

2

3

4

5

6

7

8

9

CITY OF DETROIT

10 BOARD OF POLICE COMMISSIONERS MEETING

11 January 9, 2025 at 6:30 P.M.

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3 CHAIRPERSON WOODS: [Unclear00:00 to 00:02] January
4 9th, 2025. [Unclear00:09]. Point of order [unclear00:11]
5 Reverend Warfield to open up with invocation.

6 REVEREND WARFIELD: Let us pray. Most holy and
7 righteous Father, we come before your presence this
8 evening, and thank you for your grace and mercy as we
9 gather for this portion today. [Unclear00:28]. As we come
10 here in this meeting; this being the meeting to address
11 some our safety needs, any concerns. We ask that you
12 embrace us with our [unclear00:35] and concerns, we ask
13 that you embrace us with our [unclear00:36 to 00:42] on
14 the agenda. God, bless all those here in attendance, and
15 those who are watching, and those [unclear00:47 to
16 00:59].

17 CHAIRPERSON WOODS: [Unclear01:01].

18 MS. GARNIER: Chairperson Woods - Present.

19 MS. GARNIER: Vice Chair Smith - Present.

20 MS. GARNIER: Commissioner Bernard - [unclear01:20]
21 representing District 2. Hello everyone, and Happy New
22 Year.

23 MS. GARNIER: Commissioner Banks - Present.

24 MS. GARNIER: Commissioner. Commissioner Bell is
25 excused.

1 MS. GARNIER: Commissioner Burton -Excused

2 MS. GARNIER: Commissioner Carter - Present.

3 MS. GARNIER: Commissioner Moore - Present.

4 MS. GARNIER: Commissioner Hernandez -

5 MS. GARNIER: Commissioner Pressley -

6 MS. GARNIER: Commissioner Dewaelsche -
7 Present.

8 MS. GARNIER: 7 Present, sir.

9 CHAIRPERSON WOODS: [Unclear01:52 to 02:45].
10 Any discussion? All in favor, say, aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON WOODS: Anyone oppose? Motion carried. I

13 entertain a motion [unclear02:55to02:58].

14 COMMISSIONER MOORE: Support.

15 CHAIRPERSON WOODS: Supported by Commissioner Moore.

16 Any discussion? All in favor, say aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON WOODS: Introduction of BOPC staff and

19 Chief of Police.

20 COMMISSIONER [Unclear03:15].

21 CHAIRPERSON WOODS: No. By the secretary.

22 MS. GARNIER: [Unclear03:28] the police commissioner,

23 staff present are: Attorney Dante Goss, Chief

24 Investigator Warfield. Robert Brown, Jonya Underwood,

25 Teresa Blossom, Candace Hayes, Artemisia Joshua, Drew

Fries, Felicia Tyson, Jasmine Taylor, Deputy Chief

1 Jaqueline Pritchett for Chief Police, Supervising
2 Investigator, OCI, Ainsley Cornwell. And thus far we have
3 Ms. Fredia Butler present. I'm not aware of having
4 received any other names. I see former Commissioner Davis
5 as well.

6 CHAIRPERSON WOODS: [Unclear04:18].

7 MS. GARNIER: I'm sorry. I am so sorry.

8 CHAIRPERSON WOODS: [Unclear04:24 to 04:26]. So,
9 let's go to [unclear04:27 to 04:41] unreported. We'll be
10 moving expeditiously with the search, and Commissioner
11 Hernandez [unclear04:52], can give us an update
12 [unclear04:58] of the final stages of that
13 [unclear05:03], Commissioner, [unclear05:07]. But if you
14 can brief the committee?

15 COMMISSIONER HERNANDEZ: Yes, sir, absolutely.
16 Through the Chair.

17 CHAIRPERSON WOODS: Yes.

18 COMMISSIONER HERNANDEZ: So, thank you everyone,
19 [unclear05:19], for being here. We have a timeline that
20 we set in place that started a few months ago, announcing
21 the departure and former Chief White. That timeline and
22 partnership is one of our referred vendors or firms,
23 certain firms for [unclear05:36], is supporting us, not
24 only in doing a local [unclear05:41], but also national
25 search as well. They are doing a series of candidates,

1 their obligation to us to provide a list of 25 names
2 along with five recommended candidates for this body to
3 interview. So, part of next steps that voting is going to
4 close at the conclusion of this, this following week. At
5 that time, we'll set up five interviews in person at a
6 date and time to be determined, but it will be available
7 open to public, and we absolutely want to be part of
8 that.

9 And at that time, during that meeting role
10 ultimately we come up with three candidates that will run
11 over based on our charter landing and allegation for send
12 to defendant. So that process is going to conclude the
13 month of January. But we send over either by the last
14 week of January or by the first of February.

15 CHAIRPERSON WOODS: Thank you very kindly. And as it
16 relates to a [unclear06:43] we announce them under right
17 now. Absolutely. On today's agenda, we intend move
18 special recognition for the 2024 [unclear07:13] that just
19 wrapped up his work in [unclear07:18]. In 2022, he
20 provided feedback on draft policy and have been in
21 community events by the PC. We also participated in our
22 50th anniversary of [unclear07:45] of Detroit public
23 library, had a great year in 2024, [unclear07:55] small,
24 our appreciated certificates be even better with about
25 five members joining us and getting uniform of Chief

1 Bettison, and the [unclear08:14] for Saturday March 15th
2 at Wayne Law. That information will be provided and all
3 of the members of the public [unclear08:28] copy of
4 November all management five. I just want to acknowledge
5 the members and ask them to stand if they are here. Is
6 [unclear08:43] Anderson, here? Aurora Williams and
7 Jeremiah Williams.

8 Thank you for joining. Welcome them with a round of
9 applause. [Unclear09:17 to 09:37] Those were the prepared
10 statements. You know, I want to say that I absolutely,
11 absolutely appreciate you, young people. We do appreciate
12 you guys stepping up. We thank you for your strong
13 leadership and we thank you for being a blessing in your
14 community and we look forward to hearing great things
15 about you guys. And if we can support you in any kind of
16 way, don't hesitate to let us know. Our information is
17 back there on that table. You give us a call and we have
18 your back 1000 percent. So, thank you. God bless you all.

19 COMMISSIONER BERNARD: I just want to say to you,
20 thank you and [unclear10:20] colleagues, as
21 [unclear10:22], don't forget that when you legally turn
22 18, you can become a member of the Detroit Police
23 Department. We have both officer positions as well as
24 civilians' positions. And guess what? We pay really,
25 really well for the highest in the country. So, therefore

1 the high school diploma and no felonies, things like
2 that, you become, and empower and help law enforcement
3 and keep order with their communities. Thank you, Mr.
4 Chair.

5 CHAIRPERSON WOODS: Alright. Thank you.

6 [Unclear10:58] do anything else?

7 COMMISSIONER [Unclear11:01 to 11:12]?

8 COMMISSIONER PRESSLEY: Resolutions.

9 CHAIRPERSON WOODS: Well, [unclear11:15 to 11:38].
10 So, number seven is the unfinished business. Is that
11 right?

12 COMMISSIONER MOORE: Mr. Chairman, I'd like to move a
13 motion to adjourn item number 7 until next week.

14 CHAIRPERSON WOODS: Motion made Commissioner Moore
15 and second by Commissioner Dewaelsche to adjourn item
16 number 7 to next week. Any discussion? All in favor, say
17 aye.

18 COMMISSIONERS: Aye.

19 CHAIRPERSON WOODS: Any oppose? The motion is
20 carried. Let's go to [unclear12:21], what's your
21 pleasure? [Unclear12:40].

22 COMMISSIONER DEWAELSCHE: Support.

23 CHAIRPERSON WOODS: Motion made by Commissioner
24 Dewaelsche, and supported by [unclear12:47].

25 COMMISSIONER BERNARD: Mr. Chairman, I would simply

1 like to point out that the policy was go thoroughly for
2 review by the policy committee, including myself, just to
3 make [unclear12:57].

4 CHAIRPERSON WOODS: Motion made and second by
5 Commissioner Bernard. Any discussion?

6 COMMISSIONER HERNANDEZ: Through the Chair.

7 CHAIRPERSON WOODS: Yes, sir.

8 COMMISSIONER HERNANDEZ: I just want to [unclear13:13
9 to 13:18]. I need to know where you stand.

10 CHAIRPERSON WOODS: Absolutely. And I'm very grateful
11 to you [unclear13:27], as a whole that [unclear13:31 to
12 34], great things happen in 2025.

13 COMMISSIONER BERNARD: If I could vote.

14 CHAIRPERSON WOODS: Absolutely. We acknowledging
15 that. Amen. And so, anyone [unclear13:46]. So, the
16 motion's carried. And we are moving on. Alright, let's
17 talk to the Chief of Police report.

18 CMDR. PRITCHETT: Good evening, everyone. We'll start
19 with [unclear13:55 to 14:17].

20 CHAIRPERSON WOODS: Can you talk directly into the
21 mic because the interpreters are actually interpreting.

22 COMMISSIONER BERNARD: I think the mic is the
23 problem.

24 CHAIRPERSON WOODS: [Unclear14:30] texting.

25 CMDR. PRITCHETT: Is that better? Okay. So currently

1 there are not any requirement minimum to court
2 [unclear14:37]. The crime data as of 1-8-2025 homicides
3 reported incidents from last year for non-fatal shootings
4 are tied at 14. Currently, we are down 5 robberies from
5 the same time last year. We were down 20 incidents of our
6 total part, one violent crime. And our carjacks, our tied
7 [unclear15:01]. The mental health calls for service have
8 been 101 calls, but mental is not tied. There have been
9 34 calls for mental violence that were armed, and 19
10 calls for mental violence, not armed. And there have been
11 29 calls of suicide for couples having problems; 75 calls
12 for suicide threats. So, a couple will [unclear15:25
13 to15:35]. The first one was a fatal accident
14 [unclear15:40]. On Sunday, January 5th at 1:21 AM,
15 officers were dispatched to the 11,000 block of
16 [unclear15:45] to investigate an accident that had just
17 occurred. Once they arrived, they observed a 2000 jeep
18 pulled over in the north October. Officer discovered that
19 the victim was an mounted police officer. Medics conveyed
20 the victim to a local hospital where he was pronounced
21 asleep while driving.

22 Officers from number 9, secured the scene and the
23 [unclear16:09]. Detectives arrived. At the scene and were
24 able to determine that the driver of the white van,
25 [unclear16:16]. Detectives were able to identify suspect.

1 On January 6th, the suspect was arrested by the Detroit
2 police. Detectives from the Fatal Squad Unit submitted a
3 warrant to the Wayne County Prosecutor office. The second
4 incident occurred on Wednesday, January 1st, at 12:05 AM.
5 Officers were dispatched to the 1700 block of
6 [unclear16:43] to investigate shots fired. It was
7 upgraded to a person shot in the face. Officers made the
8 same [unclear16:50 to 16:59] Officers from the Tenth
9 Precinct secured the scene [unclear17:01] to follow up
10 the victim. Officers secured the scene for Homicide.
11 Detectives determined that the victim and the suspect had
12 an argument before the suspect shot him. [Unclear17:13].
13 On January 13 detectives submitted a warrant to Wayne
14 County prosecutor's office. The warrant was approved and
15 the suspect was arraigned on the following charges:
16 second degree murder, firearm possession by a
17 [unclear17:33] person, 2 counts of felony firearm in
18 habitual court. Currently, the Wayne County jail is
19 filled with [unclear17:40]. The incident occurred on
20 Saturday, January 4th. At 7 AM. [Unclear17:48]. Officers
21 arrived at the scene [unclear17:52]. Officers responded
22 to the scene. Detective from the Homicide Section were
23 notified. Detectives determine that the victim was an
24 arguing two unknown black men who took him to take a bag
25 away from him before he was shot.

1 The suspect left the location in a gray sedan. The
2 incident is still under investigation. Detectives are
3 asking anyone who has any information regarding this
4 incident, contact Crime Stoppers at 1-800-SPEAKUP or
5 detroitrewards.tv. The fourth incident is a carjacking
6 that occurred on Sunday, January 5th, 8:36. Officers were
7 dispatch the 5500 block of [unclear18:36]. The victim's
8 vehicle, cell phone, [unclear18:50]. Officers who secured
9 the scene notified Commercial Auto Theft Unit. Detective
10 said the suspect was a very young black male with a thin
11 and no facial. On January 5th, detectives from CAT,
12 located the vehicle in 14,000 block of [unclear19:10] off
13 of the ninth. Surveillance was conducted. The vehicle was
14 observed being driven by a black male matching the
15 suspect's description; where police got the vehicle and
16 arrested the driver; a 16-year-old male. On January 6th,
17 detectives submitted a warrant to the Wayne County
18 prosecutor's office. This is still currently under
19 investigation. On a positive note. Yesterday we had two
20 coffee and cakes. One for Sergeant Ramon Childs, of Crime
21 Data Analyses. He served for 35 years. The second one was
22 Sergeant McQuinn who served in the Central Photo for 30
23 years. But we also had a homicide that occurred in 2025
24 that was [unclear19:58] deemed the homicide.
25 [Unclear20:00 to 20:04]

1 CHAIRPERSON WOODS: Any questions? Yes.

2 COMMISSIONER PRESSLEY: I was in a conversation with
3 [unclear20:19 to 20:44]. CMDR. PRITCHETT: [Unclear 20: to
4 21:07]. So, they are searching location in the area.
5 Officer made that location has notified, she knows that
6 her father was missing, [unclear21:22 to 21:28] the
7 investigation.

8 COMMISSIONER PRESSLEY: [Unclear21:28]

9 CHAIRPERSON WOODS: [Unclear21:32 to 21:52]

10 COMMISSIONER PRESSLEY: And then to that point, you
11 know, there's some communication because that online
12 [unclear21:59 to 22:15].

13 CMDR. PRITCHETT: Through the Chair, I will have a
14 conference with the chief tomorrow to make sure they both
15 are on the same page of what we do [unclear22:21].

16 COMMISSIONER PRESSLEY: Thank you.

17 CHAIRPERSON WOODS: And well, we did receive
18 communication dealing with our department to prioritize
19 or even [unclear22:36] some community members. We want to
20 share this with you with the department and we ask for
21 the department to give us a response on this expeditious
22 to us [unclear22:50].

23 COMMISSIONER PRESSLEY: Yes, Commissioner.

24 CHAIRPERSON WOODS: Thank you.

25 COMMISSIONER BERNARD: I'd like to remind

1 [unclear23:22]. I think we probably covered, but it's so
2 important that this week, the week of January 7th, 2025,
3 to January 8th [unclear23:35]. And that's the great
4 thing, particularly because we both know, we would be the
5 first week [unclear23:46] very, very difficult. We happy
6 about that. [Unclear23:53].

7 CHAIRPERSON WOODS: Absolutely. Okay. Alright. That's
8 all [unclear24:01] as it relates to [unclear24:24]

9 FEMALE SPEAKER: Good evening.

10 CHAIRPERSON WOODS: Good evening.

11 FEMALE SPEAKER: Here with me today, I have my
12 partner, Captain Phillip Rodriguez, and [unclear24:42 to
13 29:45].

14

15 FEMALE SPEAKER: We also use our internal resources
16 of community groups that work with us together so that we
17 [unclear29:51] from the precinct. Our police officers do
18 a phenomenal job with our mentors. They also mentor our
19 brotherhoods programs. Last year they gave out gun locks
20 distribution. So, we don't have those children to get a
21 hold of guns and have useless senseless thefts because
22 [unclear30:17] secure guns last year. And they're always
23 meeting with our community groups. We do have a senior
24 movie day coming up in March [unclear30:29] about that.
25 You know, so we want you to know, because our citizens

1 here, they already know that we prioritize our engagement
2 with our seniors, with our community, all our community
3 groups. In-house. we have a social worker who assist our
4 victims of domestic violence who are victims of sexual
5 assault and ensure that they have resources, and they are
6 available to help them either with emergency locations or
7 [unclear31:06]. DC spoke about [unclear31:08] mental
8 policy this year, and today is only January the 9th.
9 That's how important that it is that we have the CIT
10 program. In the 12th Precinct, we have multiple members
11 who are trained in CIT, who we can call for a mental
12 health call to our precinct to help address those calls
13 so that we can have a peaceful resolution to those calls.
14 Our officers are going out and answering police runs or
15 ShotSpotter. So last year, in February of 2023, we
16 received ShotSpotter assistance. This year we're going to
17 focus heavily on our ShotSpotter locations; heavily on
18 them. What we want to do is utilize that technology to
19 apprehend suspects who are plaguing our community with
20 illegal gunfire by confiscating those illegal weapons and
21 making our community safe. We're dedicated to our
22 citizens. We're dedicated to our local business partners
23 and working with them so we can have a safe 12 Precinct
24 and a safe Detroit. With that being said, I'll take any
25 questions and thank you for your attention.

1 CHAIRPERSON WOODS: Commissioner Banks.

2 COMMISSIONER BANKS: Through the Chair. Is it
3 commander or captain?

4 CMDR PRITCHETT: It's commander now.

5 COMMISSIONER BANKS: Okay. Commander, wonderful.

6 Commander, the senior movie day, where's that going to be
7 held? I know it's going to be held in March, but is that
8 going to be held at the 12th Precinct?

9 CMDR. PRITCHETT: So, what happens is, we have a
10 community van and we actually pick them up. We'll have
11 them meet us at the precinct. We'll take them out to work
12 a community movie day. And what we do, it'll be on our
13 Facebook page, all the information and details of what
14 time that they need to be there and where we'll be going.

15 COMMISSIONER BANKS: Thank you.

16 CHAIRPERSON WOODS: Yes, Commissioner Moore.

17 COMMISSIONER MOORE: Commander, I just want to say
18 thank you for your efforts and your neighborhood police
19 officers for the potential human trafficking
20 investigation that you, Assistant Chief Fitzgerald, and
21 Captain Stacy Greer-Travis were a part of. So, I just
22 want to say, even though I'm in District 7, folks call me
23 about stuff and you were hands on deck. So, thank you
24 very much.

25 CMDR. PRITCHETT: You're welcome, sir.

1 CHAIRPERSON WOODS: Yes, Commissioner Bernard.

2 COMMISSIONER BERNARD: Okay. Just quickly, the gas
3 station that we closed down on 6 Mile and James Couzens,
4 have you noticed that they've got their lights back up
5 advertising their gas prices? We had told them that night
6 they could not be open, have any signage, et cetera. But
7 I passed there yesterday and the lights were on. So, you
8 might want --- I don't know if anybody's coming in and
9 out or anything like that, but I know that there is a
10 court order in place saying they can't be open. So, I
11 don't know why they're saying gas premium super, you
12 know, et cetera. I just thought it'd call it your
13 attention.

14 CMDR. Thank you, ma'am. I'll look into that and I'll
15 respond to you via email.

16 CHAIRPERSON WOODS: Yes, I think that has been
17 lifted. And you can take a look at it. I'm almost certain
18 it has, yes.

19 CMDR. PRITCHETT: I'm not sure if BC was able, if
20 they were able to get their license.

21 CHAIRPERSON WOODS: Yeah. They had one hearing, and
22 then I think they just had another hearing the other day,
23 you know, so, and I think that issue was resolved or
24 whatever, you know. So, follow up on it. Commissioner.

25 COMMISSIONER PRESSLEY: Yes. Through the Chair.

1 Commander, the program that you all have to assist
2 victims of domestic violence and sexual abuse with the
3 social worker being on site; is that specific to the 12th
4 Precinct or is that across the department? And then also,
5 is it just one that you have per department and is that
6 enough for the number of cases that that social worker
7 might see?

8 CMDR. PRITCHETT: Through the Chair. No, sir. That is
9 an operation where we partner and multiple precincts have
10 their own embedded social worker. And those resources are
11 not only in the precincts, but also at Homicide and also
12 DV downtown.

13 COMMISSIONER PRESSLEY: And in that capacity is the
14 department, the precinct confident that there is enough
15 for the number of individuals they might be servicing for
16 those cases?

17 CMDR. PRITCHETT: I would say yes, but, you know,
18 we'll always need more. We always need more hands-on deck
19 to ensure that people get the resources that they need.

20 COMMISSIONER PRESSLEY: Thank you.

21 CHAIRPERSON WOODS: Yes.

22 COMMISSIONER SMITH: Thank you. Through the Chair. I
23 just wanted to thank you personally for your previous
24 role for missing persons and Homicide for all the
25 countless hours that you put into the Na'Ziyah Harris

1 case. I've been attending as well as watching this case.
2 And just to know all of the evidence and findings that
3 the department came up with to bring justice for her,
4 because she deserves it. And I just want to, personally
5 thank you.

6 CMDR. PRITCHETT: Through the Chair. Thank you. Thank
7 you. Through the Chair. That case, as you know, it's very
8 near and dear to our hearts. During my time at Homicide
9 and missing persons. We were happy to bring charges and
10 be able to be in the process and stages that we are now
11 and hopefully obtain a conviction, so, this can't happen
12 to anybody else.

13 COMMISSIONER SMITH: Thank you so much.

14 CHAIRPERSON WOODS: Alright. Thank you very kindly.
15 Oh, is Danny in the hand up? Right back down. There is a
16 commissioner --- you didn't have your finger up, did you?
17 Okay. Alright. Thank you very kindly, captain. Great job,
18 oh, commander, yeah. Thank you. You have something else
19 to say?

20 CMDR. PITCHETT: Through the Chair. Yes, sir. We
21 would also like to let everyone know that we do have
22 refreshments here. The 12th Precinct welcomes you to
23 partake if you please.

24 Na'Ziyah Thank you very kindly. All right. Great
25 job. Always answering the phone. That's all I have to

1 say. I want to acknowledge our county clerk Kathy Garrett
2 is here. Let's give her a hand. And very, very, very
3 honorable person doing tremendous work throughout this
4 county and this nation. So, we just really deeply respect
5 her and regard her. And she got her second half back
6 there too, you know. He's all right. You know, the
7 chairman is back there. My good friend Keith Williams.
8 Come on, let's give him a hand with the Black Caucus.
9 Yep. And so, let's do the presentation as it relates to
10 the resolution, if you can do that resolution for us. The
11 first one for us is Commissioner Pressley.

12 COMMISSIONER PRESSLEY: Yes. Through the Chair.
13 Resolution, honoring a Police Officer Cameron Deshawn
14 Richardson, posthumously.

15 WHEREAS Cameron Richardson was appointed to the
16 Detroit Public, excuse me, was appointed to Detroit
17 Police Department on January 6th, 2024. Upon graduating
18 from the Metropolitan Police Academy, officer Richardson
19 began his career at the Ninth Precinct; and

20 WHEREAS Officer Richardson, due to police served the
21 Ninth Precinct, displaying tremendous knowledge and
22 leadership skills. On Sunday, January 5th, 2025, Police
23 Officer Cameron Richardson, badge 0754 died in the line
24 of duty; and

25 WHEREAS before joining the Detroit Police

1 Department, Cameron Richardson enlisted in the US Army.
2 He served 10 distinguished years with an honorable
3 discharge as the staff sergeant, E-6. He was the
4 recipient of the following awards: Army Commendation
5 Medal, Army Achievement Medal, Army, Good Conduct Medal,
6 National Defense Service Medal, Global War on Terrorism
7 Expeditionary Medal, Global War on Terrorism Service
8 Medal, and Non-Commissioned Officer, Professional
9 Development Ribbon, as well as numerous letters of
10 commendation from his superiors; and

11 WHEREAS Interim Police Chief Todd Bettison,
12 described Officer Richardson as a fine officer and a
13 family man with two daughters. We lost one of Detroit's
14 finest. He was a humble servant and wanted to be a
15 Detroit police officer. For the public, his parents
16 provided a poignant glimpse of the magnitude of the
17 family's loss and grief. He was an amazing dad and a
18 great son. While the board and Detroit community will
19 long remember and honor Officer Richardson for his
20 service and ultimate sacrifice, we continue to lift the
21 Richardson family and our thoughts and prayers for an
22 unimaginable and enduring personal loss.

23 NOW THEREFORE BE IT RESOLVED

24 That the Detroit Board of Police Commissioners,
25 speaking for the citizens of Detroit and the Detroit

1 Police Department, award this resolution posthumously in
2 recognition of Police Officer Cameron Richardson, for his
3 dedicated and diligent public service. His
4 professionalism, integrity, and standard of commitment to
5 the City of Detroit and its citizens merit our highest
6 regard. We salute you, Police Officer Cameron Deshawn
7 Richardson for a job well done.

8 CHAIRPERSON WOODS: What is the pleasure of the
9 board?

10 COMMISSIONER BERNARD: Second.

11 COMMISSIONER MOORE: Support.

12 CHAIRPERSON WOODS: Motion made by Commissioner
13 Bernard, supported by Commissioner Moore. Any discussion?
14 I would like to say that we are deeply praying for this
15 family and for the Ninth Precinct. We know that they had
16 a loss before this, and we certainly our hearts and
17 prayers go out to this beloved family. I had a chance to
18 meet mom and dad and his sister; and his just was a gut-
19 wrenching situation. And we are very, very appreciative
20 of the Detroit Police Department in bringing someone in
21 custody regarding this matter. Having said that, all in
22 favor say, aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON WOODS: Anyone opposed? The motion is
25 carried. As it relates to, if you can read first preamble

1 of the --- you know --- this guy is here, you know, this
2 38, I think he is what? 38-year-old guy, but you know, he
3 38 years old. Go ahead.

4 COMMISSIONER PRESSLEY: And you said, just read the
5 preamble?

6 CHAIRPERSON WOODS: You can give it to him. He can
7 get it.

8 COMMISSIONER PRESSLEY: Okay. Resolution honoring
9 Master Sergeant Alan J. Quinn. That's where we are,
10 right?

11 CHAIRPERSON WOODS: Yes.

12 COMMISSIONER PRESSLEY: Okay.

13 WHEREAS Alan Quinn was appointed to Detroit Police
14 Department on April 13th, 1987. Upon graduating from the
15 Detroit Metropolitan Police Academy, Officer Quinn began
16 his career at the Housing Support Division; and

17 WHEREAS Officer Quinn's other assignments included
18 the Eleventh Precinct, Housing Support Division and
19 Mounted; and

20 WHEREAS Officer Quinn displayed tremendous knowledge
21 and leadership skills, and he was promoted to Sergeant on
22 October 27th, 2000. Sergeant Quinn's assignments included
23 the Seventh Precinct Training Center Academy,
24 Northwestern District, Public Information Office. On June
25 28th, 2013, Sergeant Quinn was assigned to the Central

1 Photo. On December 7th, 2020, he earned the title of
2 Master Sergeant at Central Photo, where he served until
3 his retirement on January 9th, 2025.

4 WHEREAS Master Sergeant Quinn was the deserving
5 recipient of the following awards: Chief Citation and
6 Medal, both Consent Judgment Awards, The Ford Fireworks
7 Awards, the Major League Baseball Allstar Recognition
8 Award, the Rosa Park Funeral Recognition Award, the Super
9 Bowl XL Recognition Award. He also received numerous
10 letters of commendation from citizens and superiors; and

11 WHEREAS Master Sergeant Quinn played a pivotal role
12 in strengthening the bridge between police, residents and
13 stakeholders, as he tirelessly served the Detroit Police
14 Department and the residents, visitors, and stakeholders
15 of Detroit. For more than 37 years. He has served the
16 Detroit Police Department and Detroit community with
17 loyalty, professionalism, integrity, and dedication, and
18 is widely respected throughout the law enforcement
19 community as the consummate professional.

20 NOW THEREFORE BE IT RESOLVED

21 That the Detroit Board of Police Commissioners,
22 speaking on behalf of the residents of the great City of
23 Detroit, recognize and honor the lifelong contributions
24 and commitment to excellence in public service of Master
25 Sergeant Allen J. Quinn. His display of courage and

1 unwavering community spirit has improved the quality of
2 life of our city, and he's deserving of our best wishes
3 in all his future endeavors. We thank and congratulate
4 you, Master Sergeant Allen J. Quinn.

5 CHAIRPERSON WOODS: There you go, right there.

6 COMMISSIONER MOORE: So, moved.

7 COMMISSIONER BERNARD: Second.

8 CHAIRPERSON WOODS: Moved by Commissioner Moore,
9 second by Commissioner Bernard. Any discussion? All in
10 favor say, aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON WOODS: Anyone opposed? The motion is
13 carried. Thank you. Thank you, Sergeant for everything,
14 and thank you for all of the dedication you have given
15 the City of Detroit. And God bless you.

16 SERGEANT QUINN: I am not preamble.

17 COMMISSIONER BANKS: Through the Chair.

18 CHAIRPERSON WOODS: Yeah, that stuff. Yes.

19 COMMISSIONER PRESSLEY: Is it Raymond or Ramon? All
20 right. So, resolution honoring Sergeant Ramon Childs.

21 WHEREAS Ramon Childs was appointed to the Detroit
22 Police Department on August 14th, 1989. Upon graduating
23 from Detroit Metropolitan Police Academy, Officer Childs
24 began his career at the Eighth Precinct; and

25 WHEREAS the City of Detroit underwent the financial

1 crises that resulted in the layoffs of more than 300
2 police officers in 1991, which interrupted Officer
3 Child's public service to Detroit, but never changed his
4 steadfast commitment to protect and to serve the
5 community. Upon his return in 1993, Officer Child's
6 assignments included the Eighth Precinct; and

7 WHEREAS Officer Child's displayed tremendous
8 knowledge and leadership skills, and he was promoted to
9 the investigator on February 6th, 1999. Investigator
10 Childs was assigned to the Eleventh Precinct, Major
11 Crimes Division and the Ninth Precinct Detective Unit. On
12 November the 4th, 2002, he earned promotion to the rank
13 of sergeant and was reassigned to the Ninth Precinct
14 Detective Unit. His other assignments were the Eastern
15 District Detective Unit, Data Quality Control and Crime
16 Data Analytics, where he served until his retirement on
17 January 8th, 2025; and

18 Whereas Sergeant Childs was the deserving recipient
19 of the following awards: Chief Citation and Medal, both
20 Consent Judgment Awards, the Ford Fireworks Awards, the
21 Major League Baseball All-Star Recognition Awards, the
22 Rosa Park Funeral Recognition Award, and the Super Bowl
23 XL Recognition Award.

24 He also received numerous letters of commendation
25 from citizens and superiors; and WHEREAS Sergeant Childs

1 played a pivotal role in strengthening the bridge between
2 police, residents and stakeholders, as he tirelessly
3 served the Detroit Police Department and the residents,
4 visitors and stakeholders of Detroit for more than 35
5 years. He served the Detroit Police Department and the
6 Detroit community with loyalty, professionalism,
7 integrity, and dedication, and is widely respected
8 throughout the law enforcement community as a consummate
9 professional.

10 NOW THEREFORE BE IT RESOLVED

11 That the Detroit Board of Police Commissioners,
12 speaking on behalf of the residents of the great City of
13 Detroit, recognizes and honors the lifelong contribution
14 and commitment to excellence and public service of
15 Sergeant Ramon Childs. His display of courage and
16 unwavering community spirit has improved the quality of
17 life in our city, and he's deserving of our best wishes
18 in all his future endeavors. We thank and congratulate
19 you, Sergeant Ramon Childs,

20 CHAIRPERSON WOODS: What is the pleasure of the
21 board?

22 COMMISSIONER BERNARD: So, moved.

23 COMMISSIONER MOORE: Support.

24 CHAIRPERSON WOODS: Moved by Commissioner Bernard,
25 supported by Commissioner Moore. Any discussion? All in

1 favor say, aye.

2 COMMISSIONERS: Aye.

3 CHAIRPERSON WOODS: Anyone opposed? The motion is
4 carried.

5 COMMISSIONER BANKS: Through the Chair.

6 CHAIRPERSON WOODS: Yes.

7 COMMISSIONER BANKS: What I noticed was that Sergeant
8 Quinn was a master sergeant. What is a master sergeant? I
9 never heard of that before. Can you explain that to me?
10 Through the Chair?

11 CHAIRPERSON WOODS: Deputy Chief Pritchett:

12 CMDR. PRITCHETT: Through the Chair. A master
13 sergeant is someone that the lieutenant or the officer in
14 charge of that case deemed to be responsible enough to
15 take the place of a lieutenant in the lieutenant's
16 absence. So, since Sergeant Quinn is very resilient and
17 know what he's doing, and is engaged and he's a mentor,
18 the officer in charge of graphic arts deemed him to be
19 capable to standing as a role of lieutenant in that
20 lieutenant's absence.

21 CHAIRPERSON WOODS: Yep. Thank you very kindly.

22 COMMISSIONER BANKS: Okay.

23 CHAIRPERSON WOODS: That's it?

24 COMMISSIONER BANKS: Yeah. All set. Thank you. Great.

25 CHAIRPERSON WOODS: Alright. And I would like to

1 apologize. I'm going to have to exit. The vice chair
2 would take over. I tried to stay as long as I could.
3 Unfortunately, my vehicle was towed today. And it was
4 gone just for a brief moment. And I had to pay \$825 to
5 Goch & Sons. You know, they are not Detroit towers, you
6 know, Detroit authorized towers. But and I didn't want
7 the hookup. I am not trying to flex anything. I just
8 wanted to see how the citizens are treated. And I have
9 seen firsthand how the citizens of the City of Detroit
10 are being abused with a \$825 tow. And I absolutely detest
11 it. You know, the fact of the matter is that citizens who
12 are struggling in this city do not deserve that type of
13 treatment in no shape, form, or fashion. And in fact, I
14 paid \$840 because they didn't have change for 20, you
15 know, and that's what they told me. I have them all on
16 video too. I have them on audio too. I did the taro, you
17 know, and you know, and I recorded it very, very well.
18 You know, and it is despicable that you would do a
19 citizen like that in the City of Detroit, and I detest it
20 to the umpteenth power. And you will hear more in the
21 near future

22 VICE CHAIRPERSON SMITH: Are we not doing ---?

23 CHAIRPERSON WOODS: Yep. I mean ---

24 COMMISSIONER BERNARD: That's already done, right
25 there.

1 CHAIRPERSON WOODS: And young people, God bless you.
2 And I'm going to applaud you guys again for your good
3 speeches and I'm going to listen to the video and see
4 what's going on. And you all have my number back there.
5 Anything I can do to help you guys, I have you all back
6 and I'll be listening to the public comment on the video
7 as well. You know, good, bad or indifferent? God bless
8 you all.

9 COMMISSIONER BERNARD: Go catch that bus.

10 CHAIRPERSON WOODS: I have to catch the bus.

11 COMMISSIONER BERNARD: Go catch the bus. Better go
12 catch the bus.

13 CHAIRPERSON WOODS: Oh, there she has.

14 COMMISSIONER BERNARD: Oh, she has public comment.
15 That's all that's left.

16 CHAIRPERSON WOODS: No, the certificates first for
17 the children.

18 VICE CHAIRPERSON SMITH: Okay. So now we'll move
19 forward to the certificates of appreciation for the Youth
20 Advisory Panel, yeah. Is Jayden Allen present?

21 Oh, okay. You're going to do it?

22 COMMISSIONER DEWAELESCHE: Madam Vice Chair, there are
23 3 2024 cohort members present. If you could read all the
24 names of the 2024 group and have the ones who are here
25 come and stand. They have their certificates. They're

1 going to post for a picture.

2 VICE CHAIRPERSON SMITH: Okay.

3 COMMISSIONER DEWAELESCHE: Thank you, Vice Chair.

4 VICE CHAIRPERSON SMITH: So, the ones that will be
5 receiving certificates today will be: Jayden Allen, and
6 that will be Brittny Benjamin-Kelly, Alexis Escoto,
7 Jeremiah Gill, Jabari Jefferson, Keyaira Johnson, Perriel
8 Pace, William Perkins, Ivani Phillips, Amulen Rozmus,
9 Ilana Spencer. Sorry if I butchered your name. Alana
10 Spencer and Angelica Williams. Those that are present,
11 could you please come stand? Thank you so much for your
12 service and your dedication, and congratulations on your
13 certificates.

14 COMMISSIONER PRESSLEY: Excellent.

15 MR. ROZMUS: Good evening everybody. Can you hear me?

16 AUDIENCE: Yes.

17 MR. ROSMUZ: Thank you. Vice Chair Smith. Thank you
18 for those awards. I want to give some brief remarks on
19 behalf of the panel. But first of all, good evening to
20 everybody here evening, commissioners. Our Nobel
21 officials are here with us and community members. My name
22 is Amulen Rozmus. I'm a business student at Wayne State
23 University, and I've had the privilege of serving as the
24 co-lead for the advisory panel for the 2023 and 2024th
25 term. It's an immense privilege to join you again. The

1 last time I was here, I addressed the board and joined in
2 celebration for the Board of Police Commissioner's 50th
3 anniversary, an historic milestone 50 years after its
4 creation. YAP is an innovative example of how the board
5 is adapting to meet its mandate in advance, both public
6 safety and civilian oversight right here in the city.
7 This past term, YAP has continued to support the board in
8 meeting its mandate through monthly meetings and various
9 community activities and engagements. Last June, YAP
10 hosted a forum on youth safety to usher in a safe summer
11 for all young people in Detroit and to foster dialogue on
12 critical issues. The forum received overwhelmingly
13 positive support and we plan to do it again this summer.
14 Rover Yap furthered its reach by presenting at a
15 community meeting held by council president pro temp
16 James Tate, Commissioner Carter, Angelica Williams, and
17 myself answered and received questions from members of
18 the community in District 1, regarding public safety and
19 the role of youth in advancing it.

20 YAP also participated in a town hall in partnership
21 with Bridge Detroit, held at the Detroit Public Library
22 main branch earlier in the fall. Looking ahead to 2025,
23 YAP will welcome new members who the board recognized
24 earlier and will also begin a new term. I'm also excited
25 to share that on March 15th, YAP, in partnership with

1 Wayne State University's Law School will be hosting a
2 first of its kind public safety symposium held at Wayne
3 Law. The symposium will convene police chiefs from
4 surrounding areas, including Interim Chief Todd Bettison,
5 to discuss what public safety and strengthen the ties
6 between youth and public safety leaders. We welcome all
7 members of the board and the community to join us on
8 March 15th, and to stay tuned with further updates
9 regarding the symposium. As we begin our third term, the
10 Youth Advisory Panel continues to support the board in
11 advancing its mandate and bridging the gap to create more
12 effective public policy safeties. To those aged 15
13 through 24, I encourage you to apply each September to
14 join the app to make a meaningful difference in your
15 community and your city. On behalf of Youth Advisory
16 Panel, I thank the board for its unwavering commitment
17 and support to youth engagement and to the panel. I'm
18 also grateful to Ms. Teresa Blossom who is in the back
19 there. Her work makes our jobs possible. I'm very
20 grateful to her. Through continued collaboration, I am
21 convinced and I know we can and will advance both safety
22 and prosperity in the city that we call home. And I thank
23 you all for your role in making that possible. Thank you.

24 VICE CHAIRPERSON SMITH: Thank you so much. And once
25 again, the board appreciates your commitment, your

1 dedication, and we're looking, as we told you before, to
2 be a future board member. I can see you here. Thank you
3 so much. Okay, we'll now move forward to oral
4 communication. Ms. Jonya, who do we have present, please?

5 MS. UNDERWOOD: Madam Chair, we have 11 speakers. Our
6 first speaker will be Ms. Bernice Smith. Our next speaker
7 will be Ms. Williams, and after Ms. Williams, it'll be
8 Ms. Fredia Butler.

9 MS. SMITH: Good evening to everyone.

10 VICE CHAIRPERSON SMITH: Good evening.

11 MS. SMITH: Happy and blessed New Year to everyone.

12 VICE CHAIRPERSON SMITH: Hope you'll speak in the
13 mic, please. Speak in the mic.

14 MS. SMITH: I'm going to get to the mic. I had to see
15 my boss back there; my former boss. I can't believe she's
16 here. Bless your heart. Good to see you, Kathy. Anyway, I
17 used to be an election supervisor. You know what? We
18 should all be glad to see another year. I know I am.
19 Being 92, God has been good to me. So, I will be
20 campaigning for the mayoral election. The two candidates
21 came to me and asked me to help them. So, I haven't
22 decided yet. But anyway, I'm not going to tell you who it
23 is. It's going to be a surprise.

24 We have been through this week, so much crime. I
25 can't understand why. What is wrong? This is a good city.

1 We have the sports that's really putting us in the public
2 and they're doing good. And then we have the crime that's
3 coming along behind it. And that's so disgusting. I get
4 tired of looking at it every morning at 11 o'clock, the
5 news telling us about somebody that robbed someone or
6 they're shooting someone. Can't we just behave and put
7 the guns away? That's all I ask. And I pray each day that
8 we will understand that God is watching us, whether we
9 know it or not, he is watching us. And he's going to put
10 a stop to it eventually. I don't know when. I may not be
11 here, but it's going to stop eventually because we can't
12 continue to go along having good on this side; and then
13 the evil is overbearing to us. We must talk to our
14 children, and check on them and find out what they're
15 doing. I wrote something here a little bit. And I'm going
16 to be through.

17 VICE CHAIRPERSON SMITH: Next time Ms. Smith, that's
18 your time.

19 MS. SMITH: It is?

20 VICE CHAIRPERSON SMITH: It is. I'm sorry. But I look
21 forward to you next week to hear it. MS. SMITH: Every
22 time a fool speaks, and advertise, he's showing his
23 ignorance. So, I'm going to get off. Thanks so much for
24 every, everything that you do for me.

25 VICE CHAIRPERSON SMITH: Thank you, ma'am.

1 COMMISSIONER BERNARD: God bless you. Bye.

2 MS SMITH: Thank you.

3 VICE CHAIRPERSON SMITH: More than welcome, mother.

4 MS. WILLIAMS: Hi, everyone. Through the Chair. He's
5 not here, Vice Chair.

6 VICE CHAIRPERSON SMITH: Thank you, ma'am. Happy New
7 Year.

8 MS. WILLIAMS: You as well. The Twelfth Precinct is
9 hosting this, and I've been going through a whole lot the
10 last four years, but I'm going back to two years.

11 Detective Douglas at the Twelfth Precinct falsified
12 reports. Her boss signed off on it. They went to 36th
13 District Court Diaz, the prosecutor went to a judge. He
14 was elected, Adam Subree in November. He wasn't even
15 working for the 36th District Court yet. But the moral of
16 the story is, if the person would've, done their job
17 correctly, I would have never been in that situation. And
18 when you have this type of authority and you know your
19 position and you do your job correctly, it shouldn't have
20 never been an issue. Abuse of authority, that's what I
21 call it. And when she wrote up the report, the report
22 stated that my 9-millimeter was in this report. My 9-
23 millimeter is at the 12th Precinct. So Chief Warfield
24 know clearly what I'm speaking about concerning that. And
25 Linda Bernard, we had a sit- down conversation, closed

1 doors concerning this issue. The bottom line is there's a
2 whole lot of good Detroit police officers then some who
3 do not respect the oath or their job, and they take
4 advantage of the position they have and the power. And
5 that's just not acceptable when you plan with somebody's
6 livelihood. There's nothing else to be said. Thank you
7 and have a great day.

8 VICE CHAIRPERSON SMITH: Thank you all as well. Have
9 a great day, ma'am.

10 Next speaker, please.

11 MS. BUTLER: Good evening.

12 VICE CHAIRPERSON SMITH: Good evening.

13 MS. BUTLER: Commissioners, this is the beginning of
14 a new year and a new administration in Washington DC. So,
15 we need to be ---

16 VICE CHAIRPERSON SMITH: Can you speak in the mic
17 please? Thank you.

18 MS. BUTLER: So, we need to be prepared to anticipate
19 and litigate more issues. I have stated before that our
20 communities need more neighborhood police officers and
21 city inspectors. We have been neglected too long and are
22 NPOs in the Second Precinct are stretched too thin to
23 respond to the needs of over 54,000 citizens. With all of
24 the abatements given to millionaires and billionaires,
25 the burden is on us to support their businesses, while we

1 receive fewer benefits from our tax dollars. They won't
2 have to pay their full taxes in 20 years or more. Our tax
3 dollars are supposed to provide services for our
4 communities. The citizens are being told abatements
5 create jobs, wake up giants and think. A study was made
6 that we have overpaid \$600 million in taxes, and as of
7 today, no one is addressing this issue. Are we supposed
8 to forget and be satisfied with crumbs? We want
9 beautiful, clean, and safe neighborhoods. I have made two
10 suggestions that could help. One was denied, and yet I
11 see my ideas being in other areas.

12 VICE CHAIRPERSON SMITH: Okay, thank you ma'am. That
13 is your time.

14 MS. NUTLER: Oh, you have copies of it.

15 MS. UNDERWOOD: Our next three speakers will be Ms.
16 Victoria Camille, Ms. Taura Brown. Ms. Yvonne Jones.

17 MS CAMILLE: Good evening board.

18 VICE CHAIRPERSON SMITH: Good evening.

19 MS. CAMILLE: Earlier, the Chair mentioned a document
20 that you have in front of you, property prioritized over
21 human life and policy. There are also copies here in the
22 room for the public. I'll just highlight a few points for
23 the sake of those who are online. DPD finally released
24 footage of Sherman Lee Butler's murder at the hands of
25 the Wayne County Police bailiff. The bailiff exceeded his

1 functions and DPDs officers disregarded their own
2 policies. This put everyone in danger and resulted in
3 Sherman's murder. DPD should have sent the bailiff into
4 the other room, secured the scene, and monitored Sherman
5 until the mental health co-response team arrived.

6 DPD special order 22-28, responding to mental health
7 crisis says that in many cases, gaining the trust of an
8 individual suffering from mental illness, and or crisis,
9 takes time and includes disengagement, area containment
10 and or surveillance. Waiting out a subject calling in
11 specialized commands. DPD's, excuse me, DPD's Mental
12 Health co- response team includes critical incident
13 trained members, behavioral health specialists and
14 homelessness advocates, resources and services, all of
15 which would've been helpful if the bailiff and DPD
16 officers had just waited for them to arrive. Instead, DPD
17 allowed the bailiff to rush them into using the tasers
18 while Sherman laid in his bed and had already allowed
19 them to start collecting his belongings. And the bailiff
20 positioned himself in the back of the room where he was
21 cornered, where the only place that Sherman could run to
22 running away from the tasers was toward the bailiff.

23 The bailiff should not have been in the room at all.
24 And DPD officers allow him to be there. How will you hold
25 the officers accountable for not following the policies

1 which resulted in Sherman's death?

2 VICE CHAIRPERSON SMITH: Thank you.

3 COMMISSIONER BERNARD: Madam Chair, if I may. Ms.
4 Shaw, excuse me. I just want to indicate --- I'm sure you
5 were here when the Chair said that your memo and I read
6 it and I'm very concerned, has been referred to the Chief
7 of Police for a response. It has been referred to the law
8 department for a response and to OCI; and we will get all
9 of those documents prior to addressing your specific
10 concerns. And thank you for raising them.

11 MS. CAMILLE: Thank you. Through the Chair. I hope
12 that the board will independently look at it as well and
13 not depend on DPDs analysis. All of you, as well as, all
14 the public can see and can read. And you have copies of
15 the policies in front of you.

16 VICE CHAIRPERSON SMITH: Thank you. Yes.

17 COMMISSIONER BANKS: Through the Chair. I want to let
18 you know, Vicky, you did a wonderful job explaining that.
19 Good job. That was solid.

20 VICE CHAIRPERSON SMITH: Thank you.

21 MS. BROWN: Good evening commissioners. I want to
22 echo exactly what Victoria just brought up. I'm looking,
23 and at the documents you all gave us, it says, the Board
24 of Police Commissioners has supervisory control and
25 oversight of the police department as set forth in this

1 chapter. Keep that in mind as you all allow the police to
2 come in here and give you information. I don't want to
3 blame Chief Bettison because he wasn't in charge, but I
4 fully blamed Chief White. On August 19th, he sent out, or
5 the City of Detroit Police Department, sent out a press
6 release that said Detroit police officers were not
7 responding to help with an eviction. Instead, the
8 officers were there in response to the bailiff safety
9 concerns. That's a lie. The video that we saw on TV was
10 chopped and cut and screwed and put back together. The
11 police were already there before that 10:53 AM call was
12 made.

13 They're standing at the door with the bailiff
14 asking, what weapon do you have? When he called dispatch,
15 he said it was a spike, I believe he said it was. If you
16 know he has a spike, why are you at the door asking, what
17 weapon do you have? When we saw the video start, that was
18 the first encounter that they made with them when the
19 Detroit Police Department should not have been there.
20 They accompanied that bailiff as they had been doing
21 previously to assist him with an eviction. If you read
22 the paperwork that was issued by Victoria Camille, you'll
23 see that they are reading the eviction to him. They are
24 there to assist with the eviction. Also, Chief White came
25 to us repeatedly saying that this was not an officer

1 involved shooting. I FOIA the PPL Pharrell's daily
2 report. Someone put a note in there from the police
3 department that said the shooting will be handled like a
4 "Officer involved shooting." One of the 4 officers that
5 were there was a corporal. They were trained. They didn't
6 secure the scene. According to Kym Worthy's press
7 release, the bailiff and an officer decided to tase
8 Sherman Butler. The bailiff's job is to move furniture.
9 Sherman Butler said, and I quote, "Put my shit in a bag
10 and get out of here." That is exactly what he should have
11 been doing.

12 VICE CHAIRPERSON SMITH: Thank you.

13 MS. BROWN: Sherman Butler was cooperating when his
14 eviction, when he was murdered. You all need to look into
15 this and those officers need to be suspended.

16 VICE CHAIRPERSON SMITH: That is your time.

17 MS. BROWN: Thank you.

18 MS. JONES: Yvonne Jones, and I'm a member of the
19 Coalition for Police Transparency and Accountability. And
20 I'm also here to support the further investigation of the
21 murder of Sherman Lee Brown. It says the disregard of DPD
22 says, I just want to read this. Sherman shouted, "you
23 have already been paid already to kill me, so use it
24 already. "This is how it's going to end it, here," to
25 which DPD officer inappropriately replied, "This is how

1 we're going to end it. All right, let's do it then."

2 I want to go to the agenda, the second page where we
3 talk about the duties of the Board of Police
4 Commissioners. Number three; receive and resolved as
5 provided in this charter. Any complaints concerning the
6 operation of the police department? We spend the majority
7 of these meetings giving high fives to the police
8 department. And that's okay. We can do that. But I think
9 for this body, we need to be concerned with what's
10 happening to the citizens. We need to make sure that our
11 police department is functioning in the way that it is
12 structured to function and finding ways to make it
13 better. Detroit spent over a third of its annual budget
14 on policing. And we stand up here and we cry about
15 things. Things don't get any better. And this body is the
16 oversight for the citizens to make sure that things get
17 better. So, I appeal to you to, not only this matter, but
18 other matters that we take them seriously and that we
19 work for the people of Detroit. VICE CHAIRPERSON SMITH:
20 Thank you.

21 MS. JONES: And I also want to bring up the
22 ordinance.

23 VICE CHAIRPERSON SMITH: Thank you. Thanks for the
24 time. Thank you.

25 MS. JONES: The ordinance on body worn camera for the

1 police department.

2 VICE CHAIRPERSON SMITH: Thank you.

3 MS. UNDERWOOD: Mr. Johnson. Mr. Don Johnson. Mr.
4 Scotty Bowman, and Mr. Foster. And then Madam Chair,
5 we'll go into Zoom.

6 MR. JOHNSON: Okay. Thank you, honorable board for
7 this opportunity. I want to say that the one thing I love
8 about the Twelfth Precinct, which I've been president of
9 community relations for almost 40 years because nobody
10 wants to take the job. When we get a new commander, a new
11 Captain NPOs, Sergeant Bledsoe, Sergeant of the NPO just
12 retired with 46 years. And we have many great NPOs, or we
13 got a few of back in the back there. The good news is we
14 work together. What we're trying to do as a community is
15 step up our efforts to make things better. We had a
16 program we were trying to put in place --- I heard all
17 the information about people with mental issues and what
18 have you. And a lot of them are veterans. In the city of
19 Dearborn. They write down all those things so that once a
20 911 call is made, they know that that person may have a
21 mental issue or have a problem.

22 We also got a program we putting in called I call it
23 welfare check, but it's a wellbeing check on our seniors,
24 because we're finding a lot of our seniors living at home
25 by themselves that have either passed out or they were

1 cooking and they were burning up the house and stuff like
2 that. So, we're trying to work together on how we can
3 corral some of this stuff. And what I've done with our
4 community group is told them that they need to step up
5 their efforts and do what we call a welfare check.
6 Whether you know your neighbor or not. If you don't see
7 your neighbor, go check on your neighbor because too many
8 seniors are dying in their home. Thank you very much, and
9 keep up the good word.

10 VICE CHAIRPERSON SMITH: Thank you, sir.

11 MR. BOWMAN: Hey, first of all, you know, I just want
12 to say this right? First time, this is Scotty Bowman,
13 founder of Detroit, Residents Advancing Civilian
14 Oversight and accountability. See, the first time I've
15 been to a face-to-face meeting in quite a while and I
16 walked in, I saw 9 commissioners. That's the best
17 attendance I've seen all year.

18 Just wanted to say that. But, hmm. I'm really ---
19 tonight I would like to express my agreement support and
20 just really echoing the words of the people from the
21 Coalition for Police Transparency and accountability.
22 Whether it be the issue of the tragic killing of Sherman
23 Lee Butler or the unfortunate lack of transparency much
24 of the time regarding video that has been in the custody
25 of the Detroit Police Department that really should, at

1 the very least, it should be immediately accessible as, I
2 mean, as physically possible procedurally for board
3 members to even get the video. They are the oversight.
4 So, whether or not something's under investigation or
5 not, I mean, this is a very small group of people that
6 can be entrusted, I hope. And, you know, you can have
7 non-disclosure agreements or whatever. But yeah, the
8 people at large, the public really should be able to view
9 these recordings, you know, after an appropriate process.
10 And I think working toward that and as a guide, the
11 recommendations made by the coalition, I think would be a
12 very good move forward to improve civilian oversight in
13 the City of Detroit.

14 VICE CHAIRPERSON SMITH: Thank you. Sherman Lee
15 Butler shooting, and I'm very sorry for his loss and my
16 deepest condolences go to him and his family and all his
17 supporters and loved ones, friends, and everyone who has
18 been fighting and advocating for him. But his shooting
19 was not a department-based shooting. The Detroit Police
20 Department did not fatally injure or wound Sherman Lee
21 Butler. And our Madam Prosecutor has made her findings in
22 regards to the case.

23 COMMISSIONER PRESSLEY: Point of order.

24 VICE CHAIRPERSON SMITH: Ma'am, I'm talking and you
25 shouldn't be. It is not the board's findings. Madam

1 Prosecutor has made her determination in regards to this
2 case. So, I'm asking anything you should take it up with,
3 with that process. We don't have that power here at the
4 board. We don't have that power. Thank you. We don't have
5 that power. And you are out of order. You would you like
6 to leave? I'm here, sir. Thank you, sir.

7 MR. FOSTER: Thank you. You as well. Good evening.
8 Just wanted to take a little time out. I have my kids out
9 there. I always speak about keeping our children first
10 and I like to always practice exactly what I preach. And
11 so today I wanted to take a little time out to really
12 just say, and speak about the good work that's been going
13 on in the Twelfth Precinct. And particularly, they've
14 been doing a really good job bridging gaps, responding,
15 being visible, and more importantly, directly saving
16 lives. And what I mean by directly saving lives, I mean
17 by having an ear to the community, being available, being
18 in a position where they could prevent crime and prevent
19 things from escalating. And I think that cannot be
20 overstated. And that's what this community needs. If we
21 going to drive crime down, you have to have senior
22 command.

23 You have to have all your officers; you have to have
24 a whole precinct that's dedicated and have an open ear to
25 the community. You cannot know what's needed in the

1 community if you don't have the means available to listen
2 to the community. And with that being said, I personally
3 have spoken and have access and can attest to directly to
4 saving lives, to deescalating to how we can manage mental
5 illness by simply listening and, and acting on what we
6 listen to. And so, we don't need all these magical pills,
7 we don't need all these billions of dollars. We got
8 budgets to do that. We need people to exercise in the
9 spirit of what they are and who they are in their
10 occupation. So, I'm very, very grateful. Ceasefire has
11 been doing a very good job, always with their proactive
12 approach to prevent crime.

13 And then more importantly, lastly, before I get off
14 of here, with Officer Richardson, he was a veteran, a
15 combat veteran, a ranger as well. And when I look at you
16 guys' as bargaining agreement, I look at him being on a
17 job one year, and dying off duty, you know, and I hear
18 the officers talk about how they have to pay into their
19 own retirement and social security. You guys have to redo
20 this bargaining agreement. What type of social security
21 do his two young girls have? What's available to them?
22 And this is coming from a citizen, a community to have
23 nothing to do with law enforcement. You all have to do
24 right by your people at all times. Redo that bargaining
25 agreement, make it equitable for them, and anybody that

1 live a high-risk life or work a high-risk life. VICE

2 CHAIRPERSON SMITH: Thank you, sir. That is your time.

3 MR. FOSTER: Respect it. Thank you.

4 MS. UNDERWOOD: Former Commissioner William Davis.

5 After former Commissioner William Davis, it would be

6 Joyce Jennings, and then we'll go into Zoom.

7 MR. DAVIS: Hello everyone.

8 VICE CHAIRPERSON SMITH: Hello. How are you doing?

9 MR. DAVIS: You know, I came because I wanted to say
10 something about the fact that we have too many hit and
11 runs in this city. We had too many people running red ---

12 COMMISSIONER BERNARD: Microphone.

13 MR. DAVIS: We have too many hit and runs in this
14 city. We have too many people running red lights. I think
15 that this board should be advocating with the City
16 Council for help to make sure the state law is changed so
17 it's more enforcement. We should not have to see an
18 officer killed or anyone killed because somebody is hit
19 and run and they doing things that they shouldn't be
20 doing. Also, during the time that I was on the board,
21 there was a certain commissioner that had a one-person
22 towing committee who was also the chair at that time. And
23 I brought to his attention to the fact that if he didn't
24 change that I was going to make sure the whole country
25 knew.

1 And I helped make sure a lot of people did know. But
2 you know, we need to make sure we more aggressively look
3 at what's going on with towing in this city. You know,
4 because people are being robbed. People are being robbed,
5 and you all need to be saying something about that.
6 Because it is horrible that somebody could pay \$800 and
7 the car just got towed within the last day or two. That's
8 crazy. So, I think this board, for this upcoming year,
9 should be a little bit more aggressive and should be
10 asking for more from itself and from City Council and my
11 state representatives. Thank you.

12 VICE CHAIRPERSON SMITH: Thank you, sir.

13 MS. JENNINGS: Good evening, honorable body, and to
14 all the citizens that are gathered here today. Happy New
15 Year to you all. I just want to thank you for the work
16 that you do. I also want to thank you for the opportunity
17 to have my youngest daughter inducted to the Youth
18 Advisory Council for this year. There are many concerns
19 that have been shared today in public comment and more
20 will come via Zoom. And I pray daily that the City of
21 Detroit would become the healing and wellness capital of
22 the world. For far too long, the City of Detroit has had
23 many issues that oftentimes become national news. I'm
24 very happy to hear about the decline in many areas in
25 which we are plagued by issues that have to be reported

1 to police. Personally, I have been impacted by sexual
2 assault that still has not been investigated by the
3 Detroit Police Department.

4 It resulted in my family being relocated from our
5 home because we were told that my home was the scene of a
6 crime. This is actually the area where we had relocated
7 to, 48235. My daughter loves this area, but in last year,
8 we returned back to our home, located on the Eastside of
9 Detroit in District 3, City Council, District 3. And my
10 daughter has stated that being back in our home, it's
11 passionate her to want to get involved to address issues
12 that are oftentimes overlooked. And this zip code area,
13 the police do a phenomenal job. City services are
14 excellent in this area, but we have seen the disparities
15 between how different zip codes throughout the City of
16 Detroit are responded to. And it's my prayer ---

17 VICE CHAIRPERSON SMITH: Thank you. That's your time.
18 And once you so much congratulations to your daughter.

19 MS. JENNINGS: Thank you so much. We really
20 appreciate you. Thank you.

21 VICE CHAIRPERSON SMITH: Thank you.

22 MS. UNDERWOOD: Our next speaker will be Mr. Smith.
23 And after Mr. Smith, Mr. Crowley,

24 MR. SMITH: Good afternoon and Happy New Year. I just
25 want to start off by saying, the Twelfth Precinct is

1 probably the most political precinct we have in the City
2 of Detroit because of this close residence to the Palmer
3 Woods neighborhood. I also want to say this board is
4 super political with the appointees being chair and vice
5 chair. Very disappointing to hear the comments about
6 Sherman Lee Butler and his murder. At the hands of a
7 scene where Detroit Police Department were present,
8 witnessed a murder. I don't care what the prosecutor
9 said, prosecutors can be wrong. Those are just opinions.
10 The former prosecutor is now mayor, tried to cover up the
11 Malice Green murder. So, are we going to call that
12 correct? No. So, I also want to say to attack citizens
13 because of advocacy for a person who was murdered in cold
14 blood from officers who did not follow their oath, who
15 did not take control of the scene. There's no way a
16 bailiff would be able to protect for armed officers.

17 That makes no sense. Officers are top priority over
18 the bailiff. They had to secure the scene; it was their
19 responsibility. They were not to assist with that
20 eviction, which is what they did. And just to see that
21 defendant from a board member is kind of ridiculous, is
22 really, really sad and disheartening to see that type of
23 behavior covered up. And that's why we have to advocate.
24 That's why we have to be very strong and steadfast
25 against some of these officers and their behaviors. Every

1 officer who does not respect their oath, who does not do
2 good by their badge, is a disgrace to all those officers
3 who do well by their badge and who do respect their oath.
4 And this is what we're here to talk about. So, if you
5 don't want to hear things like that about officers and
6 their mishaps and what they're doing correctly, you
7 shouldn't be on this board whether you chair, vice chair,
8 whatever. And I also want to say God don't like ugly.
9 It's kind of funny to see the chair get his car towed.
10 And people have been preaching about this, specifically
11 myself and all of their malfeasance with towing.

12 MS. UNDERWOOD: Mr. Crowley?

13 MR. CROWLEY: Can you hear me clearly?

14 COMMISSIONER PRESSLEY: Yes, we can hear you.

15 MR. CROWLEY: Can you hear me clearly?

16 COMMISSIONER PRESSLEY: Yes, we can hear you. Go
17 right ahead.

18 MR. CROWLEY: Charmaine McLeod did it. Charmaine
19 McLeod. Now I've been for a couple weeks trying to get
20 this information to the Homicide Unit for the Detroit
21 Police Department and explained to them how it was. I was
22 able to ascertain that ---

23 MS. UNDERWOOD: That is your last speaker.

24 MR. CROWLEY: I want to speak to another issue. And
25 the next issue I want to speak to is absentee ballot

1 fraud. Election fraud. Voter fraud has been happening and
2 occurring in Detroit elections since 2020 that I can
3 prove and demonstrate. It seems that the Detroit
4 Department of Election is putting in fraudulent absentee
5 ballots for former Detroit citizens as well as current
6 Detroit citizens. Now, Detroit city clerk Janice Winfrey
7 is bold. Detroit, Department of Elections Director Gina
8 Avery Walker is bold. There are numerous Detroit police
9 commissioners who have fraudulent absentee ballots cast
10 and votes cast Detroit City Council fraudulent absentee
11 ballots and votes cast, school boards, Detroit school
12 board fraudulent absentee ballots cast, and some judges
13 here in the city of Detroit. Fraudulent absentee ballots
14 cast in their favor, as well as the mayor. Fraudulent
15 absentee ballots cast in the 2021 Detroit election. It
16 can be proven and demonstrated beyond any shadow of any
17 doubt.

18 VICE CHAIRPERSON SMITH: Thank you. Next we have our
19 report from our Madam Secretary. You have your report
20 ready?

21 MS. GARNIER: Excuse me. The report from the board
22 secretary this week; the incoming communications that are
23 listed. Special note regarding policies that are posted.
24 Currently, the Board of Police Commissioner's Policy
25 Committee is reviewing over a dozen policies within the

1 next 30 days. The board is welcoming feedback on these
2 and the policies that are under review for the next 30
3 days are posted on our website. Please share your
4 comments or suggestions in person at board and committee
5 meetings or by email that is listed on the website or on
6 the handout that is at the reception table tonight. The
7 announcements of upcoming meetings are as follows. The
8 budget committee will be meeting on Tuesday, January 14th
9 at 4:30 PM at DPS headquarters. Also, the next board
10 meeting is scheduled for Thursday, January 16th, next
11 week at Public Safety Headquarters, and there is a typo
12 there. It should have been 3:00 PM next Thursday, January
13 16th. Our next community meeting will be held Thursday,
14 February 13th. It'll be held at Eleventh Precinct at say,
15 Detroit Play Center, located at 19320 Van Dyke Avenue in
16 Detroit. That will be the next community meeting. And
17 those are the announcements and incoming communication,
18 vice chair.

19 VICE CHAIRPERSON SMITH: Thank you. And what is the
20 pleasure of the board? COMMISSIONER MOORE: Motion to
21 adjourn.

22 COMMISSIONER PRESSLEY: Second.

23 VICE CHAIRPERSON SMITH: Whoever --- asked Warfield.

24 COMMISSIONER MOORE: Chief Warfield.

25 CI WARFIELD: Through the Chair. Commissioners, you

1 have in your packet a couple of reports for me. One of
2 the reports deal with the additional findings that our
3 investigators have been chronically and keeping track of.
4 And I will go over this report in greater detail next
5 week. So, it will remain in your binder, but I want you
6 to know this is in the report. We also shared it with
7 Captain Carter, who is in our office. And we believe that
8 it will serve as a great training tool for the members of
9 the department. Again, we'll talk more about it next
10 week. What I also wanted to apprise you of is at one of
11 the prior meetings of the personnel and training
12 committee, we had discussed implementing an
13 apprenticeship program for OCI senior investigators and
14 other members of our staff who may be interested in
15 receiving leadership training as relates to supervising a
16 team.

17 So, one of the things that we put together, and this
18 is also in your mind, it is a memo that details the
19 benefits of starting a supervising apprenticeship
20 program. And so, we want to apprise you of that effort so
21 that you are fully aware of what our thoughts are. We are
22 not certainly adding any staff members, and we are not
23 adding any cost to the budget as a result of this. But
24 those people who are interested in leadership positions,
25 it is a great training tool. So that when we have

1 vacancies in the future, we'll be able to pull from a
2 good pool of candidates already developed in their
3 office.

4 VICE CHAIRPERSON SMITH: Thank you. And what is now
5 the pleasure of the board? COMMISSIONER DEWAELESCHE: Madam
6 Chair, I just want to ---

7 VICE CHAIRPERSON SMITH: Yes, ma'am.

8 COMMISSIONER DEWAELESCHE: Thank you. Madam Chair.
9 With regard to the apprenticeship program, are there
10 going to be or is there going to be a set of criteria
11 that will be set up, or will any investigator be able to
12 become a part of this training program?

13 CI WARFIELD: Yes. Through the Chair and Commissioner
14 Dewaelsche. Those who are wishing to be a part of this
15 program will be able to access it. Absolutely. whether
16 they are senior or just a regular investigator.

17 VICE CHAIRPERSON SMITH: Okay. Thank you.

18 COMMISSIONER HERNANDEZ: Ma'am.

19 VICE CHAIRPERSON SMITH: Thank you. Yeah.

20 COMMISSIONER HERNANDEZ: If I could. So, the
21 aforementioned program is preliminary. We haven't
22 discussed the details, nor have we approved within
23 personnel and training committee, nor is there a launch
24 date. So, there's still some legwork that has to happen
25 before we formally announce, adopt, implement, and so

1 forth.

2 VICE CHAIRPERSON SMITH: Okay. Thank you.

3 COMMISSIONER BANKS: Through the Chair?

4 VICE CHAIRPERSON SMITH: Yes, sir.

5 COMMISSIONER BANKS: A motion was passed about three
6 months ago from the board here when DPD was subpoenaed on
7 the Kaneisha Coleman case, and the chairman mentioned
8 that he put that in your hands.

9 VICE CHAIRPERSON SMITH: Yes.

10 COMMISSIONER BANKS: Can I get an update on that,
11 please, through the Chair?

12 VICE CHAIRPERSON SMITH: Through the Chair.

13 VICE CHAIRPERSON SMITH: Yes, sir. The update is, the
14 report was made for MSP and we're waiting for a response.

15 COMMISSIONER BANKS: Okay. Thank you.

16 VICE CHAIRPERSON SMITH: Thank you.

17 COMMISSIONER BANKS: You're welcome.

18 VICE CHAIRPERSON SMITH: What is the pleasure of the
19 board?

20 COMMISSIONER MOORE: Motion to adjourn.

21 COMMISSIONER PRESSLEY: Second.

22 VICE CHAIRPERSON SMITH: Meeting is now adjourned.
23 Thank you.

24 (Meeting Adjourned at 8:04PM)

25

1

2 STATE OF MICHIGAN)
3)
4 COUNTY OF WAYNE)

5

6

RECORDER'S CERTIFICATE AND NOTARIZATION

7

8

9

10

11

12

13

14

I, Donald Handyside, Court Recorder, do
hereby certify that on January 9, 2025 at 6:30 p.m.,
I did record the Detroit BOPC meeting, the same
being later reduced to typewriting and that the
foregoing is a true and accurate transcription of
said electronic recording taken at such time and
place.

15

16

17

I further certify that I am not related to
or employed by any party of this cause or their
respective counsel.

18

19



20

DONALD HANDYSIDE (CER 1464)

21

Notary Public

22

My Commission Expires: 5/6/2027

23

24

25

	13th 22:14 54:14	19:22 23:3 25:17 31:22
<hr/> \$ <hr/>	14 9:4	20:04 11:25
\$600 37:6	14,000 11:12	20:44 12:3
\$800 49:6	14:17 8:19	21:07 12:4
\$825 28:4,10	14th 24:22 54:8	21:28 12:6
\$840 28:14	15 32:8,12	21:52 12:9
<hr/> 0 <hr/>	15th 6:1 31:25	22-28 38:6
00:02 2:3	16-year-old 11:16	22:15 12:12
00:42 2:13	16:59 10:8	24 32:13
00:59 2:16	16th 54:10,13	25 5:1
02:45 3:8	1700 10:5	27th 22:22
04:26 4:8	18 6:22	28th 22:25
04:41 4:9	19 9:9 40:4	29 9:11
0754 19:23	19320 54:15	29:45 13:13
09:37 6:9	1987 22:14	<hr/> 3 <hr/>
<hr/> 1 <hr/>	1989 24:22	3 29:23 50:9
1 10:4 31:18	1991 25:2	30 11:22 54:1,2
1-8-2025 9:2	1993 25:5	300 25:1
1-800-SPEAKUP 11:4	1999 25:9	34 8:12 9:9
10 20:2	1:21 9:14	35 11:21 26:4
1000 6:18	<hr/> 2 <hr/>	36th 35:12,15
101 9:8	2 2:21 10:17	37 23:15
10:53 40:11	20 9:5 12:3 28:14 37:2	38 22:2,3
11 33:5 34:4	2000 9:17 22:22	38-year-old 22:2
11,000 9:15	2002 25:12	3:00 54:12
11:12 7:7	2013 22:25	<hr/> 4 <hr/>
11:38 7:9	2020 23:1 53:2	4 10:20 41:4
12 14:23 35:23	2021 53:15	40 43:9
12:05 10:4	2022 5:19	46 43:12
12th 14:10 15:8 17:3 18:22	2023 14:15 30:24	48235 50:7
13 10:13	2024 5:18,23 19:17 29:23,24	4:30 54:9
13:18 8:9	2024th 30:24	4th 25:12
	2025 2:4 8:12 11:23 13:2	

5

5 9:4
50 5:22 31:3
50th 31:2
54,000 36:23
5500 11:7
5th 9:14 11:6,11 19:22

6

6 16:3
6th 10:1 11:16 19:17 25:9

7

7 3:7 7:13,16 10:20 15:22
75 9:11
7th 13:2 23:1

8

8 13:3
8:04PM 57:24
8:36 11:6
8th 25:17

9

9 9:22 44:16
9- 35:22
9-millimeter 35:22
911 43:20
92 33:19
9th 2:4 14:8 23:3

A

abatements 36:24 37:4

absence 27:16,20
absentee 52:25 53:4,9,10,12,13,15
absolutely 4:15 5:7,17 6:10,11 8:10,14 13:7 28:10 56:15
abuse 17:2 35:20
abused 28:10
Academy 19:18 22:15,23 24:23
acceptable 36:5
access 47:3 56:15
accessible 45:1
accident 9:13,16
accompanied 40:20
accountability 41:19 44:14,21
accountable 38:25
Achievement 20:5
acknowledge 6:4 19:1
acknowledging 8:14
acting 47:5
activities 31:9
Adam 35:14
adapting 31:5
adding 55:22,23
additional 55:2
address 2:10 14:12 50:11
addressed 31:1
addressing 37:7 39:9
adjourn 7:13,15 54:21 57:20
adjourned 57:22,24
administration 36:14
adopt 56:25
advance 31:5 32:21
advancing 31:19 32:11 44:13
advantage 36:4

advertise 34:22
advertising 16:5
advisory 29:20 30:24 32:10,15 49:18
advocacy 51:13
advocate 51:23
advocates 38:14
advocating 45:18 48:15
aforementioned 56:21
afternoon 50:24
aged 32:12
agenda 2:14 5:17 42:2
aggressive 49:9
aggressively 49:2
agreement 44:19 47:16,20,25
agreements 45:7
ahead 22:3 31:22 52:17
Ainsley 4:2
Alan 22:9,13
Alana 30:9
Alexis 30:6
All-star 25:21
allegation 5:11
Allen 23:25 24:4 29:20 30:5
allowed 38:17,18
Allstar 23:7
Alright 7:5 8:16 13:7 18:14,17 27:25
amazing 20:17
Amen 8:15
Amulen 30:8,22
Analyses 11:21
analysis 39:13
Analytics 25:16
Anderson 6:6

Angelica 30:10 31:16
anniversary 5:22 31:3
announce 5:16 56:25
announcements 54:7,17
announcing 4:20
annual 42:13
answering 14:14 18:25
anticipate 36:18
anybody's 16:8
apologize 28:1
app 32:14
appeal 42:17
applaud 29:2
applause 6:9
apply 32:13
appointed 19:15,16 22:13
24:21
appointees 51:4
appreciated 5:24
appreciates 32:25
appreciation 29:19
appreciative 21:19
apprehend 14:19
apprenticeship 55:13,19 56:9
apprise 55:10,20
approach 47:12
approved 10:14 56:22
April 22:14
area 12:4 38:9 50:6,7,12,14
areas 32:4 37:11 49:24
arguing 10:24
argument 10:12
armed 9:9,10 51:16
Army 20:1,4,5

arraigned 10:15
arrested 10:1 11:16
arrive 38:16
arrived 9:17,23 10:21 38:5
Artemisia 3:24
arts 27:18
ascertain 52:22
asleep 9:21
assault 14:5 50:2
assigned 22:25 25:10
assignments 22:17,22 25:6,
14
assist 14:3 17:1 40:21,24
51:19
assistance 14:16
Assistant 15:20
attack 51:12
attendance 2:14 44:17
attending 18:1
attention 14:25 16:13 48:23
attest 47:3
Attorney 3:22
AUDIENCE 30:16
audio 28:16
August 24:22 40:4
Aurora 6:6
authority 35:18,20
authorized 28:6
Auto 11:9
Avenue 54:15
Avery 53:8
award 21:1 23:8,9 25:22,23
awards 20:4 23:5,6,7 25:19,
20,21 30:18
aware 4:3 55:21

aye 3:9,10,15,16 7:17,18
21:22,23 24:10,11 27:1,2

B

back 6:17,18 16:4 18:15 19:5,
7 29:4,5 32:18 33:15 35:10
38:20 40:10 43:13 50:8,10
bad 29:7
badge 19:23 52:2,3
bag 10:24 41:9
bailiff 37:25 38:3,15,17,19,22,
23 40:8,13,20 41:7 51:16,18
bailiff's 41:8
ballot 52:25
ballots 53:5,9,11,12,13,15
Banks 2:23 15:1,2,5,15 24:17
27:5,7,22,24 39:17 57:3,5,10,
15,17
bargaining 47:16,20,24
Baseball 23:7 25:21
based 5:11
BC 16:19
beautiful 37:9
bed 38:18
began 19:19 22:15 24:24
begin 31:24 32:9
beginning 36:13
behalf 23:22 26:12 30:19
32:15
behave 34:6
behavior 51:23
behavioral 38:13
behaviors 51:25
Bell 2:24
belongings 38:19
beloved 21:17

benefits 37:1 55:19
Benjamin-kelly 30:6
Bernard 2:20 6:19 7:25 8:5,13,
22 12:25 16:1,2 21:10,13
24:7,9 26:22,24 28:24 29:9,
11,14 35:1,25 39:3 48:12
Bernice 33:6
Bettison 6:1 20:11 32:4 40:3
billionaires 36:24
billions 47:7
binder 55:5
bit 34:15 49:9
black 10:24 11:10,14 19:8
blame 40:3
blamed 40:4
Bledsoe 43:11
bless 2:14 6:18 24:15 29:1,7
33:16 35:1
blessed 33:11
blessing 6:13
block 9:15 10:5 11:7,12
blood 51:14
Blossom 3:24 32:18
board 20:18,24 21:9 23:21
26:11,21 31:1,2,4,7,23 32:7,
10,16,25 33:2 37:17 39:12,23
42:3 43:6 45:2 46:4 48:15,20
49:8 51:3,21 52:7 53:12,21,24
54:1,4,9,20 56:5 57:6,19
board's 45:25
boards 53:11
body 5:2 42:9,15,25 49:13
bold 53:7,8
BOPC 3:17
boss 33:15 35:12
bottom 36:1
Bowl 23:9 25:22

Bowman 43:4 44:11,12
branch 31:22
bridge 23:12 26:1 31:21
bridging 32:11 46:14
bring 18:3,9 42:21
bringing 21:20
Brittney 30:6
brotherhoods 13:19
brought 39:22 48:23
Brown 3:23 37:16 39:21
41:13,17,21
budget 42:13 54:8 55:23
budgets 47:8
burden 36:25
burning 44:1
Burton 3:1
bus 29:9,10,11,12
business 7:10 14:22 30:22
businesses 36:25
butchered 30:9
Butler 4:3 33:8 36:11,13,18
41:8,9,13 44:23 45:15,21 51:6
Butler's 37:24
Bye 35:1

C

cakes 11:20
call 6:17 14:11,12 15:22 16:12
32:22 35:21 40:11 43:20,22
44:5 51:11
called 40:14 43:22
calling 38:10
calls 9:7,8,9,10,11 14:12,13
camera 42:25
Cameron 19:13,15,23 20:1
21:2,6

Camille 37:16,17,19 39:11
40:22
campaigning 33:20
Candace 3:24
candidates 4:25 5:2,10 33:20
56:2
capable 27:19
capacity 17:13
capital 49:21
captain 13:12 15:3,21 18:17
43:11 55:7
car 49:7 52:9
care 51:8
career 19:19 22:16 24:24
carjacking 11:5
carjacks 9:6
carried 3:11 7:20 8:16 21:25
24:13 27:4
Carter 3:2 31:16 55:7
case 18:1,7 27:14 45:22 46:2
57:7
cases 17:6,16 38:7
cast 53:9,10,11,12,14,15
CAT 11:11
catch 29:9,10,11,12
Caucus 19:8
Ceasefire 47:10
celebration 31:2
cell 11:8
Center 22:23 54:15
Central 11:22 22:25 23:2
certificates 5:24 29:16,19,25
30:5,13
cetera 16:6,12
chair 2:19 4:16 7:4 8:6 12:13
15:2 16:25 17:8,22 18:6,7,20
19:12 24:17 27:5,10,12 28:1

29:22 30:3,17 33:5 35:4,5
37:19 39:3,5,11,17 43:4 48:22
51:4,5 52:7,9 54:18,25 56:6,8,
13 57:3,11,12

chairman 7:12,25 19:7 57:7

Chairperson 2:3,17,18 3:8,11,
14,17,20 4:6,8,17 5:15 7:5,9,
14,19,23 8:4,7,10,14,20,24
12:1,9,17,24 13:7,10 15:1,16
16:1,16,21 17:21 18:14 21:8,
12,24 22:6,11 24:5,8,12,18
26:20,24 27:3,6,11,21,23,25
28:22,23 29:1,10,13,16,18
30:2,4 32:24 33:10,12 34:17,
20,25 35:3,6 36:8,12,16
37:12,18 39:2,16,20 41:12,16
42:19,23 43:2 44:10 45:14,24
48:2,8 49:12 50:17,21 53:18
54:19,23 56:4,7,17,19 57:2,4,
9,12,13,16,18,22

chance 21:17

change 28:14 48:24

changed 25:3 48:16

chapter 40:1

charge 27:14,18 40:3

charges 10:15 18:9

Charmaine 52:18

charter 5:11 42:5

check 34:14 43:23 44:5,7

chief 3:18,22,25 4:1,21 5:25
8:17 12:14 15:20 20:11 23:5
25:19 27:11 32:4 35:23 39:6
40:3,4,24 54:24

chiefs 32:3

Child's 25:3,5,7

children 13:20 29:17 34:14
46:9

Childs 11:20 24:20,21,23
25:10,18,25 26:15,19

chopped 40:10

chronically 55:3

CI 54:25 56:13

CIT 14:9,11

Citation 23:5 25:19

citizen 28:19 47:22

citizens 13:25 14:22 20:25
21:5 23:10 25:25 28:8,9,11
36:23 37:4 42:10,16 49:14
51:12 53:5,6

city 21:5 23:22 24:2,15,25
26:12,17 28:9,12,19 31:6
32:15,22 33:25 36:21 40:5
43:18 45:13 48:11,14,15 49:3,
10,20,22 50:9,13,15 51:1
53:6,10,13

civilian 31:6 44:13 45:12

civilians 6:24

clean 37:9

clerk 19:1 53:6

close 5:4 51:2

closed 16:3 35:25

CMDR 8:18,25 12:3,13 15:4,9,
25 16:14,19 17:8,17 18:6,20
27:12

co- 38:12

co-lead 30:24

co-response 38:5

coalition 41:19 44:21 45:11

code 50:12

codes 50:15

coffee 11:20

cohort 29:23

cold 51:13

Coleman 57:7

collaboration 32:20

colleagues 6:20

collecting 38:19

combat 47:15

command 46:22

commander 15:3,4,5,6,17
17:1 18:18 43:10

commands 38:11

commendation 20:4,10 23:10
25:24

comment 29:6,14 49:19

comments 51:5 54:4

Commercial 11:9

commissioner 2:20,23,24 3:1,
2,3,4,5,6,13,14,19,21 4:4,10,
13,15,18 6:19 7:7,8,12,14,15,
22,23,25 8:5,6,8,13,22 12:2,8,
10,16,23,25 15:1,2,5,15,16,17
16:1,2,24,25 17:13,20,22
18:13,16 19:11,12 21:10,11,
12,13 22:4,8,12 24:6,7,8,9,17,
19 26:22,23,24,25 27:5,7,22,
24 28:24 29:9,11,14,22 30:3,
14 31:16 35:1 39:3,17 45:23
48:4,5,12,21 52:14,16 54:20,
22,24 56:5,8,13,18,20 57:3,5,
10,15,17,20,21

Commissioner's 31:2 53:24

commissioners 3:10,16 7:18
20:24 21:23 23:21 24:11
26:11 27:2 30:20 36:13 39:21,
24 42:4 44:16 53:9 54:25

commitment 21:4 23:24 25:4
26:14 32:16,25

committee 4:14 8:2 48:22
53:25 54:4,8 55:12 56:23

communication 12:11,18 33:4
54:17

communications 53:22

communities 7:3 36:20 37:4

community 5:21 6:14 12:19
13:16,23 14:2,19,21 15:10,12
20:18 23:16,19 24:1 25:5
26:6,8,16 30:21 31:9,15,18
32:7,15 43:9,14 44:4 46:17,
20,25 47:1,2,22 54:13,16

complaints 42:5
concerned 39:6 42:9
concerns 2:11,12 39:10 40:9
49:18
conclude 5:12
conclusion 5:4
condolences 45:16
Conduct 20:5
conducted 11:13
conference 12:14
confident 17:14
confiscating 14:20
congratulate 24:3 26:18
congratulations 30:12 50:18
Consent 23:6 25:20
consummate 23:19 26:8
contact 11:4
containment 38:9
continue 20:20 34:12
continued 31:7 32:20
continues 32:10
contribution 26:13
contributions 23:23
control 25:15 39:24 51:15
convene 32:3
conversation 12:2 35:25
conveyed 9:19
conviction 18:11
convinced 32:21
cooking 44:1
cooperating 41:13
copies 37:14,21 39:14
copy 6:3
cornered 38:21

Cornwell 4:2
corporal 41:5
corral 44:3
correct 51:12
correctly 35:17,19 52:6
cost 55:23
council 31:15 48:16 49:10,18
50:9 53:10
countless 17:25
country 6:25 48:24
counts 10:17
county 10:3,14,18 11:17 19:1,
4 37:25
couple 9:12 52:19 55:1
couples 9:11
courage 23:25 26:15
court 9:1 10:18 16:10 35:13,
15
Couzens 16:3
cover 51:10
covered 13:1 51:23
crazy 49:8
create 32:11 37:5
creation 31:4
crime 9:2,6 11:4,20 25:15
33:24 34:2 46:18,21 47:12
50:6
Crimes 25:11
crises 25:1
crisis 38:7,8
criteria 56:10
critical 31:12 38:12
Crowley 50:23 52:12,13,15,
18,24
crumbs 37:8
cry 42:14

current 53:5
custody 21:21 44:24
cut 40:10

D

dad 20:17 21:18
daily 41:1 49:20
danger 38:2
Danny 18:15
Dante 3:22
data 9:2 11:21 25:15,16
date 5:6 56:24
daughter 49:17 50:7,10,18
daughters 20:13
Davis 4:4 48:4,5,7,9,13
day 13:24 15:6,12 16:22 34:7
36:7,9 49:7
days 54:1,3
DC 14:7 36:14
deal 55:2
dealing 12:18
dear 18:8
Dearborn 43:19
death 39:1
December 23:1
decided 33:22 41:7
deck 15:23 17:18
decline 49:24
dedicated 14:21,22 21:3 46:24
dedication 23:17 24:14 26:7
30:12 33:1
deemed 11:24 27:14,18
deepest 45:16
deeply 19:4 21:14
deescalating 47:4

defendant 5:12 51:21

Defense 20:6

degree 10:16

demonstrate 53:3

demonstrated 53:16

denied 37:10

department 6:23 12:18,20,21
17:4,5,14 18:3 19:17 20:1
21:1,20 22:14 23:14,16 24:22
26:3,5 39:8,25 40:5,19 41:3
42:6,8,11 43:1 44:25 45:20
50:3 51:7 52:21 53:4,7 55:9

department-based 45:19

departure 4:21

depend 39:13

Deputy 3:25 27:11

description 11:15

deserve 28:12

deserves 18:4

deserving 23:4 24:2 25:18
26:17

Deshawn 19:13 21:6

despicable 28:18

detail 55:4

details 15:13 55:18 56:22

Detective 10:22 11:9 25:11,
14,15 35:11

detectives 9:23,25 10:2,11,13,
23 11:2,11,17

determination 46:1

determine 9:24 10:23

determined 5:6 10:11

detest 28:10,19

Detroit 5:22 6:22 10:1 14:24
19:16,25 20:15,18,24,25 21:5,
20 22:13,15 23:13,15,16,21,
23 24:15,21,23,25 25:3 26:3,
4,5,6,11,13 28:5,6,9,19 31:11,

21 36:2 40:5,6,19 42:13,19
44:13,25 45:13,19 49:21,22
50:3,9,16 51:2,7 52:20 53:2,3,
5,6,7,8,10,11,13,15 54:15,16

Detroit's 20:13

detroitrewards.tv. 11:5

developed 56:2

Development 20:9

Dewaelsche 3:6 7:15,22,24
29:22 30:3 56:5,8,14

dialogue 31:11

Diaz 35:13

died 19:23

difference 32:14

difficult 13:5

diligent 21:3

diploma 7:1

directly 8:20 46:15,16 47:3

Director 53:7

disappointing 51:5

discharge 20:3

discovered 9:18

discuss 32:5

discussed 55:12 56:22

discussion 3:9,15 7:16 8:5
21:13 24:9 26:25

disengagement 38:9

disgrace 52:2

disgusting 34:3

disheartening 51:22

disparities 50:14

dispatch 11:7 40:14

dispatched 9:15 10:5

display 23:25 26:15

displayed 22:20 25:7

displaying 19:21

disregard 41:21

disregarded 38:1

distinguished 20:2

distribution 13:20

District 2:21 15:22 22:24
25:15 31:18 35:13,15 50:9

Division 22:16,18 25:11

document 37:19

documents 39:9,23

dollars 37:1,3 47:7

domestic 14:4 17:2

Don 43:3

door 40:13,16

doors 36:1

doubt 53:17

Douglas 35:11

downtown 17:12

dozen 53:25

DPD 37:23 38:3,6,15,16,24
41:21,25 57:6

DPDS 38:1 39:13

DPD'S 38:11

DPS 54:9

draft 5:20

Drew 3:24

drive 46:21

driven 11:14

driver 9:24 11:16

driving 9:21

due 19:20

duties 42:3

duty 19:24 47:17

DV 17:12

dying 44:8 47:17

Dyke 54:15

E

E-6 20:3
ear 46:17,24
earlier 31:22,24 37:19
earned 23:1 25:12
Eastern 25:14
Eastside 50:8
echo 39:22
echoing 44:20
effective 32:12
effort 55:20
efforts 15:18 43:15 44:5
Eighth 24:24 25:6
elected 35:14
election 33:17,20 53:1,4,15
elections 53:2,7
Eleventh 22:18 25:10 54:14
email 16:15 54:5
embedded 17:10
embrace 2:12,13
emergency 14:6
empower 7:2
encounter 40:18
encourage 32:13
end 41:24 42:1
endeavors 24:3 26:18
enduring 20:22
enforcement 7:2 23:18 26:8
47:23 48:17
engaged 27:17
engagement 14:1 32:17
engagements 31:9
enlisted 20:1

ensure 14:5 17:19
entertain 3:12
entrusted 45:6
equitable 47:25
escalating 46:19
Escoto 30:6
evening 2:8 8:18 13:9,10
30:15,19,20 33:9,10 36:11,12
37:17,18 39:21 46:7 49:13
events 5:21
eventually 34:10,11
eviction 40:7,21,23,24 41:14
51:20
evidence 18:2
evil 34:13
exceeded 37:25
excellence 23:24 26:14
excellent 30:14 50:14
excited 31:24
excuse 19:16 38:11 39:4
53:21
excused 2:25
exercise 47:8
exit 28:1
Expeditionary 20:7
expeditious 12:21
expeditiously 4:10
explain 27:9
explained 52:21
explaining 39:18
express 44:19

F

face 10:7
face-to-face 44:15

Facebook 15:13
facial 11:11
fact 28:11,13 48:10,23
fall 31:22
falsified 35:11
family 20:13,21 21:15,17
45:16 50:4
family's 20:17
fashion 28:13
fatal 9:13 10:2
fatally 45:20
father 2:7 12:6
favor 3:9,15 7:16 21:22 24:10
27:1 53:14
February 5:14 14:15 25:9
54:14
feedback 5:20 54:1
Felicia 3:25
felonies 7:1
felony 10:17
FEMALE 13:9,11,15
fewer 37:1
fighting 45:18
filled 10:19
final 4:12
finally 37:23
financial 24:25
find 34:14
finding 42:12 43:24
findings 18:2 45:21,25 55:2
fine 20:12
finest 20:14
finger 18:16
firearm 10:16,17
fired 10:6

Fireworks 23:6 25:20
firms 4:22,23
firsthand 28:9
Fitzgerald 15:20
fives 42:7
flex 28:7
focus 14:17
FOIA 41:1
folks 15:22
follow 10:9 16:24 51:14
fool 34:22
footage 37:24
Ford 23:6 25:20
forget 6:21 37:8
form 28:13
formally 56:25
forum 31:10,12
forward 6:14 29:19 33:3 34:21 45:12
foster 31:11 43:4 46:7 48:3
founder 44:13
fourth 11:5
fraud 53:1
fraudulent 53:4,9,10,12,13,14
Fredia 4:3 33:8
friend 19:7
friends 45:17
Fries 3:25
front 37:20 39:15
full 37:2
fully 40:4 55:21
function 42:12
functioning 42:11
functions 38:1

Funeral 23:8 25:22
funny 52:9
furniture 41:8
furthered 31:14
future 24:3 26:18 28:21 33:2 56:1

G

gaining 38:7
gap 32:11
gaps 46:14
GARNIER 2:18,19,20,23,24 3:1,2,3,4,5,6,7,21 4:7 53:21
Garrett 19:1
gas 16:2,5,11
gather 2:9
gathered 49:14
gave 13:19 39:23
get all 39:8
giants 37:5
Gill 30:7
Gina 53:7
girls 47:21
give 4:11 6:17 12:21 19:2,8 22:6 30:18 40:2
giving 42:7
glad 33:18
glimpse 20:16
Global 20:6,7
Goch 28:5
God 2:14 6:18 24:15 29:1,7 33:19 34:8 35:1 52:8
good 8:18 13:9,10 19:7 20:5 29:2,7 30:15,19 33:9,10,16, 19,25 34:2,12 36:2,11,12 37:17,18 39:19,21 43:13 44:9 45:12 46:7,12,14 47:11 49:13

50:24 52:2 56:2
Goss 3:22
grace 2:8
graduating 19:17 22:14 24:22
graphic 27:18
grateful 8:10 32:18,20 47:10
gray 11:1

great 5:23 6:14 8:12 13:3 18:17,24 20:18 23:22 26:12 27:24 36:7,9 43:12 55:8,25
greater 55:4
Green 51:11
Greer-travis 15:21
grief 20:17
group 29:24 44:4 45:5
groups 13:16,23 14:3
guess 6:24
guide 45:10
gun 13:19
gunfire 14:20
guns 13:21,22 34:7
gut- 21:18
guy 22:1,2
guys 6:12,15 29:2,5 47:16,19

H

habitual 10:18
half 19:5
hall 31:20
hand 18:15 19:2,8
handled 41:3
handout 54:6
hands 15:23 37:24 51:6 57:8
hands-on 17:18
happen 8:12 18:11 56:24

happening 42:10 53:1
happy 2:21 13:5 18:9 33:11
35:6 49:14,24 50:24
Harris 17:25
Hayes 3:24
headquarters 54:9,11
healing 49:21
health 9:7 14:12 38:5,6,12,13
hear 28:20 30:15 34:21 47:17
49:24 51:5 52:5,13,14,15,16
heard 27:9 43:16
hearing 6:14 16:21,22
heart 33:16
hearts 18:8 21:16
heavily 14:17
held 15:7,8 31:15,21 32:2
54:13,14
helped 49:1
helpful 38:15
Hernandez 3:4 4:11,15,18 8:6,
8 56:18,20
hesitate 6:16
Hey 44:11
high 7:1 42:7
high-risk 48:1
highest 6:25 21:5
highlight 37:22
historic 31:3
hit 48:10,13,18
hmm 44:18
hold 13:21 38:24
holy 2:6
home 32:22 43:24 44:8 50:5,8,
10
homelessness 38:14
homicide 10:10,22 11:23,24

17:11,24 18:8 52:20
homicides 9:2
honor 20:19 23:23
honorable 19:3 20:2 43:6
49:13
honoring 19:13 22:8 24:20
honors 26:13
hookup 28:7
hope 33:12 39:11 45:6
horrible 49:6
hospital 9:20
hosted 31:10
hosting 32:1 35:9
hours 17:25
house 44:1
Housing 22:16,18
human 15:19 37:21
humble 20:14

I

ideas 37:11
identify 9:25
ignorance 34:23
Ilana 30:9
illegal 14:20
illness 38:8 47:5
immediately 45:1
immense 30:25
impacted 50:1
implement 56:25
implementing 55:12
important 13:2 14:9
importantly 46:15 47:13
improve 45:12

improved 24:1 26:16
In-house 14:3
inappropriately 41:25
incident 10:4,19 11:2,4,5
38:12
incidents 9:3,5
included 22:17,22 25:6
includes 38:9,12
including 8:2 32:4
incoming 53:22 54:17
independently 39:12
indifferent 29:7
individual 38:8
individuals 17:15
inducted 49:17
information 6:2,16 11:3 15:13
22:24 40:2 43:17 52:20
injure 45:20
innovative 31:4
inspectors 36:21
integrity 21:4 23:17 26:7
intend 5:17
interested 55:14,24
Interim 20:11 32:4
internal 13:15
interpreters 8:21
interpreting 8:21
interrupted 25:2
interview 5:3
interviews 5:5
Introduction 3:17
investigate 9:16 10:6
investigated 50:2
investigation 11:2,19 12:7
15:20 41:20 45:4

investigator 3:23 4:2 25:9
56:11,16
investigators 55:3,13
invocation 2:5
involved 41:1,4 50:11
issue 16:23 35:20 36:1 37:7
43:21 44:22 52:24,25
issued 40:22
issues 31:12 36:19 43:17
49:23,25 50:11
item 7:13,15
It's 30:25
Ivani 30:8
I'd 7:12 12:25

J

Jabari 30:7
jail 10:18
James 16:3 31:16
Janice 53:6
January 2:3 5:13,14 9:14 10:1,
4,13,20 11:6,11,16 13:2,3
14:8 19:17,22 23:3 25:17
54:8,10,12
Jaqueline 4:1
Jasmine 3:25
Jayden 29:20 30:5
jeep 9:17
Jefferson 30:7
Jennings 48:6 49:13 50:19
Jeremiah 6:7 30:7
job 13:18 18:17,25 21:7 35:16,
19 36:3 39:18,19 41:8 43:10
46:14 47:11,17 50:13
jobs 32:19 37:5
Johnson 30:7 43:3,6

join 30:25 32:7,14
joined 31:1
joining 5:25 6:8 19:25
Jones 37:16 41:18 42:21,25
Jonya 3:23 33:4
Joshua 3:24
Joyce 48:6
judge 35:13
judges 53:12
Judgment 23:6 25:20
June 22:24 31:9
justice 18:3

K

Kaneisha 57:7
Kathy 19:1 33:16
keeping 46:9 55:3
Keith 19:7
Keyaira 30:7
kids 46:8
kill 41:23
killed 48:18
killing 44:22
kind 6:15 32:2 51:21 52:9
kindly 5:15 18:14,17,24 27:21
knew 48:25
knowledge 19:21 22:20 25:8
Kym 41:6

L

lack 44:23
laid 38:18
landing 5:11
large 45:8

lastly 47:13
launch 56:23
law 6:2 7:2 23:18 26:8 32:1,3
39:7 47:23 48:16
layoffs 25:1
leaders 32:6
leadership 6:13 19:22 22:21
25:8 55:15,24
League 23:7 25:21
leave 46:6
Lee 37:24 41:21 44:23 45:14,
20 51:6
left 11:1 29:15
legally 6:21
legwork 56:24
letters 20:9 23:10 25:24
Let's 7:20
library 5:23 31:21
license 16:20
lie 40:9
lieutenant 27:13,15,19
lieutenant's 27:15,20
life 24:2 26:17 37:21 48:1
lifelong 23:23 26:13
lift 20:20
lifted 16:17
lights 16:4,7 48:14
Linda 35:25
list 5:1
listed 53:23 54:5
listen 29:3 47:1,6
listening 29:6 47:5
litigate 36:19
live 48:1
livelihood 36:6

lives 46:16 47:4
living 43:24
local 4:24 9:20 14:22
located 11:12 50:8 54:15
location 11:1 12:4,5
locations 14:6,17
locks 13:19
long 20:19 28:2 36:21 49:22
loss 20:17,22 21:16 45:15
lost 20:13
lot 35:9 36:2 43:18,24 49:1
love 43:7
loved 45:17
loves 50:7
loyalty 23:17 26:6

M

Madam 29:22 33:5 39:3 43:4
45:21,25 53:19 56:5,8
made 7:14,23 8:4 10:7 12:5
21:12 37:5,9 40:12,18 43:20
45:11,21 46:1 57:14
magical 47:6
magnitude 20:16
main 31:22
Major 23:7 25:10,21
majority 42:6
make 8:3 12:14 32:14 42:10,
12,16 43:15 47:25 48:16,24
49:1,2
makes 32:19 51:17
making 14:21 32:23
male 11:10,14,16
malfeasance 52:11
Malice 51:11
man 20:13

manage 47:4
management 6:4
mandate 31:5,8 32:11
March 6:1 13:24 15:7 31:25
32:8
master 22:9 23:2,4,11,24 24:4
27:8,12
matching 11:14
matter 21:21 28:11 42:17
matters 42:18
mayor 51:10 53:14
mayoral 33:20
ma'am 35:6
McLeod 52:18,19
McQuinn 11:22
meaningful 32:14
means 47:1
Medal 20:5,6,7,8 23:6 25:19
Medics 9:19
meet 15:11 21:18 31:5
meeting 2:10 5:9 13:23 31:8,
15 44:15 54:8,10,13,16 57:22,
24
meetings 31:8 42:7 54:5,7
55:11
member 6:22 33:2 41:18
51:21
members 5:25 6:3,5 12:19
14:10 29:23 30:21 31:17,23
32:7 38:13 45:3 55:8,14,22
memo 39:5 55:18
men 10:24
mental 9:7,8,9,10 14:7,11
38:5,6,8,11 43:17,21 47:4
mentioned 37:19 57:7
mentor 13:18 27:17
mentors 13:18

mercy 2:8
merit 21:5
Metropolitan 19:18 22:15
24:23
mic 8:21,22 33:13,14 36:16
Microphone 48:12
Mile 16:3
milestone 31:3
millimeter 35:23
million 37:6
millionaires 36:24
mind 40:1 55:18
minimum 9:1
mishaps 52:6
missing 12:6 17:24 18:9
mom 21:18
moment 28:4
monitored 38:4
month 5:13
monthly 31:8
months 4:20 57:6
Moore 3:3,13,14 7:12,14
15:16,17 21:11,13 24:6,8
26:23,25 54:20,24 57:20
moral 35:15
morning 34:4
mother 35:3
motion 3:11,12 7:13,14,19,23
8:4 21:12,24 24:12 27:3 54:20
57:5,20
motion's 8:16
mounted 9:19 22:19
move 5:17 7:12 29:18 33:3
41:8 45:12
moved 24:6,8 26:22,24
movie 13:24 15:6,12

moving 4:10 8:16
MSP 57:14
multiple 14:10 17:9
murder 10:16 37:24 38:3
41:21 51:6,8,11
murdered 41:14 51:13

N

names 4:4 5:1 29:24
nation 19:4
national 4:24 20:6 49:23
Na'ziyah 17:25 18:24
needed 46:25
neglected 36:21
neighbor 44:6,7
neighborhood 15:18 36:20
51:3
neighborhoods 37:9
news 34:5 43:13 49:23
night 16:5
ninth 11:13 19:19,21 21:15
25:11,13
Nobel 30:20
Non-commissioned 20:8
non-disclosure 45:7
non-fatal 9:3
north 9:18
Northwestern 22:24
note 11:19 41:2 53:23
noticed 16:4 27:7
notified 10:23 11:9 12:5
November 6:4 25:12 35:14
NPO 43:11
NPOS 36:22 43:11,12
number 7:10,13,16 9:22 17:6,

15 29:4 42:4
numerous 20:9 23:9 25:24
53:8
NUTLER 37:14

O

oath 36:3 51:14 52:1,3
obligation 5:1
observed 9:17 11:14
obtain 18:11
occupation 47:10
occurred 9:17 10:4,19 11:6,23
occurring 53:2
OCI 4:2 39:8 55:13
October 9:18 22:22
office 10:3,14 11:18 22:24
55:7 56:3
officer 6:23 9:18,19 12:5
19:13,18,20,23 20:8,12,15,19
21:2,6 22:15,17,20 24:23
25:2,5,7 27:13,18 40:25 41:4,
7,25 47:14 48:18 52:1
officers 9:15,22 10:5,7,8,10,
20,21 11:6,8 13:17 14:14
15:19 25:2 36:2,20 38:1,16,
24,25 40:6,8 41:4,15 46:23
47:18 51:14,16,17,25 52:2,5
officials 30:21
oftentimes 49:23 50:12
one-person 48:21
online 12:11 37:23
open 2:5 5:7 16:6,10 46:24
operation 17:9 42:6
opinions 51:9
opportunity 43:7 49:16
oppose 3:11 7:19
opposed 21:24 24:12 27:3

oral 33:3
order 2:4 7:3 16:10 38:6 45:23
46:5
ordinance 42:22,25
overbearing 34:13
overlooked 50:12
overpaid 37:6
oversight 31:6 39:25 42:16
44:14 45:3,12
overstated 46:20
overwhelmingly 31:12

P

Pace 30:8
packet 55:1
paid 28:14 41:23
Palmer 51:2
panel 29:20 30:19,24 32:10,
16,17
paperwork 40:22
parents 20:15
Park 23:8 25:22
part 5:3,7 9:6 15:21 56:12,14
partake 18:23
participated 5:21 31:20
partner 13:12 17:9
partners 14:22
partnership 4:22 31:20,25
passed 16:7 43:25 57:5
passioned 50:11
past 31:7
pay 6:24 28:4 37:2 47:18 49:6
PC 5:21
peaceful 14:13
people 6:11 17:19 29:1 31:11

42:19 43:17 44:20 45:5,8
47:8,24 48:11,14 49:1,4 52:10
55:24
percent 6:18
Perkins 30:8
Perriell 30:7
person 5:5 10:7,17 19:3 35:16
43:20 51:13 54:4
personal 20:22
personally 17:23 18:4 47:2
50:1
personnel 55:11 56:23
persons 17:24 18:9
Pharrell's 41:1
phenomenal 13:18 50:13
Phillip 13:12
Phillips 30:8
phone 11:8 18:25
Photo 11:22 23:1,2
physically 45:2
pick 15:10
picture 30:1
pills 47:6
PITCHETT 18:20
pivotal 23:11 26:1
place 4:20 16:10 27:15 38:21
43:16
plagued 49:25
plaguing 14:19
plan 31:13 36:5
Play 54:15
played 23:11 26:1
pleasure 7:21 21:8 26:20
54:20 56:5 57:18
PM 54:9,12
poignant 20:16

point 2:4 8:1 12:10 45:23
points 37:22
police 3:18,21 4:1 6:22 8:17
9:19 10:2 11:15 13:17 14:14
15:18 19:13,17,18,20,22,25
20:11,15,24 21:1,2,6,20
22:13,15 23:12,13,16,21
24:22,23 25:2 26:2,3,5,11
31:2 32:3 36:2,20 37:25 39:7,
24,25 40:1,5,6,11,19 41:2,19
42:3,6,7,11 43:1 44:21,25
45:19 50:1,3,13 51:7 52:21
53:8,24
policies 38:2,25 39:15 53:23,
25 54:2
policing 42:14
policy 5:20 8:1,2 14:8 32:12
37:21 53:24
political 51:1,4
pool 56:2
portion 2:9
position 35:19 36:4 46:18
positioned 38:20
positions 6:23,24 55:24
positive 11:19 31:13
possession 10:16
post 30:1
posted 53:23 54:3
posthumously 19:14 21:1
potential 15:19
power 28:20 36:4 46:3,4,5
PPL 41:1
practice 46:10
pray 2:6 34:7 49:20
prayer 50:16
prayers 20:21 21:17
praying 21:14
preach 46:10

preaching 52:10
preamble 21:25 22:5 24:16
precinct 10:9 13:17 14:10,12,
23 15:8,11 17:4,14 18:22
19:19,21 21:15 22:18,23
24:24 25:6,10,11,13 35:8,11,
23 36:22 43:8 46:13,24 50:25
51:1 54:14
precincts 17:9,11
preliminary 56:21
premium 16:11
prepared 6:9 36:18
presence 2:7
present 2:18,19,23 3:2,3,6,7,
22 4:3 29:20,23 30:10 33:4
51:7
presentation 19:9
presenting 31:14
president 31:15 43:8
press 40:5 41:6
Pressley 3:5 7:8 12:2,8,10,16,
23 16:25 17:13,20 19:11,12
22:4,8,12 24:19 30:14 45:23
52:14,16 54:22 57:21
prevent 46:18 47:12
previous 17:23
previously 40:21
prices 16:5
prior 39:9 55:11
prioritize 12:18 14:1
prioritized 37:20
priority 51:17
Pritchett 4:1 8:18,25 12:3,13
15:4,9,25 16:19 17:8,17 18:6
27:11,12
privilege 30:23,25
pro 31:15
proactive 47:11

problem 8:23 43:21
problems 9:11
procedurally 45:2
process 5:12 18:10 45:9 46:3
professional 20:8 23:19 26:9
professionalism 21:4 23:17
26:6
program 14:10 17:1 43:16,22
55:13,20 56:9,12,15,21
programs 13:19
promoted 22:21 25:8
promotion 25:12
pronounced 9:20
property 37:20
prosecutor 10:3 35:13 45:21
46:1 51:8,10
prosecutor's 10:14
prosecutors 51:9
prosecutor's 11:18
prosperity 32:22
protect 25:4 51:16
prove 53:3
proven 53:16
provide 5:1 37:3
provided 5:20 6:2 20:16 42:5
public 5:7,22 6:3 19:16 20:15
21:3 22:24 23:24 25:3 26:14
29:6,14 31:5,18,21 32:2,5,6,
12 34:1 37:22 39:14 45:8
49:19 54:11
pull 56:1
pulled 9:18
put 17:25 34:6,9 38:2 40:10
41:2,9 43:16 55:17 57:8
putting 34:1 43:22 53:4

Q

quality 24:1 25:15 26:16
questions 12:1 14:25 31:17
quickly 16:2
Quinn 22:9,13,15,20,25 23:4,
11,25 24:4,16 27:8,16
Quinn's 22:17
Quinn's 22:22
quote 41:9

R

raising 39:10
Ramon 11:20 24:19,20,21
26:15,19
ranger 47:15
rank 25:12
Raymond 24:19
reach 31:14
read 21:25 22:4 29:23 39:5,14
40:21 41:22
reading 40:23
ready 53:20
reassigned 25:13
receive 12:17 37:1 42:4
received 4:4 14:16 23:9 25:24
31:12,17
receiving 30:5 55:15
reception 54:6
recipient 20:4 23:5 25:18
recognition 5:18 21:2 23:7,8,9
25:21,22,23
recognize 23:23
recognized 31:23
recognizes 26:13
recommendations 45:11

recommended 5:2
recorded 28:17
recordings 45:9
red 48:11,14
redo 47:19,24
referred 4:22 39:6,7
refreshments 18:22
regard 19:5 21:6 56:9
regular 56:16
relates 5:16 13:8 19:9 21:25
55:15
relations 43:9
release 40:6 41:7
released 37:23
relocated 50:4,6
remain 55:5
remarks 30:18
remember 20:19
remind 12:25
repeatedly 40:25
replied 41:25
report 8:17 35:21,22 41:2
53:19,21 55:4,6 57:14
reported 9:3 49:25
reports 35:12 55:1,2
representatives 49:11
representing 2:21
requirement 9:1
residence 51:2
residents 23:12,14,22 26:2,3,
12 44:13
resilient 27:16
resolution 14:13 19:10,13
21:1 22:8 24:20
Resolutions 7:8

resolved 16:23 20:23 23:20
26:10 42:4
resources 13:15 14:5 17:10,
19 38:14
respect 19:4 36:3 48:3 52:1,3
respected 23:18 26:7
respond 16:15 36:23
responded 10:21 50:16
responding 38:6 40:7 46:14
response 12:21 38:12 39:7,8
40:8 57:14
responsibility 51:19
responsible 27:14
result 55:23
resulted 25:1 38:2 39:1 50:4
retired 43:12
retirement 23:3 25:16 47:19
return 25:5
returned 50:8
Reverend 2:5,6
review 8:2 54:2
reviewing 53:25
Ribbon 20:9
Richardson 19:14,15,18,20,23
20:1,12,19,21 21:2,7 47:14
ridiculous 51:21
righteous 2:7
robbed 34:5 49:4
robberies 9:4
Robert 3:23
Rodriguez 13:12
role 5:9 17:24 23:11 26:1
27:19 31:19 32:23
room 37:22 38:4,20,23
Rosa 23:8 25:22
ROSMUZ 30:17

round 6:8
Rover 31:14
Rozmus 30:8,15,22
run 5:10 38:21 48:19
running 38:22 48:11,14
runs 14:14 48:11,13
rush 38:17

S

sacrifice 20:20
sad 51:22
safe 14:21,23,24 31:10 37:9
safeties 32:12
safety 2:11 31:6,10,18 32:2,5,
6,21 40:8 54:11
sake 37:23
salute 21:6
satisfied 37:8
Saturday 6:1 10:20
saving 46:15,16 47:4
scene 9:22,23 10:9,10,21,22
11:9 38:4 41:6 50:5 51:7,15,
18
scheduled 54:10
school 7:1 32:1 53:11
Scotty 43:4 44:12
screwed 40:10
search 4:10,25
searching 12:4
secretary 3:20 53:19,22
Section 10:22
secure 13:22 41:6 51:18
secured 9:22 10:9,10 11:8
38:4
security 47:19,20

sedan 11:1
send 5:11,13
senior 13:23 15:6 46:21 55:13
56:16
seniors 14:2 43:23,24 44:8
sense 51:17
senseless 13:21
September 32:13
sergeant 11:20,22 20:3 22:9,
21,22,25 23:2,4,11,25 24:4,
13,16,20 25:13,18,25 26:15,
19 27:7,8,13,16 43:11
series 4:25
servant 20:14
serve 25:4 55:8
served 11:21,22 19:20 20:2
23:2,13,15 25:16 26:3,5
service 9:7 20:6,7,20 21:3
23:24 25:3 26:14 30:12
services 37:3 38:14 50:13
servicing 17:15
serving 30:23
set 4:20 5:5 27:24 39:25
56:10,11
Seventh 22:23
sexual 14:4 17:2 50:1
shadow 53:16
shape 28:13
share 12:20 31:25 54:3
shared 49:19 55:6
Shaw 39:4
Sherman 37:24 38:4,18,21
41:8,9,13,21,22 44:22 45:14,
20 51:6
Sherman's 38:3 39:1
shit 41:9
shooting 34:6 41:1,3,4 45:15,

18,19
shootings 9:3
shot 10:7,12,25
shots 10:6
Shotspotter 14:15,16,17
shouted 41:22
showing 34:22
side 34:12
signage 16:6
signed 35:12
simply 7:25 47:5
sir 3:7 4:15 8:7 15:25 17:8
18:20 44:10 46:6 48:2 49:12
57:4,13
sister 21:18
sit- 35:25
site 17:3
situation 21:19 35:17
skills 19:22 22:21 25:8
small 5:23 45:5
Smith 2:19 17:22 18:13 28:22
29:18 30:2,4,17 32:24 33:6,9,
10,11,12,14 34:17,19,20,21,
25 35:2,3,6 36:8,12,16 37:12,
18 39:2,16,20 41:12,16 42:19,
23 43:2 44:10 45:14,24 48:2,8
49:12 50:17,21,22,23,24
53:18 54:19,23 56:4,7,17,19
57:2,4,9,12,13,16,18,22
social 14:3 17:3,6,10 47:19,20
solid 39:19
somebody's 36:5
something's 45:4
son 20:18
Sons 28:5
speak 33:12,13 36:16 46:9,12
52:24,25

speaker 13:9,11,15 33:6 36:10
50:22 52:23
speakers 33:5 37:15
speaking 20:25 23:22 26:12
35:24
speaks 34:22
special 5:18 38:6 53:23
specialists 38:13
specialized 38:11
specific 17:3 39:9
specifically 52:10
speeches 29:3
Spencer 30:9,10
spend 42:6
spent 42:13
spike 40:15,16
spirit 24:1 26:16 47:9
spoke 14:7
spoken 47:3
sports 34:1
Squad 10:2
st 10:3
Stacy 15:21
staff 3:17,22 20:3 55:14,22
stages 4:12 18:10
stakeholders 23:13,14 26:2,4
stand 6:5 8:9 29:25 30:11
42:14
standard 21:4
standing 27:19 40:13
start 8:18 38:19 40:17 50:25
started 4:20
starting 55:19
state 30:22 32:1 48:16 49:11
stated 35:22 36:19 50:10

statements 6:10
station 16:3
stay 28:2 32:8
steadfast 25:4 51:24
step 43:15 44:4
stepping 6:12
steps 5:3
stop 34:10,11
Stoppers 11:4
story 35:16
strengthen 32:5
strengthening 23:12 26:1
stretched 36:22
strong 6:12 51:24
structured 42:12
struggling 28:12
student 30:22
study 37:5
stuff 15:23 24:18 44:1,3
subject 38:10
submitted 10:2,13 11:17
subpoenaed 57:6
Subree 35:14
suffering 38:8
suggestions 37:10 54:4
suicide 9:11,12
summer 31:10,13
Sunday 9:14 11:6 19:22
super 16:11 23:8 25:22 51:4
superiors 20:10 23:10 25:25
supervising 4:1 55:15,19
supervisor 33:17
supervisory 39:24
support 3:13 6:15 7:22 21:11

22:16,18 26:23 31:7,13 32:10,
17 36:25 41:20 44:19
supported 3:14 7:24 21:13
26:25
supporters 45:17
supporting 4:23
supposed 37:3,7
surprise 33:23
surrounding 32:4
surveillance 11:13 38:10
suspect 9:25 10:1,11,12,15
11:1,10
suspects 14:19
suspect's 11:15
suspended 41:15
symposium 32:2,3,9

T

table 6:17 54:6
takes 38:9
talk 8:17,20 34:13 42:3 47:18
52:4 55:9
talking 45:24
taro 28:16
tase 41:7
tasers 38:17,22
Tate 31:16
Taura 37:16
tax 37:1,2
taxes 37:2,6
Taylor 3:25
team 38:5,12 55:16
technology 14:18
telling 34:5
temp 31:15

Tenth 10:8
Teresa 3:24 32:18
term 30:25 31:7,24 32:9
Terrorism 20:6,7
texting 8:24
Theft 11:9
thefts 13:21
thin 11:10 36:22
thing 13:4 43:7
things 6:14 7:1 8:12 42:15,16
43:15,19 46:19 48:19 52:5
55:17
thought 16:12
thoughts 20:21 55:21
threats 9:12
Thursday 54:10,12,13
tied 9:4,6,8
ties 32:5
time 5:5,6,9 9:5 15:14 18:8
31:1 34:17,18,22 37:13 38:9
41:16 42:24 44:12,14,24 46:8,
11 48:2,20,22 50:17
timeline 4:19,21
times 47:24
tired 34:4
tirelessly 23:13 26:2
title 23:1
to15:35 9:13
today 2:9 13:11 14:8 28:3 30:5
37:7 46:11 49:14,19
today's 5:17
Todd 20:11 32:4
told 16:5 28:15 33:1 37:4 44:4
50:5
tomorrow 12:14
tonight 44:19 54:6

tool 55:8,25
top 51:17
total 9:6
tow 28:10
towed 28:3 49:7 52:9
towers 28:5,6
towing 48:22 49:3 52:11
town 31:20
track 55:3
trafficking 15:19
tragic 44:22
trained 14:11 38:13 41:5
training 22:23 55:8,11,15,25
56:12,23
transparency 41:19 44:21,23
treated 28:8
treatment 28:13
tremendous 19:3,21 22:20
25:7
trust 38:7
Tuesday 54:8
tuned 32:8
turn 6:21
TV 40:9
Twelfth 35:8,11 43:8 46:13
50:25
type 28:12 35:18 47:20 51:22
typo 54:11
Tyson 3:25

U

ugly 52:8
ultimate 20:20
ultimately 5:10
umpteenth 28:20

Unclear 12:3
Unclear00:00 2:3
Unclear00:09 2:4
unclear00:11 2:4
Unclear00:28 2:9
unclear00:35 2:12
unclear00:36 2:13
unclear00:47 2:15
Unclear01:01 2:17
unclear01:20 2:20
Unclear01:52 3:8
unclear02:55to02:58 3:12
Unclear03:15 3:19
Unclear03:28 3:21
Unclear04:18 4:6
Unclear04:24 4:8
unclear04:27 4:9
unclear04:52 4:11
unclear04:58 4:12
unclear05:03 4:13
unclear05:07 4:13
unclear05:19 4:19
unclear05:36 4:23
unclear05:41 4:24
unclear06:43 5:16
unclear07:13 5:18
unclear07:18 5:19
unclear07:45 5:22
unclear07:55 5:23
unclear08:14 6:1
unclear08:28 6:3
unclear08:43 6:6
Unclear09:17 6:9
unclear10:20 6:20

unclear10:22 6:21
Unclear10:58 7:6
Unclear11:01 7:7
unclear11:15 7:9
unclear12:21 7:20
Unclear12:40 7:21
unclear12:47 7:24
unclear12:57 8:3
unclear13:13 8:8
unclear13:27 8:11
unclear13:31 8:11
unclear13:46 8:15
unclear13:55 8:19
Unclear14:30 8:24
unclear14:37 9:2
unclear15:01 9:7
unclear15:25 9:12
unclear15:40 9:14
unclear15:45 9:16
unclear16:09 9:23
unclear16:16 9:25
unclear16:43 10:6
unclear16:50 10:8
unclear17:01 10:9
Unclear17:13 10:12
unclear17:33 10:17
unclear17:40 10:19
Unclear17:48 10:20
unclear17:52 10:21
unclear18:36 11:7
unclear18:50 11:8
unclear19:10 11:12
unclear19:58 11:24
Unclear20:00 11:25

unclear20:19 12:3
unclear21:22 12:6
Unclear21:28 12:8
Unclear21:32 12:9
unclear21:59 12:12
unclear22:21 12:15
unclear22:36 12:19
unclear22:50 12:22
unclear23:22 13:1
unclear23:35 13:3
unclear23:46 13:5
Unclear23:53 13:6
unclear24:01 13:8
unclear24:24 13:8
unclear24:42 13:12
unclear29:51 13:17
unclear30:17 13:22
unclear30:29 13:24
unclear31:06 14:7
unclear31:08 14:7
understand 33:25 34:8
underwent 24:25
Underwood 3:23 33:5 37:15
43:3 48:4 50:22 52:12,23
unfinished 7:10
unfortunate 44:23
uniform 5:25
unimaginable 20:22
Unit 10:2 11:9 25:11,14,15
52:20
University 30:23
University's 32:1
unknown 10:24
unreported 4:9
unwavering 24:1 26:16 32:16

upcoming 49:8 54:7
update 4:11 57:10,13
updates 32:8
upgraded 10:7
useless 13:21
usher 31:10
utilize 14:18

V

vacancies 56:1
van 9:24 15:10 54:15
vehicle 11:8,12,13,15 28:3
vendors 4:22
veteran 47:14,15
veterans 43:18
vice 2:19 28:1,22 29:18,22
30:2,3,4,17 32:24 33:10,12
34:17,20,25 35:3,5,6 36:8,12,
16 37:12,18 39:2,16,20 41:12,
16 42:19,23 43:2 44:10 45:14,
24 48:1,8 49:12 50:17,21 51:4
52:7 53:18 54:18,19,23 56:4,
7,17,19 57:2,4,9,12,13,16,18,
22
Vicky 39:18
victim 9:19,20 10:10,11,23
victim's 11:7
victims 14:4 17:2
Victoria 37:16 39:22 40:22
video 28:16 29:3,6 40:9,17
44:24 45:3
view 45:8
violence 9:9,10 14:4 17:2
violent 9:6
visible 46:15
visitors 23:14 26:4
vote 8:13

Voter 53:1
votes 53:10,11
voting 5:3

W

waited 38:16
waiting 38:10 57:14
wake 37:5
walked 44:16
Walker 53:8
wanted 17:23 20:14 28:8
44:18 46:8,11 48:9 55:10
War 20:6,7
Warfield 2:5,6 3:23 35:23
54:23,24,25
WARFILD 56:13
warrant 10:3,13,14 11:17
Washington 36:14
watching 2:15 18:1 34:8,9
Wayne 6:2 10:3,13,18 11:17
30:22 32:1,2 37:25
ways 42:12
weapon 40:14,17
weapons 14:20
website 54:3,5
Wednesday 10:4
week 5:4,14 7:13,16 13:2,5
33:24 34:21 53:22 54:11 55:5,
10
weeks 52:19
welcomes 18:22
welcoming 54:1
welfare 43:23 44:5
wellbeing 43:23
wellness 49:21
we'll 4:9 8:18 43:5

what's 7:20
white 4:21 9:24 40:4,24
widely 23:18 26:7
William 30:8 48:4,5
Williams 6:6,7 19:7 30:10
31:16 33:7 35:4,8
Winfrey 53:6
wishes 24:2 26:17
wishing 56:14
witnessed 51:8
wonderful 15:5 39:18
Woods 2:3,17,18 3:8,11,14,
17,20 4:6,8,17 5:15 7:5,9,14,
19,23 8:4,7,10,14,20,24 12:1,
9,17,24 13:7,10 15:1,16 16:1,
16,21 17:21 18:14 21:8,12,24
22:6,11 24:5,8,12,18 26:20,24
27:3,6,11,21,23,25 28:23
29:1,10,13,16 51:3
word 44:9
words 44:20
work 5:19 13:16 15:11 19:3
32:19 42:19 43:14 44:2 46:12
48:1 49:15
worker 14:3 17:3,6,10
working 14:23 35:15 45:10
world 49:22
worn 42:25
Worthy's 41:6
would've 35:16 38:15
wound 45:20
wrapped 5:19
wrenching 21:19
write 43:19
wrong 33:25 51:9
wrote 34:15 35:21

X

XL 23:9 25:23

Y

Yap 31:4,7,9,14,20,23,25

year 2:22 5:23 9:3,5 13:19,22
14:8,15,16 33:11,18 35:7
36:14 44:17 47:17 49:8,15,18
50:7,24

years 11:21,23 20:2 22:3
23:15 26:5 31:3 35:10 37:2
43:9,12

yesterday 11:19 16:7

young 6:11 11:10 29:1 31:11
47:21

youngest 49:17

youth 29:19 31:10,19 32:6,10,
15,17 49:17

Yvonne 37:16 41:18

Z

zip 50:12,15

Zoom 43:5 48:6 49:20