



**DETROIT
BOARD OF POLICE COMMISSIONERS**

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MEMORANDUM

TO: Board of Police Commissioners
FROM: Commissioner Jesus Hernandez, Special Personnel & Training Committee
DATE: November 8, 2024
RE: Special Personnel & Training Committee Meeting Memo

Dear Colleagues,

On behalf of the Board of Police Commissioners Special Personnel & Training Committee, please see the key updates from the committee meeting held on November 8, 2024:

Board Attendees: Committee Chairperson Jesus Hernandez, Chairperson Darryl Woods, Ex-Officio, Commissioner Linda Bernard, Commissioner Eva Garza Dewaelsche

Staff Attendees: Board Secretary-Lydia Garnier, Robert Brown-Administrative Specialist, LaTonia Limmitt-Deputy Chief Procurement Officer

Sec. 7-805. Chief of Police Search: The Board of Police Commissioners shall conduct a professional search with a reputable and qualified executive search firm or other equally qualified entity to identify candidates for Chief of Police. The Mayor shall appoint, subject to approval by City Council, a Chief of Police from a list of qualified candidates provided by the Board of Police Commissioners

On November 1, 2024 the Office of Procurement sent out the advertisement for the search firms to reply. As of November 6th the Office of Procurement received four responses: 1. Korn Ferry a Los Angeles Company (35% retainer fee). 2. TJA Staffing a Southfield Company (30% retainer fee). 3. JMIG Connect a Detroit Company (30% retainer fee). 4. Capstone Employment Services a Detroit Company (15% retainer fee). After thorough review of each search firm previous experiences, retainer fees, their ability to shortlist candidates, and their ability to have a process between 60-90 days, the Special Personnel & Training Committee made a recommendation for TJA Staffing to the full board for consideration.

The next Special Personnel & Training Committee meeting date and time to be determined.

Sincerely,
Jesus Hernandez
Chairperson, Special Personnel & Training Committee