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CITY OF DETROIT

10 BOARD OF POLICE COMMISSIONERS MEETING

11 February 20, 2025 at 3:00P.M.

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3 CHAIRPERSON WOODS: It is 3:00, today is February  
4 20th 2024. The Board of Police Commissioners is called to  
5 order. Do I have Commander Chaplain Gregory Wilson  
6 online?

7 MS. UNDERWOOD: No sir.

8 CHAIRPERSON WOODS: So the Chaplain is not online.  
9 Commissioner Banks, if you can do an invocation for us.

10 COMMISSIONER BANKS: Sure Mr. Chair. Father we thank  
11 you right now for who you are and all you have done. Lord  
12 we ask the Commissioners that are on the way to give them  
13 traveling time, to give them grace. That you will give  
14 each speaker the words to say you will put in their  
15 mouths the words to say to stir up the community, to  
16 impact, to empower the community with your spirit. Let  
17 your presence come forward in the name of Jesus keep the  
18 harmony today Lord, keep the peace today. In the name of  
19 Jesus we praise you. In Jesus name, amen.

20 CHAIRPERSON WOODS: Amen. We do not have a quorum  
21 yet. We are going to ask that we go to public comments

22 MS UNDERWOOD: Thanks Mr. Chair, we have two speakers  
23 in the room at this time. Our first speaker will be  
24 Lieutenant Mark Young, followed by Ms. Williams and  
25 Minister Blount.

1 LT. YOUNG: Good evening.

2 CHAIRPERSON WOODS: Good Evening you may be heard.

3 LT. YOUNG: First of all, I want to say  
4 congratulations to Chief Bettison. That was a no-brainer.  
5 Long overdue and in many ways raised the money because  
6 the interviews had already been done with the people that  
7 matter. I have never been prouder to be - the Detroit  
8 Police Department. I have seen my people show up, suite  
9 up and show out especially during this inclement weather.  
10 I had to speak today because of the water main break. I  
11 saw some heroics, I saw some courage, I saw some  
12 dedication. The dive team, and members of this department  
13 that were called into service that worked around the  
14 clock continuously, but that happens every day. It's not  
15 talked about every day, but it was obvious that day they  
16 risked their lives through water, risking hypothermia,  
17 pneumonia, carrying people out. That story is not told  
18 enough. That's the body-worn camera footage that I wish  
19 that this board would demand, because that's what the  
20 public needs to see. Heroes in action, not the villains  
21 that's often discussed that don't exist. I've never been  
22 prouder of some of the men and women that suit up, show  
23 up unconditionally and don't ask for much. Just the  
24 respect of this community. Thank you.

25 CHAIRPERSON WOODS: Thank you. Next speaker.

1 MS. UNDERWOOD: I don't see Ms. William. Oh, I'm  
2 sorry.

3 MS. WILLIAMS: Hello. Through the Chair.

4 CHAIRPERSON WOODS: Yes, you may be heard.

5 MS. WILLIAMS: It's very unfortunate that this woman  
6 had to lose her kids. Now, Kim, she's been homeless for  
7 the last three months. She was unable to get a referral  
8 to get into a shelter. I've been speaking about officers  
9 that are in these shelters. There are 26 shelters in the  
10 City of Detroit. It's very unfortunate that money that  
11 comes from Washington for the homeless people, not for  
12 the people that have the means to pay rent or that \$3,000  
13 signing bonus that they get or signing off for 55,000.  
14 But they are some that are on the force that makes a lot  
15 more money and they have been in these shelters over two  
16 years. And I'm here to speak about equality, and justice  
17 for all. Not because you have black skin, let me say.  
18 There are some great Detroit police officers in this  
19 city, but also there are some who do not respect their  
20 livelihood or their jobs because they wouldn't be staying  
21 in the facility, taking up bed spaces from the homeless  
22 people.

23 MS. WILLIAMS: So, at this point in time, four  
24 officers today at the facility, I'm at a 3426 Mac,  
25 threatened my life, and this is not acceptable. Michelle

1 Hall, LaShonda Houston, I believe she works at the 3rd. I  
2 have been to IA complaining about these officers living  
3 in these facilities. And then this one named Amber  
4 Hatches. She works at the 12th and this is what they do;  
5 catch the bus. This is Hatches. She catches the bus, the  
6 12th precinct, and picks them up in a little van from  
7 Myers. And then when they get off of work, they get  
8 dropped off and get back on the bus. But the point is,  
9 the homeless shelters are for homeless people, not for  
10 people that have the means to pay rent. It's not  
11 acceptable. And you guys continue to act like it does not  
12 exist. Like you said, this weather is unbearable. It's  
13 very unfortunate, people have to sleep on the ground.  
14 Thank you. Through the Chair.

15 CHAIRPERSON WOODS: Thank you. Next speaker.

16 MINISTER BLOUNT: Good afternoon. I'm Minister Eric  
17 Blount, from the Sacred Heart Catholic Church here in  
18 Detroit Chairperson Woods, you seem to have backslid all  
19 over again. You've fallen into the same trap everybody  
20 else before you have. All of these awards for officers  
21 that are not your employees for dog catchers, for who  
22 knows what I mean, who's next? No really. I believe you  
23 have such a low level of manipulation, you let anybody  
24 come in here and receive an award. So, who's next? Donald  
25 Trump, Elon Musk. I believe you'd give them an award as

1 well. For the HR report. Stop all of the things that  
2 really don't matter when we are here for police officer  
3 misconduct. So, let me give you some ideas. How about a  
4 detailed report on suspensions? Which ones actually go  
5 through the actual enforcement or not? We know they all  
6 go through binding arbitration, and that can result in  
7 absolutely nothing happening. So, yep, that's the work.  
8 And if they are enforced, what is the length? Is it full  
9 term? Is it half term? Is it a few hours off? Another  
10 idea for the HR report. How about the results of the drug  
11 testing? I was told there wasn't one. There isn't one. If  
12 there is one, what are the results? Even if it's random,  
13 tell us. We know an officer was addicted to cocaine, but  
14 yet this board decided to let them continue to be a  
15 police officer

16 On the use of force presentation. Yeah. What about  
17 body-worn cameras? Yeah, we want to see heroes, but we  
18 want to see everything else as well. And I believe  
19 everyone who is brave enough to file a complaint with OCI  
20 needs to be able to own the body-worn camera footage for  
21 which they are complaining about the police officer's  
22 actions. I guess I'm out of time.

23 CHAIRPERSON WOODS: I guess so.

24 MS. UNDERWOOD: Ms. Fredia Butler.

25 CHAIRPERSON WOODS: And let me address the resolution

1 that we have on today is dealing with former chief of  
2 police, Stanley Knox who was a part of so many things.  
3 The second African American police chief in the City of  
4 Detroit. Someone who worked very hard to be able to help  
5 guide this department during a tumultuous time. And he  
6 encountered the Malice Green episode and was able to see  
7 the prosecution of two police officers who brutalized  
8 Malice Green. So, we, as a commission, saw it very, very  
9 fitting to honor his legacy. And so that's the only one  
10 we have on for today. But, you know, we are a police  
11 oversight board. We are not the police hate board. We  
12 have to continue to work with the department to come up  
13 with policies and everyone in this audience is welcome to  
14 come to our policy meetings. I think we had one what ---  
15 Yesterday, the day before yesterday? Tuesday. And we are  
16 getting a lot of good input from people who believe in  
17 defunding the police to people who believe in building up  
18 the police. And we want to hear all perspectives and come  
19 to the table and reason together and come up with strong  
20 policies. Protest without policy is a sound brass and a  
21 tingling symbol. You may be heard.

22 MS. BUTLER: Thank you. Good afternoon. Wake up  
23 sleeping giants. We all should be paying attention to  
24 what's happening in Washington, DC. As I have stated  
25 before, that we are in for some dire times, but we are

1 not going back to the days they often slip up and talk  
2 about the 1700s, and before the effort is to return, most  
3 governments back to the states; know our history.  
4 Remember, black Wall Streets in many states, remember our  
5 education, gerrymandering, redistricting, and many George  
6 Floyds. And now think and learn about how and why  
7 President Donald J. Trump is insisting on forcing  
8 businesses to give them diversity, equity, and inclusion.  
9 He said that he likes people who are not educated.  
10 Commissioners, my fourth statement is about all of our  
11 lives. Let's not stand back and do nothing. My two  
12 minutes is not enough time to explain in detail what we  
13 must do. We can join others in calling for Democratic and  
14 Republican senators and representatives and express our  
15 concerns about what is happening. The United States  
16 Congress switchboard number is (202) 224-3121, and  
17 directs your call to any senator or house of  
18 representative. Give this number to your constituents. We  
19 can't stand by and do nothing. I'm thinking of the hard  
20 times that we are going to go through, and a lot of our  
21 officers will not follow their instructions as I've  
22 already encountered. Thank you.

23 CHAIRPERSON WOODS: Thank you.

24 COMMISSIONER BERNARD: What's the phone number?

25 CHAIRPERSON WOODS: Commissioner.



1 COMMISSIONER BERNARD: I'm sorry. What was the phone  
2 number that you gave for people to call Congress again,  
3 if you don't mind, please?

4 MS. BUTLER: Oh, please do. (202) 224-3121.

5 COMMISSIONER BERNARD: Thank you.

6 MS. BUTLER: You're welcome.

7 CHAIRPERSON WOODS: Next speaker.

8 MS. UNDERWOOD: Ms. Janice Hall.

9 MS. HALL: Very short? I just came to give a comment  
10 to the officers in the 12th Precinct and the response  
11 time.

12 CHAIRPERSON WOODS: Can you speak into the  
13 microphone? Thank you.

14 MS. HALL: Okay. I said, I just came to give a  
15 comment for the response time for the officers from the  
16 12th Precinct. I called them and my son called them  
17 Sunday morning about 2 o'clock, and they were there  
18 within 10 minutes. I called and then he called, there  
19 were two scout cars. They were very thorough. So, I just  
20 want to give the accolades to them for the response time  
21 and the courteous conversation that they had with me, one  
22 on the porch, one standing outside. And I don't think  
23 they get enough recognition. So, I just came to do that.

24 CHAIRPERSON WOODS: Well, thank you very kindly. Can  
25 you pass that on to Commander McCord. Next speaker

1 MS. UNDERWOOD: We will go into Zoom. Our only  
2 speaker in Zoom is Monkey Wrench Roo.

3 MR. ROO: Yes. Darryl Brown, Commissioner of the  
4 Detroit Police Department Oversight Committee, the BOPC.  
5 You stepped out of the matter of Kaneisha Coleman,  
6 stepped all the way out the matter. It is my  
7 understanding that Conrad Mallett is meeting with the  
8 board about the issue of Kaniesha Coleman, this Michigan  
9 State police report. But see, you stepped out the matter  
10 and you put it in Tamara Liberty Smith's hands. And what  
11 I found out in the last week about Tamara Liberty Smith  
12 has caused me great concern. Nene wants what she wants. I  
13 told you all she has to get what she wants. She wants you  
14 all to stop saying her mama killed herself. Kaneisha  
15 Coleman DPD case number 20-1112 did not shoot herself.  
16 You all can't come up with no lies. There's a 7½ to 10-  
17 minute time period where that girl was at work, where she  
18 needed to get information that Kaneisha shot herself.  
19 Now, I brought this to the attention of the Detroit  
20 Police Department, the Michigan State Police. How did she  
21 find out Kaneisha was shot or shot herself or whatever  
22 lies they came up with? How did she find out if she was  
23 at McDonald's? Her grandmother had dropped her off and  
24 went to her house. Her grandmother lived 7½ to 10-minutes  
25 away. There should be incoming conversation, text

1 message, calls to her phone telling her that Kaneisha  
2 shot herself. It isn't one. Nobody produced one; I dug as  
3 far as I can dig. Now, it's time to call the Feds in  
4 here. Darryl Woods, my words.

5 CHAIRPERSON WOODS: Thank you, very kindly

6 COMMISSIONER BERNARD: Gentlemen, sit over there.  
7 There are no seats over here.

8 CHAIRPERSON WOODS: If you need a seat you can be  
9 seated over there if you need to sit. Yep. And that's  
10 all. Thank you. All right, let's call the roll, please.

11 MS. GARNIER: Commissioner Woods - Present.

12 MS. GARNIER: Commissioner Bernard - Attorney Linda  
13 Bernard. District 2, present.

14 MS. GARNIER: Commissioner Banks - Present.

15 MS. GARNIER: Commissioner Bell - Present, District  
16 4.

17 MS. GARNIER: Commissioner Burton - Present on behalf  
18 of District 5.

19 MS. GARNIER: Commissioner Moore is excused.

20 MS. GARNIER: Commissioner Hernandez is excused.

21 MS. GARNIER: Commissioner Dewaelsche - Present.

22 MS. GARNIER: 6 are present, sir.

23 CHAIRPERSON WOODS: We have a quorum. I entertain a  
24 motion for the approval of the February 20th, 2025  
25 agenda.

1 COMMISSIONER DEWALSCHE: So, moved.

2 COMMISSIONER BANKS: Support.

3 CHAIRPERSON WOODS: Moved by Commissioner Dewaelsche.

4 Supported by Commissioner Banks. Any discussion? All in  
5 favor say, aye.

6 COMMISSIONERS: Aye.

7 CHAIRPERSON WOODS: Anyone opposed? The motion is  
8 carried. I entertain a motion for the approval of the  
9 minutes of January 30th, 2025.

10 COMMISSIONER BERNARD: So, moved.

11 COMMISSIONER BANKS: Support.

12 CHAIRPERSON WOODS: Moved by Commissioner Bernard and  
13 supported by Commissioner Banks. Any discussion? All in  
14 favor say, aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON WOODS: Anyone opposed? The motion is  
17 carried. We're going to go to the BOPC officer's report  
18 resolution honoring former Detroit Police Chief Stanley  
19 Knox. Would you like to do the honor, Commissioner Bell?

20 COMMISSIONER BELL: Not this time.

21 CHAIRPERSON WOODS: Okay. Alright. I will read it  
22 then. Memorial resolution honoring retired Police Chief  
23 Stanley Knox.

24 WHEREAS Police Chief Stanley Knox became a hero to  
25 many in 1991, when he took leadership of the Detroit

1 Police Department and began to steer in through  
2 unprecedented turbulent times, while rebuilding the  
3 integrity and professionalism of the Detroit Police  
4 Department or the police force, and

5 WHEREAS as a US Army veteran, he drew on the  
6 training skills and leadership gained in the military to  
7 pursue a career in law enforcement. After becoming a  
8 Detroit police officer in 1966, his assignments included  
9 the 7th Precinct, the 10th Precinct, and the Traffic  
10 Section. Over the years, his performance and high  
11 standards as a police officer earned the respect of the  
12 community and his fellow officers. And he steadily rose  
13 through the ranks to become a precinct commander; and

14 WHEREAS the positive impact and excellence Commander  
15 Knox achieved as a precinct leader and law enforcement  
16 professional drew attention when Mayor Coleman Young  
17 sought a new police chief in February, 1991. At the time,  
18 Detroit had endured months of controversy and  
19 embarrassment during the federal corruption trial and  
20 conviction of Chief William Hart. Mayor Young knew  
21 Commander Knox had the high integrity, dedicated  
22 professionalism and strong support in the community and  
23 within the department to navigate past the scandal and  
24 into a new and better era; and.

25 WHEREAS Police Chief Stanley Knox, successfully

1 faced and conquered the tough challenges to stabilize the  
2 department, the department improved community trust and  
3 rebuilt the department, the then mayor and other leaders.  
4 Chief Knox kept the community and the department calm.  
5 And together after officers fatally beat Malice Green and  
6 two were convicted of his murder. Chief Knox remained  
7 highly respected and trusted by the community he served,  
8 the men and women he served with, in the department he  
9 led until his retirement in 1994. Chief Knox, who  
10 recently passed away at age 85, will forever remain a  
11 notable figure in Detroit history for his role in actions  
12 in pivotal events.

13 THEREFORE, BE IT RESOLVED.

14 That the Board of Police Commissioners recognized  
15 the significant contributions throughout the  
16 distinguished 28-year career of retired Police Chief  
17 Stanley Knox, and the lasting benefits his actions had on  
18 the community and police department. The board awards  
19 this resolution, posthumously as the Detroit community  
20 mourns his passing and extends sincere condolences to his  
21 wife Dorothy, a retired deputy Chief, and to his family  
22 and friends. What is the pleasure of the board?

23 COMMISSIONER BERNARD: So, moved.

24 CHAIRPERSON WOODS: Moved by Commissioner Bernard to  
25 adopt this resolution.

1 COMMISSIONER DEWAELSCHE: Support.

2 CHAIRPERSON WOODS: Supported by Commissioner  
3 Dewaelsche. Any discussion? All in favor say aye.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON WOODS: Anyone opposed? The motion is  
6 carried. And let us now go --- Oh, I forgot the  
7 introduction of BOPC staff and Chief of Police and  
8 elected officials. So go ahead and do that. After that,  
9 the Chief of Police report

10 MS. GARNIER: For the BOPC staff, Attorney Dante  
11 Goss, Chief Investigator Jerome Warfield, Drew Fries,  
12 Felicia Tyson, Teresa Blossom, Mary Barber, Candace  
13 Hayes, Artemisia Joshua, and Jonya Underwood. Dr. Francis  
14 Jackson, our parliamentarian, is attending via Zoom  
15 today. Excuse me. Also, from the Office of Chief  
16 Investigator is Investigator Ainsley Cromwell, DPD HR  
17 Director Katrina Patillo. For Chief of Police Todd  
18 Bettison, is Assistant Chief Ewing. Our interpreters  
19 today are Ms. Yakata and Angelique; Court reporter Don  
20 Handyside. Andre Jackson is here for audio Visual,  
21 Charles Henry Media Services video. Those registered at  
22 this time, elected officials or representatives are as  
23 follows: Marie Overall for State Representative Tyrone  
24 Carter's office, Fredia Butler, 2nd Precinct, Community  
25 Relations President, LaDon Davis from the Office of

1 Council member Fred Durhal III, Mark Young, president of  
2 the Lieutenants and Sergeants Association. Ron Thomas,  
3 President Detroit Police Officers of America, Scotty  
4 Bowman, and former Detroit Police Commissioner William  
5 Davis. Those are all signed in at this time, sir.

6 CHAIRPERSON WOODS: All right. Thank you very kindly.  
7 And let the record reflect that Commissioner Lisa Carter  
8 is here. The Chief of Police Report.

9 AC EWING: Good afternoon, everyone.

10 CHAIRPERSON WOODS: Good afternoon.

11 AC EWING: Assistant Chief Eric Ewing, for Chief  
12 Bettison. A short report for you in respect of the robust  
13 agenda you have today. As the commissioner stated, I want  
14 to give our condolences to the family of former chief  
15 police Stanley Knox and let you know, he was my second  
16 police chief when I started this job back in 1985. And I  
17 was here also during the Malice Green incident and saw  
18 the leadership that he provided for us back then, and we  
19 are forever grateful for him for doing so. Community  
20 updates: As you all know, we now have confirmed Chief of  
21 Police Chief Todd Bettison.

22 COMMISSIONER BERNARD: Yay, yay.

23 AC EWING: We can clap for that one. I'd like to give  
24 thanks not only to the mayor, to the City Council to this  
25 board, the women and men of Detroit Police Department,



1 but especially the community for all their support in  
2 making this particular chief see his day in the Detroit  
3 Police Department and entrusting him to lead us forward  
4 in 2025. Crime stats: We continue to look very well, good  
5 in all areas with exception of carjacking. We're down 25%  
6 in homicides right now. 8% in non-fatal shootings. Sexual  
7 assaults are down 42%. Motor vehicle theft, 28%, part one  
8 crimes total down 12%, slightly up in carjackings. We  
9 just met today with the chief and the mayor. We have a  
10 plan forthcoming, trying to knock that down. So, stay  
11 tuned for that. As you all know we had this event in  
12 Southwest Detroit where we had flooding.

13 We had the all-hands-on deck. All city workers,  
14 Detroit, police department, fire department, and all the  
15 entities within the city banded together in the Emergency  
16 Operations Center to make sure we got through this  
17 particular situation. The officers from Detroit Police  
18 Department, along with the fire department, went door to  
19 door to make sure the residents in Southwest Detroit were  
20 taken care of. We were able to evacuate individuals out  
21 of their homes and get them to safety. You also heard the  
22 mayor offer the fact that if anybody had damaged homes,  
23 basements, furniture, things of that nature, that the  
24 City of Detroit would take care of that. And we are  
25 currently doing that. What was nice to see is that we

1 understand that there may have been some mistrust among  
2 some of the community members down there.

3 But after they had the opportunity to see that we  
4 were serious about making sure that they were okay, we  
5 saw the next day that a number of individuals came  
6 forward. And they're seeking housing right now. So, we're  
7 grateful for that. We're continuing to make control  
8 patrols in that particular area to make sure that their  
9 belongings that they left behind are safe. Anyone needing  
10 emergency assistance, now, if they have not called, they  
11 can dial 911 or they can also call this number (313) 774-  
12 5261. Anyone needing housing, clean up or appliance  
13 damages, things of that nature, that they need to report,  
14 they can call that particular number.

15 CHAIRPERSON WOODS: Can you repeat that number?

16 AC EWING: Yeah. (313) 774-5261. In addition to that,  
17 prior to that event happening, you all know we had the  
18 tragic event of two individuals, two young kids in ---

19 COMMISSIONER BERNARD: Microphone.

20 AC EWING: I'm sorry. You always give me that  
21 commissioner. Every time I come here, you always do that.

22 COMMISSIONER BERNARD: Because I can't hear.

23 AC EWING: But you know, we actually put out citywide  
24 in the administrative message to our police precincts and  
25 actually out on the news that anyone needing housing,

1 they can go to any police precinct and get some shelter  
2 or get some help. We're happy to say to date, we've had  
3 46 individuals come into the police station and we were  
4 able to get them housing. So, that continues to go on as  
5 the temperatures continue in the City of Detroit. Anyone  
6 needing that assistance, please go to any police precinct  
7 and they will help you out. Recruiting efforts. You'll  
8 probably hear this talk about by the director when she  
9 comes to give her report. But during Black History Month  
10 we were at the Wright Museum in the City of Detroit. We  
11 had a career fair there.

12 We have another one coming up; actually tomorrow.  
13 It's going to be at the Great Lakes Comic-Con in Warren,  
14 Michigan. Now, it's only right that we go to somebody  
15 else's city and try to get some of their people to come  
16 down to be employed here. But that's going to be at the  
17 address of 14500, 12 Mile in Warren. That's from 5:00 PM  
18 to 9:00 PM tomorrow. So, anyone interested in joining  
19 DPD, please come through. Anybody on this board that  
20 feels like they can still handle it, we will take you  
21 too; no age limit here. The 5th Precinct youth  
22 development bootcamp is going on. This is going to be  
23 this Saturday at the 5th Precinct from 10:00 AM to 12:00  
24 PM The NPO officers from there in the boot camp are  
25 teaching life skills and working with the community. Last

1 week we also had the NPOs from various precincts going  
2 out, making sure that any elderly people that needed  
3 assistance in shoveling snow, they did.

4       You saw the 7th Precinct; I think it was Commander  
5 Johnson and his people who were out there on the news  
6 shoveling snow to make sure that we serviced some of our  
7 senior individuals within the City of Detroit. The 11th  
8 Precinct had a Valentine's luncheon, and the chief  
9 attended that. We had more than 60 seats at that  
10 particular function. So, great time out there. Thanks to  
11 everyone who came out and attended. And the special  
12 thanks to the NPOs who hosted that event and made it a  
13 great event. I myself, this Saturday, again, I have my  
14 police community summit. It will be an 11th Precinct. For  
15 those of you who don't know about that, it's when we have  
16 critical conversations with law enforcement and the  
17 community, with the attempt to bridge the gap. Now,  
18 again, I say we are invested in our community, both the  
19 law enforcement community, and if you ever had a gripe  
20 with law enforcement, I need you to come out that day  
21 because I need them to hear from you so we can get  
22 better. And you need to hear from us so you can  
23 understand us better. So, it's going to take place at SAY  
24 Detroit. The address is 19320 Van Dyke. That's on  
25 Saturday from 10:00 AM to 4:00 PM. Come on out in the

1 morning. We will feed you; we'll get you a light  
2 breakfast, we'll get you a hearty lunch and we'll put you  
3 through some situations that I'm not going to give it  
4 away. Right, Commissioner Banks won't. We don't want to  
5 give it away. But I implore you to come out. I think you  
6 will enjoy it. I haven't had a complaint from anyone who  
7 has attended before. Isn't that right? Commissioner  
8 Bernard?

9 COMMISSIONER BERNARD: Yep.

10 AC EWING: So, come on out, this Saturday. That is  
11 the Chief's Report.

12 CHAIRPERSON WOODS: Thank you very kindly. Any  
13 questions?

14 COMMISSIONER DEWAELSCHE: Mr. Chair?

15 CHAIRPERSON WOODS: Yes. You may be heard.

16 COMMISSIONER DEWAELSCHE: Thank you, Mr. Chair. I do  
17 want to thank and commend the police department for their  
18 work in Southwest Detroit these past few days. It has  
19 just been outstanding. And thank you for also recognizing  
20 that many people who live in that community, were not  
21 going to be answering the door, especially with police  
22 officers knocking on the door. And so, I did talk to DC  
23 Hayes. He contacted me and we got a lot of different  
24 agencies to assist with some volunteers that also walked  
25 along the neighborhood with the officers. And I think

1 some more doors were open. But that's going to be a  
2 problem probably for several weeks. And many of the  
3 agencies in Southwest Detroit have gotten together and  
4 have been meeting and also meeting with DC Hayes to  
5 figure out the way we bring those individuals out so that  
6 they can get help for their homes. And I know that a lot  
7 of the agencies are going to be planning hours to be open  
8 so that they can help translate, so that they can make  
9 calls, et cetera. But thank you. It's very appreciated by  
10 the leadership in Southwest Detroit, what the department  
11 has done. Thank you.

12 AC EWING: Thank you, also.

13 CHAIRPERSON WOODS: Commissioner Banks, then  
14 Commissioner Bernard.

15 COMMISSIONER BERNARD: He's first.

16 CHAIRPERSON WOODS: Yep. Commissioner Banks.

17 COMMISSIONER BANKS: Thank you. Through the Chair. AC  
18 Ewing, you're providing shelter during this season, while  
19 it is freezing outside. Now, will you continue providing  
20 that shelter when it gets warm?

21 AC EWING: Shelters are opened, 365.

22 COMMISSIONER BANKS: Now, you're providing housing?

23 AC EWING: We're providing shelter. And in this case,  
24 we have some housing also for the winter months. Now, the  
25 housing, when I say that, you know, this is shelter for -

1 -- and this is not permanent housing, this is temporary  
2 housing, but we want to make sure that individuals have  
3 the shelter they need to make sure they can get through  
4 this time of this season, yes.

5 COMMISSIONER BANKS: Yes. And I have one more. And  
6 the procedural justice program that you facilitate,  
7 you're bridging the gap, bringing the community and law  
8 enforcement together. I have been part of that for what,  
9 a few years; a couple of years now. It's a beautiful  
10 thing. The knowledge that's provided, the techniques and  
11 all of the things that one learns about the police  
12 department that, hey, they are some good people, you  
13 know, and people need to --- we have a lot of people here  
14 in this room that need to be there. I'm there pretty much  
15 every year, and it's my district, so I don't have any  
16 excuses. I'm in District 3, and it's right up there on  
17 Van Dyke and 7 Mile. I'm trying to get some other people  
18 to come with me, chief. And I really love the way you  
19 facilitate that. You do a great job. You know, you even  
20 bring a detective --- well, I can't say that. I'm going  
21 to leave that part alone. I'm sorry. I don't want to give  
22 anything away. But I like what you're doing. You know,  
23 God is really giving you a wonderful vision on that. And  
24 we'll see you Saturday and then you deliberate. You put  
25 out some good food too. I love that food. Yeah. I love to

1 eat. I am not going to lie.

2 CHAIRPERSON WOODS: Commissioner Bernard.

3 COMMISSIONER BERNARD: Me too. Just quickly, just  
4 really three quick things, Assistant Chief Ewing. First  
5 of all, I want to congratulate you and the whole command  
6 and all the officers in this room and throughout the  
7 department on the initiative, on the purely, if you will,  
8 just good-hearted initiative that you have demonstrated  
9 in terms of addressing the needs of families in the cold.  
10 Every member that I talked to regarding the two children  
11 that froze to death in the car, had been totally moved by  
12 it and have really --- and to me anyway, sort of pledged  
13 to our community, that is not going to happen again. I  
14 mean, even the mayor said he was surprised it happened in  
15 Detroit. I think all of us were. But I want to thank  
16 Chief Bettison and you and all the officers in this room  
17 and throughout the city for looking out and for the  
18 officer that was featured on television who saw a family  
19 of three kids; I mean two kids and an adult pushing you  
20 know, supermarket baskets down the street with their  
21 clothes in it because they didn't have any place to stay.  
22 And they were trying to do it. And that officer took it  
23 on his own initiative to stop them. I'm sure they were  
24 concerned at first. But then he helped them, took them to  
25 the precinct and got them all placed in housing because



1 they had no housing at all. So, I just want that to be  
2 very, very clear and on the record. Secondly, concerning  
3 the issues that my colleague was talking about in  
4 Southwest Detroit, I was informed today that the fire  
5 department also had a major push with respect to getting  
6 those people into safety, get them out of water and  
7 everything. And that, you know, they have been as  
8 actively involved with Southwest Detroit as our police  
9 department.

10 But the third thing is really just for the community  
11 at large. And that is that we are attempting to get more  
12 officers within the department and also officers on the  
13 SRT, Special Response Team. And I thought, just as an  
14 aside, you'd be interested to know this. For a male  
15 officer to be on the SRT team, he has to be able to run  
16 three miles without stopping within 25 minutes. That's a  
17 hundred points. He has to do minimum of 60 pushups. I  
18 mean, sit-ups, pardon me, not pushups, sit-ups. He has to  
19 do a minimum of 30 pushups and 5 pullups. I guess that's  
20 something with the bar, So, that's how physically fit you  
21 have to be. Now, if you're a girl, then you have to be  
22 able to ---

23 CHAIRPERSON WOODS: A woman.

24 COMMISSIONER BERNARD: Or female. We are still girls.  
25 You have to be able to run the same three miles without

1 stopping within 28 minutes. That's a long way. And of  
2 course there are reduced requirements for the sit-ups.  
3 You have to do a minimum of 25. You have to do a minimum  
4 of 15 pushups, that's consistently, and then flex your  
5 arm and hang overhang grips. You have to hold on for 25  
6 seconds. So, I just want you to know how fit our force is  
7 and how aggressive they are with respect to these  
8 physical training initiatives. And it'd be good if all of  
9 us could do that wouldn't it? 3 miles and 20 minutes? Oh  
10 God. But anyway, go ahead. So, that's just for FYI, for  
11 your information.

12 COMMISSIONER BANKS: What is the SER team you  
13 mentioned? What is that?

14 CHAIRPERSON WOODS: SRT.

15 COMMISSIONER BANKS: I'm sorry. SRT team.

16 AC EWING: The Special Response Team.

17 COMMISSIONER BERNARD: Tell them what it means.

18 AC EWING: You probably refer to it as S.W.A.T.

19 COMMISSIONER BANKS: Oh, okay. Yeah.

20 CHAIRPERSON WOODS: Don't refer to it as that. I saw  
21 three officers in a black car today. And I spoke to them.  
22 I said, you are not the big four, are you all? Because I  
23 was kind of like, we'll need the big four out here, you  
24 know? So, let the record reflect that Commissioner Smith  
25 is here. She just got back from the cemetery with those

1 two babies. And we've been at that funeral all day long.  
2 And it's been a gruesome, gruesome process. I want to  
3 thank the members of the community as well, who are  
4 working with law enforcement who have stepped up in this  
5 situation. It's all hands-on deck with this situation  
6 from the faith community, police department. Everybody  
7 needs to work together to be able to take care of our  
8 neighbors. And we have been doing a lot of things behind  
9 the scenes. You know, we don't need to be seen on certain  
10 things, but this is a gut-wrenching situation where we  
11 need everybody in this city to step up and be able to  
12 minister to the needs of those who are out there  
13 suffering. Yes. Yes, sir.

14 COMMISSIONER BURTON: Thank you. I want to just throw  
15 it out there for a second. I want to acknowledge a  
16 colleague on the board who's really been doing the work  
17 in the community since this water main break in Southwest  
18 Detroit. And that is Commissioner Lisa Carter.

19 CHAIRPERSON WOODS: Absolutely.

20 COMMISSIONER BURTON: She and her husband have been  
21 receiving calls throughout the day, throughout the night.  
22 They've been preparing the kits to help families going  
23 door to door, really been doing the job. And so, this is  
24 the time we acknowledged a colleague that's actually out  
25 there doing the work. I just finished talking to her

1 briefly, and she said she has not been able to sleep  
2 because there are so many families that have been out  
3 there reaching

4 CHAIRPERSON WOODS: Absolutely.

5 COMMISSIONER BANKS: Wonderful.

6 COMMISSIONER BERNARD: I want to acknowledge  
7 somebody.

8 COMMISSIONER BANKS: Wonderful.

9 COMMISSIONER BERNARD: Ladies and gentlemen, I also  
10 feel constrained to acknowledge our chairperson, who  
11 arranged for the funeral for these young people to  
12 Hutchinson Funeral Home in Detroit for free. And he also  
13 contributed to that. It's my understanding financially as  
14 well.

15 COMMISSIONER BANKS: Wonderful.

16 CHAIRPERSON WOODS: Hutchinson was ready to step up.  
17 And so, McFall brothers, we had to give a shout out to  
18 them. But, you know, we are going to have a clarion call  
19 for this entire community very, very, very soon where we  
20 all can roll up our sleeves. The difference between  
21 illness and wellness is the "I" and the "We." And so, we  
22 can continue to turn on each other, hate on each other,  
23 be mean spirited, you know, or we can love each other,  
24 you know? And so, I think that we should choose love,  
25 especially seeing those two precious babies. I've been to

1 a number of children's funerals and have seen too many  
2 babies inside cascades, whether they've been shot,  
3 whether they've been abused or other things, you know.  
4 And so, again, shout out and just say that very soon  
5 there'll be a strong, strong clarion call for this  
6 community to come together to do some good significant  
7 things.

8 COMMISSIONER BURTON: Through the Chair.

9 CHAIRPERSON WOODS: Yes, sir.

10 COMMISSIONER BURTON: Before you move on, may I raise  
11 a question to the Chief?

12 CHAIRPERSON WOODS: Absolutely.

13 COMMISSIONER BURTON: Thank you. Chief, there was a  
14 report that was recently reported by Charlie LeDuff  
15 pertaining homicides here in the City of Detroit. And  
16 there was something about 300 homicides in particular.  
17 Have you had an opportunity or your office had an  
18 opportunity to speak to that or to address that? Because  
19 our community is starting to raise some questions about  
20 that as well. I know, I received a couple of phone calls  
21 and I remember, I think in 2016, I believe there. I've  
22 been on the board for a long time now. I remember one  
23 year in particular, there was a computer glitch.

24 AC EWING: So, I am aware of that. I was made aware  
25 of that last week. I know that we are looking into that

1 to see if there's any validity to that, but I don't have  
2 that answer for you here today.

3 CHAIRPERSON WOODS: Yes. and I would like to see that  
4 article. I'm not familiar with that article. I would  
5 definitely like to see that article so that we can take a  
6 look at that and anything that we can do to be able to  
7 facilitate getting some answers on any of those things,  
8 commissioner, be happy to work to get some answers.

9 COMMISSIONER BURTON: Sure. Chief, do you think you  
10 will be able to update the board by next week, in seven  
11 days or sooner?

12 AC EWING: I'm not in charge of that investigation,  
13 but I will go back, we'll find out who is. I don't want  
14 to give you a timeline right now because I don't know how  
15 much is involved in that. But we will get back to the  
16 board on it.

17 COMMISSIONER BURTON: Thank you.

18 CHAIRPERSON WOODS: Yeah. Thank you very kindly. Make  
19 sure we make a note of that. Anything further? Again, on  
20 behalf of the board, we are very, very pleased and happy;  
21 the selection that the mayor made. We did our due  
22 diligence as it relates to our charter mandated duty to  
23 be able to do a search for the police chief. We were  
24 obligated by charter to hire a search firm, which we did.  
25 And I know there were some controversial things in terms

1 about some of the candidates, but there is a deeper story  
2 behind those candidates. They were very strong candidates  
3 that were interviewed. They were chiefs in other  
4 departments of leadership in other departments. And they  
5 did a great job at the interview, during the interview  
6 process. And so, some things are skewed in terms of what  
7 you see and sometimes reported.

8 And they have a right to have some things protected  
9 because they came through a search firm. We wish we  
10 didn't have to go through a search firm because we  
11 believed that we could have gotten that job done. Most of  
12 this board was in full support of Chief Bettison anyway,  
13 but we were charter mandated to go through a search firm.  
14 So that's what I want to say. And let's move on. Let the  
15 presentation to the board, the Human Resource Bureau,  
16 it's your time.

17 DIRECTOR PATILLO: Good afternoon. Through the Chair,  
18 I'll be presenting the Human Resource Bureau report for  
19 the month of January. So, the department ---

20 CHAIRPERSON WOODS: Excuse me, are you using, use of  
21 force? Who's using force?

22 DIRECTOR PATILLO: There's another officer.

23 AC EWING: Lieutenant Han is going to do that.

24 CHAIRPERSON WOODS: Lieutenant Ha is going to do the  
25 use of force report. Alright, so go ahead. Next time,

1 make sure that's indicated on the agenda. Thank you.

2       DIRECTOR PATILLO: So, the department was currently  
3 filled at 96% for the month of January. For sworn we were  
4 filled at 98% with 55 vacancies, 2% vacancy rate for  
5 civilian professional staff. We were filled with 90% and  
6 that was 10% vacancies. So, we had 740 for civilians, the  
7 filled rate. And then for police assistance, we were  
8 filled at 94% with 6% vacancy rate. For the sworn  
9 recruiting, beginning of the fiscal year until January  
10 31st, we had a total applicants of 1,704 and processing  
11 were 545. Archive was 427. We hired 91. Temporary  
12 disqualified was 165. Permanently disqualified was 135  
13 and awaiting MCOLES was 341. For the actual testing,  
14 written and physical agility exam. For the written tests,  
15 we had 122 scheduled. 66 appeared, 45 passed and a 68%  
16 passing rate. 21 failed. That was a 32% failure rate; 3  
17 reschedules and 53 no shows. For the physical agility we  
18 had 144 that was scheduled.

19       However, 50 candidates were unable to do the test  
20 due to a water main break over at the Academy, so, they  
21 were rescheduled. We had 48 that appeared, 24 that  
22 passed, 50% passing rate, 24 that failed, 50% failure  
23 rate, 2 reschedules and 44 no-shows. We graduated 39 in  
24 the month of January. For new hires, we had a total of  
25 2115 sworn, 6 civilians. For Detroit residency, we have



1 Detroit, total sworn 605; for non-Detroiters, 2013. For  
2 civilian Detroiters, we have 423, non-Detroiters, there  
3 are 19, police assistance, we have 15 and 15. And of  
4 those numbers, civilian new hires, we have 2 Detroit  
5 residents and for sworn one resident. We didn't have any  
6 student interns for the programs, while we were prepping  
7 for the mayor's fellowship and the Grow Detroit Young  
8 Talent. For attrition, we had a total of 40 that was  
9 broken out by 28 sworn. 11 civilians, 1 police assistant.  
10 And then for our leave of absences; for FMLA continuous  
11 sworn, we had 13 civilians, 2 FMLA intermediate. We had  
12 113 sworn, 56 civilians, paid parental leave, we had 11  
13 sworn, 3 civilians. Medical leave, we had 1 sworn, 6  
14 civilians for restricted, we had 141 sworn, 8 civilians,  
15 disabled, 18 sworn, 3 civilians, 6 27 sworn, 1 civilian.  
16 For personnel suspensions, we had a total of 23, 22  
17 police officers and 1 sergeant. For monthly separations,  
18 we had a total of 28. That was 16 police officers, 7  
19 sergeants, 1 lieutenant, 3 detectives, 1 captain. And for  
20 the total drop program, we have a total that is 500.  
21 Also, for our net gain; so, as you all know, the  
22 contract, when we received that contract, was announced  
23 in November. It was implemented in November, 2022. So,  
24 these numbers are reflective, as of January 1st, 2023. We  
25 have a net gain of 339 officers, to date. Those numbers

1 break out to be 666 new hires, 327 separations. We have 5  
2 academy classes that are at the academy right now, 137  
3 students. Our next graduation class is March the 21st. We  
4 are conducting another hiring on February 28th, and then  
5 we will have another hiring on March 7th. And then our  
6 next class will start on March 10th. We are working on a  
7 new advertising and strategy media campaign from now  
8 until June. Our next career fair for DPD that we will  
9 actually host as well. One stop shop, complete most of  
10 the process. It's going to be Saturday, March the 15th at  
11 the training center from 7:00 AM until 5:00 PM. And so,  
12 we're going to continue to recruit until we are told that  
13 we can no longer recruit. We are over in our police  
14 officer ranks but we do have some vacancies spread out  
15 amongst some of the supervisory ranks. So, pending any  
16 questions that completes the HR report.

17 CHAIRPERSON WOODS: Any questions?

18 COMMISSIONER BURTON: Yes.

19 CHAIRPERSON WOODS: Yes, sir.

20 COMMISSIONER BURTON: Question for the HR director.

21 Not long ago, we had officers that came on board that  
22 were not MCOLES certified at the time. Are there any  
23 updates today that you'd like to provide to the board?  
24 And also, who was responsible for bringing them on board  
25 without fact checking or fact finding, whether they had

1 their MCOLES or not. And what accountability is being  
2 taken place or addressed in your office pertaining to  
3 this screw up.

4 DIRECTOR PATILLO: So, let me answer the first  
5 question. So, the initial report that was given was that  
6 32 officers were pulled off the street. So, where we  
7 stand with those 32 officers, as of right now, 26 of  
8 those officers have returned to the street. 3 of those  
9 officers have actually retired or resigned, and had  
10 nothing to do with the MCOLES. So, that brings us down to  
11 29. So, 26 of the 29 are back on the street. The other 3  
12 individuals, we are pending their information as of right  
13 now. And so as soon as we can get that information, we  
14 will finalize that and submit that to MCOLES. That will  
15 take care of the 32, the additional 4 that are in  
16 question, 1 is already at MCOLES pending their review.  
17 The other 3, we are pending their completed information,  
18 and then we will submit that to MCOLES. And regarding the  
19 accountability of the MCOLES situation there is a pending  
20 investigation that is ongoing for what actually occurred  
21 in that situation. And so, I have nothing further to add  
22 on that, except for there's a pending investigation. So,  
23 pending those results that will go to the chief of  
24 police, and I assume the board of police commissioners.

25 CHAIRPERSON WOODS: Yep. AC Ewing.

1 AC EWING: Through the Chair. To talk about how we're  
2 going to go forward to make sure it doesn't happen again.  
3 We've taken a look at this and instead of having multiple  
4 units within the police department being in charge of  
5 this, we have one unit now; just going through one unit  
6 to make sure all the names that come in the Detroit  
7 Police Department have a valid license. And we're doing  
8 this quarterly, and they have to submit a written report  
9 to me of everyone who's hired. What comes back to this  
10 department, they have to submit a memo to me, showing me  
11 that the license is valid. So, we got multiple checks and  
12 balances in place to make sure this does not happen  
13 again.

14 CHAIRPERSON WOODS: And this is for officers who left  
15 and came back. These are not officers who were hired  
16 initially.

17 DIRECTOR PATILLO: Correct.

18 CHAIRPERSON WOODS: And rest assured that we are on  
19 this like right on rice and we anticipate for the  
20 investigation to be concluded and the findings being  
21 brought to the Board of Police Commission. And if an  
22 action needs to be taken, I'm sure that this board and  
23 the chief of police will be ready to take action.

24 COMMISSIONER BURTON: Through the Chair.

25 CHAIRPERSON WOODS: Yes, sir.

1 COMMISSIONER BURTON: Question for the Chief. Do you  
2 see any discipline going to occur from this? Once again,  
3 you had officers that were hired, were not MCOLES  
4 certified, that were in uniform, they had credentials.  
5 How did they get those credentials? Are there going to be  
6 any accountability from this? Are you going to be seeking  
7 discipline for whoever screwed this up, so this won't  
8 happen again?

9 AC EWING: First, I think you're making the  
10 assumption that we are going to have someone who screwed  
11 something up. I don't know that until the investigation  
12 comes in, but I will tell you this ---

13 COMMISSIONER BURTON: The officers that were hired,  
14 they were not MCOLES certified at the time. But they were  
15 in uniform and they were out here policing on the streets  
16 of Detroit.

17 AC EWING: Commissioner, you want to listen to me? As  
18 I said, once the investigation comes in, we'll make a  
19 determination as to who's responsible. If we find someone  
20 culpable, we will have the appropriate punishment at that  
21 particular time. You want me to speak on something that I  
22 have no knowledge of at this particular point in time,  
23 but I have told you the process that we're going to put  
24 in place to ensure that this does not happen again.

25 COMMISSIONER BURTON: What's the timeframe on this

1 investigation?

2 AC EWING: What do you mean?

3 COMMISSIONER BURTON: What's the timeframe?

4 AC EWING: We're expecting that this report should be  
5 concluded shortly. I can't tell you when it's actually  
6 going to be in, but I am ---

7 COMMISSIONER BURTON: 14 days, 21 days, 30 days.

8 AC EWING: I can't give you that.

9 CHAIRPERSON WOODS: Please be quiet and be silent in  
10 the audience in all outbursts, please. Thank you. Again,  
11 Commissioner Burton, we share your passion on this and  
12 your sentiments on this. We strongly anticipate the  
13 conclusion of this investigation. And the only thing we  
14 can do is respond to the investigation, the results of  
15 the investigation. And if there's been wrongdoing, then  
16 we will be standing strong, 10 toes down, urgent for  
17 action to be taken. But right now, we have to wait until  
18 the investigation is over with; and we are being briefed  
19 on it regularly. So, thank you, Madam.

20 DIRECTOR PATILLO: You're welcome.

21 CHAIRPERSON WOODS: Human Resource Director, Madam  
22 Director who's responsible for the use of force? AC  
23 EWING: Lieutenant Ha.

24 CHAIRPERSON WOODS: Thank you. Is this a lieutenant  
25 that works here at headquarters?

1 AC EWING: So, Lieutenant Han works for our training  
2 academy, and he is responsible for training our recruits,  
3 which includes uses of force, things in nature, preparing  
4 them for the street.

5 CHAIRPERSON WOODS: Okay. Alright. Thank you.

6 COMMISSIONER BERNARD: What tab?

7 CHAIRPERSON WOODS: Excuse me. Madam Secretary, what  
8 tab is his report in?

9 MS. GARNIER: I'm sorry?

10 CHAIRPERSON WOODS: What tab is his report in?

11 MS. GARNIER: Oh, I'm sorry. It's with the police  
12 chief's report, which is tab 5. Five should be right  
13 before the Human Resources report. And the order that was  
14 on the agenda, with a yellow post it.

15 CHAIRPERSON WOODS: Thank you. You may be heard, sir.

16 LT. HAN: Good afternoon. My name is Lieutenant Han.  
17 I work at the training center, like the assistant chief  
18 said. I work over in-service training. I'm going to be  
19 talking about the use of force categories. There are 4  
20 categories. I was asked to just go over this briefly.  
21 It's important to understand that these are purely for  
22 administrative reasons. There's no indication of guilt or  
23 innocence, or a justification or not justified. This is  
24 just a simple way for us to leverage our resources and  
25 make sure that all of the investigations are

1 appropriately done and given out and handled by the  
2 proper department or the proper unit. The first category,  
3 and it's been mainly done on magnitude of forces, the  
4 primary determining factor of how we organize it. And the  
5 category one use of force ---

6 CHAIRPERSON WOODS: Excuse me. It is impossible for  
7 the community to be able to see that report? Is there a  
8 PowerPoint for this report?

9 MS. UNDERWOOD: Yes, Chair..

10 CHAIRPERSON WOODS: So, is the community watching  
11 this as we go along?

12 MS. UNDERWOOD: Yes, Chair.

13 CHAIRPERSON WOODS: Okay. It's just ---

14 COMMISSIONER BERNARD: In this room?

15 CHAIRPERSON WOODS: In this room, for this audience.  
16 Okay. Alright. So, we'll try to work on that in the  
17 future. But, excuse me. Go ahead.

18 LT. HAN: No problem.

19 CHAIRPERSON WOODS: There you go. It's up there now.

20 COMMISSIONER BERNARD: Thank you.

21 LT. HAN: It is on the website.

22 CHAIRPERSON WOODS: Okay. Thank you.

23 LT. HAN: So, category one use of force includes  
24 death resulting from a discharge of a member's firearm or  
25 any death following an altercation with a member of the



1 department. It includes all discharges of firearms except  
2 for at the range and at animals; includes things like  
3 chemical spray against restrained members, stuff like  
4 that. Any broken bones, loss of consciousness, any  
5 substantial risks of deaths from the injuries or  
6 disfigurement. There are some specific things unrelated  
7 to the injuries as well. drive-stun, which will soon not  
8 be an issue because with the new tasers, it does not  
9 drive-stun. It also includes probe strikes to a person in  
10 the non-preferred areas which would include the head,  
11 face and the groin area or any discharges of members in  
12 the special population. And that's determined by the  
13 Force Investigation Unit.

14       Some of the things that would include are members  
15 that are obviously 12 years or under, or individuals that  
16 are over 60 years old. And this would also include any  
17 allegations of any of these types of force. Category one  
18 also includes detainee injuries. So, any injuries of  
19 broken bones or loss of consciousness that happens in  
20 custody. Anything requiring hospitalization or death. Any  
21 in custody suicides. All in custody deaths. And it also  
22 includes vehicle pursuits. And then we'll go to the  
23 category twos. That would be physical controls, strikes,  
24 kicks, any takedowns that result in injury, excluding  
25 injuries that are included in category one. So, that

1 would be injuries other than something requiring  
2 hospitalization or broken bones. Those would all fall  
3 within category one. This would include intermediate  
4 controls and intermediate weapons that don't meet the  
5 criteria for category one.

6 Any taser discharges to the subject's body,  
7 excluding the areas of the face, head, and groin. And  
8 this would include anything that the force investigation  
9 determines is not a category one. So, they have added  
10 some to this special order in the past to include some of  
11 our more intermediate weapons. So, category two would  
12 include the 40-millimeter launchers, foam impact rounds  
13 or the pepper ball that impacts the body. That did not  
14 cause any injury that would elevate it to category one.  
15 It includes an injury or a complaint of injury that  
16 occurs in the course of taking an individual or an  
17 individual into custody, not requiring hospitalization.  
18 So, it would just be injuries that are not as severe.  
19 Chemical spray where the subject complaints of suffering  
20 from adverse effects. Category two detainee injury  
21 incidents. That would include incidents where there's an  
22 injury in the course of taking a person into custody or  
23 after they're in custody; that's not requiring  
24 hospitalization or any of the other injuries that would  
25 be elevated to category one. In custody, attempted

1 suicides that the force investigations returned to the  
2 parent command. So, that force investigation would make  
3 that determination.

4 And then the third category, category three, would  
5 include a lot of the other incidents. The subjects for  
6 category three must not require medical conditions. So,  
7 anything that requires a medical condition would be  
8 elevated to a two or a one. And the subject must not  
9 suffer from any adverse effects from chemical spray, and  
10 there must be no visible injury or complaint of injury.  
11 Any of those things would elevate it. So, category three  
12 ---

13 CHAIRPERSON WOODS: Let me stop you there. So, the  
14 use of a chemical agent is clearly defined as use of  
15 force.

16 LT. HAN. Correct.

17 CHAIRPERSON WOODS: Alright. Go ahead.

18 LT. HAN: So, all of this is force. We divide it up  
19 into categories and are able to assign it to the  
20 different agents or units to investigate it and leverage  
21 our resources and make sure that it gets the proper  
22 attention. And the more major incidents would go to force  
23 investigations, whereas the less impactful stuff would go  
24 to the parent command. In category three, this can  
25 include physical controls compliance techniques like

1 joint locks and pressure points. PR 24 as a compliance  
2 tool. That does not include striking with a PR 24. That  
3 would include some certain come along techniques. The  
4 taser that does not take effect. Any of the projectile  
5 intermediate weapons that do not make contact. For  
6 instance, the pepper ball device would shoot out the  
7 spray, but if the pellet doesn't hit the body and there's  
8 no adverse effects that would fall under category three.  
9 Deployment of chemical spray where the complainant does  
10 not have any adverse effects, and canine apprehension  
11 minus a canine bite.

12 And then there is a fourth category, which I'm not  
13 going to read all of this to you. You have better things  
14 to do with your time, but category four was added, and  
15 it's a very specific category. And the intent of this is  
16 for force when we are assisting medical personnel, and  
17 there are some very specific requirements, we don't make  
18 the determination, we don't force people to get medical  
19 attention, but a doctor sometimes will determine that  
20 someone can't make that decision for themselves. And we  
21 get called and we might have to help restrain them. And  
22 that's what category four was designed for. So, that's  
23 not your typical use of force, but it is technically a  
24 use of force.

25 CHAIRPERSON WOODS: You might want to add bailiffs

1 there too.

2 LT. HAN: I'm sorry.

3 CHAIRPERSON WOODS: You might want to add bailiffs  
4 there too.

5 LT. HAN: Well, it's very specific because of the  
6 medical profession. So, that's why they've written it  
7 that way. But that has to come from the order from  
8 basically a physician or an equivalent. So, that's where  
9 the order comes from. But when we're asked to assist,  
10 that would fall under the category for; and they have to  
11 be a qualified medical person. And those are the four  
12 categories. It's important to remember that these are  
13 just a way to classify uses of force so we can  
14 investigate them appropriately. It doesn't indicate any  
15 kind of guilt or innocence that has nothing to do with  
16 the way we classify it for the purpose of these  
17 categories.

18 CHAIRPERSON WOODS: Okay.

19 LT. HAN: Do you have any questions?

20 CHAIRPERSON WOODS: Questions? Yes.

21 COMMISSIONER BERNARD: Perhaps you can answer this  
22 question. If not, I would ask that our lawyer Dante,  
23 obtained this information for us within the next 14 days.  
24 How many lawsuits have been filed against the department,  
25 or have complaints in them about use of force?

1 LT. HAN: I don't have that permission.

2 COMMISSIONER BERNARD: I know you didn't. I didn't  
3 think you did, but we do need to know because that's  
4 where our exposure is as a department and where the  
5 exposure of the City of Detroit is from a financial  
6 standpoint. So, we'd like to know that probably within  
7 the next 14 days if possible. Thank you.

8 CHAIRPERSON WOODS: Any other questions? Yes.

9 COMMISSIONER CARTER: Lieutenant is this use of  
10 force, the categories, is it based on the --- what is it  
11 called? The use of force continuum?

12 LT. HAN: It's not exactly based on it, but it is  
13 kind of relevant because the force continuum basically is  
14 a training reference to show the level of resistance as  
15 it rises then the level of appropriate force would rise.  
16 So, it is similar, but it doesn't really necessarily come  
17 from that. But it's going to naturally parallel it  
18 because as the force rises in magnitude, the categories  
19 are going to, like category one would be the highest  
20 magnitude. So, it is similar, but it's not exactly from  
21 there.

22 CHAIRPERSON WOODS: Commissioner.

23 COMMISSIONER BANKS: Thank you. Through the Chair.  
24 Lieutenant, do you have or know of any problems or  
25 injuries from Taser usage?

1 LT. HAN: I'm not sure how to answer that. And  
2 there's going to be minor injuries from tasers because  
3 they are little probes that poke your skin. So, we do  
4 require that they are removed by EMS. But that is minor.  
5 And kind of the premise of why taser technology is  
6 accepted in the police industry is because the studies  
7 have shown that the equivalent results and risk. There is  
8 risk with all force, but the equivalent risks, the  
9 studies have shown, are equal to or less than when a  
10 person struggles or fights, or we have to take them in  
11 custody with other intermediate weapons. If you have a  
12 heart condition, it is not a 0% chance that the taser  
13 won't harm someone. However, if I have a heart condition  
14 and I want to resist arrest, and I struggle and I fight,  
15 that could also start a cardiac event. So, what they  
16 found from the studies is that the risk of the taser is  
17 less or comparable to those activities.

18 COMMISSIONER BANKS: Now, again, one more lieutenant.  
19 Is that a standard usage for a taser to have, what,  
20 50,000 probes? Is that 50 thousand? Is that correct? Is  
21 that a standard or where a taser has 50,000 probes?

22 LT. HANS: I don't know anything about 50,000 probes.  
23 Each of our tasers contain 10 probes, which is the new  
24 technology. It's a little different from the old  
25 technology. The old technology had 4 probes. They had two

1 cartridges that shot out two probes at a time. That was  
2 very limiting because the two probes came out of the same  
3 cartridge. Our effective range was between 15 and maybe 5  
4 feet., whereas this allows us to shoot from up to 40  
5 feet. And that's going to be a little bit more difficult.  
6 But we have to get two probes connected to the skin for  
7 it to be effective and they have to be 12 inches apart.  
8 So, the reason it was designed that way was because of  
9 this advancement of the distance, I believe, among other  
10 things. So, I don't know anything about 50,000, but  
11 that's why we have 10, just because they've advanced the  
12 technology. That doesn't mean that we aren't going to be  
13 firing 10 on a regular basis. We teach the officers to  
14 continually assess, and once they get the desired  
15 incapacitation that's where they will stop.

16 COMMISSIONER BANKS: Now, through the Chair, once  
17 again. Lieutenant, how long, when one is stunned with a  
18 taser, how long does that neutralize an individual?

19 LT. HAN: Well, the initial is five seconds. It gives  
20 them five seconds, and if they comply, then we're all  
21 done. If they don't comply and they keep coming, if we  
22 can't get them restrained in those five seconds, then  
23 they would be re-energized for another five seconds.

24 COMMISSIONER BANKS: I'm all set here.

25 CHAIRPERSON WOODS: Okay. Commissioner Bernard, then



1 Commissioner Carter.

2 COMMISSIONER BANKS: Just quickly. As you probably  
3 know from the board, we just authorized a BolaWrap  
4 policy. I'm calling it like a whip that goes around a  
5 person and keeps their arms down and, you know, they have  
6 to fall over. Do you have any information on how --- and  
7 those are also probes that attach to the skin or to the  
8 fabric of a person's clothes. Do you have any information  
9 regarding the use of the BolaWrap in terms of the  
10 injuries to the person's that it's, you know ---

11 LT. HAN: I don't really have any --- we've had very  
12 limited use. But I don't have any information  
13 specifically on any injuries.

14 CHAIRPERSON WOODS: The last report we got was, I  
15 think they used it twice.

16 AC EWING: Through the Chair. I think it's about  
17 three times.

18 CHAIRPERSON WOODS: About 3 times.

19 AC EWING: 3 times that we've used that.

20 CHAIRPERSON WOODS: Okay. But should that be  
21 classified as use of force as well?

22 AC EWING: It is.

23 CHAIRPERSON WOODS: Okay. So, all right. Alright.  
24 Thank you. Commissioner Carter.

25 COMMISSIONER CARTER: Through the Chair, you said

1 something about a report, use of force report. Is there a  
2 use of force report? Have we gotten one recently?

3 CHAIRPERSON WOODS: So, I was about to address that.

4 COMMISSIONER CARTER: No numbers are contained in  
5 your report, Lieutenant. Do you have a use of force  
6 report?

7 LT. HAN: I do not have any statistics for you today.

8 COMMISSIONER CARTER: Okay.

9 CHAIRPERSON WOODS: Chief.

10 AC EWING: Yeah. So, this is a presentation on use of  
11 force, not for use of force.

12 CHAIRPERSON WOODS: Okay.

13 AC EWING: We can work on that.

14 CHAIRPERSON WOODS: Yeah. How often does the  
15 department get the report in? It is miscategorized on our  
16 agenda and for the public. And I'm sorry, Reverend. We do  
17 need regular updates as it relates to the use of force  
18 that takes place. Do you guys get it on a weekly basis?  
19 How often do you get it? I'm sure you probably get it  
20 daily, but if we can get it every week in terms of when  
21 force has been used in this department.

22 AC EWING: Yes, sir.

23 CHAIRPERSON WOODS: Thank you, sir.

24 COMMISSIONER BURTON: Through the Chair?

25 CHAIRPERSON WOODS: Yes, sir.

1 COMMISSIONER BURTON: Question on use of force to the  
2 chief and also to the lieutenant. When an officer  
3 violates policy on use of force, how often does the  
4 department have that officer to go back through further  
5 additional training?

6 AC EWING: Through the Chair. Based on whatever the  
7 outcome is for that investigation, it differs. We do  
8 revisit the policy with this particular individual; just  
9 talk about interdisciplinary hearings and things of that  
10 nature. Sometimes we send them back to the academy for  
11 retraining, based on what ends up happening. It's all  
12 about the severity of the use of force.

13 COMMISSIONER BURTON: Can you provide a report to the  
14 board based on the past, say, three years? How many  
15 officers in the past three years had to go back through  
16 additional training pertaining to use of force?

17 AC EWING: I can get you that number.

18 COMMISSIONER BURTON: Thank you.

19 CHAIRPERSON WOODS: Yep. Thank you very kindly. Yep.  
20 Yes. Excuse me. Lieutenant? Yep.

21 COMMISSIONER DEWAEELSCHÉ: Oh, I'm sorry. Just one  
22 quick question. I'm trying to understand some of these  
23 techniques that are used. It says the use of PR 24 as a  
24 compliance tool is to assist in forcibly handcuffing.  
25 However, any strike with the 24 shall be investigated.

1 This is under category three.

2 LT HAN: The PR 24, generally when you see it in the  
3 media, is used as a striking tool. However, there are  
4 other techniques that are less intense. There are  
5 techniques that they can use to put through your arm  
6 maybe, and use the joint manipulation to bring their arm  
7 so, we don't have to injure them with the strike. So,  
8 category three would not include any type of striking. It  
9 would only include those techniques that are soft

10 COMMISSIONER DEWAEELSCHÉ: so, it's a physical  
11 technique?

12 LT. HAN: The PR 24 is a tool. It's like the baton  
13 that has a handle on it. So, the technique is separate  
14 from, like, using it in a striking method.

15 COMMISSIONER DEWAEELSCHÉ: Okay. So, I'm sorry. Through  
16 the Chair.

17 CHAIRPERSON WOODS: No, you go.

18 COMMISSIONER DEWAEELSCHÉ: So, I see that it says,  
19 it's under category three, but it shall be investigated  
20 as a category one or two,

21 LT. HAN: That's if it's used as a striking. So, all  
22 force is investigated.

23 COMMISSIONER DEWAEELSCHÉ: Okay. Thank you.

24 LT. HAN: You're welcome.

25 CHAIRPERSON WOODS: Thank you very kindly. Secretary

1 report. Oh, excuse me. Go ahead.

2 COMMISSIONER BANKS: Thanks.

3 CHAIRPERSON WOODS: Go ahead, go ahead.

4 COMMISSIONER BANKS: Alright. Through the Chair.

5 Lieutenant, now, when the BolaWrap is released, what's  
6 coming out? Wire or gross? What is that coming out?

7 LT. HAN: I don't really know what the material is.  
8 It's basically a thin ---

9 CHAIRPERSON WOODS: Go ahead and answer for him,  
10 Chief.

11 AC EWING: It's a Kevlar. It's almost like a thin  
12 Kevlar rope with two prongs on either side. It shoots  
13 out. And what it does is wrap around. And the idea is  
14 that once it wraps around, the two prongs would attach to  
15 each other. If not that the clothing holds the individual  
16 within his arm span.

17 CHAIRPERSON WOODS: So, it is a non-lethal explain  
18 that ---

19 AX EWING: It's a non-lethal, it's a projectile  
20 because it gives you a big bang. It sounds like a weapon  
21 going off because it's gas powered, but it comes out in a  
22 string about 7 feet along, and it wraps around the  
23 individual.

24 COMMISSIONER BANKS: Okay. So, no matter how  
25 physically strong an individual is, they can't bust out

1 of that. Well, the premise is this, the individual would  
2 have to have their arms down by their sides, so, you  
3 could be wrapped and not be able to move. That's why it's  
4 made out of that Kevlar material so it can't be broken.

5 COMMISSIONER BANKS: Got you.

6 CHAIRPERSON WOODS: Can you explain to them why some  
7 of these things came into play?

8 AC EWING: So, we all know back a few years ago when  
9 we had the officer involved shooting? I forgot the young  
10 man's name --- Porter Burks. Chief then made a commitment  
11 to the community that he would get some less than lethal  
12 options for the police department. One was with the  
13 BolaWrap, the other one was the pepper ball. And the  
14 other one was the rocket launcher, the foam launcher,  
15 should I say. And that's the reason why we have that, to  
16 give the officers another option rather than going to  
17 their primary weapon for uses of force.

18 COMMISSIONER BANKS: I have one more, Chair. Now, AC  
19 Ewing, I mean through the Chair, I'm sorry, through the  
20 Chair. AC Ewing. Now, how far do you have to be in range  
21 to release the BolaWrap? Five feet, 10 feet, 15 feet.

22 AC EWING: I think it's within 10 to 15 feet. You  
23 can't be like 20 yards away. It's not going to work.

24 COMMISSIONER BANKS: Okay. Alright. I'm all set,  
25 Chair.

1 CHAIRPERSON WOODS: Commissioner ---

2 COMMISSIONER BERNARD: I just want to point out ---

3 CHAIRPERSON WOODS: That we move on.

4 COMMISSIONER BERNARD: Thank you. That the BolaWrap  
5 though, as all of these devices, if the device is pointed  
6 towards the head, our policy requires that it be pointed  
7 towards the torso only. And that it does not affect a  
8 person's head, neck, or their genital area because it can  
9 put your eye out; I mean pointed at the wrong part of the  
10 body, and can create real major problems. So, that's why.  
11 And it also attaches itself. Something like that.

12 COMMISSIONER BURTON: Through the Chair.

13 CHAIRPERSON WOODS: Yes, sir.

14 COMMISSIONER BURTON: Question to the policy  
15 chairperson Bernard. Would you be interested in reaching  
16 out to the BolaWrap company? Terry Nichols the vice  
17 president of the business for the BolaWrap, to have  
18 someone to come and talk to the board more about this. It  
19 seemed like the department has made plans or whatever to  
20 go by ordering the device. But the issue is, should we be  
21 focusing more on de-escalation and mental health experts  
22 going out in the field more so, to this device, but it'd  
23 be good if we could hear from someone from that company  
24 to the Policy Committee.

25 COMMISSIONER BERNARD: That's fine. I agree.

1 AC EWING: Through the Chair and commissioners, I  
2 just want you to know with the BolaWrap now, it's only  
3 our mental health co-response individuals. It's not  
4 equipped by any police officer in the precinct, only by  
5 our mental health co-response. So, those three instances  
6 that we've used it and has been by our mental health co  
7 response team,

8 COMMISSIONER BURTON: I'm more concerned about the  
9 harm and danger that this BolaWrap may have on our mental  
10 health community; those that may be suffering from mental  
11 health and whatever. When these things, these prongs,  
12 when it hits someone's skin, it causes a lot of damage, a  
13 lot of harm. And we have not looked at departments that  
14 have pushed back from the BolaWrap, nor have we had any  
15 communications about the system, whether it's on the  
16 Eastside or the Westside. We have had some discussion  
17 about this in the Policy Committee meeting, but I still  
18 think that there needs to be more ongoing discussions  
19 about that.

20 CHAIRPERSON WOODS: We will be happy to invite Terry  
21 and the director or anybody else to add to the  
22 discussion. Madam secretary.

23 COMMISSIONER BANKS: Wonderful.

24 COMMISSIONER BERNARD: Mr. Chairman.

25 CHAIRPERSON WOODS: Yep.



1 MS. GARNIER: Under your tab six commissioners report  
2 from the OPC office, the memoranda from the committee  
3 meetings held February 11th, the Citizen Complaint  
4 Committee, budget committee memorandum, and the Policy  
5 Committee memorandum. The upcoming meetings are as  
6 follows. The Personnel and Training Committee will meet  
7 Monday, February 24th at 4:30 PM here at Detroit Public  
8 Safety Headquarters. The next board meeting is next  
9 Thursday, February 27th, 2025, in this same room at 3:00  
10 PM. Our next community meeting is Thursday, March 13th,  
11 6:30 PM and we will be in the 10th Precinct at Union  
12 Carpenters and Millwright Skills Training Center, which  
13 is located at 11687 American Street in Detroit. That  
14 concludes the report for today, sir.

15 CHAIRPERSON WOODS: And Personnel and Training. You  
16 said the Personnel and Training Committee meeting?

17 MS. GARNIER: Yes, sir. I mentioned that one.

18 CHAIRPERSON WOODS: Okay. Unfinished business. Closed  
19 session pursuant to section 8(a) of the Open Meetings  
20 Act. The department requests for the board to consider  
21 administrative leave without pay but with medical  
22 benefits for Police Officer Elvin Alvarado Ortiz, Badge  
23 number 273, assigned to the 4th Precinct. What is the  
24 pleasure of the board?

25 COMMISSIONER BANKS: Go into closed session?

1 CHAIRPERSON WOODS: Yep. Motion made by Commissioner  
2 Banks.

3 COMMISSIONER SMITH: Second.

4 CHAIRPERSON WOODS: And second by Commissioner Smith.  
5 Any discussion? All in favor say, aye.

6 COMMISSIONERS: Aye.

7 CHAIRPERSON WOODS: Anyone opposed? Motion is  
8 carried. This is a 3½ minute recess.

9 (Whereupon the Board Entered into Closed Session)

10 CHAIRPERSON WOODS: Alright, it's 4:47. The day is  
11 February 20th, 2025. The Board of Police Commission  
12 meeting is back in session. Please call the roll.

13 MS. GARNIER: Commissioner Woods - Present.

14 MS. GARNIER: Commissioner Smith - Present.

15 MS. GARNIER: Commissioner Bernard - Present.

16 MS. GARNIER: Commissioner Banks - Present.

17 MS. GARNIER: Commissioner Bell - Present.

18 MS. GARNIER: Commissioner Burton - Present.

19 MS. GARNIER: Commissioner Carter - Present.

20 MS. GARNIER: Commissioner Dewaelsche - Present.

21 CHAIRPERSON WOODS: Alright. Thank you. What is the  
22 pleasure of the board? Is there a motion?

23 COMMISSIONER BERNARD: No. Motion.

24 CHAIRPERSON WOODS: No motion?

25 COMMISSIONER BERNARD: Case dismissed.

1 CHAIRPERSON WOODS: Okay. No motion. I don't have a  
2 motion on it. All right. You may leave. We don't have a  
3 motion. Okay.

4 COMMISSIONER BERNARD: Another case.

5 CHAIRPERSON WOODS: The next thing; I need to restate  
6 this. It was wrong on the agenda, on my agenda, so, I  
7 need to get this fixed for the record. I entertain a  
8 motion to approve the minutes of February 13th, 2025.

9 COMMISSIONER BERNARD: So, moved.

10 COMMISSIONER DEWAEELSCHÉ: Support.

11 CHAIRPERSON WOODS: Moved by Commissioner Bernard and  
12 supported by Commissioner Dewaelsche. Any discussion? All  
13 in favor say, aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON WOODS: Anyone opposed? The motion is  
16 carried. The new business by Commissioner Dewaelsche. The  
17 Budget Committee.

18 COMMISSIONER DEWAEELSCHÉ: Mr. Chair, I have a motion  
19 to approve the DPD budget.

20 COMMISSIONER BERNARD: So, moved. Only, you don't  
21 have to have a motion because it's a committee report. Is  
22 that how it worked?

23 CHAIRPERSON WOODS: Yeah. By recommendation, you have  
24 to read the report and then it is by recommendation.

25 DR. JACKSON: Mr. Chairman, you have to have a motion

1 and that requires a second.

2 MS. GARNIER: On the advice of the parliamentarian,  
3 she advised because of the ad hoc committee that the  
4 committees now do memorandums. They come in under  
5 incoming correspondence and then move on. That's the one  
6 inserted on recommendation of the committee or by the  
7 committee as written?

8 CHAIRPERSON WOODS: Well, no, not ---

9 COMMISSIONER DEWAEELSCHÉ: Okay. So, let me just word  
10 it differently. I move that the Detroit Police Department  
11 budget for fiscal year 2 '25 through '26 be approved as  
12 recommended by the budget committee of the Board of  
13 Police Commissioners.

14 COMMISSIONER BERNARD: Second.

15 CHAIRPERSON WOODS: Motion made by Commissioner  
16 Dewaelsche, second by Commissioner Bernard. Any  
17 discussion?

18 DR. JACKSON: Mr. Chairman.

19 COMMISSIONER BURTON: Discussion?

20 CHAIRPERSON WOODS: Yes.

21 DR. JACKSON: Mr. Chairman.

22 COMMISSIONER BURTON: Question for the chairperson of  
23 the budget committee. Is there any way within this budget  
24 we can find some dollars for police reservists?

25 COMMISSIONER BERNARD: That's a good question.

1 COMMISSIONER DEWAELSCHÉ: I would just say that we  
2 had several months since probably December, where the  
3 budget was provided to the board members. And I don't  
4 recall that that was recommended on the budget. I was  
5 going to say that we're approving the budget based on all  
6 the questions and all the recommendations that were  
7 provided to our committee throughout that period. And so,  
8 that's why I'm recommending that it be approved. That  
9 question, I believe, is something that we could consider  
10 for a future budget, or you may want to ask the chief if  
11 that's something that they could amend for the budget.  
12 But we're approving the budget that we reviewed  
13 thoroughly for the last 2½ months.

14 COMMISSIONER BURTON: You know, that was a question  
15 that I've been raising for several years, at the board  
16 during budget discussion time. Every year we notice the  
17 department's budget increasing, but we don't see anything  
18 being added to help our reserves. Reserves, you know,  
19 they're not being treated equally like they are really a  
20 part of this department, and the things that they have to  
21 pay for out of pocket, you know, obviously this doesn't  
22 sit well with me or the community. You know, and so it  
23 would be nice if we could amend the motion that this  
24 budget at this time just to add some type of clause or  
25 something to help our reserves. I mean, whatever that

1 dollar amount is, I don't know if we need to talk with  
2 our fiscal manager or what we can do at this time, our  
3 parliamentarian is not here, but I would like to amend  
4 the motion that we add a line item for our reservists.  
5 They deserve to be treated equally and fairly.

6 CHAIRPERSON WOODS: Commissioner Bernard.

7 COMMISSIONER BERNARD: I'd just like, if you'd be  
8 willing to take a friendly amendment, that we ask the  
9 department to respond to us on that. Even at the next  
10 meeting. It's not rocket science. I agree with you. And  
11 I've met with the reservists as well, and they're out  
12 there in the rain, in the snow and doing all the stuff  
13 that they have to do. And they don't feel that they're  
14 appreciated. But I met with them privately personally.  
15 They don't feel that they're appreciated. So, I'd  
16 appreciate if the assistant chief would get back to us on  
17 what the department can do to recognize the reservists  
18 who do provide a valuable service to our community,  
19 particularly during, you know parades and all that other  
20 stuff that they do as soon as possible, that there  
21 should, at least I feel as well that obviously,  
22 Commissioner Burton, that there should be some kind of  
23 stipend, something for them in recognition of their  
24 volunteer efforts.

25 AC EWING: Through the Chair. And I do agree with

1 that. I think they do ---

2 COMMISSIONER BERNARD: Thank you for saying that.

3 AC EWING: A magnificent job for us volunteering. But  
4 just know this board knows that all the uniforms that  
5 they have is provided to them by the Detroit Police  
6 Department. So, I'm not sure what things they're buying  
7 on their own. But if I can get that information, I can  
8 look into that. But we provide them with all their  
9 uniforms. So, I just want to put that on the record,

10 COMMISSIONER BERNARD: But also, just some sort of  
11 stipend, you know, just some sort of recognition. If it's  
12 just a thought.

13 AC EWING: Noted.

14 COMMISSIONER BERNARD: We want you to tell us what  
15 you think after you look at it.

16 AC EWING: Absolutely. I'll tell you; we have been  
17 working on it; we have been looking at, you know, just  
18 like we honor our police officers for doing a great job,  
19 referencing things of that nature to show appreciation  
20 for the reservists. And I will tell this board, the  
21 reservists actually fall under my side of the house. So,  
22 I'm very in tune with the reserve corps. So, absolutely.

23 CHAIRPERSON WOODS: Yes.

24 AC EWING: Absolutely.

25 CHAIRPERSON WOODS: Okay. Alright. And have you had

1 reserves who were reserves and said they wanted to become  
2 officers?

3 AC EWING: Yes, actually, we did. We had a young  
4 female officer who went through the Reserve Academy and  
5 shortly after she graduated, I don't even think she  
6 actually put the reserve uniform on. About a week later  
7 she was in Detroit Police Academy.

8 CHAIRPERSON WOODS: Okay.

9 COMMISSIONER BERNARD: So, two, were like 40 years  
10 old and stuff. They are more mature people.

11 CHAIRPERSON WOODS: Do we hire mature officers too?

12 AC EWING: Getting this meeting. Anybody on this  
13 board could be one of them.

14 CHAIRPERSON WOODS: Yeah. So, alright. Thank you very  
15 kindly. So, the assistant chief would give back with us  
16 and give us a report on the reserves. The motion was made  
17 by Commissioner Dewaelsche to pass the budget and ---

18 COMMISSIONER BERNARD: Second.

19 CHAIRPERSON WOODS: Second by Commissioner Bernard. I  
20 will say that I want to applaud Chairwoman Dewaelsche for  
21 the phenomenal job that she did and the entire committee,  
22 worked tirelessly on this board and really challenged  
23 department; and Mr. Nazarko is here right now. He was  
24 receiving tough questions. And Drew Fries, who worked  
25 tirelessly with us as well, who was our budget guy. It



1 was back and forth on this budget. It is not a rubber  
2 stamp budget. The chief of police gave us the budget  
3 early this year. They said it had not been received early  
4 like this in a very, very long time. They give us the  
5 opportunity to scrutinize this budget and make sure that  
6 we don't have military grade materials out there. We were  
7 able to look at this budget and make sure that it was a  
8 budget that reflects our values. So, again, thank you  
9 Commissioner Dewaelsche. And the committee, which I  
10 happen to be hanging out with sometimes too. You as well.

11 COMMISSIONER DEWAEELSCHÉ: Mr. Hernandez.

12 CHAIRPERSON WOODS: And Commissioner Hernandez,  
13 phenomenal job. He should come on the reserve day. That's  
14 a good question though. All in favor say, aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON WOODS: Anyone oppose? The motion is  
17 carried. So, we move that out of our committee goes to, I  
18 believe what? City Council next? Or where would it go?  
19 City Council, Mr. Nazarko? Can you come and explain what  
20 the process is? And you can go through City Council and  
21 send some of the City Council about the reserves. Do you  
22 think that they should be able to get a stipend or  
23 something like that because they would have to approve  
24 the budget anyway. Go ahead.

25 MR. NAZARKO: Good afternoon. Through the Chair.

1 Thank you for approving the 2026 budget. And the next  
2 step is that the mayor next Friday on the 28th, I  
3 believe, presents the budget to the City Council, and  
4 then the Council turns around and approves the budget or  
5 rejects the budget. But the bottom line is that that's a  
6 step, that the mayor goes to City Council, and City  
7 Council has the final authority to approve the budget.

8 CHAIRPERSON WOODS: Absolutely. Thank you. And we did  
9 demand that someone in the department would be in on  
10 these negotiations and Commander Paris was there. And he  
11 was there to be able to answer things on the department  
12 side, you know, some of those challenging questions. And  
13 so, thank you very kindly Commander Parish as well.  
14 Commissioner Dewaelsche and then Commissioner Bernard.

15 COMMISSIONER DEWAEELSCHÉ: I just wanted to thank both  
16 Commander Parish and Mr. Nazarko. We asked so many  
17 questions. A lot of those came from, you know the board  
18 and as well as some of the staff. But we kept asking  
19 those questions and 30 questions really turned into 60  
20 probably because we kept sending it back for more  
21 clarification, more questions. So, thank you. You were  
22 very, very cordial with us, even though sometimes you  
23 didn't have the answer and you had to go back. But thank  
24 you very much. We appreciate it.

25 MR. NAZARKO: Through the Chair, then I would like to

1 add to that. The real thank you goes to the chief's  
2 office for working with the budget team this year.  
3 Commander [unclear], along with Commander Parish  
4 Commander [unclear], Lieutenant Kelly., and the entire --  
5 -there are so many faces, but these are the ones that you  
6 see and hear. But there are so many people in the  
7 department who helped us present this budget in front of  
8 this board.

9 CHAIRPERSON WOODS: Thank you so much. Mr. Fries,  
10 stand up. Thank you. That's our budget guy, and thank you  
11 for your hard work as well. So ---

12 COMMISSIONER BERNARD: I just want to point out for  
13 our audience that for years I thought that you, Mr.  
14 Nazarko, worked over in City Hall with the budget, with  
15 the big budget people for the City of Detroit. But it was  
16 revealed to us that you actually work in this building  
17 with the police department and you are actively engaged,  
18 not just from the city side, but actively engaged with  
19 the department. So, I want to thank you for that and let  
20 everyone know if you want to see him either in this  
21 building and you can talk to him.

22 MR. NAZARKO: Yes. For the past six years I entered  
23 this building and working day in, day out with the  
24 accounting department.

25 CHAIRPERSON WOODS: So, this is your third chief?

1 MR. NAZARKO: This is my third chief, and I'm not  
2 stopping here.

3 CHAIRPERSON WOODS: Okay. Alright. So, the budget is  
4 approved. Commissioner Bernard, we have some action.

5 COMMISSIONER BERNARD: A couple of items that we've  
6 reviewed in depth at the Policy Committee meeting, which  
7 I'm referring for approval by the board. First is the  
8 motion to adopt 101.6 Human Resources policy directive.  
9 I'd like to move to adopt 101.6 Human Resources policy  
10 directive as recommended by the Policy Committee of the  
11 Board of Police Commissioners. One of the most  
12 significant things in this new policy is that the HR  
13 director will report to the chief as they always have,  
14 but also report directly to the Board of Police  
15 Commissioners. And from time to time we'll meet jointly  
16 on the HR policies and directives that come out of that  
17 department. So, I move that you approve that item. The  
18 second item, I don't think they have to be separated, is  
19 the motion to adopt 202.5 court appearances, policy  
20 directive.

21 I move to adopt that motion that has been thoroughly  
22 reviewed as well by the Policy Committee stating really,  
23 the prerequisites for an officer to testify in court and  
24 the tremendous follow through, quite frankly, that's done  
25 by the department, regarding the issues when officers get

1 subpoenas to testify in court, et cetera. They have a  
2 very regulated system. At first, I thought it was so  
3 iffy, but it's not. It is not at all. Every precinct has  
4 a, has a book, a command book on what officers is  
5 required to testify, when they get the subpoena, when  
6 they appear, and the commanders make sure that the  
7 officers do appear at the date, and time that they're  
8 supposed to testify. So, it's a good system and I  
9 recommend both of these; maybe recommend both of these.

10 CHAIRPERSON WOODS: Commissioner Bernard made the  
11 motion to adopt Human Resource policy, adopt 101.6, Human  
12 Resource Policy directive 101.5, court appearance, policy  
13 directive. Is there a second?

14 COMMISSIONER DEWAELSCHE: Support.

15 CHAIRPERSON WOODS: Supported by Commissioner  
16 Dewaelsche. Any discussion?

17 DR. JACKSON: Mr. Chairman.

18 CHAIRPERSON WOODS: All in favor say, aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON WOODS: Anyone opposed? The motion is  
21 carried and let me clear up a matter that the second  
22 closed door session has been --- what's the language?

23 COMMISSIONER BELL: Withdrawn.

24 CHAIRPERSON WOODS: Withdrawn because the person had  
25 to go to work and will be seen at a later date to be able

1 to get something stated for that or set up for that.

2 What's the pleasure of the board?

3 COMMISSIONER BELL: Mr. Chairman?

4 CHAIRPERSON WOODS: Yes, sir.

5 COMMISSIONER BELL: Charter with director of  
6 personnel specific charter language, this responds to the  
7 language of the charter for the director of personnel  
8 whose responsibility is specific language in terms of how  
9 [unclear], I don't recall that reporting to the board is  
10 part of that language.

11 CHAIRPERSON WOODS: You said, the personnel?

12 COMMISSIONER BERNARD: Not in the charter. It's the  
13 policy of the board, as the personnel director responds  
14 directly to the board as well as to the chief. no problem  
15 with it.

16 COMMISSIONER BELL: Mr. Chair to look at the matter.  
17 The language specifically.

18 CHAIRPERSON WOODS: Okay. Yes, Commissioner.

19 COMMISSIONER BELL: The court does not follow the  
20 charter.

21 CHAIRPERSON WOODS: Not a problem. Yes.

22 I have no problem. He's going to look into it.

23 COMMISSIONER BURTON: Through the Chair.

24 CHAIRPERSON WOODS: She is the board appointee  
25 though, clearly.

1 COMMISSIONER BURTON: Through the Chair.

2 CHAIRPERSON WOODS: Absolutely.

3 COMMISSIONER BURTON: Thank you Mr. Chairman. I just  
4 wanted to just thank Commissioner Bell, District 4 for  
5 raising that. That was a great question and I was  
6 actually thinking the same thing. So, we were actually  
7 thinking alike about that, but he beats me to the punch  
8 once again.

9 CHAIRPERSON WOODS: Thank you, commissioner. The  
10 policies are approved now, so we have to go back and  
11 reverse the course, you know, but thanks. What's the  
12 pleasure of the Board?

13 COMMISSIONER BANKS: Adjournment.

14 COMMISSIONER SMITH: Second.

15 CHAIRPERSON WOODS: Motion made by Commissioner Banks  
16 to adjourn. Second by Commissioner Smith. Any discussion?  
17 All in favor say, aye.

18 COMMISSIONERS: Aye,

19 CHAIRPERSON WOODS: Anyone opposed? The motion is  
20 carried. Thank you.

21

22

23 Meeting Adjourned at 5:05pm

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2 STATE OF MICHIGAN )

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4 COUNTY OF WAYNE )

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## RECORDER'S CERTIFICATE AND NOTARIZATION

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I, Donald Handyside, Court Recorder, do  
hereby certify that on February 20, 2025 at 3:00  
p.m., I did record the Detroit BOPC meeting, the  
same being later reduced to typewriting and that the  
foregoing is a true and accurate transcription of  
said electronic recording taken at such time and  
place.

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I further certify that I am not related to  
or employed by any party of this cause or their  
respective counsel.

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DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027



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