:23 14:4
<b>offered</b> 87:4	<b>organization</b> 72:21	<b>part</b> 2:24 54:1 61:19 85:12 89:10 110:15 112:2
<b>offering</b> 103:8,15	<b>organization's</b> 76:12	<b>participating</b> 5:14
<b>office</b> 18:5 24:19 32:10,13 33:15 34:14 37:11 50:4,5 66:1 67:13,14 84:4 86:4 92:19 93:20	<b>organizations</b> 22:10 39:11	<b>partner</b> 66:24
<b>officer</b> 21:9,11 24:7,12 26:21, 25 27:5,7,13,19,21 28:6,12,18 33:17 36:17,20 41:21 60:3,5, 7,15 82:20 91:19 92:1,4,9,13	<b>original</b> 107:12	<b>partnering</b> 40:10
<b>officers</b> 2:18 20:7,24 22:7 25:1 28:9 30:5 31:18 33:1,7,9, 22 34:7,13,14 35:5 36:15 41:3,5,6,11 44:7,23 45:5,8 47:1,4,5 48:6 49:8,10 56:7,10 57:22 58:15 59:1 60:12 63:3 66:7,12,13,19 73:5,10,12,13, 15,17 74:21 75:1,4 85:4 86:19 87:12,17,18 91:13 92:20	<b>outdoor</b> 27:17	<b>partners</b> 32:3 46:14 47:25 51:9,10
<b>officially</b> 82:12	<b>outlined</b> 99:10 106:3	<b>partnership</b> 43:1
<b>officials</b> 17:6,8 19:14 63:2,4 85:13,25	<b>outstanding</b> 3:3	<b>party</b> 63:17
<b>oldest</b> 32:12	<b>overdose-related</b> 41:2	<b>passed</b> 22:19 25:17 27:19 31:5 71:6 96:19,20
<b>one-on-one</b> 47:2 49:20	<b>overdosing</b> 85:20 87:7	<b>passing</b> 52:6
<b>one-on-ones</b> 46:2	<b>overloaded</b> 58:23	<b>past</b> 20:11 33:19 53:25 60:13 63:16 93:17 102:1
<b>ongoing</b> 71:4 91:24	<b>overlook</b> 64:11	<b>Pastor</b> 17:23
<b>open</b> 67:18	<b>oversees</b> 37:16	<b>patrol</b> 31:20 40:6
<b>operations</b> 17:22 21:19,21 75:2	<b>oversight</b> 24:24 25:25 26:3 59:3 76:11	<b>patrolled</b> 27:10
<b>opportunities</b> 43:24 47:22 70:5	<b>owners</b> 49:21	<b>pause</b> 3:8 38:12
<b>opportunity</b> 8:23 38:6 43:21 46:3 48:18,21 49:18 52:22	<hr/>	<b>pay</b> 92:5,9
	<b>P</b>	<b>peace</b> 61:3 64:20,24 74:17 75:1 76:1
	<b>p.m.</b> 34:15 94:3,6 112:15	
	<b>packet</b> 96:10 97:21	
	<b>pages</b> 101:1	
	<b>paid</b> 92:10,11,12	
	<b>panel</b> 18:21 19:9	
	<b>panties</b> 85:3	
	<b>pants</b> 85:2	
	<b>Parents</b> 64:24	

**peers** 21:25 25:12 28:3  
**pending** 8:23 106:9,13,21,24  
**people** 32:5 40:14 45:6,10,24  
49:21 51:1 53:6 54:22,24 55:1  
56:22,25 57:14 64:3,7,24  
68:21,22 69:5,7 70:2,7 74:7  
76:1 83:3 85:12,19 87:4,6,8  
89:15 90:4  
**people's** 70:25  
**pepper** 73:9  
**percent** 30:9,11,18 31:22,23  
43:10,12,13,16 44:6,18,19,20  
45:1,2,3 46:24 50:21  
**perfect** 27:14  
**period** 51:2 65:20 76:14  
**permission** 104:9  
**person** 50:15 61:12,22 80:2  
82:11 90:11,12,13  
**personal** 21:7 92:5  
**personally** 84:5 87:22 88:24  
91:22  
**personnel** 17:7 88:6  
**persons** 61:20  
**Peterson-mayberry** 19:6  
**petitioners** 22:8  
**phase** 38:10  
**phenomenal** 19:10 36:15  
37:1,11 51:23 52:2 57:4  
75:17,18  
**phone** 91:23,25 92:7  
**physical** 33:3  
**pick** 48:14  
**picture** 98:5  
**pivotal** 24:4  
**place** 3:5 15:7 30:7 34:6 39:4,  
23 60:14 61:22 91:23  
**plaintiff's** 100:9  
**plan** 34:25 39:9 104:16

**play** 35:8  
**pleasant** 58:22  
**pleased** 20:14 68:21 69:7,8  
**pleasure** 79:14  
**pocket** 39:8  
**point** 29:17 37:12 45:5 46:6,16  
54:13 80:16  
**pointed** 12:10,20 104:21  
**poisoned** 85:21 87:8  
**police** 2:16,18 17:6,20 18:18,  
21 19:18,25 20:7,24 21:9,10,  
11 22:5,6,8,20,25 23:3 24:4,6,  
7,11,12,21,25 25:1,2,5,18,22  
26:1,21,25 27:4,5,7,11,13  
28:6,11,12,14,18 29:15 31:9  
32:6,9,12 33:17 34:11,13,14  
36:14,17 38:3,4,11 41:11 48:6  
49:8,10 57:7,21 58:14 59:1,6,  
13 60:3,5,7,15 61:9 62:11  
63:22,23 64:15 66:1,19 67:10  
68:10,22,23 69:5,6 70:6,21  
71:1,4,9,10,25 72:5,6,10,22,  
23 74:11 75:11 76:12 83:1  
85:1 89:21 90:21 92:2 93:12  
**policies** 31:6 71:5 74:19  
**policy** 25:6 61:19 71:13 86:1  
**Political** 70:23  
**population** 36:9 47:12 50:1  
89:24  
**populations** 36:7 70:2  
**POS** 33:22  
**posed** 11:16  
**position** 12:11 13:2  
**positive** 49:18  
**positively** 22:10  
**posthumously** 21:1,6 23:1,24  
25:23 26:22 27:1 28:12,19  
**posting** 92:21  
**postpone** 13:15,21,24 14:14,  
18,20,21 15:5,10,13 16:10  
108:9,14,16,18,25 109:15,18,  
20 110:4,5,25  
**postponed** 16:14 111:10  
**postponement** 109:10,12  
110:11,18  
**postponing** 111:17  
**posts** 54:17  
**pow** 36:20  
**power** 65:1 76:20 78:23  
**powerful** 48:24  
**powers** 25:1  
**PPO** 91:21,22  
**praise** 21:25 25:12 28:2  
**pray** 64:13,19,20  
**precinct** 17:21 18:1,3,4 19:19  
21:16,17,19,20 24:17 27:6,8  
34:3,19,22,24 42:1,15,22,25  
43:2,7,15 44:6 45:9,14,16  
46:21 49:16,18 50:18,22 51:5  
55:5 56:3,15 57:21 60:7,10,16  
66:6,7,23 73:6 82:10,15 83:23  
85:17 87:13 94:7  
**Precinct's** 68:12  
**precincts** 35:6 36:7 37:19  
60:10 75:8  
**premature** 103:5  
**premises** 65:18  
**presence** 65:14  
**present** 3:8 4:9,11,13,15,19,  
21,23,25 5:3 9:22 11:9 12:11,  
18 13:5 17:10,22 97:17  
**presentation** 93:23  
**presented** 82:19 102:19  
**Presently** 94:7  
**preserve** 74:17 75:1  
**president** 17:25 55:11 56:2  
**press** 19:23 20:13  
**pretty** 92:20

**prevent** 40:3 48:3 60:15 71:10  
**previous** 95:20 96:19  
**principal** 3:2 52:3  
**prints** 61:18  
**Prior** 93:11  
**priority** 24:12  
**Pritchett** 17:21 37:18 66:19  
  83:25 84:9  
**privacy** 54:17 88:6  
**privilege** 65:13  
**problem** 56:17 62:12,20 73:3  
  84:22  
**problematic** 71:11  
**problems** 25:7 59:12 64:10  
**procedure** 10:25 86:13  
**proceeded** 87:14  
**proceedings** 3:12  
**process** 22:13 25:4 83:17  
  86:13 98:7,11 99:9 105:10  
**produced** 33:5  
**product** 39:15  
**productive** 49:11  
**professional** 22:2,18 25:13  
  28:4  
**program** 22:9 39:3 50:1  
**programs** 39:24  
**progress** 23:6 25:16 33:9  
**progressive** 70:24  
**project** 76:21  
**Projet** 31:2  
**promotion** 21:13,18 24:15  
**pronounce** 68:18  
**prop** 60:22  
**proper** 14:19 15:1  
**Properties** 65:24

**property** 44:13 83:16  
**prophesied** 52:16  
**proposal** 97:25  
**proposed** 105:4  
**proposes** 98:6  
**proposing** 97:22  
**prosecutor's** 33:15  
**prosecutors** 83:14  
**protect** 54:17 71:6 73:10,19,  
  20 74:7,11  
**protected** 76:13  
**protecting** 46:22 64:15 76:1  
  83:8  
**Protection** 92:5  
**protesters** 73:9  
**protocol** 65:16 66:11  
**proud** 20:1 25:3 50:7 56:8  
  65:2,8 70:22  
**prove** 62:2  
**proved** 68:5  
**provide** 24:24 80:7 99:1  
**provided** 100:5  
**providing** 24:13  
**Psi** 22:14  
**PTSD** 30:16  
**public** 8:10 23:5 24:13 26:2  
  28:15 54:14,18 63:2 76:16  
  83:2 88:17,20 92:15 94:3  
  100:2,5 104:20  
**publicly** 88:8 98:3 100:25  
**publicly-accessible** 71:17  
**publicized** 61:14  
**pull** 101:6 105:6  
**pulled** 85:3 105:20  
**pulling** 98:8  
**punishing** 83:7

**pursued** 24:2  
**push** 44:11 73:17  
**pushing** 45:23  
**put** 30:6 34:6 39:3,20,22 41:9  
  49:14 63:23 66:1 73:15 74:19  
  87:16 92:6,16  
**putting** 41:11

---

**Q**

---

**quality** 57:4  
**quash** 76:18  
**question** 10:14 35:17 38:20  
  74:13 82:23 99:17 104:2  
**questions** 37:5 38:8,9,12  
  40:23,25 41:24 51:20 52:12  
  53:15 54:9 56:22 60:16 89:10  
  93:23 97:8  
**quick** 64:17  
**quickly** 47:5 101:3

---

**R**

---

**race** 53:7,8  
**Racial** 64:18  
**racism** 24:11  
**Racist** 70:23  
**radio** 31:20 40:6  
**raised** 11:8,15,18 57:12 65:2  
**raising** 9:19,25  
**rank** 21:13,18 24:16  
**ranking** 14:14 108:14  
**rape** 85:7,18 86:9,11,22 87:2,3  
**raped** 84:24 87:5  
**rapport** 49:22  
**rational** 105:18  
**reach** 59:5 83:18 91:15  
**reached** 59:8

<b>reaches</b> 3:3 <b>read</b> 20:20,21 21:2 <b>readily</b> 104:18 <b>real</b> 73:3 83:12,18 <b>realtime</b> 31:4 <b>rear</b> 36:25 <b>reason</b> 31:17 <b>rebellion</b> 24:12 <b>rebuild</b> 70:3 <b>recall</b> 10:14 <b>received</b> 28:1 86:10 <b>Receiving</b> 87:1 <b>recent</b> 20:11 <b>recently</b> 25:17 71:6 73:24 <b>recipient</b> 21:24 25:10 27:21 <b>reciting</b> 82:18 <b>Recognition</b> 93:16 <b>recognize</b> 5:11,20 16:24 17:7 20:25 <b>recognized</b> 18:2,19,25 76:5 <b>recommend</b> 13:14 <b>recommendation</b> 10:18 13:23 14:4 99:4 <b>record</b> 8:10 58:11 68:18 81:23 85:6 <b>recording</b> 22:13 36:23 82:1 <b>records</b> 100:12 101:1 <b>recover</b> 82:24 <b>recovery</b> 33:21 <b>redacted</b> 88:5 <b>reduce</b> 44:23 <b>reduces</b> 71:12 <b>referred</b> 77:21 78:2 <b>reflect</b> 9:22 10:22 <b>reflecting</b> 9:20	<b>reforms</b> 24:10 <b>refreshments</b> 51:16 <b>regard</b> 26:4 <b>regular</b> 69:1 103:6 109:18,19 <b>relates</b> 41:1,16 111:19 <b>relations</b> 18:1,4,5 22:6 27:11 34:22 35:7 55:11,20 56:3 <b>relationship</b> 48:18 57:21 <b>relationships</b> 47:2 <b>release</b> 71:11,25 <b>relentlessly</b> 46:12 <b>Rella</b> 61:5,6 63:7 <b>remainder</b> 111:16 <b>remained</b> 22:6 <b>remarkable</b> 25:20 28:15 31:23 <b>remember</b> 30:21 56:4,9 89:13, 14,15,25 <b>remind</b> 51:15 60:2 <b>reminder</b> 54:15 <b>removed</b> 48:3 85:3 <b>Renee</b> 59:22 76:10 <b>repeat</b> 47:11 <b>repeated</b> 47:8 <b>repeatedly</b> 47:24 85:15 <b>report</b> 19:21 32:21 33:2 34:19 38:4,5,10,11 41:16 42:2,13 48:7 51:17,19 54:11 60:11 67:13 75:10 86:18,20 93:8,12, 21 94:13 98:1,8,9,13,22 99:1 100:19,24 101:17 102:4,5,21 103:5,6,7 105:2,8 111:19 <b>reported</b> 8:9,20 65:25 <b>reporter</b> 17:18 <b>reporting</b> 25:5 97:15,22 <b>reports</b> 66:1,12 93:16,17 <b>representation</b> 99:5,23	<b>representative</b> 18:8,12 <b>repress</b> 76:18 <b>Repression</b> 70:23 <b>requested</b> 102:1 <b>require</b> 104:14 <b>requirement</b> 102:10 <b>Rescue</b> 39:9 <b>reserved</b> 72:22 <b>reside</b> 65:22 <b>resident</b> 20:9 72:17 <b>residents</b> 21:25 23:2,6 24:8, 14 25:3,11,15 26:1 27:9 28:2 <b>Resilience</b> 50:5 <b>resisting</b> 33:16 <b>resolution</b> 21:4 22:25 23:20, 23 25:22 26:8,20,25 28:11,18 43:22 78:3,12,16,20,24 79:3,7 80:17 108:12 <b>resolutions</b> 20:19,23 29:6 <b>resolved</b> 22:24 25:21 28:10 <b>resource</b> 46:4 <b>resources</b> 43:23 45:24 46:7, 18 47:14 72:22 <b>respect</b> 12:14 32:16 59:12 <b>respectful</b> 64:9 <b>respond</b> 50:3 56:23 73:7,18 111:24 <b>response</b> 63:1 83:21 89:24 90:5,21 <b>responsibility</b> 73:19 <b>rest</b> 35:22 <b>restating</b> 96:14 <b>restrictions</b> 10:23 <b>result</b> 44:2 <b>results</b> 42:24 83:19 <b>retaliatory</b> 40:1,3
--	---	--

**retired** 20:24 21:5 22:2 23:1  
 25:16,23 26:9  
**retirement** 21:22  
**retiring** 25:14  
**reverend** 61:4  
**review** 12:9,18,24 93:22  
**reviewed** 94:25  
**revolutionary** 24:24  
**Ricardo** 93:13  
**Richard** 21:5,6 23:1  
**Rick** 17:16  
**Rights** 76:19  
**risk** 20:8  
**River** 33:1  
**road** 65:23 109:20  
**robberies** 45:16  
**robbery** 43:13  
**robust** 24:25  
**roll** 4:7  
**Roo** 67:7  
**rookie** 56:5  
**room** 53:24 54:24 72:17 91:14  
 94:5  
**root** 24:11  
**Rosa** 27:24  
**Rucker** 23:21,24 24:1,7,12,20  
 25:3,10,17,24 26:9  
**Rucker's** 24:17  
**rules** 58:25  
**running** 89:9 92:24  
**runs** 37:11 50:4

---

**S**


---

**Sacred** 59:18  
**Sadly** 22:19 25:16 27:19

**safe** 2:20 44:13 47:7 72:10  
 75:6  
**safer** 20:10  
**safety** 23:5 24:13 25:16 26:2  
 83:3 94:3  
**sat** 34:23 57:9 67:11  
**Saturday** 3:21  
**sauce** 40:20  
**save** 41:14  
**saved** 41:17  
**scenario** 88:1  
**scene** 33:2 41:8 60:25 68:8,10  
 74:24  
**Schmekel** 26:21,22 27:1,2,5,7,  
 13,19,21 28:7,13,19  
**school** 2:25 3:1 17:24 22:7  
 48:22 49:1,5,6 52:3 91:8  
**schools** 52:8  
**screw** 37:21  
**screwed** 50:6  
**search** 33:20  
**seated** 104:13  
**seconded** 6:9,20 7:17,18  
 15:16 16:13 23:14 26:13  
 28:22 76:24 95:14 99:14  
 110:20 112:9  
**seconds** 13:10  
**secret** 40:20  
**secretary** 2:7,9 4:6,8,10,12,  
 14,16,18,20,22,24 5:1 8:7,8,  
 14,16,18 10:20 13:18,25  
 14:23 17:5,9 18:9,14,16,18  
 19:2,17 54:21 93:9,10 94:16,  
 23,24 95:3,5 96:3,6,9,23 97:2  
 111:12,15  
**section** 21:15  
**send** 77:9  
**sending** 90:5  
**senior** 48:10  
**seniors** 48:11 57:18  
**sense** 77:6  
**sensitive** 75:19,20  
**September** 21:15 45:2,3 84:24  
**sergeant** 21:14,15 23:20,23  
 24:16,20 25:3,10,16,23 26:9  
 36:25  
**serial** 62:5  
**served** 21:22 24:8 27:8 91:22  
**service** 2:19 20:25 21:23 28:5,  
 14,15 72:21  
**services** 3:19 17:19  
**serving** 21:7 24:2 37:1  
**session** 7:11 8:5,19 9:21 10:9,  
 10,19 11:10,17 12:9 13:6,12,  
 15,16,19,20 14:3,21 15:3,10,  
 14 16:7  
**sessions** 8:9  
**set** 39:10 93:19  
**settlement** 99:5,7 100:4  
**severely** 71:8  
**sexual** 43:12 86:19  
**sexually** 90:17,20  
**shaken** 76:9  
**Shamika** 81:22 84:23  
**Shanda** 37:13 63:15 88:11  
**share** 43:6  
**Sharon** 58:10,12  
**she'll** 66:23  
**Sheffield** 20:16  
**shelter** 51:25  
**sheriff** 40:12 57:8  
**Sherman** 59:23  
**shining** 44:9  
**shitted** 87:15

**shoot** 68:4  
**shooting** 33:8,10 44:3 64:22  
**shootings** 30:12,18 43:11  
44:25 45:1 48:4 49:5  
**shot** 33:12 50:16,18 52:9 68:6  
71:23 74:5,8 93:16  
**shots** 50:20,21  
**shoulder** 33:6  
**shout** 51:22 91:6,7  
**show** 32:16 43:2  
**showed** 43:4  
**showing** 22:4  
**shown** 3:14 39:25 42:11  
**side** 27:10 37:16,19 53:3,25  
56:17,18 66:21,23,25 83:24  
**sidetracked** 109:24  
**sight** 66:15  
**signed** 68:24  
**significant** 42:11 43:18 45:13  
**significantly** 43:15  
**silence** 3:9 59:22,24  
**simply** 95:19 96:11  
**Sinai-grace** 57:11  
**sincere** 22:20 25:19 28:7  
**sir** 18:10 61:2  
**sister** 61:10  
**sisters** 71:3  
**sitting** 67:14  
**situation** 45:19,20 50:2,9  
51:25 65:21 66:13 73:8 74:2,  
25 85:23 91:11,16,18 92:8  
**situations** 44:1 45:14 73:7,18  
**size** 36:8  
**Skylar** 94:4  
**sliding** 57:19  
**slipping** 57:18

**Sloan** 17:16  
**slow** 34:7  
**Smith** 5:16 18:19 63:10,11,14  
64:7 65:5,7 91:2,3,5  
**Snow** 2:11,13,14 3:20,25 4:2,4  
17:23  
**soaking** 53:3  
**social** 46:2 48:24 49:3  
**soiled** 85:4  
**solve** 45:11  
**somebody's** 41:8  
**someday** 49:10  
**someone's** 42:20  
**son** 61:13,25 62:16,17,18  
71:23 89:19,20  
**son's** 61:12  
**sought** 24:10  
**sounds** 48:13 66:22 90:6  
**space** 2:24 3:13,17  
**speak** 36:22 43:24 48:19,22  
63:13 66:13 74:15 80:15 82:5  
83:2 108:3  
**speaker** 19:9 58:10 63:9 68:15  
70:15 73:23 76:4 84:14 89:2  
90:25 91:1,2 93:4  
**speakers** 81:15,16  
**speaking** 90:12  
**spear** 72:14  
**Specialty** 47:15,16  
**specifically** 46:9 47:1  
**speeding** 34:9  
**spend** 3:9  
**spoken** 66:12  
**spot** 52:4  
**Spotter** 50:16,18 93:16  
**spraying** 73:9

**Spryszak** 3:2  
**Squad** 92:13  
**square** 36:7  
**stabbing** 33:2,14  
**staff** 2:18 17:6,10 35:22,23  
37:8 41:21 59:2 77:20 78:3,5  
79:9,10,12,13 80:7,19 88:10,  
12 97:25 98:6,10 99:1 101:16  
102:20 104:13 105:6,15,18  
107:21  
**stakeholders** 27:9  
**stalking** 92:20  
**stand** 37:15 58:6,7 64:21  
**standard** 60:23 63:3,5  
**standards** 58:18,19  
**standing** 36:5  
**Starks** 37:13 88:11  
**Starr** 75:18  
**start** 35:16 42:12 55:4,9 79:11  
97:25  
**started** 31:3 32:14  
**starting** 69:7  
**state** 32:3 58:11 64:18 65:24  
68:17 69:6 81:23  
**stated** 29:13 95:8 97:5 102:9  
**statement** 7:4 76:16 107:10  
**station** 30:25 68:10  
**stations** 31:3 45:7  
**statistics** 20:2,3,4 43:6 85:22  
**status** 60:24 75:6 88:15  
**stay** 39:25 65:17 74:18 75:3,4,  
25 78:1  
**stayed** 65:17  
**stellar** 52:9  
**Stephanie** 17:17  
**stepping** 39:4

**steps** 12:22 83:13  
**Steven** 26:21,25 27:2 28:12, 13,18  
**Stevens** 33:4  
**stolen** 44:15  
**stop** 40:4 64:22  
**stopped** 22:3  
**stops** 34:8  
**stores** 45:7  
**story** 50:16  
**straight** 67:8  
**Strangers** 72:20  
**strategies** 30:6 47:23  
**strategized** 30:6  
**strategy** 43:8 46:8 51:7  
**streamline** 98:7 105:13  
**streamlining** 100:19 101:5  
**street** 34:16 48:2,3 65:22 73:5, 8 94:4  
**strengthened** 27:10  
**strict** 47:20  
**strictly** 80:12  
**strike** 103:9,17 106:10,21 107:4  
**striking** 33:5 94:20 102:16  
**stringent** 31:6  
**strong** 10:18 22:15  
**stuck** 31:13  
**student** 34:13  
**students** 3:4 22:7 48:22,25  
**stuff** 39:8,23 70:7  
**subpoenaed** 10:19  
**substance** 11:15 12:18 14:22  
**substantive** 9:20 13:11  
**suburban** 36:8

**success** 50:16  
**successes** 51:11  
**successful** 42:18  
**successfully** 46:23  
**suffer** 30:15  
**suffered** 30:3  
**sufficient** 107:12  
**sugar** 67:16  
**suggestion** 15:2  
**suicide** 61:25 62:1 68:5  
**suing** 92:19  
**Sunday** 3:19,20,21  
**Superbowl** 27:24,25  
**superiors** 22:1 25:12 28:3  
**supersede** 14:18  
**Supervising** 17:15  
**support** 13:6 23:12 39:18 42:17 70:24 72:11  
**supported** 6:23 31:5  
**supporters** 42:14  
**supporting** 96:9  
**supportive** 96:6  
**supposed** 61:21 82:24 86:17, 20,21 91:21,24  
**surprised** 63:16  
**survive** 30:15  
**suspect** 33:3,5,11,12,15  
**suspected** 92:4  
**suspended** 60:13 92:9  
**suspension** 60:12  
**SUV** 88:11  
**switch** 94:10  
**sympathies** 73:14  
**system** 52:3  
**systems** 83:7

**T**

**tab** 93:12,15,24  
**table** 8:23 9:5 10:3 53:3,25 104:14  
**takes** 105:6 109:10,12  
**taking** 5:21 25:4 41:13 89:16  
**talk** 46:1 52:22 56:16,22 61:8 62:10 66:20 88:9 91:14,19  
**talked** 49:3  
**talking** 14:6 87:16 99:18  
**Tamara** 18:19  
**Tandy** 57:4 70:16  
**targeted** 65:17,18,21  
**targeting** 47:9  
**task** 58:21  
**Taura** 89:2,5 91:6  
**tea** 67:16  
**team** 57:5 89:25  
**technology** 50:19  
**television** 32:24  
**ten-year** 65:19  
**Teresa** 17:11  
**terms** 102:3  
**texts** 73:24  
**theft** 44:5  
**thing** 2:23 10:25 31:9 47:15 49:14,15 75:5 87:10,24 90:8  
**things** 30:24 31:18 32:18,22 34:6 44:12 45:7 48:7,9 49:1,5 52:7 58:14 60:22 61:17 66:4 72:9 75:22 88:5  
**thinking** 30:2  
**third-party** 87:2  
**thought** 31:2  
**thousand** 94:21

**thousands** 22:11  
**thrived** 27:17  
**thriving** 29:18  
**Thursday** 14:25 57:16,20  
94:2,6 108:19 109:12 110:6  
**Thursdays** 101:21 102:22  
**ticket** 85:9  
**tickets** 34:8,9  
**till** 14:20 107:23 108:19 110:6  
**time** 3:9 4:6 5:2 6:3 14:24  
19:19 20:18 24:4 29:7,21 35:1  
37:12 41:13 46:4 61:2 62:22  
63:7 64:12 65:3,4,19 68:13  
69:9,14 70:10 71:19 83:5 86:2  
89:19 91:5 100:24 102:10,20  
104:10 105:1,9  
**timeline** 105:1,5,17 106:1,18  
107:11 110:13  
**timely** 59:10 71:24 72:7  
**times** 41:9,17 48:25 59:25  
84:4 94:25  
**Timothy** 36:11  
**tips** 44:12,17  
**tired** 57:2 90:15,16  
**title** 83:9  
**titles** 83:15  
**TJ** 36:11,12  
**today** 3:8 61:8 67:9 70:1,23  
**Todd** 17:20  
**toes** 54:4  
**told** 56:5 62:6 67:9 82:15  
**tomorrow** 34:10 68:24  
**tonight** 5:9 17:16 82:5 94:1,8  
96:12 112:13  
**tonight's** 6:5  
**topic** 9:22  
**total** 43:17

**totally** 86:11  
**touched** 22:11  
**tough** 35:7 57:6  
**tourniquet** 41:9  
**tourniquets** 41:7  
**track** 43:3  
**tracking** 44:21 60:11  
**traffic** 33:25 34:2,3,8 83:6  
**train** 49:9  
**trained** 73:6  
**training** 73:6,13,17  
**transparency** 71:1 72:6 85:17  
**trauma** 30:16  
**treasury** 69:6  
**treat** 36:6  
**treated** 82:14 87:21 91:10  
**treatments** 44:9  
**tremendous** 22:14  
**tremendously** 20:5  
**trend** 38:25  
**trended** 46:25  
**trendline** 29:24 30:20  
**trendlines** 31:15  
**Trump** 67:22  
**trust** 22:5 24:13 32:5,6 48:19  
49:22,23 61:10 62:10,11  
83:11 92:3  
**trusted** 61:11  
**trusting** 61:8  
**Tuesday** 48:12,13,20  
**turkeys** 52:6  
**turn** 60:18  
**turned** 85:2  
**TV** 54:16  
**Twins** 82:8

**Tyler** 82:6  
**type** 40:1 49:4 69:5 74:12  
**typically** 53:2  
**typo** 94:23  
**Tyrone** 18:5,7,10  
**Tyson** 17:12

---

**U**

---

**ULACIA** 70:20  
**ultimately** 85:8  
**unanimous** 80:16 107:25  
**uncle** 45:20  
**unconscious** 84:25 87:13  
**understand** 11:13 45:25  
64:14,16 96:18 100:18 110:12  
**understandable** 105:23  
**understanding** 80:11 97:23  
**Underwood** 2:11 17:11 54:23  
55:1,4,8 58:9 59:16 61:2,5  
63:7,9,13 64:5 65:4,6,11 67:7  
68:13,16 70:10 72:14 81:16,  
18,21 84:15 89:1 91:1 93:4  
**unfairly** 91:10  
**unfinished** 94:17  
**unfortunate** 45:19  
**uniform** 73:12  
**union** 71:10  
**unit** 27:13,14 33:19 34:2 50:3  
**unprofessionally** 82:14  
**unresolved** 66:5  
**unsafe** 92:21  
**unsheltered** 47:12 89:24  
**unsure** 108:3,7  
**uploaded** 71:17 88:4  
**upright** 89:24,25  
**upset** 42:20

**uranalysis** 85:8,19 87:5  
**urge** 73:12,16  
**urgency** 12:21  
**urgent** 9:6  
**utilizing** 3:16

**V**

**vehicle** 44:5,16 82:21  
**vehicle-related** 83:5  
**vehicles** 44:10,15 82:24  
**vein** 9:24  
**verbally** 74:20  
**version** 71:7  
**Vertongie** 18:21  
**Vicki** 72:17 75:14  
**victim** 29:25 33:4,6,12 75:8  
  86:19 91:24  
**victimized** 85:15  
**victims** 45:18 46:9 82:24 83:9,  
  15  
**Victoria** 72:15 74:11  
**video** 33:10 54:17 92:16 94:25  
**violated** 90:20  
**violations** 25:6  
**violence** 32:4 39:3,15,20 40:2,  
  8,17 45:11,16,18,21 46:10,16  
  49:6 71:4  
**violent** 43:4 46:8 47:24  
**volume** 45:8 46:15  
**volunteering** 80:2  
**vote** 10:9 12:25 67:24,25 77:3,  
  5 80:3 103:22,23 110:11  
**voted** 53:7 68:1  
**votes** 111:13  
**voting** 95:19 96:18

**W**

**Wagoneer** 82:8  
**waist** 85:6  
**wait** 18:9 59:8 86:22  
**waiting** 41:12 58:24  
**wake** 87:14  
**Walker** 37:22 67:21  
**wanted** 32:15 42:12 49:15  
  51:22 89:11,14,23 111:22  
**wanting** 74:1  
**Warfield** 17:15 67:19  
**warranted** 61:11 62:11  
**warrants** 33:20  
**watching** 90:19  
**water-downed** 71:8  
**Watts** 4:22,23 23:12,14 28:23  
  38:16 39:2 40:18 53:11,13,14  
  100:16,17 101:5,9  
**Wayne** 33:14 40:10,13 57:8  
**ways** 105:10  
**weapons** 48:2  
**Web** 92:13,19  
**website** 71:17  
**Wednesday** 48:13 49:8,12  
**week** 14:20 33:18,19 34:1  
  93:17 94:12 108:19 109:15,20  
  110:6 111:23 112:4  
**weekly** 93:17  
**weeks** 93:18  
**well-known** 27:9  
**west** 37:16,19 65:23 66:21  
  83:24  
**western** 21:19  
**whereabouts** 64:25  
**White** 56:9

**wide** 67:17

**wife** 72:1

**William** 18:22 66:25 68:16,20

**Williams** 4:24,25 52:21,24  
  53:1,18,23 54:6 57:24 59:6  
  66:24 109:1,4

**Wilson** 72:15 81:22,24 82:3,4  
  84:1,4,7

**window** 44:8

**Winfrey** 67:12,14,20

**wire** 82:7

**woman** 16:25 37:10 64:12  
  74:5,8 85:5 89:12

**women** 37:17 90:16

**won** 55:25

**wonderful** 2:25 3:5 19:22  
  56:24 57:1,12

**Woods** 4:10,11 6:7,9,20 10:6,  
  8,12 14:16 15:4,9,13 16:9,13,  
  21,23,24 18:7,11 19:5,10  
  20:20 21:2,4 37:25 38:1,9,15  
  40:23 41:15,20 51:22 52:14,  
  16 55:10,13,17 61:4 77:2  
  79:4,6,10 80:24,25 81:6  
  88:17,20 90:14 95:9,11  
  103:23 104:2

**word** 67:10

**work** 13:17 14:1,24 20:7 25:14  
  30:4,16 31:2 39:18 40:12  
  47:25 51:8 53:20 54:1 56:16  
  57:5,7,8,9 59:2 62:14,19 65:9  
  67:1 69:18,19 78:1 79:12,13,  
  17 80:7 83:14 85:19,24,25  
  87:5 91:7 98:6,10 101:24,25  
  103:4 104:4,14 105:6,9,16

**worked** 13:17 24:20 25:3  
  39:14,16 52:4 88:11

**worker** 46:2 63:6

**workers** 64:21

**working** 22:3,9 29:11 31:11,  
  12,13 32:17 33:23 38:19  
  39:12 40:1,11 42:9 43:20

47:21 50:9 51:5,8 52:2 56:11  
83:17 93:1 101:24 105:12

**workload** 105:22

**Workplace** 50:5

**worn** 88:5

**worry** 50:14

**worse** 64:12

**wound** 68:7,8

**written** 74:19 110:14

**wrong** 87:21 92:18

**wrote** 61:25 84:1,4,5

---

**Y**

---

**y'all** 61:11,16,19,21,22,23,24  
62:14,15,18,19 63:2,4,5 67:11  
87:20

**year** 20:2,11 29:9,12,19,20  
30:6,9,18 42:10 43:17 44:21  
46:23,25 47:21 48:21 50:23  
60:13 63:11 90:10 94:19  
112:14

**years** 2:4 5:17 20:3 21:23 23:3  
24:22 26:1 27:8,18 28:13  
29:15 30:19 51:13 53:25  
55:12 56:3 60:13 67:25 69:15,  
24 72:18 88:11 91:12

**yesterday** 20:14 29:13

**young** 19:10 22:7 32:14 40:14  
51:24 63:11,23 92:14,17

**younger** 91:12

**youth** 18:20 19:9 22:8

---

**Z**

---

**Zip** 71:20

**Zoom** 17:14,17 54:18 55:2  
67:15 81:19 89:2 93:13 97:3