

2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS MEETING  
September 18, 2025 at 3:00 P.M.

1

2

3 MS. GARNIER: I'm not sure if I indicated DPD, HR  
4 Director Katrina Patillo, Deputy Chief Michael Parish.  
5 Our interpreters today are Ms. Yakata and Dr. Beatie,  
6 court reporter Don Handyside, Enrique Jackson, audio  
7 visual. Charles Henry for media services, video. Elected  
8 officials or representatives. Marie Overall, State  
9 Representative Tyrone Carter's office. Fredia Butler, 2nd  
10 Precinct, Community Relations President, LaDon Davis of  
11 council member Fred Durhal III's office. I did not see  
12 Mark Young as of yet. Ron Thomas with DPOA. And I believe  
13 former Detroit Police Commissioner William Davis is on  
14 Zoom. Those are the persons registered at this time.  
15 Madam CHAIR.

16 CHAIRPERSON DEWAELSCHKE: Thank you, Madam Secretary.  
17 Let the record reflect that Commissioner Burton has  
18 joined us. Yes. And now under the officer's report, we  
19 have a resolution honoring Corporal Kenneth Johnson. And  
20 I would ask Commissioner Woods if he would please read  
21 the resolution.

22 COMMISSIONER WOODS: This is a resolution honoring  
23 Corporal Kenneth Johnson.

24 WHEREAS Kenneth Johnson entered the Metropolitan  
25 Police Academy on December 14th, 1998. Upon graduation,

1 Police Officer Kenneth Johnson was appointed to the  
2 Detroit Police Department on May 7th, 1999 and assigned  
3 to the 10th Precinct; and.

4 WHEREAS Police Officer Johnson exhibited a strong  
5 commitment to improving the safety and quality of life  
6 for all residents, stakeholders, and neighborhoods, as he  
7 served and patrolled the 10th Precinct. During a  
8 temporary reorganization, Officer Johnson was assigned to  
9 Western Operation on September 1st, 2005, then reassigned  
10 to the 10th Precinct on February 2nd, 2009; and.

11 WHEREAS Officer Johnson displayed tremendous  
12 knowledge and leadership in performing his duties. Based  
13 on heroic actions, he earned lifesaving citations in  
14 2007, 2010, and 2014. On September 16, 2015, Officer  
15 Johnson was appointed to the rank of corporal. On October  
16 10th, 2016, Corporal Johnson was assigned to Task Force  
17 Administration, Unorganized crime, where he served until  
18 his retirement on August 1st, 2025; and.

19 WHEREAS Corporal Johnson also was a deserving  
20 recipient of four citations, one department's citation  
21 and medal, and Major League Baseball, 2005 All Star Game  
22 Award, and the 2006 Super Bowl XL. I don't know what XL  
23 is, recognition

24 COMMISSIONER BERNARD: Super Bowl 40.

25 COMMISSIONER WOODS: 40. Okay. Award. Both Consent

1 Judgment Awards, the Rosa Parks Funeral Award and the  
2 2014 Ford Fireworks Award. He received numerous  
3 commendations from supervisors and letters of  
4 appreciation from the public, doing more than 26 years of  
5 service. Corporal Johnson was known and respected as a  
6 consummate professional in public safety and law  
7 enforcement.

8 THEREFORE BE IT RESOLVED.

9 The Detroit Board of Police Commissioners, speaking  
10 on the behalf of the residents of Detroit, awards this  
11 resolution and recognition of Corporal Kenneth Johnson  
12 and his over 26 years with the Detroit Police Department.  
13 His dedicated service, steadfast courage and enduring  
14 community spirit merits our highest regards and best  
15 wishes for his future endeavors. We thank and  
16 congratulate you Corporal Kenneth Johnson. Signed by all  
17 of the Board of Police Commissioners.

18 CHAIRPERSON DEWAELSCHE: Thank you. Is there a motion  
19 to approve?

20 COMMISSIONER BERNARD: So moved.

21 COMMISSIONER JONES:

22 CHAIRPERSON DEWAELSCHE: It's been moved by  
23 Commissioner Bernard and seconded by Commissioner Jones.  
24 Any questions? All those in favor indicate by saying,  
25 Aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON DEWAELSCHE: Opposed? Motion carries. Is  
3 Corporal Johnson here by any chance?

4 MS. GARNIER: Madam Chair, he is not here nor a  
5 representative. The chief's office will take it to the  
6 celebration on tomorrow. We were advised earlier.

7 CHAIRPERSON DEWAELSCHE: Thank you so much. Next we  
8 have the Chief of Police report that will be given by  
9 Deputy Chief Michael Parish.

10 DC PARISH: Thank you, Madam Chair. Through you to  
11 the rest of the commission. The Chief of Police report.  
12 I'll begin with.

13 COMMISSIONER BERNARD: Microphone.

14 DC PARISH: Is it good now?

15 CHAIRPERSON DEWAELSCHE: I don't know, it doesn't  
16 sound ---

17 DC PARISH: Doesn't sound like it's amplifying. Yeah,  
18 I'll speak up. Just let me know.

19 CHAIRPERSON DEWAELSCHE: But I'm not sure if it'll be  
20 recorded. They're still having complaints. We're going to  
21 --- hold on one second. I think he's going to try to  
22 check. Thank you.

23 DC PARISH: How about now?

24 COMMISSIONER DEWAELSCHE: Yes.

25 DC PARISH: Great. Okay. Starting first with our

1 crime data. As of today, September 18th, 2025, for  
2 homicides, we have a 14% reduction compared to last year.  
3 Non-Fatal shootings, a 27% reduction, robberies, a 14%  
4 reduction. For total part one violent crimes, we have an  
5 8% reduction, and our carjackings are down 29% compared  
6 to last year. Moving to community updates, I'd like to  
7 give the board an update regarding a homicide arrest.  
8 Last week, an arrest was made at a homicide that occurred  
9 on July 25th, 2025, at a business in the area of Mac and  
10 Cadillac. The arrest was made with the help of our  
11 partners, with the US marshals in Tennessee. The arrestee  
12 will be brought back to Detroit to face charges. This was  
13 great work by our homicide investigators to close this  
14 case and track down the person responsible with the help  
15 of our law enforcement partners at the federal level.

16 We also had a traffic enforcement initiative along  
17 Gratiot. Last week our department held a multi-day  
18 traffic blitz on Gratiot following a span of critical  
19 crashes. Over a 3-day period, officers made 480 traffic  
20 stops, issued 1,107 citations, recovered 3 firearms and  
21 made 13 arrests. We received lots of positive feedback  
22 from community partners, including on our social media  
23 pages. We will continue to focus on traffic enforcement  
24 in areas where there are crashes and traffic violations.  
25 Speaking now to a matter at a very high level about an

1 issue that occurred the other day. On Sunday, September  
2 14th, 2025, a street vender who was selling food without  
3 a permit in the 2100 block of Springwells, was arrested  
4 for resisting and obstructing. A sergeant on patrol  
5 responded to the area for a large gathering. He asked the  
6 vendor if they had a permit. He was told originally yes,  
7 but the individual, asked to produce the permit, could  
8 not produce it, and would not comply with the  
9 investigation.

10 The vendor walked away from the sergeant several  
11 times, whereupon she was taken into custody and charged  
12 with resisting and obstructing. We released the video and  
13 provided the media with information about the incident.  
14 And we also, recently following the public policy  
15 subcommittee meeting, took a citizen complaint from the  
16 individual representing those interested persons that has  
17 been forwarded to the office of the chief investigator. I  
18 also received additional information yesterday. It was  
19 given to my staff, and they will ensure the Office of the  
20 Chief Investigator receives that as well. What I'd just  
21 like to emphasize at this time is that the concerns have  
22 been submitted. It will undergo proper investigation.  
23 Everything that's been given to us is going to the right  
24 place so that it can be investigative in accordance with  
25 the charter. So for anybody that still has concerns

1 regarding that incident, it's in the right place being  
2 ;looked at.

3 Moving on to a community Takeback Resource Fair.  
4 Tomorrow, September 19th, the Detroit Police Department's  
5 2nd Precinct will be hosting a Resource Fair from 3:00 PM  
6 to 7:00 PM at the intersection of Mark Twain and Keeler.  
7 This is an opportunity for the community to receive  
8 information and resources from community organizers and  
9 partners. There will also be activities available for the  
10 kids as well. DPD and DMC will be hosting a 5K run walk.  
11 This is the second annual DPD Heart, Diggity Dog, 5K run  
12 walk. This will be held on Saturday, September 20th.  
13 Check-In begins at 8:00 AM and step off begins at 9:00 AM  
14 From the DMC Heart Hospital, all proceeds will benefit  
15 the Detroit Public Safety Foundation.

16 And for the final community event, there is a  
17 rolling together skating party on Saturday, September  
18 27th the Detroit Police Department, along with the  
19 Detroit Public Safety Foundation, will be hosting a  
20 skating party for the community. Admission for the event  
21 is \$20. This event will be held from 1:00 PM to 4:00 PM  
22 at the Lexus velodrome, located at 601 Mack Avenue. If I  
23 could just add that from September 11th, 2025 to  
24 September 17th, we had 3 officers injured all in  
25 conjunction with traffic crashes. They are receiving



1 treatment and I'm told that they are progressing. With  
2 that, that concludes the chief's report. Thank you.

3 CHAIRPERSON DEWAELSCHE: Thank you, DC. Before we go  
4 to questions, let the record reflect that we've been  
5 joined by Commissioner Smith, and Corporation Counsel  
6 Mallett. Are there any questions for the Chief? Yes,  
7 commissioner.

8 COMMISSIONER CARTER: Not necessarily for the chief,  
9 but I just want to know, clarify if OCI has indeed  
10 received that complaint from the hydrant, and is there a  
11 timeline on which we should expect an answer.

12 CHAIRPERSON DEWAELSCHE: Any other questions,  
13 comments for the Chief? Hearing none. Thank you, Chief,  
14 for your report. And now it's on the agenda, oral  
15 communications and public comments. And just please  
16 remember, there's a two-minute limit and inappropriate  
17 language and comments may delay the broadcast and video  
18 posts. Will you be keeping time since it's not reflected  
19 on the screen, Ms. Underwood?

20 MS. UNDERWOOD: I can do that, but I'm certain staff  
21 will pull it up in just a moment. It'll be just a moment.

22 CHAIRPERSON DEWAELSCHE: All right. There we go. Yes.  
23 And our first speaker, please.

24 MS. UNDERWOOD: Our first speaker will be mother  
25 Bernice Smith following her, Peggy Goodwin and Ms.

1 Williams.

2 MS. SMITH: Good afternoon to my commissioners.

3 CHAIRPERSON DEWAEELSCHÉ: Good afternoon.

4 MS. SMITH: I'm going to be very brief because I have  
5 so much to tell you. First of all my heart goes out to  
6 the Ford family of the 300. I hope that they have made an  
7 arrangement. Did I hear that from you, pastor?  
8 Arrangements were made for --- is there any information  
9 in regards to the Ford family, because I called yesterday  
10 and the day before and they had made any arrangements as  
11 of yet. If anybody knows about it, let me know, please.  
12 Because I was supposed to be one of the speakers. Anyway,  
13 I made my statement earlier in regards to my police  
14 department.

15 No one has a --- well, yes, I guess they do have a  
16 right. But anyway, if they know the Detroit Police  
17 Department, we have tried our best; they have, in other  
18 words, to be a department that will take care of the  
19 citizens of Detroit. I don't know of any scandal that  
20 we've had within the last 5 or 6 years or 10 years. And  
21 I've been here a long time. So I, again, say I admire my  
22 police department and I will fight to the end in regards  
23 to their response to whatever crime that we had. We had  
24 one other day that was ridiculous. The trucks ran into --  
25 - I'm wondering why the owners didn't have a burglar

1 alarm. And no way in the world are you going to make that  
2 much noise and you shouldn't have any burglar alarms. But  
3 anyway, that's their business. But I just want to let the  
4 police department know, I truly love them and I respect  
5 them. And I tell them every time I see them, be careful  
6 out here because when they put that uniform on, they're  
7 protecting me and the rest of the citizens here in the  
8 City of Detroit. I thank you very much.

9 CHAIRPERSON DEWAELSCHÉ: Thank you. Our next speaker  
10 please.

11 MS. GOODWIN: Good afternoon. Peggy Goodwin. I'm from  
12 the Detroit Towing Association, and I first want to say  
13 great job to the Detroit Police on their arrest of a  
14 tower who allegedly provided false information to the  
15 motorist to hook a box truck that broke down. I believe  
16 this happened this week. We spoke about this almost exact  
17 scenario at the tow committee meeting over the summer.  
18 And it has been going on for far too long. It is an  
19 example of the predatory towing we are trying to prevent.  
20 And of course, the police, when I say we, I mean the  
21 police as well. And I know you are volunteers with a  
22 strong sense of justice in doing right by citizens. As  
23 you know, there are three prongs to crime prevention.  
24 Prevention, enforcement, and public education. Second, I  
25 spoke at public comment two weeks ago about the continued

1 need for public education to prevent predatory towing.

2 Exactly what happened. With this tow this week, I  
3 did not have a legal question, nor am I or the Detroit  
4 Towing Association part of any lawsuit against the city.  
5 This has been thoroughly vetted. I disagree with the  
6 corporation counsel's opinion that Detroit Towing  
7 Association should be prevented from speaking because of  
8 a lawsuit. Would you prevent the Detroit Regional Chamber  
9 from presenting a good idea, if some of its members had a  
10 lawsuit against the city; would you prevent members of  
11 the NAACP, which was a great example from Commissioner  
12 Bernard from presenting if members had a lawsuit against  
13 the city. Unfortunately, those comments exacerbated the  
14 already negative view Detroiters have of towing because  
15 all they hear in the news and elsewhere are the predators  
16 who are a very small minority of towers. As we all know,  
17 there are good and bad actors in every industry.  
18 Insurance is one. I think we can all relate to that. DTA  
19 members believe in safety first, abide by a code of  
20 conduct and are continuously educating themselves on best  
21 practices. We will continue educating the citizens of  
22 Detroit and Southeast Michigan on best practices in  
23 telling, staying safe and ethical practices. And thank  
24 you very much for your consideration.

25 CHAIRPERSON DEWAELSCHÉ: Thank you. Our next speaker,

1 please.

2 MS. UNDERWOOD: Yes, they can hear on Zoom. Everyone,  
3 could you please state your name for the record? MS.

4 WILLIAMS: Yes. Hello everyone. My name is Ms. Charnita  
5 Williams. This is for all the bosses. Chief Warfield,  
6 Chief of Police, the mayor and Madam President Mary  
7 Sheffield. You all are running this city like ---it's  
8 unbelievable. And I'm not going to disrespect you mother,  
9 because we all are entitled to our own opinion. But at  
10 the end of the day, like I said, I'll be out here and I  
11 see what goes on. And I told you guys a long time ago;  
12 your houses are not clean. You sit up here every week.  
13 You do not comply with the charter because if you were  
14 serious about finding out all about these ex-offenders,  
15 you would've done a resolution on this and voted on it.  
16 None of you all ever did this.

17 And I'm talking about ex-offenders. That's rapists.  
18 And they have to register for sexual assault. I mean, I'm  
19 sorry. They have to register because that's the law, once  
20 a year. They are at the schools. They are at the parks  
21 with badges and guns and at the Northwest Activities  
22 Center, just like Taura Brown. She called in a few weeks  
23 ago complaining that somebody was on the list of sex  
24 offenders. And this is what I'm saying, you all sit up  
25 here every freaking week and act like none of this

1 exists. This board was started in 1974 for the citizens.  
2 And through the Chair, you always talk about how we have  
3 freedom of speech. As long as we don't curse, we can  
4 express ourselves. It's an issue where people are out  
5 here protecting the servant and they are ex-offenders,  
6 period. And I don't know how long you guys are going to  
7 play this game. It's every week when I've been coming  
8 here for almost 3 years. I just found this out. So at the  
9 end of the day, if you all do not address this issue,  
10 it's going to be a huge problem down the line. And I said  
11 this a long time ago, you all are going to die in prison  
12 and come out in a box.

13 MS. UNDERWOOD: Our next three speakers will be Ms.  
14 Butler, Lenora Chambliss, and Mr. Smith.

15 CHAIRPERSON DEWAELSCHE: Just in case there are some  
16 new members in the audience, a card needs to be filled  
17 out and given to Ms. Underwood at the end of the table  
18 here, if you wish to speak. Thank you. Hello, Ms. Butler.

19 MS. BUTLER: Good afternoon.

20 CHAIRPERSON DEWAELSCHE: Good afternoon.

21 MS. BUTLER: Thank you Commissioner Woods for  
22 addressing the issue of meetings held at business places.  
23 I have attended many meetings in the 4th Precinct. We  
24 have had meetings at the police station and at a  
25 recreation center. Businesses should support the

1 community because they are a part of the community. There  
2 should not be any appearance and conflict of interest. A  
3 gentleman sitting next to me at the meeting held at  
4 Marathon, September 11th, told me that they were  
5 responsible for a fire on the Rouge River. People  
6 attending a just aired meeting are still expressing  
7 environmental concerns with Marathon. We all must be able  
8 to speak freely and address concerns in our communities  
9 without fear of not receiving donations. Another reason  
10 for my attendance at the meeting was to see if anyone  
11 from the community would address their concerns about  
12 ICE, as I had encouraged them to do. After the election  
13 in November this year, I believe you will hear more about  
14 the National Guards and ICE addressing crime and  
15 immigration in Detroit. This move, I believe, is only to  
16 establish fear for us to get used to seeing troops in our  
17 communities and suppress our votes during the next  
18 presidential election. The Supreme Court has overturned  
19 some lower courts and has given the President permission  
20 to profile black and brown people. Let's wake up and  
21 think. Thank you.

22 CHAIRPERSON DEWAELSCHÉ: Thank you. Next speaker.

23 MS. CHAMBLISS: Hi. Good afternoon everyone. My name  
24 is Lenora Chambliss and I'm from District 2. And so my  
25 concern today is a particular police officer, I don't

1 know if I can say his name or, okay. L Castro. Badge  
2 number 330. Starting back in December of 2024, the first  
3 incident, my daughter and a couple of her friends were in  
4 her driveway. They just pulled up in their driveway and  
5 they jumped out, searched the car. No tickets, anything.  
6 From that day forward, we have been harassed or over  
7 policed, should I say. So that's December. Moving  
8 forward, there's been times my brother would be sitting  
9 in front of my daughter's house, just sitting in the car.  
10 He may be smoking weed. I don't know. It's legal. He's  
11 not harming anyone. There's no background of domestic  
12 violence, any type of disturbance at my daughter's  
13 address. She does have 9 children, 7, which are boys. But  
14 she is a great mother. Her children all play sports. She  
15 has kids in college. And this officer has continuously  
16 come on our block, disturbing our family. So moving  
17 forward, my brother has been on the block several times  
18 when the officer has come, ram checked his car, has not  
19 found anything, particularly Mother's Day, I was able to  
20 come around and witness them, pulling him over, which  
21 they had just addressed him maybe the day before or a  
22 couple of days prior. Same street, same address, same  
23 location. Didn't do anything. No tickets. No one has ever  
24 gotten a ticket from this man. So I'm going to move  
25 forward. My grandson got into some trouble. It involved



1 Officer Castro. My grandson had a warrant for his arrest.  
2 Officer Castro came to my house to pick up my son on a  
3 warrant. How do you come and pick up my son and I filed a  
4 complaint against you?

5 CHAIRPERSON DEWAELSCHÉ: Are there any --- go ahead,  
6 commissioner. Commissioner Bernard, and then Commissioner  
7 Woods.

8 COMMISSIONER BERNARD: First of all, as a  
9 representative for District 2, I'm very distressed by  
10 what you just indicated. And I know that our chief  
11 investigator is anxious to respond and will provide you  
12 obviously with priority service, because this is a very  
13 dangerous situation that you have articulated by the  
14 police. The police of course have guns and many other  
15 things. And these activities can incite violence against  
16 an officer or obviously that would require the officer to  
17 respond. This is very serious and I'm taking it very  
18 seriously. And in addition to the civil complaint that  
19 you can file with the chief investigator immediately  
20 after this meeting today, incidentally, you can file a  
21 civil lawsuit against the city if you have your proofs in  
22 order concerning these issues, which will get you  
23 compensated for the things that have occurred to you.

24 MS. CHAMBLISS: Thank you.

25 CHAIRPERSON DEWAELSCHÉ: Commissioner Woods.

1 COMMISSIONER WOODS: Yes.

2 CHAIRPERSON DEWAEELSCHÉ: One second.

3 COMMISSIONER WOODS: So, chief Investigator, you have  
4 a complaint filed for this family. Okay. You could talk  
5 on the mic. They said they can hear you on Zoom, but they  
6 can't in the room.

7 MS. CHAMBLISS: I can provide you with my complaint  
8 number. I have filed a complaint. I filed a complaint  
9 back in May.

10 COMMISSIONER WOODS: Okay. Hold on one second. You'll  
11 be able to get that situated offline, but you can stay  
12 there. Let me ask you this. Deputy Chief, is it customary  
13 if someone writes a complaint on an officer, that officer  
14 who has a complaint for harassment to go to a home and go  
15 and engage that citizen, and they have a complaint  
16 against them because they said they have a warrant?

17 DC PARISH: It's certainly not a practice. Could it  
18 possibly occur? I suppose that the officer received a run  
19 there and did not realize that there was a pending  
20 complaint? Because sometimes the officers aren't aware  
21 that there's a pending complaint until they get a Garrity  
22 notice or some other notification from the Office of the  
23 Chief Investigator. So I suppose it could occur but it  
24 would certainly be an anomaly if it did.

25 COMMISSIONER WOODS: It's a repeat of a person that's

1 continued going to this home. And so they are familiar  
2 with this home and they know they have a complaint  
3 against them. And they are going to this home to engage  
4 this citizen, is that right?

5 DC PARISH: Commissioner, that would be where we  
6 would expect a supervisor to intervene to create some  
7 distance between the officer against whom the complaint  
8 was made and the home or the parties that actually made  
9 the complaint. We would hope that a supervisor would  
10 intervene. And that's one of the reasons why we have the  
11 management awareness system so that there is some  
12 management [crosstalk] of the situation.

13 COMMISSIONER WOODS: Wouldn't that be looked into  
14 thoroughly. You know what I'm saying? Because that's kind  
15 of disturbing to me to hear that an officer that normally  
16 has a complaint against them from this home and going to  
17 that home to engage them in any kind of way, until all  
18 that is cleared up, you know? So please get an answer  
19 back to us on this as soon as possible. If this is  
20 occurring, I don't think that should be a practice,  
21 because it could be harassing.

22 DC PARISH: It's certainly not a practice,  
23 commissioner. I can verify that. As far as whether or not  
24 it could never happen under any circumstances, or if it  
25 has in fact happened, that's something that would require

1 additional research. But maybe, to be more specific, this  
2 is the first time I've heard of something like this  
3 arising, but we can certainly look into it.

4 COMMISSIONER WOODS: Yeah. So, if you have your team,  
5 make sure that they connect with Ms. Chambliss and verify  
6 the information one way or the other to get this thing  
7 rectified.

8 CHAIRPERSON DEWAELSCHE: So Commissioner, we have  
9 already said that OCI Chief will be having someone  
10 contact her and we can get all of that information and  
11 coordinate it between the two of them.

12 COMMISSIONER WOODS: No. I want it to be elevated for  
13 the department.

14 CHAIRPERSON DEWAELSCHE: And that will be done.

15 COMMISSIONER WOODS: You know, listen ---

16 COMMISSIONER BERNARD: We can create a policy on on  
17 it.

18 DC PARISH: Through the Chair.

19 CHAIRPERSON DEWAELSCHE: Wait a minute. One talking  
20 at a time. DC Parish.

21 DC PARISH: Through the Chair to the chief  
22 investigator. If the chief investigator can forward some  
23 information. I know you don't want to reveal all the  
24 details, but some information at least to allow us to  
25 identify this specific officer or officers, we can

1 certainly pass that on to the command to see if we can,  
2 you know, institute some sort of, you know, mitigation  
3 efforts to prevent that from happening. I can happily do  
4 that.

5 COMMISSIONER WOODS: Thank you.

6 CHAIRPERSON DEWAELSCHE: Okay. Commissioner Woods.  
7 All right.

8 COMMISSIONER WOODS: Good. Thank you.

9 CHAIRPERSON DEWAELSCHE: Thank you. Commissioner  
10 Bernard.

11 COMMISSIONER BERNARD: Just quickly, and Deputy Chief  
12 Parish works with us on the Policy Committee. We can  
13 create a policy on this. It's not a problem.

14 DC PARISH: Yes, we can.

15 COMMISSIONER BERNARD: And we can make it against the  
16 rules for an officer to do that. Any officer, not just  
17 this officer. So we won't have this repeated, we won't  
18 have the potential consequences, if you will, of a very  
19 negative situation erupting multiple police as well as  
20 for the community.

21 DC PARISH: Absolutely.

22 MS. CHAMBLISS: I just have one question about the  
23 warrant. When my daughter asked he said he had a warrant.  
24 She asked for the warrant. He said he didn't have to  
25 produce a warrant and did not produce a warrant. And then

1 he attempted to say it was in the computer system,  
2 [crosstalk], but he did not have a paper warrant to  
3 provide to her. [Crosstalk].

4 CHAIRPERSON DEWAELSCH: Alright. Thank you. Our next  
5 speaker, please.

6 COMMISSIONER BERNARD: That would be  
7 misrepresentation.

8 MR. SMITH: My name is Jahdante. This is very random  
9 for me, but I want to give a small shout out to the 7th  
10 Precinct. I saw them raid the King Home projects at like  
11 2, maybe 3 o'clock in the morning, which is super random,  
12 but I've been complaining about the King Home projects  
13 for quite a while. I see Malik Shabazz doing excellent  
14 work on the King Home Project. He's out there passing out  
15 Crime Stopper flyers. He's out there advocating for  
16 missing and murdered people with their family members in  
17 the King Home projects because this is a very dangerous  
18 area in District 5, and we don't have a lot of coverage  
19 over there. I'm around there very often. I don't see a  
20 lot of police presence there, which I mean, I don't want  
21 it to be over police, but it's a very dangerous area.

22 I also see Captain Thirkill sitting in the room. And  
23 so I do have a couple --- well, at least one of the  
24 people I work with, who I know would probably want to  
25 update you about their case. I'm sure you could probably

1 guess which one. And I want to say we need more resources  
2 dedicated to the murders that are unsolved in the city.  
3 We praise CVI so much about what's going on and what  
4 they're doing, but we have so many open homicide cases in  
5 the City of Detroit. We have thousands. We have thousands  
6 of family members who are slipping through the cracks,  
7 who are not advocated for properly, who don't have access  
8 to proper resources. And also, this is just ridiculous to  
9 say that; and also I hate to say this with Mother  
10 Bernice, but this department has had plenty of scandals,  
11 25 officer officers without proper credentials in the  
12 department.

13 And no real repercussions behind that is very  
14 disturbing. That's a very disturbing remark. Also,  
15 there's an officer in the 7th Precinct who is --- I don't  
16 think the 7th Precinct has anything against me, but I  
17 think a specific officer is bothering me. Like, I saw him  
18 last Thursday, riding down my block, and I have 3  
19 complaints against this officer, right? So there needs to  
20 be some policy, because I'm not going to say he's  
21 stalking me, but I feel like he's attempting to  
22 intimidate me. I see him at the different places that I  
23 go around my neighborhood. And I feel like at this point  
24 he's trying to intimidate me. He's a special operations  
25 officer. He's not investigating me for anything like

1 that. He just wants to show me that he has a presence.  
2 Like I said, I don't think DPD is bothering me, but I  
3 think one specific officer in the 7th Precinct has an  
4 issue and he's really trying to bother me.

5 CHAIRPERSON DEWAEELSCHÉ: Thank you.

6 COMMISSIONER BERNARD: You should file a complaint.

7 CHAIRPERSON DEWAEELSCHÉ: One second. Commissioner.

8 COMMISSIONER BERNARD: Thank you. Thank you, ma'am.  
9 You should file a formal complaint with OCI as well  
10 before you leave today, your assistant. Sorry.

11 CHAIRPERSON DEWAEELSCHÉ: He has.

12 COMMISSIONER BERNARD: Okay, fine. He has done that  
13 already. Okay. And it's continuing. And you should file  
14 another complaint. That's another complaint. Every  
15 incident is a separate complaint.

16 CHAIRPERSON DEWAEELSCHÉ: Okay. Commissioner Woods.  
17 Oh, I'm sorry.

18 COMMISSIONER WOODS: Yes, for those who are out  
19 there, the department has a procedural justice and policy  
20 legitimacy program that's operating out of AC Ewing  
21 office. And these flyers, I don't know if some are  
22 available out there, but I can give someone my flyer, and  
23 they can go make a copy or whatever but they are back  
24 there. And so I would definitely utilize this process  
25 where you can be able to work with AC Ewing, and his team



1 and if you have some issues with officers and things of  
2 that nature, to try to see if these things could be  
3 resolved. And so we encourage all citizens to use this  
4 procedural justice process as well. Thank you.

5 CHAIRPERSON DEWAELSCHÉ: Thank you. Our next speaker,  
6 please.

7 MS. UNDERWOOD: Our next three speakers will be Mr.  
8 Garrett Burton, Angie Sierra, and Julie Simia. Please  
9 forgive me for mispronouncing your name, but please state  
10 your name for the record.

11 MR. BURTON: Good afternoon. My name is Garrett  
12 Burton. I'm a lawyer. I live in the Woodbridge  
13 neighborhood in the 3rd Precinct. I wanted to talk today  
14 about the street vendor incident that we've discussed a  
15 little bit earlier. I saw some video from that incident.

16 COMMISSIONER BERNARD: Can you speak up if you don't  
17 mind?

18 MR. BURTON: Yes, I apologize. Commissioner. I saw  
19 some video from the street vendor incident and I found it  
20 disturbing. And this was an incident that started with a  
21 nonviolent civil infraction. And that's something that  
22 should almost in no circumstance result in the arrest of  
23 an individual. I think that the Detroit police officers  
24 have a responsibility to deescalate those situations, and  
25 that's not something that happened here. What happened

1 was a woman was arrested and her life was, I think  
2 upended because of what happened. It doesn't comport with  
3 the principles of restorative justice that Commissioner  
4 Woods just talked about. I think in addition to that,  
5 that same officer put handcuffs on a number of additional  
6 individuals while writing them a civilian fraction  
7 ticket, which exceeded the authority that he's, you know,  
8 given. He's not allowed to arrest people while detaining  
9 them in that matter. The last thing I'll say is that  
10 being a Detroit police officer is really quite an awesome  
11 responsibility, right? You hold a lot of power to arrest  
12 people and to enforce the law. And I don't think that  
13 that officer fulfilled that responsibility in that  
14 instance. And so now the responsibility shifts to this  
15 board to send a message that that behavior won't be  
16 tolerated. So thank you.

17 CHAIRPERSON DEWAELSCHÉ: Thank you. DC Parish, I do  
18 have a question. He brought something up that I was not  
19 aware of, that people were being issued tickets or  
20 citations and were being handcuffed. I guess I'm not  
21 understanding. Wait a minute, you're not recognized right  
22 now. Just a second. DC Parish.

23 DC PARISH: Madam Chair, if I may, first. I don't  
24 have all of the information pertaining to this particular  
25 incident. It's properly in front of the Office of the

1 Chief Investigator, so I'm not speaking directly to this  
2 incident. I'll speak at a higher level or generalized  
3 fashion. Officers, when conducting an investigation can  
4 utilize handcuffs if necessary to ensure their safety and  
5 the safety of others. Are handcuffs supplied typically in  
6 the civil infraction context? No. Are handcuffs sometimes  
7 applied in the civil infraction context based on the  
8 behavior of the individuals under investigation?

9 Absolutely. Again, these are things that will be reviewed  
10 by the Office of the Chief Investigator. We do hear the  
11 concerns that have come from the community. They are in  
12 the right place and they will be investigated. We have  
13 full confidence in the chief investigator and this board  
14 to review the facts, which will include a review of all  
15 the video and to render an appropriate decision that can  
16 then be referred, if necessary, to the chief of police.

17 CHAIRPERSON DEWAELSCHE: Thank you. Thank you, DC.  
18 Any other questions? Okay. next speaker please.

19 MS. SIERRA: Hi, everyone. My name is Angie Sierra.  
20 I'm a local realtor. I want to say thank you. It makes me  
21 very emotional that we have a lawyer here because it  
22 feels like we're fighting this on our own. I came on  
23 Tuesday to the board of commission meeting to report on  
24 the ---

25 CHAIRPERSON DEWAELSCHE: Let me just correct that.

1 That was not a police commissioners meeting. That was a  
2 committee meeting. It was a committee.

3 MS. SIERRA: Oh, sorry.

4 CHAIRPERSON DEWAELSCHE: The committee, yes.

5 MS. SIERRA: So I came Tuesday, reported the  
6 incident. Now I want to make it very clear. Our concern  
7 is not that the hot dog stand didn't have its permit and  
8 got shut down. That's absolutely fine. Our concern was  
9 the hair pulling, the false arrest, the ticketing, and  
10 the terrorizing of our community. I came Tuesday to give  
11 that complaint. Wednesday Sergeant Ruiz was back on the  
12 streets, terrorizing people and making fun of them. He is  
13 telling the community of Southwest Detroit that he's  
14 going to send them to the Eastside and put them in  
15 handcuffs. He is intimidating people by showing up to  
16 their homes. I have names. I have situations where he's  
17 hitting the same trucks week by week, asking for the same  
18 documents' week by week by week. We have community parks  
19 that were created for our community that he is  
20 terrorizing people in.

21 We don't have complaints against the DPD. We love  
22 the police, and the police love us. You know why? Because  
23 we grew up together. I've lived in Southwest Detroit  
24 since the age of 8. We know each other. That last arrest,  
25 which by the way, I have that gentleman who was too

1 scared to show up here. I have his name and information.  
2 We'd like his ticket dropped. The criminal now that you  
3 guys would like to pin, who's the owner of the hot dog  
4 stand, is on her way to the hospital because her blood  
5 pressure's high and her head is about to explode. She's  
6 got six kids at home and she has felonies that she's  
7 facing over selling hot dogs. Ruiz came and escalated the  
8 situation even after I had arrived and everything was  
9 over. The gentleman that has the ticket was speaking to  
10 another officer who he knows from the community. Sergeant  
11 Riuz came barging and barking from down the street and  
12 ended up arresting him, leaving him in handcuffs for two  
13 hours and giving him a ticket. We cannot have this in our  
14 community. Take him out of our community now in between  
15 the investigation because in 60 days a lot can happen and  
16 that's not okay. Put them somewhere else, please.

17 CHAIRPERSON DEWAELSCHE: Okay. Ms. Sierra, I believe  
18 you also filed a complaint with the OCI office.

19 MS. SIERRA: I did.

20 CHAIRPERSON DEWAELSCHE: Okay, great. And all of  
21 those names that you have and addresses and incidents,  
22 are they in your complaint?

23 MS. SIERRA: They're not, because my complaint was  
24 focused on only what occurred after I arrived there,  
25 which is extremely disappointing because I arrived at the

1 end and he's harassing the community and intimidating  
2 them to not speak up. The community has put complaints  
3 against them. Jayla Santos has filed complaints against  
4 them, and then he showed up at her house with multiple  
5 police cars in the middle of the night. She has an  
6 autistic son who they didn't even allow her to get  
7 dressed before she came out and arrested them. He is  
8 arresting people, claiming that they have warrants  
9 similar to what someone else said when they don't have  
10 warrants.

11 CHAIRPERSON DEWAELSCHÉ: And do we have all of that  
12 or can we get someone to meet with her after this meeting  
13 to update the complaint?

14 MS. SIERRA: Thank you.

15 CHAIRPERSON DEWAELSCHÉ: Thank you. Hold on just one  
16 second. We have another commissioner with a question. Go  
17 ahead, commissioner.

18 COMMISSIONER WOODS: I definitely would like to know  
19 if there's some harassment of citizens. If we have  
20 evidence that they rang doorbells or any type of evidence  
21 to substantiate this. This is disturbing to hear, and the  
22 investigative process has to take its course. But I know  
23 that this department does not tolerate harassment in any  
24 shape, form, or fashion. I can say emphatically that this  
25 chief of police does not tolerate that at all. And the

1 board of police commissioners will honor that we would  
2 not support any type of harassment in this community in  
3 no shape or form or fashion or anybody in the community.  
4 And so rest assured that your allegations will be looked  
5 into thoroughly. And if there's concrete evidence of  
6 showing the harassment, please get that to the Office of  
7 the Chief Investigator and get that to the department.

8 Because I'm sure that the department would want to  
9 know that expeditiously. You have a very capable  
10 commander who's here. Commander Alvarado. Well, not  
11 Alvarado. Yes. The commander and Captain I'm sure  
12 commander.

13 FEMALE SPEAKER: Holderbaum.

14 COMMISSIONER WOODS: Holderbaum. I'm sorry. I'm  
15 sorry. Holderbaum and Captain Gonzalez. Thank you. I'm  
16 young. I didn't eat too much today. I probably need a hot  
17 dog, to make it peak. You know what I'm saying? But they  
18 are people who are boots on the ground in that community.  
19 And if there are some legitimate claims of harassment,  
20 please get it to them. But just as important, get it to  
21 the Office of the Chief Investigator, because that would  
22 not be tolerated.

23 MS. SIERRA: Thank you. And one last thing. We did  
24 request for his body cam footage to be reviewed anytime  
25 he's working for a 209. And we do feel as a community

1 that while he's under investigation, he shouldn't  
2 continue to work in the community. That it's obvious that  
3 if we have a complaint against him, just, like the other  
4 community member said, why would you guys leave him there  
5 when he has a complaint against him? When I'm giving you  
6 guys and you guys are seeing evidence and it's all over  
7 the internet; you're seeing his mistreatment of people.  
8 Please move him in the meantime because investigations  
9 can take time and that's okay, but he's harassing people  
10 in the meantime and someone's life is going to end. And  
11 we're trying to prevent that.

12 CHAIRPERSON DEWAELSCHE: Thank you. Hold on just one  
13 second. I think Commissioner Carter?

14 I just have a couple questions. Have there been  
15 other complaints against Sergeant Riuz? And also as a  
16 part of the process, are the run sheets going to be  
17 looked at as well as the cameras, the body-worn cameras?

18 CHAIRPERSON DEWAELSCHE: OCI Chief?

19 CI WARFIELD: Through the Chair and Commissioner  
20 Carter? Yes, there have been other complaints filed  
21 against Sergeant Riuz. And the run sheets always looked  
22 at all the investigations that we do. So that we'll be  
23 looked into as well.

24 CHAIRPERSON DEWAELSCHE: And won't the body camera  
25 also be looked at?



1 CI WARFIELD: Yes. The body camera footage will be  
2 looked at as well.

3 CHAIRPERSON DEWAELSCHE: I thought I saw DC Parish.  
4 Did you want to say something?

5 DC PARISH: No. Commissioner Woods commented on  
6 everything that was said.

7 CHAIRPERSON DEWAELSCHE: Thank you. Commissioner  
8 Burton.

9 COMMISSIONER BURTON: Through the Chair. Question for  
10 our chief investigator. How many complaints have been  
11 filed against,

12 CHAIRPERSON DEWAELSCHE: I can't hear you,  
13 Commissioner Burton.

14 COMMISSIONER BURTON: How many complaints have been  
15 filed against the officer in question.

16 CHAIRPERSON DEWAELSCHE: Commissioner Burton. Go  
17 ahead.

18 CI WARFIELD: Through the Chair. I'm looking at our  
19 system right now. It looks like we have approximately  
20 just loading, sir, one second. Quite a few.

21 CHAIRPERSON DEWAELSCHE: Quite a few.

22 CI WARFIELD: So I'll get you a number. I'll send it  
23 to your office tomorrow or send it to you tomorrow. What  
24 is a fight?

25 MS. SIERRA: Is the public not allowed to know?

1 CI WARFIELD: No, the public is allowed to know. It's  
2 a lot.

3 MS. SIERRA: Can we get an estimate?

4 CHAIRPERSON DEWAELSCHE: Okay. He's going to have his  
5 staff person talk with you about the additional  
6 information that you want to provide to your complaint.

7 MS. SIERRA: Well, no, no. I think it's just important  
8 for us to have an answer to the question.

9 CHAIRPERSON DEWAELSCHE: And we'll get that  
10 information if it's possible. He can't do it right now,  
11 because he says there are numbers, and so we can't do  
12 that right now.

13 COMMISSIONER BERNARD: Furthermore, some complaints  
14 may have been dismissed.

15 CHAIRPERSON DEWAELSCHE: We don't know the status.

16 COMMISSIONER BERNARD: They may not be sustained.  
17 They may be sustained complaints. He has to give  
18 obviously the chief a real report that really speaks to  
19 facts so that the chief can take whatever action he deems  
20 to be appropriate.

21 MS. SIERRA: Understood.

22 CHAIRPERSON DEWAELSCHE: Commissioner Woods.

23 COMMISSIONER WOODS: Through the Chair. And he has  
24 due process rights that we cannot violate and we will not  
25 violate because we don't want to mess up any type of

1 investigation. Just like you, we want to give you the  
2 difference, we want to hear you. But he has a side and  
3 that has to be met in a constitutional way. And so we  
4 don't want to vet that out in the public like that. These  
5 investigations are sacred and they will be done  
6 thoroughly.

7 MS. SIERRA: Thank you.

8 CHAIRPERSON DEWAEELSCHÉ: Thank you for that. Next  
9 speaker, please.

10 MS. UNDERWOOD: Julie Sima. Mike H., and Ms. Victoria  
11 Camille.

12 MS. SIMA: Good afternoon.

13 CHAIRPERSON DEWAEELSCHÉ: Good afternoon.

14 MS. SIMA: I just wanted to make a note. Last week I  
15 was actually at the BOPC zoom hearing. They did call me,  
16 but unfortunately I was muted and I was not able to  
17 speak. So I just want to make sure for the record, that  
18 whoever's on the call today, that the towers and whoever  
19 else is on a Zoom call are able to be heard. Thank you.

20 I just want to say thank you for giving us this  
21 opportunity to become a whole, as we all do, and work  
22 collectively together. My name is Julie Sima. I am  
23 working for, and with all the current towers in the City  
24 of Detroit. We are the Detroit Towing Association. I have  
25 to say, I was disheartened last week when I heard

1 corporate counsel provide feedback at the public comment  
2 last week when Ms. Goodwin and the Detroit Towing  
3 Associations are not a part of a lawsuit. The Detroit  
4 Towing Association has done many, many good things for  
5 the city. I personally have worked hand in hand for over  
6 20 years trying to educate and help and work collectively  
7 together with the police department in creating a  
8 software system since 2012 to track all the towers and to  
9 help the citizens as well as the department on doing what  
10 needs to be done. Had it been done immediately at that  
11 time, the software had saved the city and the towers many  
12 years of problems that were currently facing today. I  
13 have been fighting this for years. This is the type of  
14 proactive thinking that we all do to serve and to help  
15 one another. We are here to serve our citizens as well as  
16 the police department and work collectively together and  
17 collaborate with one another to help educate and do the  
18 right thing. I thank you.

19 CHAIRPERSON DEWAELSCH: Thank you. Thank you very  
20 much. Next speaker.

21 MR. ROUKE: Good afternoon everybody. My name is Mike  
22 Rouke and I'm with BBK Towing and Recovery. We are proud  
23 Detroit Police authorized towers for the City of Detroit.  
24 We are towing professionals. It is wrong to block the  
25 entire association from presenting what we know best

1 while educating Detroit motorists and how to prevent  
2 predatory towing. Especially when we are towers who serve  
3 the citizens of Detroit and the Detroit Towing  
4 Association. We have abided by a code of conduct. We  
5 appreciate you giving us this opportunity to further  
6 educate the public. Thank you.

7 CHAIRPERSON DEWAELSCHE: Thank you. Next speaker.

8 MS. CAMILLE: Good afternoon board.

9 CHAIRPERSON DEWAELSCHE: I'm sorry. Can we start the  
10 time from the beginning? Thank you. Go ahead.

11 MS. CAMILLE: Good afternoon, commissioners.

12 CHAIRPERSON DEWAELSCHE: Good afternoon.

13 MS. CAMILLE: So I was really concerned to hear the  
14 lady's situation earlier about the officer going back to  
15 her home after filing a complaint. And I'm glad that the  
16 board has taken that seriously. That is a very serious  
17 issue. I know Commander, I'm sorry, DC Parish indicated  
18 that there's no practice of doing so, but obviously  
19 there's not a practice to prevent that from happening.  
20 Those complaints do go into the system and are there even  
21 while they're being investigated. So there should be some  
22 type of systematic way to make sure that officers don't  
23 get dispatched to citizens who have an active complaint  
24 against them just to protect the officers as well as the  
25 citizens. I have spoken to members of the community who

1 are resistant to file complaints in fear of retaliation.

2       So we need to make sure that our communities feel  
3 safe to bring concerns forward. That makes me concerned  
4 that even though the number of complaints that come in  
5 every year have been going up, that there may be more  
6 complaints out there that just haven't been filed because  
7 people are worried about what will happen to them if they  
8 file those complaints. In addition to that, a few weeks  
9 ago I asked about the process for family members to check  
10 in on persons who are being held at DDC. So I just wanted  
11 to follow up and make sure that the board provides that  
12 information. And in addition, there are a few  
13 commissioners on the website right now who do not have  
14 your individual email addresses listed. And so the public  
15 cannot get in touch with you directly. That's something  
16 that should be addressed.

17       And then finally, there is a meet the candidate  
18 forum that is being held in partnership between the  
19 Coalition for Police Transparency and Accountability, and  
20 Wayne Law School. That is on September 24th. The time is  
21 5:30 to 8:30 PM and that will be at the Wayne Law  
22 Partridge Auditorium at 471 West Palmer Avenue. I  
23 encourage everyone to attend that. It's important that we  
24 understand civilian oversight and local control,  
25 especially in the climate that we have going on in our

1 country today. And then if there are any candidates who  
2 have not confirmed their attendance, you can contact  
3 ccpt@detroitcpta.org. Thank you.

4 CHAIRPERSON DEWAELSCHÉ: Thank you. Next speaker,  
5 please.

6 MS. UNDERWOOD: Our next speaker will be --- I can't  
7 make out the first name, but Remus is the last name, and  
8 then we'll go into Zoom.

9 MS. REMUS: Good afternoon, everyone. My name is  
10 [unclear] Remus. I am a citizen from Detroit. I live in  
11 the zip code 4809. And I am here to support my  
12 neighborhood because we need peace, and I believe people  
13 that work hard and do the right thing, they need support.  
14 They don't need to be hurt by the police when they are  
15 doing the right thing; try to work hard to support the  
16 family. Sunday night, because I have a beauty salon in  
17 2042, Springwell. Sunday night after church, I went to my  
18 salon to clean my salon. When I got out of there, I found  
19 like seven police cars in front of my salon. Then I was  
20 in charge. I said, someone got killed or someone got in  
21 an accident. What happened? I was so scared when I saw  
22 the police yelling at that girl that was selling the hot  
23 dog, and I tried to stop, but I couldn't stop because he  
24 yelled at me, saying, move, move, move, you have to move.  
25 You have to move. Then I drove to my house and then

1 I called my daughter, and I said, oh my God, something  
2 wrong has happened. They are taking that girl for no  
3 reason. And he was yelling at everybody. And when I found  
4 out he took a [unclear] for no reason, that broke my  
5 heart. I could not sleep Sunday night. I could not sleep  
6 Monday night. I started sleeping Tuesday night when I  
7 found out that the girl is home. And I don't have the  
8 power to do anything, just to speak. But if you have the  
9 power to support the family, please do. Because that lady  
10 is a very humble girl, who tries to do the right thing to  
11 support her family. Why abuse her like that? Why? That's  
12 my word. Thank you.

13 CHAIRPERSON DEWAELSCHÉ: Thank you very much. DC just  
14 so you know, I'm getting a lot of texts and emails from  
15 people in the community. I believe Commissioner Carter  
16 may be as well. It's her District of people that are just  
17 --- they feel like they're being terrorized. And what I  
18 have said to them is, please identify whether it's the  
19 Detroit police or if it's ICE. I've been very careful  
20 about doing that because sometimes it's ICE and they're  
21 identifying them as Detroit police. But now I'm seeing  
22 some videos and there are a lot of Detroit police cars.  
23 And I just want to give peace to our community in some  
24 way. And, and I don't think we're doing that in these  
25 meetings. I mean, we're listening to their concerns, but



1 we, I don't know what to tell the individuals.

2 Commissioner Carter, I know that we've talked about it.

3 COMMISSIONER CARTER: Yeah, we've talked about it.

4 And I've been receiving a lot of calls, texts as well,  
5 regarding how people are feeling in the field.

6 CHAIRPERSON DEWAELSCHE: And the impression is that  
7 they're just trying to intimidate. That's the impression,  
8 or at least that's how it's perceived in the community.

9 DC PARISH: Madame Chair, I thought it would be  
10 important given what's come up in the last few days for  
11 the commander and captain of 4th Precinct to be here.  
12 What I can assure everybody is that we hear you. If you  
13 have information, please share the information. We will  
14 get it to the chief investigator so that it can be  
15 properly investigated. The charter sets forth clear  
16 procedures and how matters such as this are to be looked  
17 into. It's not even by the police department; it's by the  
18 board through its chief investigator. So if you have the  
19 information, we encourage you to share it. You can file a  
20 citizen complaint with the chief investigator directly or  
21 through the police department, whichever is more  
22 convenient. They have information, we want it, and we  
23 want to bring resolution just as much as the board wants.  
24 CHAIRPERSON DEWAELSCHE: Thank you. And could we also  
25 just have the commander and the captain maybe introduce

1 themselves so people will know who our 4th Precinct  
2 leaders are and that they could go to them whenever they  
3 have an issue like this?

4 DC PARISH: Absolutely. They are standing up. Would  
5 you like them to introduce themselves on the record?  
6 Commander, Captain, would you come up to the podium and  
7 introduce yourselves?

8 CHAIRPERSON DEWAEELSCHÉ: Yes. That would be nice.  
9 Thank you very much.

10 CMDR. HOLDERBAUM: I am Commander Shelley Holderbaum  
11 of the 4th Precinct. And [Spanish], okay.

12 CHAIRPERSON DEWAEELSCHÉ: Yes.

13 CMDR. HOLDERBAUM: And I just let them know that I  
14 speak Spanish and that if they want to talk to me, that's  
15 what we're here for.

16 CHAIRPERSON DEWAEELSCHÉ: Thank you.

17 CPT. GONZALEZ: Hello, I'm Captain Starr Gonzalez at  
18 the 4th Precinct. And I am here with an open book, open  
19 door email, text, and walk into the precinct. We are here  
20 to help in any situation. And it's on both sides with due  
21 process. Because video is on both sides of the house. And  
22 we just want to make sure we get a clear view of the  
23 whole situation.

24 COMMISSIONER CARTER: Through the Chair.

25 CHAIRPERSON DEWAEELSCHÉ: Thank you very much.

1 Commissioner Carter.

2 COMMISSIONER CARTER: I just have a question. I've  
3 heard that Sergeant Ruiz is reassigned, but I'm hearing  
4 from the community that he's still out in the community.  
5 So ---

6 CHAIRPERSON DEWAELSCHE: They can't hear you.

7 COMMISSIONER CARTER: Captain or commander, if you  
8 could tell me if he's assigned to desk duty or if he's in  
9 the community.

10 COMMISSIONER WOODS: They can't hear you online.

11 CHAIRPERSON DEWAELSCHE: What Commissioner Carter  
12 said is she wants to know if Sergeant Ruiz has been  
13 reassigned, because that's what she heard. But now the  
14 community is saying he's still out there. So she just  
15 wants clarification.

16 R. HOLDERBAUM: No, he is not reassigned. He's at our  
17 precinct.

18 CMDR. He is currently on patrol. He is, I mean, and  
19 unless something's different, anytime a citizen complaint  
20 is filed, it's investigated. So no, he has not. Sometimes  
21 I know if it's a level of criminality and its Internal  
22 Affairs, then we might sit him down. But that is not the  
23 case in this.

24 CHAIRPERSON DEWAELSCHE: Alright, thank you. Thank  
25 you both so much. Next speaker please.

1 MS. UNDERWOOD: We have an additional speaker in the  
2 room, and then we'll go into zoom. Ms. Sheila Santos,

3 MS. SANTOS: My English is not perfect like yours,  
4 okay. So good afternoon everybody.

5 CHAIRPERSON DEWAEELSCHE: Good afternoon.

6 MS. SANTOS: I'm sorry. So for 6 years I threw an  
7 event in Southwest Detroit. Probably I do not get all the  
8 papers properly because of my ignorance and I don't have  
9 the money. I do this for free. Dominican people are  
10 illegal too. Dominican people came over here and a lot of  
11 people didn't go back home, you know. They lose their  
12 parents, they lose family, they can't go back. For 6  
13 years, I've been throwing this. [Spanish] shut me down  
14 twice. For 6 years, the police come, they eat with us;  
15 when the event is finished, they help me out, right? No  
16 problem. He is like this tall, right? And like this fat,  
17 right? He comes sweating and talking. Shut up. You don't  
18 know what you're saying. You are criminals. You don't  
19 talk to us like that. Everybody who goes to my event, is  
20 going to be kind time.

21 These people, they have businesses. They pay taxes  
22 too. They help the community that one day we are not in  
23 the street, we are in parking, you know? So we are not  
24 committing any crime. I was going to throw September  
25 16th, my last event. I got a search for my arrest. I did

1 not throw the party. I did not throw the event. Whoever  
2 he showed, and they gave him the permission to arrest me.  
3 It was false. Because what's happening with the hotel  
4 lady that everybody's telling, please take this police  
5 officer down, please do something. It was the same. I  
6 wrote in my Facebook screaming. I asked him, do you have  
7 proof? He said, yeah, I have plenty of screenshots from  
8 your Facebook, right? I did not tell him I was going to  
9 kill him. I did not tell him to be careful with his life.  
10 No. What I said, we need a hundred signatures so we can  
11 take this disrespectful police officer because he's cocky  
12 the way that he talks to you, you are ignorant. You are a  
13 criminal. Not everybody's a criminal, you know?

14 CHAIRPERSON DEWAELSCHE: I'm sorry, your time is up.

15 MS. SANTOS: Oh, I'm sorry.

16 CHAIRPERSON DEWAELSCHE: We thank you for coming and  
17 giving your comments. Thank you.

18 COMMISSIONER BELL: Madam Chair.

19 COMMISSIONER CARTER: Through the Chair.

20 COMMISSIONER BEL: Madam Chair.

21 CHAIRPERSON DEWAELSCHE: Commissioner Bell.

22 COMMISSIONER BELL: I strongly suggest we do not rely  
23 on the extent of the investigation. Chief and the deputy  
24 chief and the commander should meet with this officer  
25 immediately to address the concerns, whether there are

1 merits or not merits,, there's a great deal of concern on  
2 Facebook and by this community. People have come out. So  
3 we need to address that as soon as possible. That would  
4 be my wish

5 COMMISSIONER CARTER: Through the Chair.

6 CHAIRPERSON DEWAELSCHE: Commissioner.

7 COMMISSIONER CARTER: My wish would be that he be  
8 reassigned to the desk, not on patrol until this issue  
9 was resolved.

10 CHAIRPERSON DEWAELSCHE: Commissioner Bernard?

11 COMMISSIONER BERNARD: I agree with what Commissioner  
12 Carter said. Let's deal with it as expeditiously as  
13 possible.

14 CHAIRPERSON DEWAELSCHE: Okay. DC did you want to ---

15 DC PARISH: Through you to the rest of the board. We  
16 hear the recommendations and I will definitely elevate  
17 it.

18 CHAIRPERSON DEWAELSCHE: Thank you. Thank you very  
19 much. Any other questions or comments? Commissioner  
20 Burton.

21 COMMISSIONER BURTON: I recommend that the department  
22 reviewed all the body-worn cameras pertaining to this  
23 officer, when this officer was out on patrol patrolling  
24 the streets of Southwest Detroit.

25 CHAIRPERSON DEWAELSCHE: Okay. Any other questions or

1 comments? And I do believe that it will be done through  
2 the process of the investigation, but what I'm hearing  
3 right away, is what I'm hearing from everyone. Thank you.  
4 Any other comments? I mean speakers, I'm sorry.

5 MS. UNDERWOOD: Madam Chair, we can go into Zoom now.

6 CHAIRPERSON DEWAEELSCHÉ: Thank you.

7 MS. UNDERWOOD: Our first speaker will be Ms. Taura  
8 Brown, and then former Commissioner William Davis. And  
9 then that will be the last speaker.

10 CHAIRPERSON DEWAEELSCHÉ: Thank you.

11 MS. BROWN: Good evening, commissioners. My name is  
12 Taura Brown and I am really concerned about what happened  
13 to Ms. Ruiz at her hot dog stand. It's very troubling  
14 that the body-worn video was available immediately, and  
15 it was sent out to the media. In this climate, a woman of  
16 color, particularly a Latino one, you all have, or I  
17 shouldn't say you all, somebody with the Detroit Police  
18 has sent out a video, a very unflattering video of her  
19 that only shows part of the story. And it fits into this  
20 Trump narrative of, look, look at them. And again, this  
21 community is already under attack from ICE. And now you  
22 have an officer over in Southwest Detroit, menacing and  
23 harassing, and it sounds like stalking the residents over  
24 there. Again, she's selling hot dogs. She could have been  
25 selling crack. Again, I cannot believe selling hot dogs

1 turned into all of this.

2 What would've been wrong with standing there and  
3 saying, look, Ms. Ruiz, we are going to have the rest of  
4 these people get their little hot dogs. You don't have a  
5 permit. Close this door. Speak to your NPO. Speak to the  
6 person in your community. Speak to Gabriela's office  
7 about getting you a permit and speaking of those permits.  
8 You all pick and choose who you give them to. They're  
9 expensive as hell. And there is a lot behind why these  
10 vendors don't have these permits. The other concern I  
11 have is that this officer is working on behalf of  
12 somebody else with a food truck coming down there trying  
13 to shut down the competition. It's a lot of corruption  
14 over there at that 4th Precinct. And again, everybody can  
15 pretend like they don't know it, but this stuff is going  
16 on out there and people in the streets know it. And  
17 again, like I said, I'm troubled by the fact that you all  
18 had a video of this woman selling hot dogs being  
19 arrested. And this rolled out on the news. Meanwhile,  
20 when 4 police officers stood there like winking, blinking  
21 knots and heckle and Jekyll, and while Sherman Butler got  
22 gunned down, we have pieces of a video 6 months later and  
23 nobody could explain what happened. And I want Ms.  
24 Chambliss and Ms. Sierra to stay on you all about those  
25 complaints.



1 CHAIRPERSON DEWAELSCHE: Thank you. Next speaker.

2 MS. UNDERWOOD: Next speaker will be former  
3 Commissioner William Davis. And after him, Lorenzo Covin.

4 MR. DAVIS: Good afternoon. Can I be heard?

5 CHAIRPERSON DEWAELSCHE: Yes, you may.

6 MR. DAVIS: You know, I think greater attention needs  
7 to be made over there in Southwest Detroit. I was at the  
8 meeting last week too, in Marathon Commissioner,  
9 [crosstalk] 34 years. Is that something going on?

10 CHAIRPERSON DEWAELSCHE: No, no. Maybe you could turn  
11 your volume up. It could be here also.

12 MR. DAVIS: Oh, my volume is high.

13 CHAIRPERSON DEWAELSCHE: Okay.

14 COMMISSIONER WOODS: Please reset his time through  
15 the Chair.

16 CHAIRPERSON DEWAELSCHE: Yes, reset his time.

17 COMMISSIONER WOODS: Yes. Thank you.

18 CHAIRPERSON DEWAELSCHE: Okay, try again,  
19 commissioner.

20 MR. DAVIS: Okay. Can you all hear me clearly?

21 CHAIRPERSON DEWAELSCHE: Yeah, we can hear you a  
22 little bit.

23 MR. DAVIS: Okay. As I was saying, I worked out in  
24 Southwest Detroit for 34 years. I worked at the  
25 wastewater treatment plant. That area, even today, is

1 still a highly polluted area with a lot of respiratory  
2 issues that a lot of people have, more so than any place  
3 else in the whole state of Michigan, you know. So  
4 Marathon has not always been a very good neighbor because  
5 I personally have seen the Detroit River on fire. Not the  
6 Detroit River, the River Rouge River on fire, you know,  
7 with projects coming from Marathon. But, you know, I  
8 regress. But I think a whole lot needs to be done to  
9 protect citizens. And especially if somebody files a  
10 complaint against an officer and then that officer shows  
11 up at that person's house, you know, that should be  
12 grounds for a suspension, because that officer is  
13 intimidating people.

14       You know, you can't go to somebody's house after  
15 somebody files a complaint and proceed to do whatever you  
16 want to. You know, that officer is, if their superior  
17 told them to do that, they should tell the superior that  
18 if there's a complaint filed against me, then I shouldn't  
19 go there, especially if they go there by themselves. And,  
20 you know, I hear complaints all the time, especially in  
21 Southwest Detroit over here in District 7, and all over  
22 the city, about young people being harassed and stopped  
23 and handcuffed before even asking them any questions. You  
24 know, just because somebody's black and brown don't mean  
25 that they're dangerous. I think we need to be looking at

1 this a whole lot closely. Thank you.

2 CHAIRPERSON DEWAEELSCHÉ: Thank you. Next speaker,  
3 please.

4 MS. UNDERWOOD: Our last speaker will be Lorenzo  
5 Covin.

6 MR. COVIN: Hello Board.

7 CHAIRPERSON DEWAEELSCHÉ: Hello.

8 MR. COVIN: Cool. So I want to start by saying, what  
9 are we doing about the leadership in Detroit? Like when I  
10 call about complaints in the City of Detroit, I'm not  
11 getting proper answers. People are not calling me back;  
12 people are not answering emails. Like the neighborhood  
13 police, they're not answering. I think that they don't  
14 care. I don't know who's appointing these people to put  
15 these people in these positions. I don't get it. I  
16 research these commanders' you guys have in charge. I go  
17 on Facebook pages, I go on Instagram and it is just not  
18 giving care. It is just not. There's a drug house that's  
19 been there since I was a child, okay? Now, I don't know  
20 what the special unit is doing. I called today about this  
21 drug; I drove past this drug house today just to irritate  
22 them.

23 I looked out, and got out of my car, like I was  
24 interested in buying property just to irritate the guys.  
25 The mother, she has 4 kids., They are on the porch. They

1 can't even walk down the street to go to school. This  
2 drug house has been there since I was a child. And I'm  
3 not lying. It's the same exact drug house. Then he put up  
4 decorative lights down the alley so the crack heads can  
5 find their way down the alley like this, some type of  
6 hookah lounge. And the police actually drive past this  
7 area. Donna McCord, she's the 12th Precinct commander.  
8 She hasn't responded to my phone calls or anything. Like,  
9 what are we doing about this drug house? It's been there  
10 since I was a child. Like it's been there since I was a  
11 kid. Like, don't you understand the sense of urgency.  
12 That drug house has been there since I was a child. I  
13 went to elementary school over there. I'm not joking. It  
14 has been there since I was a kid.

15 CHAIRPERSON DEWAELSCHÉ: Thank you. DC, is there  
16 something over and above what filing a complaint that  
17 this gentleman can do to get that resolved, as far as the  
18 drug house?

19 DC PARISH: Through the Chair, I can have a member of  
20 the planning team take down any information so that it  
21 can be routed to the appropriate place. We'll see what we  
22 can do based on this.

23 CHAIRPERSON DEWAELSCHÉ: Thank you. Ms. Underwood, do  
24 we have his name and his information?

25 MS. UNDERWOOD: I'll look into it. Following up, I'm

1 getting that information.

2 CHAIRPERSON DEWAEELSCHÉ: Thank you. Alright, that was  
3 our last speaker. Ms. Underwood?

4 MS. UNDERWOOD: Yes, ma'am.

5 CHAIRPERSON DEWAEELSCHÉ: Okay. Moving on to the next  
6 item on the agenda, we have presentations to the board,  
7 the Human Resources Bureau, DPD, HR Director, Katrina  
8 Patillo is going to be speaking with us.

9 DIRECTOR PATILLO: Good afternoon. Through the Chair.  
10 I'll be presenting the HR report for the month of August.  
11 So the department was filled at 96%. For sworn we were at  
12 97%, 3% vacancy. For professional staff, civilians. We  
13 were at 92% filled, 8% vacancies and police assistance,  
14 we were at 88% filled with 12% vacancies. For sworn  
15 recruiting, from the beginning of the fiscal year to the  
16 end of August, we had a total of 1,594 applications. 879  
17 are in progress, 9 withdrew, 138 archive. 28 personnel  
18 hired since then. Temporary disqualified, 64; 75,  
19 permanently disqualified. And 401 waiting for MCOLES.

20 For our testing, scheduled for written, we had a  
21 total of 108, but the physical agility is 60. Out of  
22 those that appeared, we had 77 that appeared for the  
23 written test. 28 for the physical agility test. For  
24 passing rate, we had 48, 62% that passed the written  
25 test, 39% that passed the physical agility test, 11.

1 Failure rate. We had 28 that passed the written test, 36%  
2 physical agility. I mean they failed the written test and  
3 for the failing for the physical agility was 17, 61%.  
4 Rescheduled, we had one for the written test. 31, no-  
5 shows for the written test. And 32 for the physical  
6 agility test. For new hires, we had 22 for August, 20 for  
7 the professional staff, a total of 42. For the Detroit  
8 residency information, we had 599. For Detroit for sworn,  
9 12 police assistance and 423 for Detroit residents. For  
10 non-Detroiters. 2014 for sworn, 599 for professional  
11 staff civilians and 11 for police assistance. And of  
12 those numbers, civilian professional staff, new hires for  
13 Detroit residents were 10, sworn new hires, Detroit  
14 residents were 4. For the attrition rate, for sworn we  
15 had 23 civilian professional staff 13 for a total of 36.  
16 And for the leave of absences. For FMLA continuous sworn,  
17 we had 15 civilian, professional staff, 4. FMLA  
18 intermittent ---

19 DR. JACKSON: Madam Chair, you no longer have a  
20 quorum.

21 CHAIRPERSON DEWAELSCHKE: Okay, could we just pause  
22 for one second.

23 DIRECTOR PATILLO: With the paid parental leave  
24 status, 14 for sworn, 3 for professional staff. Medical  
25 leave. 3 for sworn 2 for professional staff. Military

1 leave, 8 for sworn. Restricted is down to 81 for sworn  
2 and 12 for professional staff. Disabled are 25 for sworn,  
3 2 for civilian staff. And sick status is 27 for sworn 9  
4 for civilian professional staff. For suspensions, we had  
5 a total of 12 and they were all police officers. For  
6 separations, we had a total of 23. 17 police officers. Of  
7 that 3 retired. Retired 1 with charges, 1 resigned, 8  
8 resigned under charges 3. 1 police officer passed away  
9 and one duty disability. For sergeants, we had a total of  
10 4. 3 retirements, 1 resignation. For detectives, 2. Both  
11 retirements, a total of 23. For our drop program.  
12 Deferred retirement option, we have a total of 464. We  
13 graduated a class last week. We're going to start another  
14 class next Friday. And then for our net gain since our  
15 contract announcement, we have a total of positive net  
16 gain of 332 pending any questions, that concludes the  
17 presentation.

18 CHAIRPERSON DEWAEELSCH: Are there any questions?  
19 Yes, commissioner.

20 COMMISSIONER BERNARD: I noticed from your report  
21 that you had 32 people essentially scheduled for reading  
22 and writing tests, as well as for a physical agility  
23 test. Nobody showed?

24 DIRECTOR PATILLO: No. So we had a total of 108 of  
25 the written tests that were scheduled out of that for the

1 month. It was a total of 31 no-shows, but the physical  
2 total ---

3 COMMISSIONER BERNARD: Out of 181, 31 were no-shows.

4 DIRECTOR PATILLO: Correct. And for physical agility,  
5 a total of 60 were scheduled for the month of August.  
6 There were 32 no-shows for that month.

7 COMMISSIONER BERNARD: Okay. And for the benefit of  
8 the community of our officers; of the total sworn  
9 officers, only 599 are Detroiters. 2014 are non-  
10 Detroiters. So you get a sense of the department and the  
11 same thing. Well, with respect to civilian employees,  
12 approximately 1,423 of those persons are Detroiters and  
13 non-Detroiters are roughly 600. So the department  
14 consists largely of people who do not live in the  
15 community. They work in the community. But you should  
16 know that.

17 CHAIRPERSON DEWAELSCHE: Thank you. Any other  
18 questions or comments? Commissioners? Hearing none. Thank  
19 you.

20 COMMISSIONER BELL: Madam Chair.

21 CHAIRPERSON DEWAELSCHE: Oh, Commissioner Bell.

22 COMMISSIONER BELL: The majority of people work from  
23 the City of Detroit.

24 MS. UNDERWOOD: Could you speak into the mic?

25 COMMISSIONER BELL: I'm sorry. We just need to



1 clarify that residents are non-issue. Most people will  
2 consider Detroit, but do not live in the City of Detroit.  
3 That's the reality of it all. So that shouldn't be a  
4 concern for DPD residents. We want to know about your  
5 service to this community as a police officer. Thank you.

6 CHAIRPERSON DEWAELSCHE: Thank you Commissioner. Any  
7 other questions or comments? Hearing none. Thank you,  
8 Director? Oh, yes, secretary.

9 MS. GARNIER: If I may, because of the difficulty in  
10 the audio, we will have problems transcribing the minutes  
11 after. So I need them to speak directly in here. Turn  
12 your mics here first. Don't touch them, but speak  
13 directly in them so we can support you and have them  
14 corrected.

15 CHAIRPERSON DEWAELSCHE: Thank you. Next we have a  
16 presentation by the Major Crime Division, Commander  
17 Rebecca McKay. Thank you.

18 CMDR. McKAY: Good afternoon, board.

19 CHAIRPERSON DEWAELSCHE: Good afternoon.

20 CMDR. McKAY: Are the slides going to be projected  
21 or, I guess not.

22 CMDR. McKAY: The board has a copy of oh, here we  
23 are. Okay. So the Detroit Police Major Crimes Division is  
24 made up of many different units. Homicide. I have my  
25 captain, Captain Marcus Thurkill, and also the Special

1 Victims Unit. I have Captain Dana Russell behind me. So  
2 major crimes consist of homicide. Under Homicide you have  
3 the Homicide Task Force, cold case, morgue, squad,  
4 missing Persons Unit. You also have arson headquarters,  
5 surveillance, fatal Squad, and our cellular unit. Under  
6 Special Victims Unit, you have Sex Crimes Unit, Child  
7 Abuse Unit, Domestic Violence Unit, and the Victim's  
8 Assistance Program.

9 Homicide staffing consists of 72 total members.  
10 Arson consists of nine headquarters. Surveillance  
11 consists of 12. The fatal squad consists of nine, and the  
12 cellular unit can consist of 10 with a total of 112  
13 members.

14 Homicide consists of 5 squads servicing different  
15 areas of the city and several specialized units including  
16 the homicide, task force, cold case, morgue, squad, and  
17 the missing persons unit. Homicide Task Force is a joint  
18 task force consisting of Detroit Police Department  
19 members and the Michigan State Police. The Homicide Task  
20 Force handles homicides involving three or more victims,  
21 homicides involving children, three years old or older,  
22 and officer involved shootings. The Cold Case Unit  
23 handles cases that are more than 3 years or older; where  
24 the original officer in charge is no longer assigned to  
25 Homicide. They also handle cases where there are appeals

1 and where the OIC has left Homicide. They handle CODIS  
2 cases, NIBIN cases, APHIS hits where the OIC is gone.  
3 They also handle specialized assigned cases.

4 The Morgue Squad handles all deaths, not considered  
5 natural, but where suspicious circumstances remain, such  
6 as non-gun related suicides, drownings and drug  
7 overdoses. They also handle all bones or decomposing  
8 human remains that are discovered. The Arson Unit, they  
9 make all reported scenes of fire or explosions. They also  
10 work hand in hand with the Detroit Fire Department to  
11 conduct these investigations. They conduct investigations  
12 into the cause and identify criminal actors involved.  
13 They prepare arrest warrants and search warrants for  
14 charges. The headquarters surveillance unit conducts  
15 surveillance for the apprehension of violent fugitives  
16 wanted in homicide, sex crimes, and child abuse. They  
17 will also assist when needed on all other apprehensions.  
18 Fatal Squad conducts investigations of all critical and  
19 fatal vehicular and pedestrian accidents, as well as all  
20 OWI third offense incidents. The Cellular Team conducts  
21 forensic investigations of cellular devices seized with  
22 court orders from a judge or magistrate.

23 They also assist with executing search warrants for  
24 cell phone information. And they analyze cell phone data  
25 to assist with criminal charges. The Missing Persons Unit

1 handles all missing persons reported from the 6th and 8th  
2 Precincts. All missing persons involving foul play,  
3 abductions and kidnappings. Also vulnerable missings and  
4 special circumstance cases. They handle long-term missing  
5 persons cases, amber alerts and unidentified human  
6 remains where they assist with identifying through  
7 genealogy. The Special Victims Unit headed by. Oh, I'd  
8 also like to go into our closure rates or homicide, which  
9 is at 66%. Our Fatal squad closure rate is at 53%.

10       The Special Victims Unit is a unit that consists of  
11 sex crimes, child abuse, domestic violence, and the  
12 Victim's Assistance Program. Sex crimes consist of three  
13 squads, adult, child and unknowns. They handle reported  
14 sex crimes, unreported sexual assault kits, CODIS cases,  
15 and LEN reports, which are law enforcement notifications.  
16 The Child Abuse Unit consists of a team of investigators  
17 handling all reports of child abuse, all child deaths,  
18 two years old and younger and neglect cases. They also  
19 handle law enforcement notification investigations. The  
20 Domestic Violence Unit consists of a team of  
21 investigators handling intimate partner violence and a  
22 task force handling the seizure of guns used and  
23 possessed by assailants illegally. The Domestic Violence  
24 Unit Task Force Team files Extreme Risk Protection Orders  
25 in certain circumstances to recover weapons from very

1 violent individuals. They also have grants that they  
2 manage underneath them.

3       The Firearm Technical Assistant Program or FTAP  
4 Grant. And also the Service Training Officers and  
5 Prosecutors or STOP Grant. Victim's Assistance Program  
6 consists of a team of social workers and advocates who  
7 assist victims of sex crimes, domestic violence and  
8 secondary victims of homicide with utilizing resources  
9 such as counseling, group therapy, shelter, court  
10 advocacy, transportation and Personal Protection Orders.  
11 VAP also has an internship program with the Wayne State  
12 University School of Social Work, where they help  
13 students complete their degree with the job training.  
14 These internships usually consist of four to five  
15 students, and last about a year. I also included the  
16 closure rates for Sex Crimes Unit, which is at 48%, the  
17 Child Abuse Unit, which is at 62%. And the Domestic  
18 Violence Unit, which is at 64%. And that concludes my  
19 presentation unless the board has any questions,

20       CHAIRPERSON DEWAELSCHE: Commissioners, any  
21 questions? I do have a couple of questions. With regard  
22 to the homicide closure rate, you said 66%?

23       CMDR. MCKAY: That's correct.

24       CHAIRPERSON DEWAELSCHE: Okay. How does that compare  
25 with other cities, similar cities? Is it a good rate? Is

1 it average or ---?

2 CMDR. McKAY: It's the highest rate that the City of  
3 Detroit has held in the history as long as I have been  
4 working here. And that's 29 years.

5 CHAIRPERSON DEWAELSCHE: Great. That's good to know.  
6 And then the other question just really quickly, is under  
7 the Missing Persons Unit, you indicate there are 431  
8 cases assigned and 405 are recovered. What does that  
9 mean?

10 CMDR. McKAY: That's just ---

11 CHAIRPERSON DEWAELSCHE: Excuse me. Go ahead.

12 That's just with regard to our missing persons unit  
13 within Homicide. Those are the specific cases that  
14 they've been called upon to investigate. And they have  
15 been assigned 431 cases with regard to a missing person.  
16 They have recovered 405 of those.

17 CHAIRPERSON DEWAELSCHE: So they've recovered those  
18 missing persons?

19 CMDR. McKAY: That's correct.

20 CHAIRPERSON DEWAELSCHE: That's outstanding.

21 CMDR. McKAY: Yes, ma'am.

22 CHAIRPERSON DEWAELSCHE: So that means there's only  
23 like 20 something that are still missing?

24 CMDR. McKAY: That's just from the Missing Persons  
25 Unit. There are also citywide missing, which would

1 include the precincts. So there are many other missing  
2 persons that are handled by precincts as well. This is  
3 just concentrating simply on our Missing Persons Unit  
4 within the Homicide Unit. But we can definitely get you  
5 those overall numbers.

6 CHAIRPERSON DEWAEELSCHÉ: But I think this is  
7 outstanding. It really should be highlighted  
8 significantly. Thank you. Thank you.

9 CMDR. McKAY: Yes, ma'am.

10 CHAIRPERSON DEWAEELSCHÉ: Commissioner Woods.

11 COMMISSIONER WOODS: I share that sentiment. You guys  
12 have been rocking it. And we've deeply appreciated it and  
13 I see the numbers trending up more. I mean, I stay in  
14 tune with these numbers here and these are phenomenal  
15 numbers and absolutely, we want a hundred percent, but a  
16 66% closure rate is very, very powerful. Like you said,  
17 these are the highest numbers since the history of the  
18 City of Detroit? And I just say to your team to keep on  
19 keeping on. We appreciate it and if there is any way that  
20 we can be of any support, you know, we are here

21 CMDR. McKAY: Through the Chair. We really appreciate  
22 your compliment, sir. And we are always striving for  
23 excellence. Captain Marcus Thurkill does a fabulous job  
24 leading the Homicide Unit. And we push forward. We look  
25 forward to several additional cases that are pending at

1 the Wayne County Prosecutor's office to be charged as  
2 well.

3 CHAIRPERSON DEWAELSCHE: Thank you. And I would just  
4 recommend that maybe put a percentage next to the missing  
5 recovery, and have a rate there, because that would be  
6 probably in the nineties.

7 CMDR. McKAY: Yes, ma'am.

8 CHAIRPERSON DEWAELSCHE: Right. Thank you. Any other  
9 --- go ahead, commissioner.

10 COMMISSIONER BERNARD: Excellent report commander.  
11 I'm very impressed by you and obviously your report. Is  
12 there anything that the board can do to help you with  
13 this and or your unit; this tremendous operation that you  
14 have under major crimes?

15 CMDR. McKAY: I can't think of anything off the top  
16 of my head ma'am. But my captains are here. Can either of  
17 you think of anything that we can use? We appreciate the  
18 support, and if we come up with anything, we will  
19 definitely reach out to you ma'am.

20 COMMISSIONER BERNARD: Please. And we appreciate  
21 that. The secondary question I have is when there is a  
22 major crime in Detroit, which happens, are you the person  
23 who's communicating with the media about this or who  
24 handles your media relations, if you will, for major  
25 crimes?



1 CMDR. McKAY: So occasionally, it's myself ---

2 COMMISSIONER BERNARD: We see it only on TV.

3 CMDR. McKAY: Right? Occasionally it's myself.

4 Occasionally it is one of my captains here that  
5 communicates, and we generally communicate with our media  
6 relations team. Jackson is here. We speak to Jackson a  
7 lot and we relay what we have, where we're going. We also  
8 provide pace closures as they come in to be posted on our  
9 social media feed. So that the community is aware of the  
10 work that we're doing, the continued work and the  
11 continued closures as they come. And we just really stay  
12 in contact with our media relations.

13 COMMISSIONER BERNARD: I want to congratulate you too  
14 on catching the guy that I called the butcher, the person  
15 who, with a knife, just slashed two people to death, and  
16 then stabbed two other people. And he was loose for about  
17 9 days. I was afraid. It was unbelievable to me. This guy  
18 was just psycho. Unbelievable that that could happen in  
19 Detroit. And when we saw the video of what happened on  
20 the subway in New York, you know, it was like deja vu. I  
21 thought about what had happened here in Detroit. Slashing  
22 up people.

23 CHAIRPERSON DEWAELSCHÉ: Thank you. Thank you,  
24 commissioner. Thank you very much for this report.

25 CMDR. McKAY: You are welcome. Thank you.

1 CHAIRPERSON DEWAELSCHÉ: Next we have the report from  
2 the board secretary Lydia, Ms. Garnier.

3 MS. GARNIER: Through the Chair. Today under your tab  
4 six, the two weekly reports, facial recognition and shot  
5 spotter, there's also a Policy Committee report out and  
6 the memorandum 6c. There are action items, of course,  
7 under new business borne out of there. There's also the  
8 Personnel and Training Committee memorandum, a report out  
9 from yesterday. Also, please take special note of your  
10 information on the left in your binders today. Vice Chair  
11 Woods has already commented on the event coming up on  
12 September 27th, I believe, under Chief Ewing. So please  
13 take note. Also, OCI's report which will be presented at  
14 the next board meeting, is there also for your review?  
15 The announcements of upcoming meetings are as follows:  
16 Thursday, September 25th, next Thursday, 3:00 PM here in  
17 Detroit Public Safety Headquarters. October 9th,  
18 Thursday, October 9th, 6:30 PM is the next community  
19 meeting. We will be in the 3rd Precinct at Considine  
20 Little Rock, which is at 8904 Woodward Avenue in Detroit.  
21 Committee meetings upcoming are as follows: Policy  
22 Committee meetings, Tuesday, September 23rd and Tuesday,  
23 September 30th, both at 5:00 PM, which will be held in  
24 the Woodward room here at headquarters. Also on Tuesday,  
25 September 30th at 4:00 PM will be the board's budget

1 committee meeting. And that ends the report for today.

2 Madam Chair.

3 CHAIRPERSON DEWAELSCHÉ: Thank you. Is there  
4 unfinished business? Commissioner Bernard.

5 COMMISSIONER BERNARD: I noticed your shot spotter  
6 report, and thank you for breaking it down, precinct by  
7 precinct. But do you have a total number, because like in  
8 the 2nd Precinct, it says there would've been 3,317 year-  
9 to-date. Our precinct is the 12th Precinct and has 1,889  
10 shot fired incidents just in the 12th Precinct, not even  
11 the whole District too. If you could break it down maybe  
12 in the future, if you don't mind, by Districts, so at  
13 least we'll get a sense of what's happening in the big  
14 areas of the city, not just the 12 precincts.

15 That's not her report. That's the Chief of Police  
16 report.

17 MS. GARNIER: If I may ---

18 COMMISSIONER BERNARD: Don't break it down by  
19 precinct.

20 MS. GARNIER: Parish. I will communicate with and beg  
21 me with the ranks, Russell and Frederick, that we  
22 communicate back and forth. because we had a little  
23 glitch this weekend getting the report by precinct and I  
24 know they will be doing a summary very soon.

25 COMMISSIONER BERNARD: By District. Alright. Thank

1 you.

2 MS. GARNIER: We will be in communication.

3 CHAIRPERSON DEWAELSCHE: Thank you, Parish.

4 DC PARISH: I'm glad you spoke first, Madam  
5 Secretary, because I thought it was a great idea for you  
6 to be responsible for gathering all that. Another  
7 department will cooperate with any requests from the  
8 board, and please reach out to Commander Russell and her  
9 team. They'll be glad to help.

10 CHAIRPERSON DEWAELSCHE: Thank you. Thank you, Ducey.  
11 Under new business, Commissioner Bernard, you have some  
12 motions.

13 COMMISSIONER BERNARD: Yes. On behalf of the Board of  
14 Police Commissioner's Policy Committee. God bless you  
15 BACK. [unclear01:34:41]. Please be advised that we had a  
16 Policy Committee meeting on September 16th. Yesterday, I  
17 mean, yeah, Tuesday. Sorry. I was president and the board  
18 chairperson Eva Dewaelsche was present. The community  
19 attendees included, of course, and staff, Lydia Garnier  
20 our secretary, Felicia Tyson, our Executive Policy  
21 Manager, deputy Chief Michael Parish who is present.  
22 Lieutenant Michelle Averil, Sergeant Antonio Walker,  
23 who's also present. Angie Sierra and Arne Corland. We had  
24 a couple of people present, one from California who's  
25 with the police department there. He was here for this

1 thing that the city is doing. You know, the Detroit  
2 Homecoming for expatriation in this community. And we had  
3 a number of the persons who you heard speak from earlier  
4 today speak to us about what happened in Southwest  
5 Detroit recently, altogether more than 29 to be exact. So  
6 it was a big meeting. In any event the action items that  
7 were approved in the Policy Committee meeting that were  
8 agreed upon to be presented before the full board for a  
9 vote today include number 1: 201.5, responding to the  
10 mental health crisis. Incidentally, I might call your  
11 attention to the fact that that's a very important policy  
12 because of the grand total of calls that we've had year-  
13 to-date regarding mental health matters. It's almost  
14 11,000; 10,833. And in addition to that, we had 4,000  
15 overdose related cases. All of that comes under  
16 responding to mental health crises. The second policy  
17 that we reviewed and that we approved was the one  
18 concerning Vice and Narcotics. And one of the things that  
19 Deputy Chief Parish and his assistant. Yeah, I know  
20 Parish is going to report to us on, and I'm interested,  
21 is on Vice and Narcotics in our community.

22 We spent a lot of time on violent crimes, assault  
23 crimes. But I'm looking forward to a report when it's  
24 convenient for you on Vice and Narcotics. We affirmed  
25 that policy. I just want to say in terms of Vice and

1 Narcotics, what was important to me as a member of the  
2 community and what everyone at this table has probably  
3 heard from people who were arrested for narcotics, who  
4 said that the police either took their money or took  
5 their narcotics or took their jewelry, et cetera. And  
6 this policy is really tight. They can't confiscate  
7 anything. They can't take money out of my car, let's say  
8 whatever it is. You're dealing drugs and you have cash.  
9 Everything has to be done by two people, which is  
10 wonderful, which keeps the accountability going. You  
11 count the money, I count the money, we both sign off.

12 And so that really helps with that issue. The third  
13 policy that we reviewed was 203.10. Child abuse and safe  
14 delivery of newborns. Ladies and gentlemen, at first  
15 everybody was concerned. We were like, do the police  
16 deliver the babies, or what happens to the baby? And all  
17 this. Generally they don't deliver babies, but this has  
18 to do with their taking children, and whenever there's an  
19 allegation of child abuse or neglect, or if there's a  
20 baby; let's say, I'm the mother and I'm hurt in the  
21 accident and I can't talk, then the police, of course  
22 take over to the emergency operators and so forth, get  
23 there. So the 911 ambulances and the people who are  
24 medically trained. And the most important thing about  
25 that policy to me and also to Commissioner Dewaelsche,

1 was that when we take kids that are little kids or a  
2 little baby is there, or you know, the mother's hurt, the  
3 kid is still there.

4 They always use car seats to transport them. So  
5 there's no possibility of the child incurring any  
6 additional injury other than what probably may have  
7 occurred in the accident or whatever it was that was  
8 happening. And they will send them to the precinct to get  
9 those car seats before they ever move the baby or the  
10 child, you know, under car seat age, under five, I guess.  
11 So then we, of course, we reviewed the purchase card  
12 pilot, I mean the proforma that was, I guess, referred to  
13 last week by another commissioner. And we found no  
14 changes needed to the existing city policy, which is  
15 already governed by the city, by the finance division.  
16 And then finally, we're going to add in this report we  
17 are requesting an extension for the following directives  
18 201.11, use of force, detainee injury reporting  
19 investigation.

20 We just didn't have enough time to get to it. And  
21 the second was the transportation of detainees. And both  
22 of those policies relate to the fact that DPD just took  
23 over the Detroit Detention. Yeah, the DTC, the Detroit  
24 Detention Center. So they have policies and so forth. And  
25 Deputy Chief Parish indicated that we're continuing the

1 policies that currently exist there that were adopted by  
2 the Michigan State Police until we and our Policy  
3 Committee address these two significant issues. I was  
4 concerned that there wouldn't be a lapse in policies  
5 because we've taken over and we haven't, you know, put  
6 together policies yet that the state police policies  
7 would just, you know, not be adhered to. But that's not  
8 the case. So we've taken it over and we're going to deal  
9 with these policies in-house, and we'll have a report to  
10 you within probably within about 30 days you've got,  
11 because it's a brand-new thing. They haven't been doing  
12 this, so we have to really start from the beginning of  
13 the development.

14 CHAIRPERSON DEWAELSCHÉ: It's actually developing  
15 partners.

16 COMMISSIONER BERNARD: Yeah. He's going to get it  
17 back to us by Thursday. That's good. And then I'll bring  
18 it back to you. Having said that, the next Policy meeting  
19 is scheduled for Tuesday next week, Tuesday, September  
20 23rd at 5:00 PM. I invite everyone to come. It's an open  
21 meeting and I enjoy your participation, as does the  
22 Chair. Thank you.

23 CHAIRPERSON DEWAELSCHÉ: Commissioner Bernard, do you  
24 have 3 motions that you're going to make?

25 COMMISSIONER BERNARD: No. It's one motion. Go ahead.



1 DR. JACKSON: No, you have,.

2 COMMISSIONER BERNARD: Yeah, we have one. I'm  
3 actually recommending all of the things that I just  
4 talked about. That is the policy regarding responding  
5 201.5, responding to mental health crises. Policy number  
6 203.7, Vice and Narcotics. Policy number 203.10, Child  
7 abuse and safe delivery of newborns. It's not really a  
8 policy, it's more like an internal sort of memorandum  
9 regarding the purchase card, which is just consistent  
10 with what the finance department for the City of Detroit  
11 already requires. And then we've requested a 45-day  
12 extension be granted for 201.11, use of force detainee  
13 injury reporting regarding the detention center, and of  
14 course, policy number 305.4, transportation of detainees  
15 from precincts to the detention center or to court,  
16 whichever applies.

17 DR. JACKSON: Madam Chair.

18 CHAIRPERSON DEWAEELSCHE: Yes, ma'am.

19 DR. JACKSON: You can take all four of those as a  
20 group. However, if the commissioner wants anyone  
21 separated out, they don't need a motion, all they have to  
22 say is, I want to vote on 201.5 separately, but the  
23 motion can be to adopt all four.

24 COMMISSIONER WOODS: I support it.

25 COMMISSIONER BERNARD: That's a motion. [Crosstalk].

1

2 CHAIRPERSON DEWAEELSCHÉ: It's a motion. I don't need  
3 a second.

4 DR. JACKSON: No, but we need the motion stated in a  
5 particular way, commissioner. By direction of the Policy  
6 Committee, I move adoption of, and then you can name  
7 those four. And because it's a coming from a committee,  
8 no second is required

9 COMMISSIONER BERNARD: By direction of the Policy  
10 Committee, I'm recommending that we approve 201.5,  
11 responding to mental health crises, 203.7 Vice and  
12 Narcotics, 203.10, Child abuse and safe delivery of  
13 newborns. The purchase card, really, it's an internal  
14 memorandum of practice. And then the 45-day extension for  
15 the following directives. 201.11, use of force detainees,  
16 injury reporting and investigation. 305.4. Transportation  
17 of detainees.

18 CHAIRPERSON DEWAEELSCHÉ: Okay. Motion has been made.  
19 Are there any questions?

20 COMMISSIONER WOODS: I don't have a question. I have  
21 a statement that I would like to applaud the policy  
22 manager and staff for working so very, very hard on this  
23 policy. It has been an amazing process and I want to  
24 applaud the department for being strong, you know,  
25 working this strong partnership together to get these

1 policies updated. They have done a phenomenal job. More  
2 policies in the history of the Board of Police  
3 Commissioners have been updated, and I'm really, really  
4 happy to see that.

5 COMMISSIONER BERNARD: Thank you, Vice Chair Woods.

6 CHAIRPERSON DEWAELSCHE: Thank you. Any other  
7 questions or comments? Hearing none, all those in favor  
8 indicate by saying aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON DEWAELSCHE: Opposed? The motion carries.  
11 Thank you. Next we have a motion that will be made by  
12 Vice Chair Woods to appoint an administrative assistant.

13 COMMISSIONER WOODS: I move to appoint the following  
14 named applicants for the administrative assistant  
15 position to the board of police commissioners. And I'll  
16 be making a motion to appoint Amani Arnold to the BOPC  
17 administration. Also Passion Crawford to the BOPC Office  
18 of the Chief Investigator. And Lisa James, to the BOPC,  
19 Office of the Chief Investigator after ---

20 DR. JACKSON: Is this coming from a committee or  
21 coming from you?

22 COMMISSIONER WOODS: It's not from the committee  
23 because we weren't able to make the motion in committee,  
24 but we were able to resolve it there, you know, so this  
25 is a motion, after the interviews and after the scoring

1 and things of that nature, we have determined to make  
2 these motions individually.

3 DR. JACKSON: Okay. The parliamentarian only needs to  
4 know if the committee approval is required versus an  
5 individual commissioner in order to advance these names.

6 COMMISSIONER WOODS: Yes, the committee is here.

7 DR. JACKSON: I understand that, but you're saying to  
8 the board that the committee ---

9 COMMISSIONER WOODS: We could change it if the  
10 committee has consensus that we want to say by the  
11 recommendation of the committee, we can say that, or  
12 whatever. What is your pleasure? What are your thoughts?

13 DR. JACKSON: The parliamentarian is addressing a  
14 separate issue. Not necessarily separate, Mr.  
15 Commissioner. The issue is whether or not an individual  
16 commissioner can move adoption of a motion of this type,  
17 or does it have to come from the committee? That's the  
18 essential question. Does an individual commissioner have  
19 the authority to move adoption that people be hired, or  
20 is this something that was referred to a committee and  
21 that the committee then has to report out? That's the  
22 question. Am I being clearer?

23 COMMISSIONER WOODS: You're being clearer. The  
24 committee agrees, but the technical nature of it that we  
25 scored and said that when we closed the meeting the other

1 day we weren't able to put it on the record in the  
2 committee. You know, in terms of, as far as in the  
3 meeting,

4 DR. JACKSON: There was discussion of this matter  
5 without a vote.

6 COMMISSIONER WOODS: Yes.

7 DR. JACKSON: Is it the Chair's impression that the  
8 committee, in spite of not voting, supported the hiring  
9 of these individuals?

10 COMMISSIONER WOODS: Absolutely, 1000%, and the  
11 committee is here.

12 DR. JACKSON: The parliamentarian would advise the  
13 Chair that this still needs to come from the committee.  
14 The difference is in a committee, if there is indication  
15 that there's no objection, you can't in fact advance  
16 something of this nature. But it's important that if this  
17 is not something that an individual is authorized to do,  
18 you can't change that.

19 COMMISSIONER WOODS: Okay.

20 DR. JACKSON: That's the only thing the  
21 parliamentarian --

22 COMMISSIONER WOODS: So by recommendation of, not the  
23 Personnel and Training Committee.

24 DR. JACKSON: So the motion is by direction of the  
25 personnel; you move that the following people hired?

1 COMMISSIONER WOODS:: Yeah. By motion of ---

2 DR. JACKSON: [Unclear].

3 COMMISSIONER WOODS: Yep. Yes ma'am. By the direction  
4 of the Personnel and Training Committee we moved that  
5 Amani Arnold be appointed to BOPC administration. Passion  
6 Crawford be appointed to BOPC, Office of the Chief  
7 Investigator and Lisa James be appointed to the BOPC,  
8 Office of the Chief Investigator at a salary range,  
9 midpoint, contingent upon background checks.

10 DR. JACKSON: As with the previous motion, Madam  
11 Chair, this can be taken in gross, but if an individual  
12 commissioner wants a name pulled, they can without a  
13 motion, pull a name from this motion.

14 CHAIRPERSON DEWAELSCHE: Okay. So are there any  
15 commissioners that want individual names to be pulled  
16 from this motion? Hearing none, the motion has been made  
17 by Commissioner Woods.

18 DR. JACKSON: By the Personnel and Training  
19 Committee.

20 CHAIRPERSON DEWAELSCHE: By the Personnel and  
21 Training Committee. Any questions? All those in favor  
22 indicate by saying aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON DEWAELSCHE: Opposed? The motion carries.  
25 Thank you. And now the next item on the agenda is Closed

1 Session. Pursuant to Section 8(a) of the Open Meetings  
2 Act, MCL 15268(a). The department's request for the board  
3 to consider administrative leave without pay, but with  
4 medical benefits for Police Officer Dietrich Lever, Jr.  
5 Badge 3 78, assigned to the Transit Unit. Is there a  
6 motion to go into Closed Session?

7 COMMISSIONER WOODS: So moved.

8 CHAIRPERSON DEWAELSCHE: It's been moved by  
9 Commissioner Woods. Is there a second?

10 COMMISSIONER SMITH: Support, Madam Chair.

11 CHAIRPERSON DEWAELSCHE: It's been supported by  
12 Commissioner Smith. Any questions? All those in favor  
13 indicate by saying aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON DEWAELSCHE: Opposed? Motion carries.  
16 We're in a Closed Session and recess for three minutes.

17 (Whereupon the Board Entered into Closed Session)

18 CHAIRPERSON DEWAELSCHE: Call to order, please, and  
19 roll call.

20 MS. GARNIER: Commissioner Dewaelsche - Present.

21 MS. GARNIER: Commissioner Woods - Present.

22 MS. GARNIER: Commissioner Bernard - Excused.

23 MS. GARNIER: Commissioner. Banks - Excused.

24 MS. GARNIER: Commissioner Bell - Present.

25 MS. GARNIER: Commissioner Burton - Yes.

1 MS. GARNIER: Commissioner Carter - Present.

2 MS. GARNIER: Commissioner Jones - Present.

3 MS. GARNIER: Commissioner Moore - Excused.

4 MS. GARNIER: Commissioner Smith - Present.

5 MS. GARNIER: Seven present, Madam Chair.

6 CHAIRPERSON DEWAEELSCHÉ: Thank you. What's the  
7 pleasure of the board?

8 COMMISSIONER BELL: Madam Chair, I' move that we  
9 support the Chief's recommendation for Administrative  
10 Leave Without Pay but with Medical Benefits.

11 COMMISSIONER WOODS: Supported.

12 MS. GARNIER: It's been moved by Commissioner Bell  
13 and seconded by Commissioner Woods. Is there any  
14 discussion? Hearing none, all those in favor ---

15 DR. JACKSON: Roll call, vote is required.

16 CHAIRPERSON DEWAEELSCHÉ: I'm sorry. Roll call vote.

17 MS. GARNIER: Commissioner Woods - Yes.

18 MS. GARNIER: Commissioner Bell - Yes.

19 MS. GARNIER: Commissioner Burton - Abstain.

20 DR. JACKSON: Abstention is counted as a no vote.

21 MS. GARNIER: Commissioner Carter - Yes.

22 MS. GARNIER: Commissioner Jones - Yes.

23 MS. GARNIER: Commissioner Smith - No.

24 MS. GARNIER: Commissioner Dewaelsche - Yes.

25 CHAIRPERSON DEWAEELSCHÉ: The motion carries.



1 MS. GARNIER: Five yeses, two nays.

2 CHAIRPERSON DEWAELSCHE: Thank you. Motion carries.

3 I'll entertain a motion to adjourn.

4 COMMISSIONER BELL: So moved.

5 COMMISSIONER JONES: Second.

6 CHAIRPERSON DEWAELSCHE: It's been moved, and second.

7 All those in favor indicate by saying, aye.

8 COMMISSIONERS: Aye.

9 CHAIRPERSON DEWAELSCHE: Opposed? Thank you. Thank  
10 you everyone.

11

12

13 (Meeting Adjourned at 5:53 pm)

14

15

16

17

18

19

20

21

22

23

24

25

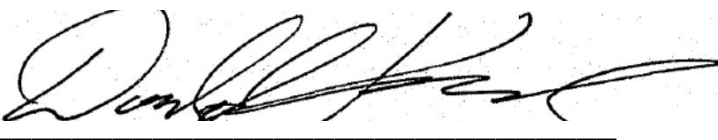
1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

STATE OF MICHIGAN     )  
  )  
COUNTY OF WAYNE     )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do  
hereby certify that on September 18, 2025 at 3:00  
p.m., I did record the Detroit BOPC meeting, the  
same being later reduced to typewriting and that the  
foregoing is a true and accurate transcription of  
said electronic recording taken at such time and  
place.

I further certify that I am not related to  
or employed by any party of this cause or their  
respective counsel.



DONALD HANDYSIDE   (CER 1464)  
Notary Public  
My Commission Expires: 5/6/2027

<hr/>	<b>17</b> 54:3 55:6	<b>22</b> 54:6
<b>\$</b>	<b>17th</b> 8:24	<b>23</b> 54:15 55:6,11
<b>\$20</b> 8:21	<b>181</b> 56:3	<b>23rd</b> 66:22 72:20
<hr/>	<b>18th</b> 6:1	<b>24th</b> 38:20
<b>-</b>	<b>1974</b> 14:1	<b>25</b> 23:11 55:2
<hr/>	<b>1998</b> 2:25	<b>25th</b> 6:9 66:16
<b>---it's</b> 13:7	<b>1999</b> 3:2	<b>26</b> 4:4,12
<hr/>	<b>19th</b> 8:4	<b>27</b> 55:3
<b>1</b>	<b>1:00</b> 8:21	<b>27%</b> 6:3
<hr/>	<b>1st</b> 3:9,18	<b>27th</b> 8:18 66:12
<b>1</b> 55:7,8,10 69:9	<hr/>	<b>28</b> 53:17,23 54:1
<b>1,107</b> 6:20	<b>2</b>	<b>29</b> 62:4 69:5
<b>1,423</b> 56:12	<b>2</b> 15:24 17:9 22:11 54:25 55:3,10	<b>29%</b> 6:5
<b>1,594</b> 53:16	<b>20</b> 36:6 54:6 62:23	<b>2nd</b> 2:9 3:10 8:5 67:8
<b>1,889</b> 67:9	<b>2005</b> 3:9,21	<hr/>
<b>10</b> 10:20 54:13 58:12	<b>2006</b> 3:22	<b>3</b>
<b>10,833</b> 69:14	<b>2007</b> 3:14	<b>3</b> 6:20 8:24 14:8 22:11 23:18
<b>1000%</b> 77:10	<b>2009</b> 3:10	54:24,25 55:7,8,10 58:23
<b>108</b> 53:21 55:24	<b>201.11</b> 71:18 73:12 74:15	72:24 79:5
<b>10th</b> 3:3,7,10,16	<b>201.5</b> 69:9 73:5,22 74:10	<b>3%</b> 53:12
<b>11</b> 53:25 54:11	<b>2010</b> 3:14	<b>3,317</b> 67:8
<b>11,000</b> 69:14	<b>2012</b> 36:8	<b>3-day</b> 6:19
<b>112</b> 58:12	<b>2014</b> 3:14 4:2 54:10 56:9	<b>30</b> 72:10
<b>11th</b> 8:23 15:4	<b>2015</b> 3:14	<b>300</b> 10:6
<b>12</b> 54:9 55:2,5 58:11 67:14	<b>2016</b> 3:16	<b>305.4</b> 73:14 74:16
<b>12%</b> 53:14	<b>2024</b> 16:2	<b>30th</b> 66:23,25
<b>12th</b> 52:7 67:9,10	<b>2025</b> 3:18 6:1,9 7:2 8:23	<b>31</b> 54:4 56:1,3
<b>13</b> 6:21 54:15	<b>203.10</b> 70:13 73:6 74:12	<b>32</b> 54:5 55:21 56:6
<b>138</b> 53:17	<b>203.7</b> 73:6 74:11	<b>330</b> 16:2
<b>14</b> 54:24	<b>2042</b> 39:17	<b>332</b> 55:16
<b>14%</b> 6:2,3	<b>209</b> 31:25	<b>34</b> 49:9,24
<b>14th</b> 2:25 7:2	<b>20th</b> 8:12	<b>36</b> 54:15
<b>15</b> 54:17	<b>2100</b> 7:3	<b>36%</b> 54:1
<b>15268(a)</b> 79:2		<b>39%</b> 53:25
<b>16</b> 3:14		<b>3:00</b> 8:5 66:16
<b>16th</b> 44:25 68:16		

**3rd** 25:13 66:19

---

**4**

---

**4** 48:20 51:25 54:14,17 55:10

**4,000** 69:14

**40** 3:24,25

**401** 53:19

**405** 62:8,16

**42** 54:7

**423** 54:9

**431** 62:7,15

**45-day** 73:11 74:14

**464** 55:12

**471** 38:22

**48** 53:24

**48%** 61:16

**480** 6:19

**4809** 39:11

**4:00** 8:21 66:25

**4th** 14:23 41:11 42:1,11,18  
48:14

---

**5**

---

**5** 10:20 22:18 58:14

**53%** 60:9

**599** 54:8,10 56:9

**5:00** 66:23 72:20

**5:30** 38:21

**5:53** 81:13

**5K** 8:10,11

---

**6**

---

**6** 10:20 44:6,12,14 48:22

**60** 29:15 53:21 56:5

**600** 56:13

**601** 8:22

**61%** 54:3

**62%** 53:24 61:17

**64** 53:18

**64%** 61:18

**66%** 60:9 61:22 63:16

**6:30** 66:18

**6c** 66:6

**6th** 60:1

---

**7**

---

**7** 16:13 50:21

**72** 58:9

**75** 53:18

**77** 53:22

**78** 79:5

**7:00** 8:6

**7th** 3:2 22:9 23:15,16 24:3

---

**8**

---

**8** 28:24 55:1,7

**8%** 6:5 53:13

**8(a)** 79:1

**81** 55:1

**879** 53:16

**88%** 53:14

**8904** 66:20

**8:00** 8:13

**8:30** 38:21

**8th** 60:1

---

**9**

---

**9** 16:13 53:17 55:3 65:17

**911** 70:23

**92%** 53:13

**96%** 53:11

**97%** 53:12

**9:00** 8:13

**9th** 66:17,18

---

**A**

---

**abductions** 60:3

**abide** 12:19

**abided** 37:4

**absences** 54:16

**absolutely** 21:21 27:9 28:8  
42:4 63:15 77:10

**Abstain** 80:19

**Abstention** 80:20

**abuse** 40:11 58:7 59:16 60:11,  
16,17 61:17 70:13,19 73:7  
74:12

**AC** 24:20,25

**Academy** 2:25

**access** 23:7

**accident** 39:21 70:21 71:7

**accidents** 59:19

**accordance** 7:24

**accountability** 38:19 70:10

**act** 13:25 79:2

**action** 34:19 66:6 69:6

**actions** 3:13

**active** 37:23

**activities** 8:9 13:21 17:15

**actors** 12:17 59:12

**add** 8:23 71:16

**addition** 17:18 26:4 38:8,12  
69:14

**additional** 7:18 20:1 26:5 34:5  
44:1 63:25 71:6

**address** 14:9 15:8,11 16:13,22  
45:25 46:3 72:3

**addressed** 16:21 38:16

**addresses** 29:21 38:14

**addressing** 14:22 15:14 76:13

**adhered** 72:7

**adjourn** 81:3

**Adjourned** 81:13

**administration** 3:17 75:17  
78:5

**administrative** 75:12,14 79:3  
80:9

**admire** 10:21

**Admission** 8:20

**adopt** 73:23

**adopted** 72:1

**adoption** 74:6 76:16,19

**adult** 60:13

**advance** 76:5 77:15

**advise** 77:12

**advised** 5:6 68:15

**advocacy** 61:10

**advocated** 23:7

**advocates** 61:6

**advocating** 22:15

**Affairs** 43:22

**affirmed** 69:24

**afraid** 65:17

**afternoon** 10:2,3 11:11 14:19,  
20 15:23 25:11 35:12,13  
36:21 37:8,11,12 39:9 44:4,5  
49:4 53:9 57:18,19

**age** 28:24 71:10

**agenda** 9:14 53:6 78:25

**agility** 53:21,23,25 54:2,3,6  
55:22 56:4

**agree** 46:11

**agreed** 69:8

**agrees** 76:24

**ahead** 17:5 30:17 33:17 37:10  
62:11 64:9 72:25

**aired** 15:6

**alarm** 11:1

**alarms** 11:2

**alerts** 60:5

**allegation** 70:19

**allegations** 31:4

**allegedly** 11:14

**alley** 52:4,5

**allowed** 26:8 33:25 34:1

**Alright** 22:4 43:24 53:2 67:25

**altogether** 69:5

**Alvarado** 31:10,11

**Amani** 75:16 78:5

**amazing** 74:23

**amber** 60:5

**ambulances** 70:23

**amplifying** 5:17

**analyze** 59:24

**Angie** 25:8 27:19 68:23

**announcement** 55:15

**announcements** 66:15

**annual** 8:11

**anomaly** 18:24

**answering** 51:12,13

**answers** 51:11

**Antonio** 68:22

**anxious** 17:11

**anytime** 31:24 43:19

**APHIS** 59:2

**apologize** 25:18

**appeals** 58:25

**appearance** 15:2

**appeared** 53:22

**applaud** 74:21,24

**applicants** 75:14

**applications** 53:16

**applied** 27:7

**applies** 73:16

**appoint** 75:12,13,16

**appointed** 3:1,15 78:5,6,7

**appointing** 51:14

**appreciated** 63:12

**appreciation** 4:4

**apprehension** 59:15

**apprehensions** 59:17

**approval** 76:4

**approve** 4:19 74:10

**approved** 69:7,17

**approximately** 33:19 56:12

**archive** 53:17

**area** 6:9 7:5 22:18,21 49:25  
50:1 52:7

**areas** 6:24 58:15 67:14

**arising** 20:3

**Arne** 68:23

**Arnold** 75:16 78:5

**arrangement** 10:7

**arrangements** 10:8,10

**arrest** 6:7,8,10 11:13 17:1  
25:22 26:8,11 28:9,24 44:25  
45:2 59:13

**arrested** 7:3 26:1 30:7 48:19  
70:3

**arrestee** 6:11  
**arresting** 29:12 30:8  
**arrests** 6:21  
**arrived** 29:8,24,25  
**arson** 58:4,10 59:8  
**articulated** 17:13  
**assailants** 60:23  
**assault** 13:18 60:14 69:22  
**assigned** 3:2,8,16 43:8 58:24  
 59:3 62:8,15 79:5  
**assist** 59:17,23,25 60:6 61:7  
**assistance** 53:13 54:9,11 58:8  
 60:12 61:5  
**assistant** 24:10 61:3 69:19  
 75:12,14  
**association** 11:12 12:4,7  
 35:24 36:4,25 37:4  
**Associations** 36:3  
**assure** 41:12  
**assured** 31:4  
**attack** 47:21  
**attempted** 22:1  
**attempting** 23:21  
**attend** 38:23  
**attendance** 15:10 39:2  
**attended** 14:23  
**attendees** 68:19  
**attending** 15:6  
**attention** 49:6 69:11  
**attrition** 54:14  
**audience** 14:16  
**audio** 2:6 57:10  
**Auditorium** 38:22  
**August** 3:18 53:10,16 54:6  
 56:5  
**authority** 26:7 76:19

**authorized** 36:23 77:17  
**autistic** 30:6  
**Avenue** 8:22 38:22 66:20  
**average** 62:1  
**Averil** 68:22  
**Award** 3:22,25 4:1,2  
**awards** 4:1,10  
**aware** 18:20 26:19 65:9  
**awareness** 19:11  
**awesome** 26:10  
**aye** 4:25 5:1 75:8,9 78:22,23  
 79:13,14 81:7,8

---

**B**

---

**babies** 70:16,17  
**baby** 70:16,20 71:2,9  
**back** 6:12 16:2 18:9 19:19  
 24:23 28:11 37:14 44:11,12  
 51:11 67:22 68:15 72:17,18  
**background** 16:11 78:9  
**bad** 12:17  
**Badge** 16:1 79:5  
**badges** 13:21  
**Banks** 79:23  
**barging** 29:11  
**barking** 29:11  
**Baseball** 3:21  
**based** 3:12 27:7 52:22  
**BBK** 36:22  
**Beatie** 2:5  
**beating** 11:17  
**beauty** 39:16  
**beg** 67:20  
**begin** 5:12  
**beginning** 37:10 53:15 72:12

**begins** 8:13  
**behalf** 4:10 48:11 68:13  
**behavior** 26:15 27:8  
**BEL** 45:20  
**Bell** 45:18,21,22 56:20,21,22,  
 25 79:24 80:8,12,18 81:4  
**benefit** 8:14 56:7  
**benefits** 79:4 80:10  
**Bernard** 3:24 4:20,23 5:13  
 12:12 17:6,8 20:16 21:10,11,  
 15 22:6 24:6,8,12 25:16  
 34:13,16 46:10,11 55:20 56:3,  
 7 64:10,20 65:2,13 67:4,5,18,  
 25 68:11,13 72:16,23,25 73:2,  
 25 74:9 75:5 79:22  
**Bernice** 9:25 23:10  
**big** 67:13 69:6  
**binders** 66:10  
**bit** 25:15 49:22  
**black** 15:20 50:24  
**bless** 68:14  
**blinking** 48:20  
**blitz** 6:18  
**block** 7:3 16:16,17 23:18  
 36:24  
**blood** 29:4  
**board** 4:9,17 6:7 14:1 26:15  
 27:13,23 31:1 37:8,16 38:11  
 41:18,23 46:15 51:6 53:6  
 57:18,22 61:19 64:12 66:2,14  
 68:8,13,17 69:8 75:2,15 76:8  
 79:2,17 80:7  
**board's** 66:25  
**body** 31:24 32:24 33:1  
**body-worn** 32:17 46:22 47:14  
**bones** 59:7  
**book** 42:18  
**boots** 31:18

**BOPC** 35:15 75:16,17,18 78:5,6,7  
**borne** 66:7  
**bosses** 13:5  
**bother** 24:4  
**bothering** 23:17 24:2  
**Bowl** 3:22,24  
**box** 11:15 14:12  
**boys** 16:13  
**brand-new** 72:11  
**break** 67:11,18  
**breaking** 67:6  
**bring** 38:3 41:23 72:17  
**broadcast** 9:17  
**broke** 11:15 40:4  
**brother** 16:8,17  
**brought** 6:12 26:18  
**brown** 13:22 15:20 47:8,11,12 50:24  
**budget** 66:25  
**Bureau** 53:7  
**burglar** 10:25 11:2  
**Burton** 2:17 25:8,11,12,18 33:8,9,13,14,16 46:20,21 79:25 80:19  
**business** 6:9 11:3 14:22 66:7 67:4 68:11  
**businesses** 14:25 44:21  
**butcher** 65:14  
**Butler** 2:9 14:14,18,19,21 48:21  
**buying** 51:24

---

**C**

---

**Cadillac** 6:10  
**California** 68:24

**call** 35:15,18,19 51:10 69:10 79:18,19 80:15,16  
**called** 10:9 13:22 40:1 51:20 62:14 65:14  
**calling** 51:11  
**calls** 41:4 52:8 69:12  
**cam** 31:24  
**camera** 32:24 33:1  
**cameras** 32:17 46:22  
**Camille** 35:11 37:8,11,13  
**candidate** 38:17  
**candidates** 39:1  
**capable** 31:9  
**captain** 22:22 31:11,15 41:11,25 42:6,17 43:7 57:25 58:1 63:23  
**captains** 64:16 65:4  
**car** 16:5,9,18 51:23 70:7 71:4,9,10  
**card** 14:16 71:11 73:9 74:13  
**care** 10:18 51:14,18  
**careful** 11:5 40:19 45:9  
**carjackings** 6:5  
**carries** 5:2 75:10 78:24 79:15 80:25 81:2  
**cars** 30:5 39:19 40:22  
**Carter** 9:8 32:13,20 40:15 41:2,3 42:24 43:1,2,7,11 45:19 46:5,7,12 80:1,21  
**Carter's** 2:9  
**case** 6:14 14:15 22:25 43:23 58:3,16,22 72:8  
**cases** 23:4 58:23,25 59:2,3 60:4,5,14,18 62:8,13,15 63:25 69:15  
**cash** 70:8  
**Castro** 16:1 17:1,2

**catching** 65:14  
**ccpt@detroitcpta.org.** 39:3  
**celebration** 5:6  
**cell** 59:24  
**cellular** 58:5,12 59:20,21  
**center** 13:22 14:25 71:24 73:13,15  
**cetera** 70:5  
**Chair** 2:15 5:4,10 14:2 20:18,21 26:23 32:19 33:9,18 34:23 41:9 42:24 45:18,19,20 46:5 47:5 49:15 52:19 53:9 54:19 56:20 63:21 66:3,10 67:2 72:22 73:17 75:5,12 77:13 78:11 79:10 80:5,8  
**Chair's** 77:7  
**chairperson** 2:16 4:18,22 5:2,7,15,19 9:3,12,22 10:3 11:9 12:25 14:15,20 15:22 17:5,25 18:2 20:8,14,19 21:6,9 22:4 24:5,7,11,16 25:5 26:17 27:17,25 28:4 29:17,20 30:11,15 32:12,18,24 33:3,7,12,16,21 34:4,9,15,22 35:8,13 36:19 37:7,9,12 39:4 40:13 41:6,24 42:8,12,16,25 43:6,11,24 44:5 45:14,16,21 46:6,10,14,18,25 47:6,10 49:1,5,10,13,16,18,21 51:2,7 52:15,23 53:2,5 54:21 55:18 56:17,21 57:6,15,19 61:20,24 62:5,11,17,20,22 63:6,10 64:3,8 65:23 66:1 67:3 68:3,10,18 72:14,23 73:18 74:2,18 75:6,10 78:14,20,24 79:8,11,15,18 80:6,16,25 81:2,6,9  
**Chamber** 12:8  
**Chambliss** 14:14 15:23,24 17:24 18:7 20:5 21:22 48:24  
**chance** 5:3  
**change** 76:9 77:18  
**charge** 39:20 51:16 58:24  
**charged** 7:11 64:1

**charges** 6:12 55:7,8 59:14,25  
**Charles** 2:7  
**Charnita** 13:4  
**charter** 7:25 13:13 41:15  
**check** 5:22 38:9  
**Check-in** 8:13  
**checked** 16:18  
**checks** 78:9  
**chief** 2:4 5:8,9,11 7:17,20 9:6, 8,13 13:5,6 17:10,19 18:3,12, 23 20:9,21,22 21:11 27:1,10, 13,16 30:25 31:7,21 32:18 33:10 34:18,19 41:14,18,20 45:23,24 66:12 67:15 68:21 69:19 71:25 75:18,19 78:6,8  
**chief's** 5:5 9:2 80:9  
**child** 51:19 52:2,10,12 58:6 59:16 60:11,13,16,17 61:17 70:13,19 71:5,10 73:6 74:12  
**children** 16:13,14 58:21 70:18  
**choose** 48:8  
**church** 39:17  
**CI** 32:19 33:1,18,22 34:1  
**circumstance** 25:22 60:4  
**circumstances** 19:24 59:5 60:25  
**citation** 3:20  
**citations** 3:13,20 6:20 26:20  
**cities** 61:25  
**citizen** 7:15 18:15 19:4 39:10 41:20 43:19  
**citizens** 10:19 11:7,22 12:21 14:1 25:3 30:19 36:9,15 37:3, 23,25 50:9  
**city** 11:8 12:4,10,13 13:7 17:21 23:2,5 35:23 36:5,11,23 50:22 51:10 56:23 57:2 58:15 62:2 63:18 67:14 69:1 71:14, 15 73:10

**citywide** 62:25  
**civil** 17:18,21 25:21 27:6,7  
**civilian** 26:6 38:24 54:12,15, 17 55:3,4 56:11  
**civilians** 53:12 54:11  
**claiming** 30:8  
**claims** 31:19  
**clarification** 43:15  
**clarify** 9:9 57:1  
**class** 55:13,14  
**clean** 13:12 39:18  
**clear** 28:6 41:15 42:22  
**cleared** 19:18  
**clearer** 76:22,23  
**climate** 38:25 47:15  
**close** 6:13 48:5  
**closed** 76:25 78:25 79:6,16,17  
**closely** 51:1  
**closure** 60:8,9 61:16,22 63:16  
**closures** 65:8,11  
**CMDR** 42:10,13 43:18 57:18, 20,22 61:23 62:2,10,19,21,24 63:9,21 64:7,15 65:1,3,25  
**Coalition** 38:19  
**cocky** 45:11  
**code** 12:19 37:4 39:11  
**CODIS** 59:1 60:14  
**cold** 58:3,16,22  
**collaborate** 36:17  
**collectively** 35:22 36:6,16  
**college** 16:15  
**color** 47:16  
**command** 21:1  
**commander** 31:10,11,12 37:17 41:11,25 42:6,10 43:7 45:24 52:7 57:16 64:10 68:8

**commanders** 51:16  
**commendations** 4:3  
**comment** 11:25 36:1  
**commented** 33:5 66:11  
**comments** 9:13,15,17 12:13 45:17 46:19 47:1,4 56:18 57:7 75:7  
**commission** 5:11 27:23  
**commissioner** 2:13,17,20,22 3:24,25 4:20,21,23 5:13,24 9:5,7,8 12:11 14:21 17:6,8,25 18:1,3,10,25 19:5,13,23 20:4, 8,12,15,16 21:5,6,8,9,11,15 22:6 24:6,7,8,12,16,18 25:16, 18 26:3 30:16,17,18 31:14 32:13,19 33:5,7,9,13,14,16 34:13,16,22,23 40:15 41:2,3 42:24 43:1,2,7,10,11 45:18, 19,20,21,22 46:5,6,7,10,11, 19,21 47:8 49:3,8,14,17,19 55:19,20 56:3,7,20,21,22,25 57:6 63:10,11 64:9,10,20 65:2,13,24 67:4,5,18,25 68:11,13 70:25 71:13 72:16, 23,25 73:2,20,24,25 74:5,9,20 75:5,13,22 76:5,6,9,15,16,18, 23 77:6,10,19,22 78:1,3,12,17 79:7,9,10,12,20,21,22,23,24, 25 80:1,2,3,4,8,11,12,13,17, 18,19,21,22,23,24 81:4,5  
**Commissioner's** 68:14  
**commissioners** 4:9,17 5:1 10:2 28:1 31:1 37:11 38:13 47:11 56:18 61:20 75:3,9,15 78:15,23 79:14 81:8  
**commitment** 3:5  
**committee** 11:17 21:12 28:2,4 66:5,8,21,22 67:1 68:14,16 69:7 72:3 74:6,7,10 75:20,22, 23 76:4,6,8,10,11,17,20,21,24 77:2,8,11,13,14,23 78:4,19,21  
**committing** 44:24  
**communicate** 65:5 67:20,22  
**communicates** 65:5



**communicating** 64:23

**communication** 68:2

**communications** 9:15

**communities** 15:8,17 38:2

**community** 2:10 4:14 6:6,22  
8:3,7,8,16,20 15:1,11 21:20  
27:11 28:10,13,18,19 29:10,  
14 30:1,2 31:2,3,18,25 32:2,4  
37:25 40:15,23 41:8 43:4,9,14  
44:22 46:2 47:21 48:6 56:8,15  
57:5 65:9 66:18 68:18 69:2,21  
70:2

**compare** 61:24

**compared** 6:2,5

**compensated** 17:23

**competition** 48:13

**complaining** 13:23 22:12

**complaint** 7:15 9:10 17:4,18  
18:4,7,8,13,14,15,20,21 19:2,  
7,9,16 24:6,9,14,15 28:11  
29:18,22,23 30:13 32:3,5 34:6  
37:15,23 41:20 43:19 50:10,  
15,18 52:16

**complaints** 5:20 23:19 28:21  
30:2,3 32:15,20 33:10,14  
34:13,17 37:20 38:1,4,6,8  
48:25 50:20 51:10

**complete** 61:13

**compliment** 63:22

**comply** 7:8 13:13

**comport** 26:2

**computer** 22:1

**concentrating** 63:3

**concern** 15:25 28:6,8 46:1  
48:10 57:4

**concerned** 37:13 38:3 47:12  
70:15 72:4

**concerns** 7:21,25 15:7,8,11  
27:11 38:3 40:25 45:25

**concludes** 9:2 55:16 61:18

**concrete** 31:5

**conduct** 12:20 37:4 59:11

**conducting** 27:3

**conducts** 59:14,18,20

**confidence** 27:13

**confirmed** 39:2

**confiscate** 70:6

**conflict** 15:2

**congratulate** 4:16 65:13

**conjunction** 8:25

**connect** 20:5

**consensus** 76:10

**Consent** 3:25

**consequences** 21:18

**consideration** 12:24

**considered** 59:4

**Considine** 66:19

**consist** 58:2,12 60:12 61:14

**consistent** 73:9

**consisting** 58:18

**consists** 56:14 58:9,10,11,14  
60:10,16,20 61:6

**constitutional** 35:3

**consummate** 4:6

**contact** 20:10 39:2 65:12

**context** 27:6,7

**contingent** 78:9

**continue** 6:23 12:21 32:2

**continued** 11:25 19:1 65:10,  
11

**continuing** 24:13 71:25

**continuous** 54:16

**continuously** 12:20 16:15

**contract** 55:15

**control** 38:24

**convenient** 41:22 69:24

**Cool** 51:8

**cooperate** 68:7

**coordinate** 20:11

**copy** 24:23 57:22

**Corland** 68:23

**corporal** 2:19,23 3:15,16,19  
4:5,11,16 5:3

**corporate** 36:1

**corporation** 9:5 12:6

**correct** 27:25 56:4 61:23  
62:19

**corrected** 57:14

**corruption** 48:13

**council** 2:11

**counsel** 9:5 36:1

**counsel's** 12:6

**counseling** 61:9

**count** 70:11

**counted** 80:20

**country** 39:1

**County** 64:1

**couple** 16:3,22 22:23 32:14  
61:21 68:24

**courage** 4:13

**court** 2:6 15:18 59:22 61:9  
73:15

**courts** 15:19

**coverage** 22:18

**Covin** 49:3 51:5,6,8

**CPT** 42:17

**crack** 47:25 52:4

**cracks** 23:6

**crashes** 6:19,24 8:25

**Crawford** 75:17 78:6

**create** 19:6 20:16 21:13  
**created** 28:19  
**creating** 36:7  
**credentials** 23:11  
**crime** 3:17 6:1 10:23 11:23  
 15:14 22:15 44:24 57:16  
 64:22  
**crimes** 6:4 57:23 58:2,6 59:16  
 60:11,12,14 61:7,16 64:14,25  
 69:22,23  
**criminal** 29:2 45:13 59:12,25  
**criminality** 43:21  
**criminals** 44:18  
**crises** 69:16 73:5 74:11  
**crisis** 69:10  
**critical** 6:18 59:18  
**crosstalk** 19:12 22:2,3 49:9  
 73:25  
**current** 35:23  
**curse** 14:3  
**custody** 7:11  
**customary** 18:12  
**CVI** 23:3

## D

**Dana** 58:1  
**dangerous** 17:13 22:17,21  
 50:25  
**data** 6:1 59:24  
**daughter** 16:3 21:23 40:1  
**daughter's** 16:9,12  
**Davis** 2:10,13 47:8 49:3,4,6,  
 12,20,23  
**day** 7:1 10:10,24 13:10 14:9  
 16:6,19,21 44:22 77:1  
**days** 16:22 29:15 41:10 65:17  
 72:10

**DC** 5:10,14,17,23,25 9:3 18:17  
 19:5,22 20:18,20,21 21:14,21  
 26:17,22,23 27:17 33:3,5  
 37:17 40:13 41:9 42:4 46:14,  
 15 52:15,19 68:4  
**DDC** 38:10  
**deal** 46:1,12 72:8  
**dealing** 70:8  
**death** 65:15  
**deaths** 59:4 60:17  
**December** 2:25 16:2,7  
**decision** 27:15  
**decomposing** 59:7  
**decorative** 52:4  
**dedicated** 4:13 23:2  
**deems** 34:19  
**deeply** 63:12  
**deescalate** 25:24  
**Deferred** 55:12  
**degree** 61:13  
**deja** 65:20  
**delay** 9:17  
**deliver** 70:16,17  
**delivery** 70:14 73:7 74:12  
**department** 3:2 4:12 6:17 8:18  
 10:14,17,18,22 11:4 20:13  
 23:10,12 24:19 30:23 31:7,8  
 36:7,9,16 41:17,21 46:21  
 53:11 56:10,13 58:18 59:10  
 68:7,25 73:10 74:24  
**department's** 3:20 8:4 79:2  
**deputy** 2:4 5:9 18:12 21:11  
 45:23 68:21 69:19 71:25  
**deserving** 3:19  
**desk** 43:8 46:8  
**details** 20:24  
**detainee** 71:18 73:12

**detainees** 71:21 73:14 74:15,  
 17  
**detaining** 26:8  
**detectives** 55:10  
**detention** 71:23,24 73:13,15  
**determined** 76:1  
**Detroit** 2:13 3:2 4:9,10,12 6:12  
 8:4,15,18,19 10:16,19 11:8,  
 12,13 12:3,6,8,22 15:15 23:5  
 25:23 26:10 28:13,23 35:24  
 36:2,3,23 37:1,3 39:10 40:19,  
 21,22 44:7 46:24 47:17,22  
 49:7,24 50:5,6,21 51:9,10  
 54:7,8,9,13 56:23 57:2,23  
 58:18 59:10 62:3 63:18 64:22  
 65:19,21 66:17,20 69:1,5  
 71:23 73:10  
**Detroiters** 12:14 56:9,10,12  
**developing** 72:14  
**development** 72:13  
**devices** 59:21  
**Dewaelsche** 2:16 4:18,22 5:2,  
 7,15,19,24 9:3,12,22 10:3  
 11:9 12:25 14:15,20 15:22  
 17:5,25 18:2 20:8,14,19 21:6,  
 9 22:4 24:5,7,11,16 25:5  
 26:17 27:17,25 28:4 29:17,20  
 30:11,15 32:12,18,24 33:3,7,  
 12,16,21 34:4,9,15,22 35:8,13  
 36:19 37:7,9,12 39:4 40:13  
 41:6,24 42:8,12,16,25 43:6,  
 11,24 44:5 45:14,16,21 46:6,  
 10,14,18,25 47:6,10 49:1,5,  
 10,13,16,18,21 51:2,7 52:15,  
 23 53:2,5 54:21 55:18 56:17,  
 21 57:6,15,19 61:20,24 62:5,  
 11,17,20,22 63:6,10 64:3,8  
 65:23 66:1 67:3 68:3,10,18  
 70:25 72:14,23 73:18 74:2,18  
 75:6,10 78:14,20,24 79:8,11,  
 15,18,20 80:6,16,24,25 81:2,  
 6,9  
**die** 14:11  
**Dietrich** 79:4

**difference** 35:2 77:14  
**difficulty** 57:9  
**Diggity** 8:11  
**direction** 74:5,9 77:24 78:3  
**directives** 71:17 74:15  
**directly** 27:1 38:15 41:20  
 57:11,13  
**Director** 2:4 53:7,9 54:23  
 55:24 56:4 57:8  
**disability** 55:9  
**Disabled** 55:2  
**disagree** 12:5  
**disappointing** 29:25  
**discovered** 59:8  
**discussed** 25:14  
**discussion** 77:4 80:14  
**disheartened** 35:25  
**dismissed** 34:14  
**dispatched** 37:23  
**displayed** 3:11  
**disqualified** 53:18,19  
**disrespect** 13:8  
**disrespectful** 45:11  
**distance** 19:7  
**distressed** 17:9  
**District** 15:24 17:9 22:18  
 40:16 50:21 67:11,25  
**Districts** 67:12  
**disturbance** 16:12  
**disturbing** 16:16 19:15 23:14  
 25:20 30:21  
**division** 57:16,23 71:15  
**DMC** 8:10,14  
**documents** 28:18  
**dog** 8:11 28:7 29:3 31:17  
 39:23 47:13

**dogs** 29:7 47:24,25 48:4,18  
**domestic** 16:11 58:7 60:11,20,  
 23 61:7,17  
**Dominican** 44:9,10  
**Don** 2:6  
**donations** 15:9  
**Donna** 52:7  
**door** 42:19 48:5  
**doorbells** 30:20  
**DPD** 2:3 8:10,11 24:2 28:21  
 53:7 57:4 71:22  
**DPOA** 2:12  
**dressed** 30:7  
**drive** 52:6  
**driveway** 16:4  
**drop** 55:11  
**dropped** 29:2  
**drove** 39:25 51:21  
**drownings** 59:6  
**drug** 51:18,21 52:2,3,9,12,18  
 59:6  
**drugs** 70:8  
**DTA** 12:18  
**DTC** 71:23  
**Ducey** 68:10  
**due** 34:24 42:20  
**Durhal** 2:11  
**duties** 3:12  
**duty** 43:8 55:9

---

**E**

---

**earlier** 5:6 10:13 25:15 37:14  
 69:3  
**earned** 3:13  
**Eastside** 28:14

**eat** 31:16 44:14  
**educate** 36:6,17 37:6  
**educating** 12:20,21 37:1  
**education** 11:24 12:1  
**efforts** 21:3  
**Elected** 2:7  
**election** 15:12,18  
**elementary** 52:13  
**elevate** 46:16  
**elevated** 20:12  
**email** 38:14 42:19  
**emails** 40:14 51:12  
**emergency** 70:22  
**emotional** 27:21  
**emphasize** 7:21  
**emphatically** 30:24  
**employees** 56:11  
**encourage** 25:3 38:23 41:19  
**encouraged** 15:12  
**end** 10:22 13:10 14:9,17 30:1  
 32:10 53:16  
**endeavors** 4:15  
**ended** 29:12  
**ends** 67:1  
**enduring** 4:13  
**enforce** 26:12  
**enforcement** 4:7 6:15,16,23  
 11:24 60:15,19  
**engage** 18:15 19:3,17  
**English** 44:3  
**enjoy** 72:21  
**Enrique** 2:6  
**ensure** 7:19 27:4  
**entered** 2:24 79:17  
**entertain** 81:3

**entire** 36:25  
**entitled** 13:9  
**environmental** 15:7  
**erupting** 21:19  
**escalated** 29:7  
**essential** 76:18  
**essentially** 55:21  
**establish** 15:16  
**estimate** 34:3  
**ethical** 12:23  
**Eva** 68:18  
**evening** 47:11  
**event** 8:16,20,21 44:7,15,19, 25 45:1 66:11 69:6  
**everybody's** 45:4,13  
**evidence** 30:20 31:5 32:6  
**Ewing** 24:20,25 66:12  
**ex-offenders** 13:14,17 14:5  
**exacerbated** 12:13  
**exact** 11:16 52:3 69:5  
**exceeded** 26:7  
**excellence** 63:23  
**excellent** 22:13 64:10  
**Excuse** 62:11  
**Excused** 79:22,23 80:3  
**executing** 59:23  
**Executive** 68:20  
**exhibited** 3:4  
**exist** 72:1  
**existing** 71:14  
**exists** 14:1  
**expatriation** 69:2  
**expect** 9:11 19:6  
**expeditiously** 31:9 46:12

**expensive** 48:9  
**explain** 48:23  
**explode** 29:5  
**explosions** 59:9  
**express** 14:4  
**expressing** 15:6  
**extension** 71:17 73:12 74:14  
**extent** 45:23  
**Extreme** 60:24  
**extremely** 29:25

---

**F**

---

**fabulous** 63:23  
**face** 6:12  
**Facebook** 45:6,8 46:2 51:17  
**facial** 66:4  
**facing** 29:7 36:12  
**fact** 19:25 48:17 69:11 71:22 77:15  
**facts** 27:14 34:19  
**failed** 54:2  
**failing** 54:3  
**Failure** 54:1  
**Fair** 8:3,5  
**false** 11:14 28:9 45:3  
**familiar** 19:1  
**family** 10:6,9 16:16 18:4 22:16 23:6 38:9 39:16 40:9,11 44:12  
**fashion** 27:3 30:24 31:3  
**fat** 44:16  
**fatal** 58:5,11 59:18,19 60:9  
**favor** 4:24 75:7 78:21 79:12 80:14 81:7  
**fear** 15:9,16 38:1  
**February** 3:10

**federal** 6:15  
**feed** 65:9  
**feedback** 6:21 36:1  
**feel** 23:21,23 31:25 38:2 40:17  
**feeling** 41:5  
**feels** 27:22  
**Felicia** 68:20  
**felonies** 29:6  
**FEMALE** 31:13  
**field** 41:5  
**fight** 10:22 33:24  
**fighting** 27:22 36:13  
**file** 17:19,20 24:6,9,13 38:1,8 41:19  
**filed** 17:3 18:4,8 29:18 30:3 32:20 33:11,15 38:6 43:20 50:18  
**files** 50:9,15 60:24  
**filing** 37:15 52:16  
**filled** 14:16 53:11,13,14  
**final** 8:16  
**finally** 38:17 71:16  
**finance** 71:15 73:10  
**find** 52:5  
**finding** 13:14  
**fine** 24:12 28:8  
**finished** 44:15  
**fire** 15:5 50:5,6 59:9,10  
**Firearm** 61:3  
**firearms** 6:20  
**fired** 67:10  
**Fireworks** 4:2  
**fiscal** 53:15  
**fits** 47:19  
**flyer** 24:22

**flyers** 22:15 24:21  
**FMLA** 54:16,17  
**focus** 6:23  
**focused** 29:24  
**follow** 38:11  
**food** 7:2 48:12  
**footage** 31:24 33:1  
**force** 3:16 58:3,16,17,18,20  
 60:22,24 71:18 73:12 74:15  
**Ford** 4:2 10:6,9  
**forensic** 59:21  
**forgive** 25:9  
**form** 30:24 31:3  
**formal** 24:9  
**forum** 38:18  
**forward** 16:6,8,17,25 20:22  
 38:3 63:24,25 69:23  
**forwarded** 7:17  
**foul** 60:2  
**found** 14:8 16:19 25:19 39:18  
 40:3,7 71:13  
**Foundation** 8:15,19  
**fraction** 26:6  
**freaking** 13:25  
**Fred** 2:11  
**Frederick** 67:21  
**Fredia** 2:9  
**free** 44:9  
**freedom** 14:3  
**freely** 15:8  
**Friday** 55:14  
**friends** 16:3  
**front** 16:9 26:25 39:19  
**FTAP** 61:3  
**fugitives** 59:15

**fulfilled** 26:13  
**full** 27:13 69:8  
**fun** 28:12  
**Funeral** 4:1  
**future** 4:15 67:12

---

**G**

---

**Gabriela's** 48:6  
**gain** 55:14,16  
**game** 3:21 14:7  
**Garnier** 2:3 5:4 57:9 66:2,3  
 67:17,20 68:2,19 79:20,21,22,  
 23,24,25 80:1,2,3,4,5,12,17,  
 18,19,21,22,23,24 81:1  
**Garrett** 25:8,11  
**Garrity** 18:21  
**gathering** 7:5 68:6  
**gave** 45:2  
**genealogy** 60:7  
**generalized** 27:2  
**generally** 65:5 70:17  
**gentleman** 15:3 28:25 29:9  
 52:17  
**gentlemen** 70:14  
**get all** 20:10 44:7  
**girl** 39:22 40:2,7,10  
**give** 6:7 22:9 24:22 28:10  
 34:17 35:1 40:23 48:8  
**giving** 29:13 32:5 35:20 37:5  
 45:17 51:18  
**glad** 37:15 68:4,9  
**glitch** 67:23  
**God** 40:1 68:14  
**Gonzalez** 31:15 42:17  
**good** 5:14 10:2,3 11:11 12:9,  
 17 14:19,20 15:23 21:8 25:11  
 35:12,13 36:4,21 37:8,11,12

39:9 44:4,5 47:11 49:4 50:4  
 53:9 57:18,19 61:25 62:5  
 72:17  
**Goodwin** 9:25 11:11 36:2  
**governed** 71:15  
**graduated** 55:13  
**graduation** 2:25  
**grand** 69:12  
**grandson** 16:25 17:1  
**Grant** 61:4,5  
**granted** 73:12  
**grants** 61:1  
**Gratiot** 6:17,18  
**great** 5:25 6:13 11:13 12:11  
 16:14 29:20 46:1 62:5 68:5  
**greater** 49:6  
**grew** 28:23  
**gross** 78:11  
**ground** 31:18  
**grounds** 50:12  
**group** 61:9 73:20  
**Guards** 15:14  
**guess** 10:15 23:1 26:20 57:21  
 71:10,12  
**gunned** 48:22  
**guns** 13:21 17:14 60:22  
**guy** 65:14,17  
**guys** 13:11 14:6 29:3 32:4,6  
 51:16,24 63:11

---

**H**

---

**hair** 28:9  
**hand** 36:5 59:10  
**handcuffed** 26:20 50:23  
**handcuffs** 26:5 27:4,5,6 28:15  
 29:12

**handle** 58:25 59:1,3,7 60:4,13, 19  
**handled** 63:2  
**handles** 58:20,23 59:4 60:1 64:24  
**handling** 60:17,21,22  
**Handyside** 2:6  
**happen** 19:24 29:15 38:7 65:18  
**happened** 11:16 12:2 19:25 25:25 26:2 39:21 40:2 47:12 48:23 65:19,21 69:4  
**happening** 21:3 37:19 45:3 67:13 71:8  
**happily** 21:3  
**happy** 75:4  
**harassed** 16:6 50:22  
**harassing** 19:21 30:1 32:9 47:23  
**harassment** 18:14 30:19,23 31:2,6,19  
**hard** 39:13,15 74:22  
**harming** 16:11  
**hate** 23:9  
**head** 29:5 64:16  
**headed** 60:7  
**headquarters** 58:4,10 59:14 66:17,24  
**heads** 52:4  
**health** 69:10,13,16 73:5 74:11  
**hear** 10:7 12:15 13:2 15:13 18:5 19:15 27:10 30:21 33:12 35:2 37:13 41:12 43:6,10 46:16 49:20,21 50:20  
**heard** 20:2 35:19,25 43:3,13 49:4 69:3 70:3  
**hearing** 9:13 35:15 43:3 47:2, 3 56:18 57:7 75:7 78:16 80:14

**heart** 8:11,14 10:5 40:5  
**heckle** 48:21  
**held** 6:17 8:12,21 14:22 15:3 38:10,18 62:3 66:23  
**hell** 48:9  
**helps** 70:12  
**Henry** 2:7  
**heroic** 3:13  
**high** 6:25 29:5 49:12  
**higher** 27:2  
**highest** 4:14 62:2 63:17  
**highlighted** 63:7  
**highly** 50:1  
**hired** 53:18 76:19 77:25  
**hires** 54:6,12,13  
**hiring** 77:8  
**history** 62:3 63:17 75:2  
**hits** 59:2  
**hitting** 28:17  
**hold** 5:21 18:10 26:11 30:15 32:12  
**Holderbaum** 31:13,14,15 42:10,13 43:16  
**home** 18:14 19:1,2,3,8,16,17 22:10,12,14,17 29:6 37:15 40:7 44:11  
**Homecoming** 69:2  
**homes** 28:16  
**homicide** 6:7,8,13 23:4 57:24 58:2,3,9,14,16,17,19,25 59:1, 16 60:8 61:8,22 62:13 63:4,24  
**homicides** 6:2 58:20,21  
**honor** 31:1  
**honoring** 2:19,22  
**hook** 11:15  
**hookah** 52:6

**hope** 10:6 19:9  
**hospital** 8:14 29:4  
**hosting** 8:5,10,19  
**hot** 28:7 29:3,7 31:16 39:22 47:13,24,25 48:4,18  
**hotel** 45:3  
**hours** 29:13  
**house** 16:9 17:2 30:4 39:25 42:21 50:11,14 51:18,21 52:2, 3,9,12,18  
**houses** 13:12  
**HR** 2:3 53:7,10  
**huge** 14:10  
**human** 53:7 59:8 60:5  
**humble** 40:10  
**hundred** 45:10 63:15  
**hurt** 39:14 70:20 71:2  
**hydrant** 9:10

---

**I**

---

**I'** 80:8  
**ICE** 15:12,14 40:19,20 47:21  
**idea** 12:9 68:5  
**identify** 20:25 40:18 59:12  
**identifying** 40:21 60:6  
**ignorance** 44:8  
**ignorant** 45:12  
**Ill's** 2:11  
**illegal** 44:10  
**illegally** 60:23  
**immediately** 17:19 36:10 45:25 47:14  
**immigration** 15:15  
**important** 31:20 34:7 38:23 41:10 69:11 70:1,24 77:16  
**impressed** 64:11

**impression** 41:6,7 77:7  
**improving** 3:5  
**in-house** 72:9  
**inappropriate** 9:16  
**incident** 7:13 8:1 16:3 24:15  
 25:14,15,19,20 26:25 27:2  
 28:6  
**incidentally** 17:20 69:10  
**incidents** 29:21 59:20 67:10  
**incite** 17:15  
**include** 27:14 63:1 69:9  
**included** 61:15 68:19  
**including** 6:22 58:15  
**incurring** 71:5  
**indication** 77:14  
**individual** 7:7,16 25:23 38:14  
 76:5,15,18 77:17 78:11,15  
**individually** 76:2  
**individuals** 26:6 27:8 41:1  
 61:1 77:9  
**industry** 12:17  
**information** 7:13,18 8:8 10:8  
 11:14 20:6,10,23,24 26:24  
 29:1 34:6,10 38:12 41:13,19,  
 22 52:20,24 53:1 54:8 59:24  
 66:10  
**infraction** 25:21 27:6,7  
**initiative** 6:16  
**injured** 8:24  
**injury** 71:6,18 73:13 74:16  
**Instagram** 51:17  
**instance** 26:14  
**institute** 21:2  
**Insurance** 12:18  
**interest** 15:2  
**interested** 7:16 51:24 69:20

**intermittent** 54:18  
**internal** 43:21 73:8 74:13  
**internet** 32:7  
**internship** 61:11  
**internships** 61:14  
**interpreters** 2:5  
**intersection** 8:6  
**intervene** 19:6,10  
**interviews** 75:25  
**intimate** 60:21  
**intimidate** 23:22,24 41:7  
**intimidating** 28:15 30:1 50:13  
**introduce** 41:25 42:5,7  
**investigate** 62:14  
**investigated** 27:12 37:21  
 41:15 43:20  
**investigating** 23:25  
**investigation** 7:9,22 27:3,8  
 29:15 32:1 35:1 45:23 47:2  
 71:19 74:16  
**investigations** 32:8,22 35:5  
 59:11,18,21 60:19  
**investigative** 7:24 30:22  
**investigator** 7:17,20 17:11,19  
 18:3,23 20:22 27:1,10,13  
 31:7,21 33:10 41:14,18,20  
 75:18,19 78:7,8  
**investigators** 6:13 60:16,21  
**invite** 72:20  
**involved** 16:25 58:22 59:12  
**involving** 58:20,21 60:2  
**irritate** 51:21,24  
**issue** 7:1 14:4,9,22 24:4 37:17  
 42:3 46:8 70:12 76:14,15  
**issued** 6:20 26:19  
**issues** 17:22 25:1 50:2 72:3

**item** 53:6 78:25  
**items** 66:6 69:6

---

**J**

---

**Jackson** 2:6 54:19 65:6 73:1,  
 17,19 74:4 75:20 76:3,7,13  
 77:4,7,12,20,24 78:2,10,18  
 80:15,20  
**Jahdante** 22:8  
**James** 75:18 78:7  
**Jayla** 30:3  
**Jekyll** 48:21  
**jewelry** 70:5  
**job** 11:13 61:13 63:23 75:1  
**Johnson** 2:19,23,24 3:1,4,8,  
 11,15,16,19 4:5,11,16 5:3  
**joined** 2:18 9:5  
**joint** 58:17  
**joking** 52:13  
**Jones** 4:21,23 80:2,22 81:5  
**Jr** 79:4  
**judge** 59:22  
**Judgment** 4:1  
**Julie** 25:8 35:10,22  
**July** 6:9  
**jumped** 16:5  
**justice** 11:22 24:19 25:4 26:3

---

**K**

---

**Katrina** 2:4 53:7  
**Keeler** 8:6  
**keeping** 9:18 63:19  
**Kenneth** 2:19,23,24 3:1 4:11,  
 16  
**kid** 52:11,14 71:3  
**kidnappings** 60:3



kids 8:10 16:15 29:6 51:25  
71:1  
kill 45:9  
killed 39:20  
kind 19:14,17 44:20  
King 22:10,12,14,17  
kits 60:14  
knife 65:15  
knots 48:21  
knowledge 3:12

## L

Ladies 70:14  
Ladon 2:10  
lady 40:9 45:4  
lady's 37:14  
language 9:17  
lapse 72:4  
large 7:5  
largely 56:14  
Latino 47:16  
law 4:6 6:15 13:19 26:12  
38:20,21 60:15,19  
lawsuit 12:4,8,10,12 17:21  
36:3  
lawyer 25:12 27:21  
leaders 42:2  
leadership 3:12 51:9  
leading 63:24  
League 3:21  
leave 24:10 32:4 54:16,23,25  
55:1 79:3 80:10  
leaving 29:12  
left 59:1 66:10  
legal 12:3 16:10

legitimacy 24:20  
legitimate 31:19  
LEN 60:15  
Lenora 14:14 15:24  
letters 4:3  
level 6:15,25 27:2 43:21  
Lever 79:4  
Lexus 8:22  
Lieutenant 68:22  
life 3:5 26:1 32:10 45:9  
lifesaving 3:13  
lights 52:4  
limit 9:16  
Lisa 75:18 78:7  
list 13:23  
listed 38:14  
listen 20:15  
listening 40:25  
live 25:12 39:10 56:14 57:2  
lived 28:23  
loading 33:20  
local 27:20 38:24  
located 8:22  
location 16:23  
long 10:21 11:18 13:11 14:3,6,  
11 62:3  
long-term 60:4  
longer 54:19 58:24  
looked 8:2 19:13 31:4 32:17,  
21,23,25 33:2 41:16 51:23  
loose 65:16  
Lorenzo 49:3 51:4  
lose 44:11,12  
lot 22:18,20 26:11 29:15 34:2  
40:14,22 41:4 44:10 48:9,13

50:1,2,8 51:1 65:7 69:22  
lots 6:21  
lounge 52:6  
love 11:4 28:21,22  
lower 15:19  
Lydia 66:2 68:19  
lying 52:3

## M

Mac 6:9  
Mack 8:22  
Madam 2:15,16 5:4,10 13:6  
26:23 45:18,20 47:5 54:19  
56:20 67:2 68:4 73:17 78:10  
79:10 80:5,8  
Madame 41:9  
made 6:8,10,19,21 10:6,8,10,  
13 19:8 49:7 57:24 74:18  
75:11 78:16  
magistrate 59:22  
major 3:21 57:16,23 58:2  
64:14,22,24  
majority 56:22  
make 11:1 20:5 21:15 24:23  
28:6 31:17 35:14,17 37:22  
38:2,11 39:7 42:22 59:9 72:24  
75:23 76:1  
makes 27:20 38:3  
making 28:12 75:16  
Malik 22:13  
Mallett 9:6  
man 16:24  
manage 61:2  
management 19:11,12  
manager 68:21 74:22  
Marathon 15:4,7 49:8 50:4,7  
Marcus 57:25 63:23



**Marie** 2:8  
**Mark** 2:12 8:6  
**marshals** 6:11  
**Mary** 13:6  
**matter** 6:25 26:9 77:4  
**matters** 41:16 69:13  
**mayor** 13:6  
**Mccord** 52:7  
**Mckay** 57:17,18,20,22 61:23  
 62:2,10,19,21,24 63:9,21  
 64:7,15 65:1,3,25  
**MCL** 79:2  
**MCOLCS** 53:19  
**means** 62:22  
**meantime** 32:8,10  
**medal** 3:21  
**media** 2:7 6:22 7:13 47:15  
 64:23,24 65:5,9,12  
**medical** 54:24 79:4 80:10  
**medically** 70:24  
**meet** 30:12 38:17 45:24  
**meeting** 7:15 15:3,6,10 17:20  
 27:23 28:1,2 30:12 49:8  
 66:14,19 67:1 68:16 69:6,7  
 72:18,21 76:25 77:3 81:13  
**meetings** 14:22,23,24 40:25  
 66:15,21,22 79:1  
**member** 2:11 32:4 52:19 70:1  
**members** 12:9,10,12,19 14:16  
 22:16 23:6 37:25 38:9 58:9,  
 13,19  
**memorandum** 66:6,8 73:8  
 74:14  
**menacing** 47:22  
**mental** 69:10,13,16 73:5 74:11  
**merits** 4:14 46:1  
**mess** 34:25

**message** 26:15  
**met** 35:3  
**Metropolitan** 2:24  
**mic** 18:5 56:24  
**Michael** 2:4 5:9 68:21  
**Michelle** 68:22  
**Michigan** 12:22 50:3 58:19  
 72:2  
**Microphone** 5:13  
**mics** 57:12  
**middle** 30:5  
**midpoint** 78:9  
**Mike** 35:10 36:21  
**Military** 54:25  
**mind** 25:17 67:12  
**minority** 12:16  
**minute** 20:19 26:21  
**minutes** 57:10 79:16  
**mispronouncing** 25:9  
**misrepresentation** 22:7  
**missing** 22:16 58:4,17 59:25  
 60:1,2,4 62:7,12,15,18,23,24,  
 25 63:1,3 64:4  
**missings** 60:3  
**mistreatment** 32:7  
**mitigation** 21:2  
**moment** 9:21  
**Monday** 40:6  
**money** 44:9 70:4,7,11  
**month** 53:10 56:1,5,6  
**months** 48:22  
**Moore** 80:3  
**morgue** 58:3,16 59:4  
**morning** 22:11  
**mother** 9:24 13:8 16:14 23:9

51:25 70:20  
**mother's** 16:19 71:2  
**motion** 4:18 5:2 72:25 73:21,  
 23,25 74:2,4,18 75:10,11,16,  
 23,25 76:16 77:24 78:1,10,13,  
 16,24 79:6,15 80:25 81:2,3  
**motions** 68:12 72:24 76:2  
**motorist** 11:15  
**motorists** 37:1  
**move** 15:15 16:24 32:8 39:24,  
 25 71:9 74:6 75:13 76:16,19  
 77:25 80:8  
**moved** 4:20,22 78:4 79:7,8  
 80:12 81:4,6  
**moving** 6:6 8:3 16:7,16 53:5  
**multi-day** 6:17  
**multiple** 21:19 30:4  
**murdered** 22:16  
**murders** 23:2  
**muted** 35:16

---

**N**

---

**NAACP** 12:11  
**named** 75:14  
**names** 28:16 29:21 76:5 78:15  
**narcotics** 69:18,21,24 70:1,3,  
 5 73:6 74:12  
**narrative** 47:20  
**National** 15:14  
**natural** 59:5  
**nature** 25:2 76:1,24 77:16  
**nays** 81:1  
**necessarily** 9:8 76:14  
**needed** 59:17 71:14  
**negative** 12:14 21:19  
**neglect** 60:18 70:19

**neighbor** 50:4  
**neighborhood** 23:23 25:13  
 39:12 51:12  
**neighborhoods** 3:6  
**net** 55:14,15  
**newborns** 70:14 73:7 74:13  
**news** 12:15 48:19  
**NIBIN** 59:2  
**nice** 42:8  
**night** 30:5 39:16,17 40:5,6  
**nineties** 64:6  
**no-** 54:4  
**no-shows** 56:1,3,6  
**noise** 11:2  
**non-** 56:9  
**non-detroiters** 54:10 56:13  
**Non-fatal** 6:3  
**non-gun** 59:6  
**non-issue** 57:1  
**nonviolent** 25:21  
**Northwest** 13:21  
**note** 35:14 66:9,13  
**notice** 18:22  
**noticed** 55:20 67:5  
**notification** 18:22 60:19  
**notifications** 60:15  
**November** 15:13  
**NPO** 48:5  
**number** 16:2 18:8 26:5 33:22  
 38:4 67:7 69:3,9 73:5,6,14  
**numbers** 34:11 54:12 63:5,13,  
 14,15,17  
**numerous** 4:2

**O**

**objection** 77:15  
**obstructing** 7:4,12  
**obvious** 32:2  
**occasionally** 65:1,3,4  
**occur** 18:18,23  
**occurred** 6:8 7:1 17:23 29:24  
 71:7  
**occurring** 19:20  
**OCI** 9:9 20:9 24:9 29:18 32:18  
**OCI's** 66:13  
**October** 3:15 66:17,18  
**offenders** 13:24  
**offense** 59:20  
**office** 2:9,11 5:5 7:17,19 18:22  
 24:21 26:25 27:10 29:18 31:6,  
 21 33:23 48:6 64:1 75:17,19  
 78:6,8  
**officer** 3:1,4,8,11,14 15:25  
 16:15,18 17:1,2,16 18:13,18  
 19:7,15 20:25 21:16,17 23:11,  
 15,17,19,25 24:3 26:5,10,13  
 29:10 33:15 37:14 45:5,11,24  
 46:23 47:22 48:11 50:10,12,  
 16 55:8 57:5 58:22,24 79:4  
**officer's** 2:18  
**officers** 6:19 8:24 18:20 20:25  
 23:11 25:1,23 27:3 37:22,24  
 48:20 55:5,6 56:8,9 61:4  
**officials** 2:8  
**offline** 18:11  
**OIC** 59:1,2  
**older** 58:21,23  
**online** 43:10  
**open** 23:4 42:18 72:20 79:1  
**operating** 24:20  
**operation** 3:9 64:13

**operations** 23:24  
**operators** 70:22  
**opinion** 12:6 13:9  
**opportunity** 8:7 35:21 37:5  
**Opposed** 5:2 75:10 78:24  
 79:15 81:9  
**option** 55:12  
**oral** 9:14  
**order** 17:22 76:5 79:18  
**orders** 59:22 60:24 61:10  
**organizers** 8:8  
**original** 58:24  
**originally** 7:6  
**outstanding** 62:20 63:7  
**overdose** 69:15  
**overdoses** 59:7  
**oversight** 38:24  
**overturned** 15:18  
**OWI** 59:20  
**owner** 29:3  
**owners** 10:25

---

**P**

---

**pace** 65:8  
**pages** 6:23 51:17  
**paid** 54:23  
**Palmer** 38:22  
**paper** 22:2  
**papers** 44:8  
**parental** 54:23  
**parents** 44:12  
**Parish** 2:4 5:9,10,14,17,23,25  
 18:17 19:5,22 20:18,20,21  
 21:12,14,21 26:17,22,23 33:3,  
 5 37:17 41:9 42:4 46:15 52:19  
 67:20 68:3,4,21 69:19,20

71:25  
**parking** 44:23  
**parks** 4:1 13:20 28:18  
**parliamentarian** 76:3,13  
 77:12,21  
**part** 6:4 12:4 15:1 32:16 36:3  
 47:19  
**participation** 72:21  
**parties** 19:8  
**partner** 60:21  
**partners** 6:11,15,22 8:9 72:15  
**partnership** 38:18 74:25  
**Partridge** 38:22  
**party** 8:17,20 45:1  
**pass** 21:1  
**passed** 53:24,25 54:1 55:8  
**passing** 22:14 53:24  
**Passion** 75:17 78:5  
**past** 51:21 52:6  
**pastor** 10:7  
**Patillo** 2:4 53:8,9 54:23 55:24  
 56:4  
**patrol** 7:4 43:18 46:8,23  
**patrolled** 3:7  
**patrolling** 46:23  
**pause** 54:21  
**pay** 44:21 79:3 80:10  
**peace** 39:12 40:23  
**peak** 31:17  
**pedestrian** 59:19  
**Peggy** 9:25 11:11  
**pending** 18:19,21 55:16 63:25  
**people** 14:4 15:5,20 22:16,24  
 26:8,12,19 28:12,15,20 30:8  
 31:18 32:7,9 38:7 39:12  
 40:15,16 41:5 42:1 44:9,10,

11,21 46:2 48:4,16 50:2,13,22  
 51:11,12,14,15 55:21 56:14,  
 22 57:1 65:15,16,22 68:24  
 70:3,9,23 76:19 77:25  
**perceived** 41:8  
**percent** 63:15  
**percentage** 64:4  
**perfect** 44:3  
**performing** 3:12  
**period** 6:19 14:6  
**permanently** 53:19  
**permission** 15:19 45:2  
**permit** 7:3,6,7 28:7 48:5,7  
**permits** 48:7,10  
**person** 6:14 18:25 34:5 48:6  
 62:15 64:22 65:14  
**person's** 50:11  
**Personal** 61:10  
**personally** 36:5 50:5  
**personnel** 53:17 66:8 77:23,  
 25 78:4,18,20  
**persons** 2:14 7:16 38:10  
 56:12 58:4,17 59:25 60:1,2,5  
 62:7,12,18,24 63:2,3 69:3  
**pertaining** 26:24 46:22  
**phenomenal** 63:14 75:1  
**phone** 52:8 59:24  
**physical** 53:21,23,25 54:2,3,5  
 55:22 56:1,4  
**pick** 17:2,3 48:8  
**pieces** 48:22  
**pilot** 71:12  
**pin** 29:3  
**place** 7:24 8:1 27:12 50:2  
 52:21  
**places** 14:22 23:22  
**planning** 52:20

**plant** 49:25  
**play** 14:7 16:14 60:2  
**pleasure** 76:12 80:7  
**plenty** 23:10 45:7  
**pm** 8:5,6,21 38:21 66:16,18,  
 23,25 72:20 81:13  
**podium** 42:6  
**point** 23:23  
**police** 2:13,25 3:1,2,4 4:9,12,  
 17 5:8,11 8:4,18 10:13,16,22  
 11:4,13,20,21 13:6 14:24  
 15:25 17:14 21:19 22:20,21  
 25:23 26:10 27:16 28:1,22  
 30:5,25 31:1 36:7,16,23 38:19  
 39:14,19,22 40:19,21,22  
 41:17,21 44:14 45:4,11 47:17  
 48:20 51:13 52:6 53:13 54:9,  
 11 55:5,6,8 57:5,23 58:18,19  
 67:15 68:14,25 70:4,15,21  
 72:2,6 75:2,15 79:4  
**policed** 16:7  
**policies** 71:22,24 72:1,4,6,9  
 75:1,2  
**policy** 7:14 20:16 21:12,13  
 23:20 24:19 66:5,21 68:14,16,  
 20 69:7,11,16,25 70:6,13,25  
 71:14 72:2,18 73:4,5,6,8,14  
 74:5,9,21,23  
**polluted** 50:1  
**porch** 51:25  
**position** 75:15  
**positions** 51:15  
**positive** 6:21 55:15  
**possessed** 60:23  
**possibility** 71:5  
**possibly** 18:18  
**posted** 65:8  
**posts** 9:18  
**potential** 21:18

**power** 26:11 40:8,9  
**powerful** 63:16  
**practice** 18:17 19:20,22 37:18, 19 74:14  
**practices** 12:21,22,23  
**praise** 23:3  
**precinct** 2:10 3:3,7,10 8:5 14:23 22:10 23:15,16 24:3 25:13 41:11 42:1,11,18,19 43:17 48:14 52:7 66:19 67:6, 7,8,9,10,19,23 71:8  
**precincts** 60:2 63:1,2 67:14 73:15  
**predators** 12:15  
**predatory** 11:19 12:1 37:2  
**prepare** 59:13  
**presence** 22:20 24:1  
**present** 68:18,21,23,24 79:20, 21,24 80:1,2,4,5  
**presentation** 55:17 57:16 61:19  
**presentations** 53:6  
**presented** 66:13 69:8  
**presenting** 12:9,12 36:25 53:10  
**president** 2:10 13:6 15:19 68:17  
**presidential** 15:18  
**pressure's** 29:5  
**pretend** 48:15  
**prevent** 11:19 12:1,8,10 21:3 32:11 37:1,19  
**prevented** 12:7  
**prevention** 11:23,24  
**previous** 78:10  
**principles** 26:3  
**prior** 16:22

**priority** 17:12  
**prison** 14:11  
**proactive** 36:14  
**problem** 14:10 21:13 44:16  
**problems** 36:12 57:10  
**procedural** 24:19 25:4  
**procedures** 41:16  
**proceed** 50:15  
**proceeds** 8:14  
**process** 24:24 25:4 30:22 32:16 34:24 38:9 42:21 47:2 74:23  
**produce** 7:7,8 21:25  
**professional** 4:6 53:12 54:7, 10,12,15,17,24,25 55:2,4  
**professionals** 36:24  
**profile** 15:20  
**proforma** 71:12  
**program** 24:20 55:11 58:8 60:12 61:3,5,11  
**progress** 53:17  
**progressing** 9:1  
**Project** 22:14  
**projected** 57:20  
**projects** 22:10,12,17 50:7  
**prongs** 11:23  
**proof** 45:7  
**proofs** 17:21  
**proper** 7:22 23:8,11 51:11  
**properly** 23:7 26:25 41:15 44:8  
**property** 51:24  
**Prosecutor's** 64:1  
**Prosecutors** 61:5  
**protect** 37:24 50:9  
**protecting** 11:7 14:5

**Protection** 60:24 61:10  
**proud** 36:22  
**provide** 17:11 18:7 22:3 34:6 36:1 65:8  
**provided** 7:13 11:14  
**psycho** 65:18  
**public** 4:4,6 7:14 8:15,19 9:15 11:24,25 12:1 33:25 34:1 35:4 36:1 37:6 38:14 66:17  
**pull** 9:21 78:13  
**pulled** 16:4 78:12,15  
**pulling** 16:20 28:9  
**purchase** 71:11 73:9 74:13  
**Pursuant** 79:1  
**push** 63:24  
**put** 11:6 26:5 28:14 29:16 30:2 51:14 52:3 64:4 72:5 77:1

---

**Q**

---

**quality** 3:5  
**question** 12:3 21:22 26:18 30:16 33:9,15 34:8 43:2 62:6 64:21 74:20 76:18,22  
**questions** 4:24 9:4,6,12 27:18 32:14 46:19,25 50:23 55:16, 18 56:18 57:7 61:19,21 74:19 75:7 78:21 79:12  
**quickly** 21:11 62:6  
**quorum** 54:20

---

**R**

---

**raid** 22:10  
**ram** 16:18  
**ran** 10:24  
**random** 22:8,11  
**rang** 30:20  
**range** 78:8

**rank** 3:15  
**ranks** 67:21  
**rapists** 13:17  
**rate** 53:24 54:1,14 60:9 61:22, 25 62:2 63:16 64:5  
**rates** 60:8 61:16  
**reach** 64:19 68:8  
**read** 2:20  
**reading** 55:21  
**real** 23:13 34:18  
**reality** 57:3  
**realize** 18:19  
**realtor** 27:20  
**reason** 15:9 40:3,4  
**reasons** 19:10  
**reassigned** 3:9 43:3,13,16 46:8  
**Rebecca** 57:17  
**receive** 8:7  
**received** 4:2 6:21 7:18 9:10 18:18  
**receives** 7:20  
**receiving** 8:25 15:9 41:4  
**recently** 7:14 69:5  
**recess** 79:16  
**recipient** 3:20  
**recognition** 3:23 4:11 66:4  
**recognized** 26:21  
**recommend** 46:21 64:4  
**recommendation** 76:11 77:22 80:9  
**recommendations** 46:16  
**recommending** 73:3 74:10  
**record** 2:17 9:4 13:3 25:10 35:17 42:5 77:1  
**recorded** 5:20

**recover** 60:25  
**recovered** 6:20 62:8,16,17  
**recovery** 36:22 64:5  
**recreation** 14:25  
**recruiting** 53:15  
**rectified** 20:7  
**reduction** 6:2,3,4,5  
**referred** 27:16 71:12 76:20  
**reflect** 2:17 9:4  
**reflected** 9:18  
**regard** 61:21 62:12,15  
**Regional** 12:8  
**register** 13:18,19  
**registered** 2:14  
**regress** 50:8  
**relate** 12:18 71:22  
**related** 59:6 69:15  
**relations** 2:10 64:24 65:6,12  
**relay** 65:7  
**released** 7:12  
**rely** 45:22  
**remain** 59:5  
**remains** 59:8 60:6  
**remark** 23:14  
**remember** 9:16  
**Remus** 39:7,9,10  
**render** 27:15  
**reorganization** 3:8  
**repeat** 18:25  
**repeated** 21:17  
**repercussions** 23:13  
**report** 2:18 5:8,11 9:2,14 27:23 34:18 53:10 55:20 64:10,11 65:24 66:1,5,8,13 67:1,6,15,16,23 69:20,23

71:16 72:9 76:21  
**reported** 28:5 59:9 60:1,13  
**reporter** 2:6  
**reporting** 71:18 73:13 74:16  
**reports** 60:15,17 66:4  
**representative** 2:9 5:5 17:9  
**representatives** 2:8  
**representing** 7:16  
**request** 31:24 79:2  
**requested** 73:11  
**requesting** 71:17  
**requests** 68:7  
**require** 17:16 19:25  
**required** 74:8 76:4 80:15  
**requires** 73:11  
**Rescheduled** 54:4  
**research** 20:1 51:16  
**reset** 49:14,16  
**residency** 54:8  
**residents** 3:6 4:10 47:23 54:9, 13,14 57:1,4  
**resignation** 55:10  
**resigned** 55:7,8  
**resistant** 38:1  
**resisting** 7:4,12  
**resolution** 2:19,21,22 4:11 13:15 41:23  
**resolve** 75:24  
**resolved** 4:8 25:3 46:9 52:17  
**Resource** 8:3,5  
**resources** 8:8 23:1,8 53:7 61:8  
**respect** 11:4 56:11  
**respected** 4:5  
**respiratory** 50:1

**respond** 17:11,17  
**responded** 7:5 52:8  
**responding** 69:9,16 73:4,5 74:11  
**response** 10:23  
**responsibility** 25:24 26:11,13, 14  
**responsible** 6:14 15:5 68:6  
**rest** 5:11 11:7 31:4 46:15 48:3  
**restorative** 26:3  
**Restricted** 55:1  
**result** 25:22  
**retaliation** 38:1  
**retired** 55:7  
**retirement** 3:18 55:12  
**retirements** 55:10,11  
**reveal** 20:23  
**review** 27:14 66:14  
**reviewed** 27:9 31:24 46:22 69:17 70:13 71:11  
**ridiculous** 10:24 23:8  
**riding** 23:18  
**rights** 34:24  
**Risk** 60:24  
**Riuz** 29:11 32:15,21  
**River** 15:5 50:5,6  
**robberies** 6:3  
**Rock** 66:20  
**rocking** 63:12  
**roll** 79:19 80:15,16  
**rolled** 48:19  
**rolling** 8:17  
**Ron** 2:12  
**room** 18:6 22:22 44:2 66:24  
**Rosa** 4:1

**Rouge** 15:5 50:6  
**roughly** 56:13  
**Rouke** 36:21,22  
**routed** 52:21  
**Ruiz** 28:11 29:7 43:3,12 47:13 48:3  
**rules** 21:16  
**run** 8:10,11 18:18 32:16,21  
**running** 13:7  
**Russell** 58:1 67:21 68:8

---

**S**

---

**sacred** 35:5  
**safe** 12:23 38:3 70:13 73:7 74:12  
**safety** 3:5 4:6 8:15,19 12:19 27:4,5 66:17  
**salary** 78:8  
**salon** 39:16,18,19  
**Santos** 30:3 44:2,3,6 45:15  
**Saturday** 8:12,17  
**saved** 36:11  
**scandal** 10:19  
**scandals** 23:10  
**scared** 29:1 39:21  
**scenario** 11:17  
**scenes** 59:9  
**scheduled** 53:20 55:21,25 56:5 72:19  
**school** 38:20 52:1,13 61:12  
**schools** 13:20  
**scored** 76:25  
**scoring** 75:25  
**screaming** 45:6  
**screen** 9:19

**screenshots** 45:7  
**search** 44:25 59:13,23  
**searched** 16:5  
**seat** 71:10  
**seats** 71:4,9  
**secondary** 61:8 64:21  
**seconded** 4:23 80:13  
**secretary** 2:16 57:8 66:2 68:5, 20  
**Section** 79:1  
**seized** 59:21  
**seizure** 60:22  
**selling** 7:2 29:7 39:22 47:24, 25 48:18  
**send** 26:15 28:14 33:22,23 71:8  
**sense** 11:22 52:11 56:10 67:13  
**sentiment** 63:11  
**separate** 24:15 76:14  
**separated** 73:21  
**separately** 73:22  
**separations** 55:6  
**September** 3:9,14 6:1 7:1 8:4, 12,17,23,24 15:4 38:20 44:24 66:12,16,22,23,25 68:16 72:19  
**sergeant** 7:4,10 28:11 29:10 32:15,21 43:3,12 68:22  
**sergeants** 55:9  
**servant** 14:5  
**serve** 36:14,15 37:2  
**served** 3:7,17  
**service** 4:5,13 17:12 57:5 61:4  
**services** 2:7  
**servicing** 58:14

**Session** 79:1,6,16,17  
**sets** 41:15  
**sex** 13:23 58:6 59:16 60:11, 12,14 61:7,16  
**sexual** 13:18 60:14  
**Shabazz** 22:13  
**shape** 30:24 31:3  
**share** 41:13,19 63:11  
**sheets** 32:16,21  
**Sheffield** 13:7  
**Sheila** 44:2  
**Shelley** 42:10  
**shelter** 61:9  
**Sherman** 48:21  
**shifts** 26:14  
**shootings** 6:3 58:22  
**shot** 66:4 67:5,10  
**shout** 22:9  
**show** 24:1 29:1  
**showed** 30:4 45:2 55:23  
**showing** 28:15 31:6  
**shows** 47:19 50:10 54:5  
**shut** 28:8 44:13,17 48:13  
**sick** 55:3  
**side** 35:2  
**sides** 42:20,21  
**SIERA** 34:7  
**Sierra** 25:8 27:19 28:3,5 29:17,19,23 30:14 31:23 33:25 34:3,21 35:7 48:24 68:23  
**sign** 70:11  
**signatures** 45:10  
**Signed** 4:16  
**significant** 72:3

**significantly** 63:8  
**Sima** 35:10,12,14,22  
**Simia** 25:8  
**similar** 30:9 61:25  
**simply** 63:3  
**sir** 33:20 63:22  
**sit** 13:12,24 43:22  
**sitting** 15:3 16:8,9 22:22  
**situated** 18:11  
**situation** 17:13 19:12 21:19 29:8 37:14 42:20,23  
**situations** 25:24 28:16  
**skating** 8:17,20  
**slashed** 65:15  
**Slashing** 65:21  
**sleep** 40:5  
**sleeping** 40:6  
**slides** 57:20  
**slipping** 23:6  
**small** 12:16 22:9  
**Smith** 9:5,25 10:2,4 14:14 22:8 79:10,12 80:4,23  
**smoking** 16:10  
**social** 6:22 61:6,12 65:9  
**software** 36:8,11  
**somebody's** 50:14,24  
**someone's** 32:10  
**something's** 43:19  
**son** 17:2,3 30:6  
**sort** 21:2 73:8  
**sound** 5:16,17  
**sounds** 47:23  
**Southeast** 12:22  
**Southwest** 28:13,23 44:7 46:24 47:22 49:7,24 50:21

69:4  
**span** 6:18  
**Spanish** 42:11,14 44:13  
**speak** 5:18 14:18 15:8 25:16 27:2 30:2 35:17 40:8 42:14 48:5,6 56:24 57:11,12 65:6 69:3,4  
**speaker** 9:23,24 11:9 12:25 15:22 22:5 25:5 27:18 31:13 35:9 36:20 37:7 39:4,6 43:25 44:1 47:7,9 49:1,2 51:2,4 53:3  
**speakers** 10:12 14:13 25:7 47:4  
**speaking** 4:9 6:25 12:7 27:1 29:9 48:7 53:8  
**speaks** 34:18  
**special** 23:24 51:20 57:25 58:6 60:4,7,10 66:9  
**specialized** 58:15 59:3  
**specific** 20:1,25 23:17 24:3 62:13  
**speech** 14:3  
**spent** 69:22  
**spirit** 4:14  
**spite** 77:8  
**spoke** 11:16,25 68:4  
**spoken** 37:25  
**sports** 16:14  
**spotter** 66:5 67:5  
**Springwell** 39:17  
**Springwells** 7:3  
**squad** 58:3,5,11,16 59:4,18 60:9  
**squads** 58:14 60:13  
**stabbed** 65:16  
**staff** 7:19 9:20 34:5 53:12 54:7,11,12,15,17,24,25 55:2, 3,4 68:19 74:22



**staffing** 58:9  
**stakeholders** 3:6  
**stalking** 23:21 47:23  
**stand** 28:7 29:4 47:13  
**standing** 42:4 48:2  
**Star** 3:21  
**Starr** 42:17  
**start** 37:9 51:8 55:13 72:12  
**started** 14:1 25:20 40:6  
**Starting** 5:25 16:2  
**state** 2:8 13:3 25:9 50:3 58:19 61:11 72:2,6  
**stated** 74:4  
**statement** 10:13 74:21  
**station** 14:24  
**status** 34:15 54:24 55:3  
**stay** 18:11 48:24 63:13 65:11  
**staying** 12:23  
**steadfast** 4:13  
**step** 8:13  
**stood** 48:20  
**stop** 39:23 61:5  
**stopped** 50:22  
**Stopper** 22:15  
**stops** 6:20  
**story** 47:19  
**street** 7:2 16:22 25:14,19 29:11 44:23 52:1  
**streets** 28:12 46:24 48:16  
**striving** 63:22  
**strong** 3:4 11:22 74:24,25  
**strongly** 45:22  
**students** 61:13,15  
**stuff** 48:15  
**subcommittee** 7:15

**submitted** 7:22  
**substantiate** 30:21  
**subway** 65:20  
**suggest** 45:22  
**suicides** 59:6  
**summary** 67:24  
**summer** 11:17  
**Sunday** 7:1 39:16,17 40:5  
**super** 3:22,24 22:11  
**superior** 50:16,17  
**supervisor** 19:6,9  
**supervisors** 4:3  
**supplied** 27:5  
**support** 14:25 31:2 39:11,13, 15 40:9,11 57:13 63:20 64:18 73:24 79:10 80:9  
**supported** 77:8 79:11 80:11  
**suppose** 18:18,23  
**supposed** 10:12  
**suppress** 15:17  
**Supreme** 15:18  
**surveillance** 58:5,10 59:14,15  
**suspension** 50:12  
**suspensions** 55:4  
**suspicious** 59:5  
**sustained** 34:16,17  
**sweating** 44:17  
**sworn** 53:11,14 54:8,10,13,14, 16,24,25 55:1,2,3 56:8  
**system** 19:11 22:1 33:19 36:8 37:20  
**systematic** 37:22

---

**T**

---

**tab** 66:3

**table** 14:17 70:2  
**Takeback** 8:3  
**taking** 17:17 40:2 70:18  
**talk** 14:2 18:4 25:13 34:5 42:14 44:19 70:21  
**talked** 26:4 41:2,3 73:4  
**talking** 13:17 20:19 44:17  
**talks** 45:12  
**tall** 44:16  
**task** 3:16 58:3,16,17,18,19 60:22,24  
**Taura** 13:22 47:7,12  
**taxes** 44:21  
**team** 20:4 24:25 52:20 59:20 60:16,20,24 61:6 63:18 65:6 68:9  
**technical** 61:3 76:24  
**telling** 12:23 28:13 45:4  
**temporary** 3:8 53:18  
**Tennessee** 6:11  
**terms** 69:25 77:2  
**terrorized** 40:17  
**terrorizing** 28:10,12,20  
**test** 53:23,25 54:1,2,4,5,6 55:23  
**testing** 53:20  
**tests** 55:22,25  
**text** 42:19  
**texts** 40:14 41:4  
**therapy** 61:9  
**thing** 20:6 26:9 31:23 36:18 39:13,15 40:10 56:11 69:1 70:24 72:11 77:20  
**things** 17:15,23 25:1,2 27:9 36:4 69:18 73:3 76:1  
**thinking** 36:14



**Thirkill** 22:22  
**Thomas** 2:12  
**thought** 33:3 41:9 65:21 68:5  
**thoughts** 76:12  
**thousands** 23:5  
**threw** 44:6  
**throw** 44:24 45:1  
**throwing** 44:13  
**Thurkill** 57:25 63:23  
**Thursday** 23:18 66:16,18 72:17  
**ticket** 16:24 26:7 29:2,9,13  
**ticketing** 28:9  
**tickets** 16:5,23 26:19  
**tight** 70:6  
**time** 2:14 7:21 9:18 10:21 11:5 13:11 14:11 20:2,20 32:9 36:11 37:10 38:20 44:20 45:14 49:14,16 50:20 69:22 71:20  
**timeline** 9:11  
**times** 7:11 16:8,17  
**to-date** 67:9 69:13  
**today** 2:5 6:1 15:25 17:20 24:10 25:13 31:16 35:18 36:12 39:1 49:25 51:20,21 66:3,10 67:1 69:4,9  
**told** 7:6 9:1 13:11 15:4 50:17  
**tolerate** 30:23,25  
**tolerated** 26:16 31:22  
**tomorrow** 5:6 8:4 33:23  
**top** 64:15  
**total** 6:4 53:16,21 54:7,15 55:5,6,9,11,12,15,24 56:1,2,5, 8 58:9,12 67:7 69:12  
**touch** 38:15 57:12  
**tow** 11:17 12:2

**tower** 11:14  
**towers** 12:16 35:18,23 36:8, 11,23 37:2  
**towing** 11:12,19 12:1,4,6,14 35:24 36:2,4,22,24 37:2,3  
**track** 6:14 36:8  
**traffic** 6:16,18,19,23,24 8:25  
**trained** 70:24  
**training** 61:4,13 66:8 77:23 78:4,18,21  
**transcribing** 57:10  
**Transit** 79:5  
**Transparency** 38:19  
**transport** 71:4  
**transportation** 61:10 71:21 73:14 74:16  
**treatment** 9:1 49:25  
**tremendous** 3:11 64:13  
**trending** 63:13  
**troops** 15:16  
**trouble** 16:25  
**troubled** 48:17  
**troubling** 47:13  
**truck** 11:15 48:12  
**trucks** 10:24 28:17  
**Trump** 47:20  
**Tuesday** 27:23 28:5,10 40:6 66:22,24 68:17 72:19  
**tune** 63:14  
**turn** 49:10 57:11  
**turned** 48:1  
**TV** 65:2  
**Twain** 8:6  
**two-minute** 9:16  
**type** 16:12 30:20 31:2 34:25 36:13 37:22 52:5 76:16

**typically** 27:5  
**Tyrone** 2:9  
**Tyson** 68:20

---

**U**

---

**unbelievable** 13:8 65:17,18  
**unclear** 39:10 40:4 78:2  
**unclear01:34:41** 68:15  
**undergo** 7:22  
**underneath** 61:2  
**understand** 38:24 52:11 76:7  
**understanding** 26:21  
**Understood** 34:21  
**Underwood** 9:19,20,24 13:2 14:13,17 25:7 35:10 39:6 44:1 47:5,7 49:2 51:4 52:23,25 53:3,4 56:24  
**unfinished** 67:4  
**unflattering** 47:18  
**unidentified** 60:5  
**uniform** 11:6  
**unit** 51:20 58:1,4,5,6,7,12,17, 22 59:8,14,25 60:7,10,16,20, 24 61:16,17,18 62:7,12,25 63:3,4,24 64:13 79:5  
**units** 57:24 58:15  
**University** 61:12  
**unknowns** 60:13  
**Unorganized** 3:17  
**unreported** 60:14  
**unsolved** 23:2  
**upcoming** 66:15,21  
**update** 6:7 22:25 30:13  
**updated** 75:1,3  
**updates** 6:6  
**upended** 26:2

**urgency** 52:11  
**utilize** 24:24 27:4  
**utilizing** 61:8

---

**V**

---

**vacancies** 53:13,14  
**vacancy** 53:12  
**VAP** 61:11  
**vehicular** 59:19  
**velodrome** 8:22  
**vender** 7:2  
**vendor** 7:6,10 25:14,19  
**vendors** 48:10  
**verify** 19:23 20:5  
**versus** 76:4  
**vet** 35:4  
**vetted** 12:5  
**Vice** 66:10 69:18,21,24,25  
 73:6 74:11 75:5,12  
**Victim's** 58:7 60:12 61:5  
**victims** 58:1,6,20 60:7,10  
 61:7,8  
**Victoria** 35:10  
**video** 2:7 7:12 9:17 25:15,19  
 27:15 42:21 47:14,18 48:18,  
 22 65:19  
**videos** 40:22  
**view** 12:14 42:22  
**violate** 34:24,25  
**violations** 6:24  
**violence** 16:12 17:15 58:7  
 60:11,20,21,23 61:7,18  
**violent** 6:4 59:15 61:1 69:22  
**visual** 2:7  
**volume** 49:11,12  
**volunteers** 11:21

**vote** 69:9 73:22 77:5 80:15,16,  
 20  
**voted** 13:15  
**votes** 15:17  
**voting** 77:8  
**vu** 65:20  
**vulnerable** 60:3

---

**W**

---

**Wait** 20:19 26:21  
**waiting** 53:19  
**wake** 15:20  
**walk** 8:10,12 42:19 52:1  
**walked** 7:10  
**Walker** 68:22  
**wanted** 25:13 35:14 38:10  
 59:16  
**Warfield** 13:5 32:19 33:1,18,  
 22 34:1  
**warrant** 17:1,3 18:16 21:23,  
 24,25 22:2  
**warrants** 30:8,10 59:13,23  
**wastewater** 49:25  
**Wayne** 38:20,21 61:11 64:1  
**weapons** 60:25  
**website** 38:13  
**Wednesday** 28:11  
**weed** 16:10  
**week** 6:8,17 11:16 12:2 13:12,  
 25 14:7 28:17,18 35:14,25  
 36:2 49:8 55:13 71:13 72:19  
**weekend** 67:23  
**weekly** 66:4  
**weeks** 11:25 13:22 38:8  
**West** 38:22  
**Western** 3:9

**whichever** 41:21 73:16  
**whoever's** 35:18  
**William** 2:13 47:8 49:3  
**Williams** 10:1 13:4,5  
**winking** 48:20  
**wishes** 4:15  
**withdrew** 53:17  
**woman** 26:1 47:15 48:18  
**wonderful** 70:10  
**wondering** 10:25  
**Woodbridge** 25:12  
**Woods** 2:20,22 3:25 14:21  
 17:7,25 18:1,3,10,25 19:13  
 20:4,12,15 21:5,6,8 24:16,18  
 26:4 30:18 31:14 33:5 34:22,  
 23 43:10 49:14,17 63:10,11  
 66:11 73:24 74:20 75:5,12,13,  
 22 76:6,9,23 77:6,10,19,22  
 78:1,3,17 79:7,9,21 80:11,13,  
 17  
**Woodward** 66:20,24  
**word** 40:12  
**words** 10:18  
**work** 6:13 22:14,24 24:25 32:2  
 35:21 36:6,16 39:13,15 56:15,  
 22 59:10 61:12 65:10  
**worked** 36:5 49:23,24  
**workers** 61:6  
**working** 31:25 35:23 48:11  
 62:4 74:22,25  
**works** 21:12  
**world** 11:1  
**worried** 38:7  
**would've** 13:15 48:2 67:8  
**writes** 18:13  
**writing** 26:6 55:22  
**written** 53:20,23,24 54:1,2,4,5  
 55:25

**wrong** 36:24 40:2 48:2

**wrote** 45:6

---

**X**

---

**XL** 3:22

---

**Y**

---

**Yakata** 2:5

**year** 6:2,6 13:20 15:13 38:5  
53:15 61:15

**year-** 67:8 69:12

**years** 4:4,12 10:20 14:8 36:6,  
12,13 44:6,13,14 49:9,24  
58:21,23 60:18 62:4

**yelled** 39:24

**yelling** 39:22 40:3

**yeses** 81:1

**yesterday** 7:18 10:9 66:9  
68:16

**York** 65:20

**young** 2:12 31:16 50:22

**younger** 60:18

---

**Z**

---

**zip** 39:11

**zoom** 2:14 13:2 18:5 35:15,19  
39:8 44:2 47:5