

Approved Minutes of Board of Police Commissioners
Date of Meeting: Thursday, December 18, 2025 – 3:00 PM
Location: Detroit Public Safety Headquarters – 1301 Third Street, Detroit, MI 48226

1. **Chair Dewaelsche** called the BOPC Board Meeting to order at 3:01 p.m. A quorum was declared.

A. **Invocation.** Chaplain Angelia Russ-Collins provided the invocation.

2. **Introduction of Police Commissioners.**

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
Eva Garza Dewaelsche, Chair	Yes	
Darryl Woods, Vice Chair	Yes	
Tamara Liberty Smith	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Robert Jones	Yes	
Quorum (Yes)	10	

3. **Chair Dewaelsche** requested the approval of the Agenda for Thursday, December 18, 2025. The motion was accepted and adopted.

4. **Chair Dewaelsche** requested the approval of the Meeting Minutes for December 4, 2025. The minutes were adopted as presented.

5. **Chair Dewaelsche** requested the approval of the Meeting Minutes for December 11, 2025. The minutes were adopted as presented.

6. **Introduction of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.**

7. **BOPC Officers' Report – Chair Dewaelsche**

A. **Ron Scott Conference Room Dedication**

Commissioner Moore read memorial recognition honoring Ron Scott for the conference room dedication.

B. **Resolution Honoring Elizabeth “Betty” Brooks (Posthumously)**

Resolution Honoring Former Police Commissioner Elizabeth “Betty” Brooks (Posthumously)

Whereas Elizabeth Brooks, who outwardly looked petite, had a mighty spirit, and she made a gigantic impact on Detroit, a city that the North Carolina native made her home. During decades of philanthropy, civic leadership, and community service, she touched the lives of residents in Detroit and across Michigan, and left indelible marks on numerous institutions and organizations, including the Board of Commissioners; and

Whereas Police Commissioner Brooks never got involved in anything unless she could help make it better. During her 2015-2020 appointment by Mayor Mike Duggan, she took on the Police Department’s challenge in hiring and retaining officers. She became an enthusiastic booster of the Detroit Police Department, police recruiting, and competitive salaries for officers. Her leadership helped spread recruiting to churches, street fairs, block clubs, and other community events. At every meeting or social gathering, she implored everyone to remember Detroit needed the best people to become police officers, and better pay to keep them. Her successful efforts, along with her abundant pride in the City and the Police Department, even inspired a grandson to pursue a career in law enforcement; and

Whereas A respected philanthropist, her prowess as a fundraiser benefited the Police Department and the Board. Police Commissioner Brooks delivered a major grant from General Motors to fund Drive to Thrive, which provided free drivers education training to Detroit Public Schools students who also learned from officers what to do in traffic stops. In 2019, she helped build civic partnerships and sponsorships for a national celebration of Detroit's 45th Anniversary for the Board and civilian oversight; and

Whereas Her support continued after her term, and she delighted in the Board holding community meetings at her beloved Sacred Heart Catholic Church. Part of an international power couple with her husband William "Bill" Brooks, she was known for greeting everyone with the same warm and welcoming manner - and a "just call me Betty" smile; and

Whereas Former Police Commissioner Brooks recently passed away at age 90. To the Board joins with the community in extending condolences to her family and friends, who will gather at Sacred Heart to celebrate her remarkable journey and life on Tuesday, December 23, 2025.

Therefore, be it

Resolved The Board of Police Commissioners awards this resolution posthumously in honor of the many significant and lasting contributions of former Police Commissioner Elizabeth "Betty" Brooks, whose dedication and commitment to the City of Detroit and its residents merit our highest regards.

Commissioner Bernard motioned "to adopt the resolution honoring former police commissioner Elizabeth "Betty" Brooks (Posthumously)." The motion was adopted.

C. Resolution Honoring Police Commissioner Tamara Liberty Smith

Resolution Honoring Police Commissioner Tamara Liberty Smith

Whereas Tamara Liberty Smith has been a well-known community volunteer, activist, resource for crime victims, social media influencer, and anti-crime warrior for decades. A mother of six, she built credibility and trust as she tirelessly knocked on doors, organized and attended rallies and marches, and worked in partnership with residents and the police, always listening to and helping others. Her heart-felt mission led her to find stolen cars, runaways, and missing people, including homicide victims; and

Whereas When a vacancy arose for the District 1 Police Commissioner in July 2023, Mayor Mike Duggan appointed, and the City Council confirmed her to finish the four-year term. Since joining the Board in October 2023, Commissioner Smith has worked steadily in fulfilling her pledge to the community: that she would show fairness in addressing police misconduct while supporting the Police Department to protect neighborhoods and ensure a thriving city; and

Whereas Police Commissioner Smith served diligently on Citizen Complaints, Personnel and Training, Budget, Ad Hoc Towing and other committees. She also helped lead the Board as Vice Chair. No matter how much her duties and obligations grew, she kept shining a spotlight on missing and exploited children and standing beside mothers seeking justice. In January 2025, the Detroit City Council honored Vice Chair Smith and presented her with a special resolution for her tireless and effective efforts for victims, including Na'Ziyah Harris; and

Whereas Her longtime personal purpose recently aligned with new efforts by the City to address gun violence through intervention programs such as ShotStoppers and CeaseFire. In October 2025, she became the program manager for CeaseFire Detroit, where she will do what she always has: roll up her sleeves, get in the trenches, inspire others, and make the city safer, stronger, and more united. As she completes her term representing District 1 residents, she will continue to serve the City and all residents.

Therefore, be it,

Resolved The Board of Police Commissions awards this resolution in recognition of dedicated and diligent service by Police Commissioner Tamara Liberty Smith, whose dedication and community to civilian oversight, the City of Detroit, and residents merit our highest regards.

We salute you Commissioner Smith for a job well done and wish you continued success in the future.

D. Resolution Honoring Police Commissioner Cedric Banks

Resolution Honoring Police Commissioner Cedric Banks

Whereas Commissioner Cedric Banks has served the City of Detroit with integrity, transparency, and a steadfast commitment to strengthening the relationship between the community and the Detroit Police Department, while simultaneously uplifting residents through years of spiritual, civic, and community leadership. Police Commissioner Cedric Banks, elected in November 2021, proudly represents District 3, which includes nearly all of the 11th Precinct, portions of the 9th Precinct, and small areas within the 5th, 7th, and 12th Precincts. He continues to stand firmly for accountability, transparency, integrity, and fairness in police operations and civilian oversight, and has been a tireless champion for Detroit's youth, families, and neighborhoods; and

Whereas As Chair of the Citizen Complaints Committee, Commissioner Banks led significant advancements in Board operations, including successfully transitioning to a new and improved case management system that strengthened oversight, improved efficiency, and enhanced accountability. Commissioner Banks also championed increased transparency by spearheading a major policy initiative requiring the Detroit Police Department to provide the Board with formal reports detailing disciplinary actions imposed on officers following sustained citizen complaints – a milestone in strengthening community trust. As Chair of the Towing Committee, he developed and hosted a comprehensive and highly informative public education series featuring the Detroit Police Department, the Tow Rate Commission, and the Michigan Attorney General's Office, ensuring residents were well-informed of towing processes, rights, regulations, and consumer protections. Commissioner Banks further reinforced public safety by authoring and introducing a Red Light Resolution, approved by the Board, addressing the serious danger posed by motorists running red lights and advocating for measures to protect Detroit citizens; and

Whereas Commissioner Banks is the founder and Senior Pastor of The Heart of Jesus Worldwide Deliverance Church, a ministry he has led with excellence since 2006, and through which he has empowered families, supported community development, and provided guidance and hope to countless individuals. Commissioner Banks is a prolific author and accomplished media figure, having hosted the top-rated television talk show "The Community Shall Be Restored," the highly regarded radio broadcast "The City of Hope," and serving as an Anchor Pastor on TCT's global program Ask the Pastor, reaching millions around the world with messages of faith, encouragement, and restoration; and

Whereas Commissioner Banks, a proud native Detroiter and Cody High School graduate, earned his Doctorate degree in Chaplaincy from the International Police and Fire Chaplains Association Bible College and is certified in grief counseling, enabling him to serve the public with compassion and specialized support during times of crisis. For many years Commissioner Banks has been recognized as a dedicated community advocate, having organized job fairs, marriage and singles enrichment conferences, human trafficking awareness forums, senior appreciation events, and youth-focused programs, while also connecting residents to resources supporting nutrition, health, financial literacy, and economic empowerment. He is also an entrepreneur who has created employment opportunities for returning citizens and individuals with disabilities, demonstrating his unwavering belief in second chances and inclusive economic growth. His leadership, advocacy, and service have been recognized through numerous public honors, including the Michigan Chronicle's Pastor Salute as one of the Top 50 Pastors in the region, an Appreciation Award from Black Family Development, the Detroit Praise Network's Pastor of the Month Award, and the Detroit City Council's Distinguished Service Award.

Therefore, be it

Resolved That the Detroit Board of Police Commissioners proudly honors District 3 Police Commissioner Cedric Banks for his distinguished record of service, his commitment to justice and community empowerment, and his exceptional contributions to strengthening police-community relations and civilian oversight in the City of Detroit.

E. Resolution Honoring Police Commissioner Ricardo Moore

Resolution Honoring Police Commissioner Ricardo Moore

Whereas Police Commissioner Ricardo Moore was part of the historic first class of Police Commissioners elected in 2013, and he became Vice Chair of the new 11-member Board of Police Commissioners. As a Detroit Police Lieutenant, Commissioner Moore brought a longstanding commitment to professional service to the community and a dedication to police accountability in serving as a Board leader and in representing District 7 during his original term; and

Whereas Commissioner Moore returned to the Board in 2022 after completing a four-year appointment on the State of Michigan Parole Board. Active throughout the district and its precincts, Commissioner Moore is known for extensive outreach to residents and for championing community concerns about police encounters, 911 response times, and neighborhood safety; and

Whereas Through his monthly Transparency in Policing news alerts, Commissioner Moore has highlighted key topics about civilian oversight, police procedures, and crime prevention. His dedicated service, both in law enforcement and as a Police Commissioner, is rooted in empathy with crime victims because violence touched his life often growing up. He and his mother discovered his grandfather as a victim of homicide. He also experienced shootings at a homecoming football game, weapon sweeps, and a murder outside the school cafeteria. His experiences became cornerstones to why he cares about keeping people safe, and fuels his tenacity in holding DPD members – from officers to commanders – accountable; and

Whereas Commissioner Moore, a proud father and grandfather, is a member of Central CME Church and Phi Beta Sigma Fraternity. As he completes his second term representing District 7 residents, he will continue to champion the City and residents through his extensive community involvement and organizations.

Therefore, be it

Resolved The Board of Police Commissioners awards this resolution in recognition of the dedicated and diligent service by Police Commissioner Ricardo Moore, whose dedication and commitment to civilian oversight, the City of Detroit, and residents merit our highest regards.

We salute you Commissioner Moore for a job well done and wish you continued success in the future.

F. Resolution Honoring Police Commissioner Linda D. Bernard, Esq.

Resolution Honoring Police Commissioner Linda D. Bernard, Esq.

Whereas Linda D. Bernard has long been a trailblazer and history maker. Her many achievements include being the first African American to earn a Master of Law degree from the University of Pennsylvania Law School and the only African-American attorney to argue and win three precedent-setting cases in the Michigan Supreme Court. President Ronald Reagan once recognized her at the White House as one of the 100 Outstanding Small Businesspersons in America; and

Whereas Police Commissioner Bernard's service on the Board of Police Commissioners also is distinguished in its 50-year history of civilian oversight. During an impressive legal career, she once held the position of General Counsel to the Board. She became the first former Board staff member to serve on the Board when District 2 residents elected her to fill a vacancy in 2020 then re-elected her in 2021. Additionally, her sister Sharon Bernard Miller served from 1979-1981 under an appointment by Mayor Coleman A. Young, making the Bernard sisters the only siblings to serve on the Board of Police Commissioners; and

Whereas She has drawn upon her extensive legal expertise at weekly Board meetings and especially in serving as a past member and current chair of the Policy Committee. Starting in 2024, Policy Committee Chair Bernard led the Board's vital Charter-mandated work with the Police Department to review over 100 policies and special orders, using her keen legal eye to ensure Constitutional protections and effective police practices; and

Whereas Like Lady Justice, who holds a sword and set of scales, Commissioner Bernard weighs her actions for civilian oversight and public safety. She is known to object to biased policing and unpaid officer suspensions with equal passion. Such legal fervor has made her the recipient of more than 100 awards, including the Michigan Legislature and City of Detroit resolutions and the Michigan Bar Association's highest honor, the Champion of Justice Award. As she completes her elected term representing District 2, Police Commissioner Bernard will continue as a multi-media personality and a formidable legal eagle.

Therefore, be it

Resolved The Board of Police Commissioners awards this resolution in recognition of the dedicated and diligent service by Police Commissioner Linda D. Bernard, whose dedication and commitment to civilian oversight, the City of Detroit, and residents merit our highest regards.

We salute you Commissioner Bernard for a job well done and wish you continued success in the future.

G. Resolution Honoring Police Commissioner Wille E. Bell

Resolution Honoring Police Commissioner Wille E. Bell

- Whereas Mississippi native Willie E. Bell always had a fire for fairness, equality, and justice for all. Those values served as cornerstones throughout his military service in Vietnam, his 32-year career as a Detroit Police Officer, his decades of advocacy for police accountability, and most recently, his three terms as the Police Commissioner for District 4, as well as terms as Board Chair and Vice Chair; and
- Whereas Police Commissioner Bell often stood at the forefront of battles to stop racism and brutality by the. At a time when Blacks in uniforms faced personal and professional threats from other officers, he helped form Concerned Police Officers for Equal Justice. He also served as President of the Guardians Police Association for 10 years and led the legal fight for affirmative action at the Police Department. He pushed lasting U.S. reforms as Chair of the National Black Police Officers Association and as a Board Member of the Detroit Chapter of the NAACP. In the landmark Malice Green case, he provided testimony that helped result in the historic conviction of two white police officers in the murder of a Black victim. Before retiring at the rank of Lieutenant in 2003, he served on the team of police officers in the Board's Office of the Chief Investigator, where he supervised citizen complaints and investigations about police misconduct; and
- Whereas When Detroiters strengthened civilian oversight in the 2012 Charter, District 4 residents elected Police Commissioner Bell - a proud father, grandfather and Eastsider - in 2013. However, state emergency management stopped the new Board from functioning during the City's bankruptcy. When the state manager restored all the City's powers except for the Board, Commissioner Bell relentlessly built coalitions and lobbied lawmakers until the Board had its powers restored in December 2015, and Detroit's new era for civilian oversight truly began; and
- Whereas He served on the Board for the National Association for Civilian Oversight of Law Enforcement and was key to Detroit's selection as the 2019 host of NACOLE's 25th annual conference, which set fundraising and attendance records. His many achievements include starting a training module at the Police Academy on the vital roles of the Board, community-led oversight, and police professionalism. As he completes 12 years as a Police Commissioner, he continues to train every class, including current cadets who will graduate in June 2026, and to work with the community for Detroit's progress.
- Therefore, be it Resolved The Board of Police Commissioners awards this resolution in recognition of the dedicated and diligent service by Police Commissioner Willie E. Bell, whose dedication and commitment to civilian oversight, the City of Detroit, and residents merit our highest regards.

We salute you Commissioner Bell for a job well done and wish you continued success in the future.

H. Resolution Honoring Police Commissioner Willie E. Burton

Resolution Honoring Police Commissioner Willie E. Burton

- Whereas Willie E. Burton became the youngest Police Commissioner in the country when elected to the Board of Police Commissioners in 2013. He immediately became involved in working with other oversight agencies across the country and took on important committee roles for the National Association for Civilian Oversight of Law Enforcement ("NACOLE"), including NACOLE's Newsletter, Finance, and Scholarship Committees; and, as a member of the NACOLE Scholarship Committee he led the efforts to ensure financial assistance to other cities and individuals to attend the Annual NACOLE Conference to support their oversight training and to learn best practices; and
- Whereas Commissioner Burton was passionate in representing District 5 and always spoke out for residents in "America's blackest, poorest city" when pushing for quality police reform. His efforts have included better police response time to 911; opposed the unfettered use of technology and surveillance tools based on racial biases or lack of effectiveness, but supported responsible utilization policies by partnering with the American Civil Liberties Union and Detroit Justice Center to create some of the best policies in the nation. At the same time, Commissioner Burton strongly approved body-worn cameras and Project Green Light as important police and crime prevention tools; and led efforts to expand Project Green Light to senior housing and recreation facilities; and
- Whereas Many residents participated in his community events which included initiatives to curb gun violence by providing over 5,000 free gun-safety lock giveaways across the city and ensuring gun-safety locks were available at all police precincts with no questions asked. He founded Walks with Willie to mobilize public safety efforts, later partnering with Michigan Crime Stoppers to support grieving families. His also created

forums on men's physical and mental health, which expanded to partnering with Wayne State University School of Social Work for a Mental Health Task Force. Commissioner Burton launched Fight Crime GrowJobs that drew on his experience during a two-year appointment with the Detroit Public Schools Safety Oversight Committee, which since 2014 has helped 700 local businesses create internships and apprenticeships to enhance the development of Detroit youth; and

Whereas Commissioner Burton has been a member on a variety of committees, including those for Budget and Public Relations, during his tenure on the Board. He also has served as chair of the Promotions Appeals Committee and the Policy Committee. He places a high priority on serving Detroit, as shown during his recent competitive campaign for City Council. As Police Commissioner Burton completes his term representing District 5 residents, he remains engaged in community projects for Detroit's progress.

Therefore, be it

Resolved The Board of Police Commissioners awards this resolution in recognition of the dedicated and diligent service by Police Commissioner Willie E. Burton, whose dedication and commitment to civilian oversight, the City of Detroit, and residents merit our highest regards.

We salute you Commissioner Burton for a job well done and wish you continued success in the future.

I. Resolution Honoring Police Officer Eric Scott (Retirement)

Resolution Honoring Police Officer Eric Scott (Retirement)

Whereas Eric Scott entered the Metropolitan Police Academy on June 3, 1999. Upon graduation, Police Officer Scott was appointed to the Detroit Police Department on October 28, 1999 and assigned to the Fifth Precinct; and

Whereas Police Officer Scott exhibited a strong commitment to improving the safety and quality of life for residents, stakeholders, and neighborhoods as he served and patrolled the Fifth Precinct. During a temporary reorganization, Officer Scott was assigned to the Eastern District on September 1, 2005, then re-assigned to the Fifth Precinct on January 6, 2014. His assignments also included the Special Victims Unit from June 17, 2019 to July 22, 2024, when Officer Scott was assigned again to the Fifth Precinct, where he continued to serve until his retirement December 8, 2025; and

Whereas Officer Scott displayed tremendous knowledge and leadership in performing his duties. Based on heroic actions, Officer Scott received a Lifesaving Citation and Lifesaving Award in 2002. He also was the deserving recipient of the Major League Baseball 2005 All-Star Game Award, the Rosa Parks Funeral Award, the 2006 Super Bowl XL Recognition Award, both Consent Judgement Awards, and the 2014 Ford Fireworks Award. He received numerous commendations from supervisors and letters of appreciation from the public. During 26 years of service, Police Officer Scott was known and respected as a consummate professional in public safety and law enforcement.

Therefore, be it

Resolved The Detroit Board of Police Commissioners, speaking on behalf of the residents of Detroit, awards this resolution in recognition of Police Officer Eric Scott and his 26 years of service with the Detroit Police Department. His dedication, steadfast courage, and enduring community spirit merit our highest regards and best wishes for his future endeavors.

We thank and congratulate you, Police Officer Eric Scott.

J. Resolution Honoring Sergeant Carrie Fairfax-Moore (Retirement)

Resolution Honoring Sergeant Carrie Fairfax-Moore (Retirement)

Whereas Sergeant Carrie Fairfax-Moore was appointed to the Detroit Police Department on July 31, 2000. Throughout her distinguished career she served with dedication and professionalism in numerous assignments, including the First Precinct, Central District, Third Precinct, Internal Affairs, Recruiting, Office of Workplace and Resiliency, and Media Relations. Sergeant Fairfax-Moore demonstrated exceptional leadership as a supervisor, consistently exhibiting a strong work ethic, mentoring members of the Department, and enhancing personnel performance and job knowledge in every assignment entrusted to her; and

Whereas Sergeant Fairfax-Moore pursued academic excellence in support of her professional growth, earning a Bachelor of Arts Degree in Business Administration from Cleary University and a Master of Science Degree in Organizational Leadership from Wayne State University; and

Whereas During her tenure, Sergeant Fairfax-Moore was the recipient of numerous departmental recognitions and commendations for her service during significant events and operations, including the 2014 Ford Fireworks Award, Major League Baseball All-Star Game Award, Conclusion of Consent Confinement Judgment Award, Rosa Parks Funeral Award, 2024 NFL Draft Award, and NFL Superbowl XL Award. She served diligently as a DPD-Fit workout motivator, proactively encouraging participation and recruitment into the program, while promoting wellness, resilience, and esprit de corps within the Department; and

Whereas Throughout her career, Sergeant Fairfax-Moore demonstrated unwavering dedication to the Detroit Police Department and to the citizens of the City of Detroit, working tirelessly to ensure the city remains a safe place to live, work, and play.

Therefore, be it

Resolved That the Detroit Board of Police Commissioners does hereby honor, commend, and congratulate Sergeant Carrie Fairfax-Moore for her twenty-five years of exemplary service to the Detroit Police Department and the City of Detroit. The Detroit Board of Police Commissioners extends its deepest appreciation and best wishes to Sergeant Fairfax-Moore for continued success, fulfillment, and good health in her retirement.

K. Resolution Honoring Greg Dunmore

Resolution Honoring Greg Dunmore

Whereas Greg Dunmore is a distinguished Detroit-based journalist, public speaker, and television personality who has long served as a vital voice in Detroit and beyond, delivering consistently high-quality journalism that uplifts, informs, educates, and inspires the community. Throughout his career, Mr. Dunmore has provided engaging, insightful, and intelligent coverage of Arts, Entertainment, Culture, Celebrity, and Lifestyle, contributing meaningfully to the cultural fabric and quality of life within the communities he serves. Mr. Dunmore stands as Detroit's longest-running Arts & Entertainment reporter in traditional media, exemplifying journalistic excellence through decades of consistent, respected, and impactful coverage; and

Whereas Mr. Dunmore graduated from Cornell University and is widely recognized as a highly sought-after public speaker. He is President of The Power Point Group LLC and a founding partner of Pulsebeat Media. Mr. Dunmore has earned national acclaim as an authority on arts, entertainment, celebrity, and pop culture. He was famously dubbed "Dr. Entertainment" by legendary broadcaster Mildred Gaddis during his celebrated Pulsebeat.TV segments. His impressive career includes award-winning multimedia journalism and work as the Executive Producer of Pulsebeat Media. Mr. Dunmore has helped shape national arts and entertainment journalism through his role as a founding member of the National Association of Black Journalists' Arts & Entertainment Task Force; and

Whereas His professional credits include contributions to major media platforms such as the Michigan Chronicle, The Detroit News, and BET (Black Entertainment Television), further cementing his standing as a respected figure in both local and national media. Mr. Dunmore's acclaimed features continue today on the National Association of Black Journalists' Salute to Excellence Award-winning and Emmy-nominated television program Pulsebeat with Greg Dunmore, airing weekly on ABC's Detroit affiliate TV20 WMYD, TV33 WHPR Detroit Live, and streaming worldwide through PulsebeatGlobal.com and the Pulsebeat Media Network social platforms; and

Whereas Mr. Dunmore has also been a steadfast champion for mental health, using his platform, visibility, and influence to bring awareness to issues often overlooked within communities of color. Through his storytelling, public advocacy, and personal transparency, he has worked to reduce stigma, uplift those facing mental health challenges, and encourage open dialogue, healing, and access to support. His commitment to promoting emotional well-being reflects his deep compassion and dedication to empowering the whole person.

Therefore, be it

Resolved That the Detroit Board of Police Commissioners proudly honors Greg Dunmore for his extraordinary contributions to arts and entertainment journalism, his longstanding dedication to the Detroit community, and his national leadership in media excellence.

Commissioner Bernard motioned "to approve all of the resolutions that were read at today's meeting." The motion was adopted.

8. **Chief of Police Report.**

Deputy Chief Michael Parish reported on current CompStat Crime/Statistical Data for Violent Crime and Property and recent critical incidents impacting the community. Deputy Chief Parish reported on a high visibility case closure involving DPD's major crime unit. DPD officers were dispatched to a shooting involving an 18-year-old female and 22-year-old male. Both individuals suffered gun shot wounds following an argument between the 22-year-old victim and two suspects. The 18-year-old succumbed to her injuries. Two suspects, a 17-year-old male and 22-year-old male, were taken into custody related to the incident. DPD's traffic enforcement unit is conducting extensive drunk driving enforcement. On Tuesday, December 16, Mayor-elect Mary Sheffield announced that she would be retaining Chief of Police Todd A. Bettison as Chief of Police of the Detroit Police Department.

9. **Oral Communication / Public Comments:** Former Commissioner William Davis, Mr. Jahdante' Smith, Ms. Charnita Williams, Mr. Ronald Foster, Ms. Bernice Smith, Ms. Victoria Camille, Mr. Dior Wilson and Mr. Rhuben Crowley provided public comments.

10. **Presentation to the Board.**

- A. **Human Resources Bureau – Director Katrina Patillo, DPD Personnel:** Director Katrina Patillo, Human Resources Bureau presented information regarding staffing and hiring of DPD personnel for the month of November 2025.

Vice Chair Woods inquired if Director Patillo can assist BOPC or OCI in obtaining interns. **Director Patillo** stated that she will have to confer with the criminal justice program regarding that matter and keep the Board updated. **Vice Chair Woods** inquired if Director Patillo can help the Board facilitate that if the Board needs it. **Director Patillo** stated yes, she knows the intern coordinator from Wayne State.

Commissioner Moore inquired on what were the overall outcomes pertaining to the MCOLES situation. **Director Patillo** stated that all of the members that are eligible to be placed back on duty have been placed back on duty. There were four members that are not on duty due to various reasons, such as legal matters, arbitration, pending arbitration. **Deputy Chief Parish** stated that Internal Affairs did investigate the matter and did not find misconduct being a factor in the matter. **Commissioner Moore** inquired if any members were fired, written up or supervisors disciplined. **Deputy Chief Parish** stated that Internal Affairs found that there was insufficient evidence for sustained misconduct.

11. **Report from Board Secretary Lydia Gamier**

- A. 251208 BOPC Facial Recognition Report
- B. 251208 BOPC Shot Spotter Weekly Report
- C. 251215 BOPC Facial Recognition Report
- D. 251215 BOPC Shot Spotter Weekly Report
- E. Policy Committee Memorandum 12082025
- F. Policy Committee Memorandum 12152025
- G. Personnel & Training Committee Memorandum
- H. Applicant Appeal Justice Andrew Roberson
- I. Administrative Leave Without Pay but with Medical Benefits for Police Officer Corey Davis
- J. NACOLE 2025 Conference Report
- K. Announcements

Next Board Meeting (Community): Thursday, January 8, 2026 @ 6:30 p.m. at 12th Precinct @ Gesu Catholic School, 17139 Oak Drive, Detroit, MI 48221

February Community Meeting: Thursday, February 12, 2026 @ 6:30 p.m. at 11th Precinct @ TBD

Next Committee Meeting – All Committee Meetings held at DPSH, 1301 Third Street, Detroit, MI 48226

12. **Unfinished Business**

- A. **Motion to approve BOPC Budget FY26-27**

Chair Dewaelsche motioned, "By direction of the Budget Committee, I move to approve the BOPC Budget submission of \$5,018 and \$259,000 for the upcoming 2026-27 fiscal year." The motion passed.

- B. **Motion to adopt as policy, Directive 201.11 Use of Force/Detainee Injury Reporting/Investigation**

Commissioner Bernard motioned, "By direction of the Policy Committee, I move to adopt as policy Item 7B, Directive 201.22 Use of Force/Detainee Injury Reporting/Investigation." The motion passed.

C. Motion to adopt as policy, Directive 204.3 Operating While Intoxicated

Commissioner Bernard motioned, "By direction of the Policy Committee, I move to adopt as policy Item 7C, Directive 204.3 Operating While Intoxicated." The motion passed.

D. Motion to adopt as policy, Directive 305.4 Transportation of Detainees

Commissioner Bernard motioned, "By direction of the Policy Committee, I move to adopt as policy Item 7D, Directive 305.4 Transportation of Detainees." The motion passed.

E. Motion to accept the proposed new salary range for Director of Police Personnel

Commissioner Carter motioned "to refer this matter to the Personnel & Training Committee for a report on the MCOLES investigation findings." The motion passed.

F. Motion to accept Chief of Police Todd A. Bettison recommendation for pay increase for Director Katrina Patillo

Commissioner Carter motioned, "to refer this matter to the Personnel & Training Committee for a report on the MCOLES investigation findings." The motion passed.

13. New Business

A. Motion to adopt as policy, Directive 202.2 Search and Seizure

Commissioner Bernard motioned, "By direction of the Policy Committee, I move to adopt as policy Item 8A, Directive 202.2 Search and Seizure." The motion passed.

B. Motion to adopt as policy, Directive 203.15 Cell-Site Simulator

Commissioner Bernard motioned, "By direction of the Policy Committee, I move to adopt as policy Item 8B, Directive 203.15 Cell-Site Simulator." The motion passed.

C. Motion to incorporate the Detroit Police Department recommended language to ensure compliance with all standards established by the Michigan Law Enforcement Accreditation Program (MLEAC) and to post the language as a Supplement to the Detroit Police Department Manual.

Commissioner Bernard motioned, "By direction of the Policy Committee, I move to incorporate the Detroit Police Department's recommended language to ensure compliance with all standards established by the Michigan Law Enforcement Accreditation Program (MLEAC) and to post the language as a Supplement to the Detroit Police Department Manual." The motion passed.

D. Closed Session pursuant to Section 8(1)(a) of the Open Meetings Act, MCL 15.268(a), the Department's Request for the Board to Consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Eric Hollis, Badge 4207, Assigned to Child Abuse. (Reconvene Public Meeting to vote – A 2/3 majority vote required)

Chair Dewaelsche moved that "the Board go into Closed Session pursuant to Section 8(1)(a) of the Open Meetings Act, MCL 15.268(a), the Department's Request for the Board to Consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Eric Hollis, Badge 4207, Assigned to Child Abuse. (Reconvene Public Meeting to vote – A 2/3 majority vote required)(Time: 5:38 p.m.) The motion passed.

Reconvene Open Meeting (6:18 p.m.)

Commissioner Bell moved that "the Board accepts the Chief's recommendation to change the duty status for Police Officer Eric Hollis, Badge 4207, Assigned to Child Abuse, to Administrative Leave Without Pay but with Medical Benefits." The motion passed.

YES: 8

NO: 0

MOTION: PASSED

YES: Chair Dewaelsche, Vice Chair Woods, Commissioners Bell, Burton, Carter, Moore, Smith and Jones

- E. Closed Session pursuant to Section 8(1)(a) of the Open Meetings Act, MCL 15.268(a), the Department's Request for the Board to Consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Coleton Allen, Badge 1172, Assigned to the Eleventh Precinct. (Reconvene Public Meeting to vote – A 2/3 majority vote required)**

Chair Dewaelsche moved that “the Board go into Closed Session pursuant to Section 8(1)(a) of the Open Meetings Act, MCL 15.268(a), the Department's Request for the Board to Consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Coleton Allen, Badge 1172, Assigned to the Eleventh Precinct. (Reconvene Public Meeting to vote – A 2/3 majority vote required)(Time: 6:22 p.m.) The motion passed.

Reconvene Open Meeting (6:43 p.m.)

Commissioner Bell moved that “the Board accepts the Chief's recommendation to change the duty status for Police Officer Coleton Allen, Badge 1172, Assigned to the Eleventh Precinct, to Administrative Leave Without Pay but with Medical Benefits.” The motion passed.

YES: 7

NO: 0

MOTION: PASSED

YES: Chair Dewaelsche, Commissioners Bell, Burton, Carter, Moore, Smith and Jones.

14. Adjournment.

Chair Dewaelsche adjourned the meeting at 6:46 p.m.