

09/11/2025

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS MEETING
September 11, 2025 at 6:30 P.M.

1

2

3 CHAIRPERSON DEWAEELSCHÉ: Marathon Oil. Oh, okay.

4 Well, we're here at Marathon Oil Headquarters. No. Oh,

5 I'm sorry. That's what it says on my agenda. I apologize.

6 Marathon Petroleum. Okay. Thank you. Well, would you like

7 to just tell us really quickly about where we're at and

8 the difference, and so we can get it right? Okay, that's

9 fine. Oh, okay. Alright. Thank you for explaining that. I

10 appreciate it. And we just got a quorum. So we're going

11 to go ahead and I'm going to call the meeting to order.

12 It's our Thursday, September 11, 6:30 meeting in the

13 community. And we have an invocation that will be given

14 by Chaplain Jeremiah Baker, and I believe they're in

15 person. Great. Thank you.

16 CHAPLAIN BAKER: Let us pray. Eternal God, our

17 Father, God, we say thank you for another day of life,

18 health, and strength. God, even right now, we say thank

19 you for this meeting. Lord, we pray that the agenda is

20 met. Even now, Lord, all of these commissioners, this

21 great department, Lord God, we ask that you bless them,

22 you keep them. But more importantly, Lord, we ask that

23 you cover this city, cover this community, every

24 community that's impacted by the representatives that are

25 underneath the sound of my voice. We ask that you bless

1 them, you stay with them. It is in Jesus Christ's name
2 that I pray, Amen.

3 CHAIRPERSON DEWAELSCHE: Amen. Thank you, chaplain.
4 Next we're going to go to the Secretary who will do the
5 roll call for us, please.

6 MS. GARNIER: Madam Chair. Commissioner Dewaelsche -
7 Present.

8 MS. GARNIER: Commissioner Bernard - Attorney Linda
9 Bernard, District 2, present.

10 MS. GARNIER: Commissioner Woods - Present.

11 MS. GARNIER: Commissioner Banks Present.

12 MS. GARNIER: Commissioner Bell is excused.

13 MS. GARNIER: Commissioner Burton is excused.

14 MS. GARNIER: Commissioner Carter - Here.

15 MS. GARNIER: Commissioner Jones - Present.

16 MS. GARNIER: Commissioner Moore - Present.

17 MS. GARNIER: Commissioner Smith - Present.

18 MS. GARNIER: Seven present, madam.

19 CHAIRPERSON DEWAELSCHE: Thank you. Next I'd like to
20 ask for approval of the September 11th agenda.

21 COMMISSIONER MOORE: So moved.

22 COMMISSIONER BERNARD: Second.

23 CHAIRPERSON DEWAELSCHE: It's been moved by
24 Commissioner Moore, seconded by Commissioner Bernard. Any
25 discussion? All those in favor indicate by saying, Aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON DEWAELSCHE: Opposed? The motion carries.
3 Thank you. If I could get a motion to approve the
4 September 11, I'm sorry, the August 28th minutes. August
5 20.

6 COMMISSIONER BERNARD: So moved.

7 COMMISSIONER MOORE: Support.

8 CHAIRPERSON DEWAELSCHE: It's been moved by
9 Commissioner Bernard, supported by Commissioner Moore.
10 All those in favor? I'm sorry. Any discussion? All those
11 in favor indicate by saying, Aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON DEWAELSCHE: Opposed? Motion carries. We
14 have a second set of minutes, and those are for September
15 4th, 2025. Is there a motion to approve?

16 COMMISSIONER JONES: so moved, Madam Chair, Robert
17 Jones.

18 CHAIRPERSON DEWAELSCHE: It's been moved by
19 Commissioner Jones.

20 COMMISSIONER BERNARD: Second.

21 CHAIRPERSON DEWAELSCHE: And seconded by Commissioner
22 Bernard. Any discussion? All those in favor indicate by
23 saying, Aye.

24 COMMISSIONERS: Aye.

25 CHAIRPERSON DEWAELSCHE: Opposed? The motion carries.

1 Thank you. And now we have motion to approve the Closed
2 Session meeting minutes of September 4th. Is there a
3 motion to approve?

4 COMMISSIONER MOORE: So moved.

5 COMMISSIONER BERNARD: Second.

6 CHAIRPERSON DEWAELSCHE: It's been moved by
7 Commissioner Moore, seconded by Commissioner Bernard. Any
8 discussion? All those in favor indicate by saying, Aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON DEWAELSCHE: Opposed? The motion carries.
11 Madam Secretary, could we have an introduction of the
12 BOPC Staff, Chief, Elected Officials, Representatives,
13 and Community Leaders?

14 MS. GARNIER: Madam Chair, registered at this time,
15 BOPC staff, as well as OCI are as follows. And the paper
16 escapes me, I'm sorry. Mary Barber, Teresa Blossom, Drew
17 Fries, Artemisia Joshua, Candace Hayes, Dior Mathis,
18 Felicia Tyson, Jonya Underwood. We also have Corporation
19 Counsel Mallett, Chief Investigator Warfield. And we also
20 have Investigator Justin St. Clair from OCI.
21 Representatives registered at this time are members and
22 officers of the 4th Precinct, as I understand, will be
23 introducing themselves a bit later, as well as the
24 commander and the captain from the 4th Precinct. We also
25 have former Commissioner William Davis and the President

1 of the 4th Precinct. Community Relations is Armenia
2 Ramirez. And those are all that I have registered at this
3 time, Madam.

4 CHAIRPERSON DEWAELSCHE: And Ms. Ramirez is a former
5 police commissioner as well. Thank you for being here,
6 both of you. Can the record reflect that Commissioner
7 Banks is the present. There's no BOPC officers report,
8 but we have several resolutions that we're going to be
9 presenting today. And the first one is going to be
10 presented by Commissioner Moore. It's a resolution ---
11 well, I'll let him read the resolution.

12 COMMISSIONER MOORE: Thank you, Madam Chair. This is
13 a resolution honoring the Hispanic Police Officers
14 Association of Michigan.

15 WHEREAS the Hispanic Police Officers Association of
16 Michigan has proudly served as a bridge between law
17 enforcement and the community for more than three
18 decades. Originally founded by Police Officers Manuel
19 Pompa and Robba Ayala. It was revitalized in 1994 by
20 Officer Javier Choppa and then Sergeant John Serta of the
21 Detroit Police Department. The association was built on
22 the values of cultural pride, representation, and
23 service; and.

24 WHEREAS the association's founding mission was
25 simple but powerful to serve with integrity, build trust,

1 and create opportunities for the next generation of
2 leaders. It continues that mission under the current
3 leadership of President David Vasquez, who has
4 strengthened the organization's role as a voice for both
5 officers and the communities they serve. It is a mission
6 that resonates powerfully in Detroit, a city built on the
7 strength of immigrants and diverse cultures; and

8 WHEREAS through community outreach, mentorship, and
9 scholarship programs, the Hispanic Police Officers
10 Association of Michigan is not only supporting officers
11 today, but also inspiring the officers of tomorrow. Its
12 commitment extends to fostering a sense of unity and
13 belonging by hosting events that bring people together.
14 Its programs also strive to make a positive and lasting
15 impact on the lives of those served by its police
16 officers; and WHEREAS the association believes that
17 diversity and policing is not just representation, it is
18 strength. By celebrating heritage, engaging with
19 residents, and investing in youth, the Hispanic Police
20 Officers Association of Michigan proudly helps build a
21 stronger, safer, and more united Detroit; and.

22 WHEREAS each year, the United States of America
23 recognizes September 15th to October 15th as a National
24 Hispanic Heritage Month; as the Hispanic Police Officers
25 Association of Michigan and its members diligently

1 fulfill its mission every day, the annual observance is a
2 fitting time to honor the association and the diaspora of
3 the Hispanic community as a whole for its important
4 history and role in the community, the police department
5 and the city of Detroit.

6 THEREFORE BE IT RESOLVED.

7 The Board of Police Commissioners recognizes the
8 Hispanic Police Officers Association of Michigan, and its
9 important history and impactful role. The community
10 police department, and the City of Detroit have benefited
11 greatly for 30 years from the association's
12 revitalization and commitment to professional excellence,
13 community service, and strong police community relations.
14 Move to adopt Madam Chair.

15 CHAIRPERSON DEWAELSCHÉ: There's a motion on the
16 floor to adopt the resolution just read, is there a
17 second? COMMISSIONER JONES: Second.

18 CHAIRPERSON DEWAELSCHÉ: It has been seconded by
19 Commissioner Jones. Is there any discussion? All those in
20 favor indicate by saying, Aye.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON DEWAELSCHÉ: Opposed? Motion carries.
23 Thank you.

24 COMMISSIONER MOORE: Can President Vasquez come to
25 the front please?

1 PRESIDENT VASQUEZ: Well, good evening everyone. I
2 just want to say thank you to the Chair and everybody
3 here today. This is an honor to receive this award here.
4 And I'm lucky, this organization is lucky because you
5 know, we're able to see strong leadership in our
6 community and to be supported by strong leaders such as
7 our board here. I mean, we have Ricardo Moore, Eva
8 Dewaelsche, our chief here, a strong supporter. My
9 members here, Minnie Ramirez, and our captain and
10 commander is here. They're always supporting the
11 organization. So this means a lot to me, and it means a
12 lot to the organization that I'm able to receive this
13 award on their behalf and to be surrounded by great
14 leaders. So we're going to continue doing what we do in
15 the community, which is support. And man, it feels good
16 to be Latino. So thank you.

17 CHAIRPERSON DEWAELSCHÉ: Thank you so much. We have
18 another resolution, and I'm going to ask Commissioner
19 Carter if she would read that resolution.

20 COMMISSIONER CARTER: Thank you, Madam Chair. This
21 was a resolution brought forth by Commissioner Burton
22 because the team is a part of his District. This is a
23 resolution supporting restoration of the Eastside Colts
24 2025 season.

25 WHEREAS youth sports are vital to ensuring children

1 learn social and life skills that help make them
2 productive and thriving members of society. Organized
3 sports offer positive ways for youth to spend time and
4 energy as they grow up. Competition provides a healthy
5 and structured activities, while allowing youth to learn
6 important lessons about fairness, personal
7 responsibility, group dynamics, and sportsmanship, as
8 well as how to handle defeat and victory; and

9 WHEREAS the Detroit Police Athletic Lead and
10 partnership with the Detroit Police Department was
11 founded to provide recreational educational and mentoring
12 opportunities for youth achievement. PAL deserves
13 accolades for its organized sports leagues that have
14 benefited generations of Detroit youth and their
15 families, including the sports and cheer teams for the
16 Eastside Colts; and

17 WHEREAS the Eastside Colts and their cheer team
18 recently saw their 2025 season suspended by PAL. The
19 teams which are youth ages 12 and under were looking
20 forward to playing with their friends and their
21 teammates, and having a great season. Sadly, the Colts
22 season was canceled due to the appalling behavior and
23 actions of adults who rightly have been suspended.
24 However, the children did nothing wrong and are suffering
25 unjust punishment. The cancellation of the season is

1 unfair to the youth. It also teaches the wrong lesson
2 about standards of personal behavior and responsibility;
3 and.

4 WHEREAS research shows youth participation in
5 organized play and learning activities, lessens the risk
6 associated with crime, especially the gun violence that
7 is now a major public health threat in Detroit and
8 throughout the United States. Restoration of the Colts
9 season after the installation of new coaches is in the
10 public interest, as well as in the best interest of the
11 impressionable youth and their families. It also is
12 aligned with the long-held mission of PAL in serving and
13 uplifting community youth.

14 THEREFORE BE IT RESOLVED

15 The Board of Police Commissioners calls upon the
16 Police Athletic Lead to work with the Eastside Colts on
17 an equitable resolution to restore the 2025 season for
18 the team by ensuring the Colts have new coaches committed
19 to PAL values for youth sports. Madam Chair, I move for
20 the adoption of the resolution.

21 COMMISSIONER MOORE: Support.

22 CHAIRPERSON DEWAELSCHÉ: The motion has been made to
23 adopt the resolution by Commissioner Carter, supported by
24 Commissioner Moore. Is there any discussion? Go ahead,
25 sir.

1 COMMISSIONER WOODS: Yes, Madam Chair. I would like
2 to know if any conversation had been had with PAL in
3 terms of discussing this issue and finding out, finding
4 out the dynamics in terms of what were the results of the
5 investigation on what happened instead of you know, I
6 agree with it in concept, but we don't know exactly what
7 happened. So, you know that's very, very important to
8 know.

9 CHAIRPERSON DEWAELSCHE: Commissioner.

10 COMMISSIONER CARTER: So Commissioner Burton is not
11 here. Based on what I know personally, there have been
12 conversations with the, I think he's the executive
13 director of PAL. However many of the team members have
14 gone on to other leagues. So I think that this is just
15 support for the organization to do something better next
16 time, to think about what they can do differently to
17 support those kids that don't have the football team or
18 the cheerleading team this fall.

19 COMMISSIONER WOODS: Absolutely.

20 CHAIRPERSON DEWAELSCHE: Thank you. Any other
21 comments? Go ahead, Commissioner Banks.

22 COMMISSIONER BANKS: Through the Chair. Did I hear
23 that --- I want to make sure. I'm not saying I heard
24 this, but did I hear correctly that Commissioner Burton
25 is the director of PAL or something?

1 CHAIRPERSON DEWAELSCHE: No.

2 COMMISSIONER BANKS: Okay. Alright. I just ---

3 CHAIRPERSON DEWAELSCHE: It's just that he spoke with
4 the executive director.

5 COMMISSIONER BANKS: Who is the director of PAL that
6 you just mentioned? As Commissioner Carter read the
7 resolution, she was saying somebody is what? Director of
8 PAL or something like that?

9 COMMISSIONER BERNARD: There is a director of PAL and
10 there's a foundation for it.

11 COMMISSIONER BANKS: We'll just forget about that.
12 But anyway, we are going to move on. But I was inspired
13 by how our youth are being taught on how to deal with
14 victory and defeat. I thought that was very powerful.
15 That was spoken on how to deal with victory and defeat.
16 Our youth are being taught how to deal with victory and
17 defeat because, you know, when you know how to deal with
18 victory and defeat, that'll take you a long way in life,
19 especially that being instilled in our youth today.

20 CHAIRPERSON DEWAELSCHE: Thank you. Commissioner. Any
21 other comments or questions? Hearing none, there is a
22 motion; it's been seconded. Is there any further
23 discussion? If not, all those in favor indicate by
24 saying, Aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON DEWAELSCHÉ: Opposed?

2 COMMISSIONER WOODS: No.

3 CHAIRPERSON DEWAELSCHÉ: The motion carries. Thank
4 you. We have another resolution and Commissioner Carter
5 will be reading that, please.

6 COMMISSIONER CARTER: Yes. Thank you Madam Chair.
7 This is a resolution to honor Ann Byrne.

8 WHEREAS Ann Byrne is a dedicated community leader
9 who has selflessly shared her time, resources, and
10 expertise with neighbors and stakeholders for decades as
11 a part of her mission to uplift the city of Detroit in
12 her beloved southwest region. She is a tireless advocate
13 for neighborhoods in every community and for every
14 family; and.

15 WHEREAS for nearly 50 years, many of her outstanding
16 contributions have been made in improving public safety
17 and building bridges between residents and the Detroit
18 Police Department. In 1976, Ms. Byrne joined the
19 Southwest Hope Radio Patrol, a program supported by the
20 police department. She has been an active dispatcher and
21 officer ever since she joined, and she never has been
22 deterred by the hour of the day, the weather conditions
23 or any challenge, including the heydays of the arson
24 fires during the Halloween period.

25 Over the years, she has also served as the West Side

1 Vice President for all radio patrols and a citywide
2 trainer who educated countless others in serving their
3 neighborhoods; and.

4 WHEREAS Ms. Byrne is a graduate of the prestigious
5 Detroit Police Citizen Academy, she also has participated
6 in other community preparedness programs and has
7 extensive training in emergency response, active shooter
8 training, and first aid, including CPR. Her skills and
9 knowledge including her expertise in environmental safety
10 and her professional experience in the environmental
11 industry at the Fermi 2 Power Plant and other companies
12 have been tremendous assets for the entire community;
13 and.

14 WHEREAS she is currently the president of the
15 Springdale-Woodmere Block Club, the treasurer of the
16 Southwest Hope Radio Patrol, and a member of the 4th
17 Precinct Police Community Relations Council. In addition,
18 she is the president of Friends of Patton Park and
19 represents the group on the Detroit Parks Coalition,
20 where she also serves on the subcommittee working for
21 Park and Greenway Safety in partnership with the Detroit
22 Police Department.

23 THEREFORE BE IT RESOLVED

24 The Board of Police Commissioners, speaking on
25 behalf of the residents of the great City of Detroit,

1 recognizes Ann Byrne for her tireless contributions for
2 strengthening public safety and police community
3 relations. Our city is forever indebted to her as a
4 backbone of the community, and for her invaluable
5 contributions to the 4th Precinct, the Detroit Police
6 Department and Southwest Detroit. Madam Chair, I move for
7 adoption of the resolution.

8 CHAIRPERSON DEWAELSCHE: There's a motion to adapt
9 the resolution by Commissioner Carter.

10 COMMISSIONER BERNAD: Second.

11 CHAIRPERSON DEWAELSCHE: Seconded by Commissioner
12 Bernard. Is there any discussion? All those in favor
13 indicate by saying, Aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON DEWAELSCHE: Opposed? The motion carries.

16 COMMISSIONER CARTER: Thank you, Madam Chair. At this
17 time, can I ask Ms. Byrne and her family to come up so I
18 can present?

19 CHAIRPERSON DEWAELSCHE: Absolutely.

20 COMMISSIONER CARTER: Thank you,

21 MS. BYRNE: First of all, just thank you to everyone
22 who actually made this possible. If we didn't have a city
23 committed to having a board of police commissioners to
24 having police community relations in a radio patrol
25 program, this wouldn't happen. This award for my service

1 wouldn't exist. So thank all of those people. Thank our
2 beautiful 4th Precinct community relations team. You're
3 my 3rd Precinct. Started in number 16, went to 8th, and
4 25 years in number 4. And when they threw that 1976
5 number out, you know, now I'm dated. But I just want to
6 say it's very important to note that number right after
7 the previous resolution because we also have a member of
8 the BOPC Youth Advisory Team here. And it's just as
9 important to be teaching students, young people conflict
10 resolution. And I know from my generation on down that's
11 been lost, but it's also equally important, like in the
12 Explorer programs to involve youth from the beginning. We
13 don't need to lose them. The Radio Patrol program used to
14 allow you to be a dispatcher at the age of 14, which is
15 how that 1976 got in there, and at 16, you could be on
16 the road with parental permission and a relative. Keep
17 the youth involved, engage them, and never lose them. And
18 you'll have your next generation of public servants. So I
19 thank you for all those programs that make that happen
20 and all the people in my life who allowed me to do this.

21 COMMISSIONER CARTER: Thank you.

22 CHAIRPERSON DEWAEELSCHÉ: Congratulations. Thank you.
23 And we have another resolution honoring Ms. Emma Mullens.

24 COMMISSIONER CARTER: Thank you, Madam Chair.
25 Resolution honoring Mrs. Emma Mullens.

1 WHEREAS Emma Mullens is a lifelong resident of
2 Southwest Detroit. She grew up in Delray, the melting pot
3 neighborhood, nestled by the interstate, the river, and
4 the thriving industrial sector that made Detroit a global
5 economic giant. A proud alumnus of Southwestern High
6 School. Mrs. Mullens has dedicated herself to
7 organizations and projects that restore or enhance the
8 beauty and safety of the Southwest area neighborhoods and
9 parks; and.

10 WHEREAS, Mrs. Mullens is very active in the
11 community where she and her husband, Reverend Leon
12 Mullens made their home and raised their family. She is a
13 part of the original United Citizens of Southwest Detroit
14 and a regular at its monthly meetings. She is an active
15 supporter and participant with the 4th Precinct, the
16 Police Community Relations Council, and the many
17 successful beautification and outreach projects done
18 through the strong partnership between the police
19 officers and the residents.

20 Because Ms. Mullens rarely says no when she can help
21 people. The recent 4th Precinct backpack giveaway saw her
22 distributing items with their great grandson at her side;
23 and.

24 WHEREAS Mrs. Mullens prefers to be a part of the
25 solution and never a part of the problem, a retired

1 daycare provider, she is a mentor to youth, chaperones
2 school field trips, and welcomes new families to the
3 neighborhood. She is a great resource to all for
4 information about the community and city ordinances, and
5 also leads by example. Ms. Mullen purchased a lot next to
6 her home and turned it into a lovely flower garden. When
7 the city sidewalk fell into disrepair, the city crews
8 never fulfilled years of promises to fix it. Mrs. Mullens
9 hired a contractor and had the sidewalk repaired at her
10 own expense. Her many acts of kindness and service to her
11 neighbors and the 4th Precinct have made Mrs. Mullens a
12 loved and respected pillar of the community.

13 THEREFORE BE IT RESOLVED

14 The Detroit Board of Police Commissioners, speaking
15 on behalf of the residents of the great City of Detroit,
16 recognizes Mrs. Emma Mullens for her tireless
17 contributions to strengthening public safety and public
18 police community relations. Our city is forever indebted
19 to her as a backbone to the community, and for her
20 invaluable contributions to the 4th Precinct, the Detroit
21 Police Department and Southwest Detroit. Madam Chair, I
22 move for adoption of the resolution.

23 COMMISSIONER JONES: So move, Madam Chair Robert
24 Jones.

25 CHAIRPERSON DEWAELSCHÉ: The motion has been made by

1 Commissioner Carter and seconded by Commissioner Jones.

2 Is there any discussion? All those in favor indicate by
3 saying, Aye.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON DEWAELSCHE: Opposed? The motion carries.
6 Thank you. And we ask Mrs. Mullens, if she's here to come
7 forward.

8 COMMISSIONER CARTER: And her family. I'm sorry.

9 CHAIRPERSON DEWAELSCHE: And her family.

10 COMMISSIONER CARTER: Thank you. And this is Tyrone's
11 pastor, many of you know state representative. He's been
12 a part of, I think, since he was a kid. And since his mom
13 was, yes. So he's definitely a neighborhood person and
14 part of his family.

15 COMMISSIONER WOODS: Beautiful. Yes.

16 MRS. MULLENS: We just want to say thank you for all
17 the help that I've had in the community and help with me
18 being able to do things that the city did not see fit to
19 do. Because I want our community to be strong. I want to
20 be safe. I want us to have a quality of life there. So as
21 long as I'm able, I better keep trying. Thank you.

22 CHAIRPERSON DEWAELSCHE: Thank you. Congratulations.
23 At this time Commissioner, Vice Chair Woods is going to
24 be providing a scholarship presentation.

25 COMMISSIONER WOODS: I want to ask Amulen to step up,

1 stand up. Amulen is a first year in YAP, and he's co-lead
2 advocate of the Youth Advisory Panel. Phenomenal young
3 man. I've heard him speak, I saw him engage and the board
4 of police Commissioners, we have a youth advisory
5 council. And under my Chairmanship, I thought it was
6 fitting to be able to at least start investing in our
7 young people. And so I wanted to come up with a
8 scholarship for our youth who are in our Youth Advisory
9 Council. And we asked them to submit a letter, you know,
10 and requests for the scholarship. And he was selected by
11 his peers. I didn't select him. No one on this board
12 selected him, but his peers; it was peer-led all the way
13 through. But we saw fit to make this investment. He had
14 spoken to the board several times, so most of us should
15 know him. He's a remarkable young man. He submitted the
16 application for the scholarship, and I'm pleased to award
17 this fresh \$1,000 scholarship to Amulen.

18 Have his YAP members come up as well. All of them.
19 These are YAP members. Ask the board. We want to circle
20 around this young man. Let's circle around this young man
21 and our young people. This is why we do the work that we
22 do. And our young people. We love you. We support you.
23 (No Mic). While you make your remarks. I would like to
24 make a motion. I don't have to make a motion. We just
25 made the presentation. We don't have any motions to make.

1 The money is there.

2 CHAIRPERSON DEWAEELSCHÉ: Yes.

3 COMMISSIONER WOODS: Yes.

4 MR. ROZMUS: Well, good evening everybody. Honorable
5 Chairs, commissioners. Now, Chief Bettison. Good evening
6 everybody, and members of the community. My name is
7 Amulen Rozmus. I'm a business student as the commissioner
8 mentioned at Wayne State University and the executive
9 director of the nonprofit NextGen Detroit. I want to
10 invoke here the late Robert F. Kennedy. When he was
11 running for his campaign in 1968, he often remarked on
12 the Irish poet's words. "Some see the world as it is and
13 ask why? Others dream of what could be, and ask why not?"
14 This came at a time when the nation was engulfed in
15 political and social unrest and mirrors some of the
16 things we're witnessing today. Yet, those words provided
17 a nation, countless Americans, and specifically young
18 people, the vision and the hope to envision new
19 possibilities and to try to center hope and justice as
20 they try to rebuild existing systems. The establishment
21 of this board some 51 years ago, is a testament to what's
22 possible when a people, the people of Detroit, I might
23 say, worked relentlessly to not only dream, but to turn
24 that vision into reality.

25 In doing so, they reimagined what public safety

1 could look like in this city. And in establishing the
2 Youth Advisory Panel three years ago, empowered a new
3 generation and a critical one to participate in both the
4 prosperity and the safety of this great city. I'm honored
5 to receive this scholarship from Vice Chair Woods and
6 humbled by the whole board's commitment to the next
7 generation. My time on the Youth Advisory Panel has been
8 filled with great learning and the opportunity to
9 collaborate, not only with you all, but various
10 stakeholders as we work to advance public safety, and
11 importantly youth engagement in that process. Now, as we
12 work to reduce related crime. Somebody mentioned earlier
13 that it's an epidemic. That is true. I'm convinced and
14 I'm hopeful that this model of direct youth engagement
15 will continue to yield innovative strategies that
16 directly address the core root issues and inspire all of
17 us to partake in building that brighter future. Turning
18 this vision into reality is going to require all of us to
19 seek proximity to youth at the emergence. Those who are
20 not going to be here, but are going to be far away in
21 distant parts of this city, and inspire them to envision
22 what could be and actively participate in that shared
23 future. Together, I'm convinced that we can work with the
24 next generation, inspire them to be part of the solution,
25 and in doing so, advance that bold vision of creating a

1 city that is both safe and prosperous. Thank you very
2 much.

3 COMMISSIONER WOODS: Wow!

4 CHAIRPERSON DEWAELSCHE: Thank you. Thank you, Mr.
5 Rozmus Congratulations. And I would say we have a future
6 politician or you should consider joining the police
7 department. Thank you. And thank you to Commissioner Vice
8 Chair Woods for spearheading this initiative. Great idea.
9 Everybody agrees. And we also want to thank Ms. Blossom
10 who works with the youth advisory group. So thank you to
11 everyone involved. We are preparing our future; our
12 future leaders, our future Detroit Police Department
13 leaders. And so congratulations again. Next on the
14 agenda, we have the Chief of Police report. Hello, Chief
15 Bettison. Thank you.

16 CHIEF BETTISON: Buenas tardes.

17 CHAIRPERSON DEWAELSCHE: Buenas tardes.

18 CHIEF BETTISON: So it feels good to be on the
19 Southwest side and at the 4th Precinct. I used to
20 actually be the commander at one time when it was the
21 Southwest District, and so I enjoyed my time here. And
22 oftentimes when folks asked me, they asked me a very
23 tough question. And I have a tough time with really
24 giving a good answer. But I'm going to tell you what the
25 question is and I'll be able to give you a good answer

1 and then I'll get into my report. So folks will say,
2 chief, what is your hobby? I'm like hmm. Well, guess
3 what? Guess what my hobby is, my new hobby, learning
4 Spanish. So I plan on joining the Hispanic Police
5 Officers Association of Michigan with the president
6 sitting over there, Mr. David Vasquez, and some others. I
7 will be fluent next year. I will.

8 It's a good time to be the chief of police in the
9 City of Detroit. Just what we've heard today with the
10 young man, Mr. Rozmus, with his report. And I was so
11 happy. I actually met him when he was in the mayor's
12 office, and I knew that he was going places. So when he
13 asked for a reference to be a part of the police
14 commissioner's Youth Advisory board without reservation,
15 I gave him that reference. And so he has not let us down.
16 Very, very proud of you, young man. To Ms. Ann and Ms.
17 Mullens, I thank you. I thank you both because this is
18 what it's really about. And I'm going to jump to some
19 statistics really quickly, because I want to talk about
20 the 4th Precinct and it will be a presentation as well.

21 But when the community does what they need to do in
22 being actively involved, the best crime deterrent is a
23 nosy neighbor. It doesn't get better than that. So with
24 radio patrol, eyes and ears in those strong block clubs
25 in that community engagement and wraparound, you make it

1 to the point that you don't even need a CVI in your area
2 because over in this area, they don't have a CVI but they
3 got some of the lowest crime around the 4th Precinct
4 year-to-date, criminal homicide rate, you are down 66.7%.
5 Last year you had 12; this year you had 4 in every
6 category of violent crime. In the 4th Precinct, you're
7 down double digits. If you go to sexual assaults, you're
8 down 30%. You go to aggravated assaults, 20% non-fatal
9 shootings, 19% robberies, 30%, carjackings, 20%,
10 burglary, 13, well, 14% larceny, 20%, motor vehicle
11 theft, 23%. Some of the lowest crime, rape in the city is
12 right here. And so I give it up to the hardworking men
13 and women of the Detroit Police Department in this
14 community.

15 Muchas gracias. Continuing on. I'll talk a little
16 bit about some of the recent activities. We continue on
17 with narcotics enforcement. On September the 4th,
18 following an investigation of the Detroit Police
19 Narcotics Unit. Officers executed a search warrant in the
20 10,300 block of Crocushawn, and also the 1400 block of
21 Pinewood. Officers made felony arrest, confiscated items,
22 cocaine, fentanyl, methamphetamines, white powder, 3
23 firearms, 1 rifle, 2 handguns, approximately \$1,500 in
24 cash. Also, quite frequently what we've recently been
25 seeing on the news is horrific accidents on Gratiot. And

1 so Gratiot is a state road, it's a wide road. And as a
2 result, people, when you have those large roads like
3 that, multiple, multiple lanes, they tend to speed and go
4 very fast. On some of the city roads that we've owned,
5 such as Livernois, we were actually able to get grants
6 and put in traffic calming mechanisms.

7 On a state road is a little bit difficult, but
8 however, I will be putting in requests and working with
9 the state to see what we can do to put in some
10 infrastructure that can deal with it as well. But in the
11 interim, I've stepped up traffic enforcement on Gratiot
12 tremendously. We'll have an operation. So I'm having one
13 this weekend during the nighttime hours, but has been
14 doing it, but just wanted to let you all know that that's
15 been an issue over on Gratiot. So I'm warning, anybody,
16 if you're going to be going down Gratiot this weekend,
17 I'm giving you all an open book test. Cops are going to
18 be out there and they'll be doing a lot of traffic
19 enforcement. Over the past two days, the Traffic
20 Enforcement Unit have written 242 speeding tickets.
21 They've investigated 277 vehicles. Unfortunately, we
22 still had a fatal accident on Gratiot on Tuesday, hours
23 after our enforcement effort.

24 So we're going to be doubling down and we will come
25 up with long-term solutions to address the issues on

1 Gratiot. And we're just stepping up enforcement when it
2 comes to traffic because that's a number one community
3 concern right there. So we have our violent crime, which
4 we're constantly addressing, but I am a person who
5 believes we have to do it all. So with this violent
6 crime, we also have quality of life and the citizens of
7 the City of Detroit, deserve to have the same quality of
8 life and standard as our suburban counterparts as well.
9 We did have one case that got quite a bit of media
10 attention last week, and it was the porta-potty criminal
11 sexual assault case. And so on Tuesday, September the
12 9th, the Wayne County prosecutor's office denied charges
13 for sexual assault in the Porta John incident that
14 happened at Van Antwerp Park. Unfortunately, there were
15 circumstances inconsistent with the evidence and
16 circumstances provided by the victim. The incident
17 remains under investigation as we have learned that the
18 suspect --- yep, they knew each other and it was an
19 agreed upon incident and she was upset because the
20 suspect didn't pay. So we continue to investigate that
21 right there and if we get the appropriate information we
22 possibly will submit charges for the alleged victim,
23 making a false felony police report. Today was a good day
24 and a solemn day as today is 911. And we all can remember
25 exactly what we were doing 24 years ago when those planes

1 struck the buildings. And so we lost a lot of Americans.
2 We lost a lot of first responders. And our thing is, we
3 will never forget. We have lived through that history and
4 in perpetuity from now on, in the United States of
5 America, we will, on 9/11, continue to come together and
6 pay our respects to the ones who lost their lives for our
7 freedom in this country. Tomorrow is a good day. One of
8 my favorite parts about being police chief is we have the
9 graduation for Class 2025 H. And so we're going to have a
10 brand new 20 student police officers that will become
11 police officers.

12 They'll take the oath and they will start working on
13 the streets of Detroit. I did speak to the class and I
14 asked, I said, what does that H means to you? What does
15 the H stand for? You know what they said? Hardworking.
16 They say it Chief; it stands for hardworking. And so
17 we're going to get out there and we're going to work hard
18 for you. So community, I know you're going to hold them
19 accountable. And this board of police commissioners will
20 hold them accountable. And tomorrow, I know that the
21 Chair, the vice chair, will be there with me up on stage
22 as we celebrate those new police officers. And it's
23 Suicide Awareness Month. September is Suicide Awareness
24 Month. We want the communities to know that we are here
25 to help anyone who may need help. If you or your loved

1 one has any feelings or sometimes contemplations of
2 hurting yourself or themselves, you can always reach out
3 and call 911. We do have behavioral health specialists
4 embedded in our 911 call center that can get you the help
5 that you need; or you can call 988 if you're feeling
6 suicidal, and in crisis. I will tell you, there are a lot
7 of folks out there that are suffering, and as a result,
8 we have far too many people that have access to guns and
9 that do take their own lives as a result of gun violence.
10 And that right there concludes my report.

11 CHAIRPERSON DEWAELSCHKE: Thank you. Thank you, Chief,
12 and thank you for reminding us about the importance of
13 today. I think it would be appropriate if we just add a
14 minute of silence for those who perished on 9.11. Thank
15 you very much. At this time, I think, are there any
16 questions or comments? Commissioner Bernard.

17 COMMISSIONER BERNARD: First of all, Madam Chair, I
18 want to thank you and the chief obviously for recognizing
19 911 today. It's been heavy, if you will, on my heart, all
20 day, because of course, they have many, many videos and
21 everything about the Towers going down. And then of
22 course, the Pentagon situation and the people that died
23 on the open land there in Pennsylvania. And I think that
24 one of the things that our community should be
25 particularly proud of is that the man who designed the

1 World Trade Center is a Detrouiter. He was actually a
2 friend of my father's. His name is Minoru Yamasaki. He's
3 Japanese; a wonderful man, a very small man, a very
4 gracious man, a very talented man. And I remember him
5 telling me that when he was pitched as the designer for
6 the World Trade Center, they told him he had 17 square
7 blocks in New York City, in Manhattan, down near the
8 waterfront, and said, do with it what you will.

9 As an Asian person, water is very important to him.
10 So he built the Towers with ponds and things like that
11 around it, because Asian people believe that water is
12 also spiritual in many respects, and they want to be
13 around it, soothing, et cetera. But what we didn't know,
14 chief, is that there were so many inventions as a result
15 of the World Trade Center. It was just a phenomenal feat
16 that had never been done in America before. And this
17 little man from the City of Detroit took 3 years to
18 design an elevator system that would take people 115
19 floors in less than 3-minutes. He did that. And then he
20 had to design a construction of a building that could
21 move with the wind, so that it would not ever fall over.
22 We were talking about it.

23 He was obsessed with the fact that, one, that the
24 building could bend, but not break. And two, that there
25 was not a single leak in a single panel of glass in the

1 building because of the precision of the engineering.
2 Now, I say this because obviously he's an American hero.
3 He has been on the cover of Time magazine a bunch of
4 times and all that kind of stuff. But he's a Detroit
5 hero, and he also built what used to be called the gas
6 company downtown. That beautiful building across the
7 street from City Hall and the McGregor Center at Wayne
8 State and Buildings all over the world. So it's personal
9 for many of us here in Detroit who knew Yama and because
10 of his humility and his kindness and his gentleness and
11 his willingness to just give to the community, and give
12 to the world. So it's a sad day for the 3000 people,
13 obviously, and I've been following it all day. I do it
14 every year, just as a matter of habit. And it's a sad day
15 that we lost the most preeminent architect in the history
16 of America who was a Detroiter and lived right here in
17 Bloomfield Hills in Detroit at first, and then in
18 Bloomfield Hills. So I thought I'd just use that as a
19 footnote to your statement.

20 CHIEF BETTISON: Thank you for that educational
21 moment. Thank you.

22 COMMISSIONER BERNARD: We need to know.

23 CHIEF BETTISON: No. I'm very serious. Thank you.

24 COMMISSIONER BERNARD: We need to know.

25 CHIEF BETTISON: Thank you.

1 CHAIRPERSON DEWAELSCHÉ: Great information for us.

2 Any other comments? Go ahead, Commissioner Banks.

3 COMMISSIONER BANKS: Through the Chair. I held a
4 community event about 3 weeks ago, and I just want to
5 thank the Chief for showing up and coming out being a
6 blessing to my family, the community and District 3,
7 Chair Woods and Commissioner Moore for coming out, and
8 being a blessing to that District 3 community. They
9 really bless the people, bless myself, and I thank them
10 for coming out. I just want to let them know openly.
11 Chief, bless you, man. I really appreciate you so much,
12 man. I really do. Thank you so much. And you spoke very
13 well too. You blessed the people, right at my home, you
14 know, you blessed the people greatly, okay. Just want to
15 let you know that.

16 CHAIRPERSON DEWAELSCHÉ: Thank you, commissioner. Go
17 ahead, Commissioner Bernard.

18 COMMISSIONER BERNARD: And I want to thank the Chief,
19 and particularly this community for forging such a great
20 relationship with Marathon Oil. They've given the police
21 department nearly \$300,000 for our various initiatives
22 and scholarship programs and award ceremonies, et cetera,
23 and this community is responsible for that. We didn't do
24 it. Nobody from downtown did this. This community built
25 that relationship. And it's a pleasure. God knows it's a

1 pleasure for me to be in a room where I can hear because
2 of an excellent sound system, what's going on, as opposed
3 to ours. It's disgraceful what we have downtown. But it's
4 wonderful to be in a room that has real sound that's not
5 distorted in any way. And then finally, Madam Chair,
6 thank you for indulging me with this.

7 COMMISSIONER JONES: Madam Chair.

8 COMMISSIONER BERNARD But this is important and this
9 is to you Chief. I think all of America right now is
10 concerned, and I'd ask permission to have a moment of
11 silence for Charlie Kirk, for what happened. You and law
12 enforcement are at the head of this investigation. And in
13 terms of addressing this issue of political violence and
14 violence in general within our community. I know that
15 you've already probably talked to your brother, you know,
16 in other cities, and certainly the FBI here in Detroit
17 and everything; because this is a nationwide issue right
18 now. What happened to a man of peace, a man of God who
19 only talked about his faith, talked about his children,
20 talked about his wife, talked about the fact that we have
21 to talk to each other. We cannot continue to settle
22 disputes with guns or angry words, or hollering and
23 screaming at people and acting ridiculous, which leads to
24 the violence that you try to address every day. So for
25 you and for all of law enforcement, particularly who are

1 involved in this issue, certainly you have my prayers,
2 you have my thoughts, as does Charlie Kirk's family. And
3 with your permission, Madam Chair, I would ask for a
4 moment of silence for a great American. And thank you.

5 COMMISSIONER JONES: Madam Chair.

6 CHAIRPERSON DEWAELSCHE: Yes, go ahead, Commissioner
7 Jones.

8 COMMISSIONER JONES: moment, please. I would also
9 like to thank Chief Bettison and his executive team. Most
10 of us in this room are too young to remember Commander
11 Charles Jackson, who passed away a couple weeks ago and
12 was funeralized last Saturday. I had the Chief's office
13 provide the US American flag for him. And they also had
14 an honor guard detail that came out in his memory. So I
15 would like to thank Chief Bettison and the whole
16 executive team for what they did. Thank you.

17 CHAIRPERSON DEWAELSCHE: Thank you, commissioner. Any
18 other comments? Commissioner Moore.

19 COMMISSIONER MOORE: Just very briefly. And I'm going
20 to ask the question, actually, offline, Chief, but I just
21 want to bring to your attention, have a conversation
22 about executive protection in the City of Detroit. Thank
23 you.

24 CHAIRPERSON DEWAELSCHE: Okay.

25 CHIEF BETTISON: Yes, sir.

1 CHAIRPERSON DEWAELSCHE: Any other comments by the
2 commissioners? Just one really quick question, Chief. And
3 I know you probably have the 4th Precinct presenting.

4 CHIEF BETTISON: Yes.

5 CHAIRPERSON DEWAELSCHE: Okay. So this'll be quick.
6 We had a department-wide phone system blackout, or if you
7 could speak to that. Is it still occurring? Has it been
8 resolved?

9 CHIEF BETTISON: Everything is good at this moment.
10 And it didn't affect 911 whatsoever. Otherwise everybody
11 would know about it. And so when I got notified of a
12 phone issue, my first question is; is 911 up? They were
13 like, yes. Okay. So the level of my anxiety went way
14 down. It was the landlines of all of our precincts, and
15 it affected fire as well. And I immediately got on the
16 phone and I called the CEO of AT&T. He answered the phone
17 because I have a cell phone number. And as always David
18 jumped right on it. And Art Thompson from the City IT was
19 on it. And the root cause of what happened is, it was
20 AT&T mainline and it was underground. And if one of the
21 manhole covers or underground water was there, the line
22 was saturated.

23 And as a result, it had been that way for a while,
24 and water had got into it. And so when the water got into
25 it caused that main line to short circuit. And so as a

1 result, AT&T had to drain that, dry it out, repair it,
2 and within about 4 hours got everything back up and
3 going. And so in the interim, we do have backups where we
4 put out a department-wide administrative message to let
5 all of our precinct stations know, pull out the cell
6 phones because we have cell phone backups, and we pushed
7 that information out via the media so the citizens could
8 still be able to call their local precincts, and that our
9 officers could be able to communicate with each other as
10 well. So the issue is resolved, and thank you for
11 bringing that up.

12 CHAIRPERSON DEWAELSCHÉ: Thank you. You can continue
13 with your report. I'm sorry we took a while with the
14 questions.

15 CHIEF BETTISON: Not a problem. So at this time, I'll
16 ask the command officer, your commander and captain of
17 the Great 4th Precinct to come forth, and they're going
18 to give a presentation and they'll introduce their
19 Neighborhood Police Officers, but they are doing a
20 phenomenal job.

21 CMDR. HOLDERBAUM: Hello. I am Commander Shelley
22 Holderbaum of the 4th Precinct, and I have my partner,
23 Captain Star Gonzalez. And I would like to thank the
24 honorable board for allowing us to come and present to
25 you. And of course, my great chief who leads the best

1 police department in the nation. And my deputy chief
2 Jacqueline Pritchett back there too as well. And my NPOs,
3 I got Garrett Taylor and Iran Mitchell, who's my
4 sergeant. And Monica Luna is around here somewhere too.
5 And I also have the best community, [Spanish] and I'm
6 also going to teach my chief to help him learn Spanish.

7 But I'm not going to go into the crime because the
8 chief already did that for me. But we are showing records
9 again this year, and we're very proud of that. We have a
10 great strategy. In July of 2024, the 4th Precinct started
11 to increase in burglary and larcenies. Based on that
12 data, we implemented what we call the neighborhood
13 engagement team. We referred to it as Fortnet. Fortnet is
14 an intervention aspect, dealing with addicted and
15 unsheltered individuals, specialty court programs and
16 resources through Judge Shannon Holmes. The goal is to
17 learn how to best leverage the specialty court as a
18 resource and provide this population with the best
19 opportunities for rehabilitation. Fortnet is only staffed
20 by one sergeant and four police officers. Some of the
21 duties that they do provide, but not limited to, is they
22 assist detectives in identifying people wanted for retail
23 fraud and larceny, and help and apprehension. Their
24 primary response and mental health runs.

25 They are also CIT trained. They identify and monitor

1 drug dents and fencing networks. Address unsheltered
2 encampments, provide wraparound service, engage community
3 outreach service, work directly with specialty courts,
4 keep measurable data and service in-service overlap car.
5 Our Fortnet stats since we implemented them in August of
6 2024, have done 225 referrals to specialty courts. 23
7 narcotic related house closures, 121 felony arrests, 65
8 misdemeanor arrests, 2,166, tickets 1061 traffic stop.
9 3,428 persons investigated, 1,276 police run respondents.
10 We've taken off in the 4th Precinct, 170 guns off the
11 street, year-to-date; target enforcement with 639 arrests
12 to date. We do restore orders once a week, on a weekly
13 basis. We shut down illegal non-permitted unapproved
14 parties, and after hours. We're working with our federal
15 partners, which we meet weekly, with a focus on non-fatal
16 shootings and gun related. Our federal partners to date
17 have adopted, since August of 2023, 22 cases related to
18 violent felons, our community engagement, which is really
19 important to us; our Youth Explorer brotherhood and
20 sisterhood program that the great captain here has
21 implemented and got us rolling with; our gunlock
22 distribution continuous monthly meeting with our great
23 community group that we're so proud of always. We just
24 met on Tuesday. We also have a victim's advocate who
25 assists citizens with PPOs translation and U visas. Ms.

1 Ramirez, please stand up. This is Ms. Minnie. She's
2 great. Our NPOs are conducting programs, which include
3 anti-bullying classes, conflict resolution, gun safety,
4 police encounters, SeeClickFix Education, which we
5 actually took the ordinance for the abandoned vehicles
6 and had it translated in Spanish and Arabic for our
7 community. Upcoming community events in the precinct. The
8 Detroit Lions have an event on Friday, September 12th, in
9 the center of the neighborhood. We can't announce where
10 it's going to be at because it's a ticketed event. We
11 have a trunk or treat at the 4th Precinct, which is going
12 to be October 31st. We have a monthly senior movie night
13 where our NPOs go up and pick the seniors up and bring
14 them to the precinct for movie night. Faith in Blue,
15 which is October 11th through October 13th, we have the
16 drug take back on October 25th. And our NPOs have weekly
17 middle school and high school functions. And that's all I
18 have for the 4th Precinct.

19 CHAIRPERSON DEWAELSCH: Thank you. Are there any
20 questions? Commissioner Moore.

21 COMMISSIONER MOORE: Not a question, but mainly a
22 comment. I just want to thank Commander Holderbaum and
23 the captain for your organic presentation as well as the
24 chief. You know, your commander was a hostage negotiator.
25 A lot of people don't know that. That's how I met her,

1 working midnights, you know, being recalled after hours
2 to negotiate scenes as a part of the Metropolitan
3 Division, which handles high risk situations. So I just
4 appreciate you, Shelly. I mean, to the hilt. I mean, you
5 all make it happen here in Southwest. And thank you so
6 much.

7 CHAIRPERSON DEWAEELSCHÉ: Commissioner Bernard, and
8 then Commissioner Woods.

9 COMMISSIONER BERNARD: Just quickly, all these lovely
10 women on the first row have on a really, really sharp T-
11 Shirt. And I want to know what it stands for. And how do
12 I get one?

13 CMDR. HOLDERBAUM: Well, Commissioner Bernard, they
14 won't even give one to me.

15 COMMISSIONER BERNARD: They're not for sale? Okay.

16 CHAIRPERSON DEWAEELSCHÉ: Could we ask them to stand
17 up and turn around so the audience can see your T-shirts.

18 COMMISSIONER BERNARD: Can you go to the microphone
19 so everybody can hear, if you don't mind? Thank you.

20 MS. RAMIREZ: Actually, I am the president of 4th
21 Precinct Community Relations, and I have my whole board
22 here. So we have Nicole Fisher, who is our secretary. Our
23 recorder secretary is Norma Galvan. Our treasurer is
24 Felicita Lugo. And our vice president, the one that hits
25 me in the back when I do something wrong is Marie

1 Overall. So she checks me all the time. So, she was not
2 feeling good today, but she is on the air, she can hear
3 us. And we miss you, Marie. Oh, and the shirts, only the
4 board wears those shirts.

5 COMMISSIONER BERNARD: So, what do you do through
6 your association? Can you tell us, if you don't mind?
7 Thank you.

8 MS. RAMIREZ: Actually, we have monthly meetings. We
9 are the best 4th Precinct, community relations, I'm sorry
10 to say, the 4th Precinct is the best. We have awesome
11 speakers monthly. We have refreshments, but our speakers
12 are the main things why our community comes out. They
13 tell me what they want and I bring them in. So it can be
14 a city ombudsman. This Tuesday we had 911 to talk about
15 the senior citizens. And you know, I don't know what else
16 to say.

17 CHAIRPERSON DEWAELSCHE: The Red Cross.

18 MS. RAMIREZ: We were brought in awesome. Oh, we are
19 having a blood draw. Please come out to the Marathon,
20 bring your employees. It's on September the 25th, from
21 what time Sarge? 12 to 6. And they're going to give you
22 cookies and juice. You guys are going to love it.

23 CHAIRPERSON DEWAELSCHE: Thank you. Thank you,
24 Armenia.

25 MS. RAMIREZ: I would like to also say too, that

1 there's going to be dinner served. I told Ms. Walton I
2 would do this. There's going to be dinner served after
3 the meeting. It's going to be catered by the Roman
4 Village. So what should be right outside here.

5 CHAIRPERSON DEWAELSCHÉ: Thank you. Commissioner
6 Woods.

7 COMMISSIONER WOODS: Yes. I just want to uplift the
8 great work that the commander and the captain are doing
9 over here. Anytime I get on the phone and call them when
10 citizens are calling me about some violence or some
11 issues, they are always picking up the phone and
12 responding rapidly to those issues. And it was also a
13 pleasure to work with you guys on the Whippet campaign.
14 And that's a vitally important initiative to be able to
15 make sure that businesses are not poisoning our citizens
16 with that garbage. And so we definitely appreciate and
17 applaud you guys and continue to be the Chief's tutor
18 because I want to see how far he get with this. He said
19 in a year, he is going to be fully bilingual. I'm looking
20 forward to that.

21 CHAIRPERSON DEWAELSCHÉ: Thank you. Any other
22 comments or questions?

23 COMMISSIONER CARTER: Through the Chair.

24 COMMISSIONER BERNARD: You ladies are also pretty.
25 That's amazing.

1 COMMISSIONER CARTER: Through the Chair.

2 CHAIRPERSON DEWAELSCHÉ: Yes. Commissioner Carter.

3 COMMISSIONER CARTER: I do have a question, and it's
4 regarding the misinformation that's out there about INS
5 and we're in the 4th Precinct. I'd like for you,
6 commander, captain, to speak on what's happening, what's
7 really happening? Because there is a lot of
8 misinformation about the Detroit Police Department
9 participating in the arrest of individuals and things
10 like that. So can you speak on that, please?

11 MS. RAMIREZ: Well, it's the policy of the Detroit
12 Police Department. It's actually an ordinance. We do not
13 work with the federal entities. We do not ask anybody
14 what their status is. Ms. Ramirez will be the first one
15 we helped in the process of helping our community with U
16 visas. Ms. Minnie gets them done, and I process them and
17 get them over to the Chief for signing. We've had several
18 community events where we've actually shown our community
19 this is what we wear. We even showed our uniforms; we
20 showed the CIT uniforms and we showed them our different
21 cars. We want them to understand this is not the Detroit
22 Police Department. I have even pulled in at six o'clock
23 in the morning and had them getting ready to go do an
24 operation and have asked them, please don't come here.
25 It's so important that we build our community trust and

1 with you in my parking lot, that makes it very difficult.
2 And they agreed and they did not come back. So you know,
3 we don't work with them; we don't help them. And we
4 respect them. And if they call for help and it comes over
5 the radio that they need assistance, then we will go,
6 we'll stand by until they are safe, and then we're out
7 again.

8 COMMISSIONER CARTER: Thank you.

9 CHIEF BETTISON: And I just wanted to add a little
10 bit of additional clarity. And so Detroit is a welcoming
11 city but we're not a sanctuary city. And so for folks to
12 really understand the difference; the FBI, if they're
13 driving down the street and somebody runs a red light,
14 the FBI is not going to pull them over and write a
15 traffic citation. That's not their lane. When it comes to
16 immigration enforcement, naturalization enforcement, the
17 Detroit Police, that's not our lane. We do not do that.
18 However, we're not going to interfere or impede ICE, the
19 federal government from doing their job. We are just not
20 going to do it. Where sanctuary cities, they will
21 actually stop getting involved and not cooperate. And so
22 that's the biggest difference. When it comes to
23 detainers, for example, if we make an arrest, just like
24 we do of anybody, if you're breaking the law in the City
25 of Detroit, the Detroit Police Department is going to

1 enforce that regardless of what your status is, we don't
2 know, but you'll be arrested. And when you go to the
3 Detroit Detention Center, we enter everybody's
4 fingerprints into our LEIN. At that point, if you're an
5 American citizen and it comes back that, say for example,
6 you're wanted in Atlanta, Georgia; after we get done
7 processing you in Michigan, we will notify Atlanta and
8 see based off of their warrant that's in the system, they
9 have the option to come pick you up, et cetera. And if
10 they choose to, we'll turn you over to them, but they
11 have to come get you. We're not going to take them to,
12 you know, Atlanta. And if it's an individual that has a
13 detainer and it's in the system, then at that point, and
14 ICE contacts us, and it's a detainer, we would turn them
15 over at that point, but we're not calling them. They
16 would only be able to see it if it's already in the
17 system. So that's the extent of how we cooperate. But I
18 just want it to be very, very clear when it comes to the
19 difference between a welcoming city and a sanctuary city.
20 Thank you.

21 CHAIRPERSON DEWAEELSCHE: Thank you. I have a --- oh,
22 I'm sorry. Go ahead. Commissioner Moore.

23 COMMISSIONER MOORE: Thank you, Madam Chair. The
24 Chief mentioned LEIN. I don't know if a lot of citizens
25 know what LEIN is.

1 CHIEF BETTISON: Yeah. Thank you so much. We get to
2 talking sometimes in the police world with these
3 acronyms, and I'm looking at the audience like, yeah,
4 LEIN. That's our Law Enforcement Information Network. And
5 so every police entity in Michigan utilizes that. And
6 they have national crime databases, and that's one of
7 them right there. Another acronym that you'll hear us use
8 all the time is NIBIN. And so that's our national
9 ballistic system where if we find a shell casing, we'll
10 put the shell casing in there, and if it's already
11 entered another shell casing from that same gun. That's
12 how you can tell that these bullets came from the same
13 gun. And how we are able to tell if the gun was involved
14 in another crime. And so we utilize our various
15 technologies, put it in there, but thank you so much. And
16 so LEIN, we enter our, our, our, our fingerprints. They
17 go to that system, and that helps us identify who an
18 individual is, if you already have a criminal record
19 that's in the system. If you've never been arrested, your
20 fingerprints are not in there. And so it wouldn't come
21 back to you.

22 CHAIRPERSON DEWAELSCHKE: I have just a real quick
23 question. Are you noticing commander or captain, are you
24 noticing, is less calls for assistance or people coming
25 into the precinct as a result of, you know, ICE being in

1 the area? Are there less people coming? Because we're
2 hearing some of the leaders in the community are hearing
3 that people in our community are not calling the police.
4 They're afraid, you know, that they're going to take
5 their information and use it to get ICE, you know, to
6 deport them or somebody in their family. So are you
7 seeing numbers decreasing? I would be very concerned if
8 people are not calling the police when they need you,
9 when they need help.

10 CMDR. HOLDERBAUM: I believe historically in the
11 area, that has always been a concern. But I have not seen
12 a drop in the numbers for the cause of service as well as
13 the citizens coming in and making police reports too as
14 well. I think in the beginning that possibility was
15 there, probably in like late January and February, but we
16 have not seen that.

17 CHAIRPERSON DEWAEELSCHÉ: Thank you. Thank you. Any
18 other questions or comments? Thank you for the very
19 informative reports. We appreciate it.

20 CMDR. HOLDERBAUM: Thank you.

21 CHAIRPERSON DEWAEELSCHÉ: At this time, we're going to
22 have oral communications, the public comment, and please
23 remember the two-minute limit for your comments and
24 inappropriate language and comments may delay TV
25 broadcast and video posts. Do we have our first speaker,

1 please?

2 MS. UNDERWOOD: Our first speaker will be Ms.
3 Ramirez, then former Commissioner William Davis. Please
4 state your name for the record.

5 MS. RAMIREZ: My name is Armenia Ramirez. They call
6 me Minnie. I am the president of the 4th Precinct
7 Community Relations Council, and also a member of HPOA. I
8 wanted to mention that first of all, thank you for coming
9 with the Chair, the whole board, thank you for coming.
10 And we were the ones that picked Marathon. I also
11 enclosed, I believe in your package, you have everything
12 that Marathon has done for our community and the reason
13 why we picked Marathon. If you can see it, it's in your
14 package. They have gone beyond. They also provided HPOA
15 scholarship monies, as well as our backpack that we just
16 recently did. Family Fun Day, Kidcadia Center. So I just
17 wanted to add those, but I just wanted to make sure you
18 received that in your package, what Marathon has done for
19 us. So we're very proud. And I'd like to thank my friend
20 personally. I mean Whitney Walton, where are you?

21 MS. RAMIREZ: She has helped us so much. So I just
22 wanted to say that. And that's all I wanted to say.

23 CHAIRPERSON DEWAELSCHE: Thank you.

24 COMMISSIONER WOODS: Through the Chair.

25 CHAIRPERSON DEWAELSCHE: Thank you, Minnie. Wait, I'm

1 sorry. Wait. First, let me just say Ms. Garcia's here, a
2 friend of mine, and she's one of the leaders in Southwest
3 Detroit. You do have to submit a card to our secretary
4 here if you want to speak, Jane. Yeah, just submit your
5 card to her and she'll put you on the list. And I'm
6 sorry, you wanted to say something else?

7 MS. GARCIA: Yes. Also, I am the YWCA victim advocate
8 that is housed inside the 4th Precinct. I'm the one that
9 connects the --- you had mentioned, you know, what else
10 have we done? I'm the one that connects them to their
11 detectives. I'm the one that translates if they need me.
12 I am the one that does the Personal Protection Orders,
13 works well with Wayne County, as well as the judicial
14 process. So I am housed there. I'm not a city worker. I'm
15 with the YWSAA, but I am housed there. And I love our
16 commander and our captain. They have done a lot in our
17 community, and I'm so proud that --- actually, Commander
18 Holderbaum speaks real good Spanish, Chief, really good.

19 CHAIRPERSON DEWAEELSCH: Yeah. Thank you.
20 Commissioner Woods.

21 COMMISSIONER WOODS: Yeah. Yes, Through the Chair. My
22 position in terms of being at Marathon is based upon the
23 fact that I don't believe that we as commissioners should
24 be in any corporate entity. You know, I think that we
25 should be in public spaces and, you know, so when I made

1 that statement, it was not a disparaging thing on
2 Marathon. Whatever they are doing for the community, is
3 what they are doing for the community. But we're not in
4 the business of promoting any corporation through this
5 entity, you know? And so that was my position, you know,
6 and then I know there has been a lot of issues throughout
7 the years, and I've talked to commissioners and they had
8 told me about some of the things that has changed, which
9 is, you know, I really, really appreciate that, because I
10 focus on the quality of life of folks, you know in my
11 community, and the City of Detroit, you know, but I just
12 don't feel that we should be in any corporate space. I
13 believe that we should be in public spaces. And so that's
14 why I made that statement the other week.

15 CHAIRPERSON DEWAELSCHÉ: Any other comments? Next
16 speaker, please. Commissioner Davis.

17 MR. DAVIS: Hello everyone.

18 CHAIRPERSON DEWAELSCHÉ: Hello.

19 MR. DAVIS: William Davis here. I know where I was 24
20 years ago. I was right at the wastewater treatment plan
21 in 9,300 West Jefferson. In fact, a lot of people don't
22 realize that, but the wastewater treatment plant already
23 had Homeland Security visiting us in the case of an
24 event, any type of event, because over there, we had tank
25 cars of chlorine. I guess they still do. I've been

1 retired for a while. But, you know, that was a natural
2 target, especially in so much that this area didn't get
3 the attention I thought they should have gotten, you
4 know, should have been getting. Anyway, this is where I
5 was, right up at 9,300 West Jefferson, you know, and we
6 had a whole lot of stuff that we were going through
7 because it was a high alert already. Also, I started out
8 here in 1978.

9 I know I look young, but I was a poor college
10 student. You know, I already had the degree in law
11 enforcement. I was working on a Bachelor of Science in
12 Criminal Justice at that time. And one of the things, a
13 lot of my career, I was a union steward and UAW
14 supervisors. Part of my duties was to make sure and bring
15 up the fact that Marathon was not always a good partner.
16 Because at one time, the Rouge River was catching on
17 fire. There was a lot of pollution in this area, and some
18 of it was coming from here. Some of it was coming from
19 other entities in this area. And also, at one time, the
20 city used to do bunk exercises to be prepared for a
21 number of incidents. I think that we should be doing that
22 more so with what is going on. In fact, during the course
23 of time I was there, I became a FEMA incident commander.
24 I was one of the few people who actually had that status.
25 But I think we need to make sure that this area is safer.

1 Because I figured I had to come out here because I know
2 where I was 24 years ago. And I think we all need to
3 recognize that some corporations might start being
4 better, but you always have to keep an eye on them. Have
5 a good day.

6 CHAIRPERSON DEWAELSCHE: Thank you, commissioner.
7 Miss Underwood, would you be keeping track of the two
8 minutes? I'm sorry.

9 MS. UNDERWOOD: Yes.

10 CHAIRPERSON DEWAELSCHE: Okay. Thank you. Next
11 speaker.

12 MS. UNDERWOOD: Our next speaker will be Jane C.
13 Garcia, chair of Lased board. And then after Ms. Garcia,
14 we'll have Jaden Allen.

15 MS. GARCIA: Buenas tardes. I am so happy to be here.
16 And also, I want to commend the commissioners. I want you
17 to know that it's so important to have your meetings in
18 the community. And this is a great example of people
19 coming out to support. I've gone to some meetings where
20 it's just me and a couple of other people. So this is so
21 wonderful. I think it's important. Something you
22 duplicate, Mr. Chief on the Eastside where they need so
23 much help. Samaritan would be open to you to have a
24 community meeting. And I hope you join us there because I
25 think it's very important that we do that. You know, this

1 is 4217 Hallelujah; and you got a great representative in
2 Tyrone Carter, who called me up and said, don't forget to
3 show up. Jane. I want you to know that we have so many
4 people involved, your commander, your volunteers. You
5 just need to duplicate what we have here across the city,
6 Mr. Chief. And I hope that you look at it and seriously
7 consider doing that, what they're doing here because I
8 think it's very important. Gracias.

9 CHAIRPERSON DEWAELSCH: Thank you. Thank you, Jane.
10 Our next speaker, please.

11 MS. UNDERWOOD: He's coming.

12 MR. ALLEN: Good evening, everyone. I am Jay Allen. I
13 just wanted to share my appreciation for the Youth
14 Advisory Panel. I'm a fairly new member. I've only been
15 there for about only one year, but we have a lot of
16 events that help the youth and the police get closer
17 connected, such as the peacenik where we gave out job
18 opportunities to the youth and as well as having games.
19 And teaching the importance of police safety. We've also
20 had a panel at Wayne State school; I currently go to. The
21 youth panel has really helped me a lot. I've gotten to
22 make a lot of connections there. With my connections,
23 I've participated in the Detroit Shadow Program where
24 I've gotten to personally meet Mayor Mike Duggan.

25 I was interviewed and I've got to shadow and see how

1 they renovate the neighborhoods under the department of
2 neighborhoods. I've also interviewed former police
3 commissioner Charles Anderson. We've talked about the use
4 of AI in the police force, as well as the current state
5 of the city. Upcoming, we have a video of us talking
6 about current issues and the applications are currently
7 open for 2026. That's it. Thank you to the youth panel.

8 CHAIRPERSON DEWAELSCHE: Thank you.

9 COMMISSIONER WOODS: Through the Chair.

10 CHAIRPERSON DEWAELSCHE: Thank you very much.
11 Commissioner Woods.

12 COMMISSIONER WOODS: Man, you guys are absolutely
13 amazing. You guys touch my heart and I'm sure you touch
14 everybody's heart in here. We really, really thank God
15 for you young men and all of the Youth Advisory Panel.
16 Again, a shout out to Teresa Blossom. And I know that
17 Commissioner Carter has been actively involved with this
18 group as well. You know, so we really, really appreciate
19 your leadership.

20 CHAIRPERSON DEWAELSCHE: Thank you all for being
21 here. Next speaker.

22 MS. UNDERWOOD: I'm sorry, Madam Chair. That's our
23 last speaker. Oh, no, we're on Zoom.

24 CHAIRPERSON DEWAELSCHE: We're on Zoom, yes. I
25 thought so. We have one more that wants to speak? Okay.

1 Just go to the microphone

2 MS. UNDERWOOD: And state your name for the record.

3 MR. PERKINS: Greetings everyone. I'm William
4 Perkins. I have been a part of the Youth Advisory Panel,
5 excuse me, for going on three years now. This panel has
6 been nothing less than amazing. I've grown as a person;
7 I've grown as a leader and a mentor. This group is needed
8 so much within Detroit communities because it supports
9 young adults and it helps them find their way and
10 understand where they live and what's happening around
11 them. You know what I mean? We support BPOC, not only
12 providing support with younger knowledge and
13 understanding. We also do so much more. Detroit needs
14 more youth minds to get them to understand why youth
15 people are getting lost. YAP and BPOC help Detroit find
16 those lost souls and bring them back to greatness. So if
17 you have any young adults who are in the age of 15 to 24,
18 tell them to apply, because I promise you, you won't be
19 disappointed. The work that we do in our panel is
20 revolutionary. Excuse me. If we're making a difference in
21 the words of former Vice President Kamala Harris, we
22 won't go back. Thank you.

23 CHAIRPERSON DEWAELSCHÉ: Yes. Alright. Thank you. And
24 Commissioner Woods has applications here if there's
25 anybody interested. Any other speakers?

1 COMMISSIONER CARTER: Through the Chair. I'm sorry.
2 If I could say it really quickly.

3 CHAIRPERSON DEWAELSCHE: Yes, commissioner.

4 COMMISSIONER CARTER: We'd like to have
5 representation from every precinct, every corner of the
6 City of Detroit on the Youth Advisory Panel. So if you
7 know anybody, like they said, please tell them to apply.
8 It's worth it. Thank you.

9 COMMISSIONER WOODS: And through the Chair. Is there
10 a stipend there?

11 COMMISSIONER CARTER: So the stipend is through a
12 grant from the Skillman Foundation. We are looking for
13 other funders. Everything that they do costs money. So we
14 do need to keep that in mind going forward, that we need
15 funding to support these young people. Thank you.

16 COMMISSIONER MOORE: Madam Chair.

17 CHAIRPERSON DEWAELSCHE: Yes, Commissioner Moore.

18 COMMISSIONER MOORE: Do you think that we can get it
19 scanned in, the application scanned in. We can send it
20 out to the precinct commanders who can give it out to
21 their black clubs?

22 CHAIRPERSON DEWAELSCHE: I think that's an excellent
23 idea. Yes. Can we make a note of that, secretary? Thank
24 you.

25 COMMISSIONER SMITH: Through the Chair.

1 CHAIRPERSON DEWAELSCHÉ: Yes. Commissioner Smith.

2 COMMISSIONER SMITH: You know, you all make me feel
3 like a proud mother. You are so impressive. I am so proud
4 of you all. The children that I interact with almost on a
5 daily basis, it's so disheartening. But to see you all
6 and what you all choose to do is so impressive, and I'm
7 so proud of you.

8 CHAIRPERSON DEWAELSCHÉ: And I would just say that
9 you really need to know, Commissioner Smith, because
10 she's so involved in the community. You're still involved
11 with Ceasefire? Ceasefire is an excellent program that
12 you know, they intervene with gangs. Go ahead.

13 COMMISSIONER SMITH: We're a community violence
14 intervention and gang violence intervention.

15 CHAIRPERSON DEWAELSCHÉ: And they do a great, great
16 job. So, you know.

17 Any other Zoom callers?.

18 MS. UNDERWOOD: Yes, Madam Chair. We have on Zoom,
19 one caller, Mr. Roo.

20 MR. ROO: Good evening. Chief Bettison. You're doing
21 a great job. I hope everybody can hear me clearly. I want
22 to send out my appreciation again, public
23 acknowledgement. You're doing a wonderful job and I know
24 the DPD Detroit Police Department is in great hands with
25 your leadership. Now, it brings me to the hard task of

1 Eva Dewaelsche. Your vice chairperson. Now, since
2 Kaneisha Coleman was murdered, I went through Willie
3 Bell, Jim Holley, Brian Sloppy, Toppy Ferguson, QuanTez
4 Pressley, and Darryl "Fake A\$\$" Woods, Fraud Woods.
5 Kaneisha did not shoot herself. Charmaine McLeod did it.
6 The evidence is conclusive, irrefutable, concrete, still
7 to bear, trap proof. Charmaine is unable to articulate
8 who informed her that Kaneisha had been shot. They are
9 leading pathologists across this country who are in total
10 agreement, total agreement with the conclusion. There's
11 also an aggravated assault complaint filed by the 8th
12 Precinct, Officer Detrich Mott. You need to bring him
13 forward in front of the board so he can explain to you
14 what he witnessed and what he saw on that day, July 16th,
15 2020, when he arrived on the scene where Kaneisha was
16 murdered by Charmaine McLeod.

17 MS. UNDERWOOD: Madam Chair, that was your last
18 speaker.

19 CHAIRPERSON DEWAELSCHÉ: Thank you. At this time the
20 board secretary's report, please,

21 MS. GARNIER: Madam Chair, through the Chair. There
22 are a number of items for information in your packet
23 today. I don't think we can express enough about, there
24 are Youth Advisory Panel openings and it is out on gov
25 delivery. I do believe that we have information out in

1 the precincts, but we will double check and make sure
2 that it's widely announced. The deadline is coming up
3 quickly, September 30th. There's also notice of public
4 budget meetings on September 22nd and 29th in your
5 packets as well. Directly related is the DPD budget
6 presentation during that time. Also, your weekly reports
7 are in your binder under tab six, facial recognition and
8 shot spotter. And there's another piece of incoming
9 correspondence from the chief's office and Chair
10 Dewaelsche has forwarded that to HR for the appropriate
11 analysis. And I believe that is all under the report at
12 this time, Madam Chair,

13 CHAIRPERSON DEWAELSCHE: The next meetings.

14 MS. GARNIER: Thank you. Next week, 3:00 PM at
15 headquarters is the next weekly board meeting, which will
16 be Thursday, September 18th at 3:00 PM. The next
17 community meeting will be in the 3rd Precinct at
18 Considine Little Rock Recreation Center, located at 8904
19 Woodward Avenue. That's October 9th, 6:30 PM in the 3rd
20 Precinct. Committee meetings upcoming are as follows:
21 Policy, Tuesday, September 16th at 5:00 PM and Policy
22 again on Tuesday, September 30th at 5:00 PM. And also the
23 Budget Committee will be meeting Tuesday, September 30th
24 at 4 PM. Thank you, Madam Chair for the reminder.

25 CHAIRPERSON DEWAELSCHE: Thank you. Is there any

1 unfinished business? Any new business? I'll entertain a
2 motion to adjourn.

3 COMMISSIONER BERNARD: So moved.

4 COMMISSIONER WOODS: Second.

5 CHAIRPERSON DEWAELSCHÉ: It's been moved and
6 supported. All those in favor indicate by saying, Aye.

7 COMMISSIONERS Aye.

8 CHAIRPERSON DEWAELSCHÉ: Opposed? Motion carries.
9 Thank you everyone for being here tonight.

10

11

12 (Meeting Adjourned at 8:08 p.m.)

13

14

15

16

17

18

19

20

21

22

23

24

25

1 STATE OF MICHIGAN)

2 COUNTY OF WAYNE)

3

4 RECORDER'S CERTIFICATE AND NOTARIZATION

5

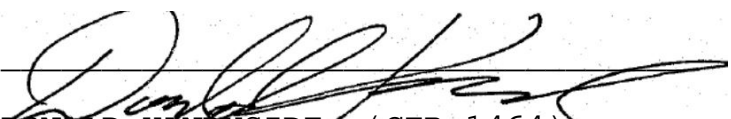
6 I, Donald Handyside, Court Recorder, do
7 hereby certify that on September 4, 2025 at 3:00
8 p.m., I did record the Detroit BOPC meeting, the
9 same being later reduced to typewriting and that the
10 foregoing is a true and accurate transcription of
11 said electronic recording taken at such time and
12 place.

13 I further certify that I am not related to
14 or employed by any party of this cause or their
15 respective counsel.

16

17

18


DONALD HANDYSIDE (CER 1464)

19

Notary Public

20

My Commission Expires: 5/6/2027

21

22

23

24

25

\$

\$1,000 21:17
\$1,500 26:23
\$300,000 33:21

1

1 26:23
1,276 39:9
10,300 26:20
1061 39:8
11 2:12 4:4
115 31:18
11th 3:20 40:15
12 10:19 26:5 42:21
121 39:7
12th 40:8
13 26:10
13th 40:15
14 17:14
14% 26:10
1400 26:20
15 56:17
15th 7:23
16 17:3,15
16th 59:14 60:21
17 31:6
170 39:10
18th 60:16
19% 26:9
1968 22:11
1976 14:18 17:4,15
1978 52:8
1994 6:19

2

2 3:9 15:11 26:23
2,166 39:8
20 4:5 29:10
20% 26:8,9,10
2020 59:15
2023 39:17
2024 38:10 39:6
2025 4:15 9:24 10:18 11:17 29:9
2026 55:7
22 39:17
225 39:6
22nd 60:4
23 39:6
23% 26:11
24 28:25 51:19 53:2 56:17
242 27:20
25 17:4
25th 40:16 42:20
277 27:21
28th 4:4
29th 60:4

3

3 26:22 31:17 33:4,6,8
3,428 39:9
3-minutes 31:19
30 8:11
30% 26:8,9
3000 32:12
30th 60:3,22,23
31st 40:12

3:00 60:14,16
3rd 17:3 60:17,19

4

4 17:4 26:5 37:2 60:24
4217 54:1
4th 4:15 5:2,22,24 6:1 15:16 16:5 17:2 18:15,21 19:11,20 24:19 25:20 26:3,6,17 36:3 37:17,22 38:10 39:10 40:11, 18 41:20 42:9,10 44:5 49:6 50:8

5

50 14:15
51 22:21
5:00 60:21,22

6

6 42:21
639 39:11
65 39:7
66.7% 26:4
6:30 2:12 60:19

8

8904 60:18
8:08 61:12
8th 17:3 59:11

9

9,300 51:21 52:5
9.11 30:14
9/11 29:5
911 28:24 30:3,4,19 36:10,12 42:14

988 30:5

9th 28:12 60:19

A

A\$\$ 59:4**abandoned** 40:5**absolutely** 12:19 16:19 55:12**Academy** 15:5**access** 30:8**accident** 27:22**accidents** 26:25**accolades** 10:13**accountable** 29:19,20**achievement** 10:12**acknowledgement** 58:23**acronym** 47:7**acronyms** 47:3**acting** 34:23**actions** 10:23**active** 14:20 15:7 18:10,14**actively** 23:22 25:22 55:17**activities** 10:5 11:5 26:16**acts** 19:10**adapt** 16:8**add** 30:13 45:9 49:17**addicted** 38:14**addition** 15:17**additional** 45:10**address** 23:16 27:25 34:24
39:1**addressing** 28:4 34:13**adjourn** 61:2**Adjourned** 61:12**administrative** 37:4**adopt** 8:14,16 11:23**adopted** 39:17**adoption** 11:20 16:7 19:22**adults** 10:23 56:9,17**advance** 23:10,25**advisory** 17:8 21:2,4,8 23:2,7
24:10 25:14 54:14 55:15 56:4
57:6 59:24**advocate** 14:12 21:2 39:24
50:7**affect** 36:10**affected** 36:15**afraid** 48:4**age** 17:14 56:17**agenda** 2:5,19 3:20 24:14**ages** 10:19**aggravated** 26:8 59:11**agree** 12:6**agreed** 28:19 45:2**agreement** 59:10**agrees** 24:9**ahead** 2:11 11:24 12:21 33:2,
17 35:6 46:22 58:12**AI** 55:4**aid** 15:8**air** 42:2**alert** 52:7**aligned** 11:12**alleged** 28:22**Allen** 53:14 54:12**allowed** 17:20**allowing** 10:5 37:24**Alright** 2:9 13:2 56:23**alumnus** 18:5**amazing** 43:25 55:13 56:6**Amen** 3:2,3**America** 7:22 29:5 31:16
32:16 34:9**American** 32:2 35:4,13 46:5**Americans** 22:17 29:1**Amulen** 20:25 21:1,17 22:7**analysis** 60:11**Anderson** 55:3**angry** 34:22**Ann** 14:7,8 16:1 25:16**announce** 40:9**announced** 60:2**annual** 8:1**anti-bullying** 40:3**Antwerp** 28:14**anxiety** 36:13**Anytime** 43:9**apologize** 2:5**appalling** 10:22**applaud** 43:17**application** 21:16 57:19**applications** 55:6 56:24**apply** 56:18 57:7**appreciation** 54:13 58:22**apprehension** 38:23**approval** 3:20**approve** 4:3,15 5:1,3**approximately** 26:23**Arabic** 40:6**architect** 32:15**area** 18:8 26:1,2 48:1,11 52:2,
17,19,25**Armenia** 6:1 42:24 49:5**arrest** 26:21 44:9 45:23**arrested** 46:2 47:19

arrests 39:7,8,11
arrived 59:15
arson 14:23
Art 36:18
Artemisia 5:17
articulate 59:7
Asian 31:9,11
aspect 38:14
assault 28:11,13 59:11
assaults 26:7,8
assets 15:12
assist 38:22
assistance 45:5 47:24
assists 39:25
association 6:14,15,21 7:10, 16,20,25 8:2,8 25:5 42:6
association's 6:24 8:11
AT&T 36:16,20 37:1
Athletic 10:9 11:16
Atlanta 46:6,7,12
attention 28:10 35:21 52:3
Attorney 3:8
audience 41:17 47:3
August 4:4 39:5,17
Avenue 60:19
award 9:3,13 16:25 21:16 33:22
Awareness 29:23
awesome 42:10,18
Ayala 6:19
Aye 3:25 4:1,11,12,23,24 5:8,9 8:20,21 13:24,25 16:13,14 20:3,4 61:6,7

B

Bachelor 52:11
back 37:2 38:2 40:16 41:25 45:2 46:5 47:21 56:16,22
backbone 16:4 19:19
backpack 18:21 49:15
backups 37:3,6
Baker 2:14,16
ballistic 47:9
Banks 3:11 6:7 12:21,22 13:2, 5,11 33:2,3
Barber 5:16
based 12:11 38:11 46:8 50:22
basis 39:13 58:5
bear 59:7
beautification 18:17
beautiful 17:2 20:15 32:6
beauty 18:8
beginning 17:12 48:14
behalf 9:13 15:25 19:15
behavior 10:22 11:2
behavioral 30:3
believes 7:16 28:5
Bell 3:12 59:3
belonging 7:13
beloved 14:12
bend 31:24
benefited 8:10 10:14
BERNAD 16:10
Bernard 3:8,9,22,24 4:6,9,20, 22 5:5,7 13:9 16:12 30:16,17 32:22,24 33:17,18 34:8 41:7, 9,13,15,18 42:5 43:24 61:3
Bettison 22:5 24:15,16,18 32:20,23,25 35:9,15,25 36:4,9

37:15 45:9 47:1 58:20
biggest 45:22
bilingual 43:19
binder 60:7
bit 5:23 26:16 27:7 28:9 45:10
black 57:21
blackout 36:6
bless 2:21,25 33:9,11
blessed 33:13,14
blessing 33:6,8
block 15:15 25:24 26:20
blocks 31:7
blood 42:19
Bloomfield 32:17,18
Blossom 5:16 24:9 55:16
Blue 40:14
board 8:7 9:7 11:15 15:24 16:23 19:14 21:3,11,14,19 22:21 25:14 29:19 37:24 41:21 42:4 49:9 53:13 59:13, 20 60:15
board's 23:6
bold 23:25
book 27:17
BOPC 5:12,15 6:7 17:8
BPOC 56:11,15
brand 29:10
break 31:24
breaking 45:24
Brian 59:3
bridge 6:16
bridges 14:17
briefly 35:19
brighter 23:17
bring 7:13 35:21 40:13 42:13, 20 52:14 56:16 59:12

bringing 37:11
brings 58:25
broadcast 48:25
brother 34:15
brotherhood 39:19
brought 9:21 42:18
budget 60:4,5,23
Buenas 24:16,17 53:15
build 6:25 7:20 44:25
building 14:17 23:17 31:20,24 32:1,6
buildings 29:1 32:8
built 6:21 7:6 31:10 32:5 33:24
bullets 47:12
bunch 32:3
bunk 52:20
burglary 26:10 38:11
Burton 3:13 9:21 12:10,24
business 22:7 51:4 61:1
businesses 43:15
Byrne 14:7,8,18 15:4 16:1,17, 21

C

call 2:11 3:5 30:3,4,5 37:8 38:12 43:9 45:4 49:5
called 32:5 36:16 54:2
caller 58:19
callers 58:17
calling 43:10 46:15 48:3,8
calls 11:15 47:24
calming 27:6
campaign 22:11 43:13
canceled 10:22
cancellation 10:25

Candace 5:17
captain 5:24 9:9 37:16,23 39:20 40:23 43:8 44:6 47:23 50:16
car 39:4
card 50:3,5
career 52:13
carjackings 26:9
carries 4:2,13,25 5:10 8:22 14:3 16:15 20:5 61:8
cars 44:21 51:25
Carter 3:14 9:19,20 11:23 12:10 13:6 14:4,6 16:9,16,20 17:21,24 20:1,8,10 43:23 44:1,2,3 45:8 54:2 55:17 57:1, 4,11
case 28:9,11 51:23
cases 39:17
cash 26:24
casing 47:9,10,11
catching 52:16
category 26:6
catered 43:3
caused 36:25
Ceasefire 58:11
celebrate 29:22
celebrating 7:18
cell 36:17 37:5,6
center 22:19 30:4 31:1,6,15 32:7 40:9 46:3 49:16 60:18
CEO 36:16
ceremonies 33:22
cetera 31:13 33:22 46:9
chair 3:6 4:16 5:14 6:12 8:14 9:2,20 11:19 12:1,22 14:6 16:6,16 17:24 19:21,23 20:23 23:5 24:8 29:21 30:17 33:3,7 34:5,7 35:3,5 43:23 44:1

46:23 49:9,24 50:21 53:13
 55:9,22 57:1,9,16,25 58:18
 59:17,21 60:9,12,24

Chairmanship 21:5

chairperson 2:3 3:3,19,23 4:2, 8,13,18,21,25 5:6,10 6:4 8:15, 18,22 9:17 11:22 12:9,20 13:1,3,20 14:1,3 16:8,11,15, 19 17:22 19:25 20:5,9,22 22:2 24:4,17 30:11 33:1,16 35:6, 17,24 36:1,5 37:12 40:19 41:7,16 42:17,23 43:5,21 44:2 46:21 47:22 48:17,21 49:23, 25 50:19 51:15,18 53:6,10 54:9 55:8,10,20,24 56:23 57:3,17,22 58:1,8,15 59:1,19 60:13,25 61:5,8

Chairs 22:5**challenge** 14:23**changed** 51:8**chaperones** 19:1**chaplain** 2:14,16 3:3**charges** 28:12,22**Charles** 35:11 55:3**Charlie** 34:11 35:2**Charmaine** 59:5,7,16**check** 60:1**checks** 42:1**cheer** 10:15,17**cheerleading** 12:18

chief 5:12,19 9:8 22:5 24:14, 16,18 25:2,8 29:8,16 30:11,18 31:14 32:20,23,25 33:5,11,18 34:9 35:9,15,20,25 36:2,4,9 37:15,25 38:1,6,8 40:24 44:17 45:9 46:24 47:1 50:18 53:22 54:6 58:20

chief's 35:12 43:17 60:9**children** 9:25 10:24 34:19 58:4**chlorine** 51:25

choose 46:10 58:6**Choppa** 6:20**Christ's** 3:1**circle** 21:19,20**circuit** 36:25**circumstances** 28:15,16**CIT** 38:25 44:20**citation** 45:15**cities** 34:16 45:20**citizen** 15:5 46:5**citizens** 18:13 28:6 37:7 39:25
42:15 43:10,15 46:24 48:13**city** 2:23 7:6 8:5,10 14:11
15:25 16:3,22 19:4,7,15,18
20:18 23:1,4,21 24:1 25:9
26:11 27:4 28:7 31:7,17 32:7
35:22 36:18 42:14 45:11,24
46:19 50:14 51:11 52:20 54:5
55:5 57:6**citywide** 15:1**Clair** 5:20**clarity** 45:10**class** 29:9,13**classes** 40:3**clear** 46:18**Closed** 5:1**closer** 54:16**closures** 39:7**Club** 15:15**clubs** 25:24 57:21**CMDR** 37:21 41:13 48:10,20**co-lead** 21:1**coaches** 11:9,18**Coalition** 15:19**cocaine** 26:22**Coleman** 59:2**collaborate** 23:9**college** 52:9**Colts** 9:23 10:16,17,21 11:8,
16,18**command** 37:16**commander** 5:24 9:10 24:20
35:10 37:16,21 40:22,24 43:8
44:6 47:23 50:16,17 52:23
54:4**commanders** 57:20**commend** 53:16**comment** 40:22 48:22**comments** 12:21 13:21 30:16
33:2 35:18 36:1 43:22 48:18,
23,24 51:15**commissioner** 3:6,8,10,11,12,
13,14,15,16,17,21,22,24 4:6,
7,9,16,19,20,21 5:4,5,7,25
6:5,6,10,12 8:17,19,24 9:18,
20,21 11:21,23,24 12:1,9,10,
19,21,22,24 13:2,5,6,9,11,20
14:2,4,6 16:9,10,11,16,20
17:21,24 19:23 20:1,8,10,15,
23,25 22:3,7 24:3,7 30:16,17
32:22,24 33:2,3,7,16,17,18
34:7,8 35:5,6,8,17,18,19
40:20,21 41:7,8,9,13,15,18
42:5 43:5,7,23,24 44:1,2,3
45:8 46:22,23 49:3,24 50:20,
21 51:16 53:6 55:3,9,11,12,17
56:24 57:1,3,4,9,11,16,17,18,
25 58:1,2,9,13 61:3,4**commissioner's** 25:14**commissioners** 2:20 4:1,12,
24 5:9 8:7,21 11:15 13:25
15:24 16:14,23 19:14 20:4
21:4 22:5 29:19 36:2 50:23
51:7 53:16 61:7**commitment** 7:12 8:12 23:6**committed** 11:18 16:23**Committee** 60:20,23**communicate** 37:9**communications** 48:22**communities** 7:5 29:24 56:8**community** 2:13,23,24 5:13
6:1,17 7:8 8:3,4,9,13 9:6,15
11:13 14:8,13 15:6,12,17
16:2,4,24 17:2 18:11,16 19:4,
12,18,19 20:17,19 22:6 25:21,
25 26:14 28:2 29:18 30:24
32:11 33:4,6,8,19,23,24 34:14
38:5 39:2,18,23 40:7 41:21
42:9,12 44:15,18,25 48:2,3
49:7,12 50:17 51:2,3,11
53:18,24 58:10,13 60:17**companies** 15:11**company** 32:6**Competition** 10:4**complaint** 59:11**concept** 12:6**concern** 28:3 48:11**concerned** 34:10 48:7**concludes** 30:10**conclusion** 59:10**conclusive** 59:6**concrete** 59:6**conditions** 14:22**conducting** 40:2**confiscated** 26:21**conflict** 17:9 40:3**congratulations** 17:22 20:22
24:5,13**connected** 54:17**connections** 54:22**connects** 50:9,10**Considine** 60:18**constantly** 28:4**construction** 31:20**contacts** 46:14

contemplations 30:1
continue 9:14 23:15 26:16
 28:20 29:5 34:21 37:12 43:17
continues 7:2
Continuing 26:15
continuous 39:22
contractor 19:9
contributions 14:16 16:1,5
 19:17,20
conversation 12:2 35:21
conversations 12:12
convinced 23:13,23
cookies 42:22
cooperate 45:21 46:17
Cops 27:17
core 23:16
corner 57:5
corporate 50:24 51:12
corporation 5:18 51:4
corporations 53:3
correctly 12:24
correspondence 60:9
costs 57:13
council 15:17 18:16 21:5,9
 49:7
Counsel 5:19
counterparts 28:8
countless 15:2 22:17
country 29:7 59:9
County 28:12 50:13
couple 35:11 53:20
court 38:15,17
courts 39:3,6
cover 2:23 32:3
covers 36:21

CPR 15:8
create 7:1
creating 23:25
crews 19:7
crime 11:6 23:12 25:22 26:3,6,
 11 28:3,6 38:7 47:6,14
criminal 26:4 28:10 47:18
 52:12
crisis 30:6
critical 23:3
Crocuslawn 26:20
Cross 42:17
cultural 6:22
cultures 7:7
current 7:2 55:4,6
CVI 26:1,2

D

daily 58:5
Darryl 59:4
data 38:12 39:4
databases 47:6
date 39:12,16
dated 17:5
David 7:3 25:6 36:17
Davis 5:25 49:3 51:16,17,19
day 2:17 8:1 14:22 28:23,24
 29:7 30:20 32:12,13,14 34:24
 49:16 53:5 59:14
daycare 19:1
days 27:19
deadline 60:2
deal 13:13,15,16,17 27:10
dealing 38:14
decades 6:18 14:10

decreasing 48:7
dedicated 14:8 18:6
defeat 10:8 13:14,15,17,18
degree 52:10
delay 48:24
delivery 59:25
Delray 18:2
denied 28:12
dents 39:1
department 2:21 6:21 8:4,10
 10:10 14:18,20 15:22 16:6
 19:21 24:7,12 26:13 33:21
 38:1 44:8,12,22 45:25 55:1
 58:24
department-wide 36:6 37:4
deport 48:6
deputy 38:1
deserve 28:7
deserves 10:12
design 31:18,20
designed 30:25
designer 31:5
detail 35:14
detainer 46:13,14
detainers 45:23
detectives 38:22 50:11
Detention 46:3
deterred 14:22
deterrent 25:22
Detrich 59:12
Detroit 6:21 7:6,21 8:5,10
 10:9,10,14 11:7 14:11,17
 15:5,19,21,25 16:5,6 18:2,4,
 13 19:14,15,20,21 22:9,22
 24:12 25:9 26:13,18 28:7
 29:13 31:17 32:4,9,17 34:16
 35:22 40:8 44:8,11,21 45:10,
 17,25 46:3 50:3 51:11 54:23

56:8,13,15 57:6 58:24

Detroit 31:1 32:16

Dewaelsche 2:3 3:3,6,19,23
4:2,8,13,18,21,25 5:6,10 6:4
8:15,18,22 9:8,17 11:22 12:9,
20 13:1,3,20 14:1,3 16:8,11,
15,19 17:22 19:25 20:5,9,22
22:2 24:4,17 30:11 33:1,16
35:6,17,24 36:1,5 37:12 40:19
41:7,16 42:17,23 43:5,21 44:2
46:21 47:22 48:17,21 49:23,
25 50:19 51:15,18 53:6,10
54:9 55:8,10,20,24 56:23
57:3,17,22 58:1,8,15 59:1,19
60:10,13,25 61:5,8

diaspora 8:2

died 30:22

difference 2:8 45:12,22 46:19
56:20

differently 12:16

difficult 27:7 45:1

digits 26:7

diligently 7:25

dinner 43:1,2

Dior 5:17

direct 23:14

directly 23:16 39:3 60:5

director 12:13,25 13:4,5,7,9
22:9

disappointed 56:19

discussing 12:3

discussion 3:25 4:10,22 5:8
8:19 11:24 13:23 16:12 20:2

disgraceful 34:3

disheartening 58:5

disparaging 51:1

dispatcher 14:20 17:14

disputes 34:22

disrepair 19:7

distant 23:21

distorted 34:5

distributing 18:22

distribution 39:22

District 3:9 9:22 24:21 33:6,8

diverse 7:7

diversity 7:17

Division 41:3

double 26:7 60:1

doubling 27:24

downtown 32:6 33:24 34:3

DPD 58:24 60:5

drain 37:1

draw 42:19

dream 22:13,23

Drew 5:16

driving 45:13

drop 48:12

drug 39:1 40:16

dry 37:1

due 10:22

Duggan 54:24

duplicate 53:22 54:5

duties 38:21 52:14

dynamics 10:7 12:4

E

earlier 23:12

ears 25:24

Eastside 9:23 10:16,17 11:16
53:22

economic 18:5

educated 15:2

Education 40:4

educational 10:11 32:20

effort 27:23

Elected 5:12

elevator 31:18

embedded 30:4

emergence 23:19

emergency 15:7

Emma 17:23,25 18:1 19:16

employees 42:20

empowered 23:2

encampments 39:2

enclosed 49:11

encounters 40:4

energy 10:4

enforce 46:1

enforcement 6:17 26:17
27:11,19,20,23 28:1 34:12,25
39:11 45:16 47:4 52:11

engage 17:17 21:3 39:2

engagement 23:11,14 25:25
38:13 39:18

engaging 7:18

engineering 32:1

engulfed 22:14

enhance 18:7

enjoyed 24:21

ensuring 9:25 11:18

enter 46:3 47:16

entered 47:11

entertain 61:1

entire 15:12

entities 44:13 52:19

entity 47:5 50:24 51:5

environmental 15:9,10

envision 22:18 23:21

epidemic 23:13
equally 17:11
equitable 11:17
escapes 5:16
establishing 23:1
establishment 22:20
Eternal 2:16
Eva 9:7 59:1
evening 9:1 22:4,5 54:12 58:20
event 33:4 40:8,10 51:24
events 7:13 40:7 44:18 54:16
everybody's 46:3 55:14
evidence 28:15 59:6
excellence 8:12
excellent 34:2 57:22 58:11
excuse 56:5,20
excused 3:12,13
executed 26:19
executive 12:12 13:4 22:8 35:9,16,22
exercises 52:20
exist 17:1
existing 22:20
expense 19:10
experience 15:10
expertise 14:10 15:9
explain 59:13
explaining 2:9
Explorer 17:12 39:19
express 59:23
extends 7:12
extensive 15:7
extent 46:17
eye 53:4

eyes 25:24

F

facial 60:7
fact 31:23 34:20 50:23 51:21 52:15,22
fairly 54:14
fairness 10:6
faith 34:19 40:14
Fake 59:4
fall 12:18 31:21
false 28:23
families 10:15 11:11 19:2
family 14:14 16:17 18:12 20:8, 9,14 33:6 35:2 48:6 49:16
fast 27:4
fatal 27:22
Father 2:17
father's 31:2
favor 3:25 4:10,11,22 5:8 8:20 13:23 16:12 20:2 61:6
favorite 29:8
FBI 34:16 45:12,14
feat 31:15
February 48:15
federal 39:14,16 44:13 45:19
feel 51:12 58:2
feeling 30:5 42:2
feelings 30:1
feels 9:15 24:18
Felicia 5:18
Felicita 41:24
fell 19:7
felons 39:18
felony 26:21 28:23 39:7

FEMA 52:23
fencing 39:1
fentanyl 26:22
Ferguson 59:3
Fermi 15:11
field 19:2
figured 53:1
filed 59:11
filled 23:8
finally 34:5
find 47:9 56:9,15
finding 12:3
fine 2:9
fingerprints 46:4 47:16,20
fire 36:15 52:17
firearms 26:23
fires 14:24
Fisher 41:22
fit 20:18 21:13
fitting 8:2 21:6
fix 19:8
flag 35:13
floor 8:16
floors 31:19
flower 19:6
fluent 25:7
focus 39:15 51:10
folks 24:22 25:1 30:7 45:11 51:10
football 12:17
footnote 32:19
force 55:4
forever 16:3 19:18
forget 13:11 29:3 54:2

forging 33:19
Fortnet 38:13,19 39:5
forward 10:20 20:7 43:20
 57:14 59:13
forwarded 60:10
fostering 7:12
foundation 13:10 57:12
founded 6:18 10:11
founding 6:24
fraud 38:23 59:4
freedom 29:7
frequently 26:24
fresh 21:17
Friday 40:8
friend 31:2 49:19 50:2
friends 10:20 15:18
Fries 5:17
front 8:25 59:13
fulfill 8:1
fulfilled 19:8
fully 43:19
Fun 49:16
functions 40:17
fundes 57:13
funding 57:15
funeralized 35:12
future 23:17,23 24:5,11,12

G

Galvan 41:23
games 54:18
gang 58:14
gangs 58:12
garbage 43:16

Garcia 50:7 53:13,15
Garcia's 50:1
garden 19:6
GARNIER 3:6,8,10,11,12,13,
 14,15,16,17,18 5:14 59:21
 60:14
Garrett 38:3
gas 32:5
gave 25:15 54:17
general 34:14
generation 7:1 17:10,18 23:3,
 7,24
generations 10:14
gentleness 32:10
Georgia 46:6
giant 18:5
give 24:25 26:12 32:11 37:18
 41:14 42:21 57:20
giveaway 18:21
giving 24:24 27:17
glass 31:25
global 18:4
goal 38:16
God 2:16,17,18,21 33:25
 34:18 55:14
Gonzalez 37:23
good 9:1,15 22:4,5 24:18,24,
 25 25:8 28:23 29:7 36:9 42:2
 50:18 52:15 53:5 54:12 58:20
gov 59:24
government 45:19
gracias 26:15 54:8
gracious 31:4
graduate 15:4
graduation 29:9
grandson 18:22

grant 57:12
grants 27:5
Gratiot 26:25 27:1,11,15,16,22
 28:1
great 2:15,21 9:13 10:21 15:25
 18:22 19:3,15 23:4,8 24:8
 33:1,19 35:4 37:17,25 38:10
 39:20,22 40:2 43:8 53:18 54:1
 58:15,21,24
greatly 8:11 33:14
greatness 56:16
Greenway 15:21
grew 18:2
group 10:7 15:19 24:10 39:23
 55:18 56:7
grow 10:4
grown 56:6,7
guard 35:14
guess 25:2,3 51:25
gun 11:6 30:9 39:16 40:3
 47:11,13
gunlock 39:21
guns 30:8 34:22 39:10
guys 42:22 43:13,17 55:12,13

H

habit 32:14
Hall 32:7
Hallelujah 54:1
Halloween 14:24
handguns 26:23
handle 10:8
handles 41:3
hands 58:24
happen 16:25 17:19 41:5
happened 12:5,7 28:14 34:11,
 18 36:19

happening 44:6,7 56:10
happy 25:11 53:15
hard 29:17 58:25
hardworking 26:12 29:15,16
Harris 56:21
Hayes 5:17
head 34:12
headquarters 2:4 60:15
health 2:18 11:7 30:3 38:24
healthy 10:4
hear 12:22,24 34:1 41:19 42:2 47:7 58:21
heard 12:23 21:3 25:9
hearing 13:21 48:2
heart 30:19 55:13,14
heavy 30:19
held 33:3
helped 44:15 49:21 54:21
helping 44:15
helps 7:20 47:17 56:9
heritage 7:18,24
hero 32:2,5
heydays 14:23
high 18:5 40:17 41:3 52:7
Hills 32:17,18
hilt 41:4
hired 19:9
Hispanic 6:13,15 7:9,19,24 8:3,8 25:4
historically 48:10
history 8:4,9 29:3 32:15
hits 41:24
hmm 25:2
hobby 25:2,3
hold 29:18,20

Holderbaum 37:21,22 40:22 41:13 48:10,20 50:18
hollering 34:22
Holley 59:3
Holmes 38:16
home 18:12 19:6 33:13
Homeland 51:23
homicide 26:4
honor 8:2 9:3 14:7 35:14
honorable 22:4 37:24
honored 23:4
honoring 6:13 17:23,25
hope 14:19 15:16 22:18,19 53:24 54:6 58:21
hopeful 23:14
horrific 26:25
hostage 40:24
hosting 7:13
hour 14:22
hours 27:13,22 37:2 39:14 41:1
house 39:7
housed 50:8,14,15
HPOA 49:7,14
HR 60:10
humbled 23:6
humility 32:10
hurting 30:2
husband 18:11

I

ICE 45:18 46:14 47:25 48:5
idea 24:8 57:23
identify 38:25 47:17
identifying 38:22

illegal 39:13
immediately 36:15
immigrants 7:7
immigration 45:16
impact 7:15
impacted 2:24
impactful 8:9
impede 45:18
implemented 38:12 39:5,21
importance 30:12 54:19
important 8:3,9 10:6 12:7 17:6,9,11 31:9 34:8 39:19 43:14 44:25 53:17,21,25 54:8
importantly 2:22 23:11
impressionable 11:11
impressive 58:3,6
improving 14:16
in-service 39:4
inappropriate 48:24
incident 28:13,16,19 52:23
incidents 52:21
include 40:2
including 10:15 14:23 15:8,9
incoming 60:8
inconsistent 28:15
increase 38:11
indebted 16:3 19:18
individual 46:12 47:18
individuals 38:15 44:9
indulging 34:6
industrial 18:4
industry 15:11
information 19:4 28:21 33:1 37:7 47:4 48:5 59:22,25
informative 48:19

informed 59:8
infrastructure 27:10
initiative 24:8 43:14
initiatives 33:21
innovative 23:15
INS 44:4
inside 50:8
inspire 23:16,21,24
inspired 13:12
inspiring 7:11
installation 11:9
instilled 13:19
integrity 6:25
interact 58:4
interest 11:10
interested 56:25
interfere 45:18
interim 27:11 37:3
interstate 18:3
intervene 58:12
intervention 38:14 58:14
interviewed 54:25 55:2
introduce 37:18
introducing 5:23
introduction 5:11
invaluable 16:4 19:20
inventions 31:14
investigate 28:20
investigated 27:21 39:9
investigation 12:5 26:18
 28:17 34:12
Investigator 5:19,20
investing 7:19 21:6
investment 21:13

invocation 2:13
invoke 22:10
involve 17:12
involved 17:17 24:11 25:22
 35:1 45:21 47:13 54:4 55:17
 58:10
Iran 38:3
Irish 22:12
irrefutable 59:6
issue 12:3 27:15 34:13,17
 35:1 36:12 37:10
issues 23:16 27:25 43:11,12
 51:6 55:6
items 18:22 26:21 59:22

J

Jackson 35:11
Jacqueline 38:2
Jaden 53:14
Jane 50:4 53:12 54:3,9
January 48:15
Japanese 31:3
Javier 6:20
Jay 54:12
Jefferson 51:21 52:5
Jeremiah 2:14
Jesus 3:1
Jim 59:3
job 37:20 45:19 54:17 58:16,
 21,23
John 6:20 28:13
join 53:24
joined 14:18,21
joining 24:6 25:4
Jones 3:15 4:16,17,19 8:17,19
 19:23,24 20:1 34:7 35:5,7,8

Jonya 5:18
Joshua 5:17
Judge 38:16
judicial 50:13
juice 42:22
July 38:10 59:14
jump 25:18
jumped 36:18
justice 22:19 52:12
Justin 5:20

K

Kamala 56:21
Kaneisha 59:2,5,8,15
keeping 53:7
Kennedy 22:10
kid 20:12
Kidcadia 49:16
kids 12:17
kind 32:4
kindness 19:10 32:10
Kirk 34:11
Kirk's 35:2
knew 25:12 28:18 32:9
knowledge 15:9 56:12

L

ladies 43:24
land 30:23
landlines 36:14
lane 45:15,17
lanes 27:3
language 48:24
larcenies 38:11

larceny 26:10 38:23**large** 27:2**Lased** 53:13**lasting** 7:14**late** 22:10 48:15**Latino** 9:16**law** 6:16 34:11,25 45:24 47:4 52:10**Lead** 10:9 11:16**leader** 14:8 56:7**leaders** 5:13 7:2 9:6,14 24:12, 13 48:2 50:2**leadership** 7:3 9:5 55:19 58:25**leading** 59:9**leads** 19:5 34:23 37:25**leagues** 10:13 12:14**leak** 31:25**learn** 10:1,5 38:6,17**learned** 28:17**learning** 11:5 23:8 25:3**LEIN** 46:4,24,25 47:4,16**Leon** 18:11**lessens** 11:5**lesson** 11:1**lessons** 10:6**letter** 21:9**level** 36:13**leverage** 38:17**life** 2:17 10:1 13:18 17:20 20:20 28:6,8 51:10**lifelong** 18:1**light** 45:13**limit** 48:23**limited** 38:21**Linda** 3:8**Lions** 40:8**list** 50:5**live** 56:10**lived** 29:3 32:16**Livernois** 27:5**lives** 7:15 29:6 30:9**local** 37:8**located** 60:18**long** 13:18 20:21**long-held** 11:12**long-term** 27:25**Lord** 2:19,20,21,22**lose** 17:13,17**lost** 17:11 29:1,2,6 32:15 56:15,16**lot** 9:11,12 19:5 27:18 29:1,2 30:6 40:25 44:7 45:1 46:24 50:16 51:6,21 52:6,13,17 54:15,21,22**love** 21:22 42:22 50:15**loved** 19:12 29:25**lovely** 19:6 41:9**lowest** 26:3,11**lucky** 9:4**Lugo** 41:24**Luna** 38:4

M

madam 3:6,18 4:16 5:11,14 6:3,12 8:14 9:20 11:19 12:1 14:6 16:6,16 17:24 19:21,23 30:17 34:5,7 35:3,5 46:23 55:22 57:16 58:18 59:17,21 60:12,24**made** 11:22 14:16 16:22 18:4, 12 19:11,25 21:25 26:21 50:25 51:14**magazine** 32:3**main** 36:25 42:12**mainline** 36:20**major** 11:7**make** 7:14 10:1 12:23 17:19 21:13,23,24,25 25:25 41:5 43:15 45:23 49:17 52:14,25 54:22 57:23 58:2 60:1**makes** 45:1**making** 28:23 48:13 56:20**Mallett** 5:19**man** 9:15 21:3,15,20 25:10,16 30:25 31:3,4,17 33:11,12 34:18 55:12**Manhattan** 31:7**manhole** 36:21**Manuel** 6:18**Marathon** 2:3,4,6 33:20 42:19 49:10,12,13,18 50:22 51:2 52:15**Marie** 41:25 42:3**Mary** 5:16**Mathis** 5:17**matter** 32:14**Mayor** 54:24**mayor's** 25:11**Mcgregor** 32:7**Mcleod** 59:5,16**means** 9:11 29:14**measurable** 39:4**mechanisms** 27:6**media** 28:9 37:7**meet** 39:15 54:24**meeting** 2:11,12,19 5:2 39:22 43:3 53:24 60:15,17,23 61:12**meetings** 18:14 42:8 53:17,19 60:4,13,20

melting 18:2
member 15:16 17:7 49:7 54:14
members 5:21 7:25 9:9 10:2 12:13 21:18,19 22:6
memory 35:14
men 26:12 55:15
mental 38:24
mention 49:8
mentioned 13:6 22:8 23:12 46:24 50:9
mentor 19:1 56:7
mentoring 10:11
mentorship 7:8
message 37:4
met 2:20 25:11 39:24 40:25
methamphetamines 26:22
Metropolitan 41:2
Mic 21:23
Michigan 6:14,16 7:10,20,25 8:8 25:5 46:7 47:5
microphone 41:18 56:1
middle 40:17
midnights 41:1
Mike 54:24
mind 41:19 42:6 57:14
minds 56:14
mine 50:2
Minnie 9:9 40:1 44:16 49:6,25
Minoru 31:2
minute 30:14
minutes 4:4,14 5:2 53:8
mirrors 22:15
misdemeanor 39:8
misinformation 44:4,8

mission 6:24 7:2,5 8:1 11:12 14:11
Mitchell 38:3
model 23:14
mom 20:12
moment 32:21 34:10 35:4,8 36:9
money 22:1 57:13
Monica 38:4
monies 49:15
monitor 38:25
Month 7:24 29:23,24
monthly 18:14 39:22 40:12 42:8,11
Moore 3:16,21,24 4:7,9 5:4,7 6:10,12 8:24 9:7 11:21,24 33:7 35:18,19 40:20,21 46:22, 23 57:16,17,18
morning 44:23
mother 58:3
motion 4:2,3,13,15,25 5:1,3, 10 8:15,22 11:22 13:22 14:3 16:8,15 19:25 20:5 21:24 61:2,8
motions 21:25
motor 26:10
Mott 59:12
move 8:14 11:19 13:12 16:6 19:22,23 31:21
moved 3:21,23 4:6,8,16,18 5:4,6 61:3,5
movie 40:12,14
Muchas 26:15
Mullen 19:5
Mullens 17:23,25 18:1,6,10, 12,20,24 19:8,11,16 20:6,16 25:17
multiple 27:3

murdered 59:2,16

N

narcotic 39:7
narcotics 26:17,19
nation 22:14,17 38:1
national 7:23 47:6,8
nationwide 34:17
natural 52:1
naturalization 45:16
needed 56:7
negotiate 41:2
negotiator 40:24
neighbor 25:23
neighborhood 18:3 19:3 20:13 37:19 38:12 40:9
neighborhoods 14:13 15:3 18:8 55:1,2
neighbors 14:10 19:11
nestled 18:3
Network 47:4
networks 39:1
news 26:25
Nextgen 22:9
NIBIN 47:8
Nicole 41:22
night 40:12,14
nighttime 27:13
non-fatal 26:8 39:15
non-permitted 39:13
nonprofit 22:9
Norma 41:23
nosy 25:23
note 17:6 57:23
notice 60:3

noticing 47:23,24
notified 36:11
notify 46:7
NPOS 38:2 40:2,13,16
number 17:3,4,5,6 28:2 36:17
 52:21 59:22
numbers 48:7,12

O

oath 29:12
observance 8:1
obsessed 31:23
occurring 36:7
OCI 5:15,20
October 7:23 40:12,15,16
 60:19
offer 10:3
office 25:12 28:12 35:12 60:9
officer 6:20 14:21 37:16 59:12
officers 5:22 6:7,13,15,18 7:5,
 9,10,11,16,20,24 8:8 18:19
 25:5 26:19,21 29:10,11,22
 37:9,19 38:20
Officials 5:12
offline 35:20
oftentimes 24:22
Oil 2:3,4 33:20
ombudsman 42:14
open 27:17 30:23 53:23 55:7
openings 59:24
openly 33:10
operation 27:12 44:24
opportunities 7:1 10:12 38:19
 54:18
opportunity 23:8
opposed 4:2,13,25 5:10 8:22

14:1 16:15 20:5 34:2 61:8

option 46:9
oral 48:22
order 2:11
orders 39:12 50:12
ordinance 40:5 44:12
ordinances 19:4
organic 40:23
organization 9:4,11,12 12:15
organization's 7:4
organizations 18:7
organized 10:2,13 11:5
original 18:13
Originally 6:18
outreach 7:8 18:17 39:3
outstanding 14:15
overlap 39:4
owned 27:4

P

p.m. 61:12
package 49:11,14,18
packet 59:22
packets 60:5
PAL 10:12,18 11:12,19 12:2,
 13,25 13:5,8,9
panel 21:2 23:2,7 31:25 54:14,
 20,21 55:7,15 56:4,5,19 57:6
 59:24
paper 5:15
parental 17:16
Park 15:18,21 28:14
parking 45:1
parks 15:19 18:9
part 9:22 14:11 18:13,24,25

20:12,14 23:24 25:13 41:2
 52:14 56:4

partake 23:17
participant 18:15
participate 23:3,22
participated 15:5 54:23
participating 44:9
participation 11:4
parties 39:14
partner 37:22 52:15
partners 39:15,16
partnership 10:10 15:21 18:18
parts 23:21 29:8
passed 35:11
past 27:19
pastor 20:11
pathologists 59:9
patrol 14:19 15:16 16:24
 17:13 25:24
patrols 15:1
Patton 15:18
pay 28:20 29:6
peace 34:18
peacenik 54:17
peer-led 21:12
peers 21:11,12
Pennsylvania 30:23
Pentagon 30:22
people 7:13 17:1,9,20 18:21
 21:7,21,22 22:18,22 27:2
 30:8,22 31:11,18 32:12 33:9,
 13,14 34:23 38:22 40:25
 47:24 48:1,3,8 51:21 52:24
 53:18,20 54:4 56:15 57:15
period 14:24
perished 30:14

Perkins 56:3,4
permission 17:16 34:10 35:3
perpetuity 29:4
person 2:15 20:13 28:4 31:9 56:6
personal 10:6 11:2 32:8 50:12
personally 12:11 49:20 54:24
persons 39:9
Petroleum 2:6
phenomenal 21:2 31:15 37:20
phone 36:6,12,16,17 37:6 43:9,11
phones 37:6
pick 40:13 46:9
picked 49:10,13
picking 43:11
piece 60:8
pillar 19:12
Pinewood 26:21
pitched 31:5
places 25:12
plan 25:4 51:20
planes 28:25
plant 15:11 51:22
play 11:5
playing 10:20
pleased 21:16
pleasure 33:25 34:1 43:13
PM 60:14,16,19,21,22,24
poet 22:12
point 26:1 46:4,13,15
poisoning 43:15
police 6:5,13,15,18,21 7:9,15, 19,24 8:4,7,8,10,13 10:9,10 11:15,16 14:18,20 15:5,17,22, 24 16:2,5,23,24 18:16,18

19:14,18,21 21:4 24:6,12,14 25:4,8,13 26:13,18 28:23 29:8,10,11,19,22 33:20 37:19 38:1,20 39:9 40:4 44:8,12,22 45:17,25 47:2,5 48:3,8,13 54:16,19 55:2,4 58:24
policing 7:17
policy 44:11 60:21
political 22:15 34:13
politician 24:6
pollution 52:17
Pompa 6:19
ponds 31:10
poor 52:9
population 38:18
Porta 28:13
porta-potty 28:10
position 50:22 51:5
positive 7:14 10:3
possibilities 22:19
possibility 48:14
possibly 28:22
posts 48:25
pot 18:2
powder 26:22
Power 15:11
powerful 6:25 13:14
powerfully 7:6
PPOS 39:25
pray 2:16,19 3:2
prayers 35:1
precinct 5:22,24 6:1 15:17 16:5 17:2,3 18:15,21 19:11,20 24:19 25:20 26:3,6 36:3 37:5, 17,22 38:10 39:10 40:7,11,14, 18 41:21 42:9,10 44:5 47:25 49:6 50:8 57:5,20 59:12 60:17,20

precincts 36:14 37:8 60:1
precision 32:1
preeminent 32:15
prefers 18:24
prepared 52:20
preparedness 15:6
preparing 24:11
present 3:7,9,10,11,15,16,17, 18 6:7 16:18 37:24
presentation 20:24 21:25 25:20 37:18 40:23 60:6
presented 6:10
presenting 6:9 36:3
president 5:25 7:3 8:24 9:1 15:1,14,18 25:5 41:20,24 49:6 56:21
Pressley 59:4
prestigious 15:4
pretty 43:24
previous 17:7
pride 6:22
primary 38:24
Pritchett 38:2
problem 18:25 37:15
process 23:11 44:15,16 50:14
processing 46:7
productive 10:2
professional 8:12 15:10
program 14:19 16:25 17:13 39:20 54:23 58:11
programs 7:9,14 15:6 17:12, 19 33:22 38:15 40:2
projects 18:7,17
promise 56:18
promises 19:8
promoting 51:4

proof 59:7
prosecutor's 28:12
prosperity 23:4
prosperous 24:1
protection 35:22 50:12
proud 18:5 25:16 30:25 38:9
 39:23 49:19 50:17 58:3,7
proudly 6:16 7:20
provide 10:11 35:13 38:18,21
 39:2
provided 22:16 28:16 49:14
provider 19:1
providing 20:24 56:12
proximity 23:19
public 11:7,10 14:16 16:2
 17:18 19:17 22:25 23:10
 48:22 50:25 51:13 58:22 60:3
pull 37:5 45:14
pulled 44:22
punishment 10:25
purchased 19:5
pushed 37:6
put 27:6,9 37:4 47:10,15 50:5
putting 27:8

Q

quality 20:20 28:6,7 51:10
Quantez 59:3
question 24:23,25 35:20 36:2,
 12 40:21 44:3 47:23
questions 13:21 30:16 37:14
 40:20 43:22 48:18
quick 36:2,5 47:22
quickly 2:7 25:19 41:9 57:2
 60:3
quorum 2:10

R

radio 14:19 15:1,16 16:24
 17:13 25:24 45:5
raised 18:12
Ramirez 6:2,4 9:9 40:1 41:20
 42:8,18,25 44:11,14 49:3,5,21
rape 26:11
rapidly 43:12
rarely 18:20
rate 26:4
reach 30:2
read 6:11 8:16 9:19 13:6
reading 14:5
ready 44:23
real 34:4 47:22 50:18
reality 22:24 23:18
realize 51:22
reason 49:12
rebuild 22:20
recalled 41:1
receive 9:3,12 23:5
received 49:18
recent 18:21 26:16
recently 10:18 26:24 49:16
recognition 60:7
recognize 53:3
recognizes 7:23 8:7 16:1
 19:16
recognizing 30:18
record 6:6 47:18 49:4 56:2
recorder 41:23
records 38:8
Recreation 60:18
recreational 10:11

red 42:17 45:13
reduce 23:12
reference 25:13,15
referrals 39:6
referred 38:13
reflect 6:6
refreshments 42:11
region 14:12
registered 5:14,21 6:2
regular 18:14
rehabilitation 38:19
reimagined 22:25
related 23:12 39:7,16,17 60:5
relations 6:1 8:13 15:17 16:3,
 24 17:2 18:16 19:18 41:21
 42:9 49:7
relationship 33:20,25
relative 17:16
relentlessly 22:23
remains 28:17
remarkable 21:15
remarked 22:11
remarks 21:23
remember 28:24 31:4 35:10
 48:23
reminder 60:24
reminding 30:12
renovate 55:1
repair 37:1
repaired 19:9
report 6:7 24:14 25:1,10 28:23
 30:10 37:13 59:20 60:11
reports 48:13,19 60:6
representation 6:22 7:17 57:5
representative 20:11 54:1

representatives 2:24 5:12,21
represents 15:19
requests 21:10 27:8
require 23:18
research 11:4
reservation 25:14
resident 18:1
residents 7:19 14:17 15:25
 18:19 19:15
resolution 6:10,11,13 8:16
 9:18,19,21,23 11:17,20,23
 13:7 14:4,7 16:7,9 17:7,10,23,
 25 19:22 40:3
resolutions 6:8
resolved 8:6 11:14 15:23
 19:13 36:8 37:10
resonates 7:6
resource 19:3 38:18
resources 14:9 38:16
respect 45:4
respected 19:12
respects 29:6 31:12
respondents 39:9
responders 29:2
responding 43:12
response 15:7 38:24
responsibility 10:7 11:2
responsible 33:23
restoration 9:23 11:8
restore 11:17 18:7 39:12
result 27:2 30:7,9 31:14 36:23
 37:1 47:25
results 12:4
retail 38:22
retired 18:25 52:1
Reverend 18:11

revitalization 8:12
revitalized 6:19
revolutionary 56:20
Ricardo 9:7
ridiculous 34:23
rifle 26:23
rightly 10:23
risk 11:5 41:3
river 18:3 52:16
road 17:16 27:1,7
roads 27:2,4
Robba 6:19
robberies 26:9
Robert 4:16 19:23 22:10
Rock 60:18
role 7:4 8:4,9
roll 3:5
rolling 39:21
Roman 43:3
Roo 58:19,20
room 34:1,4 35:10
root 23:16 36:19
Rouge 52:16
row 41:10
Rozmus 22:4,7 24:5 25:10
run 39:9
running 22:11
runs 38:24 45:13

S

sad 32:12,14
Sadly 10:21
safe 20:20 24:1 45:6
safer 7:21 52:25

safety 14:16 15:9,21 16:2 18:8
 19:17 22:25 23:4,10 40:3
 54:19
sale 41:15
Samaritan 53:23
sanctuary 45:11,20 46:19
Sarge 42:21
saturated 36:22
Saturday 35:12
scanned 57:19
scene 59:15
scenes 41:2
scholarship 7:9 20:24 21:8,
 10,16,17 23:5 33:22 49:15
school 18:6 19:2 40:17 54:20
Science 52:11
screaming 34:23
search 26:19
season 9:24 10:18,21,22,25
 11:9,17
seconded 3:24 4:21 5:7 8:18
 13:22 16:11 20:1
secretary 3:4 5:11 41:22,23
 50:3 57:23
secretary's 59:20
sector 18:4
Security 51:23
Seeclickfix 40:4
seek 23:19
select 21:11
selected 21:10,12
selflessly 14:9
send 57:19 58:22
senior 40:12 42:15
seniors 40:13
sense 7:12

September 2:12 3:20 4:4,14
5:2 7:23 26:17 28:11 29:23
40:8 42:20 60:3,4,16,21,22,23
sergeant 6:20 38:4,20
Serta 6:20
servants 17:18
serve 6:25 7:5
served 6:16 7:15 14:25 43:1,2
serves 15:20
service 6:23 8:13 16:25 19:10
39:2,3,4 48:12
serving 11:12 15:2
Session 5:2
set 4:14
settle 34:21
sexual 26:7 28:11,13
shadow 54:23,25
Shannon 38:16
share 54:13
shared 14:9 23:22
sharp 41:10
she'll 50:5
shell 47:9,10,11
Shelley 37:21
Shelly 41:4
Shirt 41:11
shirts 42:3,4
shoot 59:5
shooter 15:7
shootings 26:9 39:16
short 36:25
shot 59:8 60:8
shout 55:16
show 54:3
showed 44:19,20

showing 33:5 38:8
shown 44:18
shows 11:4
shut 39:13
side 14:25 18:22 24:19
sidewalk 19:7,9
signing 44:17
silence 30:14 34:11 35:4
simple 6:25
single 31:25
sir 11:25 35:25
sisterhood 39:20
sitting 25:6
situation 30:22
situations 41:3
Skillman 57:12
skills 10:1 15:8
Sloppy 59:3
small 31:3
Smith 3:17 57:25 58:1,2,9,13
social 10:1 22:15
society 10:2
solemn 28:24
solution 18:25 23:24
solutions 27:25
soothing 31:13
souls 56:16
sound 2:25 34:2,4
southwest 14:12,19 15:16
16:6 18:2,8,13 19:21 24:19,21
41:5 50:2
Southwestern 18:5
space 51:12
spaces 50:25 51:13
Spanish 25:4 38:5,6 40:6

50:18
speak 21:3 29:13 36:7 44:6,10
50:4 55:25
speaker 48:25 49:2 51:16
53:11,12 54:10 55:21,23
59:18
speakers 42:11 56:25
speaking 15:24 19:14
speaks 50:18
spearheading 24:8
specialists 30:3
specialty 38:15,17 39:3,6
specifically 22:17
speed 27:3
speeding 27:20
spend 10:3
spiritual 31:12
spoke 13:3 33:12
spoken 13:15 21:14
sports 9:25 10:3,13,15 11:19
sportsmanship 10:7
spotter 60:8
Springdale-woodmere 15:15
square 31:6
St 5:20
staff 5:12,15
staffed 38:19
stage 29:21
stakeholders 14:10 23:10
stand 21:1 29:15 40:1 41:16
45:6
standard 28:8
standards 11:2
stands 29:16 41:11
Star 37:23

start 21:6 29:12 53:3
started 17:3 38:10 52:7
state 20:11 22:8 27:1,7,9 32:8
 49:4 54:20 55:4 56:2
statement 32:19 51:1,14
States 7:22 11:8 29:4
stations 37:5
statistics 25:19
stats 39:5
status 44:14 46:1 52:24
stay 3:1
step 20:25
stepped 27:11
stepping 28:1
steward 52:13
stipend 57:10,11
stop 39:8 45:21
strategies 23:15
strategy 38:10
street 32:7 39:11 45:13
streets 29:13
strength 2:18 7:7,18
strengthened 7:4
strengthening 16:2 19:17
strive 7:14
strong 8:13 9:5,6,8 18:18
 20:19 25:24
stronger 7:21
struck 29:1
structured 10:5
student 22:7 29:10 52:10
students 17:9
stuff 32:4 52:6
subcommittee 15:20
submit 21:9 28:22 50:3,4

submitted 21:15
suburban 28:8
successful 18:17
suffering 10:24 30:7
suicidal 30:6
Suicide 29:23
supervisors 52:14
support 4:7 9:15 11:21 12:15,
 17 21:22 53:19 56:11,12
 57:15
supported 4:9 9:6 11:23 14:19
 61:6
supporter 9:8 18:15
supporting 7:10 9:10,23
supports 56:8
surrounded 9:13
suspect 28:18,20
suspended 10:18,23
system 31:18 34:2 36:6 46:8,
 13,17 47:9,17,19
systems 22:20

T

T- 41:10
T-SHIRTS 41:17
tab 60:7
talented 31:4
talk 25:19 26:15 34:21 42:14
talked 34:15,19,20 51:7 55:3
talking 31:22 47:2 55:5
tank 51:24
tardes 24:16,17 53:15
target 39:11 52:2
task 58:25
taught 13:13,16

Taylor 38:3
teach 38:6
teaches 11:1
teaching 17:9 54:19
team 9:22 10:17 11:18 12:13,
 17,18 17:2,8 35:9,16 38:13
teammates 10:21
teams 10:15,19
technologies 47:15
telling 31:5
tend 27:3
Teresa 5:16 55:16
terms 12:3,4 34:13 50:22
test 27:17
testament 22:21
that'll 13:18
theft 26:11
thing 29:2 51:1
things 20:18 22:16 30:24
 31:10 42:12 44:9 51:8 52:12
this'll 36:5
Thompson 36:18
thought 13:14 21:5 32:18 52:3
 55:25
thoughts 35:2
threat 11:7
threw 17:4
thriving 10:2 18:4
Thursday 2:12 60:16
ticketed 40:10
tickets 27:20 39:8
time 5:14,21 6:3 8:2 10:3
 12:16 14:9 16:17 20:23 22:14
 23:7 24:20,21,23 25:8 30:15
 32:3 37:15 42:1,21 47:8 48:21
 52:12,16,19,23 59:19 60:6,12

times 21:14 32:4
tireless 14:12 16:1 19:16
today 6:9 7:11 9:3 13:19 22:16
 25:9 28:23,24 30:13,19 42:2
 59:23
told 31:6 43:1 51:8
tomorrow 7:11 29:7,20
tonight 61:9
Toppy 59:3
total 59:9,10
touch 55:13
tough 24:23
Towers 30:21 31:10
track 53:7
Trade 31:1,6,15
traffic 27:6,11,18,19 28:2 39:8
 45:15
trained 38:25
trainer 15:2
training 15:7,8
translated 40:6
translates 50:11
translation 39:25
trap 59:7
treasurer 15:15 41:23
treat 40:11
treatment 51:20,22
tremendous 15:12
tremendously 27:12
trips 19:2
true 23:13
trunk 40:11
trust 6:25 44:25
Tuesday 27:22 28:11 39:24
 42:14 60:21,22,23

turn 22:23 41:17 46:10,14
turned 19:6
Turning 23:17
tutor 43:17
TV 48:24
two-minute 48:23
type 51:24
Tyrone 54:2
Tyrone's 20:10
Tyson 5:18

U

UAW 52:13
unable 59:7
unapproved 39:13
underground 36:20,21
underneath 2:25
understand 5:22 44:21 45:12
 56:10,14
understanding 56:13
Underwood 5:18 49:2 53:7,9,
 12 54:11 55:22 56:2 58:18
 59:17
unfair 11:1
unfinished 61:1
uniforms 44:19,20
union 52:13
Unit 26:19 27:20
united 7:21,22 11:8 18:13 29:4
unity 7:12
University 22:8
unjust 10:25
unrest 22:15
unsheltered 38:15 39:1
upcoming 40:7 55:5 60:20

uplift 14:11 43:7
uplifting 11:13
upset 28:19
utilize 47:14
utilizes 47:5

V

values 6:22 11:19
Van 28:14
Vasquez 7:3 8:24 9:1 25:6
vehicle 26:10
vehicles 27:21 40:5
vice 15:1 20:23 23:5 24:7
 29:21 41:24 56:21 59:1
victim 28:16,22 50:7
victim's 39:24
victory 10:8 13:14,15,16,18
video 48:25 55:5
videos 30:20
Village 43:4
violence 11:6 30:9 34:13,14,
 24 43:10 58:13,14
violent 26:6 28:3,5 39:18
visas 39:25 44:16
vision 22:18,24 23:18,25
visiting 51:23
vital 9:25
vitality 43:14
voice 2:25 7:4
volunteers 54:4

W

Wait 49:25 50:1
Walton 43:1 49:20
wanted 21:7 27:14 38:22 45:9

46:6 49:8,17,22 50:6 54:13
Warfield 5:19
warning 27:15
warrant 26:19 46:8
wastewater 51:20,22
water 31:9,11 36:21,24
waterfront 31:8
Wayne 22:8 28:12 32:7 50:13 54:20
ways 10:3
wear 44:19
wears 42:4
weather 14:22
week 28:10 39:12 51:14 60:14
weekend 27:13,16
weekly 39:12,15 40:16 60:6,15
weeks 33:4 35:11
welcomes 19:2
welcoming 45:10 46:19
West 14:25 51:21 52:5
whatsoever 36:10
Whippet 43:13
white 26:22
Whitney 49:20
wide 27:1
widely 60:2
wife 34:20
William 5:25 49:3 51:19 56:3
Willie 59:2
willingness 32:11
wind 31:21
witnessed 59:14
witnessing 22:16
women 26:13 41:10

wonderful 31:3 34:4 53:21 58:23
Woods 3:10 12:1,19 14:2 20:15,23,25 22:3 23:5 24:3,8 33:7 41:8 43:6,7 49:24 50:20, 21 55:9,11,12 56:24 57:9 59:4 61:4
Woodward 60:19
words 22:12,16 34:22 56:21
work 11:16 21:21 23:10,12,23 29:17 39:3 43:8,13 44:13 45:3 56:19
worked 22:23
worker 50:14
working 15:20 27:8 29:12 39:14 41:1 52:11
works 24:10 50:13
world 22:12 31:1,6,15 32:8,12 47:2
worth 57:8
Wow 24:3
wraparound 25:25 39:2
write 45:14
written 27:20
wrong 10:24 11:1 41:25

Y

Yama 32:9
Yamasaki 31:2
YAP 21:1,18,19 56:15
year 7:22 21:1 25:7 26:5 32:14 38:9 43:19 54:15
year-to-date 26:4 39:11
years 8:11 14:15,25 17:4 19:8 22:21 23:2 28:25 31:17 51:7, 20 53:2 56:5
yield 23:15
York 31:7

young 17:9 21:2,7,15,20,21,22 22:17 25:10,16 35:10 52:9 55:15 56:9,17 57:15
younger 56:12
youth 7:19 9:25 10:3,5,12,14, 19 11:1,4,11,13,19 13:13,16, 19 17:8,12,17 19:1 21:2,4,8 23:2,7,11,14,19 24:10 25:14 39:19 54:13,16,18,21 55:7,15 56:4,14 57:6 59:24

YWCA 50:7

YWSAA 50:15

Z

Zoom 55:23,24 58:17,18