2	
3	
4	
5	
6	
7	
8	
9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS MEETING
11	June 26, 2025 at 3:00 P.M.
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	



1

2.

- CHAIRPERSON WOODS: This is the 26th of June, and the 3
- time is 3: 01. The Board of Police Commissioners meeting 4
- 5 is called to order. Do we have Chaplain Brenda Puckett
- 6 online?
- 7 CHAPLAIN PUCKETT: Yes.
- CHAIRPERSON WOODS: Will you please do the 8
- invocation. 9
- CHAPLAIN PUCKETT: Oh, gracious, and mighty God, we 10
- come before you today with grateful hearts, asking for 11
- 12 your guidance and wisdom over this meeting. We lift up
- 13 every member of this commissioner board, all our
- 14 officers, and the entire community they serve. Let there
- 15 be integrity, trust in our heart for the community. We
- 16 pray for unity and peace. We ask you to give all the law
- 17 enforcement officers protection and strength, health and
- wellbeing as they have fairness and truth in every call 18
- of duty. And we ask all of these things in Jesus' name, 19
- we pray. Amen. 20
- 21 CHAIRPERSON WOODS: Amen.
- 22 CHAIRPERSON WOODS: We don't have a quorum yet. We
- 23 are expecting --- we have a quorum? Okay. We do have a
- 24 quorum, yeah, there are six. We do have a quorum.
- 25 Alright. Let's call the roll, please.



- 1 MS. GARNIER: Commissioner Woods Present.
- MS. GARNIER: Commissioner Bernard Present,
- 3 District 2.
- 4 MS. GARNIER: Commissioner Banks Present.
- 5 MS. GARNIER: Commissioner Bell Present, District 4.
- 6 MS. GARNIER: Commissioner Moore Present.
- 7 MS. GARNIER: Commissioner Dewaelsche Present.
- 8 MS. GARNIER: 6 present, sir.
- 9 CHAIRPERSON WOODS: Okay. I'd like to entertain a
- 10 motion for the approval of the June 26th 2025 agenda.
- 11 COMMISSIONER MOORE: So move.
- 12 CHAIRPERSON WOODS: Moved by Commissioner Moore.
- 13 COMMISSIONER DEWAELSCHE: Second.
- 14 CHAIRPERSON WOODS: Second by Commissioner
- 15 Dewaelsche. Any discussion? All in favor say aye.
- 16 COMMISSIONERS: Aye.
- 17 CHAIRPERSON WOODS: Anyone opposed? The motion is
- 18 carried. I entertain a motion for the approval of the
- 19 minutes of June 5th, 2025.
- 20 COMMISSIONER MOORE: So move.
- 21 CHAIRPERSON WOODS: Moved by Commissioner Moore.
- 22 COMMISSIONER BERNARD: Second.
- 23 CHAIRPERSON WOODS: Second by Commissioner Bernard.
- 24 Any discussion? All in favor, say aye.
- 25 COMMISSIONERS: Aye.



- 1 CHAIRPERSON WOODS: Anyone oppose? The motion is
- 2 carried. I entertain a motion for the approval of the
- 3 minutes of June 12th, 2025.
- 4 COMMISSIONER MOORE: So move.
- 5 COMMISSIONER BERNARD: Second.
- 6 CHAIRPERSON WOODS: Moved by Commissioner Moore, and
- 7 second by Commissioner Bernard. Any discussion? All in
- 8 favor say aye.
- 9 COMMISSIONERS: Aye.
- 10 CHAIRPERSON WOODS: Anyone oppose? The motion is
- 11 carried. We have the introduction of the BOPC Staff,
- 12 Chief of Police, and other Elected Officials.
- MS. GARNIER: Present today is Corporation Counsel
- 14 Conrad Mallett, Chief Investigator Jerome Warfield, Drew
- 15 Freeze, Felicia Tyson, Jonya Underwood, Mary Barber,
- 16 Teresa Blossom, Candace Hayes, Artemisia Joshua, and Dior
- 17 Mathis. Supervising investigator from OCI, Elgin Murphy,
- 18 and Dr. Francis Jackson, Parliamentarian. DPD HR Director
- 19 Katrina Patillo is also present. Chief of Police Office,
- 20 Deputy Chief Mark Bliss. Our interpreters today are Ms.
- 21 Yakata and Dr. Stephanie Beatty. Court reporter today,
- 22 Don Handyside, Enrique Jackson, Audio Visual and Jason
- 23 Gantt for Media Services. Signed in at this time are the
- 24 following: Marie Overall for State Representative Tyrone
- 25 Carter's office, Fredia Butler. Yes, I do see her. Ms.



- 1 Fredia Butler, Second Precinct, Community Relations
- 2 President, LaDon Davis, Office of Council member Fred
- 3 Durhal III. Mark Young, Scotty Bowman on Zoom, I believe.
- 4 And former Detroit Police Commissioner William Davis,
- 5 also on Zoom. And those are the persons registered at
- 6 this time, sir.
- 7 CHAIRPERSON WOODS: Okay. Thank you. We're going to
- 8 go into the BOPC chairman's report. Is Mrs. Johnson in
- 9 the house, in the room. Can you stand on the podium? This
- 10 is a resolution for her dear husband. Raphael B. Johnson.
- 11 Raphael Johnson is a bulwark in the City of Detroit, as
- 12 well as in the S of Michigan. I have never given out a
- 13 resolution since I've been on the Board of Police
- 14 Commission. And this is the only resolution that I have
- 15 recommended. And it's a very, very special resolution for
- 16 me because of Raphael B. Johnson. Dr. Raphael B. Johnson;
- 17 a tenaciousness and his courage in the City of Detroit.
- 18 He currently serves as the legislative director for
- 19 Senator Santana's office. But I'm going to read this
- 20 resolution. He will be here today. We have Mr. Keith
- 21 Bennett here. We have Renardo Bowes in here who's
- 22 standing tall for Dr. Raphael Johnson. But he had an
- 23 injury that prevented him from being here. But he really
- 24 wanted to be here. When I was sworn in as a police
- 25 commissioner I asked him to come to my swearing in



- 1 ceremony, and you'll see why.
- 2 COMMISSIONER BERNARD: Well, he brought his better
- 3 half. His better half is here.
- 4 CHAIRPERSON WOODS: Absolutely Resolution honoring
- 5 Dr. Raphael B. Johnson.
- 6 WHEREAS Raphael B. Johnson is a leading activist
- 7 against gun violence, as a founder and leader in the 180
- 8 program, the Detroit 300 and other groups. In his current
- 9 role as Michigan Senate Legislative Director, he plays a
- 10 pivotal role in state legislation that enacts standards,
- 11 funding, and reforms for police agencies in the criminal
- 12 justice system; and.
- 13 WHEREAS he is a graduate of the Gwynedd Mercy
- 14 University, Executive Doctorate in educational leadership
- 15 program. He attended the University of Detroit Mercy,
- 16 where he graduating summa cum laude with a Bachelor of
- 17 Arts in Legal Administration and a Master's of Arts in
- 18 the Liberal studies; and
- 19 WHEREAS Dr. Johnson research redefined self-
- 20 destructive behavior, aided stakeholders and properly
- 21 identified thought processes that lead to school
- 22 disengagement, specified misbehaviors, and eventual adult
- 23 incarceration. His 180 program provided services that
- 24 offered both students and educators the opportunity to
- 25 achieve better academic decision-making and life



- 1 outcomes.
- 2 In 2015, Georgia Southern University incorporated
- 3 his Professional Development Series into its annual
- 4 National Youth at Risk conferences. In 2016, his research
- 5 topic, Self-destructive Behavior in Urban Middle Schools
- 6 as a predictor of adult incarceration, won first place,
- 7 in an international thesis competition, hosted by Mary
- 8 Immaculate College in Limerick Ireland; and.
- 9 WHEREAS his many initiatives, along with his
- 10 motivational session with trouble teams on the Maury
- 11 Povich show, drew wide praise and accolades WMXD 92.3 FM
- 12 awarded him, its 2002 Holds an Honor Award for best
- 13 community leader. In 2010, mayor Dave Bean appointed him
- 14 as a police commissioner. However, facing a lack of
- 15 support from the Detroit City Council for confirmation,
- 16 Dr. Johnson withdrew his nomination. His work continued,
- 17 and he went on to earn honors as the 2011 Michiganian of
- 18 the Year, the 2012 NAACP Ida B. Wells Award, and the 2019
- 19 Michigan Chronicle Men of Excellence Award. He also is a
- 20 multi-multiple gold medalist in Michigan, USA
- 21 Powerlifting League.
- NOW THEREFORE BE IT RESOLVED
- 23 That the Board of Police Commissioners recognizes
- 24 Dr. Raphael B, Johnson for his community leadership in
- 25 improving public safety, strengthening police community



- 1 relations, his achievements, in mentoring youth and in
- 2 public safety merit, our highest regards. We thank and
- 3 congratulate you, signed by the Board of Police
- 4 Commissioners.
- 5 COMMISSIONER MOORE: Motion to adopt.
- 6 COMMISSIONER BERNARD: Second.
- 7 CHAIRPERSON WOODS: Motion made by Commissioner Moore
- 8 and second by Commissioner Bernard. Any discussion? There
- 9 being no discussion, all in favor, say aye.
- 10 COMMISSIONERS: Aye.
- 11 CHAIRPERSON WOODS: Anyone opposed? The motion is
- 12 carried. And you may have some remarks.
- 13 MRS. JOHNSON: Thank you to Chairman Darryl Woods,
- 14 and the great body of women in the end that make up the
- 15 Board of Commissioners, thank you so much. Unfortunately,
- 16 Raphael could not be here because of a training injury.
- 17 But of course, he sent his better half; so he sent words,
- 18 so I'll read his speech for you. 15 years ago, I was 35
- 19 years old. I had been home for six years after I served
- 20 time for a serious crime, committed as a juvenile. Up to
- 21 this point, I had lived an exemplary life as a Muslim in
- 22 the Nation of Islam. I got married, raised two children,
- 23 obtained a bachelor's and master's degree, wrote and
- 24 helped manage programs for returning citizens at the
- 25 Goodwill Flip the Script. I was also the founder of the



- 1 Detroit 300, which helped the Detroit Police solve
- 2 multiple crimes against women, children, and senior
- 3 citizens, including catching two serial rapists.
- I have received hundreds of awards around the
- 5 country for community activism and engagement with the
- 6 youth. Even Steve Harvey acknowledged me with the best
- 7 community leader award, which included a brand-new
- 8 vehicle. Maury Povich contracted me to do work as a
- 9 daytime TV personality, helping out of control teens and
- 10 controlling men, and changed their distorted thinking to
- 11 reach tension reduction. My passion to serve led me to
- 12 run for City Council In 2008. There were a historic 165
- 13 candidates that entered the race. I won the primary
- 14 election, but came up short in the general. Soon after
- 15 Mayor Beame appointed me to the Detroit Police Board of
- 16 Commissioners. I admittedly accepted the appointment, and
- 17 I didn't know all the details of the job description. I
- 18 did fathom that such a position required honesty, good
- 19 character, sound, judgment, fairness, and the ability to
- 20 work with others, strength and courage to vote based on
- 21 my conscience and not for the whims of others.
- These were all qualities that I had been known for
- 23 as an adult. Nevertheless, based on the reaction and
- 24 outbursts by some to my appointment, one would have
- 25 thought I was the opposite of those traits. The



- 1 hypocrisy, discrimination, and unforgiveness that I
- 2 experienced was a wakeup call. It reminded me that no
- 3 matter how far I had come and the multiple
- 4 accomplishments I achieved, some people will always
- 5 remind me of the errors of my youth. The City Council at
- 6 the time, stalled my confirmation vote and had leaked to
- 7 the media their apprehension with me and my past. My
- 8 faith, codes of honor and principles would not allow me
- 9 to grovel to no one, let alone this group of individuals.
- 10 So, before I allowed them to tell me no, I went to Mayor
- 11 Beame, and absolved myself of the appointment I went on
- 12 in the last 15 years to live my best life.
- 13 Under the awning of Allah's Mercy, I obtained a
- 14 doctorate degree, honed my skills as a day one dad to my
- 15 son and daughter; sent my son to college, and my daughter
- 16 is on her way next year, operating as a successful
- 17 businessman of 21 years and married a beautiful woman
- 18 that I am proud to have on my arm. We have traveled the
- 19 world and established strategic relationships. I proudly
- 20 live as a law abiding, tax paying citizen. I've never
- 21 been sued or accused of any improprieties. An irony of my
- 22 experience 15 years ago, is that people who spoke out
- 23 against my appointment and the loudest ended up on the
- 24 short end of the stick. Several committed crimes that
- 25 were sentenced to prison, and several others are no



- 1 longer with us, and some are suffering from ailments. I
- 2 wish no harm or any misfortune on anyone.
- I just believe as the scriptures say, the Lord will
- 4 fight for you. You just need to be still. Exodus 14:14 In
- 5 the end, this note is to make this disclaimer that it's
- 6 based on my 21 years of being still and watching
- 7 everyone. The ex-offender or justice involved individual
- 8 who engages in true repentance and reform, is very least
- 9 to the society needs to worry about. They are the most
- 10 trustworthy people that walk the earth. It is the people
- 11 who have rendered squeaky clean and have never been to
- 12 jail or prison, that you have to watch closely. Thank you
- 13 Chairman Woods for the honor of this resolution. I salute
- 14 you and your family for representing the best of us. Much
- 15 respect. Dr. Raphael B. Johnson.
- 16 CHAIRPERSON WOODS: Thank you very much. We have
- 17 another resolution honoring Captain John Whitmer. He's
- 18 retiring. He's not present for the sake of, can we ---
- 19 COMMISSIONER MOORE: I'll take care of it, Mr.
- 20 Chairman.
- 21 CHAIRPERSON WOODS: Yep.
- 22 COMMISSIONER MOORE: Resolution, honoring Captain
- 23 John Whitmer.
- 24 WHEREAS John Whitmer was appointed to the Detroit
- 25 Police Department on June 13th, 1994. Upon successfully



- 1 graduating from the Detroit Metropolitan Police Academy,
- 2 he began his professional law enforcement career at the
- 3 11th Precinct; and.
- 4 WHEREAS Officer Witmer's assignments with the
- 5 Detroit Police Department also included the 6th Precinct
- 6 Patrol Section, the Special Response Team Training
- 7 Section, 5th Precinct, and Family Advocate and Management
- 8 liaison Engagement Family. Over the years, Officer
- 9 Whitmer sailed at his assignments and was well known for
- 10 his commitment to excellence in public safety; and.
- 11 WHEREAS Officer Whitmer displayed tremendous
- 12 knowledge and leadership skill: he was promoted to the
- 13 rank of Sergeant in 2006. Four years later, Sergeant
- 14 Whitmer earned promotion to the rank of lieutenant. From
- 15 2010 through 2023, Lieutenant Whitmer held alternating
- 16 assignments at the special response team and the training
- 17 section; and
- 18 WHEREAS Lieutenant Whitmer was promoted to the rank
- 19 of Captain on October 30th, 2023, and assigned to the 5th
- 20 Precinct. On September 23rd, 2024, Captain Witmer's
- 21 duties expanded to include the Family Unit; and.
- 22 WHEREAS Captain Whitmer was the deserving recipient
- 23 of the following awards, The Lifesaving Citation and
- 24 Medals, two Department Citations, The Major League
- 25 Baseball 2005 All Star Game Award, The Chief's Unit



- 1 Award, Both Consent Judgment Awards, The Rosa Parks
- 2 Funeral Award, The Ford Fireworks Award, and the Super
- 3 Bowl XL Recognition Award, as well as commendations from
- 4 supervisors and numerous letters of appreciation from
- 5 citizenry. And as he retires on July 3rd, 2025, Captain
- 6 Whitmer continues to be known as a consummate
- 7 professional in public safety and law enforcement.
- 8 THEREFORE BE IT RESOLVED
- 9 That the Detroit Board of Police Commissioners,
- 10 speaking on behalf of the citizens of Detroit, awards
- 11 this resolution and recognition of Captain John Witmer's.
- 12 31 years of dedicated and diligent public service, his
- 13 courage, leader and unwavering community spirit, have
- 14 improved the quality of life for the residents of
- 15 Detroit. His dedicated service merits our highest regards
- 16 and best wishes for his future endeavors. We thank and
- 17 congratulate you, Captain John Whitmer. I move for
- 18 adoption, Mr. Chair.
- 19 COMMISSIONER DEWAELSCHE: Support.
- 20 CHAIRPERSON WOODS: Motion made by Commissioner
- 21 Moore, supported by Commissioner Dewaelsche. Any
- 22 discussion? Yes, sir.
- 23 COMMISSIONER BELL: I'm pleased that we are awarding
- 24 this young man with this resolution. He was one of my
- 25 rookie officers at the 11th Precinct when I was assigned



- 1 there, and he had an outstanding career, and it's just a
- 2 blessing to witness that. Him go through the ranks. Thank
- 3 you.
- 4 CHAIRPERSON WOODS: Four scores and seven years ago.
- 5 All in favor, say Aye.
- 6 COMMISSIONERS: Aye.
- 7 CHAIRPERSON WOODS: Anyone opposed? The motion is
- 8 carried. What is the pleasure? This is to entertain a
- 9 motion to open up the --- well, how would I say this?
- 10 There is going to be the election of the Board of Police
- 11 Commissioners officers, which is the chairperson. What is
- 12 the pleasure of the ---
- DR. JACKSON: Nominations?
- 14 COMMISSIONER MOORE: Yeah, just the nomination. Any
- 15 nominations.
- 16 COMMISSIONER MOORE: Our nominate Commissioner Eva
- 17 Garza Dewaelsche for chairperson.
- 18 CHAIRPERSON WOODS: Yes. Do you accept that
- 19 nomination?
- 20 COMMISSIONER DEWAELSCHE: I accept.
- 21 CHAIRPERSON WOODS: Absolutely. No more nominations.
- 22 I intend to ---
- 23 COMMISSIONER BURTON: I nominate District 6
- 24 Commissioner Lisa Carter. I think the board needs
- 25 experience.



- 1 CHAIRPERSON WOODS: She declined, okay.
- COMMISSIONER BURTON: Then I acknowledge Linda 2.
- 3 Bernard.
- 4 COMMISSIONER BERNARD: What?
- CHAIRPERSON WOODS: Do you accept the nomination? 5
- COMMISSIONER BERNARD: You're nominating me? 6
- 7 COMMISSIONER BURTON: Yes.
- 8 COMMISSIONER BERNARD: For chairperson?
- 9 COMMISSIONER BURTON: Yes.
- COMMISSIONER BERNARD: Both Lisa and I? 10
- 11 CHAIRPERSON WOODS: No.
- 12 COMMISSIONER BERNARD: No. I'm trying to understand.
- 13 CHAIRPERSON WOODS: She rejected the nomination.
- 14 COMMISSIONER BERNARD: Oh, she rejected.
- 15 CHAIRPERSON WOODS: Yes. Do you accept the
- 16 nomination?
- 17 COMMISSIONER BURTON: I'm acknowledging you.
- COMMISSIONER BERNARD: Okay, I'll accept the 18
- 19 nomination.
- CHAIRPERSON WOODS: Okay. We have a roll call vote? 20
- 21 DR. JACKSON: Please announce the nomination.
- 2.2 CHAIRPERSON WOODS: The nomination for ---
- 2.3 DR. JACKSON: Ask one more time if there is any more
- nomination. 2.4
- CHAIRPERSON WOODS: Any more nominations. No other 25



26/2025 Page 16

- 1 nominations.
- DR. JACKSON: Now you can announce that they're
- 3 closed.
- 4 CHAIRPERSON WOODS: They're closed.
- 5 DR. JACKSON: Thank you, sir.
- 6 CHAIRPERSON WOODS: Thank you, ma'am. I almost said
- 7 thank you, mama. So, what do we do, a roll call vote? So
- 8 for the nomination of Commissioner Dewaelsche as the
- 9 chairperson. All in favor of her being the chairperson,
- 10 signify by raising your hand. Okay. So that's 1, 2, 3, 4,
- 11 5, 6, 7, 8. And so you have it. Congratulations. and
- 12 thank you for your leadership. You have some words to
- 13 say.
- 14 COMMISSIONER DEWAELSCHE: Thank you very much. I
- 15 appreciate the confidence that you all have in me, and I
- 16 will do my very best to respect and listen to the
- 17 community; to hold the police department accountable and
- 18 also respect them and provide them with what they need to
- 19 protect our communities. Thank you.
- 20 CHAIRPERSON WOODS: I'd like to open up for
- 21 nomination for Vice Chair.
- 22 COMMISSIONER MOORE: I'd like to nominate
- 23 Commissioner Darryl Woods for Vice Chair.
- 24 CHAIRPERSON WOODS: Yep. I accept.
- 25 COMMISSIONER CARTER: Through the Chair, I'd like to



- 1 nominate Commissioner Tamara Smith
- 2 CHAIRPERSON WOODS: Okay. Any more nominations?
- 3 DR. JACKSON: The Parliamentarian needs to check if
- 4 there's any impediment on her serving concurrent terms.
- 5 CHAIRPERSON WOODS: Okay.
- 6 DR. JACKSON: If you could just give me a few
- 7 seconds.
- 8 COMMISSIONER BURTON: It is not ---
- 9 CHAIRPERSON WOODS: It's ---
- 10 DR. JACKSON: I know the chair cannot, I'm not sure
- 11 about the Vice Chair.
- 12 COMMISSIONER BELL: Vice Chair can serve.
- 13 CHAIRPERSON WOODS: Yeah, they say they could serve.
- 14 So we can move on. Nominations are closed, and for
- 15 Commissioner Woods to be the Vice Chair, show by raising
- 16 your hands.
- 17 CHAIRPERSON WOODS: 1,2,3,4,5.
- 18 COMMISSIONER BURTON: Through the Chair ---
- 19 CHAIRPERSON WOODS: For Vice Chair --- we are in the
- 20 middle of a vote. For Tamara, well, 5, you know, that's
- 21 it, right?
- 22 COMMISSIONER MOORE: 5 on 5.
- COMMISSIONER BANKS: And we have 10 people here,
- 24 though.
- 25 CHAIRPERSON WOODS: Alright. So, for the nomination



- of Tamara Liberty Smith, 1,2 ---
- 2. COMMISSIONER BANKS: It's a tie. Wow.
- 3 DR. JACKSON: Please announce no election.
- 4 CHAIRPERSON WOODS: No election.
- 5 DR. JACKSON: You have to keep voting.
- 6 COMMISSIONER BURTON: Can we have a discussion?
- 7 CHAIRPERSON WOODS: Is that proper Madam,
- 8 Parliamentarian, or ---
- 9 DR. JACKSON: Not in the middle of a vote, unless
- 10 there's something about --- you can ask for the
- candidates to give a statement if either candidate wants 11
- 12 to give a statement on why they think they would be a
- 13 good person for the office. That you can do, but the time
- 14 for debate was before you started voting.
- 15 CHAIRPERSON WOODS: You have a statement, anyone?
- COMMISSIONER BURTON: Well, can I come and address 16
- 17 you then?
- DR. JACKSON: You can address the Chair. 18
- 19 CHAIRPERSON WOODS: Yes. Through the Chair.
- DR. JACKSON: Yeah. Burton. 20
- 21 COMMISSIONER BURTON: Through the Chair.
- 2.2 CHAIRPERSON WOODS: Yes.
- 23 COMMISSIONER BURTON: There was some time ago that
- 2.4 this board talked about rotation of chairperson and going
- from chair to vice chair and then to chair. I think this 25



- 1 board voted for that change when the new commission came
- 2 in place. And so, I'd like for this board to continue
- 3 down that path of having --- and not allowing the
- 4 chairperson to go from vice chair to chair and vice
- 5 versa. You know, we have talked about that at this table,
- 6 and the board has moved in a different direction since
- 7 then. I don't want us to see us go back down, down that
- 8 path.
- 9 CHAIRPERSON WOODS: Yes, sir.
- 10 COMMISSIONER BANKS: Through the Chair. Do we have a
- 11 paper trail on that? Some type of documentation? I need
- 12 to see some documentation.
- COMMISSIONER BURTON: Well, pretty much the majority
- 14 of us in this room can contest to it. At the time we had
- 15 a different secretary than the secretary we have now, but
- 16 I'm sure that they can find that. But I don't know that
- 17 they would be able to find them by the time this process
- 18 is over today. But let's postpone it since it's already
- 19 tied.
- 20 COMMISSIONER BANKS: Let's postpone it again, and see
- 21 if the documentation can come up. We want to do
- 22 everything right though.
- DR. JACKSON: Chairman, that's a violation of your
- 24 bylaws. You're already in violation of the bylaws. You
- 25 should have had the election some time ago. The motion to



- 1 postpone, sir, would not be in order.
- 2 CHAIRPERSON WOODS: Okay. Yes, sir. Commissioner.
- 3 COMMISSIONER PRESSLEY: Through the Chair. Not
- 4 knowing of any vote that was had, but I was the Chair
- 5 prior to Chairman Woods, and my Vice Chair was
- 6 Commissioner Jim Holley, who was the previous chair
- 7 before I became chair. So it doesn't seem as if that
- 8 precedent had been broken, because again, the previous
- 9 Chair, prior to Darryl Woods, had been Vice Chair who
- 10 also was the Chair.
- 11 COMMISSIONER MOORE: Mr. Chair.
- 12 CHAIRPERSON WOODS: Yes, sir.
- COMMISSIONER MOORE: My concern is just the
- 14 continuation of the board. A lot of us sitting here today
- 15 won't be here on January 1st. I'm not sure if
- 16 Commissioner Smith even picked up petitions to run again.
- 17 So it'll be a six-month appointment. I think that with an
- 18 appointment of either, like we did Commissioners
- 19 Dewaelsche, and Pressley would be eligible as well as
- 20 yourself, just for a continuation so that we wouldn't
- 21 have a break in service, so to speak. And that's what the
- 22 concern is for me.
- 23 CHAIRPERSON WOODS: Yes, sir.
- 24 COMMISSIONER BELL: Commissioner Holley was the chair
- 25 and Vice Chair for six months.



- 1 COMMISSIONER MOORE: Through the Chair. And it was a
- 2 disaster because we put you in place and then we had to
- 3 remove you. So, we are not going through that again.
- 4 COMMISSIONER BANKS: Wow.
- 5 COMMISSIONER BERNARD: That's not appropriate, on the
- 6 record.
- 7 CHAIRPERSON WOODS: Any more nominations. Back again?
- 8 COMMISSIONER BELL: Mr. Chairman, if that's a
- 9 personal attack, remarks [crosstalk].
- 10 COMMISSIONER MOORE: Is it true? If it's true, that
- 11 means this is not about Commissioner Bell. We had to
- 12 remove you from the process--
- 13 CHAIRPERSON WOODS: Speak through the Chair, please.
- 14 Speak through the Chair. Excuse me, sir. Speak through
- 15 the chair. Out of order. Yeah. Open up for nominations?
- DR. JACKSON: Mr. Chairman, in order to re-open
- 17 nominations ---
- 18 CHAIRPERSON WOODS: Oh, we keep the vote [crosstalk]
- 19 as long as we --- okay.
- DR. JACKSON: That would be two ---
- 21 CHAIRPERSON WOODS: Okay. For Commissioner Woods to
- 22 be the Vice Chair. Show by the raising hands.
- 23 COMMISSIONER BANKS: Through the Chair.
- CHAIRPERSON WOODS: I have 1, 2, 3, 4, 5.
- 25 COMMISSIONER BANKS: Through the Chair.



- 1 CHAIRPERSON WOODS: Yes.
- COMMISSIONER BANKS: It is going to possibly stay 5 2
- out of 5. I don't think anybody is going to change their 3
- minds. The 5 that just voted for you, the 5 that just 4
- voted for Commissioner Carter.
- 6 COMMISSIONER CARTER: No.
- 7 COMMISSIONER BERNARD: No, Tamara.
- COMMISSIONER BANKS: Commissioner Tamara. This is 8
- going to say deadlock.
- COMMISSIONER PRESSLEY: So, this is a motion. Can I 10
- 11 make a motion to reopen nominations? You said it requires
- 12 two-thirds.
- DR. JACKSON: It is possible to make a motion to 13
- 14 reopen nominations. It requires two-thirds to adopt it as
- 15 a non-debatable motion, to reopen or don't ---
- 16 COMMISSIONER PRESSLEY: I move that we reopen
- nominations for Vice Chair. 17
- CHAIRPERSON WOODS: A motion made by Commissioner 18
- Pressley to reopen nomination. And is there a second? 19
- 20 There's no second.
- COMMISSIONER BURTON: Through the Chair. Can we call 21
- 2.2 for a five-minute recess?
- CHAIRPERSON WOODS: Is that appropriate? 23
- The motion to recess is a higher-ranking motion. 24
- It's non-debatable. If the commissions want to vote for 25



- 1 that, they can.
- 2 COMMISSIONER BANKS: That's needed right now. We need
- 3 to regroup.
- 4 DR. JACKSON: It's a non-debatable motion, Mr.
- 5 Chairman.
- 6 CHAIRPERSON WOODS: Yeah. Okay. Motion made by
- 7 Commissioner Burton, and second by Commissioner Banks.
- 8 Any discussion? All in favor.
- 9 DR. JACKSON: It's non-debatable.
- 10 CHAIRPERSON WOODS: It's non-debatable. We are in
- 11 recess. Five-minute recess.
- 12 DR. JACKSON: For some reason the election is not
- 13 completed and there's no provision [crosstalk].
- 14 CHAIRPERSON WOODS: We have a resolution.
- DR. JACKSON: You have a resolution?
- 16 CHAIRPERSON WOODS: We have a resolution, yes.
- 17 DR. JACKSON: Because it would just continue on the
- 18 agenda to you all elect somebody.
- 19 CHAIRPERSON WOODS: We have a resolution.
- DR. JACKSON: Okay. So, thank you.
- 21 CHAIRPERSON WOODS: What is your pleasure, Madam Vice
- 22 Chair. Would you like to withdraw your nomination? Yeah,
- 23 absolutely.
- COMMISSIONER SMITH: Well, I'll see a fight live on
- 25 tape.



- 1 COMMISSIONER BURTON: Through the Chair.
- 2. CHAIRPERSON WOODS: Excuse me.
- 3 COMMISSIONER PRESSLEY: Is the meeting back in order?
- 4 CHAIRPERSON WOODS: The meeting's back in order. It's
- 5 3:48. We have a long way to go.
- 6 COMMISSIONER PRESSLEY: And we recessed with two
- nominations. Point of order. I mean, that's with two
- nominations. 8
- CHAIRPERSON WOODS: Yeah. And we were in the middle 9
- 10 of a vote. Would you like to withdraw your nomination?
- COMMISSIONER SMITH: I want to discuss what we --- on 11
- the record or ---12
- 13 COMMISSIONER PRESSLEY: Mr. Chair?
- 14 CHAIRPERSON WOODS: Yes.
- 15 COMMISSIONER PRESSLEY: I'm going to try this again.
- I move that we reopen nominations for Vice Chair. 16
- COMMISSIONER MOORE: Support. 17
- CHAIRPERSON WOODS: Motion made by Commissioner 18
- Pressley to reopen nominations, supported by Commissioner 19
- Moore. Any discussion? 20
- 21 DR. JACKSON: Debatable motion, Mr. Chairman.
- CHAIRPERSON WOODS: Okay. Alright. It is reopened. 22
- COMMISSIONER PRESSLEY: We need a two-third. 23
- 24 DR. JACKSON: You'll need to vote, sir.
- CHAIRPERSON WOODS: Roll call vote? 25



- 1 DR. JACKSON: Yes, because you need two-thirds.
- 2 CHAIRPERSON WOODS: Okay. Roll call; call the roll.
- 3 MS. GARNIER: Mr. Woods Yes.
- 4 MS. GARNIER: Commissioner Smith -
- 5 COMMISSIONER PRESSLEY: Present, or not? You want to
- 6 open up nominations?
- 7 COMMISSIONER SMITH: Yes.
- 8 MS. GARNIER: Commissioner Bernard No.
- 9 MS. GARNIER: Commissioner Banks Yes.
- 10 MS. GARNIER: Commissioner Bell No.
- 11 MS. GARNIER: Commissioner Bell No.
- DR. JACKSON: He said no.
- MS. GARNIER: I'm sorry.
- MS. GARNIER: Commissioner Burton No.
- 15 MS. GARNIER: Commissioner Carter -
- MS. GARNIER: Commissioner Moore Yes.
- 17 MS. GARNIER: Commissioner Pressley Yes.
- 18 MS. GARNIER: Commissioner Dewaelsche Yes.
- MS. GARNIER: 6 yay votes; 4 no votes.
- 20 CHAIRPERSON WOODS: Alright. So we ---
- 21 DR. JACKSON: Please state that the motion is lost.
- 22 CHAIRPERSON WOODS: The motion is lost.
- DR. JACKSON: It's lost.
- 24 COMMISSIONER BERNARD: It failed.
- 25 CHAIRPERSON WOODS: It failed.



- 1 DR. JACKSON: All that means the same thing.
- 2 COMMISSIONER BERNARD: Inappropriate.
- 3 COMMISSIONER PRESSLEY: Mr. Chair, can we move to a
- 4 vote. Can we vote?
- 5 CHAIRPERSON WOODS: Alright. For Commissioner Woods
- 6 to be the Vice Chair, raise your hand.
- 7 CHAIRPERSON WOODS: 1, 2, 3, 4, 5, 6. So we have it.
- 8 Commissioner Woods is the Vice Chair.
- 9 COMMISSIONER BERNARD: Wait a minute. Mr. Chairman, I
- 10 want to understand this process from our parliamentarian.
- 11 I don't understand. Maybe you can help me understand if
- 12 this is appropriate or proper under Roberts Rules of
- 13 Order.
- DR. JACKSON: What would be the problem?
- 15 COMMISSIONER BERNARD: Wait a minute. When you make a
- 16 motion for a person to be chair or vice chair, whatever
- 17 it is, and it fails, then you just keep voting until you
- 18 get a --- that's what I thought.
- DR. JACKSON: Well, no, actually, if the Chair would
- 20 permit me to respond.
- 21 CHAIRPERSON WOODS: Yes.
- If the board reaches a point where it feels that an
- 23 election will not occur, the board could decide to not
- 24 continue. Because there's no provision for what is called
- 25 an adjourned meeting in the bylaws. An adjourned meeting



- 1 is a meeting that you would set before your next
- 2 regularly scheduled meeting. And it's a continuation of
- 3 the current meeting. So, for example, if you had an
- 4 adjourned meeting, you would say, I move, we adjourn in
- 5 order to reconvene Tuesday at three o'clock. You would
- 6 have to meet before next Thursday. You don't have a
- 7 provision for an adjourned meeting. But if the board
- 8 reaches the point where you think an election will not
- 9 occur, then the current person would stay in office and
- 10 the election would go on next week's agenda
- 11 automatically. You don't need to postpone it or do
- 12 anything. You would continue voting until you elected
- 13 someone. Now that's in Roberts, and I can read it to you.
- 14 COMMISSIONER BERNARD: And I'll believe you. It was a
- 15 deadlock. That's what happened. Then you just keep voting
- 16 until you get a majority.
- 17 DR. JACKSON: Then there's no election.
- 18 COMMISSIONER BURTON: Through the Chair.
- 19 CHAIRPERSON WOODS: Yes.
- 20 COMMISSIONER BURTON: We would all like to know
- 21 something here. The Vice Chair said, that you like for me
- 22 to share what you discussed? What was discussed for her
- 23 to come back in here and change her vote? Most of us here
- 24 support the Vice Chair. So what was discussed?
- 25 CHAIRPERSON WOODS: We are not going to go down that



- 1 rabbit hole, you know what I'm saying? Because you really
- 2 don't want to go down that rabbit hole about what we
- 3 discussed. Trust me. Chief of police report.
- 4 COMMISSIONER BERNARD: Of what? Wait a minute.
- 5 COMMISSIONER BURTON: That's what I'd like to know.
- 6 CHAIRPERSON WOODS: I'm telling you; you don't want
- 7 to know.
- 8 COMMISSIONER BERNARD: A person you don't know. What
- 9 is it?
- 10 CHAIRPERSON WOODS: No, I wouldn't even want to put
- 11 it out there like that. You know what I'm saying? Go
- 12 ahead.
- DC BLISS: Good afternoon, Deputy Chief Bliss for
- 14 Chief Todd Bettison. I'm going to first start with being
- 15 critically injured. There are no critically injured
- 16 department members for the week of June 19th through June
- 17 26th. Moving on to crime stats as of ---
- 18 CHAIRPERSON WOODS: Through the mic please.
- DC BLISS: As of today, June 26th, 2025, in the
- 20 category of homicide, we are currently at 76. Last year
- 21 we were at 100, for a change, a reduction of 24%. Non-
- 22 fatal shootings. We are currently at 198; the same time
- 23 last year we were at 286 for a reduction of 31%.
- 24 Robberies, we are at 437. The same time last year we were
- 25 at 496 for a reduction of 12%. Total part one violent



- 1 crime, we're at 4,886. At the same time last year we were
- 2 at 5,386 for a reduction of 9%. And then carjacking. We
- 3 are currently at 39. Last year we were at 46 for a
- 4 reduction of 15%. Moving on to community updates. Larned
- 5 in Randolph shooting. On Monday, June 23rd at
- 6 approximately 10:04 PM there was a shooting at Larned in
- 7 Randolph before the fireworks began. A male and female
- 8 were not fatally shot. after a fight between two males.
- 9 We have released photos of the persons involved in this
- 10 shooting. This is an isolated incident that occurred
- 11 outside of the weapons free viewing areas. We are
- 12 confident in our investigation and encourage anyone with
- 13 information to call 1-800 SpeakUp, or visit
- 14 detroitrewards.tv to leave a tip. There is a \$1,000
- 15 reward for information that moves the case forward.
- 16 Cycling with the community. Earlier this month, the 3rd
- 17 Precinct kicked off their cycling with the community
- 18 summer event. Officers and members of the community rode
- 19 bikes from the 3rd Precinct through the new center area.
- 20 The community was able to meet with Commander Matthew
- 21 Fulgenzi, and Captain Sean Dunning and neighborhood
- 22 police officers from the 3rd Precinct. This cycling event
- 23 will happen once a month until September.
- The Father's Day brunch. During Father's Day
- 25 weekend, Chief Todd A. Bettison and members of the



- 1 Detroit Police Department's Homicide Family Unit, Detroit
- 2 Public Safety Foundation, City of Detroit, Office of Arts
- 3 Culture and Entrepreneurship hosted a brunch for fathers
- 4 who have lost children to homicide. This was a great
- 5 gathering of DPD members and fathers. We look forward to
- 6 continuing to work together. Walk-a-Mile Wednesday. On
- 7 June 25th, the walk-a-mile Wednesday, which was scheduled
- 8 in the 2nd Precinct, was postponed. The next walk is
- 9 scheduled for July 9th 2025. Stay tuned to the
- 10 department's social media pages to know what neighborhood
- 11 we'll be walking through, next. Men's Wellness Matters
- 12 event. Today, June 26th, the Detroit Police Department
- 13 held a Men's Wellness Matters event. This event will take
- 14 place until 6:00 PM at the Riverside Park. The community
- 15 is invited to enjoy free food resources and mobile health
- 16 clinics.
- 17 Chief of Police, Todd A. Bettison, Commissioner,
- 18 Darryl Woods and other community members, took part in a
- 19 panel discussion about the importance of men's health.
- 20 Moving on to 2025 F graduation. Tomorrow, June 27th, 30
- 21 student police officers will take the oath of office and
- 22 become sworn members of the Detroit Police Department.
- 23 The graduation will take place at 10:30 AM at Second
- 24 Ebenezer Church located at 14601 Dequindre Street
- 25 Detroit, Michigan 48212. Recruiting. Police recruiting



- 1 updates. Recently, the recruiting team has been active at
- 2 several events. They were at Motor City Pride earlier
- 3 this month. They visited the fourth Precinct Family Fund
- 4 Day and attended the 2025 e class graduation. Tomorrow,
- 5 June 27th, the recruiting team will attend the 2025 F
- 6 class graduation. That concludes my report.
- 7 CHAIRPERSON WOODS: Any questions? Yes, sir.
- 8 Chief, what is an FTO
- 9 DC BLISS: Through the Chair? An FTO is a field
- 10 training officer that is an officer that has received
- 11 training in regards to training a newly graduated
- 12 probationary police officer.
- 13 COMMISSIONER: Because I noticed that we're 18 downs.
- 14 Is that impacting new officers coming on, getting drained
- 15 DC BLISS: Through the Chair. So there's certain ways
- 16 that we can, if we don't have enough, a supervisor can
- 17 ride with a probationary police officer and do their
- 18 observations in order to get them through the program. So
- 19 the 18 down isn't really significant
- 20 DC BLISS: Through the Chair. It's better to have
- 21 more, but we do have other ways to, if we are low, to
- 22 continue that training. Thank you.
- 23 COMMISSIONER BURTON: Through the Chair?
- 24 CHAIRPERSON WOODS: Yes, sir.
- 25 COMMISSIONER BURTON: Question to the Chief. The



- 1 arrest that was made at Randolph and Larned, that was the
- 2 only arrest that was made during the fireworks in the
- 3 downtown area?
- 4 DC BLISS: Through the Chair. From my understanding,
- 5 there has not been an arrest yet for that shooting.
- 6 COMMISSIONER BURTON: Okay.
- 7 CHAIRPERSON WOODS: Any more questions? Alright,
- 8 thank you very kindly. We are going to oral
- 9 communications.
- 10 MS. UNDERWOOD: Thank you, Mr. Chair. We have seven
- 11 speakers inside the room today. Eight, excuse me. We have
- 12 eight speakers today.
- 13 CHAIRPERSON WOODS: Okay. All right. First speaker.
- MS. UNDERWOOD: Our first speaker will be Ms.
- 15 Williams after Ms. Williams, Ms. Camille and Ms. Jody
- 16 Givens.
- 17 MS. WILLIAMS: You want me? I don't even like to be
- 18 the first one. Let me clear my throat. Excuse. Hello.
- 19 Through the Chair. I was bitter at one time because I was
- 20 in the system for 14 months. But I'm glad that I had a
- 21 chance to experience the illegal corruption first
- 22 handedly, because these facilities are for the homeless
- 23 people, not the means for officers to be recruited and
- 24 become a police officer and then receive housing
- 25 vouchers. 30% off on what they get paid. So every time I



- 1 come here, I always talk about how people in these
- 2 positions do not respect your job. Like you just seat
- 3 warmers. And it's very unfortunate because at the end of
- 4 the day, your job is to do your job correctly, comply
- 5 with the rules in the constitution. But that's not the
- 6 case. I stayed at 628 Delaware. Now I'm very fortunate
- 7 that I'm in that apartment, but it seems like they put me
- 8 in this apartment like I'm an animal. Illegal cameras,
- 9 listening devices, all kinds of stuff. Regardless of what
- 10 you do, you cannot stop me in my constitutional rights
- 11 because you are sitting up here like none of this is
- 12 going on. And it's very sad. This is happening, and it's
- 13 like, who really cares what's really going on with the
- 14 homeless people? And it's always some type of excuse. And
- 15 at the end of the day, God really knows how to get
- 16 people's attention. And whatever you've been lying about
- 17 is going to be revealed eventually, some type of form of
- 18 fashion. So thank you very much and enjoy the rest of
- 19 your day.
- 20 CHAIRPERSON WOODS: Thank you. Next speaker.
- MS. CAMILLE: Good evening, board.
- 22 CHAIRPERSON WOODS: Good evening.
- MS. CAMILLE: My name is Victoria Camille out of
- 24 District 7. And I just want to remind the board that the
- 25 City Charter states that the police forces are, in all



- l cases, and at all times in strict subordination to civil
- 2 power. And to stand here in support of the board adopting
- 3 the resolution that's on your agenda today that
- 4 reinforces the Detroit sovereignty over their police
- 5 forces and pushes back on federal troops invading our
- 6 streets here in Detroit. Thank you.
- 7 CHAIRPERSON WOODS: Thank you very kindly. Next
- 8 speaker.
- 9 MS. UNDERWOOD: Mr. Gibbons, are you still here?
- 10 MR. GIVENS: Good evening everyone.
- 11 CHAIRPERSON WOODS: Good evening.
- MR. GIVENS: My name is Jody Givens. I'm a little
- 13 nervous about all this because I'm just starting. I've
- 14 gotten chosen from God to come out here and put the word
- 15 out. You know, I'm concerned about our neighborhoods,
- 16 communities as far as these party stores and gas
- 17 stations. And it's enough, you know, there is so much
- 18 crime and things going on, people getting killed, our
- 19 family getting hurt. But I'm an advisor. I'm a leader.
- 20 I'm an advisor for God first. And my question to you is,
- 21 I'm a little behind on what is going on as far as these
- 22 licensing and everything with these party stores and gas
- 23 stations. These people are coming here. We have too many
- 24 stores, too many party stores in the neighborhood that
- 25 don't even belong there. And they're just a poison to our



- 1 community. And I don't like that. And I just want to know
- 2 who's got answers for me so I can give it to my God and
- 3 my father, because I have a whole list of things I have
- 4 to take care of. I don't even have time to really be
- 5 here. I was supposed to have been in Africa a few weeks
- 6 ago.
- 7 So if anybody can answer me, who's in charge,
- 8 because I was going to get a hold of the mayor or
- 9 something so I could ---
- 10 CHAIRPERSON WOODS: Yeah. We're not in charge of
- 11 that.
- MR. GIVENS: I know that, but I know. But you are the
- 13 police commissioner, you know about the neighborhoods,
- 14 right? You work with the neighborhoods. Right?
- 15 CHAIRPERSON WOODS: We don't work in that area.
- MR. GIVENS: Were the police ---
- 17 CHAIRPERSON WOODS: Would you contact the City of
- 18 Detroit, and you could probably find out who does the
- 19 license ---
- 20 COMMISSIONER BERNARD: No, we can answer his
- 21 question, I think.
- MR. GIVENS: Right? I just need some answers.
- COMMISSIONER BERNARD: Just quickly, sir. All
- 24 businesses are licensed in the City of Detroit. Our
- 25 corporation counsel is here right now. He can tell you



- 1 that in order to be licensed, you apply for a license.
- 2 They have to do an income tax clearance and a lot of
- 3 other things. Now, I don't know specifically, and maybe
- 4 our corporation counsel does, what the requirements are
- 5 for a liquor store. But I am very well aware of the fact
- 6 that throughout the City of Detroit, there are signs that
- 7 constantly say, beer, wine, lotto. Beer, wine, lotto.
- 8 MR. GIVENS: Absolutely.
- 9 COMMISSIONER BERNARD: I mean, it's unbelievable, and
- 10 you don't see it anywhere other than in Detroit. And
- 11 that's the problem. [Crosstalk]
- 12 CHAIRPERSON WOODS: Key thing she said is that she
- 13 doesn't know [crosstalk].
- 14 COMMISSIONER BERNARD: Corporation counsel knows.
- 15 I'm just trying to get some lead here. I need
- 16 someone with some power that I can talk to, because God
- 17 is about power. [Crosstalk]. Just hold on. I'm just
- 18 speaking for God. I'm a representative for him. Now I'm
- 19 [crosstalk] is that, you know, all I need is to get
- 20 someone to stand up and give me some kind of, you know,
- 21 help as far as the ---
- 22 CHAIRPERSON WOODS: Can you get somebody to help him
- 23 out. Yes.
- 24 DC BLISS: Through the Chair.
- 25 CHAIRPERSON WOODS: Can you have somebody to help him



- 1 out, get the information to him? Do you have someone here
- 2 to represent?
- 3 DC BLISS: Through the Chair, I can give him the
- 4 department that handles licensing through the City of
- 5 Detroit. I think that'd be a great first start.
- 6 CHAIRPERSON WOODS: Yeah. Can you have your officer
- 7 walk in and give him that information?
- 8 DC BLISS: Absolutely.
- 9 MS. UNDERWOOD: Our next speakers will be Minister
- 10 Eric Blount, Ms. Bernice Smith, and Mr. Joe Lewis.
- 11 MINISTER BLOUNT: Good afternoon board.
- 12 CHAIRPERSON WOODS: Good afternoon.
- 13 MINISTER BLOUNT: For Commissioner Eve Dewaelsche,
- 14 congratulations.
- 15 COMMISSIONER DEWAELSCHE: Thank you, sir.
- MINISTER BLOUNT: It's going to be a difficult task
- 17 because, let's not make any mistakes about this. You're
- 18 going to be a captain of a sinking ship. Let's just be
- 19 honest about it, alright? One of the candidates for mayor
- 20 did the research, and in the debate revealed the fact
- 21 that \$63 million has been approved by City Council
- 22 related to police officer misconduct. If that isn't a
- 23 measurement of unsuccessfulness, I don't know what is. So
- 24 there's a lot of work to be done. So there's never been
- 25 much talk about a system that used to exist called risk



- 1 management. It has the ability to predict when an officer
- 2 might be headed toward misconduct and therefore needs
- 3 training, counseling, whatever it is. But that went away.
- 4 But commissioner and future chairperson Dewaelsche, it
- 5 will be under your watch that the new union contract will
- 6 be negotiated, 2027. And if you remember the disaster we
- 7 had in the 2022 contract that disallowed a police
- 8 officer's disciplinary history to be a part of their
- 9 promotion decision. I don't know what other profession
- 10 has that type of leniency for anybody's good character or
- 11 lack thereof. That's all I have. Thank you.
- 12 CHAIRPERSON WOODS: Thank you very kindly. Next
- 13 speaker.
- MS. SMITH: Good afternoon.
- 15 CHAIRPERSON WOODS: Good afternoon.
- MS. SMITH: I am definitely happy to be here to tell
- 17 you commissioners, sorry, I didn't ID you. As most of you
- 18 know, I happen to be 93. May 31st. I got a surprise last
- 19 week from your Commissioner Bernard. She calls me up and
- 20 she tells me, I'm going to take you out tomorrow, so be
- 21 ready. So I was hesitant about it. I was like, where in
- 22 the world is she going to take me? Anyway, to make a long
- 23 story short, I was quite surprised that she picked me up,
- 24 and we went down to Greektown to the harbor house? And
- 25 when we got out, I was looking around to see where the



- 1 rest of the people were. We went inside, and then I saw
- 2 one of the police come in and grin at me and spoke to me.
- 3 And I spoke to him, and she told me, that was my
- 4 security. I said, you need security. Anyway, to make a
- 5 long story short, I am very delighted, happy, as any
- 6 senior citizen can be, because in walked, my police
- 7 chief, his staff; you guys don't know what a feeling it
- 8 is for you to be honored, not only by your citizens here
- 9 in the City of Detroit, and to know that not all bad. In
- 10 other words, I know I'm not the best woman. I know I've
- 11 done things. I admit that. Conrad, can tell you also, I
- 12 have fussed with him; and not going to mention the other
- 13 one that I fussed with. But I just want to let you know
- 14 today, I am very happy to be a member of the Detroit
- 15 Citizenry here in our city. I love my police. I tell them
- 16 that all the time. Be careful out here because you have
- 17 to take care of the city. And that's what your job is to
- 18 do. But the fact is, you just don't know because of the
- 19 fact that you are loved by some people. And also, I want
- 20 to tell you, I went to Chicago this past weekend, and I
- 21 want to tell you over there those policemen, they are
- 22 something else. It was a huge funeral that I went to. And
- 23 I'm telling you; the police were just excellent.
- 24 CHAIRPERSON WOODS: It's time.
- MS. SMITH: I know. Time up.



- 1 CHAIRPERSON WOODS: Thank you.
- MS. SMITH: But thank you. Thank you. Thank you,
- 3 Bernard. You'll never know how much I appreciate it.
- 4 COMMISSIONER BERNARD: You're more than welcome.
- 5 MS. SMITH: And I love all you guys, more than
- 6 worthy.
- 7 CHAIRPERSON WOODS: Thank you.
- 8 MS. SMITH: Especially you, Conrad.
- 9 CHAIRPERSON WOODS: Next speaker.
- 10 MR. LEWIS: Hello everyone.
- 11 CHAIRPERSON WOODS: Hello.
- MR. LEWIS: Thank you for taking the time to listen
- 13 to me. My name is Joe Lewis. On 4/27/24, I was going to
- 14 work in downtown Detroit. I caught the bus. I ran into
- 15 your officers during this, what you call it, the draft.
- 16 As I got off the bus, I walked down the street. I went
- 17 into the sandwich shop. At that point, I was looking at
- 18 the board to buy a sandwich. Someone twisted my hand so
- 19 bad, he twisted my hand and I pleaded with him to stop.
- 20 He wouldn't. He said, you're being detained. It was the
- 21 police. While he was twisting my hand, about six more
- 22 officers came in and I was pleading for him to stop doing
- 23 that. And then they started doing the same thing. They
- 24 dumped all my personal possessions out, like they were
- 25 garbage. My gun fell out, my license; they wanted to



- 1 know, did I have a license. I told them, I did. They went
- 2 into my bag; they got the license. They came back. They
- 3 said the license was good, but we are still taking it. I
- 4 said, listen, I work around the corner at London
- 5 Chophouse. I'm a dishwasher. It didn't make any
- 6 difference. They didn't believe me. So they put me in the
- 7 squad car, and took it. I'm the only black person in the
- 8 sandwich shop. They put me in the car. I sat in the car
- 9 for a whole hour in handcuffs. The handcuffs were
- 10 grinding my bone to my hands. I don't bother nobody, but
- 11 I pleaded with the officer ---
- 12 CHAIRPERSON WOODS: I'm giving you a little grace.
- 13 Can you expedite it a little bit more? And let me ask you
- 14 this. Did you file a citizen complaint?
- 15 MR. LEWIS: Yes, I did.
- 16 CHAIRPERSON WOODS: Okay. And with the Office of the
- 17 Chief Investigator?
- MR. LEWIS: I filed a complaint with him.
- 19 CHAIRPERSON WOODS: Okay.
- But, like I said, I just wanted to break it down.
- 21 But you know, like I said, I've been through a lot with
- 22 this. You know, I just didn't understand how you can do
- 23 this to somebody. And I did not do anything. I mean, you
- 24 take all my possessions. I mean, just nothing, man. I
- 25 mean, I've been calling the police department for 14



- 1 months, trying to get my possessions back. But they said
- 2 they're going to help me.
- 3 CHAIRPERSON WOODS: So they still have your
- 4 possession?
- 5 MR. LEWIS: Yeah, they still have my phone. They took
- 6 my phone, my gun, my gun license.
- 7 CHAIRPERSON WOODS: Deputy Chief, can you have your
- 8 staff work with him to see if there's something, you
- 9 know, I don't know the particulars of this; we don't know
- 10 it. But if he's supposed to have his property back, can
- 11 you make sure he gets it back? I don't know. You know.
- 12 But can you have them work with him and check into that.
- 13 DC BLISS: Through the Chair? Yes. In conclusion, I
- 14 will speak with him, and get his information.
- 15 CHAIRPERSON WOODS: Okay. Thank you.
- MR. LEWIS: We can go ahead.
- 17 CHAIRPERSON WOODS: You address what he just said.
- 18 MR. LEWIS: Through the Chair.
- 19 CHAIRPERSON WOODS: No.
- 20 MALE SPEAKER: That's it. He doesn't want to..
- 21 CHAIRPERSON WOODS: Go ahead. Excuse me. All right,
- 22 sir.
- 23 MALE SPEAKER: That's it.
- 24 CHAIRPERSON WOODS: They're going to talk to you
- 25 afterwards.



- 1 MR. LEWIS: Okay. yeah, go ahead.
- 2 COMMISSIONER BERNARD: Well, she was going to speak.
- 3 CHAIRPERSON WOODS: Go ahead.
- 4 CI WARFIELD: Through the Chair. I'm sorry, the mic's
- 5 not working.
- 6 MR. LEWIS: Excuse me, sir, hear a response from the
- 7 Chief.
- 8 CI WARFIELD: Through the Chair. Mr. Lewis did file a
- 9 complaint with our office. I believe it was yesterday or
- 10 today. Myself and Supervising Investigator Murphy did
- 11 talk to Mr. Lewis today just outside of the meeting. And
- 12 we're going to follow up on this. Okay. Thank you.
- 13 COMMISSIONER MOORE: Mr. Chairman, I do have a
- 14 question.
- 15 CHAIRPERSON WOODS: Yes.
- 16 COMMISSIONER MOORE: Warfield, have you seen an
- 17 increase over the last couple weeks as it relates to that
- 18 type of complaint being filed? Because I did do a PSA as
- 19 it relates to police officers rushing people, and it's
- 20 called the Detroit Police Department's gas station. Bum
- 21 rush. So, have you seen the increase in complaints
- 22 regarding this? Because we've talked about it several
- 23 times.
- 24 CI WARFIELD: Through the Chair. Commissioner Moore,
- 25 I'll have to go back and, and look up those specific



- 1 complaints, but we can query it and I will certainly get
- 2 back with you on that.
- 3 COMMISSIONER MOORE: Okay. Thank you sir.
- 4 CHAIRPERSON WOODS: Can just send a report to the
- 5 board on his inquiry.
- 6 COMMISSIONER PRESSLEY: Point of clarification.
- 7 Commissioner Moore, are you saying that's what it's known
- 8 as, or is that an actual policy?
- 9 COMMISSIONER MOORE: It's not a policy, but, I guess
- 10 you could say it's unwritten behavior that's taking place
- 11 on the streets.
- 12 COMMISSIONER PRESSLEY: Thank you.
- 13 COMMISSIONER BERNARD: And at gas stations too; young
- 14 black men standing there, they'll just, you know, start,
- 15 I know you got a gun. I know you got a gun and then you
- 16 know, that kind of thing, harassment.
- 17 COMMISSIONER BANKS: Through the Chair. The gentleman
- 18 never said why the Detroit Police Department detained
- 19 him, put him in cuffs. He never said the reason why.
- 20 Whether he did something or not. He never gave an
- 21 explanation, so, can he ---
- 22 CHAIRPERSON WOODS: Well, we don't want to litigate
- 23 that here. That's between him and the police and the
- 24 courts. If he goes through the courts and if [crosstalk].
- 25 CI WARFIELD: If he has a complaint that we can deal



06/26/2025 Page 45

- 1 with that complaint accordingly.
- 2 COMMISSIONER BANKS: Right. Got it.
- 3 CHAIRPERSON WOODS: Alright. Next speaker.
- 4 MS. UNDERWOOD: Our next three speakers will be Mr.
- 5 Graham Barton, Lieutenant Mark Young, and Ms. Angela
- 6 Smith. Then we'll go into Zoom.
- 7 CHAIRPERSON WOODS: Yes, sir. You may be heard.
- 8 MR. BARDEN: Hello, my name is Graham Barden. I am
- 9 here to speak in our unfinished business resolution A.
- 10 COMMISSIONER BERNARD: Can you speak up.
- MR. BARDEN: Resolution; a strengthening and
- 12 unleashing local control of law enforcement to pursue
- 13 accountability and protect constitutional rights. And
- 14 standing in opposition to executive order number 14288.
- 15 It is the responsibility of the Board of Police
- 16 Commissioners to provide civilian appointed oversight on
- 17 the actions of the Detroit PD and its officers. The
- 18 presence of federal troops and ICE agents in Detroit is
- 19 in direct opposition to the welfare of the citizens of
- 20 Detroit to our communities, it is terror. DPD involvement
- 21 with ICE activities facilitates the harm done to our
- 22 communities.
- Now, I've been up since four in the morning today,
- 24 putting in a full day's work outside in the hot sun. And
- 25 the first place I went to immediately after work was to



- 1 go to an immigration office because one of the hardest
- 2 working, strongest loving women that I know was terrified
- 3 to even go in and sign a basic form. This is a legal
- 4 green card holder who has never done anything, no illegal
- 5 crime. She's terrified to even go to sign a basic form.
- 6 That's the first place I went to right after that. And
- 7 then I came right here because this --- apologies. The
- 8 DPD needs to stand with the citizens of Detroit to
- 9 protect and serve the communities in Detroit. I would
- 10 like to see Detroit follow in the footsteps of cities
- 11 like Bell, California, where when ICE went on several
- 12 raids, the community showed up. The community stood
- 13 there, and the firefighters and police departments stood
- 14 with the community and not with the federal agents. And I
- 15 don't think anyone in this room needs to be reminded of
- 16 the ramifications of racist policies in this country, the
- 17 generational trauma that it causes to communities. And we
- 18 are witnessing it right now. And this board has an
- 19 opportunity ---
- 20 CHAIRPERSON WOODS: Closing remarks.
- 21 MR. BARDEN: This board has an opportunity to
- 22 represent the people, represent their needs, and
- 23 represent the welfare of the communities that you are
- 24 supposed to be representing. Thank you.
- 25 CHAIRPERSON WOODS: Thank you. Next speaker.



- 1 LT. YOUNG: The department will be suffering a great
- 2 loss. Captain John Whitmer, his efforts, which are
- 3 critical and fallen officers, what he has done. There has
- 4 been tremendous work. And his efforts will be missed. Not
- 5 only his leadership, his braveness, his courage, his
- 6 integrity, his honor, and his dollar. His efforts in this
- 7 department have been tremendous. And it will be a great
- 8 loss. And I wanted to salute him and thank him on the
- 9 behalf of all the men and women. Just like I'm sure the
- 10 executives do. I also want to give a shout out to the men
- 11 and women of the Detroit Police Department. And I'm going
- 12 to hit home. Your efforts are unmatched. Damn what you
- 13 hear. You step up, you show up, you suit up, and you step
- 14 out there. You're battling the heat. You stood out there
- 15 for the fireworks detail. It is not your fault.
- I prayed on this when I heard the news of the
- 17 incident at the fireworks. And the Lord spoke; tens of
- 18 thousands of individuals were out there having a great
- 19 time. A handful of knuckleheads is what controlled the
- 20 narrative. Wow. It is the men and women of this
- 21 department to step up every day through challenging
- 22 times. Often the story is not truly told. If you ever pay
- 23 attention to any investigation, it's only as good as an
- 24 investigator because it's the last house. When you do the
- 25 canvas that tells the whole story, sometimes the



- 1 narrative is in the middle. They face what you fear. They
- 2 step up when you call. And many of those encounters are
- 3 not because they want to, it's because they have to. I
- 4 salute them, and I thank them, and a damn good job.
- 5 CHAIRPERSON WOODS: Yeah, absolutely. I would say
- 6 that, you know, I do want to applaud the DPD for the
- 7 great work that they did during the fireworks.
- 8 Everywhere, they were very accommodating to so many
- 9 people. And I guarantee you, I won't speak on, you know,
- 10 what happened because I don't want to give that no
- 11 energy, you know? But we had great fireworks and
- 12 appreciate DPD for helping to keep us safe in that
- 13 regard. And just continue to pray for them. I know that a
- 14 couple officers got injured. One citizen got shot, you
- 15 know, then you had a couple officers who did get injured
- 16 trying to be able to protect the citizens of the city.
- 17 So, you know, I tell you all the time that we're not a
- 18 police hate board. We are an oversight board, and we have
- 19 to come together in a unified way to continue to bring
- 20 healing in our city. So kudos to them and to all of the
- 21 community groups that were out there. You had Detroit
- 22 300, a lot of CVI groups out in the community working to
- 23 help protect the community as well. So there were
- 24 community organizations out there; boots on the ground.
- 25 So hats off to everyone. Next speaker. Yes, sir.



- 1 COMMISSIONER BANKS: This is the first time I heard
- 2 of these Detroit police officers bum rushing citizens at
- 3 the gas station. Now this bum rushing, which the Detroit
- 4 Police Department is doing, is it justified or
- 5 unjustified? This first time I'm hearing about this; give
- 6 me a little bit, you know, because this ---
- 7 CHAIRPERSON WOODS: Let's speak on it.
- 8 COMMISSIONER BANKS: It could be good or could be
- 9 bad.
- 10 COMMISSIONER MOORE: I'll share some information with
- 11 you offline, commissioner. Because ultimately, we've been
- 12 talking about this at the board meeting for the last few
- 13 years.
- 14 COMMISSIONER BANKS: So you'll call me, you'll call
- 15 me.
- 16 CHAIRPERSON WOODS: Speak through the Chair.
- 17 COMMISSIONER MOORE: Commissioner Bernard wants me to
- 18 speak to it, so I'll speak to it. So what's happening is
- 19 a person could be going in or out of a gas station,
- 20 sitting at a bus stop, attending their own business and
- 21 two or three police officers run up to him, say, where's
- 22 the gun? Where's the gun? Ask where the gun is? And they
- 23 may have a gun; they may not have a gun. It's primarily a
- 24 weapon. And if they find a weapon, then they articulate a
- 25 reasonable suspicion at that point. But it sometimes



- 1 conflicts with the body-worn camera, and those officers
- 2 sometimes don't show up to court and they throw out those
- 3 cases. So it's a bigger thing. We just haven't really
- 4 gone into details about it. Again, we've discussed this
- 5 here at this table for some time now. First incident I
- 6 heard about was in 2021.
- 7 One of my elementary school friends told me it
- 8 happened to him. And I thought it was really an isolated
- 9 incident. But I was at a meeting a couple weeks ago with
- 10 former Commissioner William Davis, and the young lady
- 11 said she observed it herself. So, it's going on all over
- 12 the City of Detroit. To me, it's an unwritten policy. The
- 13 department has said that they can't lay hands on it
- 14 because it's not enough complaints to really do anything
- 15 about it. So it's like an unwritten situation where
- 16 people are being victimized and they're not saying
- 17 anything about it.
- 18 COMMISSIONER BANKS: Wow. Okay.
- 19 CHAIRPERSON WOODS: Okay. Next speaker. How are you
- 20 doing?
- 21 MS. SMITH: Hanging in there. Good evening,
- 22 commissioners.
- 23 CHAIRPERSON WOODS: Good evening.
- MS. SMITH: My name is Angela Smith. I have been a
- 25 paramedic for the City of Detroit for 26 years. I have



- 1 worked hand in hand with DPD. I still do to this very
- 2 day. A lot of times the City of Detroit needs me. But I
- 3 am here today because I need you all, and I need you.
- 4 I've experienced a very tragic situation. And I am not
- 5 okay with the way things are being handled in the city as
- 6 a mother. My heart is breaking, really bad right now. And
- 7 I think it's just getting a little too common that we are
- 8 going through things and the police feel like they can
- 9 just type up a report and give it to us and think we
- 10 could just walk away.
- 11 My son is 27. He's a construction worker for the
- 12 City of Detroit. He works with his father. He's put a lot
- 13 of roofs on a lot of churches and did a lot of great
- 14 things in the city. He was out with some friends last
- 15 weekend, and I was told that my son got into an
- 16 altercation with a driver, which is his best friend. She
- 17 made a mistake and hit the gas, and she dragged him. When
- 18 I arrived at the hospital, the police told me that all
- 19 the young people had alcohol on them. They smelled
- 20 alcohol. I couldn't understand how no one was arrested.
- 21 The car wasn't impounded. My son had a cat scan, an MRI.
- 22 He has bleeding of the brain, fluid on the brain, a
- 23 broken mandible, a broken spine, broken hips, a broken
- 24 pelvis, a spinal fracture on the inside of his pelvis,
- 25 and a broken leg.



- 1 COMMISSIONER BERNARD: Oh God.
- MS. SMITH: A shattered ankle. He has had eight
- 3 surgeries in the last eight days. His kidneys are
- 4 shutting down. He's not producing any urine. He's on
- 5 dialysis. He has a bleeding ulcer. He went down for
- 6 surgery yesterday. My son coded once, and what I am
- 7 asking, is for, I did go to the ---
- 8 CHAIRPERSON WOODS: Thank you, Minister Paul.
- 9 MS. SMITH: Over there where Chandler is, to do the,
- 10 you know, put in an open investigation. They're telling
- 11 me that when my son comes, that he's able to press
- 12 charges. But when I first got to the hospital, I couldn't
- 13 see my son for six hours because he was in police
- 14 custody. And you're on a ventilator. You're fighting for
- 15 your life. Why is it two officers standing over my son
- 16 and I can't stand over my son? What if that was his last
- 17 moment? I don't think you all look at, you know, some of
- 18 the things, and some of the ways you go about things. I
- 19 mean, you're not focusing on our pain, you know? And I
- 20 just want to know why is this young lady walking free?
- 21 Why did this car, why did you shovel up a man off the
- 22 ground? How can you get a man off the ground who can't
- 23 speak for himself, and you take two people's statements
- 24 and a vehicle and that's it. They just get to walk away.
- 25 Nobody accounts for my baby. My good man, my man that,



- 1 you know, my little man, my daughter is almost finished
- 2 with nursing school. Like I said, my son is with his
- 3 father every day. And this happened. All I say is, I know
- 4 that it's in God's hands right now, but I'm asking the
- 5 City of Detroit to do for me what I do for you all. I
- 6 work at the GM Towers. I'm 56 years old. I can't do the
- 7 ER any more. I work at the GM building at the
- 8 Renaissance. So I'm still hand to hand with DPD. I love
- 9 my police officers, you know, the homeless; it's a
- 10 warming center. I take care of my homeless people. If you
- 11 come in, to Andiamo's, or the Marriott, Joe Muer, as you
- 12 pass out, I'm there within four minutes. I'm asking you
- 13 all, somebody to help me. My son is laying in Grace Sinai
- 14 fighting for his life. And I can't, as a mom, not fight
- 15 for him when he can't fight for himself. I'm just asking
- 16 you all.
- 17 CHAIRPERSON WOODS: Yes, ma'am.
- 18 MS. SMITH: This is my city of Detroit family.
- 19 CHAIRPERSON WOODS: Deputy Chief, can you get this
- 20 mother some answers that she need? I know you don't
- 21 understand everything, but to look into this matter and
- 22 give her some good answers, in terms of, if this is an
- 23 investigation that's going on, or if this needs to be
- 24 investigated, whatever needs to be done to get her a
- 25 clear answer.



DBOPC 06/26/2025

- 1 DC BLISS: Yes. Lieutenant Avil, please get the
- 2 information so we can get something for her.
- 3 MINISTER BLOUNT: But ma'am, what would you like to
- 4 see happen?
- 5 MS. SMITH: First of all, when things like this
- 6 happen, they'll type us up a report and give it to us and
- 7 think we, okay, we're walking away, look deeper, you
- 8 know, and
- 9 CHAIRPERSON WOODS: You want it to be investigated.
- 10 Yeah, you deserve an investigation and the situation as
- 11 to what happened, why it happened, and how it happened.
- 12 And if someone is criminally responsible, then they
- 13 should be held criminally responsible. If that's the
- 14 case, you know, I don't know. But the lieutenant will get
- 15 your information and I assure you; Mr. Murphy make sure
- 16 that you connect with her and get her information as
- 17 well. If she wants to make it --- okay. Go ahead, Chief.
- 18 CI WARFIELD: Through the Chair, our supervising
- 19 investigator Sloan spoke with Ms. Smith, and we do have a
- 20 complaint that is filed. We're going to follow through
- 21 with it as well. And so I'm just asking the department to
- 22 look at this every which way but loose and just give her
- 23 an honest answer as to what's going on. And I'm so sorry.
- 24 We are praying for your son, and wish [internet]. Yeah.
- 25 And God bless you.



06/26/2025 Page 55

- 1 MALE SPEAKER: What'd that do?
- 2. MINISTER BLOUNT: But we need immediate action here.
- Her son is still in the hospital. 3
- 4 CHAIRPERSON WOODS: Excuse me, sir, you are out of
- 5 order.
- 6 MINISTER BLOUNT: Here, arrest me.
- CHAIRPERSON WOODS: I can't do that. 7
- MS. SMITH: What is hurting and upsetting is that 8
- when the officers came out, they just typed up whatever,
- 10 because, you know, they assumed that it was a domestic
- 11 dispute, but instead of investigating, they just saw a
- 12 guy and a girl. But you know, she is gay, so they were
- 13 just strictly friends, but they just automatically
- 14 assumed that it was a domestic situation, and it wasn't.
- 15 And she was drinking, she was driving, and it wasn't a
- 16 mistake. The girl hit the gas, and just kept going. So
- that's how it was multiple internal injuries. But she was 17
- not arrested. There was any investigation. She got to 18
- drive home, while he was just scooped up off the street 19
- and went to the hospital. 20
- 21 CHAIRPERSON WOODS: So were ---
- 22 MS. SMITH: They put cuffs on him on the bed. The
- 23 officers ---
- 2.4 CHAIRPERSON WOODS: What we are asking the department
- 25 to do is to do a full and thorough investigation into



- 1 this matter.
- 2 MS. SMITH: I definitely appreciate it. Thank you.
- 3 CHAIRPERSON WOODS: You know and give a report back
- 4 to us as to what are their findings. People deserve due
- 5 processes. It's not you know, you can't just throw
- 6 charges on folks. You have to have evidence and all of
- 7 that stuff. And so are we asking for a full investigation
- 8 to take place and for us to get an answer back. And so
- 9 the lieutenants are back there to be able to work with
- 10 you.
- 11 MS. SMITH: Thank you so much.
- 12 CHAIRPERSON WOODS: Alright. Thank you.
- 13 COMMISSIONER BANKS: Mr. Chair.
- 14 CHAIRPERSON WOODS: You want to say something to her?
- 15 COMMISSIONER BANKS: Yeah. Ma'am. Excuse me, ma'am.
- 16 Excuse me, ma'am. Yeah. Ms. Smith? Yep.
- 17 COMMISSIONER BANKS: Yes. Ma'am, ma'am, I'm also a
- 18 pastor. I pastor a church, and I would like to get with
- 19 you possibly after the meeting. I would love for me and
- 20 some of my prayer warriors to pray with you and also go
- 21 to the hospital to pray with your son, because this
- 22 situation is not over. He's still breathing, right? I
- 23 mean, it is a tight situation, but he's still breathing.
- 24 It isn't over. So we would like to get with you and pray
- 25 with you and speak some life to you, and your son, okay?



- 1 So if you can hold on a minute until this meeting is
- 2 over. Yeah, exactly. I have a powerful prayer team too,
- 3 anointed.
- 4 CHAIRPERSON WOODS: Alright. Thank you.
- 5 COMMISSIONER BANKS: And appointed.
- 6 CHAIRPERSON WOODS: Alright. God bless you. Next
- 7 speaker.
- 8 MS. UNDERWOOD: Mr. Chair, we're going to Zoom. We
- 9 have four speakers in Zoom, and that would be the end of
- 10 oral communications. Our first speaker is Monkey
- 11 Wrench/Mr. Roo. Our next speaker will be Ms. Howell. The
- 12 next speaker will be the phone number with 124. And then
- 13 former Commissioner William Davis will be last.
- 14 CHAIRPERSON WOODS: Yes.
- MR. ROO: Hello, everybody out there listening. Now,
- 16 Darryl Woods circumvented the board's directive to
- 17 subpoena the MSP report from the board. He went in and
- 18 told the acting secretary to not issue a subpoena to the
- 19 Detroit Police Department. Instead, sent an official
- 20 letter to the Michigan State Police, which they
- 21 subsequently responded to by sending back a redacted
- 22 report. And then there was a vote held for the unredacted
- 23 report, and he stood in the way of that too. Daryl Woods
- 24 needs to be removed. One of the commissioners made a
- 25 motion to remove Darryl Woods from the Board of Police



- 1 Commissioners. I'm going to take the necessary steps to
- 2 have this man removed because he's been circumventing the
- 3 board's authority and the oversight of the citizens; the
- 4 Detroit Police Department, but the citizens of Detroit
- 5 are being hoodwinked. Now what we have are two now,
- 6 because he just was elected Vice Chairperson, two mayoral
- 7 appointees on the board; the chair and the Vice Chair,
- 8 which is not conducive to the citizens of Detroit
- 9 receiving a fair share, and fair cut of police oversight.
- 10 Janice M. Winfrey has been cheating in elections for
- 11 years. The whole City Council, the mayor, the board of
- 12 police commissioners, and the school board and every
- 13 elected official in 2021 was cheating. I say that because
- 14 I had the proof and the evidence, and I need you, Mr.
- 15 Warfield, to look into this matter and open up an
- 16 investigation into Daryl Woods
- 17 CHAIRPERSON WOODS: Next speaker.
- MS. HOWELL: Hello? Can you hear me?
- 19 CHAIRPERSON WOODS: Yes, ma'am. Hello. You can be
- 20 heard.
- MS. UNDERWOOD: Ms. Howell, what happened? Are you
- 22 still there?
- MS. HOWELL: -- really incurs a resolution that
- 24 opposes the executive order that would militarize our
- 25 city. It seems to me that just in today's meeting, we've



- 1 all been reminded of how very important it is for the
- 2 Board of Police Commissioners to provide civilian
- 3 oversight to how our police behave. And I think every one
- 4 of us knows that in this current environment, we are
- 5 witnessing federal actions that contradict the values
- 6 that this city has stood for since its inception. We
- 7 represent a city that has helped forge the idea that
- 8 human rights are valuable. And I encourage you to follow
- 9 through by adopting the resolution opposing the executive
- 10 order that would allow for the militarization of our
- 11 police force. We need you to stand up and provide
- 12 leadership, not only to our own department, but I think
- 13 to the entire country to show what it means to really
- 14 understand the power that police have and the importance
- 15 of the power of citizens to direct how they behave. Thank
- 16 you.
- 17 CHAIRPERSON WOODS: Thank you. Next speaker? Yes,
- 18 ma'am.
- MS. WARWICK: Yes. Good afternoon. May I be heard?
- 20 CHAIRPERSON WOODS: Yes.
- 21 MS. WARWICK: This is Joanne Warwick. I kind of gave
- 22 up on calling for a while. I called many, many, geez,
- 23 even years ago, asking for you to investigate the abuse
- 24 that happened to me at the detention center. But I guess
- 25 nobody cares. And I know that the detention center is



- 1 running a joint operating agreement with the MDOC, thanks
- 2 to the emergency manager, maybe that's not still in place
- 3 anymore. And the MDOC got sued in a class action lawsuit
- 4 because there were some guards who were systematically
- 5 raping, groping and boring female inmates. I got put into
- 6 a solitary cell after being bullied, slammed to the
- 7 ground and falsely arrested. I was injured, I was
- 8 properly screened by a competent medical health
- 9 professional at the DMC, but somehow at the detention
- 10 center, they said I was a threat to myself and others;
- 11 and they forcibly stripped me to put me in a bam, bam
- 12 suit.
- 13 And I have reason to believe they were passed around
- 14 the strip video because of what EPU Officer Dixon said to
- 15 me, but nobody seems to care. I spoke with someone else
- 16 who assisted women who escaped sex trafficking and that
- 17 kind of stuff. She said, Joanne, I believe you. I've
- 18 heard similar stories. So where is the concern for what's
- 19 going on at that detention center? What are people doing,
- 20 making little strip videos to, you know, please
- 21 themselves with or what is going on over there? And why
- 22 has there been no action? And I did call the OCI. So when
- 23 are you going to care about what's going on over there,
- 24 please? May I get a response, please?
- 25 CHAIRPERSON WOODS: Do you have anything else to say?



- 1 MS. WARWICK: Just that. Well, Commissioner Burton, I
- 2 would really like you to make sure that we get a response
- 3 about that. I also reached out to Stephanie Chang's
- 4 office. They didn't take it very seriously either. So
- 5 it's hard to have confidence in the police when people
- 6 ask for investigation and then they get ignored.
- 7 CHAIRPERSON WOODS: Thank you.
- 8 COMMISSIONER PRESSLEY: Mr. Chair.
- 9 CHAIRPERSON WOODS: Yeah.
- 10 COMMISSIONER PRESSLEY: Through the Chair, to the
- 11 Chief Investigator. Are there any open citizen complaints
- 12 regarding this grievance?
- 13 CI WARFIELD: Through the Chair, commissioner, we do
- 14 have several complaints from Ms. Warwick. And one of them
- 15 is concerning this. But they're open and they're
- 16 currently being investigated.
- 17 COMMISSIONER PRESSLEY: Thank you.
- 18 CHAIRPERSON WOODS: All right. Thank you. Next
- 19 speaker. Okay. Thank you. You may be heard.
- MR. DAVIS: Good afternoon. Can I be heard?
- 21 CHAIRPERSON WOODS: Yes, sir.
- 22 MR. DAVIS: Okay. I'd like to start off by
- 23 congratulating Ms. Dewaelsche for becoming the next
- 24 chair. I think that we need to make sure that we continue
- 25 to act in a professional manner, and also that we support



- 1 the community more so than what some people think. I
- 2 think we need to make sure that everybody has rights,
- 3 especially some of our people that may have been
- 4 traumatized by ICE and other federal agencies. Also, as
- 5 my commissioner, Commissioner Moore was just indicating
- 6 earlier, I have heard, you know, that there's been a
- 7 number of times when young people, especially young black
- 8 males, are being harassed at gas stations, party stores,
- 9 at the park or what have you, you know, by being
- 10 basically bum rushed and being patted down. You know,
- 11 like say you know, some of the stuff that they were doing
- 12 in New York that some officials were getting away with.
- But, you know, we need to make sure that officers
- 14 have true probable cause, if they're going to, just two
- 15 or three of them going to boom rush, you know, a black
- 16 person or any person, you know, black or brown or
- 17 whoever, and, you know, pat them down, that they have
- 18 reason to do this. You know, sometimes it looks like some
- 19 officers may just get thrills out, just flexing on people
- 20 that they think that they can get away with. So I think
- 21 that the board needs to more closely look at this and
- 22 monitor this. We do not need this to become a national
- 23 story. And I could assure you it can become a national
- 24 story. I have had help in the past making things,
- 25 national stories. And also officers that are witnessing



- 1 this with other officers doing it, they need to have a
- 2 duty to tell the other officers that's doing this
- 3 horrible thing. Thank you.
- 4 CHAIRPERSON WOODS: Thank you very much.
- 5 COMMISSIONER BERNARD: Excuse me.
- 6 CHAIRPERSON WOODS: Yes.
- 7 COMMISSIONER BERNARD: Let me start, quickly. The
- 8 board has adopted a policy that requires officers who
- 9 observe another officer acting in an inappropriate manner
- 10 to intervene. You know, that was one of the
- 11 recommendations from your state meeting, but before the
- 12 state even got involved we had already passed that
- 13 policy.
- 14 CHAIRPERSON WOODS: Absolutely.
- 15 COMMISSIONER BERNARD: Intervene.
- 16 CHAIRPERSON WOODS: Don't ignore that. 10-minutes on
- 17 your paper. You think that, right. Three and a half.
- 18 DIRECTOR PATILLO: I might be able to make that. Good
- 19 afternoon. Through the Chair. I'm Director Patillo, and
- 20 I'll be presenting the Human Resources Bureau report for
- 21 the month of June. So the department was currently filled
- 22 at a 97% rating. For the sworn, they were filled at 98%.
- 23 This is for the month of May. They had 44 vacancies,
- 24 sworn vacancies at the time, with a 2% vacancy rate for
- 25 civilians. They were filled at 92% and they had a total



- 1 of 8% vacancies. And then for police assistance breakout,
- 2 it was 93% filled, 7% vacancies. The net gain from
- 3 January 23rd to the end of May of this current year, with
- 4 a total of 350 sworn officers. And then for the calendar
- 5 year, it was a net gain of the 12. For total applicants,
- 6 we had a total of 2,520. This is the time period of July
- 7 1st, 2024 to 5/31 2025.
- 8 In processing was 961, 2 withdrawals, [Poor Audio -
- 9 and speaker was talking too fast) was 653. Heard 149 for
- 10 [unclear01:31:45], during that time, [unclear01:31:47]
- 11 disqualified was 299, disqualified [unclear01:31:50] was
- 12 190. And with MCOLES testing was 266. Down to the MCOLES
- 13 testing for the month of May. For the written exam
- 14 scheduled, we had 129, 80, appeared, 61 passed, 19
- 15 failed. We had 1 reschedule, 1 withdrew, and 90 and 47 no
- 16 shows. For the physical agility for the month of May, we
- 17 had a total of 158, 110 appeared. 62 passed, 48 failed at
- 18 a no-show rate of 48 personnel. For the academy class, we
- 19 did a graduating class. We had a total of 39. For hiring
- 20 for the month of May, we had 14 civilians. For Detroit
- 21 residency information, for Detroit a total of 602 sworn,
- 22 15 police assistants, 136 for Detroit residents. For non-
- 23 Detroit residents, a total of 2027 sworn, 328 civilians.
- 24 11 police assistance for the new hire rate of 6 of the
- 25 civilians were Detroit residents. For two interns, I'll



- 1 get that later. For attrition rate, we had a total of 26.
- 2 17 police officers, 8 civilians and 1 police assistant.
- 3 For leave absences restricted duty category; for sworn,
- 4 we had a total of 9 FMLA continuous, 6 civilians. For
- 5 FMLA intermittently, we had a total of 137 sworn, 79
- 6 civilians. For paid parental leave, we had a total of 20
- 7 sworn, 2 civilians. Medical leave, we had a total of 3
- 8 civilians. For military leave, we had 12 sworn. For
- 9 restricted personnel, we had 131 sworn, 12 for civilians;
- 10 disabled, 19 sworn 3 civilians. And for the sick
- 11 category, 15 sworn, 6 civilians. For suspensions, we had
- 12 a total of 12. That was 11 police officers, 1 sergeant.
- 13 And then with separations, we had a total of 17, 16
- 14 police officers, and then 1 --- this was separation, we
- 15 had a total of 17; 16 police officers, 1 captain.
- And the break out of that is for retirements, 6; 5
- 17 police officers, 1 captain. We had 10 resignations of all
- 18 police officers, and then one resignation under charges,
- 19 which was 1 police officer. For the deferred retirement
- 20 officer, and plan with a total of 485 members. Currently,
- 21 we have 4 academy practices, 95 students at the police
- 22 academy. As DC Bliss said, we have classes graduating
- 23 tomorrow. We'll also have a class that will be starting
- 24 new hires tomorrow. Next DPD career fair, we were able to
- 25 hire and process for police officers and apply on the



- 1 spot for civilian applications. It's going to be
- 2 Saturday, July 19th at the DPD training center, 6050
- 3 Glenwood, 7:00 AM to 5:00 PM. And advertising is
- 4 forthcoming. Our interns, we have a total of 8 mayoral
- 5 fellows, and we have a total of 66 non-Detroit young
- 6 talent intern students. 14 will be within DPD
- 7 headquarters, and our big sinks and some other bureaus.
- 8 The other personnel will be over at the Detroit Public
- 9 Safety Academy with our DNL members. And we will come
- 10 together and do great events. Pending any questions that
- 11 concludes the HRB presentation.
- 12 COMMISSIONER DEWAELSCHE: Mr. Chair. Thank you.
- 13 CHAIRPERSON WOODS: Yes, ma'am.
- 14 COMMISSIONER DEWAELSCHE: Yes. I have a couple of
- 15 questions just really quickly. The total of vacancies for
- 16 this May report, has that number increased or has it
- 17 remained static? We have 46 sworn office positions that
- 18 are vacant.
- 19 DIRECTOR PATILLO: For the month of May, yes.
- 20 COMMISSIONER DEWAELSCHE: Has that increased?
- 21 DIRECTOR PATILLO: That is actually going to be
- 22 decreased come tomorrow because we're putting a class in.
- COMMISSIONER DEWAELSCHE: Okay. you. And then the
- 24 second question I have relates to the physical agility
- 25 test. You have 48 people who failed the test. And I think



06/26/2025 Page 67

- I've asked this before; they get to take it again.
- 2. DIRECTOR PATILLO: Correct.
- 3 COMMISSIONER DEWAELSCHE: Okay. How many times?
- DIRECTOR PATILLO: It doesn't matter. They also have 4
- 5 a physical condition. What we do is when they fail the
- 6 test we give them an opportunity. Some are able, they're
- 7 just off a few points. They can take it the same day. If
- they want to sign up for our Fit camp, they can do that. 8
- And our instructors will frequently work out with them.
- They have times set aside during the week, and then they 10
- 11 will put them into the next time they take a test. If
- 12 they're ready, they'll take the test again, and that's
- 13 free of charge.
- 14 COMMISSIONER DEWAELSCHE: Okay. And then just a very
- 15 short question with regards to the test itself. What
- 16 areas are they not passing on the physical? Is there a
- 17 certain area like the running or ---
- DIRECTOR PATILLO: It could be a combination of all 18
- of it, or it could just be one, you have to pass all of 19
- it. So they would have to pass the running. They would 20
- 21 have to pass the jump up. They would have to pass the
- 22 stand-up and the pushups. So if they fail one area of it,
- they fail the whole test. 23
- 24 COMMISSIONER DEWAELSCHE: And do they get a sample or
- 25 at least a list of what they're going to be tested on?



- 1 DIRECTOR PATILLO: Yes, they do. So we actually have
- 2 it advertised on our website. They actually tell them
- 3 before they take the test, they do the demonstrations
- 4 with them. And then if they join our fit camp, they go
- 5 over all of that information to prepare them. We have
- 6 seen great success from our fit camp.
- 7 COMMISSIONER DEWAELSCHE: Thank you so much. Thank
- 8 you.
- 9 CHAIRPERSON WOODS: Thank you so much. Any other
- 10 questions? No other questions. We go to, I believe, this
- 11 is the secretary's report, yeah.
- MS. GARNIER: Today, under, excuse me, tab 6, there's
- 13 incoming communication. The reports from the committees
- 14 as listed on the agenda, as well as the reports from the
- 15 16th and the 23rd, facial recognition and ShotSpotter
- 16 weekly reports. Also, I've just received incoming
- 17 communication from Commissioner Burton, who would like to
- 18 postpone the items of resolutions and certificates until
- 19 next week. The announcements for the next board meetings
- 20 are as follows. Next Thursday, July 3rd, 3:00 PM, here at
- 21 Public Safety Headquarters. The community meeting for
- 22 July will be held in the 6th Precinct at New Providence
- 23 Baptist Church. 18211 Plymouth Road in Detroit. That will
- 24 be Thursday, July 10th at 6:30 PM. Committee meetings;
- 25 upcoming Policy Committee, Tuesday, July 8th. Budget



- 1 Committee, Tuesday, July 22nd. Also, Policy Committee on
- 2 Tuesday, July 22nd, 4:00 PM and then 5:00 PM. The Towing
- 3 Committee will also be held during July, Wednesday, July
- 4 30th at 4:00 PM here at headquarters. And that will
- 5 conclude the announcements for today.
- 6 CHAIRPERSON WOODS: Thank you very kindly. Let's go
- 7 to the unfinished business.
- 8 COMMISSIONER MOORE: Thank you, Mr. Chair.
- 9 Resolution, strengthening and unleashing local control of
- 10 law enforcement to pursue accountability and protect
- 11 constitutional rights. And standing in opposition to
- 12 executive order number 14288.
- 13 WHEREAS we are living in a time when human dignity
- 14 and human rights are under siege. Executive order number
- 15 14288, which authorizes federal police and military
- 16 deployment to local communities, conflicts squarely with
- 17 established policies and procedures of the Detroit Police
- 18 Department, as well as federal law; and.
- 19 WHEREAS actions by the local, as you were, actioned
- 20 by the federal government, disregarding constitutional
- 21 protections of free speech due process and access to
- 22 legal counsel are occurring with increasing breadth and
- 23 frequency; and.
- 24 WHEREAS federal law enforcement officials are
- 25 violating minimum standards of conduct expected of every



- 1 Detroit Police Department officer, including probable
- 2 cause to interfere with the actions of a person, clear
- 3 identification of officers during interactions, active
- 4 body-worn cameras, and respectful treatment of people
- 5 placed in custody.
- 6 WHEREAS for more than 6 decades, Detroit has
- 7 developed the principle of civilian oversight over the
- 8 Detroit Police Department. In 1974, in the aftermath of
- 9 the Detroit Rebellion and the dismantling of the infamous
- 10 Stress Unit, Detroit residents voted for a City Charter
- 11 amendment that gave broad oversight authority over the
- 12 police when elected and created the civilian Detroit
- 13 Board of Police Commissioners. Detroit Board of Police
- 14 Commissioners is invested with the responsibilities for
- 15 oversight on policies and procedures, citizen complaints
- 16 of abusive behavior, promotions, discipline, and
- 17 budgetary matters; and.
- 18 WHEREAS civilian control over the police have been
- 19 reaffirmed in all City Charters since 1974 and is
- 20 explicitly affirmed in the City Charter of 2012, which
- 21 was approved by a vote of the people and accepted by the
- 22 state legislature. The Charter establishes the city's
- 23 power forces are in all cases and at all times in strict
- 24 subordination to civil power.
- 25 WHEREAS the establishment of civilian authority over



- 1 police is the result of effective collaboration among and
- 2 between all branches of government, citizens, and the
- 3 police; and.
- 4 WHEREAS the current practices by federal executive
- 5 branch of government, including the Justice Department,
- 6 contradicts the most basic rights of dignity of people
- 7 and violate standard procedures and practices, which
- 8 currently by the Detroit Police Department, which were
- 9 approved by the Detroit Board of Police Commissioners,
- 10 and which are consistently reaffirmed by the courts,
- 11 including the right to due process, the right to habeas
- 12 corpus, the requirement of reasonable suspicion and or
- 13 probable cause to stop, search or impede the freedom of
- 14 travel right to counsel the right to be handled with
- 15 dignity and respect, the right to fair and speedy
- 16 process; and.
- 17 WHEREAS the use of federal troops to enforce
- 18 civilian law in local communities is expressly forbidden
- 19 except in the most extreme circumstances; and.
- 20 WHEREAS the City Charter establishes that the people
- 21 have a right to expect aggressive action by the city's
- 22 officers in seeking to advance, conserve, maintain, and
- 23 protect the integrity of the human, physical, and natural
- 24 resources of this city from encroachment or
- 25 dismantlement.



Page 72 06/26/2025

- 1 THEREFORE BEIT RESOLVED
- That the Detroit Board of Police Commissioners 2.
- 3 affirm this Charter mandated responsibilities to provide
- for the public peace, health, and safety of persons 4
- within the city. And the Detroit Board of Police 5
- 6 Commissioners affirms these responsibilities to protect
- the constitutional rights of all persons. We come into 7
- contact with Detroit law enforcement to quarantee due 8
- process of law. And the Detroit Board of Police
- Commissioners rejects all federal interference with local 10
- police practices within our city, except insofar as there 11
- 12 is a determination that the local police agency is
- 13 engaged in practices that violate the constitutional
- 14 civil rights of its residents. And the Detroit Board of
- 15 Police Commissioners opposes the use of federal troops in
- 16 the City of Detroit and directs all officials to oppose
- such actions and take all measures necessary to ensure 17
- the city maintains local control to address local issues. 18
- 19 And the Detroit Board of Police Commissioners
- rejects the conflation of local law enforcement's 20
- responsibilities with those of federal agencies such as 21
- the FBI, ICE, and Detroit, as you were in the Department 22
- of Homeland Security. And the Detroit Board of Police 23
- 24 Commissioners shall not participate in or cooperate with
- federal actions that encroach on the authority or 25



- 1 jurisdiction of local law enforcement, whether by the
- 2 FBI, ICE, the Department of Homeland Security, or the
- 3 Department of Defense where standards of conduct and
- 4 actions contradict the protections afforded our community
- 5 by the sovereign power of the people as expressed in the
- 6 City Charter of 2012. And the Detroit Board of Police
- 7 Commissioners directs the Chief of Police to ensure the
- 8 basic standards of policing, including the assurance that
- 9 First Amendment, fourth Amendment, and 14th Amendment due
- 10 process rights are enforced. And on behalf of the Detroit
- 11 Board of Police Commissioners, the Chief of Police will
- 12 meet with his counterparts and fellow law enforcement to
- 13 ensure the basic standards of behavior required by all
- 14 law enforcement in our city are followed.
- These include, but are not limited to the protection
- 16 of constitutional rights, respect for human dignity, and
- 17 protection of persons and property from harm. And the
- 18 Detroit Board of Police Commissions will create a special
- 19 task force to monitor the actions of federal agencies
- 20 within the city. Any violation of basic constitutional
- 21 rights shall be treated as a criminal offense. The DPD
- 22 has an affirmative responsibility to interrupt such
- 23 actions and to protect the freedom, wellbeing, and
- 24 integrity of residents. And the Detroit Board of Police
- 25 Commissioner shall demand that corporation counsel be



- 1 directed to explore legal challenges to revoke or limit
- 2 executive order number 14288, dated April 28th, entitled,
- 3 Strengthening and Unleashing local law enforcement to
- 4 pursue criminals and protect innocent citizens. Move to
- 5 adopt Mr. Chair.
- 6 COMMISSIONER DEWAELSCHE: Support.
- 7 CHAIRPERSON WOODS: Motion to adopt by Commissioner
- 8 Moore, supported by Commissioner Dewaelsche. Any
- 9 discussion?
- 10 COMMISSIONER BERNARD: Yes, Mr. Chairman. I think
- 11 this far exceeds our authority. I understand the
- 12 sentiment and everything behind it, and I understand the
- 13 reasons why, but the bulk of our budget comes from the
- 14 federal government, as you know, both for the police
- 15 department and obviously for the City of Detroit. And I
- 16 don't think that we are authorized to, if you will,
- 17 contradict the federal rules and so forth concerning
- 18 this. It's way broad and it involves the corporation,
- 19 counsel's office, the commission and everything. And I
- 20 just think this sends the wrong message and could put us
- 21 on a collision course, one with our funders, and
- 22 obviously two, with federal law enforcement, which
- 23 supersedes under the supremacy clause in the United
- 24 States Constitution, supersedes local government. And
- 25 that's been cleared at least from the more recent rulings



- 1 by the United States Supreme Court. I'm sympathetic to
- 2 the sentiment, but it is not legal, at least in my
- 3 opinion, or appropriate for the board to take a position
- 4 on federal issues in this manner.
- 5 CHAIRPERSON WOODS: Any other further discussion? No
- 6 further discussion. All in favor, say, aye.
- 7 COMMISSIONERS: Aye.
- 8 CHAIRPERSON WOODS: Anyone oppose?
- 9 COMMISSIONER BERNARD: Me.
- 10 CHAIRPERSON WOODS: The motion is carried. The next
- 11 thing with the commissioner, as all these other things,
- 12 what's next, madam secretary. Okay. Commissioner Bernard.
- 13 COMMISSIONER BERNARD: The Policy Committee has
- 14 several recommendations. We had recommended these options
- 15 by the board at the previous meeting, but we didn't have
- 16 a quorum, so we couldn't, obviously, follow through. You
- 17 have received the policy committee memorandum, which
- 18 includes the key updates from our committee meeting,
- 19 which was held on Tuesday, June the 11th. The action item
- 20 from the committee is: by the direction of the Policy
- 21 Committee, I move to direct, to adopt, pardon me, the
- 22 following directives as policy. Item 7d, Directive 102.8,
- 23 Department Internet Usage Webpage, Social Networking.
- 24 Item 7, I'm sorry. I don't have my glasses on. 7e,
- 25 Directive 204.8. Environmental Ordinances and direct. And



- 1 item number 7af. Directive 304.1, firearms.
- 2 CHAIRPERSON WOODS: Okay. By the direction of the
- 3 Policy Committee they move to adopt 102.8, Directive
- 4 204.8, 304.1. Any discussion?
- 5 COMMISSIONER MOORE: Just very briefly, Mr. Chairman.
- 6 I've requested a number of documents. This board has, not
- 7 me specifically, that you're aware of. And I'm just
- 8 curious to the chair of the Policy Committee, how can we
- 9 make good policy when we don't have all the documentation
- 10 to review?
- 11 COMMISSIONER BERNARD: Well, first of all, we have an
- 12 elaborate process regarding policies and the creation of
- 13 policies. We have focus groups in the community. We work
- 14 with associates of the chair at the University of
- 15 Michigan and associates of mine and the chairs at Wayne
- 16 State University Law School. And we do an elaborate, and
- 17 they're posted for public comment. Our Policy Committee
- 18 meetings are open and televised, and people do call in
- 19 and or come into the meeting. So that's how we develop
- 20 the policies.
- 21 COMMISSIONER MOORE: And you're not concerned, not
- 22 personally, but just professionally, that you're not
- 23 getting all the information from the department, or is it
- 24 coming? I'm not saying that they're holding it.
- 25 COMMISSIONER BERNARD: If there is specific



- 1 information that you've requested, I'm sure that both.
- 2 COMMISSIONER MOORE: Is requested.
- 3 COMMISSIONER BERNARD: Okay. And the Chair, we'll
- 4 both address that. Not a problem. If you have a list or
- 5 anything like that, or if there's something, what would
- 6 you like me to do?
- 7 COMMISSIONER MOORE: Well, I'm asking, are you
- 8 comfortable with approving policies without having all
- 9 the information? Sure.
- 10 COMMISSIONER BERNARD: I'm comfortable with the
- 11 policies; with approving these three policies involving
- 12 environmental ordinances, firearms, which of course, we
- 13 don't really control anyway. And department, internet
- 14 usage, webpages, and social networking.
- 15 COMMISSIONER MOORE: Okay. Thank you.
- 16 CHAIRPERSON WOODS: If there's no objection, all in
- 17 favor? Can I go all in favor?
- DR. JACKSON: Okay. One more time. Is there further
- 19 debate?
- 20 CHAIRPERSON WOODS: Is there further debate? No
- 21 further debate. All in favor say aye.
- 22 CHAIRPERSON WOODS: Aye.
- 23 CHAIRPERSON WOODS: Anyone oppose? The motion is
- 24 carried.
- 25 COMMISSIONER BERNARD: One more thing, Mr. Chairman.



06/26/2025 Page 78

- 1 CHAIRPERSON WOODS: Yes.
- COMMISSIONER BERNARD: A number of directives were 2.
- expiring. Members of the board, members of the public, 3
- and so we have, they're in your binder and they're listed 4
- 5 under tabs 7q, which we are moving. My motion is to
- 6 extend and grant those directives for 90 days until
- 7 Thursday, September 25th, 2025, so that the DPD can
- finish their review of those special directives. We can
- finish our review of those special directives just during
- that period, because it would be inappropriate for the 10
- directives, pardon me, to expire prior to such time as 11
- 12 we've addressed the issue systemically and prepared our
- 13 comments in the new directives. So we want the department
- 14 to continue to have ---
- CHAIRPERSON WOODS: So, motion made by Commissioner 15
- 16 Bernard to expand the special orders for the expiration
- date of June 27th, 2025 until June, 25th, 2025. 17
- 18 COMMISSIONER BERNARD: September.
- 19 CHAIRPERSON WOODS: September, excuse me. Thank you.
- Motion made by Commissioner Bernard. Anyone second. 20
- COMMISSIONER BERNARD: You don't need a second. 21
- 22 CHAIRPERSON WOODS: It wasn't by direction. This went
- by direction. 23
- 24 COMMISSIONER DEWAELSCHE: Second.
- 25 CHAIRPERSON WOODS: Okay. Second by Commissioner



- 1 Dewaelsche. Any discussion? All in favor say aye.
- 2 COMMISSIONERS: Aye.
- 3 CHAIRPERSON WOODS: Anyone opposed? Motion is
- 4 carried. New business. I just want to briefly ---
- 5 COMMISSIONER BERNARD: Wait a minute. I just want to
- 6 say thank you to the members of the board for supporting
- 7 the recommendations of the committee.
- 8 CHAIRPERSON WOODS: Yeah, absolutely. I just want to
- 9 briefly state, I appreciate the confidence that the board
- 10 had in me for serving as Chair of the Board of Police
- 11 Commission. I would like to say that we have been able to
- 12 do some wonderful work together. We have a dashboard. We
- 13 have so many things that we have accomplished. We have
- 14 gotten staff, we have technology and OCI and so much. And
- 15 we continue to hold folks accountable, and we continue to
- 16 uplift the good work. And so I appreciate your work and
- 17 your encouragement. And for those who oppose me, I
- 18 appreciate you too. You know, for those who wrote badfor
- 19 me. I appreciate you too. So thank you everyone for your
- 20 love and support, and I pray for everybody and we are
- 21 going to keep on getting the work done. God bless you.
- 22 COMMISSIONER BERNARD: Congratulations.
- 23 CHAIRPERSON WOODS: What is the pleasure of the
- 24 board?
- 25 CORP. COUNSEL MALLETT: Mr. Chairman, if I might, a



- 1 point of privilege, I just want to say to the incoming
- 2 chairperson Dewaelsche, that some of the observations
- 3 made by Commissioner Bernard actually were quite
- 4 appropriate. And I want to work closely with you as we
- 5 figure out a way forward on the resolution. I understand
- 6 the sentiment but some of the directives contained
- 7 therein; the resolutions, they are not legal directives.
- 8 And so they're reflective of a feeling. We want to make
- 9 sure that this body and the public is aware that we're
- 10 going to implement this thing within the confines of the
- 11 rules. You know, I'm a supporter of yours. We're going to
- 12 do the best that we can. But we are also not, for
- 13 instance, going to direct the police department to break
- 14 the law. So, we'll find a way forward. But I did want to
- 15 state, Mr. Chairman, that the resolution is a statement
- 16 of intent. It is where the board is spiritually. We
- 17 respect that; operationally there are likely to be some
- 18 limitations.
- 19 CHAIRPERSON WOODS: Absolutely. And we appreciate
- 20 your sentiments there. Again, congratulations to you
- 21 chairwoman.
- 22 COMMISSIONER DEWAELSCHE: Thank you.
- 23 CHAIRPERSON WOODS: You are a phenomenal force. And I
- 24 want to get Vice Chairwoman, if she has anything to say
- 25 in this last meeting as Vice Chair?



06/26/2025 Page 81

- 1 VICE CHAIR SMITH: It's my micro on? Oh, it's
- 2 working.
- 3 CHAIRPERSON WOODS: It's working all along.
- 4 VICE CHAIR SMITH: I would like to thank this board
- 5 for allowing me to be the Vice Chair for two terms. I
- 6 enjoyed serving with you all. I look forward to
- 7 continuing to serve in a different capacity, but still
- 8 being a board member. I love you all. Thank you very
- 9 much.
- 10 COMMISSIONER DEWAELSCHE: Thank you.
- 11 CHAIRPERSON WOODS: I love peace and hair grease.
- 12 What is the pleasure?
- 13 COMMISSIONER MOORE: Motion to adjourn.
- 14 CHAIRPERSON WOODS: Motion made by Commissioner Moore
- 15 to adjourn.
- 16 COMMISSIONER BANKS: Second.
- 17 CHAIRPERSON WOODS: Second by Commissioner Banks. Any
- 18 discussion? All in favor, say aye.
- 19 COMMISSIONERS: Aye.
- 20 CHAIRPERSON WOODS: Anyone oppose?. The meeting is
- 21 adjourned.

22

- 23 (Meeting Adjourned at 5:12pm)
- 24

25



1	
2	
3	STATE OF MICHIGAN)
4)
5	COUNTY OF WAYNE)
6	
7	RECORDER'S CERTIFICATE AND NOTARIZATION
8	
9	I, Donald Handyside, Court Recorder, do
10	hereby certify that on June 26, 2025 at 3:00 p.m., I
11	did record the Detroit BOPC meeting, the same being
12	later reduced to typewriting and that the foregoing
13	is a true and accurate transcription of said
14	electronic recording taken at such time and place.
15	I further certify that I am not related to
16	or employed by any party of this cause or their
17	respective counsel.
18	
19	2 months of the second of the
20	DONALD HANDYSIDE (CER 1464)
21	Notary Public
22	My Commission Expires: 5/6/2027
23	



24

\$ **\$1,000** 29:14 **\$63** 37:21 2:4 16:10 21:24 26:7 64:15 65:2, 12,14,15,17,19 **1,2** 18:1 **1,2,3,4,5** 17:17 **1-800** 29:13 17:23 65:17 10-minutes 63:16 28:21 102.8 75:22 76:3 **10:04** 29:6 **10:30** 30:23 10th 68:24 64:24 65:12 64:17 11th 12:3 13:25 75:19 64:5 65:8,9,12 **12%** 28:25 57:12 64:14 **12th** 4:3 65:9 64:22 65:5 **13th** 11:25 32:20 41:25 64:20 66:6

 45:14 69:12,15 74:2 30:24 64:9 **14:14** 11:4 **14th** 73:9 8:18 10:12,22 64:22 65:11 **15%** 29:4 64:17 65:13,15 9:12 **16th** 68:15 65:2,13,15 31:13,19 6:7,23 68:23 64:14 65:10 64:12 70:8,19 28:22 11:25 19th 28:16 66:2 1st 20:15 64:7 3:3 16:10 21:24 26:7 64:8 65:7 **2%** 63:24 **2,520** 64:6 65:6 7:12 12:25

2012 7:18 70:20 73:6 7:2 7:4 7:18 50:6 58:13 38:7 12:15,19 12:20 64:7 3:10,19 4:3 13:5 28:19 30:9,20 31:4,5 64:7 78:7,17 38:6 64:23 204.8 75:25 76:4 10:17 11:6 **22nd** 69:1,2 23rd 12:20 29:5 64:3 68:15 **24%** 28:21 25th 30:7 78:7,17 50:25 65:1 64:12 **26th** 2:3 3:10 28:17,19 30:12 51:11 27th 30:20 31:5 78:17 28:23 **28th** 74:2 64:11 **2nd** 30:8 2:4 16:10 21:24 26:7 65:7,10 30:20 **30%** 32:25 6:8 9:1 48:22 **304.1** 76:1,4

7:17



12:13

9:12

7:13 12:15

	00/20/2023	
30th 12:19 69:4	5th 3:19 12:7,19	9% 29:2
31 13:12		90 64:15 78:6
31% 28:23	6	92 % 63:25
31st 38:18	6 3:8 14:23 16:11 25:19 26:7	92.3 7:11
328 64:23	64:24 65:4,11,16 68:12 70:6	93 38:18
35 8:18	602 64:21	93 % 64:2
350 64:4	6050 66:2	95 65:21
39 29:3 64:19	61 64:14	961 64:8
3:00 68:20	62 64:17	97% 63:22
3:48 24:5	628 33:6	98% 63:22
3rd 13:5 29:16,19,22 68:20	653 64:9	9th 30:9
	66 66:5	
4	6:00 30:14	A
4 3:5 16:10 21:24 25:19 26:7	6:30 68:24	abiding 10:20
65:21	6th 12:5 68:22	ability 9:19 38:1
4,886 29:1	7	absences 65:3
4/27/24 40:13	7	absolutely 6:4 14:21 23:23 36:8 37:8 48:5 63:14 79:8 80:19
437 28:24	7 16:11 33:24 75:24	
44 63:23	7 % 64:2	
46 29:3 66:17	76 28:20	absolved 10:11
47 64:15	79 65:5	abuse 59:23
48 64:17,18 66:25	7:00 66:3	abusive 70:16
48212 30:25	7af 76:1	academic 6:25
485 65:20	7d 75:22	academy 12:1 64:18 65:21,22 66:9
496 28:25	7e 75:24	accept 14:18,20 15:5,15,18
4:00 69:2,4	7g 78:5	16:24
5	8	accepted 9:16 70:21
		access 69:21
5 16:11 17:20,22 21:24 22:2,3, 4 26:7 65:16	8 16:11 65:2 66:4	accolades 7:11
5,386 29:2	8 % 64:1	accommodating 48:8
5/31 64:7	80 64:14	accomplished 79:13
56 53:6	8th 68:25	accomplishments 10:4
5:00 66:3 69:2	9	accountability 45:13 69:10
		accountable 16:17 79:15
5:12pm 81:23	9 65:4	



accounts 52:25
accused 10:21
achieve 6:25
achieved 10:4
achievements 8:1
acknowledge 15:2
acknowledged 9:6
acknowledging 15:17
act 61:25
acting 57:18 63:9

action 55:2 60:3,22 71:21 75:19

actioned 69:19

actions 45:17 59:5 69:19 70:2 72:17,25 73:4,19,23

active 31:1 70:3

activism 9:5

activist 6:6

activities 45:21

actual 44:8

address 18:16,18 42:17 72:18 77:4

addressed 78:12

adjourn 27:4 81:13,15

adjourned 26:25 27:4,7 81:21,

23

Administration 6:17

admit 39:11

admittedly 9:16

adopt 8:5 22:14 74:5,7 75:21

76:3

adopted 63:8

adopting 34:2 59:9

adoption 13:18

adult 6:22 7:6 9:23

advance 71:22

advertised 68:2

advertising 66:3

advisor 34:19,20

Advocate 12:7

affirm 72:3

affirmative 73:22

affirmed 70:20

affirms 72:6

afforded 73:4

Africa 35:5

aftermath 70:8

afternoon 28:13 37:11,12 38:14,15 59:19 61:20 63:19

agencies 6:11 62:4 72:21

73:19

agency 72:12

agenda 3:10 23:18 27:10 34:3

68:14

agents 45:18 46:14

aggressive 71:21

agility 64:16 66:24

agreement 60:1

ahead 28:12 42:16,21 43:1,3

54:17

aided 6:20

ailments 11:1

alcohol 51:19,20

Allah's 10:13

allowed 10:10

allowing 19:3 81:5

alright 2:25 17:25 24:22 25:20

26:5 32:7 37:19 45:3 56:12

57:4,6

altercation 51:16

alternating 12:15

Amen 2:20,21

amendment 70:11 73:9

Andiamo's 53:11

Angela 45:5 50:24

animal 33:8

ankle 52:2

announce 15:21 16:2 18:3

announcements 68:19 69:5

annual 7:3

anointed 57:3

answers 35:2,22 53:20,22

anybody's 38:10

anymore 60:3

apartment 33:7,8

apologies 46:7

appeared 64:14,17

applaud 48:6

applicants 64:5

applications 66:1

apply 36:1 65:25

appointed 7:13 9:15 11:24

45:16 57:5

appointees 58:7

appointment 9:16,24 10:11,23

20:17,18

appreciation 13:4

apprehension 10:7

approval 3:10,18 4:2

approved 37:21 70:21 71:9

approving 77:8,11

approximately 29:6

April 74:2

area 29:19 32:3 35:15 67:17,

22

areas 29:11 67:16

arm 10:18



arrest 32:1,2,5 55:6

arrested 51:20 55:18 60:7

arrived 51:18

Artemisia 4:16

articulate 49:24

Arts 6:17 30:2

assigned 12:19 13:25

assignments 12:4,9,16

assistance 64:1,24

assistant 65:2

assistants 64:22

assisted 60:16

associates 76:14,15

assumed 55:10,14

assurance 73:8

assure 54:15 62:23

attack 21:9

attend 31:5

attended 6:15 31:4

attending 49:20

attention 33:16 47:23

attrition 65:1

Audio 4:22 64:8

authority 58:3 70:11,25 72:25

74:11

authorized 74:16

authorizes 69:15

automatically 27:11 55:13

Avil 54:1

 $\boldsymbol{award} \ \ 7{:}12{,}18{,}19 \ 9{:}7 \ 12{:}25$

13:1,2,3

awarded 7:12

awarding 13:23

awards 9:4 12:23 13:1,10

aware 36:5 76:7 80:9

awning 10:13

aye 3:15,16,24,25 4:8,9 8:9,10 14:5,6 75:6,7 77:21,22 79:1,2

81:18,19

В

baby 52:25

Bachelor 6:16

bachelor's 8:23

back 19:7 21:7 24:3,4 27:23

34:5 41:2 42:1,10,11 43:25

44:2 56:3,8,9 57:21

bad 39:9 40:19 49:9 51:6

badfor 79:18

bag 41:2

bam 60:11

Banks 3:4 17:23 18:2 19:10,20 21:4,23,25 22:2,8 23:2,7 25:9

44:17 45:2 49:1,8,14 50:18 56:13,15,17 57:5 81:16,17

Baptist 68:23

Barber 4:15

Barden 45:8,11 46:21

Barton 45:5

Baseball 12:25

based 9:20,23 11:6

basic 46:3,5 71:6 73:8,13,20

basically 62:10

battling 47:14

Beame 9:15 10:11

Bean 7:13

Beatty 4:21

beautiful 10:17

bed 55:22

beer 36:7

began 12:2 29:7

behalf 13:10 47:9 73:10

behave 59:3,15

behavior 6:20 7:5 44:10 70:16

73:13

BEIT 72:1

Bell 3:5 13:23 17:12 20:24 21:8,11 25:10,11 46:11

belong 34:25

Bennett 5:21

Bernard 3:2,22,23 4:5,7 6:2

8:6,8 15:3,4,6,8,10,12,14,18 21:5 22:7 25:8,24 26:2,9,15

27:14 28:4,8 35:20,23 36:9,14

38:19 40:3,4 43:2 44:13 45:10

49:17 52:1 63:5.7.15 74:10

75:9,12,13 76:11,25 77:3,10,

25 78:2,16,18,20,21 79:5,22

80:3

Bernice 37:10

Bettison 28:14 29:25 30:17

big 66:7

bigger 50:3

bikes 29:19

binder 78:4

bit 41:13 49:6

bitter 32:19

black 41:7 44:14 62:7,15,16

bleeding 51:22 52:5

bless 54:25 57:6 79:21

blessing 14:2

Bliss 4:20 28:13,19 31:9,15,20 32:4 36:24 37:3,8 42:13 54:1

65:22

Blossom 4:16

Blount 37:10,11,13,16 54:3

55:2,6

board 2:4,13 5:13 7:23 8:3,15 9:15 13:9 14:10,24 18:24 19:1,2,6 20:14 26:22,23 27:7

33:21,24 34:2 37:11 40:18 44:5 45:15 46:18,21 48:18 49:12 57:17,25 58:7,11,12 59:2 62:21 63:8 68:19 70:13 71:9 72:2,5,9,14,19,23 73:6, 11,18,24 75:3,15 76:6 78:3 79:6,9,10,24 80:16 81:4,8

board's 57:16 58:3

body 8:14 80:9

body-worn 50:1 70:4

bone 41:10

boom 62:15

boots 48:24

BOPC 4:11 5:8

boring 60:5

bother 41:10

Bowes 5:21

Bowl 13:3

Bowman 5:3

brain 51:22

branch 71:5

branches 71:2

brand-new 9:7

braveness 47:5

breadth 69:22

break 20:21 41:20 65:16 80:13

breaking 51:6

breakout 64:1

breathing 56:22,23

Brenda 2:5

briefly 76:5 79:4,9

bring 48:19

broad 70:11 74:18

broken 20:8 51:23,25

brought 6:2

brown 62:16

brunch 29:24 30:3

budget 68:25 74:13

budgetary 70:17

building 53:7

bulk 74:13

bullied 60:6

bulwark 5:11

bum 43:20 49:2,3 62:10

Bureau 63:20

bureaus 66:7

Burton 14:23 15:2,7,9,17 17:8, 18 18:6,16,20,21,23 19:13 22:21 23:7 24:1 25:14 27:18, 20 28:5 31:23,25 32:6 61:1 68:17

bus 40:14,16 49:20

business 45:9 49:20 69:7 79:4

businesses 35:24

businessman 10:17

Butler 4:25 5:1

buy 40:18

bylaws 19:24 26:25

C

calendar 64:4

California 46:11

call 2:18,25 10:2 15:20 16:7 22:21 24:25 25:2 29:13 40:15 48:2 49:14 60:22 76:18

called 2:5 26:24 37:25 43:20 59:22

calling 41:25 59:22

calls 38:19

camera 50:1

cameras 33:8 70:4

Camille 32:15 33:21,23

camp 67:8 68:4,6

Candace 4:16

candidate 18:11

candidates 9:13 18:11 37:19

canvas 47:25

capacity 81:7

captain 11:17,22 12:19,20,22 13:5,11,17 29:21 37:18 47:2

65:15,17

car 41:7,8 51:21 52:21

card 46:4

care 11:19 35:4 39:17 53:10 60:15,23

career 12:2 14:1 65:24

careful 39:16

cares 33:13 59:25

carjacking 29:2

carried 3:18 4:2,11 8:12 14:8

75:10 77:24 79:4

Carter 14:24 16:25 22:5,6 25:15

Carter's 4:25

case 29:15 33:6 54:14

cases 34:1 50:3 70:23

cat 51:21

catching 9:3

category 28:20 65:3,11

caught 40:14

cell 60:6

center 29:19 53:10 59:24,25 60:10,19 66:2

ceremony 6:1

certificates 68:18

chair 13:18 16:21,23,25 17:10, 11,12,15,18,19 18:18,19,21, 25 19:4,10 20:3,4,5,6,7,9,10, 11,24,25 21:1,13,14,15,22,23,



25 22:17,21 23:22 24:1,13,16 26:3,6,8,16,19 27:18,21,24 31:9,15,20,23 32:4,10,19 36:24 37:3 42:13,18 43:4,8,24 44:17 49:16 54:18 56:13 57:8 58:7 61:8,10,13,24 63:19 66:12 69:8 74:5 76:8,14 77:3 79:10 80:25 81:1,4,5

Chairman 8:13 11:13,20 19:23 20:5 21:8,16 23:5 24:21 26:9 43:13 74:10 76:5 77:25 79:25 80:15

chairman's 5:8

chairperson 2:3,8,21,22 3:9, 12,14,17,21,23 4:1,6,10 5:7 6:4 8:7,11 11:16,21 13:20 14:4,7,11,17,18,21 15:1,5,8, 11,13,15,20,22,25 16:4,6,9, 20,24 17:2,5,9,13,17,19,25 18:4,7,15,19,22,24 19:4,9 20:2,12,23 21:7,13,18,21,24 22:1,18,23 23:6,10,14,16,19, 21 24:2,4,9,14,18,22,25 25:2, 20,22,25 26:5,7,21 27:19,25 28:6,10,18 31:7,24 32:7,13 33:20,22 34:7,11 35:10,15,17 36:12,22,25 37:6,12 38:4,12, 15 39:24 40:1,7,9,11 41:12, 16,19 42:3,7,15,17,19,21,24 43:3,15 44:4,22 45:3,7 46:20, 25 48:5 49:7,16 50:19,23 52:8 53:17,19 54:9 55:4,7,21,24 56:3,12,14 57:4,6,14 58:6,17, 19 59:17,20 60:25 61:7,9,18, 21 63:4,6,14,16 66:13 68:9 69:6 74:7 75:5,8,10 76:2 77:16,20,22,23 78:1,15,19,22, 25 79:3,8,23 80:2,19,23 81:3, 11,14,17,20

chairs 76:15

chairwoman 80:21,24

challenges 74:1

challenging 47:21

chance 32:21

Chandler 52:9

Chang's 61:3

change 19:1 22:3 27:23 28:21

changed 9:10

Chaplain 2:5,7,10

character 9:19 38:10

charge 35:7,10 67:13

charges 52:12 56:6 65:18

Charter 33:25 70:10,20,22

71:20 72:3 73:6

Charters 70:19

cheating 58:10,13

check 17:3 42:12

Chicago 39:20

chief 4:12,14,19,20 28:3,13,14 29:25 30:17 31:8,25 39:7 41:17 42:7 43:7 53:19 54:17

61:11 73:7,11

Chief's 12:25

children 8:22 9:2 30:4

Chophouse 41:5

chosen 34:14

Chronicle 7:19

church 30:24 56:18 68:23

churches 51:13

CI 43:4,8,24 44:25 54:18 61:13

circumstances 71:19

circumvented 57:16

circumventing 58:2

Citation 12:23

Citations 12:24

cities 46:10

citizen 10:20 39:6 41:14 48:14

61:11 70:15

citizenry 13:5 39:15

citizens 8:24 9:3 13:10 39:8 45:19 46:8 48:16 49:2 58:3,4,

8 59:15 71:2 74:4

city 5:11,17 7:15 9:12 10:5 30:2 31:2 33:25 35:17,24 36:6 37:4,21 39:9,15,17 48:16,20 50:12,25 51:2,5,12,14 53:5,18 58:11,25 59:6,7 70:10,19,20 71:20,24 72:5,11,16,18 73:6, 14,20 74:15

city's 70:22 71:21

civil 34:1 70:24 72:14

civilian 45:16 59:2 66:1 70:7, 12,18,25 71:18

civilians 63:25 64:20,23,25 65:2,4,6,7,8,9,10,11

clarification 44:6

class 31:4,6 60:3 64:18,19

65:23 66:22

classes 65:22

clause 74:23

clean 11:11

clear 32:18 53:25 70:2

clearance 36:2

cleared 74:25

clinics 30:16

closed 16:3,4 17:14

closely 11:12 62:21 80:4

Closing 46:20

coded 52:6

codes 10:8

collaboration 71:1

college 7:8 10:15

collision 74:21

combination 67:18

comfortable 77:8,10

Commander 29:20

commendations 13:3

comment 76:17



comments 78:13

commission 5:14 19:1 74:19 79:11

commissioner 2:13 3:1,2,4,5, 6,7,11,12,13,14,20,21,22,23 4:4,5,6,7 5:4,25 6:2 7:14 8:5, 6,7,8 11:19,22 13:19,20,21,23 14:14,16,20,23,24 15:2,4,6,7, 8,9,10,12,14,17,18 16:8,14, 22,23,25 17:1,8,12,15,18,22, 23 18:2,6,16,21,23 19:10,13, 20 20:2,3,6,11,13,16,24 21:1, 4,5,8,10,11,21,23,25 22:2,5,6, 7,8,10,16,18,21 23:2,7,24 24:1,3,6,11,13,15,17,18,19,23 25:4,5,7,8,9,10,11,14,15,16, 17,18,24 26:2,3,5,8,9,15 27:14,18,20 28:4,5,8 30:17 31:13,23,25 32:6 35:13,20,23 36:9,14 37:13,15 38:4,19 40:4 43:2,13,16,24 44:3,6,7,9,12, 13,17 45:2,10 49:1,8,10,11, 14,17 50:10,18 52:1 56:13,15, 17 57:5,13 61:1,8,10,13,17 62:5 63:5,7,15 66:12,14,20,23 67:3,14,24 68:7,17 69:8 73:25 74:6,7,8,10 75:9,11,12,13 76:5,11,21,25 77:2,3,7,10,15, 25 78:2,15,18,20,21,24,25 79:5,22 80:3,22 81:10,13,14, 16,17

commissioners 2:4 3:16,25 4:9 7:23 8:4,10,15 9:16 13:9 14:6,11 20:18 38:17 45:16 50:22 57:24 58:1,12 59:2 70:13,14 71:9 72:2,6,10,15, 19,24 73:7,11 75:7 79:2 81:19

commissions 22:25 73:18

commitment 12:10

committed 8:20 10:24

committee 68:24,25 69:1,3 75:13,17,18,20,21 76:3,8,17 79:7

committees 68:13

common 51:7

communication 68:13,17

communications 32:9 57:10

communities 16:19 34:16 45:20,22 46:9,17,23 69:16 71:18

community 2:14,15 5:1 7:13, 24,25 9:5,7 13:13 16:17 29:4, 16,17,18,20 30:14,18 35:1 46:12,14 48:21,22,23,24 62:1 68:21 73:4 76:13

competent 60:8

competition 7:7

complaint 41:14,18 43:9,18 44:25 45:1 54:20

complaints 43:21 44:1 50:14 61:11,14 70:15

completed 23:13

comply 33:4

concern 20:13,22 60:18

concerned 34:15 76:21

conclude 69:5

concludes 31:6 66:11

conclusion 42:13

concurrent 17:4

condition 67:5

conducive 58:8

conduct 69:25 73:3

conferences 7:4

confidence 16:15 61:5 79:9

confident 29:12

confines 80:10

confirmation 7:15 10:6

conflation 72:20

conflicts 50:1 69:16

congratulate 8:3 13:17

congratulating 61:23

congratulations 16:11 37:14 79:22 80:20

connect 54:16

Conrad 4:14 39:11 40:8

conscience 9:21

Consent 13:1

conserve 71:22

consistently 71:10

constantly 36:7

constitution 33:5 74:24

constitutional 33:10 45:13 69:11,20 72:7,13 73:16,20

construction 51:11

consummate 13:6

contact 35:17 72:8

contained 80:6

contest 19:14

continuation 20:14,20 27:2

continue 19:2 23:17 26:24 27:12 31:22 48:13,19 61:24 78:14 79:15

continued 7:16

continues 13:6

continuing 30:6 81:7

continuous 65:4

contract 38:5,7

contracted 9:8

contradict 59:5 73:4 74:17

contradicts 71:6

control 9:9 45:12 69:9 70:18 72:18 77:13

controlled 47:19

controlling 9:10

cooperate 72:24

corner 41:4

CORP 79:25

corporation 4:13 35:25 36:4, 14 73:25 74:18

corpus 71:12

Correct 67:2

correctly 33:4

corruption 32:21

Council 5:2 7:15 9:12 10:5 37:21 58:11

counsel 4:13 35:25 36:4,14 69:22 71:14 73:25 79:25

counsel's 74:19

counseling 38:3

counterparts 73:12

country 9:5 46:16 59:13

couple 43:17 48:14,15 50:9 66:14

courage 5:17 9:20 13:13 47:5

court 4:21 50:2 75:1

courts 44:24 71:10

create 73:18

created 70:12

creation 76:12

crime 8:20 28:17 29:1 34:18

46:5

crimes 9:2 10:24

criminal 6:11 73:21

criminally 54:12,13

criminals 74:4

critical 47:3

critically 28:15

crosstalk 21:9,18 23:13 36:11,

13,17,19 44:24

cuffs 44:19 55:22

Culture 30:3

cum 6:16

curious 76:8

current 6:8 27:3,9 59:4 64:3 71:4

custody 52:14 70:5

cut 58:9

CVI 48:22

cycling 29:16,17,22

D

dad 10:14

damn 47:12 48:4

Darryl 8:13 16:23 20:9 30:18

57:16,25

Daryl 57:23 58:16

dashboard 79:12

date 78:17

dated 74:2

daughter 10:15 53:1

Dave 7:13

Davis 5:2,4 50:10 57:13 61:20,

22

day 10:14 29:24 31:4 33:4,15,

19 47:21 51:2 53:3 67:7

day's 45:24

days 52:3 78:6

daytime 9:9

DC 28:13,19 31:9,15,20 32:4 36:24 37:3,8 42:13 54:1 65:22

deadlock 22:9 27:15

deal 44:25

dear 5:10

Debatable 24:21

debate 18:14 37:20 77:19,20,

21

decades 70:6

decide 26:23

decision 38:9

decision-making 6:25

declined 15:1

decreased 66:22

dedicated 13:12,15

deeper 54:7

Defense 73:3

deferred 65:19

degree 8:23 10:14

Delaware 33:6

delighted 39:5

demand 73:25

demonstrations 68:3

department 11:25 12:5,24 16:17 28:16 30:12,22 37:4

41:25 44:18 47:1,7,11,21 49:4

50:13 54:21 55:24 57:19 58:4

59:12 63:21 69:18 70:1,8

71:5,8 72:22 73:2,3 74:15

75:23 76:23 77:13 78:13

80:13

department's 30:1,10 43:20

departments 46:13

deployment 69:16

Deputy 4:20 28:13 42:7 53:19

Dequindre 30:24

description 9:17

deserve 54:10 56:4

deserving 12:22

destructive 6:20

detail 47:15

details 9:17 50:4

detained 40:20 44:18

detention 59:24,25 60:9,19

determination 72:12

Detroit 5:4,11,17 6:8,15 7:15 9:1,15 11:24 12:1,5 13:9,10, 15 30:1,2,12,22,25 34:4,6

35:18,24 36:6,10 37:5 39:9,14 40:14 43:20 44:18 45:17,18, 20 46:8,9,10 47:11 48:21 49:2,3 50:12,25 51:2,12 53:5, 18 57:19 58:4,8 64:20,21,22, 23,25 66:8 68:23 69:17 70:1, 6,8,9,10,12,13 71:8,9 72:2,5, 8,9,14,16,19,22,23 73:6,10, 18,24 74:15

detroitrewards.tv 29:14

develop 76:19

developed 70:7

Development 7:3

devices 33:9

Dewaelsche 3:7,13,15 13:19, 21 14:17,20 16:8,14 20:19 25:18 37:13,15 38:4 61:23 66:12,14,20,23 67:3,14,24 68:7 74:6,8 78:24 79:1 80:2, 22 81:10

dialysis 52:5

difference 41:6

difficult 37:16

dignity 69:13 71:6,15 73:16

diligent 13:12

Dior 4:16

direct 45:19 59:15 75:21,25 80:13

directed 74:1

direction 19:6 75:20 76:2 78:22,23

directive 57:16 75:22,25 76:1, 3

directives 75:22 78:2,6,8,9,11, 13 80:6,7

director 4:18 5:18 6:9 63:18, 19 66:19,21 67:2,4,18 68:1

directs 72:16 73:7

disabled 65:10

disallowed 38:7

disaster 21:2 38:6

disciplinary 38:8

discipline 70:16

disclaimer 11:5

discrimination 10:1

discuss 24:11

discussed 27:22,24 28:3 50:4

discussion 3:15,24 4:7 8:8,9 13:22 18:6 23:8 24:20 30:19 74:9 75:5,6 76:4 79:1 81:18

disengagement 6:22

dishwasher 41:5

dismantlement 71:25

dismantling 70:9

displayed 12:11

dispute 55:11

disqualified 64:11

disregarding 69:20

distorted 9:10

District 3:3.5 14:23 33:24

Dixon 60:14

DMC 60:9

DNL 66:9

doctorate 6:14 10:14

documentation 19:11,12,21

76:9

documents 76:6

doesn't 36:13

dollar 47:6

domestic 55:10,14

Don 4:22

downs 31:13

downtown 32:3 40:14

DPD 4:18 30:5 45:20 46:8 48:6,12 51:1 53:8 65:24 66:2, 6 73:21 78:7

draft 40:15

dragged 51:17

drained 31:14

drew 4:14 7:11

drinking 55:15

drive 55:19

driver 51:16

driving 55:15

due 56:4 69:21 71:11 72:8 73:9

dumped 40:24

Dunning 29:21

Durhal 5:3

duties 12:21

duty 2:19 63:2 65:3

Ε

earlier 29:16 31:2 62:6

earn 7:17

earned 12:14

earth 11:10

Ebenezer 30:24

educational 6:14

educators 6:24

effective 71:1

efforts 47:2,4,6,12

elaborate 76:12,16

elect 23:18

elected 4:12 27:12 58:6,13

70:12

election 9:14 14:10 18:3,4 19:25 23:12 26:23 27:8,10,17

elections 58:10

elementary 50:7

Elgin 4:17



eligible 20:19 emergency 60:2

enacts 6:10

encounters 48:2

encourage 29:12 59:8

encouragement 79:17

encroach 72:25

encroachment 71:24

end 8:14 10:24 11:5 33:3,15 57:9 64:3

endeavors 13:16

ended 10:23

energy 48:11

enforce 71:17

enforced 73:10

enforcement 2:17 12:2 13:7 45:12 69:10,24 72:8 73:1,12, 14 74:3.22

enforcement's 72:20

engaged 72:13

engagement 9:5 12:8

engages 11:8

enjoy 30:15 33:18

enjoyed 81:6

Enrique 4:22

ensure 72:17 73:7.13

entered 9:13

entertain 3:9,18 4:2 14:8

entire 2:14 59:13

entitled 74:2

Entrepreneurship 30:3

environment 59:4

environmental 75:25 77:12

EPU 60:14

ER 53:7

Eric 37:10

errors 10:5

escaped 60:16

established 10:19 69:17

establishes 70:22 71:20

establishment 70:25

Eva 14:16

Eve 37:13

evening 33:21,22 34:10,11

50:21,23

event 29:18,22 30:12,13

events 31:2 66:10

eventual 6:22

eventually 33:17

evidence 56:6 58:14

ex-offender 11:7

exam 64:13

exceeds 74:11

excellence 7:19 12:10

excellent 39:23

excuse 21:14 24:2 32:11,18 33:14 42:21 43:6 55:4 56:15,

16 63:5 68:12 78:19

executive 6:14 45:14 58:24 59:9 69:12,14 71:4 74:2

executives 47:10

exemplary 8:21

exist 37:25

Exodus 11:4

expand 78:16

expanded 12:21

expect 71:21

expected 69:25

expecting 2:23

expedite 41:13

experience 10:22 14:25 32:21

experienced 10:2 51:4

expiration 78:16

expire 78:11

expiring 78:3

explanation 44:21

explicitly 70:20

explore 74:1

expressed 73:5

expressly 71:18

extend 78:6

extreme 71:19

F

face 48:1

facial 68:15

facilitates 45:21

facilities 32:22

facing 7:14

fact 36:5 37:20 39:18,19

fail 67:5,22,23

failed 25:24,25 64:15,17 66:25

fails 26:17

fair 58:9 65:24 71:15

fairness 2:18 9:19

faith 10:8

fallen 47:3

falsely 60:7

family 11:14 12:7,8,21 30:1

31:3 34:19 53:18

fashion 33:18

fast 64:9

fatal 28:22

fatally 29:8



father 35:3 51:12 53:3 **Father's** 29:24

fathers 30:3,5

fathom 9:18

fault 47:15

favor 3:15,24 4:8 8:9 14:5 16:9 23:8 75:6 77:17,21 79:1 81:18

FBI 72:22 73:2

fear 48:1

federal 34:5 45:18 46:14 59:5 62:4 69:15,18,20,24 71:4,17 72:10,15,21,25 73:19 74:14, 17,22 75:4

feel 51:8

feeling 39:7 80:8

feels 26:22

Felicia 4:15

fell 40:25

fellow 73:12

fellows 66:5

female 29:7 60:5

field 31:9

fight 11:4 23:24 29:8 53:14,15

fighting 52:14 53:14

figure 80:5

file 41:14 43:8

filed 41:18 43:18 54:20

filled 63:21,22,25 64:2

find 19:16,17 35:18 49:24

80:14

findings 56:4

finish 78:8,9

finished 53:1

firearms 76:1 77:12

firefighters 46:13

fireworks 13:2 29:7 32:2

47:15,17 48:7,11

fit 67:8 68:4,6

five-minute 22:22 23:11

flexing 62:19

Flip 8:25

fluid 51:22

FM 7:11

FMLA 65:4.5

focus 76:13

focusing 52:19

folks 56:6 79:15

follow 43:12 46:10 54:20 59:8

75:16

food 30:15

footsteps 46:10

forbidden 71:18

force 59:11 73:19 80:23

forces 33:25 34:5 70:23

forcibly 60:11

Ford 13:2

forge 59:7

form 33:17 46:3,5

forthcoming 66:4

fortunate 33:6

forward 29:15 30:5 80:5,14

81:6

Foundation 30:2

founder 6:7 8:25

fourth 31:3 73:9

fracture 51:24

Francis 4:18

Fred 5:2

Fredia 4:25 5:1

free 29:11 30:15 52:20 67:13

69:21

freedom 71:13 73:23

Freeze 4:15

frequency 69:23

frequently 67:9

friend 51:16

friends 50:7 51:14 55:13

FTO 31:8,9

Fulgenzi 29:21

full 45:24 55:25 56:7

Fund 31:3

funders 74:21

funding 6:11

funeral 13:2 39:22

fussed 39:12.13

future 13:16 38:4

G

gain 64:2,5

Game 12:25

Gantt 4:23

garbage 40:25

GARNIER 3:1,2,4,5,6,7,8 4:13 25:3,4,8,9,10,11,13,14,15,16,

17,18,19 68:12

Garza 14:17

gas 34:16,22 43:20 44:13 49:3,19 51:17 55:16 62:8

gathering 30:5

gave 44:20 59:21 70:11

gay 55:12

geez 59:22

general 9:14

generational 46:17

gentleman 44:17

Georgia 7:2



Gibbons 34:9

girl 55:12,16

give 2:16 17:6 18:11,12 35:2 36:20 37:3,7 47:10 48:10 49:5 51:9 53:22 54:6,22 56:3 67:6

Givens 32:16 34:10,12 35:12, 16,22 36:8

giving 41:12

glad 32:20

glasses 75:24

Glenwood 66:3

GM 53:6.7

God 2:10 33:15 34:14,20 35:2 36:16,18 52:1 54:25 57:6 79:21

God's 53:4

gold 7:20

good 9:18 18:13 28:13 33:21, 22 34:10,11 37:11,12 38:10, 14,15 41:3 47:23 48:4 49:8 50:21,23 52:25 53:22 59:19 61:20 63:18 76:9 79:16

Goodwill 8:25

government 69:20 71:2,5 74:14,24

grace 41:12 53:13

gracious 2:10

graduate 6:13

graduated 31:11

graduating 6:16 12:1 64:19

graduation 30:20,23 31:4,6

Graham 45:5,8

grant 78:6

grateful 2:11

grease 81:11

great 8:14 30:4 37:5 47:1,7,18 48:7,11 51:13 66:10 68:6

Greektown 38:24

green 46:4

grievance 61:12

grin 39:2

grinding 41:10

groping 60:5

ground 48:24 52:22 60:7

group 10:9

groups 6:8 48:21,22 76:13

grovel 10:9

guarantee 48:9 72:8

guards 60:4

guess 44:9 59:24

guidance 2:12

gun 6:7 40:25 42:6 44:15

49:22,23

guy 55:12

guys 39:7 40:5

Gwynedd 6:13

Н

habeas 71:11

hair 81:11

half 6:3 8:17 63:17

hand 16:10 26:6 40:18,19,21

51:1 53:8

handcuffs 41:9

handedly 32:22

handful 47:19

handled 51:5 71:14

handles 37:4

hands 17:16 21:22 41:10

50:13 53:4

Handyside 4:22

Hanging 50:21

happen 29:23 38:18 54:4,6

happened 27:15 48:10 50:8 53:3 54:11 58:21 59:24

happening 33:12 49:18

happy 38:16 39:5,14

harassed 62:8

harassment 44:16

harbor 38:24

hard 61:5

hardest 46:1

harm 11:2 45:21 73:17

Harvey 9:6

hate 48:18

hats 48:25

Hayes 4:16

headed 38:2

headquarters 66:7 68:21 69:4

healing 48:20

health 2:17 30:15,19 60:8 72:4

hear 43:6 47:13 58:18

heard 45:7 47:16 49:1 50:6 58:20 59:19 60:18 61:19,20 62:6 64:9

hearing 49:5

heart 2:15 51:6

hearts 2:11

heat 47:14

held 12:15 30:13 54:13 57:22

68:22 69:3 75:19

helped 8:24 9:1 59:7

helping 9:9 48:12

hesitant 38:21

higher-ranking 22:24

highest 8:2 13:15

hips 51:23



hire 64:24 65:25 hires 65:24 hiring 64:19 historic 9:12 history 38:8

hit 47:12 51:17 55:16

hold 16:17 35:8 36:17 57:1 79:15

holder 46:4

holding 76:24 **Holds** 7:12

hole 28:1,2

Holley 20:6,24

home 8:19 47:12 55:19

Homeland 72:23 73:2

homeless 32:22 33:14 53:9,10

homicide 28:20 30:1,4

honed 10:14

honest 37:19 54:23

honesty 9:18

honor 7:12 10:8 11:13 47:6

honored 39:8

honoring 6:4 11:17,22

honors 7:17

hoodwinked 58:5

horrible 63:3

hospital 51:18 52:12 55:3,20

56:21

hosted 7:7 30:3

hot 45:24 **hour** 41:9

hours 52:13

house 5:9 38:24 47:24

housing 32:24

Howell 57:11 58:18,21,23

HR 4:18

HRB 66:11

huge 39:22

human 59:8 63:20 69:13,14 71:23 73:16

7 1.20 7 0.10

hundreds 9:4

hurt 34:19

hurting 55:8

husband 5:10

hypocrisy 10:1

ı

ICE 45:18,21 46:11 62:4 72:22 73:2

ID 38:17

Ida 7:18

idea 59:7

identification 70:3

identified 6:21

ignore 63:16

III 5:3

illegal 32:21 33:8 46:4

Immaculate 7:8

immediately 45:25

immigration 46:1

impacting 31:14

impede 71:13

impediment 17:4

implement 80:10

importance 30:19 59:14

important 59:1

impounded 51:21

improprieties 10:21

improved 13:14

improving 7:25

inappropriate 26:2 63:9 78:10

incarceration 6:23 7:6

inception 59:6

incident 29:10 47:17 50:5,9

include 12:21 73:15

included 9:7 12:5

includes 75:18

including 9:3 70:1 71:5,11

73:8

income 36:2

incoming 68:13,16 80:1

incorporated 7:2

increase 43:17,21

increased 66:16,20

increasing 69:22

incurs 58:23

indicating 62:5

individual 11:7

individuals 10:9 47:18

infamous 70:9

information 29:13,15 37:1,7 42:14 49:10 54:2,15,16 64:21

68:5 76:23 77:1,9

initiatives 7:9

injured 28:15 48:14,15 60:7

injuries 55:17

injury 5:23 8:16

inmates 60:5

innocent 74:4

inquiry 44:5

inside 32:11 39:1 51:24

instance 80:13

instructors 67:9

integrity 2:15 47:6 71:23

73:24



intend 14:22

intent 80:16

interactions 70:3

interfere 70:2

interference 72:10

intermittently 65:5

intern 66:6

internal 55:17

international 7:7

internet 54:24 75:23 77:13

interns 64:25 66:4

interpreters 4:20

interrupt 73:22

intervene 63:10,15

introduction 4:11

invading 34:5

invested 70:14

investigate 59:23

investigated 53:24 54:9 61:16

investigating 55:11

investigation 29:12 47:23 52:10 53:23 54:10 55:18,25 56:7 58:16 61:6

investigator 4:14,17 41:17 43:10 47:24 54:19 61:11

invited 30:15

invocation 2:9

involved 11:7 29:9 63:12

involvement 45:20

involves 74:18

involving 77:11

Ireland 7:8

irony 10:21

Islam 8:22

isolated 29:10 50:8

issue 57:18 78:12

issues 72:18 75:4

item 75:19,22,24 76:1

items 68:18

J

Jackson 4:18,22 14:13 15:21, 23 16:2,5 17:3,6,10 18:3,5,9, 18,20 19:23 21:16,20 22:13 23:4,9,12,15,17,20 24:21,24 25:1,12,21,23 26:1,14,19 27:17 77:18

jail 11:12

Janice 58:10

January 20:15 64:3

Jason 4:22

Jerome 4:14

Jesus' 2:19

Jim 20:6

Joanne 59:21 60:17

job 9:17 33:2,4 39:17 48:4

Jody 32:15 34:12

Joe 37:10 40:13 53:11

John 11:17,23,24 13:11,17

47:2

Johnson 5:8,10,11,16,22 6:5, 6,19 7:16,24 8:13 11:15

join 68:4

joint 60:1

Jonya 4:15

Joshua 4:16

judgment 9:19 13:1

July 13:5 30:9 64:6 66:2 68:20,22,24,25 69:1,2,3

jump 67:21

June 2:3 3:10,19 4:3 11:25 28:16,19 29:5 30:7,12,20 31:5

63:21 75:19 78:17

jurisdiction 73:1

justice 6:12 11:7 71:5

justified 49:4

juvenile 8:20

Κ

Katrina 4:19

Keith 5:20

key 36:12 75:18

kicked 29:17

kidneys 52:3

killed 34:18

kind 36:20 44:16 59:21 60:17

kindly 32:8 34:7 38:12 69:6

kinds 33:9

knowing 20:4

knowledge 12:12

knuckleheads 47:19

kudos 48:20

L

lack 7:14 38:11

Ladon 5:2

lady 50:10 52:20

Larned 29:4,6 32:1

laude 6:16

law 2:16 10:20 12:2 13:7 45:12 69:10,18,24 71:18 72:8,9,20 73:1,12,14 74:3,22 76:16 80:14

lawsuit 60:3

lay 50:13

laying 53:13

lead 6:21 36:15

leader 6:7 7:13 9:7 13:13 34:19

leadership 6:14 7:24 12:12 16:12 47:5 59:12

leading 6:6

League 7:21 12:24

leaked 10:6

leave 29:14 65:3,6,7,8

led 9:11 leg 51:25

legal 6:17 46:3 69:22 74:1

75:2 80:7

legislation 6:10

legislative 5:18 6:9

legislature 70:22

leniency 38:10

let alone 10:9

letter 57:20

letters 13:4

Lewis 37:10 40:10,12,13 41:15,18 42:5,16,18 43:1,6,8,

11

liaison 12:8

Liberal 6:18

Liberty 18:1

license 35:19 36:1 40:25 41:1,

2,3 42:6

licensed 35:24 36:1

licensing 34:22 37:4

lieutenant 12:14,15,18 45:5

54:1,14

lieutenants 56:9

life 6:25 8:21 10:12 13:14 52:15 53:14 56:25

Lifesaving 12:23

lift 2:12

Limerick 7:8

limit 74:1

limitations 80:18

limited 73:15

Linda 15:2

liquor 36:5

Lisa 14:24 15:10

list 35:3 67:25 77:4

listed 68:14 78:4

listen 16:16 40:12 41:4

listening 33:9 57:15

litigate 44:22

live 10:12,20 23:24

lived 8:21

living 69:13

local 45:12 69:9,16,19 71:18 72:10,12,18,20 73:1 74:3,24

located 30:24

London 41:4

long 21:19 24:5 38:22 39:5

longer 11:1

loose 54:22

Lord 11:3 47:17

loss 47:2,8

lost 25:21,22,23 30:4

lot 20:14 36:2 37:24 41:21 48:22 51:2,12,13

lotto 36:7

loudest 10:23

love 39:15 40:5 53:8 56:19

79:20 81:8,11

loved 39:19

loving 46:2

low 31:21

LT 47:1

lying 33:16

М

madam 18:7 23:21 75:12

made 8:7 13:20 22:18 23:6 24:18 32:1,2 51:17 57:24 78:15,20 80:3 81:14

maintain 71:22

maintains 72:18

Major 12:24

majority 19:13 27:16

make 8:14 11:5 22:11,13 26:15 37:17 38:22 39:4 41:5 42:11 54:15,17 61:2,24 62:2, 13 63:18 76:9 80:8

making 60:20 62:24

male 29:7 42:20,23 55:1

males 29:8 62:8

Mallett 4:14 79:25

mama 16:7

man 13:24 41:24 52:21,22,25

53:1 58:2

manage 8:24

management 12:7 38:1

manager 60:2

mandated 72:3

mandible 51:23

manner 61:25 63:9 75:4

Marie 4:24

Mark 4:20 5:3 45:5

married 8:22 10:17

Marriott 53:11

Mary 4:15 7:7

master's 6:17 8:23

Mathis 4:17

matter 10:3 53:21 56:1 58:15

67:4

matters 30:11,13 70:17

Matthew 29:20

Maury 7:10 9:8

mayor 7:13 9:15 10:10 35:8

37:19 58:11

mayoral 58:6 66:4

MCOLES 64:12

MDOC 60:1,3

means 21:11 26:1 32:23 59:13

measurement 37:23

measures 72:17

medalist 7:20

Medals 12:24

media 4:23 10:7 30:10

medical 60:8 65:7

meet 27:6 29:20 73:12

meeting 2:4,12 24:3 26:25 27:1,2,3,4,7 43:11 49:12 50:9 56:19 57:1 58:25 63:11 68:21 75:15,18 76:19 80:25 81:20,

23

meeting's 24:4

meetings 68:19,24 76:18

member 2:13 5:2 39:14 81:8

members 28:16 29:18,25 30:5,18,22 65:20 66:9 78:3

79:6

memorandum 75:17

 $\boldsymbol{men} \ \ 7{:}19 \ 9{:}10 \ 44{:}14 \ 47{:}9{,}10,$

20

men's 30:11,13,19

mention 39:12

mentoring 8:1

Mercy 6:13,15 10:13

merit 8:2

merits 13:15

message 74:20

Metropolitan 12:1

mic 28:18

mic's 43:4

Michigan 5:12 6:9 7:19,20

30:25 57:20 76:15

Michiganian 7:17

micro 81:1

middle 7:5 17:20 18:9 24:9

48:1

mighty 2:10

militarization 59:10

militarize 58:24

military 65:8 69:15

million 37:21

minds 22:4

mine 76:15

minimum 69:25

Minister 37:9,11,13,16 52:8

54:3 55:2,6

minute 26:9,15 28:4 57:1 79:5

minutes 3:19 4:3 53:12

misbehaviors 6:22

misconduct 37:22 38:2

misfortune 11:2

missed 47:4

mistake 51:17 55:16

mistakes 37:17

mobile 30:15

mom 53:14

moment 52:17

Monday 29:5

monitor 62:22 73:19

Monkey 57:10

month 29:16,23 31:3 63:21,23 64:13,16,20 66:19

months 20:25 32:20 42:1

Moore 3:6,11,12,20,21 4:4,6 8:5,7 11:19,22 13:21 14:14,16 16:22 17:22 20:11,13 21:1,10 24:17,20 25:16 43:13,16,24 44:3,7,9 49:10,17 62:5 69:8 74:8 76:5,21 77:2,7,15 81:13,

morning 45:23

mother 51:6 53:20

motion 3:10,17,18 4:1,2,10 8:5,7,11 13:20 14:7,9 19:25 22:10,11,13,15,18,24 23:4,6 24:18,21 25:21,22 26:16 57:25 74:7 75:10 77:23 78:5, 15,20 79:3 81:13,14

motivational 7:10

Motor 31:2

move 3:11,20 4:4 13:17 17:14 22:16 24:16 26:3 27:4 74:4

75:21 76:3

moved 3:12,21 4:6 19:6

moves 29:15

moving 28:17 29:4 30:20 78:5

MRI 51:21

MSP 57:17

Muer 53:11

multi-multiple 7:20

multiple 9:2 10:3 55:17

Murphy 4:17 43:10 54:15

Muslim 8:21

Ν

NAACP 7:18

narrative 47:20 48:1

Nation 8:22

national 7:4 62:22,23,25

natural 71:23

needed 23:2

negotiated 38:6

neighborhood 29:21 30:10 34:24

neighborhoods 34:15 35:13, 14

nervous 34:13

net 64:2,5

networking 75:23 77:14

newly 31:11

news 47:16

no-show 64:18

nominate 14:16,23 16:22 17:1

nominating 15:6

nomination 7:16 14:14,19 15:5,13,16,19,21,22,24 16:8, 21 17:25 22:19 23:22 24:10

nominations 14:13,15,21 15:25 16:1 17:2,14 21:7,15,17 22:11,14,17 24:7,8,16,19 25:6

non- 28:21 64:22

non-debatable 22:15,25 23:4, 9,10

non-detroit 66:5

note 11:5

noticed 31:13

number 45:14 57:12 62:7 66:16 69:12,14 74:2 76:1,6 78:2

numerous 13:4

nursing 53:2

0

oath 30:21

objection 77:16

observations 31:18 80:2

observe 63:9

observed 50:11

obtained 8:23 10:13

occur 26:23 27:9

occurred 29:10

occurring 69:22

OCI 4:17 60:22 79:14

October 12:19

offense 73:21

offered 6:24

office 4:19,25 5:2,19 18:13 27:9 30:2,21 41:16 43:9 46:1 61:4 66:17 74:19

officer 12:4,8,11 31:10,12,17 32:24 37:6,22 38:1 41:11 60:14 63:9 65:19,20 70:1

officer's 38:8

officers 2:14,17 13:25 14:11 29:18,22 30:21 31:14 32:23 40:15,22 43:19 45:17 47:3 48:14,15 49:2,21 50:1 52:15 53:9 55:9,23 62:13,19,25 63:1,2,8 64:4 65:2,12,14,15, 17,18,25 70:3 71:22

official 57:19 58:13

officials 4:12 62:12 69:24 72:16

offline 49:11

online 2:6

open 14:9 16:20 21:15 25:6 52:10 58:15 61:11,15 76:18

operating 10:16 60:1

operationally 80:17

opinion 75:3

opportunity 6:24 46:19,21 67:6

oppose 4:1,10 72:16 75:8 77:23 79:17 81:20

opposed 3:17 8:11 14:7 79:3

opposes 58:24 72:15

opposing 59:9

opposite 9:25

opposition 45:14,19 69:11

options 75:14

oral 32:8 57:10

order 2:5 20:1 21:15,16 24:3, 4,7 26:13 27:5 31:18 36:1 45:14 55:5 58:24 59:10 69:12, 14 74:2

orders 78:16

ordinances 75:25 77:12

organizations 48:24

outbursts 9:24

outcomes 7:1

outstanding 14:1

oversight 45:16 48:18 58:3,9

59:3 70:7,11,15

Ρ

pages 30:10

paid 32:25 65:6

pain 52:19

panel 30:19

paper 19:11 63:17

paramedic 50:25

pardon 75:21 78:11

parental 65:6

park 30:14 62:9

Parks 13:1

parliamentarian 4:18 17:3

18:8 26:10

part 28:25 30:18 38:8

participate 72:24

particulars 42:9

party 34:16,22,24 62:8

pass 53:12 67:19,20,21

passed 60:13 63:12 64:14,17

passing 67:16

passion 9:11

past 10:7 39:20 62:24

pastor 56:18

pat 62:17

path 19:3,8

Patillo 4:19 63:18,19 66:19,21 67:2,4,18 68:1

Patrol 12:6

patted 62:10

Paul 52:8

pay 47:22

paying 10:20

PD 45:17

peace 2:16 72:4 81:11

pelvis 51:24

Pending 66:10

people 10:4,22 11:10 17:23 32:23 33:1,14 34:18,23 39:1, 19 43:19 46:22 48:9 50:16 51:19 53:10 56:4 60:19 61:5 62:1,3,7,19 66:25 70:4,21 71:6,20 73:5 76:18

people's 33:16 52:23

period 64:6 78:10

permit 26:20

person 18:13 26:16 27:9 28:8 41:7 49:19 62:16 70:2

personal 21:9 40:24

personality 9:9

personally 76:22

personnel 64:18 65:9 66:8

persons 5:5 29:9 72:4,7 73:17

petitions 20:16

phenomenal 80:23

phone 42:5,6 57:12

photos 29:9

physical 64:16 66:24 67:5,16

71:23

picked 20:16 38:23

pivotal 6:10

place 7:6 19:2 21:2 30:14,23 44:10 45:25 46:6 56:8 60:2

plan 65:20

plays 6:9

pleaded 40:19 41:11

pleading 40:22

pleased 13:23

pleasure 14:8,12 23:21 79:23

81:12

Plymouth 68:23

PM 29:6 30:14 66:3 68:20,24 69:2,4

, ,

podium 5:9

point 8:21 24:7 26:22 27:8 40:17 44:6 49:25 80:1

points 67:7

poison 34:25

police 2:4 4:12,19 5:4,13,24 6:11 7:14,23,25 8:3 9:1,15 11:25 12:1,5 13:9 14:10 16:17 28:3 29:22 30:1,12,17,21,22, 25 31:12,17 32:24 33:25 34:4 35:13,16 37:22 38:7 39:2,6, 15,23 40:21 41:25 43:19,20 44:18,23 45:15 46:13 47:11 48:18 49:2,4,21 51:8,18 52:13 53:9 57:19,20,25 58:4,9,12 59:2,3,11,14 61:5 64:1,22,24 65:2,12,14,15,17,18,19,21,25 69:15,17 70:1,8,12,13,18 71:1,3,8,9 72:2,5,9,11,12,15, 19,23 73:6,7,11,18,24 74:14 79:10 80:13

policemen 39:21

policies 46:16 69:17 70:15 76:12,13,20 77:8,11

policing 73:8

policy 44:8,9 50:12 63:8,13 68:25 69:1 75:13,17,20,22 76:3,8,9,17

Poor 64:8

position 9:18 75:3

positions 33:2 66:17

possession 42:4

possessions 40:24 41:24 42:1

possibly 22:2 56:19

posted 76:17

postpone 19:18,20 20:1 27:11

68:18

postponed 30:8

Povich 7:11 9:8

power 34:2 36:16,17 59:14,15

70:23,24 73:5

powerful 57:2

Powerlifting 7:21

practices 65:21 71:4,7 72:11,

13

praise 7:11

pray 2:16,20 48:13 56:20,21, 24 79:20

prayed 47:16

prayer 56:20 57:2

praying 54:24

precedent 20:8

Precinct 5:1 12:3,5,7,20 13:25 29:17,19,22 30:8 31:3 68:22

predict 38:1

predictor 7:6

prepare 68:5

prepared 78:12 presence 45:18

present 3:1,2,4,5,6,7,8 4:13, 19 11:18 25:5

presentation 66:11

presenting 63:20

President 5:2

press 52:11

Pressley 20:3,19 22:10,16,19 24:3,6,13,15,19,23 25:5,17 26:3 44:6,12 61:8,10,17

pretty 19:13

prevented 5:23

previous 20:6,8 75:15

Pride 31:2

primarily 49:23

primary 9:13

principle 70:7

principles 10:8

prior 20:5,9 78:11

prison 10:25 11:12

privilege 80:1

probable 62:14 70:1 71:13

probationary 31:12,17

problem 26:14 36:11 77:4

procedures 69:17 70:15 71:7

process 19:17 26:10 65:25 69:21 71:11,16 72:9 73:10

76:12

process-- 21:12

processes 6:21 56:5

processing 64:8

producing 52:4

profession 38:9

professional 7:3 12:2 13:7

60:9 61:25

professionally 76:22

program 6:8,15,23 31:18

programs 8:24

promoted 12:12,18

promotion 12:14 38:9

promotions 70:16

proof 58:14

proper 18:7 26:12

properly 6:20 60:8

property 42:10 73:17

protect 16:19 45:13 46:9 48:16,23 69:10 71:23 72:6

73:23 74:4

protection 2:17 73:15,17

protections 69:21 73:4

proud 10:18

proudly 10:19

provide 16:18 45:16 59:2,11

72:3

provided 6:23

Providence 68:22

provision 23:13 26:24 27:7

PSA 43:18

public 7:25 8:2 12:10 13:7,12

30:2 66:8 68:21 72:4 76:17

78:3 80:9

Puckett 2:5,7,10

pursue 45:12 69:10 74:4

pushes 34:5

pushups 67:22

put 21:2 28:10 33:7 34:14 41:6,8 44:19 51:12 52:10

55:22 60:5,11 67:11 74:20

putting 45:24 66:22

Q

qualities 9:22

quality 13:14

query 44:1

question 31:25 34:20 35:21

43:14 66:24 67:15

questions 31:7 32:7 66:10,15

68:10

quickly 35:23 63:7 66:15

quorum 2:22,23,24 75:16

R

rabbit 28:1,2

race 9:13

racist 46:16

raids 46:12

raise 26:6

raised 8:22

raising 16:10 17:15 21:22

ramifications 46:16

ran 40:14

Randolph 29:5,7 32:1

rank 12:13,14,18

ranks 14:2

Raphael 5:10,11,16,22 6:5,6

7:24 8:16 11:15

raping 60:5

rapists 9:3

rate 63:24 64:18,24 65:1

rating 63:22

re-open 21:16

reach 9:11

reached 61:3

reaches 26:22 27:8

reaction 9:23

read 5:19 8:18 27:13

ready 38:21 67:12

reaffirmed 70:19 71:10

reason 23:12 44:19 60:13

62:18

reasonable 49:25 71:12

reasons 74:13

Rebellion 70:9

receive 32:24

received 9:4 31:10 68:16

75:17

receiving 58:9

recent 74:25

Recently 31:1

recess 22:22,24 23:11

recessed 24:6

recipient 12:22

recognition 13:3,11 68:15

recognizes 7:23

recommendations 63:11

75:14 79:7

recommended 5:15 75:14

reconvene 27:5

record 21:6 24:12

recruited 32:23

recruiting 30:25 31:1,5

redacted 57:21

redefined 6:19

reduction 9:11 28:21,23,25

29:2,4

reflective 80:8

reform 11:8

reforms 6:11

regard 48:13

registered 5:5

regroup 23:3

regularly 27:2

reinforces 34:4

rejected 15:13,14

rejects 72:10,20

related 37:22

relates 43:17.19 66:24

relations 5:18:1

relationships 10:19

released 29:9

remained 66:17

remarks 8:12 21:9 46:20

remember 38:6

remind 10:5 33:24

reminded 10:2 46:15 59:1

remove 21:3,12 57:25

removed 57:24 58:2

Renaissance 53:8

Renardo 5:21

rendered 11:11

reopen 22:11,14,15,16,19

24:16,19

reopened 24:22

repentance 11:8

report 5:8 28:3 31:6 44:4 51:9 54:6 56:3 57:17,22,23 63:20

54.6 56.5 57.17,22,25 65

66:16 68:11

reporter 4:21

reports 68:13,14,16

represent 37:2 46:22,23 59:7

representative 4:24 36:18

representing 11:14 46:24

requested 76:6 77:1,2

required 9:18 73:13

requirement 71:12

requirements 36:4

requires 22:11,14 63:8

reschedule 64:15

research 6:19 7:4 37:20

residency 64:21

residents 13:14 64:22,23,25

70:10 72:14 73:24

resignation 65:18

resignations 65:17

resolution 5:10,13,14,15,20

6:4 11:13,17,22 13:11,24 23:14,15,16,19 34:3 45:9,11

58:23 59:9 69:9 80:5,15

resolutions 68:18 80:7

RESOLVED 7:22 13:8 72:1

resources 30:15 63:20 71:24

respect 11:15 16:16,18 33:2

71:15 73:16 80:17

respectful 70:4

respond 26:20

responded 57:21

response 12:6,16 43:6 60:24

61:2

responsibilities 70:14 72:3,6,

21

responsibility 45:15 73:22

responsible 54:12,13

rest 33:18 39:1

restricted 65:3,9

result 71:1

retirement 65:19

retirements 65:16

retires 13:5

retiring 11:18

returning 8:24



revealed 33:17 37:20 review 76:10 78:8.9 revoke 74:1 reward 29:15 ride 31:17 rights 33:10 45:13 59:8 62:2 69:11,14 71:6 72:7,14 73:10, 16,21 risk 7:4 37:25 Riverside 30:14 **Road** 68:23 Robberies 28:24 Roberts 26:12 27:13 rode 29:18 **role** 6:9,10 roll 2:25 15:20 16:7 24:25 25:2 **Roo** 57:11.15 **roofs** 51:13 rookie 13:25 room 5:9 19:14 32:11 46:15 **Rosa** 13:1 rotation 18:24 rules 26:12 33:5 74:17 80:11 **rulings** 74:25 run 9:12 20:16 49:21 running 60:1 67:17,20 rush 43:21 62:15 rushed 62:10

S

safe 48:12

rushing 43:19 49:2,3

safety 7:25 8:2 12:10 13:7 30:2 66:9 68:21 72:4

sailed 12:9 **sake** 11:18

salute 11:13 47:8 48:4

sample 67:24

sandwich 40:17,18 41:8

Santana's 5:19

sat 41:8

Saturday 66:2

scan 51:21

scheduled 27:2 30:7,9 64:14

school 6:21 50:7 53:2 58:12

76:16

Schools 7:5

scooped 55:19

scores 14:4

Scotty 5:3

screened 60:8

Script 8:25

scriptures 11:3

Sean 29:21

search 71:13

seat 33:2

seconds 17:7

secretary 19:15 57:18 75:12

secretary's 68:11

section 12:6,7,17

security 39:4 72:23 73:2

seeking 71:22

self- 6:19

Self-destructive 7:5

Senate 6:9

Senator 5:19

send 44:4

sending 57:21

sends 74:20

senior 9:2 39:6

sentenced 10:25

sentiment 74:12 75:2 80:6

sentiments 80:20

separation 65:14

separations 65:13

September 12:20 29:23 78:7,

18,19

sergeant 12:13 65:12

serial 9:3

Series 7:3

serve 2:14 9:11 17:12,13 46:9

81:7

served 8:19

serves 5:18

service 13:12,15 20:21

services 4:23 6:23

serving 17:4 79:10 81:6

session 7:10

set 27:1 67:10

sex 60:16

share 27:22 49:10 58:9

shattered 52:2

ship 37:18

shooting 29:5,6,10 32:5

shootings 28:22

shop 40:17 41:8

short 9:14 10:24 38:23 39:5

67:15

shot 29:8 48:14

Shotspotter 68:15

shout 47:10

shovel 52:21

show 7:11 17:15 21:22 47:13

50:2 59:13

showed 46:12

shows 64:16

shutting 52:4

sick 65:10

siege 69:14

sign 46:3,5 67:8

signed 4:23 8:3

significant 31:19

signify 16:10

signs 36:6

similar 60:18

Sinai 53:13

sinking 37:18

sinks 66:7

sir 3:8 5:6 13:22 16:5 19:9 20:1,2,12,23 21:14 24:24 31:7,24 35:23 37:15 42:22 43:6 44:3 45:7 48:25 55:4 61:21

sitting 20:14 33:11 49:20

situation 50:15 51:4 54:10 55:14 56:22,23

six-month 20:17

skill 12:12

skills 10:14

slammed 60:6

Sloan 54:19

smelled 51:19

Smith 17:1 18:1 20:16 23:24 24:11 25:4,7 37:10 38:14,16 39:25 40:2,5,8 45:6 50:21,24 52:2,9 53:18 54:5,19 55:8,22 56:2,11,16 81:1,4

social 30:10 75:23 77:14

society 11:9

solitary 60:6

solve 9:1

son 10:15 51:11,15,21 52:6, 11,13,15,16 53:2,13 54:24 55:3 56:21,25

sound 9:19

Southern 7:2

sovereign 73:5

sovereignty 34:4

speak 20:21 21:13,14 42:14 43:2 45:9,10 48:9 49:7,16,18 52:23 56:25

speaker 32:13,14 33:20 34:8 38:13 40:9 42:20,23 45:3 46:25 48:25 50:19 55:1 57:7, 10,11,12 58:17 59:17 61:19 64:9

speakers 32:11,12 37:9 45:4 57:9

speaking 13:10 36:18

Speakup 29:13

special 5:15 12:6,16 73:18 78:8,9,16

specific 43:25 76:25

specifically 36:3 76:7

speech 8:18 69:21

speedy 71:15

spinal 51:24

spine 51:23

spirit 13:13

spiritually 80:16

spoke 10:22 39:2,3 47:17 54:19 60:15

spot 66:1

squad 41:7

squarely 69:16

squeaky 11:11

staff 4:11 39:7 42:8 79:14

stakeholders 6:20

stalled 10:6

stand 5:9 34:2 36:20 46:8

52:16 59:11

stand-up 67:22

standard 71:7

standards 6:10 69:25 73:3,8,

13

standing 5:22 44:14 45:14 52:15 69:11

Star 12:25

start 28:14 37:5 44:14 61:22

63:7

started 18:14 40:23

starting 34:13 65:23

state 4:24 6:10 25:21 57:20 63:11,12 70:22 76:16 79:9

80:15

statement 18:11,12,15 80:15

statements 52:23

states 33:25 74:24 75:1

static 66:17

station 43:20 49:3,19

stations 34:17,23 44:13 62:8

stats 28:17

stay 22:2 27:9 30:9

stayed 33:6

step 47:13,21 48:2

Stephanie 4:21 61:3

steps 58:1

Steve 9:6

stick 10:24

stood 46:12,13 47:14 57:23

59:6

stop 33:10 40:19,22 49:20

71:13



store 36:5 stores 34:16,22,24 62:8 stories 60:18 62:25 story 38:23 39:5 47:22,25 62:23,24 strategic 10:19 street 30:24 40:16 55:19 streets 34:6 44:11 strength 2:17 9:20 strengthening 7:25 45:11 69:9 74:3 Stress 70:10 strict 34:1 70:23 strictly 55:13 **strip** 60:14,20 stripped 60:11 strongest 46:2 student 30:21 students 6:24 65:21 66:6 studies 6:18 stuff 33:9 56:7 60:17 62:11 subordination 34:1 70:24 **subpoena** 57:17,18 subsequently 57:21 success 68:6 successful 10:16 successfully 11:25 sued 10:21 60:3 suffering 11:1 47:1 suit 47:13 60:12 **summa** 6:16 **summer** 29:18 sun 45:24 **Super** 13:2

supersedes 74:23,24

supervising 4:17 43:10 54:18 supervisor 31:16 supervisors 13:4 support 7:15 13:19 24:17 27:24 34:2 61:25 74:6 79:20 supported 13:21 24:19 74:8 supporter 80:11 supporting 79:6 supposed 35:5 42:10 46:24 supremacy 74:23 Supreme 75:1 surgeries 52:3 surgery 52:6 surprise 38:18 surprised 38:23 suspensions 65:11 **suspicion** 49:25 71:12 swearing 5:25 sworn 5:24 30:22 63:22,24 64:4,21,23 65:3,5,7,8,9,10,11 66:17 sympathetic 75:1 **system** 6:12 32:20 37:25 systematically 60:4 systemically 78:12 Т

tab 68:12 table 19:5 50:5 tabs 78:5 taking 40:12 41:3 44:10 talent 66:6 talk 33:1 36:16 37:25 42:24 43:11

talked 18:24 19:5 43:22

talking 49:12 64:9
tall 5:22
Tamara 17:1,20 18:1 22:7,8
tape 23:25
task 37:16 73:19
tax 10:20 36:2
team 12:6,16 31:1,5 57:2
teams 7:10
technology 79:14
teens 9:9

telling 28:6 39:23 52:10 tells 38:20 47:25 tenaciousness 5:17

tens 47:17 tension 9:11 Teresa 4:16

televised 76:18

terms 17:4 53:22 81:5 terrified 46:2,5

terror 45:20

tested 67:25

test 66:25 67:6,11,12,15,23 68:3

testing 64:12,13 that'd 37:5 thereof 38:11

thesis 7:7

thing 26:1 36:12 40:23 44:16 50:3 63:3 75:11 77:25 80:10

things 2:19 34:18 35:3 36:3 39:11 51:5,8,14 52:18 54:5 62:24 75:11 79:13

thinking 9:10

thought 6:21 9:25 26:18 50:8

thousands 47:18

DBOPC

threat 60:10 thrills 62:19 throat 32:18 throw 50:2 56:5

Thursday 27:6 68:20,24 78:7

tie 18:2 tied 19:19

tight 56:23

time 2:4 4:23 5:6 8:20 10:6 15:23 18:13,23 19:14,17,25 28:22,24 29:1 32:19,25 35:4 39:16,24,25 40:12 47:19 48:17 49:1,5 50:5 63:24 64:6, 10 67:11 69:13 77:18 78:11

times 34:1 43:23 47:22 51:2 62:7 67:3,10 70:23

tip 29:14

today 2:11 4:13,20,21 5:20 19:18 20:14 28:19 30:12 32:11,12 34:3 39:14 43:10,11 45:23 51:3 68:12 69:5

today's 58:25

Todd 28:14 29:25 30:17

told 39:3 41:1 47:22 50:7 51:15,18 57:18

tomorrow 30:20 31:4 38:20 65:23.24 66:22

topic 7:5

total 28:25 63:25 64:4,5,6,17, 19,21,23 65:1,4,5,6,7,12,13, 15,20 66:4,5,15

Towers 53:6

Towing 69:2

trafficking 60:16

tragic 51:4

trail 19:11

training 8:16 12:6,16 31:10, 11,22 38:3 66:2

06/26/2025

trauma 46:17

traits 9:25

traumatized 62:4

travel 71:14

traveled 10:18

treated 73:21

treatment 70:4

tremendous 12:11 47:4,7

troops 34:5 45:18 71:17 72:15

trouble 7:10

true 11:8 21:10 62:14

trust 2:15 28:3

trustworthy 11:10

truth 2:18

Tuesday 27:5 68:25 69:1,2 75:19

tuned 30:9

TV 9:9

twisted 40:18,19

twisting 40:21

two-third 24:23

two-thirds 22:12,14 25:1

type 19:11 33:14,17 38:10 43:18 51:9 54:6

typed 55:9

Tyrone 4:24

Tyson 4:15

U

ulcer 52:5

ultimately 49:11

unbelievable 36:9

unclear01:31:45 64:10

unclear01:31:47 64:10

unclear01:31:50 64:11

understand 15:12 26:10,11 41:22 51:20 53:21 59:14 74:11.12 80:5

understanding 32:4

Underwood 4:15 32:10,14 34:9 37:9 45:4 57:8 58:21

unfinished 45:9 69:7

unforgiveness 10:1

unfortunate 33:3

unified 48:19

union 38:5

Unit 12:21,25 30:1 70:10

United 74:23 75:1

unity 2:16

University 6:14,15 7:2 76:14,

16

unjustified 49:5

unleashing 45:12 69:9 74:3

unmatched 47:12

unredacted 57:22

unsuccessfulness 37:23

unwavering 13:13

unwritten 44:10 50:12,15

upcoming 68:25

updates 29:4 31:1 75:18

uplift 79:16

upsetting 55:8

Urban 7:5

urine 52:4

USA 7:20

usage 75:23 77:14

٧

vacancies 63:23,24 64:1,2

66:15

vacancy 63:24

vacant 66:18 valuable 59:8

values 59:5

vehicle 9:8 52:24

ventilator 52:14

versa 19:5

vice 16:21,23 17:11,12,15,19 18:25 19:4 20:5,9,25 21:22 22:17 23:21 24:16 26:6,8,16 27:21,24 58:6,7 80:24,25 81:1,4,5

victimized 50:16

Victoria 33:23

video 60:14

videos 60:20

viewing 29:11

violate 71:7 72:13

violating 69:25

violation 19:23,24 73:20

violence 6:7 violent 28:25

visit 29:13

visited 31:3

Visual 4:22

vote 9:20 10:6 15:20 16:7 17:20 18:9 20:4 21:18 22:25 24:10,24,25 26:4 27:23 57:22 70:21

voted 19:1 22:4,5 70:10

votes 25:19

voting 18:5,14 26:17 27:12,15

vouchers 32:25

W

Wait 26:9,15 28:4 79:5

wakeup 10:2

walk 11:10 30:8 37:7 51:10 52:24

walk-a-mile 30:6,7

walked 39:6 40:16

walking 30:11 52:20 54:7

wanted 5:24 40:25 41:20 47:8

Warfield 4:14 43:4,8,16,24 44:25 54:18 58:15 61:13

warmers 33:3

warming 53:10

warriors 56:20

Warwick 59:19,21 61:1,14

watch 11:12 38:5

watching 11:6

Wayne 76:15

ways 31:15,21 52:18

weapon 49:24

weapons 29:11

Webpage 75:23

webpages 77:14

website 68:2

Wednesday 30:6,7 69:3

week 28:16 38:19 67:10 68:19

week's 27:10

weekend 29:25 39:20 51:15

weekly 68:16

weeks 35:5 43:17 50:9

welfare 45:19 46:23

wellbeing 2:18 73:23

Wellness 30:11,13

Wells 7:18

What'd 55:1

whims 9:21

Whitmer 11:17,23,24 12:9,11, 14,15,18,22 13:6,17 47:2

wide 7:11

William 5:4 50:10 57:13

Williams 32:15,17

wine 36:7

Winfrey 58:10

wisdom 2:12

wishes 13:16

withdraw 23:22 24:10

withdrawals 64:8

withdrew 7:16 64:15

Witmer's 12:4,20 13:11

witnessing 46:18 59:5 62:25

WMXD 7:11

woman 10:17 39:10

women 8:14 9:2 46:2 47:9,11,

20 60:16

won 7:6 9:13

wonderful 79:12

Woods 2:3,8,21,22 3:1,9,12, 14,17,21,23 4:1,6,10 5:7 6:4 8:7,11,13 11:13,16,21 13:20 14:4,7,18,21 15:1,5,11,13,15, 20,22,25 16:4,6,20,23,24 17:2,5,9,13,15,17,19,25 18:4, 7,15,19,22 19:9 20:2,5,9,12, 23 21:7,13,18,21,24 22:1,18, 23 23:6,10,14,16,19,21 24:2, 4,9,14,18,22,25 25:2,3,20,22, 25 26:5,7,8,21 27:19,25 28:6, 10,18 30:18 31:7,24 32:7,13 33:20,22 34:7,11 35:10,15,17 36:12,22,25 37:6,12 38:12,15 39:24 40:1,7,9,11 41:12,16,19 42:3,7,15,17,19,21,24 43:3,15 44:4,22 45:3,7 46:20,25 48:5 49:7,16 50:19,23 52:8 53:17, 19 54:9 55:4,7,21,24 56:3,12, 14 57:4,6,14,16,23,25 58:16, 17,19 59:17,20 60:25 61:7,9, 18,21 63:4,6,14,16 66:13 68:9 69:6 74:7 75:5,8,10 76:2 77:16,20,22,23 78:1,15,19,22,

25 79:3,8,23 80:19,23 81:3, 11,14,17,20

word 34:14

words 8:17 16:12 39:10

work 7:16 9:8,20 30:6 35:14, 15 37:24 40:14 41:4 42:8,12 45:24,25 47:4 48:7 53:6,7 56:9 67:9 76:13 79:12,16,21 80:4

worked 51:1

worker 51:11

working 43:5 46:2 48:22 81:2, 3

works 51:12

world 10:19 38:22

worry 11:9

worthy 40:6

Wow 18:2 21:4 47:20 50:18

Wrench/mr 57:11

written 64:13

wrong 74:20

wrote 8:23 79:18

Χ

Υ

XL 13:3

Yakata 4:21

yay 25:19

year 7:18 10:16 28:20,23,24 29:1,3 64:3,5

years 8:18,19 10:12,17,22 11:6 12:8,13 13:12 14:4 49:13 50:25 53:6 58:11 59:23

yesterday 43:9 52:6

York 62:12

young 5:3 13:24 44:13 45:5

47:1 50:10 51:19 52:20 62:7 66:5

youth 7:4 8:1 9:6 10:5

Ζ

Zoom 5:3,5 45:6 57:8,9

