

08/21/2025

2

3

4

5

6

7

8

9

CITY OF DETROIT

10 BOARD OF POLICE COMMISSIONERS MEETING

11 August 21, 2025 at 3:00 P.M.

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3 VICE CHAIRPERSON WOODS: It's Thursday, August the
4 21st, 3:00 PM The Board of Police Commissioners is called
5 an order. Our chairperson is on vacation right now. And
6 so I'll be sitting in her stead today. And so let's go to
7 the invocation by Commander Chaplain Desiree Benjamin.

8 MS. UNDERWOOD: You can unmute now, chaplain.

9 CHAPLAIN BENJAMIN: Good afternoon.

10 VICE CHAIRPERSON WOODS: Good afternoon. You may
11 proceed.

12 CHAPLAIN BENJAMIN: Father, we thank you and we
13 praise you for this day. We give you glory; we give you
14 honor, and we give you praise. We thank you for keeping
15 us today. Thank you for waking us up today. God, we now
16 come as the Board of Police Commissioners gather today,
17 gather with unity and humility and purpose, seeking your
18 guidance and your wisdom. Father, we ask first that
19 things be done decently and in order. We ask that you
20 cover this governing body. We ask that you grant them
21 your wisdom, your peace. We lift them up, now; we lift
22 this meeting up, Lord God. And we thank you Lord God, for
23 everything that they put their hands to do, Lord God,
24 that you will bless it, Lord God. Father, we thank you
25 for this board that you have called for this season to do

1 work. God, we ask right now, you're blessing upon the
2 police chief, the police department, each and every
3 officer. We thank you and we praise you now for what you
4 have done, what you are doing, and what you're getting
5 ready to do through this body. We thank you and we praise
6 you for it now, in Jesus mighty name, amen.

7 VICE CHAIRPERSON WOODS: Amen. Thank you very kindly.
8 We don't have a quorum right now. We expect a quorum, and
9 we are going to go to public comment now.

10 MS. UNDERWOOD: Thank you, Mr. Chair. Our first
11 speaker will be Minister Eric Blount, then Ms. Fredia
12 Butler, Ms. Williams, and then we'll go into Zoom, unless
13 there's someone in the audience, anyone else, just please
14 bring your card.

15 MINISTER BLOUNT: Good afternoon board. I'm Minister
16 Eric Blunt from Sacred Heart Catholic Church right here
17 in Detroit.

18 VICE CHAIRPERSON WOODS: Excuse me. Can we put his
19 time up?

20 MINISTER BLOUNT: I got five minutes, man, don't
21 worry.

22 VICE CHAIRPERSON WOODS: Praise the Lord.

23 MS. UNDERWOOD: The staff is making sure that occurs.

24 VICE CHAIRPERSON WOODS: Thank you.

25 MINISTER BLOUNT: How am I going to know?

1 VICE CHAIRPERSON WOODS: Just let her rip, she will
2 catch up with you.

3 MINISTER BLOUNT: Alright. It was revealed this week
4 that there's another multimillion-dollar lawsuit for a
5 young black man in the custody of law enforcement. Not
6 surprising, this young black man, 12 years old, was
7 physically attacked and raped while in the custody of law
8 enforcement. Now, it didn't happen to be DPD, it happened
9 to be the Wayne County Juvenile Detention Center, but the
10 Detroit Police Department is taking over the Wayne County
11 Detention Center, if I'm not mistaken.

12 VICE CHAIRPERSON WOODS: That's a mistake.

13 CHIEF BETTISON: That's a mistake.

14 MINISTER BLOUNT: Okay. Wayne County jail?

15 CHIEF BETTISON: No. It is separate.

16 MINISTER BLOUNT: Pardon me. Okay. Same thing. It's
17 law enforcement and with a \$63 million cumulative lawsuit
18 settlement by DPD over the last three to five years on
19 wrongful misconduct by the Detroit Police Department,
20 it's not hard to believe something like this could happen
21 under the watch of DPD. I don't dramatize anything. I
22 thank you for correcting me. But DPD is taking over, I
23 want to say, maybe it's the new jail.

24 VICE CHAIRPERSON WOODS: No. Freeze his time for a
25 minute.

1 MS. UNDERWOOD: Please stop his time.

2 VICE CHAIRPERSON WOODS: And I'll give you some extra
3 moments there.

4 MINISTER BLOUNT: Thank you.

5 VICE CHAIRPERSON WOODS: They're taking over the
6 Detroit Detention Facility the Detroit Detention Facility
7 was run by the state of Michigan for a number of years,
8 when Governor Snyder was in office; they transferred it
9 over there, you know, and so they had been out of the
10 jailing business for a number of years since the state
11 had taken over. Now, they're going back into it. And so
12 I'm sure the chief will talk more about that when he gets
13 a chance. So that's the clarification.

14 MINISTER BLOUNT: Alright. So it's the Mound Road
15 Detention Center?

16 VICE CHAIRPERSON WOODS: Yes.

17 MINISTER BLOUNT: Okay. Got it right. My point is
18 still the same, law enforcement tries to protect and
19 serve, but it basically just controls black bodies. Let's
20 just be honest about it. Even Kym Worthy came here to
21 this meeting and confessed, if you will, that 98% of the
22 people found innocent under her Innocence Project were
23 black males. That's who is caught, that's who is
24 punished. Guilty or not, I just can't help but believe
25 that what happened to this 12-year-old could easily

1 happen under DPD's watch or any other law enforcement
2 watch. We've seen it happen before time and time again in
3 so many other instances. That's all I have. Thank you.

4 VICE CHAIRPERSON WOODS: Thank you. Go ahead Chief,
5 you want to respond?

6 CHIEF BETTISON: Minister Eric Blount and to the
7 honorable body. Thank you, Vice Chair Woods. And just for
8 point of clarification, because the facts are definitely
9 important. It didn't happen under DPD watch. I'm not even
10 familiar with the case that Mr. Blount is talking about.
11 We don't house juveniles, so it's different. It's local,
12 it's county, and it's state. And when it comes to a
13 detention center, the Detroit Detention Center as Vice
14 Chair Woods pointed out, we have now taken over building
15 500. DPD has always run building 100. And so the state of
16 Michigan ran building 500, and that was the custodial
17 care of detainees. Since that contract has ended; we were
18 basically in that contract from 2014 up until August 1st.
19 We have now hired additional DFDs, Detention Facility
20 Officers.

21 I have sergeants there. And so we're in building
22 500. And within the Detroit Detention, the DDC, we only
23 hold individuals for up to 72 hours, and we don't hold
24 any juveniles there. Any juvenile that will be detained
25 will fall under the jurisdiction of Wayne County and not

1 the City of Detroit. And that is the JDF, the Juvenile
2 Detention Facility. And so I just want to make those
3 bright red lines of distinction; county, city, completely
4 separate. That's it. But thank you, Minister Blount, and
5 Minister Blount, if you ever want to sit down and maybe
6 at some point we can give a presentation so that, you
7 know, before the board so that everybody can see the
8 various distinctions, I would be happy to do that. And at
9 some point, Mr. Blount, I'd even give you a tour of the
10 DDC because I definitely want you to be able to see our
11 facility and what's going on. Thank you.

12 VICE CHAIRPERSON WOODS: Okay. Thank you for your
13 transparency, Chief. Please call the roll.

14 MS. GARNIER: Chairperson Dewaelsche is excused.

15 MS. GARNIER: Commissioner Woods - Present.

16 MS. GARNIER: Commissioner Bernard - Attorney Linda
17 Bernard, District 2, present.

18 MS. GARNIER: Commissioner Banks is excused.

19 MS. GARNIER: Commissioner Bell - Present, District
20 4.

21 MS. GARNIER: Commissioner Burton asked to be noted
22 as running behind.

23 MS. GARNIER: Commissioner Carter - Present.

24 MS. GARNIER: Commissioner Jones - Present.

25 MS. GARNIER: Commissioner Moore - Present.

1 MS. GARNIER: And also Commissioner Smith is en
2 route.

3 MS. GARNIER: You have 6 present, sir.

4 VICE CHAIRPERSON WOODS: Thank you very kindly. I
5 entertain a motion for the approval of the August, 21st,
6 2025 agenda.

7 COMMISSIONER MOORE: So moved.

8 COMMISSIONER BERNARD: Second.

9 VICE CHAIRPERSON WOODS: Moved by Commissioner Moore,
10 second by Commissioner Bernard. Any discussion? All in
11 favor say, Aye.

12 COMMISSIONERS: Aye.

13 VICE CHAIRPERSON WOODS: Anyone opposed? The motion
14 is carried. I entertain the motion for the approval of
15 the minutes of August 14th, 2025.

16 COMMISSIONER JONES: So, moved Mr. Chair.

17 COMMISSIONER BERNARD: Second.

18 VICE CHAIRPERSON WOODS: Moved by Commissioner Jones
19 and second by Commissioner Bernard. Any discussion? All
20 in favor say, Aye.

21 COMMISSIONERS: Aye.

22 VICE CHAIRPERSON WOODS: Anyone opposed? The motion
23 is carried. Introduction of BOPC Staff, Chief of Police
24 and Elected Officials, and the Representatives

25 MS. GARNIER: Through the Chair, present are Chief

1 Investigator Jerome Warfield, Felicia Tyson, Teresa
2 Blossom, Candace Hayes, Artemisia Joshua, Dior Mathis,
3 Jonya Underwood. From the Office of Chief Investigator
4 LiSonya Sloan, DPD, HR Director, Katrina Patillo, Chief
5 of Police, Todd Bettison. Our interpreters today are Ms.
6 Yakata and Angelique Taylor. Court reporter Don Handyside
7 and Enrique Jackson Audio Visual, and I know ---

8 DR. JACKSON: Dr. Francis Jackson, parliamentarian.

9 MS. GARNIER: She's on Zoom, and is traveling to a
10 parliamentarian conference. Also registered at this time,
11 elected officials or representatives are as follows:
12 Marie Overall for State Representative Tyrone Carter,
13 Fredia Butler, president of the Second Precinct,
14 Community Relations, LaDon Davis via Zoom, Office of
15 Council Member Fred Durhal III. I don't see either
16 presidents of the union, Scotty Boman via Zoom,
17 representing CAC and former Detroit Police Commissioner
18 William Davis via Zoom. And those are the persons
19 registered at this time.

20 VICE CHAIRPERSON WOODS: Okay, thank you very kindly.
21 We don't have a vice chair report or a chair report.
22 We'll go to the Chief of Police Report.

23 CHIEF BETTISON: Thank you. Vice Chair, Commissioner
24 Woods. Just to update on where we are in regards to
25 crime. Even though we've experienced an uptick recently

1 in our shootings, our non-fatal shootings and homicides
2 we still sit at in all of our violent categories for
3 crime reductions. And so as of today we're at a 13%
4 reduction when it comes to homicides. Last year, this
5 time we had 136. This year we have 119, and I say to the
6 community in public, 119 is still far too many. And even
7 if we have 50, I will say to you, all 50 is far too many.
8 And when we push it down to 25 or even lower than that, I
9 will still say to this community that that's one too
10 many. And so we're working relentlessly along with the
11 community, utilizing technology, of course, continuously
12 hiring.

13 We just this past Friday, put in another additional,
14 I believe it was 23 police officers out on the street.
15 Our staff, our field rate hovers between 98 and 99%. The
16 overall morale of the department is high. Members are
17 still signed up. And we're not losing officers like we
18 did before. Non-Fatal shootings, we sit at a 26%
19 reduction. What does that really mean, a 26% reduction?
20 I'll tell you. Last year in 2024, we had 417 people shot
21 in the City of Detroit that didn't die. This year, we
22 have 309 people that were shot in the City of Detroit
23 that didn't die. Like I said, still far too many, but
24 year over year we are pushing those numbers down. And if
25 I went back to 2023, 2024 was lower than 2023. And if I

1 go back to 2022, it's even lower.

2 These are the lowest numbers that we've had year-to-
3 date. And so if you go back to 2022, compared to where we
4 are today, that's like a 45% reduction when it comes to
5 non-fatal shootings in the City of Detroit. Robberies are
6 down 13%. Last year this time we had 709 people robbed in
7 the City of Detroit. This year, 2025, 617. Total part one
8 crime down 6% carjackings. Over the years, I remember
9 when Detroit was carjacked. Back in 2013, we roughly
10 averaged about 700 carjackings a year by us. And I say
11 us, the board of Police Commissioners too, because you
12 all signed off on the policy that allows us to have
13 technologies such as Green Light; such as license plate
14 readers, such as a lot of different things that have
15 really, whether it's ShotSpotter helped us reduce crime
16 in the City of Detroit.

17 And so carjacking is down from 2024 this time. There
18 were 73, this year in 2025, we will have 52. So it's a
19 29% reduction when we used to average like 700
20 carjackings a year. So what we're doing is working, we're
21 going to continue to do that, but we're going to continue
22 to also advance when it comes to technology, advance and
23 double down when it comes to community relations, when it
24 comes to our community violence intervention programs,
25 when it comes to our radio patrols, et cetera, et cetera,

1 and ramp up our relationships when it comes to our
2 schools, because we know that it's been an uptick when it
3 comes to teen violence over the summer. But in one week,
4 everybody, our kids will be starting school. So on next
5 Monday, you know, we've given out a lot of book bags, and
6 some school supplies in it.

7 But next week, our kids will be back in school. And
8 so whether it's Detroit Public Schools District or
9 whether it's a charter school, it's going to take all of
10 us wrapping our arms around those schools as well. I want
11 to give Commissioner Woods and some of the other
12 activists in the city a shout out along with the pastors
13 for standing up, and I know you probably talked about
14 this before, but the hour of power where, at the spirit
15 of Detroit a couple weeks ago came together to support me
16 and this Detroit Police Department; and where the pastors
17 talked about really doing something. And so the goal is
18 because, we know how many churches are inside the City of
19 Detroit, it's a whole lot, but for those pastors to each
20 adopt local schools within their area. And so Pastor
21 Barry, Randolph had an actual strategy, a workshop with
22 the Worker Bees to actually get that done.

23 And so that's in progress as well, and we'll
24 continue our work. A hot topic of discussion and that
25 we've talked about, and that is of a main concern in the

1 City of Detroit is missing. And so happy to announce that
2 this past Monday I was able to stand right here in this
3 conference room and announce along with our council
4 president, something that's a passion to her as well as
5 we pushed out the rollout for the Emerald Alerts. And so
6 we did that on Monday. The Emerald Alert is a new program
7 that sends alerts to members of the public regarding
8 serious missing children, vulnerable adults. And to sign
9 up or get that through our Detroit Alerts 365, you
10 actually have to sign up for it. So you can go to Detroit
11 Police Department, social media page, our Facebook, and
12 you can click on the link and sign up for our program so
13 that if a missing occurs and it doesn't meet the
14 threshold of a Amber alert, you'll be able to help to be
15 eyes and ears and get notified of that.

16 Also, earlier today, I just had the opportunity to
17 stand with the fire commissioner when it comes to the
18 HAAS alerts. And that's something that we've been
19 piloting that will increase public safety for our first
20 responders, but also increase safety for our community as
21 well, because it's a notification system that's now on
22 our public safety vehicles, not on all of them. We
23 piloted in the 9th and 5th Precincts on 9 of our
24 vehicles, and that alerts the community that when a
25 police patrol vehicle, or either fire truck, et cetera,

1 is on a traffic stop, if you have a Stellantis vehicle
2 that's a 2018 or higher, or you're utilizing one of the
3 mapping systems or wave systems on your Google phone, I'm
4 an Apple person myself, but if you have a Google phone
5 and utilizing the Google Maps, when you're approaching a
6 traffic stop and the vehicle has your lights on, it will
7 notify you that you're approaching a traffic stop.

8 It has another component. So it lets the community
9 know that it's a traffic stop that is occurring there, or
10 if it's a police car that's en route, it notifies you to
11 be able to be on the lookout for it and to be able to,
12 you know, pull it to the side, et cetera. And it also has
13 the component too, where it reduces the risk of a public
14 safety responder colliding with another public safety
15 responder, because it lets the fire department and the
16 police department know if they're on different radio
17 channels, but they're approaching the intersection. This
18 new technology will alert them that they're coming
19 together so that they can watch out as well. So that's
20 going to be a public safety enhancement. And also, we'll
21 reduce the risk and cut down on liability for the City of
22 Detroit. And so with that I will wrap up and I'll be open
23 to questions from the board.

24 VICE CHAIRPERSON WOODS: Thank you very kindly. You
25 see, I looked down there first. That this IG is on the

1 board?

2 COMMISSIONER MOORE: No. Thank you, Mr. Chairman.

3 VICE CHAIRPERSON WOODS: Yes, sir.

4 COMMISSIONER MOORE: Chief, I'm going to try to wrap
5 two questions into one. One dealing with victims and the
6 other dealing with investigative subpoenas. A lot of
7 times what citizens don't realize is victims don't
8 participate in the criminal justice process and we need
9 them. And then the investigative subpoena piece is
10 through the prosecutor's office. Can you elaborate on
11 those two issues?

12 CHIEF BETTISON: I'm so glad that you raised that
13 point. The Detroit Police Department law enforcement, we
14 have the power to arrest based on probable cause. And so
15 something happened, and as we move forward with the
16 investigation and we identify a suspect and make an
17 arrest with the Detroit Detention Center, I can only keep
18 you at a maximum of 72 hours. The Wayne County prosecutor
19 has to issue a warrant. If a warrant is issued, then the
20 person from there can be bound over to the Wayne County
21 Jail. As they go through the judicial system. A warrant
22 will not be issued, if the complaining witness or the
23 complainant, which is the victim, changes their mind,
24 don't come forth. Oftentimes, we will have witnesses that
25 we need to move the case forward. And the investigative

1 subpoena is a mechanism that the prosecutor has either
2 the Wayne County prosecutor or it could be a federal
3 prosecutor to demand that that witness come forth. That's
4 the power that they have. And in special cases, they will
5 use that to bring the body forth so that we can move the
6 case forward.

7 That oftentimes determines whether or not a case or
8 a victim's family, et cetera, whether or not they will
9 get justice. With our judicial process, and in the court
10 of law, every person accused, ultimately, as you hear,
11 has a right to face their accuser. And so oftentimes,
12 witnesses, they'll want to give information anonymously,
13 where they will want to give information. But as it gets
14 closer to trial, if it gets to that point, the defendant,
15 the person on trial, their attorney is going to say, we
16 want to see. And you have to come forth in open court and
17 give testimony. It takes a lot of internal strength, a
18 lot of courage, and sometimes everybody's not up to it
19 and will want to back out. But the investigative subpoena
20 is a tool that the prosecutor has with uncooperative
21 witnesses to demand that they come forth. And I'm so glad
22 that you raised that point, because our case closure rate
23 really depends on the whole criminal justice system; the
24 prosecutor's office, the court administrators, and
25 everybody else working together. Thank you, sir.

1 COMMISSIONER MOORE: I could just imagine how
2 frustrating, through the Chair, that must be for an
3 investigator to work a case, only for a victim not to
4 participate. So that's why the question comes to mind. So
5 thanks, Chief, I appreciate you.

6 CHIEF BETTISON: Yes, sir.

7 VICE CHAIRPERSON WOODS: And I forgot to make the
8 record reflect that Commissioner Burton is present as
9 well. Commissioner Bernard.

10 COMMISSIONER BERNARD: Just quickly on following up
11 in part to what Reverend Blount stated regarding
12 juveniles. You may or may not be aware of that right now
13 in the policy committee, we're reviewing all of the
14 policies related to juvenile arrest, et cetera. A big
15 problem for us and for me in particular, is questioning
16 juveniles without a parent present or a lawyer present,
17 particularly if the juvenile is a suspect. Now, we went
18 through a number of scenarios like a juvenile is in this
19 room and he observes or she observes something and they
20 say,, I saw that happen, or the person that ran, they ran
21 out, got that part. But if there's any possibility that
22 the juvenile is going to be a suspect, I think the
23 protection of his or her rights is important. We had Mr.
24 Fancher speak to the policy committee for about an hour
25 the other day from, and he heads the ACLU.

1 VICE CHAIRPERSON WOODS: Mark Fancher.

2 COMMISSIONER BERNARD: Yes. And his sentiments were
3 similar to mine, that a police presence is intimidating
4 for most people, not including that lady who was on TV,
5 who got arrested this week, who's an assistant attorney
6 general, I think it's in Connecticut, when she was
7 kicking at the police officer and all that. Most people,
8 when they see you, you know, they respond with some level
9 of respect. So it's very intimidating for a child or a
10 youth to be under --- a child is defined as, you know,
11 under Michigan law as anyone under 18 to be questioned or
12 held or whatever. And your very presence, of course, is
13 intimidating.

14 Beyond that, the question becomes how should we
15 address this issue in our policy? I'd be happy to talk to
16 you about this offline, but I know that our community has
17 similar concerns. If you have any concerns, you can just
18 contact me directly or you can contact the committee or
19 come to the policy committee meeting. It's open. But I
20 just wanted to raise this issue with you. What I thought
21 was appropriate; I understood, I developed this term
22 called exigent circumstances. If they're exigent
23 circumstances like if somebody got shot, and they saw the
24 person who got shot, well I understand you have to say
25 where they went and who they are, all that stuff. Exigent

1 circumstances may require your, for example, almost, I'll
2 call it interrogation of a child without a parent or a
3 representative present. But other than that it's
4 troubling to me.

5 And you really see that in the suburbs. You don't
6 see it in Detroit because police officers, you know, will
7 detain kids a lot, black kids, especially in Detroit, and
8 question them and everything. That doesn't happen in the
9 suburbs. If it's a white child, his mother and father
10 will deal with the police about anything that you've said
11 to their child or questioned their child or taken their
12 child into custody. So I just want to put that out there
13 for you and also for the community. We can talk offline,
14 but it's a very serious issue, particularly because of
15 the fact that, as you know, a lot of the issues that
16 you're addressing right now involve juveniles. So the
17 protection of their constitutional rights is very
18 important. So I just wanted to raise it for the community
19 as well. If you have thoughts on it, contact me, contact
20 the committee, and, and we'll take it from there. Thank
21 you.

22 CHIEF BETTISON: Thank you. And through the Chair,
23 just in response to your question.

24 COMMISSIONER BERNARD: Use your microphone, if you
25 don't mind.

1 CHIEF BETTISON: Through the Chair I have to almost
2 eat the microphone right here. Through the Chair, we're a
3 constitutional policing department, and so we're going to
4 follow the law and we're going to ensure that we're not
5 violating the law. And when the law pertains to
6 juveniles, that's exactly what we're going to do. So
7 we're not going to violate any rights. We don't, and
8 we're bound by the United States Constitution and Supreme
9 Court, et cetera. And so it's very important to us, and
10 with the policy commission and the Board of Police
11 Commissioners the policy will mirror what the law is, and
12 we're going to follow that.

13 COMMISSIONER BERNARD: Well, it's kind of hard to say
14 I Mirandize a 12-year-old, or an 11-year-old, or a 14-
15 year-old, like they know what Miranda is.

16 CHIEF BETTISON: And you talked about their parents
17 being present, like their parents. There are different
18 things that the law mandates. We're not going to
19 interview, and we don't even say arrest is detention for
20 a juvenile. And with that, we are not going to
21 interrogate them, interview them outside the scope,
22 unless it was exigent circumstances, unless their parents
23 were there.

24 COMMISSIONER BERNARD: Okay. We'll talk. Thank you.

25 VICE CHAIRPERSON WOODS: That is vitally important,

1 you know, as it relates to making sure that their rights
2 are protected. I've brought a situation to the Chief's
3 attention that I thought was very egregious, you know and
4 that is something that you do not tolerate. I know that
5 for a fact. You know there's no way in the world that you
6 would attempt to try to question a juvenile without their
7 parents like you said, unless it was those exigent
8 circumstances involved. And then they have a right to
9 counsel as well, you know? And so, absolutely
10 unequivocally the policy should be ironclad in terms of
11 saying that, you know, what the law is, and that is the
12 law. I've seen statements thrown out because an officer
13 did it wrong, you know?

14 And that's what happens. And that jeopardizes a
15 case. And the Chief of Police has made it absolutely
16 clear that it's something that he would never tolerate in
17 his department, you know? So if it ever creeps up, you
18 know, it is not a perfect department, you know what I'm
19 saying? But it is a constitutional department, and I'm
20 glad that the Chief is here to preserve the rights of all
21 citizens. Let the record reflect that Commissioner Smith
22 is present and I think Commissioner Burden, you wanted to
23 say something?

24 COMMISSIONER BURTON: Sure. Thank you. Through the
25 Chair, a question for the Chief. How does the department

1 measure the success of a missing person investigation?

2 And also what policy funding or legislation could the

3 City Council provide to strengthen the network?

4 CHIEF BETTISON: Thank you. We have on our department
5 social media page, a dashboard that shows the number of
6 missings. And it also for the sake of transparency, shows
7 the number of recovered. And the measuring for me is to
8 actually be recovering individuals. And so I don't have
9 the dashboard up in front of me, but we have recovered
10 thousands and we still have too many that are
11 outstanding. Roughly, I don't want to speculate, but last
12 time I looked, it was approximately like 70, 80 that are
13 still outstanding. Some individuals don't want to be
14 found. We have actually located high profile individuals
15 in the past, over the years that were missing. And the
16 community was asking, you know, for an update on it, the
17 only thing we could say is based off of what they wanted
18 us to reveal as that they had been recovered.

19 But that's how we measure it. But one of the things
20 that's vital and essential is that when you have a
21 serious missing, and it's suspected that they're in
22 imminent danger to be able to get that information out,
23 ASAP to the public, so that all knows, and sometimes it
24 doesn't reach the threshold of that Amber alert to go out
25 statewide. And that's why working with our IT department

1 and things of that nature where City Council and others
2 can come into play because our technology is overseen by
3 citywide IT, and that's Director Art Thompson, et cetera.
4 So we have to work with a multi-department approach, and
5 the police department, like other departments, needs that
6 support. And so members of the City Council can help
7 facilitate that. And oftentimes, it's a funding aspect
8 too. And so as we look for better ways to utilize
9 technology or either human resources to add additional
10 members or what it may call for a certain unit, if that's
11 what overall enhances it. That's how City Council and
12 others, and the Board of Police Commissioners too could
13 support.

14 COMMISSIONER BURTON: My final question at this time
15 comes from a community meeting that I attended the other
16 day, and they wanted to know, is it true that the Trump
17 administration is responsible for violence trending down
18 in Detroit?

19 COMMISSIONER BERNARD: What?

20 COMMISSIONER BURTON: There was a news article that
21 was published. And so the community; my constituents
22 raised a concern to me where I was attending a community
23 meeting. And so I'm raising the question to the Chief on
24 behalf of the constituents in District 5.

25 CHIEF BETTISON: Through the Chair. Commissioner

1 Burton, I am so glad that you asked that question
2 publicly. I have been asked that question a couple times.
3 And I have seen various articles and it's in response to
4 I guess, a comment or an interview that the mayor had.
5 But I can tell you that in my conversations with the
6 mayor and in reading and listening to his statements, he
7 didn't say that. He didn't say that. What has occurred
8 is, it's a multi-departmental, and the historic crime
9 reductions in the City of Detroit are in part towards our
10 CVI, which is our Community Violence Intervention. It's
11 in response to our partnership that we have here that
12 we've been working on over the years with the US
13 Attorney's Office. And it was led up by US Attorney Dawn
14 Ison, our Detroit-1 Initiative.

15 I give also to Wayne County Executive Warren Evans,
16 where it brought in all the stakeholders it brought in
17 the courts, it brought in the prosecutor's office, it
18 brought in Circuit and 36th District Court as well. And
19 we worked on the backlog of cases along with the Wayne
20 County Sheriff and with the US Attorney's Office. And now
21 we have the US Attorney, Jerome Gorgon, who has been
22 appointed by the current administration and he has
23 committed more federal prosecutors towards the efforts of
24 federal prosecution. And so that is helping as well. And
25 I have called on him to assist with the uptick in gang

1 violence to give more federal prosecutions, and he's
2 committed to doing that. And so has it helped? It is a
3 contributing factor, but it is not the only factor.

4 VICE CHAIRPERSON WOODS: Alright. Thank you very
5 kindly. There are no more questions. If we can have
6 Lieutenant Kelly Slaughter come to the mic and Chief, can
7 you present her to us?

8 CHIEF BETTISON: Lieutenant Kelly Slaughter currently
9 works on my staff. She is exceptional, excellent. Before
10 working on my staff, she worked on former, now CEO
11 White's staff as well. And she was excellent for him
12 also. Lieutenant Kelly Slaughter is a 28-year veteran of
13 the Detroit Police Department. Began her career in 1997
14 as a patrol officer and went on to serve community
15 relations, homicide and the multi-jurisdictional homicide
16 task force later earning a secret clearance while working
17 with the DEA as a task force agent. She was promoted to
18 sergeant in 2015, serving at the 10th Precinct and the
19 Force Investigation Unit, where she spent eight years
20 leading confidential investigations into critical officer
21 involved uses of force, promoted to lieutenant in 2023.
22 She is currently assigned to the Office of the Chief of
23 Police, overseeing daily operations. Lieutenant Slaughter
24 holds a master's of science in organizational leadership
25 with Wayne State University, and a Bachelor's of Science

1 in Criminal Justice Management and Leadership from Herzen
2 University, along with the certificate in litigation
3 related to use of force. I didn't even know that. Known
4 for her professionalism and integrity commitment. She is
5 recommended for executive appointment to the rank of
6 captain and also when they used to have the first 48 in
7 the City of Detroit, she was also featured a whole lot
8 when she was doing those homicide investigations.
9 Bringing some of the most violent of the violent into
10 custody and holding them accountable. I present to you
11 Lieutenant Kelly Slaughter.

12 COMMISSIONER MOORE: Mr. Chair, I would like to make
13 a motion to accept Chief of Police Todd Bettison's
14 recommendation to promote Lieutenant Kelly Slaughter to
15 the rank of Captain.

16 COMMISSIONER BERNARD: Second.

17 VICE CHAIRPERSON WOODS: Motion made by Commissioner
18 Moore, and second by Commissioner Bernard. Any
19 discussion?

20 COMMISSIONER BERNARD: Me. Quickly. Kelly, there must
21 be a typo in this memo. It says that you are a 27-year
22 veteran of the Detroit Police Department, which will be
23 almost 30 years.

24 LT. SLAUGHTER: Yes.

25 COMMISSIONER BERNARD: You look like you're 27. I

1 mean, it can't be correct that you're 27 years on the
2 force,

3 LT. SLAUGHTER: 27 years, and I'm 50 years old.

4 COMMISSIONER BERNARD: Thank you very much. And thank
5 you for your service. Thank you for clarifying that.

6 LT. SLAUGHTER: Thank you.

7 COMMISSIONER BERNARD: You definitely don't look it.

8 VICE CHAIRPERSON WOODS: Any more discussion? I'll
9 just say it has been an honor to do this. I told them to
10 get the background for us. I tried to find something on
11 you. I couldn't find anything on you, and thank you for
12 your stellar service and your dedication to the citizens
13 of the City of Detroit. All in favor say aye.

14 COMMISSIONERS: Aye.

15 VICE CHAIRPERSON WOODS: Anyone opposed? The motion
16 is carried. Congratulations. Have some words.

17 CAPTAIN SLAUGHTER: Through the Chair. I'd like to
18 thank Chief Bettison, the executive team and the board
19 for this opportunity. I'd also like to thank my family
20 and my husband for assisting me with my children when I
21 got recalled to work those late nights and crime scenes.
22 I'd also like to thank the Police Athletic League,
23 Detroit Recreational Centers, the Detroit PSL, and every
24 coach that ever took the time to mentor me as a young
25 girl because they molded me into the person I am today.

1 And last but not least, I'd like to thank God for keeping
2 me safe for 28 years.

3 VICE CHAIRPERSON WOODS: Amen. Alright. Let's go back
4 to oral communication.

5 MS. UNDERWOOD: Thank you Mr. Chair. Ms. Fredia
6 Butler, Ms. Williams, Ms. Bernice Smith, and Pastor
7 Yvette Griffin.

8 MS. BUTLER: Good afternoon.

9 COMMISSIONERS: Good afternoon.

10 MS. BUTLER: And thank you Chief, for being here. And
11 thank you for the work that you have done. And I know
12 that you're going to continue to do the kind of work that
13 I've known for years. Commissioners, I say wake up, and I
14 call you giants. Things are moving rather quickly. The
15 President is taking over the police departments and
16 calling in the national guards when crime is going down
17 and there is no emergency. I have heard him tell
18 officers, do whatever you want. The courts are holding
19 now for the police, but other governors from three
20 different states are sending in their national guards to
21 Washington, DC. The cities he has named are all cities
22 with mostly black and brown populations. My concern is
23 that I believe that we have some officers who will follow
24 his instructions. The purpose of this move, I believe, is
25 to create disturbances so he can declare martial law and

1 stay in office. I hope all leaders are warning their
2 officers and people not to engage in unbecoming
3 behaviors. This too shall pass. Please listen to my plea
4 because the fox is already in the house and some people
5 are afraid and are traumatized. He is one man and some
6 people whom you wouldn't believe are cooperating with
7 him. Remember, Project 2025, we must stop fighting among
8 ourselves and use our collective power to defeat this
9 evilness. We must live free from all oppressors. Thank
10 you.

11 VICE CHAIRPERSON WOODS: Amen. Next speaker.

12 MS. WILLIAMS: So happy you here Chief. I'm very
13 happy. Okay, so you mentioned technology. It's the
14 officers that's under the Detroit Police Department that
15 are ex-offenders, killers, rapists. Aisha Mohamed was at
16 12900 West Chicago. She's in the Detroit Police
17 Department. Anybody can Google her, see how her face
18 looked? She's on the Detroit Police Department
19 technology. I can't understand all these ex-convicts
20 coming home from prison. And on the Detroit Police
21 Department. It's unbelievable. Your friends, Darryl
22 Woods, I'm on the bus. I mentioned your name. They all
23 like, they know who you are. It's unacceptable. How could
24 they even become police officers? Because when you are in
25 the system, this is what they do. They give you, oh, VHL,

1 social security, birth certificate. I was in the system.
2 I see how it went. They are going to establish an ID for
3 you, a new identity, and then you go to the secretary of
4 State office, then you get this new identity. But one
5 thing for certain, we only have one fingerprint. Chief,
6 one fingerprint. So whoever is doing the background
7 checks, it's an inside job, period. And I'm not playing.
8 Like I said, I cannot identify them. They had the parole
9 officers; their pictures are on the sites. All these
10 officers that's on the Detroit Police Department, just
11 came home from prison, make it make sense. So, you're
12 sitting behind there, like I said, the FBI. Through the
13 Chair, you have not done anything, because these are the
14 people that, you know, you've been locked up for 28
15 years. Something that you didn't do. But this crime right
16 here, you were a part of this problem. Attorney right
17 here. So when I did my report concerning Aisha Muhammad,
18 and then the citizens that come in there that work at
19 these places, they have been in the shelters too. This is
20 how they know what I say when I come and make my
21 complaints against officers, which I don't care about. I
22 know it's over.

23 VICE CHAIRPERSON WOODS: Thank you. Praise the Lord.
24 Let's get another speaker.

25 MS. UNDERWOOD: Ms. Bernice Smith.

1 VICE CHAIRPERSON WOODS: Amen.

2 MS. SMITH: Good afternoon.

3 VICE CHAIRPERSON WOODS: Good afternoon.

4 MS. SMITH: I'm the happiest black woman you have
5 ever seen. I have the chief here. Let me tell you all
6 something. I called him this morning. And of course his
7 secretary answered the phone. And I said, is chief busy?
8 So naturally he's always busy anyway, but I just want to
9 let you know, you guys know God's good to me. I don't
10 know about any of you here. I asked him today. Here he
11 is. I talk with all of you, and you, young lady, I'm
12 proud of you. I've never met you, but I know his staff.
13 She's always hugging me and everything. She's going out
14 of the room. I love her hairdo. I told her I'm going to
15 do mine that way. But anyway, I am so delighted today to
16 come to this meeting. Because last night I saw him on TV.
17 He gave us a report on what's going on in this city.

18 That's one thing we can depend on. He's out there in
19 the neighborhood. He did a walk yesterday, if most of you
20 don't know anything about it. But the fact is, I love
21 this young man. I've watched him grow in the department
22 I'm speaking about, when he was sitting next to me at
23 other meetings. I have been very faithful and supportive
24 of him because he hasn't done anything that I know that's
25 wrong. I don't know about the rest of you, ladies and

1 gentlemen, but I have faith in him. He's doing a hell of
2 a good job. And I hope he'll continue to have the
3 strength to continue to do what he's been doing for the
4 City of Detroit. I love my police department. I tell you
5 all the time, those that know me, you're wearing that
6 uniform because you're serving me and you're taking care
7 of me and everybody else in this City of Detroit.

8 And I'm proud of you. I love you and I want you to
9 be safe at all times. All the time. I mean it, because
10 God will take care of you like he has taken care of me.
11 Now, as far as this commission is concerned, you guys are
12 doing a good job. I tell you that all the time. And when
13 you do wrong, I will tell you about it. But so far we're
14 doing a good job here for the city and I'm very proud of
15 you and to continue to do the work that God has sent you
16 here to do, because It's going to be --- time up. Alright
17 Woods, I saw the hand.

18 VICE CHAIRPERSON WOODS: Thank you, Mother Bernice.
19 Thank you. We love you too. Thank you. Help her out of
20 her seat, please.

21 VICE CHAIRPERSON WOODS: Thank you.

22 COMMISSIONER MOORE: Mr. Chairman.

23 VICE CHAIRPERSON WOODS: Yes.

24 COMMISSIONER MOORE: I would like to say this, to
25 piggyback what Mother Bernice said, A lot of times people

1 will spin you, you know, Bettison is not that guy. He
2 says he's going to do something, and I'm not going to go
3 into detail, but he makes it happen. You know, and it's
4 not just Bettison, but it's Fitzgerald, and the rest of
5 his leadership team that's sitting over there that when I
6 call him, they respond. And I appreciate it on behalf of,
7 not only District 7, but the entire City of Detroit.
8 Because I'm getting calls from all over the city. So
9 thank you Chief and to your leadership team. Thank you so
10 much.

11 VICE CHAIRPERSON WOODS: Yep.

12 MS. SMITH: So [unclear] in our department, so I did
13 tell [unclear]

14 VICE CHAIRPERSON WOODS: I didn't hear that, but you
15 know, but go ahead. Next speaker.

16 MS. UNDERWOOD: Could you state your name for the
17 record?

18 PASTOR GRIFFIN: Pastor Yvette Griffin. I pastor
19 Pilgrim Baptist Church, near Pershing High School, right
20 down the street from the detention center. We're a
21 neighbor off of Ryan and Nevada. And I wanted to thank
22 the Chief, because since DPD has been running that area,
23 Mound Nevada, Ryan, the grass has been cut.

24 VICE CHAIRPERSON WOODS: Praise the Lord.

25 PASTOR GRIFFIN: I had to look at the grass, it

1 looked like an abandoned facility. And I thank God I met
2 at a compSat meeting, Commander Sims, who's over that
3 area, and one of the pastors that's part of the northwest
4 clergy united; we've gotten together and we are just so
5 happy that you are in charge. And I want to ditto what
6 mother said about the Chief. The Chief has been a
7 blessing to the City of Detroit for many years.

8 PASTOR GRIFFIN: He is for the community. I've walked
9 with him; I've talked with him. We've made
10 recommendations to him, and he's listened. And as a
11 member of the Council of Baptist Pastors of Detroit and
12 vicinity as well, we're supporting him because he is for
13 the people. Now, we don't know what the administration is
14 going to do. We don't have any control over that, but I
15 know what our Chief is going to do. He is going to
16 support the people of Detroit. And I thank you
17 commissioners, because I haven't heard the stuff that I
18 used to hear about you. The first time I've been here,
19 the first time I've spoken here. And I want to say that I
20 appreciate you supporting our Chief. Pastor Warfield, he
21 knows, I know him and others. And I just wanted to tell
22 Reverend Blount that they are cutting the grass over
23 there and we are going to be on them.

24 VICE CHAIRPERSON WOODS: Praise Lord, Saint. Thank
25 you.

1 VICE CHAIRPERSON WOODS: Next speaker.

2 MS. UNDERWOOD: Ms. Bolton. If you could just state
3 your name for the record.

4 REV. BOLTON: Absolutely. I am Reverend Danielle
5 Bolton from God Israel Ministries. And I had a couple
6 issues with my issues I would like to address to the
7 Chief. I had a couple issues. The first thing is I'm
8 listening to the concerns we have with our young folk.
9 And at the time my children were in school, they were
10 Avid Police Explorer cadets. The officers that ran that
11 program are still involved in my children's lives today,
12 and they are grown. I say that because with all of the
13 issues that we are facing with our young folk, I think we
14 need to hit this from more than one direction. I'm
15 looking at it like Malcolm X and Martin Luther King. They
16 were differing opinions. However, they had to stand
17 together to fight the common enemy. And I think we need,
18 I'm not talking about the police cadet, I'm talking about
19 the police explorers in the schools partnering with the
20 church groups.

21 Because we need people to be involved in these kids'
22 lives. We need people in places that they can go to when
23 they're in conflict. And we need to see how we're able to
24 work that out. The other thing is, I want to thank you
25 for being attainable, accessible and reachable for the

1 community. But I have one down thing I need to talk
2 about. The program that you have for families that have
3 lost loved ones and you set that up; it is not working.
4 And we need to revisit that because you have people, you
5 have families that are dealing with the loss of a loved
6 one that is not getting the support from DPD that we
7 should. And I am a member of that, unfortunately. So, I
8 would like to, at some point in time, be in touch with
9 you or your office so we can maybe talk about some of
10 these initiatives to save our kids. And also Officer
11 Lucrecia Wright from your staff, I tipped my hat to her
12 because at the time where my children were going through
13 the death of a father, the murder of their brother, the
14 loss of a granddad, she's been right there from the time
15 they were in third grade and they're in their middle
16 twenties. I tip my hat to that type of officer. Thank
17 you.

18 VICE CHAIRPERSON WOODS: Thank you for your comments.
19 And I'm sure that whatever gaps there are in that regard,
20 that it would be dealt with expeditions, you know, as
21 quickly as possible. And I'm sorry for your loss. And
22 you're a good preacher too.

23 COMMISSIONER BURTON: Chief, can you please, I don't
24 know Latricia, but can you please let her know about the
25 comments that were made concerning her today? And that I

1 say congratulations and thank you to her as well for
2 going above and beyond, quite frankly.

3 COMMISSIONER BURNARD: Yep. And through the Chair,
4 Commissioner Bernard, Lucretia Wright is excellent. And
5 she actually works out of my office right now in a
6 community outreach engagement. And so she's still there.
7 And I will ensure that when you contact my office, I
8 connect you with her. And we have a lot of exciting
9 things. We still have police explorers, but we also,
10 within the schools, have the brotherhood, the sisterhood,
11 where we have officers that are embedded in some of our
12 toughest high schools. And it's doing amazing work. But
13 what we have to do as a department, make sure that we're
14 advertising it and getting it out so that people know
15 what we're doing. But we're doing some amazing things.
16 But I'm a person, I believe we can do and more, and we
17 can, when it comes to continuous improvement, that's what
18 we're going to do. And so we're just now getting ready to
19 turn up even more and more and more as far as our
20 outreach and our engagement and any gaps that we have, we
21 will work to fill them with your help. Thank you.

22 VICE CHAIRPERSON WOODS: Yep. And Chief, if you could
23 as it relates to the communication regarding the homicide
24 case report, have it reported back to this board that
25 that has been addressed?

1 CHIEF BETTISON: Absolutely. Thank you. Next speaker.

2 MS. UNDERWOOD: Mr. Chair. We're going to go into
3 Zoom. We have Mr. Rue, and then we have former
4 Commissioner William Davis.

5 VICE CHAIRPERSON WOODS: You may be heard.

6 MR. RUE: Yeah. Good afternoon everyone. Good
7 afternoon, Chief Bettison. I've been trying to connect
8 with you. There's been an end to the investigative part
9 of the scenario. The investigation is over with. The City
10 of Detroit is corrupt and corrupted. The homicide unit
11 for the Detroit Police Department needs to be revamped
12 immediately if covered up, not just Kenisha Coleman, DPD
13 case, 20-1111-2's murder, but also Kevin Samuel and
14 Isaiah White. These cover ups. And now we're into the
15 coverup of the coverup of the coverup of the coverup of
16 the attempted coverup that has now been stopped. I am
17 officially taking, not asking no more. I'm taking Mini's
18 ask and request that the City of Detroit, Detroit Police
19 Department and the Wayne County Medical Examiner's office
20 stop saying her mother killed herself. I'm taking it
21 myself, and I'm giving it to her. And there isn't
22 anybody, not white, black, blue, green, or yellow in the
23 City of Detroit that can call me a liar. Kaneisha Coleman
24 did not shoot herself. She was shot by Charmaine McLeod.
25 The Detroit Police Department needs to reevaluate that

1 total case from the beginning with the information I will
2 provide to them and make the right determination.

3 VICE CHAIRPERSON WOODS: Next speaker.

4 MR. DAVIS: Good afternoon. Can I be heard?

5 VICE CHAIRPERSON WOODS: Yes.

6 MR. DAVIS: Okay. I'd like to start off by saying I
7 was very pleased that Commissioner Burton asked that
8 question because I was going to raise that concern. As
9 many of you know, I'm an official with a number of
10 organizations and I have City of Detroit retirees all
11 over the country. And people are calling, asking me about
12 how it is that the mayor is giving credit to Trump for
13 lowering crime in the City of Detroit? You know, it is
14 troubling for people to think that's part of the reason
15 why crime is down, because I know that crime is not down
16 because of anything that has to do with that person in
17 the White House. But a lot of people are of the opinion
18 that's what the mayor's proposing and pushing and trying
19 to get on the president's good side for whatever reason.

20 But we need to have a strong push back and let
21 people know that there are a number of factors that are
22 affecting crime. And that crime in general has been
23 trending down even though I think that there are still
24 some pockets of crime that's rising up again. Also, I
25 hope that as the city has taken back over, you know,

1 detaining its own prisoners, again, that the city doesn't
2 go back into the condition that it was in at one time
3 when they had horrible conditions for the people that
4 they were temporary detaining, and waiting once they took
5 people in, because that was one of the reasons why the
6 Justice Department had oversight over the Detroit Police
7 Department. So hopefully, we will continue to try to do
8 better in this city, and hopefully more could be done to
9 make sure that RICO arrest are truly brought to light and
10 we could reduce the number of lawsuits that's going on in
11 the city. Thank you.

12 VICE CHAIRPERSON WOODS: Next speaker.

13 MS. UNDERWOOD: Mr. Chair, that is your last speaker.

14 VICE CHAIRPERSON WOODS: Okay. Thank you very kindly.
15 Let's go to the presentation of the board of the Human
16 Resource Bureau. It says 10, you don't have to use it
17 all.

18 DIR. PATILLO: I won't. Good afternoon. Through the
19 Chair, I'll be presenting the human Resource report. This
20 report is for the month of July, and also when we go
21 through some of the numbers, especially for the
22 recruiting numbers, just realize that the fiscal year
23 started over. So you'll just see the lower of the
24 numbers. But for the month of July for the department, we
25 were filled at 96%. For sworn we were filled at 97% with

1 68 vacancies, 3% of that is the vacancies. And for
2 civilians it was 91% and a total of 9% for vacancies. And
3 at the end, I'll give you the current numbers. For the
4 sworn recruiting, for July 1st through to the end of the
5 month, we had a total of 755 applicants. In processing
6 was 711. We had archive 26. We hired 6 in July.

7 Temporary disqualified 9, permanently disqualified
8 9, and we had 3 that were awaiting MCOLES. For the MCOLES
9 testing, for the written test, we had 117, that was
10 scheduled, 66 appeared. We had 45, a 68% rate that
11 passed, 21 that failed. That was a 32% failure rate, 1
12 rescheduled and 50 no-shows. For the physical agility, we
13 had 126 scheduled, actually 126. I think that's wrong.
14 276 that were scheduled; 126 that appeared. We had a 59%
15 passing rate and a 41% failure rate. And we had zero
16 withdrawals, zero reschedules and zero no-shows. For the
17 total hires for July, we had a total of 22, 6 sworn 16
18 civilians. We did not have a class that graduated from
19 the academy for that month. For residency, for Detroit,
20 we had a total of 615 for sworn, 14 police assistants, 9
21 Detroiters. We had 2024.

22 We had a total of 11 police assistants. For
23 civilians, we had a total for Detroit 423. For non-
24 Detroiters, 331. And of that for Detroit residents, we
25 had a total of 9 civilian professional staff, new hires.

1 For our student intern program, we had a total of 417.
2 And that commenced with the Mayoral Fellows that we had
3 and also the Grow Detroit Youth Talent programs. All
4 those programs culminated on August 8th. And so those
5 programs for the summer are over. Those were paid
6 internship programs. For the attrition, we had a total of
7 43, 27 for sworn, 16 for civilians. For our leave of
8 absence, we had a total of 13. For FMLA, continuous for
9 sworn, and 5 for civilians. For the FMLA intermediate, we
10 had 60 for sworn, 41 for civilians. Paid parental leave,
11 we had 17 for sworn, 2 for civilians.

12 Medical leave, 1 for sworn, 4 for civilians. For
13 military leave, 10 for sworn. Restricted personnel were
14 down to 94 for sworn, 11 for civilians. Disabled are 25
15 for sworn, 1 for civilian. Sick is 32 for sworn, 8 for
16 civilians. For our suspension of personnel, we had a
17 total of 11, 10 police officers and 1 sergeant. For our
18 monthly separations, we had a total of 27, and those
19 breakouts were 13 for police officers, 1 for
20 investigator, 6 for sergeants, 5 for lieutenants, 1 for
21 detective, 1 for captain. That was the total for the
22 separations. And then for our drop program, we had a
23 total of 464 personnel in it. Tomorrow we will start
24 another class, approximately 30 candidates in that class.
25 We will then have 44 classes at the academy. With that

1 being said, when we look at the numbers for where we are
2 as far as net gain, for sworn officers since the
3 beginning of 2023. And I say that as a reference because
4 towards the end of '22 was the contract. We have a total
5 of, including tomorrow's numbers, 347 would be the net
6 gain. We are continuing to recruit. And if you all have
7 any events that you would like for us to attend, please
8 reach out to us at the recruiting office. Pending any
9 questions, that's all I have.

10 VICE CHAIRPERSON WOODS: Any questions? Yes.

11 COMMISSIONER BERNARD: Just quickly. I know that 12
12 people, I believe that's right, I'm looking at it,
13 declined our offer. What were the reasons? I'm just
14 interested?

15 DIR. PATILLO: Where are you at?

16 COMMISSIONER BERNARD: On the sheet that says
17 candidate failure by step 7/1/20 25 to 7/31/2025. It says
18 they declined the offer, 12 people. I'm just wondering
19 why? If you know off the top of your head ---

20 DIR. PATILLO: I'm going to where you are. You said
21 declined, right?

22 COMMISSIONER BERNARD: Yeah. But I believe I'm
23 reading it right. Yeah, declined offer.

24 DIR. PATILLO: I see a decline that says zero.

25 COMMISSIONER BERNARD: Just what are the reasons that

1 you're aware of why people decline our offer, because you
2 make, I think, is it 60,000 now you start at a year?

3 DIR. PATILLO: Correct. When they graduate from the
4 academy, they will make approximately 60,000. Are you a
5 candidate?

6 COMMISSIONER BERNARD: And for purposes of our new
7 board member, you can be 18 and just graduated from high
8 school and apply to go to the police department. So you
9 can be 18 and make 60,000 with no other degree other than
10 a high school diploma.

11 DIR. PATILLO: Correct. High school diploma or GED
12 certificate. And are you on the candidate failure step,
13 7-1 to 7/31?

14 COMMISSIONER BERNARD: Yeah, I guess so. I just
15 closed it. I'm sorry. Go ahead.

16 DIR. PATILLO: So this decline offer says zero. You
17 have one that says 12.

18 COMMISSIONER BERNARD: Yeah. But what are the
19 reasons? I don't need, you know, I'm just trying to
20 figure out why they don't want to be here.

21 COMMISSIONER MOORE: Through the Chair. I think the
22 axis is a little shifted, so I can see where the
23 commissioner was saying, it looks like 12, but it's
24 really zero.

25 DIR. PATILLO: It's zero.

1 COMMISSIONER MOORE: It's zero.

2 COMMISSIONER BERNARD: Oh, sorry about that.

3 COMMISSIONER MOORE: The axis needs to be adjusted.

4 COMMISSIONER BERNARD: It's not connected, so I was
5 reading it wrong.

6 DIR. PATILLO: Okay. I'll make sure that's corrected
7 next time.

8 COMMISSIONER BERNARD: Thank you.

9 COMMISSIONER SMITH: Through the Chair.

10 VICE CHAIRPERSON WOODS: Yes.

11 COMMISSIONER SMITH: I have a question regarding
12 separations with regards to the poaching law. So those
13 officers that are subject to the terms of the poaching
14 law, how is that handled to recoup the money, and where
15 is that money going?

16 DIR. PATILLO: So you're talking about the bill that
17 was passed. It basically says that if it's 4 years or
18 less, they have to pay back a certain percentage of the
19 academy. So we finalized how we were going to do that.
20 Last week, we met with the corporation counsel. I believe
21 we have approximately 6 that we're working on right now
22 since that program started. We will finalize the
23 information. We send over the information to corporation
24 counsel. They are going to draft up the paperwork. They
25 will notify the candidate and also notify the agency that

1 they went to. And then tell them that they pretty much
2 have to pay the money back. And then they will notify us
3 when we get the recruitment of that payment back.

4 COMMISSIONER SMITH: Thank you.

5 VICE CHAIRPERSON WOODS: Yeah. Would you like to be
6 informed when they pay us our money back?

7 COMMISSIONER SMITH: Absolutely, yes.

8 VICE CHAIRPERSON WOODS: So please keep us updated on
9 that. And in the line of separation, I see that we had
10 two people resign in lieu of termination. We like to be
11 updated on that. And when that happens, we want to be
12 informed immediately of when that happened.

13 DIR. PATILLO: Okay.

14 VICE CHAIRPERSON WOODS: And the reasons why. And any
15 other questions? There have been no other questions.
16 Thank you for your great report. I think next we have the
17 missing and recovered person's report. You don't look
18 like Sergeant Shannon Jones.

19 CAPTAIN THIRKILL: He's here.

20 VICE CHAIRPERSON WOODS: In lieu of Sergeant Jones,
21 we have Captain Marcus Thirkill.

22 CAPTAIN THIRKILL: Greetings to this honorable board.
23 Captain Marcus Thirkill, the captain of the Detroit
24 Police Homicide Division. And I also oversee the missing
25 persons team as well as our department's Fatal Squad.

1 VICE CHAIRPERSON WOODS: Yeah, if you could talk into
2 the mic a little bit? Yeah. Thank you.

3 CAPTAIN THIRKILL: Okay. Is that better?

4 VICE CHAIRPERSON WOODS: Yes.

5 CAPTAIN THIRKILL: So today, I'll be doing a
6 presentation about our missing persons team. The Detroit
7 Police Missing Persons Division investigates long-term
8 missing person cases. Cases that are suspected foul play,
9 anything that we have. The department issues an Amber
10 Alert on. Abductions, kidnappings. We also assist with
11 unidentified human remains, vulnerable missings, which
12 are classified by age, mental disability, or physical
13 disabilities. Also, any special circumstances such as
14 witnesses to crimes, recent domestic violence victims.
15 And we also provide training to each of the precincts.
16 Missing persons. We're tasked with handling all missing
17 persons that are reported missing in the 6th and 8th
18 Precincts. But we also assist, and we'll take in any of
19 those other missings citywide that meet the criteria I
20 just presented. The staffing at missing person currently
21 sits at one Lieutenant, Lieutenant Paul Brown, who's also
22 here in attendance as well as Sergeant Shannon Jones,
23 Sergeant Simeon Clinton, who's also in attendance. And we
24 have 5 detectives that are assigned to the missing
25 persons division as well.

1 The statistics for 2025 currently year-to-date,
2 we've had 1,891 persons reported missing. Out of those
3 1,891 1,722 of those cases have been closed. And we
4 currently sit at a 91% closure rating for this year. We
5 have 169 cases that we are actively working on throughout
6 the city. And just 2024 missing totals. For the year of
7 2024, we handled 3,242 missings. Out of those 3,242,
8 3,213 of those missings were recovered, and the cases
9 were closed. And we have 29 remaining. And also for the
10 year 2023, we have 25 cases that are still active and not
11 closed out. Year-to-date, we have the breakdown out of
12 the 1,891 we have 788 adult missings, 997 juveniles
13 reported missing. And 67 children between the ages of 5
14 and 10 and 39 reported missings for ages 5, and under.
15 The demographics by gender, year-to-date, we have 187;
16 878 males and 1013 reported females missing year-to-date.

17 Once again, the majority of those cases have been
18 closed out. The next thing I will discuss is the 2025
19 missing person cases reported missing by precinct. The
20 2nd Precinct, year-to-date has 161 reports of missings in
21 the 2nd Precinct. And out of those 161, 145 of those have
22 been closed. The 3rd Precinct, 103, reported missings, 95
23 have been closed. The 4th Precinct, 77 reported missings
24 with 75 closed. The 5th Precinct, 239 reports with 213
25 closed. 194 for the 6th Precinct with 181 closed, 120 for

1 the 7th, and 112 closed. The 8th Precinct, 225, and 212
2 of those have been closed. The 9th Precinct, 259 with 241
3 closed; the 10th Precinct, 196 with 171 closed; the 11th
4 Precinct, 132 with 113 closed. And the 12th Precinct, 185
5 with 164 closed.

6 CHIEF BETTISON: I just want to interrupt really
7 quickly. Captain Thirkill, when you say closed, just for
8 the community, and I know we speak a lot of police
9 language and jargon with the breakdown of closed, you
10 know, just break that down as far as letting individuals
11 know that that means recovered home safely, et cetera.
12 Because I think that it can be ---

13 VICE CHAIRPERSON WOODS: I was going to ask that
14 question.

15 CHIEF BETTISON: They need to know what closed means.

16 CAPTAIN THIRKILL: So closed, we have officers who
17 will go out or some individuals from our detective unit,
18 a uniform officer. The individual who reported that
19 person missing may bring that person into any police
20 station. And we have verified that person has been
21 returned safely back to the person who has reported them
22 missing or to a relative. And we verified that they are
23 well and okay. And we've since closed that case out and
24 that ---

25 VICE CHAIRPERSON WOODS: You might want to say,

1 safely returned.

2 CAPTAIN THIRKILL: Safely returned. And that's what
3 we consider a closed case.

4 VICE CHAIRPERSON WOODS: Okay.

5 COMMISSIONER MOORE: Through the Chair.

6 VICE CHAIRPERSON WOODS: Yeah, go ahead.

7 COMMISSIONER MOORE: So what if you find that the
8 person's deceased is considered a close case?

9 CAPTAIN THIRKILL: We would consider that closed and
10 if that person is deceased, then we'll close it out.

11 COMMISSIONER MOORE: Yes. But then initiate a
12 homicide or whatever.

13 CAPTAIN THIRKILL: If it's determined to be a
14 homicide investigation, then we'll classify that. If the
15 person died in the hospice and the family is from out of
16 town; there are just varying circumstances that would
17 determine. But most of the time, if we've located that
18 person, we would then close the case out.

19 COMMISSIONER MOORE: Thank you, sir.

20 CAPTAIN THIRKILL: I just want to highlight one of
21 the cases. I can talk about tons of cases that our
22 missing person team has closed and worked on. But the one
23 case I want to highlight for 2025 was the London Thomas
24 Case. Some in the room may be familiar with it. It got a
25 lot of media attention. London was reported missing in

1 Detroit as well as in another city. And our missing
2 person team handled the case quickly, began investigating
3 the case and assisted with that case until,
4 unfortunately, her remains were located in another city.
5 The team worked tirelessly on that case along with the
6 FBI, the Michigan State Police. And once her body was
7 recovered in April, we have since turned that
8 investigation over to the Michigan State Police, who is
9 the lead agency investigating that case. They worked
10 24/7, the phones ringing throughout the night. They're
11 getting calls from families. And we do our very best to
12 do whatever we can to locate missings, going above and
13 beyond, not only for one, but for all. The team,
14 definitely. I just want to commend the work that they do
15 to support and service the citizens of Detroit.

16 VICE CHAIRPERSON WOODS: Yeah, thank you. I would
17 like to see how many that were deceased as well as foul
18 play. So, if foul play was involved, I think that the
19 public would want to know that and if they were deceased;
20 because it seemed like you're saying if it's closed,
21 you're not distinguishing whether they are deceased or
22 not deceased because closed is closed in your mind. But
23 far as for the public to know whether foul play was
24 involved that should be distinguished in your reporting.
25 And we would like to know how many people on this list

1 when you close it out were deceased, if any and whether
2 foul play was involved, you know, to be able to
3 distinguish that number, what is the percentage of foul
4 play in these cases?

5 CAPTAIN THIRKILL: Absolutely. I can provide that
6 information.

7 VICE CHAIRPERSON WOODS: Yes. Any further questions?
8 Yes, sir, and then Commissioner Bernard.

9 COMMISSIONER MOORE: Thank you, Mr. Chair. So
10 Captain, recently there was a case where a young man was
11 found in the cemetery with a mask on and gloves, that's
12 what you call it? Yeah. So can you give us an update to
13 that case, I know the prosecutor's office has it, but can
14 you give us any details on it?

15 CAPTAIN THIRKILL: Without disrupting the integrity
16 of the investigation, we did make some arrests in that
17 case. We did make an arrest in that case. And the case is
18 ongoing. A warrant was submitted to the Wayne County
19 Prosecutor's Office. The individual who was taken into
20 custody has not been released, and he's being held on
21 charges unrelated to this investigation. But we are
22 currently working with the Wayne County Prosecutor's
23 Office as they finalize their decision-making process.

24 COMMISSIONER MOORE: And the second question, dealing
25 with the Amber Alerts, does your unit issue the Amber

1 Alerts or ---?

2 CAPTAIN THIRKILL: The Amber alerts are issued by ---

3 VICE CHAIRPERSON WOODS: The Amber Alert that you are
4 talking about?

5 COMMISSIONER MOORE: Oh, Amber. The Amber Alerts.

6 VICE CHAIRPERSON WOODS: The Amber Alert. Okay.

7 COMMISSIONER MOORE: I just was wondering, if that's
8 initiated by your unit or is that one of the criteria or
9 type of issues that you handle?

10 CAPTAIN THIRKILL: So the Amber Alerts are issued by
11 the state. We'll provide information to them during the
12 course of our investigation and they will issue the Amber
13 Alert.

14 COMMISSIONER MOORE: But DPD does give the state
15 Amber Alerts?

16 CAPTAIN THIRKILL: The information to issue an Amber
17 Alert.

18 COMMISSIONER MOORE: And what's that process?

19 CAPTAIN THIRKILL: Sergeant Jones, would you like to
20 talk about that process?

21 SERGEANT JONES: Good afternoon.

22 VICE CHAIRPERSON WOODS: Good afternoon.

23 SERGEANT JONES: You're asking the process of an
24 Amber alert?

25 COMMISSIONER MOORE: Yes. How does it get to the

1 state police?

2 SERGEANT JONES: So if there's a Amber Alert or a
3 kidnapping that we believe has occurred and we're able to
4 verify that a kidnapping has happened, our team is
5 notified. We fill out some certain forms that are
6 required by the state and then I will contact the state
7 police. We share this information, and then they upload
8 it into a portal where it'll then get pushed out to the
9 city.

10 COMMISSIONER MOORE: So it does run through your
11 unit, then.

12 SERGEANT JONES: It starts with us to do the
13 investigation, and once we determine it is an Amber
14 Alert, then we ask the state police to issue that Amber
15 Alert out.

16 COMMISSIONER MOORE: So it's incumbent among, for the
17 police officers on the front line, to kind of do their
18 due diligence. Because a lot of kids are running around
19 and people are saying, well, how come it's not an Amber
20 Alert issue?

21 CAPTAIN THIRKILL: Amber alerts are only issued if
22 it's kidnapping. Those were kind of the scenarios where
23 we'll issue an Amber Alert to the state, and we have to
24 meet the criteria for the Amber Alert that's set-in place
25 by the state.

1 COMMISSIONER MOORE: Okay, thank you.

2 VICE CHAIRPERSON WOODS: How do you distinguish that
3 from the Emerald Alert. The new Emerald Alert system now
4 is to notify the public that a person is missing, right?

5 CAPTAIN THIRKILL: That is correct. So, we can issue
6 an Emerald alert because we have control over that as a
7 city. We do have some criteria that we have in place for
8 that. If a person has special needs, if we have someone
9 who may be out driving who may suffer from dementia
10 instances like that, we may issue an Emerald Alert where
11 they may not be in harm, but their safety is of concern,
12 their personal safety because of potential wellbeing. And
13 if it's an age-related issue, we'll issue an Emerald
14 Alert as well.

15 VICE CHAIRPERSON WOODS: And so it takes the
16 downloading of an app to get the Emerald Alert into your
17 phone system?

18 CAPTAIN THIRKILL: That is correct. The City of
19 Detroit app. And if they click on --- I'm not an expert
20 in this, but if you click on the alerts for missings, you
21 will receive an alert anytime we've pushed out an Emerald
22 Alert for a missing person.

23 VICE CHAIRPERSON WOODS: So what is the PR campaign
24 to be able to make sure that citizens are able to
25 download that app? Are we, you know, getting it to faith-

1 based organization, community-based organization? We're
2 going to be rolling it out strong for people to download
3 that?

4 CAPTAIN THIRKILL: That is correct. We held a press
5 conference that the Chief held. That was one of the
6 kickoff campaigns for the Emerald Alert. And I'm sure our
7 department will do everything that we can to ensure that
8 the public has this information and are well aware of
9 this Emerald Alert.

10 CHIEF BETTISON: And just to chime in. Our media
11 director with our media relations team is working on
12 that. And it's on our DPD Facebook, on our social media.
13 And I actually went on a couple television stations and
14 pushed it out as well. But we will continue with our
15 efforts in everything that we do as we're out pushing
16 that message.

17 VICE CHAIRPERSON WOODS: Okay. Madam Secretary, if
18 you could make sure that is on our Facebook page in terms
19 of our new Emerald Alert system. Any information that
20 alerts citizens on how they can be able to utilize that
21 apparatus, that'd be appreciated. Yes ma'am.

22 COMMISSIONER BERNARD: Just quickly, I have a
23 recommendation and then a question. In terms of missing
24 persons, I've used your system. My child, whose mother
25 was actually killed by her father. And of course he went

1 to jail and her mother went to the cemetery. I went to
2 the police department several times because she just
3 disappeared and wasn't in school or anything like that.
4 And then she would come back in 4 or 5 days, something
5 like that. Number one, I think that your criteria should
6 indicate when persons have sort of, if you voluntarily
7 left and voluntarily return. So the stats don't look so
8 bad, because kids do, you know, foolishness as my mama
9 used to say, resting in the bosom of a child. So, they do
10 crazy things all the time when they go with a boyfriend
11 and go do whatever they're doing.

12 So that's number one. So, it's almost like a
13 temporary missing. That's the point. And I think that
14 makes our stats look better. And of course, the ages of
15 people who are missing is also important. But the
16 question I have for you relates to the Emerald Alert. If
17 somebody puts the Emerald Alert on their phone, is that a
18 way that the police department can track me, for example,
19 if I put it on my phone? Secondly, if you were looking
20 for me or you wanted to arrest me or something, for
21 purposes of the criminal justice system, can you use the
22 Emerald Alert information to also track a person?

23 CAPTAIN THIRKILL: No.

24 COMMISSIONER BERNARD: You're sure about this?

25 CAPTAIN THIRKILL: To my knowledge, I don't believe

1 that we can, I don't believe that the Emerald Alert
2 System has a tracking capability, but I do have some
3 brochures I brought down with me that I'd be willing to
4 leave here and make sure that everyone on the board has,
5 just to share a little information about the Emerald
6 Alert.

7 COMMISSIONER BERNARD: Chief, do you mind if you ---
8 no disrespect intended, but Chief, is the federal
9 government also, I'm saying included. I don't know how to
10 put this, you know, attached somehow to the alert system
11 and would they be also attached to the Emerald system?

12 CHIEF BETTISON: Through the Chair? No, I have not
13 asked them to do that at all. No, they're not. No, no,
14 absolutely not.

15 COMMISSIONER BERNARD: So it is a private system?

16 CHIEF BETTISON: It is a City of Detroit system, and
17 we are utilizing Detroit 365 and we've added the category
18 for Missings. And it also, when you download the App 365,
19 it also has other vital functions that can help you as a
20 resident. If it was an issue where we needed to do a mass
21 evacuation, we could target specific geographic areas in
22 the city, not to disturb everyone else. So it has a lot
23 of other benefits as well. And I'll use the water main
24 break that happened over in southwest Detroit where we
25 had to do evacuations of residents when we had water that

1 was approximately six feet deep back in February. If
2 individuals had been signed up for the 365 alert in that
3 area, we could have pushed it out and they would've got
4 it on their phones specifically for that area. So,
5 citizens ask all the time, chief, how can we help? How
6 can we be a part? You can definitely help the chief and
7 help yourself by downloading the app so that you can get
8 vital information.

9 VICE CHAIRPERSON WOODS: Okay. Secretary Report and
10 I'm sure that the commissioner is not on the run, so she
11 is not dodging law enforcement.

12 MS. GARNIER: Through the Chair. Under your tab 6,
13 commissioners today, you have a number of reports that
14 have been received in your office. There's also the
15 policy committee memorandum from the policy meeting on
16 Tuesday, which brings us to the announcements of upcoming
17 meetings. Next Thursday, we will be here at Public Safety
18 Headquarters at 3:00 PM. Our September community meeting
19 is on Thursday, September 11th, 6:30 PM, 4th Precinct,
20 and it will be held at Marathon All Michigan
21 headquarters, located at 1001 South Oakwood Avenue,
22 Detroit. The next committee meeting will be Policy
23 Committee, again next Tuesday, August 26th, 5:00 PM, in
24 the Woodward Room here in the Public Safety Headquarters.
25 And that will end the report for today, sir.

1 VICE CHAIRPERSON WOODS: Any unfinished business? No
2 unfinished business. Any new business. No new business?
3 What is the pleasure?

4 COMMISSIONER BERNARD: Move to adjourn.

5 COMMISSIONER MOORE: Support.

6 VICE CHAIRPERSON WOODS: Motion to adjourn by
7 Commissioner Bernard, supported by Commissioner Moore.
8 Any discussion? All in favor say, Aye.

9 COMMISSIONERS: Aye.

10 VICE CHAIRPERSON WOODS: Anyone opposed? The motion
11 is carried. We are adjourned.

12

13

14

15 (Meeting Adjourned at 4:30pm)

16

17

18

19

20

21

22

23

24

25

1

2 STATE OF MICHIGAN)

3)

4 COUNTY OF WAYNE)

5

6 RECORDER'S CERTIFICATE AND NOTARIZATION

7

8 I, Donald Handyside, Court Recorder, do
9 hereby certify that on August 21, 2025 at 3:00 p.m.,
10 I did record the Detroit BOPC meeting, the same
11 being later reduced to typewriting and that the
12 foregoing is a true and accurate transcription of
13 said electronic recording taken at such time and
14 place.

15 I further certify that I am not related to
16 or employed by any party of this cause or their
17 respective counsel.

18

19



20

DONALD HANDYSIDE (CER 1464)

21

Notary Public

22

My Commission Expires: 5/6/2027

23

24

\$

\$63 4:17

1

1 41:11 42:12,15,17,19,20,21
1,722 48:3
1,891 48:2,3,12
10 40:16 42:13,17 48:14
100 6:15
1001 59:21
1013 48:16
103 48:22
10th 25:18 49:3
11 41:22 42:14,17
11-year-old 20:14
112 49:1
113 49:4
117 41:9
119 10:5,6
11th 49:3 59:19
12 4:6 43:11,18 44:17,23
12-year-old 5:25 20:14
120 48:25
126 41:13,14
12900 29:16
12th 49:4
13 42:8,19
13% 10:3 11:6
132 49:4
136 10:5
14 41:20
14- 20:14
145 48:21

14th 8:15
16 41:17 42:7
161 48:20,21
164 49:5
169 48:5
17 42:11
171 49:3
18 18:11 44:7,9
181 48:25
185 49:4
187 48:15
194 48:25
196 49:3
1997 25:13
1st 6:18 41:4

2

2 7:17 42:11
20-1111-2's 38:13
2013 11:9
2014 6:18
2015 25:18
2018 14:2
2022 11:1,3
2023 10:25 25:21 43:3 48:10
2024 10:20,25 11:17 41:21 48:6,7
2025 8:6,15 11:7,18 29:7 48:1, 18 50:23
21 41:11
212 49:1
213 48:24
21st 2:4 8:5
22 41:17 43:4
225 49:1

23 10:14
239 48:24
24/7 51:10
241 49:2
25 10:8 42:14 43:17 48:10
259 49:2
26 41:6
26% 10:18,19
26th 59:23
27 26:25 27:1,3 42:7,18
27-year 26:21
276 41:14
28 28:2 30:14
28-year 25:12
29 48:9
29% 11:19
2nd 48:20,21

3

3 41:8
3% 41:1
3,213 48:8
3,242 48:7
30 26:23 42:24
309 10:22
32 42:15
32% 41:11
331 41:24
347 43:5
365 13:9 58:17,18 59:2
36th 24:18
39 48:14
3:00 2:4 59:18
3rd 48:22

4
4 7:20 42:12 45:17 57:4
41 42:10
41% 41:15
417 10:20 42:1
423 41:23
43 42:7
44 42:25
45 41:10
45% 11:4
464 42:23
48 26:6
4:30pm 60:15
4th 48:23 59:19
5
5 23:24 42:9,20 47:24 48:13, 14 57:4
50 10:7 27:3 41:12
500 6:15,16,22
52 11:18
59% 41:14
5:00 59:23
5th 13:23 48:24
6
6 8:3 41:6,17 42:20 45:21 59:12
6% 11:8
60 42:10
60,000 44:2,4,9
615 41:20
617 11:7
66 41:10

67 48:13
68 41:1
68% 41:10
6:30 59:19
6th 47:17 48:25

7

7 33:7
7-1 44:13
7/1/20 43:17
7/31 44:13
7/31/2025 43:17
70 22:12
700 11:10,19
709 11:6
711 41:6
72 6:23 15:18
73 11:18
75 48:24
755 41:5
77 48:23
788 48:12
7th 49:1

8

8 42:15
80 22:12
878 48:16
8th 42:4 47:17 49:1

9

9 13:23 41:7,8,20,25
9% 41:2
91% 41:2 48:4

94 42:14
95 48:22
96% 40:25
97% 40:25
98 10:15
98% 5:21
99% 10:15
997 48:12
9th 13:23 49:2

A

abandoned 34:1
Abductions 47:10
absence 42:8
absolutely 21:9,15 35:4 38:1 46:7 52:5 58:14
academy 41:19 42:25 44:4 45:19
accept 26:13
accessible 35:25
accountable 26:10
accused 16:10
accuser 16:11
ACLU 17:25
active 48:10
actively 48:5
activists 12:12
actual 12:21
add 23:9
added 58:17
additional 6:19 10:13 23:9
address 18:15 35:6
addressed 37:25
addressing 19:16
adjourn 60:4,6

adjourned 60:11,15	amen 3:6,7 28:3 29:11 31:1	assigned 25:22 47:24
adjusted 45:3	Angelique 9:6	assist 24:25 47:10,18
administration 23:17 24:22 34:13	announce 13:1,3	assistant 18:5
administrators 16:24	announcements 59:16	assistants 41:20,22
adopt 12:20	anonymously 16:12	assisted 51:3
adult 48:12	anytime 55:21	assisting 27:20
adults 13:8	app 55:16,19,25 58:18 59:7	Athletic 27:22
advance 11:22	apparatus 56:21	attached 58:10,11
advertising 37:14	appeared 41:10,14	attacked 4:7
affecting 39:22	Apple 14:4	attainable 35:25
afraid 29:5	applicants 41:5	attempt 21:6
afternoon 2:9,10 3:15 28:8,9 31:2,3 38:6,7 39:4 40:18 53:21,22	apply 44:8	attempted 38:16
age 47:12	appointed 24:22	attend 43:7
age-related 55:13	appointment 26:5	attendance 47:22,23
agency 45:25 51:9	appreciated 56:21	attended 23:15
agenda 8:6	approach 23:4	attending 23:22
agent 25:17	approaching 14:5,7,17	attention 21:3 50:25
ages 48:13,14 57:14	approval 8:5,14	attorney 7:16 16:15 18:5 24:13,21 30:16
agility 41:12	approximately 22:12 42:24 44:4 45:21 59:1	Attorney's 24:13,20
ahead 6:4 33:15 44:15 50:6	April 51:7	attrition 42:6
Aisha 29:15 30:17	archive 41:6	audience 3:13
alert 13:6,14 14:18 22:24 47:10 53:3,6,13,17,24 54:2,14,15,20,23,24 55:3,6,10,14,16,21,22 56:6,9,19 57:16,17,22 58:1,6,10 59:2	area 12:20 33:22 34:3 59:3,4	Audio 9:7
alerts 13:5,7,9,18,24 52:25 53:1,2,5,10,15 54:21 55:20 56:20	areas 58:21	August 2:3 6:18 8:5,15 42:4 59:23
Alright 4:3 5:14 25:4 28:3 32:16	arms 12:10	Avenue 59:21
amazing 37:12,15	arrest 15:14,17 17:14 20:19 40:9 52:17 57:20	average 11:19
Amber 13:14 22:24 47:9 52:25 53:2,3,5,6,10,12,15,16,24 54:2,13,14,19,21,23,24	arrested 18:5	averaged 11:10
	arrests 52:16	Avid 35:10
	Art 23:3	awaiting 41:8
	Artemisia 9:2	aware 17:12 44:1 56:8
	article 23:20	axis 44:22 45:3
	articles 24:3	aye 8:11,12,20,21 27:13,14 60:8,9
	ASAP 22:23	
	aspect 23:7	

B

Bachelor's 25:25

back 5:11 10:25 11:1,3,9 12:7
16:19 28:3 37:24 39:20,25
40:2 45:18 46:2,3,6 49:21
57:4 59:1

background 27:10 30:6

backlog 24:19

bad 57:8

bags 12:5

Banks 7:18

Baptist 33:19 34:11

Barry 12:21

based 15:14 22:17 56:1

basically 5:19 6:18 45:17

Bees 12:22

began 25:13 51:2

beginning 39:1 43:3

behalf 23:24 33:6

behaviors 29:3

Bell 7:19

benefits 58:23

Benjamin 2:7,9,12

Bernard 7:16,17 8:8,10,17,19
17:9,10 18:2 19:24 20:13,24
23:19 26:16,18,20,25 27:4,7
37:4 43:11,16,22,25 44:6,14,
18 45:2,4,8 52:8 56:22 57:24
58:7,15 60:4,7

Bernice 28:6 30:25 32:18,25

Bettison 4:13,15 6:6 9:5,23
15:12 17:6 19:22 20:1,16 22:4
23:25 25:8 27:18 33:1,4 38:1,
7 49:6,15 56:10 58:12,16

Bettison's 26:13

big 17:14

bill 45:16

birth 30:1

bit 47:2

black 4:5,6 5:19,23 19:7 28:22
31:4 38:22

bless 2:24

blessing 3:1 34:7

Blossom 9:2

Blount 3:11,15,20,25 4:3,14,
16 5:4,14,17 6:6,10 7:4,5,9
17:11 34:22

blue 38:22

Blunt 3:16

board 2:4,16,25 3:15 7:7
11:11 14:23 15:1 20:10 23:12
27:18 37:24 40:15 44:7 46:22
58:4

bodies 5:19

body 2:20 3:5 6:7 16:5 51:6

Bolton 35:2,4,5

Boman 9:16

book 12:5

BOPC 8:23

bosom 57:9

bound 15:20 20:8

boyfriend 57:10

break 49:10 58:24

breakdown 48:11 49:9

breakouts 42:19

bright 7:3

bring 3:14 16:5 49:19

Bringing 26:9

brings 59:16

brochures 58:3

brother 36:13

brotherhood 37:10

brought 21:2 24:16,17,18 40:9
58:3

brown 28:22 47:21

building 6:14,15,16,21

Burden 21:22

Bureau 40:16

BURNARD 37:3

Burton 7:21 17:8 21:24 23:14,
20 24:1 36:23 39:7

bus 29:22

business 5:10 60:1,2

busy 31:7,8

Butler 3:12 9:13 28:6,8,10

C

CAC 9:17

cadet 35:18

cadets 35:10

call 7:13 19:2 23:10 28:14
33:6 38:23 52:12

called 2:4,25 18:22 24:25 31:6

calling 28:16 39:11

calls 33:8 51:11

campaign 55:23

campaigns 56:6

Candace 9:2

candidate 43:17 44:5,12 45:25

candidates 42:24

capability 58:2

captain 26:6,15 27:17 42:21
46:19,21,22,23 47:3,5 49:7,16
50:2,9,13,20 52:5,10,15 53:2,
10,16,19 54:21 55:5,18 56:4
57:23,25

car 14:10

card 3:14

care 6:17 30:21 32:6,10**career** 25:13**carjacked** 11:9**carjacking** 11:17**carjackings** 11:8,10,20**carried** 8:14,23 27:16 60:11**Carter** 7:23 9:12**case** 6:10 15:25 16:6,7,22
17:3 21:15 37:24 38:13 39:1
49:23 50:3,8,18,23,24 51:2,3,
5,9 52:10,13,17**cases** 16:4 24:19 47:8 48:3,5,
8,10,17,19 50:21 52:4**catch** 4:2**categories** 10:2**category** 58:17**Catholic** 3:16**caught** 5:23**cemetery** 52:11 57:1**center** 4:9,11 5:15 6:13 15:17
33:20**Centers** 27:23**CEO** 25:10**certificate** 26:2 30:1 44:12**cetera** 11:25 13:25 14:12 16:8
17:14 20:9 23:3 49:11**chair** 3:10 6:7,14 8:16,25 9:21,
23 17:2 19:22 20:1,2 21:25
23:25 26:12 27:17 28:5 30:13
37:3 38:2 40:13,19 44:21 45:9
50:5 52:9 58:12 59:12**Chairman** 15:2 32:22**chairperson** 2:3,5,10 3:7,18,
22,24 4:1,12,24 5:2,5,16 6:4
7:12,14 8:4,9,13,18,22 9:20
14:24 15:3 17:7 18:1 20:25
25:4 26:17 27:8,15 28:3 29:11
30:23 31:1,3 32:18,21,23
33:11,14,24 34:24 35:1 36:18
37:22 38:5 39:3,5 40:12,1443:10 45:10 46:5,8,14,20
47:1,4 49:13,25 50:4,6 51:16
52:7 53:3,6,22 55:2,15,23
56:17 59:9 60:1,6,10**chance** 5:13**channels** 14:17**chaplain** 2:7,8,9,12**charge** 34:5**charges** 52:21**Charmaine** 38:24**charter** 12:9**checks** 30:7**Chicago** 29:16**chief** 3:2 4:13,15 5:12 6:4,6
7:13 8:23,25 9:3,4,22,23 15:4,
12 17:5,6 19:22 20:1,16
21:15,20,25 22:4 23:23,25
25:6,8,22 26:13 27:18 28:10
29:12 30:5 31:5,7 33:9,22
34:6,15,20 35:7 36:23 37:22
38:1,7 49:6,15 56:5,10 58:7,8,
12,16 59:5,6**Chief's** 21:2**child** 18:9,10 19:2,9,11,12
56:24 57:9**children** 13:8 27:20 35:9
36:12 48:13**children's** 35:11**chime** 56:10**church** 3:16 33:19 35:20**churches** 12:18**Circuit** 24:18**circumstances** 18:22,23 19:1
20:22 21:8 47:13 50:16**cities** 28:21**citizens** 15:7 21:21 27:12
30:18 51:15 55:24 56:20 59:5**city** 7:1,3 10:21,22 11:5,7,16
12:12,18 13:1 14:21 22:3
23:1,6,11 24:9 26:7 27:1331:17 32:4,7,14 33:7,8 34:7
38:9,18,23 39:10,13,25 40:1,
8,11 48:6 51:1,4 54:9 55:7,18
58:16,22**citywide** 23:3 47:19**civilian** 41:25 42:15**civilians** 41:2,18,23 42:7,9,10,
11,12,14,16**clarification** 5:13 6:8**clarifying** 27:5**class** 41:18 42:24**classes** 42:25**classified** 47:12**classify** 50:14**clear** 21:16**clearance** 25:16**clergy** 34:4**click** 13:12 55:19,20**Clinton** 47:23**close** 50:8,10,18 52:1**closed** 44:15 48:3,9,11,18,22,
23,24,25 49:1,2,3,4,5,7,9,15,
16,23 50:3,9,22 51:20,22**closer** 16:14**closure** 16:22 48:4**coach** 27:24**Coleman** 38:12,23**collective** 29:8**colliding** 14:14**Commander** 2:7 34:2**commenced** 42:2**commend** 51:14**comment** 3:9 24:4**comments** 36:18,25**commission** 20:10 32:11**commissioner** 7:15,16,18,19,

21,23,24,25 8:1,7,8,9,10,16,
17,18,19 9:17,23 12:11 13:17
15:2,4 17:1,8,9,10 18:2 19:24
20:13,24 21:21,22,24 23:14,
19,20,25 26:12,16,17,18,20,
25 27:4,7 32:22,24 36:23
37:3,4 38:4 39:7 43:11,16,22,
25 44:6,14,18,21,23 45:1,2,3,
4,8,9,11 46:4,7 50:5,7,11,19
52:8,9,24 53:5,7,14,18,25
54:10,16 55:1 56:22 57:24
58:7,15 59:10 60:4,5,7

commissioners 2:4,16 8:12,
21 11:11 20:11 23:12 27:14
28:9,13 34:17 59:13 60:9

commitment 26:4

committed 24:23 25:2

committee 17:13,24 18:18,19
19:20 59:15,22,23

common 35:17

communication 28:4 37:23

community 9:14 10:6,9,11
11:23,24 13:20,24 14:8 18:16
19:13,18 22:16 23:15,21,22
24:10 25:14 34:8 36:1 37:6
49:8 59:18

community-based 56:1

compared 11:3

complainant 15:23

complaining 15:22

complaints 30:21

completely 7:3

component 14:8,13

compsat 34:2

concern 12:25 23:22 28:22
39:8 55:11

concerned 32:11

concerns 18:17 35:8

condition 40:2

conditions 40:3

conference 9:10 13:3 56:5

confessed 5:21

confidential 25:20

conflict 35:23

congratulations 27:16 37:1

connect 37:8 38:7

connected 45:4

Connecticut 18:6

considered 50:8

constituents 23:21,24

Constitution 20:8

constitutional 19:17 20:3
21:19

contact 18:18 19:19 37:7 54:6

continue 11:21 12:24 28:12
32:2,3,15 40:7 56:14

continuing 43:6

continuous 37:17 42:8

continuously 10:11

contract 6:17,18 43:4

contributing 25:3

control 34:14 55:6

controls 5:19

conversations 24:5

cooperating 29:6

corporation 45:20,23

correct 27:1 44:3,11 55:5,18
56:4

corrected 45:6

correcting 4:22

corrupt 38:10

corrupted 38:10

council 9:15 13:3 22:3 23:1,6,
11 34:11

counsel 21:9 45:20,24

country 39:11

county 4:9,10,14 6:12,25 7:3
15:18,20 16:2 24:15,20 38:19
52:18,22

couple 12:15 24:2 35:5,7
56:13

courage 16:18

court 9:6 16:9,16,24 20:9
24:18

courts 24:17 28:18

cover 2:20 38:14

covered 38:12

coverup 38:15,16

crazy 57:10

create 28:25

credit 39:12

creeps 21:17

crime 9:25 10:3 11:8,15 24:8
27:21 28:16 30:15 39:13,15,
22,24

crimes 47:14

criminal 15:8 16:23 26:1 57:21

criteria 47:19 53:8 54:24 55:7
57:5

critical 25:20

culminated 42:4

cumulative 4:17

current 24:22 41:3

custodial 6:16

custody 4:5,7 19:12 26:10
52:20

cut 14:21 33:23

cutting 34:22

CVI 24:10

D

daily 25:23

08/21/2025

danger 22:22	20:3 21:17,18,19,25 22:4,25	DFDS 6:19
Danielle 35:4	23:5 25:13 26:22 29:14,17,18,	die 10:21,23
Darryl 29:21	21 30:10 31:21 32:4 33:12	died 50:15
dashboard 22:5,9	37:13 38:11,19,25 40:6,7,24	differing 35:16
date 11:3	44:8 47:9 56:7 57:2,18	diligence 54:18
Davis 9:14,18 38:4 39:4,6	department's 46:25	Dior 9:2
Dawn 24:13	departments 23:5 28:15	diploma 44:10,11
day 2:13 17:25 23:16	depend 31:18	DIR 40:18 43:15,20,24 44:3,
days 57:4	depends 16:23	11,16,25 45:6,16 46:13
DC 28:21	Desiree 2:7	direction 35:14
DDC 6:22 7:10	detail 33:3	directly 18:18
DEA 25:17	details 52:14	director 9:4 23:3 56:11
deal 19:10	detain 19:7	disabilities 47:13
dealing 15:5,6 36:5 52:24	detained 6:24	disability 47:12
dealt 36:20	detainees 6:17	Disabled 42:14
death 36:13	detaining 40:1,4	disappeared 57:3
deceased 50:8,10 51:17,19,	detective 42:21 49:17	discuss 48:18
21,22 52:1	detectives 47:24	discussion 8:10,19 12:24
decently 2:19	detention 4:9,11 5:6,15 6:13,	26:19 27:8 60:8
decision-making 52:23	19,22 7:2 15:17 20:19 33:20	disqualified 41:7
declare 28:25	determination 39:2	disrespect 58:8
decline 43:24 44:1,16	determine 50:17 54:13	disrupting 52:15
declined 43:13,18,21,23	determined 50:13	distinction 7:3
dedication 27:12	determines 16:7	distinctions 7:8
deep 59:1	Detroit 3:17 4:10,19 5:6 6:13,	distinguish 52:3 55:2
defeat 29:8	22 7:1 9:17 10:21,22 11:5,7,9,	distinguished 51:24
defendant 16:14	16 12:8,15,16,19 13:1,9,10	distinguishing 51:21
defined 18:10	14:22 15:13,17 19:6,7 23:18	District 7:17,19 12:8 23:24
degree 44:9	24:9 25:13 26:7,22 27:13,23	24:18 33:7
delighted 31:15	29:14,16,18,20 30:10 32:4,7	disturb 58:22
demand 16:3,21	33:7 34:7,11,16 38:10,11,18,	disturbances 28:25
dementia 55:9	23,25 39:10,13 40:6 41:19,23,	ditto 34:5
demographics 48:15	24 42:3 46:23 47:6 51:1,15	division 46:24 47:7,25
department 3:2 4:10,19 10:16	55:19 58:16,17,24 59:22	dodging 59:11
12:16 13:11 14:15,16 15:13	Detroit-1 24:14	domestic 47:14
	Detroiters 41:21,24	
	developed 18:21	
	Dewaelsche 7:14	

Don 9:6
 double 11:23
 download 55:25 56:2 58:18
 downloading 55:16 59:7
 DPD 4:8,18,21,22 6:9,15 9:4
 33:22 36:6 38:12 53:14 56:12
 DPD's 6:1
 draft 45:24
 dramatize 4:21
 driving 55:9
 drop 42:22
 due 54:18
 Durhal 9:15

E

earlier 13:16
 earning 25:16
 ears 13:15
 easily 5:25
 eat 20:2
 efforts 24:23 56:15
 egregious 21:3
 elaborate 15:10
 elected 8:24 9:11
 embedded 37:11
 Emerald 13:5,6 55:3,6,10,13,
 16,21 56:6,9,19 57:16,17,22
 58:1,5,11
 emergency 28:17
 en 8:1 14:10
 end 38:8 41:3,4 43:4 59:25
 ended 6:17
 enemy 35:17
 enforcement 4:5,8,17 5:18 6:1
 15:13 59:11

engage 29:2
 engagement 37:6,20
 enhancement 14:20
 enhances 23:11
 Enrique 9:7
 ensure 20:4 37:7 56:7
 entertain 8:5,14
 entire 33:7
 Eric 3:11,16 6:6
 essential 22:20
 establish 30:2
 evacuation 58:21
 evacuations 58:25
 Evans 24:15
 events 43:7
 everybody's 16:18
 evilness 29:9
 ex-convicts 29:19
 ex-offenders 29:15
 Examiner's 38:19
 excellent 25:9,11 37:4
 exceptional 25:9
 exciting 37:8
 Excuse 3:18
 excused 7:14,18
 executive 24:15 26:5 27:18
 exigent 18:22,25 20:22 21:7
 expect 3:8
 expeditions 36:20
 experienced 9:25
 expert 55:19
 Explorer 35:10
 explorers 35:19 37:9
 extra 5:2

eyes 13:15

F

face 16:11 29:17
 Facebook 13:11 56:12,18
 facilitate 23:7
 facility 5:6 6:19 7:2,11 34:1
 facing 35:13
 fact 19:15 21:5 31:20
 factor 25:3
 factors 39:21
 facts 6:8
 failed 41:11
 failure 41:11,15 43:17 44:12
 faith 32:1
 faith- 55:25
 faithful 31:23
 fall 6:25
 familiar 6:10 50:24
 families 36:2,5 51:11
 family 16:8 27:19 50:15
 Fancher 17:24 18:1
 Fatal 46:25
 father 2:12,18,24 19:9 36:13
 56:25
 favor 8:11,20 27:13 60:8
 FBI 30:12 51:6
 featured 26:7
 February 59:1
 federal 16:2 24:23,24 25:1
 58:8
 feet 59:1
 Felicia 9:1
 Fellows 42:2
 females 48:16

field 10:15
fight 35:17
fighting 29:7
figure 44:20
fill 37:21 54:5
filled 40:25
final 23:14
finalize 45:22 52:23
finalized 45:19
find 27:10,11 50:7
fingerprint 30:5,6
fire 13:17,25 14:15
fiscal 40:22
Fitzgerald 33:4
FMLA 42:8,9
folk 35:8,13
follow 20:4,12 28:23
foolishness 57:8
force 25:16,17,19,21 26:3 27:2
forgot 17:7
forms 54:5
forward 15:15,25 16:6
foul 47:8 51:17,18,23 52:2,3
found 5:22 22:14 52:11
fox 29:4
Francis 9:8
frankly 37:2
Fred 9:15
Fredia 3:11 9:13 28:5
free 29:9
Freeze 4:24
Friday 10:13
friends 29:21
front 22:9 54:17

frustrating 17:2

functions 58:19

funding 22:2 23:7

G

gain 43:2,6

gang 24:25

gaps 36:19 37:20

GARNIER 7:14,15,16,18,19,
21,23,24,25 8:1,3,25 9:9
59:12

gather 2:16,17

gave 31:17

GED 44:11

gender 48:15

general 18:6 39:22

gentlemen 32:1

geographic 58:21

giants 28:14

girl 27:25

give 2:13,14 5:2 7:6,9 12:11
16:12,13,17 24:15 25:1 29:25
41:3 52:12,14 53:14

giving 38:21 39:12

glad 15:12 16:21 21:20 24:1

glory 2:13

gloves 52:11

goal 12:17

God 2:15,22,23,24 3:1 28:1
32:10,15 34:1 35:5

God's 31:9

good 2:9,10 3:15 28:8,9 31:2,
3,9 32:2,12,14 36:22 38:6
39:4,19 40:18 53:21,22

Google 14:3,4,5 29:17

Gorgon 24:21

governing 2:20

government 58:9

Governor 5:8

governors 28:19

grade 36:15

graduate 44:3

graduated 41:18 44:7

granddad 36:14

grant 2:20

grass 33:23,25 34:22

great 46:16

green 11:13 38:22

Griffin 28:7 33:18,25 34:8

groups 35:20

grow 31:21 42:3

grown 35:12

guards 28:16,20

guess 24:4 44:14

guidance 2:18

Guilty 5:24

guy 33:1

guys 31:9 32:11

H

HAAS 13:18

hairdo 31:14

hand 32:17

handle 53:9

handled 45:14 48:7 51:2

handling 47:16

hands 2:23

Handyside 9:6

happen 4:8,20 6:1,2,9 17:20
19:8 33:3

happened 4:8 5:25 15:15
46:12 54:4 58:24

happiest 31:4

happy 7:8 13:1 18:15 29:12,13
34:5

hard 4:20 20:13

harm 55:11

hat 36:11,16

Hayes 9:2

he'll 32:2

head 43:19

headquarters 59:18,21,24

heads 17:25

hear 16:10 33:14 34:18

heard 28:17 34:17 38:5 39:4

Heart 3:16

held 18:12 52:20 56:4,5 59:20

hell 32:1

helped 11:15 25:2

helping 24:24

Herzen 26:1

high 10:16 22:14 33:19 37:12
44:7,10,11

higher 14:2

highlight 50:20,23

hired 6:19 41:6

hires 41:17,25

hiring 10:12

historic 24:8

hit 35:14

hold 6:23

holding 26:10 28:18

holds 25:24

home 29:20 30:11 49:11

homicide 25:15 26:8 37:23

38:10 46:24 50:12,14

homicides 10:1,4

honest 5:20

honor 2:14 27:9

honorable 6:7 46:22

hope 29:1 32:2 39:25

horrible 40:3

hospice 50:15

hot 12:24

hour 12:14 17:24

hours 6:23 15:18

house 6:11 29:4 39:17

hovers 10:15

HR 9:4

hugging 31:13

human 23:9 40:15,19 47:11

humility 2:17

husband 27:20

I

ID 30:2

identify 15:16 30:8

identity 30:3,4

IG 14:25

III 9:15

imagine 17:1

immediately 38:12 46:12

imminent 22:22

important 6:9 17:23 19:18
20:9,25 57:15

improvement 37:17

included 58:9

including 18:4 43:5

increase 13:19,20

incumbent 54:16

individual 49:18 52:19

individuals 6:23 22:8,13,14
49:10,17 59:2

information 16:12,13 22:22
39:1 45:23 52:6 53:11,16 54:7
56:8,19 57:22 58:5 59:8

informed 46:6,12

initiate 50:11

initiated 53:8

Initiative 24:14

initiatives 36:10

Innocence 5:22

innocent 5:22

inside 12:18 30:7

instances 6:3 55:10

instructions 28:24

integrity 26:4 52:15

intended 58:8

interested 43:14

intermediate 42:9

intern 42:1

internal 16:17

internship 42:6

interpreters 9:5

interrogate 20:21

interrogation 19:2

interrupt 49:6

intersection 14:17

intervention 11:24 24:10

interview 20:19,21 24:4

intimidating 18:3,9,13

Introduction 8:23

investigates 47:7

investigating 51:2,9

investigation 15:16 22:1
25:19 38:9 50:14 51:8 52:16,
21 53:12 54:13

investigations 25:20 26:8

investigative 15:6,9,25 16:19
38:8

investigator 9:1,3 17:3 42:20

invocation 2:7

involve 19:16

involved 21:8 25:21 35:11,21
51:18,24 52:2

ironclad 21:10

Isaiah 38:14

Ison 24:14

Israel 35:5

issue 15:19 18:15,20 19:14
52:25 53:12,16 54:14,20,23
55:5,10,13 58:20

issued 15:19,22 53:2,10 54:21

issues 15:11 19:15 35:6,7,13
47:9 53:9

J

Jackson 9:7,8

jail 4:14,23 15:21 57:1

jailing 5:10

jargon 49:9

JDF 7:1

jeopardizes 21:14

Jerome 9:1 24:21

Jesus 3:6

job 30:7 32:2,12,14

Jones 7:24 8:16,18 46:18,20
47:22 53:19,21,23 54:2,12

Jonya 9:3

Joshua 9:2

judicial 15:21 16:9

July 40:20,24 41:4,6,17

jurisdiction 6:25

justice 15:8 16:9,23 26:1 40:6
57:21

juvenile 4:9 6:24 7:1 17:14,17,
18,22 20:20 21:6

juveniles 6:11,24 17:12,16
19:16 20:6 48:12

K

Kaneisha 38:23

Katrina 9:4

keeping 2:14 28:1

Kelly 25:6,8,12 26:11,14,20

Kenisha 38:12

Kevin 38:13

kicking 18:7

kickoff 56:6

kidnapping 54:3,4,22

kidnappings 47:10

kids 12:4,7 19:7 36:10 54:18
57:8

kids' 35:21

killed 38:20 56:25

killers 29:15

kind 20:13 28:12 54:17,22

kindly 3:7 8:4 9:20 14:24 25:5
40:14

King 35:15

knowledge 57:25

Kym 5:20

L

ladies 31:25

Ladon 9:14

lady 18:4 31:11

language 49:9

late 27:21

Latricia 36:24

law 4:5,7,17 5:18 6:1 15:13
16:10 18:11 20:4,5,11,18
21:11,12 28:25 45:12,14
59:11

lawsuit 4:4,17

lawsuits 40:10

lawyer 17:16

lead 51:9

leaders 29:1

leadership 25:24 26:1 33:5,9

leading 25:20

League 27:22

leave 42:7,10,12,13 58:4

led 24:13

left 57:7

legislation 22:2

lets 14:8,15

letting 49:10

level 18:8

liability 14:21

liar 38:23

license 11:13

lieu 46:10,20

lieutenant 25:6,8,12,21,23
26:11,14 47:21

lieutenants 42:20

lift 2:21

light 11:13 40:9

lights 14:6

Linda 7:16

lines 7:3

link 13:12
 Lisonya 9:4
 list 51:25
 listen 29:3
 listened 34:10
 listening 24:6 35:8
 litigation 26:2
 live 29:9
 lives 35:11,22
 local 6:11 12:20
 locate 51:12
 located 22:14 50:17 51:4 59:21
 locked 30:14
 London 50:23,25
 long-term 47:7
 looked 14:25 22:12 29:18 34:1
 lookout 14:11
 Lord 2:22,23,24 3:22 30:23 33:24 34:24
 losing 10:17
 loss 36:5,14,21
 lost 36:3
 lot 11:14 12:5,19 15:6 16:17, 18 19:7,15 26:7 32:25 37:8 39:17 49:8 50:25 54:18 58:22
 love 31:14,20 32:4,8,19
 loved 36:3,5
 lower 10:8,25 11:1 40:23
 lowering 39:13
 lowest 11:2
 LT 26:24 27:3,6
 Lucrecia 36:11
 Lucretia 37:4
 Luther 35:15

M

Madam 56:17
 made 21:15 26:17 34:9 36:25
 main 12:25 58:23
 majority 48:17
 make 7:2 15:16 17:7 26:12 30:11,20 37:13 39:2 40:9 44:2,4,9 45:6 52:16,17 55:24 56:18 58:4
 makes 33:3 57:14
 making 3:23 21:1
 Malcolm 35:15
 males 5:23 48:16
 mama 57:8
 man 3:20 4:5,6 29:5 31:21 52:10
 Management 26:1
 mandates 20:18
 mapping 14:3
 Maps 14:5
 Marathon 59:20
 Marcus 46:21,23
 Marie 9:12
 Mark 18:1
 martial 28:25
 Martin 35:15
 mask 52:11
 mass 58:20
 master's 25:24
 Mathis 9:2
 maximum 15:18
 mayor 24:4,6 39:12
 mayor's 39:18
 Mayoral 42:2

Mcleod 38:24
 MCOLES 41:8
 means 49:11,15
 measure 22:1,19
 measuring 22:7
 mechanism 16:1
 media 13:11 22:5 50:25 56:10, 11,12
 Medical 38:19 42:12
 meet 13:13 47:19 54:24
 meeting 2:22 5:21 18:19 23:15,23 31:16 34:2 59:15,18, 22 60:15
 meetings 31:23 59:17
 member 9:15 34:11 36:7 44:7
 members 10:16 13:7 23:6,10
 memo 26:21
 memorandum 59:15
 mental 47:12
 mentioned 29:13,22
 mentor 27:24
 message 56:16
 met 31:12 34:1 45:20
 mic 25:6 47:2
 Michigan 5:7 6:16 18:11 51:6, 8 59:20
 microphone 19:24 20:2
 middle 36:15
 mighty 3:6
 military 42:13
 million 4:17
 mind 15:23 17:4 19:25 51:22 58:7
 mine 18:3 31:15
 Mini's 38:17
 Minister 3:11,15,20,25 4:3,14,

16 5:4,14,17 6:6 7:4,5
Ministries 35:5
minute 4:25
minutes 3:20 8:15
Miranda 20:15
Mirandize 20:14
mirror 20:11
misconduct 4:19
missing 13:1,8,13 22:1,15,21
 46:17,24 47:6,7,8,16,17,20,24
 48:2,6,13,16,19 49:19,22
 50:22,25 51:1 55:4,22 56:23
 57:13,15
missings 22:6 47:11,19 48:7,
 8,12,14,20,22,23 51:12 55:20
 58:18
mistake 4:12,13
mistaken 4:11
Mohamed 29:15
molded 27:25
moments 5:3
Monday 12:5 13:2,6
money 45:14,15 46:2,6
month 40:20,24 41:5,19
monthly 42:18
Moore 7:25 8:7,9 15:2,4 17:1
 26:12,18 32:22,24 44:21 45:1,
 3 50:5,7,11,19 52:9,24 53:5,7,
 14,18,25 54:10,16 55:1 60:5,7
morale 10:16
morning 31:6
mother 19:9 32:18,25 34:6
 38:20 56:24 57:1
motion 8:5,13,14,22 26:13,17
 27:15 60:6,10
Mound 5:14 33:23
move 15:15,25 16:5 28:24
 60:4

moved 8:7,9,16,18
moving 28:14
Muhammad 30:17
multi-department 23:4
multi-departmental 24:8
multi-jurisdictional 25:15
multimillion-dollar 4:4
murder 36:13 38:13

N

named 28:21
national 28:16,20
naturally 31:8
nature 23:1
needed 58:20
neighbor 33:21
neighborhood 31:19
net 43:2,5
network 22:3
Nevada 33:21,23
news 23:20
night 31:16 51:10
nights 27:21
no-shows 41:12,16
non- 41:23
non-fatal 10:1,18 11:5
northwest 34:3
noted 7:21
notification 13:21
notified 13:15 54:5
notifies 14:10
notify 14:7 45:25 46:2 55:4
number 5:7,10 17:18 22:5,7
 39:9,21 40:10 52:3 57:5,12
 59:13

numbers 10:24 11:2 40:21,22,
 24 41:3 43:1,5

O

Oakwood 59:21
observes 17:19
occurred 24:7 54:3
occurring 14:9
occurs 3:23 13:13
offer 43:13,18,23 44:1,16
office 5:8 9:3,14 15:10 16:24
 24:13,17,20 25:22 29:1 30:4
 36:9 37:5,7 38:19 43:8 52:13,
 19,23 59:14
officer 3:3 18:7 21:12 25:14,
 20 36:10,16 49:18
officers 6:20 10:14,17 19:6
 28:18,23 29:2,14,24 30:9,10,
 21 35:10 37:11 42:17,19 43:2
 45:13 49:16 54:17
official 39:9
officially 38:17
officials 8:24 9:11
offline 18:16 19:13
oftentimes 15:24 16:7,11 23:7
ongoing 52:18
open 14:22 16:16 18:19
operations 25:23
opinion 39:17
opinions 35:16
opportunity 13:16 27:19
opposed 8:13,22 27:15 60:10
oppressors 29:9
oral 28:4
order 2:5,19
organization 56:1

organizational 25:24
 organizations 39:10
 outreach 37:6,20
 outstanding 22:11,13
 oversee 46:24
 overseeing 25:23
 overseen 23:2
 oversight 40:6

P

paid 42:5,10
 paperwork 45:24
 Pardon 4:16
 parent 17:16 19:2
 parental 42:10
 parents 20:16,17,22 21:7
 parliamentary 9:8,10
 parole 30:8
 part 11:7 17:11,21 24:9 30:16
 34:3 38:8 39:14 59:6
 participate 15:8 17:4
 partnering 35:19
 partnership 24:11
 pass 29:3
 passed 41:11 45:17
 passing 41:15
 passion 13:4
 past 10:13 13:2 22:15
 pastor 12:20 28:6 33:18,25
 34:8,20
 pastors 12:12,16,19 34:3,11
 Patillo 9:4 40:18 43:15,20,24
 44:3,11,16,25 45:6,16 46:13
 patrol 13:25 25:14
 patrols 11:25

Paul 47:21
 pay 45:18 46:2,6
 payment 46:3
 peace 2:21
 Pending 43:8
 people 5:22 10:20,22 11:6
 18:4,7 29:2,4,6 30:14 32:25
 34:13,16 35:21,22 36:4 37:14
 39:11,14,17,21 40:3,5 43:12,
 18 44:1 46:10 51:25 54:19
 56:2 57:15
 percentage 45:18 52:3
 perfect 21:18
 period 30:7
 permanently 41:7
 Pershing 33:19
 person 14:4 15:20 16:10,15
 17:20 18:24 22:1 27:25 37:16
 39:16 47:8,20 48:19 49:19,20,
 21 50:10,15,18,22 51:2 55:4,
 8,22 57:22
 person's 46:17 50:8
 personal 55:12
 personnel 42:13,16,23
 persons 9:18 46:25 47:6,7,16,
 17,25 48:2 56:24 57:6
 pertains 20:5
 phone 14:3,4 31:7 55:17
 57:17,19
 phones 51:10 59:4
 physical 41:12 47:12
 physically 4:7
 pictures 30:9
 piece 15:9
 piggyback 32:25
 Pilgrim 33:19
 piloted 13:23

piloting 13:19
 place 54:24 55:7
 places 30:19 35:22
 plate 11:13
 play 23:2 47:8 51:18,23 52:2,4
 playing 30:7
 plea 29:3
 pleased 39:7
 pleasure 60:3
 PM 2:4 59:18,19,23
 poaching 45:12,13
 pockets 39:24
 point 5:17 6:8 7:6,9 15:13
 16:14,22 36:8 57:13
 pointed 6:14
 police 2:4,16 3:2 4:10,19 8:23
 9:5,17,22 10:14 11:11 12:16
 13:11,25 14:10,16 15:13 18:3,
 7 19:6,10 20:10 21:15 23:5,12
 25:13,23 26:13,22 27:22
 28:15,19 29:14,16,18,20,24
 30:10 32:4 35:10,18,19 37:9
 38:11,18,25 40:6 41:20,22
 42:17,19 44:8 46:24 47:7
 49:8,19 51:6,8 54:1,7,14,17
 57:2,18
 policies 17:14
 policing 20:3
 policy 11:12 17:13,24 18:15,
 19 20:10,11 21:10 22:2 59:15,
 22
 populations 28:22
 portal 54:8
 possibility 17:21
 potential 55:12
 power 12:14 15:14 16:4 29:8
 PR 55:23
 praise 2:13,14 3:3,5,22 30:23
 33:24 34:24

preacher 36:22
precinct 9:13 25:18 48:19,20, 21,22,23,24,25 49:1,2,3,4 59:19
precincts 13:23 47:15,18
presence 18:3,12
present 7:15,17,19,23,24,25 8:3,25 17:8,16 19:3 20:17 21:22 25:7 26:10
presentation 7:6 40:15 47:6
presented 47:20
presenting 40:19
preserve 21:20
president 9:13 13:4 28:15
president's 39:19
presidents 9:16
press 56:4
pretty 46:1
prison 29:20 30:11
prisoners 40:1
private 58:15
probable 15:14
problem 17:15 30:16
proceed 2:11
process 15:8 16:9 52:23 53:18,20,23
processing 41:5
professional 41:25
professionalism 26:4
profile 22:14
program 13:6,12 35:11 36:2 42:1,22 45:22
programs 11:24 42:3,4,5,6
progress 12:23
Project 5:22 29:7
promote 26:14

promoted 25:17,21
proposing 39:18
prosecution 24:24
prosecutions 25:1
prosecutor 15:18 16:1,2,3,20
prosecutor's 15:10 16:24 24:17 52:13,19,22
prosecutors 24:23
protect 5:18
protected 21:2
protection 17:23 19:17
proud 31:12 32:8,14
provide 22:3 39:2 47:15 52:5 53:11
PSL 27:23
public 3:9 10:6 12:8 13:7,19, 22 14:13,14,20 22:23 51:19, 23 55:4 56:8 59:17,24
publicly 24:2
published 23:21
pull 14:12
punished 5:24
purpose 2:17 28:24
purposes 44:6 57:21
push 10:8 39:20
pushed 13:5 54:8 55:21 56:14 59:3
pushing 10:24 39:18 56:15
put 2:23 3:18 10:13 19:12 57:19 58:10
puts 57:17

Q

question 17:4 18:14 19:8,23 21:6,25 23:14,23 24:1,2 39:8 45:11 49:14 52:24 56:23 57:16

questioned 18:11 19:11
questioning 17:15
questions 14:23 15:5 25:5 43:9,10 46:15 52:7
quickly 17:10 26:20 28:14 36:21 43:11 49:7 51:2 56:22
quorum 3:8

R

radio 11:25 14:16
raise 18:20 19:18 39:8
raised 15:12 16:22 23:22
raising 23:23
ramp 12:1
ran 6:16 17:20 35:10
Randolph 12:21
rank 26:5,15
raped 4:7
rapists 29:15
rate 10:15 16:22 41:10,11,15
rating 48:4
reach 22:24 43:8
reachable 35:25
readers 11:14
reading 24:6 43:23 45:5
ready 3:5 37:18
realize 15:7 40:22
reason 39:14,19
reasons 40:5 43:13,25 44:19 46:14
recalled 27:21
receive 55:21
received 59:14
recent 47:14
recently 9:25 52:10

recommendation 26:14 56:23
recommendations 34:10
recommended 26:5
record 17:8 21:21 33:17 35:3
recoup 45:14
recovered 22:7,9,18 46:17
 48:8 49:11 51:7
recovering 22:8
Recreational 27:23
recruit 43:6
recruiting 40:22 41:4 43:8
recruitment 46:3
red 7:3
reduce 11:15 14:21 40:10
reduces 14:13
reduction 10:4,19 11:4,19
reductions 10:3 24:9
reevaluate 38:25
reference 43:3
reflect 17:8 21:21
regard 36:19
registered 9:10,19
related 17:14 26:3
relates 21:1 37:23 57:16
relations 9:14 11:23 25:15
 56:11
relationships 12:1
relative 49:22
released 52:20
relentlessly 10:10
remaining 48:9
remains 47:11 51:4
remember 11:8 29:7
report 9:21,22 30:17 31:17
 37:24 40:19,20 46:16,17 59:9,

25
reported 37:24 47:17 48:2,13,
 14,16,19,22,23 49:18,21
 50:25
reporter 9:6
reporting 51:24
reports 48:20,24 59:13
representative 9:12 19:3
representatives 8:24 9:11
representing 9:17
request 38:18
require 19:1
required 54:6
rescheduled 41:12
reschedules 41:16
residency 41:19
resident 58:20
residents 41:24 58:25
resign 46:10
Resource 40:16,19
resources 23:9
respect 18:9
respond 6:5 18:8 33:6
responder 14:14,15
responders 13:20
response 19:23 24:3,11
responsible 23:17
rest 31:25 33:4
resting 57:9
Restricted 42:13
retirees 39:10
return 57:7
returned 49:21 50:1,2
REV 35:4
revamped 38:11

reveal 22:18
revealed 4:3
Reverend 17:11 34:22 35:4
reviewing 17:13
revisit 36:4
RICO 40:9
rights 17:23 19:17 20:7 21:1,
 20
ringing 51:10
rip 4:1
rising 39:24
risk 14:13,21
Road 5:14
robbed 11:6
Robberies 11:5
roll 7:13
rolling 56:2
rollout 13:5
room 13:3 17:19 31:14 50:24
 59:24
roughly 11:9 22:11
route 8:2 14:10
Rue 38:3,6
run 5:7 6:15 54:10 59:10
running 7:22 33:22 54:18
Ryan 33:21,23

S

Sacred 3:16
safe 28:2 32:9
safely 49:11,21 50:1,2
safety 13:19,20,22 14:14,20
 55:11,12 59:17,24
Saint 34:24
sake 22:6

Samuel 38:13
save 36:10
scenario 38:9
scenarios 17:18 54:22
scenes 27:21
scheduled 41:10,13,14
school 12:4,6,7,9 33:19 35:9
 44:8,10,11 57:3
schools 12:2,8,10,20 35:19
 37:10,12
science 25:24,25
scope 20:21
Scotty 9:16
season 2:25
seat 32:20
secret 25:16
secretary 30:3 31:7 56:17
 59:9
security 30:1
seeking 2:17
send 45:23
sending 28:20
sends 13:7
sense 30:11
sentiments 18:2
separate 4:15 7:4
separation 46:9
separations 42:18,22 45:12
September 59:18,19
sergeant 25:18 42:17 46:18,
 20 47:22,23 53:19,21,23 54:2,
 12
sergeants 6:21 42:20
serve 5:19 25:14
service 27:5,12 51:15
serving 25:18 32:6

set 36:3
set-in 54:24
settlement 4:18
Shannon 46:18 47:22
share 54:7 58:5
sheet 43:16
shelters 30:19
Sheriff 24:20
shifted 44:22
shoot 38:24
shootings 10:1,18 11:5
shot 10:20,22 18:23,24 38:24
Shotspotter 11:15
shout 12:12
shows 22:5,6
Sick 42:15
side 14:12 39:19
sign 13:8,10,12
signed 10:17 11:12 59:2
Simeon 47:23
similar 18:3,17
Sims 34:2
sir 8:3 15:3 16:25 17:6 50:19
 52:8 59:25
sisterhood 37:10
sit 7:5 10:2,18 48:4
sites 30:9
sits 47:21
sitting 2:6 30:12 31:22 33:5
situation 21:2
Slaughter 25:6,8,12,23 26:11,
 14,24 27:3,6,17
Sloan 9:4
Smith 8:1 21:21 28:6 30:25
 31:2,4 33:12 45:9,11 46:4,7

Snyder 5:8
social 13:11 22:5 30:1 56:12
sort 57:6
South 59:21
southwest 58:24
speak 17:24 49:8
speaker 3:11 29:11 30:24
 33:15 35:1 38:1 39:3 40:12,13
speaking 31:22
special 16:4 47:13 55:8
specific 58:21
specifically 59:4
speculate 22:11
spent 25:19
spin 33:1
spirit 12:14
spoken 34:19
Squad 46:25
staff 3:23 8:23 10:15 25:9,10,
 11 31:12 36:11 41:25
staffing 47:20
stakeholders 24:16
stand 13:2,17 35:16
standing 12:13
start 39:6 42:23 44:2
started 40:23 45:22
starting 12:4
starts 54:12
state 5:7,10 6:12,15 9:12
 25:25 30:4 33:16 35:2 51:6,8
 53:11,14 54:1,6,14,23,25
stated 17:11
statements 21:12 24:6
states 20:8 28:20
statewide 22:25

station 49:20
stations 56:13
statistics 48:1
stats 57:7,14
stay 29:1
stead 2:6
Stellantis 14:1
stellar 27:12
step 43:17 44:12
stop 5:1 14:1,6,7,9 29:7 38:20
stopped 38:16
strategy 12:21
street 10:14 33:20
strength 16:17 32:3
strengthen 22:3
strong 39:20 56:2
student 42:1
stuff 18:25 34:17
subject 45:13
submitted 52:18
subpoena 15:9 16:1,19
subpoenas 15:6
suburbs 19:5,9
success 22:1
suffer 55:9
summer 12:3 42:5
supplies 12:6
support 12:15 23:6,13 34:16
 36:6 51:15 60:5
supported 60:7
supporting 34:12,20
supportive 31:23
Supreme 20:8
surprising 4:6

suspect 15:16 17:17,22
suspected 22:21 47:8
suspension 42:16
sworn 40:25 41:4,17,20 42:7,
 9,10,11,12,13,14,15 43:2
system 13:21 15:21 16:23
 29:25 30:1 55:3,17 56:19,24
 57:21 58:2,10,11,15,16
systems 14:3

T

tab 59:12
takes 16:17 55:15
taking 4:10,22 5:5 28:15 32:6
 38:17,20
Talent 42:3
talk 5:12 18:15 19:13 20:24
 31:11 36:1,9 47:1 50:21 53:20
talked 12:13,17,25 20:16 34:9
talking 6:10 35:18 45:16 53:4
target 58:21
task 25:16,17
tasked 47:16
Taylor 9:6
team 27:18 33:5,9 46:25 47:6
 50:22 51:2,5,13 54:4 56:11
technologies 11:13
technology 10:11 11:22 14:18
 23:2,9 29:13,19
teen 12:3
television 56:13
temporary 40:4 41:7 57:13
Teresa 9:1
term 18:21
termination 46:10
terms 21:10 45:13 56:18,23

test 41:9
testimony 16:17
testing 41:9
that'd 56:21
thing 4:16 22:17 30:5 31:18
 35:7,24 36:1 48:18
things 2:19 11:14 20:18 22:19
 23:1 28:14 37:9,15 57:10
Thirkill 46:19,21,22,23 47:3,5
 49:7,16 50:2,9,13,20 52:5,15
 53:2,10,16,19 54:21 55:5,18
 56:4 57:23,25
Thomas 50:23
Thompson 23:3
thought 18:20 21:3
thoughts 19:19
thousands 22:10
threshold 13:14 22:24
thrown 21:12
Thursday 2:3 59:17,19
time 3:19 4:24 5:1 6:2 9:10,19
 10:5 11:6,17 22:12 23:14
 27:24 32:5,9,12,16 34:18,19
 35:9 36:8,12,14 40:2 45:7
 50:17 57:10 59:5
times 15:7 24:2 32:9,25 57:2
tip 36:16
tipped 36:11
tirelessly 51:5
today 2:6,15,16 9:5 10:3 11:4
 13:16 27:25 31:10,15 35:11
 36:25 47:5 59:13,25
Todd 9:5 26:13
told 27:9 31:14
tolerate 21:4,16
Tomorrow 42:23
tomorrow's 43:5

tons 50:21

tool 16:20

top 43:19

topic 12:24

total 11:7 39:1 41:2,5,17,20,
22,23,25 42:1,6,8,17,18,21,23
43:4

totals 48:6

touch 36:8

toughest 37:12

tour 7:9

town 50:16

track 57:18,22

tracking 58:2

traffic 14:1,6,7,9

training 47:15

transferred 5:8

transparency 7:13 22:6

traumatized 29:5

traveling 9:9

trending 23:17 39:23

trial 16:14,15

troubling 19:4 39:14

truck 13:25

true 23:16

Trump 23:16 39:12

Tuesday 59:16,23

turn 37:19

turned 51:7

TV 18:4 31:16

twenties 36:16

type 36:16 53:9

typo 26:21

Tyrone 9:12

Tyson 9:1

U

ultimately 16:10

unacceptable 29:23

unbecoming 29:2

unbelievable 29:21

unclear 33:12,13

uncooperative 16:20

understand 18:24 29:19

understood 18:21

Underwood 2:8 3:10,23 5:1
9:3 28:5 30:25 33:16 35:2
38:2 40:13

unequivocally 21:10

unfinished 60:1,2

unidentified 47:11

uniform 32:6 49:18

union 9:16

unit 23:10 25:19 38:10 49:17
52:25 53:8 54:11

united 20:8 34:4

unity 2:17

University 25:25 26:2

unmute 2:8

unrelated 52:21

upcoming 59:16

update 9:24 22:16 52:12

updated 46:8,11

upload 54:7

ups 38:14

uptick 9:25 12:2 24:25

utilize 23:8 56:20

utilizing 10:11 14:2,5 58:17

V

vacancies 41:1,2

vacation 2:5

varying 50:16

vehicle 13:25 14:1,6

vehicles 13:22,24

verified 49:20,22

verify 54:4

veteran 25:12 26:22

VHL 29:25

vice 2:3,10 3:7,18,22,24 4:1,
12,24 5:2,5,16 6:4,7,13 7:12
8:4,9,13,18,22 9:20,21,23
14:24 15:3 17:7 18:1 20:25
25:4 26:17 27:8,15 28:3 29:11
30:23 31:1,3 32:18,21,23
33:11,14,24 34:24 35:1 36:18
37:22 38:5 39:3,5 40:12,14
43:10 45:10 46:5,8,14,20
47:1,4 49:13,25 50:4,6 51:16
52:7 53:3,6,22 55:2,15,23
56:17 59:9 60:1,6,10

vicinity 34:12

victim 15:23 17:3

victim's 16:8

victims 15:5,7 47:14

violate 20:7

violating 20:5

violence 11:24 12:3 23:17
24:10 25:1 47:14

violent 10:2 26:9

Visual 9:7

vital 22:20 58:19 59:8

vitality 20:25

voluntarily 57:6,7

vulnerable 13:8 47:11

W

waiting 40:4
wake 28:13
waking 2:15
walk 31:19
walked 34:8
wanted 18:20 19:18 21:22
 22:17 23:16 33:21 34:21
 57:20
Warfield 9:1 34:20
warning 29:1
warrant 15:19,21 52:18
Warren 24:15
Washington 28:21
watch 4:21 6:1,2,9 14:19
watched 31:21
water 58:23,25
wave 14:3
Wayne 4:9,10,14 6:25 15:18,
 20 16:2 24:15,19 25:25 38:19
 52:18,22
ways 23:8
wearing 32:5
week 4:3 12:3,7 18:5 45:20
weeks 12:15
wellbeing 55:12
West 29:16
white 19:9 38:14,22 39:17
White's 25:11
William 9:18 38:4
Williams 3:12 28:6 29:12
wisdom 2:18,21
withdrawals 41:16
witnesses 15:24 16:12,21
 47:14

woman 31:4**wondering** 43:18 53:7

Woods 2:3,10 3:7,18,22,24
 4:1,12,24 5:2,5,16 6:4,7,14
 7:12,15 8:4,9,13,18,22 9:20,
 24 12:11 14:24 15:3 17:7 18:1
 20:25 25:4 26:17 27:8,15 28:3
 29:11,22 30:23 31:1,3 32:17,
 18,21,23 33:11,14,24 34:24
 35:1 36:18 37:22 38:5 39:3,5
 40:12,14 43:10 45:10 46:5,8,
 14,20 47:1,4 49:13,25 50:4,6
 51:16 52:7 53:3,6,22 55:2,15,
 23 56:17 59:9 60:1,6,10

Woodward 59:24**words** 27:16

work 3:1 12:24 17:3 23:4
 27:21 28:11,12 30:18 32:15
 35:24 37:12,21 51:14

worked 24:19 25:10 50:22
 51:5,9

Worker 12:22

working 10:10 11:20 16:25
 22:25 24:12 25:10,16 36:3
 45:21 48:5 52:22 56:11

works 25:9 37:5**workshop** 12:21**world** 21:5**worry** 3:21**Worthy** 5:20**would've** 59:3**wrap** 14:22 15:4**wrapping** 12:10**Wright** 36:11 37:4**written** 41:9

wrong 21:13 31:25 32:13
 41:13 45:5

wrongful 4:19

Y

Yakata 9:6

year 10:4,5,20,21,24 11:6,7,
 10,18,20 40:22 44:2 48:4,6,10

year-old 20:15**year-to-** 11:2**year-to-date** 48:1,11,15,16,20

years 4:6,18 5:7,10 11:8 22:15
 24:12 25:19 26:23 27:1,3
 28:2,13 30:15 34:7 45:17

yellow 38:22**yesterday** 31:19

young 4:5,6 27:24 31:11,21
 35:8,13 52:10

youth 18:10 42:3**Yvette** 28:7 33:18

Z

Zoom 3:12 9:9,14,16,18 38:3