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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS MEETING
October 31, 2024 at 3:00 P.M.

1 CHAIRPERSON WOODS: Good afternoon everyone. Today is
2 October 31st, 2024, It is 3:00 PM. The Board of Police
3 Commissioners is called to order. Right now we do not
4 have a quorum, but the quorum looks like it's coming. So
5 until the quorum gets here, let's go to the secretary.

6 MS. GARNIER: Good afternoon. Chairman Woods, the
7 incoming information correspondence received this week is
8 the weekly OCI, I'm sorry, report that's under tab 11,
9 board members. That's the only piece of incoming
10 information at this time. And the announcements of the
11 meetings upcoming for this month are as follows: the next
12 board meeting is next Thursday here at Police
13 Headquarters at 3:00 PM; thereafter the next community
14 meeting is at the Butzel Recreation Center, and that will
15 be on November 14th at 6:30 PM. And those are all the
16 communications from the board secretary's office today.

17 CHAIRPERSON WOODS: Okay. Alright. Thank you very,
18 very kindly. If one of our staff members can ask
19 Commissioner Burton to step in...that'll be...here you go,
20 right here. All right. Thank you. So that will give us, I
21 believe, well not quite, 1, 2, 3, but yeah, we just need
22 to give us a quorum. All right. We have a quorum
23 introduction of commissioners.

24 MS. GARNIER: Commissioner Woods - Present.

25 MS. GARNIER: Commissioner Bernard - District 2,

1 Present.

2 MS. GARNIER: Commissioner Banks - Present.

3 MS. GARNIER: Commissioner Bell - Present, District

4 4.

5 MS. GARNIER: Commissioner Burton - Present on the
6 behalf of District 5.

7 MS. GARNIER: Commissioner Carter is excused.

8 MS. GARNIER: Commissioner Moore is excused.

9 MS. GARNIER: Commissioner Hernandez -

10 MS. GARNIER: Commissioner Pressley -

11 MS. GARNIER: Commissioner Dewaelsche - Present.

12 MS. GARNIER: Commissioner Smith -

13 MS. GARNIER: You have a quorum, sir.

14 CHAIRPERSON WOODS: Thank you very kindly. I
15 entertain a motion for the approval of the October 31st
16 2024 agenda.

17 COMMISSIONER BERNARD: So moved.

18 COMMISSIONER DEWAEELSCHÉ: Support.

19 CHAIRPERSON WOODS: Motion made by Commissioner
20 Bernard, second...

21 MR. BROWN: Invocation by...

22 CHAIRPERSON WOODS: Oh, oh. Yeah. Yeah. Thank you. We
23 do need prayer. Let me finish the motion though. Any
24 questions? Second by Commissioner Dewaelsche. Any
25 discussion? No discussion. All in favor say aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON WOODS: Anyone opposed? The motion is
3 carried. I think this is the chief's chaplain, right?
4 Let's have him come and do the invocation.

5 CHAPLAIN DAVENPORT: Let us pray. Gracious and kind
6 God, our Father, we thank you for this council. We thank
7 you for the efforts to improve our department, therefore,
8 the city. We pray for your continued guidance and peace
9 and clear communication. We thank you for the leadership.
10 We thank all those that are willing to participate in the
11 change and the progress of our city as a whole. We act on
12 your grace and you'll mercy your bond to our officers, to
13 families, and the city as a whole. We thank you for all
14 things as they are, and that you'll please provide the
15 necessary value we need to hear each other out, and the
16 move for excellence. This is my prayer. In the name of
17 Jesus, I pray. Amen.

18 CHAIRPERSON WOODS: Amen. Thank you, Chaplain.
19 Davenport. I entertain a motion for the approval of the
20 minutes of October 24th, 2024.

21 COMMISSIONER BERNARD: So moved.

22 CHAIRPERSON WOODS: Moved by Commissioner Bernard.

23 COMMISSIONER BANKS: Second.

24 CHAIRPERSON WOODS: Second by Commissioner Banks. Any
25 discussion? All in favor say aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON WOODS: Anyone opposed? The motion is
3 carried. Introduction of the BOPC staff,

4 MS. GARNIER: Mr. Chair, currently we have Chief
5 Investigator Jerome Warfield, Attorney Dante Goss, Mr.
6 Robert Brown, Ms. Jonya Underwood, Ms. Candace Hayes, Ms.
7 Artemisia Joshua, Ms. Mary Barber, Ms. Jasmine Taylor,
8 Mr. Drew Fries, Acting Supervising Investigator Elgin
9 Murphy. Our interpreters today are Dr. Stephanie Beatty
10 and Yakata Nichols; court reporter Don Handyside,
11 Sergeant Quinn for audio visual, Charles Henry for Media
12 Services video. And for the Chief of Police office is
13 Deputy Chief Hayes.

14 CHAIRPERSON WOODS: Okay. Thank you very, very
15 kindly. We are going to go to the Chairperson's report.
16 And in my report we have a very honorable and
17 distinguished leader here who is doing a great job to be
18 able to keep Wayne County safe. And that is in the person
19 of the Wayne County Prosecutor, Kym. Worthy. Thank you.
20 And let's welcome her as she presents to the board.

21 PROSECUTOR WORTHY: Thank you. It's my pleasure to be
22 here. It's been a while since I've been here. I think.
23 Ooh, I think it's before the pandemic, actually. And I'm
24 here because I wanted to just make an appearance, and
25 also I want you to address a few things, but let me just

1 tell you something about me. And the reason why it's
2 important is because I want you to understand where I'm
3 coming from when it talks about certain cases that we've
4 been doing lately. It's not on? Is it?

5 CHAIRPERSON WOODS: It's on.

6 PROSECUTOR WORTHY: Okay. Closer. Okay. So, as you
7 probably know, I started in the Wayne County Prosecutor's
8 Office when I was right out of law school. Stayed there
9 for almost 12 years. And the last six of those years I
10 prosecuted mainly homicides. So I'm a veteran of over a
11 hundred homicide juries, thousands of trials, thousands
12 of hearings.

13 And after that I came and I ran for the bench. And
14 at that time it was to court, court. And then it morphed
15 into, or morphed into the Wayne County Circuit Court. I
16 was on the bench for almost nine years. Please don't do
17 the math. And then I've been elected for...this is my 21st
18 year. And the reason I say that is because I want to just
19 talk a little bit about process and procedure. And this
20 is probably not news to most of you. Most of you are
21 probably well versed in this, but I just want to go over
22 it anyway. We have a Public Integrity Unit in our office,
23 and that is a group of prosecutors who are especially
24 trained to do cases where police officers are shot or
25 killed and, or people who shoot and kill police officers,

1 as well as police officers who discharge their weapon.

2 And I think you know that when we do these cases, we
3 always expect whatever police jurisdiction is involved.
4 Of course, here is Detroit, but of course we have 43
5 cities in Wayne County. So we deal with over 90 police
6 agencies, not just the 43 cities, townships and
7 municipalities, but also we do a lot of work for the
8 feds. We do a lot of work for the state. We do the mental
9 health board; we do the airport. We do many, many other
10 entities within the city, within the county. And so when
11 we have a case that happens, we always encourage that
12 police department to make sure an outside entity looks at
13 those cases. And so then they will do their
14 investigation. They will then make the recommendation to
15 us and we will re-interview everybody that they have
16 submitted to us. So these cases generally take a long
17 time.

18 I know the public is really apprehensive and wants
19 us to move faster than we move, but I am sure all of you,
20 within the sound of my voice, would prefer that it's done
21 right instead of being done fast. I've been often
22 criticized for years, decades probably for taking too
23 long. But I feel very, very strongly that the power of
24 the prosecutor to sign their name to a warrant is an
25 awesome power. And we should be right when we do it. The

1 prosecutor is the gatekeeper to the entire criminal
2 justice system. We are the ones that decide which cases
3 get into the system in the first place. And I am not
4 afraid under any circumstances, even if we believe
5 someone is guilty as sin, if we can't prove that case
6 beyond a reasonable doubt, then we don't issue it. And we
7 take a lot of criticism for that too.

8 So it's not helpful when we have certain cases; the
9 public people in this room, but mainly the public who
10 would like to criticize the work that we're doing. Now,
11 don't get me wrong, I can take criticism from anybody,
12 that's not my problem. But when we have cases, especially
13 high profile cases, and we have everybody having their
14 opinion and making their predictions about what's going
15 to happen or how long it's going to take, they want us to
16 issue it within about two or three minutes after it
17 happens. I'm exaggerating a little bit, but not by much
18 because they think that what they've seen in the media,
19 what they've been told by public officials and others is
20 true. And so therefore, why aren't we making our
21 decisions? We are the ones that have to stay, stand up in
22 court and prove cases beyond a reasonable doubt. And we
23 want to get it right. So we often will have cases that
24 are high profile in nature. And I'll just take the Dr.
25 Hoover case. I heard a lot from some of the people in

1 this room as well as the public who are saying things
2 about that case that were not true, that we're wondering
3 why we were taking so long, that riled up the public
4 about the case, that poisoned our jury pool; and our jury
5 pool to come, because that case has not yet gone to
6 trial. And when I announced the charges in that case, it
7 was over a year after that case had happened. But if we
8 had made our decision based on the information, we knew
9 at that time, it would not have been right. It's not
10 sustainable because when we issue these charges, we want
11 to make sure that we can go into court and prove the case
12 beyond a reasonable doubt.

13 So we're not just looking at the arrest, we're not
14 just looking at the investigation. We're looking at what
15 we can sustain to a judge and or jury because I'm not
16 interested in violating anybody's rights, even if we know
17 that person is not someone that we'd all want to be
18 around. If they've committed murder, they've done
19 whatever they want to do, not what they wanted, whatever
20 they've done. But by the same token, we are not going to
21 issue those charges unless we are sure that we can prove
22 this case beyond a reasonable doubt. And what happens
23 when people let their opinion be known or ask questions
24 and forms about cases that they do nothing about? Because
25 I'm sure that all of you know that half of the things

1 that...no disrespect to any reporter that may be here, but
2 a lot of things you read in the paper about a case, when
3 I'm looking at it, when I'm reading about it, I don't
4 recognize it, because Most of it isn't true. And so we
5 can't base our decisions on what people may like, what
6 they may not like, or how fast they want us to move. And
7 so just be appreciative. We let everybody know that
8 please don't make opinions now. Because when it comes
9 from people with some authority; when it comes from
10 public officials, when they start talking about a case
11 that they do nothing about, it doesn't help, and it
12 really hurts what we're doing. And so I would appreciate
13 your assistance in that. So when you hear someone that
14 should not be talking about a case, especially if it's a
15 high profile case, I hope that you will caution them. The
16 other thing that's a little disturbing to me, if the case
17 is that we get, and no offense to anybody's race or
18 anybody's ethnicity, but it seems to me when you have
19 high profile cases, the cases that get all the attention
20 are cases when a white person's been killed or mutilated.

21 And then we don't seem to look at or care about it.
22 And I'm not saying we don't care, but we just don't hear
23 the firestorm about young African American boys and girls
24 that are killed. And so I really would like us to really
25 be temperate and to really be strong about our emotions

1 and really, really respect the decisions that we make and
2 the time it takes to get there. And that's why I started
3 by telling you about my background and what we knew. We
4 know what we're doing. We work with our police agencies;
5 we work very well with the Detroit Police Department. We
6 work well with the other 42 agencies that I have to work
7 with. And sometimes it takes time. We get impatient. I
8 get that and I understand that, but you want me to get it
9 right. I'm sure. And that is why also we have a
10 Conviction Integrity Unit, because oftentimes it's been
11 gotten wrong because people are rushing the judgment.
12 They're talking about cases, charges are being made,
13 juries are being had, people are being convicted, and
14 it's not always the right thing to do. So we have spent
15 over the last seven years, five years, maybe; we have
16 exonerated and or given new trials to 35 different men.
17 All of them African American men except for one. So
18 that's what happens sometimes when you have situations
19 where people rush to judgment, don't take their time. I
20 will take the criticism any day and any night, when I'm
21 accused, not by people in this room, of taking too long.
22 We want to make sure that we get it right. And that goes
23 from the Samantha Wall case to the Dr. Hoover case to the
24 many, many other cases that we do. If you take the work
25 that we do in the Wayne County Prosecutor's Office,

1 Michigan has 83 counties; and if you take the other 82
2 counties and add up all the cases they do, it's going to
3 be less than the one Wayne County. We do 70% of all the
4 criminal trials in the state of Michigan. We do 67% of
5 all the jury trials. So we are the ones that are faced
6 with all of this work to do, but we still want to take
7 our time on each and every case to make sure that we get
8 it right. So I want to just talk a little bit about one
9 more case that we are probably going to announce in the
10 next couple weeks. And that's the case where, and again,
11 the bailiff went to...it's a 36th District Court bailiff.
12 They were not Detroit police officers that fired any
13 shots. And so we want to talk about this because we want
14 to make sure that we understand that when we prosecute
15 cases, that we're looking at cases to prosecute, we do
16 look at the agency that they're from, whether they're
17 from Detroit or Westland or Wyandot or Gibraltar or
18 wherever they're from.

19 But in this case, this was a 36th District Court
20 bailiff. So I understand there was some chatter from this
21 body as well as other people wanting us to release the
22 body camera. Let me just tell you something about that. I
23 am not a proponent of releasing evidence that I'm going
24 to use in trial. It doesn't do anything that helps the
25 jury. It is never the whole story about a case. It's a

1 piece of evidence that we look at; and we cannot
2 prosecute and subject people to possibly life in prison
3 without the possibility of parole if we're looking at
4 pieces of evidence. So whenever you see body cam footage
5 or any other footage on TV or otherwise, it's not the
6 whole story. And so there's only a piece of evidence,
7 whether it's DNA or forensics, or ShotSpotter or
8 anything. It's a piece of evidence that we put together
9 during our investigation along with our law enforcement
10 partners to make a case and be able to prove that case
11 beyond a reasonable doubt.

12 So I can tell you, when there's resistance, usually
13 about the body cam evidence, it's coming from me, because
14 I can only advise law enforcement. I can't tell them what
15 to do. But I would prefer that it never be released until
16 we make a decision. Now, there are cases that are
17 exceptional, but again, one of the cases where we
18 received a lot of blowback is the bailiff case. We will
19 release that when we make a decision. Like I said, we are
20 very close to making a decision, maybe in the next couple
21 weeks. And so it doesn't help when people who are in
22 positions of authority keep badgering me or anybody about
23 releasing body cam material. We want a jury to look at
24 the evidence, make a decision, make the correct decision.
25 We want to make sure we have the right person that we're

1 prosecuting, and not based on, what people think or what
2 they may have seen on TV.

3 This is not law and order. This is not a legal
4 procedure. We do not have 44 minutes from the time that
5 the case happens until the time it finishes in trial.
6 That's not reality. It's probably a good representation
7 of what happens in the legal system, but it's not
8 reality. And let me give you one quick example; when it
9 comes to DNA, for example, I am sure that most people
10 think you can get DNA in a snap. Now, we have done much
11 better over the years in less than the time that it
12 takes. But if you watch a regular Law and Order episode,
13 you'll see the crime happens, two homicide detectives go
14 out, they go and see the medical examiner; it happened
15 five minutes ago. The medical examiner already has the
16 DNA results back. And not only do they have the DNA
17 results back there, but a picture of the guy who did it.

18 So it's examples like that when we talk about
19 forensics and other types of evidence. It's just not
20 reality. We have to do things right. We have to set a
21 course, we have to maintain our positivity and our sense
22 of justice. And for me, and if you know anything about
23 me, it doesn't matter who you are, what you do, what you
24 look like, if I can prove the evidence against you beyond
25 a reasonable doubt then I'm going to prosecute you. I

1 also just want to mention on the other side before I
2 conclude my remarks, we also have, and I'm only going to
3 mention this because you probably don't know; we also
4 have 15 diversionary programs in our office. So if you're
5 a first time offender and you've done something that's a
6 minor crime, the Wayne County Prosecutor's office in the
7 last 15 years, diverted 25,000 people from the criminal
8 justice system because we believe in second chances.

9 We believe in giving people options. And whether
10 it's mental health or homelessness or veterans or
11 sobriety court or a drug court, I think I said mental
12 health court already. We want to make sure that people
13 have a full and fair opportunity to get their lives
14 together before they're saddled with a criminal
15 conviction. So we do that on the one hand. We have some
16 very different things that we're doing than other offices
17 in the country. And let me just remind me, when I came in
18 as the assistant, as the elected prosecutor in 2004, I
19 was laughed at and ridiculed because I wanted to approach
20 the criminal justice system a different way. I wanted to
21 give people a second chance to make sure that we had
22 people that we could continue with their jobs, continue
23 with their lives without having a criminal conviction.

24 But on the other hand, if you kill somebody, you
25 murder someone, you carjack someone, you molest a child,

1 you have an unsecured weapon in your house and the child
2 gets killed, we're going to go at it a different way. But
3 each time, no matter how heinous the crime may be, we are
4 going to approach it the same way to make sure that we
5 have all the evidence, if we look at it, that we make the
6 right decisions. It doesn't matter what the outside noise
7 is; it doesn't matter how many protestors we have at the
8 door; it doesn't matter how many hate letters I get; it
9 doesn't matter about that at all. What matters is justice
10 and fairness and morality, and whether we can prove that
11 case beyond a reasonable doubt. So the reason I go
12 through all that is because I want to just make sure that
13 people understand.

14 Sometimes justice takes time. Sometimes doing the
15 right thing takes time, and I can withstand the noise and
16 the criticism because that's not what's important. It
17 isn't about me; it's about the system of justice and
18 making sure whatever the family is going through, let's
19 say it's a loss of a loved one, to make sure that they
20 get the justice they deserve. But prosecutors also have a
21 secondary function that's just as important as the first.
22 We represent all of the people of the state of Michigan,
23 not just the ones we like, not just the ones who are
24 fancy, not just the ones that are famous, everyone. That
25 means also that we have a responsibility for each

1 defendant in a case. We have to make sure, the
2 prosecutors have to make sure that justice is brought to
3 each defendant. They have to make sure that due process
4 is examined, due process is done. Due process is the name
5 of the game. We are just as responsible for that as we
6 are in prosecuting cases. So I just wanted to stop by
7 here and say all that. But please, I implore you, when
8 you hear about something on the news and it seems open
9 and shut to you, and it seems, why is Kym Worthy taking
10 so long to charge this crime? Why is the police
11 department taking so long to charge this crime? It is
12 because we want to get it right. It used to be when I was
13 trying cases back in the day, and I asked you not to do
14 the math and figure out how old it was. But when I was
15 trying cases, we didn't have the internet, we didn't have
16 body cameras, we didn't have social media, we didn't have
17 any of the things we have now.

18 We didn't have ShotSpotter, we didn't have DNA when
19 I started, so you know how old I am. So we didn't have
20 the forensics that we have and forensics are changing
21 every day. So we can walk into court and make a decision
22 fairly quickly based on the evidence that we had at the
23 time. But now it's different. Now, one single prosecutor
24 may have 27 boxes of materials that they have to go
25 through; 3000 pages from Facebook, another 2000 pages

1 from Instagram and on and on, on. Plus, all the body cam
2 footage plus the shots, the body cam, the green light,
3 the surveillance, the dash cam. It takes time. The last
4 thing we want to do is bring injustice to the family. We
5 want the families and the citizens of Wayne County, in my
6 case, not just Detroit, but Wayne County. We want to make
7 sure that they are heard, that they are seen, and that
8 they are represented fairly and efficiently. So that's
9 kind of what I wanted to say today. I'm here to answer
10 any questions that you may have. As you know, I feel very
11 strongly about doing the right thing that we can. We are
12 not perfect. We are human. There is no perfect system.
13 Everybody in my office is not perfect. We try hard to get
14 it right. We will take the criticism. That's okay, in my
15 view, as long as justice is done.

16 CHAIRPERSON WOODS: Commissioner Banks.

17 COMMISSIONER BANKS: Thank you. Through the Chair.

18 CHAIRPERSON WOODS: And let the record reflect that
19 Commissioner Pressley and Commissioner Smith are here.

20 COMMISSIONER SMITH: Sorry, I have a cold, so I'm not
21 coming on as strong as I usually would. Go ahead.

22 CHAIRPERSON WOODS: Commissioner Banks.

23 COMMISSIONER BANKS: Thank you. Through the Chair.

24 Prosecutor Worthy, I've been following your career for
25 quite some time. I think back in the '80s, if I'm not

1 mistaken, you prosecuted [Audio Unclear]?

2 PROSECUTOR WORTHY: You didn't have to say '80s, did
3 you? But it was in the '90s.

4 COMMISSIONER BANKS: Oh, '90s, okay.

5 PROSECUTOR WORTHY: That was me.

6 COMMISSIONER BANKS: Thought it was you. Back in the
7 '90s. And what's going on with the Jameson Williams case?
8 We know that he's a famous man here in the City of
9 Detroit. He played for the Detroit Lions, he was caught
10 with a gun and he didn't have a CPL. So he's no different
11 to a janitor or a man working Walmart. So how are we
12 going to deal with that situation here, prosecutor?

13 PROSECUTOR WORTHY: Like to do with every other case
14 that we do. We are going to look at the facts and
15 evidence. We're going to make a legal determination about
16 whether we can prove that case beyond a reasonable doubt.
17 And that's it. We're not going to rely on the outside
18 noise. We're not going to rely on who he is, but we're
19 going to be fair to him because that's part of our
20 responsibility as well. So, I don't know. My people are
21 reviewing it now. They have not briefed me, but I know
22 that they're going to do the right thing and we are going
23 to do the right thing despite any criticism that we
24 expect to get from either side. That's one of those
25 things where some people are going to be happy, some

1 people aren't. Whatever decision we make, we're going to
2 do it based on the facts and evidence. But I don't know
3 at this point because I have not been briefed.

4 COMMISSIONER BANKS: Thank you.

5 CHAIRPERSON WOODS: Commissioner Bernard.

6 COMMISSIONER BERNARD: Thank you for joining us
7 today, my sister counsel. I'm very proud to see you here,
8 and obviously, have been a supporter of yours, and you of
9 me for many years. My question relates to what you were
10 saying about body cam evidence, and particularly the case
11 that you referenced. And I understand everything that you
12 said, and I agree with you 100%, but how do you compare
13 your position on that with that of other district
14 attorneys and federal attorneys throughout the United
15 States who released body cam footage within 30 days, like
16 our sister city, Chicago, for example, and COPA, which is
17 almost the equivalent of our BOPC. We're not quite as
18 advanced as they are, but in any event, it's a large city
19 with a huge crime issue; probably 80%, like you said, of
20 the state of Illinois in terms of criminal activity that
21 comes out of Chicago; and they release their video
22 evidence within two weeks to 30 days.

23 PROSECUTOR WORTHY: And that's their prerogative, I
24 just don't want to agree. There may be some cases where
25 that can be done, and it's certainly not going to be

1 released by me. So there may be some cases where that can
2 be done, but in my view, what that does is it puts an
3 unnecessary slant on it, one way or the other. It's never
4 going to be the only evidence that's had. We have to
5 review it; we have to review it along with everything
6 else that comes down the pipe in that particular case. I
7 think it can sway juries in the wrong way. I think it can
8 get the public all riled up. It may not even be the
9 decision we can make at that time. It may take a while. I
10 just personally do not believe in that. I believe that we
11 should look at the case that we shouldn't have the public
12 involved in that.

13 And that doesn't mean I don't want the community
14 involved. That just is not what it means at all. It just
15 means I am the one that's charged with getting it right.
16 And I want to make sure that we try the best we can. And
17 to me, getting it right is not releasing evidence. If you
18 release that evidence, why don't you just release the
19 DNA, which as you know, by law, we can't do, we can't
20 mention, why don't we release the statement the defendant
21 made. And we can't do that by law either. Why? Because it
22 prejudices the jury pool and it goes against the rights
23 of that particular defendant.

24 COMMISSIONER BERNARD: Do you feel that's the case as
25 well in like Chicago and so

1 fourth, where the video was released in a matter of
2 days?

3 PROSECUTOR WORTHY: I can't speak for my friend Kim
4 Foxx. I can't speak on that. I don't know anything about
5 Chicago. All the things I don't know about Chicago law.
6 I'm an expert in Michigan criminal law. That is what I
7 know. So I can't speak about what everybody else does.
8 What I can say is that Chicago, Detroit, San Francisco,
9 Houston, LA, New York, every Borough in New York,
10 Atlanta, Milwaukee Boston; I can tell you that we've
11 worked together collaboratively because we have our own
12 organization called APA Association of Prosecutor
13 Attorneys. I didn't start it. I've been a member for a
14 very long time. I'm on the board. The reason why we focus
15 on APA and not on DAA, is because we have different
16 issues. When you are elected prosecutor or DA from a
17 large jurisdiction. I'm quite frankly interested in
18 hearing what they do in other jurisdictions, we steal
19 from each other all the time.

20 There's no reason to reinvent the wheel. It doesn't
21 mean that we agree to lockstep each day with what
22 everybody else does. And so it's different, and it could
23 be one of those cases. There may be a case that has been,
24 one case in the past, which I won't mention, but I
25 thought it was a good thing that that video was released

1 early for various reasons. But again, that's going to be
2 very few, and brought between. Now I can't control what
3 the police do. If they release it, I have to deal with
4 it. But generally, as any police chief, I've had through
5 the years; very sad to lose this one. I've had 9 police
6 chiefs since I've been on this job, and they had 9
7 different agendas and 9 different issues. And sometimes
8 we agreed, sometimes we didn't agree. Sometimes we got
9 along, sometimes we didn't. And my positions have always
10 been the same on everything.

11 CHAIRPERSON WOODS: Chief White and let the record
12 reflect that Commissioner Hernandez is present.

13 CHIEF WHITE: Through the Chair, and Madam
14 Prosecutor, thank you for being here as well. I just want
15 to make sure we're not complaining about the issues.
16 Commissioner Bernard, you talk about Chicago releasing
17 video in 30 days of body cameras. We have looked at that
18 and they don't release all body camera video in 30 days,
19 which you're speaking of specifically, is the officer
20 involved shooting the bailiff of shooting, once again, is
21 not a Detroit police officer involved shooting, thereby
22 making it evidence that officers were there, but they did
23 not pull the trigger. They did not shoot the subject in
24 question. As a result, that is evidence. Now, I have made
25 a policy decision outside of the prosecutor's

1 conversation with me regarding this issue on officer
2 involved shootings. It still creates the same dynamic for
3 the prosecutor's difficulties, and things such as that
4 public opinion.

5 But I'm willing to take the risk in an effort to be
6 transparent with the community that we would release all
7 body camera video involved in an officer involved
8 shooting within 45 days. We have recently had discussions
9 on that topic, and we're even moving off of that. That's
10 a policy decision that we implemented that was not in
11 existence ever. But it does not capture those areas that
12 are not officer involved shootings. There's no agency I
13 have found in the United States, and believe me, we have
14 to talk to many that release all body camera video
15 regardless of the circumstances in 30 days involving
16 crime. It's just not the case because there is
17 evidentiary value in all body camera footage, but in non-
18 officer-involved shootings, you're infringing on the
19 rights of the person who has been victimized. That is not
20 occurring. I don't know who's telling you that, but it is
21 factually incorrect.

22 PROSECUTOR WORTHY: And also, let me just piggyback
23 on that. Let me just echo the fact that the bailiff case,
24 as I did say, but I want to make sure that it sticks, was
25 not a Detroit Police Department investigation. It was an

1 investigation of the bailiff from 36 District Court that
2 allegedly did the shooting in that case. So therefore, it
3 wasn't even the purview of the Detroit Police Department
4 to release that video.

5 COMMISSIONER BERNARD: A quick follow-up on that...

6 COMMISSIONER DEWAELESCHE: Microphone.

7 CHAIRPERSON WOODS: Use your microphone.

8 COMMISSIONER BERNARD: If an officer's body cam
9 captures a crime...I'm committing a crime against the
10 chairman or something. Whatever, or anyone in this room.
11 That body cam footage obviously is something that your
12 office would be interested in.

13 PROSECUTOR WORTHY: Of course.

14 COMMISSIONER BERNARD: But it's also something that
15 the community is interested in. I don't understand the
16 distinction, if you will, between body cam footage that
17 is collected by an officer shooting someone in a
18 situation and body cam that reflects me shooting him, for
19 example... I'm just saying...

20 PROSECUTOR WORTHY: Because it's not an officer
21 involved shooting.

22 COMMISSIONER BERNARD: I know that.

23 PROSECUTOR WORTHY: That's why. And I know that you
24 heard me say that I am not a proponent of that anyway,
25 but I can accept the policy decisions that are made and

1 we have to deal with it. I am not a proponent of it not
2 being released before charges are had. And oftentimes
3 what we will do at our...not oftentimes, sometimes at our
4 press conference, is that we will actually talk about and
5 show the footage at that particular time after we've had
6 a way to examine it. Because remember, sometimes you're
7 seeing things from one angle, and sometimes there are
8 multiple body cams. Sometimes it happens too fast and
9 you, you didn't see what you thought you saw. And so
10 we've had cases that I can come back and talk about
11 another day where that's made all the difference. And
12 sometimes it's the difference in whether the person's
13 going to be charged or whether the person's not going to
14 be charged.

15 I am certainly a proponent of anything that's going
16 to help us get to the truth. So I remember when body
17 cameras first came to Detroit, we did a search and we
18 brought in Las Vegas because they had just had that
19 shooting where 500 people were shot or something like
20 that. We brought in other agencies and other prosecutor's
21 office across the country to make sure that we had a good
22 policy that we could deal with when body cameras came
23 out. And so we stick by that policy. Now I'll just give
24 you a very quick example of the disagreement between
25 myself and almost every other elected prosecutor in

1 Michigan. So we had a case where there was a well-known
2 anchor who was being harassed and stalk. And when the
3 Detroit police came, it was in a jurisdiction or precinct
4 where they had body cameras, one of the first.

5 And they came into the house, they took the
6 necessary reports, got the cell phone numbers of this
7 person and their children, social security numbers;
8 although I never understood why the police got social
9 security numbers, but that's something else. And they got
10 all this information. And so all recorded on body cam
11 footage and the officer got a very disturbing call from
12 his wife. One of the officers went outside, took that
13 call all on body camera. I do not believe that that is
14 something that's relevant to the case. I do not believe
15 that the victim's name and address and social security
16 number and phone number should be in a body cam. I
17 believe in the privacy rights of citizens. I believe in
18 the privacy rights of Detroit Police Departments,
19 whatever department. They're not policy. For example, I
20 don't want to know when officers are having, you know,
21 normal discussion during the table having lunch.

22 I certainly don't want to know when they're in the
23 bathroom; going to the bathroom. I don't want to hear you
24 all that. So there are certain things when there's a
25 police citizen encounter, yes, we want to look at that,

1 but anything irrelevant to the case, we're not going to
2 look at. We're going to maintain a full and fair copy of
3 everything that happened. We're not going to disturb
4 that. We're going to let the defense attorney come to our
5 office and see it. We're going to give it to the judge so
6 they can look at it, determine that we didn't mess with
7 the tape or anything. But when it comes to showing
8 something to a jury, we want to show what's relevant. And
9 so we want to make sure that privacy rights are
10 protected. So that's just one of many things that's in
11 our policy. So I believe in anything that's going to help
12 us get to the truth.

13 Body cam, cell phone, any type of forensic evidence,
14 anything that's going to help us get to the truth is
15 going to be helpful. But that means, as I said earlier,
16 it's going to take us longer to decide what we have to do
17 in that case. It used to be, when I was coming up a long
18 time ago, when you did a search warrant case and you had
19 a police department with a lawful search warrant to go
20 in, and let's say go into a home and search for drugs.
21 And we could make a decision very quickly on that when we
22 didn't have body cam or surveillance, probably 20
23 minutes, half an hour, and then take it to court and a
24 jury or a judge could decide about our evidence. Now when
25 we have a simple, not simple, but when we have a search

1 warrant like that, we have 7, 8 different body cameras we
2 have to look at, let alone ring camera, green light,
3 surveillance, dash cam.

4 And we're not going to just not look at everything
5 because sometimes we find information, and something as
6 innocuous, maybe, as jail calls. We will listen to, in a
7 case of a jail call, we have 10 and 12 hours of material.
8 We may find one jail, but we'll look at it, we're going
9 to make sure that we find something that's exculpatory to
10 the defendant. We have a duty to turn that over. And that
11 means we have to look at everything. We can't look at
12 everything when it comes to the door. But that trial
13 prosecutor has to go through all of that material just
14 like we have to go through, you know, 3000 pages of
15 Facebook material, 2000 pages of Instagram, like I said
16 earlier. So because we have this technology, which is a
17 good thing, this is all a good thing. I want officers to
18 have body cameras.

19 I want to be able to narrow any avenues of untruth.
20 But people have to understand, then don't look in my
21 office and say, well, you need to make that decision and
22 five. Now I'm not going to do that. I'm going to look at
23 everything we have and then make a decision in all cases,
24 not just the cases that you all hear about; not just the
25 Hoovers and the bailiff and the Woll cases and everything

1 else. Not just that, but every single case that comes
2 down the pipe. And we do 18,000 or 20,000 cases a year.
3 So again, we do the best we can with what we have. And
4 let me tell you, if we ever think we've made a mistake or
5 if a witness has recanted, my prosecutors know at the
6 earliest attempt that you have, if you feel that we don't
7 have the right person, then they're duty bound to come to
8 us. I'm not someone that's going to hang on to stuff.
9 There are some jurisdictions very near to us. It's not
10 Oakland County. They are very near to us. They will co-
11 sign everything that the police walk through the door.
12 But that's their job. But my job is to make sure that we
13 can take a case to court beyond a reasonable doubt. So
14 that's why we're going to solve every single case that we
15 have. And that's what it's going to take. Sometimes it's
16 going to take long. Sometimes we can issue a case
17 quickly, sometimes we can't. But we don't need people's
18 opinion and opining and subjectivity trying to tell us
19 what to do and tell us that we are taking too long. And
20 these people have never tried a case in their life. They
21 don't even know the evidence that we have. They've never
22 even walked into the courtroom but tried to tell us what
23 to do. And I want to make sure I'm not swayed by that.
24 So that's really the main thing I came to say. We
25 want to make sure that you understand why, because I'm

1 sure all of us, there's nobody in this room that wants us
2 to charge someone that's not guilty. And the time to make
3 it right is the time at the beginning of a case. And
4 sometimes you go to the end of the case and sometimes,
5 God forbid, you have to have a CIU that finds something
6 else. But we will deal with that too. I'm not going to
7 walk away if it didn't happen on my watch, if it happened
8 40 years ago, I'm still responsible. And that's the same
9 thing that happened with the rape case. They happen, some
10 of them 50 years ago. But it's my responsibility as the
11 elected Wayne County prosecutor to make sure that we
12 bring justice to as many people as we can who've had
13 their lives sitting on the shelf in a crime lab.

14 CHAIRPERSON WOODS: I want to say thank you, Madam
15 Prosecutor. Also, you know, yesterday someone walked out
16 of the courtroom out of prison because of your courageous
17 actions last week. It was an officer who committed bank
18 robbery and all of that stuff; and you exonerated the
19 gentleman last week. And I think everybody needs to take
20 a look at that press release from the prosecutor. Your
21 words were very, very powerful and very, very strong that
22 that is not tolerated in Wayne County; and it's certainly
23 not tolerated in the City of Detroit for officers to
24 conduct themselves in that type of fashion. And I thank
25 you for all of the courageous work. You said 35, I think

1 you had 37. Now, you didn't include those other two that
2 you recently did yesterday and last week. And certainly I
3 know that you just got your budget doubled for the
4 Conviction Integrity Unit.

5 PROSECUTOR WORTHY: Don't say that too loud. I guess.
6 So let me just add to that. And I want to make sure this
7 is clear because we talked about people who are brought
8 to us, that people want us to charge. That doesn't
9 account for, in any profession; the police officers, the
10 teachers, the prosecutors, whoever that does an excellent
11 job every day. We are seeing people that are brought to
12 us by a police department, to make sure that those in
13 their ranks are lawful and law abiding and doing what
14 they're supposed to do. And I think everybody knows in
15 Wayne County we're not afraid of that. You know, like I
16 said, I'm not all s to write that and I'm not holding
17 myself, I'm just saying. But the truth is, we have to be
18 willing to admit when we make mistakes. We have to be
19 willing to take the slings and arrows when people think
20 we're taking too long. And we have to stand tall and make
21 sure that justice is done. And like I said, we're not
22 perfect, we don't always get it right, but we should have
23 tried hard to get it right.

24 CHAIRPERSON WOODS: Well, we thank you very much and
25 we appreciate you immensely. Commissioner Smith.

1 COMMISSIONER SMITH: Thank you. Through the Chair. I
2 just want to say thank you Madam Prosecutor. You've been
3 a name that has rang in my household for quite some time.
4 My stepfather who was once your supervisor who you work
5 with Morton Tatken.

6 PROSECUTOR WORTHY: Oh my goodness.

7 COMMISSIONER SMITH: You probably wouldn't recognize
8 him because we are two different colors.

9 PROSECUTOR WORTHY: Mort was one of my first dock
10 attorney supervisors when I was a baby prosecutor, yes.

11 COMMISSIONER SMITH: So, I just want to thank you
12 personally. I have a case that you just got from up under
13 you, that the whole city has been going crazy over. That
14 was very personal to me. I thank you for taking your
15 time. I thank you for the findings. I thank you for the
16 soon to be conviction. I just want to thank you. And
17 that's with Na'Ziyah Harris. Thank you.

18 PROSECUTOR WORTHY: That was a heartbreak for us all.
19 But again, let me just leave by saying the bailiff case
20 was not a Detroit Police Department officer. It was 36
21 District Court. I would've been upset if Chief White
22 released evidence in a case where it was not one of his
23 officers.

24 CHAIRPERSON WOODS: You heard that, Chief White?

25 CHIEF WHITE: I sure did. Thank you, Madam

1 Prosecutor.

2 CHAIRPERSON WOODS: Thank you, Madam Prosecutor. God
3 bless you.

4 COMMISSIONER BANKS: Through the Chair. One more
5 quick one for the press, if the prosecutor will receive
6 me.

7 PROSECUTOR WORTHY: Yes.

8 CHAIRPERSON WOODS: Go ahead.

9 COMMISSIONER BANKS: Blessings to you and your
10 household, prosecutor. Through the Chair. Prosecutor
11 Worthy, now the bailiff, is he being charged with
12 anything? Because when DPD is not there on the scene, he
13 should have backed down. And that's the protocol because
14 they outranked him with authority.

15 PROSECUTOR WORTHY: First of all, that's not factual.

16 COMMISSIONER BANKS: That's what?

17 PROSECUTOR WORTHY: That's not factual. And what you
18 just said; and like I said from the very beginning, we
19 are near to making a decision one way at the other. In
20 that case, in a couple weeks.

21 COMMISSIONER BANKS: I'm just going by what I see in
22 the media.

23 PROSECUTOR WORTHY: And that's the problem.

24 COMMISSIONER BANKS: Well, we have to believe
25 something.

1 PROSECUTOR WORTHY: Well, you do. But you have to
2 know and recognize that not...and like I said before, no
3 disrespect to people in the media. They don't always get
4 it right, and they don't have the evidence that we have.
5 And just like you see on TV, this is one thing that I
6 will say, I dislike TV. We don't tell everything. So you
7 don't know everything that we have. And that thing that
8 you don't know about, may be the key to whether we make a
9 decision or not. So again that's a case that we will be
10 making a decision on soon.

11 CHAIRPERSON WOODS: Last one, Commissioner Bell.

12 COMMISSIONER BELL: Thank you Mr. Chairman.

13 COMMISSIONER BANKS: Can I go after, Chair. I mean,
14 Commissioner Bell?

15 CHAIRPERSON WOODS: Please finish your ...because she
16 has to go too.

17 COMMISSIONER BANKS: I yield. No, I yield.

18 CHAIRPERSON WOODS: Oh, go ahead.

19 COMMISSIONER BANKS: I'm all set.

20 CHAIRPERSON WOODS: You're good?

21 COMMISSIONER BANKS: Yeah.

22 CHAIRPERSON WOODS: All right. Commissioner Bell.

23 COMMISSIONER BELL: Madam Prosecutor, I just wanted
24 to say thank you for my years' experience. I recall when
25 you first came to the prosecutor office in 1971, in the

1 '70s, the police officers had the opportunity to sit in
2 the jury box until Judge Crockett changed the whole
3 scenario. And I would like to say that I speak to the
4 academy class in their class about Malice Green, the
5 case. Historically, that changed the whole accountability
6 of police officers, not just for Detroit, across this
7 country. And we deal with more equal justice for all;
8 police officers are not above the law. And I just want to
9 say to you, you've done an outstanding job. So just keep
10 on, keep on, keep on. Thank you to the chairman for
11 inviting you here. And I hope that the board takes time
12 to listen to what you had to say over and over again. But
13 the bottom line is, we are not the seeking for the
14 community. We are the Board of Police Commissioners. We
15 have a higher standard for what we see on TV and what we
16 hear in the community. I've been a commissioner for
17 almost 13 years. I haven't had one community person come
18 to me talking about video cameras, since the peanut
19 gallery here. But we should not be the cheerleaders.
20 Thank you, madam.

21 PROSECUTOR WORTHY: It's interesting because when I
22 did that case back in 1993, we did that case with no
23 video; I don't think we had forensic evidence either. We
24 did it an old fashioned way that we tried cases at the
25 time. We relied on witnesses that were truthful and they

1 were not afraid to come forward. And two juries believed
2 them. And so now we have so many other tools, which is
3 great, but we wish we would've had those tools back then.
4 But I don't know if you all know that that's the first
5 case in the United States of America, where police
6 officers that were on duty were convicted of murder. So
7 I'm still very proud of that case. But also when you
8 think about it, you think, have we really come and I'm
9 not talking about Detroit; I'm talking about across the
10 country. Have we really come that far from there? And so
11 that's another thing, but that's a whole topic for
12 another conversation.

13 COMMISSIONER BANKS: Through the Chair. Can I go,
14 I've changed my mind.

15 PROSECUTOR WORTHY: Go ahead.

16 CHAIRPERSON WOODS: Go ahead.

17 COMMISSIONER BANKS: Thank you. Through the Chair.

18 I'm advocating for a family, and they sent me a video. I
19 literally saw DPD, the detective, when he's interrogating
20 a young man that helped a man get sent up to prison for
21 14 years, Prosecutor Worthy. He's been there 14 years.
22 And the detective name is Detective Shea with the Detroit
23 Police Department. I have the video, the family sent me,
24 and he committed misconduct. The gentleman had told the
25 detective an alibi, but he did not say that he gave him

1 an alibi. And now he's serving 14 years in prison. His
2 name is Mario Willis, and the family has been reaching
3 out to me. I'm just trying to help them, fight for them
4 all I can. I know the mother, she's a prominent lady. Her
5 name is Maxine Willis.

6 CHAIRPERSON WOODS: Yes. Don't say the mother's name.

7 COMMISSIONER BANKS: Sorry.

8 PROSECUTOR WORTHY: Is that the case with the
9 firefighter?

10 COMMISSIONER BANKS: Yes, it is.

11 PROSECUTOR WORTHY: I know that case, yes.

12 COMMISSIONER BANKS: Are you aware of it?

13 PROSECUTOR WORTHY: Yes.

14 COMMISSIONER BANKS: Okay. Thank you.

15 PROSECUTOR WORTHY: Very aware.

16 COMMISSIONER BANKS: Okay. Mr. Chair, I'm all set
17 then. She's aware of it. I'm all set.

18 CHAIRPERSON WOODS: Okay. Thank you. Thank you. God
19 bless you, prosecutor and enjoy your Harvest Day,
20 Halloween Day. Thank you so much.

21 PROSECUTOR WORTHY: Thank you.

22 CHAIRPERSON WOODS: All right. Let's go to the budget
23 presentation by Drew Fries; and then we'll go to the
24 Chief of Police Report after that. All right. You may be
25 heard. I'm sorry.

1 MR. FRIES: Thank you, Chairman Woods. To the board,
2 it's good to see you. Walking through a couple budgetary
3 items today. Those being information regarding the market
4 research results for OCI senior and supervising
5 investigators pay, looking at the city's budget timeline,
6 looking at an in progress working draft for the BOPCs
7 fiscal 2025 through 2026 submission. Looking at a
8 progress report on communication with DPD to receive the
9 police department's budget draft, and then asking for
10 feedback and considerations for the Board of Police
11 Commissioners.

12 Back when labor relations started working with the
13 union on the union's investigative pay for the OCI team,
14 a market research study was done to look at standard
15 compensation. The titles that were reviewed were the OCI
16 investigators, the senior investigators, and the
17 supervising investigators. This was conducted in
18 September of 2023, and cities across the nation were
19 polled. We go to the next page. The results of that
20 market study helped the city and the union come together
21 on the agreed upon salary increases that have actualized
22 for the OCI investigators. Their salaries increase on
23 average from 54,500 to 62,000. These actualized as of
24 when the contract was signed, which is July 1st, 2024,
25 and these salaries were increased in early October of

1 this year. Part of this research shows what is the
2 standard rate of pay for seniors and supervising
3 investigators, and we can see these below in the green.
4 Now, before the board is the opportunity to learn from
5 this market research and look at what is being
6 recommended. In that proposal from the market research,
7 we can see that these bans across investigators, senior
8 investigators, and supervising investigators do not
9 overlap. And it is at this time that we are just using
10 this to share this information.

11 Turning the page to the budget timeline. At the end
12 of September, the fiscal year budget cycle began for the
13 city. The week of November 11th, drafts are submitted to
14 the budget department throughout the city. The end of
15 January, a review draft back from the budget department
16 is given back to BOPC. Late February, the city budgets
17 are finalized. Early March, the mayor presents the
18 collective Detroit budget to the City Council, and mid-
19 March Department hearings are given with the City
20 Council. We can turn the page. So where we are at in this
21 cycle is building the BOPC budget for next year.

22 We're looking at a working draft, and essentially
23 where this is at now is pulling everything forward in
24 what our capabilities and the size of our staff is in the
25 current year, and projecting that forward into next year.

1 So the size of our OCI team, the same our capabilities,
2 including the Wing Swept case management system is the
3 same, and now presents the opportunity to add to this
4 budget and to include increased capabilities, other
5 budgetary initiatives that we hope to accomplish in next
6 year. So this is what is being presented to the board as
7 we seek your feedback and budgetary initiative ideas. In
8 review from what took place last year, we increased the
9 budget by more than \$800,000, which represents a 21%
10 increase. When the budget was submitted last year, this
11 large increase was for the purpose of clearing the
12 backlog. Originally, what was submitted was bringing in
13 28 task workers to the OCI team. What was decided upon is
14 that instead of temporary workers, we increased OCI's
15 team by six investigators. What was accepted by the city
16 was a one-time payment. And so in June of this year,
17 those six investigators, based on what was accepted,
18 could potentially go away. And the word that was used in
19 the budget committee meeting is catastrophic in terms of
20 what that new team of OCI investigators is accomplishing.
21 So, number one on the budget priorities going into next
22 year is making sure that this is not a one-time increase,
23 but this is our team moving forward.

24 Turning the page; Mr. Nazarko is the CFO for DPD.
25 He's been a great partner. The BOPC did not receive DPD's

1 budget on the timeline in which they submitted it to the
2 budget department, allowing for enough time for BOPC to
3 review that budget. So, going into this year, we've been
4 in partnership with Mr. Nazarko and align that we're
5 hoping BOPC receives that budget in a more appropriate
6 timeline.

7 The communication here, and I can read: "Mr. Nevrus
8 Nazarko, as the budget department has locked in the
9 baseline with the Mayor's Office, we now sit at the
10 beginning of the budget cycle for the '25 through '26
11 fiscal year. I want to thank you for your continued
12 partnership and commitment to deliver DPD's budget for
13 the BOPC for review. As guided by the City Charter, the
14 BOPC is requesting to receive the police department's
15 budget draft on the same timeline of when it is submitted
16 to the budget department in early November. Mr. Nazarko,
17 this is a formal request to receive Detroit Police
18 Department's '25 through '26 fiscal budget draft by
19 Friday, November 8th. This cadence allows for the Board
20 of Police Commissioners the needed time for review ahead
21 of when the budgets are finalized in early 2025. Thank
22 you for your help and advocacy in this deliverable."

23 Mr. Nazarko responded: "I realized the board's
24 desire to receive DPD's budget requests earlier than
25 previous years. However, I would like to clarify to you,

1 and the board's presentation and submission of DPD's
2 budget request is done by the Chief, and I am going to
3 work with him and his office to facilitate your requests.
4 Also, I'm not sure if the draft budget request will be
5 ready by November 8th."

6 BOPC's response back to Mr. Nazarko: "Mr. Nazarko,
7 thank you for working with Chief White to facilitate
8 BOPC's request to receive DPDs budget draft for review as
9 guided by the City Charter. Thank you for the feedback on
10 November 8th. If this date is not feasible, the BOPC
11 would ask to receive DPDs budget draft when it is sent to
12 the budget department the following week, November 13th,
13 deadline. Thank you for the partnership, Mr. Nazarko."

14 We're still waiting for a response from Mr. Nazarko,
15 but I wanted to give that update to the board. It takes
16 us to our last page considerations for BOPC at this time,
17 meaning on the horizon, the budget submission.

18 Just this morning, this budget draft that's being
19 presented was sent out to the Board of Police
20 Commissioners to ask for the feedback and budgetary
21 initiative ideas. I want to call it again that these six
22 OCI investigators, full-time employees, are number one on
23 a priority list going into next year. And then it has
24 been told from the budget department that the total city
25 baseline has shown that there are less available funds

1 for increase than last year's budget cycle submission.
2 So, although we were able to increase the budget by 21%
3 from last year, we have been told that there's less
4 opportunity to increase by that much going into next
5 year.

6 For our OCI team. As it stands today, the OCI
7 investigators have increased their pay by 14% and are now
8 in line with compensation market standards. Whereas the
9 seniors and supervisors maintain unchanged pay, which is
10 currently below market standards. And then finally,
11 consideration on the alignment with DPD on sending their
12 budget draft to the BOPC. That concludes my presentation.
13 Thank you very much.

14 CHAIRPERSON WOODS: Yes, sir.

15 COMMISSIONER HERNANDEZ: Thank you. Through the
16 Chair. I appreciate the report. Obviously, I'm familiar
17 with the content, given that I'm on the budget committee.
18 I just have a question, if we could bring back the
19 slides. I can't remember it was slide four or five, but
20 are we at any risk, and I'm just intending the pressure
21 test; Are we at any risk of not being able to contain the
22 additional six investigators that we added if we're not
23 approved for the 25-26 budget? I know you mentioned the
24 21% increase, which resulted in, instead of task
25 employees, it resulted in the six full-time

1 investigators. If we don't get approved, are we at risk
2 of not being able to retain them?

3 MR. FRIES: It's been my understanding from working
4 with the budget department that they understand how big
5 of a priority this is for the BOPC, as well as the
6 mayor's office, as well as the City's Council. And
7 there's a lot of alignment that clearing the backlog is a
8 priority for everyone. So, would I say there's zero risk?
9 No, but I think that there is a very good chance that we
10 will maintain the current size of the team for the OCI
11 and the greater Board of Police Commissioners.

12 COMMISSIONER HERNANDEZ: And that factors in the
13 increase in salaries?

14 MR. FRIES: It does.

15 COMMISSIONER HERNANDEZ: Perfect. Thank you.

16 CHAIRPERSON WOODS: Commissioner.

17 COMMISSIONER BERNARD: Thank you for this
18 presentation. Sorry about that. This is really in large
19 measure for the Chief. There has been a tremendous influx
20 of cash money to the City of Detroit as a result of the
21 various federal legislative initiatives that have been
22 initiated in the last year or so. Those initiatives will
23 be gone next year. It has impacted our budget; it has
24 certainly impacted the department's budget. What's your
25 projection with respect to what's going to happen with

1 the revenues, not just to DPD, but to us, as we're all in
2 tandem together, as well as with the city. Because it's
3 my understanding, at least from other people, that the
4 200 officers that you hired as a result of the big influx
5 of cash that we got in large measure, we don't have a way
6 of paying for them in the future, you know, but their
7 total compensation benefits, all that kind of stuff. And
8 my question to you Drew, on the same point, is what's
9 your projection for the commission as a result of this
10 tightening of the budget, based on the national debt, and
11 everything else?

12 MR. FRIES: Through the Chair. Commissioner Bernard,
13 as it relates to the budgetary issues that you inquired,
14 I can forward that to the agency CFO to get you a
15 response. I am unable to speak to that intelligently. And
16 the last thing I want to do is provide this body some
17 inaccurate information. So I will take that as an action
18 item and get a response for you by the next meeting.

19 COMMISSIONER BERNARD: I know that we're part of the...

20 COMMISSIONER DEWAELSCHÉ: Microphone.

21 COMMISSIONER BERNARD: I'm sorry, Eva. I know that
22 we're part of the general fund, but I mean, we have got
23 to look at the reality of overall funding for the City of
24 Detroit and how that's going to impact the commission and
25 our staff.

1 MR. FRIES: Absolutely. So when we look at where the
2 BOPC budget has been over the last five years, I would
3 say that it's been underfunded as a department in the
4 City of Detroit. So that increase in this last year for
5 21%, I think got us back to close to whole. And so our
6 approach going into next year, understanding that there
7 are less increased funds available, is to think about it
8 the same way, give our priorities of what is most
9 important, and ask for what is needed to be asked, based
10 on the judgment of the board. And then in the current
11 fiscal year, any favorability or money that is not being
12 spent, we do our best to utilize those funds just like
13 what we're doing in the current fiscal year.

14 CHAIRPERSON WOODS: Yep. Commissioner.

15 COMMISSIONER DEWAELESCHE: Thank you, Mr. Chair. I
16 would just have the commission note on the page that
17 indicates the 2025 draft budget. If you look at that
18 page, you'll see that last year's budget was 4.5 million,
19 and what we're asking for in '25, '26 is 4.4 million. So
20 it would seem to me that we're asking for less. It should
21 be approved. In fact, that also includes the six new, I
22 mean the six investigators, right? And then the increase
23 in the OCI staff, including the projected increase that
24 we're still waiting for, for the supervisors of the OCI.
25 Is that correct?

1 MR. FRIES: That is correct.

2 COMMISSIONER DEWAELESCHE: So all of those are
3 included, and we still are asking for less this year than
4 last year. So what I would recommend is that we increase
5 that budget and ask for everything that we need rather
6 than submitting a budget that's less, that would be my
7 recommendation.

8 MR. FRIES: Through the Chair.

9 CHAIRPERSON WOODS: Yes.

10 MR. FRIES: Thank you Commissioner Garza Dewaelsche.
11 This is where the numbers are at now, halfway through
12 that process, which is why we're asking for feedback from
13 the commissioners of what else can be done and to then
14 add to this budget request.

15 COMMISSIONER DEWAELESCHE: Thank you. That's correct.
16 Thank you.

17 MR. FRIES: Alright.

18 COMMISSIONER BERNARD: What can be done is we get
19 grants, which is what I've been saying for three, four
20 years now. We don't have a single grant, which makes no
21 sense. The foundation of course, can act as our
22 fiduciary, but we have to actively pursue federal and
23 state grants, which we're entitled to. So that's the
24 problem.

25 CHAIRPERSON WOODS: Yep. Yep. And so Mr. Fries and I

1 have been in a robust conversation, as well as bringing
2 in Commissioner Dewaelsche, who is the chair of the
3 budget committee to explore those options.

4 And we're looking at that. He has talked to some of
5 the grant folks for the City of Detroit. And we are
6 absolutely going to pursue that. And I'll just say that,
7 you know we are now at a staffing level of where we are
8 spending the money now, and we are also exploring
9 bringing in task workers where we would be able to spend
10 even more money on the budget. Now, I think what it was
11 is that we weren't spending the money and we didn't have
12 the positions filled; and that brought us under a lot of
13 criticism. And now we are right sizing the ship in terms
14 of staffing, and then they are doing a tremendous job and
15 doing these investigations. And in fact, we'll be working
16 with the chair of the citizen complaint committee, and
17 this board to have a press conference within the next two
18 weeks to be able to say where we are with that.

19 And I think, again, this community is going to be
20 utterly amazed in terms of the direction that this board
21 is going in. And so thank you. Is there anything else
22 before you close off?

23 COMMISSIONER BERNARD: Chairman, I just frankly, want
24 to congratulate you on what you've done in terms of
25 pushing us forward in terms of filling positions. That

1 was your initiative. I mean, you said we need to do
2 something about this, and you actually did it. So I do
3 think a lot of that credit goes to you. And of course,
4 also to my fellow Commissioner Jesus. We're moving in
5 the right direction, and thank you for that leadership.

6 CHAIRPERSON WOODS: What works for that guy down
7 there, you know what I'm saying. I did what he told me to
8 do; and we, as a board, got the job done. because there's
9 no "I" in team. So thank you and have a blessed one.
10 We're going to go to the Chief of Police Report.

11 MR. FRIES: Thank you.

12 DC HAYES: Thank you. Good evening to this honorable
13 body and those in attendance, both virtually and in
14 person. My name is Franklin Hayes, Deputy Police Chief,
15 and I will be providing the Chief's report for today's
16 meeting. We want to start with our crime data. We
17 continue to trend favorably in our efforts to continue to
18 reduce crime here in our city. Year to date..

19 CHAIRPERSON WOODS: Try to cut all the pork out of
20 that diet, I have to take my grandson to trick or treat
21 too. So, you know, let's go.

22 DC HAYES: We are down 39 less homicides, actual
23 victims, 182 less non-fatal shooting victims, which is
24 221 over this time last year; we're down 197 less
25 robberies down 745. Total part one, violent crime

1 incidents here in the city. We still continue to work
2 with those that are in the mental health crisis that
3 we've responded to, 12,797 calls for service this year,
4 which is approximately 800 more than last year. We are
5 thankful, bittersweet, but we will have a partner at
6 DWIHN here shortly that will hopefully get the residents
7 here, and certainly the City of Detroit and Wayne County,
8 the help that they need, because this is not a policing
9 issue. I want to talk of three significant events. One
10 was a fatal shooting that happened in the 12,000 block of
11 Bramell, when officers responded to the scene and found
12 the victim lying in the backseat of a vehicle suffering
13 from a gunshot wound to his chest. Detective determined
14 that two suspects dressed in all black, approached the
15 victim and witnesses as they sat in the vehicle and
16 announced a robbery. The suspect took the victim and
17 witnessed his property, then shot the victim while he was
18 in the backseat of the car. We're asking anyone with
19 information on this incident contact Crime Stoppers at 1-
20 800-SPEAKUP or detroitrewards.tv. Children getting shot;
21 unsecured firearms are not acceptable. It is not okay.
22 And we had another incident that happened this past
23 Wednesday in the 4,000 block of West Grand Street, where,
24 after an interview of a 3-year-old who was in critical
25 condition with two gunshot wounds to the stomach and the

1 right side, it was determined that the father was the
2 suspect and he was placed under arrest. The detectives
3 are now preparing a warrant to be submitted to the Wayne
4 County Prosecutor's office, Madam Prosecutor, who just
5 left, to hold that individual accountable.

6 We also had another child shot on Wednesday morning
7 at 7:03 AM in the 15,000 block of Kentfield, where
8 someone shot up the house, and a 9-year-old was grazed in
9 the back. The men and women assigned the organized crime
10 Commercial Auto Theft began the work. And we are proud to
11 announce that there was an arrest made. Four individuals
12 were arrested, and the firearm utilized in that was
13 recovered. They've been responsible for some other crimes
14 here in the city as well. They attempted to carjack
15 others on a small spree, but they are now in custody and
16 will be held accountable. The last incident is one that
17 is just a slap in the face of the legacy of those that
18 served this country. And that is that on Wednesday the
19 23rd that morning under darkness, the statue of
20 Lieutenant Colonel Alexander Jefferson was defaced, cut
21 down and ultimately stolen from its place in Rouge Park.

22 We put a plea out to this community that was
23 absolutely outraged again, for the disrespect and working
24 through tips and information, we were able to recover the
25 statue. We made an arrest where the individual confessed.

1 So now we are working with Director Crystal Perkins, the
2 GSD, and the generous donors that helped fund this
3 project as well as the artists to restore and bring the
4 statue back home where it belongs, and still hold the
5 individual responsible accountable for that. Yesterday we
6 had a visit from the White House where the White House
7 Domestic Policy Advisor came to audit the department. We
8 did receive some ARPA funding and they were designed to
9 program for specific things, so it was a check in. So
10 they came and in essence, audited us to make sure that we
11 spent the money how we said we would spend them.

12 And from that, they were able to see our fleet
13 enhancements, our new helicopter, some upgrades in the
14 Real Time Crime Center, as well as our Training Center.
15 So that went extremely well. We did what we were supposed
16 to do, as the White House came to check and see. And
17 commissioners, you mentioned, Chair, today Halloween
18 begins in each of our precincts; we encourage the
19 community to stop by. We enjoy free candy. We'll have
20 entertainment, haunted houses, and also face painting. So
21 we look to enjoy an evening of fun with our community
22 here tonight. Commissioner, I've trimmed the pork as you
23 directed, and that completes the Chief's Report, and I
24 can answer any questions that you may have.

25 CHAIRPERSON WOODS: Yep. Commissioner Banks.

1 COMMISSIONER BANKS: Thank you. Through the Chair,
2 blessings to you and your household. Deputy Chief. When
3 does it require, when an officer needs to be retrained?
4 Because as I looked at the video with Detroit Lions wide
5 receiver Jameson Williams Davis doing that on the news,
6 and the sergeant on site, they had a sergeant on site. He
7 was calling around Jameson Williams did not have CPL. His
8 brother had a CPL. Now, the sergeant on site, he's a
9 sergeant on site, calling around asking other officers.
10 And his CPL, Jerry Jameson Williams, CPL. Jameson
11 Williams didn't have a CPL. That's just the basic
12 protocol 101. My CPL cannot carry my brother's CPL. I'm
13 not a police officer, though. And it appears that
14 sergeant on site 40, may need to be getting some
15 retraining. When does that come to mind with DPD staff
16 and authority?

17 DC HAYES: So, through the Chair...

18 COMMISSIONER BANKS: So now that was as I mentioned,
19 that was no hearsay. I saw a video on Fox2 news.

20 CHAIRPERSON WOODS: Yes.

21 COMMISSIONER HERNANDEZ: Do you mind? Thank you.
22 Through the Chair. I just need to make a public comment
23 in the sense of, for the record, the comments made by our
24 colleague are not factual. None of us know what the facts
25 are.

1 COMMISSIONER BANKS: I heard the video, though.

2 COMMISSIONER HERNANDEZ: It's irresponsible to come
3 off, especially in the seat that we're holding as if we
4 are presenting facts or as if we're in court right now.

5 COMMISSIONER BANKS: Do you want to hear the video?

6 COMMISSIONER HERNANDEZ: We're not.

7 COMMISSIONER BANKS: I heard the video, The sergeant
8 called, so all around the people asking in this video,
9 his CPL, Terry Jameson Williams...

10 CHAIRPERSON WOODS: Commissioner Banks...

11 COMMISSIONER BANKS: Video...

12 CHAIRPERSON WOODS: Excuse me.

13 COMMISSIONER BANKS: I heard the video. That's a
14 fact.

15 CHAIRPERSON WOODS: I think what Commissioner
16 Hernandez is alluding to, did you hear the body cam
17 video, or did you look at a new report?

18 COMMISSIONER HERNANDEZ: That doesn't need the
19 process to carry out?

20 CHAIRPERSON WOODS: That's all right. Yeah. You know,
21 that's a soundbite. That's not the video.

22 COMMISSIONER HERNANDEZ: It is just irresponsible to
23 make comments that are ridiculously preliminary and
24 ongoing investigation. If we can't comprehend that, I
25 can't help that.

1 COMMISSIONER BANKS: Well, I'm just letting you know
2 what I heard, what the sergeant said.

3 CHAIRPERSON WOODS: You heard the news report?

4 COMMISSIONER BANKS: No, that was the sergeant.

5 CHAIRPERSON WOODS: But I'm saying you heard the
6 news... excuse me, sir. You heard a news report, you didn't
7 hear the body cam video. So, that's what the news
8 reported. I'm sure we don't know how long the body cam
9 video is. We don't know exactly what happened in this
10 situation. We don't even know the law. The law is the
11 law. And I tell you this, that I wouldn't want any
12 African American young man to be treated, whether he's
13 Mr. Jameson or whether he's my cousin. This commission
14 has been actively involved in advocating against some of
15 these stops that have been going on. And so we don't want
16 our citizens, whether you be a football player, or
17 whether you be Joe Blow on the street to be treated in an
18 unconstitutional way. And so we need to get the facts
19 out, you know, because we don't really know what
20 happened. And I think that Mr. Jamison deserves due
21 process, and for all of the facts to come out in this
22 situation. And then we can allow the facts to speak for
23 itself.

24 And we heard Madam Prosecutor said that this case is
25 before her, and that she will be making the decision in

1 this case. And so I'm sure that the Deputy Chief would
2 not speak on an ongoing investigation. I know he wouldn't
3 do that, you know, but you want to speak on it?

4 DC HAYES: No, sir. I would not speak on that matter
5 as you indicated. I would just say the department takes
6 every opportunity we can to train our officers to ensure
7 that they are delivering the best policing services
8 possible to the residents here in the City of Detroit.

9 COMMISSIONER PRESSLEY: But that was, through Chair,
10 that was going to be my attempt to refocus us, is that
11 despite, our opinions around what is facts or not facts,
12 I think that the commissioner's question was rather when
13 does department trigger training when it needs to be had.
14 And so I just wanted that to be addressed despite the
15 details of being murky.

16 COMMISSIONER BANKS: Right. Alright. I'm fine.

17 COMMISSIONER BERNARD: Through the Chair.

18 COMMISSIONER DEWAELESCHE: Microphone.

19 CHAIRPERSON WOODS: Yeah. Use this microphone.

20 COMMISSIONER BERNARD: Just as a final note on that.

21 First of all, you have to have probable cause to search
22 your vehicle while we are on the subject, or at least
23 reasonable suspicion. I mean, there are other issues
24 other than just the gun. I mean, if you stop me, you
25 don't have a right to talk to search my vehicle. You have

1 to ask my permission, quite frankly even if I have a
2 license that says I have a CPL, there are a lot of
3 issues. And I think that the chief knows that as well. So
4 I think he's looking at all those issues.

5 COMMISSIONER BURTON: Through the Chair.

6 CHAIRPERSON WOODS: Yes, sir.

7 COMMISSIONER BURTON: You know, a question for the
8 Chief. It appears that the officers made a good stop,
9 number one. The question that I have in mind is, who gave
10 the order for the officers not to arrest; also will you
11 be making a video and audio available to this body?

12 DC HAYES: Through the Chair. As Chief White
13 indicated yesterday, this is under an Internal Affairs
14 review, and a warrant has been submitted to the Wayne
15 County Prosecutor's office. Based on the decision, and
16 when that charging decisions come down, we will then take
17 the next steps in transparency.

18 COMMISSIONER BURTON: But the question I asked, I
19 raised here is, who gave the order for the officers to
20 stand down? They made a good stop, but somebody had to
21 give the order.

22 COMMISSIONER BERNARD: I don't know if it was a good
23 stop. That's not true.

24 CHAIRPERSON WOODS: Yep. Yes. Speak through the
25 Chair.

1 COMMISSIONER BURTON: Again, you answer the question,
2 Chief.

3 DC HAYES: Again, through the Chair. That is under
4 Internal Affairs investigation. The report will be made
5 to this body once it's concluded.

6 COMMISSIONER BURTON: What's the timeframe for this
7 investigation?

8 DC HAYES: Through the Chair. I believe the Chief
9 indicated 30 days.

10 CHAIRPERSON WOODS: Okay. Alright. There being
11 nothing else, we're going to go to oral communication.

12 COMMISSIONER BURTON: No, through the Chair, I have
13 another question.

14 CHAIRPERSON WOODS: Okay.

15 COMMISSIONER BURTON: Another question I have is on
16 the behalf of Detroiters reaching out, concerned about a
17 sergeant that was killed here in the City of Detroit by
18 the same department. That's an officer involved shooting.
19 We have a policy that this board has adopted and
20 approved. When will that video and audio be made
21 available to this board as well as the 911 calls.

22 DC HAYES: Through the Chair. Within the timeframe
23 that the Chief has committed to releasing all officer
24 involved videos. That will happen, sir. We are well
25 within that time frame.

1 COMMISSIONER BURTON: Okay. I will make sure that
2 closer to the date I bring this up again.

3 DC HAYES: Sure. Understood.

4 COMMISSIONER BURTON: Because the public has a right
5 to want to know what's really going on here. Especially,
6 we as commissioners need to exercise our fiduciary
7 responsibility to get to the bottom of this, for
8 something like this to never happen again. We're talking
9 about a 16-year veteran officer who was a sergeant, who
10 was loved by this department, but something went wrong
11 that day. And we want to know from our fiduciary
12 responsibility what went wrong. But we won't know until
13 we hear the 911 call, until we see all of the available
14 facts.

15 CHAIRPERSON WOODS: Absolutely. Anything further?
16 There being nothing further, we're going to go to oral
17 communications.

18 MS. UNDERWOOD: Thank you, Mr. Chair. We have 11
19 speakers. I'll call the first three speakers. Minister
20 Eric Blount, Ms. Bernice Smith, Black Bag Roo.

21 MINISTER BLOUNT: Commissioner Woods, Chairperson
22 Woods.

23 CHAIRPERSON WOODS: Yes, sir.

24 MINISTER BLOUNT: I'm very disappointed that you
25 would bring the prosecutor's office in here and let them

1 have a one-sided narrative about what happens to
2 citizens. Why not also bring in a wrongfully convicted
3 person fresh out of prison for 20 years? Maybe then we'll
4 hear the other side of this story.

5 CHAIRPERSON WOODS: We'll do that.

6 MINISTER BLOUNT: You should have done it right here,
7 right now, so we can hear them both at the same time.

8 CHAIRPERSON WOODS: Yes, sir.

9 MINISTER BLOUNT: That's my real issue. And that's
10 the real scandal here. Because don't forget, she at least
11 mentioned that 99% of the people released under wrongful
12 convictions are black men. But not only that, all this
13 release of information, I believe she's absolutely wrong
14 about not releasing body-worn camera footage. It's a
15 piece of evidence. No, it's not everything. It is a piece
16 of evidence. And when the police have a suspect that has
17 not had due process, they still release the name, the
18 picture, the video of what may have been this person. And
19 yes, police have the constitutional right to lie to
20 citizens, but a citizen lying to police is criminally
21 charged with a felony. How does that happen? And also,
22 the police, if you have a suspect that hasn't had due
23 process and all these things that Kym Worthy says she
24 wants to wait to release the video. You can still take
25 that person and have them under custody for 72 hours

1 without being charged. This is a sick and corrupted
2 system. And you have to get it right, because not only
3 bright men, but all people are in danger of this. One
4 hour in prison is enough to change a person's life
5 forever and their families and their communities. Thank
6 you.

7 CHAIRPERSON WOODS: Thank you. You may be heard.

8 MS. SMITH: Thank you. Let me let you know; I've been
9 with the police department under Coleman Young since '73.
10 I've learned quite a bit about the citizens and the
11 police department. And when you have people come up here
12 that complain, and complain; I said it last week, if you
13 don't have a solution, shut your mouth or investigate
14 yourself. Now you're talking about Kym; Kym was my
15 daughter. I started with her in her campaign when she
16 became the prosecutor for Starsky and Hutch. I had a
17 business right there, a block away when all this
18 happened. I was able to see what they did to that young
19 man. The police were across the street at a liquor store
20 and they were looking out the window at all the blacks
21 that were in front of that liquor store. And when they
22 saw Starsky, I don't know what he did.

23 And he got in the car with his friends and they
24 followed him three blocks down on 23rd and Warren. I can
25 tell you about it, but I don't have the time to tell you.

1 And that's when that happened. And that's when Kym became
2 the prosecutor; and she did that case. I watched her grow
3 through the years, I worked on her campaign when she was
4 the judge. She was a good judge; and then she became the
5 prosecutor. So I've been in this city a hell of a long
6 time and I know the good ones and I know the bad ones. So
7 as far as my police are concerned, I love them dearly;
8 and I've always told you they have risked their lives
9 when they put that uniform on to take care of all of us.
10 And we don't realize that. I realize it. I happen to be
11 92 years old, so I know what I'm talking about. And don't
12 ever compare Detroit against Chicago because that's my
13 hometown. And I will born there. So I know what Chicago
14 will do. We have a campaign going on, and I shouldn't say
15 anything about it. But I'm telling you, vote and don't
16 vote with Trump, because he is a racist. I encountered
17 him myself. I can tell you about him right here in the
18 City of Detroit. He wanted to build a hotel here.

19 CHAIRPERSON WOODS: Okay, that's time. Alright next
20 speaker.

21 MS. UNDERWOOD: Next speaker is Black Bag Roo, and
22 after Mr. Roo, Lieutenant Mark Young.

23 CHAIRPERSON WOODS: That's it. Hold on.

24 COMMISSIONER BANKS: I think it's election not...

25 CHAIRPERSON WOODS: Come on up. No, not you guys.

1 He's first.

2 BLACK BAG ROO: Bless your heart, man. Hey there,
3 Woods, have to start the clock. Now, last week I had
4 something to say to you. I showed up in person. I've been
5 talking to people that were locked up over at Ryan all
6 the time. And I told you, when Mark called you to ask,
7 tell them that Rubiski broke with the waves, what I told
8 you last week, what you are so upset about; and what you
9 did was, these board members voted to subpoena the
10 record. You went in the next morning and you told the
11 acting secretary to send a letter because you've been
12 talking to somebody over at the Michigan State Police.
13 Now, board members, citizens, residents, taxpayers, City
14 of Detroit, this man, as in; you sacked the board's
15 authority, you did the same thing Willie Bell did.

16 And then Jim Holley, the snake away of salesman;
17 that too, and QuanTez Pressley, and Brian Ferguson, and
18 you just trying to follow in their footsteps. Now, hey
19 man, listen, Nene asked me for some help, and that's what
20 she is going to get. And her birthday was 10/13. She
21 didn't get what she wanted on her birthday. Kaniesha's
22 birthday, 10/15. She didn't...Kaniesha's dead man. Somebody
23 killed her. She didn't shoot herself. The Detroit Police
24 is trying to contend that Kaniesha was left-handed. They
25 are trying to contend she took a gun and shot herself in

1 the abdomen, left side. She's left-handed; dominant hand,
2 she never used her right hand for nothing to shoot
3 herself in the left side in the abdomen, threw it through
4 the womb, no bullet fragment, recovered no suicide weapon
5 at the scene. And lies being told by the suspects who
6 turned into witnesses. And Jeffrey Huss changing the
7 original determination of homicide to suicide. And then
8 you doing what you did, usurping the board's authorities
9 is just too much. Nene is going to get what she wants.
10 You're standing in the way you have to go. Somebody on
11 this board is to make a motion to remove this chairman
12 from his position immediately.

13 CHAIRPERSON WOODS: Next. Thank you, sir.

14 CHIEF WELBORN: And to everybody here, my name is
15 Chief Master Sergeant Bill Welborn, Detroit Chapter,
16 Tuskegee Airmen.

17 CHAIRPERSON WOODS: Wow!

18 CHIEF WELBORN: We are here because of the incident
19 AC talked about a while ago. When I first heard about it,
20 I got mad. I mean, I really got mad. I already have a
21 Vietnam flashback on somebody. And you know, because this
22 was a slap in the face to me. That's all we've been
23 through. And I've been with Tuskegee ever since 1948. So
24 I knew everything about him, about Jeff and everybody
25 else. Jeff was a guy that everybody loved. When we had

1 the dedication out there, 38 of us old students showed up
2 to the dedication. Debbie Stabenow, Rashida Tlaib, Debbie
3 Dingell, Coleman Young, he would better have been there,
4 or I would kill him.

5 But you know, this really hurt. And when I got the
6 call that said that they had found the statue, I almost
7 jumped for joy. I'm here on behalf of the Detroit
8 Chapter, Tuskegee Airmen, and my partner, he's going to
9 speak for a few seconds to give this book by Colonel
10 Jefferson. It's called: Red Tail Captured, Red Tail Free.
11 This is the story of Colonel Jefferson himself. It tells
12 all about his story. And I'm going to present this to the
13 Detroit Police Department; just trying to show them some
14 kind of thanks for what they did. They did a job that I
15 really appreciate.

16 TUSKEGEE AIRMEN SPEAKER: Also, I want to add on to
17 what Bill said. You know, you always hear the bad news
18 about the police. But when they do a great job, people
19 don't even appreciate it. They don't appreciate it. Now,
20 see something, hear something, say something; communities
21 have to get involved too, you know. So on behalf of the
22 Tuskegee Airmen, Detroit chapter, also, I want to present
23 this to the Chief. This was a hat. I was a military
24 policeman, so I know how hard it is being a police
25 officer. And also on the back of there is the first

1 combat unit in Vietnam, the 173rd Airborne Brigade.

2 CHAIRPERSON WOODS: Wow!

3 TUSKEGEE AIRMEN SPEAKER: Yes. And also Blue History.

4 Bass Reeves was a black slave, legendary black hero

5 Marshall. He was the first black US Deputy Marshall. He

6 arrested over 3000 people. He arrested his own son when

7 his son committed a crime. CHAIRPERSON WOODS: Wow!

8 TUSKEGEE AIRMEN SPEAKER: The lone ranger. He was a

9 real lone ranger. God bless you, sir. God bless you.

10 CHAIRPERSON WOODS: Thanks for your service. You want

11 to say something to him?

12 DC HAYES: To our veterans of the Tuskegee Airmen. On

13 behalf of...

14 CHAIRPERSON WOODS: A point of order.

15 DC HAYES: Sorry. To our veterans who've served this

16 country honorably. There have been many books and movies

17 about the struggles that it takes just for you to fight

18 for our freedom. On behalf of the men and women of the

19 Detroit Police Department, we thank you. It is our

20 pleasure to serve you and certainly to bring justice and

21 honor to the late Lieutenant Colonel. Thank you for the

22 gestures. Chief White will absolutely enjoy them. And we

23 will memorialize the book and the other items here at

24 Detroit Public Safety Headquarters. And again, we say

25 thank you.

1 MALE SPEAKER: Wonderful.

2 DC HAYES: Mr. Chair, if we can do this after the
3 meeting.

4 CHAIRPERSON WOODS: Thank you. Next person.

5 MS. UNDERWOOD: Our next speakers will be, Mr.
6 Vincent Bennett, Ms. Williams, and Mr. Foster. And then
7 we'll go into Zoom.

8 CHAIRPERSON WOODS: Sir, can you have a seat?

9 MR. BENNETT: Good evening to everyone. Good evening
10 to the board.

11 CHAIRPERSON WOODS: Good evening.

12 MR. BENNETT: Commissioners, this is my very first
13 time ever attending such a function of this magnitude. I
14 was invited by an officer yesterday. I was here to get
15 some assistance with some community service; and she
16 invited me to the meetings and I can meet some
17 distinguished people such as the board. And maybe I can
18 get some added assistance in my community. I live in the
19 Ninth Precinct, District area of the City of Detroit. And
20 yeah, this gun violence stuff has been getting completely
21 out of control. And the reason why the officers are
22 having such a hard problem doing a horrific job, and
23 they're doing the best that they can. I think everybody
24 that's in this room feels the same way because everybody
25 in this room has the same kind of goal. But the only

1 thing we have to do now, I think, is all of us work
2 collectively together. You know, we have to put away some
3 of our personal indifferences or our biased opinions on
4 whatever that circumstance may arise at that point in
5 time. Because, like you said, Chair that it takes all of
6 us, you know, and as Madam Prosecutor was speaking, we
7 can't let these distract us. First of all, we all have to
8 listen to the facts. The reason why we don't have a lot
9 of people speaking up saying something, such as myself,
10 is because we are getting terrorized. And like the
11 investigator came out today to my house before I came to
12 the meeting. And like I told him, I said, hey, I don't
13 want to contribute to the problem. I'm here today to talk
14 about, let's all become team players. Let's continue to
15 be team players. And if we do that, I think we can get
16 everybody a job, and have a great solution as the
17 resolution that we all have here sitting, you know, at
18 the table before us. I'm going to come back again. I'm
19 here to speak, I'm here to even do an internship, I'm
20 here to help assist. But I'm also here to assist this. I
21 just wanted to say that, you know?

22 CHAIRPERSON WOODS: Okay. Thank you. Next.

23 COMMISSIONER BANKS: Chair, can ask him one quick
24 question.

25 CHAIRPERSON WOODS: Yes, sir.

1 COMMISSIONER BANKS: Through the Chair. Brother, you
2 mentioned the Ninth Precinct, right?

3 MR. BENNETT: That's correct.

4 COMMISSIONER BANKS: I live in the Ninth Precinct.
5 Can we talk afterwards? Do you need some type of help,
6 assistance?

7 MR. BENNETT: Yes, sir.

8 COMMISSIONER BANKS: Let's talk afterwards.

9 MR. BENNETT: No problem. Thank you. Have a great
10 day.

11 CHAIRPERSON WOODS: Alright. Yes. The next speaker.
12 Yep. Go ahead, Deputy Chief.

13 DC HAYES: Thank you, Mr. Chair. Also, Second Deputy
14 Chief Kyra Joy Hope is in the audience. If they can
15 connect, we can begin right now making sure that we get
16 the services that our resident needs.

17 CHAIRPERSON WOODS: Absolutely.

18 DC HAYES: Thank you.

19 CHAIRPERSON WOODS: You may be heard.

20 MS. WILLIAMS: Through the Chair. Abuse of authority,
21 equality, and justice for all. I've been complaining
22 about officers in the shelters. So Cheyenne is the
23 officer that was at 1200, well, 12 900 West Chicago. The
24 officer I was complaining about concerning her daughter.
25 Officer Boldman worked here and he's the officer also.

1 But she was at 3426 Mac. But last night, well, at 2:00 AM
2 this morning, class of '24, one of their officers got
3 into a fight at the shelter. They were going below the
4 block. This is not acceptable when you are in the
5 shelter. And I'm quite sure they have their weapons too,
6 because you're not going to leave your weapons
7 unattended. You are in the facility, taking up space for
8 homeless people. I've been complaining about this. Deputy
9 Chief, I mean, Hayes said there are no officers in the
10 shelter, because Chief White has to sign off on it,
11 whatever the case is. I'm fully aware of officers in that
12 facility, not just the class of '24.

13 So a lot of people that have been on the force for a
14 long time, and I'm not going to give them the courtesy,
15 out of respect, I'm not going to even mention their name,
16 but we are going to talk about that one. The bottom line
17 is; I don't care what nobody says in this room. If you
18 are not going to do your job correctly, then no one needs
19 to be sitting down and acting like everything is okay.
20 Like when (audio unclear) was on the board of
21 commissioners [audio unclear] had your job. When I made
22 complaints, they were not conclusive. So he got fired for
23 all this illegal stuff. So I'm going back from '21. All
24 the complaints I've made against officers not respecting
25 their badges, abuse of authority.

1 CHAIRPERSON WOODS: Thank you. Will you stop being
2 disruptive in this meeting, sir. Thank you. You continue
3 to be disruptive in our meeting, sir.

4 COMMISSIONER BURTON: Through the Chair. If someone
5 is clapping, that's not being disruptive. I mean, people
6 do that in solidarity when someone that they agree with
7 is speaking. You had a lady that was speaking.

8 CHAIRPERSON WOODS: It conforms to the meeting..

9 COMMISSIONER BURTON: But you had a lady that was,
10 you had a citizen that was just speaking at, at the
11 podium and he was clapping on the behalf of something
12 that she said.

13 CHAIRPERSON WOODS: You are out of order. You are not
14 being recognized. You may be heard, sir.

15 COMMISSIONER BURTON: I'd like to make a motion at
16 this time to remove Darryl Woods as Chair.

17 CHAIRPERSON WOODS: You may be heard, sir... You are
18 being disruptive, you are out of order, sir.

19 COMMISSIONER BURTON: Point of order. You are
20 disruptive.

21 CHAIRPERSON WOODS: Excuse me. Yes, sir, you may be
22 heard.

23 MR. FOSTER: Good evening.

24 CHAIRPERSON WOODS: Good evening.

25 MR> FOSTER: Through the Chair. Just a few things

1 this evening. I don't know how Commander Decker is doing.
2 I hope he's doing much better in this situation. In light
3 of the news, I hope that you guys keep DC Hayes in mind
4 for some line of promotion. He has done a very, very good
5 job out here being visible in the community. Thirdly,
6 when we have citizens up here that come up for over a
7 year, I'm not sure if anyone else heard of, but she's
8 been in a shelter over a year, and that's too long. And
9 if we could find some type of social work and get
10 permanent housing that may alleviate some of these
11 grievances that continue to come in on a weekly basis.
12 Fourth...

13 CHAIRPERSON WOODS: The time is not clicking.

14 MR. FOSTER: Yeah, that's all right. I'm sorry, but
15 the fourth thing is, when it comes down to our
16 investigations, I think highlighted \$60 million in
17 overtime. We need to be more considerate about what we
18 are...

19 CHAIRPERSON WOODS: Hold on. The time is not clicking
20 on this screen, or someone needs to keep up with the
21 time. Let me know when the time is working or will
22 someone take the time.

23 MS. UNDERWOOD: I'll take over in just a moment, sir.

24 CHAIRPERSON WOODS: Go ahead. I apologize.

25 MR. FOSTER: Yeah, I appreciate you all. I think that

1 it's important that we do better management. And I know
2 the community has a lot of outlook and rage about things.
3 But I think that time and effort investigating what went
4 on with the young black man as I see them, could be
5 further used and as enacting new policies. We don't have
6 to keep spending money or overtime to appease things. We
7 have to better use our finances. And just like I equally
8 advocate for anybody else, advocate for some form of
9 compassion for that young man as well. So, as a sergeant
10 domestic violence was one of the things I continued to
11 advocate for, and my question is, how are officers with
12 these issues living outside of this community? And if
13 they're doing these behaviors outside of their community,
14 how are they conducting themselves in uniform within our
15 community?

16 And so those things have to be evaluated. Another
17 use this last time, I as well, am an air force veteran. I
18 invaded Iraq in '03. And it was just coincidental with
19 the same unit this young man was talking about. 173rd
20 Airborne Brigade, March 26th of '03. And then just to
21 further give the public some information about Tuskegee
22 Airmen; we often hear one side of them. The Red Tails is
23 very important that you understand equally the other side
24 and the contribution that was made to civil rights in the
25 form of our former Mayor Coleman Young. And if you ever

1 get time, hopefully you could Google it today. It's
2 called: The Freeman Field Mutiny. Read the Freeman Field
3 Mutiny. And I appreciate you guys' service and thank you.

4 CHAIRPERSON WOODS: Thank you for your service and
5 thank you for all that you do for this community. Next.

6 COMMISSIONER BANKS: Through the Chair.

7 CHAIRPERSON WOODS: Yes.

8 COMMISSIONER BANKS: The security officers out there,
9 they say, when you close that door, it locks.

10 CHAIRPERSON WOODS: Those people right here?

11 COMMISSIONER BANKS: Yeah. So, people are going to
12 keep knocking on it if it's closed. And it was locked.

13 CHAIRPERSON WOODS: We got this, Mother Smith.

14 MALE SPEAKER: Yes.

15 CHAIRPERSON WOODS: Thank you, sir.

16 MALE SPEAKER: You're welcome.

17 CHAIRPERSON WOODS: Alright. Next speaker.

18 MS. UNDERWOOD: We're going to Zoom. Our first
19 speaker will be Mr. Jahdante Smith, and former
20 Commissioner William Davis. And our last speaker is Ms.
21 Denise Lyles.

22 CHAIRPERSON WOODS: You may be heard.

23 MR. SMITH: Hello, Jahdante Smith. Good afternoon.

24 CHAIRPERSON WOODS: Good afternoon.

25 MR. SMITH: I want to say it's very interesting to

1 see the prosecutor here. I'm so sad I missed that. I
2 wanted to thank Chief White for leaving, because he makes
3 way for one of the best officers I've ever met in my
4 life, Chief Bettison. I want to also talk about the fact
5 that Darryl Woods, you served all of that time in prison
6 and you know Devonte Sanford, correct? And how his plight
7 was under the same prosecutor, all the juvenile lifers
8 that you're supposed to be working to bring home, right?
9 And of all these people who have been in these situations
10 under this same prosecutor, and you bring her here like
11 you are friends with her, which you probably are, because
12 that's how you act. So, I'm going to get off you though.
13 I'm talking about Sergeant Dowdy in Homicide who is doing
14 a terrible job. That man needs to be investigated.
15 There's an active complaint against him. I also want to
16 talk about the fact that Sherman Lee Butler was murdered.
17 And we are telling commissioners that, oh, we don't have
18 all the evidence. That's why the transparency of this
19 board is to help get evidence out to citizens, to
20 residents so we can know what's going on. We don't care
21 what you have. If you don't give it to us, you're hiding
22 in something, right? That's the whole thing about that. I
23 did witness something good today, officer. I saw an
24 officer with a CIT situation at a gas station and called
25 a CIT officer. Officers responded kind of quickly. You

1 actually have to give credit to Chief White for that. But
2 there have been so many mentally ill people murdered
3 under this department, under this current Chief who's
4 leaving; under his watch, which is very unfortunate.

5 Also this board, the purpose of this board is to
6 question the officers. It's to question what happens with
7 officers. I have a complaint against the DC, a deputy
8 chief of police, not Franklin Hayes, but DC Hope. She is
9 lying about me for no apparent reason. You know, so we
10 have had leadership sometimes. Sometimes we have good
11 leadership, sometimes we have bad leadership. I'm not
12 talking about DC Hayes. He does a pretty good job. But
13 you know, this meeting is to talk about bad officers, not
14 to specifically praise them. You can talk about some
15 situations. This is for bad officers.

16 CHAIRPERSON WOODS: Thank you. The next caller. The
17 next caller.

18 MR. DAVIS: Good afternoon. Can I be heard?

19 CHAIRPERSON WOODS: Yes, sir.

20 MR. DAVIS: Okay. I think this board should do a
21 better job and should intentionally lobby the mayor and
22 City Council. I have some issues with this board, but I
23 think one of the things you all need to do is to increase
24 your budget, especially as the number of police officers
25 have increased, and the number of police officers now

1 associated with transportation. You know, with DOT has
2 been a major shift. So I expect even more complaints to
3 come in. I think this board should do a better job in
4 making sure the number of backlog cases are completely
5 eliminated and that you all can stay up on the cases so
6 that the backlog doesn't build up again. I think you
7 could do a better job of that if you increase overall
8 staffing and you want to make sure people are paid
9 properly. You know, I've come from a strong union
10 background.

11 I was UAW chief steward for UAW supervisor with the
12 city way back when before some of you all even knew what
13 the city was. Anyway, I think that more needs to be done.
14 And also I think more needs to be done as it relates to
15 officers that falsify official documentation. Like I
16 said, I did 34 years in the Water Department, and during
17 that time, if a person falsified official documentation,
18 they would be terminated. It appears if sometimes you can
19 falsify official documentation with, you know, with the
20 police department and you just get a vacation, you know,
21 a paid vacation or you get a reassignment to an easier
22 job. We need to make sure that we don't have, especially
23 black men going to jail needlessly or being harassed
24 needlessly or just spending any time in jail when they
25 shouldn't be. We need to make sure everything is above

1 board. I think that each and every one on this board can
2 do a better job; and hopefully, you all will start doing
3 a better job. Thank you.

4 CHAIRPERSON WOODS: Next speaker. Before you start,
5 it is ironic that we just did a whole budget presentation
6 and said that this board brought in a number of staff
7 members and they're doing investigations like never
8 before, but it is being said that we are not doing that.
9 I'm just baffled by this. Next speaker.

10 COMMISSIONER BURTON: Through the Chair.

11 CHAIRPERSON WOODS: Excuse me.

12 COMMISSIONER BURTON: Commissioner William Davis was
13 elected. He's an honorable commissioner...

14 CHAIRPERSON WOODS: My friend.

15 COMMISSIONER BURTON: And he was one of the best...

16 CHAIRPERSON WOODS: He's my friend.

17 COMMISSIONER BURTON: He is one of the best
18 commissioners that ever served on this board.

19 CHAIRPERSON WOODS: You're not being heard.

20 COMMISSIONER BURTON: You shouldn't be...

21 CHAIRPERSON WOODS: You are out of order.

22 COMMISSIONER BURTON: You are out of order...

23 CHAIRPERSON WOODS: You are out of order.

24 COMMISSIONER BURTON: Because you sitting up here
25 trying to talk...

1 CHAIRPERSON WOODS: Next caller. Next caller.

2 COMMISSIONER BURTON: Let's talk about another caller
3 who was elected behind his back.

4 CHAIRPERSON WOODS: And now he can hear me. He can
5 hear me clearly.

6 MS. UNDERWOOD: Ms. Lyles. Is this Ms. Lyles?

7 MS. LYLES: Yes. Can I be heard?

8 CHAIRPERSON WOODS: Yes, you may be heard.

9 MS. LYLES: Good afternoon, everyone. First and
10 foremost, I support my police department in the Tenth
11 Precinct totally. But I also want to know about the
12 training. And when I say training, empathy training. And
13 just last week, one of my brothers died of a massive
14 heart attack sitting in his car, in his driveway. The
15 EMTs asked my niece while his daughter was also there,
16 and her father was dead on the ground. He asked my niece
17 to look in his car to see if his ID and things were in
18 there. She's in the vehicle searching for his ID, and the
19 officer tells her; "Get out the car, get out the car. We
20 need to check for fentanyl." First of all, you know
21 nothing about this and where's your compassion? When this
22 family member is laying on the ground dead? And she's
23 like, "EMT told me to come in here and get the ID."
24 "Well, we have all the information we need. We have his
25 name and we have his date of birth." She said, "Yes, I'm

1 the one who gave it to him." So my plea is that not only
2 new officers, but older officers go through empathy
3 training. We are constantly trying to build a connection
4 between our police officers and the community. That's no
5 way to do it. Thank you.

6 CHAIRPERSON WOODS: Thank you. Any more callers?

7 MS. UNDERWOOD: That's it, sir.

8 CHAIRPERSON WOODS: Alright. Thank you so much. So
9 let's go to the Human Resource Bureau. We are calling you
10 up. Human Resource.

11 DIRECTOR PATILLO: Five or six zooms, so I apologize.

12 CHAIRPERSON WOODS: It's not a problem. You may be
13 heard.

14 DIRECTOR PATILLO: Good afternoon. Through the Chair,
15 I'll be presenting the Human Resource Bureau Report for
16 the month of September. So for the current staffing, the
17 department was filled at 95% or sworn. They were filled
18 at 96% and vacancies 4%. For civilians, it was 88%
19 filled.

20 For the police assistance, we were at 97%, filled,
21 3% vacancies. For the sworn recruiting, July plus since
22 the beginning of the fiscal year, we were at total
23 applications 2022 in processing 431, withdrew 4, archive
24 725, hired 52 during the fiscal year. 363, temporary
25 disqualified, currently disqualified 212 and awaiting

1 MCOLES was 235. For the MCOLES testing; for the written
2 test schedule was 168, 88 appeared during that time.
3 There were 67 that passed with a 76% passing rate. There
4 were 21 that failed, 24% failure rate, 6 reschedules, 3
5 withdrew, and 80 no shows. For physical agility, 179
6 schedule 90 appeared. 43 pass, which is a 48% passing
7 rate, 47 failed, 52% failure rate, 4 reschedules, 2
8 withdrew, 89 no shows. For the graduation class, we had a
9 total of 34 that graduated in September. Total new hires,
10 we had a total of 57; 17 sworn 40 civilians for the
11 Detroit residency, 585 Detroiters, total sworn non-
12 Detroiters 1,994. For police assistance which is also
13 including your sworn numbers. 15 Detroiters 18 non-
14 Detroiters for the civilians. 437 Detroiters, 289 non-
15 Detroiters. Of those new hires, they had a total of 22
16 civilian Detroit residents and 4 sworn residents. We have
17 1 intern that's still here. For attrition, we had a total
18 of 24. 13 sworn, 10 civilians, 1 police assistant. For
19 the leave of absence, for sworn, we had 15 FMLA
20 continuous for sworn, 6 for civilians. For FMLA
21 intermediate, 79 sworn 43 civilians. For paid parental
22 leave, we had 17 sworn, 3 civilians. Medical leave, 1
23 sworn, 3 civilians. Military, 1 sworn. Restricted, 145
24 for sworn, 11 civilians, 26 disabled were sworn, 36 for
25 sworn and 6 civilians. For the suspensions, we had a

1 total of 26, 24 police officers, 1 sergeant, 1
2 lieutenant, and for monthly separations, we had a total
3 of 13. That was 8 police officers, 3 sergeants, 1
4 lieutenant, 1 detective. And for your drop, we had a
5 total of 511. Also, on November 14th, I think you may
6 have already received the flyers. We are going to be
7 doing our VPD greet over at Triumph Church, East Campus.
8 That is a safe community where citizens can come out and
9 ask questions about joining the police force. We'll have
10 representations from 36 District Court. Sir Metro will be
11 there. We'll have a plethora of DPD representatives
12 there. From background investigators to our actual
13 members that are on the force from various different
14 units, and our HR consultants will be there as well. And
15 then on November 16th, so that time is going to be 4 to
16 7:00 PM. November 16th, we're going to be doing our
17 hiring fair at 6050 Linwood, our training center from
18 7:00 AM to 5:00 PM And then I have one more thing.

19 So this is not in your notes, but I just want to
20 say, as of today, we have 59 vacancies. So we have come a
21 long way on recruiting with pay raises. We just want to
22 thank everyone for helping us to where we have gotten.
23 It's taken a lot to get here, to just be down to 59
24 vacancies. So from the mayor to the City Council, the
25 Board of Police Commissioners, to our staff here to Chief

1 White. We still have ways to go, but anything that you
2 all can do to encourage, to help promote, to pass out our
3 flyers, to have us come to the events to where you are,
4 we would greatly appreciate it because we are really
5 trying to get to zero. So with that being said, that
6 concludes our presentation.

7 CHAIRPERSON WOODS: Any questions?

8 COMMISSIONER BERNARD: Pardon me. Have you done a
9 salary comparison for the adjoining police departments
10 here in Wayne County? For like, Warren and everyone else?
11 I'm just interested in knowing what the footprint is,
12 quite frankly for our department versus sister
13 departments. And I asked that because I had referred a
14 young African American man to the department, and he was
15 turned down. He has since been hired by Wayne at a salary
16 higher than ours. I thought our salary was the highest
17 salary in Wayne County, but apparently that's not the
18 case. But I'm just interested in the footprint for hiring
19 within Wayne County.

20 DIRECTOR PATILLO: We did pull some data a couple of
21 weeks ago. What I will say is that some of the agencies,
22 and I don't have it in front of me, so I won't quote
23 numbers. Some of the agencies did receive an increase as
24 of July, 1st. But I haven't boarded, like I said, for all
25 the counties. But there were some counties, Warren being

1 one of them, that did have a significant pay increase.

2 COMMISSIONER BERNARD: Well, we'd be interested in
3 seeing how we rank with respect to Southeastern Michigan
4 police departments.

5 DIRECTOR PATILLO: Okay.

6 COMMISSIONER BERNARD: Thank you.

7 CHAIRPERSON WOODS: Oh, yeah, go ahead.

8 COMMISSIONER BANKS: Were you going to say something?

9 CHAIRPERSON WOODS: You go first, sir.

10 COMMISSIONER BANKS: Oh, okay. Thank you. Chair.
11 Through the Chair, blessings to you and your household,
12 Director. We had 168 people take the written examination.
13 Only 67 passed. That's less than half. Why? I mean, what
14 is the written examination about? Can you give a little
15 briefing on that?

16 DIRECTOR PATILLO: It is multiple choice, but the
17 written examination is, it could be a million and one
18 reason why someone does not pass. I mean, it could be
19 maybe they hung out the night before. It could be, maybe
20 some people have an issue with test taking skills. So I
21 can't really, per se answer that question. I can tell you
22 that even if they don't pass the first time, we do give
23 them another opportunity to pass. And it is not an
24 expense to them. We actually assume the cost of that
25 expense.

1 COMMISSIONER BANKS: Okay. I'm all set, Chair.

2 CHAIRPERSON WOODS: Thank you. Commissioner
3 Dewaelsche.

4 COMMISSIONER DEWAELSCHE: Thank you, Mr. Chair. I'm
5 really pleased to hear that we're at 95%. The last time I
6 was on the commission, I don't think we were rarely at
7 95%. So that's really good news. What concerns me is that
8 we still have a significant number of applicants, or I
9 should say the police department officers that are non-
10 residents of the city of Detroit. And I've been told in
11 the past that there's nothing we can do because the law
12 says they can live wherever. Well, I think as a
13 department and in recruiting, there is something we can
14 do. We can totally, or not totally, but at least give
15 major emphasis to recruiting from the city and from
16 different, you know, organizations that work with city
17 residents. So I guess my question is, what are some of
18 the efforts that we're doing to recruit Detroit residents
19 to the department?

20 DIRECTOR PATILLO: So we heavily advertise and market
21 all of our billboards up in Detroit. We are also, in all
22 the high schools, all of the colleges that are here. When
23 the city councilmen have their events, we're also out in
24 their events. They actually have all of our flowers;
25 flowers that they have disseminated as well. So we're out

1 at pretty much any place there is an invitation to go and
2 recruit, we are there. Any organization that reaches out
3 to us, the military reaches out to us. Athletic gyms and
4 things like that, we're out everywhere. So it's not that
5 we are not out, we are out heavily recruiting in Detroit
6 and outside of Detroit.

7 COMMISSIONER DEWAELESCHE: If I could just follow up,
8 Mr. Chair. Yes, and that's really good. I think that what
9 we need to do though, as a department, we need to be
10 upfront, in front of that in terms of, we go to the
11 organizations, we ask if we can have an event at their,
12 I'm talking about nonprofits, especially nonprofits that
13 serve Detroit residents in very many ways. And so I think
14 we need to be the ones that are asking them, what events
15 do you have? I'm just throwing out some ideas.

16 DIRECTOR PATILLO: And we do.

17 COMMISSIONER DEWAELESCHE: Okay, good. Thank you.

18 DIRECTOR PATILLO: But if you ask for some
19 recommendations, I will be more than happy to take them.

20 COMMISSIONER DEWAELESCHE: We'll definitely do that.
21 Thank you.

22 COMMISSIONER BERNARD: Just quickly. Your report, one
23 of the sheets is red writing, I can hardly read it. If
24 you could just make it maybe yellow or lighter...

25 COMMISSIONER DEWAELESCHE: Microphone.

1 DIRECTOR PATILLO: I see what page she's on.

2 CHAIRPERSON WOODS: Thank you. Alright. Go ahead,
3 commissioner.

4 COMMISSIONER BANKS: I'm just piggybacking off of
5 Commissioner Dewaelsche. Even though you recruit from
6 Detroit, but we maxed out, Director, Detroit Police maxed
7 out what, in 4 years?

8 DIRECTOR PATILLO: Yes.

9 COMMISSIONER BANKS: Even though they maxed out in 4
10 years. What, 75, 80, \$90,000, whatever, 85, whatever.
11 They still can move to Bloomfield Grosse Pointe, right?

12 DIRECTOR PATILLO: Yes.

13 COMMISSIONER BANKS: Okay. So it really doesn't make
14 a difference if we recruit from Detroit.

15 CHAIRPERSON WOODS: Alright.

16 COMMISSIONER BERNARD: The comment and response to my
17 colleague; most of the City Detroit workers live outside
18 the city. I mean, both at the executive level as well as
19 at a staffing level. So we can criticize our department,
20 but the fact of the matter is that there's no requirement
21 whatsoever, other than for the mayor, that anyone being
22 in terms of his executive staff in the city be a resident
23 of the City of Detroit. We only have one person who has
24 to be a resident, and that's the mayor.

25 CHAIRPERSON WOODS: Alright. The question that I have

1 is that we have a suspension that's without pay. I see
2 that it's from 2020. Can you explain that?

3 DIRECTOR PATILLO: So I cannot explain that. However,
4 I can get it from disciplinary and give you an answer.

5 CHAIRPERSON WOODS: Yeah. Please get us an answer.
6 Thank you so much, and great report. And thank you for
7 your tenacity. I see you out in the community myself
8 personally, and you are always out there doing what's
9 needed to be able to recruit. I see you throughout the
10 City of Detroit. And so thank you for your leadership.

11 DIRECTOR PATILLO: You're welcome.

12 CHAIRPERSON WOODS: Yep. Having said that, we did the
13 announcements and all of that. Any new business? No new
14 business. What is the pleasure of this board?

15 COMMISSIONER DEWAELESCHE: I have a memo.

16 CHAIRPERSON WOODS: Oh yeah. Okay. Alright. I didn't
17 see that. Oh, the budget committee is doing a new
18 business.

19 COMMISSIONER DEWAELESCHE: Thank you, Mr. Chair. I'll
20 be very brief. The budget committee, as the executive
21 fiscal manager indicated we met last night and I have a
22 budget memo regarding our meeting that I would like to
23 read. It's very brief.

24 CHAIRPERSON WOODS: Yes, ma'am.

25 COMMISSIONER DEWAELESCHE: Dear colleagues, on behalf

1 of the Board of Police Commissioners budget committee,
2 please see the key follow up from the committee meeting
3 held on October 30th, 2024. Committee Chairperson, myself
4 and Chairman Woods were at the meeting. Staff attendees
5 were the board secretary, Lydia Garnier Drew Fries,
6 executive fiscal manager. And the points that I want to
7 make, the major point is that fiscal year '25, '26, BOPC
8 budget. As we move forward with the new budget cycle for
9 the city, we are asking our fellow board of police
10 commissioners to share their feedback and budget
11 initiative ideas to help build the BOPC budget. The
12 budget committee will reconvene next Friday to refine the
13 budget draft, incorporating your valuable suggestions.
14 Please submit your input by Thursday, November 7th. The
15 committee will compile and further develop the building
16 of the budget for the upcoming '25. '26 fiscal year.

17 CHAIRPERSON WOODS: We will lose our quorum when Mr.
18 Burton leaves.

19 COMMISSIONER BANKS: We still have 6.

20 CHAIRPERSON WOODS: We still have 6.

21 COMMISSIONER DEWAEELSCHÉ: As long as you start with
22 the quorum, you're fine. CHAIRPERSON WOODS: Alright,
23 thank you.

24 COMMISSIONER DEWAEELSCHÉ: Yes. Thank you.

25 CHAIRPERSON WOODS: Alright, go ahead.

1 COMMISSIONER DEWAELESCHE: The committee will compile
2 and further develop the building budget for the upcoming
3 '25, '26 fiscal year. The budget committee will then
4 bring the updated BOPC budget draft to the full board for
5 approval ahead of the submission to the city, which is
6 November 13th. That's their submission deadline. Thank
7 you for your collaboration. The next budget committee
8 meeting is scheduled for November 8th, 2024 at 2:30 PM.
9 Thank you. Thank you, Mr. Chair.

10 CHAIRPERSON WOODS: Great work. Thank you. Yep. We
11 are there.

12 COMMISSIONER BERNARD: Excellent report.

13 COMMISSIONER DEWAELESCHE: Thank you.

14 COMMISSIONER BERNARD: My question is...

15 CHAIRPERSON WOODS: Please grab that mic.

16 COMMISSIONER BERNARD: My question is, thank you. My
17 question is for OCI. I'm looking at the caseloads here.
18 One person has 1 case; another one has 8; other people
19 have 124. I'm trying to understand this. And number 2,
20 the printout that you gave us is not readable at all. The
21 print is way too small. Page after page, you can't read.
22 But the summary page is the one I'm referencing, which
23 says caseloads as of October 29th, 2024

24 CI WARFIELD: Through the Chair. As it relates to the
25 print on the page, we'll fix that and we'll absolutely

1 make sure that is larger and where it should be. As it
2 relates to the caseloads; the caseloads vary depending on
3 those investigators that are currently in training,
4 versus those investigators who are more experienced and
5 have larger caseloads. We have 6, 7, I'm sorry, 7
6 investigators who are still in training. They are in
7 their 6th month and one I think is in their 9th month
8 being with the Office of the Chief Investigator. And so
9 their caseloads right now are somewhat smaller only
10 because they're still in the training phase.

11 COMMISSIONER BERNARD: But how can a person be a
12 full-time employee, making what, 70,000, almost 80,000 a
13 year and have 1 case or 3 cases or 8 cases versus people
14 who have 208 cases. Everybody's making the same amount of
15 money essentially.

16 CI WARFIELD: So two things. One; no one is making 70
17 or \$80,000 as an investigator,

18 COMMISSIONER BERNARD: 60, 70. But still...

19 CI WARFIELD: The second point is these with the
20 reports that you have right now in front of you are
21 weekly reports. So they change frequently. As a matter of
22 fact, I just did a preliminary one just right now, which
23 doesn't even include the cases that closed today. We have
24 over a hundred cases that are actually physically closed
25 in our office. During the month of October. When all is

1 said and done, when all of those records are tallied up,
2 we're probably closer to 110 or 120 cases that are
3 actually closed. In addition to that, there has been
4 another 160 cases that have been submitted for review to
5 be closed. So when you look at the overall production of
6 the office, again, it's a snapshot, but unfortunately
7 it's an unfair snapshot because what it does not capture
8 is the full gravity of the work that's being done in the
9 office. And again, this is just a snapshot in time.
10 That's all it is; and a week at a time at that.

11 COMMISSIONER BERNARD: There is one other question,
12 how can we possibly have 593 still unassigned cases with
13 all the people that we have and all the resources that
14 are being put into this? I mean, I'm getting comments
15 even from City Council members again for what, 3, 4
16 years, we've been talking about backlogs.

17 CI WARFIELD: Those cases are not, through the Chair.
18 Those cases are not unassigned. They're in a backlog
19 status on purpose. And the reason that they're in the
20 backlog bucket is simply because most of those cases are
21 cases that came over to us from the OIG, when OIG took
22 over 1400 cases out of our office, they brought back to
23 our office another 1200 cases. The 593 cases that you see
24 there is what's left over from the 1200 cases that we've
25 already reinvestigated and that we've already closed as a

1 result of that investigation. So we are well ahead of the
2 curve as it relates to clearing up that backlog. So those
3 are what's remaining from that 1200 cases that we
4 received back from the OIG office.

5 COMMISSIONER BERNARD: But what's the projection for
6 clearing up the 593, so I can stop hearing about it at
7 every City Council meeting that I go to?

8 CI WARFIELD: Yes, ma'am.

9 COMMISSIONER BERNARD: Attack me when I get there.

10 CI WARFIELD: Yes, ma'am. The projection is March,
11 I'm sorry, April/May of next year. And the reason why
12 it's April/May of next year, is that we only received a
13 full staff, as you know, at the very beginning of this
14 year. And again, a number of those individuals are still
15 in training. Even though our production has increased
16 significantly. Prior to our staff being full, we were
17 closing about 45 to 60 cases. Now again, that's well over
18 a hundred cases a month since we've had the full staff,
19 even with the new people still being in training. As a
20 matter of fact, some of our new investigators are
21 producing a lot higher number of closed cases than those
22 who have been with us for a while. So around the office,
23 people are working extremely diligently getting it done.
24 What we cannot do is be gimmicky in the way that we close
25 these cases. We have to thoroughly investigate every

1 case. We have to make sure that we follow our SOP and the
2 protocols that are already set in place. So we have to be
3 thorough with it. But we are making our way through these
4 cases, I think at a very good clip.

5 COMMISSIONER BERNARD: Well, all I can tell you is
6 that this sheet here does not reflect that. A person has
7 one case and another person has 208.

8 CI WARFIELD: Well, let me say this; this sheet...

9 COMMISSIONER BERNARD: That's all I'm saying.

10 CI WARFIELD: No. This sheet is absolutely not up to
11 date. Our average case size, just so you know, our
12 average case size, especially when we started our
13 timelines initiative, our average case size is about a
14 hundred cases or less. So when you see the one
15 investigator there with only 8 cases, that's not all
16 that's in her caseload. Her caseload is actually over
17 200. And the reason why it's only 8 is because we give it
18 to them as a measure that it will not overwhelm them
19 while they're still in training. So there are cases that
20 are assigned to them that are not in this particular
21 document, but we know the bucket that they are assigned
22 to.

23 CHAIRPERSON WOODS: So this is a weekly update.

24 CI WARFIELD: That's all this is, is a weekly update...

25 CHAIRPERSON WOODS: Can't anybody on City Council or

1 any other agency come in and micromanage what we're
2 doing. You know, our investigators are working very, very
3 hard and they're doing a strong job in doing this, you
4 know doing their job. And so we look forward to reporting
5 to the City Council and to the city very, very soon as it
6 relates to the fine job that is going on in OCI. Like you
7 said, it was a snapshot. What is the pleasure of this
8 board?

9 COMMISSIONER BANKS: Through the Chair. This is for
10 the Chief Investigator. Chief investigator. Now, the
11 commissioner said that the 593 backlog you were talking
12 about, because, if I'm not mistaken, you said the sheet
13 was not accurate, right?

14 CI WARFIELD: No. So this is a snapshot. If we get
15 this number today, that number would not be... these
16 numbers are full. Let me just go back a little bit. These
17 numbers are generated overnight at 8:00 AM every day. And
18 these numbers right here are not reflective of what has
19 taken place this week at all. So even when you look at
20 the number 593 in the backlog bucket, please know that
21 those cases that we have deemed as backlog are those
22 cases; and if you remember, maybe just over a year ago,
23 there are those cases that we found in our office that I
24 personally did an audit on, and found that these cases
25 were deemed as closed and they were not fully

1 investigated. Those are in that backlog bucket. And in
2 addition to the cases that came back to us from the OIG,
3 they ended up in the backlog bucket.

4 And so what we have been doing, again, it ended up
5 to be over 1200 cases. What we ended up doing is giving
6 them out to investigators a little bit at a time in order
7 that they not be overwhelmed, but they're able to make
8 their way through with them. And they certainly have,
9 that number was much higher than 593 when we first
10 started in the backlog bucket.

11 COMMISSIONER BANKS: Let's see; I still have one
12 more. Mr. Chair?

13 CHAIRPERSON WOODS: Yes, sir.

14 COMMISSIONER BANKS: Through the Chair. Now, Chief, I
15 haven't asked you for 9 months, where will we stand with
16 the backlog because I wanted you to get a full... huh?

17 CHAIRPERSON WOODS: Let him speak, and please don't
18 interrupt.

19 COMMISSIONER HERNANDEZ: Didn't we not just receive
20 that answer?

21 CHAIRPERSON WOODS: Yeah.

22 COMMISSIONER BANKS: Okay. Now, the last time I asked
23 you was about 9 months ago, but I was waiting on you to
24 get your staff, and get your staff lined up and geared up
25 and everything. So I'm coming back to you now. Where do

1 we stand in the backlog, Chief, as of now? And you know...

2 COMMISSIONER HERNANDEZ: I'm going to make a motion
3 to adjourn. That question was already asked and answered
4 two minutes ago.

5 COMMISSIONER BELL: Second.

6 CHAIRPERSON WOODS: Motion made by Commissioner
7 Hernandez, second by Commissioner Bell to adjourn. Any
8 discussion? Thank you. There being no discussion, all in
9 favor, say aye.

10 COMMISSIONERS: Aye.

11 CHAIRPERSON WOODS: Anyone opposed? The motion is
12 carried. Thank you.

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15 (Meeting Adjourned at 5:14pm

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on October 31, 2024 at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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