

Approved Minutes of Board of Police Commissioners
Date of Meeting Thursday, May 15, 2025 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226

1. **Chairperson Woods** called the BOPC Board Meeting to order at 3:00 p.m.
 - A. **Invocation.** Chaplain Roy Hill provided the invocation.
2. **Oral Communication/Public Comments** Ms. Deborah McCray, Ms. Bernice Smith, Minister Eric Blount, Ms. Kelly Wilson, Former Police Commissioner Davis, and Mr. Dana Lunn.
3. **Report from Board Secretary Lydia Garnier**
 - A. 250512 BOPC Facial Recognition Report
 - B. 250512 BOPC ShotSpotter Weekly
 - C. Citizen Complaints Committee Memorandum
 - D. Budget Committee Memorandum
 - E. Policy Committee Memorandum
 - F. Announcements

Next Board Meeting: Thursday, May 22, 2025 @ 3:00 p.m. at Detroit Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226.

Next Community Meeting: Thursday June 12, 2025 at 6:30 p.m. in the 7th Precinct area at Sacred Heart Activities Building, 3451 Rivard Street, Detroit, MI 48207.

Next Committee Meetings:

Policy Committee Tuesday, May 27, 2025 @ 5:00 p.m. Location: Woodward Conference Room,
Detroit Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226

Towing Committee Wednesday, May 28, 2025 @ 4:00 p.m. Location: Woodward Conference Room,
Detroit Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226

4. **Chief Investigator Report.** **Chief Investigator Jerome Warfield** reported the Office of the Chief Investigator has been undergoing a number of changes to the office. We are fully staffed, we have 22 investigators in our rotation, and they are performing excellently because of our new case management system. So just in the first 4 months of this year we've closed almost as much as we did last year. Due to our new technology as well as being fully staffed, we have come up with an addendum to our Standard Operating Procedures that we reported out to the Citizen Complaint Committee this week. It will allow us to expedite our cases even further, especially those cases that have been significantly aged in our system. Commission members you have the report in your binders, by the end of this year we will be completely done with the backlog based on the addendum to the SOP that addresses very specifically backlog cases.

5. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
Darryl Woods, Chairperson	Yes	
Tamara Liberty Smith, Vice Chairperson	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks		Excused
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
QuanTez Pressley	Yes	
Eva Garza Dewaelsche	Yes	
Quorum (Yes)	10	

6. **Chairperson Woods** requested the approval of the Agenda for Thursday, May 15, 2025. The motion was accepted and adopted.
7. **Chairperson Woods** requested the approval of the Meeting Minutes for May 8, 2025. The minutes were adopted as presented.
8. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.**
9. **Resolution Honoring Retired Deputy Chief Mary Jarrett-Jackson (Posthumously).**

Memorial Resolution honoring Retired Deputy Chief Mary Jarrett-Jackson (Posthumously)

Whereas, Mary Jarrett-Jackson was a born scientist with a destiny that racial prejudice and sexual discrimination in America and law enforcement could not derail. Following in the footsteps of her father, a River Rouge police officer, Mary wanted to pursue her dream of working at the Detroit Police Department crime lab. Against constant obstacles, she became one of the first black female Detroit police officers in 1958. She later became the first female president of the black police organization, the Guardians of Michigan in 1977; the first black female Deputy Chief in the world in 1986, and a forensics legend from Detroit to Scotland Yard during her 35-year career; and

Whereas, A true trailblazer, she used her innate skills and impeccable credentials to make groundbreaking achievements. Despite graduating from the prestigious Howard University with majors in chemistry and physics and her experience at hospital labs in Washington, DC and Detroit, Officer Jarrett-Jackson found herself passed over for lab assignments by men with no education or training. The white male-dominated Department leaders, under pressure about blatant discrimination, grudgingly gave her a "special" test. She naturally aced it and went to the Scientific Bureau in 1964, making her the first woman and first black in the crime lab. Six years later, she was in charge as the lab director; and

Whereas, Time revealed how fate needed her in the crime lab when, in March 1973, it fell to Sergeant Jarrett-Jackson to process evidence in a fatal officer-involved shooting. Her forensic tests exposed undeniable facts: a white officer had killed an unarmed black man then planted a knife to cover up the murder. Faced with her ironclad evidence, the officer admitted to planting the weapon, then pulled back the curtain on the brutal DPD campaign against black residents called STRESS, Stop the Robberies Enjoy Safe Streets. A majority white jury refused to convict the corrupt officer; however Sergeant Jarrett-Jackson's work had exposed heinous practices inside DPD, which made her and her family targets of death threats. She stood firm, rallied other officers committed to professionalism and justice, and worked for police reforms with the community, including State Senator Coleman A. Young; and

Whereas, With Mayor Young in 1974, the new Board of Police Commissioners began working with Sergeant Jarrett-Jackson as she continued to rise through the ranks to Deputy Chief. She engaged with the Board on civilian

oversight goals for years after her 1994 retirement. In 2019, the Board honored her fearless commitment to facts, justice, and police accountability with a special award. On April 25, 2025 at age 94, retired Deputy Chief Mary Jarrett-Jackson passed away yet forever remains a notable figure in history and science. Therefore, be it

Resolved, The Board of Police Commissioners awards this resolution posthumously in honor of the remarkable Mary Jarrett-Jackson, whose pursuit of her dream job was fated to forever change the Police Department and the City of Detroit.

Commissioner Moore motioned “to adopt the resolution honoring Retired Deputy Chief Mary Jarrett-Jackson (Posthumously).” The motion was adopted.

10. **BOPC Officers’ Report.** No Report.

11. **Chief of Police Report.**

Assistant Chief Franklin Hayes reported on current CompStat Crime/Statistical Data for Violent Crime and Property and recent critical incidents impacting the community. **AC Hayes** talked about an incident at a gas station on Detroit’s east side, where a clerk pulled a firearm and pointed it at a customer and shot the firearm behind the bulletproof glass barrier between the both of them. Shards of glass struck the victim and the clerk was taken into custody. Chief Bettison ensured his commitment to this community holding those that offer services to our residents, will treat them humanely with dignity and with respect, to our residents here in the city of Detroit and anyone in our city, for that matter. Not just residents those that may come and visit or recreate as well. We swiftly closed the location. That business was also a green light, and it is important that the partnership with Green Light not lose credibility by continuing relationships with bad partners that make those decisions. So they have also been suspended from the Green Light Program as well. We will work to keep this body informed of incidents like that in the future. As summer is rapidly approaching, we are on a campaign to encourage responsible driving throughout our city. With that campaign, we are focused on speeding, license plates, and vehicles being properly registered when driving through our city streets. This is national police week. So across the nation police departments are recognized during this week, remembering those who have given the ultimate sacrifice. At our precincts across the city, officers and members of the community are currently holding events to remember our fallen officers.

Commissioner Hernandez I have more of a delayed comment. Given my excused absence last week, 4th Precinct two weeks ago had obviously the hefty responsibility of Cinco de Mayo activations in Southwest Detroit. I prayed enough for rain, and somehow it rained all day. I was there for several hours with a number of different officers, including Commander Holderbaum, they did a phenomenal job, that entire weekend. On Cinco de Mayo, I was out as well with 4th Precinct. I just want to recognize, even if it's delayed. There were disturbances which I think naturally we are going to have when you have that volume of activations in residence and entertainment, and so forth. But there was a partnership that began, or was reinforced last year with local businesses and community organizations to make sure that this year was much different. I think the results reflect that partnership is ongoing. I'm just going to say a couple names of officers that definitely stepped up in a lot of big ways. Obviously, Commander Holderbaum, Captain Star Gonzalez, who has newly moved into 4th Precinct, and was recently promoted, NPO Rodriguez, Officer Luna, Sergeant Sears, Officer Lopez, and Officers Rios, all of them again, including the rest of 4th Precinct did a phenomenal job, but they definitely stood out that day. Also, I just would encourage any commissioner or any resident who has never been a part of a promotional ceremony to attend. Take the time and see how supportive the community and families are of those that get promoted. Congratulations again to everyone.

Commissioner Dewaelsche Actually, I was going to start my comments exactly the way Commissioner Hernandez did. I was also excused last week and did not get an opportunity to comment on the great job. I am not going to repeat or say any names, because Commissioner Hernandez already did. But I do want to say that I gave AC Hayes a call the night before this the parade. I got four calls from leaders who had said there was a rumor going around in the community that ICE and DPD were working together. They were going to be rounding up people to get them deported. My cell phone was ringing constantly. I called AC Hayes and I told him there's this rumor, and once it starts. It's like wildfire in our community. He assured me, he was very deliberate in his comment, and he said, Absolutely not. We are not working with the Border Patrol to round people up. The chief is going to be in the parade, and so is the mayor. So please call your people back and tell them they have nothing to worry about. I was at the parade as well all day, and nothing happened

during the parade other than it rained. People were coming into El Central, where, you know, I have the newspaper, and even the chief came and AC Hayes came to stop by and visit. So I just want to thank everyone who worked so hard in the department to make sure that this was a very nice event for our community. People still came out, even with that threat, and the thought that might happen, and with the rain we still had about 8,000 people that came out to the parade. So thank you so much for allowing us to have that celebration of our culture.

Commissioner Moore If a citizen walks into a precinct and they don't have any proof of insurance. Can a carjacking report still take place? Second question is noise complaints. What is a citizen to do if it's the neighbor that is playing their radio loud in the car or something like that, can they sign a green ticket like they used to do back in the day? What would you advise a citizen to do if their neighbor consistently plays loud music?

AC Hayes Yes, it can. [Second question] There are a couple different avenues that the resident can take. They can certainly call 911. They should have a relationship with their policing commander as well as their NPO. We have a group of members dedicated to those quality of life issues. So again, noise ordinance, whether it be from a venue, whether it be from a car. There are things in place, and there are tools that the city charter / city code has given us to hold them accountable and not be disruptive to the peace and tranquility of our neighborhoods.

Commissioner Moore But a citizen can't sign the green ticket if the officer is not present to hear the noise.

AC Hayes No, sir.

12. Presentation to the Board.

Human Resources Bureau – Director Katrina Patillo, DPD Personnel: Director Katrina Patillo, Human Resources Bureau provided a summary of statistical data and detailed information regarding DPD personnel demographics, hiring and recruitment for the month of April 2025.

Commissioner Dewaelsche We are close to the 100% mark, what happens if we reach a hundred percent? Do you continue recruiting and collecting or start a wait list of some kind? Or do you stop recruiting? What is the process?

Director Patillo I would continue to recruit and the reason why is because we attrite every month, and so if I just stand idle and do nothing the numbers can creep up on the vacancies. Once we get to 100% and I do believe it is possible. I would need to have a conversation with the Chief, The Board of Police Commissioners, and the Mayor, to determine how to go forward at that point.

Commissioner Dewaelsche I have been on the Commission, this is my 3rd term, and I have never seen the numbers this high ever! The Department is to be commended, also, the number of separations are also very low. I recall when we would have as many separations as we had graduates for the month. Again, whatever you are doing is working. Thank you.

Director Patillo I would say it is a team effort. From the Unions to the City Council, passing the economic package that they passed to the Governor, passing the bill where there is a repayment if you graduate from our Academy class, and if it's less than 4 years, you have to pay back a portion of that. We haven't seen that many that fall into that category. But I think its collective effort from everyone taking part in doing what's needed and what's necessary.

13. Unfinished Business. None

14. New Business.

A. Citizen Complaints Committee

Commissioner Pressley, Citizen Complaints Committee Chairperson provided key updates from the Citizen Complaints Committee meeting held Tuesday, May 13, 2025.

“By direction of the Citizen Complaint Committee, we move to adopt the addendum to the Standard Operating Procedures of the Office of the Chief Investigator Expedited Backlog Guidelines.” The motion passed.

B. Budget Committee

Commissioner Dewaelsche, Budget Committee Chairperson provided key updates from the Budget Committee meeting held Tuesday, May 13, 2025.

“By the direction of the Budget Committee, I move to extend the length of time in which the OCI Investigator TASS workers will serve the Board from the end of this fiscal year, June 30, 2025 to November 21, 2025, which is the expiration date of the Memorandum of Understanding between the City of Detroit and the Michigan Association of Public Employees Local Number 214.” The motion passed.

C. Policy Committee

Commissioner Dewaelsche, Policy Committee Member provided key updates from the Policy Committee meeting held Tuesday, May 13, 2025.

“By direction of the Policy Committee, I move to adopt the following policy directives. Directives 102.6 Citizen Complaints Directive, 201.3 Domestic Violence Directive, 202.1 Arrests Directive, 204.7 Special Events and Escorts Directive, 205.4 First Amendment Directive, 301.1 Radio Procedures Directive, and 303.5 Uniforms and Appearance Directive.” The motion passed.

D. Closed Session Pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Department's request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Probationary Police Officer Alicia Kilgore, Badge 2491, Assigned to the Fifth Precinct.

Reconvene Public Meeting 4:27 p.m.

Commissioner Moore stated for the community awareness, the Board did not take action on Item Number D, the closed session.

E. Personnel & Training Committee

Commissioner Hernandez, Personnel & Training Committee Chairperson began the Interviews [Second Round] for the position of Administrative Specialist 3 Board of Police Commissioners. The interviewees were Jerome Jackson, Candace Roy, and Jonya Underwood.

Commissioner Dewaelsche motion “to move Jonya Underwood forward for the position of Administrative Specialist 3.” The motion passed.

Commissioner Hernandez, Personnel & Training Chairperson provided key updates from the Personnel & Training Committee meeting held Friday, May 9, 2025.

Commissioner Hernandez, motioned, for appointment to the Administrative Assistant position, Jasmine Juarez Espinoza and for a prospective future position Administrative Assistant Dior Mathis.” The motion passed.

15. **Adjournment.**

Chairperson Woods adjourned the meeting at 5:23 p.m.