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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS MEETING
April 24, 2025 at 3:00 P.M.

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3 VICE CHAIRPERSON SMITH: Good afternoon. It's now
4 3:11. I would like to call the Board of Police
5 Commissioners meeting to order. We have invocation by
6 Zoom, or in person. By Zoom?

7 CHAPLAIN DUFF: Good afternoon everyone.

8 VICE CHAIRPERSON SMITH: Good afternoon.

9 CHAPLAIN DUFF: Let us pray. Spirit of the living.
10 God, our Father, we thank you for this day that you have
11 made. We thank you for life, health, and strength. We
12 thank you for each commissioner represented here today.
13 Father, we thank you for the City of Detroit Police
14 Department and the Chief of Police as he leads the city.
15 We also thank you for the city's leaders, father, as they
16 serve in their various capacities. We petition you this
17 afternoon, Father, to bless this meeting in such a way
18 that it is powerful, impactful, and productive. Father,
19 we ask that you permeate the atmosphere so that your
20 presence is felt during this time. Empower those who have
21 to make decisions, Lord, with your wisdom to make wise
22 decisions and sound judgment according to your will.
23 Father, we believe that you'll get the glory out of all
24 that is said and done because we believe that what will
25 be done would be for the betterment of this great city.

1 Bless every participant today with a special blessing for
2 their service to this city. We also ask that you bless
3 the communities of this city as well as its great
4 citizens. We thank you for all your grace and mercy, and
5 we'll forever give you all glory, honor and praise that
6 it's in your precious, majestic, and mighty name we pray.
7 Amen.

8 VICE CHAIRPERSON SMITH: Amen. Thank you so much. So,
9 we are going to move to oral communications.

10 COMMISSIONER DEWAELESCHE: Thank you Madam Vice Chair.
11 We're going to start with the oral communication speakers
12 in the room in the following order. Lieutenant Mark
13 Young, Ms. Williams, Minister Eric Blount. Thank you.

14 LT. YOUNG: Good evening.

15 DR. JACKSON: Point of order.

16 LT. YOUNG: Today, I'll be brief, but I wanted to
17 pick up on something that I did not say.

18 DR. JACKSON: Madam Chair.

19 VICE CHAIRPERSON SMITH: One second, sir. Yes ma'am.

20 DR. JACKSON: You have a quorum. Why are you not
21 starting?

22 VICE CHAIRPERSON SMITH: I just did what was told to
23 me when I walked in.

24 COMMISSIONER MOORE: Through the Chair.

25 DR. JACKSON: But you did not have a quorum. You have

1 a quorum now.

2 COMMISSIONER MOORE: Through the Chair, may I answer
3 that. We wanted to wait for the Chairman to actually be
4 here for the meeting. So, we wanted to keep the meeting
5 going by having oral communication. The Chair is on his
6 way, so that's why we moved oral communication up. Thank
7 you ma'am.

8 VICE CHAIRPERSON SMITH: Yes.

9 COMMISSIONER DEWAEELSCHÉ: The time has been restarted
10 to two minutes. Thank you.

11 LT. YOUNG: Good afternoon. I wanted to pick up where
12 I left off last week. There was something that I did not
13 say that was powerful. The community hears a lot of
14 negative things about the Detroit Police Department. What
15 they did not hear is about last Friday. Chief Bettison,
16 thank you. The brotherhood and sisterhood, that was
17 powerful. The impact that the members of this department
18 make on the brotherhood and sisterhood is also gone
19 unnoticed sometimes. I know the work that we do. I thank
20 you. Your presence was powerful. You had no idea the
21 impact of what some of the young men said afterwards.
22 That impact is powerful for a chief of police to come and
23 do what you did and say a few words that is encouraging
24 and in a society like this, a community like this. I just
25 want to say thank you on behalf of them. Those are the

1 stories that's not often heard about my great department
2 and our great department. I also want to say to the
3 leaders, the new leaders, the future leaders, you are our
4 outstanding group.

5 I have no doubt that you are going to be the
6 outstanding leaders who are going to continue to carry
7 this department forward. Each one of you brings something
8 to the table. Stay supportive of each other; never be
9 discouraged. For every one situation that you hear that
10 is negative; I'm from this community and there are
11 thousands and thousands and thousands of people that
12 love, support and appreciate you. That 911, when they
13 call those 911, it's not out of fear. It's because they
14 know some courageous people are coming and that's you and
15 the people that you lead. I also want to say to the
16 members of this department; you are doing an outstanding
17 job. It's never going to get easy. Leadership is being
18 comfortable, being uncomfortable. And I have men and
19 women that do that every day. I'm proud to be in this
20 department.

21 COMMISSIONER BELL: Madam Chair.

22 VICE CHAIRPERSON SMITH: Thank you.

23 COMMISSIONER BELL: I request that we call the
24 meeting to order to follow Roberts' rules of order and
25 protocol of this board.

1 VICE CHAIRPERSON SMITH: Okay. So, introduction of
2 commissioners. Roll call.

3 MS. GARNIER: Commissioner Smith - Present.

4 MS. GARNIER: Commissioner Bernard - Present.

5 MS. GARNIER: Commissioner Banks - Present.

6 MS. GARNIER: Commissioner Bell - Present. District
7 4.

8 MS. GARNIER: Commissioner Burton - Present. District
9 5.

10 MS. GARNIER: Commissioner Carter - Present.

11 MS. GARNIER: Commissioner Moore - Present.

12 MS. GARNIER: Commissioner Hernandez - Present.

13 MS. GARNIER: Commissioner Dewaelsche - Present.

14 MS. GARNIER: 9 present.

15 VICE CHAIRPERSON SMITH: Thank you Madam, secretary.
16 I move for the approval of the April 24th, 2025, agenda.

17 COMMISSIONER BERNARD: So, move.

18 COMMISSIONER DEWAEELSCHÉ: Support.

19 VICE CHAIRPERSON SMITH: Moved by Commissioner
20 Bernard, and second by Commissioner Dewaelsche. The
21 approval of the minutes for April 17th, 2025.

22 COMMISSIONER BERNARD: Ask any discussion.

23 VICE CHAIRPERSON SMITH: Oh, I'm sorry.

24 DR. JACKSON: Any discussion?

25 VICE CHAIRPERSON SMITH: Is there any discussion?

1 DR. JACKSON: None VICE CHAIRPERSON SMITH: No
2 discussion.

3 COMMISSIONER: No discussion?

4 VICE CHAIRPERSON SMITH: Yes, sir.

5 COMMISSIONER HERNANDEZ: Through the Chair. It's
6 customary that we have a prepared packet for each
7 commissioner, which I don't see present for any of the 9
8 commissioners who are here. I feel that we might be
9 unprepared for this meeting and I don't know where the
10 source of that issue is.

11 COMMISSIONER BANKS: On board with that.

12 COMMISSIONER: Right? That's right.

13 DR. JACKSON: Do you want to amend the agenda?

14 COMMISSIONER HERNANDEZ: I just want a packet.

15 DR. JACKSON: Want a what?

16 COMMISSIONER: A packet.

17 COMMISSIONER HERNANDEZ: Get it every week.

18 VICE CHAIRPERSON SMITH: Madam secretary.

19 MS. GARNIER: If I may, through the Chair. The
20 packets are continuing to be prepared because of the
21 volume of paper preparing for today's agenda. All of the
22 materials went out electronically. Unfortunately, due to
23 technology, our laptops as well as the copiers today; we
24 are utilizing not only our office copier as we speak. And
25 I'm hopeful that it'll be down momentarily.

1 DR. JACKSON: Does the commissioner want to postpone
2 this item?

3 COMMISSIONER HERNANDEZ: The agenda?

4 DR. JACKSON: No. Item on the agenda.

5 VICE CHAIRPERSON SMITH: They don't have any
6 information. So, they have nothing.

7 COMMISSIONER BERNARD: Postpone the whole meeting.

8 DR. JACKSON: Okay. But the issue is what does the
9 commissioner want to do? If it stays on the agenda, then
10 it will be addressed.

11 COMMISSIONER HERNANDEZ: What, what's the estimated
12 time for us to receive these packets? A tangible amount
13 of time, not a guess.

14 COMMISSIONER MOORE: Through the Chair, which is also
15 part of the reason why we wanted to move oral
16 communication up, but...

17 VICE CHAIRPERSON SMITH: Well, should we call the
18 recess?

19 COMMISSIONER BERNARD: Is your point commissioner,
20 that because we don't have an agenda and we don't have
21 the materials, we can't have a meeting?

22 COMMISSIONER HERNANDEZ: I just think it's beyond
23 disrespectful to us, and also to our guests that we have
24 in the public; to anyone who is a stakeholder on this
25 agenda, which we have several individuals behind me and

1 in the hallway.

2 COMMISSIONER BERNARD: That's correct.

3 COMMISSIONER HERNANDEZ: It's just completely
4 unprofessional.

5 COMMISSIONER BERNARD: So, what's your proposed
6 remedy?

7 COMMISSIONER HERNANDEZ: I would prefer a recess if
8 everyone supports it.

9 COMMISSIONER MOORE 10 minutes.

10 VICE CHAIRPERSON SMITH: Right.

11 COMMISSIONER BURTON: 15 minutes.

12 COMMISSIONER BERNARD: How long would it take? It may
13 be 15 minutes wasted.

14 CHAIRPERSON WOODS: Back off the airplane, everybody.

15 COMMISSIONER BERNARD: The question is, how long
16 would it ---

17 VICE CHAIRPERSON SMITH: We're calling the recess; 15
18 minutes. We don't have packets.

19 COMMISSIONER HERNANDEZ: I'll make a motion for a 15-
20 minute recess.

21 COMMISSIONER BURTON: Support.

22 DR. JACKSON: Non-debatable motion. You have to vote,
23 Mr. Chairman.

24 CHAIRPERSON WOODS: All in favor say aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON WOODS: Any discussion? Anyone oppose?

2 The motion is carried.

3 DR: JACKSON: Recess for 15 minutes.

4 CHAIRPERSON WOODS: Recess for 15 minutes.

5 DR. JACKSON: Thank you.

6 CHAIRPERSON WOODS: Let me deeply apologize to
7 citizens and even to the department, and everyone. We are
8 sorry for the glitches. There have been some technical
9 problems, coupled with some failures on our part, and we
10 apologize for that, and we would eat that. And we try to
11 operate as efficiently as we possibly can. We didn't
12 foresee some of the things, but we will move forward. So,
13 the Board of Police Commissioners meeting is called back
14 to order. Today is Thursday, April the 24th, 2025. And
15 the time is 3:29. We had invocation and all of that, and
16 we approved the minutes and the agenda.

17 FEMALE SPEAKER: Excuse me, Mr. Chair. Could we allow
18 media services to come back from that 15-minute recess?

19 CHAIRPERSON WOODS: Okay. Thank you. Have them come
20 please.

21 DR. JACKSON: The agenda had not been approved. It
22 was being discussed when you arrived.

23 CHAIRPERSON WOODS: Okay. And we will be entertaining
24 a motion to amend the agenda to two minutes. All right.
25 Two minutes everyone. Okay. Thank you, again. It's

1 Thursday, April the 24th, 2025. And the time is 3:33. The
2 Board of Police Commissioners is called back to order. We
3 left at the agenda, left off on the agenda. What is the
4 pleasure as it relates to the agenda?

5 COMMISSIONER MOORE: Mr. Chairman, I'd like to ask
6 that oral communication be moved up as far as it can go,
7 I guess, for your report.

8 COMMISSIONER BELL: Mr. Chairman, I think we have the
9 agenda, we can approve the agenda, then take it from
10 there.

11 COMMISSIONER MOORE: I'm asking for the agenda to be
12 amended.

13 CHAIRPERSON WOODS: Yep.

14 COMMISSIONER BERNARD: We don't have a board problem.

15 CHAIRPERSON WOODS: Yep. Alright. And so, a motion
16 made by Commissioner Moore to move the public comments
17 up. And it was second?

18 COMMISSIONER HERNANDEZ: Second.

19 CHAIRPERSON WOODS: Second by Commissioner Hernandez.
20 Any discussion? All in favor say, aye.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON WOODS: Anyone oppose? The motion is
23 carried. And I would like to entertain a motion for the
24 approval of the agenda with the necessary amendments.

25 COMMISSIONER CARTER: So, moved.

1 COMMISSIONER MOORE: Second.

2 CHAIRPERSON WOODS: Moved by Commissioner Carter and
3 second by Commissioner Moore. Any discussion? All in
4 favor say aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON WOODS: Anyone oppose? The motion is
7 carried. Thank you. I'd like to entertain --- oh, we did
8 the Closed Session. We approve those. I'd like to
9 entertain a motion for the approval of the minutes of
10 April 17th, 2025.

11 COMMISSIONER CARTER: So, move.

12 CHAIRPERSON WOODS: Moved by Commissioner Carter.

13 COMMISSIONER HERNANDEZ: Second.

14 CHAIRPERSON WOODS: Second by Commissioner Hernandez.

15 COMMISSIONER MOORE: Mr. Chair, what date did you
16 say?

17 CHAIRPERSON WOODS: April 17th, 2025.

18 COMMISSIONER MOORE: Okay, thank you.

19 CHAIRPERSON WOODS: Okay. Yep. All in favor say, aye.

20 COMMISSIONERS: Aye.

21 CHAIRPERSON WOODS: Anyone oppose? The motion is
22 carried. I'd like to entertain a motion for the approval
23 of Closed Session minutes for April 17th, 2025.

24 COMMISSIONER MOORE: So, move.

25 COMMISSIONER CARTER: Second.

1 CHAIRPERSON WOODS: Move by Commissioner Moore, and
2 second by Commissioner Carter. Any discussion? All in
3 favor say aye.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON WOODS: Anyone oppose? The motion is
6 carried. Introduction of the BOPC staff.

7 MS. GARNIER: Staff present this afternoon, sir, are
8 Attorney Dante Goss, Chief Investigator Jerome Warfield.
9 Drew Fries. Mary Barber, Teresa Blossom, Candace Hayes,
10 Artemisia Joshua, Jonya Underwood, Dr. Francis Jackson,
11 Parliamentarian. DPD, HR Director, Katrina Patillo, Chief
12 of Police, Todd Bettison. Our interpreters today are Miss
13 Yakata and Dr. Stephanie Beatty, Court Reporter Don
14 Handyside, Henry Jackson, Audio Services. Charles Henry
15 Media Services video. Elected officials or
16 representatives signed in at this time are as follows,
17 Marie Overall for State Representative, Tyrone Carter's
18 office, Ms. Fredia Butler, 2nd Precinct, community
19 relations president, LaDon Davis of the Office of Council
20 member Fred Durhal III. Mark Young, president of the
21 Lieutenants and Sergeants Association. Ron Thomas,
22 president of Detroit Police Officers of America, Scotty
23 Boman, and former Detroit Police Commissioner William
24 Davis. Those are signed in at this time, sir.

25 CHAIRPERSON WOODS: Okay. Thank you very kindly. So,

1 let's go to public comment.

2 COMMISSIONER DEWAELSCHÉ: Mr. Chairman, we heard
3 earlier from Lieutenant Mark Young. We are now at Ms.
4 Williams, followed by Minister Eric Blount. If there's
5 someone else in the room who would like to speak before
6 we go to Zoom, please let me know by raising your hand.
7 Thank you, Ms. Williams.

8 MS. WILLIAMS: Hello. Through the Chair. 74725, the
9 7th Precinct came to 3426 Mack Avenue. That is all
10 women's shelters. So, I want that note. I mean,
11 documented on this meeting right here. When they came in,
12 they had cameras and it was a good thing that I heard
13 that they do not delete footage. Okay? And I like to
14 know, how is it possible for someone who's been in prison
15 or has illegal citizenship, how did they even get in the
16 Detroit Police Department? Don't you guys do background
17 checks and fingerprints? This is not acceptable. They are
18 on the Detroit Police Department website walking across
19 the stage. And this particular person I'm talking about,
20 they're in my room. And also, Global Alliance Security is
21 at 3426 Mack Avenue, and somehow they are associated with
22 the Detroit Police Department. Well, let me say this,
23 officers. Let me correct myself because there is no
24 possible way a company with LLCs from California is
25 working here in the state of Michigan and facilitating

1 officers coming in and out of that facility with their
2 weapons. And there's a green light in front of that
3 shelter. And when Chief White was the chief, he said they
4 could look into the cameras and see exactly what they
5 wanted to see at headquarters. So, who are you guys
6 looking at? These officers coming in out of these
7 facilities with their weapons and taking up bed space?
8 That's something I would like to know, Chair, can you
9 answer that?

10 CHAIRPERSON WOODS: Any more comments?

11 MS. WILLIAMS: Oh, I'm just asking a question. Can
12 you, through the Chair.

13 CHAIRPERSON WOODS: And that's above my pay grade.

14 MS. WILLIAMS: Okay. I just wanted to make sure this
15 is documented. And today is 4-24-25. Thank you and have a
16 great day.

17 CHAIRPERSON WOODS: Absolutely.

18 MINISTER BLOUNT: Good afternoon, board.

19 CHAIRPERSON WOODS: Good afternoon.

20 MINISTER BLOUNT: I'm Minister Eric Blount from
21 Sacred Heart Catholic Church right here in Detroit. To
22 the brave young men and women who are going to be
23 promoted today, congratulations. But unlike the union
24 president, the more reasonable view of your job is like
25 an airline pilot. We don't hear of the tens of thousands

1 of flights that land and take off safely. We hear about
2 the crashes. So, I say that, to say that when a police
3 officer doesn't do their job properly, someone can die.
4 People can die. And that's how very important your job
5 is. And that's the way most people in the community view
6 it.

7 Commissioner Linda Bernard, I'm demanding that you
8 not do this again. You do not tell these officers that
9 you are going to vote to promote, to stand up and accept
10 your invitation for your professional and personal
11 services. You said it's all well and good and you have no
12 problem with doing that, but you've done it once. You've
13 been called out and you've not done it again. So, I think
14 there's a reason for that. Also, I'm demanding from this
15 police department and this Board of Police Commissioners,
16 a weekly report on how many officers are suspended, for
17 how long. Because the union president will sit up here
18 and laugh and joke at me when I make the point that the
19 union has a backdoor policy that most of these officers
20 that are suspended don't serve their full suspension and
21 get their back pay. But he can laugh and joke about it.
22 But this is serious business. Bad behavior deserves a
23 reasonable punishment and discipline. That's all we're
24 asking. Thank you.

25 CHAIRPERSON WOODS: Thank you. Next speaker.

1 COMMISSIONER DEWAELSCHÉ: Mr. Jahdante Smith, and
2 then we'll go into Zoom.

3 MR. SMITH: Good afternoon. I just want to give a
4 shout out to the chief. I appreciate you for being a
5 standup guy in the community and just a standup officer.
6 When I met you, officer, you've been the same way for
7 years and years and years. I appreciate that. I do want
8 to say that we have in Michigan something called red flag
9 loss, which means if you have a firearm, you can be
10 petitioned by the court to have your firearm removed. DPD
11 has, to my account, at least two officers right now, it
12 was three. Caleb Williams was reinstated apparently. But
13 there are two officers currently who can't have a
14 firearm, who are active police officers. That is a stark
15 contrast. And their firearms were removed by other law
16 enforcement agencies. That's a very bad thing to hear.

17 My thing is, you know, there are officers who are
18 doing very good jobs, officers doing bad jobs. My thing
19 is this board here is to be a beacon of the light of, you
20 know, shedding the light on officers who are doing a bad
21 job. To hear that things are above your pay grade is
22 interesting. Technically, you're not supposed to have a
23 pay grade at this position. You're supposed to be an
24 advocate for the people who filed complaints, right?
25 Especially as a person who's the Chair who served a long

1 time in prison, who was wrongfully incarcerated. You
2 would think that you would be very staunch on your
3 position when it comes to officers who, in the past, have
4 specifically done wrong, like a Caleb Williams pulling a
5 taser at his young nephew, another family member. That's
6 ridiculous. If I had a taser and I pointed at anybody in
7 my family who was under the age of 18 or any age, I'm
8 going to jail. I'm not going to get slapped on the wrist,
9 I'm not going to beat my charges. Stuff like that is
10 important. And to see this board voting to have him get
11 paid is ridiculous. Also, I'm not going to stop talking
12 about Brandon Cole. That man makes a hundred plus
13 thousand dollars a year. He sat at home for six months,
14 sued the city, came out with some information that the
15 city didn't want to go out, and he got all his back pay
16 and he's still on the force and still has the same
17 position. Ridiculous.

18 CHAIRPERSON WOODS: Thank you very kindly. As it
19 relates to Officer Caleb, he's been fully found not
20 guilty of that crime by the jury of his peers. And I'm
21 sure that he wouldn't do it again. He has a stellar
22 record and I absolutely didn't feel it necessary to
23 suspend that young man without pay. But we have suspended
24 and voted to suspend a number of officers without pay,
25 when they have done egregious things. That young man

1 deserved to go on with his life after a jury of his peers
2 found him not guilty. Next speaker.

3 COMMISSIONER DEWAELESCHE: In Zoom, Mr. Roo, followed
4 by Taura Brown, followed by Nadia Ziyad, followed by
5 Scotty Boman. Mr. Roo.

6 MR. ROO: Hey, Darryl Woods, listen up, pay close
7 attention. Tamara Liberty Smith, listen up, pay close
8 attention. I told you all I was not playing about Nene.
9 That tag didn't come off her mother, so now I'm going to
10 do exactly what the F I said I was going to do. And
11 Darryl Woods, you've been running around spitting stuff
12 out your mouth and over there on that board, spitting
13 stuff out your mouth now. Yeah, I got a F, but you got
14 one too, man. And you shouldn't even be on the Board of
15 Police Commissioners holding that F down like you are
16 holier than thou. Now, you are Mike Duggan's henchman.
17 That's why he appointed you. That's why he appointed
18 Tamara Liberty Smith and Tamara; you played me on Nene.
19 Now see, I do not have any problem coming out the bag.
20 I'm a real one and I keep it a buck with everybody, A
21 buck, a real buck. And I'm known as 7-mile Roo, 6-mile
22 Roo, and Joy Road Roo for a reason. I keep it a hundred
23 with everybody. Now you all cheated, officials on the
24 Board of Police Commissioners. The ones that were
25 selected. Janice Winfrey has been cheating in elections

1 for years. Her and her little puppy, Gina Avery Walker
2 who followed her around like a puppy dog. And the mayor's
3 cheated in; the Board of Police Commissioners cheated in;
4 the school board is cheated in. The City Council is
5 cheated in. All elected officials are hiding, hiding
6 questions. And I'm Mr. Real and I'll say it. And it's the
7 truth. The reason being Janice and Gina have been over
8 there at the Department of Elections cheating in
9 elections for years. And now the Feds have to come in.
10 They have to come in and clean this whole city up. That's
11 why I'm going to turn it upside down. Now, when I call
12 you all out by name I mean it. Darryl Woods, Tamara
13 Liberty Smith appointees by Mike ---.

14 CHAIRPERSON WOODS: Next speaker. He said he sent it
15 all to Donald Trump last week. So, we'll see what Donald
16 Trump does to us.

17 COMMISSIONER DEWAEELSCHÉ: Ms. Brown.

18 CHAIRPERSON WOODS: You may be heard. Ms. Brown, are
19 you there? Can we get the next speaker? Is she muted? Are
20 you muted?

21 COMMISSIONER DEWAEELSCHÉ: She appears to be having a
22 technical difficulty. I do see her mic available. We'll
23 move to Nadia Ziyad. If I mispronounce it, please accept
24 my apologies.

25 CHAIRPERSON WOODS: You may be heard.

1 MS. ZIYAD: Yeah, you got a lot ---

2 MR. ROO: And that is 100.

3 CHAIRPERSON WOODS: That's the remix.

4 COMMISSIONER DEWAEELSCHÉ: Ms. Brown or Nadia Ziyad?

5 CHAIRPERSON WOODS: Are you guys there? Is there
6 anyone else? Okay.

7 COMMISSIONER DEWAEELSCHÉ: William Davis, former
8 police commissioner I'm sure the mic is open.

9 MR. DAVIS: Good afternoon. Can I be heard?

10 CHAIRPERSON WOODS: Yes, sir.

11 MR. DAVIS: You are having a lot of technical
12 difficulties, aren't you?

13 CHAIRPERSON WOODS: Yeah, to say the least.

14 MR. DAVIS: You know, I'd like to say that I think
15 that when you all promote people, you all should get an
16 idea of how many of them actually live in the city.
17 Because far too often it appears to me that there are too
18 many officers who live outside the city. Too many command
19 officers who live outside the city. And they have a right
20 to live where they want to. But you know, you should let
21 the people know who they are. And also, I think there
22 should be greater incentives for officers to move to the
23 city and stay in the city. You know, I'm sure you all
24 could come up with some recommendations and I'm sure we
25 could possibly get City Council to go along with it, but

1 you know, it hurts me to see so many officers, more and
2 more and more living outside the city. Also, of the four
3 years that I was on the board, there never was an
4 occasion where we didn't have the agenda. We had so many
5 technical difficulties. Hopefully things will improve and
6 hopefully I'll have a better year. I see not everybody
7 applied to run again. Interesting. Have a great day.

8 CHAIRPERSON WOODS: Thank you very kindly. Any more
9 speakers?

10 COMMISSIONER DEWAEELSCHÉ: Ms. Brown has rejoined us.

11 CHAIRPERSON WOODS: Okay, Ms. Brown.

12 MS. BROWN: Can you all hear me?

13 CHAIRPERSON WOODS: Yes, ma'am. You may be heard, we
14 can hear you.

15 MS. BROWN: Yes. I apologize. I don't know what the
16 technical difficulty was. I don't think it was on my end.
17 But I just want to say, you know, again, I'm going to
18 belabor this point about this attendance, and I'm going
19 to especially belabor it because you all, some of you all
20 are rude as hell to that secretary. It's customary, it's
21 unprofessional. It's unprofessional to be a voted
22 official up in here and showing up to this meeting 10
23 minutes late all the time. Now, I get it. Darryl Woods
24 had a plane to catch or whatever it was he had going on
25 today. But again, the lack of disrespect to talk about

1 disrespect and unprofessionalism to the damn board
2 secretary, when people in the community actually voted
3 for you all, when you all are late, you are not only
4 wasting the time of the public, you are wasting
5 taxpayers' money. This is ridiculous. And again, to hear
6 somebody up there say, her name, Mr. Hernandez, is
7 customary and what's unprofessional, yeah.

8 Get here on time and then chastise somebody about
9 what's customary and unprofessional. Life happens. And
10 just based on what I've been seeing, this woman, like the
11 last one you had, is doing the best that they can. And
12 you all got more and more critiques than any anybody that
13 I've ever seen, more than the City Council and more than
14 any other elected officials. You all come in here like
15 you all have standards and all of this. It's YouTube
16 reels of you all and people making fun of them and
17 talking about how, how unprofessional this Board of
18 Police Commissioners is. So again, I want you all to
19 consider that just like you all have a job to do, so does
20 that secretary. And you might not like what she does. You
21 might not like what she says, but it is her job to try to
22 keep you all in line as best she can. And yes, today she
23 did not have the materials ready. And that may or may not
24 have been her fault, but life happens. And you all coming
25 in here, chastising her in public is so inappropriate. It

1 was inappropriate when you all did it to Vicki, and it's
2 inappropriate now, especially when you all don't even
3 know how to follow Robert's Rules of order. Have a good
4 day.

5 CHAIRPERSON WOODS: Thank you very kindly. Any more
6 speakers?

7 COMMISSIONER DEWAELESCHE: Scotty Boman?

8 MR. BOMAN: Yeah. Hello everybody. I just wanted to
9 remind you, and I'll keep reminding you that your primary
10 duty is to investigate complaints and to rule on those,
11 with the help of course, the Chief Investigator's office.
12 The fact that at an earlier meeting we came to learn that
13 there's oh, maybe three years of backlog on this; at
14 least some of the complaints, leads us to a point where
15 we need to really look at what's happening with the
16 budget. When this board requests a budget, are you
17 requesting a budget to hire more investigators? You
18 clearly need more investigators. I understand you have
19 more officers and I think with that should come more
20 investigators. Whether you're prioritizing that way. And
21 that is I think number one, number two and number three
22 as far as priorities go. And then after that, of course,
23 you have matters of policy and you need to have this
24 board support more transparency, earlier release of body
25 cam video, especially if there's an incident where there

1 have been complaints, so that there is, you know, more
2 oversight of the public of this oversight board. Thank
3 you for your time.

4 CHAIRPERSON WOODS: Thank you very kindly.

5 COMMISSIONER DEWAEELSCHÉ: Mr. Chairman, one more.

6 CHAIRPERSON WOODS: Yes.

7 COMMISSIONER DEWAEELSCHÉ: Nadia Ziyad.

8 CHAIRPERSON WOODS: You may be heard. Nadia Ziyad,
9 are you there? Going once, going twice, going three
10 times? Are you there? There's no connectivity? Okay. All
11 right. So, let's go to the Chief of Police report.

12 CHIEF BETTISON: Good afternoon to this honorable ---

13 DR. JACKSON: Did not have a report?

14 CHAIRPERSON WOODS: No. I digress. I better shut up.
15 Yeah. Yep. Amen.

16 CHIEF BETTISON: Alright. Good afternoon to this
17 honorable board. I'll start out with just an overview of
18 where we are as far as our crime statistics. And so, our
19 homicide number, we're 10% below where we were last year
20 at this time. 10% below. So, we've had 43 homicides as of
21 this year. Last year, this time we had 48 non-fatal
22 shootings. Significant reduction, 31%. We have 103 today.
23 As of last year, we had 150. Robberies, 15% reduction
24 this year, 249, last year, 293. Total part one, crimes,
25 the violent crimes. A 9% reduction in carjacking is our

1 most significant decrease at this point, which is a 32%
2 reduction. Last year, this time we had 21 carjackings.
3 I'm sorry. This year we have 21 carjackings. Last year,
4 this time we had 31. In all of our violent crimes, we are
5 down. So, the hard work of the men and women of the
6 Detroit Police Department, along with our community
7 violence interrupters and just with the citizens
8 communicating with us, the department and eyes and ears,
9 of radio patrol, et cetera, us together as Detroit, we
10 are continuing the downward trend as far as crime in the
11 city.

12 Community updates. One of the complaints, being in
13 touch with the community that we often get is our seniors
14 and some of our residential senior citizen buildings. And
15 so, we know that oftentimes we get complaints of
16 individuals trying to take advantage of our seniors where
17 they congregate and where they live. And so, that is the
18 focus of the Detroit Police Department. Early in April,
19 we had our officers from narcotics and the 7th Precinct
20 conducted a search warrant at one of our --- I won't name
21 the senior citizen complex, but one of our senior
22 citizens apartment buildings, and the search warrant
23 resulted in 6 felony arrests, 5 misdemeanor arrest, and
24 the following confiscations: it was 20.6 grams of
25 fentanyl. And you know, that might not sound like a lot,

1 but with fentanyl it's a lot and it can be quite deadly.
2 29.6 grams of cocaine. We got 3 handguns as a result of
3 that and \$3,600 in currency. And so that will continue to
4 be a focus. We know that at one of our senior citizen
5 complexes over the past month. We've had a couple
6 overdoses, and we know that many folks are overdosing off
7 of, whether it's pills or other drugs that have fentanyl
8 in it. Going to a brighter side. Our seniors and law
9 enforcement together. Yesterday, officers from the 3rd
10 Precinct of our Community Outreach and Engagement Unit,
11 held a free workshop for elderly residents at the
12 Heritage Place at the Magnolia residents, were able to
13 engage with officers and learn valuable information as
14 far as being healthy, exercising and things of that
15 nature. And since we're talking about the Community
16 Outreach and Engagement Unit the Second Deputy Chief Kyra
17 Hope she has moved on. She turned in her resignation and
18 so, we wish her well, and she did a great job while she
19 was here. So, I just wanted to update the community and
20 everyone regarding that, also.

21 Recruiting events; always hiring even though we are
22 at a 99% fill rate. And yesterday the recruiting team
23 attended the Belleview High School career fair. As of
24 today, they're out in Taylor at a career fair. And on
25 Friday, the recruiting team will be at the Redford Union

1 High School recruiting as well. So, I'm at a 99% fill
2 rate, but we do have an attrition rate, roughly of about
3 10 to 15 per month. And so, we have to constantly be in a
4 state of recruiting. Child abuse awareness event.
5 Saturday, April 26th, 11:00 AM to 3:00 PM at the Heilman
6 Recreation Center, Department Special Victims Unit will
7 be hosting an outdoor event to raise awareness about
8 child abuse. And the event will have, of course, for the
9 youth face painting, a bounce house, refreshments for the
10 children, et cetera.

11 And then also Saturday, just letting the community
12 know that if you have prescription drugs in your cabinet,
13 et cetera, you can take it to any precinct because it is
14 the DEA drug take back. And that's going to happen from
15 10:00 AM to 2:00 PM. The community would be able to
16 dispose of any unused medication safely and anonymously
17 at any Detroit Police Department precinct. And so, our
18 neighborhood officers worked very hard on that to ensure
19 that we give our community a way to dispose safely of
20 their prescription medication. And Women in Blue, we have
21 started to share the stories of the 19 nominees of the
22 Women in Blue of the year on our Facebook page. So, we
23 encourage the community to visit our DPD Facebook page
24 and check out what's happening. And so, the Women of Blue
25 event will be, May 22nd, 2025. Tickets are available from

1 the Detroit Public Safety Foundation. No critically
2 injured department members to report for the week of
3 April 17th through April 23rd. And at this time, I'm open
4 for any questions to the board?

5 CHAIRPERSON WOODS: Yes, sir. Commissioner Banks.

6 COMMISSIONER BANKS: Thank you. Through the Chair.
7 Chief Bettison, you and your administration are down in
8 crime in a lot of different categories from a year ago.
9 What's the strategy? What's the method? You come in and
10 break these areas down in crime, you know, very strongly.
11 What's the method? What's the strategy?

12 CHIEF BETTISON: It's just continuous, relentless
13 working together, engagement, and it's us. You know, I
14 have a phenomenal team behind me. And not just a
15 phenomenal team when it comes to law enforcement; a
16 phenomenal team with community. And so, support. You
17 think about the mayor of the City Council, the Board of
18 Police Commissioners, you all have given the Detroit
19 Police Department the tools that we need, via technology,
20 via officer raises. So, we have always been good at the
21 department as far as being able to hire individuals, but
22 being able to retain them. And so, now we have officers
23 who left, who want to actually come back. So, it is that
24 strategy as well. And then our Community Violence
25 Interrupters CVI, and I'm happy to report also that a

1 couple days ago, I believe it was on Monday or either
2 Tuesday, the House of Representatives of the State of
3 Michigan, they just approved and passed the Public Safety
4 Trust Fund, which will funnel another \$18 million to the
5 City of Detroit. And so, it still has to go to the
6 Senate, but all of those things working together, pulling
7 it up to enhance public safety, that's really the
8 strategy. And I can't take credit for it. I would just
9 say that I'm just happy to be a part of the team.

10 COMMISSIONER BANKS: Okay. I have one more, Mr.
11 Chair.

12 CHAIRPERSON WOODS: Yes, sir.

13 COMMISSIONER BANKS: You say you have a phenomenal
14 team, right?

15 CHIEF BETTISON: Yes.

16 COMMISSIONER BANKS: One year ago, didn't Chief White
17 had that same phenomenal team?

18 CHIEF BETTISON: Let me answer this. Chief White,
19 great police chief, phenomenal team, but always looking
20 for continuous improvement. And so, you tweak here, you
21 tweak there, and then we build upon the success. And so
22 that's what we're doing. We're going to just keep on
23 building upon the success. And so, when it comes to,
24 whether it's technology, when it comes to community
25 engagement, when it comes to additional trust, and when

1 it comes to just different strategies and doubling down,
2 being able to actually get the right folks, you know, who
3 are committing some of the crimes and rehabilitate, and
4 offer additional opportunities to people as well. Because
5 if you offer a person a job, and you get them to really
6 inspire individuals, and our young people; we're
7 inspiring a lot of young people. Our PAL, I added some
8 additional officers to PAL. And all of that has an impact
9 when you can prevent crime and deter crime from happening
10 at the same time. So, we're going to do this, and we're
11 going to do this and that, and this and that, and
12 continue to push crime down. It's always doing more.

13 COMMISSIONER BANKS: Mr. Chair, I have one more.

14 CHAIRPERSON WOODS: Yes, sir.

15 COMMISSIONER BANKS: I'm going to hold up. I'm going
16 to let it go. Go ahead.

17 CHAIRPERSON WOODS: Praise the Lord. Commissioner
18 Moore, and then Commissioner Bernard.

19 COMMISSIONER MOORE: Thank you, Mr. Chair. So, Chief,
20 your predecessor brought an officer before us.

21 CHAIRPERSON WOODS: Don't do me like that. You are my
22 man. I'm sorry.

23 COMMISSIONER MOORE: No problem. Your predecessor
24 brought an officer before us to suspend him without pay.
25 And we did acquiesce and we did suspend the individual

1 without pay. I just found out recently that it was for
2 abuse, which I did during the Closed-Door session. But
3 that individual was drunk on duty. I just found that out.
4 And not only was he drunk on duty, but people on that
5 shift knew this person had an alcohol problem. Going back
6 a little bit further to the 5th Precinct where you had a
7 murder suicide with the officers.

8 Officers knew it, supervisors knew it, and they just
9 kind of ignored it. So, that concerns me that people are
10 helping each other within the ranks. Officers have to
11 take care of one another. As the union president said,
12 officers have to take care of one another; supervisors
13 have to take care of officers. It's a sheep or shepherd
14 philosophy, and they have to take care of them. And it's
15 not always popular to do such, but they have to do it.
16 They have to do the heavy lifting, and they represent
17 you, management to sergeants and lieutenants. So, what
18 are the policies and procedures in place to help officers
19 who have substance abuse and mental health issues?

20 CHIEF BETTISON: Yeah. So, I have a whole unit and it
21 really starts --- it is all of us, but it's a philosophy
22 and you know it from the top down. And I believe in
23 communication, not only from the top down, but bottom up
24 in all. And I'm glad that you raised the question because
25 we have our Family Unit. And so, the Family Unit you

1 heard about, is not only for the community, where we wrap
2 our arms around individuals who have experienced trauma
3 and hurt in the community, and we got our Chaplain Corps,
4 et cetera, but it's internally as well. So, in the Family
5 Unit, we have our Peer Support Unit, and Sergeant Tony
6 Potts oversees that, and he reports to Captain Whitmer.
7 And so, a peer support under that also falls under Sober
8 Shields. And so, the Sober Shields deal with individuals
9 that have the substance use disorder.

10 And I'm talking internally now, police officers. And
11 so, we look at alcoholism as a disease. And also, for the
12 DPOA members, an individual that has tested positive
13 because we do drug tests for marijuana in their system.
14 And now it's so complicated because we know that
15 marijuana is legal. And back in the day, it was
16 individuals that you just would smoke. That's how you got
17 it in your system. Now you get it in your system, you can
18 eat it. There are so many different ways. And lord forbid
19 you go to a concert, you know, I was just talking to my
20 cousin today. She went to the Chris Brown concert and she
21 had some good seats you all. And she said there was so
22 much weed being smoked there that she thinks she got a
23 contact. You know, so my members have to work concerts
24 like that, et cetera.

25 And you go get drug tested, and it could be the CBD,

1 that's another whole issue where they sell it at Kroger's
2 and everywhere else; they sell it as health and vitamins.
3 And it is not regulated per se, but all I'm saying is
4 educating our members, because you don't know exactly
5 how, or DPD members cannot and should not take CBD even
6 though it's advertised for health, because the thing says
7 it doesn't have THC, but our systems are so intricate
8 when it comes to the actual detection of THC, that that
9 could cause it to go off as well. And so, when it does go
10 off, members are suspended and it creates a whole
11 problem. So, you know, with me as chief and I know with
12 my legal advisor, Grant Ha, we're doing our best to put
13 out things to educate our members.

14 But many members now, because of the ingestion, you
15 go to a party, somebody feeds you something, you pick up
16 a brownie or something, and I don't know if it's brownies
17 or whatever, it could be a Gumby, but you could have
18 something in your system or folks don't deal with as
19 quite the same. But to answer your question, our peer
20 support, making sure that we treat it as a disease and
21 making sure our officers get the help that they need.
22 Now, a hard illicit drug, absolutely not. Some things,
23 you know, if it pops up and it comes back cocaine or
24 something like that, I mean, you are completely out of
25 here. You can't explain to me how you got that one in

1 your system. It had better be some logical stuff.

2 COMMISSIONER MOORE: And I guess I'll wrap it up with
3 this, you know, either we recruited the officers with the
4 issues that they have. We're talking about mental health
5 and substance abuse, or they developed the issue while
6 they're on the job, coming from stress. So, I just want
7 to be able to take care of members so, when they come
8 before the board, we're not hitting them so hard. That's
9 been a major discussion with this board before you know,
10 arrived, and, at least, I don't want to suspend an
11 officer for something that we brought them into or they
12 had, you know, developed while they were with us. So,
13 that's my issue, and that's why I was asking for the
14 research to be done through your chief of staff of the
15 mandatory drug tester. And not only drug testing, but the
16 substance abuse proactively. And how is healthcare, how
17 are those negotiations going?

18 CHIEF BETTISON: You know, I would have to get back
19 to you as far as the healthcare aspect of it, but I will
20 tell you that we have ramped up our drug testing, and I
21 could get that report to you where, you know, compared to
22 this year last time, we've done a lot more than our
23 random drug testing and we are wrapping our arms around
24 our members. And some of the things are contractual as of
25 how it is now, where members of the LSA, if they get a

1 positive hit for marijuana per se, that's automatic
2 termination versus DPOA, you get up to two chances

3 COMMISSIONER MOORE: In closing. Chief, I'm happy
4 with the leadership at the 2nd, 6th and 10th Precincts.
5 You've been transparent with us, you know, and I just
6 appreciate it. First AC, chief of staff. Fabulous. So,
7 thank you very much.

8 CHIEF BETTISON: Thank you, Commissioner Moore.

9 CHAIRPERSON WOODS: And just to add a little addition
10 to that. We do want to see a more robust response to
11 substance use disorder and mental health issues within
12 the department. And I don't know, Madam Chairwoman. Did
13 you guys get to the substance use disorder policy yet?

14 COMMISSIONER BERNARD: Oh, we haven't gotten there
15 yet.

16 CHAIRPERSON WOODS: Yeah, you haven't gotten there.
17 And so, I think there's a lot of potential to be able to
18 make sure that we look at 21st century practices and be
19 able to make sure that there's a stronger and robust
20 response to that

21 CHIEF BETTISON: Absolutely, Chairperson Woods. And I
22 thank you for that. And, you know, I'm a person that
23 believes in second chances, and I believe in supporting
24 our officers. And I think that if you speak to the DPOA,
25 they'll tell you that I'm very creative in supporting our

1 officers and in, you know, I support the community as
2 well. But this is a very stressful job. And without the
3 appropriate support, it can cause individuals to turn to
4 things that are not so healthy as a coping mechanism. So,
5 we have to ensure that we're providing them all of the
6 support that they need, especially our young officers,
7 because we do hire at 18 years of age and some of the
8 things that individuals see we know what, what it can
9 lead to.

10 CHAIRPERSON WOODS: Thank you very kindly. Yes,
11 ma'am.

12 COMMISSIONER BERNARD: Just a couple of things I'd
13 like to highlight actually that the department is doing.
14 First of all, I want to congratulate you on the work that
15 you do to get the public trust fund initiative passed by
16 the legislature. I was present when you had Bouchard, the
17 sheriff from Oakland County, and the sheriff from Wayne
18 County, and all the community police chiefs from Inkster,
19 everywhere else here, with members of the Michigan
20 legislature to encourage them to do this. And what it
21 means for the persons in this room and for our community,
22 is that 1% of the sales tax, which is 6%, as everybody
23 knows on anything that you buy, 1% of the sales tax now
24 will go into the public safety --- I'm calling it Public
25 Safety Trust Fund, and Detroit is going to get the

1 majority of this first batch of money, which is like 80
2 million, I think. So, congratulations. I remember when
3 you were in the audience for the governor, for her state
4 of the state, and for everything else. You've been in
5 Lansing almost more than Detroit, trying to get this
6 passed, and you did it. So, congratulations to you. But
7 secondly, on what you said; yeah, I agree with that.

8 CHIEF BETTISON: I have to say one clarification
9 point. So, it has passed out of the house. Now, it has
10 moved to the Senate ---

11 COMMISSIONER BERNARD: It'll pass. You've got ---

12 CHIEF BETTISON: Listen, the fight continues, but
13 we're getting close.

14 CHAIRPERSON WOODS: Right.

15 CHIEF BETTISON: Thank you.

16 COMMISSIONER BERNARD: It's going to happen. The
17 second thing is that you mentioned the fact that there
18 was either cocaine or fentanyl or something in senior
19 citizen housing. I think that the community thinks that
20 in order to be in senior citizen housing, you have to be
21 over 60 or over 65, but that's not true. Senior citizen
22 housing can also be used as a result of the federal
23 regulations for people who are simply handicapped. If I'm
24 25 and I'm in a wheelchair, and I've lost the use of my
25 legs permanently, for example, then I can live in a

1 senior citizen place. So, it's for, not just seniors, but
2 people who are severely disabled, but continue to be
3 mobile so to speak. The other thing I wanted to point out
4 was that if anyone in this room has anybody that is a
5 child of a former or current Detroit police officer who's
6 getting ready to go to college, that they should apply
7 for the "T. Barry Scholarship," 2025.

8 All you have to do is write an essay. It's a
9 thousand dollars. It's not a lot of money, but it's some
10 money. And if you need it then you might want to apply.
11 And the essays are evaluated and graded, and perhaps your
12 child or grandchild or niece nephew will qualify.
13 Finally, on May 1st, it's your --- what did I see here?
14 I'm sorry. It's a citywide community day of prayer. So,
15 all the ministers are going to be convening their
16 parishioners and obviously to pray. That's also the day
17 that the Pope is going to be buried. So, some of us will
18 be watching that. But for those in the community that
19 want to see, want to participate in the citywide day of
20 community prayer, it is on Thursday, May 1st at 11:00 AM
21 Now, May 1st is also Law Day for the whole country, for
22 the United States of America. So, there'll be a lot of
23 events related to law enforcement, and of course lawyers.
24 So, I just wanted to call those things to the attention
25 of the community and to again, congratulate you on having

1 the forum in this room with everybody present. The people
2 at the desk downstairs were, "Oh, Sheriff Bouchard is
3 here. All the sheriffs are here. What's going on? You
4 know, they thought it was something bad, but it was
5 something good. Thank you.

6 CHAIRPERSON WOODS: Thank you very kindly. Alright.
7 So, if there are no more questions we're going to move,
8 and I'll just ask the secretary to make sure that the
9 "Take back the night flyer," is on the BOPC Facebook
10 page, and our website. So, I think that's vitally
11 important. I was coming from Nashville from the RX
12 conference, in which it has continued to be a major
13 epidemic. The Attorney General was there, you know, and
14 other folks from the administration to deal with some of
15 these issues. But make sure that we put that on our
16 website. And so, let's go to these promotions. What's
17 your pleasure, Chief, with the action of this board?

18 CHIEF BETTISON: So, I've submitted a list for the
19 promotion of lieutenant, sergeants and detectives, and is
20 requesting based off of the list and the conversation
21 that those members be promoted. And for the community, as
22 I've talked about being at 99% staffing rates. And now
23 spring is finally upon us. The weather is breaking, and
24 we know what happens during the summer, as the young
25 folks say, everybody comes outside. And so, the Detroit

1 Police Department will have additional officers out, and
2 they need to have appropriate supervision. And so, this
3 is the reason that I'm requesting of the board to approve
4 these promotions because our officers need appropriate
5 span of control and for members of the community; when
6 you look at the positions that are available for the
7 various ranks, that means that those sergeants, those
8 lieutenants and those detectives have either retired or
9 moved on and there are vacancies.

10 And when you think about just the detective rank
11 alone, after officers make an arrest and citizens are
12 calling for the Office of the Chief Investigator, et
13 cetera, one of the things that many members will say is,
14 well, I haven't heard from my detective. You know, they
15 have to be able to investigate these cases. And everybody
16 who's been the victim of a crime wants their detective on
17 the case. It's also sergeants that oversee the detectives
18 to make sure that the detectives are on the case as well
19 as the lieutenants. And so, that is the reason, Mr.
20 Chairman, we need the promotions to be approved by the
21 board and expeditiously as we know that the warmer days
22 are ahead of us as we prepare for the summer.

23 CHAIRPERSON WOODS: Okay.

24 COMMISSIONER MOORE: Mr. Chair.

25 CHAIRPERSON WOODS: Yes, sir.

1 COMMISSIONER MOORE: I'll move to approve the
2 recommendation of Chief Bettison to promote the following
3 individuals to the rank of lieutenant. Sergeant Marquel
4 Granberry, Sergeant Melanie O'Rourke, Sergeant Richard
5 McLatcher, Sergeant Glenn Anderson, Sergeant Patrick
6 Thomason, Sergeant Kevin Alfrey, Sergeant Timothy Vernon,
7 Sergeant Terry Kennedy, and Sergeant Cornelius O'Leary.

8 COMMISSIONER HERNANDEZ: Second.

9 CHAIRPERSON WOODS: Motion made by Commissioner Moore
10 to promote the stated sergeants to lieutenants. And
11 second by commissioner Hernandez. Any discussion? My only
12 question is, do you want to bring them in? I need to
13 state it for the record. There were two names that were
14 not mentioned.

15 CHAIRPERSON WOODS: Yeah. We know. Okay.

16 DR. JACKSON: You're going to handle those
17 separately?

18 CHAIRPERSON WOODS: Yes. We are very focused, driven
19 in purpose; driven right now. Thank you. You want to have
20 them come in? They are here? Okay. If you are here, can
21 you stand?

22 COMMISSIONER MOORE: Is Sergeant Tomisic here? Okay.
23 Thanks.

24 CHAIRPERSON WOODS: Okay. All in favor say, aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON WOODS: Anyone oppose? The motion is
2 carried. Congratulations.

3 COMMISSIONER MOORE: I thought one of them was
4 already a lieutenant. I'm not going to say who.

5 CHAIRPERSON WOODS: Well, we thank you for your
6 service, and we thank you. We are heavily scrutinizing
7 these. These are very important to us. And we are doing
8 our due diligence as a board to make sure that what we
9 put our name on is very integral on our end. And we have
10 looked at your backgrounds and we have seen that you guys
11 are doing stellar work for the citizens of the City of
12 Detroit. We absolutely need you. And we want to give the
13 chief every tool that he needs to continue to bring crime
14 down in our city and continue to make the City of Detroit
15 safe. And thank you for helping us make us safe. And so,
16 again, God bless you, we'll be praying for you. Don't
17 come on our radar, though. Thank you. God bless you. What
18 is the pleasure of the board? I guess we will get the
19 other group to come in.

20 COMMISSIONER HERNANDEZ: You may walk up.

21 COMMISSIONER MOORE: Mr. Chair, I'd like to make a
22 motion to approve Chief Bettison's recommendation.

23 CHAIRPERSON WOODS: Oh, hold on, one second.

24 COMMISSIONER HERNANDEZ: Through the Chair. I was
25 simply asking if the candidates could walk up as they're

1 being read by Commissioner Moore.

2 CHAIRPERSON WOODS: Okay. Yes.

3 COMMISSIONER MOORE: They all get in the room.

4 CHAIRPERSON WOODS: Okay. Bless you. Yes, sir.

5 DR. JACKSON: Have them stand when their names are
6 called?

7 CHAIRPERSON WOODS: Yeah. Commissioner Hernandez
8 suggested that they just walk forward, you know, when
9 their name is called.

10 COMMISSIONER MOORE: Are you ready, Mr. Chair?

11 CHAIRPERSON WOODS: Yes.

12 COMMISSIONER MOORE: Mr. Chairman, I move to approve
13 the following individuals to the rank of sergeant
14 recommended by Chief Bettison. Detective Kimberly
15 Sterner, Police Officer Anthony Williams.

16 CHAIRPERSON WOODS: If you hear, please come forward
17 when you hear your name called. Thank you.

18 COMMISSIONER MOORE: Police Officer Tabitha Sears,
19 Police Officer Richelle Riddle, Police Officer Jacob
20 Hebner, Detective Dion Corbin. Detective Hayley Genaw,
21 Police Officer Kendall Jefferson. He is my NPO, Police
22 Officer Joseph Eason, Police Officer Blake Navarre,
23 Police Officer Danielle Honeycutt, Police Officer Justin
24 Hearn, Detective Hallie Mackson, Police Officer Robert
25 Dale, Detective Alexis Campbell. Police Officer Zachary

1 Cooper, Corporal Nicholas Murphy, Detective Jennifer
2 Adams. Detective Gary Buffington. Detective Eric Smith.
3 Detective Larry Jenkins, Police Officer Gabriel Simpson,
4 Police Officer Matthew Webb, Police Officer Darwin Smith
5 and Police Officer Emily James.

6 COMMISSIONER HERNANDEZ: Second.

7 CHAIRPERSON WOODS: Motion made by Commissioner Moore
8 to promote Police Officers, Detectives to the rank of
9 Sergeant. And it was stated once on the record, and it
10 was second by Commissioner Hernandez. Any discussion? All
11 in favor say, aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON WOODS: Anyone oppose?

14 COMMISSIONER: Still in the hallway?

15 CHAIRPERSON WOODS: Well, no, because some of these
16 are detectives now, right? In here.

17 CHIEF BETTISON: This is Sergeant, right here.

18 CHAIRPERSON WOODS: Yeah. So, I would just recognize
19 that these officers and detectives are being promoted to
20 Sergeant. Okay. All right. It is all good. I'll talk to
21 you later. That's my girl. She is doing a phenomenal job.
22 Thank you for your hard work in this regard as well. The
23 motion is carried. Thank you. Congratulations to you all.
24 And again, we have scrutinized your backgrounds. We have
25 taken a deep dive into your backgrounds, and we really

1 appreciate the services that you have provided for
2 citizens of the City of Detroit. Many of you have done
3 over and beyond the call of duty. And we thank you for
4 your service. Again, as we told the ones who are going to
5 be lieutenants, don't come across our radar. God bless
6 you. And continue to be a blessing to the citizens of the
7 City of Detroit. Thank you very kindly. Give them another
8 hand

9 COMMISSIONER CARTER: Through the Chair.

10 CHAIRPERSON WOODS: Yes.

11 COMMISSIONER CARTER: I just want to say, well,
12 congratulations to everybody, but special congratulations
13 to Sergeant Webb, who was a member of my program. I'm
14 glad to see him here. and very proud of him.

15 CHAIRPERSON WOODS: He looked about 12 Yeah. He does.

16 COMMISSIONER BELL: Mr. Chairman.

17 CHAIRPERSON WOODS: Yes.

18 COMMISSIONER BELL: The resident issue came up once
19 again, at these meetings with the people in the
20 community. We've been living with non-resident quite some
21 time. When you patronize St. John or your teachers or
22 your lawyers, you don't ask where they live. So, you want
23 service, and these men and women are outstanding. I want
24 to say thank you and wish you the best in your career.

25 CHAIRPERSON WOODS: Absolutely. And there are

1 incentives for you to move to the City of Detroit. If you
2 want to move to the City of Detroit, I think they have
3 some breaks, right? For anyone who moves to the City of
4 Detroit as a police officer. But hey, we understand how
5 that has happened. But thank you for your service to the
6 citizens of the City of Detroit. And God bless you all.
7 We'll be praying for you guys. You may be blessed.

8 COMMISSIONER MOORE: Thank you. [Crosstalk].

9 CHAIRPERSON WOODS: I did that on behalf of
10 Commissioner Banks.

11 COMMISSIONER BANKS: What happened?

12 COMMISSIONER MOORE: Blessed everybody. They said
13 they did it on your behalf.

14 COMMISSIONER BERNARD: You may be blessed.

15 COMMISSIONER BANKS: Oh, okay. I was focused on them
16 over there. I deserved that.

17 CHAIRPERSON WOODS: Yeah. Okay. Cool. Are you
18 alright, commissioner?

19 CHAIRPERSON WOODS: Are you getting another group?
20 They are coming? Okay.

21 COMMISSIONER BANKS: Hey, Commissioner Bell, we have
22 about 50 people being promoted; 60 people. Man, I bet you
23 know a lot of them, don't you?

24 CHAIRPERSON WOODS: You don't know that, right?
25 [Crosstalk]. Okay. What is the pleasure?

1 COMMISSIONER MOORE: Mr. Chair, I move to approve the
2 recommendation of Chief Bettison to the following
3 individuals, to the rank of detective. When I call your
4 name, can you please step up towards the front? Corporal
5 John Siejutt. Police Officer, Marissa Snyder, Police
6 Officer Dillon Hanson, Police Officer Garrett Micallef,
7 Police Officer Zachary Barrick, Police Officer Jacob
8 Browning, Police Officer Juan Pejuan, Police Officer
9 Derrick Daniel, Corporal Aireona Smith, Police Officer
10 Donovan Wheeler, Police Officer, Crystal Anderson, Police
11 Officer James Osha, Corporal Douglas Mart, Police Officer
12 Richard Barmore, Corporal Kristen Lewis and Police
13 Officer Yousseif Barro.

14 COMMISSIONER HERNANDEZ: Second.

15 CHAIRPERSON WOODS: Motion made by Commissioner
16 Moore. Both officers and corporals to the rank of police
17 officers that has been stated. And second by Commissioner
18 Hernandez. All in favor, say, aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON WOODS: First of all, let me ask, any
21 discussion? All in favor say, aye.

22 COMMISSIONERS: Aye.

23 COMMISSIONER MOORE: You need to give them the ranks
24 of detective.

25 CHAIRPERSON WOODS: Okay. Thank you. They will be

1 promoted to the rank of detectives. Thank you. We almost
2 messed that up. That's why you get paid all the big
3 bucks. So, all in favor? Oh, let me say it over. The
4 motion was made by Commissioner Moore and second by
5 Commissioner Hernandez to promote to the rank of
6 detectives the names that were articulated on the record.
7 Any discussion?

8 COMMISSIONER BERNARD: Just one question?

9 CHAIRPERSON WOODS: Yes.

10 COMMISSIONER BERNARD: Officer Osha, you are Officer
11 Osha?

12 OFFICER OSHA: Yes, ma'am.

13 COMMISSIONER BERNARD: Okay. I was going to ask you a
14 question, but it's not relevant now, but thank you very
15 much, and congratulations.

16 CHAIRPERSON WOODS: Okay. All in favor say, aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON WOODS: Anyone oppose? The motion is
19 carried. Again, thank you very kindly for your service.
20 Come on, give them a hand. Thank you for your great
21 service to the citizens of the City of Detroit. We have
22 scrutinized your records and your background, and you
23 have come to the point where we can put our name on this.
24 And we appreciate everything that you're doing for the
25 citizens of the City of Detroit. We are going to be

1 praying for you, and we wish you the best. Again, as I
2 told the other two groups, don't come across our radar,
3 you know I'll let you want to be promoted again, you
4 know, so God bless you. And anything that we can do as a
5 board to be able to help, we are always here to be able
6 to be supportive of those who are doing the good work for
7 the citizens of the City of Detroit. God bless you all.
8 Give them another hand. Be blessed.

9 COMMISSIONER BANKS: That's good. No, that's good.
10 I'd rather see that. That's good, man.

11 CHAIRPERSON WOODS: Next group. Oh, somebody peeking
12 in. That's it. Oh, thank the Lord. All right. So, there
13 were --- she's the parliamentarian woman; straightening
14 out something for the record. There were some names that
15 we have to continue to do further background and research
16 on. And we will do our due diligence and be able to put
17 that on the agenda for next week. I don't need to make a
18 motion for that, do I? Okay. Thank you. And so Chief, you
19 wanted to say any words before we go to the next thing?

20 CHIEF BETTISON: I'd just like to thank this
21 honorable board for definitely, and I know that we
22 submitted the names and you know, I thank you Chair,
23 because the Chairperson actually was out of town and he
24 flew back in for this meeting. And so, I thank you for
25 that because as I said, I definitely need these new

1 supervisors on the street to provide that supervision and
2 oversight for the members of the Detroit Police
3 Department. And so, thank you Board of Police
4 Commissioners for giving me and the citizens of Detroit,
5 the tools that I need to be able to provide the best
6 possible public safety. So, I really thank you for that,
7 and I thank all members of the board and your staff as
8 well, your due diligence. And we, we truly appreciate
9 you.

10 CHAIRPERSON WOODS: Absolutely. Thank you. And we
11 also want to acknowledge the staff who've worked day in
12 and day out to be able to get all this stuff done. It's a
13 massive amount of work. None of us are perfect, and I
14 know some of this stuff was frustrating for some of the
15 board members, but we were able to get some things
16 electronically, and we also had the physical records as
17 well. So, thank all of the staff members who had played a
18 role in making it happen. And your chief of staff was
19 very, very stellar. Our copy machine broke down, and she
20 came in and was able to make sure that we were able to
21 get as much help as we could. And so, thank you everyone.
22 And I thank the board members for your diligence.

23 This is a sacred work. And I have to say this as the
24 Chairperson of the Board of Police Commissioners. You
25 know, my chairmanship is up very, very soon. This is not

1 an egotistical position for me, but this is an act of
2 service from my heart and soul. And I want to thank all
3 of the board members who have been dedicated and serving
4 the citizens of the City of Detroit. Sometimes folks come
5 in and try to beat up on the board. And as the leader,
6 you know or as the Chairman, all of us are leaders, you
7 know, and I serve at the pleasure of this board to be the
8 Chair. But I want to thank you guys. This is a weekly
9 task. We have committee meetings.

10 We are doing everything that we can to be able to
11 address citizen concerns. Everything is not pretty. But
12 this is God's work. And this is something that was
13 established by Coleman Alexander Young. And we try to do
14 it in the spirit of Coleman Young, to make sure that the
15 citizens are being treated with dignity and respect, and
16 that we are being very fair and just to the department
17 and working with the department to give them the tools
18 that they need to be able to make sure that this city is
19 safe. And so, I asked the audience to give this board a
20 hand for their dedication because, you know, this is not
21 good. This is not pretty work. You know, these people
22 work jobs and get paid about \$5, you know, to come in
23 here. I don't even know how much we get paid. It's a
24 small stipend, but it's an act of service and dedication
25 to the citizens. So, thank you all board members for the

1 great work that you do. You know, so God bless you all.

2 COMMISSIONER MOORE: Mr. Chair.

3 CHAIRPERSON WOODS: Yeah.

4 COMMISSIONER MOORE: I just had a question. I guess
5 it's for the Chief, or for the First AC. Can you explain
6 what CompStat is? And can you tell me how the 2nd
7 Precinct did today?

8 CHIEF BETTISON: I'll start out and then I'll let
9 First AC let you know exactly how the 2nd Precinct did. I
10 didn't attend the whole meeting but CompStat is computer
11 and statistical analysis of crime. And Bill Bratton, out
12 of the City of New York actually was the architect of it.
13 And based off of him holding command officers accountable
14 and looking at the data. And you'll often hear times of
15 putting the cops on the dots. And so if you have a map
16 and you create the heat map of crime and you can see the
17 little dots of where burglary happened, and you look at
18 the time of day to be able to deploy the resources,
19 you're able to say, okay, if you're the commander of this
20 precinct where crime is happening, the burglaries at this
21 time of day, and it's happening on Sundays day of week,
22 and it's happening between like 7:00 AM and 12 noon, and
23 you start to really say, well, what's going on at that
24 time?

25 Why would they target this area? Is it because folks

1 are at church? The B&E man, the burglary guy knows. And
2 so, he targets. And so, with the data, it helps police
3 professionals make the decisions as to how to deploy
4 their resources. And so, we put it up and the chief, the
5 assistant chiefs, and deputy chiefs will have the
6 precinct commanders in along with their team. And we're
7 showing them the data, which they should have already
8 looked at the data and they need to tell us of how
9 they're deploying the resources to further push down and
10 reduce crime in the community. And that's virtually and
11 basically what it is. But First AC, how did the 2nd
12 Precinct do today?

13 FIRST AC FITZGERALD: Yeah. Charles Fitzgerald,
14 through the Chair.

15 CHAIRPERSON WOODS: Yes sir.

16 FIRST AC FITZGERALD: They did outstanding. We had
17 some guests from Columbus PD here and made them extra
18 nervous. We put one slide up that showed where their part
19 one crime is; where they're deploying their people. And
20 then we even put the AVL, which is the vehicle locator on
21 it. And they are consistent with everything. The
22 commander, the brand-new captain at the 2nd Precinct, was
23 completely locked in. She had all the information she
24 needed. They stumbled on a couple of cases because we do
25 a real deep dive on cases too. But it was issues like

1 case notes. But then the commander could come right back
2 and say that that same detective had 146 cases and she
3 missed two case notes. So, they did outstanding. Sir, I
4 think you'd be proud of them. Alright.

5 COMMISSIONER MOORE: Thank you very much. Because I
6 know they were working, through the Chair, hard way into
7 the evening preparing themselves for that. So, a lot goes
8 into preparation for this and they put in the work. So,
9 I'm happy and proud of both of them. Thank you.

10 FIRST AC FITZGERALD: You bet.

11 CHAIRPERSON WOODS: Okay. Thank you very kindly. I
12 think we have some presentations for the board. Madam
13 secretary. Is that what's on the agenda?

14 MS. GARNIER: Yes, there is a presentation from the
15 Department, Technology Utilization, Efficacy, Licensed
16 Readers, and Facial Recognition. You have the printed
17 hard copy in your binder clip today.

18 CHAIRPERSON WOODS: Okay.

19 COMMISSIONER BERNARD: You have it?

20 MS. GARNIER: It is on the screen.

21 CHAIRPERSON WOODS: Okay. Thank you. Yes, sir. You
22 may be heard

23 PRESENTER: Through the Chair. Thank you. Good
24 afternoon, commissioners, and to this honorable board.
25 Today, we're here to talk about two of our technologies,

1 Facial Recognition and License Plate Readers. If we can
2 go to the next slide, we're going to start with facial
3 recognition. I think it's important to start with kind of
4 a ---

5 CHAIRPERSON WOODS: Can you hold on one second?

6 PRESENTER: Yes, sir.

7 CHAIRPERSON WOODS: You said we have that packet?

8 COMMISSIONER DEWAEELSCHÉ: It's in it.

9 CHAIRPERSON WOODS: Okay. She's trying to find it.

10 FEMALE SPEAKER: It's in the middle of the package.

11 CHAIRPERSON WOODS: Okay.

12 COMMISSIONER BERNARD: Where? You found it? Oh, on
13 that one. Okay.

14 MS. GARNIER: It's also on the screen.

15 COMMISSIONER BERNARD: I know, but I want mine,
16 right.

17 CHAIRPERSON WOODS: Okay.

18 COMMISSIONER DEWAEELSCHÉ: The presenter's name?

19 CHAIRPERSON WOODS: Alright, we have it now. You go
20 ahead, sir.

21 PRESENTER: Through the Chair. Thank you. To begin
22 with facial recognition, I think it's important to make
23 sure that everybody is on the same page when we say those
24 words. So, what we mean is really two things that kind of
25 come together to create a comprehensive program. So, the

1 first is the obvious side of it, which is the software,
2 right? Biometric software. It uses, you know, deep
3 learning algorithms which fall under broadly the category
4 of artificial intelligence that compare an input image to
5 a database of images, right? So, in this case, we are
6 loading an image that we obtained from the scene of a
7 crime. It could be from surveillance footage or something
8 like that. And comparing it to mugshots. Now, what
9 happens behind the scenes is that software is taking
10 measurements of all of these pictures, right? So, the
11 facial structure, and you can see some examples, would be
12 the distance between the eyes, the thickness of the lips,
13 angles, things of that nature. It's then comparing
14 photographs and generating a confidence score. Think of
15 it as intelligence search, right? It's returning a subset
16 of images from that database that are worth having our
17 examiners look through. And that moves us into the second
18 thing we say, we mean when we say facial recognition. And
19 this is morphological comparisons. So, this is a human-
20 centric process. Anytime we deploy technology, we
21 surround it with the human-centric process.

22 And in this case we have our analysts. In this case
23 they are trained examiners, right? They receive training
24 from the FBI, and then we do some internal training on
25 policy and usage as well. And once they complete that

1 training, they're authorized by the department to run
2 facial recognition searches. Now, that training goes into
3 making those comparisons and judgements between two
4 photos, right? Photos can be at different angles. There
5 can be photo quality, you know, variation. But they're
6 trained to work through those things and make
7 determinations. So, they take what's returned by the
8 software, and then they compare side by side, that input
9 probe photo with all of those return photos until they
10 make a determination. And our process requires that once
11 an examiner makes a determination they think they have a
12 possible lead, it is reviewed and confirmed by,
13 independently, by another trained examiner.

14 And then if they agree, it goes to a supervisor for
15 the final review before it can be sent out as a lead to
16 investigative units. Next slide please. So, our policy,
17 right? So, you know this board will be aware of some
18 recent policy updates. We have worked closely with the
19 ACLU to develop our current policy, and it's considered
20 one of the strongest in the country for preserving civil
21 liberties. And we are continuously working on internal
22 processes to make sure that we will always adhere to this
23 policy and always just shore up and tighten up internally
24 any chance we can. As the chief mentioned earlier, this
25 department's just always about continuous improvement. A

1 few key points in this policy that I think are worth
2 noting here, we limit the type of crimes that we're
3 allowed to run facial recognition on.

4 So, that would be anything defined by the FBI as a
5 part one violent crime. That includes criminal homicide.
6 It includes rape, that includes aggravated assault and
7 non-fatal shooting, and then robbery and carjacking. And
8 we also include first degree home invasion, which would
9 be defined in MCL as a burglary of an occupied residence
10 or a burglary where the offender has a dangerous weapon
11 with them. So, the threat of harm to a homeowner or
12 resident is imminent. We also don't use this as part of
13 the surveillance. There's no real time facial
14 recognition. We can take a still image loaded into an
15 entirely separate application and produce a possible lead
16 that way. So again, you know, it's not for surveillance.
17 It can't be used on live video feeds. We don't use it for
18 predictive analysis, right? We're not trying to say this
19 is somebody we think will commit a crime, right?

20 We have to have reasonable suspicion that the
21 individual's connected to the commission of one of these
22 crimes. We don't use it to violate 1st, 4th, or 14th
23 amendments, right? They are protected. It can't be used
24 for protected public speech events. And then this is
25 really important. It's not considered a positive

1 identification, right? This is just a lead, additional
2 corroborating evidence is required before an arrest
3 warrant can be submitted or a probable cause arrest can
4 be made, right? And all of that additional corroborating
5 evidence now has to be documented and approved by the
6 commanding officer of the unit that is handling the
7 investigation and the commanding officer of investigative
8 operations. So, there's a lot more scrutiny on the
9 investigative side before we go from potential lead to
10 arrest. Next slide, please. We've put up some usage stats
11 for the last two years.

12 As you can see, in 2023, we ran 102 total facial
13 recognition searches and produced 40 possible leads. In
14 2024, we ran 27 total searches and produced 15 possible
15 leads. The demographic breakdown is available here too.
16 Highlighting that in 2024 3.7% of those input images were
17 female. 96.3% were male. 96.2% were black individuals.
18 And in 2023 5.9% of the input images were female. 94.1%
19 were male. And 94.2% were black males overall I'm sorry,
20 were black. Overall, about 90% of the input images are
21 black males. Next slide, please. So, that wraps up our
22 presentation today on facial recognition, and we'll move
23 into license plate readers; Another one of our
24 technologies. The board should be aware we've had some
25 recent expansions in this area. So, a license plate

1 reader ---

2 CHAIRPERSON WOODS: Excuse me.

3 PRESENTER: Yes.

4 CHAIRPERSON WOODS: Hold on.

5 COMMISSIONER DEWAEELSCHÉ: I was wondering, would it
6 be good to ask questions for each section as you finish?

7 CHAIRPERSON WOODS: Yeah, you can.

8 COMMISSIONER DEWAEELSCHÉ: I have a few questions.

9 CHAIRPERSON WOODS: You can ask questions anytime you
10 want.

11 COMMISSIONER DEWAEELSCHÉ: Okay. I have a few
12 questions with your first presentation on facial
13 recognition.

14 CHAIRPERSON WOODS: You want to ask now?

15 COMMISSIONER DEWAEELSCHÉ: Yes.

16 CHAIRPERSON WOODS: Okay.

17 COMMISSIONER DEWAEELSCHÉ: Thank you Chair.

18 CHAIRPERSON WOODS: Yes.

19 COMMISSIONER DEWAEELSCHÉ: Where you indicate, I
20 believe it's the first page, examiners receive training
21 from the FBI. What is the extent of the training? How
22 many hours do they receive or days?

23 PRESENTER: Through the Chair. The training is, I
24 believe it's three and a half days. And it's an in-depth
25 training where modules are focused on individual facial

1 features, right? So, they will spend a decent chunk of
2 time working on, you know, comparing ears. Another chunk
3 of time comparing eyes, noses, and mouths. There's also a
4 decent amount of time given to images where the angle
5 might be slightly different, right? A face may be a
6 little off centered, or another face may be, you know,
7 tilted down. They work through some image quality issues
8 and things like that. So, at the end of it, they take
9 some tests with the FBI, and at the end of it, the FBI
10 will sign off and say that they have a good understanding
11 of conducting these human morphological comparisons.

12 COMMISSIONER DEWAELSCHÉ: Thank you. And then I have
13 a couple more.

14 CHAIRPERSON WOODS: Yes, ma'am.

15 COMMISSIONER DEWAELSCHÉ: Where you indicate on the
16 page measuring the measurements for '23 and for '24. What
17 is the reason for such a significant decrease? In '23 you
18 had 102 total surges, and in all of '24, you only had 27?

19 PRESENTER: Through the Chair, that's correct. I
20 think as part of these negotiations on the new policy. We
21 have made a conscious decision to not use facial
22 recognition as an initial tool, right? As just an
23 additional safeguard and guardrail for this process that
24 we encourage precincts to exhaust every other possible
25 lead and then submit facial recognition requests if

1 everything else runs cold. And so, we're seeing the
2 incoming request decrease. And we don't run every
3 request, and we determine some things might not meet
4 policy and we deny that request. And certainly, we're
5 seeing through the training that we've rolled out as part
6 of the settlement agreement with the ACLU and this
7 additional, you know, kind of safeguard that we put in --
8 -

9 CHAIRPERSON WOODS: Let me add that the settlement
10 agreement is with the gentleman, I think it's Mr.
11 Williams, right?

12 PRESENTER: That is correct.

13 CHAIRPERSON WOODS: And who was victimized by facial
14 recognition. And so, the person who had been victimized
15 by it was able to come to the table and work with the
16 department and work with the ACLU and the University of
17 Michigan Civil Rights class, Mike Steinberg and our
18 policy director, or excuse me, not our policy director,
19 but our policy chair and the policy committee to be able
20 to come up with a robust policy. And so that's why you
21 see the change in those numbers. And so, that type of
22 robust engagement has been very, very effective. And I
23 think the community should be very aware of how we got to
24 this point.

25 COMMISSIONER DEWAELSCHÉ: That's very significant.

1 Thank you. And just one last question. Why is it that 90%
2 of the --- you call it probe, but it's searches, right?
3 90% are among blacks?

4 PRESENTER: Through the Chair. That would be --- so,
5 the probe photos --- so it's the demographics of those
6 input photos. I think it's reasonably in line with the
7 demographics of suspect offenders in our system.

8 COMMISSIONER BERNARD: In line with what?

9 CHIEF BETTISON: And just another way to say that is
10 with the City of Detroit, our population is majority an
11 African American city. And so, the victims of crime are
12 typically African Americans in our city. And so, in close
13 proximity, to the way crime really works, people in
14 neighborhoods victimize each other. And so, it's
15 reasonably in line that with these crimes that it would
16 be African Americans that have been identified by other
17 African- Americans, or in some cases it may not be an
18 African American that's identified. And that really goes
19 to the fact of that one or an individual that's outside
20 of the race, but it's majority an African American city.
21 And that's the reason that you see more African American
22 searches or probes. I would really be concerned if we had
23 a city that was 85% other than African American, and we
24 still saw a 50% plus or a higher ratio of African
25 Americans being entered. So, it's reasonably what I would

1 expect.

2 COMMISSIONER DEWAELESCHE: Well, thank you. I'm just
3 glad the numbers are going down. Thank you.

4 CHAIRPERSON WOODS: Yep.

5 CHIEF BETTISON: And I wanted to add, sorry,
6 Commissioner Woods.

7 CHAIRPERSON WOODS: Yes.

8 CHIEF BETTISON: We have one of the most restrictive
9 facial recognition policies, and you see that we're being
10 good stewards of not using it, but it's a flip side where
11 the citizens of Detroit who have been victims of crime
12 are asking our detectives all the time, "Just put the
13 facial recognition in." And we're saying, no, we only do
14 it for the most serious of crimes. But individuals who've
15 had their houses broken into, and the suspect picture is
16 on their ring doorbell camera, they're giving it to our
17 detectives, demanding for us to use facial recognition.
18 We're not doing it. And oftentimes they know what the
19 person looks like; may not know who the person is, and
20 their sense of security is not there. But we still don't
21 cave to that pressure. But I just want to let the board
22 know and the community know that you have a lot of
23 citizens that want the department to utilize facial
24 recognition a lot more to solve their crimes. And I'm
25 talking about property crimes, but that's totally against

1 our policy. But I just wanted to add a little bit more
2 context into that, to let you know what our detectives
3 face as well. And so, you can even help individuals who
4 may come to you sometimes to say they wouldn't use facial
5 recognition.

6 CHAIRPERSON WOODS: Okay.

7 COMMISSIONER DEWAELSCHÉ: Thank you. Thank you,
8 Chair.

9 CHAIRPERSON WOODS: Commissioner Bernard and then
10 Commissioner Hernandez.

11 COMMISSIONER BERNARD: Just quickly. It has been
12 nationally recognized as you know, Chief, that facial
13 recognition technology is inherently racist based on the
14 algorithms that are programmed into the technology. And
15 that has not been corrected. And I want to applaud you
16 for not using it more because everybody, from Harvard
17 University to Stanford University, every university has
18 determined that. They can't seem to weed out the racism
19 that's in the algorithm. And I don't even know what the
20 algorithm is, so I'm not the one to discuss it. But what
21 I'd like for you to provide us at a later date, perhaps
22 within the next two weeks, is how much litigation the
23 department has had or the city has had related to facial
24 recognition, how many filings, how many cases, and what
25 those cases cost us, the legal fees, because we always

1 use outside counsel on them and the settlements for those
2 persons. I know that there've been both men and women
3 involved. So, that might be helpful too, just the gender
4 of the plaintiff. So, if you can, within maybe 14 days,
5 you can let us know?

6 CHIEF BETTISON: Yes, Commissioner.

7 COMMISSIONER BERNARD: Thank you.

8 CHAIRPERSON WOODS: Alright. Commissioner Hernandez.

9 COMMISSIONER HERNANDEZ: Through the Chair. If we
10 could bring, I think it was the last slide on facial
11 recognition back on screen. The first two questions that
12 I had, that I wrote down, were already asked by
13 Commissioners Dewaelsche and Bernard. The third question
14 that I have was around the photo pro demographics. If you
15 could just unpack for us some of the rationale is, I know
16 that black, other and white are listed in that
17 demographic section. What's the rationale behind just
18 those three being used? I feel like there are missing
19 layers that we're not unpacking. And I understand that
20 these are leads, but if the rationale used to be in
21 alignment with how the census identifies race first
22 ethnicity versus otherwise, or just unpack that a lot
23 more for me, because I might have follow up questions?

24 PRESENTER: Through the Chair. Well, before I answer,
25 thank you to the Chief for more elegantly addressing the

1 demographic patterns than I did. And to answer your
2 question, commissioner so this specifically is the
3 demographics of the probe photo as recorded by people
4 just looking at the photo. It's not the demographics that
5 are logged in any system. And so, we don't necessarily
6 know ethnicity or anything like that. This isn't, you
7 know; so, what we come out with is the mugshot and all of
8 the, you know, name and information that comes with the
9 arrest record. And so, we would then have more
10 substantial on the output side. This was set up this way
11 specifically to address what was going into it, because
12 especially if we don't have a potential lead, then we
13 would not have demographic information to report on the
14 front end. So, this just gives us a more holistic view
15 and I think it would end up being very difficult for us
16 to ascribe an ethnicity specifically to an individual
17 based on, you know, a photo from a gas station or
18 something like that.

19 COMMISSIONER HERNANDEZ: Thank you. I'm just curious
20 because whenever I fill out the census, I'm essentially
21 forced into a box to select white. And when you unpack
22 further, fortunately now there's an additional ethnicity
23 question where I can check off Hispanic or Latino. And I
24 know that there's an upcoming shift with the census, or
25 at least there was a scheduled upcoming shift to add in

1 the Middle Eastern community and other demographics as
2 well. It would seem to me naturally, that if this is an
3 investigative lead, there might be a potential benefit.
4 But I can see how some of the hindrance might come to
5 play with how the technology and the policy align. I just
6 think it's worth noting, especially for the public,
7 because those are intricacies that sometimes get lost and
8 then we jump to conclusions and again, there's a
9 whirlwind that we don't definitely want to go down. So,
10 okay. I'm good.

11 CHAIRPERSON WOODS: Okay. Commissioner Moore, then
12 Commissioner Bernard.

13 COMMISSIONER MOORE: Thank you, Mr. Chair ---

14 CHAIRPERSON WOODS: We're going to get the LPR next,
15 right?

16 PRESENTER: Yes, sir.

17 COMMISSIONER MOORE: So, very briefly, how much do we
18 spend on facial recognition?

19 PRESENTER: Through the Chair. We spend very little.
20 We don't spend anything directly on facial recognition.
21 We access it through Michigan State Police their network.
22 So, we pay very little. We pay a little bit for access to
23 my CGEN, but we're paying that access for a variety of
24 other law enforcement tools as well.

25 COMMISSIONER MOORE: I guess. I don't understand.

1 CHIEF BETTISON: Let me try to break it down just
2 another way. So, the Michigan State Police buy facial
3 recognition services for law enforcement entities across
4 Michigan. And so, rather than waste taxpayers' dollars
5 per se, we're able to utilize that system.

6 COMMISSIONER MOORE: So, let me ask the question a
7 different way. How much is budgeted for facial
8 recognition in the city budget?

9 PRESENTER: Through the Chair. Nothing is budgeted
10 for facial recognition specifically. We pay for tokens,
11 which allow us to access my CGEN with the Michigan
12 Criminal Justice Information Network. And that provides
13 access to a variety of law enforcement tools. And then
14 the state grants us a small number of licenses for our
15 trained examiners to run facial recognition through their
16 application.

17 CHIEF BETTISON: Through the Chair. If I could, we
18 will get you the exact amount so that you'll have a
19 dollar amount. So, we can provide you for 2023, 2024
20 based on the token system that he said, or usage as to
21 how much it costs. But we'll get that for you, but it's
22 very minuscule.

23 COMMISSIONER MOORE: Okay. And my final question is,
24 I understand that there was a federal judge involved in
25 facial recognition that's analyzing cases back to 2017.

1 Is that true

2 PRESENTER: Through the Chair? I am not aware of
3 that; a federal judge scrutinizing. I believe there was
4 an audit conducted as part of Mr. Williams settlement,
5 and that might be what you're referring to.

6 COMMISSIONER MOORE: Right. So, isn't there a federal
7 judge that oversees that process?

8 PRESENTER: Through the Chair. Yes. I don't know if
9 they're scrutinizing it or if we're just providing that
10 to the ACLU. I apologize that I don't have the exact
11 information. [Crosstalk]

12 COMMISSIONER MOORE: He is going to clarify.

13 MR. HA: For the record, in regards to your question,
14 sir the federal judge was not involved. The federal judge
15 was only involved in regards to the settlement of the
16 case. The settlement included the facial recognition
17 policy that we've been discussing in this meeting.

18 COMMISSIONER MOORE: So, what's going back? I thought
19 it was an analytical look at all the cases going back to
20 2017. Is that true?

21 MR. HA: Yeah. That was part of the order, and we
22 conducted it. And that information was given to the ACLU.

23 COMMISSIONER MOORE: So, what about the board? Are we
24 going to see that?

25 MR. HA: That's fine. We can do that.

1 COMMISSIONER MOORE: Thank you. I knew once he walked
2 up, he was going to clarify.

3 COMMISSIONER HERNANDEZ: Through the Chair.

4 CHAIRPERSON WOODS: Commissioner and then
5 Commissioner.

6 COMMISSIONER HERNANDEZ: Do you mind if I ask before?
7 Sorry, I just don't want to lose the point. Along with
8 that report, the cost report, facial recognition, can we
9 get a summary of what that agreement looks like? And then
10 the simple question on it is, what does DPD provide in
11 return? We're paying for these tokens and we have access
12 to capabilities of the tool, but what are we providing in
13 return, if anything?

14 PRESENTER: Through the Chair. Could you provide a
15 little more clarification on what you mean, by providing
16 in return?

17 COMMISSIONER HERNANDEZ: So, let me ask this
18 question. Is there an agreement between Michigan State
19 Police and Detroit Police for DPD to be able to access
20 that system? The answer is yes. I just want a summary of
21 that agreement because if there's anything that DPD is
22 providing in return for access to that service, I think
23 we should all know about it, and the public should as
24 well.

25 PRESENTER: Through the Chair, we can provide a copy

1 of that. And a quick summary. DPD has agreed to provide
2 quick notifications when parties are internally
3 responsible for overseeing facial recognition usage. You
4 know, people move around. We've agreed to quickly update
5 them on who's responsible for it. We've agreed to make
6 sure that we, on a regular schedule, provide them with a
7 list of our authorized examiners. And these are the only
8 people that are allowed to run facial recognition
9 requests or submit them to MSP on the department's
10 behalf. We have agreed to participate in some scientific
11 working groups as a department to specifically do, you
12 know, basically do knowledge exchanges with other public
13 sector and policy, Think Tank experts about best
14 practices surrounding these technologies. And we've just
15 agreed to notify them of any potential incidents very
16 quickly so that they're aware.

17 COMMISSIONER HERNANDEZ: Okay. Yeah, if we can
18 include that, I appreciate your knowledge base as well.

19 CHAIRPERSON WOODS: Absolutely.

20 COMMISSIONER BERNARD: Just very quickly. Chief, is
21 that why the driver's license photos have gotten so much
22 sharper now? Don't you use driver's license photos in
23 facial recognition as well?

24 PRESENTER: Through the Chair? Only MSP is allowed to
25 run facial recognition searches against driver's license

1 photos. DPD has access to run facial recognition against
2 statewide mugshots; so, arrest photos. If we decide to
3 escalate a case and submit the request, if we don't get a
4 lead and we decide that it's worthwhile to escalate that
5 to MSP and have them run the number. Half they can run it
6 against the driver's license photos. But we are not able
7 to.

8 COMMISSIONER BERNARD: Thank you.

9 CHAIRPERSON WOODS: Okay. Thank you. License Plate
10 Reader. Did you finish your overview with that, or are
11 you about to go there?

12 PRESENTER: Through the Chair. I don't think I made
13 it very far on this slide. So, a license plate reader is
14 a specific type of camera that is designed to capture
15 high resolution images. Here we deploy them to capture
16 the rear end of cars, to capture license plates. And then
17 there's some specialized software that goes along with
18 that to convert that image into text and then compare the
19 text to national criminal databases. And that can be done
20 for real-time alerts or investigative follow-ups. So,
21 these are the two basic uses. We have real-time alerts
22 for wanted vehicles. So, this is what a lot of people
23 think of when they think of license plate readers. A
24 photo is snapped. The software compares that text to
25 NCIC, which is a national criminal database that includes

1 wanted vehicles.

2 If plates match, and it's within our LPRs, we get an
3 alert at the Real-Time Crime Center here at DPSH. We then
4 again, right, this is technology. So, we have to surround
5 it with a human-centric process. We don't just
6 immediately act on that. We have to do some research on
7 that. And there are a couple reasons for that. So, one,
8 the plate number may match, but they could be different
9 states, right? It could be a Michigan plate and we could
10 match a plate from say, Georgia. And then again, there's
11 also a delay in how long it takes information to be
12 uploaded into the state. And then the national database.
13 So, there can be a 12-hour delay. And so, we are
14 confirming that that plate hasn't been recovered and
15 pulled out of the system.

16 We can search that in real time, but it can take a
17 little bit of time for that to update on that. So, we're
18 just confirming everything before we notify officers in
19 the vicinity that there's a wanted vehicle, right? It can
20 be wanted for being stolen or through connection to a
21 violent felony. And then there's investigative follow up,
22 right? So, we have our license plate readers throughout
23 the city and we can search for them. We store that
24 information for up to 90 days. So, if we identify a
25 vehicle; if we get a plate that, you know, somebody had

1 from a witness and that vehicle is suspected in the
2 commission of a crime, we can search that information and
3 we can try and find where that vehicle has gone, or we
4 can, in some cases, you know, it's valuable for homicide
5 to identify, you know, recent patterns of activity for
6 that vehicle.

7 And so, that's available as well. And with newer LPR
8 technology it goes a little bit beyond license plates.
9 It'll search based on the color of the vehicle, the make
10 and model of the vehicle. And increasingly tools are
11 including the ability to find damage or different colored
12 stickers on a car as well. Next slide please. A little
13 bit on our policy here. So, the bulk of our license plate
14 reader policy is in policy 101.12. It's our data sharing
15 retention dissemination policy. And that really outlines
16 uses for it. We have a little bit in a couple other
17 policies, including record retention, the Real-Time Crime
18 Center, and I've included use of traffic lights, mounting
19 camera, because it's a very similar type of technology
20 and placement. And so, I think there's a little relevance
21 in usage there.

22 But basically, LPRs can only be used for purposes
23 such as crime analysis to alert us that the presence of a
24 wanted vehicle is in a specific area or to identify
25 movements of a vehicle as relevant to a criminal

1 investigation after the fact. And then, as I said on the
2 last slide, members are required to confirm the
3 information before intervening in any way. And then
4 specifically we do not allow our members to create their
5 own watch list, right? Anytime somebody wants to find out
6 information about the vehicle, they have to conduct a
7 search. And so, that helps us with auditing and things
8 like that. They can't just add it to a list and get
9 automated alerts. Only alerts can be issued for vehicles
10 that are on the National Wanted database. And we do have
11 a temporary hot list that is centralized so that in those
12 delays, like if we're looking for a vehicle and we don't
13 want to wait 12-hours for it to make its way into the
14 national database, we can put it into our own temporary
15 hit list.

16 And then that is purged after 24-hours. So, we
17 cannot get alerts on a vehicle if we cannot justify
18 putting it into the national database. Next slide,
19 please. Thank you. And so, we have a pretty wide variety
20 of license plate readers now. We have our city street
21 intersections, right? That's the traditional one we
22 started. We have a variety of vendors now too. So, you
23 can see we have 328 devices on city street intersections.
24 There are still some more pending in the installation
25 process. So, that number will be increasing over the

1 coming weeks and months. We also, through our analysis,
2 have identified increasing concerns of gun violence on
3 freeways and work with the State of Michigan to help fund
4 a freeway camera overview project and put license plate
5 readers on ramps and off ramps. And I think that'll be a
6 valuable tool.

7 There are certainly some instances where we, in the
8 past, have gotten a basic description of a vehicle, if a
9 person's fled on the freeway, and it becomes very hard to
10 figure out where that vehicle went and identify it. In
11 some cases, we've had some more luck if they're driving
12 around city streets and we get some information on them
13 there. But too often that's been a blind spot for us. So,
14 we're looking forward to the ability to, you know, once
15 we've identified a vehicle connected to a crime, figure
16 out where it went and try and find it that way. So, these
17 are devices you know, a big intersection, you know, to
18 capture all 4 directions, may have as much as you know, 2
19 or 3 devices in each direction. So, you can see one
20 intersection may take 8 or 12 devices. And then we also
21 have 55 police cars that have mobile LPRs mounted on
22 them. So, as they drive around they can capture that data
23 and they can get alerts in real-time to those officers as
24 well. Next slide.

25 CHAIRPERSON WOODS: Questions? Yes.

1 COMMISSIONER DEWAELSCHÉ: Thank you, Mr. Chair. Just
2 some clarifying questions. On the second page where you
3 indicate, it's actually the last bullet point that says,
4 determine if other vehicles are convoying with the wanted
5 vehicle. What does that mean? What does convoying mean,
6 meeting up with or ---?

7 PRESENTER: So, through the Chair, that's been a
8 valuable tool and some grey area, you know, kind of
9 solving some major crime patterns in the past. I can
10 think of one, specifically, I think is a good example for
11 this. There were smash and grab patterns. The offenders
12 would steal a large SUV or pickup truck and use that to
13 ram into any security barriers at different types of
14 businesses. They were at pharmacies, dispensaries, liquor
15 stores. After hours, they would break in, they'd steal
16 products, they'd steal money. And what we found is, even
17 though we were seeing images of the cars involved, there
18 were 3 or 4 cars at each of these scenes. Those other
19 cars were staying far enough away that we weren't able to
20 capture a license plate off of them. But we recovered a
21 stolen vehicle that had been used, and we had a license
22 plate.

23 So, if we can find an LPR hit on that vehicle during
24 a time when they're out committing crimes, we can then
25 take a look at the other vehicles that went past that LPR

1 within a minute or two. And we were able to find, you
2 know, a vehicle that matched the description of the
3 vehicle that we saw at the scene, right? And so, we knew
4 they were convoying, we did a little more research into
5 the person and, you know, a little more investigative
6 follow up. But that's a very valuable tool for
7 identifying companion vehicles involved in cars.

8 COMMISSIONER DEWAELESCHE: Okay. Thank you. And then,
9 just really quickly. On the next page, you indicate in
10 the last bullet point, "Members may not create watch
11 lists." What does that mean?

12 PRESENTER: Through the Chair. So, a watch list is a
13 function that some LPR technology includes in kind of the
14 usability. We disable it except for one centralized
15 purpose. It's designed to make the life of investigators
16 easier. If they have a number of vehicles they want to
17 keep tabs on as part of an ongoing investigation, they
18 can type that in, they can set it, forget it, and they'll
19 just get emails anytime that vehicle shows up. So, if
20 they want to, you know, go for whatever reason, they want
21 to track it and they want to see what's going on. We
22 don't allow that through our own internal policy. And the
23 reason is not having to conduct a search every time would
24 potentially help people hide searches, right? So, every
25 time somebody wants to know where a vehicle is, we want

1 them to have to enter that vehicle as a search. And so
2 that when we go through, if we detect a problem with
3 something, right, it gives us a better tool and an easier
4 way of finding potential malfeasance.

5 COMMISSIONER DEWAELSCHÉ: Thank you. Thank you. Mr.
6 Chair.

7 CHAIRPERSON WOODS: Commissioner Hernandez, then
8 Commissioner Moore.

9 COMMISSIONER HERNANDEZ: Thank you. Through the
10 Chair. Three very quick ones. I think it may have been
11 called trailers. There were mobile units and others, are
12 those trailers like the ones that are downtown Grand
13 Circus; portable trailers or sometimes in parking lots?

14 PRESENTER: Through the Chair. So, you may be
15 thinking of the ones that have those long, tall cameras.
16 So, those are not specifically what I'm talking about
17 here. The NFL had used some of those through the draft,
18 and there were a few picking around in parks. A lot of
19 those now are going to be privately owned; that they're a
20 quick way of deploying a very visible deterrence method.
21 And so, we definitely encourage some problematic
22 businesses to invest in that. I shouldn't speak, I'm not
23 sure where we are in the procurement process. It's
24 definitely a technology we're interested in. What I'm
25 referring to specifically is a trailer that we took some

1 spare; some of the LPRs, the same kind that are in the
2 car. We mounted them on something that we can tow. And
3 so, we have a few quick deployment solutions if there's a
4 major event that we need additional coverage or we can
5 respond quickly to an emerging trend.

6 COMMISSIONER HERNANDEZ: Okay. You've mentioned, and
7 some of us have probably witnessed in the media the role
8 that LPRs have played, and I should probably say the key
9 role that LPRs have played in certain cases. Is there a
10 particular case or moment that stands out to you? I mean,
11 this is your day job. This is what you're dedicating your
12 profession to. Is there a case that stands out that you
13 might be proud of that led to the solving of a case or
14 the solving of an issue or an item?

15 PRESENTER: Through the Chair, there are quite a few,
16 and I apologize, I should. I don't remember the young
17 woman's name. It was the nurse. I believe we presented
18 this to specific commissioners, when we were gearing up
19 for this expansion. The nurse who was killed around
20 Christmas in the armed robbery. LPRs were integral in
21 solving that case. That's how we were able to figure out
22 who had dropped the individual off and before the robbery
23 and the taking of the victim's car. I think that one
24 would've haunted a lot of people if we had not been able
25 to close it.

1 COMMISSIONER HERNANDEZ: Thank you for that. And the
2 very last one is; is there some kind of wish list
3 capability that you might want to put out there that
4 might facilitate additional cases being solved, whether
5 it be LPRs or otherwise in the form of technology?

6 PRESENTER: You know, I'm sure we could very quickly
7 come up with a list of technology that we have. I think
8 we've been very intentional about what we do. And, you
9 know, part of that is while we want to deploy the
10 technology that we can deploy, we also don't want to
11 deploy it too fast, right? We don't want to get
12 overwhelmed, right? We're very intentional about our
13 gunshot detection expansions. We're not in a rush to
14 expand that again, because we'd want to make sure that we
15 don't overwhelm our resources. And I think the same is
16 true for license plate readers and anything else. I do
17 think you know, we've been talking about a few things and
18 you know, I don't know where they are in the stages of
19 various things, but yeah, I think hopefully there'll be
20 some more requests coming soon.

21 COMMISSIONER HERNANDEZ: Great. Thank you.

22 CHIEF BETTISON: And through the Chair, just to
23 answer your question, as far as, you know, keeping our
24 department moving forward and not getting left behind,
25 but definitely want to work with the board so that we can

1 look at drone technology as well. And so, you know, I
2 know that that could be a concern for the community, but
3 at the same time, it depends on how you utilize it. So,
4 many major departments across the country now are
5 utilizing drones that respond to 911 calls to get there a
6 lot quicker, to be able to show exactly what is going on,
7 whether or not they even need to be able to send the
8 police in the first place. And so, the drones, from what
9 I'm seeing and hearing from my counterparts, only respond
10 when a citizen calls 911 into that location. So, we are
11 not just sending them to look, it's based on a call for
12 service, and it can get there within seconds. But we
13 definitely want to do our research and I definitely don't
14 want our department to get left behind and you all say,
15 well, everybody else has them. Chief Bettison, why
16 haven't you brought this forward? So, I'm just kind of
17 putting that on the radar so that collectively Detroit
18 doesn't get left behind and we can deliver the best
19 technological solutions for our city.

20 CHAIRPERSON WOODS: Commissioner.

21 COMMISSIONER HERNANDEZ: Can I close with this?

22 CHAIRPERSON WOODS: Oh, yes, sir.

23 COMMISSIONER HERNANDEZ: It just, any technology can
24 be used for good or for bad. Everyone knows that; any
25 tool just in general, and artificial intelligence is

1 obviously here. You have major corporations that are
2 already leveraging it for the benefit of efficiency.
3 Again, they're detractors out there who might use it
4 otherwise in harmful ways. And I would hate to just have
5 any law enforcement agency, especially in Michigan, not
6 be positioned accordingly to defend against the usage of
7 those technologies that are incoming. So, that's really
8 the point of my comments. Thank you.

9 CHAIRPERSON WOODS: Commissioner Moore, then
10 Commissioner Bernard.

11 COMMISSIONER MOORE: Thank you, Mr. Chair.

12 CHAIRPERSON WOODS: Yes.

13 COMMISSIONER MOORE: So, who has access to LPR? I
14 mean, can anybody in the police department access it?

15 PRESENTER: Through the Chair. No, not everybody in
16 the police department can access it. We allow the base
17 level of access to individuals working in an
18 investigative or special op to.

19 COMMISSIONER MOORE: A precinct detective does have
20 access to it?

21 PRESENTER: Through the Chair. Yes, that's correct.

22 COMMISSIONER MOORE: Okay. Thank you.

23 CHAIRPERSON WOODS: Thank you.

24 COMMISSIONER BERNARD: Just quickly if there was,
25 let's say there was a murder on Lawton Street a week ago,

1 at your house, I'd say, and you call, and come home and
2 you see that there's been a murder; somebody's been
3 murdered. Can you use license plate readers and stuff
4 like that to go back a week, or even --- it could be 30
5 days. It could be your summer home, whatever. Can you go
6 backwards and see what vehicles were in the area for the
7 murder or the assault or whatever?

8 PRESENTER: Through the Chair. Yes. We save license
9 plate reads for up to 90 days. so, they're searchable for
10 that amount of time.

11 COMMISSIONER BERNARD: So, for 90 days, you can
12 access who was in the neighborhood, who was driving by?

13 PRESENTER: Through the Chair, yes.

14 COMMISSIONER BERNARD: Okay. And then after that, no
15 more.

16 PRESENTER: Correct.

17 COMMISSIONER BERNARD: Okay.

18 CHAIRPERSON WOODS: Thank you. All right. Thank you
19 so much. Madam secretary.

20 PRESENTER: Thank you.

21 MS. GARNIER: Today, I think you've already noticed
22 that you do have the reports, Facial Recognition and
23 ShotSpotter, the weekly reports. There is one piece of
24 incoming correspondence and the announcements for
25 meetings upcoming. Next Thursday, May 1st, 3:00 PM here

1 at Public Safety Headquarters is our board meeting. The
2 next community meeting of the board is Thursday, May 8th,
3 6:30 PM It will be in the 8th Precinct, Crowell
4 Recreation Center, which is located at 16630 Lahser Road
5 in Detroit. The upcoming committee meetings are as
6 follows: on Monday, April 28th, 5:00 PM Personnel and
7 Training, here at Public Safety Headquarters; on Tuesday
8 at 5:00 PM April 29th, it will be the Policy Committee
9 also here at Public Safety Headquarters. And those
10 complete the report today, sir.

11 CHAIRPERSON WOODS: Okay. Thank you, very kindly. No
12 unfinished business.

13 COMMISSIONER HERNANDEZ: Through the Chair.

14 CHAIRPERSON WOODS: Yes.

15 COMMISSIONER HERNANDEZ: If I just could under, I
16 think it might be appropriate under announcements, but
17 for anyone who comes across the media, some of us may
18 have noticed that we lost a very important and respected
19 and prominent spiritual leader in Pope Francis, and an
20 important spiritual leader, I would say, across face and
21 across politics even. So, I would just ask if we could,
22 before we close, have a moment of silence.

23 CHAIRPERSON WOODS: Oh, absolutely, unequivocally. In
24 fact, I have some real good friends who have worked in
25 the Vatican and I have a rosary from the Pope that was

1 given to me. And I cherished that. His words were to pray
2 for me. And so, we can do that moment of silence right
3 now.

4 COMMISSIONER HERNANDEZ: Thank you.

5 CHAIRPERSON WOODS: Thank you very kindly. Any new
6 business? There being no new business, what's the
7 pleasure of the board?

8 COMMISSIONER BERNARD: Move to adjourn.

9 COMMISSIONER MOORE: Second.

10 CHAIRPERSON WOODS: Motion to adjourn by Commissioner
11 Bernard, second by ---

12 COMMISSIONER BURTON: Through the Chair. I don't have
13 any new business. I just wanted, say something before you
14 close out.

15 CHAIRPERSON WOODS: Okay. Alright. You're about to
16 say it in two seconds. And second by Commissioner Moore.
17 Any discussion? Go ahead.

18 COMMISSIONER BURTON: Thank you. Mr. Chairman?

19 CHAIRPERSON WOODS: Yes, sir.

20 COMMISSIONER BURTON: I just want to thank our staff,
21 madam secretary and her staff for preparing today's
22 meeting, as these binders and this reading material as we
23 were able to follow along. I also want to thank the
24 department for bringing forth these promotions because
25 it's good that we acknowledge where we need to have

1 leadership within the department and as we are bringing
2 on new officers, we need to have more supervisors out
3 there in the field as well.

4 So, today is a good day for promotions that the
5 board approved, but also it's great that the Chief made
6 these recommendations. It just shows that we have a great
7 Chief in place at this time. I mean, he's the quarterback
8 of this department. And so, it's great that he has the
9 full support of this board as he makes his transition, as
10 far as looking at the ranks of officers, detectives,
11 sergeants, lieutenants, and captains and so forth; and
12 putting them in a place that they need to be serving and
13 protecting the great citizens of Detroit. And so, thank
14 you, Chief for bringing this to the board, and thank you
15 for being that quarterback, that leader of this
16 department. We could talk about great chiefs, but you are
17 going to be the Chief whose name is going to continue to
18 reign for many, many years.

19 CHIEF BETTISON: Thank you for that, Commissioner
20 Burton.

21 CHAIRPERSON WOODS: Absolutely. And Madam Secretary,
22 make sure that for the other ones that we need to move on
23 to send those out to the board members so that we can
24 have that on agenda for next week. Okay. Thank you very
25 kindly. All in favor say, aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON WOODS: Anyone oppose? The motions
3 carried. This meeting is adjourned.

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RECORDER'S CERTIFICATE AND NOTARIZATION

I further certify that I am not related to
or employed by any party of this cause or their
respective counsel.



My Commission Expires: 5/6/2027

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