



MEMORANDUM

TO: Board of Police Commissioners
FROM: Personnel and Training Committee
DATE: April 2, 2025
RE: Committee Meeting at 3PM April 1, 2025

The following Police Commissioners attended the meeting: Jesus Hernandez, Committee Chair; Lisa Carter, Committee Member; and Darryl Woods, Board Chair.

The following BOPC staff members attending were Board Secretary Lydia Garnier (by Zoom), Chief Investigator Jerome Warfield, and Community Coordinator Teresa Blossom. The City HR Staff attending were Oluremi Kufeji, HR Manager for Performance Management- Office of Talent Development and Riyah Hale, Employee Services Consultant – Human Resources Department.

Committee Chair Hernandez called the meeting to order and the agenda was adopted after introduction of Police Commissioners. Introductions were made by City HR staff and OCI staff (Ainsley Cromwell, Elgin Murphy, Lisonya Sloan, and Jessica Rose) on Zoom.

The Committee discussed OCI items related to vacant OCI positions for Senior Investigator and Supervising Investigator; proposed OCI internal professional development program, and changes to Standard Operating Procedures (SOPs) to decrease the number years an investigator needs before being eligible for promotion to senior or supervising positions based on high performance evaluations.

The Committee voted unanimously to adopt a recommendation that SOPs change to decrease from three to one the number of years required before an Investigator is eligible for promotion to Senior Investigator.

The Committee voted unanimously to adopt a recommendation that SOPs change to remove years of experience required before a Senior Investigator is eligible for promotion to Supervising Investigator so that any staff member of comparable seniority and experience may serve as Supervising Investigator.

Chair Hernandez requested information about the status of two vacant Administrative positions; the Board Secretary provided an update.

There were no Oral Communications. The meeting adjourned at 4 PM.