

12/18/2025

CITY OF DETROIT

BOARD OF POLICE COMMISSIONERS

MEETING HELD ON DECEMBER 18, 2025

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A public hearing of the City of Detroit Board of Police Commissioners was called for 3:00 PM on Thursday, December 18, 2025, at the Detroit Public Safety Headquarters, 1301 Third Street, Detroit, Michigan 48226, in the Skylar Herbert Conference Room.

Reported By:

Jessica R. Brown, CER - 7230

Certified Electronic Reporter

1 Detroit, Michigan

2 Thursday, December 18, 2025 - 3:00 PM

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4 CHAIRPERSON DEWAELSCHE: Good evening,  
5 everyone. I'm Eva Garza Dewaelsche, Chair of the Board.  
6 Thank you for joining us today. I'd like to call the  
7 meeting to order. Could we start with the invocation,  
8 please? Chaplain Angelia Ross-Collins, who's on Zoom.

9 CHAPLAIN ROSS-COLLINS: Let us pray. Father  
10 God, we come humbly before your throne of grace on today,  
11 O God, thanking you for another day in the land of the  
12 living. We seek your direction during this Board of  
13 Police Commissioners meeting on today, O God. We ask, O  
14 Father God, that love and respect and order shall go  
15 forth, O God. Let us walk not only in love, O God, but  
16 let us collectively, O God, create change and make a  
17 difference. This is our prayer, O Father God, unto you,  
18 because we know that where two or three are gathered  
19 together in your name, there will you be also in the  
20 midst. We thank you, Father. We praise you for love,  
21 respect, and creative change. In Jesus name, amen.

22 ALL IN ATTENDANCE: Amen.

23 CHAIRPERSON DEWAELSCHE: Thank you.

24 And next, could we have introduction of the  
25 commissioners, roll call, please?

1 SECRETARY GARNIER: Commissioner Dewaelsche?

2 CHAIRPERSON DEWAELSCHE: Present.

3 SECRETARY GARNIER: Commissioner Woods?

4 COMMISSIONER WOODS: Present.

5 SECRETARY GARNIER: Commissioner Bernard?

6 COMMISSIONER BERNARD: Attorney Linda Bernard,

7 District 2, present.

8 SECRETARY GARNIER: Commissioner Banks?

9 COMMISSIONER BANKS: Present.

10 SECRETARY GARNIER: Commissioner Bell?

11 COMMISSIONER BELL: Present, District 4.

12 SECRETARY GARNIER: Commissioner Jones?

13 COMMISSIONER JONES: Present.

14 SECRETARY GARNIER: Commissioner Moore?

15 COMMISSIONER MOORE: Present.

16 SECRETARY GARNIER: Seven are present, Madam.

17 CHAIRPERSON DEWAELSCHE: Thank you.

18 Next, could we have approval of the December

19 18th, today's agenda, please?

20 COMMISSIONER JONES: So moved, Madam Chair.

21 COMMISSIONER MOORE: Support.

22 CHAIRPERSON DEWAELSCHE: It's been moved by

23 Commissioner Jones, supported by Commissioner Moore. Is

24 there any discussion? All those in favor indicate by

25 saying aye.

1 ALL COMMISSIONERS: Aye.

2 CHAIRPERSON DEWAELSCHE: Opposed? Thank you.  
3 The motion carries.

4 And now approval of the minutes for December  
5 4th. Is there a motion?

6 COMMISSIONER JONES: So moved, Madam Chair.

7 COMMISSIONER MOORE: Support.

8 CHAIRPERSON DEWAELSCHE: It's been moved by  
9 Commissioner Woods, supported by -- I mean, I'm sorry,  
10 Commissioner Jones, supported by Commissioner Moore. Is  
11 there any discussion? All in favor indicate by saying  
12 aye.

13 ALL COMMISSIONERS: Aye.

14 CHAIRPERSON DEWAELSCHE: Opposed? The motion  
15 carries.

16 And now we also have approval of the minutes of  
17 December 11th. Is there a motion?

18 COMMISSIONER WOODS: So moved, Madam Chair.

19 COMMISSIONER MOORE: Support.

20 CHAIRPERSON DEWAELSCHE: It's been moved by  
21 Commissioner Woods, supported by Commissioner Moore. Is  
22 there any discussion? All those in favor indicate by  
23 saying aye.

24 ALL COMMISSIONERS: Aye.

25 CHAIRPERSON DEWAELSCHE: Opposed? The motion

1 carries. Thank you.

2 At this time, we're having introduction of the  
3 BOPC staff, Chief of Police. Is anybody going to be  
4 joining us today, Madam Secretary?

5 SECRETARY GARNIER: All commissioners have  
6 committed to -- have confirmed their attendance today.

7 CHAIRPERSON DEWAELSCHE: No --

8 SECRETARY GARNIER: As far as Chief, Deputy  
9 Chief Parish is to join -- just noticed.

10 MS. BLOSSOM: He's running late.

11 CHAIRPERSON DEWAELSCHE: Okay.

12 COMMISSIONER BERNARD: Madam Chair, can we  
13 approve the five policies? The policies that -- two that  
14 are listed here and then --

15 CHAIRPERSON DEWAELSCHE: Let's -- let's talk  
16 about that one under new business.

17 COMMISSIONER BERNARD: We did all five. We did  
18 Giglio. We did Giglio...

19 CHAIRPERSON DEWAELSCHE: Okay.

20 Madam Secretary? One moment, please. Just  
21 take a quick break.

22 (At 3:05 PM, off the record)

23 (At 3:07 PM, back on the record)

24 CHAIRPERSON DEWAELSCHE: Next on the agenda is  
25 introduction of the BOPC staff, Chief, and officials and

1 representatives.

2           SECRETARY GARNIER: Madam Chair, through the  
3 Chair, registered at this time, BOPC staff: Corporation  
4 Counsel Conrad Mallett, Drew Freeze, Jonya Underwood,  
5 Teresa Blossom, Mary Barber, Candace Hayes, Artemecia  
6 Joshua, Dior Mathis, Armani Arnold, Dr. Francis Jackson -  
7 Parliamentarian is present via Zoom, Chief Investigator  
8 Jerome Warfield, and OCI Supervising Investigator Lisonya  
9 Sloan, DPD HR Director Katrina Patillo. Deputy Chief  
10 Michael Parish will be joining. Our interpreters for  
11 today are Angelique Taylor and Dr. Stephanie Beatty,  
12 Court Reporter Don Handyside, audio visual - Enrique  
13 Jackson, and media services - Charles Henry.

14           Elected officials and representatives  
15 registered: I believe I saw Police Commissioner-Elect  
16 Beverly Watts, also Marie Overall (phonetic) for State  
17 Representative Tyrone Carter, Former Detroit Police  
18 Commissioner William Davis, LaDon Davis, Office of City  
19 Council Member Fred Durhal III, Fredia Butler - 2nd  
20 Precinct Community Relations, Nicole Fisher - 4th  
21 Precinct Community Relations. I do not see Mark Young.  
22 Ron Thomas - Detroit Police Officers Association.

23           Those are the only ones that have been  
24 presented to me as being registered at this time, Madam  
25 Chair.

1 CHAIRPERSON DEWAELSCHE: Thank you, Madam  
2 Secretary.

3 And now for the Chair's report. We have  
4 several resolutions that we are going to be reading  
5 today. However, before we go into that, I believe one of  
6 the commissioners wants to make an amendment to the  
7 agenda -- today's agenda.

8 COMMISSIONER BERNARD: Thank you, Madam Chair.

9 Two things in terms of the amendment to the  
10 agenda. Number one, there was a closed session  
11 referenced on the agenda. I would move that we move that  
12 to the next regularly scheduled board meeting since we  
13 have such a tremendous agenda today, and we've got to go  
14 upstairs and do the Ron Scott dedication. So, thank you.

15 PARLIAMENTARIAN JACKSON: Madam Chair?

16 CHAIRPERSON DEWAELSCHE: Yes.

17 PARLIAMENTARIAN JACKSON: This is the  
18 Parliamentarian.

19 CHAIRPERSON DEWAELSCHE: Okay, yes.

20 PARLIAMENTARIAN JACKSON: To amend the agenda  
21 after it's been adopted requires two-thirds vote.

22 COMMISSIONER BERNARD: Okay.

23 CHAIRPERSON DEWAELSCHE: Okay, thank you.

24 COMMISSIONER BERNARD: We have a second, Madam  
25 Chair. We can take that vote.

1 CHAIRPERSON DEWAELSCHE: Who's the second?

2 COMMISSIONER BERNARD: My colleague.

3 CHAIRPERSON DEWAELSCHE: It's been moved by  
4 Commissioner Bernard and seconded by Commissioner Moore?

5 COMMISSIONER MOORE: Yes.

6 CHAIRPERSON DEWAELSCHE: That we amend the  
7 agenda to exclude just one of the -- there are two closed  
8 sessions.

9 COMMISSIONER BERNARD: Both closed sessions.

10 CHAIRPERSON DEWAELSCHE: Two closed sessions  
11 that were scheduled today on the agenda.

12 COMMISSIONER BERNARD: Yeah, it won't work.

13 CHAIRPERSON DEWAELSCHE: Okay, is there a  
14 discussion?

15 COMMISSIONER WOODS: Yeah. Madam Chair, I  
16 would be -- I would try to encourage us to try to get  
17 that accomplished being that we do have the folks in  
18 place to be able to get that done. I think that we can  
19 get through this agenda in an expedited way. You know,  
20 we already had some discussions on how we need to be able  
21 to deal with the resolutions and things of that nature.  
22 It just looked thick. But I think that we need to do our  
23 job and our duty for the citizens of the city of Detroit  
24 as it relates to those critical closed-door matters.  
25 They are very, very serious matters. And I think that we

1 need to be able to be sensitive to that.

2 COMMISSIONER BERNARD: If I may, Madam Chair?

3 CHAIRPERSON DEWAELSCHE: Commissioner Banks had  
4 his hand up?

5 COMMISSIONER BANKS: Yes, I -- yes, I did.  
6 Vice Chair Woods, we're dealing with a heavy agenda  
7 today. That agenda is heavy, man.

8 COMMISSIONER BERNARD: Three pages.

9 COMMISSIONER WOODS: Well, I would say that I  
10 would, through the Chair, that we may -- should take some  
11 other things off the agenda and not -- deal with the  
12 critical matter of these closed-door sessions. These are  
13 very, very serious issues.

14 COMMISSIONER BANKS: Mad- -- through the Chair,  
15 I want to acknowledge -- I'm waiting on you to  
16 acknowledge me, I'm sorry.

17 CHAIRPERSON DEWAELSCHE: Yes, Commissioner  
18 Banks.

19 COMMISSIONER BANKS: Okay. Now, that's a  
20 thought. Now, that's a thought. I didn't think of that.  
21 That's a thought. That's a good thought.

22 CHAIRPERSON DEWAELSCHE: Okay, Commissioner  
23 Bernard.

24 COMMISSIONER BERNARD: Your Honor -- your Honor  
25 -- I apologize. Madam Chairperson, this is a, for the

1 most part, in many respects, a celebratory meeting. A  
2 personnel matter that exists regarding officers can be  
3 addressed in the first meeting in January. There's no  
4 need for us to bog down this meeting, which includes a  
5 recognition of Ron Scott, recognition of various  
6 commissioners and so forth, with having people leave the  
7 room, come back in the room, leave the room, come back in  
8 the room. It's -- it's -- not only -- it's discourteous,  
9 first of all, to the persons who -- to our community.

10 This is the last meeting of the year for the  
11 board. And this is not a meeting -- if it was the last  
12 meeting of City Council, it would not be a meeting for  
13 disciplinary issues. That's number one.

14 Number two, I want to also amend the agenda to  
15 include that you -- your -- your -- you spent almost four  
16 hours dealing with the Policy Committee on Tuesday of  
17 this week. The people were present. We did more than  
18 these three policies that are here. We did Giglio, and  
19 there are two others, and we just made some changes --  
20 well -- well, what we had -- what -- I'm going to be the  
21 one to -- but we agreed that those policies were  
22 reaffirmed with the dis- -- after the discussion that we  
23 had on the three additional policies, which are standard.  
24 I mean, the department agreed, we agreed, you agreed,  
25 you're the Chair.

1 PARLIAMENTARIAN JACKSON: Madam Chair?

2 CHAIRPERSON DEWAELSCHE: Yes.

3 PARLIAMENTARIAN JACKSON: This is the  
4 Parliamentarian.

5 CHAIRPERSON DEWAELSCHE: Yes.

6 PARLIAMENTARIAN JACKSON: Those comments are  
7 not germane to the motion to amend the agenda to delete  
8 the closed sessions.

9 COMMISSIONER BERNARD: We can vote that, and  
10 then we can do it on the other policies. Because I can  
11 assure you that all of us -- no one wants to deal with  
12 this again. It's done. We did it.

13 CHAIRPERSON DEWAELSCHE: Okay.

14 COMMISSIONER WOODS: And through the Chair?

15 CHAIRPERSON DEWAELSCHE: Yes, go ahead.

16 COMMISSIONER WOODS: Through the Chair, I would  
17 just say that if -- depending on how these matters are  
18 decided, it can cost thousands of dollars if we delay it,  
19 you know. So, that's something to look at, and those are  
20 taxpayer dollars.

21 CHAIRPERSON DEWAELSCHE: Any other comment?

22 Okay. Call -- I'm gonna call for questions.

23 COMMISSIONER BANKS: I think Commissioner  
24 Bernard was trying to say something.

25 COMMISSIONER BERNARD: I'm just saying it's

1 Christmas time. We can deal with disciplinary issues in  
2 the new year. You don't do it the week of Christmas in  
3 any organization.

4 CHAIRPERSON DEWAELSCHE: Any other com- --  
5 Commissioner Bell?

6 COMMISSIONER BELL: I support Commissioner  
7 Bernard in (indiscernible).

8 CHAIRPERSON DEWAELSCHE: Okay. We are going to  
9 take a vote. And so, I'm going to call for the vote.  
10 All those in --

11 PARLIAMENTARIAN JACKSON: Madam Chair?

12 CHAIRPERSON DEWAELSCHE: Yes.

13 PARLIAMENTARIAN JACKSON: Because it's a two-  
14 thirds vote in these, it normally would not be a roll  
15 call, but I'm sure --

16 CHAIRPERSON DEWAELSCHE: Oh, roll call?

17 PARLIAMENTARIAN JACKSON: I'm sure the  
18 commissioners don't want to have to stand up. So, the  
19 Parliamentarian would advise that it would be a roll call  
20 vote.

21 CHAIRPERSON DEWAELSCHE: Thank you.

22 PARLIAMENTARIAN JACKSON: So that there's no --  
23 because it requires two-thirds, that must really be  
24 numeric-specific.

25 CHAIRPERSON DEWAELSCHE: Thank you.

1           Okay, so this vote that we're cut- -- that  
2 we're voting on is to delete or to take out the two  
3 closed sessions from the agenda and take care of them at  
4 the beginning of the year, so that you'll know what  
5 you're voting on.

6           Madam Secretary, can we have a roll call vote?

7           SECRETARY GARNIER: Commissioner Woods?

8           COMMISSIONER WOODS: No.

9           SECRETARY GARNIER: Commissioner Bernard?

10          COMMISSIONER BERNARD: Yes.

11          SECRETARY GARNIER: Commissioner Banks?

12          COMMISSIONER BANKS: Yes.

13          SECRETARY GARNIER: Commissioner Bell?

14          COMMISSIONER BELL: Yes.

15          SECRETARY GARNIER: Commi- -- Commissioner

16 Jones?

17          COMMISSIONER JONES: No.

18          SECRETARY GARNIER: Commissioner Moore?

19          COMMISSIONER MOORE: Yes.

20          SECRETARY GARNIER: Commissioner Dewaelsche?

21          CHAIRPERSON DEWAELSCHÉ: No.

22          Okay, the motion fails.

23          SECRETARY GARNIER: Four yes votes, three nay  
24 votes.

25          CHAIRPERSON DEWAELSCHÉ: I mean, I'm sorry.

1 The motion --

2 COMMISSIONER WOODS: It fails because --

3 CHAIRPERSON DEWAELSCHE: No, it's --

4 COMMISSIONER WOODS: -- it's a two-third vote.

5 CHAIRPERSON DEWAELSCHE: It needs a two-third?

6 UNIDENTIFIED SPEAKER: Right. Yeah, two-

7 thirds.

8 PARLIAMENTARIAN JACKSON: It needs two-thirds.

9 CHAIRPERSON DEWAELSCHE: Okay.

10 PARLIAMENTARIAN JACKSON: It does not have two-

11 thirds.

12 CHAIRPERSON DEWAELSCHE: Okay, so the motion

13 fails. So, we will be covering these two items in

14 today's agenda. All right.

15 COMMISSIONER BERNARD: What about the motion

16 regarding our policies? Do you want to --

17 CHAIRPERSON DEWAELSCHE: We want to do that

18 later on the agenda, when we get to the agenda.

19 COMMISSIONER BERNARD: Okay. You want to --

20 CHAIRPERSON DEWAELSCHE: The item on the

21 agenda. Yes.

22 COMMISSIONER BERNARD: That's fine.

23 PARLIAMENTARIAN JACKSON: I'm sorry. Madam

24 Chair?

25 CHAIRPERSON DEWAELSCHE: Yes.

1 PARLIAMENTARIAN JACKSON: Is that another  
2 motion to amend the agenda?

3 COMMISSIONER BERNARD: There are a couple of  
4 directives that were affirmed by the Policy Committee as  
5 well as by the department in our three-hour meeting on  
6 Tuesday. And I wanted to add those in so you wouldn't  
7 have to revisit it again. They're not mat- -- they're  
8 not big deals, but they're deals that have been  
9 addressed. We're trying to move forward.

10 PARLIAMENTARIAN JACKSON: The Parliamentarian  
11 appreciates that, Madam Chair. But it is, in fact, a  
12 motion to amend the agenda to add these two items. So,  
13 it -- whenever you do it, it's like this previous motion.  
14 It is going to require two-thirds to adopt. Or if  
15 there's no objection, you can do unanimous consent. But  
16 it is a motion to amend the agenda to add some items.

17 COMMISSIONER BERNARD: Okay. I'd ask --

18 CHAIRPERSON DEWAELSCHÉ: Okay. Go ahead,  
19 Commissioner.

20 COMMISSIONER BERNARD: Would the Board  
21 Secretary identify those three additional policies?  
22 Would you please identify those three additional policies  
23 that we discussed that were interlineated? We did the  
24 whole thing so we could get those on the agenda today.  
25 And I apologize for disrupting this meeting just for --

1 with these issues.

2 SECRETARY GARNIER: Through the Chair, I apol-  
3 --

4 COMMISSIONER BERNARD: -- when we did the --  
5 when we did the approval of the agenda.

6 SECRETARY GARNIER: Through the Chair, I  
7 apologize. The incorrect Policy Committee memorandum is  
8 in the book. We're getting the corrected copy that  
9 refers to the three motions -- the three directives that  
10 Commissioner Bernard is referencing. Staff was unable --  
11 DPD staff and together with BOPC staff, the revisions  
12 have not been completely made to those three policy  
13 directives. In addition, those policies will be coming  
14 before the board for full review and revision and is  
15 noted in the corrected policy memorandum.

16 Those other three items that were before the  
17 committee for action are properly noted in the  
18 memorandum. I hope to have it down here in a few  
19 minutes. That's why those three for -- you're speaking  
20 to the case preparation? The Giglio case policy, and I  
21 forget the name of the other. Search and

22 --

23 CHAIRPERSON DEWAELSCHÉ: Seizure?

24 COMMISSIONER BERNARD: Don't we have search --

25 SECRETARY GARNIER: No, search and seizure is

1 there, cell-site simulator is there, and the MLEAC  
2 standard. But the other three, with D.C. Parish's team  
3 together with your team, that -- those policies need  
4 further review and revision to present to the board for a  
5 full -- for the full board approval.

6 COMMISSIONER BERNARD: We thought we approved  
7 them. I'm sorry. You had a quorum of the committee, the  
8 quorum approved them, and the department approved them.  
9 So, I don't understand the delay, but okay.

10 SECRETARY GARNIER: As -- as the video was  
11 reviewed, it was the understanding of both staffs that  
12 they were subject to contingent to bring to the board  
13 after the review and in putting the revisions. Because  
14 those three have not come before the board after these 32  
15 special orders, those will be coming in line with the  
16 accreditation and for the policy review. But they are  
17 noted that they were revised.

18 COMMISSIONER WOODS: Okay. Through the Chair,  
19 if we could move on and get that rectified later. So, we  
20 have spent 20 minutes where we could have had half of the  
21 agenda done by now.

22 CHAIRPERSON DEWAELSCHÉ: Thank you.

23 Let the record reflect that Commissioner Burton  
24 has joined us.

25 All right. And so, we're going to move on to

1 the next item on the agenda. We're very, very proud to  
2 be able to recognize a person who has had just a  
3 tremendous impact on our community over the years. He  
4 has passed away, but Ron Scott is just somebody who has  
5 left a legacy in our city. I -- I was very proud to be a  
6 friend of his in his last few months. We were -- we had  
7 kind of like a little bit of tension between the two of  
8 us because he was -- he would come to our meetings, and I  
9 was on the commission at that time before he passed away,  
10 but we became very good friends in the last years of his  
11 life. And I'm so proud to have been a, you know, a  
12 colleague of his.

13 And so, Ron Scott is the person that we're  
14 going to recognize today. He has left a legacy with the  
15 Police Commission, the Youth Advisory Panel. And, Madam  
16 Secretary, are we going to have some individuals that  
17 will be speaking in this program?

18 SECRETARY GARNIER: Yes, Madam Chair.

19 CHAIRPERSON DEWAELSCHÉ: Okay.

20 SECRETARY GARNIER: According to the printed  
21 program that each of you have --

22 CHAIRPERSON DEWAELSCHÉ: Okay.

23 SECRETARY GARNIER: -- in your binders today,  
24 together with there were copies also on the receiving  
25 table.

1 CHAIRPERSON DEWAELSCHE: Is this the program  
2 right here?

3 SECRETARY GARNIER: Yes.

4 CHAIRPERSON DEWAELSCHE: Okay.

5 SECRETARY GARNIER: And so, to the right-side  
6 view, those members, there will be someone from the Youth  
7 Advisory Panel, --

8 CHAIRPERSON DEWAELSCHE: Oh, thank you.

9 SECRETARY GARNIER: -- together with the  
10 Coalition, quote-unquote, coalition members and the board  
11 will do the actual unveiling. All the activities will  
12 take place here in Skylar Herbert this afternoon, and  
13 there will be refreshments outside at the appropriate  
14 time, Madam Chair.

15 CHAIRPERSON DEWAELSCHE: Thank you.

16 So, at this time, to speak on Mr. Ron Scott's  
17 legacy, we're going to have someone from our Youth  
18 Advisory Panel. Our Youth Advisory Panel.

19 MS. BLOSSOM: They're not here yet.

20 CHAIRPERSON DEWAELSCHE: They're not here yet?  
21 Okay.

22 COMMISSIONER WOODS: Just walked in.

23 CHAIRPERSON DEWAELSCHE: Just walked in. Thank  
24 you.

25 Please introduce yourself before you speak.

1 MS. WILLIAMS: Hello. What a timely  
2 appearance. My name is Angelica Williams, and I am a  
3 member of the Youth Advisory Panel for the Board of  
4 Police Commissioners. I have been on -- I have been on  
5 the Youth Advisory Panel since it first started back in  
6 2022, so I'm now going into my fourth year with this  
7 wonderful board, which is amazing. And I'm very excited  
8 to speak a little bit about the Youth Advisory Panel and  
9 also the importance of youth-led accountability.

10 So, I would like to first start by admitting to  
11 everyone that while I am a wonderful youth leader and  
12 while I'm very active in the community, I did start as  
13 something of a selfish child. In my childhood, I was  
14 used to getting what I wanted, when I wanted, and how I  
15 wanted it. And in some ways, I burdened myself and those  
16 around me in somewhat unnecessary methods, not just in  
17 terms of material goods, of which I was very fortunate  
18 and blessed to have, but in emotional ones as well, ones  
19 in which I felt entitled to other people's emotions, to  
20 their problems, and to the pains of the world.

21 It is easy to say, then, that my passion for  
22 service is not one that ever actually began, but one that  
23 I was born with. There was a weight to the world that I  
24 personally felt and still feel justified to carry, and  
25 when my friends were hurt, I hurt for them. When

1 beautiful things happen, I felt a need for them to happen  
2 again. To grant every wish in the world is an impossible  
3 task, but the realization of it never quite succeeded in  
4 stopping me from trying.

5           As I grew older, my sense of self and my sense  
6 of justice were both sharpened by knowledge, time, and  
7 community. Seeing Flint, Michigan for the first time, at  
8 roughly 12 years old, at a time when the water crisis was  
9 at its freshest, made me aware of the injustices that  
10 exist in the world. Participating in debate in eighth  
11 grade, as one of the founding members of my school's  
12 team, demonstrated to me the power of being outspoken and  
13 articulate in your prosecution of that injustice. And  
14 being in JROTC throughout high school, while both  
15 grueling and daunting, gave me the space and autonomy to  
16 experiment with the many shapes that participating in  
17 your community can take.

18           Before I kind of wrap this up and mind  
19 everyone's time, I just want to share a quote from an  
20 article that the ACLU of Michigan wrote a few years ago  
21 regarding Ron Scott's legacy. "At the time, Johnson was  
22 a Detroit public schools administrator who met with Ron  
23 and a group of concerned parents. Because Ron found  
24 Johnson's responses to be unsatisfactory, he called the  
25 administrator a "lackey." Johnson ended the meeting

1 abruptly and dismissed the delegation from his office.  
2 This was one of many such exchanges Ron was to have with  
3 numerous people in authority. This was not because Ron  
4 was confrontational. It was because Ron Scott was  
5 honest. Some disagreed with his then-assessment of  
6 Johnson and other matters, but his opinions were always  
7 the honest opinions."

8 I say all this to say that youth-led  
9 accountability and youth leadership begins in two places.  
10 The knowledge that there is a problem and the wisdom to  
11 solve it. As a member of the Youth Advisory Panel, we do  
12 our due diligence and we do our due research in order to  
13 make sure that we are aware and knowledgeable about the  
14 problems that plague not only the world and the state of  
15 Michigan, but specifically the city of Detroit. The ones  
16 that plague our young people, especially as we try to  
17 build community with our wonderful police officers and  
18 the Board of Police Commissioners. And all of the  
19 different ways that policy, law, and community play a  
20 role in our interactions.

21 As members of the Youth Advisory Panel and as  
22 the accountability from a youth-led perspective for the  
23 Board of Police Commissioners, we make a point to make  
24 sure that our voices are heard, that the voices of our  
25 peers are heard, and that all of our actions justify the

1 world. Thank you.

2 COMMISSIONER WOODS: Love it.

3 CHAIRPERSON DEWAELSCHÉ: Thank you so much.

4 And let the record reflect that Commissioner  
5 Carter has joined us, and also D.C. Parish has joined us.

6 Next on the -- go ahead, Commissioner Bernard.

7 COMMISSIONER BERNARD: With regard to Ron  
8 Scott.

9 CHAIRPERSON DEWAELSCHÉ: Okay, counsel, we're  
10 still in the program.

11 COMMISSIONER BERNARD: I just want to say that  
12 I truly miss Ron, as do, I'm sure, many people in this  
13 room. He was beyond -- I mean, he was a man among men  
14 and a man of tremendous principle. I had the honor of  
15 representing him and working with him on various things.  
16 And to this day, and I'm sure that Conrad probably  
17 agrees, when you pass the Michigan Theater Building,  
18 which now is just, you know, a shadow of what it used to  
19 be, that's where his office was, that's where the theater  
20 -- it was just -- he was an amazing person. Him and his  
21 law -- his legal partners who worked in that building  
22 with him all brought a sense of justice to the city of  
23 Detroit during the riots, during everything that ever  
24 happened that affected the community.

25 He's truly missed and a great, great man. It's

1 a tremendous honor, privilege, and pleasure for me to  
2 support this activity that we're doing and this  
3 resolution.

4 CHAIRPERSON DEWAELSCHE: Thank you.

5 Before we move on to any other comments, we do  
6 have a couple of other speakers that we want to allow to  
7 come before the podium. The Detroit Coalition Against  
8 Police Brutality, Diane Reeder. Is Diane Reeder here?  
9 Please, will you join us at the podium?

10 MS. REEDER: Good afternoon.

11 COMMISSIONER WOODS: Good afternoon.

12 CHAIRPERSON DEWAELSCHE: Good afternoon.

13 MS. REEDER: I want to express my appreciation  
14 to the Detroit Board of Police Commissioners for this  
15 great honor, well deserved, for Ron Scott. I know so  
16 many people in here knew and loved him well, as I did. I  
17 do want to give a special thanks to -- I understand  
18 Commissioner Burton was the one who introduced this  
19 resolution.

20 CHAIRPERSON DEWAELSCHE: Yes.

21 MS. REEDER: So, I want to thank him. I really  
22 appreciate that. And I know that Commissioner Bell and  
23 the rest of you supported that as well, so we are  
24 grateful. And I also want to acknowledge some of his  
25 friends and comrades, as he would call them, his protege

1 Chris White, Wayne and Myrtle Curtis, dear friends and  
2 comrades, Shay Howell, so many other people, too many to  
3 name. Please forgive me if I didn't give your name, but  
4 there's so many people here that loved him.

5 So, I will say this, Ron was the most brilliant  
6 man I have ever known. A man I had the privilege of  
7 loving for the last decade of his life. I know most  
8 people saw him as a fighter, as fiery, even sometimes as  
9 angry. I and so many others got to see, however, the  
10 side of him that was love.

11 COMMISSIONER WOODS: For sure.

12 MR. REEDER: In fact, that's what he used to  
13 say. He called himself a transformational cultural  
14 anthropologist. Someone who studied people, always with  
15 an eye toward making positive and radical change. And he  
16 would always tell me that revolutionaries, like himself,  
17 operate first and foremost from a place of love.

18 As you all know, Ron was a thinker who read and  
19 studied and analyzed as he worked toward the end of a  
20 more just and human world. He and my good friend, the  
21 late Sandra Hines, who worked as sacrificially as he did  
22 to change the world, would always say the Detroit  
23 Coalition Against Police Brutality isn't against police.  
24 We're against police brutality.

25 COMMISSIONER WOODS: That's right.

1 MS. REEDER: But his work went beyond protest  
2 and marching, even though he did his share of that. It  
3 went to strategy and building coalitions and meeting with  
4 people one-on-one from mayors and presidents to homeless  
5 folk and hip-hop brothers and sisters. In fact, even  
6 though he's known for working toward systemic change, his  
7 work was always geared toward the particular, the  
8 individual who was being affected. He would always say  
9 that while W.E.B. Du Bois talked about the 20th century  
10 challenge being the problem of the color-line, he felt  
11 that today's challenge would be about what he called the  
12 human-line. And that is certainly something we see in  
13 vast relief today. Amen.

14 ALL IN ATTENDANCE: Amen.

15 MS. REEDER: In fact, I smile, and maybe I  
16 shouldn't when I think about Ron's prophetic analysis of  
17 the world. When President Barack Obama was elected, he  
18 would say to people, okay, I know you're excited, but do  
19 understand that we can still go backwards. I'll never  
20 forget how people criticized him for that, suggesting  
21 that he was stuck in the old 60s revolutionary rhetoric  
22 and this was a new day. He would be very sad to have to  
23 say, I told you so, to some of those folks, but I think  
24 he would.

25 Ron talked about Sir Robert Peel, a man who

1 lived in the United Kingdom in the 18th and 19th  
2 centuries --

3 COMMISSIONER WOODS: Yes.

4 MS. REEDER: -- who became prime minister, but  
5 who is considered the father of modern British policing.  
6 He talked about Peel's philosophy of policing that  
7 asserted that the police are the people and the people  
8 are the police. Probably one of the first odes to the  
9 community policing that the coalition so ardently  
10 supported.

11 He read everything and he taught our community  
12 so much, even as he every day engaged in these personal  
13 interactions with -- which endeared him to so many. I  
14 would like to share with you, and kind of end on a poem  
15 that I wrote about Ron that I pray does justice to who he  
16 was. I had the privilege of reading this poem at his  
17 funeral and I'll just read it to you.

18 He was a freedom fighter. Judah's lion  
19 defending those cubs who couldn't fight for themselves,  
20 who didn't know they needed to. He knew that he was set  
21 free by the sun and so he was free indeed. But not free  
22 to do what he wanted. His freedom had bounds driven by  
23 the needs of the people, their oppressions and  
24 challenges. And so, he was free -- no, freed to work on  
25 their behalf every day. Pulling down strongholds and

1 casting out demons, spiritual warfare expressed in his  
2 very body, a body of work that no one can match, that no  
3 one wants to match. A free servant, a contradiction that  
4 confounded others but not him. A free servant, now free  
5 at last and free indeed. A free, faithful, fearless  
6 servant of God and the people. Well done, Ron Scott.

7 CHAIRPERSON DEWAELSCHE: Thank you.

8 MS. REEDER: I would like to present if I may,  
9 Madam Chair, --

10 CHAIRPERSON DEWAELSCHE: Yes.

11 MS. REEDER: -- to the Board of Police  
12 Commissioners with a copy of a book that we did together,  
13 How to End Police Brutality. In it you will find his  
14 wisdom, and I pray you will also glean a bit of his  
15 perspective and his heart. And now I believe that you  
16 will hear, according to the agenda, someone I call Ron's  
17 intellectual heir, Chris White, who he mentioned and who  
18 now works in his own way to change the world.

19 CHAIRPERSON DEWAELSCHE: Thank you so much for  
20 that. Yes, could we have Chris White come up, please?

21 MR. WHITE: Yes, I am. Good afternoon.

22 CHAIRPERSON DEWAELSCHE: Good afternoon.

23 MR. WHITE: Good afternoon, Honorable Body.

24 I'd like to start off by mentioning two other  
25 individuals that work closely with Ron Scott. One is

1 Tawana Simpson. She's over here.

2 COMMISSIONER WOODS: Absolutely.

3 MR. WHITE: Of course, our elder stateswoman,  
4 Honorable Bernice Smith.

5 COMMISSIONER WOODS: Yeah, yeah, yeah.

6 CHAIRPERSON DEWAELSCHE: Yes.

7 MR. WHITE: You've known me since I was  
8 probably about 13 or 12 years old. So, you know, now I'm  
9 on the other side of 50.

10 COMMISSIONER WOODS: Yeah.

11 MR. WHITE: Well, the good thing about this  
12 what's happening here is that it shows the community and  
13 the police working together. It also shows the power of  
14 the Police Commission. It also shows -- and I'm willing  
15 to bet you, that you can't go in any other city in this  
16 country and find a room in their police headquarters  
17 that's going to be named and dedicated to an activist.  
18 You're not going to find that. And in times in which  
19 Washington, the President, is sending troops to urban  
20 areas, something that Ron definitely would not be in  
21 support of. In fact, I can feel him angry right now.  
22 Make sure you bring that up.

23 COMMISSIONER WOODS: Right. Right.

24 MR. WHITE: In Detroit it's not happening. And  
25 it's not happening because of the Peace Zones approach,

1 the community violence initiatives, and all of that and  
2 the work that's happening between the Police Department  
3 and the community.

4 Now, we don't always get it right, but we are  
5 moving in that direction and that's why -- and this is  
6 what Ron would have wanted. He would be steadfast  
7 against what's happening coming out of Washington. But  
8 he would also be working hand in hand as he did with most  
9 of you. I mean, I can name you all by name and I can  
10 tell even in the suites with you, Commissioner Jones, Ron  
11 Scott worked closely with you. And, Commissioner Moore,  
12 we know. So, some of us -- and, Commissioner Bell, we  
13 know. Some of us have a very, very deep relationship  
14 with Ron.

15 Ron started the Coalition with Gloria House and  
16 Marge Parsons, and he started it with 10 demands. And as  
17 I read the 10 demands, you can see the progress that's  
18 been made, and you can also see where we need to go.  
19 Along with the book, there's a road map to where we need  
20 to go.

21 We demand an end to police patrol chases which  
22 kill or threaten the lives of suspects, innocent  
23 bystanders, and drivers.

24 We demand the city of Detroit to monitor who  
25 has gone, and provide corrective instruction to violent

1 police officers and remove them from the force if they  
2 are found to be incapable of appropriate professional  
3 police conduct.

4 We demand the city of Detroit enforce the rules  
5 of residency requirement, educational upgrades, and  
6 affirmative action.

7 We demand that the city of Detroit require the  
8 Detroit Police Department to file an annual report of  
9 citizens' complaints against the department and that  
10 reports of all citizens' complaints be made available to  
11 the public.

12 We demand that the city of Detroit require  
13 accountability from Detroit Police Department in an  
14 application for receipt of an allocation of funds from  
15 state and federal governments, and that such funds not be  
16 used in discriminatory ways. And that no funded program  
17 violates human and constitutional rights of Detroit  
18 citizens.

19 We demand that the city of Detroit facilitate  
20 community-based conflict resolution and mediation  
21 initiative.

22 We demand an end to surveillance, intimidation,  
23 and harassment of community activists by Detroit's Police  
24 Department.

25 We demand that the Detroit -- the city of

1 Detroit protect Detroit citizens from state and federal  
2 efforts that would use military force in conjunction with  
3 the Detroit police to repress, intimidate, or violate  
4 citizens and constitutional and human rights.

5 We demand that the Police Chief and members of  
6 the Police Commission be elected by the city of Detroit.

7 We demand that the city of Detroit strengthen  
8 and reform the Board of Police Commission, making this  
9 important entity that's truly independent with powers to  
10 investigate and review complaints, subpoena witnesses,  
11 and issue public reports.

12 So, we can see that -- when we read those 10  
13 demands we can see what we've been able to accomplish.  
14 We can see you don't eat an elephant with one bite. We  
15 can also see that I strongly feel that the city of  
16 Detroit is further ahead than any other city when it  
17 comes to these type of demands. And we're not -- like I  
18 said, we're not always going to get it right but that's  
19 -- that's the process.

20 I want to take the time to thank you all for  
21 doing this and let Ron's values be in that room. Let  
22 that room be used for community meetings. If there are  
23 any incidents, and God willing that there are no  
24 incidents of insurrection or anything in the city, let  
25 the planning meetings be, if that happens, in that room.

1 Let his spirit permeate through this building, through  
2 this city, and through this world as it has been.

3 And I just want to thank you all for working  
4 with Ron. You all know what you did. And just thank you  
5 all very much.

6 CHAIRPERSON DEWAELSCHE: Thank you. Thank you  
7 so much.

8 And next I'm going to ask Commissioner Moore if  
9 he would just briefly read the -- the item that we have  
10 before we do the unveiling, the summary that is in the  
11 brochure. Thank you.

12 COMMISSIONER MOORE: Thank you, Madam Chair.

13 "Ron Scott, 1947 to 2015. A Detroit native,  
14 Ron Scott was a revered civil rights champion and social  
15 justice leader who founded the Detroit Coalition Against  
16 Police Brutality.

17 Ron helped lead the movement for reforms to the  
18 Police Department after the 1967 Rebellion, which ushered  
19 in the 1974 Charter and the Board of Police  
20 Commissioners.

21 Nearly four decades later, Ron's call for  
22 investigations into excessive force, false arrests, and  
23 illegal dragnets by DPD led to U.S. Department of Justice  
24 action in 2001 and federal consent decrees from 2003 to  
25 2014.

1 Under his leadership, the Coalition pushed for  
2 police reforms and worked with residents to create peace  
3 zones. Ron saw the dual strategy as vital to reducing  
4 violence for the benefit of everyone," --

5 PHONE AUTOMATED SPEAKER: Would you like me to  
6 explain common --

7 COMMISSIONER MOORE: "Ron saw the dual strategy  
8 as vital to reducing violence for the benefit of everyone  
9 while preventing crimes that drew police to  
10 neighborhoods.

11 The Coalition Against Police Brutality  
12 epitomized Ron Scott's life of activism. He also was an  
13 original cofounder of the Detroit chapter of the Black  
14 Panthers, an advisor to Mayor Coleman A. Young,  
15 Congressman John Conyers and other leaders, and a  
16 television producer and host of Detroit Black Journal."

17 That's all we have, Madam Chair.

18 CHAIRPERSON DEWAELSCHE: Thank you kindly.

19 And now we're going to -- are there any other  
20 family members here that we want to acknowledge? Any  
21 other family members? Okay.

22 COMMISSIONER WOODS: And I will say that --

23 CHAIRPERSON DEWAELSCHE: Go ahead,  
24 Commissioner.

25 COMMISSIONER WOODS: -- before the unveiling,

1 we can have his colleagues of -- to come stand before it  
2 as we unveil that.

3 CHAIRPERSON DEWAEELSCHE: Yes.

4 COMMISSIONER WOODS: And I would just like to  
5 echo the compliments of Commissioner Burton for doing  
6 this and leading this charge. Thank you very much for  
7 this. It is very, very meaningful and very, very  
8 significant. As Tawana know, everybody know, I did 29  
9 years in prison and Ron Scott was there almost every  
10 month. A very, very dear friend, dear brother, and  
11 comrade. The Peace Zones for Life is the foundation of  
12 which you see in the CVI movement right now. You know,  
13 that really led into that, you know. And I'm very, very,  
14 very grateful of Ron Scott. And thank you, Commissioner  
15 Burton, for your leadership on this.

16 COMMISSIONER BURTON: Thank you.

17 CHAIRPERSON DEWAEELSCHE: Thank you.

18 Commissioner Burton, did you want to say  
19 anything?

20 COMMISSIONER BURTON: Thank you, Mr. Vice  
21 Chair, and thank you, Madam Chair.

22 You know, during a time where the Detroit  
23 Police Department was under a 13-year consent decree, Ron  
24 Scott came to these meetings every -- every week. And he  
25 spoke truth to power, but he also spoke about policy, and

1 he showed the board areas that we need to improve. He  
2 helped us improve a number of our policies over the  
3 years. But he also spoke to body-worn cameras and how  
4 the Board, you know, could move in a direction where the  
5 Police Department has body-worn cameras and stuff. He  
6 talked a lot about the citizens' complaints and the areas  
7 that we can improve. And today, the board has moved, you  
8 know, forward on a lot of those different initiatives  
9 that came from Ron Scott. And so, today is a great day  
10 for our community -- community, you know, partners.

11 And I really appreciate our Vice Chair Darryl  
12 Woods because he was very instrumental in working with  
13 Ron Scott for many, many years, that also led to this day  
14 where we are today where we unveil and recognize a true  
15 hero to our community, Mr. Ron Scott.

16 CHAIRPERSON DEWAELSCHE: Thank you,  
17 Commissioner Burton, for those great words.

18 Now we're going to do the unveiling and we're  
19 going to ask all the coalition members and the youth  
20 members, and also the board members, to come up here in  
21 front for pictures, et cetera, and so we can do the  
22 unveiling. Please join us.

23 MS. BLOSSOM: Please be careful of the wires.

24 CHAIRPERSON DEWAELSCHE: Yes.

25 (At 3:47 PM, all parties gathered in center

1 of room for pictures and the unveiling)

2 (At 3:49 PM, unveiling completed)

3 CHAIRPERSON DEWAELSCHE: Thank you, everyone.

4 COMMISSIONER BURTON: Madam Chair?

5 CHAIRPERSON DEWAELSCHE: Yes.

6 COMMISSIONER BURTON: I'd just like to say I  
7 want to thank all of my colleagues that made this day  
8 special. Thank you.

9 CHAIRPERSON DEWAELSCHE: Thank you,  
10 Commissioner Burton, for bringing the resolution forward  
11 to begin with.

12 COMMISSIONER BURTON: Thank you. And also, I  
13 want to thank our full staff as well, including Teresa  
14 Blossom, --

15 CHAIRPERSON DEWAELSCHE: Absolutely.

16 COMMISSIONER BURTON: -- Madam Secretary, --

17 CHAIRPERSON DEWAELSCHE: Yes.

18 COMMISSIONER BURTON: -- and also Jonya  
19 Underwood. Our whole entire staff at BOPC that made this  
20 day possible, and all of our colleagues.

21 CHAIRPERSON DEWAELSCHE: Thank you.

22 And we want to thank everyone who participated  
23 in this event. We're very, very glad that you were able  
24 to come today and to help us celebrate Ron Scott. We  
25 appreciate it.

1           After the meeting there will be refreshments  
2 outside. So, hopefully you'll stay for the meeting, but  
3 there are refreshments for us outside. And thank you  
4 again.

5           And we're going to move on to the next item on  
6 the agenda. We have a rather lengthy agenda. So, we  
7 have three -- we have actually several resolutions, and I  
8 want to ask Madam Parliamentarian, is it possible to  
9 approve these resolutions in a group after we give a  
10 brief reading of each one?

11           PARLIAMENTARIAN JACKSON: Absolutely, Madam  
12 Chair.

13           CHAIRPERSON DEWAELSCHE: Okay. Okay, that's  
14 what we want to do. So, we're going to give just a very  
15 brief reading of each of the resolutions, one or two  
16 paragraphs, that's it. And then at the end -- excuse me  
17 -- at the end, we will have one resolution to approve all  
18 of the resolutions that have been read.

19           So, we're going to start with reading the --  
20 I'm going to read the resolution for Ms. Betty Brooks.  
21 Honoring our Former Police Commissioner Elizabeth Betty  
22 Brooks, posthumously. And this one, I'm -- I'm going to  
23 try to read most of it because she was just a beautiful,  
24 beautiful person, human being. She was on this  
25 commission for, I believe, four years. During that four

1 years I became very, very close with her because I drove  
2 her to meetings every week for about four years. So,  
3 just love -- love this woman. But anyways, let me start.

4           Whereas Elizabeth Brooks, who outwardly looked  
5 petite, had a mighty spirit and she made a gigantic  
6 impact on Detroit, a city that the North Carolina native  
7 made her home. During decades of philanthropy, civic  
8 leadership, and community service, she touched the lives  
9 of residents in Detroit and across Michigan and left  
10 indelible marks on numerous institutions and  
11 organizations, including the Board of Police  
12 Commissioners.

13           And whereas Police Commissioner Brooks never  
14 got involved in anything unless she could help make it  
15 better. During her 2015 to 2020 appointment by Mayor  
16 Mike Duggan, she took on the Police Department's  
17 challenge in hiring and retaining officers. She became  
18 an enthusiastic booster of the Detroit Police Department  
19 police recruiting and competitive salaries for officers.  
20 Her leadership helped spread recruiting to churches,  
21 street fairs, black clubs, and other community events at  
22 every meeting or social gathering. She implored everyone  
23 to remember Detroit needed to be the best people -- to be  
24 the best people to become police officers and better pay  
25 to keep them. Her successful efforts, along with her

1 abundant pride in the city and the Police Department,  
2 even inspired a grandson to pursue a career in law  
3 enforcement.

4           And whereas a respected philanthropist, her  
5 prowess as a fundraiser benefited the Police Department  
6 and the Board of Police Commissioners. Brooks delivered  
7 a major grant from General Motors to fund Drive to  
8 Thrive, which provided free driver's education training  
9 to Detroit Public Schools students and also learned from  
10 officers what to do in traffic stops. In 2019, she  
11 helped build civic partnerships and sponsorships for a  
12 national celebration of Detroit's 45th anniversary for  
13 the board and civilian oversight.

14           Former Police Commissioner Brooks recently  
15 passed away at age 90. To the board -- to the board  
16 joins with the community -- the board joins with the  
17 community in extending condolences to her family and  
18 friends who will gather at Sacred Heart to celebrate her  
19 remarkable journey and life on Tuesday, December 25th.

20           Therefore, be it resolved the Board of Police  
21 Commissioners awards this resolution posthumously in  
22 honor of the many significant and lasting contributions  
23 of former Police Commissioner Elizabeth Betty Brooks,  
24 whose dedication and commitment to the city of Detroit  
25 and its residents merit our highest regards.

1 COMMISSIONER BERNARD: Second, Madam Chair.

2 COMMISSIONER WOODS: Support.

3 CHAIRPERSON DEWAELSCHE: We were going to do  
4 this as a group, but let's do this one since you've  
5 already made the motion. Any discussion? All those in  
6 favor indicate by saying aye.

7 ALL COMMISSIONERS: Aye.

8 CHAIRPERSON DEWAELSCHE: Opposed? The motion  
9 carries.

10 And now we have Commissioner Woods who is going  
11 to do the three -- three of the resolutions, and then  
12 Commissioner Jones will do the three other resolutions,  
13 and then we'll vote all as a group.

14 COMMISSIONER WOODS: Yes, we will read the  
15 first paragraph and then the be it resolved.

16 And so, whereas Tamara Liberty Smith has been a  
17 well-known community volunteer, activist, resource for  
18 crime victims, social media influencer, and anti-crime  
19 warrior for decades. A mother of six, she built  
20 credibility and trust as she tirelessly knocked on doors,  
21 organized, and attended rallies and marches, and worked  
22 in partnership with residents and the police, always  
23 listening to and helping others. Her heartfelt mission  
24 led her to find stolen cars, runaways, and missing  
25 people, including homicide victims.

1           And be it resolved the Board of Police  
2 Commissioners awards this resolution in recognition of  
3 dedicated and diligent service by Police Commissioner  
4 Tamara Liberty Smith, whose dedication and community to  
5 civilian oversight, the city of Detroit, and residents  
6 merit our highest regards. We salute you, Commissioner  
7 Smith, for a job well done and wish you continued success  
8 in the future.

9           And this is a resolution honoring District 3  
10 Police Commissioner Cedric Banks. Whereas Commissioner  
11 Cedric Banks has served the City of Detroit with  
12 integrity, transparency, and a steadfast commitment to  
13 strengthening the relationship between the community and  
14 the Detroit Police Department, while simultaneously  
15 uplifting residents through years of spiritual, civic,  
16 and community leadership, Police Commissioner Cedric  
17 Banks, elected in November 2021, proudly represents  
18 District 3, which includes nearly all of the 11th  
19 Precinct, portions of the 9th Precinct, and small areas  
20 within the 5th, 7th, and 12th Precincts. He continues to  
21 stand firmly for accountability, transparency, integrity,  
22 and fairness in police operations and civilian oversight,  
23 and has been a tireless champion for Detroit's youth,  
24 families, and neighborhoods.

25           Whereas -- or therefore, be it resolved the

1 Board -- that the Board of Police -- the Detroit Board of  
2 Police Commissioners proudly honors District 3 Police  
3 Commissioner Cedric Banks for his dili- -- distinguished  
4 record of service, his commitment to justice and  
5 community empowerment, and exceptional contributions to  
6 strengthening police community relations and civilian  
7 oversight in the city of Detroit.

8           **A resolution honoring Police Commissioner**  
9 **Ricardo Moore. Police Commission- -- whereas Police**  
10 **Commissioner Ricardo Moore was part of the historic first**  
11 **class of police commissioners elected in 2013, and he**  
12 **became Vice Chairman of the new 11-member Board of Police**  
13 **Commissioners. As Detroit Police Lieutenant,**  
14 **Commissioner Moore brought a longstanding commitment to**  
15 **professional service to the community and a dedication to**  
16 **police accountability in serving as a board leader and**  
17 **representing District 7 during his original term.**

18           **Be it resolved the Board of Police**  
19 **Commissioners awards this resolution in recognition of**  
20 **the dedicated and diligent service of Police Commissioner**  
21 **Ricardo Moore, whose dedication and commitment to**  
22 **civilian oversight, the city of Detroit, and residents**  
23 **merits our highest regards. We salute you Commissioner**  
24 **Moore for a job well done and wish you continued success**  
25 **in the future.**

1 CHAIRPERSON DEWAELSCHÉ: We have three more,  
2 and these --

3 COMMISSIONER JONES: Thank you, Madam Chair and  
4 Mr. Vice Chair. Before I read these three quickly, I  
5 want you to know that even though we are reading  
6 condensed versions of these resolutions, this does not  
7 diminish the commitment and the love and the dedication  
8 that these individuals that we are recognizing today gave  
9 not only to the citizens of Detroit, but to the Detroit  
10 Police Department and also to the Board of Commissioners.

11 CHAIRPERSON DEWAELSCHÉ: Thank you.

12 COMMISSIONER JONES: I will start with a  
13 resolution honoring Police Commissioner Linda D. Bernard.  
14 Whereas Linda D. Bernard has long been a trailblazer and  
15 history maker, her many achievements include being the  
16 first African American to earn a Master of Law degree  
17 from the University of Pennsylvania Law School and the  
18 only African American attorney to argue and win three  
19 precedent-setting cases in the Michigan Supreme Court.  
20 President Ronald Reagan once recognized her at the White  
21 House as one of the 100 outstanding small businesspersons  
22 in America.

23 Therefore, be it resolved that the Board of  
24 Police Commissioners awards this resolution in  
25 recognition of the dedicated and diligent service of

1 Police Commissioner Linda D. Bernard whose dedication and  
2 commitment to civilian oversight, the city of Detroit,  
3 and residents merit our highest regards. We salute you  
4 Commissioner Bernard for a job well done and wish you  
5 continued success in the future.

6 UNIDENTIFIED SPEAKER: Wow. Wonderful.

7 COMMISSIONER JONES: A resolution honoring  
8 Police Commissioner Willie E. Bell. Whereas Mississippi  
9 native Willie E. Bell always had a fire for fairness,  
10 equality, and justice for all, those values served as  
11 cornerstones throughout his military service in Vietnam,  
12 his 32-year career as a Detroit police officer, his  
13 decades of advocacy for the police accountability, and  
14 most recently his three terms as the Police Commissioner  
15 for District 4 as well as terms as Board Chair and Vice  
16 Chair.

17 Therefore, be it resolved the Board of Police  
18 Commissioners awards this resolution in recognition of  
19 the dedicated and diligent service by Police Commissioner  
20 Willie E. Bell whose dedication and commitment to  
21 civilian oversight, the city of Detroit, and residents  
22 merit our highest regards. We salute you Commissioner  
23 Bell for a job well done and wish you continued success  
24 in the future.

25 CHAIRPERSON DEWAELSCHE: Thank you. Thank you

1 so much.

2 COMMISSIONER JONES: Last resolution, this will  
3 be honoring Police Commissioner Willie E. Burton.  
4 Whereas Willie E. Burton became the youngest police  
5 commissioner in the country when elected to the Board of  
6 Police Commissioners in 2013, he immediately became  
7 involved in working with other oversight agencies across  
8 the country and took on important committee roles for the  
9 National Association for Civilian Oversight of Law  
10 Enforcement, NACOLE, including NACOLE's newsletter,  
11 finance, and scholarship committees. And as a member of  
12 the NACOLE scholarship committee, he led the efforts to  
13 ensure financial assistance to other cities and  
14 individuals to attend the annual NACOLE conference to  
15 support their oversight training and to learn best  
16 practices.

17 Therefore, be it resolved the Board of Police  
18 Commissioners awards this resolution in recognition of  
19 the dedicated and diligent service by Police Commissioner  
20 Willie E. Burton whose dedication and commitment to  
21 civilian oversight, the city of Detroit, and residents  
22 merit our highest regards. Last one. We salute you  
23 Commissioner Burton for a job well done and wish you  
24 continued success in the future.

25 COMMISSIONER BURTON: Thank you, Commissioners.

1 CHAIRPERSON DEWAELSCHE: Thank you.

2 And then now I have three resolutions. These  
3 are honoring various officers in the department. Yes?

4 COMMISSIONER BERNARD: If I may? I just want  
5 to make one note. Because we abbreviated the  
6 resolutions, certainly everyone's information was  
7 abbreviated as well. But I just want to publicly  
8 acknowledge my sister, Attorney Sharon Elaine Bernard,  
9 who was also -- was the first black woman to be an  
10 attorney in the state of Arkansas. There were 11 black  
11 male lawyers, and she was the first female lawyer in the  
12 state of Arkansas. And also, she was appointed by Mayor  
13 Young to the Board of Police Commissioners. So, it's  
14 sort of a family affair for us. And I would be remiss if  
15 I did not acknowledge my sister at this -- at this  
16 convocation. Thank you.

17 CHAIRPERSON DEWAELSCHE: Thank you. Thank you  
18 to her as well.

19 COMMISSIONER WOODS: Wonderful.

20 CHAIRPERSON DEWAELSCHE: And now I have a  
21 resolution honoring Police Officer Eric Scott. Whereas  
22 Eric Scott entered the Metropolitan Police Academy on  
23 June 3rd, 1999. Upon graduation, Police Officer Scott  
24 was appointed to the Detroit Police Department on October  
25 28th, 1999, and assigned to the 5th Precinct.

1           And whereas Police Officer Scott exhibited a  
2 strong commitment to improving the safety and quality of  
3 life for residents, stakeholders, and neighborhoods as he  
4 served and patrolled the 5th Precinct. During a  
5 temporary reorganization, Officer Scott was assigned to  
6 the Eastern District on September 1st, 2005. Then  
7 reassigned to the 5th Precinct on January 6th, 2014. His  
8 assignments also included the Special Victims Unit from  
9 June 17th, 2019, to July 22nd, 2024. When Officer Scott  
10 was assigned again to the 5th Precinct where he continued  
11 to serve until his retirement December 8th, 2025.

12           Therefore, be it resolved the Detroit Board of  
13 Police Commissioners speaking on behalf of the residents  
14 of Detroit awards this resolution in recognition of  
15 Police Officer Eric Scott and his 26 years of service  
16 with the Detroit Police Department. His dedication,  
17 steadfast courage, and enduring community spirit merit  
18 our highest regards and best wishes for his future  
19 endeavors. We thank and congratulate Police Officer Eric  
20 Scott.

21           He is not present, so we'll go on to the next  
22 person.

23           **A resolution honoring Sergeant Carrie Fairfax-**  
24 **Moore. Whereas Sergeant Carrie Fairfax-Moore was**  
25 **appointed to the Detroit Police Department in July 31st,**

1 2000. Throughout her distinguished career, she served  
2 with dedication and professionalism in numerous  
3 assignments, including the 1st Precinct Central District,  
4 3rd Precinct Internal Affairs Recruiting, Office of  
5 Workplace and Resiliency and Media Relations. Sergeant  
6 Fairfax-Moore demonstrated exceptional leadership as a  
7 supervisor, consistently exhibiting a strong work ethic,  
8 mentoring members of the department, and enhancing  
9 personnel performance and job knowledge in every  
10 assignment entrusted to her.

11 Therefore, be it resolved that the Detroit  
12 Board of Police Commissioners does hereby honor, commend,  
13 and congratulate Sergeant Carrie Fairfax-Moore for her 25  
14 years of exemplary service to the Detroit Police  
15 Department and the city of Detroit. The Detroit Board of  
16 Police Commissioners extends its deepest appreciation and  
17 best wishes to Sergeant Fairfax-Moore for continued  
18 success, fulfillment, and good health in her retirement.

19 She also is not present.

20 Our next resolution is for honoring Greg  
21 Dunmore. Is he present?

22 MR. DUNMORE: Yes.

23 CHAIRPERSON DEWAELSCHE: Yes. Would you please  
24 come up to the podium so we can acknowledge you? Thank  
25 you.

1           So, I will read this. Whereas Greg Dunmore is  
2 a distinguished Detroit-based journalist, public speaker,  
3 and television personality who has long served as a vital  
4 voice in Detroit and beyond, delivering consistently  
5 high-quality journalism that uplifts -- uplifts, informs,  
6 educates, and inspires the community. Throughout his  
7 career, Mr. Dunmore has provided engaging, insightful,  
8 and intelligent coverage of arts, entertainment, culture,  
9 celebrity, and lifestyle, contributing meaningfully to  
10 the cultural fabric and quality of life within the  
11 communities he serves. Mr. Dunmore stands as Detroit's  
12 longest running arts and entertainment reporter in  
13 traditional media, exemplifying journalistic excellence  
14 through decades of consistent, respected, and impactful  
15 coverage.

16           And whereas Mr. Dunmore graduated from Cornell  
17 University and is widely recognized as a highly sought-  
18 after public speaker, he is president of the PowerPoint  
19 Group, LLC, and a founding partner of Pulsebeat Media.  
20 Mr. Dunmore has earned national acclaim as an authority  
21 on arts, entertainment, celebrity, and pop culture. He  
22 was famously dubbed Dr. Entertainment by legendary  
23 broadcaster Mildred Gaddis during her celebrated  
24 Pulsebeat TV segments. His impressive career includes  
25 award-winning multimedia journalism and work as the

1 executive producer of Pulsebeat Media. Mr. Dunmore has  
2 helped shape national arts and entertainment journalism  
3 through his role as a founding member of the National  
4 Association of Black Journalists' Arts and Entertainment  
5 Task Force.

6 Mr. Dunmore has also been a steadfast champion  
7 for mental health, using his platform visibly and  
8 influence to bring awareness to issues often overlooked  
9 within communities of color. Through his storytelling,  
10 public advocacy, and personal transparency, he has worked  
11 to reduce stigma, uplift those facing mental health  
12 challenges, and encourage open dialogue, healing, and  
13 access to support. His commitment to promoting emotional  
14 well-being reflects his deep compassion and dedication to  
15 empowering the whole person.

16 Therefore, be it resolved that the Detroit  
17 Board of Police Commissioners proudly honors Greg Dunmore  
18 for his extraordinary contributions to arts and  
19 entertainment journalism, his longstanding dedication to  
20 the Detroit community, and his national leadership in  
21 media excellence.

22 Thank you so much for all that you have done.

23 Madam Secretary, do we have a resolution?

24 MR. DUNMORE: You know, may I just say --

25 CHAIRPERSON DEWAELSCHE: Yes, if you would like

1 to say a few words, go ahead.

2 MR. DUNMORE: I want to thank the Commission  
3 and distinctively Commissioner Willie E. Burton for  
4 recognizing my contribution, especially to his initiative  
5 concerning mental health. And I look at Madam Bernice  
6 who knows that my father, Al Dunmore, in 1974, was  
7 instrumental in motivating the late, great Former Mayor  
8 of Detroit Coleman Young, in forming exactly this  
9 Commission. So, on behalf of the spirit of those who are  
10 not here, they're smiling from heaven above.

11 And when I talk about mental health, what you  
12 guys do for the community, what you commissioners do for  
13 this community, you give us a sense of sanity that we  
14 know that there are people who are advocating the  
15 oversight that makes Detroit a just and fair community.  
16 So, congratulations to every commissioner that sits on  
17 the Detroit Police Commission.

18 CHAIRPERSON DEWAELSCHE: Thank you. Thank you  
19 so much.

20 COMMISSIONER WOODS: Preach on. Preach on.

21 CHAIRPERSON DEWAELSCHE: We appreciate it. We  
22 appreciate it. Thank you for being here.

23 And we do have resolutions. Are they going to  
24 -- Madam Secretary?

25 SECRETARY GARNIER: We will get Mr. Dunmore's

1 --

2 MR. DUNMORE: Thank you.

3 SECRETARY GARNIER: -- resolution to him. And  
4 he knows.

5 CHAIRPERSON DEWAELSCHE: Thank you. Thank you.

6 And at this time mark, I'm going to entertain a  
7 motion to approve all of the resolutions that were read  
8 at today's meeting.

9 COMMISSIONER MOORE: Yes.

10 COMMISSIONER WOODS: Second.

11 CHAIRPERSON DEWAELSCHE: It's been moved by  
12 Commissioner Bernard -- seconded by Commissioner -- oh,  
13 Commissioner Moore, I'm sorry, seconded by Commissioner  
14 Woods. Any discussion? Any discussion? All those in  
15 favor indicate by saying aye.

16 COMMISSIONER WOODS: I -- I have to add  
17 something.

18 CHAIRPERSON DEWAELSCHE: Okay, Commissioner  
19 Woods, before we vote.

20 COMMISSIONER WOODS: I'd like to say that I  
21 really, really want to thank all these commissioners for  
22 sacrificing themselves, their time, their resources,  
23 their energy for serving the citizens of the city of  
24 Detroit. As you can see, those big stack of folders up  
25 there over there, those -- those ain't no games there.

1 You know, and to read every last one of them and to deal  
2 with citizen complaints and get all the phone calls seven  
3 days a week, late at night. You don't understand the  
4 complexity of this role. And so, I want to thank all of  
5 them for their service. You guys have sacrificed so  
6 much.

7 And I want to s- -- you know, especially thank  
8 Ricardo Moore for being a great mentor of mine, coming  
9 into this board, into this space. He helped me immensely  
10 to be able to grow into the role. And definitely our  
11 former secretary who helped me when I first came in,  
12 Commissioner Camille. She helped me a great, great deal,  
13 and all of the commissioners, for undergirding us. But  
14 thank you guys for your great, great service to the  
15 citizens of Detroit.

16 And I can't overemphasize that because you  
17 understand the sacrifice that it takes, especially not  
18 getting a paycheck. You know, this is a dedicated  
19 service. It's a sacrifice, a huge sacrifice for someone  
20 to take on to meet every single week and to do -- spend  
21 your own gas money and do all of that, you know, and go  
22 to committee meetings and all of that. So, thank you  
23 guys from the bottom of my heart.

24 CHAIRPERSON DEWAELSCHE: Thank you for those  
25 words.

1 Any other -- Commissioner Moore?

2 COMMISSIONER MOORE: Yes, Madam Chair. I just  
3 received a notification from Carrie Fairfax-Moore. She  
4 just wanted to let everyone know she's under the weather.  
5 That's the only reason she wasn't here. And Eric Smith  
6 is with the Lansing Capital Police.

7 CHAIRPERSON DEWAELSCHE: Okay.

8 COMMISSIONER MOORE: So, she just didn't want  
9 you to be upset at her. Thank you, Madam.

10 CHAIRPERSON DEWAELSCHE: Understood.

11 COMMISSIONER CARTER: Through the Chair?

12 CHAIRPERSON DEWAELSCHE: Thank you so much.

13 And I would just like to -- go ahead,  
14 Commissioner Carter.

15 COMMISSIONER CARTER: I just want to thank all  
16 of the commissioners -- commissioners as well. And I  
17 echo Commissioner Woods' sentiments, but especially to  
18 Commissioner Bell, who -- and Commissioner Burton that  
19 started with me all those years ago.

20 COMMISSIONER CARTER: And when we first  
21 started, we fought for everything. There was a time when  
22 the mayor wouldn't even meet with us.

23 COMMISSIONER WOODS: Yeah.

24 COMMISSIONER CARTER: So, from then to now, so  
25 much has changed. Things have changed with the budget.

1 Everything that we have today, we fought -- we fought  
2 for. So, it's not a walk in the park being on this  
3 commission. We have to fight for everything that we  
4 have, --

5 UNIDENTIFIED AUDIENCE MEMBERS: That's right.

6 COMMISSIONER CARTER: -- and we're going to  
7 continue to fight. And I encourage -- I know that all of  
8 you will still be involved, but I look forward to you  
9 serving in a different capacity. Thank you.

10 COMMISSIONER WOODS: Absolutely.

11 CHAIRPERSON DEWAELSCHE: Thank you. Any other  
12 comments? Questions?

13 And I also echo what Commissioner Carter and  
14 Commissioner Woods have said. I've been on the  
15 commission three times, and my two ti- -- last two times  
16 were with several of the commissioners, especially  
17 Commissioner Bell and Commissioner Burton. And -- well,  
18 Carter, but she's going to stay, thank goodness. But I  
19 got to know a lot of you, and Commissioner Bernard was a  
20 staff person at the time that I was on the second. So,  
21 I've known her for many, many years. All very dedicated  
22 and committed.

23 And, you know, yes, we meet weekly. We go to  
24 these national conferences for oversight commissions and  
25 committees and boards. And there is not another

1 commission that meets weekly that I have -- I'm aware of.  
2 We've talked to many, many, many cities and states, and  
3 there are no other commissioners that meet weekly. And  
4 that's not just a weekly meeting. We're all on  
5 committees, as Commissioner Woods mentioned. We also  
6 have committee meetings on top of our weekly meetings.  
7 This past week, I had three meetings. You know, I have a  
8 budget committee. So, we sit on a couple of committees,  
9 and we meet. And so, we could -- it's not unusual for us  
10 to be in three meetings in one week. So, and as  
11 Commissioner Bernard mentioned, we were four hours in a  
12 meeting on Monday because we wanted to get some of the  
13 policies done by a deadline, along with D.C. Parish, who  
14 works very closely with us and very diligently with us.

15           So, yes, thank you to all of you who are  
16 transitioning off the board. We look forward to having  
17 continued relationships with you throughout the city. We  
18 all love this city, and we all work hard for this city,  
19 and we're sure we're going to see you in some capacity  
20 doing the same. So, thank you all.

21           I'll call for the vote. All those in favor  
22 indicate by saying aye.

23           ALL COMMISSIONERS: Aye.

24           CHAIRPERSON DEWAELSCHE: Opposed? The motion  
25 carries. Thank you all.

1 All right. Our next item on the agenda is the  
2 Chief of Police report. And may I ask for anybody who's  
3 going to be giving a report very respectfully, if you  
4 could shorten it just a little bit. Thank you.

5 DEPUTY CHIEF PARISH: Thank you, Madam Chair.  
6 Through you to the rest of the Board, and this will be a  
7 short report. Okay, let me highlight the crime numbers.  
8 Homicide is down 18 percent. Nonfatal shootings are down  
9 26 percent. Robberies are down 21 percent. Total Part I  
10 violent crimes are down 9 percent. Carjackings are down  
11 45 percent.

12 I'd like to note one high-visibility case  
13 closure because it did receive some attention. DPD's  
14 Major Crime Section has done an outstanding job  
15 investigating crimes, identifying offenders, and bringing  
16 them to accountability for their actions. One of -- one  
17 recent situation that we were able to bring to closure  
18 involved when DPD officers were dispatched to the 15,500  
19 block of Sussex for a reported shooting. When the  
20 officers arrived, they observed an 18-year-old female and  
21 a 22-year-old male suffering from gunshot wounds. The  
22 shots were fired after an alleged argument between two  
23 suspects and a 22-year-old victim. Just by note, the 18-  
24 year-old female was not involved in the argument, but  
25 tragically she was killed.

1           Our officers took two suspects into custody  
2 shortly after the incident. The Prosecutor's Office has  
3 charged both suspects, a 17-year-old male and a 22-year-  
4 old male, in connection with the incident. So, great  
5 work on the part of the Major Crime Section.

6           And let me also just note that our Traffic  
7 Enforcement Unit is conducting extensive drunk driving  
8 enforcement, as we did last year as well. Just through  
9 this board to the rest of the community, drinking and  
10 driving will not be tolerated. It puts everybody at  
11 risk, and our officers want to keep the community safe,  
12 and they will do so by enforcing the drunk driving laws.  
13 So please, if anyone intends on drinking over these  
14 holiday seasons, please do so at a safe place or have a  
15 ride to get you to where you need to go.

16           And through Madam Chair, you know what, one  
17 more point I want to note, because I think it's important  
18 for the community to know. On Tuesday, December 16th,  
19 Mayor-Elect Mary Sheffield announced that she would be  
20 retaining Chief of Police Todd A. Bettison as Chief of  
21 Police for the Detroit Police Department.

22           CHAIRPERSON DEWAELSCHÉ: Yes. Yay.

23           DEPUTY CHIEF PARISH: Message to the community  
24 is that he is deeply honored to continue in his role. He  
25 said that his goal is to continue efforts in lowering

1 crime while enhancing overall public safety for our  
2 neighborhoods. And I know that she looks forward to  
3 working with this board for many years to come.

4 I'm going to stop here, given the fact that we  
5 wanted a truncated report. I think those were the major  
6 topics that we should cover today.

7 CHAIRPERSON DEWAELSCHE: Thank you, D.C.

8 Any questions for the Chief? Any questions?  
9 All right, hearing none, thank you so much.

10 Next on our agenda is oral communications and  
11 public comment. I ask that you please limit to two  
12 minutes. Inappropriate language and comments may delay  
13 TV broadcast and video posts. Thank you.

14 Could we have our first?

15 MS. UNDERWOOD: Yes, thank you, Madam Chair.  
16 Our first speaker will be Former Commissioner William  
17 Davis, Mr. Smith, and then Ms. Williams.

18 Please announce your name for the record.

19 FORMER COMMISSIONER DAVIS: Good evening.

20 CHAIRPERSON DEWAELSCHE: Good evening.

21 FORMER COMMISSIONER DAVIS: William Davis. I  
22 came here today just to see how some of y'all are  
23 transitioning out and new people coming in. I'm going to  
24 miss some of y'all.

25 I would also like to say I came because Ron

1 Scott was a friend of mine. In fact, Ron Scott asked me  
2 and I did to speak up about the fact that the Board of  
3 Police Commissioners was one of the entities that did not  
4 get its full authority back, you know, because of the  
5 emergency manager.

6 We've been through some stuff in the city and  
7 hopefully things will continue to improve and hopefully  
8 we can have the Police Department do a little bit better.  
9 Things are better in a number of ways, but there's still  
10 some questionable stuff that goes on. So, hopefully in  
11 time, you know, the whole country can see that Detroit is  
12 doing better.

13 You know, I'm still waiting for my homeowner's  
14 insurance and my auto insurance to go down because, you  
15 know, we get reports every week about everything going  
16 down but my cost.

17 So, hopefully -- I wish all you well, the  
18 people that's exiting and the people that's coming on,  
19 and hopefully we can work on making the city much better  
20 than it is. Because I still get calls, like I'm still on  
21 the Board of Police Commissioners. I get calls all over  
22 the city, all the time about any and everything. Because  
23 I have a big mouth and people know me. Anyway, y'all  
24 have a great day.

25 CHAIRPERSON DEWAELSCHE: Commissioner, did you

1 get -- receive your badge?

2 FORMER COMMISSIONER DAVIS: Yes, yes, I got a  
3 badge.

4 CHAIRPERSON DEWAELSCHE: Yeah, that's what I --  
5 that's why I thought you were here.

6 FORMER COMMISSIONER DAVIS: Only four years  
7 late.

8 CHAIRPERSON DEWAELSCHE: Great.

9 FORMER COMMISSIONER DAVIS: I think a couple  
10 people didn't like me.

11 CHAIRPERSON DEWAELSCHE: Thank you, thank you.  
12 Next speaker, please?

13 COMMISSIONER BANKS: Could -- through the  
14 Chair?

15 CHAIRPERSON DEWAELSCHE: Commissioner Banks, go  
16 ahead.

17 COMMISSIONER BANKS: Yeah, I've got something.  
18 I've got something. Commissioner Davis got his badge,  
19 and I didn't even get mine. How was that?

20 CHAIRPERSON DEWAELSCHE: Well, Commissioner  
21 Davis has been waiting --

22 COMMISSIONER BANKS: Can you explain that to  
23 me?

24 CHAIRPERSON DEWAELSCHE: Yes, Commissioner  
25 Davis has been waiting five years to get his badge. You

1 all won't be waiting that long. I can guarantee you  
2 that.

3 COMMISSIONER BANKS: Thank you. Thank you.

4 COMMISSIONER WOODS: I want my candy, too.

5 MR. SMITH: Good afternoon. Jadonte Smith for  
6 the record. I want to give a major, major, major shout  
7 out to Commissioner-Elect Camille. She sat with me for  
8 an hour and a half plus -- probably two hours Friday, as  
9 I spent my whole Friday down here to get a young man out  
10 of jail about 14 hours early because he was detained and  
11 arrested by DPD for a failure to use a blinker while  
12 leaving the curb after he had his vehicle searched with a  
13 flashlight, with his fiancée in the vehicle with him,  
14 illegally by Special Operations officers over in District  
15 4 on the east side.

16 So, I had to drop everything, go get his  
17 fiancée, bring her down here. Commendations to Captain  
18 Slaughter for coming down. And commendations for D.C.  
19 Stewart for calling to the Chief's office because the  
20 officers I talked to didn't help me. There's one in the  
21 room who didn't help me. Tried to give me to the OCI.  
22 You know who you are in the room.

23 But I really appreciate Commissioner-Elect  
24 Camille. She's not even elected yet, and she literally  
25 helped me, sat through -- sat with the young lady while I

1 had to go get my son, did excellent work.

2 I also want to say we need a lawyer for the  
3 board. Corporation counsel should not be sitting in this  
4 room. I'm glad you are because I got an issue I need to  
5 talk to you about, but there should be an independent  
6 lawyer. Law Department for the City of Detroit should  
7 not be representing this board.

8 Also, we need to get rid of the fact that  
9 officers can pull you over for not using a blinker while  
10 leaving the curb. That's ridiculous. The fact that I  
11 had to come down here and sit for that long was  
12 ridiculous to get this person out of jail, and they're  
13 still being charged. I hope they sue the f- -- a F-  
14 exclamation-C-K out the city because that's ridiculous.

15 Also, I want to say I appreciate the outgoing  
16 commissioners who helped me file motions, Commissioner  
17 Banks, Commissioner Bernard. Thank you, Commissioner  
18 Liberty Smith, for the work that you've done. And a  
19 very, very special thank you to Commissioner Burton, my  
20 commissioner, for the work that you've done. Thank you  
21 for the special pin you gave me. Nobody else has given  
22 me a pin. Thank you for the constant reports you've  
23 given me, Commissioner Bernard. I appreciate all of  
24 that.

25 Also, I want to say congratulations to the

1 commissioners who are coming in who actually won their  
2 races fair and square and didn't cheat. Because we got  
3 one who cheated, and you know who you are, and they're in  
4 the audience as well. I'm going to be very direct. When  
5 you're on this board, I'm going to talk to you very  
6 direct.

7 Also, Commissioner Parish, through the Chair, I  
8 would love to have that video of the pregnant lady being  
9 tased. Whenever you can get it to the public and to the  
10 board, we'd love to have that video.

11 DEPUTY CHIEF PARISH: I can respond to that.

12 CHAIRPERSON DEWAELSCHE: Yes.

13 DEPUTY CHIEF PARISH: We reached out to -- we  
14 do have the video, and I did inform our Professional  
15 Standards Bureau of the request. I reached out to the  
16 Board Secretary to schedule a viewing of it. So, at the  
17 secretary's earliest convenience, I think we were  
18 discussing a date. We're ready to present that to any  
19 interested board members.

20 CHAIRPERSON DEWAELSCHE: Thank you.

21 MR. SMITH: Are you talking about to the public  
22 or to the board? I'm talking about to the public. I put  
23 a FOIA request in, but you guys denied it. You are the  
24 lawyer for the Police Department outside of -- I can't  
25 think of his name -- D.C. -- what's it? D.C. Ha. So,

1 you guys denied my FOIA. I put a FOIA in separately from  
2 asking this board, and the FOIA was -- I can show it to  
3 you on my phone. If I bring something, I'm gonna bring  
4 it with the facts. The Law Department denied my FOIA, so  
5 I want it released to the public. Not just to the board  
6 in a private viewing, release it to the public. If  
7 you're going to tase a pregnant lady -- or a white  
8 officer is going to tase a black pregnant lady at a scene  
9 where her nephew -- her 15-year-old nephew was just  
10 killed, release that video to the public.

11 DEPUTY CHIEF PARISH: If I may?

12 CHAIRPERSON DEWAELSCHE: D.C.?

13 DEPUTY CHIEF PARISH: Yeah, through the Chair,  
14 thank you. If I may, that investigation is still  
15 pending, that is my understanding, which is why it would  
16 not be released through FOIA. However, it is available,  
17 and we're not going to wait for the investigation to  
18 conclude. We will show it to the board. I did discuss  
19 it with Professional Standards. I did mention the fact  
20 that Commissioner Banks specifically requested it to be  
21 made available. However, because the investigation is  
22 pending, it's not subject to FOIA. But we are going to  
23 make it available to the commissioners, and the  
24 commissioners can take from that meeting their own  
25 conclusions.

1 CHAIRPERSON DEWAELSCHE: Thank you, D.C.

2 Next speak- -- any other? Oh, go ahead,  
3 Commissioner Banks.

4 COMMISSIONER BANKS: Yeah. Through the Chair,  
5 D.C., I asked for that video about a month ago though. A  
6 month and a half ago. A month ago.

7 CHAIRPERSON DEWAELSCHE: Madam Secretary?

8 SECRETARY GARNIER: I have informed  
9 Commissioner Banks of the available dates.

10 CHAIRPERSON DEWAELSCHE: Can't hear you.

11 SECRETARY GARNIER: I'm sorry. Through the  
12 Chair, Madam Chair, I have informed Commissioner Banks of  
13 Commissioner -- I mean, D.C. Parish's contact of the two  
14 available days because we're speeding towards the holiday  
15 for the availability.

16 COMMISSIONER BANKS: Okay.

17 SECRETARY GARNIER: As I mentioned to you, the  
18 available days, the one this week and the one --

19 COMMISSIONER BANKS: Oh, that's what you was  
20 telling me when I walked by?

21 SECRETARY GARNIER: Yes, sir.

22 COMMISSIONER BANKS: I couldn't hear a word you  
23 said.

24 DEPUTY CHIEF PARISH: And for --

25 COMMISSIONER BANKS: I knew you were saying

1 something, but I couldn't -- you know, I didn't know -- I  
2 couldn't hear a word you said though.

3 COMMISSIONER WOODS: Through the Chair?

4 CHAIRPERSON DEWAELESCHE: Yeah, Commissioner  
5 Woods?

6 COMMISSIONER WOODS: Through the Chair, can you  
7 send an email to the entire board and let us know what  
8 their available days is? It's always good to put it in  
9 writing. And so, please use official communication when  
10 we're talking about something of this magnitude. Thank  
11 you very kindly.

12 DEPUTY CHIEF PARISH: And through the Chair to  
13 Commissioner Banks, Commissioner, just so you know, when  
14 you raised it, I did get on the phone with Professional  
15 Standards. I wanted to make sure that the video was  
16 available, that they had no concerns with playing it.  
17 When I told them it was coming from you as a request from  
18 the board, they indicated that they would play it under  
19 the circumstances. I do think this is an important video  
20 for the board to see because I think it will clear up the  
21 circumstances a little bit more. But to Mr. Jadonte  
22 Smith's point, because the investigation is pending, we  
23 just don't release video through FOIA while  
24 investigations are pending. But we will show it to the  
25 board.

1 MR. SMITH: Pregnant women are very emotional.  
2 Pregnant women have lots of --

3 CHAIRPERSON DEWAELSCHE: Okay, you had your two  
4 minutes.

5 MR. SMITH: I'm just going to say this.

6 CHAIRPERSON DEWAELSCHE: Very quickly, because  
7 you had your two minutes already.

8 MR. SMITH: Under no circumstances do you take  
9 as a pregnant woman, you de-escalate. That should be the  
10 first thing you do with any civilian, especially a  
11 pregnant woman. You could have hurt the child, and that  
12 would be a forever loss to the city of Detroit. That's  
13 stupid.

14 CHAIRPERSON DEWAELSCHE: Okay, thank you.  
15 Our next speaker, please?

16 COMMISSIONER BANKS: Through the Chair, I want  
17 to say and respond to, I thank you, okay? D.C., thank  
18 you so much. Wasn't trying to challenge you or nothing,  
19 but thank you.

20 CHAIRPERSON DEWAELSCHE: Thank you. Next --

21 COMMISSIONER BANKS: You know I got a lot of  
22 respect for you, right?

23 DEPUTY CHIEF PARISH: Absolutely. I didn't  
24 take it as a challenge. I just wanted to make sure you  
25 knew what I did after that request.

1 COMMISSIONER BANKS: Thank you. Thank you.

2 CHAIRPERSON DEWAELSCHE: Okay, thank you both.

3 Next speaker?

4 MS. WILLIAMS: Happy holidays to everyone.

5 CHAIRPERSON DEWAELSCHE: Happy holidays.

6 MS. WILLIAMS: I've been living at 628 Delaware  
7 for the last -- it'll be eight months on the 25th. Elite  
8 Property Management apparently hires second-chance  
9 workers. So, these second-chance workers, I have plenty  
10 of criminal reports, plenty of reports going from OCI.  
11 The bottom line is, ex-offenders on the Detroit Police  
12 Department that have fake names that work for Elite  
13 Property Management, and apparently they all connected  
14 together. Because Cheryl Hall (phonetic) and LaShonda  
15 Houston (phonetic) resided at 628 Delaware.

16 Okay, so all these incidents I've been having  
17 -- I've been to the hospital on several different  
18 occasions. So, the last officer that just graduated like  
19 six weeks ago from Grady Grace, second-chance worker, his  
20 name is Dejuan Clark (phonetic). He worked at the third.  
21 And it's public record, and I can identify a whole lot of  
22 them. I'm tired of my life being in danger because of  
23 these ex-offenders, and I'm tired of the illegal  
24 corruption that goes on in this city, and you all act  
25 like this does not exist, that we do not have ex-

1 offenders on the Detroit Police Department. It's  
2 unacceptable when we have rapists, murderers, and all  
3 kinds of sick sadistic people.

4 LaShonda Houston work at the third. I'm tired  
5 of bus drivers pulling over, passing me up, because  
6 officers that I knew -- known at 3624 Mack Avenue work at  
7 third. And do I not know how they look, and do I not  
8 know they was locked up for murder? Different people are  
9 on the Detroit Police Department, and I can identify the  
10 people I'm talking about. I'm tired of this, and you all  
11 have been denying it, or act like this have not been  
12 going on. I don't know how long this has been going on,  
13 but it's not acceptable. Where anybody can break inside  
14 my apartment, cut my hair, and I got needle marks on me.  
15 I'm a very light sleeper. That's not acceptable. And  
16 these are the type of people you got on the Detroit  
17 Police Department.

18 CHAIRPERSON DEWAELESCHE: Thank you.

19 Next speaker, please?

20 MS. UNDERWOOD: Our next three speakers will be  
21 Mr. Foster, Ms. Smith, and Commissioner-Elect Victoria  
22 Camille.

23 MR. FOSTER: Good afternoon, through the Chair,  
24 just a few things. I haven't been coming much this last  
25 little bit, but I did want to come out and just

1 acknowledge Mr. Moore here, who, as I've witnessed, has  
2 always consistently maintained some integrity in speaking  
3 out for the community, even with issues that may be black  
4 eyes to the city. And so, I think that's important that  
5 anybody that takes this role understands that their  
6 obligation and election duties and everything goes to the  
7 people.

8           And when we talk about unions moving forward, I  
9 think that it's important to understand that the whole  
10 purpose of unions are to protect labor and jobs and  
11 things. It's not to protect bad behavior. It's not to  
12 emulate a gang itself. It's not to perform as a mob or a  
13 mafia. And if law enforcement is conducting themselves  
14 in this shape, form, and fashion, then what type of  
15 response do you think that you're going to get from this  
16 community that is not a part of your gang?

17           And I call it a gang because you armed. You  
18 have a responsibility when you have a firearm. You have  
19 a use-of-force module that you were taught in the  
20 academy. And so, all of these behaviors is not going to  
21 continue to be overlooked when you are in these streets  
22 acting and behaving as combatants.

23           And so, I just want to speak on retaliation.  
24 It's too often that citizens come down to City Council  
25 and complain about retaliation from law enforcement.

1 That's the last place that a person should be feeling or  
2 getting retaliated, whether it's through administrative  
3 means, those that have powers in administrative powers,  
4 or whether it's through physical means. Those things  
5 have to be checked and addressed immediately.

6           Fraternization is a big thing. When we look at  
7 Mr. Sherrone Moore and the hiring processes and  
8 familiarity, how damaging they are to a city, how  
9 damaging they are to a community, we have to do better  
10 moving forward.

11           CHAIRPERSON DEWAEELSCHE: Thank you.

12           Any other speakers? You said two more? Oh,  
13 yeah. Here you come. Great.

14           MS. SMITH: First of all, I didn't know  
15 Christmas was next year -- or next week, so I want to  
16 wish every one of you a merry and a safe Christmas with  
17 you and your family. And be careful out here.

18           It's been a wonderful day. I'm so proud of all  
19 of you. You've moved up. And the fact that you brought  
20 me back, oh, almost 20- or 30-some years today with being  
21 one of the first on the Police Commission. I got really  
22 filled up because of the fact, when Coleman Young came  
23 into office, I happened to be one of his workers that  
24 open up the -- helped open up the campaign. And it was  
25 wonderful. It was definitely a pleasure.

1           And Conrad, I want to take you back. Your  
2 daddy and about three of --

3           MR. SMITH: Mm, terrible.

4           MS. SMITH: -- please don't interrupt me, young  
5 man. Your daddy and every --

6           MR. SMITH: (indiscernible). I'm sorry.

7           MS. SMITH: Your father, Simmons, and I can't  
8 name the rest of the four of them, they were wonderful.  
9 I ran the campaign office down on Rivard (phonetic), and  
10 they used to come in there and have meetings in there.  
11 And when they walked by me at the desk said, good  
12 afternoon, young lady, you working hard? I said, yes,  
13 sir, I am. And I was so proud of the fact that you grew  
14 up going into the court because your father was a good  
15 teacher.

16           And those people those days, you wouldn't even  
17 know how they really loved this city and what they wanted  
18 to do to improve this city because there was an era of  
19 racism with the Police Department. And when Coleman  
20 Young became the mayor, he cut all that out. And the  
21 fact is, we have a lovely and very, very -- I love the  
22 department because they are doing a good job. I can't  
23 talk too much now, but the fact is, I love my Police  
24 Department, and until they do wrong, and I'll catch them  
25 doing wrong, I'm going to still support them in every way

1 whatsoever.

2 And to all of you on the board, have a  
3 beautiful holiday and be safe. Please be safe, because  
4 you never know what's going to happen tomorrow.

5 Conrad, you keep up the good work, because I  
6 know your dad is proud of you to this day.

7 Thank you, everyone, --

8 MR. MALLETT: Thank you.

9 CHAIRPERSON DEWAELESCHE: Thank you.

10 MS. SMITH: -- and I appreciate even being  
11 here.

12 CHAIRPERSON DEWAELESCHE: Thank you. Happy  
13 Holidays. Merry Christmas.

14 Next speaker?

15 COMMISSIONER-ELECT CAMILLE: Good afternoon,  
16 Honorable Police Commissioners. My name is Victoria  
17 Camille, resident -- proud resident of District 7. And  
18 first, I would like to thank this board for honoring the  
19 late Ron Scott by dedicating the BOPC conference room to  
20 his legacy. And may that space be an everlasting  
21 reminder to future BOPC cohorts, as well as staff, that  
22 our highest responsibility is to ensure that no one, no  
23 one, is brutalized by police in our city. And that is  
24 our tall order.

25 Next, I would like to thank particularly the

1 outgoing commissioners for your service in this office.  
2 This work is not easy, it's under-resourced, and doesn't  
3 get the recognition and respect that it deserves.  
4 Particularly thank you to those who have stood up and  
5 taken the risk to expose and push for accountability when  
6 there is misconduct in the department and when systems  
7 undermine civilian oversight.

8 **A new BOPC will take office in January 2026.**  
9 **And my commitment is to build upon your work and take**  
10 **civilian oversight in Detroit to the next level that is**  
11 **required in these trying times. I wish all of you the**  
12 **best and happy holidays. Thank you.**

13 CHAIRPERSON DEWAELSCHE: Thank you. Happy  
14 holidays.

15 MS. UNDERWOOD: Our next speaker will be Mr.  
16 Wilson, and then we'll go onto Zoom.

17 CHAIRPERSON DEWAELSCHE: Thank you.

18 MR. WILSON: Hi, how y'all doing today?

19 COMMISSIONER WOODS: We're doing great.

20 CHAIRPERSON DEWAELSCHE: Good.

21 MR. WILSON: My name is Dior Wilson (phonetic).

22 CHAIRPERSON DEWAELSCHE: Mic, please. Yeah,  
23 speak into the microphone?

24 MR. WILSON: My name is Dior Wilson. I came  
25 here today to put insight on an incident that happened

1 with me in the Detroit 8th Precinct. I came to the 8th  
2 Precinct on February 6th, 2025, to discuss a fraud matter  
3 with the dealership Twins Auto. I showed them all my  
4 paperwork. I had all my information from titles,  
5 application of titles, and other state documents. I  
6 showed them those documents. They put my police report  
7 in under a -- under a general non-criminal report. I  
8 showed them a lot of discrepancies. I had got a writing  
9 analyst done showing that my signature was forged and  
10 altered. They dismissed my complaint.

11 I spoke to Commander Lever about this matter  
12 because I went to the Mayor's Office and spoke to a young  
13 lady named Ms. Powell from the Constituent Affairs. And  
14 they reopened it back up because under MCL 257.257, it  
15 states in the state of Michigan, that anyone who alters  
16 or forges a certificate of title is subject to a felony.  
17 And the DPD 8th Precinct does not hold any constitution  
18 for that. And I lost a vehicle, a 2021 Cadillac  
19 Escalade, for the results of that.

20 And also, I went in and talked to Detective  
21 Mott. He made a -- he made a suggestion saying that I  
22 had mental health because I came in talking to him about  
23 the MCLs and about the laws, and I made an OIC report  
24 with the Office of Chief of Investigators. And it's  
25 still being processed, and it's been over 180 days. I

1 wrote the Chief of Police numerous times. It's just been  
2 an ongoing matter, and I feel like they ain't upholding  
3 the constitution or the law.

4 COMMISSIONER WOODS: Question?

5 CHAIRPERSON DEWAELSCHE: Go ahead, Commissioner  
6 Woods.

7 COMMISSIONER WOODS: Yeah, do you have the  
8 complaint in there?

9 MR. WARFIELD: Through the Chair, yes. The  
10 complaint has been filed with the Office of the Chief  
11 Investigator, and it has been assigned to one of our  
12 investigators.

13 COMMISSIONER WOODS: Okay, that's from this  
14 perspective. D.C., is there anything that you guys can  
15 do to be able to look into that?

16 MR. WILSON: And also, my vehicle had two liens  
17 on it. One from Exeter Finance, which I was paying  
18 \$583.14 a month to. And one from Chase Auto Finance,  
19 which I've never had no dealings with. They took the  
20 loan out from Texas in Tarrant County. I have all the  
21 proper documents. I have the lien release for that. I  
22 gave Commander Lever the recordings with Chase saying  
23 that Twins Auto paid for the vehicle, and they paid  
24 Exeter Finance for the vehicle. They ignored my  
25 complaint. I've been doing this since February 5th of

1 2025. I've just recently spoken with someone. They told  
2 me to come here and voice my concerns so someone can help  
3 me.

4 I just went to the 8th Precinct on the 13th and  
5 spoke to Sergeant Hannis (phonetic), and he sent me an  
6 appointment of agent, like a power of attorney that Twins  
7 Auto said that I signed. He sent it to me in an email.  
8 It was missing the agent's number -- or a dealer number  
9 on the paper. I asked him. I went to the Secretary of  
10 State and got a certified copy, and it was, in fact,  
11 altered.

12 And I came down here. I got the paperwork in  
13 hand. I can show you guys. And I've just been ignored.  
14 And I went to court recently for this matter, and it's in  
15 default as we speak now. I go to court February 11th to  
16 get out of this contract, and I've still got my car that  
17 is missing under conversion of theft, and Detroit Police  
18 told me they weren't gonna do nothing about it, and they  
19 dismissed me from this matter.

20 CHAIRPERSON DEWAELSCHE: Okay. D.C., were you  
21 able to refer him to someone?

22 DEPUTY CHIEF PARISH: Yes, Sergeant Antonio  
23 Walker is right behind you. He'll help you out, sir.

24 CHAIRPERSON DEWAELSCHE: Thank you.

25 Next speaker, please?

1 MS. UNDERWOOD: Thank you, Madam Chair. We're  
2 going to go into Zoom. So, caller with the last three  
3 digits, 4-8-2. Caller 4-8-2.

4 MR. ROO: Can you all hear me clearly?

5 CHAIRPERSON DEWAELSCHE: Yes. Yes.

6 CALLER 482: Can you hear me clearly?

7 CHAIRPERSON DEWAELSCHE: Yes, we can.

8 CALLER 482: Okay. Eva Dewaelsche?

9 CHAIRPERSON DEWAELSCHE: Yes.

10 CALLER 482: I want you to stay quiet. I want  
11 you to stay quiet while I'm talking.

12 CHAIRPERSON DEWAELSCHE: You have two minutes.

13 CALLER 482: Darryl Woods, over there, he's  
14 gonna be to your right somewhere, Willie Bell. Willie  
15 Bell was the Chairperson of the Detroit Board of Police  
16 Commissioners when Kaniesha Coleman, DPD case 20 -- 20-  
17 11112, was murdered by Charmaine McCloud. At the time I  
18 talked to that joker, District 4 Police Commissioner  
19 Willie Bell, just like I'm talking to you. Now, Mark  
20 McCloud, who you know from where he was at, Darryl Woods  
21 knows him. You tell Mark McCloud, I said that Charmaine  
22 McCloud is the one responsible for the injury that caused  
23 Kaniesha Coleman, DPD case 20-11112. Charmaine did it.  
24 Charmaine McCloud is responsible, and it's a whole cover-  
25 up of a cover-up of a cover-up.

1 Now, Janice Winfrey is busted. Whole busted.  
2 Blue-handed, blue-faced, busted. Cheated in Detroit  
3 election. My word. And the Mayor, Michael Edward  
4 Duggan, is a cheated-in public official, along with the  
5 Board of Police Commissioners, elected ones, appointed  
6 ones, appointed in by a cheated in mayor, the City  
7 Council, and the School Board. They even cheated in the  
8 School Board, and they're taking the little kids' money  
9 and building tall, shiny buildings and greenways and dog  
10 parks, and I don't like it. I don't -- can't stand the  
11 sugar, honey, iced tea. So, that's why I'm going to turn  
12 the whole city of Detroit upside down and all y'all  
13 cheated-in public officials in the city of Detroit.

14 CHAIRPERSON DEWAELSCHE: Thank you.

15 Next speaker?

16 MS. UNDERWOOD: Madam Chair, that is your last  
17 speaker.

18 COMMISSIONER WOODS: Thank you, Jesus.

19 CHAIRPERSON DEWAELSCHE: Okay. Thank you.

20 Next item, we have presentations to the Board,  
21 a DPD budget report. Mr. Nazarko? Mr. Nazarko? Okay.

22 Next on the -- so, we'll wait until next  
23 meeting.

24 SECRETARY GARNIER: Madam Chair, I was not  
25 aware he was not going to be present.

1 CHAIRPERSON DEWAELSCHE: Okay. Thank you.

2 SECRETARY GARNIER: I will follow up.

3 CHAIRPERSON DEWAELSCHE: Thank you.

4 Our next presentation is Human Resources Bureau  
5 Director Katrina Patillo. Thank you.

6 HR DIRECTOR PATILLO: Good afternoon. Through  
7 the Chair, I'll be presenting the --

8 CHAIRPERSON DEWAELSCHE: Thank you.

9 HR DIRECTOR PATILLO: -- Human Resources report  
10 for the month of November. So, the department was  
11 currently filled in November at 96 percent. For sworn,  
12 we had a total of 98 percent filled with 56 vacancies.  
13 For professional staff, we had 92 percent filled with 8  
14 percent vacancies, 68 vacancies. Police assistants, we  
15 were at 91 percent filled. We had a total of 32 out of  
16 35 filled. For sworn recruiting for the beginning of the  
17 fiscal year to November 30th, we had a total of 2,140  
18 applicants. In processing was 555. We had zero that  
19 withdrew. A total of 1,331 archived. We hired 210.  
20 Temporary disqualified was 265. Disqualified permanently  
21 was 190. And waiting on MCOLES was 204.

22 When it comes to the testing, scheduled for the  
23 written, we had 218. For the physical agility, we had  
24 223. Appeared, we had a total of 119 for both. Passing,  
25 we had 79 that passed the written test, 66 percent.

1 Physical agility, 77 passed. Failure, we had a total of  
2 40 that failed the written, 42 that failed the physical  
3 agility test. Zero rescheduled, zero withdraws, 99 no-  
4 shows for the written, and 104 for the physical agility.

5 For academy graduates, we did graduate a class  
6 of 21. For new hires, we had a total of 49. 40 were  
7 officers. 9 were civilian professional staff.

8 For Detroit residency, we had a total of 600  
9 for Detroit for total sworn, 2,021 for non-Detroiters.  
10 Professional staff, we had a total of 391 for Detroiters,  
11 412 for non-Detroiters. Police assistants were 12 for  
12 Detroit, 10 for non-Detroiters. And of those numbers,  
13 civilian professional staff new hires, we had a total of  
14 3 Detroit residents. And for sworn new hires, we had a  
15 total of 6.

16 Student intern program, we had 1 still for the  
17 mayor's program. For attrition, we had a total of 18.  
18 That was 12 sworn, 6 professional staff. For leave of  
19 absences and restricted, for FMLA continuous, we had 12  
20 for sworn, 6 for professional staff. FMLA intermittent,  
21 we had a total of 125 for sworn, 86 for civilian. Paid  
22 parental leave, we had 8 for sworn. Medical leave -- I  
23 mean, medical leave, we had 1 and 1 sworn-in civilian.  
24 Military, we had a total of 12 for sworn. Restricted, 66  
25 for sworn, eight for civilian professional staff.

1 Disabled, 35 for sworn, 4 for civilian professional  
2 staff. For sick, we had a total of 22 for sworn, and 9  
3 civilian professional staff.

4           When it came to the suspensions, we had a total  
5 of 28; 27 police officers, one sergeant. For monthly  
6 separations, we had a total of 12. That was equivalent  
7 to 1 retirement, 1 retirement with charges, 9  
8 resignations, and 1 resigned under charges. And then for  
9 our drop program deferred retirement option, we had a  
10 total of 469.

11           In addition to those -- that information, I  
12 just want to let you all know that we are partnered with  
13 Wayne State Criminal Justice Program. They have an  
14 internship program. We will be taking on 18 to 20 of  
15 those interns, all juniors and seniors beginning in  
16 January. And they will intern with us until the end of  
17 their academic year in April. Our next academy  
18 orientation class will be December 29th. We have four  
19 classes in the academy, a total of 123 students as of  
20 right now. Our next class will graduate January 9th.

21           Pending any questions, this concludes my  
22 presentation.

23           CHAIRPERSON DEWAELSCHE: Are there any  
24 questions, Commissioner Woods?

25           COMMISSIONER WOODS: Yes. As it relates to the

1 interns, if BOPC -- BOPC or if OCI is in need of interns,  
2 can you help us facilitate that?

3 HR DIRECTOR PATILLO: So, I would have to get  
4 with the Criminal Justice Program on that. I do know  
5 there's pending two other internship programs. One would  
6 be the approval of the mayor-elect, if they're going to  
7 continue the Mayor Fellows Program. And the other one  
8 we're waiting on is the Grow Detroit Youth Talent Program  
9 as well. But I can keep you updated on those.

10 COMMISSIONER WOODS: Okay. But the question  
11 is, could you help us facilitate that if we need it?

12 HR DIRECTOR PATILLO: From Wayne State?

13 COMMISSIONER WOODS: Yeah.

14 HR DIRECTOR PATILLO: I know the intern  
15 coordinator. Yes, I can -- I can work on that.

16 COMMISSIONER WOODS: Okay. Yeah. So, that  
17 might be something we might want to explore in the  
18 future.

19 HR DIRECTOR PATILLO: Okay. Yes, I can do  
20 that.

21 COMMISSIONER WOODS: All right. Thank you.

22 CHAIRPERSON DEWAELSCHÉ: Thank you.

23 Commissioner Moore?

24 COMMISSIONER MOORE: Thank you, Madam Chair.

25 Director, going back to the MCOLES situation

1 with the licensing, what were some outcomes that came out  
2 of that?

3 HR DIRECTOR PATILLO: Outcomes meaning on DPD  
4 side?

5 COMMISSIONER MOORE: Overall, DPD side,  
6 civilian side.

7 HR DIRECTOR PATILLO: D.C. Parish, did you want  
8 to speak on that?

9 DEPUTY CHIEF PARISH: Well, why don't we start  
10 with an update as to the status of every member that was  
11 impacted by that, and then I'll get into the  
12 investigation that was conducted.

13 HR DIRECTOR PATILLO: So, as of now, all of the  
14 members that are eligible to be placed back on duty has  
15 been placed back on duty. There was four that was not on  
16 duty, and that was due to legal matters, arbitration,  
17 pending arbitrations, things like that. But everyone  
18 that has been eligible to be placed and cleared, they are  
19 back on the street.

20 DEPUTY CHIEF PARISH: Yeah, speaking to the  
21 investigation, Internal Affairs did investigate the  
22 matter, and they did not find misconduct under the  
23 circumstances.

24 COMMISSIONER MOORE: So, no one was suspended,  
25 no one was written up, no one was fired, no one was given

1 an oral reprimand, no supervisors were disciplined, none  
2 of that? Internal Affairs gave them a clear -- clear  
3 bill of health?

4 DEPUTY CHIEF PARISH: Internal Affairs found  
5 that there was insufficient evidence for substantiating  
6 -- for sustained misconduct.

7 COMMISSIONER MOORE: Thank you.

8 CHAIRPERSON DEWAELSCHE: Any other questions?  
9 Comments? Hearing none, thank you for your report. I  
10 appreciate it.

11 **A report from Board Secretary, Ms. Garnier.**

12 SECRETARY GARNIER: Madam Chair, under your tab  
13 6 are the following reports and memorandum that are  
14 listed there. A through K, the next board meeting, 2026,  
15 will be a community meeting Thursday, January 8th, is the  
16 first -- excuse me -- BOPC meeting for 2026. It will be  
17 held in the 12th Precinct at Gesu Catholic School, which  
18 is on Oak Drive in Detroit. In February, the community  
19 meeting will be in the 11th Precinct, and the actual  
20 place is under review and will be announced as soon as  
21 it's confirmed. But that will be held Thursday, February  
22 12th, 2026, 6:30 PM. Committee meetings will be  
23 determined upon assignments of committee members and the  
24 respective committees, and will be posted as soon as  
25 possible.

1 That ends the report, Madam Chair.

2 CHAIRPERSON DEWAEELSCHE: Thank you.

3 Under unfinished business, we have several  
4 motions. One is the BOPC Budget Committee. There's an  
5 action item, and I'll read it. By direction of the  
6 Budget Committee, I move to approve the BOPC budget  
7 submission of five thousand and eighteen two hundred and  
8 fifty-nine thousand [sic] for the upcoming 26-27 fiscal  
9 year.

10 COMMISSIONER BERNARD: So moved.

11 COMMISSIONER BANKS: Support.

12 CHAIRPERSON DEWAEELSCHE: We don't need a  
13 second, but all those in favor? I mean, is there any  
14 discussion? Everyone had a copy of the budget to review?  
15 Okay, hearing none. All those in favor indicate by  
16 saying aye.

17 ALL COMMISSIONERS: Aye.

18 CHAIRPERSON DEWAEELSCHE: Opposed? The motion  
19 carries. Thank you.

20 For the next item, motion to -- oh, now we have  
21 several policy motions.

22 COMMISSIONER BERNARD: Yes.

23 CHAIRPERSON DEWAEELSCHE: Can we lump them  
24 together if you read them all? Okay.

25 COMMISSIONER BERNARD: By direction of the

1 Policy Committee, I move to adopt as policy Item 7B,  
2 Directive 201.11, Use of Force, Detainee Injury Reporting  
3 Investigation. This policy is for our taking over the  
4 Detention Center.

5 By direction of the Policy Committee, I move to  
6 adopt as policy Item 7C, Directive 204.3, Operating While  
7 Intoxicated. This is a continuing -- this is a policy  
8 that has been in existence for the department forever.

9 By direction of the Policy Committee, I move to  
10 adopt as policy Item 7D, Directive 305.4, Transportation  
11 of Detainees. This is necessary because we've taken over  
12 the management and control of the Detention Center.

13 By direction of the Policy Committee, I move to  
14 adopt as policy Item 8A, Directive 202.2, Search and  
15 Seizure. This is an existing policy of the Board, and we  
16 have reviewed it at length.

17 And then finally, by direction of the Policy  
18 Committee, I move to adopt as policy Item 8B, Directive  
19 203.15, Cell-Site Simulator.

20 CHAIRPERSON DEWAELSCHE: There's also one for  
21 search and seizure?

22 COMMISSIONER BERNARD: Search and seizure? I  
23 mentioned 8A, Directive 2- -- I'm sorry, 202.2, Search  
24 and Seizure.

25 COMMISSIONER MOORE: Madam Chair, some of those

1 items are under unfinished business, and others are under  
2 new business.

3 CHAIRPERSON DEWAELSCHE: Yes.

4 COMMISSIONER MOORE: So, should we break them  
5 up separately because --

6 CHAIRPERSON DEWAELSCHE: Why don't we do the  
7 last two under new business, Commissioner Bernard? The  
8 last two that you just said.

9 COMMISSIONER BERNARD: I was just trying to  
10 complete the entire Policy Committee report.

11 CHAIRPERSON DEWAELSCHE: Madam Parliamentarian,  
12 can we do that? Can we do -- or do we have to announce  
13 new business?

14 PARLIAMENTARIAN JACKSON: Because of the way  
15 you approved the agenda, Madam Chair, you're going to  
16 have to do it the way --

17 CHAIRPERSON DEWAELSCHE: Okay.

18 PARLIAMENTARIAN JACKSON: -- the agenda  
19 reflects.

20 CHAIRPERSON DEWAELSCHE: Okay.

21 PARLIAMENTARIAN JACKSON: I also want to make  
22 sure the commissioners understand that while the motion  
23 to adopt these can be one motion, because these stand  
24 alone, if anyone wants to pull a policy and vote on it  
25 separately, you can do that without a motion.

1 CHAIRPERSON DEWAELSCHE: Okay. Thank you.

2 All right. Is there any discussion? Hearing  
3 none. All those in favor of approving the mo- -- let's  
4 see. We had -- we took two out. 201.11, 204.3, 305.4;  
5 okay, so those -- those motions. All those in favor  
6 indicate by saying aye.

7 ALL COMMISSIONERS: Aye.

8 CHAIRPERSON DEWAELSCHE: Opposed? Those  
9 motions are approved.

10 Next, under unfinished business is the motion  
11 to accept the proposed new salary range for Director of  
12 Police --

13 COMMISSIONER BERNARD: Madam Chair, excuse me,  
14 we have to do new business separately then?

15 CHAIRPERSON DEWAELSCHE: Yes.

16 COMMISSIONER BERNARD: Can we do it now, which  
17 is --

18 CHAIRPERSON DEWAELSCHE: But -- no, no. We're  
19 not doing new business. I'm still under unfinished  
20 business.

21 COMMISSIONER BERNARD: Oh, okay.

22 CHAIRPERSON DEWAELSCHE: Yeah, I still have two  
23 items.

24 COMMISSIONER BERNARD: Oh, I see, you went to  
25 the -- this is on the agenda.

1 CHAIRPERSON DEWAEELSCHÉ: Yes.

2 COMMISSIONER BERNARD: I gotcha.

3 CHAIRPERSON DEWAEELSCHÉ: Right. I have two  
4 items left.

5 COMMISSIONER BERNARD: Thank you.

6 CHAIRPERSON DEWAEELSCHÉ: Motion to accept the  
7 proposed -- is there a motion to accept the proposed new  
8 salary range for Director of Police Personnel?

9 COMMISSIONER WOODS: As unfinished business by  
10 direction of the Personnel and Training Committee, I move  
11 to adopt that the board accept the recommendation by the  
12 classification and compensation team from KMAC proposed  
13 new salary range for the Director of Police Personnel  
14 within DPD to be between \$112,628 to \$171,906.

15 CHAIRPERSON DEWAEELSCHÉ: Is there any  
16 discussion?

17 COMMISSIONER BERNARD: Is there a second first  
18 of all?

19 CHAIRPERSON DEWAEELSCHÉ: No, we don't need a  
20 second. It came out of committee. It's a  
21 recommendation.

22 COMMISSIONER BERNARD: Oh, there is discussion,  
23 Madam Chair. I, for the reasons that we're all -- this  
24 -- okay, I'm sorry. For the reasons that we're all very  
25 familiar with regarding the major faux pas that occurred

1 this year regarding personnel in the Police Department  
2 where we put 35 people on the street who were not  
3 certified. That is directly the Personnel Director and  
4 the Personnel Department's responsibility.

5 If I was in charge of personnel at General  
6 Motors and I put 35 truck drivers on the street to pull  
7 our trucks and they weren't certified as truck drivers, I  
8 would probably be terminated immediately. There was no  
9 action taken whatsoever against the Personnel Director  
10 and no sanction whatsoever of her. This is a major,  
11 major issue.

12 I trust -- I'm hopeful that we don't have any  
13 litigation as a result of it. Because if we were in  
14 court and an officer was not certified by MCOLES and they  
15 could stop me or do anything to me, trust me, it would be  
16 a major, major litigation. And the first thing the jury  
17 would pay attention to would be the fact that the officer  
18 was not certified.

19 So, I don't think the -- the increase is  
20 warranted or appropriate.

21 CHAIRPERSON DEWAELSCHE: This -- this motion is  
22 not for the increase. This is for the range, to approve  
23 the range, so --

24 COMMISSIONER BERNARD: Yeah, I understand that.  
25 But the purpose, of course, is to -- is to change the

1 compensation. So, I'm opposed to this motion for all the  
2 reasons I've stated.

3 CHAIRPERSON DEWAELESCHE: Thank you.

4 Commissioner Woods?

5 COMMISSIONER WOODS: Yeah. I would say, you  
6 know, we had a lengthy Personnel and Training Committee  
7 meeting, and it's a gross mischaracterization as it  
8 relates to what happened in this situation. For you to  
9 -- for the commissioner to malign the character of the  
10 personnel director is almost libelous. And I think you  
11 need to be very careful with your words. We have talked  
12 to, and if you watched that meeting, we had present there  
13 the Department of Deputy Chief Ha who gave us a detailed  
14 report as to where some of the failures occurred and it  
15 did not occur in that shot. You know, and this is --  
16 came out of training, and the people that was in training  
17 are no longer with the department. The Deputy Chief was  
18 being very, very modest in his presentation as it relates  
19 to this, but the two -- two people who were identified  
20 from training are no longer working for the department.  
21 And Director Patillo was absolutely unequivocally cleared  
22 in that situation according to Deputy Chief Ha.

23 CHAIRPERSON DEWAELESCHE: Commissioner -- okay,  
24 Commissioner Moore or Banks?

25 COMMISSIONER MOORE: I'll take it.

1           So, I guess one of my major concerns is we  
2 never received a report. The department was  
3 investigating our Director of Personnel/Personnel Bureau  
4 but we never received a report, or did we?

5           COMMISSIONER BERNARD: No, we did not.

6           COMMISSIONER WOODS: No, we -- we had a verbal  
7 --

8           COMMISSIONER MOORE: Verbal? Verbal?

9           COMMISSIONER WOODS: -- presentation in our  
10 Personnel and Training Committee meeting.

11           COMMISSIONER MOORE: Is there a written report,  
12 Deputy Chief?

13           COMMISSIONER WOODS: That's -- that's a good  
14 question.

15           DEPUTY CHIEF PARISH: There is a written  
16 report, sir.

17           COMMISSIONER MOORE: And how come we don't have  
18 it?

19           DEPUTY CHIEF PARISH: I can't answer that, sir.  
20 I apologize. I can't answer that.

21           COMMISSIONER BERNARD: And Madam Chair?

22           COMMISSIONER BANKS: Chair?

23           CHAIRPERSON DEWAELSCHE: Commissioner Banks and  
24 then Commissioner Bernard.

25           COMMISSIONER WOODS: Through the Chair, if I

1 can answer the -- we did ask for the report to be  
2 released to the public as it relates to all of the  
3 findings in that situation during the Personnel and  
4 Training Committee meeting. You know, and how that went  
5 up the chain, you know, that's supposed to have been  
6 articulated up the chain that that report be released.

7 COMMISSIONER MOORE: Well, see I don't --  
8 through the Chair, I just think that would reduce a  
9 little bit of the -- the tension, so to speak. Because  
10 if there's not a written report and everything is done in  
11 darkness, it's back to square one. Because I would love  
12 to agree to this, but however, I haven't received a  
13 report or anything.

14 CHAIRPERSON DEWAELSCHE: Commissioner Banks and  
15 then Commissioner Bernard.

16 COMMISSIONER BANKS: Yeah. Something like that  
17 needs to be displayed to the whole board. We all need to  
18 know about that because there were 30, what, 5 -- 36  
19 officers suspended? Something like that. We all should  
20 know. It should be beyond a committee. It should come  
21 to the full board. Well, we know this. Well, we know  
22 this. The full board need to know this because  
23 livelihoods is at stake here. And now that I heard this,  
24 that it -- you know, I was for Ms. Patillo. I was -- now  
25 that I heard this, that we don't have a full report, hey,

1 you know, I'm -- you understand what I'm saying? It's --  
2 I gotta go with what's right over not -- over what I'm  
3 not sure of. I gotta go with what's right.

4 CHAIRPERSON DEWAELSCHÉ: Thank you,  
5 Commissioner.

6 Commissioner Bernard?

7 COMMISSIONER BERNARD: Not only was there no  
8 report, there was a private meeting held that this Chair  
9 -- that Commissioner Woods had with three or four other  
10 commissioners. He denied both myself and our former Vice  
11 Chair the ability to attend, as you know. We were both  
12 instructed not to come in, Tamara Liberty Smith, because  
13 of concerns maybe about -- about a quorum, but it  
14 wouldn't have mattered had it been an open meeting in the  
15 first place.

16 But beyond that, it's just -- it's just we are  
17 a business. We are a, what, nearly \$6 million  
18 corporation. The department is a \$660 million entity.  
19 This is unthinkable in business or in industry that you  
20 put 35 lawyers in a courtroom who aren't licensed  
21 lawyers, for example. You -- you -- I mean, without the  
22 approval of the judge or the court. This is unbelievable  
23 to me as a businessperson.

24 Secondly, we gave Ms. Patillo -- oh, well, we  
25 didn't, sorry, the Chief did, before he left, Chief

1 White, a \$40,000 raise that we had nothing to do with, we  
2 were not apprised of or anything else. So, I don't think  
3 that the performance in this particular matter merits an  
4 increase in the classif- -- in the parameters for the  
5 salary, or any other considera- -- or any remuneration of  
6 any kind whatsoever. This is unthinkable. And I don't  
7 know if -- if there -- anything happened while these  
8 officers were on the street, but the mere exposure that  
9 we have legally as a result of it is unbelievable.

10 COMMISSIONER BANKS: Madam Chair?

11 CHAIRPERSON DEWAELSCHE: Commissioner Banks.

12 COMMISSIONER BANKS: Is that true, a \$40,000  
13 pay raise?

14 COMMISSIONER BERNARD: Yes, it's true. I --

15 COMMISSIONER WOODS: She said it's not true.

16 And we can have, through the Chair, we can have the  
17 record even speak for itself too. But the -- let me say  
18 this. Commissioner Moore and all the commissioners who  
19 were in those meetings know that -- that it is absolutely  
20 false that we had people excluded from the meeting. She  
21 understood, as a lawyer, that you cannot violate the Open  
22 Meetings Act. And so, so that -- because of the nature  
23 of this situation, we all needed to get the information.  
24 So, we had to split in two.

25 COMMISSIONER BERNARD: You invited your four --

1 COMMISSIONER WOODS: Which -- excuse me, ma'am.

2 COMMISSIONER BERNARD: -- who would approve  
3 what you wanted to do.

4 COMMISSIONER WOODS: Excuse me. Excuse me. We  
5 was -- we had two groups meeting, so that we would not  
6 violate the quorum, so that they can ask the director any  
7 question that they wanted to ask of the director. This  
8 wasn't a decision-making process, but this was an  
9 informational setting to be educated on to exactly what  
10 happened from her vantage point, you know. And so, it  
11 was absolute falsehood to say that, you know.

12 COMMISSIONER BERNARD: I don't make falsehoods.

13 CHAIRPERSON DEWAELSCHE: Through the Chair.  
14 It's through the Chair.

15 COMMISSIONER BERNARD: The -- the --

16 CHAIRPERSON DEWAELSCHE: Commissioner --

17 COMMISSIONER BERNARD: What you're saying is  
18 absolutely false, and you can ask Tamara Liberty Smith,  
19 who's sitting next to you, if we were not barred from the  
20 room.

21 COMMISSIONER CARTER: Ms. --

22 CHAIRPERSON DEWAELSCHE: Commissioner Banks?

23 COMMISSIONER CARTER: I'm sorry.

24 CHAIRPERSON DEWAELSCHE: Commissioner Banks had  
25 his hand up. Then I'll come to you.

1 COMMISSIONER CARTER: Okay.

2 CHAIRPERSON DEWAELESCHE: Go ahead.

3 COMMISSIONER BANKS: Through the Chair. Now,  
4 Chair Woods -- I mean, Vice Chair Woods, I'm sorry, can  
5 you prove and back that up that everybody was accepted,  
6 you denied no one from coming in the room? I mean, this  
7 is, you know, I hate to go further in this, but I can't  
8 just hear this and then don't touch it.

9 COMMISSIONER WOODS: You can touch it all that  
10 you want.

11 COMMISSIONER BANKS: I'm going to do that.

12 COMMISSIONER WOODS: Through the Chair, the --  
13 Commissioner Moore will tell you exactly what happened.  
14 Commissioner Smith was right there. Yeah, yeah.

15 COMMISSIONER BANKS: Okay. That's all -- hey.

16 COMMISSIONER MOORE: Because I was in the  
17 meeting.

18 COMMISSIONER WOODS: Right.

19 COMMISSIONER MOORE: I know what was said, but  
20 my question is, it should have still been a filtering of  
21 a written report afterwards.

22 COMMISSIONER WOODS: I get that part.

23 COMMISSIONER MOORE: So, that's the only  
24 concern I have.

25 COMMISSIONER WOODS: Yeah.

1 COMMISSIONER MOORE: Because we didn't want to  
2 violate the Open Meetings Act, and there were groups of  
3 commissioners.

4 COMMISSIONER CARTER: So, through the Chair,  
5 can we just postpone this matter until we get a report?

6 COMMISSIONER MOORE: Thank you.

7 COMMISSIONER CARTER: Well, I make a motion  
8 that we --

9 COMMISSIONER WOODS: And I second.

10 CHAIRPERSON DEWAELSCHE: Okay, well, we have --  
11 excuse me --

12 PARLIAMENTARIAN JACKSON: Madam Chair?

13 CHAIRPERSON DEWAELSCHE: Yes.

14 PARLIAMENTARIAN JACKSON: This is  
15 Parliamentarian.

16 CHAIRPERSON DEWAELSCHE: Madam Parliamentarian,  
17 we have a motion on the floor.

18 PARLIAMENTARIAN JACKSON: You cannot postpone  
19 this matter beyond the next regular meeting of the board?  
20 You cannot postpone it to a report? It can only be  
21 postponed to the next regular meeting of the board, which  
22 I believe is January the 8th, something like that.

23 CHAIRPERSON DEWAELSCHE: Okay. So, if --

24 PARLIAMENTARIAN JACKSON: Now, if you -- if a  
25 commissioner -- if the board is concerned about getting a

1 report, quote-unquote, what the board could do is refer  
2 this matter back to committee and ask the committee to  
3 get the report and bring this matter back. Now, the  
4 board could -- the Board of Commissioners could do that.  
5 But if the motion is to postpone, it cannot be postponed  
6 beyond your next regular meeting.

7 Based on what the Parliamentarian is hearing,  
8 it seems as if the concern about the report is connected  
9 to this motion to approve the increase in the salary  
10 range.

11 CHAIRPERSON DEWAELSCHE: Yes.

12 PARLIAMENTARIAN JACKSON: So, while there could  
13 be an argument that they're not related, there could  
14 equally be an argument that they are related. And what  
15 the Parliamentarian would then advise is that, if the  
16 report is something that the board feels it needs before  
17 it can vote on the salary range, that you refer this  
18 matter back to the committee with the requirement that  
19 the report or what happened with the certification would  
20 be brought back to the board once they are ready.

21 Now, that the board could do, but you can't  
22 postpone it beyond your next regular meeting, which is in  
23 January. Thank you.

24 CHAIRPERSON DEWAELSCHE: Thank you. Would you  
25 like to --

1 COMMISSIONER CARTER: So moved.

2 CHAIRPERSON DEWAELSCHE: -- make that motion?

3 Okay.

4 COMMISSIONER CARTER: That the matter be  
5 referred back to the committee.

6 COMMISSIONER WOODS: Yes.

7 CHAIRPERSON DEWAELSCHE: For a report?

8 COMMISSIONER CARTER: For a report.

9 CHAIRPERSON DEWAELSCHE: Okay.

10 MR. MALLETT: Madam Chair, if I might?

11 CHAIRPERSON DEWAELSCHE: Yes.

12 PARLIAMENTARIAN JACKSON: The Parliamentarian  
13 would advise that the report that you want is specific.  
14 There are going to be six of you gone at the next  
15 meeting.

16 CHAIRPERSON DEWAELSCHE: That's right.

17 PARLIAMENTARIAN JACKSON: And you don't want  
18 the new commissioners to not understand exactly what is  
19 being required here.

20 CHAIRPERSON DEWAELSCHE: Okay.

21 MR. MALLETT: The other -- the other comment,  
22 Madam Chairperson, that I wanted to make was, is that  
23 this is going to be talking about employee discipline --

24 COMMISSIONER WOODS: Yes.

25 MR. MALLETT: -- and personnel matters. We are

1 governed by Bulletin Plawicki, a state law on this  
2 matter, which gives all of the persons associated with  
3 this matter confidential privilege. So, when the report  
4 comes to the personnel committee, it needs to be  
5 confidential. When it comes to the board, it needs to  
6 remain confidential. It is not public information.

7           So, the board certainly should be educated.  
8 They should make whatever decision that they want. This  
9 is a privileged document, and you are going to have in  
10 your hands, you know, the potential ed- -- job future of  
11 the persons' whose performance is going to be discussed  
12 in this document. So, I would just urge that we manage  
13 this document when you all get it with great caution and  
14 care.

15           CHAIRPERSON DEWAELSCHE: And, Corporation  
16 Counsel, would that mean we would go into closed session  
17 then? To discuss -- I mean, because of its  
18 confidentiality.

19           MR. MALLETT: You would -- you would have to go  
20 into closed session to discuss this personnel matter with  
21 the personnel committee. That's correct.

22           PARLIAMENTARIAN JACKSON: Madam Chair, this is  
23 the Parliamentarian again.

24           CHAIRPERSON DEWAELSCHE: Yes.

25           PARLIAMENTARIAN JACKSON: Given the comments by

1 Corporation Counsel Mallett, the Parliamentarian would  
2 also like to make the observation that often there are  
3 members of the public who are present at committee  
4 meetings. And it is --

5 CHAIRPERSON DEWAELSCHE: Yes.

6 PARLIAMENTARIAN JACKSON: -- if this matter  
7 then is going to come up at a committee meeting, based on  
8 what the Corporation Counsel just said, it is  
9 confidential in the meeting as well as in the board.

10 MR. MALLETT: That's correct.

11 PARLIAMENTARIAN JACKSON: And if there are non-  
12 board members present when this matter is discussed with  
13 the committee, they would have to be excused from the  
14 room while this matter is being discussed.

15 MR. MALLETT: Which would mean, Madam  
16 Chairperson, according to the open meeting, you would  
17 have Open Meetings Act. You would have to schedule that.  
18 You would have to inform the public that on whatever day  
19 the personnel committee is ready to receive the report,  
20 that some portion of the meeting will be closed so that  
21 these personnel matters can be discussed. Same thing  
22 when it comes to the Board of Police Commissioners. We  
23 would schedule it, and then the secretary would -- this  
24 would come under a closed session.

25 CHAIRPERSON DEWAELSCHE: Great. And then under

1 closed session, it would also mean staff could not be  
2 present. Correct? It would just be the Board?

3 MR. MALLETT: Yes, ma'am.

4 CHAIRPERSON DEWAELSCHE: Okay. So, we need to  
5 clarify -- you took some notes, Madam Secretary? Are you  
6 -- okay, thank you.

7 COMMISSIONER SMITH: Madam Chair?

8 CHAIRPERSON DEWAELSCHE: Commissioner.

9 COMMISSIONER SMITH: Yes, so my concern -- so  
10 with the committee, what committee when we're all gone?

11 CHAIRPERSON DEWAELSCHE: Yeah.

12 COMMISSIONER SMITH: So, you have to select a  
13 new committee.

14 COMMISSIONER WOODS: She and I are on the  
15 committee, so that's a quorum there.

16 COMMISSIONER SMITH: Well, it wasn't a quorum  
17 when you told me the other day it wasn't. It wasn't one.

18 COMMISSIONER WOODS: But you -- let's make sure  
19 we have three. We have three the hard way, so it's a  
20 quorum.

21 COMMISSIONER SMITH: Well, you -- that's not  
22 what you said the other day.

23 COMMISSIONER WOODS: Yeah, because I had to get  
24 you out of the bed.

25 COMMISSIONER SMITH: I was sick with the flu.

1 I was sick with the flu.

2 CHAIRPERSON DEWAELSCHE: Okay. Let's --

3 PARLIAMENTARIAN JACKSON: You need to clean  
4 that up, Commissioner Woods.

5 COMMISSIONER WOODS: I just did.

6 PARLIAMENTARIAN JACKSON: Okay.

7 COMMISSIONER WOODS: I just did.

8 CHAIRPERSON DEWAELSCHE: Okay. So, we have a  
9 motion. Order, please. We have a motion. It has been  
10 seconded. Is -- and we're in discussion, correct?

11 COMMISSIONER BERNARD: Yeah, we're in  
12 discussion.

13 CHAIRPERSON DEWAELSCHE: Any other questions or  
14 comments? All right, hearing none, all those in favor  
15 indicate by saying aye.

16 ALL COMMISSIONERS: Aye.

17 CHAIRPERSON DEWAELSCHE: Opposed? The motion  
18 carries. The motion was to refer it back to the  
19 personnel committee.

20 COMMISSIONER BERNARD: The original motion,  
21 which was to approve the new -- the new schedule -- the  
22 new compensation schedule. That's the motion that was on  
23 the floor that we were having discussion about.

24 Remember?

25 CHAIRPERSON DEWAELSCHE: She just made a

1 motion.

2 COMMISSIONER BERNARD: Oh, I know, but that was  
3 -- we were in the middle of a discussion on the motion to  
4 change the compensation schedule. That's what we were  
5 talking about.

6 CHAIRPERSON DEWAELSCHE: Okay. Madam  
7 Parliamentarian, we need some direction, please. We were  
8 in discussion on the motion to accept the proposed new  
9 salary range.

10 PARLIAMENTARIAN JACKSON: That motion has been  
11 referred back to committee.

12 CHAIRPERSON DEWAELSCHE: Okay.

13 PARLIAMENTARIAN JACKSON: So, let me make sure  
14 the Parliamentarian is clear. Did the motion on the  
15 salary range -- who made that motion? Did that come from  
16 committee?

17 CHAIRPERSON DEWAELSCHE: That came from  
18 committee. It was a recommendation from committee.

19 PARLIAMENTARIAN JACKSON: Okay. So, you are  
20 referring that motion back to the personnel committee  
21 along with the requirement that a report on what happened  
22 with the certification of the officers, that those  
23 matters would be reviewed by the committee and a report  
24 prepared, and that because, as the Corporation Counsel  
25 advised, this is a personnel matter, it is confidential.

1 And, Corporation Counsel, I believe the Open  
2 Meetings Act says you need permission of the individual.  
3 Is that required in this instance or is that assumed?

4 MR. MALLETT: You need permission of the  
5 individual if you want to make it open. The --

6 PARLIAMENTARIAN JACKSON: I think it's -- you  
7 need permission if you're going to do it --

8 MR. MALLETT: At all?

9 PARLIAMENTARIAN JACKSON: I think you need  
10 permission to do it in closed session, but you're the  
11 attorney. Your Parliamentarian will obviously concede to  
12 you, but you may want to confirm that. I believe the  
13 Open Meetings Act says you need permission to discuss it  
14 in closed session, but in either case this matter is  
15 being referred back to the Personnel Committee along with  
16 the requirement that the report on what occurred with the  
17 certification of the officers would be prepared and  
18 presented back to the Board. That's the  
19 Parliamentarian's understanding of the motion.

20 CHAIRPERSON DEWAELSCHE: And can I just  
21 clarify, we're talking about two motions, one for the  
22 salary range change and one for the increase in salary.  
23 There were -- there were two motions that were going to  
24 be recommended.

25 PARLIAMENTARIAN JACKSON: The Parliamentarian's

1 understanding is that both matters are being referred  
2 back to the committee. Because they are related.

3 CHAIRPERSON DEWAEELSCHE: Exactly.

4 PARLIAMENTARIAN JACKSON: You can't do one  
5 without the other.

6 CHAIRPERSON DEWAEELSCHE: Yes.

7 COMMISSIONER BERNARD: As a result of the last  
8 increase, --

9 PARLIAMENTARIAN JACKSON: That's not -- that's  
10 an indivisible issue. There's no point in approving the  
11 increase if you don't approve the salary range. You  
12 can't divide them.

13 COMMISSIONER BERNARD: Madam Parliamentarian,  
14 what I'm saying is that the Board of Police Commissioners  
15 had no say so whatsoever in the last increase. That was  
16 done singularly by the Chief of the Department. We had  
17 nothing to do with it. There was no evaluation by the  
18 board. There was nothing. The Personnel Director, it's  
19 my understanding, works for the Chief. Does not work for  
20 us. So, that's not the issue for me. The issue in terms  
21 of changing the salary range would allow the Chief to  
22 therefore change the salary. That's my understanding of  
23 how this works with respect to --

24 PARLIAMENTARIAN JACKSON: The Parliamentarian  
25 is confused about the notion that there is a motion on

1 increasing the salary of the HR Director if that is not  
2 something that comes under the Board of Police  
3 Commissioner authority. Can someone please clarify that  
4 for the Parliamentarian?

5 CHAIRPERSON DEWAELSCHE: It's a motion --

6 COMMISSIONER WOODS: (indiscernible)

7 CHAIRPERSON DEWAELSCHE: Wait. It's a motion  
8 to accept the Chief's recommendation for a salary  
9 increase. That's what the motion is.

10 COMMISSIONER WOODS: Through the Chair, can we  
11 move on? The Personnel Director want to --

12 HR DIRECTOR PATILLO: Through the Chair, if I  
13 may? The last time that I was given a raise, this board,  
14 maybe not these indi- -- these commissioners, voted on  
15 it. It was a public meeting. There was a letter written  
16 by James White himself to the President -- to the  
17 Chairman of the Board asking for an increase. It was not  
18 \$40,000, and you all should have that on the record  
19 through the minutes of that particular day when it was  
20 done. And it will tell you what the amount of that raise  
21 was. The market survey that was done was done through a  
22 nationwide market survey that comes from the city HR,  
23 city of Detroit, not DPD. So, the market range basically  
24 was their reflection of my position compared to  
25 nationwide other directors of this. The range is the

1 range of the classification. Then the Chief asked for,  
2 based on that range, an increase in salary. So, to make  
3 the record clear, the last time I was given a raise, it  
4 was not \$40,000. But this board should have the minutes  
5 of what they approved. It wasn't 30,000. It was  
6 probably somewhere around about 5,000. So, I would ask  
7 that --

8 CHAIRPERSON DEWAELSCHÉ: Excuse me. Aren't we  
9 getting into personnel, too deeply into personnel  
10 information?

11 COMMISSIONER BERNARD: Salaries are a matter of  
12 public information for public employees.

13 CHAIRPERSON DEWAELSCHÉ: Well, it --

14 COMMISSIONER WOODS: Madam Chair?

15 CHAIRPERSON DEWAELSCHÉ: Corporation Counsel  
16 just said we have to go into closed session.

17 MR. MALLETT: No, no. But that was just -- so,  
18 actually, let me -- let me pay homage to the  
19 Parliamentarian. I'm looking right at the laws appeared  
20 in the book that all of you have.

21 COMMISSIONER WOODS: Yes.

22 MR. MALLETT: And it says the closed session is  
23 at the request of the person who is subject to the  
24 discussion. So, I -- the -- the -- so, she was correct  
25 in that. But the direction that she's giving you, I

1 still believe, is exactly that which should be followed.  
2 This matter should be referred back to the Personnel  
3 Committee. The report then can be produced, which can be  
4 examined by the Personnel Committee. If the person who  
5 is the subject of the report wants it in a closed  
6 session, that should be communicated to the Personnel  
7 Committee before that it meets so that you can do the  
8 necessary pre-notification of when the meeting is going  
9 to be held and when the closed session is going to occur.  
10 Okay?

11 CHAIRPERSON DEWAELSCHE: All right.

12 MR. MALLETT: But that -- really, none of that  
13 has anything -- the Parliamentarian is a hundred gillion  
14 percent correct in her observation. But the  
15 recommendation that she made, I do believe, will  
16 facilitate the discussion that you all are having now.  
17 That is, whether or not the range is appropriate for the  
18 moment, the personnel director has pointed out how it is  
19 that it came to be. There is a surrounding framework of  
20 the discussion of the MCOLES matter that the committee  
21 wants to hold. She'd have that, and if the people who  
22 are in the report request that it be held in a closed  
23 session, that's their right, and that's what should  
24 occur.

25 CHAIRPERSON DEWAELSCHE: Thank you.

1 HR DIRECTOR PATILLO: And through the Chair, if  
2 I may add one more note?

3 CHAIRPERSON DEWAELSCHE: Yes, go ahead.

4 HR DIRECTOR PATILLO: Commissioner Bernard, you  
5 said that the Chief did it. The Chief did not. The  
6 board voted to approve the last race, and you -- I would  
7 ask that you would find the minutes from that, because  
8 you would see that the board at the time approved the  
9 recommendation that came from Former Chief White.

10 MR. MALLETT: I'm looking -- I'm looking, Madam  
11 Chairperson, at a letter dated May 8th, 2023, to the  
12 Chairman -- or Chairperson of the Detroit Board of Police  
13 Commissioners, where the Chief recommends that Director  
14 Patillo's pay be modified from \$133,713 to \$144,051.  
15 She's absolutely correct. It was not \$40,000, and this  
16 was a matter that was voted on by this board.

17 CHAIRPERSON DEWAELSCHE: Okay, thank you.

18 COMMISSIONER WOODS: Through the Chair?

19 CHAIRPERSON DEWAELSCHE: Commissioner Woods --

20 COMMISSIONER WOODS: And I find the -- excuse  
21 me.

22 CHAIRPERSON DEWAELSCHE: -- and then,  
23 Commissioner Banks, did you have your hand up?

24 COMMISSIONER WOODS: Excuse me. And we all  
25 received a package, a total package, as relates to this

1 matter in terms of the compensation. We had a thick  
2 packet before, but from the Chief, based upon his  
3 recommendation. But I want to personally apologize to  
4 you, Director Patillo. I'm sorry that you had to endure  
5 that type of treatment. You deserve to be treated  
6 fairly. And I call balls and strikes, and we are here to  
7 be fair to everyone. And I'm so -- I'm so upset right  
8 now that you got treated in this type of way. You should  
9 not be treated like that.

10 CHAIRPERSON DEWAELSCHE: Okay. Commissioner  
11 Banks?

12 COMMISSIONER BANKS: Through the Chair.  
13 Through the Chair, Vice Chair Woods, nobody was  
14 mistreating her. We have a right to challenge that.  
15 When that stuff got on the floor, about the 35 officers  
16 that were suspended because of no certification, we have  
17 a right to challenge that. That can be -- and that's  
18 challengeable. That's challengeable. You should -- you  
19 know that.

20 COMMISSIONER WOODS: Yeah, through the Chair,  
21 if I may?

22 COMMISSIONER BANKS: Unless you can clear that  
23 -- all that up.

24 CHAIRPERSON DEWAELSCHE: One at a time.

25 COMMISSIONER BANKS: Unless you clear all that

1 up.

2 CHAIRPERSON DEWAELSCHE: Please, one at a time.

3 COMMISSIONER WOODS: We're talking one at a  
4 time.

5 CHAIRPERSON DEWAELSCHE: No, that was not --

6 COMMISSIONER WOODS: Let me say this. The fact  
7 of the matter is, I'm not talking about that. When you  
8 say that she received a \$40,000 raise --

9 COMMISSIONER BANKS: I didn't say she received  
10 --

11 COMMISSIONER WOODS: I ain't that -- I'm not  
12 talking about you, sir.

13 COMMISSIONER BANKS: Okay.

14 COMMISSIONER WOODS: Listen.

15 CHAIRPERSON DEWAELSCHE: Okay.

16 COMMISSIONER BANKS: I'm listening. Go ahead.  
17 You got the floor.

18 COMMISSIONER WOODS: Yeah. The fact of the  
19 matter is, is that she's been attacked -- attacked saying  
20 about \$40,000 raises, which was a lot. All these lies  
21 that's being told, it's not right. No one should be lied  
22 upon. It should be about truth and facts. And she  
23 didn't deserve any of that. She didn't deserve any of  
24 that.

25 CHAIRPERSON DEWAELSCHE: Okay, Commissioner

1 Bernard.

2 COMMISSIONER BERNARD: I apologize for my  
3 misstatement. And thank you for bringing that memo to  
4 bear. I had forgotten about it. As I recall the  
5 discussion with White and with his staff, it was my  
6 understanding it was 40,000. I don't recall the memo.  
7 But thank you, the memo speaks for itself. And so, I  
8 stand corrected on that.

9 However, my core issue about -- about  
10 tremendous misfeasance regarding the hiring of 35  
11 officers on the streets of the city of Detroit is  
12 significant and serious. And it would not be allowed in  
13 any business, company, or city that I'm aware of without  
14 -- without some sort of repudiation, if you will, of the  
15 person who made that decision. It's just totally  
16 unacceptable.

17 CHAIRPERSON DEWAELESCHE: Okay. There -- I'm  
18 going to call for the vote. All those in favor?

19 COMMISSIONER WOODS: We already voted.

20 CHAIRPERSON DEWAELESCHE: Oh, we did? Let's  
21 trample -- all the talking.

22 PARLIAMENTARIAN JACKSON: I'm sorry. I  
23 couldn't unmute fast enough to let you know that you had  
24 already voted on this matter.

25 CHAIRPERSON DEWAELESCHE: Okay. Thank you.

1 Thank you, Madam Parliamentarian. Okay, it's being  
2 referred back.

3 DEPUTY CHIEF PARISH: Madam Chair, if I may?

4 CHAIRPERSON DEWAELESCHE: Yes, D.C.

5 DEPUTY CHIEF PARISH: I understand we want to  
6 move on, but I've got to clear up something. I want to  
7 reiterate for the public benefit that Internal Affairs  
8 conducted a thorough investigation. There was no  
9 malfeasance, misfeasance, or nonfeasance. The issue, the  
10 mechanical issue, began as early as 2019, okay? And it  
11 was -- the issue was over-reporting between the two  
12 entities, DPD and MCOLES. 2019 is before Director  
13 Patillo was here, before Captain Shell was over training,  
14 before then captain over recruiting, Darchelle Brown was  
15 here, okay?

16 There was a leak in a pipe that was unnoticed  
17 until it came to a head. And I want to emphasize this  
18 point. Director Patillo and her team found the issue.  
19 Nobody else did. She did. And that is what is expected  
20 of a director. She found the leak, and she took  
21 immediate measures to fix it, and that is the role of an  
22 executive in the Detroit Police Department. It is the  
23 role of the Director of Police Personnel. So, I would --  
24 I didn't want to speak and intrude on board business, but  
25 so much has been said, something had to be put on the

1 record as far as accurately accounting for what happened.  
2 Director Patillo fixed the issue. She did not cause the  
3 issue. Nobody here in DPD right now caused that issue.

4 CHAIRPERSON DEWAELSCHE: Thank you.

5 COMMISSIONER MOORE: Through --

6 CHAIRPERSON DEWAELSCHE: Wait. I have a  
7 comment, please. Thank you for clarifying that, D.C.,  
8 but, again, if we had it in writing, we wouldn't need to  
9 be discussing this. So, that will be very important to  
10 the continuation of this discussion, is getting it in  
11 writing.

12 CHAIRPERSON DEWAELSCHE: Okay, Commissioner  
13 Moore and then Commissioner Banks.

14 COMMISSIONER MOORE: I'll be very brief.  
15 Deputy Chief, who does the director report to? Isn't  
16 that a bifurcated role? Wouldn't you say?

17 DEPUTY CHIEF PARISH: I defer to the charter,  
18 which indicates that the Director of Police Personnel  
19 serves at the pleasure of the board.

20 COMMISSIONER MOORE: Okay. So, we didn't find  
21 out about it, at least I didn't find out about it, until  
22 the media stuck a camera in my face. So, that role --  
23 that reporting role, if she fixed it, I'm not disagreeing  
24 with that, but we should have known about it sooner than  
25 we did.

1 CHAIRPERSON DEWAELSCHE: Commissioner Banks and  
2 then D.C.

3 COMMISSIONER BANKS: Yeah, Deputy Chief, we  
4 need that report. That's what we need. That'll clear  
5 everything up. I mean, I know you're a man of integrity  
6 and all of that, but we need the report.

7 CHAIRPERSON DEWAELSCHE: Thank you.

8 COMMISSIONER BANKS: We need to look and see a  
9 report.

10 CHAIRPERSON DEWAELSCHE: Thank you,  
11 Commissioner.

12 COMMISSIONER BANKS: And what you're saying is  
13 true.

14 COMMISSIONER WOODS: I don't think it's going  
15 to be this week.

16 CHAIRPERSON DEWAELSCHE: Thank you. Wait,  
17 Commissioner. No, it's not.

18 COMMISSIONER BANKS: What did you say now?

19 CHAIRPERSON DEWAELSCHE: It's not going to be  
20 this week. That's why we're referring it back to  
21 committee.

22 Commissioner Smith, did you have your hand up?

23 COMMISSIONER SMITH: No.

24 CHAIRPERSON DEWAELSCHE: I'm sorry. Anybody  
25 else? Anybody else? Commissioner Woods? Okay.

1 We're going to move forward under new business.

2 COMMISSIONER BANKS: Through the Chair?

3 CHAIRPERSON DEWAELSCHE: Commissioner Banks?

4 COMMISSIONER BANKS: I mean, in the last 10/15  
5 minutes, this meeting really heated up. It took a turn.

6 CHAIRPERSON DEWAELSCHE: Yes, it did.

7 COMMISSIONER BANKS: It took a turn.

8 CHAIRPERSON DEWAELSCHE: Okay. Thank you, Ms.  
9 Patillo, for clearing that up as well, and D.C., thank  
10 you.

11 Did you have something else that you wanted to  
12 say, D.C.?

13 DEPUTY CHIEF PARISH: No, I hear the board loud  
14 and clear.

15 CHAIRPERSON DEWAELSCHE: Okay.

16 DEPUTY CHIEF PARRISH: I will elevate the  
17 request for the report to be released. I don't see any  
18 reason why it can't be released. I'm glad the board, at  
19 least the subcommittee, did get a briefing on it. Like I  
20 said, I normally don't intrude on a vote with the  
21 department's commentary, but after everything that was  
22 said, I felt obligated to make sure that we got clarity  
23 into the record.

24 CHAIRPERSON DEWAELSCHE: Thank you.

25 Now we're moving to new business, and this is

1 where we have the other two policy directives,  
2 Commissioner Bernard, that you want to approve.

3 COMMISSIONER BERNARD: Two policy.

4 CHAIRPERSON DEWAELSCHE: 202.2 and 203.15?

5 COMMISSIONER BERNARD: Yes, do you have your  
6 sheet there. Let me -- thank you.

7 CHAIRPERSON DEWAELSCHE: Under new business.

8 COMMISSIONER BERNARD: Okay. Under new  
9 business, we have the motion to accept Chief of -- no, we  
10 already did that. Motion to adopt as policy, Directive  
11 -- as policy, I apologize, Directive 202.2, Search and  
12 Seizure, and a motion to adopt as policy, Directive  
13 203.15, Cell-Site Simulator. And finally, a motion to  
14 incorporate into the Detroit Police Department's  
15 recommended language to ensure compliance with all  
16 standards established by the Michigan Law Enforcement  
17 Accreditation Program, M-L-E-A-C, and to post the  
18 language as a supplement to the Detroit Police  
19 Department. The department is attempting to get  
20 accreditation, which several departments throughout the  
21 state of Michigan have that we don't have. So, we want  
22 to make it clear, and actually the Deputy Chief brought  
23 this to our attention. It's his initiative now to try to  
24 get the Detroit Police Department accredited. So, these  
25 are the three motions that I would move for the board to

1 accept.

2 At one other point, I'd also like to note for  
3 the record that we have had the assistance of Judge  
4 Miller in terms of reviewing these policies as a jurist,  
5 and obviously she reviewed as well the judicial handbook  
6 on these issues. So, now the policies are tight, I think  
7 our police officers, in terms of what we're going to be  
8 doing, in terms of search, seizure, testimony, et cetera,  
9 will be far better. And I appreciate what you did as  
10 well. He has mandated that his department review the  
11 entire video so that they will know what to do and what  
12 not to do. It's really, really good.

13 CHAIRPERSON DEWAELSCHE: So, this is a  
14 recommendation from the committee, correct?

15 COMMISSIONER BERNARD: Correct.

16 CHAIRPERSON DEWAELSCHE: Correct. All right.  
17 Is there any discussion?

18 COMMISSIONER MOORE: Quickly, Madam Chair.

19 CHAIRPERSON DEWAELSCHE: Yes, Commissioner.

20 COMMISSIONER MOORE: Two quick questions,  
21 Deputy Chief. The first one is, as it relates to cell-  
22 site simulators, that's not your shop, per se, that  
23 oversees that, correct?

24 DEPUTY CHIEF PARISH: No. My units write the  
25 policy. The cell-site simulator is going to operate out

1 of the Major Crimes Division.

2 COMMISSIONER MOORE: Which is your homicide,  
3 sex crimes?

4 DEPUTY CHIEF PARISH: Homicide, sex crimes,  
5 yes.

6 COMMISSIONER MOORE: And the second question  
7 is, I see you're trying to get the M-L-E-A-C  
8 certification. How come you didn't go for CALEA?

9 DEPUTY CHIEF PARISH: CALEA is a much more  
10 robust certification.

11 CHAIRPERSON DEWAELSCHE: Could you explain what  
12 CALEA means for the community?

13 DEPUTY CHIEF PARISH: Absolutely. Absolutely.  
14 So, CALEA is a nationwi- -- nationally recognized  
15 accreditation system, and it has over 400 standards that  
16 have to be complied with, whereas the MLEAC requirements  
17 is only, I think, I believe it's just under 200. I think  
18 it's like 198 or something in that range. So, we're  
19 starting with MLEAC. We will proceed with CALEA.

20 And if I could just clarify that the board  
21 adopting the MLEAC standards and the corresponding policy  
22 language that we have submitted in your board, and that  
23 is contained in the binder, is a significant step because  
24 that brings us to policy compliance with the MLEAC  
25 standards, and that's the key where we're getting

1 policies approved today. Policy compliance with MLEAC  
2 standards. Then we get to go into phase two, which is  
3 actually demonstrating to the MLEAC Council by collecting  
4 proofs that not only do we have the policies in place,  
5 but the practices match the policy.

6 So, we're approving policies today to bring us  
7 into the MLEAC standards by way of a supplement that  
8 Commissioner Bernard talked about. Then we move into  
9 phase two, and that's auditing, ensuring compliance.  
10 When we hit those two thresholds, DPD can ask to be  
11 reviewed by the commission, and they will, with the right  
12 amount of effort, approve us. And we will be certified  
13 with MLEAC, and then we will proceed to CALEA.

14 CHAIRPERSON DEWAELSCHE: D.C., MLEAC stands  
15 for?

16 DEPUTY CHIEF PARISH: Michigan Law Enforcement  
17 Accreditation Council, if I'm not mistaken.

18 CHAIRPERSON DEWAELSCHE: Okay.

19 DEPUTY CHIEF PARISH: Yes.

20 CHAIRPERSON DEWAELSCHE: Thank you.

21 Any other questions?

22 DEPUTY CHIEF PARISH: And, Commissioner  
23 Bernard, thank you for your support, and thank you for  
24 working with us on the policies over the past year. I  
25 really do appreciate it, Commissioner. You didn't always

1 give me what we wanted, but you always gave us what we  
2 needed. Thank you.

3 CHAIRPERSON DEWAELSCHE: I'm on the committee  
4 with --

5 COMMISSIONER BERNARD: Thank you.

6 CHAIRPERSON DEWAELSCHE: I'm on the committee  
7 with Commissioner Bernard, and she does a very thorough,  
8 thorough, diligent job of working on the policies, and  
9 she brought in Judge Cylenchia Miller to help us, and the  
10 judge stayed with us four hours on Monday so that we  
11 could get this from 4:00 to 8:00.

12 So, okay, all those in favor? Go ahead.

13 DEPUTY CHIEF PARISH: I have a question. Did  
14 the motion that Commissioner Bernard make only adopt the  
15 standards? If so, could we just adopt the policy  
16 language corresponding to the standards to the motion, if  
17 that's okay?

18 CHAIRPERSON DEWAELSCHE: Right. Yes, she  
19 didn't have -- you didn't have the sheet that you had  
20 that says recommended by the committee that had all of  
21 that. Okay, so the motion, I'm going to take a vote now  
22 I believe. All those in favor indicate by saying aye.

23 ALL COMMISSIONERS: Aye.

24 CHAIRPERSON DEWAELSCHE: Opposed? Motion  
25 carries. Thank you.

1           And now I need a motion to go into closed  
2 session pursuant to the Section 8(1)(a) of the Open  
3 Meetings Act, MCL 15.268(a), the department's request for  
4 the board to consider administrative leave without pay  
5 but with medical benefits for Police Officer Eric Hollis,  
6 badge 4207, assigned to child abuse. I need a motion.

7           COMMISSIONER JONES: So moved.

8           COMMISSIONER BERNARD: Support.

9           CHAIRPERSON DEWAELSCHE: It's been moved and  
10 supported. All those in favor indicate by saying aye.

11          ALL COMMISSIONERS: Aye.

12          CHAIRPERSON DEWAELSCHE: Opposed? The motion  
13 carries. We're in closed session and recessed for three  
14 minutes.

15          (At 5:38 PM, off the record for closed session)

16          (At 6:18 PM, back on the record)

17          CHAIRPERSON DEWAELSCHE: Can I get a motion to  
18 return to open session?

19          COMMISSIONER CARTER: So moved.

20          COMMISSIONER WOODS: Support.

21          CHAIRPERSON DEWAELSCHE: It's been moved and  
22 seconded. Any discussion? All those in favor indicate  
23 by saying aye.

24          ALL COMMISSIONERS: Aye.

25          CHAIRPERSON DEWAELSCHE: Opposed? The motion

1 carries.

2 I'd like to call the meeting to order and ask  
3 for a roll call, please.

4 SECRETARY GARNIER: Commissioner Dewaelsche?

5 CHAIRPERSON DEWAELSCHE: Present.

6 SECRETARY GARNIER: Commissioner Woods?

7 COMMISSIONER WOODS: Present.

8 SECRETARY GARNIER: Commissioner Bernard?

9 Commissioner Banks? Commissioner Bell?

10 COMMISSIONER BELL: Present.

11 SECRETARY GARNIER: Commissioner Burton?

12 COMMISSIONER BURTON: Present.

13 SECRETARY GARNIER: Commissioner Carter?

14 COMMISSIONER CARTER: Here.

15 SECRETARY GARNIER: Commissioner Jones?

16 COMMISSIONER JONES: Present.

17 SECRETARY GARNIER: Commissioner Moore?

18 COMMISSIONER MOORE: Present.

19 SECRETARY GARNIER: Commissioner Smith?

20 COMMISSIONER SMITH: Present.

21 SECRETARY GARNIER: Eight present, Madam Chair.

22 CHAIRPERSON DEWAELSCHE: Thank you.

23 What is the pleasure of the board? Is there a

24 motion?

25 COMMISSIONER BELL: Madam Chair, I move that we

1 support the Chief's recommendation of administrative  
2 leave without pay, but with medical benefits.

3 COMMISSIONER MOORE: Support.

4 CHAIRPERSON DEWAELSCHE: Okay. It's been moved  
5 by Commissioner Bell. Is there a second?

6 COMMISSIONER MOORE: Support.

7 CHAIRPERSON DEWAELSCHE: It's been seconded by  
8 Commissioner Moore. Any discussion? All those in favor  
9 indicate by saying -- do we need a roll call for this?  
10 Okay. Could we have a roll call vote, please?

11 SECRETARY GARNIER: Commissioner Woods?

12 COMMISSIONER WOODS: Yes.

13 SECRETARY GARNIER: Commissioner Bernard?  
14 Commissioner Banks? Commissioner Bell?

15 COMMISSIONER BELL: Yes.

16 SECRETARY GARNIER: Commissioner Burton?

17 COMMISSIONER BURTON: Yes.

18 SECRETARY GARNIER: Commissioner Carter?

19 COMMISSIONER CARTER: Yes.

20 SECRETARY GARNIER: Commissioner Jones?

21 COMMISSIONER JONES: Yes.

22 SECRETARY GARNIER: Commissioner Moore?

23 COMMISSIONER MOORE: Yes.

24 SECRETARY GARNIER: Commissioner Smith?

25 COMMISSIONER SMITH: Yes.

1 SECRETARY GARNIER: Commissioner Dewaelsche?

2 CHAIRPERSON DEWAELSCHE: Yes.

3 SECRETARY GARNIER: Eight votes, Madam Chair.

4 CHAIRPERSON DEWAELSCHE: Okay, the motion  
5 carries. The motion passes.

6 All right. Now, I will entertain a motion to  
7 go into closed session pursuant to Section 8(1)(a) of the  
8 Open Meetings Act, MCL 15.268(a), the department's  
9 request for the board to consider administrative leave  
10 without pay but medical benefits for Police Officer  
11 Coleton Allen, badge 1172, assigned to the 11th Precinct.  
12 Is there a motion?

13 COMMISSIONER WOODS: So moved.

14 COMMISSIONER MOORE: Support.

15 CHAIRPERSON DEWAELSCHE: A motion made by  
16 Commissioner Woods, supported by Commissioner Moore, to  
17 go into closed session. Any discussion? All those in  
18 favor indicate -- yes?

19 COMMISSIONER CARTER: I'm sorry, what is his  
20 badge number?

21 CHAIRPERSON DEWAELSCHE: 1172.

22 COMMISSIONER CARTER: On this report in our  
23 office memorandum, the badge number says 3423.

24 CHAIRPERSON DEWAELSCHE: Okay, I'm not sure  
25 which one is right.

1 COMMISSIONER CARTER: The badge number on the  
2 report says badge 3423.

3 COMMISSIONER BERNARD: I'm sorry, we're  
4 speaking to which --

5 CHAIRPERSON DEWAELSCHE: Coletton Allen.

6 COMMISSIONER BERNARD: Okay. Badge 1172?

7 COMMISSIONER CARTER: Nope, that's -- I'm  
8 sorry.

9 CHAIRPERSON DEWAELSCHE: Okay, so we're all  
10 set? Okay, we're in discussion right now. Any other  
11 discussion?

12 COMMISSIONER BERNARD: We need to make a  
13 motion.

14 CHAIRPERSON DEWAELSCHE: We're going into  
15 closed session for the second one. We voted yes. It was  
16 approved. Yes, it was approved. It was unanimous. No,  
17 no, but it was --

18 COMMISSIONER WOODS: All in favor. All in  
19 favor.

20 CHAIRPERSON DEWAELSCHE: All in favor indicate  
21 by saying aye.

22 ALL COMMISSIONERS: Aye.

23 CHAIRPERSON DEWAELSCHE: Opposed? Okay, we're  
24 in closed session for two minutes.

25 (At 6:22 PM, off the record for closed session)

1 (At 6:44 PM, back on the record)

2 CHAIRPERSON DEWAELSCHE: Is there a motion to  
3 return to open session?

4 COMMISSIONER JONES: So moved.

5 CHAIRPERSON DEWAELSCHE: It's been moved.

6 COMMISSIONER CARTER: Support.

7 CHAIRPERSON DEWAELSCHE: And seconded. Any  
8 discussion? All those in favor indicate by saying aye.

9 ALL COMMISSIONERS: Aye.

10 CHAIRPERSON DEWAELSCHE: Opposed? Okay, the  
11 motion carries.

12 I'd like to call the meeting to order, and ask  
13 for a role call, please, Madam Secretary?

14 SECRETARY GARNIER: Commissioner Dewaelsche?

15 CHAIRPERSON DEWAELSCHE: Present.

16 SECRETARY GARNIER: Commissioner Bell?

17 COMMISSIONER BELL: Present.

18 SECRETARY GARNIER: Commissioner Burton?

19 COMMISSIONER BURTON: Present.

20 SECRETARY GARNIER: Commissioner Carter?

21 COMMISSIONER CARTER: Here.

22 SECRETARY GARNIER: Commissioner Jones?

23 COMMISSIONER JONES: Present.

24 SECRETARY GARNIER: Commissioner Moore?

25 COMMISSIONER MOORE: Present.

1 SECRETARY GARNIER: Commissioner Smith?

2 COMMISSIONER SMITH: Present.

3 SECRETARY GARNIER: Seven present, Madam Chair.

4 CHAIRPERSON DEWAELSCHE: Thank you.

5 What is the pleasure of the board, please?

6 COMMISSIONER BELL: Madam Chair?

7 CHAIRPERSON DEWAELSCHE: Yes.

8 COMMISSIONER BELL: Madam Chair, I'd like to  
9 make a roll call motion that Officer Allen be granted  
10 administration leave without pay, but with medical  
11 benefits according to the Chief's recommendation.

12 CHAIRPERSON DEWAELSCHE: Okay.

13 COMMISSIONER JONES: Support.

14 CHAIRPERSON DEWAELSCHE: It's been moved by  
15 Commissioner Bell, supported by Commissioner Jones, that  
16 we approve the Chief's recommendation. Is there any  
17 discussion? All in favor indicate by saying aye.

18 ALL COMMISSIONERS: Aye.

19 CHAIRPERSON DEWAELSCHE: Oh, I'm sorry. Roll  
20 call. We'll need a roll call.

21 SECRETARY GARNIER: Let's see, sorry.

22 Commissioner Bell?

23 COMMISSIONER BELL: Pre- -- yes, I'm sorry.

24 SECRETARY GARNIER: Commissioner Burton?

25 COMMISSIONER BURTON: Yes.

1 SECRETARY GARNIER: Commissioner Carter?

2 COMMISSIONER CARTER: Yes.

3 SECRETARY GARNIER: Commissioner Jones?

4 COMMISSIONER JONES: Yes.

5 SECRETARY GARNIER: Commissioner Moore?

6 COMMISSIONER MOORE: Yes.

7 SECRETARY GARNIER: Commissioner Smith?

8 COMMISSIONER SMITH: Yes.

9 SECRETARY GARNIER: Commissioner Dewaelsche?

10 CHAIRPERSON DEWAELSCHE: Yes.

11 SECRETARY GARNIER: Seven aye votes.

12 CHAIRPERSON DEWAELSCHE: Thank you. The motion  
13 has passed.

14 I'll entertain a motion to adjourn.

15 COMMISSIONER MOORE: So moved.

16 CHAIRPERSON DEWAELSCHE: It's been moved.

17 Second?

18 COMMISSIONER BELL: Support.

19 CHAIRPERSON DEWAELSCHE: All those in favor  
20 indicate by saying aye.

21 ALL COMMISSIONERS: Aye.

22 CHAIRPERSON DEWAELSCHE: Opposed? Thank you  
23 everyone. Thank you for staying this late.

24 (At 6:45 PM, meeting concluded)

25 \* \* \*

1 STATE OF MICHIGAN )

2 COUNTY OF WAYNE )

3

4

CERTIFICATION

5

\* \* \*

6

I, Jessica R. Brown, do hereby certify that this

7

transcript, consisting of 135 pages, is a complete, true, and

8

accurate record of the statements taken on Thursday, December

9

18, 2025.

10

I further certify that I am not related to or

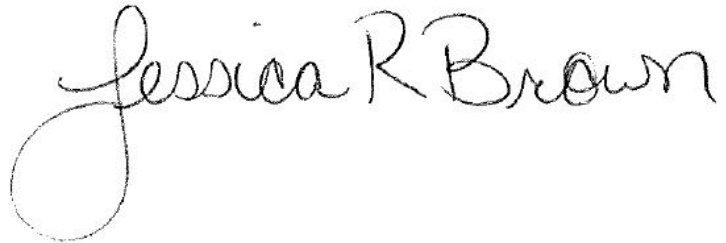
11

employed by any part of this cause or their respective

12

counsel.

13



14

15

JESSICA R. BROWN, CER - 7230

16

17

Notary Public

18

State of Michigan, County of Macomb

19

Acting in the County of Wayne

20

My Commission Expires: 01/13/2030

21

22

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24

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