

05/08/2025

2

3

4

5

6

7

8

9

CITY OF DETROIT

10 BOARD OF POLICE COMMISSIONERS MEETING

11 May 8, 2025 at 6:30 P.M.

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3 COMMISSIONER MOORE: Good evening. My name is Ricardo
4 Moore, Pro Tem, of this evening's meeting. To begin, and
5 guess who's just walking in? Our chairman and vice man.
6 So, I'm going to stand down.

7 CHAIRPERSON WOODS: Thanks, sir. You on the dock?

8 COMMISSIONER: I on the dock.

9 CHAIRPERSON WOODS: Keep it moving. Keep it going.
10 Commissioner Moore.

11 COMMISSIONER MOORE: Alright, Mr. Chair.

12 CHAIRPERSON WOODS: Yes.

13 COMMISSIONER WOODS: At this time, we have an
14 invocation by Chaplain Glen Hodges. Chaplain.

15 CHAPLAIN HODGES: Let us bow our heads? Oh Lord, our
16 Lord. How excellent is thy name in all the earth? The
17 heavens declare the glory of thee, and the permanent
18 showeth your handiwork. Day unto day utters speech and
19 night, unto night, showeth knowledge. There is no speech,
20 no language where thy voice is not heard. We thank you
21 once again for allowing us to assemble as one body.
22 Today, we stand with you, oh God. And continue to thank
23 you for presiding over this meeting. Although we may have
24 different opinions, we thank you for giving us unity of
25 spirit. As we discuss the concerns of the citizens and

1 the affairs of the City of Detroit Police Department, we
2 ask that your will be done. Show us your purpose,
3 enlighten us that we may know how you want us to
4 accomplish our assignment.

5 Direct our thoughts, words, decisions, and actions
6 toward the right path. And help us stay on track. Let us
7 not make decisions based upon what we know. But let us
8 act based upon your wisdom. Enable us to think and
9 strategize in ways that will achieve great results.
10 Father, let your will be done in this meeting that you
11 will get glory. We also hold up the board members, every
12 police officer and their command staff, the citizens,
13 also the staff of the Board, and DPD, and all of the
14 homes that are represented in this meeting today. We pray
15 that they will be homes of peace, homes of love, but most
16 of all, homes where your spirit dwells in Jesus' name.
17 Amen.

18 CHAIRPERSON WOODS: Amen. Can you please call the
19 roll?

20 MS. GARNIER: Commissioner Woods - Present.

21 MS. GARNIER: Commissioner Smith - Present.

22 MS. GARNIER: Commissioner Bernard - Present,
23 District 2.

24 MS. GARNIER: Commissioner Banks is excused.

25 MS. GARNIER: Commissioner Bell - Present, District

1 4.

2 MS. GARNIER: Commissioner Carter -

3 MS. GARNIER: Commissioner Moore - Present, District

4 7.

5 MS. GARNIER: Commissioner Hernandez is excused.

6 MS. GARNIER: Commissioner Pressley is excused.

7 MS. GARNIER: And Commissioner Dewaelsche is excused.

8 MS. GARNIER: Six, present, sir.

9 CHAIRPERSON WOODS: Thank you very kindly. I

10 entertain a motion for the approval of the May 8th, 2025

11 agenda.

12 COMMISSIONER BERNARD: So, moved.

13 COMMISSIONER SMITH: Second.

14 CHAIRPERSON WOODS: Moved by Commissioner Bernard.

15 Second by Commissioner Smith. Any discussion? All in

16 favor say aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON WOODS: Anyone oppose? The motion is

19 carried. I entertain a motion for the approval of the

20 minutes for May 1st, 2025.

21 COMMISSIONER BERNARD: So, moved.

22 COMMISSIONER SMITH: Second.

23 CHAIRPERSON WOODS: Moved by Commissioner Bernard.

24 Second by Commissioner Smith. All in favor say aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON WOODS: Anyone oppose? The motion is
2 carried. Introduction of the BOPC staff and Chief of
3 Police and Elected Officials and Representatives.

4 MS. GARNIER: Through the Chair. This evening, excuse
5 me. BOPC staff: Attorney Dante Goss. Drew Fries, Felicia
6 Tyson, Mary Barber, Teresa Blossom. Candace Hayes
7 Artemisia Joshua Jonya Underwood. Office of the Chief
8 Investigator's Office, Supervising Investigator. Tiffany
9 Stewart, DPD HR Director Katrina Patillo. For Police
10 Chief Todd Bettison is Deputy Chief Michael Parish. The
11 interpreters for this evening are on Zoom, Ms. Yakata and
12 Dr. Stephanie Beatty. Court reporter Dan Handyside,
13 Enrique Jackson, Audio Visual. Charles Henry, Media
14 Services Video. Registered at this time are Marie
15 Overall, for State Representative Tyrone Carter's Office.
16 Shania Sutton of Representative Stephanie Young's Office.
17 On Zoom are: LaDon Davis of Office of Council member Fred
18 Durhal III, as well as former Detroit Police Commissioner
19 --- excuse me, William Davis. Also, from the 8th
20 Precinct, Police Community Relations Council: We have
21 Gail Tubbs, president, Michelle Ruffin, vice president,
22 Val Lever, treasurer, Peggy Noble, Deborah Chapman and
23 Randall Herbert, members at large. And on Zoom from the
24 Community Relations Council of the 8th Precinct is Nicole
25 --- I'm sorry, Nicole Fisher of the 4th Precinct. My

1 apologies. And that ends those who are registered at this
2 time, sir.

3 CHAIRPERSON WOODS: Thank you very kindly. I don't
4 have a report for this evening. We'll go to the Chief of
5 Police Report.

6 DC PARISH: Thank you Mr. Chairman. Through you to
7 the rest of the board. Beginning with our crime stats we
8 are down 14% in homicides, down 32% in non-fatal
9 shootings, down 13% in robberies. For total part one
10 violent crimes we're down 9%.

11 CHAIRPERSON WOODS: Let the record reflect that
12 Commissioner Burton is present.

13 DC PARISH: And with respect to carjackings, we are
14 down 28%. Our community updates: the 12th Precinct
15 traffic operation. Speaking first to that, the 12th
16 Precinct recently completed a traffic operation that
17 started in January, 2025. The goal was to reduce
18 accidents by educating drivers and forcing traffic
19 violations. During the operation, officers made 40 felony
20 arrests, including 3 for carrying concealed weapons, 2
21 for possession of stolen motor vehicles and 92
22 misdemeanor arrests. Officers also wrote several tickets
23 for license plate violations and many for other traffic
24 violations. Compared to the same time period last year,
25 there were fewer accidents that occurred in the 12th

1 Precinct when compared to this year. So, it appears that
2 operation was a success. Speaking now to the 7th Precinct
3 Traffic Enforcement Initiative. The 7th Precinct is
4 continuing to conduct traffic enforcement along Jefferson
5 Avenue. Over the past few weeks, officers wrote 42
6 speeding tickets, 27 signal violation tickets, and
7 several license plate violations. The officers also made
8 one felony arrest from this operation. The department
9 will continue to emphasize traffic enforcement in an
10 effort to keep our residents and visitors safe while
11 driving in the city.

12 Speaking now to search warrants with a focus on
13 guns, keeping guns and drugs off the streets. Officers
14 from our Narcotics Section conducted two search warrants
15 on April 30th, 2025, in the 9300 block of Homer and the
16 9600 block of Yosemite. They made 2 felony arrests, 10
17 misdemeanor arrests, and confiscated 11 firearms,
18 including four handguns and 7 shotguns. 8.8 grams of
19 fentanyl worth approximately \$880, 106.1 grams of
20 marijuana worth \$1,061. 93.2 grams of cocaine worth
21 \$7,456. 117 pills worth \$1,170 and \$243 in cash. Thanks
22 to the officers from our Narcotics Unit. Their efforts to
23 remove these items from our communities is worthy of
24 praise.

25 DPD members graduating. On Thursday, May 1st, 2025,

1 26 sworn and professional members of the Detroit Police
2 Department graduated from the Wayne State University Mike
3 Ilitch School of Business, with their Master's degrees.
4 On Saturday, May 3rd, 2025, 86 sworn and professional
5 members of the Detroit Police Department graduated from
6 Cleary University with their bachelor's and master's
7 degrees. And I'll note that my wife was one of those
8 individuals. Turning to the 10th Precinct arrest and
9 search warrant activity. On Thursday, May 1st, 2025, the
10 10th Precinct, arrested a suspect wanted for felonious
11 assault for allegedly pointing a gun at two women. The
12 officers also served a search warrant. In connection with
13 this incident. Officers recovered a digital scale,
14 ammunition, 29 grams of cocaine, 3.6 grams of fentanyl,
15 and several grams of other narcotics. The offender was on
16 probation for controlled substances and was a convicted
17 felon. He was ultimately charged with two counts of
18 controlled substance delivery and manufacturing less than
19 50 grams. Felon in possession of ammunition and habitual
20 offender fourth degree.

21 We're also reporting on the Cinco de Mayo safety
22 situation and isolating a homicide and search warrant. We
23 need to thank the officers from the 4th Precinct and
24 other units who assisted our law enforcement partners,
25 our businesses in the community for another safe and

1 successful Cinco de Mayo. This was the third straight
2 year without any major incidents. There was a fatal
3 shooting at West Grand Boulevard and Risdon in the Fourth
4 precinct on the day of the Cinco de Mayo parade. However,
5 the shooting was not related to the parade or any of the
6 festivities. It was regarded as an isolated incident. The
7 offender was taken into custody and has been charged.
8 Also in the Fourth Precinct. On April 29th, 2025, a
9 Detroit police officer observed a felonious assault of a
10 juvenile in the 4400 block of West Vernor. The offenders
11 fled in a vehicle and the vehicle was later identified
12 through video.

13 On May 2nd, 2025, officers executed a search warrant
14 after locating the vehicle. Spent casings were found
15 inside the vehicle, and in the backyard of the location.
16 Officers searched the location and 8 firearms were
17 recovered. We consider this outstanding work by the
18 Fourth Precinct and getting guns off the streets. I'd
19 also like to report on a barricaded gunman incident that
20 occurred on Saturday May 3rd, 2025. Officers responded to
21 West Chicago and Hubble for a stolen vehicle that had
22 crashed. The suspect refused to leave the vehicle, and
23 the Technical Services Section was called to the scene.
24 Negotiations lasted for a couple of hours before the
25 suspect peacefully surrendered. The officers deserve

1 praise for their work with this difficult situation and
2 commended for their patients in a situation fraught with
3 uncertainty. Speaking of Motor City Makeover. On
4 Saturday, May 3rd, 2025, officers from our 8th and 11th
5 Precincts helped residents beautify their neighborhoods.

6 Motor City Makeover is a citywide beautification
7 event for the first 3 weekends of May, and we're happy
8 that our officers were able to assist in that endeavor.
9 The Renaissance Center. Cutting Suspect has been
10 arrested. This is an update regarding that incident. I
11 believe it was reported first to the board last week. The
12 suspect was arrested on Monday, May 5th, 2025. We want to
13 thank the community and the media for their assistance in
14 this investigation. Without the community, nothing that
15 we do would be possible. A warrant has been submitted,
16 and the offender is scheduled to be arraigned today.

17 The Sixth Precinct. On May 5th, 2025, Commander
18 Renell Newson of the Sixth Precinct honored two members
19 of the South Warrendale Radio Patrol. These radio patrol
20 members assisted the Sixth Precinct Patrol Unit, who were
21 involved in a struggle with a suspect. Thanks to this
22 radio patrol --- I'm sorry, for this. Thanks to the South
23 Warrendale Radio Patrol for aiding our members, ensuring
24 that we best serve our community. Fifth Precinct Traffic
25 Enforcement Initiative. The Fifth Precinct recently added

1 another motor officer, allowing them to conduct
2 additional traffic enforcement for the week of April 27th
3 to May 3rd. They made 1 felony arrest and 6 misdemeanor
4 arrests, conducted 84 traffic stops and issued 131
5 tickets, including 16 tickets for license plate
6 violations. The chief on May 7th, 2025 kicked off the
7 first walk a mile Wednesday of this year. And that took
8 place in the Ninth Precinct. Former chief of Police,
9 James E. White joined the department in passing the
10 torch, as he started this tradition back when he first
11 became chief. Throughout the summer the department will
12 continue to walk through different precincts in the city
13 on a biweekly schedule.

14 Also, on May 7th, 2025, the 11th and 12th Precincts,
15 along with the Vice Unit, Wayne County, Sheriff's
16 Deputies, Highland Park Police, City of Detroit Health
17 Department, and others conducted a quality-of-life
18 operation for our residents in the area of John R from
19 McNichols to 8th Mile. This was a zero-tolerance
20 initiative with an aim for high visibility, aimed at
21 targeting illegal activity, enforcing traffic laws, and
22 addressing ongoing community concerns. We want to thank
23 our partners who worked with us, as well as the media for
24 coming out and covering it. This was not a one-time
25 operation. It will be conducted again. We have a class

1 graduating tomorrow. On Friday, May 9th, 2025, 39 student
2 police officers will take the oath and become members of
3 the Detroit Police Department. This graduation will be
4 held at 10:30 AM at Greater Grace Temple. Our recruiting
5 events. On Tuesday, May 6th, 2025, the Recruiting Unit
6 visited careers fairs at Mumford High School and Lincoln
7 Park High School. Also, the Recruiting Unit visited the
8 Saginaw Career Complex. This concludes my report. Thank
9 you.

10 CHAIRPERSON WOODS: Thank you very kindly. Yes, sir.
11 Commissioner Moore.

12 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief,
13 did you receive any complaints regarding Cinco de Mayo?

14 DC PARISH: I'm not aware of any complaints regarding
15 Cinco de Mayo. I'm not sure if the chief investigator
16 received any, but nothing that I'm aware of.

17 COMMISSIONER MOORE: Because the Detroit Metro Times
18 did a story on the Detroit El Club that said that Detroit
19 police were intimidating citizens at the El Club.

20 DC PARISH: I'm not aware of any issue at that club.
21 I can look further into it to see if we in fact received
22 any complaints, but I'm not aware of any.

23 COMMISSIONER MOORE: Okay. Thank you very much.

24 CHAIRPERSON WOODS: Okay. Any other questions?

25 COMMISSIONER BERNARD: I just want to point out that

1 on Cinco de Mayo, it was raining. You know, there was a
2 very bad cold and rainy day this year.

3 COMMISSIONER MOORE: So what are you saying?

4 COMMISSIONER BERNARD: I say it to mean that there
5 weren't a lot of people out, I don't think.

6 COMMISSIONER MOORE: Okay. Yeah. But they did an
7 extensive article that said police intimidation with
8 dealing with the locks, you had to go to Detroit Metro
9 Steve Neavling who wrote the story. I think it's an
10 interest in reading. I'm glad Chief Parish is going to
11 follow up on it.

12 CHAIRPERSON WOODS: Yes.

13 COMMISSIONER MOORE: Thank you.

14 CHAIRPERSON WOODS: Yeah. Thank you. And if it was
15 cold outside, that meant they went on the inside. Any
16 further questions? No further questions. Thank you Deputy
17 Chief Parish, and thank you for all that you do. The
18 Deputy Chief has been a bull work in terms of helping us
19 to get these policies updated and been a strong partner
20 with the Policy Committee to be able to work on our
21 policies. And it was good to see you in the room only
22 yesterday. And, I almost said --- but it is good seeing
23 you guys. The community input is very, very valuable to
24 us, and it's invaluable to the department. He's been
25 very, very welcoming to that. And so, for those who pay

1 attention to our website and have an interest in policy,
2 please reach out and be involved in that and participate
3 in that because it's a robust process. Yes.

4 COMMISSIONER BERNARD: Just quickly, there are a
5 couple of administrative messages that I think the
6 community would be interested in. The first is that, and
7 you may have read about it in the paper, the Supreme
8 Court has said that the smell of marijuana, when you roll
9 down your window for a police stop, is not cause to check
10 the car or anything like that. I can read the whole
11 thing, but perhaps you want to explain it, Chief?

12 DC PARISH: Yeah, absolutely. Yes. The Michigan
13 Supreme Court recently affirmed a court of appeals
14 decision that stated that the smell of marijuana alone
15 will not constitute probable cause to believe that a
16 crime is occurring which would otherwise give the officer
17 the authority to conduct a warrantless search of the
18 vehicle. The Supreme Court noted that at the time, the
19 prior case law was decided, it was a case called People v
20 Casperceck. Marijuana was illegal. All forms of
21 marijuana, all possession of marijuana was illegal. So,
22 the former law made sense that if you smelled marijuana,
23 illegal activity was taking place, or at least had taken
24 place. But since that time that decision has been
25 implicitly repealed or nullified by the fact that the

1 voters in Michigan have voted to legalize marijuana; well
2 legalize it in most cases.

3 So, because marijuana is now legal in most cases,
4 the court determined that it didn't seem reasonable to
5 say that the officers had probable cause, merely because
6 they smelled marijuana. The smell of marijuana could
7 indicate legal activity just as likely as it indicated
8 illegal activity. So, based on that the Supreme Court
9 said it cannot constitute probable cause in and of
10 itself. Now, it's not to say that the smell of marijuana
11 cannot be relevant to an investigation. If we stop a car
12 that's filled full of juveniles, for example, well,
13 juveniles are not supposed to possess or use marijuana.
14 That could be a different sort of situation. But as a
15 general matter, the adult use of marijuana has been
16 decriminalized. So, the smell of it does not indicate
17 criminal activity. And so, that cannot be used as a basis
18 to search vehicles.

19 COMMISSIONER BERNARD: Thank you. The other thing the
20 community might want to note is that the fireworks are
21 going to be June 23rd, 2025, Monday. It's always on a
22 Monday. But if it's a rainy day, it'll be the following
23 day, June 24th. And there are some rules regarding that
24 level of that type of participation. But most of us are
25 already aware of them. And then finally --- there was

1 something else I wanted to call to your attention. Oh,
2 the school threat policy has changed. Oh, you want to
3 explain that? It references Anthony O'Rourke and Carrie
4 Sloan, the deputy chiefs. But you want to explain how
5 they're going to be handling them now?

6 DC PARISH: Yeah, I'd feel more ---

7 COMMISSIONER BERNARD: There would be two card ---

8 DC PARISH: I'd feel more comfortable if either
9 Deputy Chief Sloan or Commander O'Rourke would speak to
10 it. I don't believe either of them are here.

11 COMMISSIONER BERNARD: Okay. Well, it has changed and
12 it includes cybercrimes as well. I can make a copy. I can
13 have this available at the next board meeting, next week,
14 downtown, or I'll put it on the website. That's what I'll
15 do.

16 CHAIRPERSON WOODS: Okay.

17 DC PARISH: Mr. Chairman, could I append something to
18 the Chief's report? A couple of weeks ago the board might
19 remember that the supervisor in charge of civil rights
20 gave a report regarding body-worn camera compliance
21 committed to the board that we would sit down with the
22 chief investigator, try to reconcile our numbers. And we
23 did that. I think the point of confusion was all that Dr.
24 Martin was referring to when he was speaking of
25 compliance, was overall compliance with activating the

1 body worn camera. That wasn't to say that all of the
2 conduct on body-worn cameras was compliant. That is just
3 to say that the officers complied with policy 99% of the
4 time, or I believe that was the figure he gave. That is
5 to say that they turned it on. So, that was where our
6 data in Chief Investigator's data appeared to be
7 conflicted. I promise to get back to the board and see
8 the opportunity to do it now. So, I'm doing it now.

9 CHAIRPERSON WOODS: Thank you very kindly. So, we
10 have a promotion here. You want to speak on it before we
11 go there?

12 DC PARISH: I don't have the name.

13 CHAIRPERSON WOODS: You don't have it?

14 DC PARISH: Mr. Chairman, I apologize.

15 CHAIRPERSON WOODS: So, it's Police Officer Tatiana.
16 Is that Tatiana? Walton. and is there a motion to accept
17 the recommendation of Chief Bettison to promote to the
18 rank of detective, Police Officer Tatiana Walton?

19 COMMISSIONER MOORE: Support.

20 COMMISSIONER BELL: Bell.

21 CHAIRPERSON WOODS: Supported by Commissioner Moore,
22 and anyone? Second Bail

23 COMMISSIONER MOORE: Bell made the motion.

24 CHAIRPERSON WOODS: Okay. Second by Commissioner
25 Bell. Any discussion?

1 COMMISSIONER MOORE: Yes, Mr. Chairman.

2 CHAIRPERSON WOODS: Yep.

3 COMMISSIONER MOORE: I did have a concern initially
4 about the candidate because it wasn't done with the
5 grouping. I did contact the chief's office and they said
6 that it wasn't budgeted and that it won't be over
7 budgeted. So, I am in approval of this.

8 CHAIRPERSON WOODS: Yeah. Absolutely. And it was
9 because one didn't go before and it was like a swap. And
10 also, I wasn't going to force this on the agenda for last
11 week until all commissioners had the opportunity to go
12 through it and be able to scrutinize the candidate. And
13 we haven't done that. We received a motion from
14 Commissioner Moore and second by Commissioner Bell. Any
15 further discussion?

16 COMMISSIONER BERNARD: Just quickly. I had some
17 concerns. Well, I have a note for the chief that I want
18 you to give him, if you don't mind about the candidate.
19 But I noted that she had straight A's in all of her
20 tests, I mean, all of the training. She's a very
21 obviously smart person, but please give him this for me
22 anyway.

23 DC PARISH: Will do.

24 COMMISSIONER BERNARD: Yeah. Thank you. And you have
25 my vote.

1 CHAIRPERSON WOODS: Okay. All in favor, say aye.

2 COMMISSIONERS: Aye.

3 CHAIRPERSON WOODS: Anyone oppose? The motion is
4 carried. Let's get to the 8th Precinct report. How are
5 you doing, commander?

6 CMDR. LEVER: I'm doing very well. How are you doing
7 today?

8 CHAIRPERSON WOODS: Alright, great. Thank you for all
9 that you do.

10 CMDR. LEVERS: Thank you for recognizing it's not all
11 me, but I'll talk about that now. So, thank you for
12 having me. I am Commander Dietrich Lever. I want to
13 introduce my team to you. It's very important to us. I
14 have more than a few people out here in the audience that
15 came to show their support. So, I have with me my newly
16 promoted captain, Captain Bray. I can see in the back, I
17 have Lieutenant Ransom Williams. He's in charge of my
18 Special Operations. I can see Sergeant Krystal John,
19 she's in charge of my neighborhood police officers. I can
20 see two detectives, Detective Dietrich Mott, and I see
21 Detective Vanessa Burke, who works in the PDU. I see
22 Police Officer Deshaun Perry, who works in our PDU. I see
23 NPO Officer Wesley, I see NPO, officer Children, and
24 anybody else there hiding, but I can see some more of
25 Detroit police officers.

1 So thank you guys for coming out. So, I want to say
2 it's my honor and privilege to be here today. And I want
3 to start by saying a couple more thank yous. Thank you to
4 the community. I think this is an amazing community. I've
5 been in this job for 31 years, and I haven't seen anyone
6 better. I love working in the 8th Precinct. Thank you to
7 the 160 officers that we have assigned to the 8th
8 Precinct. They do an amazing job day in and day out to
9 keep this community safe. And thank you, most of all,
10 excuse me, to the chief of police and the executive staff
11 who had the confidence in me to let me lead the 8th
12 Precinct. So, today, I'm going to tell you a little bit
13 about the crime, some of our enforcement efforts and some
14 community engagement efforts that we have.

15 And take any questions that you may have for me
16 about the 8th Precinct. So, our philosophy, I'll say this
17 one time, and I think you said it best Commissioner
18 Woods, is service and protection. So, at the 8th
19 Precinct, my philosophy is service, service, service,
20 protection, community partnership, to keep this community
21 safe. With that, I'll tell you about the numbers that we
22 have that I'm proud of these officers that they're doing.
23 Right now, we are even in homicides and on non-fatal
24 shootings, I'm showing a 33.3% reduction; in our sexual
25 assault complaints, I'm showing a 71.4% reduction; in our

1 robberies, I'm showing a 16.7% reduction; in our
2 carjackings. I'm showing a 20% reduction; in our
3 aggravated assault, I'm showing an 8.8% reduction; in our
4 motor vehicle theft, I'm showing a 36.8% reduction; in
5 our burglary, we're showing a 21.1% reduction, and in our
6 larceny. These are all our part one crimes. We're showing
7 a 31.6% reduction in the 8th Precinct. So, thank you to
8 those officers again. They make it happen. So ---

9 COMMISSIONER BERNARD: 31% reduction is significant.

10 CMDR. LEVERS: I believe we're very engaged with our
11 community. And I never come before them without telling
12 them that if it's important to you, it's important to me.
13 And why I may not solve all problems, it will never be
14 from lack of effort. And I say that because, and I'm very
15 transparent with them. We have identified some trends
16 that I'm going to talk about, and I'll talk about the
17 strategies that we use at the 8th Precinct to deal with
18 them. So, my first trend that I saw at the 8th Precinct
19 is all our crime is trending down, right? All of the part
20 one crimes are trending down in the 8th Precinct, and
21 overall, we're down 20%. I can tell you in the last 60
22 days we had 18 non-fatal shootings. These are year-to-
23 date numbers, by the way, excuse me, for that.

24 Those were year-to-date numbers from January 1st up
25 until May 5th, the day they were pulled. We showed that

1 we had 18 non-fatal shootings, which is still a
2 reduction. However, 8th of those, or 45% of those,
3 happened on the 7-Mile corridor between Greenfield and
4 Southfield. Since we know that we did something about it.
5 And I'll tell you about the strategy a little bit later.
6 Also, what we notice trending in the 8th Precinct is, the
7 car thieves are favoring the Jeep Grand Cherokee. The
8 Jeep Grand Cherokee is a target. The other Chrysler
9 products and the Dodge Rams are targeted. And also, the
10 vehicles that are parked on the street. And I'll tell you
11 a little bit about our strategies for that as well. So,
12 talking about strategies, for the 7-Mile corridor, what
13 we did is we used old fashioned policing with data and
14 new policing.

15 So, we use high visibility targeted enforcement. So,
16 you will see my traffic enforcement up there, enforcing
17 traffic, educating the public. You'll see my special
18 operations up there. You'll see on that 7-Mile corridor,
19 you'll see my ceasefire team up there. The ShotSpotter
20 team will be there. Also, our NPO team is up there doing
21 some enforcement and education as well. And we also use
22 special attention from the police officers. So, that
23 means when they're not on the run, my expectation of them
24 is to be on 7-Mile, paying special attention, tapping
25 down that crime. So, as a result of that, in the last

1 month, we have had no more non-fatal shootings in that
2 corridor. So, again, we don't have it all figured out. We
3 have work to do, but we are addressing crime, especially
4 when we know it. And for the crime reduction for the
5 vehicles, I leaned on the community.

6 The community are my eyes and my ears, and they
7 trust me. I thank them for trusting me. They bring me
8 their problems, they bring me their information, and they
9 trust me to work on them. So, what we did for that one,
10 right now, we literally just partnered with the
11 community. If you have a I started with the Jeep, Grand
12 Cherokee, excuse me for that. If you have a Jeep Grand
13 Cherokee, and if it's safe for you, please pull it in the
14 garage, pull it up in the driveway, put something behind
15 it, take it off the street. And right now that's coming
16 through community meetings. But I was talking to the
17 chief today, we're going to put it out on a social media
18 platform too; how to harden your vehicles to make it more
19 difficult or uninviting for car thieves.

20 We also use data driven responses. We run restore
21 operations twice a week with our special operations where
22 they're addressing and suppressing violent crime in the
23 8th Precinct. We have the Michigan Department of
24 Corrections partnered with us. They are in our Precinct
25 twice a week, they're doing home checks on returning

1 citizens to make sure that they're where they're supposed
2 to be, and abiding by the rules and regulations and
3 standards set for them. And also, every Tuesday, I have
4 our federal, state and local partnerships in the 8th
5 Precinct talking about how to reduce violent crime. And
6 it's very successful. And again, the community, I have
7 very transparent community meetings. If I have a problem,
8 I'll bring it to them first, and we will try to solve it
9 together. So, some of the tools that we use, and I'll be
10 quick.

11 Some of the tools that we use are ShotSpotter. We
12 talked about ShotSpotter. I just want to give some
13 numbers from ShotSpotter. ShotSpotter for the community,
14 it's when shots go off in an area that's protected by
15 ShotSpotter. It literally gives us a compass or area or
16 where it is so we can respond fast. And what we do with
17 that is we use that data and that information to help
18 curtail illegal gun activity. And I want to give you some
19 numbers. And this is from last year, year-to-date. So,
20 last year we had gunfire incidents. In the 8th Precinct,
21 there were 874. This time of year, we're down to this
22 year, it's 478. That's a difference of 365, a 43%
23 reduction in gunfire incidents in the 8th Precinct alone.

24 Also, rounds fired. The ShotSpotter has the
25 capability of counting rounds. So, in the 8th Precinct,

1 last year, there were 3,286 rounds fired at the 8th
2 Precinct. This year it's 1,773, a difference of 1,513
3 rounds, which is a 46% reduction. We are using that to
4 change decisions to make people make better decisions
5 about using firearms in the City of Detroit, specifically
6 in the 8th Precinct. And we thank you for that
7 technology. We are also using our camera assets to help
8 us with crime. We have our license plate readers. They
9 help us out. We have body-worn cameras and our in-car
10 cameras to help us out as well. And we also partner with
11 our Project Greenlight Partners. Community Engagement, my
12 favorite part. This is my favorite part of policing,
13 community engagement, I would tell you that.

14 So, for community engagement, I want to tell people
15 a lot of those aggravated assaults that I talked about
16 earlier involve domestic violence, which is unfortunate.
17 And hopefully today, nobody here is impacted by domestic
18 violence. And even if you are, if you're not, I want to
19 share something. We have a senior social worker, Ms.
20 Megan Davis. I talk about her all the time. She can do
21 some amazing things. She's right in the 8th Precinct and
22 available and ready for you. I will share a number for
23 you. If you're ready to copy, please. If you're not
24 impacted, if you know somebody who's impacted, please
25 give him or her Ms. Megan Davis's number so she can help

1 curtail this domestic violence. Again, her name is Megan
2 Davis. She works right at the 8th Precinct. Her phone
3 number is (313) 596-5825. Again, (313) 596-5825. And her
4 cell phone number is (313) 833-1660.

5 That's Ms. Megan Davis. She has some amazing tools,
6 it's her ability. We also have the Brotherhood program.
7 You heard me talk about the Ceasefire program for my
8 targeted enforcement on 7-Mile, but they will pivot. They
9 also have a program where they pick up at-risk or high
10 risk youth, and they spend time with them. They mentor
11 them right in this building, as a matter of fact. They
12 come to the Coral Center, they teach them how to box.
13 They teach them how to play basketball. They have
14 partnerships where they teach them how to be better
15 citizens, how to invest. They teach them about education.
16 It's all about giving them an opportunity or a chance to
17 succeed. That's a very good program. I have some NPO led
18 programs where they do a lot of things with our citizens,
19 and they do a lot of things with our youth.

20 Like, for instance, our trunk or treat is the best
21 in the city. I'm going to tell you that. And also, last,
22 but certainly not least, our command staff, me and
23 Captain Bray, we stay uniquely available. We stay
24 inaccessible. I always try to come to each and every ---
25 and I remember when I first came here, and I'm going to

1 get off my soapbox, my NPOs, they said, you cannot make
2 every community event. And they're right. At first, I
3 didn't believe them, but I can tell you, I'm probably
4 batting about 85%. So, I am very uniquely acceptable. I
5 don't care if it's two citizens there to 25, I am there,
6 or my Captain Bray is there as well. So, last but not
7 certainly not least, we have our CVI group. And I'll take
8 this right off the internet because I don't want to
9 misquote, but our CVI stands for our Community Violence
10 Intervention Program.

11 We have two of them in the 8th Precinct. The CVI
12 uses evidence-based community-driven strategies to
13 prevent and interrupt violence established by
14 relationships with people who are involved in, or
15 affected by violence crime in the community. And we have
16 a unique relationship and a partnership. And we also have
17 a common goal of reducing violent crime in the 8th
18 Precinct. It works very well. I'll give you just three
19 quick snippets of what they do. I can tell you we have
20 the people's action. They're in the northern part of our
21 precinct. I am very proud of them. We work very, very
22 well together. Vu, Negus Vu, he has literally town hall
23 meetings where we sit down very much like this. It's like
24 a community meeting. And he gives informational sessions
25 as well. I can tell you the last one that I went to, I

1 did not go in uniform.

2 I go as a citizen. So, I can hear from a different
3 perspective. So, I can see how we can help reduce
4 violence in the community from a different perspective.
5 But I go in plain clothes. And the last one I went to at
6 the town hall meeting, it was actually at a children's
7 daycare. He had one of the members of the Black Panthers
8 who was there telling how the Detroit Police now
9 partnered with them versus how it was back when he came
10 up. So, it was very powerful. It was enlightening for me
11 as well. They have an adoption block and he told me he's
12 going to have an anti-violence basketball tournament, and
13 I'm going to try to get the police in there too, so we
14 can win. With that, we also have Detroit 300.

15 They're actually out on patrol and they let you know
16 who they are. They have their signs on the board. They
17 have some covert operations, but they are uniquely aware
18 there. They have community education events as well, like
19 domestic violence prevention and everything. And he had
20 immediate impact programs. Like, for example, last night
21 he called me on my phone. It's Mr. Eric Ford, he's in
22 charge of Detroit 300. He was going to partner with the
23 Detroit Police Department to go find the missing. He
24 said, Hey, I want to help. This is what's going on. So, I
25 gave him the information he needed. I put him in touch

1 with the Missing Person Unit. I'm closing out. I can tell
2 you that we also address quality of life issues. I'm
3 going to go take a phrase from my chief of police.

4 He said, he's a person. So, we're doing the violent
5 crimes and we're addressing quality of life issues. And
6 we do that through SeeClickFix. My neighborhood police
7 officers, they work extremely hard to keep our
8 SeeClickFix, attended to, and we appreciate them for
9 that. And last and all, and I keep saying this last but
10 not least, but I actually promise this time, right?

11 CHAIRPERSON WOODS: Make this the last, but not
12 least.

13 CMDR. LEVERS: This will be the last but not least.
14 We have access to the James Tate Community Access Center
15 for community, excuse me, for community events. Right
16 now, College Park is holding their community meetings
17 there. So, it's available. Give us a call. We'd love to
18 have you come over. The number to call my admin, and
19 she'll get you in at (313) 596 5810 (313) 596 5810. And
20 with that, I'll take any questions that you may have for
21 me or the 8th Precinct.

22 CHAIRPERSON WOODS: Thank you very kindly.
23 Commissioner Moore.

24 COMMISSIONER MOORE: Thank you, Mr. Chairman. It's
25 always good seeing you, Commander in the 8th Precinct

1 family, civilian and police. My question deals with the
2 30 series. Can you explain to the community what the 30
3 series is at the 8th Precinct?

4 CMDR. LEVERS: Sure. Well, 30 series is what I did
5 when I was in the 8th Precinct about 20 years ago. But
6 what we have now is special operations. So, our special
7 operations officers, I mentioned Lieutenant Ransom
8 Williams in the back. Those are our officers that you
9 see. They have on the black shirts and the green pants.
10 And they are responsible for policing on violent
11 offenders in the 8th Precinct. They lead our restore
12 orders twice a week, and we really rely on them to impact
13 violent crimes, to make people make different decisions.
14 And then doing an awesome job year-to-date, we have
15 confiscated over 210 guns.

16 COMMISSIONER MOORE: Okay. Have you received any type
17 of complaints against the 30 series?

18 CMDR. LEVERS: I have received complaints against my
19 special operations, yes, I have.

20 COMMISSIONER MOORE: I mean, generally speaking. Can
21 you say what they are? Because I was going to mention
22 something. You want me to just mention it or ---?

23 CMDR. LEVERS: Sure. That would be easier.

24 COMMISSIONER MOORE: Anything for you, Commander.
25 Okay. So, citizens at gas stations, specifically young

1 black males, are at gas stations, and it appears that
2 they're being targeted without any probable cause.
3 They're being run up by 30 series and not just the 8th
4 Precinct. I've just heard it a lot at the 8th Precinct.
5 And that without a cause, they're just patting them down.
6 Where's the gun? Where's the gun at? Or if they're
7 pulling them over on a traffic stop, they're using
8 articulate words like, I saw heavy breathing as if I was
9 scared of the police and to obtain a gun, which
10 eventually comes out of the situation. Have you heard
11 about anything like that?

12 CMDR. LEVERS: So, yes, but no. I'll say that was
13 very, very general. And sometimes they do. But I can tell
14 you, the one I saw; I was watching a body-worn camera. I
15 did get a complaint, as a matter of fact. A person I
16 won't name today, but he was very hot. He called a lot of
17 people. And I actually had to sit down with him. So, in
18 this instance, the guy was walking down the street and on
19 body-worn camera, I was actually able to see the weapon.
20 It was hanging out of his pocket. And they asked the guy
21 if he had a CPL. And those would be my expectations.
22 That's how you keep guns off ---

23 CHAIRPERSON WOODS: That's the situation I brought to
24 you?

25 CMDR. LEVERS: That is the situation you brought to

1 me. So, we talked about it, and we had a very candid
2 conversation and I can tell you this and we preach this,
3 everything that you're looking for, that I expect there
4 on body-worn camera. So, if they are abiding by the rules
5 and regulations of their department, they're activating
6 their camera. Sometimes they're not happy. If they're
7 doing what's right, we're going to uplift it. If they're
8 doing what's wrong, I'm going to hold them accountable to
9 the standards of the Detroit Police Department.

10 COMMISSIONER MOORE: Thank you, Commander.

11 CHAIRPERSON WOODS: Yeah. What my struggle is, is
12 that if a person is open carrying versus CPL holder, you
13 know, because of the laws, and we went through that;
14 that's what I struggled with when we had to get through
15 it. Residents need to understand what open carrying is.
16 And I think it should be more of a campaign out there.
17 Maybe we could work together with the department to come
18 up with a strong public service campaign to educate the
19 public on what open carry was not open carry. Because if
20 you have the butts showing, you think you're open and
21 carrying. That isn't open and carrying. And then when
22 you're transporting the weapon, the bullets have to be
23 out. You know, one has to be in the glove box, one has to
24 be in the trunk; all that type of stuff.

25 And a lot of innocent citizens; citizens who are

1 being criminalized, you know, thank God that 36th
2 district court is creating programs to be able to help
3 some of them. But a lot of folks are getting caught in
4 the fray. And so, I would like to see us work hard. You
5 know, maybe that could be a signature piece for you
6 Commissioner Moore, so that we can educate the public
7 more and more about that, because that's vitally
8 important. And then, CPL is CPL, but the open carry law
9 gets a lot of folks every year not only just in the City
10 of Detroit, but throughout the State of Michigan.

11 COMMISSIONER MOORE: And Mr. Chairman, I don't want
12 to misconstrue what you're saying and what the
13 Commander's saying for officers sitting at a gas station
14 stationary and just seeing somebody walk up and pat them
15 down. So, it's two different things. I agree with what
16 both of you're saying, but I'm talking about this third
17 category ---

18 CHAIRPERSON WOODS: Don't looking for some trouble,
19 is what you're saying.

20 COMMISSIONER MOORE: That part.

21 CHAIRPERSON WOODS: Yeah. You know we're not
22 intentionally trying to just find someone a criminal. You
23 know, you have to deal with crime, but in the same token,
24 if you are targeting folks at gas stations, that's a
25 robust conversation to have. Yes.

1 COMMISSIONER BERNARD: Chief, I have a couple of
2 comments, but the first is, can you define for our
3 audience here today, or Commander Parish, either one of
4 you exactly what open carry is in Michigan, I know that
5 you can carry a rifle on your back, on a motorcycle. You
6 can't have a T-shirt hanging over your gun and your belt.
7 If you have on a wifebeater type shirt and it's tucked
8 in, then your gun can show that it's open carry or an
9 assault weapon. You can carry guns. But can you explain
10 it for our audience so they'll get it from the police?

11 DC PARISH: I can speak to it at a very high level.
12 Open carry is just as it sounds, you are carrying your
13 gun out in the open with no effort to conceal it. Now, at
14 what point does a little bit of coverage become enough to
15 trigger the CCW laws? That's a very case by case fact,
16 specific analysis that we refer to the prosecutors. So,
17 it's very hard to give direction. But if you are going to
18 open carry, make sure your gun is fully exposed. Okay.
19 Not partially hidden, not partially concealed. Make sure
20 it is fully exposed, because that is the only way that I
21 can tell you that you will avoid a CCW charge with
22 certainty. But the Chairman also made something very
23 clear. Understand that if you happen to get into a
24 vehicle, that open carry will now become a CCW motor
25 vehicle.

1 So if you have plans on getting into a vehicle from
2 an open carry situation, then stepping into a vehicle,
3 you've got to take the firearm out. You have to unload
4 it, you have to secure the ammunition in the glove box,
5 preferably; secure the gun so that it is far as far,
6 excuse me, as far away from the ammunition as possible.
7 Preferably the trunk. But if you don't have a trunk in
8 your vehicle, as far away from the gun as possible, so on
9 the very back depending on how your gun is set up, how
10 your car is set up. Excuse me. So, that is the best
11 description that I can afford at this time.

12 COMMISSIONER BERNARD: But what happens when people
13 are getting on the bus? A man talked to me about it. He
14 had a T-shirt, you know, just a plain, regular T-shirt.
15 And he had his gun in his belt, and the T-shirt as he was
16 getting on the bus, getting his money and putting in the
17 thing, you could see, I mean, the gun was there.

18 DC PARISH: Again, you can see an outline of a gun
19 and it still might trigger the CCW laws. Again, it's very
20 case by case, fact specific. The best advice that I can
21 give citizens, because I don't want to see anybody
22 inadvertently, you know, needlessly charged with a felony
23 crime in Michigan. If you are carrying a weapon, make
24 sure it is fully exposed and stay out of vehicles unless
25 you plan on transporting it in a way that is consistent

1 with Michigan law. So, I would even advise people don't
2 take the chance of even getting on a bus because you're
3 technically entering a vehicle and there's no bus
4 exception that I'm aware of to the CCW laws. So, best
5 advice I can give, make sure it's fully exposed and stay
6 out of vehicles unless you're going to transport it in
7 accordance with Michigan law.

8 COMMISSIONER BERNARD: Holsters help you, I mean,
9 whatever those things are. Pistol carrier for your ---

10 CHAIRPERSON WOODS: Again, I strongly suggest that
11 some type of public service announcement be flooded out
12 there, because again, I know a number of folks who have
13 gotten caught up in that. I've gotten numerous calls on
14 this particular issue. And we need to protect citizens
15 from this, especially well-intended citizens from this.
16 But thank you very kindly and I appreciate your report
17 and appreciate all the work that you do.

18 COMMISSIONER BERNARD: To the commander. I just want
19 to thank you for acknowledging your staff before you
20 started your presentation. That's unusual, and it shows
21 what a good manager and what a good leader you are.

22 CMDR. LEVERS: Thank you.

23 COMMISSIONER BERNARD: And also, congratulations,
24 obviously on your crime stats, which are very, very
25 significant at a 30% reduction.

1 CMDR, LEVERS: Thank you, ma'am. And through the
2 Chair. I'm sorry. I did miss NPO Cox and NPO Reid.
3 They're hiding in the back.

4 CHAIRPERSON WOODS: That's right. Good. All right.
5 Thank you guys for your service. Yes.

6 COMMISSIONER BURTON: I have a question for the
7 commander.

8 CHAIRPERSON WOODS: Yes.

9 COMMISSIONER BURTON: Thank you. Commander, great
10 presentation by the way. I want to ask you about, you
11 know, the month of May is mental health awareness month.
12 What actions are you all taking in the 8th Precinct on
13 addressing mental health with numbers to report out on;
14 how to educate the community more effectively, how they
15 can get involved, but also do you all have any --- I
16 mean, I'm pretty sure the precinct level has social
17 workers, but are those social workers going out on some
18 of those mental health runs? It was something that
19 Commissioner Carter, and myself addressed years ago. I
20 want to say, go back to 2014, when we learned that Kansas
21 City had a pilot program where they had social workers
22 going on mental health runs and something, it was
23 something that we were trying to advocate to come to
24 Detroit. But I'd just like to know what your precinct is
25 doing? And how many calls per service are you all

1 receiving in mental health? And has there been any change
2 in those numbers from last year to this year? I know you
3 probably can't answer all of those questions today, but I
4 just wanted to hear from you about that since this is
5 Mental Health Awareness month.

6 CMDR. LEVERS: Yes, sir. So, through the Chair, this
7 was actually part of my presentation. But in the essence
8 of time, because I kept telling you, this is the final
9 one, I kind of left it out. However, we do have the
10 crisis intervention team. We have a dedicated car, which
11 actually my son works in one of them for the precinct at
12 all times. So, we are first responders, we do respond to
13 the runs. However, we have a mental crisis intervention
14 team car available. They will respond to us. I don't have
15 the exact numbers, but we are partnered and we are very
16 aware of our mental health crisis issues. So, I can get
17 the exact numbers for you to compare them with you. But I
18 don't have that today. But they are a part of our
19 partnership and our community engagement, because they're
20 very important.

21 COMMISSIONER BURTON: Sure. I just want to make a
22 quick correction. That's what Commissioner Carter, myself
23 and Commissioner Bell learned in 2014 when we were at a
24 NACO meeting. And that was the year we were in Kansas
25 City. And we learned how Minneapolis has stepped up in

1 regards to that and how they were making some different
2 changes. We also learned over the years that other cities
3 have stepped up and in regards to you putting more help
4 out there to help the community become more aware and
5 things of that nature. Here in Michigan, we realized that
6 Engler closed a number of facilities and it really makes
7 it harder on the Detroit community and surrounding
8 communities.

9 CHAIRPERSON WOODS: I think that was an excellent
10 point, Commissioner. And even on yesterday during the
11 walk a mile Wednesday, the former Chief White who is now
12 over in mental health and substance abuse for Wayne
13 County had mobile units out there for the community and
14 has invited everyone, all the communities who have a need
15 for these mobile units to come out. They will be housed
16 with mental health professionals, dental assistants and
17 have a nurse on these mobile units as well. And so, you
18 can go on the Detroit Wayne Integrated Health Network
19 website to be able to access that. And they said that
20 unit will pull up on you at any community event as well.
21 So, two of the mobile units were out yesterday. And I was
22 happy to see them out there.

23 In fact, I was riding around with them a little bit.
24 I sit on their board as well. So, I definitely appreciate
25 that question, Commissioner. That was a great question,

1 and I reached out to CEO White and got the unit over
2 there. Free dental, free nurses and mental health
3 professionals on these units, brand new units. And they
4 will pull up on you Detroit Wayne Integrated Health
5 Network. And that's open to everybody in the community.
6 We have community groups that you need to access that.
7 Tap into that. Moving on.

8 COMMISSIONER BURTON: Through the Chair.

9 CHAIRPERSON WOODS: Yes, sir.

10 COMMISSIONER BURTON: Really quickly. Through the
11 Commander. When you get those numbers, can you please
12 email those to the Commissioner's office so we can all
13 take a look at those?

14 CMDR. LEVERS: Yes, sir.

15 COMMISSIONER BURTON: Thank you.

16 CHAIRPERSON WOODS: Thank you very kindly. Oral
17 communication.

18 MS. UNDERWOOD: Thank you, Mr. Chair. Our first
19 speaker will be Ms. Virginia Emmanuel, Ms. Williams.

20 CHAIRPERSON WOODS: Hello. How are you doing? Are you
21 the community person over here? Is the community person
22 here for the 8th Precinct? Oh, I'm looking right at her.
23 When we finish oral communication, I apologize. I want
24 you to greet everyone. Thank you for allowing us here,
25 and we appreciate you. And I'm sorry I overlooked that it

1 wasn't on my agenda, but thank you so much.

2 MS. EMMANUEL: Good evening. My name is Virginia
3 Emmanuel. I've developed spasms, so please bear with me.

4 CHAIRPERSON WOODS: Yes, ma'am.

5 MS. EMMANUEL: I've been a nurse for 30 years. I have
6 been teaching for 20 years. I have 5 degrees. I'm up in
7 age, but I got my last degree at 53, carried a 3.8
8 average. Now, I'm not saying this to brag. Why can't we
9 lead by example? Many of our children are not being
10 educated and they look at us. I have taught at 7 places.
11 I was there, Redford Community Center, the Village of
12 Redford, Mr. Bird came to my class, made the link to
13 Michael, the mayor, all Brittany Hills came. But I've
14 noticed here they don't want to come. I'm trying to slow
15 the progression of Alzheimer's. Alzheimer's kills,
16 there's no cure. And it's devastating. What I do is
17 refresh math, spelling, reading, writing, art, a lot of
18 black history, teach piano, even give away a keyboard.
19 Why don't they come, I am at the Northwest Activity
20 Center. I've been moved from my classroom 5 times. That
21 causes my students to leave. They will come to the front
22 desk and ask where I am, and they say they don't know.
23 So, they leave. I need help in order to help others. I'm
24 on a mission, to love thy neighbor as thyself.

25 CHAIRPERSON WOODS: Amen.

1 MS. EMMANUEL: Right?

2 CHAIRPERSON WOODS: Yes, ma'am.

3 MS. EMMANUEL: Help me. Don't just sit. Most of you
4 don't know your math, don't know how to spell, don't know
5 how to write a letter, but you won't come. You won't
6 come. You'll come and eat, eat, eat, but nothing up here.
7 That is destroying us.

8 CHAIRPERSON WOODS: Amen.

9 MS. EMMANUEL: But lack of knowledge, and we are not
10 dumb. We have a rich history. We have such a rich
11 history. Let's keep it going. Help the seniors, help the
12 young people. Please come. Northwest Activity Center
13 every Tuesday, 1 o'clock until 3 PM. Room 1. My father
14 gave me strength and encouragement. He came up from down
15 south, got into Fords, sold cars, and became the Public
16 Safety commissioner for many years. My mother went back
17 to school after 4 children, became a nurse. That's where
18 I got my encouragement. And I'm not giving it up for
19 anybody. I may only have so many years left, but I'm on a
20 mission. Help me; come to the Northwest Activity Center.
21 1 o'clock, room 1 or the Village of Redford every Friday.
22 Northwest is every Tuesday. Thank you.

23 CHAIRPERSON WOODS: Thank you, thank you. She did
24 share some of the community reports. So, that's all that
25 was. Yeah. Well, no, we will finish with public comments

1 and then we'll come to you.

2 MS. WILLIAMS: Hello everyone. 424925. When
3 promotions were given out, somehow two names were
4 withheld. And normally that's not the case. And I wanted
5 to know why, because I've been coming to these meetings
6 for over two years. And when you give out promotions,
7 their names are to be mentioned. It's like you guys
8 intentionally did not mention these two officers. But
9 like I said, accountability and transparency. And I'm so
10 happy that you mentioned mental illness. Everyone in this
11 room has a badge or took an oath or any type of
12 association dealing with Detroit police officers. And
13 this is for, since the commander is here from the 8th
14 Precinct. And the question is for you commander, how do
15 you feel about officers that work at your precinct that
16 live in the shelters and taking up bed spaces, come to
17 work and conceal that they stay in shelters on the buses.
18 And like I said, I'm not following no one. I catch the
19 bus, not by choice. I haven't been on the bus in 30
20 years, but I get around because I have to. And I'm
21 speaking about the people and the injustice and
22 inhumanity that's going on. And how it's always an excuse
23 about officers living in these facilities, taking up bed
24 spaces. And they're all over the city, all 12 Precincts.
25 And everybody always has some type of excuse like it's

1 not going on. These shelters are for the homeless. People
2 who do not have the means to pay rent. Not ones that get
3 paid \$3,000 to live in Detroit and start off at 55,000 a
4 year. Thank you very much. And you have a great day.

5 CHAIRPERSON WOODS: Thank you. Next speaker.

6 MS. UNDERWOOD: Our next speaker is Mauca, and then
7 Dr. Gordon.

8 MS. MYCU: Hi, my name is Lisa Maruca.

9 CHAIRPERSON WOODS: Hello.

10 MS. MARUCA: And I yield the rest of my time to Ms.
11 Gord.

12 MS. GORD: Hi.

13 CHAIRPERSON WOODS: Hello.

14 MS. GORD: I'm proud that this commander says what
15 he'd do, because the 7th Precinct commander, I've been
16 trying to get in touch with for a week and a half; have
17 not returned my call, but I'm going to play some of this.

18 RECORDING: Good, ma'am, I don't have anything on
19 [unclear]. Yeah, he did. Huh? You said what? Special
20 training? The conversation. She's like, oh, okay. He's
21 like, oh, in some of you all write you all report where
22 the prosecutor won't approve it. You know, that was me,
23 right? I said absolutely not over and pushed her
24 wheelbarrow, in the middle of the sidewalk talking about
25 damage to her property. And she's running, listen, you

1 didn't see it all. I said, I've seen every angle you sent
2 me. Hey, listen.

3 MS. GORD: going to say about what she's talking
4 about, I got videos and this is what they were talking
5 among themselves. How they dogged me out. Wanted to know
6 why hasn't anybody burned my home down? Why doesn't
7 anybody beat my ass.. These were Detective Clark and
8 Walker, and there were two other detectives. I don't know
9 the other one's name, but I know her voice. They talked
10 about why they haven't destroyed my home; that I have
11 been messing with people in the neighborhood. I'm the one
12 with the video footage. I'm the one that can show how
13 I've been harassed, not just by the neighbors, but by the
14 7th Precinct. I'm scared to go down there. How can I go
15 to the 7th Precinct when they are talking about me like
16 this? This is 8 minutes of them dogging me out. You know,
17 I called the mayor's office and I said, what should I do?

18 And the guy said, give the commander a chance. I
19 called the 7th Precinct, like I said, a week and a half
20 ago. And still today, I haven't received a call. I have
21 been harassed by the 7th Precinct. I told ya'll downtown
22 the 7th Precinct was harassing me. I told you letters
23 that they put on two of my homes, and then those letters
24 that I told you all about, they mailed me two more to say
25 the same thing to harass me. I got documentation to show

1 the people across the street wrote bogus police reports.
2 You know what? He thought it was a joke. Go tell the
3 prosecutor. I said, then what is your job? I have that on
4 recording too. What is his job? It's to make fun of me.
5 They said I was crazy. I'm not crazy. Everything they
6 said, which I can't play because it's so long that they
7 studied dog me out and everything they have, I have a
8 recorder to show you that they lied on me. Why? These
9 detectives, not just police officers, but the police
10 officer, he said they could look at the body cam. I told
11 you all, look at the police body cam. It'll show that
12 they set up and wrote those letters because I call it a
13 cult because the police, because the Block Club decided
14 they want me to leave my home, that they want to
15 intimidate me to move. And now the police, the detectives
16 feel the same way. This man said he came to my house. He
17 took pictures all around my house. He said she didn't
18 have a camera on the side to show that the thing broke my
19 window, my screen the other day. He is a detective. If he
20 had a look, I got a camera right there. That's how good a
21 detective he is. He didn't see that camera sitting.

22 CHAIRPERSON WOODS: Okay. Thank you, ma'am. Well,
23 excuse me, excuse me. Let me answer that for you. Deputy
24 Chief, can you have this situation looked into and
25 investigated through Internal Affairs, if there is a

1 threat? Because I'm hearing you said your house was
2 threatened? Was it threatened to be blown up by a police
3 officer?

4 MS. GORD: They said they should set my house on
5 fire. And they [crosstalk].

6 CHAIRPERSON WOODS: Are you alleging that the
7 detective said that?

8 MS. GORD: It's not what you want to hear.

9 CHAIRPERSON WOODS: Well, that isn't what we are
10 doing right now. Are you alleging that that's what you're
11 saying?

12 MS. GORD: They said they wonder why nobody ---

13 CHAIRPERSON WOODS: Okay. So, if you're saying that,
14 excuse me, ma'am. Excuse me.

15 MS. GORD: My phone.

16 CHAIRPERSON WOODS: Okay. Excuse me.

17 MS. GORD: You know what, because I'm doing the
18 right, I'm calling the police. They tear up my property.
19 I'm calling the police. I don't go over to their house
20 and tear up theirs. My property is the only one being
21 torn up. And I have video and the police are not doing
22 anything. They're attacking me with them because they
23 were with that block club.

24 CHAIRPERSON WOODS: Okay.

25 MS. GORD: I don't leave my home.

1 CHAIRPERSON WOODS: So, you can file a complaint with
2 the Office of the Chief Investigator but I [unclear].
3 Okay. Excuse me. Excuse me, ma'am.

4 MS. GORD: 45 days. This was last year.

5 CHAIRPERSON WOODS: So, you filed a complaint with
6 us, okay? Yes, ma'am. So, what you're alleging here ---

7 MS. GORD: [Unclear] for me. She's terrified. They
8 want me to stay out of my family home because she said
9 the police don't physically do something to you. And
10 there isn't anybody going to ---

11 CHAIRPERSON WOODS: Deputy Chief, can we have that
12 looked into? And please get her name and follow up.

13 MS. GORD: [Unclear] justice.

14 CHAIRPERSON WOODS: No, whatever injustice, we want
15 you to have justice, if that's what you are looking for.

16 DC PARISH: Ma'am, ma'am, listen, an officer is going
17 to take all of your information. You have our commitment.
18 We'll look into everything that you're saying.

19 CHAIRPERSON WOODS: And our investigator will get her
20 information and follow up with her complaint as well.

21 COMMISSIONER BERNARD: Thank you, Tiffany.

22 CHAIRPERSON WOODS: Yep.

23 DC PARISH: Officer Nelson. Thank you.

24 OFFICER NELSON: Yes.

25 CHAIRPERSON WOODS: Okay. All right. Next speaker.

1 MS. UNDERWOOD: Thank you, Mr. Chair. Our next
2 speaker is Victoria Camille, Minister Eric Blount. Scotty
3 Boman and Mr. Smith. And then we'll go into Zoom.

4 CHAIRPERSON WOODS: Yes, ma'am.

5 MS. CAMILLE: Good evening, commissioners. Working.
6 Can you all hear through this?

7 COMMISSIONER BERNARD: Louder.

8 MS. CAMILLE: This is not working well. I just want
9 you to know that.

10 CHAIRPERSON WOODS: Yeah, we can hear you.

11 MS. CAMILLE: Good evening commissioners. My name is
12 Victoria Camille, District 7. Before I get into what I
13 wanted to talk about today, I do want to thank
14 Commissioner Moore for lifting the targeting at the gas
15 stations because I have a personal example of that. My
16 own son was targeted at a police station, I'm sorry, at a
17 gas station and asked if he was accused of --- should I
18 pause my comment?

19 CHAIRPERSON WOODS: You'll have to restart. I hear
20 you.

21 Ms. CAMILLE: I appreciate it. So, he was approached
22 by a police officer and accused of having a gun on him.
23 My son has never carried a gun, except now that he's in
24 the military serving our country. And he didn't have
25 anything bulky on him that would even appear to be a gun.

1 And he called me very shaken up that he had been
2 approached by the police and they were like, yeah, you
3 have one. You know, you have a gun. So, I just want to
4 say that those things do really happen, for sure. So,
5 onto what I wanted to speak about. So, I did want to get
6 an update on the complaint that I filed number 79425.
7 That was a complaint of allegations of DPD, failing to
8 follow department procedure and policy, as well as
9 misconduct resulting in the killing of Sherman Lee
10 Butler.

11 And so, I would like an update on that outstanding
12 complaint. The other is, I'm not sure if the board is
13 aware of a program called 287G, which allows ICE to
14 delegate certain immigration enforcement duties to the
15 local police departments. We have 4 departments in
16 Michigan that have signed on to these programs so far.
17 Berrien County, Sheriff Department, Calhoun County
18 Sheriff Department, Jackson County Sheriff Department,
19 and Taylor Police Department recently signed on as well.
20 So, I would like to know if you are aware of DPD
21 considering signing on to 287G. And if at any point DPD
22 does pursue this program, the matter should be brought
23 here before the board and discussed in the public forum,
24 since it will result in changes in the policies that the
25 DPD follows and requires approval from the board in an

1 open meeting. Lastly, I should not involve our local
2 police department in immigration enforcement. Anyway, we
3 have complaints from citizens about concerns with traffic
4 such as running red lights and speeding. DPD recently
5 picked up providing security on the bus system, and there
6 have been complaints about delays in investigations and
7 not following up with citizens about their
8 investigations. Our police department has enough to do
9 and ICE can do what they need to do in regards to
10 immigration. They should not be involving our local
11 police department in those matters. Thank you.

12 CHAIRPERSON WOODS: Thank you very kindly. Next
13 speaker.

14 COMMISSIONER BERNARD: I just want to congratulate
15 you on your son. He's a young naval officer, ladies and
16 gentlemen from Detroit, from Detroit Public high schools.
17 He graduated; he joined the Navy. He's in Carolina, isn't
18 he? Significant.

19 CHAIRPERSON WOODS: You don't want to speak about our
20 son publicly. You know, this --- and I'm sorry for that.
21 Yeah, go ahead.

22 MINISTER BLOUNT: Good afternoon board. I'm Minister
23 Eric Blount from Sacred Heart Catholic Church right here
24 in Detroit. What happened to Ms. Camille's son has been
25 created by this board. For those of you that don't know,

1 this board was created to address police officer
2 misconduct. But Chairman Woods, you sit there and let the
3 police department and the precinct talk about crime this,
4 crime that; crime this; crime that. The issue before you,
5 what you are charged to do, is to address police officer
6 misconduct. So, ask the chief officer about police
7 officer misconduct. How many have been suspended? For how
8 long did they serve their full term? Did they get their
9 back pay as 99% of them do? So, this policy stuff, they
10 don't care. They violated, they got suspended, they got
11 the money back, you know. So, what a big deal. And I say
12 this because, as you sit here today, you know that over
13 the last 5 years, citizen complaints about the police
14 department conduct have doubled in the last 5 years. But
15 yet you want to talk about crime and, and carjacking, but
16 yet you hijack the meeting and the purpose of this
17 meeting. And that should be as criminal as carjacking.

18 The precinct talked about addressing high risk
19 youth. How about high-risk police officers? What
20 detection system do you have for detecting whether or not
21 a police officer is headed toward misconduct? But no, no
22 talk about that at all. One other point. The community
23 must know the police have a right to lie to you in a
24 police stop.

25 COMMISSIONER BERNARD: Yes, that's true.

1 MINISTER BLOUNT: How sick is this system? They can't
2 lie when you go to court. So, you have to have a lawyer,
3 but they can lie and manipulate the situation when they
4 are stopping you for a police stop. Lastly, Commissioner
5 Bernard, I do not admire anything about you. I am only
6 horrified at your actions here on this board. Thank you.

7 COMMISSIONER BERNARD: Your obsession. You should buy
8 me that perfume.

9 CHAIRPERSON WOODS: Yes sir. You may be heard.

10 MR. BOMAN: Yeah. Hi, I'm Scotty Boman the founder of
11 Detroit Residents Advancing Civilian Oversight and
12 elected member of the Community Advisory Council in
13 District 4. First of all, I want to thank Deputy Chief
14 Parish for helping to facilitate the meeting regarding
15 first Amendment handling, handling First Amendment
16 matters and policy. But one thing that did come up in
17 those discussions was the idea that some ideas that
18 would've been good ideas if they were practical, were not
19 written in. And the reasoning being that we did not have
20 sufficient staff necessarily to handle some of the
21 procedures that would be involved in some cases. And I
22 think I see a thing here regarding staffing. Apparently a
23 problem with staffing, not having enough police officers
24 to be more thorough in having a plan of action, for
25 instance, ahead of certain events like large protests.

1 But also having sufficient investigators in the
2 chief investigator office to handle complaints against
3 officers. And the more officers you have, I mean, sad to
4 say, but it's simply a fact that you are probably going
5 to end up with more complaints because there's more
6 people for the public to complain about. And you need to
7 be able to investigate those complaints or else it kind
8 of defeats the purpose of even having an OCI. So, both
9 levels need to be staffed better, as it sounds like to
10 me, we need more officers. We also need more OCI
11 investigators on duty there to investigate those cases of
12 complaints. Another thing I noticed is when I was walking
13 out of that meeting and everyone was pretty much gone,
14 this man's walking up to me in a parking lot and I'm
15 like, okay, what's going on?

16 And I'm like can I help you? And he's like, well,
17 yeah, I need to be able to get some help. I'm homeless.
18 And according to the mayor and the chief, we are supposed
19 to be able to stop by any precinct to get help. And I'm
20 like, well, this is headquarters. But I don't know, maybe
21 someone's at the lobby, maybe not. He's like, nope, no
22 one's answering. And so, I guess one thought is, I mean,
23 I know the difference between a precinct office and the
24 headquarters, but it would seem, I think most people
25 would assume that if there's certain help available at

1 any precinct, I think most people would assume that if
2 you go to the headquarters, that same help would be
3 available. And I think something needs to be done to
4 address that, because it's an expectation. People have
5 been going through the news watching TV and hearing this
6 and hearing about it. Now it is a warm day, so it's not
7 going to freeze to death or anything. But hearing about
8 the fact that if people really need shelter, that somehow
9 they can get it by first stopping by a police precinct.
10 We need to have somebody present, at least answering the
11 door at the headquarters if you're going to make that
12 kind of trip. Okay. That's it. Thank you.

13 CHAIRPERSON WOODS: Thank you very kindly.

14 MR. SMITH: Good afternoon.

15 CHAIRPERSON WOODS: Good afternoon.

16 MR. SMITH: I just want to say, I walk it like I talk
17 it when it comes to community organizer, when it comes to
18 accountability work. I'll be working on finding missing
19 young people and adults with the department by will or by
20 not. I'm going to go to the chief. I have a meeting
21 coming on Monday. So, anybody who would like to help can
22 assist. If not, you know, it's okay, even commissioners.
23 I also want to say I probably filed the most civilian
24 complaints against officers because I do something called
25 cop watch, which is when you record traffic stops from a

1 safe and reasonable distance, which is all about
2 accountability and transparency. And I've been targeted,
3 especially in the 7th Precinct. To hear an elder talk
4 about her experiences with the 7th Precinct is very, very
5 traumatic. I almost said it's hearing about her
6 experience.

7 And I've had similar bad experiences with
8 detectives, officers, supervisors, sergeants,
9 lieutenants, not really a captain, but all the way up,
10 which is very, very sad. I want to say no commander
11 should be able to manage their child. That's a direct
12 conflict of interest if you ask me. No offense to
13 anybody, but that shouldn't be able to happen. There's an
14 inherent thing that you have when you have a nepotism
15 relationship with somebody that you manage. Also, under
16 Chief White, the CCW arrests went up 200%, which is by
17 choice. It was not an accident to go up 200% in CCW
18 arrests. Also, the Jameson Williams stop. It should teach
19 you that officers don't understand a reasonable thing
20 about property versus owning a property. If something is
21 found in the vehicle with somebody, if it's not on their
22 person, it is not responsible to --- you can't just pin
23 it on somebody like you want to and say you're going to
24 arrest somebody and make a scandal out of it. I also want
25 to say Robert Olive is running for board of police

1 commissioners to my knowledge. And that man is an abuser.
2 He has an active case for breaking, entering against one
3 of my friends. And anybody who supports him is supporting
4 and insulating an abuser. I also want to say that to be
5 able to have that much pool to fight an open case in
6 court and run for board of police commissioner who's
7 going to be the oversight of a police department, that's
8 ridiculous. That shouldn't ever be able to happen. What
9 else?

10 Also, body cams at 99% compliance are also a
11 problem. I see Commander Johnson on New Year's Day 2025
12 at a protest with a body cam not rolling. I have a live
13 experience with body cams. His body cam was not rolling.
14 You can have a body cam on. If it's not rolling, does it
15 capture any footage, any video? No. So, to just have it
16 on is not good. You want to have it rolling because if
17 it's not rolling, it's not capturing anything. And this
18 is a commander at the 7th Precinct and he even put his
19 body camera in another officer's camera to show that it
20 was recording and it was not recording.

21 CHAIRPERSON WOODS: Okay. Alright. Thank you. Next
22 speaker.

23 MS. UNDERWOOD: Mr. Chair, we're going to go into
24 Zoom. Our first speaker is Patricia Montgomery. Our next
25 speaker, excuse me, would be Mr. Roo.

1 MS. MONTGOMERY: Good afternoon or good evening.

2 CHAIRPERSON WOODS: Good evening.

3 MS. MONTGOMERY: This is Patricia Montgomery. I am a
4 grandmother of two granddaughters that live near the 9th
5 Precinct. I've been getting harassed relentlessly by a
6 neighbor. I've been arrested twice. The first time I was
7 taking a picture of someone that was standing on a porch
8 with a long kitchen knife, and the lady went and told the
9 police that I had a gun that I was lawfully allowed to
10 carry, but was in my house and not in my car. I was
11 arrested, went to court. Thankfully, in less than 5
12 minutes, the jury saw that there was nothing there. The
13 second time I was arrested, it was after the lady was
14 served PPO papers, then she called the police and said
15 that I tried to run her over with my car.

16 The police came to my house; they injured my arm. I
17 was later let go with no charges. But as of today, I
18 still don't have use of my right arm. I have videos of
19 every incident. I've still been stalked. I've been
20 harassed. This has been going on for 4 years. I've made
21 17 police reports and I've also filed two complaints with
22 the Office of the Chief Investigator. As of yesterday
23 morning, they're kids are coming into my property,
24 they're destroying my property. Yesterday morning they
25 ripped off the back of my windshield on my car and I've

1 been trying to get help from the 9th Precinct. They're
2 not doing anything to help me. My granddaughters can't
3 even walk out the house without them calling them
4 derogatory names. They're 4 and 9. I just need help.

5 CHAIRPERSON WOODS: Can you freeze her? Okay. Keep
6 rolling. Can you stay on and make sure that we have the
7 information? We can forward that information to the
8 department and we are asking that the department give us
9 a response within a week on what her complaints are. And
10 then make sure that someone from OCI lets her know where
11 her complaints are with us.

12 MS. UNDERWOOD: Ms. Montgomery, if you can please
13 stay on the line and I'll get right back with you after
14 public comments.

15 MS. MONTGOMERY: Yes, I will. Thank you.

16 MS. UNDERWOOD: We're going to go to Mr. Roo.

17 MR. ROO: That's Mr. Roo, aka Mr. Real. Everybody
18 with their earshot, everybody listening, pay close
19 attention. In 2023 November, I caught Janice Winfrey and
20 Gina Avery Walker, cheating in Detroit elections
21 Commander Deitrich, you know me, Ms. Linda Bernard, what
22 the reverend said about you, I applaud and commend him
23 for saying it and putting it up front. Whether he is
24 obsessive or not, you're a fraud. Willie Bell, I told you
25 I was different. You stood in the way, now you have to

1 get out of the way. Just now, before this meeting
2 started, I got a call from the Homicide Unit, a
3 lieutenant. For the past 2 weeks, there've been 12
4 occasions that I've been hung up on at the 596 226
5 number. That's the Homicide Unit for the Detroit Police
6 Department. Now, Darryl Woods and Tamara Liberty Smith,
7 listen closely. You all have been cheated in, and the
8 elected officials here in the City of Detroit and
9 appointed officials by the mayor who have been cheated in
10 as well. Now, Darryl Woods and Tamara Liberty Smith. I
11 told you all Kaneisha didn't shoot herself. Now, I'm
12 getting ready to demonstrate it to everybody. Nene asked,
13 did you all stop saying her mama killed herself? You all
14 didn't want to do it, so now I'm going to take it. That's
15 right, Deitrich. I said, I'm going to take it. And if you
16 know anything about me, my word is my bond. So, Darryl
17 Woods, you are a fraud. And Tamara, I don't know what to
18 say about what you did, but it is what it is.

19 MS. UNDERWOOD: That's the end of our public
20 comments, sir.

21 CHAIRPERSON WOODS: That's it. Okay. What is next is,
22 I think, the Secretary report. No, no, excuse me. Our
23 community leader. Thank you so much for your patience,
24 Ms. Gail Tubbs the phenomenon Gail Tubbs, come on, give
25 her a hand.

1 MS. TUBBS: Can you hear me? So, first of all, I do
2 want to acknowledge the woman that was up here that was
3 quite emotional and I will say that I could feel that she
4 was so, I mean, it hurt her to her core. So, for that, I
5 say that I pray that we will have worked towards a
6 resolution for whatever that might be. Because it does
7 sound like something's going on with the Block Club.
8 Having said that, what I will say as I represent the
9 Eighth Precinct Community Relations Council. So, I will
10 say that it's hard work because we are really elementary
11 and we are working towards bigger and better things. But
12 most importantly, we're working on partnership and
13 collaboration. What I will say, with the officers of the
14 Eighth Precinct, and I'm talking from my commander to our
15 captain all the way down. I have to say from my heart and
16 from the heart, from my council, we appreciate each and
17 every one of you. I have never been around a bunch of
18 people who, on a drop of a dime will come out and come to
19 a meeting with a day's notice. Like I'll be there, to
20 come out and represent our district. I can't tell you how
21 much I'm so proud of their collaboration and partnership
22 with our Councilman, Councilman Tate. Our commander comes
23 to every last one of those satellite hours, every other
24 week to report out what is being done and to hear from
25 the community. if they have any issues. He will take them

1 aside and do that. To our crisis intervention team that
2 have been going strong for some years. I don't know why
3 people don't know. We know that go out and actively try
4 to, you know, deflate issues before they can get violent.

5 We thank them. We will have a police luncheon that
6 we will celebrate and feed the mess out of our 160
7 officers. A lot of them eat double dip. You all come in,
8 leave and then come back. It's okay. We make sure that we
9 have enough food for you all. That's the least we can do
10 for our officers. Speaking about the DWIN, Detroit Wayne
11 Integrated Health Network and our beloved former Chief of
12 Police, who is now CEO. My organization, O'Hare Park, has
13 met with him. He plans to do the walk-a-mile in our
14 community. Once he gets the 7-Mile behavioral --- it's
15 another word in there, Behavioral Health Campus. But is
16 right there on the corner of 7-Mile and Greenview

17 CHAIRPERSON WOODS: Absolutely.

18 MS. TUBBS: That he is working on right now.
19 Actually, they are doing construction. I can't give you
20 an end date. I'd love to say 2026 fall, but it might even
21 fall into spring of 2027, which our community --- we were
22 asked to come in and be a part of all of that discussion.
23 And so, I have to say that I think we've been blessed
24 here in the Eighth Precinct. My community has been
25 blessed by the people who are willing to support all of

1 us. For the people there that complain about the Seventh
2 Precinct, I'm really, truly sorry that you've had a bad
3 experience. I will tell you that's not every experience.
4 I will ask you to just pray because there is hope. I will
5 always root for hope for all of our citizens in Detroit.
6 Oh, I'm District one down, I'm district one down baby.

7 CHAIRPERSON WOODS: Excuse me, sir. Point of order,
8 sir. Point of order. Point of order, sir.

9 MS. TUBBS: All I'm saying is ---

10 CHAIRPERSON WOODS: You'll get removed from this
11 meeting if you're going to be disruptive. Point of order.

12 MS. TUBBS: All I'm saying is, I'm acknowledging that
13 you guys have had some issues and I just want to say, I'm
14 a half full person anyway, and I'm a hugger. So, for me,
15 I concentrate on what can be done in the future. There
16 are obviously problems. We are going to have problems;
17 we've been having problems. However, if people can get
18 together in a room and decide, make a decision, we are
19 going to do better, then there's always going to be hope
20 as far as I'm concerned. So, again, I acknowledge that
21 you guys have been going through some stuff and I'm
22 praying that you guys get it. Other than that, that's
23 all. I just always want to praise my officers, come on,
24 get a talk, get a talk because they are worthy of it, as
25 far as they and community engagement, I have to say, Al,

1 number one, love them. And that's really all I've had to
2 say. Thank you for being here in our community.

3 CHAIRPERSON WOODS: Thank you. Madam Secretary.

4 MS. GARNIER: The report this evening includes the
5 weekly facial recognition report, the ShotSpotter weekly
6 report, as well as the memorandum from the Personnel and
7 Training Committee meeting of this week. The upcoming
8 meetings are as follows: Our next board meeting is
9 Thursday, May 15th, 3:00 PM at Public Safety
10 Headquarters. The June community meeting will be held in
11 the Seventh Precinct at Sacred Heart Activities
12 Buildings. 5431 Rivard Street in Detroit. That's
13 Thursday, June 12th, 6:30 PM. Upcoming committee meetings
14 are on Friday, tomorrow, May 9th at 1:30 PM Personnel and
15 Training Committee in the Woodward Conference room at
16 Public Safety Headquarters. Next week, Tuesday, May 13th
17 at 3:00 PM is the Citizen Complaints Committee at
18 headquarters. At 4:00 PM, the Budget Committee, which
19 will also be in the Woodward Conference Room, as well as
20 the Policy Committee at 5:00 PM on Tuesday, May 13th..
21 And that ends the report for this evening.

22 CHAIRPERSON WOODS: Thank you very kindly. Unfinished
23 business. I would like to entertain a motion to accept
24 for interview the recommended name applicants for the
25 position of administrative assistant to the Board of

1 Police Commissioners Louis Abraham, Krystal Fields,
2 Jasmine Horas Espinasa (Phonetic), Dior Mathis and
3 Phillip Tarver.

4 COMMISSIONER MOORE: So, moved.

5 COMMISSIONER BERNARD: Second.

6 CHAIRPERSON WOODS: Moved by Commissioner Moore and
7 second by Commissioner Bernard. Any discussion? All in
8 favor say aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON WOODS: Anyone oppose? The motion is
11 carried. I'd like to entertain a motion to interview the
12 recommended name, applicant for the position of
13 administrative specialist three to the Board of Police
14 Commissioners, Jerome Jacksons, Dior Mathis, Candace,
15 Roy, Jonya Underwood, and Jelani Yeager.

16 COMMISSIONER MOORE: So, moved.

17 COMMISSIONER BERNARD:

18 CHAIRPERSON WOODS: Moved by Commissioner Moore.
19 Second by Commissioner Bernard. Any discussion? All in
20 favor say aye.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON WOODS: Anyone opposed? The motion is
23 carried. Is there any new business? There been no new
24 business, what is the pleasure?

25 COMMISSIONER MOORE: Motion to adjourn, Mr. Chair.

1 COMMISSIONER BELL: Second.

2 CHAIRPERSON WOODS: Motion to adjourn by Commissioner
3 Moore. Second by Commissioner Bell.

4 CHAIRPERSON WOODS: Any discussion? All in favor say
5 aye.

6 COMMISSIONERS: Aye.

7 CHAIRPERSON WOODS: Anyone opposed? The motion is
8 carried. This meeting is adjourned.

9

10

11 (Meeting Adjourned at 7:54 p.m.)

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4 STATE OF MICHIGAN)

5)

6 COUNTY OF WAYNE)

7

8 RECORDER'S CERTIFICATE AND NOTARIZATION

9

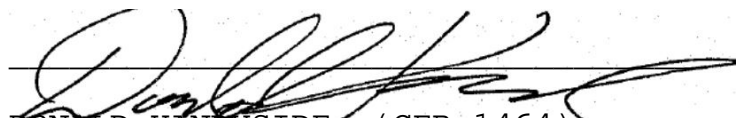
10 I, Donald Handyside, Court Recorder, do
11 hereby certify that on May 8, 2025 at 6:30 p.m., I
12 did record the Detroit BOPC meeting, the same being
13 later reduced to typewriting and that the foregoing
14 is a true and accurate transcription of said
15 electronic recording taken at such time and place.

16 I further certify that I am not related to
17 or employed by any party of this cause or their
18 respective counsel.

19

20

21



DONALD HANDYSIDE (CER 1464)

22

Notary Public

23

My Commission Expires: 5/6/2027

24

25

<hr/>	18 21:22 22:1	3.8 41:7
\$	1:30 64:14	30 30:2,4,17 31:3 41:5 43:19
\$1,061 7:20	1st 4:20 7:25 8:9 21:24	30% 36:25
\$1,170 7:21	<hr/>	300 28:14,22
\$243 7:21	2	30th 7:15
\$3,000 44:3	2 3:23 6:20 7:16 60:3	31 20:5
\$7,456 7:21	20 30:5 41:6	31% 21:9
\$880 7:19	20% 21:2,21	31.6% 21:7
<hr/>	200% 56:16,17	313 596-5825 26:3
(2014 37:20 38:23	313 833-1660 26:4
(313) 26:3 29:19	2023 59:19	32% 6:8
<hr/>	2025 4:10,20 6:17 7:15,25 8:4, 9 9:8,13,20 10:4,12,17 11:6, 14 12:1,5 15:21 57:11	33.3% 20:24
1	2026 62:20	36.8% 21:4
1 11:3 42:13,21	2027 62:21	365 24:22
1,513 25:2	21.1% 21:5	36th 33:1
1,773 25:2	210 30:15	39 12:1
10 7:16	226 60:4	3:00 64:9,17
106.1 7:19	23rd 15:21	3rd 8:4 9:20 10:4 11:3
10:30 12:4	24th 15:23	<hr/>
10th 8:8,10	25 27:5	4
11 7:17	26 8:1	4 4:1 42:17 50:15 53:13 58:20 59:4
117 7:21	27 7:6	40 6:19
11th 10:4 11:14	27th 11:2	42 7:5
12 43:24 60:3	28% 6:14	424925 43:2
12th 6:14,15,25 11:14 64:13	287G 50:13,21	43% 24:22
13% 6:9	29 8:14	4400 9:10
131 11:4	29th 9:8	45 48:4
13th 64:16,20	2nd 9:13	45% 22:2
14% 6:8	<hr/>	46% 25:3
15th 64:9	3	478 24:22
16 11:5	3 6:20 10:7 42:13	4:00 64:18
16.7% 21:1	3,286 25:1	4th 5:25 8:23
160 20:7 62:6	3.6 8:14	
17 58:21		

5
5 41:6,20 52:13,14 58:11
50 8:19
53 41:7
5431 64:12
55,000 44:3
5810 29:19
596 29:19 60:4
596-5825 26:3
5:00 64:20
5th 10:12,17 21:25
6
6 11:3
60 21:21
6:30 64:13
6th 12:5
7
7 4:4 7:18 41:10 49:12
7-mile 22:3,12,18,24 26:8 62:14,16
71.4% 20:25
79425 50:6
7:54 66:11
7th 7:2,3 11:6,14 44:15 45:14, 15,19,21,22 56:3,4 57:18
8
8 9:16 45:16
8.8 7:18
8.8% 21:3
84 11:4
85% 27:4

86 8:4
874 24:21
8th 4:10 5:19,24 10:4 11:19 19:4 20:6,7,11,16,18 21:7,17, 18,20 22:2,6 23:23 24:4,20, 23,25 25:1,6,21 26:2 27:11,17 29:21,25 30:3,5,11 31:3,4 37:12 40:22 43:13
9
9 59:4
9% 6:10
92 6:21
93.2 7:20
9300 7:15
9600 7:16
99% 17:3 52:9 57:10
9th 12:1 58:4 59:1 64:14
A
A's 18:19
A1 63:25
abiding 24:2 32:4
ability 26:6
Abraham 65:1
absolutely 14:12 18:8 44:23 62:17
abuse 39:12
abuser 57:1,4
accept 17:16 64:23
acceptable 27:4
access 29:14 39:19 40:6
accident 56:17
accidents 6:18,25
accomplish 3:4
accordance 36:7

accountability 43:9 55:18 56:2
accountable 32:8
accused 49:17,22
achieve 3:9
acknowledge 61:2 63:20
acknowledging 36:19 63:12
act 3:8
action 27:20 53:24
actions 3:5 37:12 53:6
activating 16:25 32:5
active 57:2
actively 62:3
Activities 64:11
activity 8:9 11:21 14:23 15:7, 8,17 24:18 41:19 42:12,20
added 10:25
additional 11:2
address 29:2 52:1,5 55:4
addressed 37:19
addressing 11:22 23:3,22 29:5 37:13 52:18
adjourn 65:25 66:2
adjourned 66:8,11
admin 29:18
administrative 14:5 64:25 65:13
admire 53:5
adoption 28:11
adult 15:15
adults 55:19
Advancing 53:11
advice 35:20 36:5
advise 36:1
Advisory 53:12

advocate 37:23
affairs 3:1 46:25
affected 27:15
affirmed 14:13
afford 35:11
afternoon 51:22 55:14,15 58:1
age 41:7
agenda 4:11 18:10 41:1
aggravated 21:3 25:15
agree 33:15
ahead 51:21 53:25
aiding 10:23
aim 11:20
aimed 11:20
aka 59:17
allegations 50:7
allegedly 8:11
alleging 47:6,10 48:6
allowed 58:9
allowing 2:21 11:1 40:24
Alright 2:11 19:8 57:21
Alzheimer's 41:15
amazing 20:4,8 25:21 26:5
Amen 3:17,18 41:25 42:8
Amendment 53:15
ammunition 8:14,19 35:4,6
analysis 34:16
angle 45:1
announcement 36:11
answering 54:22 55:10
Anthony 16:3
anti-violence 28:12
apologies 6:1
apologize 17:14 40:23

Apparently 53:22
appeals 14:13
appeared 17:6
appears 7:1 31:1
append 16:17
applaud 59:22
applicant 65:12
applicants 64:24
appointed 60:9
approached 49:21 50:2
approval 4:10,19 18:7 50:25
approve 44:22
approximately 7:19
April 7:15 9:8 11:2
area 11:18 24:14,15
arm 58:16,18
arraigned 10:16
arrest 7:8 8:8 11:3 56:24
arrested 8:10 10:10,12 58:6, 11,13
arrests 6:20,22 7:16,17 11:4 56:16,18
art 41:17
Artemisia 5:7
article 13:7
articulate 31:8
ass 45:7
assault 8:11 9:9 20:25 21:3 34:9
assaults 25:15
assemble 2:21
assets 25:7
assigned 20:7
assignment 3:4
assist 10:8 55:22

assistance 10:13
assistant 64:25
assistants 39:16
assisted 8:24 10:20
association 43:12
assume 54:25 55:1
at-risk 26:9
attacking 47:22
attended 29:8
attention 14:1 16:1 22:22,24 59:19
Attorney 5:5
audience 19:14 34:3,10
Audio 5:13
authority 14:17
Avenue 7:5
average 41:8
Avery 59:20
avoid 34:21
aware 12:14,16,20,22 15:25 28:17 36:4 38:16 39:4 50:13, 20
awareness 37:11 38:5
awesome 30:14
aye 4:16,17,24,25 19:1,2 65:8, 9,20,21 66:5,6

B

baby 63:6
bachelor's 8:6
back 11:10 17:7 19:16 28:9 30:8 34:5 35:9 37:3,20 42:16 52:9,11 58:25 59:13 62:8
backyard 9:15
bad 13:2 56:7 63:2
badge 43:11

Bail 17:22
Banks 3:24
Barber 5:6
barricaded 9:19
based 3:7,8 15:8
basis 15:17
basketball 26:13 28:12
batting 27:4
bear 41:3
beat 45:7
Beatty 5:12
beautification 10:6
beautify 10:5
bed 43:16,23
begin 2:4
Beginning 6:7
behavioral 62:14,15
Bell 3:25 17:20,23,25 18:14
 38:23 59:24 66:1,3
beloved 62:11
belt 34:6 35:15
Bernard 3:22 4:12,14,21,23
 12:25 13:4 14:4 15:19 16:7,11
 18:16,24 21:9 34:1 35:12
 36:8,18,23 48:21 49:7 51:14
 52:25 53:5,7 59:21 65:5,7,17,
 19
Berrien 50:17
Bettison 5:10 17:17
big 52:11
bigger 61:11
Bird 41:12
bit 20:12 22:5,11 34:14 39:23
biweekly 11:13
black 28:7 30:9 31:1 41:18
blessed 62:23,25

block 7:15,16 9:10 28:11
 46:13 47:23 61:7
Blossom 5:6
Blount 49:2 51:22,23 53:1
blown 47:2
board 3:11,13 6:7 10:11
 16:13,18,21 17:7 28:16 39:24
 50:12,23,25 51:22,25 52:1
 53:6 56:25 57:6 64:8,25 65:13
body 2:21 17:1 46:10,11
 57:10,12,13,14,19
body-worn 16:20 17:2 25:9
 31:14,19 32:4
bogus 46:1
Boman 49:3 53:10
bond 60:16
BOPC 5:2,5
Boulevard 9:3
bow 2:15
box 26:12 32:23 35:4
brag 41:8
brand 40:3
Bray 19:16 26:23 27:6
breaking 57:2
breathing 31:8
bring 23:7,8 24:8
Brittany 41:13
broke 46:18
Brotherhood 26:6
brought 31:23,25 50:22
Budget 64:18
budgeted 18:6,7
building 26:11
Buildings 64:12
bulky 49:25
bull 13:18

bullets 32:22
bunch 61:17
burglary 21:5
Burke 19:21
burned 45:6
Burton 6:12 37:6,9 38:21 40:8,
 10,15
bus 35:13,16 36:2,3 43:19
 51:5
buses 43:17
business 8:3 64:23 65:23,24
businesses 8:25
Butler 50:10
butts 32:20
buy 53:7

C

Calhoun 50:17
call 3:18 16:1 29:17,18 44:17
 45:20 46:12 60:2
called 9:23 14:19 28:21 31:16
 45:17,19 50:1,13 55:24 58:14
calling 47:18,19 59:3
calls 36:13 37:25
cam 46:10,11 57:12,13,14
camera 16:20 17:1 25:7 31:14,
 19 32:4,6 46:18,20,21 57:19
cameras 17:2 25:9,10
Camille 49:2,5,8,11,12,21
Camille's 51:24
campaign 32:16,18
Campus 62:15
cams 57:10,13
Candace 5:6 65:14
candid 32:1
candidate 18:4,12,18

capability 24:25
captain 19:16 26:23 27:6 56:9 61:15
capture 57:15
capturing 57:17
car 14:10 15:11 22:7 23:19 35:10 38:10,14 58:10,15,25
card 16:7
care 27:5 52:10
Career 12:8
careers 12:6
carjacking 52:15,17
carjackings 6:13 21:2
Carolina 51:17
Carrie 16:3
carried 4:19 5:2 19:4 41:7 49:23 65:11,23 66:8
carrier 36:9
carry 32:19 33:8 34:4,5,8,9,12, 18,24 35:2 58:10
carrying 6:20 32:12,15,21 34:12 35:23
cars 42:15
Carter 4:2 37:19 38:22
Carter's 5:15
case 14:19 34:15 35:20 43:4 57:2,5
cases 15:2,3 53:21 54:11
cash 7:21
casings 9:14
Casperceck 14:20
catch 43:18
category 33:17
Catholic 51:23
caught 33:3 36:13 59:19
CCW 34:15,21,24 35:19 36:4

56:16,17
ceasefire 22:19 26:7
celebrate 62:6
cell 26:4
Center 10:9 26:12 29:14 41:11,20 42:12,20
CEO 40:1 62:12
certainty 34:22
Chair 2:11 5:4 37:2 38:6 40:8, 18 49:1 57:23 65:25
chairman 2:5 6:6 12:12 16:17 17:14 18:1 29:24 33:11 34:22 52:2
CHAIRPERSON 2:7,9,12 3:18 4:9,14,18,23 5:1 6:3,11 12:10, 24 13:12,14 16:16 17:9,13,15, 21,24 18:2,8 19:1,3,8 29:11, 22 31:23 32:11 33:18,21 36:10 37:4,8 39:9 40:9,16,20 41:4,25 42:2,8,23 44:5,9,13 46:22 47:6,9,13,16,24 48:1,5, 11,14,19,22,25 49:4,10,19 51:12,19 53:9 55:13,15 57:21 58:2 59:5 60:21 62:17 63:7,10 64:3,22 65:6,10,18,22 66:2,4, 7
chance 26:16 36:2 45:18
change 25:4 38:1
changed 16:2,11
Chaplain 2:14,15
Chapman 5:22
charge 16:19 19:17,19 28:22 34:21
charged 8:17 9:7 35:22 52:5
charges 58:17
Charles 5:13
cheated 60:7,9
cheating 59:20
check 14:9

checks 23:25
Cherokee 22:7,8 23:12,13
Chicago 9:21
chief 5:2,7,10 6:4 11:6,8,11 12:12,15 13:10,17,18 14:11 16:9,22 17:6,17 18:17 20:10 23:17 29:3 34:1 39:11 46:24 48:2,11 52:6 53:13 54:2,18 55:20 56:16 58:22 62:11
chief's 16:18 18:5
chiefs 16:4
child 56:11
children 19:23 41:9 42:17
children's 28:6
choice 43:19 56:17
Chrysler 22:8
Church 51:23
Cinco 8:21 9:1,4 12:13,15 13:1
cities 39:2
citizen 28:2 52:13 64:17
citizens 2:25 3:12 12:19 24:1 26:15,18 27:5 30:25 32:25 35:21 36:14,15 51:3,7 63:5
city 3:1 7:11 10:3,6 11:12,16 25:5 26:21 33:9 37:21 38:25 43:24 60:8
citywide 10:6
civil 16:19
civilian 30:1 53:11 55:23
Clark 45:7
class 11:25 41:12
classroom 41:20
clear 34:23
Cleary 8:6
close 59:18
closed 39:6

closely 60:7
closing 29:1
clothes 28:5
club 12:18,19,20 46:13 47:23 61:7
CMDR 19:6,10 21:10 29:13 30:4,18,23 31:12,25 36:22 37:1 38:6 40:14
cocaine 7:20 8:14
cold 13:2,15
collaboration 61:13,21
College 29:16
comfortable 16:8
command 3:12 26:22
commander 10:17 16:9 19:5, 12 29:25 30:24 32:10 34:3 36:18 37:7,9 40:11 43:13,14 44:14,15 45:18 56:10 57:11, 18 59:21 61:14,22
Commander's 33:13
commend 59:22
commended 10:2
comment 49:18
comments 34:2 42:25 59:14 60:20
commissioner 2:3,8,10,11,13 3:20,21,22,24,25 4:2,3,5,6,7, 12,13,14,15,21,22,23,24 5:18 6:12 12:11,12,17,23,25 13:3, 4,6,13 14:4 15:19 16:7,11 17:19,20,21,23,24 18:1,3,14, 16,24 20:17 21:9 29:23,24 30:16,20,24 32:10 33:6,11,20 34:1 35:12 36:8,18,23 37:6,9, 19 38:21,22,23 39:10,25 40:8, 10,15 42:16 48:21 49:7,14 51:14 52:25 53:4,7 57:6 65:4, 5,6,7,16,17,18,19,25 66:1,2,3
Commissioner's 40:12
commissioners 4:17,25 18:11 19:2 49:5,11 55:22 57:1 65:1,

9,14,21 66:6
commitment 48:17
committed 16:21
committee 13:20 64:7,13,15, 17,18,20
common 27:17
communication 40:17,23
communities 7:23 39:8,14
community 5:20,24 6:14 8:25 10:13,14,24 11:22 13:23 14:6 15:20 20:4,9,14,20 21:11 23:5,6,11,16 24:6,7,13 25:11, 13,14 27:2,9,15,24 28:4,18 29:14,15,16 30:2 37:14 38:19 39:4,7,13,20 40:5,6,21 41:11 42:24 52:22 53:12 55:17 60:23 61:9,25 62:14,21,24 63:25 64:2,10
community-driven 27:12
compare 38:17
compared 6:24 7:1
compass 24:15
complain 54:6 63:1
complaint 31:15 48:1,5,20 50:6,7,12
complaints 12:13,14,22 20:25 30:17,18 51:3,6 52:13 54:2,5, 7,12 55:24 58:21 59:9,11 64:17
completed 6:16
Complex 12:8
compliance 16:20,25 57:10
compliant 17:2
complied 17:3
conceal 34:13 43:17
concealed 6:20 34:19
concentrate 63:15
concern 18:3

concerned 63:20
concerns 2:25 11:22 18:17 51:3
concludes 12:8
conduct 7:4 11:1 14:17 17:2 52:14
conducted 7:14 11:4,17,25
Conference 64:15,19
confidence 20:11
confiscated 7:17 30:15
conflict 56:12
conflicted 17:7
confusion 16:23
congratulate 51:14
congratulations 36:23
connection 8:12
consistent 35:25
constitute 14:15 15:9
construction 62:19
contact 18:5
continue 2:22 7:9 11:12
continuing 7:4
controlled 8:16,18
conversation 32:2 33:25 44:20
convicted 8:16
cop 55:25
copy 16:12 25:23
Coral 26:12
core 61:4
corner 62:16
correction 38:22
Corrections 23:24
corridor 22:3,12,18 23:2
council 5:17,20,24 53:12 61:9,

16
Councilman 61:22
counting 24:25
country 49:24
counts 8:17
County 11:15 39:13 50:17,18
couple 9:24 14:5 16:18 20:3 34:1
court 5:12 14:8,13,18 15:4,8 33:2 53:2 57:6 58:11
coverage 34:14
covering 11:24
covert 28:17
Cox 37:2
CPL 31:21 32:12 33:8
crashed 9:22
crazy 46:5
created 51:25 52:1
creating 33:2
crime 6:7 14:16 20:13 21:19 22:25 23:3,4,22 24:5 25:8 27:15,17 33:23 35:23 36:24 52:3,4,15
crimes 6:10 21:6,20 29:5 30:13
criminal 15:17 33:22 52:17
criminalized 33:1
crisis 38:10,13,16 62:1
crosstalk 47:5
cult 46:13
cure 41:16
curtail 24:18 26:1
custody 9:7
Cutting 10:9
CVI 27:7,9,11
cybercrimes 16:12

D

damage 44:25
Dan 5:12
Dante 5:5
Darryl 60:6,10,16
data 17:6 22:13 23:20 24:17
date 21:23 62:20
Davis 5:17,19 25:20 26:2,5
Davis's 25:25
day 2:18 9:4 13:2 15:22,23 20:8 21:25 44:4 46:19 55:6 57:11
day's 61:19
daycare 28:7
days 21:22 48:4
DC 6:6,13 12:14,20 14:12 16:6,8,17 17:12,14 18:23 34:11 35:18 48:16,23
de 8:21 9:1,4 12:13,15 13:1
deal 21:17 33:23 52:11
dealing 13:8 43:12
deals 30:1
death 55:7
Deborah 5:22
decide 63:18
decided 14:19 46:13
decision 14:14,24 63:18
decisions 3:5,7 25:4 30:13
declare 2:17
decriminalized 15:16
dedicated 38:10
defeats 54:8
define 34:2
deflate 62:4

degree 8:20 41:7
degrees 8:3,7 41:6
Deitrich 59:21 60:15
delays 51:6
delegate 50:14
delivery 8:18
demonstrate 60:12
dental 39:16 40:2
department 3:1 7:8 8:2,5 11:9, 11,17 12:3 13:24 23:23 28:23 32:5,9,17 50:8,17,18,19 51:2, 8,11 52:3,14 55:19 57:7 59:8 60:6
departments 50:15
depending 35:9
Deputies 11:16
deputy 5:10 13:16,18 16:4,9 46:23 48:11 53:13
derogatory 59:4
description 35:11
deserve 9:25
Deshaun 19:22
desk 41:22
destroyed 45:10
destroying 42:7 58:24
detecting 52:20
detection 52:20
detective 17:18 19:20,21 45:7 46:19,21 47:7
detectives 19:20 45:8 46:9,15 56:8
determined 15:4
Detroit 3:1 5:18 8:1,5 9:9 11:16 12:3,17,18 13:8 19:25 25:5 28:8,14,22,23 32:9 33:10 37:24 39:7,18 40:4 43:12 44:3 51:16,24 53:11 59:20 60:5,8 62:10 63:5 64:12

devastating 41:16
 developed 41:3
 Dewaelsche 4:7
 Dietrich 19:12,20
 difference 24:22 25:2 54:23
 difficult 10:1 23:19
 digital 8:13
 dime 61:18
 Dior 65:2,14
 dip 62:7
 direct 3:5 56:11
 direction 34:17
 Director 5:9
 discuss 2:25
 discussed 50:23
 discussion 4:15 17:25 18:15
 62:22 65:7,19 66:4
 discussions 53:17
 disruptive 63:11
 distance 56:1
 district 3:23,25 4:3 33:2 49:12
 53:13 61:20 63:6
 dock 2:7,8
 documentation 45:25
 Dodge 22:9
 doesn't 45:6
 dog 46:7
 dogged 45:5
 dogging 45:16
 domestic 25:16,17 26:1 28:19
 don't 44:18
 door 55:11
 double 62:7
 doubled 52:14
 downtown 16:14 45:21

DPD 3:13 5:9 7:25 50:7,20,21,
 25 51:4
 Drew 5:5
 driven 23:20
 drivers 6:18
 driveway 23:14
 driving 7:11
 drop 61:18
 drugs 7:13
 dumb 42:10
 Durhal 5:18
 duties 50:14
 duty 54:11
 dwells 3:16
 DWIN 62:10

E

earlier 25:16
 ears 23:6
 earshot 59:18
 earth 2:16
 easier 30:23
 eat 42:6 62:7
 educate 32:18 33:6 37:14
 educated 41:10
 educating 6:18 22:17
 education 22:21 26:15 28:18
 effectively 37:14
 effort 7:10 21:14 34:13
 efforts 7:22 20:13,14
 Eighth 61:9,14 62:24
 EI 12:18,19
 elder 56:3
 elected 5:3 53:12 60:8

elections 59:20
 elementary 61:10
 email 40:12
 Emmanuel 40:19 41:2,3,5
 42:1,3,9
 emotional 61:3
 emphasize 7:9
 Enable 3:8
 encouragement 42:14,18
 end 54:5 60:19 62:20
 endeavor 10:8
 ends 6:1 64:21
 enforcement 7:3,4,9 8:24
 10:25 11:2 20:13 22:15,16,21
 26:8 50:14 51:2
 enforcing 11:21 22:16
 engaged 21:10
 engagement 20:14 25:11,13,
 14 38:19 63:25
 Engler 39:6
 enlighten 3:3
 enlightening 28:10
 Enrique 5:13
 ensuring 10:23
 entering 36:3 57:2
 entertain 4:10,19 64:23 65:11
 Eric 28:21 49:2 51:23
 Espinasa 65:2
 essence 38:7
 established 27:13
 evening 2:3 5:4,11 6:4 41:2
 49:5,11 58:1,2 64:4,21
 evening's 2:4
 event 10:7 27:2 39:20
 events 12:5 28:18 29:15 53:25
 eventually 31:10

evidence-based 27:12**exact** 38:15,17**excellent** 2:16 39:9**exception** 36:4**excuse** 5:4,19 20:10 21:23
23:12 29:15 35:6,10 43:22,25
46:23 47:14,16 48:3 57:25
60:22 63:7**excused** 3:24 4:5,6,7**executed** 9:13**executive** 20:10**expect** 32:3**expectation** 22:23 55:4**expectations** 31:21**experience** 56:6 57:13 63:3**experiences** 56:4,7**explain** 14:11 16:3,4 30:2 34:9**exposed** 34:18,20 35:24 36:5**extensive** 13:7**extremely** 29:7**eyes** 23:6

F

facial 64:5**facilitate** 53:14**facilities** 39:6 43:23**fact** 12:21 14:25 26:11 31:15
34:15 35:20 39:23 54:4 55:8**failing** 50:7**fairs** 12:6**fall** 62:20,21**family** 30:1 48:8**fashioned** 22:13**fast** 24:16**fatal** 9:2**father** 3:10 42:13**favor** 4:16,24 19:1 65:8,20
66:4**favoring** 22:7**favorite** 25:12**federal** 24:4**feed** 62:6**feel** 16:6,8 43:15 46:16 61:3**Felicia** 5:5**felon** 8:17,19**felonious** 8:10 9:9**felony** 6:19 7:8,16 11:3 35:22**fentanyl** 7:19 8:14**festivities** 9:6**fewer** 6:25**Fields** 65:1**fight** 57:5**figure** 17:4**figured** 23:2**file** 48:1**filed** 48:5 50:6 55:23 58:21**filled** 15:12**final** 38:8**finally** 15:25**find** 28:23 33:22**finding** 55:18**finish** 40:23 42:25**fire** 47:5**firearm** 35:3**firearms** 7:17 9:16 25:5**fired** 24:24 25:1**fireworks** 15:20**Fisher** 5:25**fled** 9:11**flooded** 36:11**focus** 7:12**folks** 33:3,9,24 36:12**follow** 13:11 48:12,20 50:8**food** 62:9**footage** 45:12 57:15**force** 18:10**forcing** 6:18**Ford** 28:21**Fords** 42:15**forms** 14:20**forum** 50:23**forward** 59:7**found** 9:14 56:21**founder** 53:10**fourth** 8:20 9:3,8,18**fraud** 59:24 60:17**fraught** 10:2**fray** 33:4**Fred** 5:17**free** 40:2**freeze** 55:7 59:5**Friday** 12:1 42:21 64:14**friends** 57:3**Fries** 5:5**front** 41:21 59:23**full** 15:12 52:8 63:14**fully** 34:18,20 35:24 36:5**fun** 46:4**future** 63:15

G

Gail 5:21 60:24**garage** 23:14

GARNIER 3:20,21,22,24,25
4:2,3,5,6,7,8 5:4 64:4

gas 30:25 31:1 33:13,24
49:14,17

gave 16:20 17:4 28:25 42:14

general 15:15 31:13

generally 30:20

gentlemen 51:16

Gina 59:20

give 14:16 18:18,21 24:12,18
25:25 27:18 29:17 34:17
35:21 36:5 41:18 43:6 45:18
59:8 60:24 62:19

giving 2:24 26:16 42:18

glad 13:10

Glen 2:14

glory 2:17 3:11

glove 32:23 35:4

goal 6:17 27:17

God 2:22 33:1

good 2:3 13:21,22 26:17 29:25
36:21 37:4 41:2 44:18 46:20
49:5,11 51:22 53:18 55:14,15
57:16 58:1,2

Gord 44:11,12,14 45:3 47:4,8,
12,15,17,25 48:4,7,13

Gordon 44:7

Goss 5:5

Grace 12:4

graduated 8:2,5 51:17

graduating 7:25 12:1

graduation 12:3

grams 7:18,19,20 8:14,15,19

Grand 9:3 22:7,8 23:11,12

granddaughters 58:4 59:2

grandmother 58:4

great 3:9 19:8 37:9 39:25 44:4

Greater 12:4

green 30:9

Greenfield 22:3

Greenlight 25:11

Greenview 62:16

greet 40:24

group 27:7

grouping 18:5

groups 40:6

guess 2:5 54:22

gun 8:11 24:18 31:6,9 34:6,8,
13,18 35:5,8,9,15,17,18
49:22,23,25 50:3 58:9

gunfire 24:20,23

gunman 9:19

guns 7:13 9:18 30:15 31:22
34:9

guy 31:18,20 45:18

guys 13:23 20:1 37:5 43:7
63:13,21,22

H

habitual 8:19

half 44:16 45:19 63:14

hall 27:22 28:6

hand 60:25

handguns 7:18

handiwork 2:18

handle 53:20 54:2

handling 16:5 53:15

Handyside 5:12

hanging 31:20 34:6

happen 21:8 34:23 50:4 56:13
57:8

happened 22:3 51:24

happy 10:7 32:6 39:22 43:10

harass 45:25

harassed 45:13,21 58:5,20

harassing 45:22

hard 29:7 33:4 34:17 61:10

harden 23:18

harder 39:7

Hayes 5:6

headed 52:21

headquarters 54:20,24 55:2,
11 64:10,16,18

heads 2:15

health 11:16 37:11,13,18,22
38:1,5,16 39:12,16,18 40:2,4
62:11,15

hear 28:2 38:4 47:8 49:6,10,19
56:3 61:1,24

heard 2:20 26:7 31:4,10 53:9

hearing 47:1 55:5,6,7 56:5

heart 51:23 61:15,16 64:11

heavens 2:17

heavy 31:8

held 12:4 64:10

helped 10:5

helping 13:18 53:14

Henry 5:13

Herbert 5:23

Hernandez 4:5

Hey 28:24 45:2

hidden 34:19

hiding 19:24 37:3

high 11:20 12:6,7 22:15 26:9
34:11 51:16 52:18

high-risk 52:19

Highland 11:16

hijack 52:16

Hills 41:13

history 41:18 42:10,11**Hodges** 2:14,15**hold** 3:11 32:8**holder** 32:12**holding** 29:16**Holsters** 36:8**home** 23:25 45:6,10 46:14
47:25 48:8**homeless** 44:1 54:17**Homer** 7:15**homes** 3:14,15,16 45:23**homicide** 8:22 60:2,5**homicides** 6:8 20:23**honor** 20:2**honored** 10:18**hope** 63:4,5,19**Horas** 65:2**horrified** 53:6**hot** 31:16**hours** 9:24 61:23**house** 46:16,17 47:1,4,19
58:10,16 59:3**housed** 39:15**HR** 5:9**Hubble** 9:21**hugger** 63:14**hung** 60:4**hurt** 61:4

I

ICE 50:13 51:9**idea** 53:17**ideas** 53:17,18**identified** 9:11 21:15**III** 5:18**Ilitch** 8:3**illegal** 11:21 14:20,21,23 15:8
24:18**illness** 43:10**immigration** 50:14 51:2,10**impact** 28:20 30:12**impacted** 25:17,24**implicitly** 14:25**important** 19:13 21:12 33:8
38:20**importantly** 61:12**in-car** 25:9**inaccessible** 26:24**inadvertently** 35:22**incident** 8:13 9:6,19 10:10
58:19**incidents** 9:2 24:20,23**includes** 16:12 64:4**including** 6:20 7:18 11:5**individuals** 8:8**information** 23:8 24:17 28:25
48:17,20 59:7**informational** 27:24**inherent** 56:14**inhumanity** 43:22**initially** 18:3**initiative** 7:3 10:25 11:20**injured** 58:16**injustice** 43:21 48:14**innocent** 32:25**input** 13:23**inside** 9:15 13:15**instance** 26:20 31:18 53:25**insulating** 57:4**Integrated** 39:18 40:4 62:11**intentionally** 33:22 43:8**interest** 13:10 14:1 56:12**interested** 14:6**Internal** 46:25**internet** 27:8**interpreters** 5:11**interrupt** 27:13**intervention** 27:10 38:10,13
62:1**interview** 64:24 65:11**intimidate** 46:15**intimidating** 12:19**intimidation** 13:7**introduce** 19:13**Introduction** 5:2**invaluable** 13:24**invest** 26:15**investigate** 54:7,11**investigated** 46:25**investigation** 10:14 15:11**investigations** 51:6,8**investigator** 5:8 12:15 16:22
48:2,19 54:2 58:22**Investigator's** 5:8 17:6**investigators** 54:1,11**invited** 39:14**invocation** 2:14**involve** 25:16 51:1**involved** 10:21 14:2 27:14
37:15 53:21**involving** 51:10**isolated** 9:6**isolating** 8:22**issue** 12:20 36:14 52:4**issued** 11:4

issues 29:2,5 38:16 61:25
62:4 63:13

items 7:23

J

Jackson 5:13 50:18

Jacksons 65:14

James 11:9 29:14

Jameson 56:18

Janice 59:19

January 6:17 21:24

Jasmine 65:2

Jeep 22:7,8 23:11,12

Jefferson 7:4

Jelani 65:15

Jerome 65:14

Jesus' 3:16

job 20:5,8 30:14 46:3,4

John 11:18 19:18

Johnson 57:11

joined 11:9 51:17

joke 46:2

Jonya 5:7 65:15

Joshua 5:7

June 15:21,23 64:10,13

jury 58:12

justice 48:13,15

juvenile 9:10

juveniles 15:12,13

K

Kaneisha 60:11

Kansas 37:20 38:24

Katrina 5:9

keeping 7:13

keyboard 41:18

kicked 11:6

kids 58:23

killed 60:13

killing 50:9

kills 41:15

kind 38:9 54:7 55:12

kindly 4:9 6:3 12:10 17:9
29:22 36:16 40:16 51:12
55:13 64:22

kitchen 58:8

knife 58:8

knowledge 2:19 42:9 57:1

Krystal 19:18 65:1

L

lack 21:14 42:9

ladies 51:15

Ladon 5:17

lady 58:8,13

language 2:20

larceny 21:6

large 5:23 53:25

lasted 9:24

Lastly 51:1 53:4

law 8:24 14:19,22 33:8 36:1,7

lawfully 58:9

laws 11:21 32:13 34:15 35:19
36:4

lawyer 53:2

lead 20:11 30:11 41:9

leader 36:21 60:23

leaned 23:5

learned 37:20 38:23,25 39:2

leave 9:22 41:21,23 46:14
47:25 62:8

led 26:17

Lee 50:9

left 38:9 42:19

legal 15:3,7

legalize 15:1,2

lets 59:10

letter 42:5

letters 45:22,23 46:12

level 15:24 34:11 37:16

levels 54:9

Lever 5:22 19:6,12

LEVERS 19:10 21:10 29:13
30:4,18,23 31:12,25 36:22
37:1 38:6 40:14

Liberty 60:6,10

license 6:23 7:7 11:5 25:8

lie 52:23 53:2,3

lied 46:8

lieutenant 19:17 30:7 60:3

lieutenants 56:9

life 29:2,5

lifting 49:14

lights 51:4

Lincoln 12:6

Linda 59:21

link 41:12

Lisa 44:8

listen 44:25 45:2 48:16 60:7

listening 59:18

literally 23:10 24:15 27:22

live 43:16 44:3 57:12 58:4

living 43:23

lobby 54:21

local 24:4 50:15 51:1,10**locating** 9:14**location** 9:15,16**locks** 13:8**long** 46:6 52:8 58:8**looked** 46:24 48:12**Lord** 2:15,16**lot** 13:5 25:15 26:18,19 31:4,
16 32:25 33:3,9 41:17 54:14
62:7**Louder** 49:7**Louis** 65:1**love** 3:15 20:6 29:17 41:24
62:20 64:1**luncheon** 62:5

M

Madam 64:3**made** 6:19 7:7,16 11:3 14:22
17:23 34:22 41:12 58:20**mailed** 45:24**major** 9:2**make** 3:7 16:12 21:8 23:18
24:1 25:4 27:1 29:11 30:13
34:18,19 35:23 36:5 38:21
46:4 55:11 56:24 59:6,10 62:8
63:18**Makeover** 10:3,6**makes** 39:6**making** 39:1**males** 31:1**mama** 60:13**man** 2:5 35:13 46:16 57:1**man's** 54:14**manage** 56:11,15**manager** 36:21**manipulate** 53:3**manufacturing** 8:18**Marie** 5:14**marijuana** 7:20 14:8,14,20,21,
22 15:1,3,6,10,13,15**Martin** 16:24**Maruca** 44:8,10**Mary** 5:6**master's** 8:3,6**math** 41:17 42:4**Mathis** 65:2,14**matter** 15:15 26:11 31:15
50:22**matters** 51:11 53:16**Mauca** 44:6**Mayo** 8:21 9:1,4 12:13,15 13:1**mayor** 41:13 54:18 60:9**mayor's** 45:17**McNichols** 11:19**means** 22:23 44:2**meant** 13:15**media** 5:13 10:13 11:23 23:17**meeting** 2:4,23 3:10,14 16:13
27:24 28:6 38:24 51:1 52:16,
17 53:14 54:13 55:20 60:1
61:19 63:11 64:7,8,10 66:8,11**meetings** 23:16 24:7 27:23
29:16 43:5 64:8,13**Megan** 25:20,25 26:1,5**member** 5:17 53:12**members** 3:11 5:23 7:25 8:1,5
10:18,20,23 12:2 28:7**memorandum** 64:6**mental** 37:11,13,18,22 38:1,5,
13,16 39:12,16 40:2 43:10**mention** 30:21,22 43:8**mentioned** 30:7 43:7,10**mentor** 26:10**mess** 62:6**messages** 14:5**messaging** 45:11**met** 62:13**Metro** 12:17 13:8**Michael** 5:10 41:13**Michelle** 5:21**Michigan** 14:12 15:1 23:23
33:10 34:4 35:23 36:1,7 39:5
50:16**middle** 44:24**Mike** 8:2**mile** 11:7,19 39:11**military** 49:24**mind** 18:18**Minister** 49:2 51:22 53:1**Minneapolis** 38:25**minutes** 4:20 45:16 58:12**misconduct** 50:9 52:2,6,7,21**misconstrue** 33:12**misdemeanor** 6:22 7:17 11:3**misquote** 27:9**missing** 28:23 29:1 55:18**mission** 41:24 42:20**mobile** 39:13,15,17,21**Monday** 10:12 15:21,22 55:21**money** 35:16 52:11**Montgomery** 57:24 58:1,3
59:12,15**month** 23:1 37:11 38:5**Moore** 2:3,4,10,11 4:3 12:11,
12,17,23 13:3,6,13 17:19,21,
23 18:1,3,14 29:23,24 30:16,
20,24 32:10 33:6,11,20 49:14

65:4,6,16,18,25 66:3
morning 58:23,24
mother 42:16
motion 4:10,18,19 5:1 17:16,
 23 18:13 19:3 64:23 65:10,11,
 22,25 66:2,7
motor 6:21 10:3,6 11:1 21:4
 34:24
motorcycle 34:5
Mott 19:20
move 46:15
moved 4:12,14,21,23 41:20
 65:4,6,16,18
moving 2:9 40:7
Mumford 12:6
MYCU 44:8

N

NACO 38:24
names 43:3,7 59:4
narcotics 7:14,22 8:15
nature 39:5
naval 51:15
Navy 51:17
Neavling 13:9
necessarily 53:20
needed 28:25
needlessly 35:22
Negotiations 9:24
Negus 27:22
neighbor 41:24 58:6
neighborhood 19:19 29:6
 45:11
neighborhoods 10:5
neighbors 45:13
Nelson 48:23,24

Nene 60:12
nepotism 56:14
Network 39:18 40:5 62:11
newly 19:15
news 55:5
Newson 10:18
Nicole 5:24,25
night 2:19 28:20
Ninth 11:8
Noble 5:22
non-fatal 6:8 20:23 21:22 22:1
 23:1
northern 27:20
Northwest 41:19 42:12,20,22
note 8:7 15:20 18:17
noted 14:18 18:19
notice 22:6 61:19
noticed 41:14 54:12
November 59:19
NPO 19:23 22:20 26:17 37:2
NPOS 27:1
nullified 14:25
number 25:22,25 26:3,4 29:18
 36:12 39:6 50:6 60:5 64:1
numbers 16:22 20:21 21:23,
 24 24:13,19 37:13 38:2,15,17
 40:11
numerous 36:13
nurse 39:17 41:5 42:17
nurses 40:2

O

O'HARE 62:12
O'ROURKE 16:3,9
oath 12:2 43:11

observed 9:9
obsession 53:7
obsessive 59:24
obtain 31:9
occasions 60:4
occurred 6:25 9:20
occurring 14:16
OCI 54:8,10 59:10
offender 8:15,20 9:7 10:16
offenders 9:10 30:11
offense 56:12
office 5:7,8,15,16,17 18:5
 40:12 45:17 48:2 54:2,23
 58:22
officer 3:12 9:9 11:1 14:16
 17:15,18 19:22,23 46:10 47:3
 48:16,23,24 49:22 51:15 52:1,
 5,6,7,21
officer's 57:19
officers 6:19,22 7:5,7,13,22
 8:12,13,23 9:13,16,20,25
 10:4,8 12:2 15:5 17:3 19:19,
 25 20:7,22 21:8 22:22 29:7
 30:7,8 33:13 43:8,12,15,23
 46:9 52:19 53:23 54:3,10
 55:24 56:8,19 61:13 62:7,10
 63:23
officials 5:3 60:8,9
Olive 56:25
one's 45:9 54:22
one-time 11:24
ongoing 11:22
open 32:12,15,19,20,21 33:8
 34:4,8,12,13,18,24 35:2 40:5
 51:1 57:5
operation 6:15,16,19 7:2,8
 11:18,25
operations 19:18 22:18 23:21
 28:17 30:6,7,19

opinions 2:24
opportunity 17:8 18:11 26:16
oppose 4:18 5:1 19:3 65:10
opposed 65:22 66:7
oral 40:16,23
order 41:23 63:7,8,11
orders 30:12
organization 62:12
organizer 55:17
outline 35:18
outstanding 9:17 50:11
overlooked 40:25
oversight 53:11 57:7
owning 56:20

P

p.m. 66:11
paid 44:3
Panthers 28:7
pants 30:9
paper 14:7
papers 58:14
parade 9:4,5
Parish 5:10 6:6,13 12:14,20
 13:10,17 14:12 16:6,8,17
 17:12,14 18:23 34:3,11 35:18
 48:16,23 53:14
Park 11:16 12:7 29:16 62:12
parked 22:10
parking 54:14
part 6:9 21:6,19 25:12 27:20
 33:20 38:7,18 62:22
partially 34:19
participate 14:2
participation 15:24

partner 13:19 25:10 28:22
partnered 23:10,24 28:9 38:15
partners 8:24 11:23 25:11
partnership 20:20 27:16 38:19
 61:12,21
partnerships 24:4 26:14
passing 11:9
past 7:5 60:3
pat 33:14
path 3:6
patience 60:23
patients 10:2
Patillo 5:9
Patricia 57:24 58:3
patrol 10:19,20,22,23 28:15
patting 31:5
pause 49:18
pay 13:25 44:2 52:9 59:18
paying 22:24
PDU 19:21,22
peace 3:15
peacefully 9:25
Peggy 5:22
people 13:5 14:19 19:14 25:4,
 14 27:14 30:13 31:17 35:12
 36:1 42:12 43:21 44:1 45:11
 46:1 54:6,24 55:1,4,8,19
 61:18 62:3,25 63:1,17
people's 27:20
perfume 53:8
period 6:24
permanent 2:17
Perry 19:22
person 18:21 29:1,4 31:15
 32:12 40:21 56:22 63:14
personal 49:15

Personnel 64:6,14
perspective 28:3,4
phenomenon 60:24
Phillip 65:3
philosophy 20:16,19
phone 26:2,4 28:21 47:15
Phonetic 65:2
phrase 29:3
physically 48:9
piano 41:18
pick 26:9
picked 51:5
picture 58:7
pictures 46:17
piece 33:5
pills 7:21
pilot 37:21
pin 56:22
Pistol 36:9
pivot 26:8
place 11:8 14:23,24
places 41:10
plain 28:5 35:14
plan 35:25 53:24
plans 35:1 62:13
plate 6:23 7:7 11:5 25:8
platform 23:18
play 26:13 44:17 46:6
pleasure 65:24
PM 42:13 64:9,13,14,17,18,20
pocket 31:20
point 12:25 16:23 34:14 39:10
 50:21 52:22 63:7,8,11
pointing 8:11

police 3:1,12 5:3,9,18,20 6:5
8:1,5 9:9 11:8,16 12:2,3,19
13:7 14:9 17:15,18 19:19,22,
25 20:10 22:22 28:8,13,23
29:3,6 30:1 31:9 32:9 34:10
43:12 46:1,9,11,13,15 47:2,
18,19,21 48:9 49:16,22 50:2,
15,19 51:2,8,11 52:1,3,5,6,13,
19,21,23,24 53:4,23 55:9
56:25 57:6,7 58:9,14,16,21
60:5 62:5,12 65:1,13

policies 13:19,21 50:24

policing 22:13,14 25:12 30:10

policy 13:20 14:1 16:2 17:3
50:8 52:9 53:16 64:20

pool 57:5

porch 58:7

position 64:25 65:12

possess 15:13

possession 6:21 8:19 14:21

powerful 28:10

PPO 58:14

practical 53:18

praise 7:24 10:1 63:23

pray 3:14 61:5 63:4

praying 63:22

preach 32:2

precinct 5:20,24,25 6:14,16
7:1,2,3 8:8,10,23 9:4,8,18
10:17,18,20,24,25 11:8 19:4
20:6,8,12,16,19 21:7,17,18,20
22:6 23:23,24 24:5,20,23,25
25:2,6,21 26:2 27:11,18,21
29:21,25 30:3,5,11 31:4
37:12,16,24 38:11 40:22
43:14,15 44:15 45:14,15,19,
21,22 52:3,18 54:19,23 55:1,9
56:3,4 57:18 58:5 59:1 61:9,
14 62:24 63:2 64:11

precincts 10:5 11:12,14 43:24

preferably 35:5,7

present 3:20,21,22,25 4:3,8
6:12 55:10

presentation 36:20 37:10 38:7

president 5:21

presiding 2:23

Pressley 4:6

pretty 37:16 54:13

prevent 27:13

prevention 28:19

prior 14:19

privilege 20:2

Pro 2:4

probable 14:15 15:5,9 31:2

probation 8:16

problem 24:7 53:23 57:11

problems 21:13 23:8 63:16,17

procedure 50:8

procedures 53:21

process 14:3

products 22:9

professional 8:1,4

professionals 39:16 40:3

program 26:6,7,9,17 27:10
37:21 50:13,22

programs 26:18 28:20 33:2
50:16

progression 41:15

Project 25:11

promise 17:7 29:10

promote 17:17

promoted 19:16

promotion 17:10

promotions 43:3,6

property 44:25 47:18,20 56:20
58:23,24

prosecutor 44:22 46:3

prosecutors 34:16

protect 36:14

protected 24:14

protection 20:18,20

protest 57:12

protests 53:25

proud 20:22 27:21 44:14
61:21

providing 51:5

public 22:17 32:18,19 33:6
36:11 42:15,25 50:23 51:16
54:6 59:14 60:19 64:9,16

publicly 51:20

pull 23:13,14 39:20 40:4

pulled 21:25

pulling 31:7

purpose 3:2 52:16 54:8

pursue 50:22

pushed 44:23

put 16:14 23:14,17 28:25
45:23 57:18

putting 35:16 39:3 59:23

Q

quality 29:2,5

quality-of-life 11:17

question 30:1 37:6 39:25
43:14

questions 12:24 13:16 20:15
29:20 38:3

quick 24:10 27:19 38:22

quickly 14:4 18:16 40:10

R

radio 10:19,22,23

raining 13:1
 rainy 13:2 15:22
 Rams 22:9
 Randall 5:23
 rank 17:18
 Ransom 19:17 30:7
 reach 14:2
 reached 40:1
 read 14:7,10
 readers 25:8
 reading 13:10 41:17
 ready 25:22,23 60:12
 Real 59:17
 realized 39:5
 reasonable 15:4 56:1,19
 reasoning 53:19
 receive 12:13
 received 12:16,21 18:13
 30:16,18 45:20
 receiving 38:1
 recently 6:16 10:25 14:13
 50:19 51:4
 recognition 64:5
 recognizing 19:10
 recommendation 17:17
 recommended 64:24 65:12
 reconcile 16:22
 record 6:11 55:25
 recorder 46:8
 recording 44:18 46:4 57:20
 recovered 8:13 9:17
 recruiting 12:4,5,7
 red 51:4
 Redford 41:11,12 42:21
 reduce 6:17 24:5 28:3

reducing 27:17
 reduction 20:24,25 21:1,2,3,4,
 5,7,9 22:2 23:4 24:23 25:3
 36:25
 refer 34:16
 references 16:3
 referring 16:24
 reflect 6:11
 refresh 41:17
 refused 9:22
 regarded 9:6
 registered 5:14 6:1
 regular 35:14
 regulations 24:2 32:5
 Reid 37:2
 related 9:5
 Relations 5:20,24 61:9
 relationship 27:16 56:15
 relationships 27:14
 relentlessly 58:5
 relevant 15:11
 rely 30:12
 remember 16:19 26:25
 remove 7:23
 removed 63:10
 Renaissance 10:9
 Renell 10:18
 rent 44:2
 repealed 14:25
 report 6:4,5 9:19 12:8 16:18,
 20 19:4 36:16 37:13 44:21
 60:22 61:24 64:4,5,6,21
 reported 10:11
 reporter 5:12
 reporting 8:21

reports 42:24 46:1 58:21
 represent 61:8,20
 Representative 5:15,16
 Representatives 5:3
 represented 3:14
 requires 50:25
 residents 7:10 10:5 11:18
 32:15 53:11
 resolution 61:6
 respect 6:13
 respond 24:16 38:12,14
 responded 9:20
 responders 38:12
 response 59:9
 responses 23:20
 responsible 30:10 56:22
 rest 6:7 44:10
 restart 49:19
 restore 23:20 30:11
 result 22:25 50:24
 resulting 50:9
 results 3:9
 returned 44:17
 returning 23:25
 reverend 59:22
 Ricardo 2:3
 rich 42:10
 ridiculous 57:8
 riding 39:23
 rifle 34:5
 rights 16:19
 ripped 58:25
 Risdon 9:3
 risk 26:10 52:18

Rivard 64:12
 robberies 6:9 21:1
 Robert 56:25
 robust 14:3 33:25
 roll 3:19 14:8
 rolling 57:12,13,14,16,17 59:6
 Roo 57:25 59:16,17
 room 13:21 42:13,21 43:11
 63:18 64:15,19
 root 63:5
 rounds 24:24,25 25:1,3
 Roy 65:15
 Ruffin 5:21
 rules 15:23 24:2 32:4
 run 22:23 23:20 31:3 57:6
 58:15
 running 44:25 51:4 56:25
 runs 37:18,22 38:13

S

Sacred 51:23 64:11
 sad 54:3 56:10
 safe 7:10 8:25 20:9,21 23:13
 56:1
 safety 8:21 42:16 64:9,16
 Saginaw 12:8
 satellite 61:23
 Saturday 8:4 9:20 10:4
 scale 8:13
 scandal 56:24
 scared 31:9 45:14
 scene 9:23
 schedule 11:13
 scheduled 10:16
 school 8:3 12:6,7 16:2 42:17

schools 51:16
 Scotty 49:2 53:10
 screen 46:19
 scrutinize 18:12
 search 7:12,14 8:9,12,22 9:13
 14:17 15:18
 searched 9:16
 Secretary 60:22 64:3
 Section 7:14 9:23
 secure 35:4,5
 security 51:5
 Seeclickfix 29:6,8
 senior 25:19
 seniors 42:11
 sense 14:22
 Sergeant 19:18
 sergeants 56:8
 series 30:2,3,4,17 31:3
 serve 10:24 52:8
 served 8:12 58:14
 service 20:18,19 32:18 36:11
 37:5,25
 Services 5:14 9:23
 serving 49:24
 sessions 27:24
 set 24:3 35:9,10 46:12 47:4
 Seventh 63:1 64:11
 sexual 20:24
 shaken 50:1
 Shania 5:16
 share 25:19,22 42:24
 she'll 29:19
 shelter 55:8
 shelters 43:16,17 44:1
 Sheriff 50:17,18

Sheriff's 11:15
 Sherman 50:9
 shirt 34:7
 shirts 30:9
 shoot 60:11
 shooting 9:3,5
 shootings 6:9 20:24 21:22
 22:1 23:1
 shotguns 7:18
 shots 24:14
 Shotspotter 22:19 24:11,12,
 13,15,24 64:5
 show 3:2 19:15 34:8 45:12,25
 46:8,11,18 57:19
 showed 21:25
 showeth 2:18,19
 showing 20:24,25 21:1,2,3,4,
 5,6 32:20
 shows 36:20
 sick 53:1
 side 46:18
 sidewalk 44:24
 signal 7:6
 signature 33:5
 signed 50:16,19
 significant 21:9 36:25 51:18
 signing 50:21
 signs 28:16
 similar 56:7
 simply 54:4
 sir 2:7 4:8 6:2 12:10 38:6 40:9,
 14 53:9 60:20 63:7,8
 sit 16:21 27:23 31:17 39:24
 42:3 52:2,12
 sitting 33:13 46:21
 situation 8:22 10:1,2 15:14

31:10,23,25 35:2 46:24 53:3
Sixth 10:17,18,20
Sloan 16:4,9
slow 41:14
smart 18:21
smell 14:8,14 15:6,10,16
smelled 14:22 15:6
Smith 3:21 4:13,15,22,24 49:3
 55:14,16 60:6,10
snippets 27:19
soapbox 27:1
social 23:17 25:19 37:16,17,
 21
sold 42:15
solve 21:13 24:8
someone's 54:21
something's 61:7
son 38:11 49:16,23 51:15,20,
 24
sort 15:14
sound 61:7
sounds 34:12 54:9
south 10:19,22 42:15
Southfield 22:4
spaces 43:16,24
spasms 41:3
speak 16:9 17:10 34:11 50:5
 51:19
speaker 40:19 44:5,6 48:25
 49:2 51:13 57:22,24,25
speaking 6:15 7:2,12 10:3
 16:24 30:20 43:21 62:10
special 19:18 22:17,22,24
 23:21 30:6,19 44:19
specialist 65:13
specific 34:16 35:20

specifically 25:5 30:25
speech 2:18,19
speeding 7:6 51:4
spell 42:4
spelling 41:17
spend 26:10
Spent 9:14
spirit 2:25 3:16
spring 62:21
staff 3:12,13 5:2,5 20:10 26:22
 36:19 53:20
staffed 54:9
staffing 53:22,23
stalked 58:19
stand 2:6,22
standards 24:3 32:9
standing 58:7
stands 27:9
start 20:3 44:3
started 6:17 11:10 23:11
 36:20 60:2
state 5:15 8:2 24:4 33:10
stated 14:14
station 33:13 49:16,17
stationary 33:14
stations 30:25 31:1 33:24
 49:15
stats 6:7 36:24
stay 3:6 26:23 35:24 36:5
 43:17 48:8 59:6,13
Stephanie 5:12,16
stepped 38:25 39:3
stepping 35:2
Steve 13:9
Stewart 5:9

stolen 6:21 9:21
stood 59:25
stop 14:9 15:11 31:7 52:24
 53:4 54:19 56:18 60:13
stopping 53:4 55:9
stops 11:4 55:25
story 12:18 13:9
straight 9:1 18:19
strategies 21:17 22:11,12
 27:12
strategize 3:9
strategy 22:5
street 22:10 23:15 31:18 46:1
 64:12
streets 7:13 9:18
strength 42:14
strong 13:19 32:18 62:2
strongly 36:10
struggle 10:21 32:11
struggled 32:14
student 12:1
students 41:21
studied 46:7
stuff 32:24 52:9 63:21
submitted 10:15
substance 8:18 39:12
substances 8:16
succeed 26:17
success 7:2
successful 9:1 24:6
sufficient 53:20 54:1
suggest 36:10
summer 11:11
Supervising 5:8
supervisor 16:19

supervisors 56:8
support 17:19 19:15 62:25
Supported 17:21
supporting 57:3
supports 57:3
supposed 15:13 24:1 54:18
suppressing 23:22
Supreme 14:7,13,18 15:8
surrendered 9:25
surrounding 39:7
suspect 8:10 9:22,25 10:9,12, 21
suspended 52:7,10
Sutton 5:16
swap 18:9
sworn 8:1,4
system 51:5 52:20 53:1

T

T-SHIRT 34:6 35:14,15
taking 14:23 37:12 43:16,23 58:7
talk 19:11 21:16 25:20 26:7 49:13 52:3,15,22 55:16 56:3 63:24
talked 24:12 25:15 32:1 35:13 45:9 52:18
talking 22:12 23:16 24:5 33:16 44:24 45:3,4,15 61:14
Tamara 60:6,10,17
Tap 40:7
tapping 22:24
target 22:8
targeted 22:9,15 26:8 31:2 49:16 56:2
targeting 11:21 33:24 49:14

Tarver 65:3
Tate 29:14 61:22
Tatiana 17:15,16,18
taught 41:10
Taylor 50:19
teach 26:12,13,14,15 41:18 56:18
teaching 41:6
team 19:13 22:19,20 38:10,14 62:1
tear 47:18,20
Technical 9:23
technically 36:3
technology 25:7
telling 21:11 28:8 38:8
Tem 2:4
Temple 12:4
Teresa 5:6
term 52:8
terms 13:18
terrified 48:7
tests 18:20
Thankfully 58:11
thee 2:17
theft 21:4
there've 60:3
thieves 22:7 23:19
thing 14:11 15:19 35:17 45:25 46:18 53:16,22 54:12 56:14, 19
things 25:21 26:18,19 33:15 36:9 39:5 50:4 61:11
thought 46:2 54:22
thoughts 3:5
threat 16:2 47:1
threatened 47:2

Thursday 7:25 8:9 64:9,13
thy 2:16,20 41:24
thymself 41:24
tickets 6:22 7:6 11:5
Tiffany 5:8 48:21
time 2:13 5:14 6:2,24 14:18,24 17:4 20:17 24:21 25:20 26:10 29:10 35:11 38:8 44:10 58:6, 13
times 12:17 38:12 41:20
today 2:22 3:14 10:16 19:7 20:2,12 23:17 25:17 31:16 34:3 38:3,18 45:20 49:13 52:12 58:17
Todd 5:10
token 33:23
told 28:11 45:21,22,24 46:10 58:8 59:24 60:11
tomorrow 12:1 64:14
tools 24:9,11 26:5
torch 11:10
torn 47:21
total 6:9
touch 28:25 44:16
tournament 28:12
town 27:22 28:6
track 3:6
tradition 11:10
traffic 6:15,16,18,23 7:3,4,9 10:24 11:2,4,21 22:16,17 31:7 51:3 55:25
training 18:20 44:20 64:7,15
transparency 43:9 56:2
transparent 21:15 24:7
transport 36:6
transporting 32:22 35:25
traumatic 56:5

treasurer 5:22
treat 26:20
trend 21:18
trending 21:19,20 22:6
trends 21:15
trigger 34:15 35:19
trip 55:12
trouble 33:18
true 52:25
trunk 26:20 32:24 35:7
trust 23:7,9
trusting 23:7
Tubbs 5:21 60:24 61:1 62:18
 63:9,12
tucked 34:7
Tuesday 12:5 24:3 42:13,22
 64:16,20
turned 17:5
Turning 8:8
TV 55:5
type 15:24 30:16 32:24 34:7
 36:11 43:11,25
Tyrone 5:15
Tyson 5:6

U

ultimately 8:17
uncertainty 10:3
unclear 44:19 48:2,7
Unclear1 48:13
understand 32:15 34:23 56:19
Underwood 5:7 40:18 44:6
 49:1 57:23 59:12,16 60:19
 65:15
Unfinished 64:22
unfortunate 25:16

uniform 28:1
uninviting 23:19
unique 27:16
uniquely 26:23 27:4 28:17
unit 7:22 10:20 11:15 12:5,7
 29:1 39:20 40:1 60:2,5
units 8:24 39:13,15,17,21 40:3
unity 2:24
University 8:2,6
unload 35:3
unusual 36:20
upcoming 64:7,13
update 10:10 50:6,11
updated 13:19
updates 6:14
uplift 32:7
utters 2:18

V

Val 5:22
valuable 13:23
Vanessa 19:21
vehicle 9:11,14,15,21,22
 14:18 21:4 34:24,25 35:1,2,8
 36:3 56:21
vehicles 6:21 15:18 22:10
 23:5,18 35:24 36:6
Vernor 9:10
versus 28:9 32:12 56:20
vice 2:5 5:21 11:15
Victoria 49:2,12
video 5:14 9:12 45:12 47:21
 57:15
videos 45:4 58:18
Village 41:11 42:21
violated 52:10

violation 7:6
violations 6:19,23,24 7:7 11:6
violence 25:16,18 26:1 27:9,
 13,15 28:4,19
violent 6:10 23:22 24:5 27:17
 29:4 30:10,13 62:4
Virginia 40:19 41:2
visibility 11:20 22:15
visited 12:6,7
visitors 7:10
Visual 5:13
vitality 33:7
voice 2:20 45:9
vote 18:25
voted 15:1
voters 15:1
Vu 27:22

W

walk 11:7,12 33:14 39:11
 55:16 59:3
walk-a-mile 62:13
Walker 45:8 59:20
walking 2:5 31:18 54:12,14
Walton 17:16,18
wanted 8:10 16:1 38:4 43:4
 45:5 49:13 50:5
warm 55:6
warrant 8:9,12,22 9:13 10:15
warrantless 14:17
warrants 7:12,14
Warrendale 10:19,23
watch 55:25
watching 31:14 55:5
Wayne 8:2 11:15 39:12,18
 40:4 62:10

ways 3:9
weapon 31:19 32:22 34:9 35:23
weapons 6:20
website 14:1 16:14 39:19
Wednesday 11:7 39:11
week 10:11 11:2 16:13 18:11 23:21,25 30:12 44:16 45:19 59:9 61:24 64:7,16
weekends 10:7
weekly 64:5
weeks 7:5 16:18 60:3
welcoming 13:25
well-intended 36:15
Wesley 19:23
West 9:3,10,21
wheelbarrow 44:24
White 11:9 39:11 40:1 56:16
wife 8:7
wifebeater 34:7
William 5:19
Williams 19:17 30:8 40:19 43:2 56:18
Willie 59:24
win 28:14
window 14:9 46:19
windshield 58:25
Winfrey 59:19
wisdom 3:8
withheld 43:4
woman 61:2
women 8:11
Woods 2:7,9,12,13 3:18,20 4:9,14,18,23 5:1 6:3,11 12:10, 24 13:12,14 16:16 17:9,13,15, 21,24 18:2,8 19:1,3,8 20:18 29:11,22 31:23 32:11 33:18,

21 36:10 37:4,8 39:9 40:9,16, 20 41:4,25 42:2,8,23 44:5,9, 13 46:22 47:6,9,13,16,24 48:1,5,11,14,19,22,25 49:4, 10,19 51:12,19 52:2 53:9 55:13,15 57:21 58:2 59:5 60:6,10,17,21 62:17 63:7,10 64:3,22 65:6,10,18,22 66:2,4, 7
Woodward 64:15,19
word 60:16 62:15
words 3:5 31:8
work 9:17 10:1 13:18,20 23:3, 9 27:21 29:7 32:17 33:4 36:17 43:15,17 55:18 61:10
worked 11:23 61:5
worker 25:19
workers 37:17,21
working 20:6 49:5,8 55:18 61:11,12 62:18
works 19:21,22 26:2 27:18 38:11
worn 17:1
worth 7:19,20,21
worthy 7:23 63:24
would've 53:18
write 42:5 44:21
writing 41:17
written 53:19
wrong 32:8
wrote 6:22 7:5 13:9 46:1,12

Y

Yakata 5:11
ya'll 45:21
Yeager 65:15
year 6:24 7:1 9:2 11:7 13:2 24:19,20,21,22 25:1,2 33:9 38:2,24 44:4 48:4

Year's 57:11
year-to- 21:22
year-to-date 21:24 24:19 30:14
years 20:5 30:5 37:19 39:2 41:5,6 42:16,19 43:6,20 52:13,14 58:20 62:2
yesterday 13:22 39:10,21 58:22,24
yield 44:10
Yosemite 7:16
young 30:25 42:12 51:15 55:19
Young's 5:16
yous 20:3
youth 26:10,19 52:19

Z

zero-tolerance 11:19
Zoom 5:11,17,23 49:3 57:24