

2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS MEETING
May 22, 2025 at 3:00 P.M.

1

2

3 CHAIRPERSON WOODS: It is May 22nd 2025. It is 3:01.
4 The Board of Police Commissioners meeting is called to
5 Order. We have Chaplain Theresa Madison via Zoom for the
6 invocation.

7 MS. UNDERWOOD: I apologize, Chair, I cannot find her
8 on Zoom at this time.

9 CHAIRPERSON WOODS: Can't find her on Zoom right now.
10 Okay. Where's the reverend? Ask him, would he? Yes, ask the
11 reverend really quickly. Ask him, would he come and do the
12 invocation for us.

13 Can you do the invocation for us, sir.

14 MINISTER BLOUNT: Yes, sir.

15 CHAIRPERSON WOODS: Yes, sir.

16 MINISTER BLOUNT: For the record, my name's Minister
17 Eric Blount from Sacred Heart Catholic Church right here in
18 Detroit. In the name of the Father and of the Son, and of
19 the Holy Spirit. Let us pray. Heavenly Father, we thank you
20 for this day and this opportunity to do justice and to walk
21 humbly with our God. Lord, we thank you, especially this
22 day for whatever good works Commissioner Jesus Hernandez
23 has done for us in our community. There's always more,
24 always better. But Lord, we hope and pray that justice,
25 transparency, peace and love will reign in this city and in

1 this board. Lord, we ask that you bless everyone on the
2 Board of Police Commissioners, the whole police department
3 and all of the community who have benefited and some have
4 suffered under this reign. This we pray in Jesus' name and
5 for his sake. Amen.

6 CHAIRPERSON WOODS: Amen. In the midst of us waiting on
7 a quorum, we want to be able to go to public comment. Let's
8 get that started.

9 MS. UNDERWOOD: Thank you, Mr. Chair. We have three
10 speakers so far. Our first speaker will be Ernest Riley,
11 and Minister Eric Blount, and Ms. Fredia Butler.

12 MR. RILEY: Hello. Hi, my name is Ernest Riley.

13 CHAIRPERSON WOODS: If you could talk to mic for us,
14 please. Thank you.

15 MR. RILEY: Hello. Hi, my name is Ernest Riley. Please
16 excuse the waiting. I'm dressed. I wasn't prepared to come
17 today. Make a long story short, I went to the police
18 station about an hour ago to receive my merchandise. I'm a
19 vendor. I've been a vendor for over 15 years in Detroit. I
20 keep getting tickets for a vendor with no license. Got them
21 all right here. The judge dismissed all my tickets over and
22 over again, she dismissed it. She got on the zoom and told
23 me I can go back to the police station to receive my items,
24 which were things such as cowboy hats. There may have been
25 some Santa Claus hats, toys at this Christmas tree. I do a

1 lot of vending downtown, so a lot of police know me and a
2 lot of police officers don't mind me because they know I
3 have a vendor license. Well, to make a long story short,
4 make it shorter.

5 They told me I couldn't get my stuff back because I
6 took a plea bargain, which I didn't take a plea bargain. I
7 have the paper right here saying that I didn't agree to a
8 plea bargain. So, therefore, they keep telling me I can't
9 get my merchandise back. I have all my tickets dismissed.
10 Another officer told me that my merchandise was donated.
11 I'm confused on how my merchandise was donated before the
12 court date even came. And if it was donated, I have like,
13 maybe over 10 tickets and each ticket was for a different
14 item that they confiscated from me. So every time that they
15 took stuff from me, or they donated, I just like to know
16 where it was donated to, how it was donated and why it was
17 donated. I went back to the police station and asked them,
18 well, could I get some documentation or if you all donated
19 my stuff or if it was forfeited. They told me, no, I can't
20 get any of that. I got video recording, other police taking
21 my stuff. One particular time I was at the Lions game, the
22 NFL, they have the NFL riding around looking for bootleg
23 merchandise. The NFL told me my merchandise was not
24 bootlegged; told me it was not counterfeit merchandise. He
25 told me that I did everything by the standards of the NFL

1 and they still took my merchandise.

2 CHAIRPERSON WOODS: Okay. Chief, can you address that
3 situation?

4 CHIEF BETTISON: Yes. Chief Todd Bettison, for the
5 record. I'm somewhat familiar with Mr. Riley's case and
6 have looked into it, and I'm not familiar with the most
7 recent aspects as far as how the court case concluded,
8 whether or not Mr. Riley plead. So I'll have to look at
9 that after the meeting, have my people look at it, my
10 staff. But in regards, they did look into the actual
11 business license aspect of it, and in reading that he
12 doesn't have authorization to vend downtown. That's just
13 how the ordinance is issued by the City of Detroit. And so
14 in regards to his property, I did have my chief of staff
15 look and personally go over to the 3rd Precinct. And so
16 from what the report that I got back, is that his actual
17 property is at the 3rd Precinct. And so in fact, if what
18 you're saying is accurate, sir, and that the case was in
19 fact dismissed and you didn't plead to it, and that the
20 court is saying give the property back, then we will give
21 your property back to you, sir.

22 MR. RILEY: Yes, sir. Okay. I heard when you said that
23 I didn't have a standard license to be downtown, but now I
24 have one. Back then I had a foot vendor license, such as
25 the Roseman or the Follower man, things of that nature. But

1 now they granted me a stationary.

2 CHAIRPERSON WOODS: Can you talk on the mic, sir.

3 MR. RILEY: Now they've granted me a stationary
4 location for downtown, which says Midway and Adams, Adams
5 Park. So now I do have a stationary ---

6 CHAIRPERSON WOODS: So his team is going to get with
7 you and what needs to be rectified. I hear the Chief saying
8 will be rectified and we'll go from there. I'm sure that,
9 you know, we want a report out to us as to what was defined
10 one way or the other. So thank you, sir, and get with, I
11 think, Deputy Chief Williams was trying to reach out to you
12 and thank you.

13 MR. RILEY: Okay. Thank you very much for your time.

14 CHAIRPERSON WOODS: Yeah. Madam secretary, please call
15 the roll.

16 MS. GARNIER: Commissioner Woods - Present.

17 MS. GARNIER: Commissioner Banks - Present.

18 MS. GARNIER: Commissioner Bell - Present, District 4.

19 MS. GARNIER: Commissioner Burton - Present, District
20 5.

21 MS. GARNIER: Commissioner Hernandez - Present.

22 MS. GARNIER: Commissioner Dewaelsche- Present.

23 MS. GARNIER: Commissioner Carter is excused.

24 MS. GARNIER: Commissioner Moore is excused.

25 MS. GARNIER: Six present, sir.

1 CHAIRPERSON WOODS: We have a quorum. Thank you. I
2 entertain a motion for the approval of May 20th, 2025.
3 Agenda.

4 COMMISSIONER HERNANDEZ: So moved.

5 CHAIRPERSON WOODS: Moved by Commissioner Hernandez.

6 COMMISSIONER BELL: Second.

7 CHAIRPERSON WOODS: Second by Commissioner Bell. Any
8 discussion? All in favor say aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON WOODS: Anyone opposed? The motion is
11 carried. I entertain a motion for the approval of the
12 minutes of May 15th, 2025.

13 COMMISSIONER HERNANDEZ: So moved.

14 COMMISSIONER BELL: Second.

15 CHAIRPERSON WOODS: Moved by Commissioner Hernandez and
16 second by Commissioner Bell. Any discussion? All in favor
17 say aye.

18 COMMISSIONERS: Aye.

19 CHAIRPERSON WOODS: Anyone oppose? The motion is
20 carried. Introduction of BOPC staff, Chief of Police and
21 Elected Officials or Representatives.

22 MS. GARNIER: Present today, Board of Police
23 Commissioner staff, Attorney Dante Goss, Chief Investigator
24 Jerome Warfield, Drew Fries, Felicia Tyson, Mary Barber,
25 Teresa Blossom, Candace Hayes, Artemisia Joshua, Jonya

1 Underwood, Supervising Investigator LiSonya Sloan, DPD HR
2 Director Katrina Patillo, Police Chief Todd Bettison. Our
3 interpreters today are Ms. Yakata and Dr. Stephanie Beatty.
4 Court reporter Don Handyside. Enrique Jackson for Audio
5 Visual and Charles Henry from Media Services Video.
6 Recorded thus far, having registered, and signed in, Marie
7 Overall for State Representative Tyrone Carter. Ms. Fredia
8 Butler, 2nd Precinct Community Relations President LaDon
9 Davis from the Office of Council member Fred Durhal on
10 Zoom. Mark Young, President of the Lieutenants and
11 Sergeants Association, Scotty Boman and former Detroit
12 Police Commissioner William Davis, both on Zoom. And those
13 are the individuals registered at this time, sir.

14 CHAIRPERSON WOODS: Thank you very kindly. We have a
15 resolution honoring retired Officer Calvin Patrick,
16 posthumously. And so we read the resolution honoring Police
17 Officer Calvin Patrick.

18 WHEREAS Calvin Patrick, a Detroit native with a love
19 of history and a dynamic personality, was drawn to public
20 service. This interest led him to submit applications to
21 become a Detroit police officer or a firefighter. The
22 police department proved quicker to secure his skills and
23 talent by accepting him to the training academy. On October
24 the 24th, 1977, Officer Patrick was appointed to the
25 Detroit Police Department; and.

1 WHEREAS Police Officer Patrick loved his job in law
2 enforcement. His assignments included Special Duty Unit,
3 Detroit Metropolitan Police Academy Section Communications
4 Operations Section and Western District. He became known as
5 a consummate professional for his respectful and effective
6 engagement in serving and protecting the community; and

7 WHEREAS on Friday, May 24th, 1996, Officer Patrick and
8 his partner Officer Kathy Warren, were patrolling a
9 residential area, when they saw two youth on the street
10 during school hours. The officers stopped the patrol car to
11 question the teenagers, ages 14 and 16 years old about
12 skipping school. And in a shocking and violent attack, one
13 or both teenagers open fire striking Officer Warren in the
14 hand, and Officer Patrick several times in his torso, and
15 chest. One bullet pierced his spine and caused paralysis;
16 and.

17 WHEREAS Police Officer Patrick refused to let the
18 attempted murder or the paralysis stop him from serving the
19 public or from living and enjoying the full life. With grit
20 and determination, he learned to drive using hand controls
21 and returned to work for several years before receiving
22 duty disability on August 14th, 2006, ultimately succumbing
23 to the gunshot wound sustained in the line of duty.

24 Officer Patrick Badge 4458 passed away on February
25 6th, 2025. At 68 years old, the Greater Detroit community

1 will gather Saturday, May 31st, 2025, for a special
2 remembrance of his bravery, dedicated service and inspiring
3 perseverance.

4 NOW THEREFORE BE IT RESOLVED.

5 The Board of Police Commissioners awarded this
6 resolution posthumously to Police Officer Calvin Patrick in
7 recognition of his dedicated and distinguished service to
8 the Detroit Police Department and the residents of the City
9 of Detroit. May his selfless sacrifice and commitment as a
10 law enforcement professional forever be remembered. Come
11 on, give this officer a hand and appreciation for his
12 dedicated service. As I don't know if there's anyone here
13 to receive the award for him. If not, we would give it to
14 the Chief to make sure that the family is accommodated. Is
15 that right?

16 COMMISSIONER BELL: Mr. Chairman?

17 CHAIRPERSON WOODS: Yes. Let me do the motion first and
18 then we do the discussion. What is the pleasure?

19 COMMISSIONER BELL: So move.

20 CHAIRPERSON WOODS: Motion to move to adopt this
21 resolution is supported by Commissioner Dewaelsche. Any
22 discussion?

23 COMMISSIONER BELL: Mr. Chairman. I just want to add
24 that, please pray for his partner Kathy Warren. She's
25 having some health challenges.

1 CHAIRPERSON WOODS: Absolutely. Any other further
2 discussion? All in favor say aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON WOODS: Anyone oppose? The motion is
5 carried. We also want to recognize our distinguished chair
6 of the Personnel and Training Committee. A very, very
7 honorable leader in this city. Someone who has dedicated
8 his time and resources and talents to the citizens of the
9 City of Detroit. And that being Commissioner Jesus
10 Hernandez. He has done a yomis job in serving this
11 community and has led our Personnel and Training Committee
12 with dignity, respect and compassion, and I'm just in awe
13 of his talents. Someone I consider to be a friend, has
14 really sacrificed a lot. This man, working in corporate
15 America and for those who don't know, the Board of Police
16 Commissioner doesn't get a paycheck, and doing committee
17 meetings and coming to all these meetings and doing all the
18 things that he has done to sacrifice for the citizens of
19 the City of Detroit has been amazing to me. And so we have
20 a resolution for him. And I'm going to ask Chairman
21 Pressley to read that resolution and let the record reflect
22 that he's here.

23 COMMISSIONER PRESSLEY: It is my honor. Resolution
24 honoring Police Commissioner Jesus Hernandez.

25 WHEREAS Jesus Hernandez has edged a lasting mark on

1 the City of Detroit, its residence and its institutions
2 during many years of civic leadership and community
3 service, including recently as a member of the Board of
4 Police Commissioners; and.

5 WHEREAS Police Commissioner Hernandez joined the board
6 in May, 2020, following his appointment by Mayor Mike
7 Duggan and confirmation by the City Council. During a
8 critical time, he helped steer the board, the police
9 department, and the city through twin global challenges
10 from the COVID-19 pandemic and a new police reform movement
11 after the murder of George Floyd by a city of Minneapolis,
12 Minnesota police officer; and.

13 WHEREAS along with his powerful commitments to
14 community involvement in public service, Commissioner
15 Hernandez contributed greatly to the Board of Police
16 Commissioners through business acumen as an executive at
17 Ford Motor Company, DTE Energy and Blue Cross Blue Shield
18 of Michigan.

19 Most notably, commissioner Hernandez served as the
20 Personnel and Training Committee chair during two national
21 searches for a chief of police, which culminated in the
22 tenures of Chief James White and Chief Todd Bettison. As
23 committee chair, he also led the hiring expansion of
24 investigators of the Office of Chief Investigator, the
25 board's investigative unit for public complaints against

1 police officers and other departmental employees; and.

2 WHEREAS Commissioner Hernandez continues to be a
3 forceful leader for uplifting and improving the community
4 and his many other leadership roles in local and state
5 organizations such as the Michigan Hispanic Collaborative
6 Detroit, is that MOTTEP Foundation and the Hispanic Latino
7 Commission of Michigan. Since last fall, Commissioner
8 Hernandez has been a part of the historic milestone as one
9 of two Hispanic board members serving at the same time as
10 he completes his five-year term this month, the board and
11 community will long remember his contributions and impact.

12 NOW THEREFORE BE IT RESOLVED

13 That the Detroit Board of Police Commissioners awards
14 this resolution in recognition of dedicated and diligent
15 service by Police Commissioner Jesus Hernandez, your
16 dedication and commitment to civilian oversight in the City
17 of Detroit and residents merit our highest regard. We
18 salute you, Commissioner Jesus Hernandez, for a job well
19 done and wish you continued success in the future. The
20 Board of Police Commissioners accountability through
21 civilian oversight adopted by the Board of Police
22 Commissioners, I guess after this motion on May 22nd, 2025.

23 CHAIRPERSON WOODS: What is the pleasure?

24 COMMISSIONER PRESSLEY: I move that we adopt this
25 resolution into our archives

1 CHAIRPERSON WOODS: So move.

2 CHAIRPERSON WOODS: Moved by Commissioner Pressley and
3 second by Commissioner Dewaelsche. Any discussion?

4 COMMISSIONER PRESSLEY: I have a discussion. It has
5 been an honor to serve with Commissioner Hernandez. You
6 know, he has, again, been a steady voice on this
7 commission, and as you stated in the resolution marks
8 leading our Personnel and Training Committee. And I look
9 forward to his leaving because as I am getting older, there
10 are very few settings that I get to be the youngest at the
11 table. So I am going to, so I can at least claim that for a
12 bit of time. But again, I honor your dedicated service and
13 you indeed will be missed at the commission.

14 COMMISSIONER DEWAEELSCHÉ: Mr. Chair.

15 CHAIRPERSON WOODS: Yes.

16 COMMISSIONER DEWALSCHÉ: Yes. Thank you. And I would
17 also like to commend the commissioner for his service on
18 this board. He sat on many committees, including the Budget
19 Committee, which I chair, and he was just a tremendous
20 support. His expertise was valuable to our Budget Committee
21 this year. And we made a lot of gains with our budget this
22 year. Thanks in parts to your input. And so I thank you for
23 your service. I'm hopeful that we'll replace someone just
24 as valuable as you have been to this commission. And good
25 luck with your future. And you were right, Chair, the

1 Commissioner is very involved in our community. He is a
2 pillar of our community. And so I know that he will
3 continue to be in spite of his very demanding job. He has
4 contributed quite extensively. And so, thank you,
5 commissioner.

6 COMMISSIONER HERNANDEZ: Thank you.

7 CHAIRPERSON WOODS: Yes, sir.

8 COMMISSIONER BANKS: Yes, I have something to say. The
9 time that I served, which you commissioner, you've been
10 solid with the Policy and Training Committee. You displayed
11 a very solid platform. I listened to you over and over many
12 times, and you've just been solid, brother. You've been
13 like a protector. You put me in the mind of a protector of
14 this board, you know, and you are going on a new journey
15 now, God is taking you on a new journey. This journey has
16 come to an end. The Lord is taking you on a new journey. So
17 it's time for you to pick up new nuggets and everything.
18 Your time has expired here, but you made an impact. I give
19 you that. And you don't say that about anybody who made an
20 impact, baby.

21 COMMISSIONER BANKS: Thank you.

22 CHAIRPERSON WOODS: Yes. And you have something to say?

23 COMMISSIONER BERNARD: Yeah. Jesus. You know, when I
24 first met you, I said, Jesus; Jesus, plenty of us here
25 today, because a lot people just pronounce it as Jesus as,

1 you know. But you are a great guy. I've enjoyed working
2 with you. I'm glad you're at my first employer now, Ford
3 Motor Company. I was their third black lawyer, and now
4 you're there. And that whole tradition of people on this
5 board from Ford has continued. I wish you the best in
6 everything you do, and you've got my number, you. I should
7 be on your speed dial in case you need me any time of day
8 or night as Kwame Kilpatrick, our former mayor used to say,
9 all you have to do is holler!

10 CHAIRPERSON WOODS: Alright. Any further discussion?
11 There was no further discussion. All in favor say aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON WOODS: Anyone oppose? The motion is
14 carried. We also, council president, saw fit to honor you
15 today as well with the Spirit of Detroit Award for your
16 great work that you have been doing in this city. And so it
17 is read by the City Council in recognition of exceptional
18 achievement, outstanding leadership and dedication to
19 improving the quality of life by the Council of Detroit,
20 Michigan. On behalf of the Detroit City Council President
21 Mayor Sheffield, I extend my heartfelt congratulations on
22 your exemplary service to the City of Detroit. You have
23 left an incredible mark through your steadfast leadership,
24 thoughtful oversight, and unwavering commitment to our
25 community. As you complete your term on the Board of Police

1 Commissioners, we thank you for your dedication, integrity,
2 and the many ways you are, you've uplifted Detroit. May
3 your next chapter be just as impactful as the legacy you
4 leave behind. Give him another hand being recognized by
5 this city. And we also have a retired badge for you as
6 well. You know, come on, give him a hand. This man deserves
7 it. He deserves it. Have anything to say?

8 COMMISSIONER HERNANDEZ: I guess I'll stand. I wrote
9 things down. I have to do a mic check for Commissioner
10 Bernard to make sure she can hear me. I'm overwhelmed with
11 gratitude to everyone here more than anything. And first
12 and foremost, I have to say, I have to thank God just for
13 the blessings that he brings every single day. Not just to
14 myself, but to our community and to everyone that's here.
15 Thank you to my parents. Thank you to my brothers, one of
16 which is here, my oldest brother. Actually, funny story,
17 some of the gentlemen that are sitting here are lifelong
18 friends that I have. We support each other through so many
19 different ways. And even Commissioner Dewaelsche, I think,
20 you were mentioning that we always show up. When there was
21 the water main break just a couple months ago in Southwest
22 Detroit, all these guys picked up the phone as fast as I
23 did to be able to support our community with translation
24 and with anything that we need. And they're always
25 available to do that. So big thank you to them. We actually

1 have a core group of about 15 of us. Some of them
2 apparently couldn't make it today because they have day
3 jobs. But two of them actually want to call out David
4 Tinsley right here, and David Seiruta (phonetic) actually
5 flew in from California, Florida, just to be here. I think
6 it stands. Yeah, go ahead.

7 MALE SPEAKER: [Audio Distortion]

8 COMMISSIONER HERNANDEZ: I don't know that I see. Is
9 Rico here?

10 COMMISSIONER HERNANDEZ: I don't see Rico, but he has
11 been --- many of you know him probably by his flashy suits
12 that he wears at a lot of different city functions and in
13 the community. He was a big reason why over 5 years ago
14 started to have conversations with Commissioner Dewaelsche,
15 with community leaders and with Mayor Duggan ultimately to
16 be able to get the appointment and join this board. I think
17 I'm a better person because of each of you, especially our
18 community. To the department, Chief Bettison, I think we're
19 the first person outside of Chief Craig that I actually met
20 with one-on-one. And you've just been an inspiration since
21 the very beginning. It was my honor to be able to lead the
22 committee that ultimately searched and found you and kept
23 you here with us.

24 You've done some great work as deputy mayor when you
25 were there, and I'm never going to forget, I think what

1 many of us probably know as one of the most iconic moments
2 right in the middle of demonstrations, George Floyd; there
3 were lots of tensions and you've always lived the spirit of
4 community engagement, which is why we obviously wanted to
5 bring you back and keep you here. But just the empathy that
6 you showed with the community and the solidarity that you
7 showed in taking a knee with those demonstrators says a lot
8 about your character as a person, but a lot about the
9 direction that you're taking this department in. So I'm
10 really, really thankful for that. Thankful to obviously
11 Rico, for putting me on this path. Commander Shelley
12 Holderbaum is behind me somewhere. She probably is the
13 person who got the greatest number of calls by me easily,
14 along with a few others.

15 She is phenomenal. Hopefully we can do everything to
16 keep her happy and keep her there at 4th, selfishly because
17 she and her team have done a phenomenal job. DC Sloan,
18 Parish, Bliss Stewart, AC Ewing are here. I know Hayes is
19 in the back, newly appointed Assistant Chief Hayes. Each of
20 you have, you know, we've had some very tense moments
21 behind the scenes with different items that have come up.
22 But you've always shown up in a very balanced and neutral
23 way that always favors and keeps in my community. So I
24 always appreciate that. To the board and staff, I think
25 some of the acknowledgements were listed that I was

1 fortunate enough to be a part of. The work doesn't stop. It
2 obviously continues. And that's not just for those who are
3 here finishing out terms, but for those who might be
4 incoming in January with the new elections. To citizens, I
5 think Minister Eric Blount, it was very fitting that you
6 gave the blessing today.

7 I'm obviously a member of St. Anne Catholic Church in
8 Southwest Detroit, right by the Ambassador Bridge. I've
9 received a lot of support from Monsignor Kosanke there as
10 well. So shout out to him. But you know, you've brought a
11 level of accountability and passion that has grounded each
12 of us and continues to ground us. I ask that you continue
13 to do that.

14 CHAIRPERSON WOODS: He's ready.

15 COMMISSIONER HERNANDEZ: Ms. Marie Overall, I
16 appreciate you in all the ways that you continue to show up
17 for the community as well, not just in Southwest Detroit,
18 but everywhere else. And I think for the most part, that
19 probably is it. I ask that you just keep showing up with
20 purpose in everything that you do. Probably the most
21 exciting thing that we did was increase our budget. I think
22 everyone always wants more money, but we were able to
23 partner with council member Santiago Romero. We're able to
24 partner with obviously the budget committee and so many
25 people to try and get the backlogged down. And we haven't

1 quite gotten there. I know Chief Warfield is doing a
2 phenomenal job in doing that. But the work continues to
3 show up with purpose. Board secretary, I appreciate you
4 more than you know. And thank you everyone.

5 COMMISSIONER DEWAELSCHÉ: Rico just came in.

6 COMMISSIONER HERNANDEZ: Oh, flashy suit, showed
7 up..So, oh, wow. So, he's the culprit for those who might
8 not know him, as to why I'm here. And you know, I have to
9 thank obviously, Rachel, Connie and Ms. Shackelford and so
10 many community leaders for everything they've done for me
11 personally as well. So, thank you all. I appreciate it. I
12 won't be too far away,

13 CHAIRPERSON WOODS: My man, my man.

14 COMMISSIONER BANKS: Through the Chair.

15 CHAIRPERSON WOODS: Yes, sir.

16 COMMISSIONER BANKS: Now, we know that Commissioner
17 Hernandez; and once again, congratulations to you
18 Commissioner. Job well done. Now, we know Commissioner
19 Hernandez has received its resolution today. It's a badge
20 today. And well, we have a term coming to an end in 6 more
21 months. And we have commissioners leaving this board. Now,
22 will they get a resolution and will they get honored? Will,
23 they get a badge. I'm going to put you on the front screen
24 right now.

25 CHAIRPERSON WOODS: Make sure you all get a helicopter,

1 doc. You know what I'm saying?

2 COMMISSIONER BANKS: Just hold onto your word now.

3 CHAIRPERSON WOODS: For sure.

4 COMMISSIONER BANKS: Okay, my man.

5 CHAIRPERSON WOODS: The fact of the matter is, that
6 this is a thankless job, you know, for commissioners who
7 have sacrificed so much of their time and their treasure
8 and their talent. You know, it really is. There is a stack
9 of folders right there. You have to read those through the
10 wee hours of the night. You're not getting paid a dime for
11 that. You know, you have to get calls from citizens
12 constantly. You have to answer mails and emails from
13 citizens and stuff. You're not getting paid a dime. This is
14 a sacrifice from all of these commissioners up here. And I
15 say, hey, thank God for you. You know it's not easy to sit
16 in this seat. And I really appreciate you as a citizen of
17 the City of Detroit for all the sacrifices that every
18 commissioner has made of their time, and their talent and
19 their treasure. We don't get a gas card, none of that. You
20 know, you have to ride on the Eastside, Westside, to go and
21 meet with folks and stuff like that. You know, we don't
22 even get a car, thank God. I don't want one, you know what
23 I'm saying? But our staff, some of our staff members get
24 cars, but we don't get cars. So it's a lot that comes with
25 this. And so I really say I take my hat off to every

1 commissioner in this room. God bless you all. Chief of
2 Police.

3 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

4 CHIEF BETTISON: Thank you, Mr. Chair. And I will say
5 on behalf of the Detroit Police Department, each and every
6 member, we thank the Board of Police Commissioners.
7 Definitely, we recognize the sacrifice that you make, and
8 it has to be a passion and a labor of love. So, I just want
9 my DPD folks really quickly to give the police
10 commissioners, and also Commissioner Hernandez a round of
11 applause really quickly.

12 CHAIRPERSON WOODS: Thank you.

13 CHIEF BETTISON: Because it's a very, very important
14 job that you do, and to Commissioner Hernandez. You know, I
15 consider you a friend. You have been, as has been said,
16 solid. You're astute, well read, and, you know, held us
17 accountable as well, and helped to move the department
18 forward. And so, you're going to definitely be missed. And
19 definitely, when a person leaves the appropriate words that
20 we use in DPD when members are trying to transfer and go to
21 a different assignment, and before that commander lets them
22 go, they always say, we need a suitable replacement; we
23 need a suitable replacement. So, Commissioner Hernandez, we
24 are definitely on the Detroit Police Department looking for
25 a suitable replacement for you. So, sir, job well done.

1 Thank you so much. I will start my chief of police report
2 at this particular point in time. Just going through our
3 crime categories. Usually, our homicide numbers were down
4 10%, non-fatal shootings, down 31%, which is significant
5 because we closed the year out in 2024, as we know with
6 historic low numbers in all categories of violent crime.
7 And so we're beating last year's numbers as we continue to
8 trend down. Robberies down 15%, carjackings down a whopping
9 24%. We've only had this year, and I don't like having any
10 carjackings or any numbers, but I can tell you that we've
11 had 26 this year, and we're almost halfway through the year
12 total.

13 Part one crime is down 9%. Community updates.
14 Recruiting, of course, we are blessed. I had an opportunity
15 to do an interview with CNN yesterday, and they wanted to
16 ask about, you know, is the department staffed? A lot of
17 major city police chiefs are having problems finding
18 individuals that want to be police officers. But when you
19 have a community and the community morale is high, the
20 police officer morale is high, and you're doing the things
21 that you need to do as far as appropriately paying
22 officers, et cetera. You can hire and you can also retain.
23 Yesterday, Wednesday, the Detroit Police Department
24 Recruiting Unit spoke with potential applicants at the
25 Employee Resource Fair over at the Coleman A. Young

1 Municipal Center. So, the Coleman A. Young Municipal Center
2 is open. I did a tour.

3 It is beautiful, and I would encourage everybody to
4 get by there and check it out. It is absolutely gorgeous.
5 And on Saturday, the Recruiting Unit will be speaking with
6 community members at the Motown Roller Club. PAL visited
7 the Detroit Police Department's training center yesterday
8 with some students to expose them to how things occur over
9 at our academy. Join our community fund day, that will
10 occur on Monday Memorial Day, and that will be from 10:00
11 AM to 3:00 PM. The Detroit Police Department's 11th
12 Precinct and 12th Precincts will be hosting the community
13 fun day at the Dakota Inn. And the community is invited out
14 to enjoy free food, refreshments, music giveaways, and
15 it'll be a car show. The kids will also be able to tour
16 police and fire department vehicles. Today, we celebrated
17 our Women in Blue. 19 women of the Detroit Police
18 Department at our Annual Women in Blue Ceremony.

19 And it was hosted at the MGM Grand Casino Hotel.
20 Congratulations to this year's nominee, and our winner,
21 which is Police Officer Savannah Mann of the Special
22 Response Team. I'll go into some of the community updates
23 from the precincts. The 2nd Precinct continues to focus on
24 community safety and traffic enforcement. For the past
25 week, the 2nd Precinct made 49 arrests, confiscated 5 guns

1 for 5 tickets for no license plates, and impounded 2
2 vehicles for no plates. We're really concentrating on
3 vehicles that don't have plates. Oftentimes individuals
4 will either obscure the plate or remove the plate in order
5 to do something nefarious in our community so that they
6 can't be identified. The 3rd Precinct update. Officers from
7 the 3rd Precinct made 15 felony arrests and issued 128
8 tickets for traffic stops over the past week. 4th Precinct
9 update. On Thursday, officers were on patrol in the area of
10 Homer and Lawndale, when they saw a vehicle speeding and
11 ran a red light. Officers conducted a traffic stop on the
12 vehicle.

13 The driver did not have a license and was placed into
14 custody. Officers also recovered a weapon from the vehicle
15 taking a gun off the street. Officers from the 4th Precinct
16 made 23 arrests, confiscated eight guns and towed 2 boats
17 over the weekend. So, wherever they got those boats from; I
18 know some residents were very, very happy, because if a
19 boat is sitting on the street in front of your house, it
20 ruins your quality of life. And so we're working very, very
21 hard to get those abandoned blighted vehicles and boats off
22 the street. And I actually did a tour of the tow yards that
23 we have, and I can tell you that they're full. So they're
24 doing a phenomenal job. Officers at the 5th Precinct made
25 19 felony arrests and wrote 232 tickets for traffic stops

1 over the weekend. As Chief of Police, I've made it a
2 promising pledge to do traffic enforcement. I've heard from
3 the community, we get a lot of complaints when it comes to
4 individual speeding, running red lights, et cetera. The
5 focus is to educate and to slow folks down. And I can
6 continue on and on, but I don't know if you want me to
7 continue through each one of our precincts.

8 CHAIRPERSON WOODS: No, sir.

9 But as you can see, our officers are doing some
10 amazing work. And I'll just say this, with the 9th
11 Precinct. Officers from the 9th Precinct made 30 felony
12 arrests last week. They wrote 120 tickets from traffic
13 stops over the past week. We will continue our efforts.
14 We're going into the Memorial Day holiday. I wish everybody
15 a great Memorial Day holiday, and downtown will be
16 extremely busy. We'll have about 150,000 people visiting
17 our downtown and our officers. The DPD is working very
18 hard. We're going to have the neighborhoods covered, we're
19 going to have downtown covered, and we are doing it all.
20 Thank you so much.

21 CHAIRPERSON WOODS: Okay. Any questions? Yes,
22 commissioner.

23 COMMISSIONER BERNARD: A great report. Chief number
24 one, can we get a copy of those stats that you talked
25 about? I don't think they're in my pack. But in any event,

1 I want to ask you a question. Are all those arrests that
2 you talked about, the felony arrests and everything as a
3 result of the traffic stops?

4 CHIEF BETTISON: No, not every arrest is a result of
5 the traffic stop, no.

6 COMMISSIONER BERNARD: Okay. No, just police doing
7 their jobs is what you're saying.

8 CHIEF BETTISON: Police doing their jobs. And next I'll
9 give a report about how many 911 calls our officers answer.
10 The volume is just really amazing. And they're getting
11 there. And so they're doing it all. They're getting there
12 expeditiously, answering the police calls for service. And
13 so some of those arrests came as a result of 911 calls
14 also.

15 COMMISSIONER BERNARD: I see. So you sort of enhanced,
16 or what are we being more vigilant now? Because I was
17 interested in the arrest that you made per precinct. That's
18 why it's interesting to me and what has changed, or you are
19 just reporting it to us now.

20 CHIEF BETTISON: I just want to make sure that, you
21 know, when we report out, our report and highlight the work
22 that they're doing. And so the men and women of DPD,
23 they've always been out doing this type of work, and so I
24 just wanted to bring it in, highlight it for the community
25 to just shine a light on it.

1 COMMISSIONER BERNARD: Thank you.

2 CHAIRPERSON WOODS: It was reported in the media the
3 other day concerning an officer allegedly going through a
4 red light and injuring someone. Can we make sure that we
5 are putting out teletypes and communicating with officers
6 in terms of running red lights and stuff. I see it a lot
7 myself, you know officers going through lights, and nothing
8 is going on, you know, but just not being patient, and
9 running those lights. And can you brief us as it relates to
10 that particular matter?

11 CHIEF BETTISON: I will definitely ensure that we put
12 out a teletype and we are stressing that to our members,
13 that we have to obey the traffic laws as well. And so we
14 have taken a stance and a position that when officers are
15 involved in at-fault accidents, that we're sending them for
16 retraining, and that, you know, when they're found at-fault
17 in an accident that could have been preventable, then they
18 also receive the appropriate discipline also to correct
19 that type of behavior. And with that particular incident, I
20 know it's under investigation. I don't have the particular
21 results, but I will make sure that I do share it with the
22 board. I did get a chance to see the video as well. And so,
23 you know, just looking at the video, until I get the
24 remainder, I don't want to be the chief that speculates.

25 CHAIRPERSON WOODS: There you go.

1 CHIEF BETTISON: But I will ensure that this board is
2 updated post haste, as early as probably next week.

3 CHAIRPERSON WOODS: Thank you very kindly.

4 COMMISSIONER BERNARD: One more question.

5 CHAIRPERSON WOODS: Commissioner Pressley.

6 COMMISSIONER PRESSLEY: Thank you, Chair. Chief
7 Bettison, in that same vein you know, in the numbers of
8 citizen complaints that I have to review. Again, I think
9 that the department should be commended that for the most
10 part you know, they're operating according to policy and
11 procedure, which is why it's disappointing that the
12 sustained cases seems to be things that should be easily
13 avoidable and easily addressed. Which is a demeanor, which
14 is officers not using appropriate language in addressing
15 citizens. And so getting casual and calling them bro or
16 little bro and things of that nature, that seems like that
17 would be negligible, particularly when it's such a stellar
18 job that the officers are doing for the most part. And then
19 we still are seeing incidents where officers aren't
20 activating their body-worn camera, if it's not for the
21 duration of time or at all that are coming up in the CCRs
22 that at least I'm reviewing. And so, you know, as you are
23 sharing communication with the department around the
24 expectations around them following traffic laws, you know,
25 also reiterating, demeanor and how they refer to citizens,

1 as well as making sure that they understand the
2 responsibility around the body-worn camera footage, so that
3 those things aren't being sustained

4 CHIEF BETTISON: And through the Chair. Absolutely. One
5 of the things that we brag about at DPD that we can
6 celebrate is being able to hire and retain. And when we're
7 going to the various precincts, at our last academy
8 graduation, we graduated 39 brand new police officers.
9 Their ages range from, you know, roughly 18 to, you know,
10 up to like 52. But we hire, and we have a lot of young
11 people, and with young folks many times you know, as they
12 mature and we provide that training, they'll get to a
13 certain level where they're not calling folks, bro. But I
14 told my daughter, don't call me bro. She's like, bro, I'm
15 like, I'm your dad. So, you know, and she's 22. And so with
16 our young people, when we hire them, it's a certain level
17 of maturity that comes along with it.

18 The benefit is that we are able to get and retain
19 Detroiters, and we're going to work with them and get them
20 there, our people there. And into the body-worn camera
21 aspect of it, absolutely. I understand that there will be
22 technical difficulties at times, but that should be far and
23 few in between. And so we're going to continue to push that
24 and we're going to continue to also hold individuals
25 accountable because we take that from a department

1 standpoint very, very seriously, because the body-worn
2 cameras as we know, they vindicate, and it is that
3 independent eye that lets everyone know for the most part
4 exactly what happens. And that's the first thing that I go
5 to when I'm looking for an investigation to see what
6 happened is that body-worn camera. Thank you.

7 COMMISSIONER BERNARD: Really quickly.

8 CHAIRPERSON WOODS: Commissioner.

9 COMMISSIONER BERNARD: Thank you, Mr. Chairman?

10 CHAIRPERSON WOODS: Yes.

11 COMMISSIONER BERNARD: We've internally, within our
12 policy committee and our staff, we've had a lot of
13 discussions about citizen complaints. And the issue that
14 we're discussing isn't the actual behavior of officers,
15 it's the fact that apparently officers no longer carry the
16 OCI brochure telling people how they can file a complaint,
17 giving them information. Not only that, there's no
18 information in any precinct. You know, there's a separate
19 brochure on how you file a citizen's complaint that you can
20 just hand out to people. But the community doesn't have
21 that. And one of the suggestions that we thought of just
22 this past week was that, I know that now in your scout
23 cars, most of the time you print a ticket. Is that correct?
24 That there's a computer and a printer in there? So can you
25 put the information in bold letters at the bottom of that

1 teletype, I'm calling it teletype, I don't know what it is.

2 But anyway at the bottom of that piece of paper,

3 advising people about their right to file a complaint.

4 That's number one. Number two, as a result of the consent

5 decree, we were also required to provide people information

6 in the detention center about their ability to file a

7 complaint against an officer for whatever, you know,

8 whatever their perspective was. They're not getting that

9 either. So we are falling down on the job that we agreed to

10 do under the consent decree. And as you know, the most

11 important thing that we address, of course, are citizen

12 complaints. Can you help us with that? And can you tell us

13 what you think?

14 CHIEF BETTISON: Yes, absolutely. I can help with that

15 in utilizing technology and as we advance, everybody has a

16 QR code for everything these days, right?

17 COMMISSIONER BERNARD: On a QR code. I don't do QR

18 codes and a lot of people don't because you don't want the

19 information on your cell phone, quite frankly.

20 CHIEF BETTISON: I think that some people will want to

21 do it, you know ---

22 COMMISSIONER BERNARD: Young people, right?

23 CHIEF BETTISON: So, I'm an "And" person, and so we can

24 work on doing what you want and we can work on putting a QR

25 code for technology to give people options, where citizens

1 can file a complaint via --- they can mail it in, they can
2 go into the precinct and make a complaint. They can call it
3 in. So many different ways, but I'm definitely helping to
4 educate the community in every way and method possible. And
5 so, I don't have an issue as far as printing out, you know,
6 you get the template, we can work together to get thousands
7 of them printed out and we can put it in our officers'
8 scout cars. We can have it at the front precinct desk. It
9 can be at the DDC. And so that's very simple. You have my
10 commitment to work with you to get it. Now, I don't believe
11 or know; I don't think that we can print it out on actual
12 speeding tickets with that because that's a little piece of
13 paper, a different type of equipment. But we can work
14 through it so that we come up with something that's
15 reasonable.

16 COMMISSIONER BERNARD: Let's do something about it,
17 because right now we're not in compliance with the consent
18 decree. Thank you.

19 CHIEF BETTISON: Well, we are going to be in
20 compliance. And just for the record, we are out of the
21 consent decree.

22 COMMISSIONER BERNARD: We are. That doesn't let the
23 rules change.

24 CHIEF BETTISON: There are policies. We follow our own
25 policies.

1 COMMISSIONER BERNARD: We're working on that policy
2 right now.

3 CHAIRPERSON WOODS: Thank you. Commissioner Dewaelsche.

4 COMMISSIONER DEWAELSCHE: Thank you, Mr. Chair. So,
5 Chief, can you explain to me so that I have an
6 understanding of when the body-worn camera is supposed to
7 be turned on? And let me just give you a little bit of
8 information. I just reviewed 20 cases that we have this
9 past week, and there were these three. And you're going to
10 see my notes of cases that were unfounded or not
11 substantiated. But within those cases, you know, the
12 investigation notes indicate that the body-worn camera was
13 not on, or it was not turned on. And I thought that this
14 was something that anytime you had contact with someone,
15 you know, a community member, you had to turn it on. Is
16 that not the case, or why do we have officers that are not
17 turning it on? And how do you get informed that they're not
18 being turned on? And what is the disciplinary action for
19 that activity?

20 CHIEF BETTISON: I'm going to have some of my team
21 members tap in as well, but I'll start out with police
22 contact and citizen engagement, then the expectation is
23 that the body-worn camera would be on when you're engaged,
24 and you're going to take police action. It could be
25 examples of where members are sitting in this room and they

1 don't have their body-worn cameras on. And so there are
2 some cases where a contact of a citizen involves just
3 asking some, you know, some random questions or things of
4 that nature where the body-worn camera may not be on. I've
5 had some community members say, well, shouldn't it be on
6 all the time? No, that's not reasonable because when the
7 officers are on lunch break or they're not engaged, or
8 they're taking a restroom break or they're eating lunch,
9 things of that nature, they're not going to have the body-
10 worn cameras on.

11 You may also get situations where it could be a
12 detective per se. They're not in a patrol function and they
13 wouldn't have their body-worn cameras. They're not walking
14 around with body-worn cameras. However, it could come to a
15 situation where a citizen did make a complaint there, and
16 your investigator would look for body-worn camera footage.
17 And it wouldn't be. There are other situations where our
18 officers work in undercover capacities and it could be a
19 citizen complaint against one of them and they would not
20 have body-worn cameras. So those are some instances that I
21 can think of. When it comes to disciplinary, it's looked at
22 as the disciplinary matrix, you know, is this a first
23 offense? Is it a second offense? Is it a third offense? And
24 repeat offenses for the same type of infraction, the
25 penalty escalates. And so right now I see Deputy Chief

1 Parish, and he's going to chime in if anything that I may
2 have missed.

3 DC PARISH: No, Chief, you pretty much caught
4 everything. As the board's aware, we have a list of
5 activities that requires the activation of the body-worn
6 camera. If I could sum it up to this, it's any citizen
7 encounter in furtherance of a law enforcement activity.
8 Okay. Any citizen encounter that's in furtherance of a law
9 enforcement activity. So if I'm going to a police run, I'm
10 in furtherance of a law enforcement activity, my camera has
11 to go on because I'm going to be interacting with citizens
12 at that run. If I'm going into a restaurant to eat lunch
13 and somebody says hello and I say hello back, that's a
14 citizen contact, but it's not in furtherance of a law
15 enforcement activity. The camera would not have to be
16 activated at that time. Okay. We would also require the
17 cameras be activated if people are engaged actively at a
18 scene, whether they're, at that moment in time, engaged
19 with a citizen or not, because they're still performing law
20 enforcement work, and we would want that to be recorded. So
21 that would include police runs, that would include response
22 by investigators to an active scene, things of that sort.
23 And Chief, you articulated the disciplinary policy,
24 progressive discipline very well.

25 CHIEF BETTISON: So just to follow up on that as well -

1 --

2 COMMISSIONER DEWAELSCHE: Just to clarify one, just
3 because I didn't get the answer for one. So I would assume
4 that if an officer is in a car and they get a call and they
5 repeat to notify and control that they're going to answer
6 that call, wouldn't the body camera be turned on that
7 point?

8 CHAIRPERSON WOODS: Absolutely.

9 COMMISSIONER DEWAELSCHE: Okay. I guess that's that ---
10 I'm sorry. I just need to get that.

11 CHAIRPERSON WOODS: Absolutely.

12 COMMISSIONER DEWAELSCHE: Thank you.

13 COMMISSIONER PRESSLEY: And then my follow-up to that
14 is that it is communicated and understood that that's the
15 responsibility for all officers on the scene and not like
16 relying upon their partner that has the body-worn camera
17 on, and so they don't have to have theirs on as well.

18 DC PARISH: That's every officer engaged in the
19 activity that requires the activation of the camera.

20 COMMISSIONER PRESSLEY: Yes, because that's some of the
21 things that I'm seeing that they're relying upon their
22 fellow officer having their camera on and theirs is not so,
23 not reiterating that though.

24 COMMISSIONER DEWAELSCHE: Mr. Chair, just one more
25 question that wasn't answered. So, how do you get informed

1 that officers are not turning their cameras on?

2 CHIEF BETTISON: We have random audits, and so within
3 the precincts, the sergeants have to do video reviews, and
4 so they randomly do that. And how many do they do per day?

5 DC PARISH: I can't speak to the commands, but I know
6 the Civil Rights Division is constantly auditing body-worn
7 camera compliance. We had a meeting with the chief
8 investigator not long ago to make sure that our numbers, at
9 least, did not conflict with OCIs numbers. And Dr. Martin
10 gave a presentation, I want to say the last sample that he
11 worked with was, I don't want to be quoted on this number,
12 but it was in the thousands that they had looked at.

13 DC PARISH: Oh, 3,600. Oh, thank you. Thank you, sir.
14 So no, they audit a lot of camera footage for compliance
15 with our BWC.

16 CHIEF BETTISON: And we CompStat it too. So with our
17 CompStat accountability of our command officers going
18 through there, we actually have a quality control mechanism
19 where individuals are held accountable for that. And so
20 it's a constant quality control mechanism in place. And
21 when it's identified with the deficiencies, we address it.

22 COMMISSIONER DEWAELSCHÉ: And we also keep track of
23 those numbers in each of our cases. So I'm not sure if
24 maybe we have to coordinate those numbers with your office.
25 Thank you.

1 CHAIRPERSON WOODS: And that was the meeting with the
2 chief investigator and deputy chief to be able to go over
3 that. Because it is vitally important to us that we see a
4 reduction in these findings in our reports, you know?
5 Because it is a significant amount that they don't turn on
6 their body-worn cameras. Deputy Chief, you wanted to chime
7 in.

8 CHIEF BETTISON: Through the Chair. Just a point of
9 clarification on the question the commissioner asked about
10 when the cameras actually are activated. So the cameras are
11 not necessarily activated when the officers acknowledge a
12 run. They're not activated until they make contact and
13 they're on scene. And again, it's nuances to that. If
14 they're doing a pursuit the cameras automatically come on.
15 It is a number of triggers that are automatically set with
16 the cameras that allow the cameras automatic initiation.
17 And I think we talked about that a little bit too. But they
18 don't always go on. Because sometimes the officers will
19 acknowledge a run when they're in the station. And again,
20 it leads to what the chief was saying, they could be in the
21 bathroom or something else prior to being enroute. So I
22 just wanted to make that point of clarification.

23 COMMISSIONER DEWAEELSCHÉ: Thank you.

24 COMMISSIONER BERNARD: Just one final point. The
25 command staff is never required to have on a body-worn

1 camera or whoever --- who is required? Just patrol
2 officers, not lieutenants, not commanders, not, of course,
3 you guys. Who is required to wear a body-worn camera and
4 keep, I mean, have it on?

5 DC PARISH: Commissioner, during our last major event,
6 I was in the field. I had a body-worn camera on and
7 running.

8 COMMISSIONER BERNARD: You wore one.

9 DC PARISH: I was commander then, yes.

10 COMMISSIONER BERNARD: Yes, I understand. But it's not
11 required.

12 CHIEF BETTISON: Typically, our commanders are not
13 going to have, I mean, he's an exception right there. Thank
14 you, sir. But I don't want to make it seem like our
15 commanders are walking around with body-worn cameras. I
16 don't have a body-worn camera. But I'm not typically out
17 there. I will make an arrest if I have to. And, you know,
18 I'll take police action as well, but that's not typically
19 my function if you will.

20 CHAIRPERSON WOODS: We have some rigorous training.

21 CHIEF BETTISON: I went through some various rigorous
22 training. I had to.

23 COMMISSIONER BERNARD: Lieutenants aren't, right? At
24 what level do you stop having to wear a body-worn camera?

25 CHIEF BETTISON: I wouldn't say necessarily a hard

1 stop, but if you're going to be out there engaged in the
2 furtherance of making arrests and that's going to be your
3 function, and you are part of a task force and you're out
4 there leading, then the lieutenant should have on a body-
5 worn camera if they're going to be functioning as a police,
6 as a police officer or sergeant, or it's something major
7 going on where you know that you're going to have that type
8 of interaction. So say for example, if we had a protest and
9 like have a lieutenant out there on the field and the
10 probability that they're going to have to give orders and
11 commands and you will be directing our officers to take
12 some type of police action, then that lieutenant should
13 have on a body-worn camera, all the sergeants should have
14 on body-worn cameras as well. And, you know, looking back
15 in situations like that, they did.

16 CHAIRPERSON WOODS: And let me say this. Thank you,
17 deputy chief. Finally, I've read several disturbing cases
18 as relates to raids that happened at the wrong house. And
19 in one situation I read where the door was kicked down and
20 wasn't replaced immediately. There should be a mechanism in
21 place if we made that type of serious mistake and went to
22 the wrong house; that citizen deserved to have their door
23 put up there immediately, you know, and I was deeply
24 disturbed reading that, why I have to read a citizen
25 complaint where somebody home was raised by mistake, wrong

1 house, not the right address, they didn't do anything and
2 they don't get a door back on their house.

3 CHIEF BETTISON: Commissioner, I will say in the spirit
4 of continuous improvement, I can definitely understand
5 where that's a reasonable request that you're making. And I
6 could understand and would say that if I were that citizen
7 and that happened to me, I would expect within a reasonable
8 amount of time, very quickly, probably within 24 hours that
9 my door was replaced. And so we can work towards figuring
10 out how to address that. But since I've been at the Detroit
11 Police Department and I've got 30 plus years, it has been
12 as is. And so that's an area where we can work together to
13 come up with a mechanism. And so that'll be a city
14 response. And then also, I'm sorry, I need a little water,
15 but that'll be a city response. And also coming up with a
16 line item in the budget so that I have funding to be able
17 to call somebody out, and it doesn't have to end up being a
18 contract established to call somebody out to be able to
19 address those types of things, because that is reasonable.

20 CHAIRPERSON WOODS: Yeah. Thank you very kindly.

21 COMMISSIONER BURTON: Chair.

22 CHAIRPERSON WOODS: Yes, sir.

23 COMMISSIONER BURTON: Question for the Chief. Chief,
24 from last year, 2024 until now year-to-date, can you
25 provide the board at a later time, the number of lawsuits

1 against the department and total payouts? In addition, it's
2 been raised at this table several times by Commissioner
3 Bernard, myself and also members of the community. In
4 addition to body-worn cameras what would be helpful for our
5 OCI staff and investigators, if we had officers probably
6 wearing body-worn cameras more so like shoulder mount
7 because of whatever; when the officer turns their head
8 toward direction, it allows our investigators, our staff to
9 see what the officers see. Sometimes when they're wearing
10 their body-worn camera, I guess on the torso area, we don't
11 always see what the officers sees, and I believe one of our
12 investigator staff can speak to that as well as our chief
13 investigator Jerome Warfield. But I'd like to know what the
14 City of Detroit, the department, will be looking to do with
15 more shoulder mount cameras in the future.

16 CHIEF BETTISON: Commissioner Burton, through the
17 Chair. You know that right there, I'll have to do research
18 into it and definitely want to know more of what you know.
19 So I'm not really aware of the shoulder mount camera that
20 you spoke to, but you know, if that's going to be the new
21 wave in what's going to put the field of view in the most
22 optimal position to be able to capture what the officer is
23 seeing, then that's reasonable as well. So thank you for
24 bringing that up. I'll have my research team look into that
25 and be able to report back to you. And in regards to what

1 you started out with, the lawsuits and the number and the
2 payout, I should be able to obtain that information from
3 Corp Council because the City of Detroit Corporation
4 Council has all of that information. So I'll make a request
5 from Corp Council to get that for the board.

6 COMMISSIONER BERNARD: Thank you.

7 CHAIRPERSON WOODS: Thank you. Other comments. Let's
8 finish.

9 MS. UNDERWOOD: Thank you, Mr. Chair.

10 CHAIRPERSON WOODS: Thank you.

11 MS. UNDERWOOD: We'll start off with, oh, Minister Eric
12 Blount, then Ms. Fredia Butler.

13 MINISTER BLOUNT: Commissioner Hernandez, you are
14 leaving here, but truth and justice will always be a heavy
15 weight that you are demanded to carry the rest of your
16 life. One of the disturbing things I saw you do in this
17 meeting is to accept a fake law enforcement badge. There's
18 no reason for any of you police commissioners to have a
19 fake law enforcement badge. If you don't think this is
20 serious, just recall a few years ago while you were here on
21 this board. The chairperson of the board of police
22 commissioners got caught with a prostitute, and the first
23 thing he did was whip out his fake law enforcement badge
24 and say, hey, can't we work something out here? This is
25 serious. So each one of you that has, and I believe all of

1 you have been issued one, turn them in. There's no reason
2 for it. It is only a corrupt procedure that could only lead
3 to devastation. For one, and I'm begging everyone to take
4 videos of police officer interaction with the public.

5 This police department in this city has refused to
6 release body-worn camera footage easily, even for the
7 people that are involved in one. Just this week I saw an
8 older woman being pulled over by a police officer. So I
9 rolled down my window and before he could get to her
10 driver's side window, she's yelling, what did I do wrong?
11 This is the type of terror and oppression this police
12 department has over the citizens of this city. So it
13 doesn't matter how many rubber chicken dinners you give to
14 elderly or the candy you give out at Halloween, or Turkey.

15 CHAIRPERSON WOODS: Thank you, Reverend. That was two
16 minutes.

17 MINISTER BLOUNT: Are you kidding me?

18 CHAIRPERSON WOODS: No, sir. Next week, God's willing.
19 And the creek don't rise.

20 COMMISSIONER BELL: Mr. Chairman.

21 CHAIRPERSON WOODS: Yes.

22 COMMISSIONER BELL: Could we speak to the fake badges
23 that ---

24 CHAIRPERSON WOODS: You don't need that. You can ---

25 COMMISSIONER BELL: We need to clarify.

1 CHAIRPERSON WOODS: Go ahead.

2 COMMISSIONER BELL: We have authorized badges by the
3 Board of Police Commissioners. We picked those badges. I
4 don't know anything. I don't want the public to assume that
5 we are carrying those types of badges. No such thing.

6 CHAIRPERSON WOODS: It says police commissioner, and
7 it's like you say prosecutor and all other types of stuff
8 in there, different ---

9 COMMISSIONER BERNARD: Judges carry them.

10 CHAIRPERSON WOODS: Judges, all kinds of stuff. But the
11 --- I'm not about to answer that. If you want to answer,
12 you can answer that. You know, keep it moving. There you
13 go.

14 MS. BUTLER: Excuse me. Good afternoon. Commissioners,
15 I know you are the oversight board of the police, and you
16 listen to the concerns of the communities and also pose
17 questions and make statements to the chief or others who
18 represent the chief. I am sorry and embarrassed, when Mr.
19 Blount, who is a minister and states the name of his
20 church, yells and calls you despicable names. Commissioner
21 QuanTez Pressley has asked Mr. Blount several times to stop
22 the name calling. I have asked Mr. Blount several times,
23 what is he doing in his community that could help all of
24 us? And as of today, I haven't received an answer. Mr.
25 Blount, you are sending ---

1 CHAIRPERSON WOODS: Speak to the Chair, please.

2 MS. BUTLER: the wrong messages to our youth. Not all
3 of us are role models. At a time like this, we need to work
4 together to educate our youth regarding their behavior.
5 Commissioner Bernard, thanks for correcting Mr. Blount,
6 when you quoted the law. You are a lawyer, and whatever
7 information given from this body could possibly be used by
8 others. We need to be careful of what we say and respect
9 others' opinions. Mr. Blount, please stop disrespecting
10 yourself and others. Our children are listening, and
11 watching. Thank you.

12 CHAIRPERSON WOODS: Thank you very much. Next speaker.

13 MS. UNDERWOOD: Ms. Williams, and then we'll go into
14 Zoom.

15 MS. WILLIAMS: Hello. Can anyone hear me? Through the
16 Chair?

17 CHAIRPERSON WOODS: Yes.

18 MS. WILLIAMS: The numbers are great, chief, but my
19 question is, and I said this on several different
20 occasions, I want to make it very clear. It is like going
21 into not all, but when you are recruiting from the
22 shelters, to me, it's like going back into the eighties,
23 going into the crack house. You never know what you're
24 going to get differently. And people always want to mention
25 mental illness. So when you are recruiting in shelters, the

1 numbers are fantastic. And then, like you said, they start
2 off at 18, I ride the buses with these officers. Their
3 mental capacity is not there. Like you said, you are
4 working on it, but it's a split second, 20 seconds can
5 cause their life. I see how they behave on the buses. These
6 officers have guns and badges. But like you said, the
7 numbers are great, but are they mentally ready to be
8 officers?

9 Okay, I've been stating this for a long time about
10 officers and they want to play like they're God, these new
11 officers that you guys are recruiting; their attitudes,
12 their dispositions. We are all human. And like you said, we
13 want to be treated --- the way I was raised. My parents
14 used to tell me a hard head makes a soft behind. You give
15 your children life lessons, you know, integrity, character,
16 honesty. And I've been coming to these meetings for over
17 two years and I'm very disappointed and I'm not calling any
18 names, but the truth will come out eventually. So at the
19 end of the day, everybody has a job to do. According to the
20 laws and bylaws of you guys up here, the chief, the board
21 of commissioners. It's just not acceptable when people that
22 stay in shelters, well, people that try to get into
23 shelters are unable to because police officers are taking
24 the bed spaces. Thank you.

25 CHAIRPERSON WOODS: Thank you. Next speaker.

1 MS. UNDERWOOD: Our next speaker will be Ms. Denise
2 Boyce Hardison. And then, I see Mr. CAC. Scotty Boman has
3 walked in. So, we'll have him after that. And then we'll go
4 into Zoom, sir.

5 CHAIRPERSON WOODS: Alright, thank you.

6 MS. HARDISON: Good afternoon, commissioners.

7 CHAIRPERSON WOODS: Good afternoon. Can you speak in
8 the mic, please?

9 MS. HARDISON: Can you hear me?

10 CHAIRPERSON WOODS: Yes.

11 MS. HARDISON: My name is Denise Boyce Hardison, and
12 I'm the president of Bobby's TCB Towing Service. I'm here
13 today to respectfully speak to what I believe to be
14 wrongful termination from the Detroit police towing
15 rotation, which occurred May 15th. The termination was
16 based on a single tow request made directly by Officer
17 Scott on November the 25th, 2024, who informed me that the
18 dispatch system was down. In good faith, with over 25 years
19 of trusted service to the city, we responded to the call.
20 Upon arrival, we were met by Officer Kowalski, Badge number
21 4084, who provided my driver with an official impound card
22 and control number. Because this call did not go through
23 the official dispatch system, my response is being seen as
24 a breach of towing protocol. However, I did not act
25 independently. I responded to an officer's directive,

1 believing it was being authorized by, I mean believing it
2 to be authorized and appropriate. Excuse me, I'm very
3 nervous.

4 CHAIRPERSON WOODS: It's okay.

5 MS. HARDISON: If I am being held accountable for this.
6 I ask why there is no accountability for the officer who
7 initiated the tow outside of proper channels. I did not
8 undermine the system. I followed the instructions of a
9 uniform officer who claimed the system was down. Had I
10 known otherwise, I would've never accepted the tow. I have
11 never been accused of wrongdoing before. My reputation has
12 been built on integrity, professionalism, and dedication to
13 the City of Detroit. Based on misleading information, this
14 should never erase the legacy of service, nor cost me my
15 livelihood or those employees who have been dedicated to my
16 company.

17 I respectfully ask for the opportunity to reinstate
18 the police towing rotation for this matter to be reviewed
19 thoroughly with full context and fairness. I also have two
20 questions. 1) If an officer is not allowed to call
21 companies directly, why did Officer Scott call my company?
22 2) If this wasn't an official call, why was he able to
23 provide the control numbers at the time of request? Not
24 only that, I have the recording of the phone call when he
25 called my office who stated that the system was down. And

1 on the day that I was terminated from the city's rotation
2 list, I had another officer who called me and stated she
3 was officer, I mean ---

4 CHAIRPERSON WOODS: Okay, your two minutes are up,
5 ma'am. But we want to be able to see how that needs to be
6 addressed. I'm not sure how to ---

7 Yeah you have it. Okay.

8 CI WARFIELD: We'll, we can't take it.

9 CHAIRPERSON WOODS: You can't take it.

10 CHAIRPERSON WOODS: So, from the complaint aspect of
11 things, but Chief, I don't know if there is someone that
12 she can talk to, to try to appeal the decision or how that
13 situation works. We are not necessarily in a tow business.
14 We have a tow committee, but we have limited engagement in
15 that process. And so Chief, do you know how that can be ---
16 ?

17 CHIEF BETTISON: Deputy Chief Stewart will look into it
18 or, you know, if you have anything to say, DC Stewart?

19 DC STEWART: Just for matters of clarity. Through the
20 board, the City of Choice, Office of Contracts and
21 Procurement canceled the contract. There may be an appeal
22 process. You can reach out to that office and they should
23 be able to assist you with that. Okay. We'll see if we can
24 get your name, and you can speak to someone.

25 CHAIRPERSON WOODS: Okay. And then in the meantime our

1 investigator, if you have a complaint against the police
2 department or any police officer, our investigator will
3 take your complaint back there. Okay. Thank you.

4 COMMISSIONER PRESSLEY: Through the Chair.

5 CHAIRPERSON WOODS: Yes. Commissioner Pressley and then
6 Commissioner Burton.

7 COMMISSIONER PRESSLEY: This question is for Chief
8 Bettison. Hearing what she shared though, is that a
9 violation of policy? Is it expected that DPD if the system
10 is down, would call?

11 DC STEWART: Yes, it is.

12 CHIEF BETTISON: I have to really look into it. And so
13 with towing, and with that, I just need to verify. And so,
14 I'm going to look into it thoroughly. But with towing, it
15 can be complicated. And so I just want to make sure that,
16 even before I speak on it, we are going to thoroughly look
17 into it. And just when it comes to the officer, if the
18 officer did violate policy, the officer will be held
19 accountable for that. And so I did hear her complaint, but
20 totally, and I just want to be very careful as far as what
21 I say and how I respond to it, sir.

22 DC STEWART: Through the Chair. There was an
23 investigation completed. As I stated earlier, the Office of
24 Contracting and Procurement elected to cancel the contract.
25 Officers are not allowed to call tow companies directly.

1 Tow companies are aware of this. And as well, there is also
2 discipline for the officers for calling.

3 CHAIRPERSON WOODS: Okay. Alright. We definitely want
4 to be updated on that aspect of things. And then nobody
5 wants to go to jail either. You know what I'm saying? There
6 is some questionable stuff there. You know, I'm glad I
7 don't have to mess with no towing, and I wouldn't. Yes,
8 sir.

9 COMMISSIONER BURTON: Through the Chair, question for
10 the Chief. Since the City of Detroit entered the towing
11 business, do we have a list of how many tows are in the
12 City of Detroit has participated in since they received the
13 tow trucks?

14 CHIEF BETTISON: Through the Chair. Commissioner
15 Burton, I'm sure we do. So, you know, we keep track of that
16 type of information.

17 COMMISSIONER BURTON: Can you provide that to the board
18 as well?

19 We'll provide the board with everything we have.

20 COMMISSIONER BURTON: Thank you.

21 CHIEF BETTISON: Yes, sir.

22 CHAIRPERSON WOODS: Thank you Chief. Thank you
23 Commissioner.

24 COMMISSIONER BELL: Mr. Chairman.

25 CHAIRPERSON WOODS: Yes.

1 COMMISSIONER BELL: Can I weigh in on this issue? I'm
2 just looking at a special order, in reference to the
3 officers not being called, but why should a business that
4 has been established in the City of Detroit, towing for
5 quite some time be penalized because of an officer's
6 action? Just like that. It should not be just for business
7 and therefore it needs investigation. I don't understand
8 it. So we need to act quickly because you're putting them
9 out of business in terms of towing with the City of
10 Detroit, DPD.

11 CHAIRPERSON WOODS: Absolutely. I share that sentiment
12 with you that whatever investigation needs to be done
13 expeditiously. And if there's something, the gap can be
14 bridged in some type of way. I'm not an expert. I don't
15 know anything about any of that. You know, we just want the
16 right thing to happen.

17 COMMISSIONER BERNARD: One final point. Chief, I know
18 that you have a very close relationship, obviously with the
19 City Council. I think that from a city standpoint; City
20 Council needs to enact ordinances that also track what's
21 happening with private towers in Detroit. What happened to
22 Chairman Woods when his car was towed, \$550.

23 CHAIRPERSON WOODS: \$850.

24 COMMISSIONER BERNARD: Oh, I mean, just what happens to
25 other people like that? It's a problem in Detroit and it's

1 something that could provoke obvious violence on the part
2 of the citizens or the tow company. We've got to get this
3 under control. It's outrageous that this happens to people
4 and that this sort of abuse of authority of the licenses is
5 happening. So if you could, because you know a lot about
6 it. And so they will certainly listen to you on this issue.
7 So please?

8 CHIEF BETTISON: Yes, ma'am.

9 COMMISSIONER BERNARD: Thank you.

10 CHAIRPERSON WOODS: Thank you very kindly. You're a
11 very smart Chief. Any other comments? Yes, sir.

12 MR. BOMAN: Hi. First of all, I'm glad to be here face-
13 to-face. I don't get to do that very often. But on the way
14 here, I overheard the conversation just and FYI. I don't
15 know if someone just said it inadvertently without
16 thinking, but I heard someone refer to somebody as deputy
17 chief and I'm thinking, who could that be? And someone used
18 to be deputy chief is not, he is Chief. So I think that
19 obviously maybe understandable if you used to interact in
20 this similar context with him when he was deputy chief, but
21 Mr. Bettison is in fact the chief, and I think everyone
22 here knows that. But okay. Just to get that out.

23 CHAIRPERSON WOODS: You have selective amnesia there.

24 MR. BOMAN: It was ---

25 CHAIRPERSON WOODS: Yeah, because no one said that

1 here.

2 MR. BOMAN: Oh, okay. I'm thinking someone who said it
3 had selective amnesia, but ---

4 CHAIRPERSON WOODS: Go ahead, finish. I'll give you 10
5 extra seconds for you to.

6 MR. BOMAN: Okay. So yeah, I am glad to hear some
7 emphasis in the conversation on investigation of
8 complaints. And I believe I heard Commissioner Bernard
9 mention that as one of the most important duties here. And
10 it's important to remember that. And I'm hoping that Mr.
11 Warfield and his Office of the Chief Investigator are
12 getting the resources they need to get caught up on those
13 investigations. I remind you that when there are
14 opportunities such as when there's discussion of budget,
15 putting one together, that really two big expenditures come
16 into play and both of them being personnel. And that is
17 having sufficient officers and having sufficient
18 investigators. I think those are two things that we don't
19 get so top heavy that we forget about all the people we
20 need to actually do the hands-on work and redundancy in
21 that area. So I think many of you are aware of that, but in
22 case, you know, it falls off the radar. I am a member of
23 the public here at the moment here to remind you. So
24 anyway, having a wonderful day. Thank you.

25 CHAIRPERSON WOODS: Thank you very kindly.

1 MS. UNDERWOOD: Our next two speakers will be Ms.
2 Liddell and David Tinsley. Please state your name for the
3 record.

4 MS. LIDDELL: Hello, my name is Cherise de Sean
5 Liddell. And this is my first time here, so I'm not sure
6 how this works, but I'm a citizen. I was pulled over by the
7 Detroit Police Department, 5th Precinct March 24. Since
8 then I've been arrested 3 more times. Lockt in Wayne County
9 Jail twice. And I've been involuntarily admitted into a
10 mental hospital, a psychiatric hospital. I have a letter
11 saying my investigation is closed from Reverend Warfield
12 and they've completely destroyed my driver's records. They
13 added all kinds of counts to my name and put a false
14 warrant out for my arrest. And so I have multiple officers
15 involved. This does not seem like something that was a
16 normal traffic stop. We have Joseph Boyer, we have lawyers,
17 7 prosecutors. I've had 6 attorneys. I have 3 investigator
18 numbers with the Chief Office of Investigator, Internal
19 Affairs, and nobody seems to want to investigate my case.
20 And the officer gave me 8 breathalyzer tests, which are on
21 camera. I had a beauty supply taser that cost \$10, which
22 came up missing during the body cam, and then someone put
23 it back in my purse at the detention center. And I almost
24 lost my home. I just bought my house. I've been at Chrysler
25 for 11 years. They continued to lock me in jail, so I

1 missed out on a lot of money. And I'm just curious why no
2 one will investigate.

3 CHAIRPERSON WOODS: Chief Investigator. Is it an appeal
4 process as far as if the citizen is not satisfied with the
5 findings of their citizen complaint?

6 CI WARFIELD: Through the Chair. You're correct. There
7 is an appeal process. And one of our investigators did
8 communicate that to Ms. Liddell. I spoke with Ms. Liddell
9 earlier today. We have a total of 3 cases in our office.
10 One case has been closed, the other two cases are still
11 open and they're still under investigation.

12 CHAIRPERSON WOODS: Okay, that's our answer.

13 MS. LIDDELL: Okay, well, how could it be closed if the
14 letter states I had a probable cause conference. I never
15 did. I have the attorney writing a letter saying that was
16 skipped

17 CI WARFIELD: Through the Chair. That is not a finding
18 that we have as it relates to the findings that we give
19 out. That letter as it relates to probable cause did not
20 come from us.

21 CHAIRPERSON WOODS: Yeah, we don't have any criminal
22 matters. We deal with citizen complaints. But can you give
23 her a call and if there's anything that possibly can be
24 done and she can understand the full appeal process better,
25 you know, these complaints are signed on/off by

1 commissioners that review them. You do have a right to
2 appeal the decision. I don't know the timeframe, but he
3 would explain everything. He would give you a call. But at
4 this point, we stand by what our office has done thus far.
5 And if there's anything else that you could bring to the
6 attention through the appeal process, we would be happy to
7 look at anything. So thank you. Have a nice one. He'll get
8 with you, alright. Next speaker.

9 MR. TINSLEY: Good afternoon guys. How are you doing?
10 My name is David Tinsley. I represent Azul Hospitality. We
11 manage 5 hotels in downtown Detroit. As Jesus mentioned, I
12 just want to say I did come in from California, one to
13 celebrate Jesus for being a phenomenal partner for us in
14 the hotels that we have in Detroit. But so, to tell you
15 guys, I've been in California, I've been in Portland, I've
16 been in Denver and San Francisco in the past two months.
17 And everyone's asking, how does Detroit do so well post
18 COVID. And it's the people around this table and it's the
19 Detroit police. You look at these other cities around the
20 country. They have almost deteriorated because of their
21 response with George Floyd, COVID. But this police
22 commissioner and this Detroit police department should be
23 commended. because we are getting folks like me being
24 called in from Detroit. And I'm a guy from Joy Road and
25 Southfield, and they're asking, how are you guys doing it?

1 And it's because of the work from Jesus, this board and
2 this police department. You guys are phenomenal. You've
3 done well. Celebrate yourself. Take a little time for some
4 positivity. I think you deserve any badge that you get. You
5 guys are phenomenal. And I'm just grateful to tell people
6 I'm from Detroit and it has been a badge and honor for you
7 guys. Thank you. Appreciate it.

8 CHAIRPERSON WOODS: Thank you so much. Sounds like you
9 should be on the radio. Next speaker.

10 MS. UNDERWOOD: Lieutenant Mark Young and then we'll go
11 into Zoom.

12 CHAIRPERSON WOODS: Thank you.

13 LT. YOUNG: Commissioner Pressley, congratulations. I
14 have respect for you. I found you to be very reasonable at
15 the times that you weren't at the table. I really regret
16 that you weren't here because often you are the most
17 reasonable of the party. So I have great respect for you.
18 It's easy to criticize, it's easy to bash, it's easy to
19 criticize the Detroit Police Department, but apparently we
20 don't listen well; probably before this board made strides
21 in crime reductions. Allegations of wrongdoing, yes. And
22 maybe on occasion there has been wrongdoing. I just left
23 police week and they praised our department across this
24 nation. Sitting here today, all I heard was negative.
25 That's what the men and women that I represent here, crime

1 does not occur by itself. If my men and women stood down
2 for 24-hours, what would we be? We say things without
3 thinking. Sometimes the men and women of the department may
4 not activate their cameras because things happen so
5 quickly. That's what happens. When we vilify the police to
6 the degree that we don't vilify and hold people accountable
7 that we arrest; shame on us. I've never stood before you
8 and told you who my name was, what my title was, because
9 it's not about me. It's about these men and women that go
10 out here for the ultimate sacrifice. Think about that for a
11 minute.

12 CHAIRPERSON WOODS: Well, I have to push back on that
13 in the sense that absolutely, unequivocally in the sense
14 that this commission approved a \$450 million budget to make
15 sure that the Detroit Police Department gets all the tools
16 that they need. And we are very, very judicious in terms of
17 how we even do suspensions without pay. The Chief doesn't
18 win them all. We're not a rubber stamp agency. We are not a
19 tap-dancing board. You know, we call balls and strikes and
20 we do it with integrity. Absolutely. I tell folks in the
21 community all day long that we are not a police hate board.
22 We are a police oversight board. And so there are checks
23 and balances there. And so when I heard Commissioner
24 Pressley talk about the body-worn camera footage, he said
25 for the, you know, the overall majority are doing the right

1 things, you know, and so we would be very, very negligent
2 in not addressing those situations that do occur, you know,
3 so that we can get it corrected for the citizens of the
4 City of Detroit. And I think that we need to respect each
5 other's roles and understand that we're not here to rubber
6 stamp anything for anyone. Thank you. Next speaker.

7 MS. UNDERWOOD: Mr. Chair, we're going to go into Zoom
8 now, and our first speaker is Mr. Roo. After Mr. Roo is
9 former Commissioner William Davis.

10 MR. ROO: That name said Mr. Roo, aka, Mr. Real, Now,
11 to the residents, citizens and taxpayers of the City of
12 Detroit. Detroit, according to my investigation now, is a
13 corrupt entity being run by corrupt individuals that's on
14 the City Council, Board of Police Commissioners, School
15 Board, and some judges. Absentee ballot fraud was committed
16 in 2021; in previous years, 2021, 2022, 2020, and 2024.
17 Mary Elaine Beckman does not have an legitimate absentee
18 ballot over at the Detroit Department of Elections. Now,
19 I'm going to send a big shout out to you, Chief Bettison.
20 Chief Bettison, there are some issues and I've been trying
21 to reach out to you. Yesterday, 7 police officers arrived
22 at my Veteran's Housing facility at 193027 West Chicago,
23 across the street from St. Suzanne's Church, Archdiocese of
24 Detroit affiliated. They arrived and they were asking where
25 people were living in there.

1 But according to the court order, we don't have the
2 certificate of occupancy. It's being held up by the City of
3 Detroit. It's in room 434 on James Foster's desk. He needs
4 to send it down the hallway so I can get the certificate of
5 occupancy and proceed with my plans over there. And then we
6 have the issue of what's going on with this 7½ to 10 minute
7 period that Charmaine McLeod was supposed to receive
8 information regarding Kaneisha Coleman, but there is no
9 evidence of a phone call or a text going to her phone.

10 CHAIRPERSON WOODS: Thank you. Next speaker.

11 MR. DAVIS: Good afternoon. Can I be heard?

12 CHAIRPERSON WOODS: Yes, sir.

13 MR. DAVIS: Okay. I'd like to start off by saying I am
14 pleased to see that, you know, like I said, that the
15 commissioner is getting, you know, clerk praise and getting
16 a badge. You know, of course, myself, I was a police
17 commissioner, and Darryl Brown was a police commissioner,
18 too. It looks like, I don't know if this is true, but it
19 looks like only appointees are getting badges, you know,
20 retiring badges, if that's so, that opens up a whole new
21 possible realm of investigations. But I hope that's not so.
22 Also, I think a greater effort needs to be made to make
23 sure that the Detroit Police Department and the Board of
24 Police Commissioners are not putting any black businesses
25 out of business in this city. We need to make sure that

1 everybody's doing everything the way they should be doing.
2 But if the police department is doing something that's
3 putting a black business out of being able to operate,
4 that's a problem.

5 Also, I hope that some of the board members will start
6 having better attendance. You know, like say, during the
7 time that I was on the board, I was on the board for four
8 years. I never missed a meeting. I was never late. You
9 know, we need to make sure if you make a commitment to do
10 something, I know it is not a salary. I know there's a
11 smart stipend that you receive, but if you make a
12 commitment, make sure to live up to your commitment.
13 Hopefully you all live up to a commitment to doing better
14 for all, not just for appointees. Thank you.

15 CHAIRPERSON WOODS: Thank you very kindly.

16 MS. UNDERWOOD: Our next speaker will be Ms. Brown. And
17 our last speaker is Public Viewer, TN.

18 CHAIRPERSON WOODS: Ms. Brown, you can be heard.

19 MS. UNDERWOOD: Just let me try again, sir.

20 CHAIRPERSON WOODS: Okay.

21 MS. BROWN: Can you all hear me?

22 CHAIRPERSON WOODS: Yes, ma'am. We can hear you.

23 MS. BROWN: Yes. Thank you. I wanted to ask a question
24 to the chief. Is there a protocol for addresses that get a
25 lot of police calls, especially when they're businesses?

1 There are certain businesses. I FOIA a lot of documents, I
2 read a lot of documents. There are certain businesses that
3 get a lot of 911 calls and have a lot of police presence,
4 and it almost feels like they shouldn't, specifically
5 homeless shelters. And when Ms. Williams spoke, it reminded
6 me of that. I have been meaning to ask it previously. There
7 are homeless shelters in the city that are getting an awful
8 lot of 911 calls. 911 calls against the people in the
9 shelter. 911 calls against the staff. I think there was one
10 that I read that said somebody had to be arrested. And I
11 remember I managed, I took over a property on Jefferson
12 that had a lot of 911 calls, and I know back in 2014, that
13 was a problem.

14 Is that something, and I know that you're new, is that
15 something that the police are still keeping track of? The
16 other thing I wanted to say is I wanted to uplift what
17 minister Blount said. I definitely appreciate you pointing
18 out that these badges should not be given out willy-nilly.
19 That could be a problem in the future. And I'm not saying
20 that Mr. Hernandez, or I'm sorry, Commissioner Hernandez
21 will do anything nefarious with it, but we have seen people
22 try it. The other question I wanted to ask is, is
23 Commissioner Hernandez leaving today? And if he is, who
24 will be replacing him? And how soon will they be replacing
25 him? The other thing I wanted to point out is Minister

1 Blount actually does a lot in the community, and yes, he
2 does complain, but this is an oversight board, and somebody
3 should be complaining because we do a lot of celebrating
4 and hand clapping and cheering in here. And sometimes
5 people need to be held accountable. Minister Blount has
6 come out to protest; he has come out to meetings when we
7 are speaking to evicted people. He has helped write and
8 FOIA documents for the CPTA, and he does a lot in this
9 community, and we appreciate it. Thank you. And that's my
10 time.

11 CHAIRPERSON WOODS: Thank you. Next speaker.

12 MS. UNDERWOOD: They lowered their hands, sir, so that
13 is the end of the public comments.

14 CHAIRPERSON WOODS: All right. Thank you, Jesus. We're
15 going to go to the presentation to the board, DPD budget
16 presentation. You may be heard.

17 MR. NAZARKO: Good afternoon, Mr. Chair. I'm here to
18 present the quarterly report, budget report on behalf of
19 DPD. Is someone going to move the slides or show?

20 CHAIRPERSON WOODS: Yes, sir.

21 MR. NAZARKO: The reports that are presented before you
22 today are for the month ending March 31st, 2025. And the
23 reports are the quarter 3 year-to-date budget versus actual
24 expenditure and expenses; the revenues and expenses rather.
25 Year-to-date budget versus actual revenues and expenses,

1 vehicle purchase report, capital expenditure report, and
2 grant activity report. Slide three, please.

3 As you can see from this slide the columns are as
4 follows: The first column shows the expected revenues for
5 the third quarter ending March 31st, 2025. The next column
6 is the actual amounts, and then variance in dollar amounts
7 and the variance in percentage. As you can see on the slide
8 the general fund revenue, the budget amount was almost
9 rounded up \$63 million. And we brought in the actual
10 amount, \$60.1 million. The \$2.7 million variance is mainly
11 due to the utility users tax, which is part of the police
12 department's revenue budget and came a little bit less than
13 what we had budgeted for. The forfeiture fund, we budgeted
14 \$906,000, and the actual was \$625,000. The grant revenues
15 are \$6.6 million budget versus the \$3.4 million actual. And
16 the special revenue fund, which combines both the 911 fund
17 and the towing fund, the budget is approximately \$7
18 million.

19 And we brought in \$8.2 million. On the expenditure
20 front, the expenditures for the 9 months ending on March
21 31st, was supposed to be \$301 million total general fund
22 expenditures, and the actual expenditures were \$294 million
23 for a positive variance of \$7 million. Forfeiture fund, we
24 budgeted to spend \$927,000. To date, we had spent as much
25 the reverse, again, \$620,000. Grant expenditures, we

1 budgeted to spend 16.9, and we actually, that's a mistake,
2 should be 6.9. And we have spent only 4.1. Special revenue
3 fund, again, towing fund, plus the 911 fund. We budgeted to
4 spend \$11 million, and to date, we had spent \$7.5 million.
5 The amount that you see here the actual amounts most of
6 them are due to timing differences, because not all
7 expenditures are uniform throughout the year. Some
8 expenditures come in the last quarter of the year versus
9 the beginning of the year. We expect that fully, that by
10 the end of the fiscal year the budget amounts will be spent
11 almost entirely. Next slide, please.

12 This slide shows the breakdown between the major
13 source of revenue, and they are municipal income tax. Our
14 budget, or the actual amount, rather, was \$25.8 million for
15 the whole year. We expect to bring in \$36 million from
16 income tax revenue. The percentage for the 9 months was
17 70.9%. So 71%, it should be approximately 75%. But as I
18 indicated earlier, there is a timing difference, for
19 example income tax revenue comes heavy in the month of
20 April, which is not presented in this report. Utility user
21 tax, we brought in \$26 million. We expect to get \$43
22 million. So that is going to be probably the source of
23 revenue that we're not going to meet the budget goal. Other
24 revenues, we brought in \$8.3 million at the end of the
25 year. We expect to bring \$13 million, and that's something

1 that we are counting that we are going to meet that revenue
2 projection.

3 Then the following line items here are the breakdown
4 of the slide that I showed earlier, however, earlier was
5 the total amount, and now I'm breaking it down among
6 salaries and wages, employee benefits, professional
7 contractual operating supplies, operating services, capital
8 equipment, and other expenses. So the \$301 million that you
9 see there as the actual amount is the exact same amount on
10 the previous slide. However, the entire budget for the full
11 year is \$424.4 million. So we are sitting today or at the
12 end of March at 71%, which is very close to the 9 months
13 out of 12. Next slide, please.

14 This slide is for detailed information for the board.
15 Basically, the amounts that I presented in slide number 4.
16 So this is slide number 5. This has more details as to what
17 are the major sources of revenue; revenues, and expenses
18 and what goes, for example, into sales for charges and
19 services, license permits, and inspection charges, fines,
20 forfeitures, and other revenues. Next slide, please. Slide
21 6. This slide represents detailed information about the
22 expenditures such as salaries and wages, employee benefits,
23 and a whole slew of items that go under the employee
24 benefits and professional contractual services. That there
25 are 4 subcategories that go under that slide. Next slide,

1 please. This slide, slide number 7, still continues with
2 the operating expenditures, operating services, capital
3 equipment, and other expenses such as training and
4 contributions. Slide 8. Slide 8 represents the vehicle
5 purchase report that shows that we did not purchase
6 anything during the month of January, 2025, and we
7 purchased 80 vehicles in February, and 19 vehicles in the
8 month of March for a total of 99 vehicle purchases. Next
9 slide, please. This slide shows the repair, maintenance,
10 and capital improvements, depending on the amount, and they
11 are broken down by location. For example, you see there the
12 DPD Auto pound, civil rights forfeiture, gaming gun range,
13 Harbor Master impound yard, and so on and so forth. So, the
14 amounts are not large amounts, but for the entire quarter,
15 we spent \$100,469 for the three months. Again, in all the
16 precincts and all the DPD operated locations. Next slide
17 please. One more. Yes, thank you. This slide shows the
18 active grants for the month or for the quarter ending March
19 31st. We did not start any new grants for the quarter,
20 fiscal year 2025. However, we have active grants that are
21 listed here such as Project Safe Neighborhoods, VOCA
22 Grants, Burn State Crisis, interventional Program, Burn
23 Criminal Justice intervention, ATPA, MCOLES, Ceasefire
24 Earmark, and the Stop Grant. The total amounts for each
25 grant are listed on the right side of the slide. And

1 pending any questions, that concludes my presentation.

2 COMMISSIONER DEWAELSCHE: Mr. Chair.

3 CHAIRPERSON WOODS: Yes, ma'am.

4 COMMISSIONER DEWAELSCHE: I have several.

5 CHAIRPERSON WOODS: Yes.

6 COMMISSIONER DEWAELSCHE: On page 3, your first slide
7 that you showed the budget and the actual, I'm trying to
8 understand, like, are these line items that you've selected
9 in the revenue section to talk about, because the revenues
10 total, let's say in the budget, 77.5 million, but the
11 expenditures are 330.3 million. How do you reconcile that?
12 I mean, shouldn't the revenues be more than the
13 expenditures?

14 MR. NAZARKO: Through the Chair. Yes, that is a great
15 question. Normally for the entire city, yes, the revenues
16 should be more or at least equal to the expenditures,
17 otherwise, we have a problem. In the police department, it
18 works slightly differently. Police department is not a
19 revenue making or generating department per se, to support
20 a hundred percent of its operations the other revenues we
21 collect. Therefore, we usually collect approximately \$90
22 million between those three major categories that I showed,
23 and the rest of the police budget is funded by the general
24 fund; it is given from the city. So whatever, we don't
25 bring in the gap, which is a large gap, close to \$350

1 million that comes from the city's general fund budget.

2 COMMISSIONER DEWAELSCHÉ: Okay. So that'll always be
3 covered no matter whether expenditures are significantly
4 higher than the revenues.

5 MR. NAZARKO: Through the Chair, absolutely, yes. That
6 has been the case at least 50 years prior. And that will be
7 the case for the foreseeable future, because again, police
8 department does not bring enough revenue, but it is
9 supported by the general fund.

10 COMMISSIONER DEWAELSCHÉ: And I think I've asked you
11 this a couple of times because we have met, you know, with
12 our budget with you frequently. So thank you for explaining
13 that again. On page 7, we indicate that our budget, well,
14 is 420.4 million, for the department. Our actual year to
15 date is 294.3 million. So are we on target as far as our
16 expenditures or our budget? Are we on target? We're 75%.
17 Are we 75% of the year?

18 MR. NAZARKO: Yes. As a matter of fact, we are a little
19 bit below 75%, again, through the Chair. However, the
20 budget, you see \$424 million is for the entire year. The
21 column you're asking about is the actual amount for 9
22 months. And that's 12 months versus 9 months.

23 COMMISSIONER DEWAELSCHÉ: But we're on target?

24 MR. NAZARKO: We are on target. We are very much on
25 target.

1 COMMISSIONER DEWAELSCHE: Okay. Thank you so much. And
2 on page 8, on the vehicle report, we have a total of 99
3 that we've purchased. That's as of March, 2025, correct?

4 MR. NAZARKO: Correct.

5 COMMISSIONER DEWAELSCHE: What does our budget allow
6 for; for the whole year?

7 MR. NAZARKO: This report is brought to you as a
8 courtesy that I've been bringing to you every quarter,
9 every year. However, the vehicle purchases are not part of
10 our main operating budget at \$424 million. This is part of
11 the centralized fleet budget that does not go through our
12 main budget, basically. I got this report from another
13 department from the KMAC building. I presented it to you.
14 However, the bills for these vehicles are not paid to us.

15 COMMISSIONER DEWAELSCHE: Okay. Are they paid through
16 the city?

17 MR. NAZARKO: Absolutely, yes. But through another
18 department, because they have centralized the vehicle
19 purchasing through the city's main department.

20 COMMISSIONER DEWAELSCHE: Okay. Thank you. And then on
21 page 9, there are certain columns that have \$1. What does
22 that mean? \$1, like DPD gaming for February, they have \$1
23 in the account.

24 MR. NAZARKO: This usually represents purchases that
25 have not happened are just as a placeholder. So they have

1 requested a certain expenditure. We have not received the
2 bid yet, so we put that as a placeholder until we receive
3 the bid. So the next quarter, then you'll see the exact
4 amount.

5 COMMISSIONER DEWAEELSCHÉ: Okay. So, I thought that
6 might be what it was, but I just wanted to clarify that.
7 And then on page 10 you have as a grand total for capital
8 improvements, 100.5 million, right?

9 MR. NAZARKO: No, \$100,000.

10 COMMISSIONER DEWAEELSCHÉ: I'm sorry.

11 MR. NAZARKO: Just \$100,000.

12 COMMISSIONER DEWAEELSCHÉ: Yeah. I'm in the millions
13 \$100.5.

14 Mr. NAZARKO: \$100,500.

15 COMMISSIONER DEWAEELSCHÉ: \$100,500. Is that all capital
16 improvements that we're doing for the entire department for
17 the fiscal year? That seems very low.

18 MR. NAZARKO: No. Through the Chair, again. This
19 represents mainly repair and maintenance for only the
20 months of January, February, and March. It does not show
21 what we did prior, it's not showing what we are doing
22 later. And this is the only amount that we spent during
23 those 3 months.

24 COMMISSIONER DEWAEELSCHÉ: Okay. That's a little
25 confusing for me because on the chart it says October,

1 November, and December.

2 MR. NAZARKO: That's my error that I did not carry
3 forward, January, February, March.

4 COMMISSIONER DEWAEELSCHÉ: That's why I couldn't
5 understand the chart.

6 MR. NAZARKO: I apologize for that, but the numbers are
7 correct. The column headings should be January, February,
8 and March.

9 COMMISSIONER DEWAEELSCHÉ: And it's just 3 months? Not
10 the whole fiscal year to date?

11 MR. NAZARKO: Absolutely, yes.

12 COMMISSIONER DEWAEELSCHÉ: Okay. Thank you. And then my
13 final question was regarding the grants. We've only
14 achieved 49%, you know, less than half of the grant revenue
15 that we had budgeted. Is that a timing issue or do you
16 think we're going to end the year with significantly lower
17 grant revenue?

18 MR. NAZARKO: That is mainly a timing issue. I cannot
19 promise that at the end of the year, we are going to be a
20 hundred percent with the grants. I can promise you that
21 with the general fund, we are going to come very close. But
22 the grants work slightly differently, because on the grant
23 side of the operations, we need to spend the money and then
24 we draw down to get reimbursed. Sometimes it's mainly the
25 timing indifference. But there are a couple of grants that

1 the chief's office is aware of and it's a working grant
2 that we need to speed up the spending. It doesn't mean that
3 if we don't spend this fiscal year, we're not going to have
4 the opportunity to spend at let's say, July, that is next
5 fiscal year. But with grants, it's slightly different
6 because again because you have to spend it then, draw it.

7 COMMISSIONER DEWAELSCHÉ: And I guess I was looking
8 more at applying for grants like grant revenue coming in,
9 new grants. Are there any pending? Are we looking at more
10 grant submissions? That's kind of where I was coming .

11 MR. NAZARKO: Every day. DPD, through the Chair, again,
12 has a dedicated team that works to look for new grants, to
13 obtain new grants, to spend the money on those new grants.
14 However, if we did not have anything awarded, because it's
15 a long process that DPD initiates. It goes through the
16 approval of the chief's office, the mayor, city council,
17 and all that. So until the city council officially accepts
18 a grant, we cannot show it on this report.

19 COMMISSIONER DEWAELSCHÉ: That makes sense. Thank you
20 very much. I appreciate it.

21 CHAIRPERSON WOODS: I don't think any of us need to ask
22 any more questions. Great job, Commissioner. Thank you for
23 your report and answering the questions. We're going to
24 unfinished business. I entertain a motion to provide an
25 offer letter to Jasmine Espinosa and Dior Mathis for the

1 position of administrative assistant within the salary
2 range of \$43,876 and 65,000 to \$755, pending for the
3 negotiation and background check.

4 COMMISSIONER HERNANDEZ: So, move.

5 COMMISSIONER DEWAELSCHÉ: Support.

6 CHAIRPERSON WOODS: Moved by Commissioner Hernandez,
7 supported by Commissioner Dewaelsche. Any discussion? All
8 in favor say aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON WOODS: Anyone oppose? The motion is
11 carried. No new business. No new business. Praise the Lord.
12 What is the pleasure?

13 COMMISSIONER PRESSLEY: I move for adjournment.

14 COMMISSIONER HERNANDEZ: Support.

15 CHAIRPERSON WOODS: Motion made by Commissioner
16 Pressley to adjourn and supported by Commissioner
17 Hernandez.

18 COMMISSIONER BANKS: Through the Chair. Hold on, I'm
19 about to say something.

20 CHAIRPERSON WOODS: Oh, yes. Give me a minute. Let me
21 finish.

22 COMMISSIONER BANKS: I want to talk to you before you
23 close.

24 CHAIRPERSON WOODS: I'm not closed yet. Hold on.

25 COMMISSIONER BANKS: Okay.

1 CHAIRPERSON WOODS: All right. Second by Commissioner
2 Hernandez. Any discussion?

3 COMMISSIONER BANKS: Yeah, right here. Through the
4 Chair?

5 CHAIRPERSON WOODS: Yeah.

6 COMMISSIONER BANKS: Okay. I have my towing committee.
7 I'm okay to talk about that?

8 CHAIRPERSON WOODS: Oh yeah, absolutely, sir.

9 COMMISSIONER BANKS: Okay. Because I have the towing
10 committee coming up this Wednesday at 4 o'clock. You know,
11 it is going to be very exciting. Those of you want to learn
12 about towing, we're going to have the audit general there.
13 I think the inspector general, people in high places with
14 the Detroit Police Department will be able to bring great
15 information about towing. Now, I'm going to need a vice
16 chairman, Tamara Liberty and Commissioner Burton, well, I
17 don't know. But anyway, he is gone. He moved out really
18 quickly. I was trying to catch him, Chair.

19 CHAIRPERSON WOODS: We got you.

20 COMMISSIONER BANKS: Okay. I thank you. That way we can
21 have a quorum.

22 CHAIRPERSON WOODS: We will have a quorum.

23 COMMISSIONER BANKS: You know, we have something
24 exciting starting up. We need a quorum for the people in
25 the community to see what's going on with towing. Huh? a

1 good-looking vice chair. I'm still being here.

2 CHAIRPERSON WOODS: Okay. Alright. And no further
3 discussion. All in favor say aye.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON WOODS: Anyone oppose? All opposed? The
6 motion is carried. This meeting is adjourned.

7

8

9 (Meeting Adjourned at 4:58pm)

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 3
- 4
- 5

[illegible]

9

I, Donald Handyside, Court Recorder, do hereby certify that on May 22, 2025 at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to
or employed by any party of this cause or their
respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

	\$850 55:23	2006 9:22
\$	\$90 72:21	2014 66:12
\$1 74:21,22	\$906,000 68:14	2020 12:6 63:16
\$10 58:21	\$927,000 68:24	2021 63:16
\$100,000 75:9,11		2022 63:16
\$100,469 71:15	1	2024 24:5 43:24 50:17 63:16
\$100,500 75:14,15	1 51:20	2025 2:3 7:2,12 9:25 10:1 13:22 67:22 68:5 71:6,20 74:3
\$100.5 75:13	10 4:13 57:4 64:6 75:7	20th 7:2
\$11 69:4	10% 24:4	22 31:15
\$13 69:25	100.5 75:8	22nd 2:3 13:22
\$2.7 68:10	10:00 25:10	23 26:16
\$25.8 69:14	11 58:25	232 26:25
\$26 69:21	11th 25:11	24 43:8 58:7
\$294 68:22	12 70:13 73:22	24% 24:9
\$3.4 68:15	120 27:12	24-hours 62:2
\$301 68:21 70:8	128 26:7	24th 8:24 9:7
\$350 72:25	12th 25:12	25 50:18
\$36 69:15	14 9:11	25th 50:17
\$424 73:20 74:10	14th 9:22	26 24:11
\$424.4 70:11	15 3:19 18:1 26:7	294.3 73:15
\$43 69:21	15% 24:8	2nd 8:8 25:23,25
\$43,876 78:2	150,000 27:16	
\$450 62:14	15th 7:12 50:15	3
\$550 55:22	16 9:11	3 58:8,17 59:9 67:23 72:6 75:23 76:9
\$6.6 68:15	16.9 69:1	3,600 39:13
\$60.1 68:10	18 31:9 49:2	30 27:11 43:11
\$620,000 68:25	19 25:17 26:25 71:7	31% 24:4
\$625,000 68:14	193027 63:22	31st 10:1 67:22 68:5,21 71:19
\$63 68:9	1977 8:24	330.3 72:11
\$7 68:17,23	1996 9:7	39 31:8
\$7.5 69:4	2	3:00 25:11
\$755 78:2	2 26:1,16 51:22	3:01 2:3
\$8.2 68:19	20 35:8 49:4	3rd 5:15,17 26:6,7
\$8.3 69:24		

4
4 6:18 70:15,25 79:10
4.1 69:2
4084 50:21
420.4 73:14
434 64:3
4458 9:24
49 25:25
49% 76:14
4:58pm 80:9
4th 19:16 26:8,15
5
5 6:20 18:13 25:25 26:1 60:11 70:16
50 73:6
52 31:10
5th 26:24 58:7
6
6 21:20 58:17 70:21
6.9 69:2
65,000 78:2
68 9:25
6th 9:25
7
7 58:17 63:21 71:1 73:13
70.9% 69:17
71% 69:17 70:12
75% 69:17 73:16,17,19
77.5 72:10
7½ 64:6

8
8 58:20 71:4 74:2
80 71:7
9
9 68:20 69:16 70:12 73:21,22 74:21
9% 24:13
911 28:9,13 66:3,8,9,12 68:16 69:3
99 71:8 74:2
9th 27:10,11
A
abandoned 26:21
ability 33:6
absentee 63:15,17
absolutely 11:1 25:4 31:4,21 33:14 38:8,11 55:11 62:13,20 73:5 74:17 76:11 79:8
abuse 56:4
AC 19:18
academy 8:23 9:3 25:9 31:7
accept 45:17
acceptable 49:21
accepted 51:10
accepting 8:23
accepts 77:17
accident 29:17
accidents 29:15
accommodated 10:14
account 74:23
accountability 13:20 20:11 39:17 51:6
accountable 23:17 31:25

39:19 51:5 53:19 62:6 67:5

accurate 5:18

accused 51:11

achieved 76:14

achievement 16:18

acknowledge 40:11,19

acknowledgements 19:25

act 50:24 55:8

action 35:18,24 41:18 42:12 55:6

activate 62:4

activated 37:16,17 40:10,11, 12

activating 30:20

activation 37:5 38:19

active 37:22 71:18,20

actively 37:17

activities 37:5

activity 35:19 37:7,9,10,15 38:19 68:2

actual 5:10,16 32:14 34:11 67:23,25 68:6,9,14,15,22 69:5,14 70:9 72:7 73:14,21

acumen 12:16

Adams 6:4

add 10:23

added 58:13

addition 44:1,4

address 5:2 33:11 39:21 43:1, 10,19

addressed 30:13 52:6

addresses 65:24

addressing 30:14 63:2

adjourn 78:16

adjourned 80:6,9

adjournment 78:13

administrative 78:1
admitted 58:9
adopt 10:20 13:24
adopted 13:21
advance 33:15
advising 33:3
Affairs 58:19
affiliated 63:24
afternoon 47:14 50:6,7 60:9
64:11 67:17
agency 62:18
Agenda 7:3
ages 9:11 31:9
agree 4:7
agreed 33:9
ahead 18:6 47:1 57:4
aka 63:10
Allegations 61:21
allegedly 29:3
allowed 51:20 53:25
alright 16:10 50:5 54:3 60:8
80:2
amazing 11:19 27:10 28:10
Ambassador 20:8
Amen 3:5,6
America 11:15
amnesia 56:23 57:3
amount 40:5 43:8 68:8,10
69:5,14 70:5,9 71:10 73:21
75:4,22
amounts 68:6 69:5,10 70:15
71:14,24
Anne 20:7
Annual 25:18
answering 28:12 77:23
anytime 35:14

apologize 2:7 76:6
apparently 18:2 32:15 61:19
appeal 52:12,21 59:3,7,24
60:2,6
applause 23:11
applicants 24:24
applications 8:20
applying 77:8
appointed 8:24 19:19
appointees 64:19 65:14
appointment 12:6 18:16
appreciation 10:11
appropriately 24:21
approval 7:2,11 77:16
approved 62:14
approximately 68:17 69:17
72:21
April 69:20
Archdiocese 63:23
archives 13:25
area 9:9 26:9 43:12 44:10
57:21
arrest 28:4,17 41:17 58:14
62:7
arrested 58:8 66:10
arrests 25:25 26:7,16,25
27:12 28:1,2,13 42:2
arrival 50:20
arrived 63:21,24
Artemisia 7:25
articulated 37:23
aspect 5:11 31:21 52:10 54:4
aspects 5:7
assignment 23:21
assignments 9:2
assist 52:23

assistant 19:19 78:1
Association 8:11
assume 38:3 47:4
astute 23:16
at-fault 29:15,16
ATPA 71:23
attack 9:12
attempted 9:18
attendance 65:6
attention 60:6
attitudes 49:11
attorney 7:23 59:15
attorneys 58:17
Audio 8:4 18:7
audit 39:14 79:12
auditing 39:6
audits 39:2
August 9:22
authority 56:4
authorization 5:12
authorized 47:2 51:1,2
Auto 71:12
automatic 40:16
automatically 40:14,15
avoidable 30:13
award 10:13 16:15
awarded 10:5 77:14
awards 13:13
aware 37:4 44:19 54:1 57:21
77:1
awe 11:12
awful 66:7
aye 7:8,9,17,18 11:2,3 16:11,
12 78:8,9 80:3,4
Azul 60:10

B

baby 15:20

back 3:23 4:5,9,17 5:16,20,21, 24 19:5,19 37:13 42:14 43:2 44:25 48:22 53:3 58:23 62:12 66:12

background 78:3

backlogged 20:25

badge 9:24 17:5 21:19,23 45:17,19,23 50:20 61:4,6 64:16

badges 46:22 47:2,3,5 49:6 64:19,20 66:18

balanced 19:22

balances 62:23

ballot 63:15,18

balls 62:19

Banks 6:17 15:8,21 21:14,16 22:2,4 78:18,22,25 79:3,6,9, 20,23

Barber 7:24

bargain 4:6,8

based 50:16 51:13

bash 61:18

basically 70:15 74:12

bathroom 40:21

beating 24:7

Beatty 8:3

beautiful 25:3

beauty 58:21

Beckman 63:17

bed 49:24

begging 46:3

beginning 18:21 69:9

behalf 16:20 23:5 67:18

behave 49:5

behavior 29:19 32:14 48:4

believing 51:1

Bell 6:18 7:6,7,14,16 10:16,19, 23 46:20,22,25 47:2 54:24 55:1

benefit 31:18

benefited 3:3

benefits 70:6,22,24

Bernard 15:23 17:10 23:3 27:23 28:6,15 29:1 30:4 32:7, 9,11 33:17,22 34:16,22 35:1 40:24 41:8,10,23 44:3 45:6 47:9 48:5 55:17,24 56:9 57:8

Bettison 5:4 8:2 12:22 18:18 23:4,13 28:4,8,20 29:11 30:1, 7 31:4 33:14,20,23 34:19,24 35:20 37:25 39:2,16 40:8 41:12,21,25 43:3 44:16 52:17 53:8,12 54:14,21 56:8,21 63:19,20

bid 75:2,3

big 17:25 18:13 57:15 63:19

bills 74:14

bit 14:12 35:7 40:17 68:12 73:19

black 16:3 64:24 65:3

bless 3:1 23:1

blessed 24:14

blessing 20:6

blessings 17:13

blighted 26:21

Bliss 19:18

Blossom 7:25

Blount 2:14,16,17 3:11 20:5 45:12,13 46:17 47:19,21,22, 25 48:5,9 66:17 67:1,5

Blue 12:17 25:17,18

board 2:4 3:1,2 7:22 10:5

11:15 12:3,5,8,15 13:9,10,13, 20,21 14:18 15:14 16:5,25 18:16 19:24 21:3,21 23:6 29:22 30:1 43:25 45:5,21 47:3,15 49:20 52:20 54:17,19 61:1,20 62:19,21,22 63:14,15 64:23 65:5,7 67:2,15 70:14

board's 12:25 37:4

boat 26:19

boats 26:16,17,21

Bobby's 50:12

body 38:6 48:7 58:22

body- 36:9 42:4

body-worn 30:20 31:2,20 32:1,6 35:6,12,23 36:1,4,13, 14,16,20 37:5 38:16 39:6 40:6,25 41:3,6,15,16,24 42:13,14 44:4,6,10 46:6 62:24

bold 32:25

Boman 8:11 50:2 56:12,24 57:2,6

bootleg 4:22

bootlegged 4:24

BOPC 7:20

bottom 32:25 33:2

bought 58:24

Boyce 50:2,11

Boyer 58:16

brag 31:5

brand 31:8

bravery 10:2

breach 50:24

break 17:21 36:7,8

breakdown 69:12 70:3

breaking 70:5

breathalyzer 58:20

Bridge 20:8

bridged 55:14
bring 19:5 28:24 60:5 69:15,
 25 72:25 73:8 79:14
bringing 44:24 74:8
brings 17:13
bro 30:15,16 31:13,14
brochure 32:16,19
broken 71:11
brother 15:12 17:16
brothers 17:15
brought 20:10 68:9,19 69:21,
 24 74:7
Brown 64:17 65:16,18,21,23
budget 14:18,20,21 20:21,24
 43:16 57:14 62:14 67:15,18,
 23,25 68:8,12,15,17 69:10,14,
 23 70:10 72:7,10,23 73:1,12,
 13,16,20 74:10,11,12
budget allow 74:5
budgeted 68:13,24 69:1,3
 76:15
building 74:13
built 51:12
bullet 9:15
Burn 71:22
Burton 6:19 43:21,23 44:16
 53:6 54:9,15,17,20 79:16
buses 49:2,5
business 5:11 12:16 52:13
 54:11 55:3,6,9 64:25 65:3
 77:24 78:11
businesses 64:24 65:25 66:1,
 2
busy 27:16
Butler 3:11 8:8 45:12 47:14
 48:2
BWC 39:15
bylaws 49:20

C

CAC 50:2
California 18:5 60:12,15
call 6:14 18:3 31:14 34:2 38:4,
 6 43:17,18 50:19,22 51:20,21,
 22,24 53:10,25 59:23 60:3
 62:19 64:9
called 2:4 51:25 52:2 55:3
 60:24
calling 30:15 31:13 33:1 47:22
 49:17 54:2
calls 19:13 22:11 28:9,12,13
 47:20 65:25 66:3,8,9,12
Calvin 8:15,17,18 10:6
cam 58:22
camera 30:20 31:2,20 32:6
 35:6,12,23 36:4,16 37:6,10,15
 38:6,16,19,22 39:7,14 41:1,3,
 6,16,24 42:5,13 44:10,19 46:6
 58:21 62:24
cameras 32:2 36:1,10,13,14,
 20 37:17 39:1 40:6,10,14,16
 41:15 42:14 44:4,6,15 62:4
cancel 53:24
canceled 52:21
Candace 7:25
candy 46:14
capacities 36:18
capacity 49:3
capital 68:1 70:7 71:2,10 75:7,
 15
capture 44:22
car 9:10 22:22 25:15 38:4
 55:22
card 22:19 50:21
careful 48:8 53:20
carjackings 24:8,10

carried 7:11,20 11:5 16:14
 78:11 80:6
carry 32:15 45:15 47:9 76:2
carrying 47:5
cars 22:24 32:23 34:8
Carter 6:23 8:7
case 5:5,7,18 16:7 35:16
 57:22 58:19 59:10 73:6,7
cases 30:12 35:8,10,11 36:2
 39:23 42:17 59:9,10
Casino 25:19
casual 30:15
catch 79:18
categories 24:3,6 72:22
Catholic 2:17 20:7
caught 37:3 45:22 57:12
caused 9:15
CCRS 30:21
Ceasefire 71:23
celebrate 31:6 60:13 61:3
celebrated 25:16
celebrating 67:3
cell 33:19
center 25:1,7 33:6 58:23
centralized 74:11,18
Ceremony 25:18
certificate 64:2,4
cetera 24:22 27:4
chair 2:7 3:9 11:5 12:20,23
 14:14,19,25 21:14 23:4 30:6
 31:4 35:4 38:24 40:8 43:21
 44:17 45:9 48:1,16 53:4,22
 54:9,14 59:6,17 63:7 67:17
 72:2,14 73:5,19 75:18 77:11
 78:18 79:4,18 80:1
chairman 10:16,23 11:20 23:3
 32:9 46:20 54:24 55:22 79:16

chairperson 2:3,9,15 3:6,13
5:2 6:2,6,14 7:1,5,7,10,15,19
8:14 10:17,20 11:1,4 13:23
14:1,2,15 15:7,22 16:10,13
20:14 21:13,15,25 22:3,5
23:12 27:8,21 29:2,25 30:3,5
32:8,10 35:3 38:8,11 40:1
41:20 42:16 43:20,22 45:7,10,
21 46:15,18,21,24 47:1,6,10
48:1,12,17 49:25 50:5,7,10
51:4 52:4,9,10,25 53:5 54:3,
22,25 55:11,23 56:10,23,25
57:4,25 59:3,12,21 61:8,12
62:12 64:10,12 65:15,18,20,
22 67:11,14,20 72:3,5 77:21
78:6,10,15,20,24 79:1,5,8,19,
22 80:2,5

challenges 10:25 12:9

chance 29:22

change 34:23

changed 28:18

channels 51:7

Chaplain 2:5

chapter 17:3

character 19:8 49:15

charges 70:18,19

Charles 8:5

Charmaine 64:7

chart 75:25 76:5

check 17:9 25:4 78:3

checks 62:22

cheering 67:4

Cherise 58:4

chest 9:15

Chicago 63:22

chicken 46:13

chief 5:2,4,14 6:7,11 7:20,23
8:2 10:14 12:21,22,24 18:18,
19 19:19 21:1 23:1,4,13 24:1
27:1,23 28:4,8,20 29:11,24
30:1,6 31:4 33:14,20,23

34:19,24 35:5,20 36:25 37:3,
23,25 39:2,7,16 40:2,6,8,20
41:12,21,25 42:17 43:3,23
44:12,16 47:17,18 48:18
49:20 52:11,15,17 53:7,12
54:10,14,21,22 55:17 56:8,11,
17,18,20,21 57:11 58:18 59:3
62:17 63:19,20 65:24

chief's 77:1,16

chiefs 24:17

children 48:10 49:15

chime 37:1 40:6

Choice 52:20

Christmas 3:25

Chrysler 58:24

church 2:17 20:7 47:20 63:23

CI 52:8 59:6,17

cities 60:19

citizen 22:16 30:8 32:13 33:11
35:22 36:2,15,19 37:6,8,14,19
42:22,24 43:6 58:6 59:4,5,22

citizen's 32:19

citizens 11:8,18 20:4 22:11,13
30:15,25 33:25 37:11 46:12
56:2 63:3,11

city 2:25 5:13 10:8 11:7,9,19
12:1,7,9,11 13:16 16:16,17,
20,22 17:5 18:12 22:17 24:17
43:13,15 44:14 45:3 46:5,12
50:19 51:13 52:20 54:10,12
55:4,9,19 63:4,11,14 64:2,25
66:7 72:15,24 74:16 77:16,17

city's 52:1 73:1 74:19

civic 12:2

civil 39:6 71:12

civilian 13:16,21

claim 14:11

claimed 51:9

clapping 67:4

clarification 40:9,22

clarify 38:2 46:25 75:6

clarity 52:19

Claus 3:25

clear 48:20

clerk 64:15

close 55:18 70:12 72:25 76:21
78:23

closed 24:5 58:11 59:10,13
78:24

Club 25:6

CNN 24:15

code 33:16,17,25

codes 33:18

Coleman 24:25 25:1 64:8

Collaborative 13:5

collect 72:21

column 68:4,5 73:21 76:7

columns 68:3 74:21

combines 68:16

command 39:17 40:25

commander 19:11 23:21 41:9

commanders 41:2,12,15

commands 39:5 42:11

commend 14:17

commended 30:9 60:23

comment 3:7

comments 45:7 56:11 67:13

commission 13:7 14:7,13,24
62:14

commissioner 2:22 6:16,17,
18,19,21,22,23,24 7:4,5,6,7,
13,14,15,16,23 8:12 10:16,19,
21,23 11:9,16,23,24 12:5,14,
19 13:2,7,15,18,24 14:2,3,4,5,
14,16,17 15:1,5,6,8,9,21,23
17:8,9,19 18:8,10,14 20:15

21:5,6,14,16,18 22:2,4,18
23:1,3,10,14,23 27:22,23
28:6,15 29:1 30:4,5,6 32:7,8,
9,11 33:17,22 34:16,22 35:1,
3,4 38:2,9,12,13,20,24 39:22
40:9,23,24 41:5,8,10,23 43:3,
21,23 44:2,16 45:6,13 46:20,
22,25 47:2,6,9,20 48:5 53:4,5,
6,7 54:9,14,17,20,23,24 55:1,
17,24 56:9 57:8 60:22 61:13
62:23 63:9 64:15,17 66:20,23
72:2,4,6 73:2,10,23 74:1,5,15,
20 75:5,10,12,15,24 76:4,9,12
77:7,19,22 78:4,5,6,7,13,14,
15,16,18,22,25 79:1,3,6,9,16,
20,23
commissioners 2:4 3:2 7:9,18
10:5 11:3 12:4,16 13:13,20,22
16:12 17:1 21:21 22:6,14
23:6,10 45:18,22 47:3,14
49:21 50:6 60:1 63:14 64:24
78:9 80:4
commitment 10:9 13:16 16:24
34:10 65:9,12,13
commitments 12:13
committed 63:15
committee 11:6,11,16 12:20,
23 14:8,19,20 15:10 18:22
20:24 32:12 52:14 79:6,10
committees 14:18
communicate 59:8
communicated 38:14
communicating 29:5
communication 30:23
Communications 9:3
communities 47:16
community 2:23 3:3 8:8 9:6,
25 11:11 12:2,14 13:3,11
15:1,2 16:25 17:14,23 18:13,
15,18 19:4,6,23 20:17 21:10
24:13,19 25:6,9,12,13,22,24
26:5 27:3 28:24 32:20 34:4
35:15 36:5 44:3 47:23 62:21
67:1,9 79:25

companies 51:21 53:25 54:1
company 12:17 16:3 51:16,21
56:2
compassion 11:12
complain 67:2
complaining 67:3
complaint 32:16,19 33:3,7
34:1,2 36:15,19 42:25 52:10
53:1,3,19 59:5
complaints 12:25 27:3 30:8
32:13 33:12 57:8 59:22,25
complete 16:25
completed 53:23
completely 58:12
completes 13:10
compliance 34:17,20 39:7,14
complicated 53:15
Compstat 39:16,17
computer 32:24
concentrating 26:2
concerns 47:16
concluded 5:7
concludes 72:1
conducted 26:11
conference 59:14
confirmation 12:7
confiscated 4:14 25:25 26:16
conflict 39:9
confused 4:11
confusing 75:25
congratulations 16:21 21:17
25:20 61:13
Connie 21:9
consent 33:4,10 34:17,21
constant 39:20
constantly 22:12 39:6

consummate 9:5
contact 35:14,22 36:2 37:14
40:12
context 51:19 56:20
continue 15:3 20:12,16 24:7
27:6,7,13 31:23,24
continued 13:19 16:5 58:25
continues 13:2 20:2,12 21:2
25:23 71:1
continuous 43:4
contract 43:18 52:21 53:24
Contracting 53:24
Contracts 52:20
contractual 70:7,24
contributed 12:15 15:4
contributions 13:11 71:4
control 38:5 39:18,20 50:22
51:23 56:3
controls 9:20
conversation 56:14 57:7
conversations 18:14
coordinate 39:24
copy 27:24
core 18:1
Corp 45:3,5
corporate 11:14
Corporation 45:3
correct 29:18 32:23 59:6 74:3,
4 76:7
corrected 63:3
correcting 48:5
corrupt 46:2 63:13
cost 51:14 58:21
council 8:9 12:7 16:14,17,19,
20 20:23 45:3,4,5 55:19,20
63:14 77:16,17

counterfeit 4:24
counting 70:1
country 60:20
counts 58:13
County 58:8
couple 17:21 73:11 76:25
court 4:12 5:7,20 8:4 64:1
courtesy 74:8
covered 27:18,19 73:3
COVID 60:18,21
COVID-19 12:10
cowboy 3:24
CPTA 67:8
crack 48:23
Craig 18:19
creek 46:19
crime 24:3,6,13 61:21,25
criminal 59:21 71:23
Crisis 71:22
critical 12:8
criticize 61:18,19
Cross 12:17
culminated 12:21
culprit 21:7
curious 59:1
custody 26:14

D

dad 31:15
Dakota 25:13
Dante 7:23
Darryl 64:17
date 4:12 68:24 69:4 73:15
 76:10

daughter 31:14
David 18:3,4 58:2 60:10
Davis 8:9,12 63:9 64:11,13
day 2:20,22 16:7 17:13 18:2
 25:9,10,13 27:14,15 29:3 39:4
 49:19 52:1 57:24 62:21 77:11
days 33:16
DC 19:17 37:3 38:18 39:5,13
 41:5,9 52:18,19 53:11,22
DDC 34:9
de 58:4
deal 59:22
December 76:1
decision 52:12 60:2
decree 33:5,10 34:18,21
dedicated 10:2,7,12 11:7
 13:14 14:12 51:15 77:12
dedication 13:16 16:18 17:1
 51:12
deeply 42:23
deficiencies 39:21
defined 6:9
degree 62:6
demanded 45:15
demanding 15:3
demeanor 30:13,25
demonstrations 19:2
demonstrators 19:7
Denise 50:1,11
Denver 60:16
department 3:2 8:22,25 10:8
 12:9 18:18 19:9 23:5,17,24
 24:16,23 25:16,18 30:9,23
 31:25 43:11 44:1,14 46:5,12
 53:2 58:7 60:22 61:2,19,23
 62:3,15 63:18 64:23 65:2
 72:17,18,19 73:8,14 74:13,18,
 19 75:16 79:14

department's 25:7,11 68:12
departmental 13:1
depending 71:10
deputy 6:11 18:24 36:25 40:2,
 6 42:17 52:17 56:16,18,20
deserve 61:4
deserved 42:22
deserves 17:6,7
desk 34:8 64:3
despicable 47:20
destroyed 58:12
detailed 70:14,21
details 70:16
detective 36:12
detention 33:6 58:23
deteriorated 60:20
determination 9:20
Detroit 2:18 3:19 5:13 8:11,18,
 21,25 9:3 10:8,9 11:9,19 12:1
 13:6,13,17 16:15,19,20,22
 17:2,22 20:8,17 22:17 23:5,24
 24:23 25:7,11,17 43:10 44:14
 45:3 50:14 51:13 54:10,12
 55:4,10,21,25 58:7 60:11,14,
 17,19,22,24 61:6,19 62:15
 63:4,12,18,24 64:3,23 79:14
Detroiters 9:25
Detroiters 31:19
devastation 46:3
Dewaelsche 10:21 14:3,14
 17:19 18:14 21:5 35:3,4 38:2,
 9,12,24 39:22 40:23 72:2,4,6
 73:2,10,23 74:1,5,15,20 75:5,
 10,12,15,24 76:4,9,12 77:7,19
 78:5,7
Dewaelsche- 6:22
DEWALSCHE 14:16
dial 16:7

difference 69:18
differences 69:6
differently 48:24 72:18 76:22
difficulties 31:22
dignity 11:12
diligent 13:14
dime 22:10,13
dinners 46:13
Dior 77:25
directing 42:11
direction 19:9 44:8
directive 50:25
directly 50:16 51:21 53:25
Director 8:2
disability 9:22
disappointed 49:17
disappointing 30:11
disciplinary 35:18 36:21,22 37:23
discipline 29:18 37:24 54:2
discussing 32:14
discussion 7:8,16 10:18,22 11:2 14:3,4 16:10,11 57:14 78:7 79:2 80:3
discussions 32:13
dismissed 3:21,22 4:9 5:19
dispatch 50:18,23
displayed 15:10
dispositions 49:12
disrespecting 48:9
distinguished 10:7 11:5
District 6:18,19 9:4
Distrotion 18:7
disturbed 42:24
disturbing 42:17 45:16

Division 39:6
doc 22:1
documentation 4:18
documents 66:1,2 67:8
dollar 68:6
Don 8:4
donated 4:10,11,12,15,16,17, 18
door 42:19,22 43:2,9
downtown 4:1 5:12,23 6:4 27:15,17,19 60:11
DPD 8:1 23:9,20 27:17 28:22 31:5 53:9 55:10 67:15,19 71:12,16 74:22 77:11,15
draw 76:24 77:6
drawn 8:19
dressed 3:16
Drew 7:24
drive 9:20
driver 26:13 50:21
driver's 46:10 58:12
DTE 12:17
due 68:11 69:6
Duggan 12:7 18:15
duration 30:21
Durhal 8:9
duties 57:9
duty 9:2,22,23
dynamic 8:19

E

earlier 53:23 59:9 69:18 70:4
early 30:2
Earmark 71:24
easily 19:13 30:12,13 46:6

Eastside 22:20
easy 22:15 61:18
eat 37:12
eating 36:8
edged 11:25
educate 27:5 34:4 48:4
effective 9:5
effort 64:22
efforts 27:13
eighties 48:22
Elaine 63:17
elderly 46:14
elected 7:21 53:24
elections 20:4 63:18
emails 22:12
embarrassed 47:18
empathy 19:5
emphasis 57:7
employee 24:25 70:6,22,23
employees 13:1 51:15
employer 16:2
enact 55:20
encounter 37:7,8
encourage 25:3
end 15:16 21:20 43:17 49:19 67:13 69:10,24 70:12 76:16, 19
ending 67:22 68:5,20 71:18
Energy 12:17
enforcement 9:2 10:10 25:24 27:2 37:7,9,10,15,20 45:17, 19,23
engaged 35:23 36:7 37:17,18 38:18 42:1
engagement 9:6 19:4 35:22 52:14

enhanced 28:15
enjoy 25:14
enjoyed 16:1
enjoying 9:19
Enrique 8:4
enroute 40:21
ensure 29:11 30:1
entered 54:10
entertain 7:2,11 77:24
entire 70:10 71:14 72:15 73:20 75:16
entity 63:13
equal 72:16
equipment 34:13 70:8 71:3
erase 51:14
Eric 2:17 3:11 20:5 45:11
Ernest 3:10,12,15
error 76:2
escalates 36:25
Espinosa 77:25
established 43:18 55:4
event 27:25 41:5
eventually 49:18
everybody's 65:1
everyone's 60:17
evicted 67:7
evidence 64:9
Ewing 19:18
exact 70:9 75:3
examples 35:25
exception 41:13
exceptional 16:17
exciting 20:21 79:11,24
excuse 3:16 47:14 51:2

excused 6:23,24
executive 12:16
exemplary 16:22
expansion 12:23
expect 43:7 69:9,15,21,25
expectation 35:22
expectations 30:24
expected 53:9 68:4
expeditiously 28:12 55:13
expenditure 67:24 68:1,19 75:1
expenditures 57:15 68:20,22, 25 69:7,8 70:22 71:2 72:11, 13,16 73:3,16
expenses 67:24,25 70:8,17 71:3
expert 55:14
expertise 14:20
expired 15:18
explain 35:5 60:3
explaining 73:12
expose 25:8
extend 16:21
extensively 15:4
extra 57:5
extremely 27:16
eye 32:3

F

face- 56:12
facility 63:22
fact 5:17,19 22:5 32:15 56:21 73:18
Fair 24:25
fairness 51:19
faith 50:18

fake 45:17,19,23 46:22
fall 13:7
falling 33:9
falls 57:22
false 58:13
familiar 5:5,6
family 10:14
fantastic 49:1
fast 17:22
Father 2:18,19
favor 7:8,16 11:2 16:11 78:8 80:3
favors 19:23
February 9:24 71:7 74:22 75:20 76:3,7
feels 66:4
Felicia 7:24
fellow 38:22
felony 26:7,25 27:11 28:2
field 41:6 42:9 44:21
figuring 43:9
file 32:16,19 33:3,6 34:1
final 40:24 55:17 76:13
Finally 42:17
find 2:7,9
finding 24:17 59:17
findings 40:4 59:5,18
fines 70:19
finish 45:8 57:4 78:21
finishing 20:3
fire 9:13 25:16
firefighter 8:21
fiscal 69:10 71:20 75:17 76:10 77:3,5
fit 16:14

fitting 20:5
five-year 13:10
flashy 18:11 21:6
fleet 74:11
flew 18:5
Florida 18:5
Floyd 12:11 19:2 60:21
focus 25:23 27:5
FOIA 66:1 67:8
folders 22:9
folks 22:21 23:9 27:5 31:11,13
 60:23 62:20
follow 34:24 37:25
follow-up 38:13
Follower 5:25
food 25:14
foot 5:24
footage 31:2 36:16 39:14 46:6
 62:24
force 42:3
forceful 13:3
Ford 12:17 16:2,5
foremost 17:12
foreseeable 73:7
forever 10:10
forfeited 4:19
forfeiture 68:13,23 71:12
forfeitures 70:20
forget 18:25 57:19
fortunate 20:1
forward 14:9 23:18 76:3
Foster's 64:3
found 18:22 29:16 61:14
Foundation 13:6
Francisco 60:16

frankly 33:19
fraud 63:15
Fred 8:9
Fredia 3:11 8:7 45:12
free 25:14
frequently 73:12
Friday 9:7
friend 11:13 23:15
friends 17:18
Fries 7:24
front 21:23 26:19 34:8 68:20
full 9:19 26:23 51:19 59:24
 70:10
fully 69:9
fun 25:13
function 36:12 41:19 42:3
functioning 42:5
functions 18:12
fund 25:9 68:8,13,16,17,21,23
 69:3 72:24 73:1,9 76:21
funded 72:23
funding 43:16
funny 17:16
furtherance 37:7,8,10,14 42:2
future 13:19 14:25 44:15
 66:19 73:7
FYI 56:14

G

gains 14:21
game 4:21
gaming 71:12 74:22
gap 55:13 72:25
GARNIER 6:16,17,18,19,21,
 22,23,24,25 7:22

gas 22:19
gather 10:1
gave 20:6 39:10 58:20
general 68:8,21 72:23 73:1,9
 76:21 79:12,13
generating 72:19
gentlemen 17:17
George 12:11 19:2 60:21
give 5:20 10:11,13 15:18 17:4,
 6 23:9 28:9 33:25 35:7 42:10
 46:13,14 49:14 57:4 59:18,22
 60:3 78:20
giveaways 25:14
giving 32:17
glad 16:2 54:6 56:12 57:6
global 12:9
goal 69:23
God 2:21 15:15 17:12 22:15,
 22 23:1 49:10
God's 46:18
good 2:22 14:24 47:14 50:6,7,
 18 60:9 64:11 67:17
good-looking 80:1
gorgeous 25:4
Goss 7:23
graduated 31:8
graduation 31:8
grand 25:19 75:7
grant 68:2,14,25 71:24,25
 76:14,17,22 77:1,8,10,18
granted 6:1,3
grants 71:18,19,20,22 76:13,
 20,22,25 77:5,8,9,12,13
grateful 61:5
gratitude 17:11
great 16:1,16 18:24 27:15,23
 48:18 49:7 61:17 72:14 77:22

79:14
greater 9:25 64:22
greatest 19:13
greatly 12:15
grit 9:19
ground 20:12
grounded 20:11
group 18:1
guess 13:22 17:8 38:9 44:10
77:7
gun 26:15 71:12
guns 25:25 26:16 49:6
gunshot 9:23
guy 16:1 60:24
guys 17:22 41:3 49:11,20
60:9,15,25 61:2,5,7

H

half 76:14
halfway 24:11
Halloween 46:14
hallway 64:4
hand 9:14,20 10:11 17:4,6
32:20 67:4
hands 67:12
hands-on 57:20
Handyside 8:4
happen 55:16 62:4
happened 32:6 42:18 43:7
55:21 74:25
happening 55:21 56:5
happy 19:16 26:18 60:6
Harbor 71:13
hard 26:21 27:18 41:25 49:14
Hardison 50:2,6,9,11 51:5

haste 30:2
hat 22:25
hate 62:21
hats 3:24,25
Hayes 7:25 19:18,19
He'll 60:7
head 44:7 49:14
headings 76:7
health 10:25
hear 6:7 17:10 48:15 50:9
53:19 57:6 65:21,22
heard 5:22 27:2 56:16 57:8
61:24 62:23 64:11 65:18
67:16
Hearing 53:8
Heart 2:17
heartfelt 16:21
Heavenly 2:19
heavy 45:14 57:19 69:19
held 23:16 39:19 51:5 53:18
64:2 67:5
helicopter 21:25
helped 12:8 23:17 67:7
helpful 44:4
helping 34:3
Henry 8:5
Hernandez 2:22 6:21 7:4,5,13,
15 11:10,24,25 12:5,15,19
13:2,8,15,18 14:5 15:6 17:8
18:8,10 20:15 21:6,17,19
23:10,14,23 45:13 66:20,23
78:4,6,14,17 79:2
hey 22:15 45:24
high 24:19,20 79:13
higher 73:4
highest 13:17
highlight 28:21,24

hire 24:22 31:6,10,16
hiring 12:23
Hispanic 13:5,6,9
historic 13:8 24:6
history 8:19
hold 22:2 31:24 62:6 78:18,24
Holderbaum 19:12
holiday 27:14,15
holler 16:9
Holy 2:19
home 42:25 58:24
homeless 66:5,7
Homer 26:10
homicide 24:3
honesty 49:16
honor 11:23 14:5,12 16:14
18:21 61:6
honorable 11:7
honored 21:22
honoring 8:15,16 11:24
hope 2:24 64:21 65:5
hopeful 14:23
hoping 57:10
hospital 58:10
Hospitality 60:10
hosted 25:19
hosting 25:12
Hotel 25:19
hotels 60:11,14
hour 3:18
hours 9:10 22:10 43:8
house 26:19 42:18,22 43:1,2
48:23 58:24
Housing 63:22
HR 8:1

human 49:12
humbly 2:21
hundred 72:20 76:20

I

iconic 19:1
identified 26:6 39:21
illness 48:25
immediately 42:20,23
impact 13:11 15:18,20
impactful 17:3
important 23:13 33:11 40:3
57:9,10
impound 50:21 71:13
impounded 26:1
improvement 43:4
improvements 71:10 75:8,16
improving 13:3 16:19
inadvertently 56:15
incident 29:19
incidents 30:19
include 37:21
included 9:2
including 12:3 14:18
income 69:13,16,19
incoming 20:4
increase 20:21
incredible 16:23
independent 32:3
independently 50:25
indifference 76:25
individual 27:4
individuals 8:13 24:18 26:3
31:24 39:19 63:13
information 32:17,18,25 33:5,

19 35:8 45:2,4 48:7 51:13
54:16 64:8 70:14,21 79:15
informed 35:17 38:25 50:17
infraction 36:24
initiated 51:7
initiates 77:15
initiation 40:16
injuring 29:4
Inn 25:13
input 14:22
inspection 70:19
inspector 79:13
inspiration 18:20
inspiring 10:2
instances 36:20
institutions 12:1
instructions 51:8
integrity 17:1 49:15 51:12
62:20
interact 56:19
interacting 37:11
interaction 42:8 46:4
interest 8:20
interested 28:17
interesting 28:18
Internal 58:18
internally 32:11
interpreters 8:3
intervention 71:23
interventional 71:22
interview 24:15
Introduction 7:20
investigate 58:19 59:2
investigation 29:20 32:5
35:12 53:23 55:7,12 57:7

58:11 59:11 63:12
investigations 57:13 64:21
investigative 12:25
investigator 7:23 8:1 12:24
36:16 39:8 40:2 44:12,13
53:1,2 57:11 58:17,18 59:3
investigators 12:24 37:22
44:5,8 57:18 59:7
invited 25:13
invocation 2:6,12,13
involuntarily 58:9
involved 15:1 29:15 46:7
58:15
involvement 12:14
involves 36:2
issue 32:13 34:5 55:1 56:6
64:6 76:15,18
issued 5:13 26:7 46:1
issues 63:20
item 4:14 43:16
items 3:23 19:21 70:3,23 72:8

J

Jackson 8:4
jail 54:5 58:9,25
James 12:22 64:3
January 20:4 71:6 75:20 76:3,
7
Jasmine 77:25
Jefferson 66:11
Jerome 7:24 44:13
Jesus 2:22 11:9,24,25 13:15,
18 15:23,24,25 60:11,13 61:1
67:14
Jesus' 3:4
job 9:1 11:10 13:18 15:3 19:17
21:2,18 22:6 23:14,25 26:24

30:18 33:9 49:19 77:22

jobs 18:3 28:7,8

join 18:16 25:9

joined 12:5

Jonya 7:25

Joseph 58:16

Joshua 7:25

journey 15:14,15,16

Joy 60:24

judge 3:21

judges 47:9,10 63:15

judicious 62:16

July 77:4

justice 2:20,24 45:14 71:23

K

Kaneisha 64:8

Kathy 9:8 10:24

Katrina 8:2

keeping 66:15

kicked 42:19

kidding 46:17

kids 25:15

Kilpatrick 16:8

kind 77:10

kindly 8:14 30:3 43:20 56:10
57:25 65:15

kinds 47:10 58:13

KMAC 74:13

knee 19:7

Kosanke 20:9

Kowalski 50:20

Kwame 16:8

L

labor 23:8

Ladon 8:8

language 30:14

large 71:14 72:25

lasting 11:25

late 65:8

Latino 13:6

law 9:1 10:10 37:7,8,10,14,19
45:17,19,23 48:6

Lawndale 26:10

laws 29:13 30:24 49:20

lawsuits 43:25 45:1

lawyer 16:3 48:6

lawyers 58:16

lead 18:21 46:2

leader 11:7 13:3

leaders 18:15 21:10

leadership 12:2 13:4 16:18,23

leading 14:8 42:4

leads 40:20

learn 79:11

learned 9:20

leave 17:4

leaves 23:19

leaving 14:9 21:21 45:14
66:23

led 8:20 11:11 12:23

left 16:23 61:22

legacy 17:3 51:14

legitimate 63:17

lessons 49:15

lets 23:21 32:3

letter 58:10 59:14,15,19 77:25

letters 32:25

level 20:11 31:13,16 41:24

Liberty 79:16

license 3:20 4:3 5:11,23,24
26:1,13 70:19

licenses 56:4

Liddell 58:2,4,5 59:8,13

lieutenant 42:4,9,12 61:10

lieutenants 8:10 41:2,23

life 9:19 16:19 26:20 45:16
49:5,15

lifelong 17:17

light 26:11 28:25 29:4

lights 27:4 29:6,7,9

limited 52:14

Lions 4:21

Lisonya 8:1

list 37:4 52:2 54:11

listed 19:25 71:21,25

listen 47:16 56:6 61:20

listened 15:11

listening 48:10

live 65:12,13

lived 19:3

livelihood 51:15

living 9:19 63:25

local 13:4

location 6:4 71:11

locations 71:16

lock 58:25

Lockt 58:8

long 3:17 4:3 13:11 39:8 49:9
62:21 77:15

longer 32:15

looked 5:6 36:21 39:12

Lord 2:21,24 3:1 15:16 78:11

lost 58:24

lot 4:1,2 11:14 14:21 15:25
18:12 19:7,8 20:9 22:24 24:16
27:3 29:6 31:10 32:12 33:18
39:14 56:5 59:1 65:25 66:1,2,
3,8,12 67:1,3,8

lots 19:3

love 2:25 8:18 23:8

loved 9:1

low 24:6 75:17

lower 76:16

lowered 67:12

LT 61:13

luck 14:25

lunch 36:7,8 37:12

M

Madam 6:14

made 14:21 15:18,19 22:18
25:25 26:7,16,24 27:1,11
28:17 42:21 50:16 61:20
64:22 78:15

Madison 2:5

mail 34:1

mails 22:12

main 17:21 74:10,12,19

maintenance 71:9 75:19

major 24:17 41:5 42:6 69:12
70:17 72:22

majority 62:25

make 3:17 4:3,4 10:14 17:10
18:2 21:25 23:7 28:20 29:4,21
34:2 36:15 39:8 40:12,22
41:14,17 45:4 47:17 48:20
53:15 62:14 64:22,25 65:9,11,
12

makes 49:14 77:19

making 31:1 42:2 43:5 72:19

MALE 18:7

man 5:25 11:14 17:6 21:13
22:4

manage 60:11

managed 66:11

Mann 25:21

March 58:7 67:22 68:5,20
70:12 71:8,18 74:3 75:20
76:3,8

Marie 8:6 20:15

mark 8:10 11:25 16:23 61:10

marks 14:7

Martin 39:9

Mary 7:24 63:17

Master 71:13

Mathis 77:25

matrix 36:22

matter 22:5 29:10 46:13 51:18
73:3,18

matters 52:19 59:22

mature 31:12

maturity 31:17

mayor 12:6 16:8,21 18:15,24
77:16

McLeod 64:7

MCOLDS 71:23

meaning 66:6

meantime 52:25

mechanism 39:18,20 42:20
43:13

media 8:5 29:2

meet 22:21 69:23 70:1

meeting 2:4 5:9 39:7 40:1
45:17 65:8 80:6,9

meetings 11:17 49:16 67:6

member 8:9 12:3 20:7,23 23:6
35:15 57:22

members 13:9 22:23 23:20
25:6 29:12 35:21,25 36:5 44:3
65:5

Memorial 25:10 27:14,15

men 28:22 61:25 62:1,3,9

mental 48:25 49:3 58:10

mentally 49:7

mention 48:24 57:9

mentioned 60:11

mentioning 17:20

merchandise 3:18 4:9,10,11,
23,24 5:1

merit 13:17

mess 54:7

messages 48:2

met 15:24 18:19 50:20 73:11

method 34:4

Metropolitan 9:3

MGM 25:19

mic 3:13 6:2 17:9 50:8

Michigan 12:18 13:5,7 16:20

middle 19:2

midst 3:6

Midway 6:4

Mike 12:6

milestone 13:8

million 62:14 68:9,10,15,18,
19,21,22,23 69:4,14,15,21,22,
24,25 70:8,11 72:10,11,22
73:1,14,15,20 74:10 75:8

millions 75:12

mind 4:2 15:13

minister 2:14,16 3:11 20:5
45:11,13 46:17 47:19 66:17,
25 67:5

Minneapolis 12:11
Minnesota 12:12
minute 62:11 64:6 78:20
minutes 7:12 46:16 52:4
misleading 51:13
missed 14:13 23:18 37:2 59:1 65:8
missing 58:22
mistake 42:21,25 69:1
models 48:3
moment 37:18 57:23
moments 19:1,20
Monday 25:10
money 20:22 59:1 76:23 77:13
Monsignor 20:9
month 13:10 67:22 69:19 71:6,8,18
months 17:21 21:21 60:16 68:20 69:16 70:12 71:15 73:22 75:20,23 76:9
Moore 6:24
morale 24:19,20
motion 7:2,10,11,19 10:17,20 11:4 13:22 16:13 77:24 78:10, 15 80:6
Motor 12:17 16:3
Motown 25:6
MOTTEP 13:6
mount 44:6,15,19
move 10:19,20 13:24 14:1 23:17 67:19 78:4,13
moved 7:4,5,13,15 14:2 78:6 79:17
movement 12:10
moving 47:12
multiple 58:14

municipal 25:1 69:13
murder 9:18 12:11
music 25:14

N

name's 2:16
names 47:20 49:18
nation 61:24
national 12:20
native 8:18
nature 5:25 30:16 36:4,9
NAZARKO 67:17,21 72:14 73:5,18,24 74:4,7,17,24 75:9, 11,14,18 76:2,6,11,18 77:11
necessarily 40:11 41:25 52:13
nefarious 26:5 66:21
negative 61:24
negligent 63:1
negligible 30:17
negotiation 78:3
neighborhoods 27:18 71:21
nervous 51:3
neutral 19:22
newly 19:19
NFL 4:22,23,25
nice 60:7
night 16:8 22:10
nominee 25:20
non-fatal 24:4
normal 58:16
notably 12:19
notes 35:10,12
notify 38:5
November 50:17 76:1
nuances 40:13

nuggets 15:17
number 16:6 19:13 27:23 33:4 39:11 40:15 43:25 45:1 50:20, 22 70:15,16 71:1
numbers 24:3,6,7,10 30:7 39:8,9,23,24 48:18 49:1,7 51:23 58:18 76:6

O

obey 29:13
obscure 26:4
obtain 45:2 77:13
obvious 56:1
occasion 61:22
occasions 48:20
occupancy 64:2,5
occur 25:8,10 62:1 63:2
occurred 50:15
OCI 32:16 44:5
OCIS 39:9
October 8:23 75:25
offense 36:23
offenses 36:24
offer 77:25
office 8:9 12:24 39:24 51:25 52:20,22 53:23 57:11 58:18 59:9 60:4 77:1,16
officer 4:10 8:15,17,21,24 9:1, 7,8,13,14,17,24 10:6,11 12:12 24:20 25:21 29:3 33:7 38:4, 18,22 42:6 44:7,22 46:4,8 50:16,20 51:6,9,20,21 52:2,3 53:2,17,18 58:20
officer's 50:25 55:5
officers 4:2 9:10 13:1 24:18, 22 26:6,9,11,14,15,24 27:9, 11,17 28:9 29:5,7,14 30:14, 18,19 31:8 32:14,15 34:7 35:16 36:7,18 38:15 39:1,17

40:11,18 41:2 42:11 44:5,9,11
49:2,6,8,10,11,23 53:25 54:2
55:3 57:17 58:14 63:21

official 50:21,23 51:22

officially 77:17

Officials 7:21

Ofentimes 26:3

older 14:9 46:8

oldest 17:16

on/off 59:25

one-on-one 18:20

open 9:13 25:2 59:11

opens 64:20

operate 65:3

operated 71:16

operating 30:10 70:7 71:2
74:10

operations 9:4 72:20 76:23

opinions 48:9

opportunities 57:14

opportunity 2:20 24:14 51:17
77:4

oppose 7:19 11:4 16:13 78:10
80:5

opposed 7:10 80:5

oppression 46:11

optimal 44:22

options 33:25

order 2:5 26:4 55:2 64:1

orders 42:10

ordinance 5:13

ordinances 55:20

organizations 13:5

other's 63:5

others' 48:9

outrageous 56:3

outstanding 16:18

overheard 56:14

oversight 13:16,21 16:24
47:15 62:22 67:2

overwhelmed 17:10

P

pack 27:25

paid 22:10,13 74:14,15

PAL 25:6

pandemic 12:10

paper 4:7 33:2 34:13

paralysis 9:15,18

parents 17:15 49:13

Parish 19:18 37:1,3 38:18
39:5,13 41:5,9

Park 6:5

part 13:8 20:1,18 24:13 30:10,
18 32:3 42:3 56:1 68:11 74:9,
10

participated 54:12

partner 9:8 10:24 20:23,24
38:16 60:13

parts 14:22

party 61:17

passed 9:24

passion 20:11 23:8

past 25:24 26:8 27:13 32:22
35:9 60:16

path 19:11

patient 29:8

Patillo 8:2

Patrick 8:15,17,18,24 9:1,7,
14,17,24 10:6

patrol 9:10 26:9 36:12 41:1

patrolling 9:8

pay 62:17

paycheck 11:16

paying 24:21

payout 45:2

payouts 44:1

peace 2:25

penalized 55:5

penalty 36:25

pending 72:1 77:9 78:2

people 5:9 15:25 16:4 20:25
27:16 31:11,16,20 32:16,20
33:3,5,18,20,22,25 37:17 46:7
48:24 49:21,22 55:25 56:3
57:19 60:18 61:5 62:6 63:25
66:8,21 67:5,7 79:13,24

percent 72:20 76:20

percentage 68:7 69:16

performing 37:19

period 64:7

permits 70:19

perseverance 10:3

person 18:17,19 19:8,13
23:19 33:23

personality 8:19

personally 5:15 21:11

personnel 11:6,11 12:20 14:8
57:16

perspective 33:8

phenomenal 19:15,17 21:2
26:24 60:13 61:2,5

phone 17:22 33:19 51:24 64:9

phonetic 18:4

pick 15:17

picked 17:22 47:3

piece 33:2 34:12

pierced 9:15

pillar 15:2
place 39:20 42:21
placeholder 74:25 75:2
places 79:13
plans 64:5
plate 26:4
plates 26:1,2,3
platform 15:11
play 49:10 57:16
plea 4:6,8
plead 5:8,19
pleased 64:14
pleasure 10:18 13:23 78:12
pledge 27:2
plenty 15:24
PM 25:11
point 24:2 38:7 40:8,22,24
55:17 60:4 66:25
pointing 66:17
police 2:4 3:2,17,23 4:1,2,17,
20 7:20,22 8:2,12,16,21,22,25
9:1,3,17 10:5,6,8 11:15,24
12:4,5,8,10,12,15,21 13:1,13,
15,20,21 16:25 23:2,5,6,9,24
24:1,17,18,20,23 25:7,11,16,
17,21 27:1 28:6,8,12 31:8
35:21,24 37:9,21 41:18 42:5,
6,12 43:11 45:18,21 46:4,5,8,
11 47:3,6,15 49:23 50:14
51:18 53:1,2 58:7 60:19,21,22
61:2,19,23 62:5,15,21,22
63:14,21 64:16,17,23,24 65:2,
25 66:3,15 68:11 72:17,18,23
73:7 79:14
policies 34:24,25
policy 15:10 30:10 32:12 35:1
37:23 53:9,18
Portland 60:15
pose 47:16

position 29:14 44:22 78:1
positive 68:23
positivity 61:4
possibly 48:7 59:23
post 30:2 60:17
posthumously 8:16 10:6
potential 24:24
pound 71:12
powerful 12:13
praise 64:15 78:11
praised 61:23
pray 2:19,24 3:4 10:24
precinct 5:15,17 8:8 25:12,23,
25 26:6,7,8,15,24 27:11 28:17
32:18 34:2,8 58:7
precincts 25:12,23 27:7 31:7
39:3 71:16
prepared 3:16
presence 66:3
present 6:16,17,18,19,21,22,
25 7:22 67:18
presentation 39:10 67:15,16
72:1
presented 67:21 69:20 70:15
74:13
president 8:8,10 16:14,20
50:12
Pressley 11:21,23 13:24 14:2,
4 30:5,6 38:13,20 47:21 53:4,
5,7 61:13 62:24 78:13,16
pretty 37:3
preventable 29:17
previous 63:16 70:10
previously 66:6
print 32:23 34:11
printed 34:7
printer 32:24

printing 34:5
prior 40:21 73:6 75:21
private 55:21
probability 42:10
probable 59:14,19
problem 55:25 65:4 66:13,19
72:17
problems 24:17
procedure 30:11 46:2
proceed 64:5
process 52:15,22 59:4,7,24
60:6 77:15
Procurement 52:21 53:24
professional 9:5 10:10 70:6,
24
professionalism 51:12
Program 71:22
progressive 37:24
Project 71:21
projection 70:2
promise 76:19,20
promising 27:2
pronounce 15:25
proper 51:7
property 5:14,17,20,21 66:11
prosecutor 47:7
prosecutors 58:17
prostitute 45:22
protecting 9:6
protector 15:13
protest 42:8 67:6
protocol 50:24 65:24
proved 8:22
provide 31:12 33:5 43:25
51:23 54:17,19 77:24

provided 50:21
provoke 56:1
psychiatric 58:10
public 3:7 8:19 9:19 12:14,25
46:4 47:4 57:23 65:17 67:13
pulled 46:8 58:6
purchase 68:1 71:5
purchased 71:7 74:3
purchases 71:8 74:9,24
purchasing 74:19
purpose 20:20 21:3
purse 58:23
pursuit 40:14
push 31:23 62:12
put 15:13 21:23 29:11 32:25
34:7 42:23 44:21 58:13,22
75:2
putting 19:11 29:5 33:24 55:8
57:15 64:24 65:3

Q

QR 33:16,17,24
quality 16:19 26:20 39:18,20
Quantez 47:21
quarter 67:23 68:5 69:8 71:14,
18,19 74:8 75:3
quarterly 67:18
question 9:11 28:1 30:4 38:25
40:9 43:23 48:19 53:7 54:9
65:23 66:22 72:15 76:13
questionable 54:6
questions 27:21 36:3 47:17
51:20 72:1 77:22,23
quicker 8:22
quickly 2:11 23:9,11 32:7 43:8
55:8 62:5 79:18
quorum 3:7 7:1 79:21,22,24

quoted 39:11 48:6

R

Rachel 21:9
radar 57:22
radio 61:9
raids 42:18
raised 42:25 44:2 49:13
ran 26:11
random 36:3 39:2
randomly 39:4
range 31:9 71:12 78:2
reach 6:11 52:22 63:21
read 8:16 11:21 16:17 22:9
23:16 42:17,19,24 66:2,10
reading 5:11 42:24
ready 20:14 49:7
Real 63:10
realm 64:21
reason 18:13 45:18 46:1
reasonable 34:15 36:6 43:5,7,
19 44:23 61:14,17
recall 45:20
receive 3:18,23 10:13 29:18
64:7 65:11 75:2
received 20:9 21:19 47:24
54:12 75:1
receiving 9:21
recent 5:7
recently 12:3
recognition 10:7 13:14 16:17
recognize 11:5 23:7
recognized 17:4
reconcile 72:11
record 2:16 5:5 11:21 34:20
58:3

recorded 8:6 37:20
recording 4:20 51:24
records 58:12
recovered 26:14
recruiting 24:14,24 25:5
48:21,25 49:11
rectified 6:7,8
red 26:11 27:4 29:4,6
reduction 40:4
reductions 61:21
redundancy 57:20
refer 30:25 56:16
reference 55:2
reflect 11:21
reform 12:10
refreshments 25:14
refused 9:17 46:5
regard 13:17
registered 8:6,13
regret 61:15
reign 2:25 3:4
reimbursed 76:24
reinstate 51:17
reiterating 30:25 38:23
relates 29:9 42:18 59:18,19
Relations 8:8
relationship 55:18
release 46:6
relying 38:16,21
remainder 29:24
remember 13:11 57:10 66:11
remembered 10:10
remembrance 10:2
remind 57:13,23

reminded 66:5
remove 26:4
repair 71:9 75:19
repeat 36:24 38:5
replace 14:23
replaced 42:20 43:9
replacement 23:22,23,25
replacing 66:24
report 5:16 6:9 24:1 27:23
 28:9,21 44:25 67:18 68:1,2
 69:20 71:5 74:2,7,12 77:18,23
reported 29:2
reporter 8:4
reporting 28:19
reports 40:4 67:21,23
represent 47:18 60:10 61:25
Representative 8:7
Representatives 7:21
represents 70:21 71:4 74:24
 75:19
reputation 51:11
request 43:5 45:4 50:16 51:23
requested 75:1
require 37:16
required 33:5 40:25 41:1,3,11
requires 37:5 38:19
research 44:17,24
residence 12:1
residential 9:9
residents 10:8 13:17 26:18
 63:11
resolution 8:15,16 10:6,21
 11:20,21,23 13:14,25 14:7
 21:19,22
RESOLVED 10:4 13:12
Resource 24:25

resources 11:8 57:12
respect 11:12 48:8 61:14,17
 63:4
respectful 9:5
respectfully 50:13 51:17
respond 53:21
responded 50:19,25
response 25:22 37:21 43:14,
 15 50:23 60:21
responsibility 31:2 38:15
rest 45:15 72:23
restaurant 37:12
restroom 36:8
result 28:3,4,13 33:4
results 29:21
retain 24:22 31:6,18
retired 8:15 17:5
retiring 64:20
retraining 29:16
returned 9:21
revenue 68:8,12,16 69:2,13,
 16,19,23 70:1,17 72:9,19 73:8
 76:14,17 77:8
revenues 67:24,25 68:4,14
 69:24 70:17,20 72:9,12,15,20
 73:4
reverend 2:10,11 46:15 58:11
reverse 68:25
review 30:8 60:1
reviewed 35:8 51:18
reviewing 30:22
reviews 39:3
Rico 18:9,10 19:11 21:5
ride 22:20 49:2
riding 4:22
rights 39:6 71:12

rigorous 41:20,21
Riley 3:10,12,15 5:8,22 6:3,13
Riley's 5:5
rise 46:19
Road 60:24
Robberies 24:8
role 48:3
roles 13:4 63:5
roll 6:15
rolled 46:9
Roller 25:6
Romero 20:23
Roo 63:8,10
room 23:1 35:25 64:3
Roseman 5:25
rotation 50:15 51:18 52:1
roughly 31:9
round 23:10
rounded 68:9
rubber 46:13 62:18 63:5
ruins 26:20
rules 34:23
run 37:9,12 40:12,19 63:13
running 27:4 29:6,9 41:7
runs 37:21

S

Sacred 2:17
sacrifice 10:9 11:18 22:14
 23:7 62:10
sacrificed 11:14 22:7
sacrifices 22:17
Safe 71:21
safety 25:24

sake 3:5
salaries 70:6,22
salary 65:10 78:1
sales 70:18
salute 13:18
sample 39:10
San 60:16
Santa 3:25
Santiago 20:23
sat 14:18
satisfied 59:4
Saturday 10:1 25:5
Savannah 25:21
scene 37:18,22 38:15 40:13
scenes 19:21
school 9:10,12 63:14
Scott 50:17 51:21
Scotty 8:11 50:2
scout 32:22 34:8
screen 21:23
Sean 58:4
searched 18:22
searches 12:21
seat 22:16
seconds 49:4 57:5
secretary 6:14 21:3
section 9:3,4 72:9
secure 8:22
sees 44:11
Seiruta 18:4
selected 72:8
selective 56:23 57:3
selfishly 19:16
selfless 10:9

send 63:19 64:4
sending 29:15 47:25
sense 62:13 77:19
sentiment 55:11
separate 32:18
sergeant 42:6
sergeants 8:11 39:3 42:13
serve 14:5
served 12:19 15:9
service 8:20 10:2,7,12 12:3,14
13:15 14:12,17,23 16:22
28:12 50:12,19 51:14
services 8:5 70:7,19,24 71:2
serving 9:6,18 11:10 13:9
set 40:15
settings 14:10
Shackleford 21:9
shame 62:7
share 29:21 55:11
shared 53:8
sharing 30:23
Sheffield 16:21
Shelley 19:11
shelter 66:9
shelters 48:22,25 49:22,23
66:5,7
Shield 12:17
shine 28:25
shocking 9:12
shootings 24:4
short 3:17 4:3
shorter 4:4
shoulder 44:6,15,19
shout 20:10 63:19
show 17:20 20:16 21:3 25:15

67:19 75:20 77:18
showed 19:6,7 21:6 70:4 72:7,
22
showing 20:19 75:21
shown 19:22
shows 68:4 69:12 71:5,9,17
side 46:10 71:25 76:23
signed 8:6 59:25
significant 24:4 40:5
significantly 73:3 76:16
similar 56:20
simple 34:9
single 17:13 50:16
sir 2:13,14,15 5:18,21,22 6:2,
10,25 8:13 15:7 21:15 23:25
27:8 39:13 41:14 43:22 46:18
50:4 53:21 54:8,21 56:11
64:12 65:19 67:12,20 79:8
sit 22:15
sitting 17:17 26:19 35:25
61:24 70:11
situation 5:3 36:15 42:19
52:13
situations 36:11,17 42:15
63:2
skills 8:22
skipped 59:16
skipping 9:12
slew 70:23
slide 68:2,3,7 69:11,12 70:4,
10,13,14,15,16,20,21,25 71:1,
4,9,16,17,25 72:6
slides 67:19
slightly 72:18 76:22 77:5
Sloan 8:1 19:17
slow 27:5
smart 56:11 65:11

soft 49:14
solid 15:10,11,12 23:16
solidarity 19:6
Son 2:18
sort 28:15 37:22 56:4
Sounds 61:8
source 69:13,22
sources 70:17
Southfield 60:25
Southwest 17:21 20:8,17
spaces 49:24
speak 39:5 44:12 46:22 48:1
 50:7,13 52:24 53:16
speaker 3:10 18:7 48:12 49:25
 50:1 60:8 61:9 63:6,8 64:10
 65:16,17 67:11
speakers 3:10 58:1
speaking 25:5 67:7
special 9:2 10:1 25:21 55:2
 68:16 69:2
specifically 66:4
speculates 29:24
speed 16:7 77:2
speeding 26:10 27:4 34:12
spend 68:24 69:1,4 76:23
 77:3,4,6,13
spending 77:2
spent 68:24 69:2,4,10 71:15
 75:22
spine 9:15
spirit 2:19 16:15 19:3 43:3
spite 15:3
split 49:4
spoke 24:24 44:20 59:8 66:5
St 20:7 63:23
stack 22:8

staff 5:10,14 7:20,23 19:24
 22:23 32:12 40:25 44:5,8,12
 66:9
staffed 24:16
stamp 62:18 63:6
stance 29:14
stand 17:8 60:4
standard 5:23
standards 4:25
standpoint 32:1 55:19
stands 18:6
start 24:1 35:21 45:11 49:1
 64:13 65:5 71:19
started 3:8 18:14 45:1
starting 79:24
state 8:7 13:4 58:2 71:22
stated 14:7 51:25 52:2 53:23
statements 47:17
states 47:19 59:14
stating 49:9
station 3:18,23 4:17 40:19
stationary 6:1,3,5
stats 27:24
stay 49:22
steadfast 16:23
steady 14:6
steer 12:8
stellar 30:17
Stephanie 8:3
Stewart 19:18 52:17,18,19
 53:11,22
stipend 65:11
stood 62:1,7
stop 9:18 20:1 26:11 28:5
 41:24 42:1 47:21 48:9 58:16
 71:24

stopped 9:10
stops 26:8,25 27:13 28:3
story 3:17 4:3 17:16
street 9:9 26:15,19,22 63:23
stressing 29:12
strides 61:20
strikes 62:19
striking 9:13
students 25:8
stuff 4:5,15,19,21 22:13,21
 29:6 47:7,10 54:6
subcategories 70:25
submissions 77:10
submit 8:20
substantiated 35:11
success 13:19
succumbing 9:22
suffered 3:4
sufficient 57:17
suggestions 32:21
suit 21:6
suitable 23:22,23,25
suits 18:11
sum 37:6
Supervising 8:1
supplies 70:7
supply 58:21
support 14:20 17:18,23 20:9
 72:19 78:5,14
supported 10:21 73:9 78:7,16
supposed 35:6 64:7 68:21
suspensions 62:17
sustained 9:23 30:12 31:3
Suzanne's 63:23
system 50:18,23 51:8,9,25

53:9

T

table 14:11 44:2 60:18 61:15

taking 4:20 15:15,16 19:7,9
26:15 36:8 49:23

talent 8:23 22:8,18

talents 11:8,13

talk 3:13 6:2 52:12 62:24 72:9
78:22 79:7

talked 27:24 28:2 40:17

Tamara 79:16

tap 35:21

tap-dancing 62:19

target 73:15,16,23,24,25

taser 58:21

task 42:3

tax 68:11 69:13,16,19,21

taxpayers 63:11

TCB 50:12

team 6:6 19:17 25:22 35:20
44:24 77:12

technical 31:22

technology 33:15,25

teenagers 9:11,13

teletype 29:12 33:1

teletypes 29:5

telling 4:8 32:16

template 34:6

tense 19:20

tensions 19:3

tenures 12:22

Teresa 7:25

term 13:10 16:25 21:20

terminated 52:1

termination 50:14,15

terms 20:3 29:6 55:9 62:16

terror 46:11

tests 58:20

text 64:9

thankful 19:10

thankless 22:6

that'll 43:13,15 73:2

Theresa 2:5

thing 20:21 32:4 33:11 45:23
47:5 55:16 66:16,25

things 3:24 5:25 11:18 17:9
24:20 25:8 30:12,16 31:3,5
36:3,9 37:22 38:21 43:19
45:16 52:11 54:4 57:18 62:2,4
63:1

thinking 56:16,17 57:2 62:3

thought 32:21 35:13 75:5

thoughtful 16:24

thousands 34:6 39:12

Thursday 26:9

ticket 4:13 32:23

tickets 3:20,21 4:9,13 26:1,8,
25 27:12 34:12

time 2:8 4:14,21 6:13 8:13
11:8 12:8 13:9 14:12 15:9,17,
18 16:7 22:7,18 24:2 30:21
32:23 36:6 37:16,18 43:8,25
48:3 49:9 51:23 55:5 58:5
61:3 65:7 67:10

timeframe 60:2

times 9:14 15:12 31:11,22
44:2 47:21,22 58:8 61:15
73:11

timing 69:6,18 76:15,18,25

Tinsley 18:4 58:2 60:9,10

title 62:8

TN 65:17

to-face 56:13

today 3:17 7:22 8:3 15:25
16:15 18:2 20:6 21:19,20
25:16 47:24 50:13 59:9 61:24
66:23 67:22 70:11

Todd 5:4 8:2 12:22

told 3:22 4:5,10,19,23,24,25
31:14 62:8

tools 62:15

top 57:19

torso 9:14 44:10

total 24:12 44:1 59:9 68:21
70:5 71:8,24 72:10 74:2 75:7

totally 53:20

tour 25:2,15 26:22

tow 26:22 50:16 51:7,10
52:13,14 53:25 54:1,13 56:2

towed 26:16 55:22

towers 55:21

towing 50:12,14,24 51:18
53:13,14 54:7,10 55:4,9 68:17
69:3 79:6,9,12,15,25

tows 54:11

toys 3:25

track 39:22 54:15 55:20 66:15

tradition 16:4

traffic 25:24 26:8,11,25 27:2,
12 28:3,5 29:13 30:24 58:16

training 8:23 11:6,11 12:20
14:8 15:10 25:7 31:12 41:20,
22 71:3

transfer 23:20

translation 17:23

transparency 2:25

treasure 22:7,19

treated 49:13

tree 3:25

tremendous 14:19
trend 24:8
triggers 40:15
trucks 54:13
true 64:18
trusted 50:19
truth 45:14 49:18
Turkey 46:14
turn 35:15 40:5 46:1
turned 35:7,13,18 38:6
turning 35:17 39:1
turns 44:7
twin 12:9
type 28:23 29:19 34:13 36:24
42:7,12,21 46:11 54:16 55:14
types 43:19 47:5,7
typically 41:12,16,18
Tyrone 8:7
Tyson 7:24

U

ultimate 62:10
ultimately 9:22 18:15,22
unable 49:23
undercover 36:18
undermine 51:8
understand 31:1,21 41:10
43:4,6 55:7 59:24 63:5 72:8
76:5
understandable 56:19
understanding 35:6
understood 38:14
Underwood 2:7 3:9 8:1 45:9,
11 48:13 50:1 58:1 61:10 63:7
65:16,19 67:12
unequivocally 62:13

unfinished 77:24
unfounded 35:10
uniform 51:9 69:7
unit 9:2 12:25 24:24 25:5
unwavering 16:24
up..so 21:7
update 26:6,9
updated 30:2 54:4
updates 24:13 25:22
uplift 66:16
uplifted 17:2
uplifting 13:3
user 69:20
users 68:11
utility 68:11 69:20
utilizing 33:15

V

valuable 14:20,24
variance 68:6,7,10,23
vehicle 26:10,12,14 68:1 71:4,
8 74:2,9,18
vehicles 25:16 26:2,3,21 71:7
74:14
vein 30:7
vend 5:12
vending 4:1
vendor 3:19,20 4:3 5:24
verify 53:13
versus 67:23,25 68:15 69:8
73:22
Veteran's 63:22
vice 79:15 80:1
video 4:20 8:5 29:22,23 39:3
videos 46:4

view 44:21
Viewer 65:17
vigilant 28:16
vilify 62:5,6
vindicate 32:2
violate 53:18
violation 53:9
violence 56:1
violent 9:12 24:6
visited 25:6
visiting 27:16
Visual 8:5
vitality 40:3
VOCA 71:21
voice 14:6
volume 28:10

W

wages 70:6,22
waiting 3:6,16
walk 2:20
walked 50:3
walking 36:13 41:15
wanted 19:4 24:15 28:24 40:6,
22 65:23 66:16,22,25 75:6
Warfield 7:24 21:1 44:13 52:8
57:11 58:11 59:6,17
warrant 58:14
Warren 9:8,13 10:24
watching 48:11
water 17:21 43:14
wave 44:21
Wayne 58:8
ways 17:2,19 20:16 34:3
weapon 26:14

wear 41:3,24
wearing 44:6,9
wears 18:12
Wednesday 24:23 79:10
wee 22:10
week 25:25 26:8 27:12,13 30:2
 32:22 35:9 46:7,18 61:23
weekend 26:17 27:1
weigh 55:1
weight 45:15
weren't 61:16
West 63:22
Western 9:4
Westside 22:20
whip 45:23
White 12:22
whopping 24:8
William 8:12 63:9
Williams 6:11 48:13,15,18
 66:5
willy-nilly 66:18
win 62:18
window 46:9,10
winner 25:20
woman 46:8
women 25:17,18 28:22 61:25
 62:1,3,9
wonderful 57:24
Woods 2:3,9,15 3:6,13 5:2
 6:2,6,14,16 7:1,5,7,10,15,19
 8:14 10:17,20 11:1,4 13:23
 14:1,2,15 15:7,22 16:10,13
 20:14 21:13,15,25 22:3,5
 23:12 27:8,21 29:2,25 30:3,5
 32:8,10 35:3 38:8,11 40:1
 41:20 42:16 43:20,22 45:7,10
 46:15,18,21,24 47:1,6,10
 48:1,12,17 49:25 50:5,7,10

51:4 52:4,9,10,25 53:5 54:3,
 22,25 55:11,22,23 56:10,23,
 25 57:4,25 59:3,12,21 61:8,12
 62:12 64:10,12 65:15,18,20,
 22 67:11,14,20 72:3,5 77:21
 78:6,10,15,20,24 79:1,5,8,19,
 22 80:2,5
word 22:2
words 23:19
wore 41:8
work 9:21 16:16 18:24 20:1
 21:2 27:10 28:21,23 31:19
 33:24 34:6,10,13 36:18 37:20
 43:9,12 45:24 48:3 57:20 61:1
 76:22
worked 39:11
working 11:14 16:1 26:20
 27:17 35:1 49:4 77:1
works 2:22 52:13 58:6 72:18
 77:12
worn 36:10 42:5
would've 51:10
wound 9:23
wow 21:7
write 67:7
writing 59:15
wrong 42:18,22,25 46:10 48:2
wrongdoing 51:11 61:21,22
wrongful 50:14
wrote 17:8 26:25 27:12

Y

Yakata 8:3
yard 71:13
yards 26:22
year 14:21,22 24:5,9,11 43:24
 69:7,8,9,10,15,25 70:11 71:20
 73:14,17,20 74:6,9 75:17
 76:10,16,19 77:3,5

year's 24:7 25:20
year-to-date 43:24 67:23,25
years 3:19 9:11,21,25 12:2
 18:13 43:11 45:20 49:17
 50:18 58:25 63:16 65:8 73:6
yelling 46:10
yells 47:20
yesterday 24:15,23 25:7 63:21
yomis 11:10
young 8:10 24:25 25:1 31:10,
 11,16 33:22 61:10,13
youngest 14:10
youth 9:9 48:2,4

Z

zoom 2:5,8,9 3:22 8:10,12
 48:14 50:4 61:11 63:7