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CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS MEETING  
April 3, 2025 at 3:00 P.M.

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3 COMMISSIONER CARTER: Good afternoon. Welcome to the  
4 Board of Police Commissioners weekly meeting. My name is  
5 Lisa Carter. I am the Commissioner for District 6. At  
6 this time, we do not have a quorum, and we will go into  
7 prayer.

8 MS. UNDERWOOD: Chaplain Dexter.

9 CHAPLAIN DEXTER: Yes.

10 MS. UNDERWOOD: Please go ahead, invocation.

11 COMMISSIONER CARTER: I'm sorry.

12 CHAPLAIN DEXTER: Okay. Good afternoon everyone. This  
13 is Chaplain Dexter from the 4th Precinct, and we will  
14 have our prayer now. Well, Father, we thank you for an  
15 awesome afternoon of weather, and we just thank you for  
16 this time where we gathered together at the board of  
17 police commissioners meeting. And we just pray, oh God,  
18 that we have a good meeting; that you would guide the  
19 commissioners in what to do, what to say, where to go. We  
20 cover the police department right now in the name of  
21 Jesus. And we just pray for an excellent meeting, and all  
22 of the things that I've discussed, the agenda will be  
23 done in your name and that, oh, God, we just bless it,  
24 that you are here blessing our city, our commission, and  
25 our police officers. We pray for safety for all of our

1 citizens and especially for our officers. Bless them and  
2 give them what they need to do the job that they have  
3 signed up to do. We thank you. We bless you on this day.  
4 In Jesus' name we pray. Amen.

5 COMMISSIONER CARTER: Amen. Thank you, sir.

6 CHAPLAIN DEXTER: Yes, ma'am.

7 COMMISSIONER CARTER: Commissioner Woods has arrived.

8 CHAIRPERSON WOODS: Thank you. Thank you. Okay. We  
9 don't have a quorum right now. I ask that the secretary -  
10 -- give her a couple seconds to give her report. Well, as  
11 she gets ready, let's go to public comment.

12 MS. UNDERWOOD: Thank you, Mr. Chair. We have four  
13 speakers in the auditorium. Our first speaker will be  
14 Lieutenant Mark Young, followed by Mr. Dana Luna, and  
15 Minister Eric Blount.

16 LT. YOUNG: Good afternoon. On behalf of my  
17 colleagues, it's important for me to speak; the  
18 difference you make. Thank you to my colleagues for your  
19 commitment, your courage, your dedication, your efforts,  
20 your visibility. Yes, I say your visibility because I see  
21 you in my community, and I see what you do and others do  
22 too. Your presence, your endurance. You are more than an  
23 asterisk. You are more than a soundbite. The state of the  
24 city talked about substantial progress and growth of the  
25 city and how far we have come. That progress would not

1 have happened if it wasn't for you and your efforts.  
2 Without you, the shareholders and the stakeholders  
3 wouldn't be investing, profiting. Because of you Detroit  
4 is a better and safer place to live, work, play, and  
5 socialize, and live and enjoy. Yes, we have a far way to  
6 go, but we're getting there because of you. Never be  
7 discouraged, be encouraged. You are not always going to  
8 get the credit, except the vilification. But it wasn't  
9 about credit. It was about results. And you're doing the  
10 damn thing. You, and never forget, you matter. You  
11 matter. There will be people that talk every day. You  
12 matter. Lastly, never forget, you are important too. Have  
13 balance. Get an annual physical take, prescribe  
14 medications, and never forgive what's important. That's  
15 you, your family, and your friends. God bless you and  
16 thank you.

17 CHAIRPERSON WOODS: Thank you.

18 COMMISSIONER BERNARD: Mr. Chairman, I want to thank  
19 you so much for your remarks. They were heartfelt and  
20 they mean a great deal to me, and I'm sure my colleagues.  
21 Thank you so much for being so introspective and kind and  
22 generous in your remarks. And God bless you.

23 COMMISSIONER BANKS: Lieutenant, that was wonderful  
24 though. Wonderful remarks.

25 CHAIRPERSON WOODS: Okay. Please, call the roll.

1 MS. GARNIER: Commissioner Woods - Present.

2 MS. GARNIER: Commissioner Bernard - Present,  
3 District 2.

4 MS. GARNIER: Commissioner Banks - Present.

5 MS. GARNIER: Commissioner Bell - Present, District  
6 4.

7 MS. GARNIER: Commissioner Burton - Present. District  
8 5.

9 MS. GARNIER: Commissioner Carter - Here.

10 MS. GARNIER: Commissioner Moore is excused.

11 Commissioner Dewaelsche is excused.

12 MS. GARNIER: Six present, sir.

13 MS. GARNIER: Thank you. Let me see. I'd like to  
14 entertain a motion for the approval of the April 3rd,  
15 2025 agenda.

16 COMMISSIONER BERNARD: So, moved.

17 CHAIRPERSON WOODS: Moved by Commissioner Bernard.

18 COMMISSIONER BANKS: Second.

19 CHAIRPERSON WOODS: Second by Commissioner Banks. Any  
20 discussion? All in favor, say, aye.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON WOODS: Anyone opposed? The motion is  
23 carried. I entertain a motion for the approval of the  
24 minutes for March 27, 2025.

25 COMMISSIONER BERNARD: So, moved.

1 CHAIRPERSON WOODS: Moved by Commissioner Bernard.

2 COMMISSIONER BANKS: Second.

3 CHAIRPERSON WOODS: Second by Commissioner Banks. Any  
4 discussion? All in favor, say, aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON WOODS: Anyone oppose? The motion is  
7 carried. I entertain a motion for the approval of the  
8 closed session minutes for March 27. 2025.

9 COMMISSIONER BERNARD: So, moved.

10 CHAIRPERSON WOODS: Moved by Commissioner Bernard.

11 COMMISSIONER BANKS: Second.

12 CHAIRPERSON WOODS: Second by Commissioner Banks. Any  
13 discussion? All in favor say, aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON WOODS: Anyone oppose? The motion is  
16 carried. Let's go to the introduction of BOPC. Staff,  
17 Chief of Police and Elected Officials.

18 MS. GARNIER: Those registered as present thus far  
19 are as follows: Attorney Dante Goss, Chief Investigator  
20 Jerome Warfield. Drew Fries. Felicia Tyson, Mary Barber,  
21 Teresa Blossom, Candace Hayes Artemisia Joshua Jonya  
22 Underwood. Dr. Francis Jackson, Parliamentarian. DPD, HR  
23 Director Katrina Patillo. For Chief of Police Todd  
24 Bettison, this afternoon ---

25 DC SLOAN: Deputy Chief Carrie Sloan.

1 MS. GARNIER: Thank you. Our interpreters today are  
2 Ms. Yakata and Dr. Stephanie Beatty, Court Reporter Don  
3 Handyside, Henry Jackson, Audio Visual. Charles Henry,  
4 Media Services. Elected Officials or Representatives that  
5 are registered thus far: Marie Overall for State  
6 Representative Tyrone Carter. Fredia Butler, 2nd  
7 Precinct, Community Relations president, LaDon Davis,  
8 Office of Council member Fred Dural III, Mark Young,  
9 president of the Lieutenants and Sergeants Association.  
10 Ron Thomas, president of Detroit Police Officers of  
11 America, Scotty Bowman, and former Detroit Police  
12 Commissioner William Davis. That ends the listing for  
13 this afternoon.

14 CHAIRPERSON WOODS: Thank you very much. No BOPC  
15 officers reports. We will go to the Chief of Police  
16 Report.

17 DC SLOAN: Good afternoon. Through the Chair.

18 CHAIRPERSON WOODS: Good afternoon.

19 DC SLOAN: How are you?

20 CHAIRPERSON WOODS: Great.

21 DC SLOAN: Thank you for allowing me to be here in  
22 place of Chief Bettison today. I'm happy to report that  
23 we are still trending down in overall part one crime.  
24 Today we're showing a 9% reduction in part one violent  
25 crime. We're down 44% in non-fatal shootings, 14% in

1 robberies, and 32% in carjackings. We'll still be working  
2 to keep pushing those numbers down, but we are happy with  
3 the progress so far this year. A couple of significant  
4 arrests I would like to make the board aware of is we  
5 were able to close a cold case from 2022. It was a  
6 homicide that we had in the 18,000 block of Ashton where  
7 a man was shot inside of a home. We made an arrest and  
8 the person was charged. In another case from 2022 of  
9 Jania Bryant that was in the 8,800 block of Burnett. That  
10 person was shot and killed inside of their vehicle. We  
11 discovered that the suspect was also involved in a  
12 previous carjacking, and we were able to close both of  
13 those cases

14 In some news. The Chief was at the table luncheon on  
15 Friday, March 28th. He met with the Detroit Athletic Club  
16 to thank them for a donation to the Public Safety  
17 Foundation. That donation was used to purchase new bikes  
18 for our officers and also comfort dogs to assist our  
19 crisis intervention team. They attended a recruiting  
20 event, I'm sorry, Western High School Career Fair. That  
21 was yesterday, and tomorrow there will be an opening day  
22 with the Tigers. And, of course we have the big event  
23 tomorrow with the Detroit Tigers playing the Chicago  
24 White Sox. Officers will be out early. We were able to  
25 announce our safety plans to the community. We don't



1 anticipate any issues but we'll have a lot of officers  
2 out there. We just ask that the community is patient with  
3 us because it will be very crowded. We also have a safety  
4 seminar that's scheduled for April 5th at the Bel Air  
5 Theater in the 11th Precinct. We're hosting an active  
6 assailant attack in the House of Worship seminar. This is  
7 designed to equip religious institutions with knowledge  
8 and tools to prevent, respond to and recover from  
9 potential threats or violent incidents. And that is it  
10 for the report.

11 CHAIRPERSON WOODS: Any questions? Yes, Commissioner  
12 Bernard.

13 COMMISSIONER BERNARD: I just want to remark for the  
14 benefit of our community. Last week, as you know, we did  
15 all of the promotions and I thought you'd like to know,  
16 although they've been promoted to a certain rank, what  
17 division and so forth they're involved in. First  
18 Assistant Chief Charles Fitzgerald is in charge of the  
19 Office of Enforcement Operations. Assistant Chief  
20 Franklin Hayes is in charge of the Office of Strategic  
21 Planning. Deputy Chief Michael Parish is in charge of the  
22 Planning and Transformation Bureau. And Commander Philip  
23 Rodriguez is in charge now of the 10th Precinct, which  
24 had been asking, you know, for a permanent person for a  
25 long time. The Captain, Amber Roberson is in the 10th

1 Precinct. Captain Matthew Bray is in the 8th Precinct.  
2 Captain John Stewart is in the 9th Precinct, and Captain  
3 Sharon McClure is in Communications. Just so you know  
4 what happened to them since last week. Thank you, Mr.  
5 Chairman.

6 CHAIRPERSON WOODS: Yes. Any other questions? Go  
7 ahead, Commissioner Banks.

8 COMMISSIONER BANKS: Thank you. Through the Chair.  
9 Deputy Chief, you mentioned you'll be equipping religious  
10 institutions. What are you equipping religious  
11 institutions with?

12 DC SLOAN: Through the Chair. It's to equip them with  
13 knowledge and just tools to react to those situations.  
14 Not literally equipment, but just ideas and a plan on how  
15 to react in a situation like that.

16 COMMISSIONER BANKS: In a situation like what?

17 DC SLOAN: So, if there was an attack on a house of  
18 worship active shooter, that ---

19 COMMISSIONER BANKS: Okay. Right. I got it. Okay.  
20 That's good.

21 CHAIRPERSON WOODS: Yep. I'm very, very pleased that  
22 you guys are bringing comfort dogs in because I believe  
23 that the community benefits from that greatly. Is this  
24 just going to be in-house or will they be going out with  
25 the Crisis Response Team in the community?

1 DC SLOAN: Through the Chair. Yes, they will be going  
2 out and responding with the Crisis Intervention Team.  
3 They'll respond to situations where we believe that the  
4 dog will have a comforting effect; possibly somebody  
5 that's in crisis that would gain some comfort from having  
6 those trained dogs there on the scene.

7 CHAIRPERSON WOODS: Absolutely. I think they work  
8 very, very good in a lot of crisis situations. I've  
9 worked with Oakland County in a lot of their crisis  
10 responses and seeing that they are very effective. So,  
11 I'm glad that you guys brought that on. I encouraged the  
12 Chief that that's something that you guys should be  
13 doing. And so, thank you for that update. Yes.

14 COMMISSIONER BERNARD: Just really quickly, Deputy  
15 Chief, right? I got it right?

16 CHAIRPERSON WOODS: Yes.

17 COMMISSIONER BERNARD: Okay. Thank you. I read that  
18 you're going to give everybody a red and black thing for  
19 your shoulder, I mean, for your uniform regarding COVID-  
20 19. Can you tell me how that came about? Everyone who was  
21 here served in the year 2020, during the COVID-19  
22 pandemic, a ribbon was created to memorialize the event.  
23 The pandemic changed the world and greatly impacted the  
24 Detroit Police Department. That starts March 24th. You're  
25 going to do the distribution? So, can you tell me how

1 that came about?

2 DC SLOAN: Yes. Through the Chair. Yes, ma'am. So,  
3 that's a ribbon that we would wear on our chest. We have  
4 ribbons for a variety of reasons. This particular one is  
5 awarded to officers who were employed during, you know,  
6 obviously a very tense time. You know, officers put  
7 themselves at risk for contagions and things of that  
8 sort. So, it's just a way to acknowledge the members of  
9 the department during that time and the work that they  
10 did.

11 COMMISSIONER BERNARD: Okay, thank you.

12 CHAIRPERSON WOODS: Okay. Thank you very kindly. We  
13 go back to oral communications and let the record reflect  
14 that Commissioner Smith is present as well.

15 MS. UNDERWOOD: Thank you, Mr. Chair. We'll start  
16 back with Mr. Dana Lund and Minister Eric Blount and Ms.  
17 Charnita Williams.

18 CHAIRPERSON WOODS: Are you ready?

19 MR. LUND: Yes. I'm up here again trying to get this  
20 situation under control about one, you guys, it'll be two  
21 months now that you inquired about the police reserve,  
22 which no one never got in touch with me about that  
23 situation. But don't worry about it. I could care less  
24 about being a reserve officer since no one can ever get  
25 in touch with me about it. Two, is why is it that they

1 blocked my number at the 9th Precinct. I tried to call  
2 the 9th Precinct and they would not answer my phone. Is  
3 that a thing to do with the police department that you  
4 can block someone's number to get help? So, I use my  
5 closed-caption phone and I call from there. They answered  
6 that number. Three, the shooting on Waltham is my block.

7 And that even made my granddaughter more scared than  
8 anything. And I have called the 9th Precinct for  
9 situations, and you guys do not want to react. And I have  
10 to watch my granddaughter go over to her mother's house  
11 all night. That's a shame that you guys can't even take  
12 care of a situation that I can't even call about a  
13 situation. So, I don't even know who to call. And I had  
14 heard about a young man soliciting well, not soliciting,  
15 raping a 14-year-old, but I can't call the precinct to  
16 find out where do you call about that? Several things are  
17 going on, and I didn't even ask Sergeant Harper at the  
18 9th Precinct, is it alright that you can brandish your  
19 gun on someone, but they don't even take care of that  
20 situation? But I can't get any answers because, what is  
21 it, Captain Gonzalez? They don't want to react. And I  
22 asked her not mention what the situation is.

23 CHAIRPERSON WOODS: Alright. It's time. Deputy Chief  
24 Sloan, can you have someone?

25 DC SLOAN: Yes, sir.

1 MR. LUND: Don't do that. Don't worry about it. I'll  
2 go out with my bullhorn and I'll speak more that way  
3 because you're always cutting me off and it is taking a  
4 week, and I never get an answer.

5 CHAIRPERSON WOODS: You had two minutes to speak,  
6 sir.

7 MR. LUND: I have time.

8 CHAIRPERSON WOODS: And so that's all, you're done?

9 MR. LUND: Yeah.

10 CHAIRPERSON WOODS: All right. I have filed a citizen  
11 complaint. You have filed a citizen complaint? Details  
12 taken in the hallway. We have one of our staff, Chief  
13 Warfield. Okay. So, we do have a complaint on file and  
14 it's being investigated and I'm sure our staff will  
15 respond to you accordingly, and Deputy Chief, go ahead.

16 COMMISSIONER BERNARD: Can anybody block a person  
17 from calling the police station.

18 DC SLOAN: No, ma'am. I have 27 years on the job, and  
19 we do not have the ability to block a phone number from  
20 the precinct phone. So I would like to get your  
21 information and look into it for you.

22 MR. LUND: I can call it right now and they'll never  
23 answer my number. I can call from my cell phone right  
24 now. They will not answer that number.

25 DC SLOAN: Okay. That's concerning to me. So, if you

1 wouldn't mind, would you please give one of the officers  
2 your information and I'll get in contact with you?

3 MR. LUND: Okay.

4 DC SLOAN: Thank you.

5 CHAIRPERSON WOODS: Thank you, sir. Thank you. Deputy  
6 Chief. Mr. Blount.

7 MINISTER BLOUNT: Good afternoon board. I'm Minister  
8 Eric Blount from Sacred Heart Catholic Church right here  
9 in Detroit. As the previous commenter said something  
10 happened and the police department says, hey, I've never  
11 heard of that before. Well, we are living in  
12 unprecedented times as far as law enforcement goes. Yes,  
13 federal agents have deported innocent people. In fact,  
14 the man was deported. Innocent man was deported, sent to  
15 another country, and now law enforcement says there's  
16 nothing they can do because now he's in another country.  
17 This is unprecedented times we are living in, and as far  
18 as surveillance goes on the agenda, facial recognition is  
19 one of the most racist systems you could ever have in  
20 surveillance. But yet we continue to approve it, report  
21 it, and continue to make excuses as to why it doesn't  
22 work. Right here in Detroit, there are at least three  
23 known cases where innocent Detroiters were falsely in  
24 prisoned.

25 One was an eight-month pregnant black woman. All

1 three of them were black, of course, because that's what  
2 facial recognition does. It makes a distinction of how  
3 well you can identify people based on their color. And  
4 the darker your complexion, the less it can uniquely  
5 identify you. But yet, we still continue on. And speaking  
6 of arrest and cases and cold cases, we still haven't  
7 heard about whoever murdered the Jewish leader. We do  
8 know Michael Jackson was arrested twice and was found to  
9 be innocent by a jury. Of course, another black man.  
10 Commissioner Woods, I will give you credit for one thing.  
11 This week, the Michigan Supreme Court ruled that the  
12 smell of marijuana is not enough in order to arrest or  
13 detain or have a warrant by the police department. And  
14 what I want to give you credit for, is that at a  
15 community meeting about a year ago, someone was given an  
16 award for being a marijuana grower and distributor. And  
17 you refused to vote for that award. And your reasoning  
18 was very clear; marijuana is still an illegal substance  
19 on the federal level. Thank you.

20 CHAIRPERSON WOODS: Yes.

21 MINISTER BLOUNT: I'm not going to do that too many  
22 more times.

23 CHAIRPERSON WOODS: I know that. That's why I let you  
24 finish.

25 MS. WILLIAMS: Hello. Through the Chair. Last week, a



1 caller called in concerning a rape that occurred at 3426  
2 Mack Avenue. It was not a rape, it was an officer that  
3 lived in that facility, because I live there. She was  
4 having sexual relations with two different guys. She got  
5 caught having sex, then falsified the report saying she  
6 was raped. Now a security guard and a staff member, plain  
7 and simple. Someone's here from my facility, but this is  
8 for you, through the Chair. Last week when I asked  
9 Patillo, three times about were they were recruiting and  
10 you did not allow her to answer that question. So, I've  
11 been coming here for an awfully long time. It's been over  
12 two years. And you just became the Chair not too long  
13 ago. So, through the Chair, I would like to know, my  
14 complaints are very valid. They are recruiting in these  
15 facilities, but you all act like this does not exist. I  
16 just saw one on my way here getting off the bus, going to  
17 3426 Mack Avenue. And she dropped her luggage, because  
18 they must have said she's coming down Mack; she crossed  
19 the street. It's unbelievable.

20       The homeless shelters are for homeless people, not  
21 for the people that have the means to pay rent. And they  
22 do get paid when they are going through training. They  
23 get a \$3,000 signing bonus if they stay in the City of  
24 Detroit. So, I continue to complain about this problem  
25 that homeless people are having and cannot get into these

1 shelters. I hear people calling and they say there are no  
2 beds available, but you come in through the overflow that  
3 whoever is being recruited, but they are recruiting  
4 people too, that stay in those facilities. And a lot of  
5 people was not ready to become officers or anything  
6 associated with the Detroit Police Department. It's a  
7 known fact, because this woman lied, falsified report  
8 saying she was raped. Thank you.

9 CHAIRPERSON WOODS: Thank you. Next speaker,

10 MS. UNDERWOOD: Mr. Chairman, we're going to go into  
11 Zoom. Our first speaker will be former Commissioner  
12 William Davis, and Mr. Henry Kesselman would be our last  
13 speaker.

14 CHAIRPERSON WOODS: Okay, thank you. You may be  
15 heard, if you're listening.

16 MR. DAVIS: Good afternoon. Can I be heard?

17 CHAIRPERSON WOODS: Yes, sir, Commissioner.

18 MR. DAVIS: Okay. I'd like to start off by saying a  
19 couple of things. One, I think it would be good if the  
20 board of police commissioners and Detroit Police  
21 Department would regular post updated names of who the  
22 captains and the commanders are for each precinct.  
23 Because people still talk to me like I'm a citywide  
24 police commissioner. And then sometimes people just don't  
25 know who's going to be in charge and how long they're

1 going to be there. Because it seems like it's rotating  
2 leadership too frequently. Also, I think some type of  
3 information, some type of report should be generated as  
4 it relates to sexual assaults in these shelters, because  
5 we have vulnerable people there that are sometimes being  
6 abused and city resources, sometimes that happens to  
7 support some of these shelters.

8       Also, something that's a little bit different than  
9 some of the stuff I talk about, because I'm all against  
10 bad policing and then I think we need to support good  
11 police officers doing their job because it's unthankful,  
12 you know, like I said, it's a very hard job. But I think  
13 we need to also push for some language the job might want  
14 to recommend to the City Council and maybe to the State  
15 of Michigan as it relates to people, the process, bad  
16 police reports that, you know, falsify information on  
17 police reports. You know, because that takes up a lot of  
18 time. And sometimes people just do that because it's a  
19 way of getting back at somebody, especially like an ex-  
20 lover or a neighbor that they don't like. That's my  
21 comments for the day. You all have a great day.

22       CHAIRPERSON WOODS: Thank you. And thank you for that  
23 great idea. You guys post the command staff on your  
24 website, right?

25       DC SLOAN: Through the Chair. Yes, but it probably

1 needs to be updated. So, I'll make sure that that gets  
2 done. And I also wanted to comment about the false  
3 reports. Anytime that we can prove that there has been a  
4 false report made, officers and investigators will ticket  
5 that individual and they will be required to go to court  
6 for that.

7 CHAIRPERSON WOODS: Okay. And, Madam Secretary, if  
8 you can make sure that our website has the command staff  
9 at every precinct on there, please update that and put it  
10 on our social media handle as well. Thank you. Next  
11 speaker.

12 MR. KESSELMAN: I would like to know what the Office  
13 of the Chief Investigator through Mr. Warfield is dealing  
14 with the backlog of cases. Because it seems like in the  
15 two years he's been on the job, he hasn't done anything  
16 to lessen the backlog of complaints. It seems that the  
17 complaints are rising in numbers instead of lowering in  
18 numbers. And that's not why he was hired to do his job.

19 CHAIRPERSON WOODS: Are you done?

20 MR. KESSELMAN: I stopped talking, didn't I?

21 CHAIRPERSON WOODS: Okay. Do I let this guy -- Go  
22 ahead, Chief.

23 CI WARFIELD: Through the Chair. In your binders,  
24 there is a report as it relates to the numbers from 2024.  
25 And at the very end of that report, there is an email

1 that I received from our new case management company  
2 which basically highlights that for the first quarter of  
3 this year all of our investigators closed, 614  
4 investigations, which is a record, bar none. You can go  
5 back as many years up until the actual federal consent  
6 decree, and we've never consistently closed 200  
7 investigations per month. There are a couple of things  
8 that are at work here, however. One is, we're still  
9 receiving a high number of complaints coming into the  
10 office at a record number. The other thing is we have  
11 streamlined and we'll continue to streamline how we  
12 process our investigations.

13 And we are presenting a plan before the subcommittee  
14 of citizen complaints at the very next meeting to even  
15 streamline our processes more. And with the addition of  
16 our new case management system, we're able to move cases  
17 through a lot quicker than we ever had. But our staff is  
18 doing a yeoman's job. And not only have we closed on  
19 average 200 cases a month, which is unbelievable, they  
20 did it the right way, and they did it by thoroughly  
21 investigating every single claim that came in. And so,  
22 I'm very proud of our staff and our administrators.  
23 Here's another thing real quickly. Our administrative  
24 staff, unfortunately, are doing four times the work that  
25 they were used to because of the voluminous volume that's

1 coming in right now from the investigators in the office.  
2 And thank God for your leadership and the leadership of  
3 this board that is advocating for additional  
4 administrative staff so that we can release the pressure  
5 off of them and even get more cases coming through this  
6 board.

7 And finally, this year, you know, this Chair and  
8 others who sign, we present at least 40 cases a week.  
9 Sometimes it's 45, sometimes it's 48 cases a week to be  
10 reviewed by this board. Whereas in prior years, the  
11 maximum number was somewhere between 15 cases a week. So,  
12 we have more than doubled, almost tripled the amount of  
13 cases we're bringing to this board to be closed every  
14 single week. And again, that's because of the outstanding  
15 work of our investigators, our supervising investigators,  
16 our senior investigators, and our administrative staff.  
17 You know, the backlog happened from 2016 through 2024,  
18 and we are knocking it down and we are going to do even a  
19 quicker job at it. But at the same time, we are  
20 respecting the citizen's voice and doing it the right  
21 way. Thank you, sir.

22 CHAIRPERSON WOODS: Absolutely.

23 MS. UNDERWOOD: Our next speaker is Mr. Smith.

24 CHAIRPERSON WOODS: Hello.

25 MR. SMITH: Good afternoon.

1 CHAIRPERSON WOODS: Good afternoon.

2 MR. SMITH: I want to talk about the video release  
3 ordinance. I think this is a very important thing, even  
4 though it's in the hands of the City Council at this  
5 point. I feel like not enough has been said on this board  
6 about this ordinance. And it seems like the board doesn't  
7 really want to exercise their power, even though it is up  
8 to the chief and the mayor. But the board can also  
9 advocate and speak out for things like video release. As  
10 we see with Brandon Cole, the officer who was suspended  
11 without pay for months and months, who didn't even have a  
12 body camera on, who was a lieutenant, who said egregious  
13 things. Like he's a part of a secret unit that I would  
14 never find out about; told me that I was protesting the  
15 NAACP. And the amount of power an officer could have and  
16 to not have on a body camera or to have body camera  
17 footage withheld from the public is ridiculous.

18 If you want to really have transparency in the work  
19 that police do, we need to have transparency to the point  
20 where there's an officer involved shooting, or if there's  
21 any situation where the public will want to be notified  
22 about what happened, when it comes to the police and  
23 their conduct, we want that to be released within 7 days.  
24 This ordinance is very important, and we're going to push  
25 it through the City Council. We're going to really,

1 really circumvent the board of police commissioners  
2 because it seems like you guys are not exercising your  
3 power, not doing what you should be doing when it comes  
4 to speaking out even on the small matters. And it seems  
5 like only certain people get helped. Like the last time I  
6 was in a meeting, it seemed like there was a gentleman  
7 who had been fighting the same issue, he said for 20  
8 years. And it seemed like he was going to get help  
9 immediately. But some of us who come to this meeting all  
10 the time, we're advocating for the same things all the  
11 time, speaking the same things, we don't get that same  
12 help. So, we have to go around you guys, which is fine,  
13 but we will leave no stone unturned, and this video  
14 release ordinance will be passed, and it's really going  
15 to be adhered to. And if you don't adhere to it, we're  
16 going to hold you accountable. I cede the rest of my  
17 time.

18 CHAIRPERSON WOODS: Thank you very kindly. Any more  
19 speakers?

20 MS. UNDERWOOD: That's it, Mr. Chair.

21 CHAIRPERSON WOODS: Okay. Thank you so much.

22 COMMISSIONER BERNARD: I'd like to respond just  
23 quickly.

24 CHAIRPERSON WOODS: Yes.

25 COMMISSIONER BERNARD: Thank you for your comments. I



1 have on my desk and so does the policy committee right  
2 now, the body worn camera policy, which will speak  
3 specifically to many of the issues that you're talking  
4 about. The video release ordinance was something that  
5 myself and my committee introduced almost a year ago now,  
6 and it was voted down by the board that, and that was to  
7 the effect that we were proposing more than a policy. We  
8 were proposing that an ordinance be adopted so that it  
9 would give it additional teeth because that's what exists  
10 in other jurisdictions. So, we're looking at that again.  
11 I haven't seen what you are talking about in terms of  
12 what you've put together as a video release ordinance,  
13 but I'd be delighted to see it. I'm sure the rest of the  
14 board and the committee would as well.

15 And I am very much in favor of swift release of  
16 video. And I've cited many times Chicago, for me, the  
17 landmark jurisdiction on this. Chief White as you know,  
18 and Deputy Chief, you should know this. Chief White had  
19 recommended, I believe, a 45-day video release policy  
20 based on what happens in Los Angeles. And I didn't think  
21 that was a good idea. I liked the Chicago ordinance  
22 better. I mean, their whole process and procedure. So,  
23 this is still up in the air, but we will look at it again  
24 and see what can be done.

25 CHAIRPERSON WOODS: Absolutely. Well, you know, we

1 are in lock step with the City Council on this issue. We  
2 are very, very familiar with it. We're not asleep at the  
3 wheel in no shape, form or fashion. We have been having  
4 ongoing discussions with the department about this  
5 particular issue. And we expect change to happen very,  
6 very soon. And so, we don't want to get ahead of our  
7 negotiations with them on this issue. Because as it  
8 pertains to policy, you know, that is a trifecta. The  
9 mayor, the board as well as the department has to come  
10 together and bring our heads together. They can't pass  
11 without us, and we can't pass without them. And so, we  
12 have to work together and meet in the middle. But I know  
13 change is coming very, very soon. And Mr. Blount has been  
14 a very, very strong advocate in this situation. His voice  
15 is being heard, you know, so just be patient and you'll  
16 see some change. Let the record reflect that Commissioner  
17 Pressley is present. And let's go to the budget  
18 presentation. Mr. Drew Fries did a stellar job at City  
19 Council the other week

20 MR. FRIES: Through the Chair. Thank you. Good  
21 afternoon. Board of Police Commissioners, you should find  
22 this presentation within your packets, and I believe it's  
23 available to present on screen.

24 COMMISSIONER BERNARD: Tab five.

25 MR. FRIES: Thank you, Commissioner Bernard. Amazing.

1 So, I've been asked to keep this presentation succinct,  
2 but I'm excited to walk through our agenda today. And  
3 that is to speak to year to date, BOPC budget actuals,  
4 opportunities to utilize the favorability within this  
5 present fiscal year budget, where we stand in the 2025  
6 through 26 fiscal year budget cycle, and then reflect on  
7 DPDs budget review and ultimate approval by this board.  
8 And then reflect on the results of the BOC budget hearing  
9 with the City Council that took place on Monday, March  
10 24th. Through July of 24, through February of 2025 the  
11 BOPC budget spend is \$2,338,826 relative to the plan  
12 spend of \$2,864,089. This represents a year-to-date  
13 utilization of 82%.

14 This budget favorability is largely driven by the  
15 one-time funds granted to this body to bring on 28 task  
16 workers to clear the backlog, in the present fiscal year.  
17 At the time, we were guided by the union that we could  
18 not bring on task workers, and instead we were advised  
19 that we could bring on full-time employees. As such, the  
20 board moved forward with hiring 6 OCI investigators to  
21 help clear the backlog, and the difference of the cost of  
22 those salaries and benefits of those 6 workers relative  
23 to the 28 OCI temporary workers, it is what is driving  
24 that favorability. I just want you to know that this is  
25 not a misstep of the board, but instead adherence to what

1 was guided by the union. As such, there is favorability  
2 available and our plan to utilize that favorability is  
3 the OCI investigative task workers that started on  
4 Monday, BOPC administrative task workers, which is a  
5 recommendation out of the BOPC Budget Committee, a spring  
6 training workshop for BOPC staff and commissioners and  
7 equipment and technology upgrades for BOPC staff and  
8 commissioners.

9 As we reflect on the budget timeline, this is for  
10 the current budget cycle for the city. When we zoom out,  
11 the two most important things that this body leads on the  
12 fiscal front is the rigorous review of DPD's budget and  
13 the bottoms up budget build submission, and eventual  
14 approval of our own BOPC budget. So, I just want to  
15 reflect on those two initiatives, how far we have come.  
16 Go to the next slide. Okay. So, December 3rd, 2024, Chief  
17 Bettison and Agency CFO, Mr. Nazarko, sent the DPD budget  
18 to the board of police commissioners. This is the  
19 earliest the board has received DPD's budget draft in  
20 quite some time. And we are proud of that partnership.  
21 Then from December of '24 through February of '25, the  
22 BOPC budget leads the review of DPDs budget plan, which  
23 includes 30 plus questions. And within each question are  
24 three sub questions and included multiple in-person  
25 meetings with CFO Nazarko and Commander Parish, now

1 Deputy Chief Parish for discussion and in-depth review.  
2 This is the highest level of partnership and  
3 collaboration shared with DPD on this budget review in  
4 more than a decade. On February 18th, the BOPC Budget  
5 Committee recommended the approval and sent it to this  
6 board. Two days later, February 20th, the board of police  
7 commissioners approved the DPD's budget. The progress  
8 that we've made on this front is something that this body  
9 should be very proud of and I too am proud to be a part  
10 of this process. Monday, the 24th, BOPC had a budget  
11 hearing with the City Council. It was our goal to be able  
12 to maintain our current OCI investigators. And motions  
13 were made and passed by City Council to include this  
14 budget line into the executive sessions, as well as two  
15 more incremental OCI staff administrative assistance. And  
16 as of two days ago, there was an email from Council  
17 President Mary Sheffield that she will be advocating to  
18 maintain the 6 OCI investigators in the upcoming fiscal  
19 year.

20 A couple sentiments from some city partners. The  
21 BOPC's budget hearing with the City Council went as good  
22 as it could have gone. The most positive and supportive  
23 tone city council has had towards the board in many  
24 years. Just all to say the budget hearing went  
25 exceedingly well. Very proud to take a part in this

1 process and very proud to serve this body. Thank you very  
2 much.

3 COMMISSIONER BERNARD: Thank you.

4 CHAIRPERSON WOODS: Any questions? Thank you so much.

5 COMMISSIONER BERNARD: Excellent presentation.

6 MR. FRIES: Thank you.

7 CHAIRPERSON WOODS: Alright. Again, I'll bet that you  
8 did a phenomenal job in presenting everything to the City  
9 Council. The team effort there was just amazing. So, we  
10 did the board secretary. We have to go to unfinished  
11 business.

12 COMMISSIONER BANKS: We didn't do the board  
13 secretary.

14 CHAIRPERSON WOODS: Oh, yeah. She was getting ready.  
15 Thank you. Get me together. Madam secretary. I'm sorry.

16 COMMISSIONER BANKS: That's okay.

17 CHAIRPERSON WOODS: Yes, sir. I love it.

18 MS. GARNIER: Under tab 6 in your binder this  
19 afternoon you will find the two reports, A and B and then  
20 memoranda C, D and E from the respective committees that  
21 met this week. The announcements for upcoming meetings  
22 are as follows. The next board meeting is next Thursday,  
23 April 10th. It's a community meeting in the 9th Precinct.  
24 It will be at Ford Community Center East 15491 Madeleine  
25 Street in Detroit. The May community meeting will be held

1 Thursday, May 8th, 6:30 PM. 8th Precinct is the location.  
2 The specific place is Crowell Recreational Recreation  
3 Center, 16630 Lahser Road, Detroit, 48219. The next  
4 upcoming committee meeting will be next Tuesday, April  
5 8th at 3:00 PM here in this room, Skylar Herbert. And it  
6 will be the Citizen Complaints Committee meeting. And  
7 that's the end of the report, sir.

8 CHAIRPERSON WOODS: Thank you, very kindly. Yes, sir.

9 COMMISSIONER BELL: Mr. Chair.

10 CHAIRPERSON WOODS: Yes.

11 COMMISSIONER BELL: A couple weeks ago, I requested  
12 and asked the board to allow the board secretary to do  
13 her duty in terms of reporting out, in terms of  
14 assessment goals and objectives. So, when is that  
15 forthcoming?

16 CHAIRPERSON WOODS: Well, she can give a report on --  
17 -

18 COMMISSIONER BELL: I'm talking about a report, sir,  
19 all due respect. I'm talking about an assessment of her  
20 position as board secretary for how many months, ma'am?  
21 How many months?

22 MS. GARNIER: I've been here over 6 months,  
23 Commissioner Bell.

24 COMMISSIONER BELL: Over 6 months report.

25 CHAIRPERSON WOODS: You'll get an answer in response

1 to that, and the report. We'll handle that situation in  
2 Personnel and Training. So, we have a response.

3 COMMISSIONER BELL: My understanding is that's not  
4 what I requested about the performance allegation. I'm  
5 just speaking to when you get a position, you are able to  
6 report out. We have heard from the Chief of Police  
7 reporting his goals and objectives for the DPD and for  
8 this board. We should have the same courtesy  
9 professionally from the newly hired board secretary. That  
10 is, you agree with me, that was standard practice in this  
11 country.

12 CHAIRPERSON WOODS: Whenever we open up the floor for  
13 her to give a report, it's up to her to give a report.  
14 And if you are not satisfied with her report then you  
15 should have a conversation with her. You know? But the  
16 fact of the matter is, her report is her report.

17 COMMISSIONER BELL: Mr. Chair, can I ask her at this  
18 time to give that report at the next meeting?

19 COMMISSIONER PRESSLEY: Mr. Chair.

20 CHAIRPERSON WOODS: Excuse me. Yes, sir.

21 COMMISSIONER PRESSLEY: I have some clarity on what  
22 my colleague is asking for, because again, he stated that  
23 there's a report, but I think he was very direct, as he  
24 wanted an assessment.

25 COMMISSIONER BELL: Yes, sir.



1 COMMISSIONER PRESSLEY: And when he's talking about  
2 what the chief of police provides us, that's not an  
3 assessment. He's given us a report about what his goals  
4 are. He's not necessarily providing us an assessment on  
5 his job duties. And so, again, I'm unclear on what it is  
6 that you're asking for. And after you mentioned that  
7 request to the full board, there was a motion made by  
8 this body to direct that to the Personnel and Training  
9 Committee. And it will be the personnel training  
10 committee who would then direct how that report would be  
11 made. And I think the chair is saying that that did  
12 follow the process. It has been sent to the Personnel and  
13 Training Committee, and we're expecting to hear something  
14 back. And so, I'm, again, confused about why you're  
15 preempting the process that has been stated by the body,  
16 voted on by a motion, and then being unclear whether or  
17 not you're asking for a report or an assessment.

18 COMMISSIONER BELL: Well, let me clarify. T.

19 COMMISSIONER PRESSLEY: Thank you.

20 COMMISSIONER BELL: Goals and objectives of her  
21 office. Would there be more clarity in reference to?  
22 Would that make sense?

23 CHAIRPERSON WOODS: Oh, she could say that every ---  
24 if she has the ability to say that; that's her report. If  
25 you're asking her to give some goals and objections that

1 she has, al ah magic.

2 COMMISSIONER BELL: Mr. Chair, madame secretary, that  
3 is my request, goals and objective for your office of 6  
4 months on duty; staff and all that, goals and assessment.

5 COMMISSIONER BURTON: I support that.

6 COMMISSIONER BELL: We all agreed to that.

7 COMMISSIONER PRESSLEY: But again, Mr. Chair ---

8 CHAIRPERSON WOODS: It's outright.

9 COMMISSIONER PRESSLEY: Again, I think that there is  
10 a semantic issue because again, he's asking what goals  
11 and objectives, which will be forward looking, but then  
12 he's saying assessment on what has happened in the last  
13 six months. And I think that's an evaluation that's a  
14 different process than a report on merely goals and  
15 objectives. And so, again, I think that our colleague  
16 should try his best to be clear on what it is that you're  
17 actually asking for. If you want our board secretary to  
18 supply us what her goals and objectives are pertaining to  
19 her role and the role of her office moving forward, then  
20 I think that that is, as the Chair has said, her right  
21 every time that the agenda provides her a board secretary  
22 report. But again, if you're asking her to evaluate her  
23 job and to give an assessment on what she has done, I  
24 think that there are already procedures in place that  
25 guide that assessment.

1 COMMISSIONER BURTON: Through the Chair.

2 CHAIRPERSON WOODS: Yes, sir.

3 COMMISSIONER BURTON: Through the Chair. I actually  
4 agree with my colleague Commissioner Bell out of District  
5 4. You know, when it comes to goals and objectives, we  
6 would love to hear that from madam secretary. She is the  
7 CEO of this operation. The staff reports to her. And so,  
8 therefore, she reports to the full board. Her report  
9 definitely holds a lot of weight. We value her as our  
10 secretary. She's doing a good job. But the thing about it  
11 is, she is the CEO of this operation for the board of  
12 police commissioners. We hired her for that. In fact, in  
13 this position, you have to have, I believe, a master's  
14 degree in order to, you know, --- that was part of the  
15 requirement which she has. And so we would love to hear  
16 more from her in her reporting when it comes to goals and  
17 objectives, and ---

18 CHAIRPERSON WOODS: I would say ---

19 COMMISSIONER BURTON: And commissioners, we hired  
20 her. She's doing a good job. But we need to hear more  
21 from her; give her report, just like we listened to DPD  
22 give their report week after week.

23 CHAIRPERSON WOODS: I don't know what you want her to  
24 say, you know what I'm saying? But amen. I'm in agreement  
25 with you. So, let's move on to unfinished business. We

1 are not there yet. So, unfinished business. A Closed  
2 Session pursuant to Section 8(a) of the Open Meetings  
3 Act, MCL 15.268 (a). The department's request for the  
4 board to consider administrative leave without pay but  
5 with medical benefits for Police officers. Tyus Monroe,  
6 Badge 813, assigned to the Chief's Neighborhood Liaison.

7 COMMISSIONER BERNARD: Mr. Chair ---

8 CHAIRPERSON WOODS: We are in the middle of a motion.  
9 Any ---

10 COMMISSIONER CARTER: So, moved.

11 COMMISSIONER BERNARD: The committee reporting, the  
12 voting issues. We are not ready for Closed Session yet?

13 CHAIRPERSON WOODS: No, that's after.

14 COMMISSIONER PRESSLEY: We're on unfinished business.

15 CHAIRPERSON WOODS: We are on unfinished business ---

16 COMMISSIONER PRESSLEY: Not a commission.

17 CHAIRPERSON WOODS: Okay. moved by Commissioner  
18 Carter.

19 COMMISSIONER PRESSLEY: Second.

20 CHAIRPERSON WOODS: Second by Commissioner Pressley.  
21 Any discussion? All in favor say, aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON WOODS: Anyone opposed? The motion is  
24 carried. This is a two-minute recess.

25 (Whereupon the Board Entered into Closed Session)

1 CHAIRPERSON WOODS: It is April 3rd, 4:23. The Board  
2 of Police Commission is called back to order. Please call  
3 the roll.

4 MS. GARNIER: Commissioner Woods - Present.

5 MS. GARNIER: Commissioner Smith - Present.

6 MS. GARNIER: Commissioner Bernard - Present.

7 MS. GARNIER: Commissioner Banks - Present.

8 MS. GARNIER: Commissioner Bell - Present.

9 MS. GARNIER: Commissioner Burton - Present.

10 MS. GARNIER: Commissioner Carter - Present.

11 MS. GARNIER: Commissioner Moore is excused.

12 MS. GARNIER: Commissioner Hernandez is excused.

13 MS. GARNIER: Commissioner Pressley - Here.

14 MS. GARNIER: And Commissioner Dewaelsche is excused.

15 MS. GARNIER: 8 present, sir?

16 CHAIRPERSON WOODS: Thank you. We have a quorum.

17 What's the pleasure of the board?

18 COMMISSIONER PRESSLEY: Mr. Chair.

19 CHAIRPERSON WOODS: Yes, sir.

20 COMMISSIONER PRESSLEY: I move that we go into a  
21 Closed Session pursuant to the allowable; I don't know  
22 what the actual section is in the Open Meetings Act, so  
23 that the board might hear from its attorney.

24 COMMISSIONER BELL: Second.

25 CHAIRPERSON WOODS: Motion made to go into closed

1 session to get a legal opinion and second by Commissioner  
2 Bell. Any discussion? All in favor?

3 COMMISSIONER PRESSLEY: Sorry, Mr. Chair. Just to  
4 rectify that is Section 8(e) of the Open Meetings Act to  
5 consult its attorney.

6 CHAIRPERSON WOODS: Yes, sir. All in favor? I mean,  
7 any discussion? All in favor, say, aye.

8 COMMISSIONERS: Aye. Anyone opposed? Motion is  
9 carried. This is a 5-minute recess.

10 (Whereupon the Board Entered into Closed Session)

11 CHAIRPERSON WOODS: It is 4:41. Today is April 3rd.  
12 The Board of Police Commissions back in open session.  
13 Please call the roll.

14 MS. GARNIER: Commissioner Woods - Present.

15 MS. GARNIER: Commissioner Smith - Present.

16 MS. GARNIER: Commissioner Bernard - Present.

17 MS. GARNIER: Commissioner Banks - Present.

18 MS. GARNIER: Commissioner - Bell Present.

19 MS. GARNIER: Commissioner Burton - Present.

20 MS. GARNIER: Commissioner Carter - Present.

21 MS. GARNIER: Commissioner Moore is excused.

22 MS. GARNIER: Commissioner Hernandez is excused.

23 MS. GARNIER: Commissioner Pressley - Here.

24 MS. GARNIER: Commissioner Dewaelsche is excused.

25 MS. GARNIER: 8 present, sir?

1 CHAIRPERSON WOODS: Okay. What is the pleasure of the  
2 board?

3 COMMISSIONER PRESSLEY: Mr. Chair?

4 CHAIRPERSON WOODS: Yes, sir.

5 COMMISSIONER PRESSLEY: I move that we enter into  
6 Closed Session pursuant to Section 8(a) of the Open  
7 Meetings Act MCL 15.268 (a). The department's request for  
8 the board to consider administrative leave without paper  
9 with medical benefits for Police Officer Tyus Monroe,  
10 Badge 813.

11 COMMISSIONER CARTER: Support.

12 CHAIRPERSON WOODS: Motion made to go back into  
13 Closed Session by Commissioner Pressley, supported by  
14 Commissioner Carter. Any discussion? All in favor, say,  
15 aye.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON WOODS: Anyone oppose? The motion is  
18 carried. This is a one-minute recess.

19 (Whereupon the Board Entered into Closed Session)

20 CHAIRPERSON WOODS: It is 4:49. April 3rd, 2025. The  
21 Board of Police Commissioners is back in order. Please  
22 call the roll.

23 MS. GARNIER: Commissioner Woods - Present.

24 MS. GARNIER: Commissioner Smith - Present.

25 MS. GARNIER: Commissioner Bernard - Present.

1 MS. GARNIER: Commissioner Banks - Present.

2 MS. GARNIER: Commissioner Bell - Present.

3 MS. GARNIER: Commissioner Burton - Present.

4 MS. GARNIER: Commissioner Carter - Present.

5 MS. GARNIER: Commissioner Moore is excused.

6 MS. GARNIER: Commissioner Hernandez is excused.

7 MS. GARNIER: Commissioner Pressley - Here.

8 MS. GARNIER: Commissioner Dewaelsche is excused.

9 MS. GARNIER: 8 present, sir?

10 CHAIRPERSON WOODS: We have a quorum. What is the  
11 pleasure of the board? Okay. All right. Let's go to new  
12 business. New business, Closed Session pursuant to  
13 Section 8(f) of the Open Meetings Act, MCL 15.268(f),  
14 Candidate Nickolas Pettway-Turner attorney for the board  
15 to consider disqualifying applicant appeal from DPD  
16 hiring process.

17 DR. JACKSON: I'm sorry, you're skipping over these  
18 motions?

19 CHAIRPERSON WOODS: What motions?

20 DR. JACKSON: Motion to adopt the recommendation of  
21 the Office of the Chief Investigation.

22 CHAIRPERSON WOODS: Where?

23 DR. JACKSON: It's a different ---

24 CHAIRPERSON WOODS: Okay. Where's it at?

25 DR. JACKSON: It says New Business (a).



1 CHAIRPERSON WOODS: Oh, okay. New business (a). I  
2 don't have it.

3 COMMISSIONER PRESSLEY: But I know a lot of these are  
4 like policy directives. I don't know if that was ---

5 DR. JACKSON: There are some policies ---

6 COMMISSIONERS PRESSLEY: And then there were two  
7 that's supposed to be recommendations from the Office of  
8 Chief Investigator.

9 DR. JACKSON: Those were before the Closed Session,  
10 Mr. Chairman, at least on the agenda that I received.

11 CHAIRPERSON WOODS: Okay. Come help me out, madam  
12 secretary.

13 COMMISSIONER BERNARD: In that closed session.

14 CHAIRPERSON WOODS: Thank you. It's not in my packet.

15 COMMISSIONER PRESSLEY: You can just go by what we  
16 have here.

17 COMMISSIONER BERNARD: We have two motions to adopt  
18 regarding the Chief Investigator's Office.

19 CHAIRPERSON WOODS: Okay. So, alright.

20 COMMISSIONER CARTER: So, these three.

21 CHAIRPERSON WOODS: These three, right here? Not a  
22 problem. Go ahead, Commissioner Carter,

23 COMMISSIONER CARTER: Thank you. Through the Chair.  
24 And this report is in the absence of the Chair of the  
25 Personnel and Training Committee, Commissioner Hernandez.

1 So, we met on April 1st at 3:00 PM, and we discussed  
2 quite a few things. There is a motion, I'm sorry, there's  
3 a memo in your packet. I'm going to get right to the  
4 motion. By the direction of the Personnel and Training  
5 Committee, I move to amend the standard operating  
6 procedures of the Board of Police Commissioners, Office  
7 of the Chief Investigator by striking three years and  
8 inserting one year. So, the qualifications for  
9 application for promotion to senior investigator requires  
10 one year and not three years.

11 CHAIRPERSON WOODS: Okay. Any discussion, right?

12 COMMISSIONER BURTON: Discussion.

13 CHAIRPERSON WOODS: Yes, sir.

14 COMMISSIONER BELL: I object to reducing it by two  
15 years to one year. I think one year you're just getting  
16 your experience. And also, you're going to promote that  
17 person to a senior investigator. Three years, more or  
18 less would be accurate or two years, but not one year.

19 DR. JACKSON: Mr. Chairman, you can ask the  
20 Commissioner if he has an amendment.

21 COMMISSIONER BELL: I have an amendment that the  
22 promotion is for two years versus one year.

23 DR. JACKSON: That's a motion that has to be  
24 seconded.

25 COMMISSIONER BURTON: Second.

1 COMMISSIONER PRESSLEY: Discussion. Mr. Chair.

2 CHAIRPERSON WOODS: Discussion.

3 COMMISSIONER PRESSLEY: My discussion is to the  
4 Personnel and Training Committee. What was the rationale  
5 for one instead of two?

6 COMMISSIONER CARTER: Because in the past year and a  
7 half, two years, we've hired so many people with  
8 investigative experience that instead of waiting for the  
9 three years to pass, they are ready at the first year.  
10 And the Chief Investigator can speak more to that.

11 COMMISSIONER PRESSLEY: And so, is it the intention  
12 of the Personnel, sorry, through the Chair, the intention  
13 of the Personnel and Training Committee, that if a person  
14 already comes with investigative experience, that it's  
15 one year, and then if they have no investigative  
16 experience, then it would be two or three?

17 COMMISSIONER CARTER: Not necessarily two or three.  
18 If they have no investigator experience, it could be  
19 three years, four years, it could ---

20 CHAIRPERSON WOODS: Right.

21 COMMISSIONER CARTER: So, the premise is to get  
22 those, like I said, with investigative experience to the  
23 forefront, as opposed to waiting those three years  
24 because we have such new talent. And the talent is  
25 extreme. I mean they are considered. So, they also have

1 other things. So, their evaluation, performance  
2 evaluation goes hand in hand with that as well.

3 CHAIRPERSON WOODS: Okay.

4 COMMISSIONER PRESSLEY: So, Mr. Chair?

5 CHAIRPERSON WOODS: Yes.

6 COMMISSIONER PRESSLEY: I'm wondering if that changes  
7 Commissioner Bell's ---?

8 COMMISSIONER BELL: No, sir.

9 COMMISSIONER PRESSLEY: Okay.

10 COMMISSIONER BELL: Can I speak to it?

11 CHAIRPERSON WOODS: Yes, sir.

12 COMMISSIONER BELL: We have experienced investigators  
13 in that office, quite a number of them. I'm not concerned  
14 about newly hired people getting promoted without that  
15 experience. It takes some time. And I know personally,  
16 because I was in that office for three years, and I also  
17 was an investigator at one time in the department. It  
18 takes time to be trained and have that experience under  
19 your belt. So, that one year, I think we are going to  
20 take an officer and make them a supervisor in one year.  
21 That does not happen in the Detroit Police Department. It  
22 does not happen.

23 COMMISSIONER BURTON: Through the Chair.

24 CHAIRPERSON WOODS: Yes, sir.

25 COMMISSIONER BURTON: I would like to add to my

1 colleague, Commissioner Bell in District 4, that I  
2 actually agree with him, because, you know, you bring  
3 someone in this year; the first 6 months or so is  
4 probationary period for that person. And then you promote  
5 the person within a year. You know, you really want  
6 someone to have 3 to 5 years of experience before they  
7 are promoted. And that's pretty much how it's been the 12  
8 years that Commissioner Bell, myself and Carter have been  
9 here. So, you want someone with experience. And one year  
10 is just not going to cut it, you know. We still have a  
11 backlog of cases. And so with a person with one year  
12 experience that they get promoted, how are they going to  
13 supervise when there are so many different steps that  
14 they have not figured out yet. And then, there's the  
15 MCOLES piece, as far as training. And so, the likelihood  
16 of that person wanting to be able to go to MCOLES to get  
17 trained and get certified, or whatever. And so, you know,  
18 we are setting that person up for failure, instead of  
19 setting that person up for success. And so, I second  
20 Commissioner Bell's motion for two years; to reduce it to  
21 two. But we all know three to five years should be  
22 standard. So, I support the two years by Commissioner  
23 Bell.

24 CHAIRPERSON WOODS: Yep. Mr. Warfield. Chief  
25 Investigator.

1 CI WARFIELD: Through the Chair. I thank you all so  
2 much. I just want to make sure that we're, first of all  
3 clear, this motion that is being considered right now is  
4 not for a supervising investigator. This motion is for a  
5 senior investigator. Currently, the criteria is only one  
6 criteria, that's three years of experience, and that's  
7 it. In the proposed criteria. It takes not just the time  
8 that you serve in office, but it also looks at the  
9 quality and the quantitative things that you bring to the  
10 office. So, let me read it briefly. It says, the senior  
11 investigator position will be open to all staff, in  
12 addition, to all interested parties, we'll present a  
13 resume for consideration. Each interested party will be  
14 evaluated based on experience and seniority; serve at  
15 least one year as a high performing OCI investigator with  
16 an overall performance evaluation of achievement  
17 expectations in both goals and competencies, or have at  
18 least one year comparable experience in an investigative  
19 unit.

20 And the reason why this came to bear on us is  
21 because during our interviewing process, we had seen a  
22 number of individuals who had criminal justice and  
23 investigative experience, who had been added to our team,  
24 who had brought a great deal of experience, a great deal  
25 of knowledge. As a matter of fact, our new investigators

1 are really setting the bar as it relates to the number of  
2 cases that are being closed. And their leadership in  
3 their particular areas have been just phenomenal. It  
4 really has; the example that they've set, which is why we  
5 made the position. You wanted to open up the position,  
6 and not just based on three years being in the office.

7 CHAIRPERSON WOODS: And I know that we had attorneys  
8 and people coming from major places to be able to  
9 contribute. And I'm strongly supportive, you know, so the  
10 motion was made. We had a discussion about the amendment.  
11 All in favor to say, aye.

12 COMMISSIONERS: Aye.

13 COMMISSIONER PRESSLEY: For the amendment. Point of  
14 information. The vote we're having right now is a vote on  
15 Commissioner Bell's amendment for two years.

16 CHAIRPERSON WOODS: Yes. It is based on that. So, all  
17 in favor, say, aye.

18 COMMISSIONER PRESSLEY: Should you call a roll call  
19 vote.

20 CHAIRPERSON WOODS: Roll call.

21 MS. GARNIER: Commissioner Smith - Yes.

22 MS. GARNIER: Commissioner Bernard - Yes.

23 MS. GARNIER: Commissioner Banks - Yes.

24 MS. GARNIER: Commissioner Bell - Yes.

25 MS. GARNIER: Commissioner Burton - Yes.

1 MS. GARNIER: Commissioner Carter - Yes. I'm sorry.

2 Yes.

3 MS. GARNIER: Commissioner Moore is excused.

4 MS. GARNIER: Commissioner Hernandez is excused.

5 MS. GARNIER: Commissioner Pressley - Yes.

6 MS. GARNIER: And Commissioner Dewaelsche is excused.

7 MS. GARNIER: Commissioner Woods - No.

8 MS. GARNIER: 7 Yay votes. 1 Nay.

9 COMMISSIONER PRESSLEY: So, now we're back to accept

10 ---

11 DR. JACKSON: Mr. Chair, you need to declare the  
12 motion as adopted. And now back to the motion as amended.

13 CHAIRPERSON WOODS: The motion is adopted

14 DR. JACKSON: To change it from one year to two  
15 years.

16 CHAIRPERSON WOODS: To change it from one year to two  
17 years.

18 DR. JACKSON: Now you're back to the motion as  
19 amended.

20 CHAIRPERSON WOODS: Now I'm back to the motion as  
21 amended.

22 DR. JACKSON: Yes. All in favor say, aye.

23 COMMISSIONERS: Aye.

24 DR. JACKSON: Ask if there's any further discussion.

25 CHAIRPERSON WOODS: Is there any further discussion?



1 There has been no further discussion. All the favors,  
2 say, aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON WOODS: Anyone oppose? The motion is  
5 carried.

6 DR. JACKSON: Thank you, sir.

7 CHAIRPERSON WOODS: Next.

8 COMMISSIONER CARTER: Mr. Chair. By the direction of  
9 the Personnel and Training committee, I move to amend the  
10 standard operating procedure of the Board of Police  
11 Commissioners Office of the Chief investigator by  
12 removing years of required experience as a senior  
13 investigator in the BOPC's Office of the Chief  
14 Investigator for a senior investigator is eligible for  
15 promotion to supervise an investigator.

16 CHAIRPERSON WOODS: All in favor say aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON WOODS: Any discussion? Thank you.

19 COMMISSIONER BELL: Could you clarify what you just  
20 stated?

21 CI WARFIELD: Through the Chair. And thank you again.  
22 The current single requirement for a senior investigator  
23 to become a supervising investigator is that they serve  
24 two years as a senior. That's it. Our proposal is that  
25 the supervising investigator position will be open to all

1 staff, in addition to all interested parties will present  
2 a resume for consideration. Each interested party will be  
3 evaluated based on experience and seniority, serving at  
4 least two years as an OCI senior investigator, or have at  
5 least two years comparable experience in a supervisory  
6 position.

7 COMMISSIONER BERNARD: That makes sense.

8 COMMISSIONER BELL: Could you clarify, what do they  
9 bring to the table from some other capacity?

10 I'll give you, through the Chair, if that's okay.

11 CHAIRPERSON WOODS: Yes, sir.

12 CI WARFIELD: Through the Chair. We have hired  
13 investigators who come to us, with supervisor experience  
14 in handling caseloads and case management. We have people  
15 who work for us now who are supervisors in their previous  
16 positions as it relates to dealing with crime, intel and  
17 things like that. And so, it would be upon the  
18 commissioners to look at that experience at time of  
19 promotion and determine just like we've almost in the  
20 other position, would their life experience qualify and  
21 be transferable to our office, so see the skills they  
22 gained and learned in their previous experience. Through  
23 the Chair, I hope that answers the question.

24 COMMISSIONER BELL: Yes.

25 CHAIRPERSON WOODS: All in favor, say, aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON WOODS: Anyone oppose?

3 COMMISSIONER BURTON: I wanted to ask for discussion.  
4 I thought we were still discussing it. It doesn't really  
5 matter, but, you know, through the Chair. I feel that the  
6 original language that was used before it was brought to  
7 the table today, I think we should not rush to change the  
8 language, the original language. You know, we really want  
9 to have our employees come in, work their way up, not so  
10 much, experience from other places coming in and getting  
11 a senior investigator position or a supervisor  
12 investigator position. You know, we have some good  
13 investigators who are working in this office. And so, I  
14 don't think we should make a quick decision right now, as  
15 far as changing that language. But I'd like to hear more  
16 from my colleague, Commissioner Bell, who once worked in  
17 the OCI for a number of years after retiring from DPD  
18 after a 33 years career here. And so, if anybody that  
19 knows what's best for that OCI office, that would  
20 definitely be Commissioner Bell.

21 CHAIRPERSON WOODS: So, you say he has this in the  
22 backlog?

23 COMMISSIONER BURTON: No, no. I'm not saying that at  
24 all. And I'm not going to joke. We are not going to joke  
25 about that.

1 CHAIRPERSON WOODS: Absolutely.

2 COMMISSIONER BURTON: I think Commissioner Bell is  
3 one of our honorable senior statesmen, commissioner that  
4 represents this board. And the thing about this is, we  
5 are not going to joke about the backlog. We are never  
6 going to joke about it.

7 CHAIRPERSON WOODS: That we are barely going to get  
8 out of. This is the tools that we do have to get out ---

9 COMMISSIONER BURTON: We do have someone who has  
10 experience working in that office that can turn things  
11 around. And Commissioner Bell has done a lot of great  
12 things with the board as well as when he worked in OCI. A  
13 number of great things that he did with the Detroit  
14 Police Department for 33 years, as well as reporter with,  
15 on the guardian duty. But we are going to say something  
16 to Mr. Chairman.

17 CHAIRPERSON WOODS: Yes, sir.

18 COMMISSIONER BURTON: We are going to speak facts  
19 here. We are not going to make a joke about the backlog  
20 of the cases. And then you try to tie Commissioner Mr.  
21 Bell's name to that. That's not going to fall on my  
22 watch. This man is a great honorable commissioner, and I  
23 said, I support him because ---

24 COMMISSIONER BELL: Can I speak?

25 CHAIRPERSON WOODS: Yes.

1 COMMISSIONER BELL: We are going to --

2 CHAIRPERSON WOODS: I'm.

3 COMMISSIONER BELL: It is clear that the backlogs  
4 were created by the investigators not doing their job.  
5 And I want to go further. We are in the process of hiring  
6 an officer who resigned from the department who created  
7 the backlog. It doesn't make sense. And we have a  
8 significant number of cases that we can review of that  
9 investigator not doing their job. They went home during  
10 Covid, and they stayed home and did not function. So,  
11 that really, realistic will help. And we are in the  
12 process of hiring these folks back to the job, because --  
13 -

14 CHAIRPERSON WOODS: That's much bigger than my pay  
15 grade.

16 COMMISSIONER PRESSLEY: Mr. Chair. Again, there's  
17 emotion on the floor relative ---

18 CHAIRPERSON WOODS: All in favor say, aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON WOODS: Anyone oppose? The motion is  
21 carried. Commissioner Carter.

22 COMMISSIONER CARTER: Thank you Mr. Chair. By the  
23 direction of the Personnel and Training Committee, I move  
24 that we hire six TASS workers for OCI.

25 COMMISSIONER PRESSLEY: Is it for ---?

1 COMMISSIONER CARTER: No. Six TASS workers.

2 COMMISSIONER PRESSLEY: Ready for that?

3 CI WARFIELD: Through the Chair. I'm sorry.

4 DR. JACKSON: Mr. Chairman, you really have to state  
5 the motion. I know she said it, but it is not on the  
6 floor until you state it.

7 CHAIRPERSON WOODS: Right? I think he's trying to  
8 clarify what it is.

9 DR. JACKSON: I think you have to state the motion  
10 that there is nothing.

11 CHAIRPERSON WOODS: Okay.

12 DR. JACKSON: And clarify.

13 CHAIRPERSON WOODS: The motion ---

14 COMMISSIONER CARTER: The TASS workers.

15 CHAIRPERSON WOODS: Alright. So, there's a motion to  
16 hire six TASS workers.

17 COMMISSIONER BURTON: Second.

18 COMMISSIONER PRESSLEY: This is from the Personnel  
19 and Training Committee.

20 DR. JACKSON: No second is required.

21 CHAIRPERSON WOODS: Okay. Alright. All in favor, say  
22 aye.

23 COMMISSIONER PRESSLEY: Discussion.

24 CHAIRPERSON WOODS: Any discussion?

25 COMMISSIONER PRESSLEY: I'd like to hear the clarity

1 that the OCI Chair wanted to bring.

2 CHAIRPERSON WOODS: Yes.

3 CI WARFIELD: Thank you. Through the Chair and  
4 certainly to Commissioner Carter. There are six TASS  
5 workers. Three will work for OCI in administrative  
6 capacities in order to help, I'm sorry, alleviate the  
7 burden for the two that are there, and then the other  
8 three would be in the BOPC office. So, there are six, but  
9 three in BOPC and three in OCI.

10 CHAIRPERSON WOODS: Okay. Motion made --- you go  
11 ahead.

12 COMMISSIONER BELL: Can you provide the history of  
13 these past employees that work with OCI in terms of their  
14 caseload?

15 CHAIRPERSON WOODS: I think that it is separate from  
16 what you're talking about.

17 COMMISSIONER BELL: I'm talking about hiring the  
18 people.

19 COMMISSIONER BURTON: It's very important that we do  
20 see that documentation that Commissioner Bell is talking  
21 about --

22 COMMISSIONER PRESSLEY: Mr. Chair, for a point of  
23 clarity. This is just to say that we put the positions in  
24 our budget, not the actual people who are being hired in  
25 these positions. Correct? I'm just trying to clarify.

1 COMMISSIONER BELL: My understanding is those people  
2 are already --.

3 CHAIRPERSON WOODS: An accessory.

4 COMMISSIONER BELL: Does it matter?

5 CHAIRPERSON WOODS: Yeah. This is a different matter.

6 COMMISSIONER PRESSLEY: Okay. So, this is just to  
7 allow us to be able to hire TASS workers and not us  
8 deciding who those TASS workers are.

9 CHAIRPERSON WOODS: Right.

10 COMMISSIONER PRESSLEY: Okay. Thank you Mr. Chair.

11 CHAIRPERSON WOODS: Motion made by Commissioner  
12 Carter. Second by Commissioner Burton

13 COMMISSIONER PRESSLEY: It's the Personnel Training  
14 Committee.

15 CHAIRPERSON WOODS: As directed by the Personnel and  
16 Training Committee. All in favor say, aye.

17 COMMISSIONERS: Aye. Anyone opposed? Motion is  
18 carried.

19 COMMISSIONER PRESSLEY: I do have a question now, and  
20 we can redirect that back to the Personnel and Training  
21 committee, or maybe I'm just not reading this well. So,  
22 because there was an amendment made relative to the  
23 senior investigator that required two years. But then we  
24 passed a motion for the supervising investigator. That  
25 was, at least one year of whether or not there are any



1 inconsistencies in that regard where now we might be  
2 allowing a person to be a supervisor, as an investigator  
3 with less tenure time, then we actually have the senior  
4 investigator so maybe they can ---?

5 CHAIRPERSON WOODS: Yes, sir.

6 CI WARFIELD: Through the Chair. To answer the  
7 question of Commissioner Pressley for supervising  
8 investigators, it was two years; the proposed language.

9 COMMISSIONER PRESSLEY Read. Okay. Thank you.

10 CI WARFIELD: Yes.

11 COMMISSIONER CARTER: Through the Chair.

12 CHAIRPERSON WOODS: Yes.

13 COMMISSIONER CARTER: So, about the TASS workers that  
14 used to be former; I don't know, but I'm hearing.

15 CHAIRPERSON WOODS: Yes.

16 COMMISSIONER CARTER: So, have they been hired  
17 already?

18 CHAIRPERSON WOODS: Yes, they have. And there's I got  
19 ---

20 COMMISSIONER CARTER: With the board's approval?

21 CHAIRPERSON WOODS: It was with the board's approval,  
22 but we have to present the names before the board, and  
23 that's what we have to do to correct that. And we've been  
24 in conversation with our HR today and it's going to bring  
25 that up. Do we have those names?

1 CI WARFIELD: Yes, sir. We do have the names, through  
2 the Chair. I don't know if this motion has been carried  
3 out.

4 COMMISSIONER BERNARD: No.

5 CHAIRPERSON WOODS: The motion ---

6 COMMISSIONER CARTER: The motion had been carried. It  
7 was a lengthy motion.

8 CHAIRPERSON WOODS: Yeah.

9 COMMISSIONER PRESSLEY: No conversation.

10 COMMISSIONER CARTER: This is another conversation.  
11 We can talk about it later, but we need to know.

12 CHAIRPERSON WOODS: It has to, excuse me. It has to  
13 go back to the Personnel and Training Committee, and  
14 bring it way back up here. There were miscommunications  
15 and it has to be corrected.

16 COMMISSIONER CARTER: Okay. Thank you, sir.

17 COMMISSIONER PRESSLEY: As it's coming back from the  
18 Personnel and Training Committee, more than just the  
19 names, if that can actually be a real packet. So, with  
20 resumes in, like when it comes to the full board.

21 CHAIRPERSON WOODS: Okay. Yes, sir.

22 COMMISSIONER BURTON: Through the Chair.

23 CHAIRPERSON WOODS: Yes, sir.

24 COMMISSIONER BURTON: So, for clarity. The second  
25 that I supported Commissioner Carter's motion for six

1 TASS workers. I'm under the impression that we are  
2 looking to hire six, but we didn't hire the six.

3 CHAIRPERSON WOODS: That's correct.

4 COMMISSIONER BURTON: Okay. So, we don't have names  
5 for these six TASS workers?

6 CHAIRPERSON WOODS: Not those. No, no. To get names  
7 for the TASS workers that we are approved for TASS  
8 workers to come on. There was some jumping of the gun and  
9 we need to be able to correct that for the record. And we  
10 consulted with HR and consulted with the attorney to be  
11 able to get that corrected.

12 COMMISSIONER BURTON: So, my second was for six new -  
13 --

14 CHAIRPERSON WOODS: Absolutely. For sure.

15 COMMISSIONER CARTER: So, are they hired or not?

16 CHAIRPERSON WOODS: They are hired.

17 COMMISSIONER BELL: Mr. Chairman, with all due  
18 respect, you cannot hire anyone. It's up to the board.

19 CHAIRPERSON WOODS: I agree with that.

20 COMMISSIONER BELL: Therefore, that matter should not  
21 be tabled until such a time as we get clarity, as far as  
22 resume and history and all that. But HR cannot hire, the  
23 board hires with the Corporation Counsel.

24 CHAIRPERSON WOODS: That's true.

25 COMMISSIONER BELL: Yes, sir. So, when I saw that

1 email of the names, I said ---

2 CHAIRPERSON WOODS: I didn't know the names, anything  
3 of that nature. The fact of the matter is, that it was a  
4 snafu and it's being corrected.

5 COMMISSIONER BELL: You know, we bring that on.

6 CHAIRPERSON WOODS: I'll take the blame, give me the  
7 blame.

8 COMMISSIONER BERNARD: Are they working currently?  
9 Are they on the payroll? Yes.

10 CHAIRPERSON WOODS: Chief Investigator.

11 CI WARFIELD: Through the Chair. They are currently  
12 working. They are on the payroll. They have been  
13 processed. They did receive letters, offer letters from  
14 the board. And so yes, they're on the payroll.

15 COMMISSIONER BELL: Mr. Chairman.

16 CHAIRPERSON WOODS: Yeah.

17 COMMISSIONER BELL: Recommendation to rescind all  
18 that. The chief investigator is not able to hire anyone.  
19 This board makes that decision. So, we need to rescind  
20 what he sent out.

21 CHAIRPERSON WOODS: Well ---

22 COMMISSIONER BURTON: I support what Commissioner  
23 Bell is saying because, through the Chair, in past  
24 practices that had not occurred. And so, what  
25 Commissioner Bell is saying is actually accurate and

1 actually is correct what he is saying.

2 CHAIRPERSON WOODS: Well, I mean, I'll be very, very  
3 careful in terms of legally, you know, where we are at  
4 right now.

5 COMMISSIONER PRESSLEY: Okay.

6 COMMISSIONER BURTON: I stand with Commissioner Bell.

7 CHAIRPERSON WOODS: Okay. Motion made by Commissioner  
8 Bell, second by Commissioner Burton.

9 COMMISSIONER PRESSLEY: Discussion.

10 CHAIRPERSON WOODS: Discussion?

11 COMMISSIONER PRESSLEY: Mr. Chair, until we get the  
12 ad ---

13 DR. JACKSON: It's a motion.

14 CHAIRPERSON WOODS: To rescind the hires of the TASS  
15 workers.

16 COMMISSIONER BELL: To the decision of the board.

17 CHAIRPERSON WOODS: Yeah. And it was second by  
18 Commissioner Burton, and now we have discussion.

19 DR. JACKSON: Mr. Chairman, you can only rescind  
20 action that the board actually took. What I'm hearing is  
21 that the board took no action for those.

22 CHAIRPERSON WOODS: Okay.

23 DR. JACKSON: No.

24 CHAIRPERSON WOODS: What?

25 DR. JACKSON: I'm not saying that the board can't

1 intervene in taking action about a decision that was made  
2 that circumvented the process, but the motion to rescind  
3 has to be made on something the board did. And I'm  
4 hearing that the board did not vote to hire these  
5 individuals.

6 COMMISSIONER PRESSLEY: What the board, I mean, I  
7 don't want to get caught in semantics. I do appreciate  
8 the wisdom of the parliamentarian, but it was just  
9 communicated by the chief investigator that the board  
10 sent letters to these TASS workers hiring them. So, if  
11 the board, if it was ---

12 DR. JACKSON: Based on the board action, or were  
13 these letters generated some other way?

14 CHAIRPERSON WOODS: No, it was ---

15 COMMISSIONER PRESSLEY: I think that's why they ---

16 CHAIRPERSON WOODS: They were ---

17 COMMISSIONER PRESSLEY: I appreciate the wisdom of  
18 the parliamentarian, but again, there was not a motion  
19 to rescind a motion. And so, if there was a motion to  
20 rescind, I understand that, but it was not a motion to  
21 rescind a motion. A motion was made by Commissioner Bell,  
22 was to rescind the hires. And if they were suggested,  
23 there were letters that hired employees by the board. And  
24 I think that, again, I understand the word rescind might  
25 be triggering the parliamentarian procedures, but I think

1 whatever he's suggesting is to un-hire, stop whatever  
2 that letter suggested; and not to suggest that there was  
3 actually a motion made by this board. And again, the fact  
4 that there was a motion made by this board, which I think  
5 promotes his motion, kind of puts us in a quandary of how  
6 we actually move forward. So again, I think he's just  
7 attempting to respond to what was suggested, that there  
8 are letters that have been given to individuals by the  
9 board hiring them. And I wanted a discussion so we can  
10 ask our board attorney of what our ---

11 DR. JACKSON: I think that's the best thing to do.

12 CHAIRPERSON WOODS: Yes, absolutely. And for  
13 transparency's sake, I'll say that the board secretary  
14 presented letters to me and I signed them without  
15 understanding the entire process. I signed the letters  
16 that she gave me as is typical of the chairman to sign  
17 those letters and not fully understanding that, you know,  
18 when we said we were going to hire TASS workers, that it  
19 had to be done in a specific way. I don't know if we, you  
20 know, just go ahead, Mr. Attorney.

21 COMMISSIONER PRESSLEY: I appreciate that  
22 transparency, but at this point, we just need to try to  
23 rectify what's been done. And so, Mr. Attorney, the  
24 question is now that letters have been presented to these  
25 employees and there is a rescission, what is the legal

1 ramifications of rescinding letters that have been  
2 provided to these employees by the board, signed by the  
3 Chair?

4 ATTORNEY GOSS: There could be potential by ability  
5 for the board because they relied on those letters that  
6 they received for that position. So, we have to look at  
7 that liability. However, since the board did not vote on  
8 it, I believe that the board can rescind those board  
9 letters.

10 COMMISSIONER PRESSLEY: Mr. Chair to get to the  
11 attorney. Is there a way, I don't know what date may have  
12 been suggested in the letter or anything like that. Is  
13 there an opportunity for an extension of the dates so  
14 that the board can determine whether or not we want to  
15 move forward in this matter? That doesn't immediately  
16 rescind the letter as an offer.

17 ATTORNEY GOSS: The problem is they started already.

18 COMMISSIONER BERNARD: That doesn't matter.

19 COMMISSIONER BELL: It doesn't. Mr. Chair, thank you.

20 CHAIRPERSON WOODS: I know that people have personal  
21 --- let me say this, I know with one of those employees,  
22 people have expressed personal disdain for, and have a  
23 personal right for. I don't know any of them, you know,  
24 and so that's been circulating. And so, we have to be  
25 very, very careful in terms of how we present this as



1 well, because people are on the record. Just like you  
2 said, you expressed just momentarily your personal gripe  
3 in particular. And I don't want to be selecting no one.

4 COMMISSIONER CARTER: I don't think that that's the  
5 time or the place for this. I think that right now we  
6 need to concentrate on how we rectify what has been done.  
7 And I think that experience has taught us that everything  
8 has to come to the board.

9 CHAIRPERSON WOODS: For sure. I agree with that.

10 COMMISSIONER CARTER: Everything has to come to the  
11 board before. So, I think that we need to rectify, and I  
12 think that this should go to the legal for an opinion or  
13 Corporation Counsel, for an opinion as to how we rectify  
14 this.

15 CHAIRPERSON WOODS: And he sought the corporation  
16 counsel for people under labor. And I think that whatever  
17 needs to be done to rectify, we need to rectify. So, yes,  
18 ma'am. Yes, sir.

19 COMMISSIONER BERNARD: Legally, it's an ultra-vires  
20 action. It's an action that was not authorized. The  
21 hiring of these people was not authorized. That's your  
22 point. So, therefore, the action can't be correct. I  
23 mean, the action has to be rescinded by, I guess by ---

24 COMMISSIONER BELL: Rescind that action.

25 COMMISSIONER BERNARD: Rescind the action, and we

1 have to go back and do it correctly.

2 CHAIRPERSON WOODS: Are you done?

3 COMMISSIONER BERNARD: The people ---

4 CHAIRPERSON WOODS: The board authorized to hire four  
5 TASS workers and we approve that. Okay. Alright. I get  
6 what you're saying. The board authorized to hire four  
7 TASS workers. We approve that. You know the names, I  
8 guess is what we are dealing with now. He can give us a  
9 legal opinion on it and work with the Personnel and  
10 Training Committee to correct anything that needs to be  
11 corrected. Because if we get the names of everyone, and  
12 if you're able to see it, based upon the legal guidance  
13 that we got from the corporation counsel who said that we  
14 can do it that way as well. And so, I'm encouraging and  
15 it's my position that those names and resumes get to  
16 every board member ---

17 COMMISSIONER BELL: I received a statement, Mr.  
18 Chairman. I received statements through an email or text.  
19 What I'm indicating to you is that we didn't take any  
20 action. You send out communication without organization.  
21 So, you just have to send out another one rescinding that  
22 until we address this. And don't make it personal. I  
23 don't know those folks individually. I know them from  
24 their job requirements, that type of thing. I asked you  
25 to look at all the resumes in your profile or any form or

1 person that we are going to bring back. Is it  
2 unreasonable?

3 CHAIRPERSON WOODS: It's not unreasonable. I'm privy  
4 to the conversation. Yes, sir. Whatever the pleasure of  
5 the board.

6 COMMISSIONER BURTON: Through the Chair.

7 CHAIRPERSON WOODS: Yes, sir.

8 COMMISSIONER BURTON: So, now, what we are learning  
9 here, today, is that four individuals received letters.  
10 Who approved that? Who authorized that? Who compiled the  
11 names for these letters to go to? We would like to know  
12 this because you know, like Commissioner Carter said  
13 here, and I agree with her, everything has to come before  
14 the full board.

15 CHAIRPERSON WOODS: Absolutely.

16 COMMISSIONER BURTON: So, who authorized this? Who  
17 approved these four names? Who submitted those letters to  
18 them, guaranteeing them a job?

19 COMMISSIONER PRESSLEY: There's a motion on the  
20 floor.

21 CHAIRPERSON WOODS: Yeah.

22 COMMISSIONER BURTON: But I'd like clarity of that  
23 before this meeting adjourns.

24 CHAIRPERSON WOODS: All in favor for the rescission -  
25 --

1 DR. JACKSON: Rescission to rescind.

2 CHAIRPERSON WOODS: To rescind. All in favor say,  
3 aye.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON WOODS: Anyone oppose? The motion is  
6 carried. So, rescind them. Prepare a letter to rescind  
7 those hires.

8 COMMISSIONER BURTON: But through the Chair, for the  
9 record, I'd like to know who authorized that for those  
10 four individuals?

11 CHAIRPERSON WOODS: I signed four letters that were  
12 presented to me by the board secretary, saying ---

13 COMMISSIONER BURTON: You didn't come before the ---

14 CHAIRPERSON WOODS: The four TASS workers, with some  
15 others. [Crosstalk]. That's true. I always sign all  
16 letters as it relates to hires. They were presenting to  
17 me. I signed them. Hey, they were presented to me and I  
18 signed them.

19 COMMISSIONER BERNARD: The board secretary wants to  
20 speak?

21 MS. GARNIER: The letters were forwarded from the  
22 Chief Investigator. Names, in conjunction with HR, City  
23 of Detroit. The names came from the Chief Investigator  
24 for the letters to go out, to be put on letterhead to  
25 present to the Chair of the board.

1 COMMISSIONER PRESSLEY: Mr. Chair.

2 CHAIRPERSON WOODS: Yes.

3 COMMISSIONER PRESSLEY: I appreciate the transparency  
4 that is occurring here. I'm grateful for Commissioner  
5 Bell that we were able to rectify at least temporarily, a  
6 mistake that has been made. However, we do still have a  
7 rather lengthy agenda, so we can come back to have a more  
8 comprehensive understanding of what happened and to  
9 ensure that we might discuss policy that might be put in  
10 place to ensure that it doesn't occur again.

11 CHAIRPERSON WOODS: Absolutely. What's left on the  
12 agenda? I don't have anything else on the agenda that I  
13 can see.

14 COMMISSIONER PRESSLEY: I handed it to you. Remember  
15 you have some policy directives.

16 DR. JACKSON: Three more motions.

17 CHAIRPERSON WOODS: Yes. Okay.

18 DR. JACKSON: Policy directive to intervene. COVID  
19 related reports and performance evaluation rating.

20 COMMISSIONER BERNARD: I'm ready. Okay. Thank you Mr.  
21 Chairman. By direction of the Policy Committee to the  
22 Board of Police Commissioners, I move to adopt as policy  
23 directive 102.12, duty to intervene. I'd like to point  
24 out to the board that this is the problem that happened  
25 in the George Floyd case, where the senior officer had

1 his knee on George Floyd's neck, and the other officers  
2 were standing there and did nothing. So, we have decided  
3 to address this issue systemically. Specifically, all  
4 officers have a duty to intervene whenever there is  
5 excessive force used, period. You either stop the person  
6 who's using the excessive force and address it. Secondly,  
7 all officers have a duty to protect members of the public  
8 from biased or discriminatory policing practices,  
9 including enforcement decisions based on whole, or in  
10 part on race, color, sex, religion, national origin,  
11 height, weight, marital status, gender identity, or  
12 sexual orientation of any person. All our officers have  
13 that duty. Certainly, all officers have the duty to  
14 address constitutional violations.

15 COMMISSIONER PRESSLEY: Point of order, Mr. Chair.  
16 Just so we can get the motion, and then she can continue  
17 to read that in discussion.

18 No, I don't want to read. I don't want you to  
19 understand.

20 COMMISSIONER PRESSLEY: You're making a motion by  
21 recommendation of the Policy Committee in order for the  
22 Chair to be able to state that motion so we can actually  
23 have something to vote on. You can't add ---

24 COMMISSIONER BERNARD: I'm not adding anything. I'm  
25 reading the policy ---

1 COMMISSIONER PRESSLEY: Exactly. Either you're making  
2 the motion. Madam Commissioner, I'm not trying to stop  
3 you from being able to do that. Allow him to state the  
4 motion and then we ask for discussion. Then you can read  
5 what you're reading.

6 COMMISSIONER BERNARD: [Crosstalk] by now, if I want  
7 you to understand what I'm asking you to second. That's  
8 it. And so, the only other part of this assumption,

9 CHAIRPERSON WOODS: State the motion.

10 COMMISSIONER BERNARD: That's important. I'm telling  
11 you what's important, is that the ---

12 COMMISSIONER PRESSLEY: Point of order. This is not  
13 for you to tell us what's important. This is for the  
14 Policy Committee to state a motion that this board can  
15 vote on.

16 COMMISSIONER BERNARD: The parliamentarian has not  
17 ruled against me. I'm stating my motion.

18 CHAIRPERSON WOODS: What is the motion?

19 COMMISSIONER BERNARD: What I just said. I want you  
20 to understand what the duty to intervene is, and that a  
21 supervisor has to be present at ---

22 COMMISSIONER PRESSLEY: Point of order. It is not  
23 your motion. It's the Policy Committee's motion.

24 COMMISSIONER BERNARD: On behalf of the Policy  
25 Committee, I recommend that you adopt the motion

1 directive 102.12, duty to intervene.

2 COMMISSIONER BELL: Mr. Chairman, I hope in the  
3 future that we have ample time to read and digest before  
4 the committee, circulated for one hour. That's not  
5 sufficient. It is an important document that we taking --  
6 -

7 CHAIRPERSON WOODS: This was mailed to you, emailed  
8 to you?

9 COMMISSIONER BELL: No, I mean, we just got it.

10 CHAIRPERSON WOODS: Was it emailed out?

11 MS. GARNIER: Through the Chair. The policy --- what  
12 did go before the committee. However, there are revisions  
13 between the department and our office, sometimes up until  
14 the last minute. So, that is the ongoing process.

15 CHAIRPERSON WOODS: So, what's considered the last  
16 minute?

17 MS. GARNIER: There was a meeting this morning, like  
18 probably what?

19 COMMISSIONER BERNARD: There was a meeting Tuesday.

20 MS. GARNIER: Ms. Tyson made some minor changes prior  
21 to. This is the policy with very minor changes, commas,  
22 whatever, grammatical changes. But this is the final  
23 revision that's presented here today in the packet, which  
24 was sent out, should have been sent out about noon is our  
25 time to send out the packet.



1 COMMISSIONER BELL: Mr. Chairman, all I ask, give us  
2 a week or so to go over this process. These are  
3 important.

4 DR. JACKSON: The commissioner can move to postpone  
5 this until next week.

6 COMMISSIONER BURTON: I'd like to call the table.

7 COMMISSIONER BELL: I would too.

8 COMMISSIONER BERNARD: Fine.

9 Okay. Motion made by Commissioner Bell to postpone.

10 COMMISSIONER BURTON: Support.

11 CHAIRPERSON WOODS: And supported by Commissioner  
12 Burton. Any discussion? All the favors say, aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON WOODS: Anyone oppose? The motion is  
15 carried.

16 COMMISSIONER BERNARD: Is that your pleasure for the  
17 other two?

18 COMMISSIONER BELL: Yes, ma'am.

19 COMMISSIONER BERNARD: Reports as well as the item  
20 number 8(e), directive 201.2 patrol related reports. And  
21 also, I guess to postpone directive 401.1 performance  
22 evaluation ratings. Is that correct?

23 COMMISSIONER BELL: Give us an opportunity.

24 COMMISSIONER BERNARD: Next week. Okay. They can be  
25 postponed until next week.

1 CHAIRPERSON WOODS: Okay.

2 COMMISSIONER BERNARD: Not a problem.

3 CHAIRPERSON WOODS: Yeah.

4 DR. JACKSON: Motion to postpone is adopted.

5 CHAIRPERSON WOODS: Motion to postpone is adopted.

6 DR. JACKSON: Thank you, sir.

7 COMMISSIONER BANKS: Through the Chair. I have one  
8 quick question. Well, who told the secretary to draft the  
9 letters?

10 CHAIRPERSON WOODS: She already said it on record.

11 DR. JACKSON: You have a Closed Session, Mr.  
12 Chairman.

13 COMMISSIONER WOODS: We do.

14 DR. JACKSON: You look like you're getting ready to  
15 adjourn the meeting.

16 COMMISSIONER CARTER: Mr. Chair.

17 CHAIRPERSON WOODS: Yeah.

18 COMMISSIONER CARTER: Secretary.

19 CHAIRPERSON WOODS: Hold on.

20 COMMISSIONER CARTER: Pursuant to section 8(f) of the  
21 Open Meetings Act, MCL 15.268(f), Candidate Nicholas  
22 Pettaway Turner for the board to consider disqualified  
23 applicant appeal from DPD hiring process. I move that we  
24 go into Closed Session.

25 CHAIRPERSON WOODS: Motion made by Commissioner

1 Carter, second by Commissioner Smith to go into the  
2 Closed Session. Any discussion? All in favor say, aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON WOODS: This is a 3-minute recess. Thank  
5 you.

6 (Where upon the Board Entered into Closed Session)

7 CHAIRPERSON WOODS: It is 6:04, April 3rd, 2025. The  
8 Board of Police Commissioners is back in session. Please  
9 call the roll.

10 MS. GARNIER: Commissioner Woods - Present.

11 MS. GARNIER: Commissioner Smith - Present.

12 MS. GARNIER: Commissioner Bernard - Present.

13 MS. GARNIER: Commissioner Banks - Present.

14 MS. GARNIER: Commissioner Bell - Present.

15 MS. GARNIER: Commissioner Burton - Present.

16 MS. GARNIER: Commissioner Carter - Present.

17 MS. GARNIER: Commissioner Moore is excused.

18 MS. GARNIER: Commissioner Hernandez is excused.

19 MS. GARNIER: Commissioner Dewaelsche is excused.

20 MS. GARNIER: Commissioner Pressley - Here.

21 MS. GARNIER: 8 present, sir.

22 CHAIRPERSON WOODS: Thank you. We have a quorum.  
23 What's the pleasure?

24 COMMISSIONER BERNARD: Move to grant his appeal to go  
25 to the academy and see if he works out.

1 CHAIRPERSON WOODS: Motion made by Commissioner  
2 Bernard to grant the appeal.

3 COMMISSIONER PRESSLEY: Second.

4 CHAIRPERSON WOODS: Second by Commissioner Pressley.  
5 Any discussion? All in favor --- do a roll call vote.  
6 Roll call vote.

7 COMMISSIONER BELL: Yes, sir.

8 MS. GARNIER: Commissioner Smith - Yes.

9 MS. GARNIER: Commissioner Bernard - Yes.

10 MS. GARNIER: Commissioner Banks - No.

11 MS. GARNIER: Commissioner Bell - No.

12 MS. GARNIER: Commissioner Burton - Yes.

13 MS. GARNIER: Commissioner Carter - No.

14 MS. GARNIER: Commissioner Pressley - Yes.

15 MS. GARNIER: Commissioner Woods - Yes.

16 MS. GARNIER: 5 Yay votes; 3 Nays.

17 CHAIRPERSON WOODS: Congratulations, you all.

18 DR. JACKSON: Declare a motion, Mr. Chairman.

19 MS. GARNIER: The motion is approved.

20 DR. JACKSON: Thank you, sir.

21 MS. GARNIER: What's the pleasure?

22 COMMISSIONER PRESSLEY: I move for an adjournment.

23 COMMISSIONER BERNARD: Second.

24 MS. GARNIER: Motion made by Commissioner Pressley to  
25 adjourn. Second by commissioner Bernard. Any discussion?

1 All in favor say, aye.

2 COMMISSIONERS: Aye.

3 MS. GARNIER: Anyone oppose? Meeting is adjourned.

4

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6 (Meeting Adjourned at 6:06pm)

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RECORDER'S CERTIFICATE AND NOTARIZATION

I further certify that I am not related to  
or employed by any party of this cause or their  
respective counsel.



DONALD HANDYSIDE (CER 1464)  
Notary Public  
My Commission Expires: 5/6/2027

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**\$2,338,826** 27:11  
**\$2,864,089** 27:12  
**\$3,000** 17:23

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