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9	CITY OF DETROIT	
10	BOARD OF POLICE COMMISSIONERS	MEETING
11	September 19, 2024 at 3:00	P.M.
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- 1 CHAIRPERSON WOODS: It's 3:00 PM. Today is September
- 2 19th, 2024. The Board of Police Commission meeting is
- 3 called to order. I ask that Chaplain Lee Sean Duncan, if
- 4 you're available, you could do the invocation.
- 5 CHAPLAIN DUNCAN: Yes, sir. I am available. Good
- 6 afternoon esteem board of commissioners, and guests.
- 7 Father, God, we just come to you today as humbly as we
- 8 know how. We ask that you intervene in this meeting,
- 9 Father. We ask that we be a community that serves the
- 10 people. We ask and extend our blessings and greetings to
- 11 you, Father, and ask that this community be given the
- 12 opportunity by the board to serve with wisdom, as well as
- 13 humility; and that those that are coming forth to address
- 14 their needs and concerns, Father, that they will be
- 15 heard, and that there will be a reconciliation to the
- 16 issues and the problems that the board faces; that they
- 17 will continue to strive to do what is best for the
- 18 community and the city and the police officers at large.
- 19 And we will continue, Father, to give your name, honor,
- 20 glory, and praise as it is so due, and we say, amen.
- 21 CHAIRPERSON WOODS: Amen. And let the record reflect
- 22 that our interpreters are not available today, and we
- 23 apologize for that, and hopefully everything will be in
- 24 order for next week.
- DR. JACKSON: Mr. Chairman, please announce that



- 1 there is no quorum.
- 2 CHAIRPERSON WOODS: Absolutely. There is no quorum at
- 3 this present time, and I will ask for our public comment
- 4 to start. We are expecting a quorum, though. Thank you.
- 5 MS. GARNIER: Thank you, Mr. Chair. I'll call the
- 6 first three people: former commissioner Reginald
- 7 Crawford, Bishop Bland, and Minister Eric Blount.
- 8 MR. CRAWFORD: Yes. Good afternoon, commissioners.
- 9 CHAIRPERSON WOODS: Good afternoon.
- 10 MR. CRAWFORD: Yeah. My name is Reggie Crawford. I'm
- 11 here on behalf of the wrongfully convicted citizens. And
- 12 the reason I'm here is because they're calling for, and
- 13 the citizens of Detroit are calling for accountability.
- 14 You can't have any justice without accountability. And
- 15 those who were wrongfully convicted, who were
- 16 incarcerated for years on the Michigan Prison Plantation,
- 17 some of them were able to escape, but they had to fight
- 18 for that. Ooh. They had to fight. Alright.
- 19 FEMALE SPEAKER: I'm about to snatch you off. I'm
- 20 sorry.
- MR. CRAWFORD: No, it's not...
- 22 CHAIRPERSON WOODS: Restore is two minutes; just give
- 23 him two whole minutes back. We'll apologize for that.
- MR. CRAWFORD: That's okay, she...
- 25 CHAIRPERSON WOODS: You okay?



- 1 FEMALE SPEAKER: Yeah, I'm good. Jesus, I'm sorry.
- 2 MR. CRAWFORD: You don't want to hear what I had to
- 3 say?
- 4 FEMALE SPEAKER: Sorry, sir.
- 5 MR. CRAWFORD: I'm just being facetious.
- 6 CHAIRPERSON WOODS: Sorry. You may be heard.
- 7 MR. CRAWFORD: But they had to fight to get their
- 8 freedom. And they fought and on the blessings of God,
- 9 some of them are free today, but there are many more who
- 10 are in there, who are wrongfully incarcerated. And it all
- 11 emanated from here, from the Detroit Police Department.
- 12 You can't call yourself a constitutional police
- 13 department when there are things that violate other
- 14 folks' constitution. Some of it goes back 10 years, 20
- 15 years, whatever. But you know, those individuals, two of
- 16 them that I know of, spent 7 years in prison and 21
- 17 years; and there are others. And also, when you talk
- 18 about the civil liability of the citizens of the city,
- 19 there are tens of millions that have already been won in
- 20 those lawsuits. So simply the group, and I support the
- 21 group, I'm with the group, are just simply calling for
- 22 accountability. Go back and charge those who engaged in
- 23 criminality and put them in prison.
- 24 That's it. You go back and charge them with crimes.
- 25 Last I checked, perjury is a felony. You go up into



- 1 court, you don't testify, you test a lie. And that was
- 2 the one issue. The second issue is what I call suspected
- 3 political surveillance by DPD. And I asked chief
- 4 "Hollywood" Craig years ago, as to whether or not they
- 5 had a blue squad, because as you know, those of you don't
- 6 know the history of the Red Squad, where they had
- 7 political surveillance, surveillance on activists,
- 8 surveillance on civil rights protestors years ago;
- 9 Coleman Young, former Ken Crocker, the attorney, and many
- 10 others in the city of Detroit. And they called it the Red
- 11 Squad. And those names had to be revealed as to who. So
- 12 today, I'm calling to see if my name was ever on the list
- 13 when I was police commissioner. Warfield, sir, you were a
- 14 police commissioner, you know, about political
- 15 surveillance, what was done to you in the Dave
- 16 Bing administration. So it's just that simple. Was I ever
- 17 politically, or any commissioners, or anyone politically
- 18 surveilled? Pardon me.
- 19 CHAIRPERSON WOODS: That's a good song too.
- 20 MR. CRAWFORD: Thought I had that cut off.
- 21 Summertime... thought I had that cutoff, pardon me.
- 22 CHAIRPERSON WOODS: Yes, sir.
- MR. CRAWFORD: But I just want to know, and that
- 24 should be made, you know, it is easy for the police
- 25 department to acknowledge it because somethings are being



- 1 reported in the media. One last thing. I do understand
- 2 social media, and that's all fair game. It's what you do
- 3 with it, though. You know, people put it out there on
- 4 social media as to where they are, what they're doing,
- 5 where they're eating. That's all public. It's made public
- 6 then, but it's what you do with it. So, thank you.
- 7 CHAIRPERSON WOODS: Thank you.
- 8 MR. CRAWFORD: Yes, sir.
- 9 CHAIRPERSON WOODS: Would you like to address that?
- 10 DC HAYES: Thank you, Chair. If I may bring up Chief
- 11 of Staff, Commander Michael Parish to address that
- 12 incident.
- 13 CHAIRPERSON WOODS: Yes, sir.
- 14 CMDR. PARISH: Mr. Chairman, thank you for having me,
- 15 and through the rest of the board. First let me
- 16 emphasize, is this microphone working?
- 17 CHAIRPERSON WOODS: Yes.
- 18 CMDR. PARISH: First, let me emphasize that right at
- 19 the forefront of the department's surveillance directive
- 20 is an opening that speaks directly to the First
- 21 Amendment. That paragraph is there right at the start of
- 22 the surveillance directive for a reason. It's because we
- 23 understand that surveillance, if misused, can impede
- 24 anyone's First Amendment rights. First, amongst the
- 25 prohibited Acts is any effort to collect, index,



- 1 disseminate any information based solely on an
- 2 individual's right of assembly, their political beliefs
- 3 or anything more than who they are or what they believe
- 4 in. So any conduct in that regard would be a clear
- 5 violation of policy. We are aware of what has been
- 6 suggested in the news. We have responded to the news. We
- 7 sat down and had a very thorough conversation with the
- 8 person that wrote that article. We are disappointed that
- 9 some of the things that we said were not included in the
- 10 article. However, the media is what it is. What I can
- 11 assure the board is that the involved lieutenants
- 12 activities are being thoroughly investigated by the
- 13 department's professional standards bureau. That
- 14 lieutenant that was featured in that article has been
- 15 suspended without pay. And thank you for the support of
- 16 this board in that regard. Every aspect will be
- 17 investigated and appropriate discipline will be exacted
- 18 based on the investigation. So we hear the concerns loud
- 19 and clear. We are doing our part to address them.
- 20 CHAIRPERSON WOODS: Thank you very kindly.
- 21 CMDR. PARISH: Thank you.
- 22 CHAIRPERSON WOODS: Next speaker.
- MS. GARNIER: Bishop Bland, then Minister Eric
- 24 Blount.
- 25 BISHOP BLAND: Mr. Chairman, commissioners, everyone



- 1 who is here.
- 2 CHAIRPERSON WOODS: Good afternoon.
- 3 BISHOP BLAND: Good afternoon. I'm Bishop Fletcher
- 4 Bland, and I'm a lifetime Detroiter. I wrote a letter to
- 5 Chief White back in May of 2024, and I asked to suggest
- 6 two campaigns, but before I do that, the handicap parking
- 7 is at the end of the parking lot, and I like to suggest
- 8 that the handicap parking be moved to the first two rows
- 9 near the door, and that there'll be a handicap wrap in
- 10 front of the door. Those of us who are physically
- 11 challenged, that's a long way to walk, especially when
- 12 the weather's going to get colder. And I would like to
- 13 make that recommendation that the handicap parking can be
- 14 made closer to the door. I have a campaign I would like
- 15 to suggest regarding road rage. It's then the acronym,
- 16 ROAD RAGE, Retreat or Another Direction, resist and go
- 17 elsewhere.
- 18 This is my third time making this recommendation to
- 19 the police department. As you know, there's a lot of road
- 20 rage going on, on Southfield Freeway and large freeways,
- 21 and even in our neighborhoods. And I've talked to Mr.
- 22 Jordan Hall, who, I understand, is retired; and we are
- 23 supposed to be putting some PSAs together to combat road
- 24 rage. I did give Mr. Chairman a copy of this, and
- 25 hopefully I like to be part of the PSA and the issues



- 1 that relate to it. The second item I'd like to suggest
- 2 is, get the digits. You know, there's a lot of stranger
- 3 danger. A lot of kids have phones. They can take pictures
- 4 of the perpetrator who tried to get them to get in their
- 5 cars or offer them candy. Another one can go behind the
- 6 car and get a picture of the license plate. And this will
- 7 probably deter a lot of stranger danger and a lot of... and
- 8 even when you are in an accident, somebody can take off,
- 9 get a picture of their license plate. And that's what I'm
- 10 also suggesting in this campaign. Thank you.
- 11 CHAIRPERSON WOODS: Thank you. If someone from the
- 12 department can work with them, get this information and
- 13 see what you can't do to work with them, that'd be good.
- 14 DC HAYES: Mr. Chair, yes, sir.
- 15 CHAIRPERSON WOODS: Thank you.
- 16 MINISTER BLOUNT: Good afternoon board. I'm Minister
- 17 Eric Blount from Sacred Heart Catholic Church right here
- 18 in Detroit. Please don't be deceived by the department's
- 19 listing of all of their policies and procedures and what
- 20 might and might not be in violation of a policy or
- 21 procedure. Because there's no consequence, there's no
- 22 accountability. Even an officer's disciplinary history
- 23 cannot be used in deciding their promotion. How seriously
- 24 do you think a bad cop is going to take their policies
- 25 and procedures? None at all. Chairperson Woods.



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- 1 CHAIRPERSON WOODS: Yes, sir.
- MINISTER BLOUNT: It didn't take you long. 2.
- 3 CHAIRPERSON WOODS: Okay.
- MINISTER BLOUNT: To fall into it. I see a resolution 4
- honoring a police officer. Really! We had the Michigan 5
- Public Service Commission here this week talking about 6
- issues of DTE. There was not a minute spent on that
- Michigan Public Service Commission meeting about honoring 8
- DTE or any other public utilities employees. So we see
- where this is headed. It's a slippery slope; so once you 10
- start, I'm sure those that are in control won't let you 11
- 12 stop.
- 13 And that goes for Commissioner Bernard. I'm sure the
- 14 next promotion rounds, you will solicit your personal and
- 15 professional services to any police officer that's
- 16 willing to take them. I was being very careful in my
- wording here today. 17
- 18 CHAIRPERSON WOODS: Thank you.
- 19 MINISTER BLOUNT: The cops, the ones that are bad,
- the one who murdered Sonya Massey, was discharged from 20
- the army for serious misconduct. The cop that brutalized 21
- Tyreek Hill was suspended 6 times before, once for 20 22
- days. And right here in Detroit, Mrs. Robinson and her 23
- 24 artistic son were brutalized by DPD with their license
- 25 plates reader technology. How many times does DPD have to



- 1 show that they cannot handle surveillance technology?
- 2 CHAIRPERSON WOODS: Thank you.
- 3 MINISTER BLOUNT: Are you sure?
- 4 CHAIRPERSON WOODS: Take 10 more seconds.
- 5 MINISTER BLOUNT: 10 more seconds. Lieutenant Brandon
- 6 Coles, his lawsuits clearly stated that Chief White has
- 7 lied about who and how DPD uses surveillance tools and on
- 8 innocent citizens. Thank you for the extra 10 minutes.
- 9 CHAIRPERSON WOODS: Yes, sir.
- 10 MINISTER BLOUNT: Oh, seconds, or was it minutes?
- 11 CHAIRPERSON WOODS: It was minutes. Yes. We have a
- 12 quorum now. I would like to entertain a motion for the
- 13 approval of the minutes.
- 14 COMMISSIONER MOORE: So move.
- 15 COMMISSIONER BERNARD: Second.
- 16 CHAIRPERSON WOODS: Motion made by...
- 17 COMMISSIONER BURTON: Point of order.
- DR. JACKSON: Commissioner, do you want to do the
- 19 introduction?
- 20 CHAIRPERSON WOODS: Oh, yeah. Thank you. I was
- 21 cutting 10 minutes. Introduction of commissioners. Thank
- 22 you. Yes.
- MS. GARNIER: Commissioner Woods Present.
- 24 MS. GARNIER: Commissioner Smith Present.
- 25 MS. GARNIER: Commissioner Bernard Attorney Linda



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- Bernard, present. District 2.
- 2. MS. GARNIER: Commissioner Banks is excused.
- MS. GARNIER: Commissioner Bell is excused. 3
- MS. GARNIER: Commissioner Burton Present on behalf 4
- of District 5 residents. 5
- MS. GARNIER: Commissioner Carter is excused 6
- 7 MS. GARNIER: Commissioner Moore - Present.
- MS. GARNIER: Commissioner Hernandez -8
- 9 MS. GARNIER: Commissioner Pressley - Here.
- MS. GARNIER: Commissioner Dewaelsche is excused. 10
- 11 MS. GARNIER: 6 present, sir for a quorum.
- 12 CHAIRPERSON WOODS: Okay. Now, I entertain a motion
- 13 for the approval of the minutes for September the 19th,
- 14 2024, or the agenda.
- 15 COMMISSIONER BERNARD: So moved.
- 16 COMMISSIONER MOORE: Support.
- 17 CHAIRPERSON WOODS: Moved by Commissioner Bernard;
- supported by Commissioner Moore. All in favor say aye. 18
- 19 COMMISSIONERS: Aye.
- CHAIRPERSON WOODS: Any discussion? Any opposed? The 20
- ayes have it. I entertain a motion for the approval of 21
- 22 the minutes for September 12th. 2024.
- 23 COMMISSIONER BERNARD: So moved.
- 2.4 COMMISSIONER MOORE: Support.
- 25 CHAIRPERSON WOODS: Moved by Commissioner Bernard,



- 1 supported by Commissioner Moore. All in favor say aye.
- 2 COMMISSIONERS: Aye.
- 3 CHAIRPERSON WOODS: Any discussion? Anyone opposed?
- 4 The motion is carried. Introduction of BOPC staff, Chief
- 5 of Police, Elected Officials, and the Representatives and
- 6 Community Leaders.
- 7 MS. GARNIER: Chief Investigator Jerome Warfield,
- 8 Parliamentarian. Dr. Francis Jackson. Mr. Robert Brown.
- 9 Ms. Teresa Blossom. Ms. Jonya Underwood, Ms. Artemisia
- 10 Joshua, Ms. Mary Barber. Mr. Drew Fries, Acting
- 11 Supervising Investigator Elgin Murphy. Court reporter
- 12 today is Joe Coleman, Sergeant Quinn for Audio Visual.
- 13 Charles Henry for Media Services Video. And sitting in
- 14 for Chief of Police, Franklin Hayes. Elected Officials,
- 15 Ms. Marie Overall from State Representative Tyrone
- 16 Carter's office, Ms. Fredia Butler, Second Precinct,
- 17 Community Relations President, Ms. LaDon Davis, Office of
- 18 Council member Fred Durhal III, Ron Thomas Detroit Police
- 19 Officers Association, former Commissioner William Davis,
- 20 and former commissioner, Reginald Crawford.
- 21 CHAIRPERSON WOODS: Thank you very kindly.
- 22 COMMISSIONER BURTON: Through the Chair.
- 23 CHAIRPERSON WOODS: Yes, sir
- 24 COMMISSIONER BURTON: Through the secretary, I'd like
- 25 to acknowledge Lamar Lemons, former school board



- 1 president of DPS who is present, who joined the meeting
- 2 this afternoon.
- 3 MS. GARNIER: Thank you.
- 4 CHAIRPERSON WOODS: And let the record reflect that
- 5 Commissioner Hernandez is present now. We have a
- 6 resolution honoring Sergeant Shirley Bledsoe who just
- 7 recently retired. You have that commissioner?
- 8 COMMISSIONER BERNARD: Yes, I do. I understand. But
- 9 is Sergeant Bledsoe here? No. Going once. Going twice.
- 10 Okay. Mr. Chairman, then I'll keep my seat and simply
- 11 read the resolution, or I'll read a couple of the
- 12 whereases and go immediately to the resolution part, with
- 13 your permission.
- 14 CHAIRPERSON WOODS: Yes.
- 15 COMMISSIONER BERNARD: Just as a point of order,
- 16 Shirley Bledsoe has been a police officer with the City
- 17 of Detroit for 47 years. She's in charge of the
- 18 neighborhood policing office at the 12th Precinct. She's
- 19 been there for many years and has done a really good job.
- 20 She's highly respected throughout the 12th Precinct and
- 21 actually in District 2 as well. This resolution goes into
- 22 some detail about when she was hired in 1978. She was
- 23 laid off in 1979 and 1980 when we had no money in the
- 24 treasurer, essentially.
- 25 She came back in 1985. She has displayed tremendous



- 1 leadership and knowledge, and was promoted to
- 2 investigator in 1998. She earned the promotion to the
- 3 rank of sergeant in 2004 and continued her education and
- 4 dedication, if you will, to the Detroit community and to
- 5 the department. She's been in the Western District and a
- 6 number of other Districts within the city. As I said
- 7 earlier, she's played a pivotal role in strengthening the
- 8 bridge between police, residents and stakeholders as she
- 9 tirelessly served the Detroit Police Department and its
- 10 residents, the visitors and stakeholders. Therefore, be
- 11 it resolved that that's the summary of all of this. The
- 12 Detroit Board of Police Commissioners speaking on behalf
- 13 of the residents of the great City of Detroit, recognizes
- 14 and honors the lifelong contributions and commitment to
- 15 excellence in public service of Sergeant Shirley Bledsoe.
- 16 Her display of courage and unwavering community
- 17 spirit has improved the quality of life in our city, and
- 18 she is deserving of our best wishes in all of her future
- 19 endeavors. We thank and congratulate you, Sergeant
- 20 Bledsoe. Mr. Chairman, yesterday, there was a luncheon
- 21 for her at Northwest Activity Center. The chief was
- 22 there. Representatives from both unions were there. Her
- 23 entire staff of police officers who work in neighborhood
- 24 protection, if you will, were there. I mean council, not
- 25 councilwoman. Commissioner, the lady commissioner, help



- 1 me. You have Irma Clark Coleman. Yeah, Irma Clark
- 2 Coleman. That's what I was trying to think of. The County
- 3 Commission gave her a resolution and an award there. It
- 4 was a very nice event. So having said that, I had moved
- 5 approval of this resolution, which we will give her,
- 6 ladies and gentlemen, in this format. Mr. Don Johnson,
- 7 who's head of the 12th Precinct, was supposed to be here
- 8 today, but he had a flat tire. He called Teresa Blossom
- 9 and told her. This is her resolution, and I move that it
- 10 be adopted, Mr. Chairman.
- 11 CHAIRPERSON WOODS: I move to adopt a resolution
- 12 honoring Sergeant Shirley Bledsoe by Commissioner
- 13 Bernard. Is there a second?
- 14 COMMISSIONER SMITH: Second.
- 15 CHAIRPERSON WOODS: Second by Commissioner Smith. All
- 16 in favor say aye.
- 17 COMMISSIONERS: Aye.
- 18 CHAIRPERSON WOODS: Any discussion? Anyone opposed?
- 19 The motion is carried. It's passed.
- 20 COMMISSIONER BERNARD: Thank you, Mr. Chairman.
- 21 CHAIRPERSON WOODS: Thank you so much, and thank you
- 22 for your representation there for Sergeant Bledsoe at the
- 23 Northwest Activities Center. The Chief of Police Report.
- DC HAYES: Thank you, Mr. Chair, and to this
- 25 honorable body and those that are in attendance today. My



- 1 name is Franklin Hayes, Deputy Police Chief, sitting in
- 2 for our Chief James White. I'd like to start with some
- 3 statistics as to what's going on here in the city and the
- 4 work that we do in making our city safe. Our violent
- 5 crime. We know the stories and the narrative that we work
- 6 collectively with the police department, and the
- 7 community, and so many others to drive those numbers
- 8 down. We are still achieving great success. Evidence of
- 9 that is some statistical data in these top 5 categories.
- 10 Our homicides, we are down 22% over last year. Year to
- 11 date, we had 193. This year, we are at 151, or 42 less
- 12 victims of homicides here in our city.
- Non-fatal shootings. We had 632 last year; we are at
- 14 a 27% reduction in those numbers as well, where we had
- 15 160, I'm sorry, this year we had 463 for 169 less fatal
- 16 shootings. So collectively, we have 201 less families
- 17 that have been impacted by gun violence here in our city,
- 18 year to date, over this time last year. Robberies: last
- 19 year, year to date, we had 1051. This year, we are at 817
- 20 for a 22% reduction, or 234 less robberies. And our
- 21 carjackings: last year to date, we were at 124, this
- 22 year, we are at 86, a 31% reduction and 38 less total
- 23 victims of carjacking here in our city. So we continue to
- 24 do the work and we continue. and it is our effort to
- 25 drive these numbers down even lower. As we know some



- 1 issues that have been plaguing our community that we
- 2 seasonally see both drag racing and drifting throughout
- 3 our neighborhoods and city streets; and also these
- 4 illegal street parties and these takeover parties that we
- 5 know tragedy has come from.
- 6 And really had a few horrible incidents that
- 7 happened. But through a technology or strategy that has
- 8 evolved from that tragedy, we have continued to do work
- 9 in efforts to drive these numbers down. Just some
- 10 statistical data of the action that we've taken, since
- 11 addressing both of these issues. We've made 102 felony
- 12 arrests; for misdemeanor arrests, we've recovered 68
- 13 illegally possessed firearms. We've answered 565 police
- 14 runs or calls for service. Of that 433 of those were
- 15 calls for these illegal street parties. We've issued 2
- 16 reckless driving tickets. We have issued 6 drag racing
- 17 tickets, and we've issued 66 drag racing spectator
- 18 tickets.
- 19 Additional resources that we bring to address the
- 20 needs of our community are our mental health, calls for
- 21 service. In the last 7 days, we had 339 calls for service
- 22 that had a mental health nexus, whether it be mental
- 23 nonviolent, mental violent that's armed, mental violent
- 24 that's not armed, suicide and progress, or suicide
- 25 threat. Looking at our calls for service year to date,



- 1 last year we were at 11,761 calls, with those Nexus. With
- 2 that nexus, I'm sorry. This year we are at 12,695. So
- 3 we've had an additional 935 calls for those that are in
- 4 crisis. We work hard with our partnerships through
- 5 several external partners. And that initiative led by
- 6 Captain Tanya Leonard, certainly understanding how
- 7 important mental health is to Chief White. We will
- 8 continue to address this issue looking for a solution,
- 9 knowing that mental health is not a crime and we
- 10 certainly can't arrest our way out of it.
- 11 But we will continue with these partnerships to get
- 12 the help to those that are in need. I just want to share
- 13 some significant incidents with the community and
- 14 yourself. I want to start with a non-fatal triple
- 15 shooting that occurred this Friday the 13th at 6:16 PM,
- 16 when officers were dispatched to the 2,700 block of West
- 17 Davison to investigate a triple non-fatal shooting.
- 18 Officers arrived at the location and observed three
- 19 victims suffering from gunshot wounds. The victims were
- 20 all transported to a local hospital where they were
- 21 listed in temporary serious conditions. Officers from the
- 22 10th Precinct preserved the scene, and detectives from
- 23 the 10th Precinct Detective Unit responded to the scene
- 24 and processed accordingly, and got the information needed
- 25 to start the investigation. But we need some help. We



- 1 were able to determine that the victims were shot when 3
- 2 individuals wearing masks attempted to rob them, and we
- 3 were asking for anyone with additional information
- 4 regarding this incident, contact Crime Stoppers at 1-800-
- 5 SPEAKUP or detroitrewards.tv. Another incident that has
- 6 garnered guite a bit of media attention is involving a
- 7 double fatal shooting that occurred this past Sunday in
- 8 the 2,800 block of Russell or the Eastern Market. And
- 9 that's when officers were on patrol in the area, and we
- 10 certainly know what has happened, but ultimately a shot
- 11 was fired that ended up in two victims suffering fatal
- 12 wounds. The suspect was detained at the scene and
- 13 transported to the Detroit Detention Center, where our
- 14 Homicide ultimately conducted an investigation and
- 15 reported their findings and turned their findings over to
- 16 the Office of the County Prosecutor. That was submitted
- 17 on September 17th. On September 18th, the Wayne County
- 18 Prosecutor's Office declined to sign the warrant stating
- 19 that this was lawful self-defense by the shooter in this
- 20 incident.
- 21 Lastly, I want to share with you a fatal accident
- 22 that occurred Monday September 16th, just before
- 23 midnight, where officers were on patrol on the 9,900
- 24 block of Gratiot, when this fatal accident occurred.
- 25 There was a BMW traveling north on Gratiot that made a



- 1 left hand turn in front of a Dodge Charger, striking the
- 2 charger and causing it to lose control. The charger hit
- 3 several parked vehicles and crashed into the entrance of
- 4 the building. Two perished inside of the charger, and a
- 5 third was transported to a local hospital and was being
- 6 treated for injuries. The driver of the BMW was also
- 7 arrested at the scene, and the detectives of the fatal
- 8 squad who responded. We gathered the facts and presented
- 9 a warrant to the Wayne County Prosecutor's Office that is
- 10 currently under review. Just a few positives as this
- 11 board acknowledged the 46 years of service to the
- 12 residents of the citizens of the City of Detroit by
- 13 Sergeant Shirley Bledsoe.
- 14 We acknowledge that very amazing tenure here with
- 15 the police department and wish her the best on her next
- 16 chapter. Tomorrow, Lieutenant Quentin Maxey, after 28
- 17 years, will be having his retirement celebration as well,
- 18 at the Sacred Heart activities building located on the
- 19 Mack and Rivard area. There will be a graduation tomorrow
- 20 for Class 2024G at Greater Grace Temple, where we will
- 21 have just over 30 graduates joining the ranks and being
- 22 sworn in as members of the Detroit Police Department. And
- 23 then an event that's becoming an annual event that's
- 24 growing in District 7, Commissioner Moore's District
- 25 tomorrow from 12 to 4 PM, where a free community block



- 1 party to celebrate the neighborhoods of the Detroit and
- 2 Dearborn border.
- 3 And that will be held at Littlefield and Retirement.
- 4 We will be there in the community recruiting and all
- 5 being neighborhood police officers, regardless of rank
- 6 and being out there with those that we serve. Lastly, I
- 7 just wanted to update the community and just share or
- 8 update what's going on in an incident that has garnered
- 9 some public attention in the media. The Detroit Police
- 10 Department is aware of an article recently published in
- 11 the Detroit Free Press, regarding an individual filing a
- 12 lawsuit against the City of Detroit regarding the seizure
- 13 of her vehicle. After receiving a copy of the lawsuit,
- 14 the Chief directed Internal Affairs to conduct an
- 15 investigation into the underlying circumstances, noting
- 16 that the article was written almost entirely based on the
- 17 complaint filed in the Federal District Court.
- 18 The department can confirm that at this time, there
- 19 is no evidence that the Internal Affairs section had
- 20 received a complaint regarding this issue. And we also
- 21 received information that no complaint had been filed
- 22 with the Office of the Chief Investigator. The department
- 23 has had conversations with several, I'm sorry. The
- 24 department has had conversations with some of the
- 25 commissioners to discuss what we know regarding this



- 1 matter. And the commitment is made to the public that the
- 2 Internal Affairs will be conducting the investigation as
- 3 indicated, and they will be conducting a thorough and
- 4 complete investigation into the circumstances. The
- 5 investigation will include, among other things, the crime
- 6 scene investigation. Why was the information from the
- 7 initial incident properly investigated? The collection of
- 8 evidence; was all evidence, including the vehicle
- 9 processed according to DPD policy; was technology
- 10 properly utilized in this case? Was the initial
- 11 detainment supported by the requisite level of suspicion?
- 12 And was the impoundment of the vehicle supported by the
- 13 requisite degree of suspicion? And was this vehicle
- 14 released according to DPD protocols? We are committed to
- 15 providing an update on this investigation within 30 days,
- 16 but we must be mindful that this matter is now the
- 17 subject of litigation. At the conclusion of that 30 days,
- 18 again, when we provide that update, we certainly welcome
- 19 the board's input and any policy revisions that may
- 20 prevent similar incidents from happening in the future.
- 21 Mr. Chairman, thank you for allowing me to provide that
- 22 report. That concludes.
- 23 CHAIRPERSON WOODS: Board members? Yes, sir.
- 24 Commissioner Moore.
- 25 COMMISSIONER MOORE: Thank you, Mr. Chair.



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- 1 CHAIRPERSON WOODS: Yes, sir.
- COMMISSIONER MOORE: Good afternoon, DC. 2.
- 3 DC HAYES: Good afternoon, Commissioner Moore.
- COMMISSIONER HAYES: My first question is the bailiff 4
- that shot Chairman Lee Butler. Was he a former member of 5
- 6 the Detroit Police Department?
- 7 DC HAYES: If I may, I'm going to defer to Grant Ha,
- our Chief Legal Advisor to address that. 8
- 9 SECOND DC HA: I'm sorry. The question in regards to
- the former, I'm sorry, the bailiff that was involved in 10
- the shooting? 11
- 12 COMMISSIONER MOORE: Correct. Was he a former member
- 13 of the Detroit Police Department?
- 14 SECOND DC HA: Yes, he was a former member of the
- 15 Detroit Police Department.
- 16 COMMISSIONER MOORE: Thank you.
- 17 COMMISSIONER BERNARD: Was he a retired member or
- 18 just a former member?
- 19 SECOND DC HA: I don't know. It was way before my
- 20 time.
- 21 COMMISSIONER MOORE: Thank you. My next question is a
- 22 marketing plan. I had spoken with Deputy Chief Williams,
- 23 and he forwarded to, I believe, Commander Parish, the
- marketing as it relates to folks who've had their 24
- 25 vehicles stolen, as it relates to them recouping monies



- 1 that they've already paid to get their vehicles.
- 2 Commander, can you speak to that?
- 3 SECOND DC HA: Absolutely, commissioner. Through the
- 4 Chair, anyone that believes they have been overcharged at
- 5 any toll lot for any reason, whether it was because a fee
- 6 waiver was not provided when one was owed or because they
- 7 just feel like there was a miscalculation of the fees,
- 8 anyone can contact the Detroit Police Department
- 9 abandoned vehicle section to explain the situation. We
- 10 will obviously have to verify the facts, but we will
- 11 absolutely process a refund for any amounts charged that
- 12 should not have been.
- 13 COMMISSIONER MOORE: And my question commander is,
- 14 will there be some type of press release saying what you
- 15 just said to the general public?
- 16 SECOND DC HA: So, we already provided the
- 17 information to the media, and I believe it was published
- 18 in an article, but we can certainly post something
- 19 indicating that if your vehicle was towed to any City of
- 20 Detroit law and you feel that you have been overcharged,
- 21 that you can contact the abandoned vehicles section. I
- 22 don't see an issue with that.
- 23 COMMISSIONER MOORE: I just think it needs to be
- 24 updated or revisited, you know, because I'm sure it was
- 25 provided. I know that in December, 2022, the mayor



- 1 stated, then you did some media a couple weeks ago
- 2 regarding it, but it's not widespread. It was through
- 3 another news outlet. But just to let people see that DPD
- 4 is proactive in addressing the issue, I think that'll go
- 5 a long way with, you know, public trust.
- 6 SECOND DC HA: Okay. As long as we're speaking to
- 7 that specifically.
- 8 COMMISSIONER MOORE: I just said that.
- 9 SECOND DC HA: Thank you, Commissioner.
- 10 CHAIRPERSON WOODS: And if you can forward that
- 11 communique to the board so we can share it as well. And
- 12 we can also upload that on our website as well as our
- 13 Facebook page as well. Just to put that information out.
- 14 Thank you, commander, anything else?
- 15 COMMISSIONER MOORE: Just one quick...
- 16 CHAIRPERSON WOODS: Yes, sir. Is it with the
- 17 commander?
- 18 COMMISSIONER MOORE: No. I'm good. Thank you,
- 19 commander. At the Lions game, not this last game, but the
- 20 week prior. Are you aware that about a hundred vehicles
- 21 were broken into? Did you hear anything like that?
- DC HAYES: Thank you. Through the Chair. I have not
- 23 been made aware of that level of these things happening
- 24 at that game. I can look into that and report back to
- 25 this honorable body.



- 1 COMMISSIONER MOORE: And just very quickly, Mr.
- 2 Chairman.
- 3 CHAIRPERSON WOODS: Yes, sir.
- 4 COMMISSIONER MOORE: There was an issue that I know
- 5 that you might be familiar with Deputy Chief in regards
- 6 to communication, where a citizen gave me some
- 7 information and I gave it to the leadership of Detroit
- 8 Police Department, and it was a bad address. And this was
- 9 in July. The problem was nobody told me it was a bad
- 10 address. So every week the citizens tell me, Detroit
- 11 Police aren't this, Detroit Police aren't that. And I'm
- 12 hearing this every week, you know. So finally I broke
- 13 down and I resent the email up the chain, and I got
- 14 results. So I just want to say thank you.
- DC HAYES: Absolutely.
- 16 COMMISSIONER MOORE: But I just think initially, if
- 17 we would've known back in July that it was a bad address,
- 18 it could have been resolved, and DPD didn't have to get
- 19 all that flack, and I didn't have to hear all that.
- 20 DC HAYES: Thank you. Through the Chair. And
- 21 certainly, like you, we are only as good as the
- 22 information that we receive. So the information that we
- 23 got, we did go out and there was nothing to observe
- 24 there,
- 25 COMMISSIONER MOORE: But if I would've known it was a



- 1 bad address or that there was nothing, saying, Hey, Remo,
- 2 like, you all call me, we did not see anything there,
- 3 then we could have addressed it two months ago.
- 4 DC HAYES: We will certainly verify any information
- 5 that we get. We take crime and our citizens being victims
- 6 of crimes very seriously. So we will do that second
- 7 verification for further info coming into us.
- 8 COMMISSIONER MOORE: Thank you, sir.
- 9 DC HAYES: Yes, sir.
- 10 CHAIRPERSON WOODS: And let the record reflect that
- 11 Commission Carter is present, and as well as our staff
- 12 member, Jasmine Taylor is online as well. Any other
- 13 commissioners? Yes.
- 14 COMMISSIONER BERNARD: Hernandez did he speak.
- 15 CHAIRPERSON WOODS: I said I acknowledged him
- 16 already.
- 17 COMMISSIONER BERNARD: I didn't hear that you said
- 18 Hernandez.
- 19 CHAIRPERSON WOODS: Yes.
- 20 COMMISSIONER BERNARD: I was going to let him speak
- 21 his first second.
- 22 CHAIRPERSON WOODS: Went to gavel.
- COMMISSIONER BERNARD: No, I didn't hear you mention
- 24 him.
- 25 CHAIRPERSON WOODS: All right. You had a question?



- 1 COMMISSIONER BERNARD: Yes. A couple of things, Chief
- 2 Hayes. The first thing is that apparently Wayne State
- 3 University is doing a de-escalation training; a national
- 4 de-escalation training that is being offered for three,
- 5 two-day training sessions for law enforcement that are
- 6 interested. You have other training that is mandatory.
- 7 Shouldn't that be mandatory training?
- 8 DC HAYES: I'm sorry. Through the Chair, I'm missing
- 9 a question there. Are you saying what's being mandated at
- 10 Wayne State Police?
- 11 COMMISSIONER BERNARD: No, I'm saying why are our
- 12 officers being mandated to go to the, to the national de-
- 13 escalation training. It's a two-day training session that
- 14 apparently, I guess we're doing it here, but it's up to
- 15 officers to volunteer to go.
- 16 CHAIRPERSON WOODS: It's one of the administrative
- 17 messages that were sent out.
- 18 COMMISSIONER BERNARD: It's one of the ones that are
- 19 important, right?
- 20 DC HAYES: Through the Chair, with any training
- 21 that's offered nationally members may take advantage of
- 22 it. What I can tell you and share with you is that, not
- 23 only with as evidenced in the 30 plus recruits that will
- 24 be graduating tomorrow, as well as our annual
- 25 recertification training and through our teletypes and



- 1 administrative messages de-escalation is an important
- 2 tool that we have in our tool belt. And we teach that, we
- 3 push that down. And this was some bonus, or some added
- 4 training and opportunity. But saying that de-escalation
- 5 is a core value in our tactics. And despite what's going
- 6 on at Wayne State, we teach that here in DPD as well.
- 7 COMMISSIONER BERNARD: Okay. All right. And there was
- 8 one other point. You are also doing another training on
- 9 mental health issues. Is mental health training part of
- 10 the standard training that everybody gets, or is this
- 11 something else that's optional as well for officers who
- 12 may want to participate?
- DC HAYES: Through the Chair. So, mental health
- 14 training is a part of all of our curriculum, all of our
- 15 training, and it's taught at the academy, whether it be
- 16 mental health, or first aid. So there is a level of
- 17 mental health training, including the command staff that
- 18 have taken it. There is an additional level that members
- 19 may take if they are, perhaps, a part of our mental
- 20 health core response unit. There's additional training
- 21 that officers can take, and this is just that. But there
- 22 is a baseline curriculum of mental health training to all
- 23 members of the police department.
- COMMISSIONER BERNARD: May I suggest that maybe you
- 25 do it in the precincts or something else, but that you do



- 1 a refresher on that at least once a year so that
- 2 everybody is current on it. Since it has become such a
- 3 huge area, and such a major part of your report every
- 4 week, I think it may be helpful just to have that
- 5 refresher maybe once a year. But my final question really
- 6 relates to your administrative message regarding payment
- 7 for standby officers. Would you mind explaining to the
- 8 community what this means, in terms of what the
- 9 department is doing? I'd never heard the term before,
- 10 personally.
- 11 DC HAYES: Through the Chair, I would like to bring
- 12 up our Chief Legal Advisor, Grant Ha, to speak to this
- 13 contract line.
- 14 CHAIRPERSON WOODS: I have had it.
- 15 SECOND DC HA: Through the Chair. Second Deputy Chief
- 16 Grant Ha. In regards to your question, in regards to
- 17 standby time...
- 18 COMMISSIONER BERNARD: Can you speak up a little bit
- 19 so that everybody can hear?
- 20 SECOND DC HA: Sure. Standby time is time that is
- 21 forwarded to a member when the member has to be on
- 22 standby in regards to the possibility of being recalled.
- 23 If the member is recalled, then at the time that they're
- 24 on standby, they're not supposed to be associating with
- 25 individuals while they're... so, they sacrifice their time



- 1 in regards to not imbibing alcoholic beverages. They have
- 2 to be ready at any time to be recalled in case they are
- 3 recalled.
- 4 COMMISSIONER BERNARD: So, you're notified ahead of
- 5 time that you're standby so you can't have a beer or...
- 6 SECOND DC HA: Yes, that's correct.
- 7 COMMISSIONER BERNARD: You have to be in uniform, it
- 8 says.
- 9 SECOND DC HA: You have to be on standby. So you have
- 10 to be ready to be recalled at any moment.
- 11 CHAIRPERSON WOODS: Anything further?
- 12 COMMISSIONER BERNARD: Thank you.
- 13 CHAIRPERSON WOODS: Any other questions?
- 14 COMMISSIONER BURTON: Through the Chair.
- 15 CHAIRPERSON WOODS: Yes, sir.
- 16 COMMISSIONER BURTON: Questions for the Chief. After
- 17 talking with many of my constituents in the 7th Precinct
- 18 and in the 5th District, when it comes to the Eastern
- 19 Market incident we would like to make a request to have
- 20 the mounted unit to go out and assist at tailgate parties
- 21 and stuff in the Eastern Market area with number 7. Also,
- 22 many of our constituents in the 7th Precinct and down in
- 23 Eastern Market applaud the 7th Precinct for good
- 24 policing, for policing that area for many years without
- 25 any incidents. Just to quote from former assistant chief



- 1 Steve Dolunt, he once said that DPD cannot police
- 2 stupidity. And it's clearly this perpetrator from Oakland
- 3 County, coming down into the Easter Market was the
- 4 stupidity on that person's behalf was definitely
- 5 stupidity.
- 6 But the NPOs do a great job in keeping that area
- 7 safe. And the Eastern Market area recommendations once
- 8 again is to have the mounted police unit come and assist
- 9 those officers. We don't have any situations or incidents
- 10 like that. It's definitely sad to see something like that
- 11 happening in our city, in our District, and in our
- 12 precinct. But we definitely would like to make a
- 13 recommendation to have the mounted police unit to come
- 14 and assist with those on the weekends. Thank you.
- 15 CHAIRPERSON WOODS: Yes, sir.
- 16 DC HAYES: Through the Chair. So, absolutely a tragic
- 17 incident, but if I can share with this entire body, not
- 18 only the mayor, but the chief as well, I have a strong
- 19 conviction that the bad actors will not impact or impair
- 20 or stop a tradition that has gone on for many years. Let
- 21 that stop, let that impact it. So the direction as you
- 22 mentioned, the work that's being done currently,
- 23 Commander Johnson, Jevon Johnson, as well as the NPOs,
- 24 who you made it a point, if I may, Commissioner Burton,
- 25 to acknowledge their work every time there's a community



- 1 event in your precinct as do certainly your colleagues
- 2 and other members of this board. But we've been involved
- 3 with the Eastern Market leadership and the request for
- 4 mounted, we will certainly put that in. There's a
- 5 rotation, but we will make sure that the horses are
- 6 visible during tailgating events. Don't know how long
- 7 some of it is weather based; it gets a little cold during
- 8 tailgating season, but we can have the horses out. In
- 9 addition, they're working on a safety plan. And that came
- 10 out in the media as well. And we are involved with it, as
- 11 it relates to some increased presence down there. They
- 12 will reconfigure that campus area. And one of the things
- 13 that they will be doing is adopting what has been done at
- 14 other large events throughout the city. They're looking
- 15 at making it a firearm free campus during that time. So
- 16 we are working with, again, the Eastern Market and other
- 17 city entities to make sure that the tradition of
- 18 tailgating does go on in this city. And at the request of
- 19 your constituents and residents in that area, we will
- 20 make sure that the horses make an appearance as well in
- 21 that effort.
- 22 COMMISSIONER BURTON: Thank you, Chief, and I will
- 23 definitely relate that back to my constituents in number
- 24 5, and also to the businesses in the Eastern Market.
- 25 Thank you.



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- 1 COMMISSIONER MOORE: Mr. Chairman.
- 2 CHAIRPERSON WOODS: Yes, sir.
- 3 COMMISSIONER MOORE: Okay. You said tradition. I know
- 4 Cooley High School, they traditionally have their get
- 5 togethers, and it was broken up this year. So, I
- 6 understand downtown and, you know, traditions of
- 7 tailgating, but what about the neighborhoods and Cooley
- 8 High School and those events that were broken up this
- 9 year
- 10 DC HAYES: Through the Chair. So, as one of the
- 11 events that we talked about, I reported on earlier, the
- 12 tradition of the block party, the Detroit and Dearborn
- 13 border. I say that to say that we certainly support
- 14 gatherings and everyone having a good time. There just
- 15 needs to be some order to the Cooley event that you
- 16 mentioned, taking over a city street ballroom, hustling
- 17 in the middle of a street; buses can't get by, people
- 18 can't go to work; that's not okay. Again, we certainly
- 19 support people getting together, and having a good time.
- 20 As I often joke and say, even if it's for our own
- 21 personal interest, we need to know where a party is, so
- 22 when we do get off, we can go enjoy it ourselves. So, we
- 23 are not about breaking the parties up and stopping
- 24 everyone from having a good time, but there needs to be a
- 25 bit of order. And we will support those events; we will



- 1 bring resources if we can. There's a request for metal
- 2 detectors, the magnetometers, we will deliver the evolve
- 3 at no charge. If there's a traffic plan, if we have
- 4 barricades or bike racks, we will help that as well. But
- 5 we are committed to the party. We want the party to go
- 6 on, but it has to be in an orderly fashion.
- 7 COMMISSIONER MOORE: So, just very quickly; so
- 8 proactively speaking, if Cooley's going to have their
- 9 party in 2025, how about DPD reaching out to them
- 10 proactively to try to get those things squared away.
- 11 DC HAYES: Thank you, and great point. And we are
- 12 working with the mayor's office Jessica Parker, the
- 13 deputy COO of the city and a few others. Council member
- 14 Gabriela Santiago Romero as well, to educate those that
- 15 will be hosting large events, or not even large, but
- 16 medium size. If anyone wants to host an event to talk
- 17 about the permitting process, what that looks like, you
- 18 know, if there's an impact of traffic, what needs to be
- 19 done, what communication needs to be given or had with
- 20 those that are stakeholders in the area. It could be
- 21 residents if it's a block party, if it's at a venue,
- 22 talking to that venue holder. Everything from capacity
- 23 with the fire marshals, making sure that the venue is
- 24 safe, that there's fire suppression, that there's a way
- 25 in and a way out. that the venue is structurally sound.



- 1 So we are working, we will have that conversation coming
- 2 up for the 2025 event season. So we are committed to
- 3 doing just that, Commissioner Moore.
- 4 COMMISSIONER MOORE: Thank you.
- 5 CHAIRPERSON WOODS: Yep. Thank you. And so that's the
- 6 alumni groups that you're referring to?
- 7 DC HAYES: Yes, sir.
- 8 CHAIRPERSON WOODS: Alright. Just very quickly, and
- 9 then Commissioner Pressley.
- 10 COMMISSIONER BERNARD: Really quickly. Chief, one
- 11 thing is a rumor that I need you to tell me if it's true
- 12 or not. The two people that were shot at Eastern Market,
- 13 it was my understanding that it was just one bullet and
- 14 went through one person into another. Is that true?
- 15 DC HAYES: Through the Chair, the investigation has
- 16 led to those... that was a finding that was submitted to
- 17 the Wayne County Prosecutor's Office.
- 18 COMMISSIONER BERNARD: That's what it appeared to be.
- 19 Okay. Second, really quick, you mentioned holidays and
- 20 events that are coming up. Mexico's independence date, I
- 21 think, is coming up. Is it October, November? No, I'm
- 22 wrong. Someone just told me this. Oh, I knew about Cinco
- 23 de Mayo, but this is a different one.
- 24 CHAIRPERSON WOODS: No, that's no different, days
- 25 ago.



- 1 COMMISSIONER BERNARD: End of discussion. Thank you.
- 2 CHAIRPERSON WOODS: Thank you. Commissioner Pressley.
- 3 COMMISSIONER BERNARD: No, I didn't know.
- 4 COMMISSIONER PRESSLEY: So, my question may be a tag
- 5 team question between the chief investigator and deputy
- 6 Chief Hayes. It has been stated numerous times that one
- 7 of the challenges that we have in policing is when law
- 8 enforcement officers go to different agencies but their
- 9 history doesn't necessarily follow them there. And I have
- 10 reviewed a couple of citizen complaints where the
- 11 allegations of misconduct were sustained. However, it was
- 12 notated that these individuals are no longer a part of
- 13 the department. And so in cases where there's an
- 14 allegation of misconduct that's sustained, but the
- 15 individual is not a part of the department, what is done
- 16 to keep a record of that, or does that follow that
- 17 individual, if they indeed continue in law enforcement
- 18 capacity?
- DC HAYES: If I may. So we certainly keep track of
- 20 that.
- 21 CHAIRPERSON WOODS: We're doing our part too.
- DC HAYES: So, we certainly keep track of that,
- 23 regardless if they have left. If there is sustained
- 24 misconduct, we will keep that in the file because we have
- 25 those that may try to come back. So we certainly keep a



- 1 record of that. As far as not, we'll certainly turn this
- 2 over to DC Ha. One of the things that helps us, and I
- 3 know this body is working diligently through, but the
- 4 timeliness of the investigations for citizen complaints,
- 5 that way we can get that updated so that it can be in
- 6 their file in case they leave and it can follow them to
- 7 that other agency. But sometimes, if there's a long lapse
- 8 in the event that a matter is adjudicated or the case is
- 9 investigated, they may have been gone and been hired
- 10 already. And it is not that we acted in good, I mean,
- 11 acted in bad faith, or we actually acted in good faith,
- 12 but we were only as good as the information we could
- 13 provide to those other agencies. And at the time, those
- 14 matters had not again been...
- 15 CHAIRPERSON WOODS: So, there's supposed to be an
- 16 affidavit when the person leaves that goes to MCOLES and
- 17 that affidavit is supposed to say that they left under
- 18 investigation or under discipline and things of that
- 19 nature. You are on MCOLES, you represent MCOLES, right?
- DC HAYES: Mr. Chair, I do not. So at this point, I'm
- 21 going to turn it...
- CHAIRPERSON WOODS: Okay. All right. Yes, sir.
- 23 SECOND DC HA: Through the Chair, Second Deputy Chief
- 24 Grant Ha.
- 25 CHAIRPERSON WOODS: Yes, sir.



- 1 SECOND DC HA: I'm the Chief's representative on
- 2 MCOLES. And yes, you are correct. Under the Michigan Law
- 3 Enforcement Separation Records Act, there is supposed to
- 4 be an affidavit indicating why the member separated. So
- 5 if a member is separated under good standing, there's
- 6 going to be information in regards to the fact that the
- 7 member left in good standing. If the member left, not in
- 8 good standing, if the member was terminated, if the
- 9 member resigned under criminal charges, or if the member
- 10 resigned under, like internal investigations. There are
- 11 multiple series of possibilities or choices that you have
- 12 to check off or circle. And that is what we put in. We
- 13 put in the affidavit, and we also put down the
- 14 circumstances under which the officer separated from the
- 15 department.
- 16 CHAIRPERSON WOODS: Are we updated and current on
- 17 those affidavits with MCOLES?
- 18 SECOND DC HA: We are updating the ones that were
- 19 done in the past as it's coming up, but we are currently
- 20 in regards to the separation as it's going forward.
- 21 COMMISSIONER PRESSLEY: Yeah, and I mean to your
- 22 point, DC Hayes, I definitely recognize that, you know,
- 23 some of the lapses in our timing in completing these
- 24 investigations have made it difficult. But that's kind of
- 25 what I'm getting to, because I'm sure that these



- 1 processes are in place when we have timely investigations
- 2 completed. But in the instance where these are
- 3 investigations that have lapsed that one-year mark, and
- 4 we don't know whether or not that individual is in law
- 5 enforcement, again. Is there any mechanism that tracks
- 6 what has been sustained allegations to update or whatever
- 7 file might follow them in any law enforcement agency they
- 8 might be a part of? Chief Investigator, could you...
- 9 CI WARFIELD: Through the Chair. One of the things
- 10 our office made the commitment to do, is to make sure
- 11 that, especially when those officers are no longer part
- 12 of the department, that we maintain that record. We
- 13 maintain and sustain in their record, and we pass that
- 14 information along to disciplinary. Disciplinary keeps a
- 15 record of that as well, because as deputy chief said, we
- 16 do know that many do come back to the department and we
- 17 want that there, so that the department understands that
- 18 when they left, and unfortunately we're catching up on
- 19 those records that are older than a year. But we still
- 20 want the information documented so that the department
- 21 has a clear understanding of who's coming back to them
- 22 seeking employment.
- 23 CHAIRPERSON WOODS: Deputy Chief Ha, one more time.
- 24 Because the question is, once he's finished that, do you
- 25 guys do the affidavit, you know, to make it catch up?



- 1 SECOND DC HA: No. So again, through the Chair,
- 2 Second Deputy Chief Grant Ha. CHAIRPERSON WOODS: Yeah.
- 3 Second deputy chief.
- 4 SECOND DC HA: So, just trying to go through the
- 5 formalities. So in regards to whether it's caught up, if
- 6 the member separates at the time that information is the
- 7 affidavit at the time that the member separated. However,
- 8 the hiring law enforcement agency by law has to do a
- 9 thorough background investigation. And when they come to
- 10 the former law enforcement agency, they have a waiver
- 11 from the officer that is trying to go to the new agency
- 12 and the waiver says, go ahead and release all the
- 13 information. Once that's produced to us, then we're
- 14 supposed to provide all of that information, including
- 15 any updated information.
- 16 CHAIRPERSON WOODS: Yeah. Because I know what is
- 17 defined when the department does not inform MCOLES of the
- 18 disciplinary.
- 19 SECOND DC HA: Well, that's something that, I think
- 20 is going to be part of a new legislative bill, right?
- 21 CHAIRPERSON WOODS: So, we are trying to make it
- 22 10,000. I'm in real time on that committee right now with
- 23 Senator Chang, and you know, the fact of the matter is
- 24 that was a very good question. And that's why you are my
- 25 wonder twin, because I was going to ask that question.



- 1 Because it's vitally important that we are updating those
- 2 affidavits and stand current on those affidavits to
- 3 MCOLES. And for people who don't know what MCOLES is,
- 4 would you let them know what that is?
- 5 SECOND DC HA: It's the Michigan Commission on Law
- 6 Enforcement Standards. It's the oversight body for all
- 7 law enforcement agencies within the state of Michigan. We
- 8 set the standards in regards to how a member is hired,
- 9 how the member is to be separated; all the conditions and
- 10 certifications required for the member to be a licensed
- 11 law enforcement officer. So, to your point in regards to
- 12 the separation, the current talk is in regards to fines,
- 13 all the way going up to the possibility of a
- 14 superintendent controlled by MCOLES, in regards to an
- 15 agency that fails to do a thorough background
- 16 investigation, if they intentionally or deliberately fail
- 17 to do so.
- 18 COMMISSIONER BERNARD: Mr. Chairman.
- 19 CHAIRPERSON WOODS: Thank you. Are you done? Alright.
- 20 COMMISSIONER BERNARD: May I make a follow up point?
- 21 CHAIRPERSON WOODS: Two seconds.
- 22 COMMISSIONER BERNARD: You don't tell anybody else
- 23 two seconds.
- 24 CHAIRPERSON WOODS: I have to tell you. You are going
- 25 to make it five?



- 1 COMMISSIONER BERNARD: No. Anyway, no. I think the
- 2 follow up, and just for our community is simply that, for
- 3 your information, the George Floyd Act would've made it
- 4 mandatory that every police department in the country and
- 5 every law enforcement entity create a statewide and
- 6 national registry. Where, like Linda Bernard was a cop
- 7 here, and then I went to California, you know, my whole
- 8 record would be there. That did not unfortunately pass in
- 9 Congress. But that's the point. But Michigan doesn't have
- 10 a national statewide registry, do we, Officer Ha?
- 11 CHAIRPERSON WOODS: Not yet. Senator Chang has police
- 12 accountability bills that are saying that I'm on the
- 13 committee. A lot of community organizations are being
- 14 represented there, and pushing very hard to get this
- 15 legislation passed. And we are hoping to get it passed
- 16 before the end of the year. So it behooves everybody in
- 17 this community to advocate strongly to get the police
- 18 accountability bills passed so that we can have that
- 19 registry. And we have our form of the George Floyd Act
- 20 here in the state of Michigan. So thank you Second Deputy
- 21 Chief. And my final statement to the chief is that, you
- 22 know, I appreciate the administration having a briefing.
- 23 We had a briefing earlier; it was myself, Commissioner
- 24 Bernard, as well as Commissioner Smith.
- 25 And we were trying to get Commissioner Moore there,



- 1 but he had an emergency at the job. And we are going to
- 2 make sure that every commissioner gets briefed, who wants
- 3 to be briefed. And as it relates to what happened in the
- 4 situation with the young lady and her 2-year-old son, we
- 5 are very pleased that the department is moving very
- 6 swiftly on this. As soon as it was brought to their
- 7 attention, and as soon as it was brought to our
- 8 attention, we recognized that we didn't have a citizen
- 9 complaint on file in this particular matter. And they
- 10 didn't have an Internal Affairs complaint either. But we
- 11 are very committed to making sure that this be a very
- 12 open and transparent matter and that the community be
- 13 fully briefed on this matter as soon as possible, based
- 14 upon all of the legal situations that's involved here. So
- 15 I want to say that. And moving right along to the
- 16 presentation to the board, I believe, or oral
- 17 communication...
- DR. JACKSON: Oral presentation, Mr. Chair.
- 19 CHAIRPERSON WOODS: Yeah. Oral communication. We can
- 20 finish that. Thank you. Second Deputy Chief.
- 21 COMMISSIONER BERNARD: Attorney. He's an attorney.
- 22 CHAIRPERSON WOODS: Second Deputy Chief.
- 23 COMMISSIONER BERNARD: He's also an attorney.
- 24 CHAIRPERSON WOODS: Clicking a ticket. I'm just
- 25 kidding. Alright. Oral communications.



- 1 MS. GARNIER: Thank you, Mr. Chair. We have 12
- 2 speakers. We'll start with Ms. Taura Brown after Ms.
- 3 Brown, Lamar Lemons, and Ms. Glenda Mcgatney.
- 4 MS. BROWN: Good afternoon commission. Thank you very
- 5 much Commissioner Moore for asking that question because
- 6 I've been badgering you all with it for several weeks.
- 7 And in preparation of speaking tonight, I was going to
- 8 bring to your attention a lawsuit I picked up this
- 9 afternoon just before this meeting. Case number
- 10 01126255NO, Craig Gregory. And it's from 1999 when he was
- 11 on the police force, and there was a gentleman that sued
- 12 him, Mr. Griffin, because on December 14th, 1999, Mr.
- 13 Griffin and one of his co-workers borrowed the vehicle of
- 14 another co-worker to go home. The other co-worker was
- 15 driving one of them home. They were stopped by the
- 16 police. Neither one of them could produce registration
- 17 for the vehicle. They were arrested. They were arrested
- 18 and the lien wasn't working, so essentially they were
- 19 detained. After being detained, they were released the
- 20 next day. And the gentleman that sued Mr. Griffin had on
- 21 a brand new leather jacket. When he went to retrieve the
- 22 leather jacket, it says in the suit, the Detroit Police
- 23 Department could not produce it. Of course, he got mad
- 24 because it's the wintertime; it was December 14th. It
- 25 says, as the plaintiff walked out the door of the



- 1 precinct, Detroit police officers, Craig Gregory, Benito,
- 2 Mendoza, and other identified officers attacked Mr.
- 3 Griffin, punching and kicking him about the head, face,
- 4 and body, and continued to beat Mr. Griffin after he was
- 5 down on the ground. Plaintiff Griffin was then hog-tied
- 6 by the officers and placed in a bare concrete cell where
- 7 plaintiff Griffin laid until he complained about chest
- 8 pains. He was then transported to Detroit Receiving
- 9 Hospital where he was treated for his physical injuries
- 10 that were inflicted by Detroit police officers. Plaintiff
- 11 was then charged with a crime of disorderly conduct,
- 12 which was later dropped by the Detroit Police Department,
- 13 and he then went on to sue. The city offered him \$500.
- Of course he didn't take it and he ended up suing
- 15 the city for thousands of dollars. And at some point
- 16 there was a settlement. This is the person that went into
- 17 Sherman Butler's house and shot him. And I believe that
- 18 because he was a former Detroit police officer, that is
- 19 the reason that we are getting no transparency on this
- 20 case. I have repeatedly asked and asked about this video
- 21 that should have been shown to us a long time ago.
- 22 Imagine all the stuff I would not have found if they had
- 23 just shown the video. Now, I've been out here looking on
- 24 my own. I have found the names of the officers; I have
- 25 gotten the 911 call. I am a disabled person from my



- 1 living room. I'm doing all of this for my living room.
- 2 I'm investigating a case I should have been able to watch
- 3 on television. We need transparency on this issue. Thank
- 4 you.
- 5 CHAIRPERSON WOODS: Thank you.
- 6 COMMISSIONER BERNARD: Excuse me. Can the chief
- 7 respond? Can you get somebody to look into that for her?
- 8 Pardon me, Mr. Chairman.
- 9 CHAIRPERSON WOODS: Hold on. Next speaker.
- 10 MS. GARNIER: I don't see Mr. Lemons. So the next
- 11 person would be Ms. Glenda Magatney. And then after Ms.
- 12 Magatney I have Ms. Williams and Ms. Smith.
- MS. MAGATNEY: Good evening.
- 14 CHAIRPERSON WOODS: Good evening. You may be heard.
- 15 MS. MAGATNEY: Good evening. Can you hear me?
- 16 CHAIRPERSON WOODS: Yes, ma'am.
- MS. MAGATNEY: Okay. My name is Glenda Magatney and
- 18 I'm a 73-year-old resident of the city of Detroit, and
- 19 I've been having some problems. My neighbor is Caucasian.
- 20 He's Mark Colson, and he has been attacked more than once
- 21 by Calvin Wilson. And this neighbor, Calvin Wilson has
- 22 continually...
- 23 CHAIRPERSON WOODS: Can you not say names?
- MS. MAGATNEY: But they wanted their names said,
- 25 that's the reason why I'm saying their names. My



- 1 neighbor, Mark Colson, wanted his name said. I'm sorry.
- 2 Okay, let me move on, because it's limited time.
- 3 CHAIRPERSON WOODS: Oh no. We'll give you 31 seconds.
- 4 Restart her time.
- 5 MS. MAGATNEY: The probation ends on December 24th.
- 6 And this neighbor has also come into my driveway. I have
- 7 come before this board three times. Officers have not
- 8 called me, have not followed up. I'm not happy. Labor Day
- 9 weekend, this same neighbor kept me up, as well as the
- 10 other neighbors for more than 12 hours, and I ended up
- 11 sleeping in my car. A 73-year-old senior should not have
- 12 to sleep in their car because of safety. And Mark Colson
- 13 has, I know, I'm sorry. My Caucasian neighbor has been
- 14 harassed for more than four years. I have been harassed
- 15 for several months. So what are we going to do about
- 16 this? Do we have to call Fox2 News? I would not like to
- 17 go there. There's been a lot of videotape on this
- 18 individual and nothing has been done. Like I said, the
- 19 probation period ends in December 2024. He has some type
- 20 of mental emotional problems. Last time he should have
- 21 been taken to the hospital. Police didn't come for almost
- 22 12 hours; and I'm in the 10th Precinct, and even when I
- 23 drove up there, they told me to go back home. There was
- 24 nothing they could do. They could have taken him to the
- 25 hospital. He needs help and we need help. Thank you.



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- 1 CHAIRPERSON WOODS: Thank you.
- COMMISSIONER BERNARD: Did we get the information? 2.
- 3 CHAIRPERSON WOODS: Yeah, they have it.
- COMMISSIONER BERNARD: Somebody from our complaint... 4
- 5 CHAIRPERSON WOODS: Alright. Next speaker. Okay,
- 6 thank you. Yes, ma'am.
- 7 Alright. Thank you.
- MS. WILLIAMS: Hello everyone. 8
- 9 CHAIRPERSON WOODS: Hello.
- MS. WILLIAMS: Last week when we had the Board of 10
- Commissioners meeting out in Southwest Detroit, the 11
- 12 question I wanted to ask when I was speaking about the
- 13 police officers that are in the shelter where I reside
- 14 at, the undercover officers. Can you guys hear me?
- 15 COMMISSIONER BERNARD: Thank you.
- 16 MS. WILLIAMS: Okay. I continue to come here every
- 17 week concerning my wellbeing, and my safety, and my
- safety being in danger every day when I leave this 18
- facility. That's number one before anything. But I want 19
- to know why are the taxpayers paying for officers who are 20
- in there for this one person that did all this illegal 21
- stuff in my life and was involved in a federal UPS 22
- robbery? Why are they protecting this woman? I mean, 23
- 24 constantly police officers are in there and you cannot
- 25 tell me they are not in that facility. I don't care what



- 1 anybody says. You want to talk about mental illness? I
- 2 believe that the 2700 officers that are on this force,
- 3 they should be checked for mental screening, seeing
- 4 what's going on with how they think, and their logic and
- 5 drug testing. Let's talk about some real stuff. It's okay
- 6 for them to come out here every day and just respect
- 7 their oath and their badges constantly and violate my
- 8 constitutional rights in that facility. Like I said,
- 9 Frank, he is an officer of this. He works here. He left
- 10 the facility yesterday. But this is the same officer who
- 11 threatened me with a dragovic. That's not acceptable,
- 12 period.
- 13 And what are you guys going to do about it? You sit
- 14 behind these chairs, I mean, every week I sit up, like
- 15 this officer here, an officer was promoted. Jasmine, when
- 16 promoted, she's in that facility. I can't make this up.
- 17 Have a good day.
- 18 CHAIRPERSON WOODS: Thank you. Next speaker.
- 19 COMMISSIONER PRESSLEY: Mr. Chair.
- 20 CHAIRPERSON WOODS: Yes.
- 21 COMMISSIONER PRESSLEY: DC Hayes, I think we had this
- 22 conversation some time ago and it was stated that there
- 23 are no officers at that shelter. Is it possible that the
- 24 shelter could be hiring officers through secondary
- 25 employment? And if so, what would be their attire to



- 1 identify themselves?
- 2 DC HAYES: Through the Chair, I will check. But since
- 3 our last conversation, I have confirmed that we do not
- 4 have a contract for police services at secondary. And
- 5 under no circumstances would a member working secondary
- 6 employment be other than in uniform, perhaps business
- 7 attire. And those instances require a sign off by the
- 8 chief, and that has not occurred. There have been no
- 9 requests. I can check back to see if they have hired a
- 10 secondary, but again, if it would, they would be in
- 11 uniform. There are no secondary undercover assignments in
- 12 the program.
- 13 COMMISSIONER PRESSLEY: Thank you.
- 14 CHAIRPERSON WOODS: Thank you. Ms. Smith.
- 15 MS. SMITH: Good afternoon.
- 16 CHAIRPERSON WOODS: Good afternoon.
- 17 MS. SMITH: Commissioner Carter, I missed you last
- 18 week. I had a message from my son-in-law for you. Anyway,
- 19 I live in the area of Eastern Market. It was horrible
- 20 what I saw on TV and the fact that what my son-in-law
- 21 told me. Because he has a group of men, football
- 22 supporters, and they always get together every time
- 23 football. And they feed each other and he does the
- 24 cooking and has the TV. Sometimes he has it in his home
- 25 there on Oakman Boulevard. Now, my suggestion, since I'm



- 1 that close to the area, and I do go there and I bank
- 2 there right on the corner, that you would have each one
- 3 of those who, what do you call them? That includes
- 4 cooking and so forth. You would have their names and IDs.
- 5 I thought about this, and this way, any confusion that's
- 6 there, that you can go directly to them because it's a... I
- 7 don't want to say what I want to say. It's a shame that
- 8 we can't go and have a good time without carrying guns.
- 9 I'm disgusted about this. It looks like everyone you have
- 10 any kind of confusion about they got a gun. Why? Isn't
- 11 there no way to talk anymore to each other or walk away?
- 12 That's what I suggest. Walk away if it gets so bad. But
- 13 the fact is, we have guns every time you look up. I'm so
- 14 sick and tired of looking at my news at 11 o'clock, it's
- 15 guns, guns, guns. Now, my suggestion, since I do live in
- 16 the 5th District, is that we would have the directors of
- 17 the Eastern Market have the garbage cans there, because
- 18 It was horrible to look at all the filth that was left
- 19 there the next day. We live in a good city, but we have
- 20 to treat it that way. And I cannot understand for the
- 21 life of me, and as old as I am, seeing all this going on
- 22 in my city. I went to Chicago and I saw what was going on
- 23 over there.
- 24 CHAIRPERSON WOODS: Thank you, Ms. Smith.
- MS. SMITH: I'm through?



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- 1 CHAIRPERSON WOODS: Your time. Yes.
- MS. GARNIER: Our next speaker will be Mr. Ronald
- 3 Foster.
- 4 MS. SMITH: Alright. That's too bad. That's all I
- 5 say.
- 6 CHAIRPERSON WOODS: Yes, ma'am.
- 7 MS. GARNIER: And then after Mr. Foster, we'll go
- 8 into Zoom.
- 9 MS. SMITH: Same thing.
- 10 CHAIRPERSON WOODS: You may be heard.
- 11 MR. FOSTER: Good afternoon.
- 12 CHAIRPERSON WOODS: Good afternoon.
- 13 MR. FOSTER: Through the Chair. First off, I do
- 14 support police accountability. Senate bill 473 through
- 15 484. Secondly, personally this week, I had two incidents
- 16 in the 3rd Precinct. I think I'm pretty fair and open
- 17 with things. A failure to report a crime demeanor,
- 18 failure to provide adequate grievance process, failure to
- 19 de-escalate. And so I'm really not into filing
- 20 grievances. I think things could be handled at the lowest
- 21 level being prior service myself. And I don't want to add
- 22 to an overload case load already. Secondly, I went to
- 23 court hearings this week. Three victims. One was a young
- 24 lady that was a gunshot victim last week. One was a
- 25 senior lady; one was a senior male. And in both cases,



- 1 they both requested crime victim rights, victim and
- 2 compensation of which they knew nothing about. We have
- 3 to, it's the law.
- We have to enforce crime, victim rights. Thirdly,
- 5 the Brady Act, I'm still asking for that. Over the week,
- 6 we had another police officer, a former Detroit police
- 7 officer with a history of issues including sexual
- 8 misconduct. So I'm glad that the detective, when I did
- 9 ask him for the crime victim rights on behalf of the
- 10 citizens and was sure precinct, that he was able to
- 11 provide some information. Just quickly, a perspective
- 12 moving forward, retaliation or self-preservation. There
- 13 is a difference. There's more self-preservation than
- 14 retaliations. Citizens, and people do not surrender their
- 15 natural right to self-preservation. Most retaliation can
- 16 only occur if the original offense is not caught. And so
- 17 I've never heard of anyone breaking into jail or prison
- 18 to do anything to anybody. And so we have to do better
- 19 about that and understand that perspective, the
- 20 difference between retaliation and self-preservation.
- 21 Thank you.
- 22 CHAIRPERSON WOODS: Thank you very much. And Deputy
- 23 Chief Hayes, can you talk about, I know there was a major
- 24 meeting today, and I'm sure it'd be publicized as it
- 25 relates to making sure that voices of those who have been



- 1 victimized, in particular by homicide, are getting better
- 2 response. We have been working with the department for
- 3 some time now, and I know there were a slew of homicide
- 4 victims here earlier today. Those who have been
- 5 victimized by homicide here earlier today, and then there
- 6 was the new captain, Captain Thirkill, and the commander
- 7 has been hitting the ground running in terms of engaging
- 8 in making sure that those families are getting responses,
- 9 and getting the care that they need. Can you talk about
- 10 that new and fresher approach?
- 11 DC HAYES: Yes, absolutely Chair. So Chief White had
- 12 the opportunity to meet with some of our victims and the
- 13 families of those that have been impacted by violent
- 14 crime and saw that there was an area of opportunity to do
- 15 more, and be better. From that we have a commitment to a
- 16 timeline that we will follow up, which each of our
- 17 victims, to give them a case note. Certainly, it may not
- 18 always be the information that they want to hear, that we
- 19 found the person responsible, but it will not be
- 20 silenced. So we are working with that up to and including
- 21 identifying some new staff. There is going to be now an
- 22 entity of the department that is committed to doing just
- 23 that. Not a detective that we'll get around to, or with a
- 24 caseload that's going. The caseload makes it virtually
- 25 impossible. This is a priority with feedback and with



- 1 continued dialogue to our victim's families. So more to
- 2 come. My understanding is that there will be a
- 3 presentation and speaking with the chief, he wants to do
- 4 more than what was even discussed at the meeting. So this
- 5 is something that's paramount to Chief White; and this
- 6 program will certainly increase that conversation and
- 7 those updates.
- 8 CHAIRPERSON WOODS: Absolutely. And I want to
- 9 acknowledge Bishop Harris who is here from Ceasefire, who
- 10 is now under... what department are you guys are?
- 11 BISHOP HARRIS: Health Department now.
- 12 CHAIRPERSON WOODS: And so thank you for your
- 13 leadership. We were at the candlelight vigil for the
- 14 gentleman this past week. And that's a horrific
- 15 situation. But the community is there. I live in that
- 16 District as well. And we, as a community, need to
- 17 continue to lift up what Mr. Foster said in terms of
- 18 those who have been victimized. But also what former
- 19 Commissioner Crawford talked about. There's a balance
- 20 there in terms of those who have been victimized by the
- 21 police as well, you know and so it's a double-edged sword
- 22 and we are committed to making sure that there are
- 23 answers on both sides.
- 24 And very pleased to see that the prosecutor budget
- 25 for the conviction integrity unit was doubled. And that



- 1 she publicized and made it a priority for some of those
- 2 cases that folks had been advocating about here, that
- 3 they would take a deep dive in, that once everything is
- 4 approved with her budget finally signed off on by Mr.
- 5 Evans, and we have been talking offline about that as
- 6 well, you know, and she will be making a presentation to
- 7 this board in the first week of October. Again, this
- 8 board is not just here, you know, twiddling its fingers,
- 9 you know. But we are very actively working and we will be
- 10 asking you guys to come to a press conference that we
- 11 will have very soon about a transparency that you guys
- 12 are going to love. That's the only thing I can say about
- 13 it right now. But we will be ready to launch something
- 14 very good that this community is going to love. Alright.
- 15 Thank you very kindly. Next speaker.
- MS. GARNIER: We're going into Zoom now. Our first
- 17 speaker will be Black Bag Roo, Election Integrity Roo,
- 18 Marguerite Maddox and iPhone.
- 19 CHAIRPERSON WOODS: You may be heard.
- 20 BLACK BAG ROO: Now, as I sit here and debate whether
- 21 I come on as Election Integrity Rue, because I've done
- 22 busted him, code busted, Department of Elections, Gina
- 23 Edward Walker, Dennis Winfrey, Daniel Baxter, Chief of
- 24 Detroit Elections, still two irrefutable, current
- 25 ironclad concrete evidence and proof. It is what it is.



- 1 And then also made it in for, made sure it got in 45
- 2 hands. He has proof, positive ironclad irrefutable, still
- 3 two concrete bear trap proof that he was cheated on in
- 4 the 2020 elections now, and living victims of absentee
- 5 ballot fraud, pervasive, rampant throughout the State of
- 6 Michigan. I found out now they weren't just doing it in
- 7 Detroit, they were doing it in other cities too.
- 8 2024 is about to be what it's about to be, but
- 9 Darryl Woods, and this board voted to subpoena that
- 10 record. The one that's going to prove to Nene that her
- 11 mama didn't shoot herself. And it's going to prove it, in
- 12 not the way the Michigan State Police thought, but from
- 13 what I found out. Now, you went in the next Friday
- 14 morning, and you sorted the board's directive, which was
- 15 to subpoena the record from the Detroit Police
- 16 Department. And you come up with this poppy cocker, and
- 17 send a letter over to the Michigan State Police because
- 18 you have been talking to them. And that's all you have to
- 19 do. It has been weeks, man. Nene still has not gotten
- 20 what she wants. So now I'm getting ready to reduce this
- 21 whole city to rubble, this election fraud, and Detroit
- 22 has become the epicenter in the United States of America;
- 23 these United States of America of election fraud, voter
- 24 fraud, and absentee ballot voter fraud. And I put the
- 25 whole 40 years on it, the whole four decades. They call



- me Black Bag Roo.
- CHAIRPERSON WOODS: Thank you very kindly. Next 2.
- 3 speaker.
- MS. GARNIER: Ms. Maddox. We'll go to the next 4
- 5 speaker, and go back to Ms. Maddox. CHAIRPERSON WOODS:
- 6 Okay.
- 7 MS. GARNIER: We're going to go to iPhone.
- MS. MADDOX: Hello. 8
- CHAIRPERSON WOODS: Ms. Maddox, you may be heard. 9
- MS. MADDOX: Okay. Thank you. 10
- 11 CHAIRPERSON WOODS: Yes, ma'am.
- 12 MS. MADDOX: I have some questions about how we can
- 13 make sure that everybody is on board [unclear] in the
- 14 State of Michigan. We need to get everybody on board on
- 15 this, because I thought about how I am going to be able
- 16 to be [unclear] the kind officer for what they did wrong?
- And to make sure that we all are on board is to make sure 17
- that we all understand what is in the [unclear] Act. And 18
- another thing is, we need to get around [unclear] because 19
- we get off a block, the bus [unclear] the curve, the bus 20
- 21 stops. Thank you very much.
- 22 CHAIRPERSON WOODS: Thank you very kindly. Is there
- 23 any more?
- MS. GARNIER: Yes, sir. 24
- 25 CHAIRPERSON WOODS: Okay.



- 1 MS. GARNIER: The next speaker will be, iPhone. After
- 2 iPhone, it'll be former Commissioner William Davis, Joyce
- 3 Jennings, and Chris Gilmer Hill.
- 4 CHAIRPERSON WOODS: Okay. Thank you. You may be
- 5 heard. Are you there?
- 6 MR. CLARKE: Yes. Can you hear me?
- 7 CHAIRPERSON WOODS: Yes, sir.
- 8 MR. CLARKE: Oh, awesome. Thank you for having me. My
- 9 name is Chip Clarke. I am a representative from DCC. We
- 10 are passing through the call making a public announcement
- 11 to all of those who have been disenfranchised by a number
- 12 of different organizations, people, entities across the
- 13 city. If you have been negatively impacted, or if you
- 14 have been a victim of police brutality, if you feel as
- 15 though you've been raising these concerns to your elected
- 16 leaders to no avail, to no end. We are asking that you
- 17 join us. We are building a coalition of a quarter million
- 18 people to participate in the 2025 election, that is the
- 19 local Detroit election. And we together will have our
- 20 voices heard. I submit to you people here in Detroit,
- 21 that there are people who have been overtaxed and who are
- 22 ready for a change. There are people who are upset that
- 23 they don't have schools for their children to attend, and
- 24 they are ready for a change.
- 25 There are people who have lost their jobs as a



- 1 result of the EV mandates. They are ready for a change.
- 2 There are people who don't feel like the justice system
- 3 applies to them as well. And you may be under the sound
- 4 of my voice, I humbly submit to you that alone, your
- 5 power and your complaining will mean nothing. But if we
- 6 join together, my brothers and my sisters, if we come to
- 7 together and prepare our propositions, prepare our
- 8 ordinances and weave, vet our own candidates, and we hold
- 9 public forums and weave vet our elected officials, and we
- 10 reach the quarter million mark, which we are projected to
- 11 do for the next election. We're already adding thousands
- 12 of people to our coalition. We were at the police
- 13 headquarters today; we are standing with those people who
- 14 have been wrongly incarcerated. And we want to let you
- 15 know, regardless of what your challenge is, we have a
- 16 coalition for you. It is the Detroit Community Coalition,
- 17 and we are going to be meeting at the Oasis of Hope
- 18 Church on the 25th of September.
- 19 CHAIRPERSON WOODS: Thank you. Next caller.
- MR. DAVIS: Hello, can I be heard? This is William
- 21 Davis.
- 22 CHAIRPERSON WOODS: How are you doing, commissioner?
- 23 MR. DAVIS: Okay. I'd like to start off by saying
- 24 that I think that the board should do some more public
- 25 service announcements. During the time I was on the



- 1 board, I was involved in a couple of public service
- 2 announcements. I think this board should be doing public
- 3 service announcements, especially about letting the
- 4 public and community know about the fact that those who
- 5 act as spectators for these drag racing, that they could
- 6 get tickets and that they could be cited for that. You
- 7 know, there's a lot of stuff that goes on that the
- 8 community needs more information on because, you know, I
- 9 think we have too much drag race and we got too many
- 10 problems going on. Also, for those newer board members, I
- 11 am part of the ALPACT for Detroit Metro. And if you don't
- 12 know, ALPACT is Advocates and Leaders for Police and
- 13 Community Trust.
- 14 It's composed of community leaders, civil rights
- 15 leaders, government and law enforcement leaders from all
- 16 across southeast Michigan. We have people from the
- 17 federal government, all different aspects of the federal
- 18 government, be it the FBI. We have county people, state
- 19 people, local municipalities, you know, we can and should
- 20 be doing more because Senator Chang, she's usually at our
- 21 meetings or a representative from our office because if
- 22 each and every one of us did a little bit more, we could
- 23 make Detroit a much better place to live. But especially,
- 24 I think, more needs to be done as it relates to officers
- 25 that falsify official documentation, officers to get



- 1 people in trouble. I worked 34 years in the Water
- 2 Department. If I falsified official documentation, I
- 3 would be terminated. But it seems like there are
- 4 different rules for even different city employees. So, I
- 5 think we should be moving towards making sure that
- 6 there's greater transparency in all we do and say, and
- 7 make the people believe in you all again. Thank you.
- 8 CHAIRPERSON WOODS: Thank you very kindly. Next.
- 9 MS. JENNINGS: Good afternoon board. Can you hear me?
- 10 CHAIRPERSON WOODS: Yes, you may be heard.
- 11 MS. JENNINGS: Hi, my name is Joyce Jennings. Again,
- 12 I would like to thank you all for the referral,
- 13 Commissioner Bernard, regarding our church, St. James
- 14 Missionary Baptist Church, later renamed Church of Faith
- 15 in the referral to the Wayne County Prosecutor's Office.
- 16 During the time that the break in and illegal transfer of
- 17 our church occurred, I was absent from my home as a
- 18 result of a sexual assault that occurred in my home. And
- 19 the police had told me when I met with sex crimes, that I
- 20 could not disturb the scene of the crime. So I
- 21 temporarily relocated with my daughters to a family
- 22 friend's home. To this date, the sex crime has never been
- 23 investigated. When I met with Sex Crimes, they had made
- 24 me aware that the person who assaulted me was working
- 25 under an alias name. He's the grandson of a judge who



- 1 recently passed away. And I just would like for the board
- 2 and the police department to look at policies of the
- 3 police department, especially the Sex Crimes Unit. And it
- 4 should not matter if a person is connected to a family of
- 5 prominence, especially if they, as I was told, he's
- 6 actually sexually assaulted many women. And when they
- 7 came into Sex Crimes, Sergeant Ward would intimidate the
- 8 women from pressing charges by formally serving as the
- 9 Violence Prevention Coordinator when Herman Kiefer, the
- 10 complex was in place, and then went on to work for the
- 11 mayor's office. And as I shared with Sergeant Ward during
- 12 that time, that if this family knows that he's a habitual
- 13 offender, then they need to get him some help because
- 14 there will be some people who don't care about who their
- 15 family is, and they'll take actions into their own hands.
- 16 Nobody's going to care more for us as a community than
- 17 we're willing to care for ourselves. Let's get together
- 18 and be a blessing.
- 19 MS. GARNIER: Our last caller is Mr. Chris Gilmer
- 20 Hill.
- 21 MR. HILL: Good afternoon. Can I be heard?
- 22 CHAIRPERSON WOODS: Yes.
- MR. HILL: My name is Chris Gilmer Hill. I'm a
- 24 lifelong resident of the city's second district. I am
- 25 calling and hopefully I'll be brief today. But once



- 1 again, I'd like to raise the serious issue of the police
- 2 non-enforcement of our city's idling truck ordinance.
- 3 This has been illegal for 10 years. For 10 years it's
- 4 been illegal in the city of Detroit for trucking
- 5 companies, for any company to leave their trucks just
- 6 idling on our streets, spewing out diesel exhaust fumes
- 7 for minutes and minutes and hours on end. And yet, in the
- 8 entire time that ordinance has been on the books, the DPD
- 9 has never issued a single citation. They simply have
- 10 chosen not to enforce this law. Last week, Commissioner
- 11 Willie Burton raised the issue of what the DPD could be
- 12 doing to help protect our residents in the city of
- 13 Detroit from the very real problem of air pollution.
- 14 Because we know in the city of Detroit, as a majority
- 15 black and brown community, we are always looked at last.
- 16 We're always in a place that ends up with these sources
- 17 of pollution, and it is literally killing us. I'd like
- 18 to, again, thank Commissioner Burton for raising that
- 19 issue. And I'd like to draw attention to the fact that
- 20 the DPD hasn't actually given a response here. We need a
- 21 concrete plan. We might need in the future, a stronger
- 22 policy, something clear from the board to the department
- 23 in order to ensure that this law gets enforced. But for
- 24 now, I'm asking you to do your oversight duty and ask the
- 25 board for a full report, or ask the DPD for a full report



- 1 to this board as to why that law hasn't been enforced,
- 2 and what concrete steps need to be taken now to ensure
- 3 that we have the right to clean air in our city. Thank
- 4 you.
- 5 CHAIRPERSON WOODS: Thank you very much. I would like
- 6 to say Article 10 of the BOPC bylaws prohibits threats of
- 7 violence being made by the public. I caution those who
- 8 are making public comments to be careful in their
- 9 language and not talk about threats to any individual or
- 10 to this city. And so, I just want to make that absolutely
- 11 clear. Presentation to the board by the Human Resource
- 12 Bureau.
- 13 DIRECTOR PATILLO: Good afternoon. Through the Chair.
- 14 I'd be presenting a human resource report for the month
- 15 of August. So, for your departmental staffing for August
- 16 the department was filled at 95% for sworn officers. We
- 17 were at 97%. We had 76 vacancies at the time for 3%. So
- 18 that equals 3%. For civilians, we were at 89% with 91
- 19 vacancies. The Vacancy rate was 11%. And then for police
- 20 assistance, 94 with 2 vacancies, at 6% for the vacancies.
- 21 For one recruiting from the beginning of the fiscal year,
- 22 July 1st through August 31st, total applicants, we had
- 23 1,465. In processing, we had 307. We had 3 who withdrew,
- 24 625 that were archived, 35 that were hired during that
- 25 time. 126 that was temporarily disqualified. 132 that was



- 1 currently disqualified, and then 237, that was awaiting
- 2 MCOLES testing. So for the MCOLES testing for August, for
- 3 written, we had 217 that was scheduled. 101 that
- 4 appeared, 65 that passed the exam, 64% passing rate, 36
- 5 that failed, 36% failure rate, 4 reschedules, and 112 no-
- 6 shows. For the physical agility we had 273 scheduled, 107
- 7 appeared. Out of that 46 pass, 43% passing rate, 60
- 8 failed, 56% failure rate, 1 rescheduled and 165, no
- 9 shows. During the month of August, we had academy
- 10 graduates. We had 34 students that graduated. For new
- 11 hires, we had 23 sworn, 16 civilians for a total of 39
- 12 personnel new hires. For the Detroit residency
- 13 information. For Detroit, total sworn we had 590 for
- 14 Detroit; for civilians, 428 and 15 police assistance. For
- 15 the non-sworn you had 2007, civilians, 302 and 17 police
- 16 assistance out of those numbers. For the new hires, there
- 17 were 16 new hires for Detroit residents, and 6 sworn new
- 18 hires for the Detroit residents. For our internship
- 19 program, which ended on August 9th, we had a total of 23,
- 20 8 mayoral fellows, and then 15 were Detroit, who were
- 21 interning here in this building. And then we had some at
- 22 the Detroit Public Safety Academy, about 40 over there.
- 23 For attrition, sworn, we had 20 that departed, separated;
- 24 22 civilians for a total of 42. And then for your medical
- 25 leave of absence and leave of absences, for sworn 15



- 1 FMLA, continuous; 79 FMLA intermediate; paid parental
- 2 leave, 17; 1 medical leave; 1 military leave, 145
- 3 restricted, 26 disabled, and 36. For civilians, we had 6
- 4 on FMLA, continuous, 43 on FMLA, intermediate, 3 on
- 5 unpaid parental leave, 3 on medical leave, 11 restricted,
- 6 and then 6. For the sworn personnel suspension, a total
- 7 of 26. The breakout is 23 police officers, 2 sergeants
- 8 and 1 lieutenant. And then for monthly separations, there
- 9 was a total of 20,16 police officers, 2 sergeants, 1
- 10 detective, 1 commander. And then for the drop defer
- 11 program, we had a total of 506 applicants, of a total of
- 12 506 that participated in the program. For the academy
- 13 students, we have a total of 5 classes over there right
- 14 now. 143 students. Class of 37 will graduate tomorrow,
- 15 and then 4 will continue to receive members that have
- 16 left the department that want to return. So we're still
- 17 processing reinstated packages as well. Pending any
- 18 questions, that concludes our presentation for today.
- 19 CHAIRPERSON WOODS: Commissioner Hernandez.
- 20 COMMISSIONER HERNANDEZ: Thank you. Through the
- 21 Chair. Thanks again, per usual, for a great report. I
- 22 have a question related to the packet, I don't know how
- 23 many pages it is, but it's the attrition promotional
- 24 availability report. It says there are 14 budgeted mental
- 25 health NPO positions in zero or filled. Can you remind me



- 1 of those that are newer, the ones that were recently
- 2 approved?
- 3 DIRECTOR PATILLO: Those were part of the 25 that
- 4 came through, I believe, the state funding. So some of
- 5 them were filled on the police officer side, but I
- 6 believe it's the NPOs that you're talking about.
- 7 COMMISSIONER HERNANDEZ: So this is probably a
- 8 lagging indicator because it's August 31st, I'm guessing?
- 9 DIRECTOR PATILLO: Yeah. So, Captain Tanya Leonard
- 10 Gilbert, that's her section of the CIT. So, they are
- 11 working to staff that. But yes. So once they go through
- 12 all their process for how they're going to staff that,
- 13 we'll have it.
- 14 COMMISSIONER HERNANDEZ: And then not to be
- 15 facetious, but second to last column on that same table,
- 16 manpower rate, are we going to start moving away from
- 17 gender...
- 18 DIRECTOR PATILLO: To student personnel? Yes. Thanks
- 19 for the catch.
- 20 COMMISSIONER HERNANDEZ: Thank you.
- 21 COMMISSIONER MOORE: Mr. Chair.
- 22 CHAIRPERSON WOODS: Yes, sir.
- 23 COMMISSIONER MOORE: Three quick questions, Director.
- 24 First of all, there are 11 people suspended with pay.
- 25 What are they doing? I mean, where are they working if,



- 1 you know, are they at home or are they...?
- 2 DIRECTOR PATILLO: So I would have to get that
- 3 information from the disciplinary, because all I have is
- 4 the suspension report, but I can come back to you.
- 5 COMMISSIONER MOORE: Okay. Thank you.
- 6 DIRECTOR PATILLO: And you're referencing the one
- 7 that says admin...?
- 8 CHAIRPERSON WOODS: Make sure that something is sent
- 9 to the board regarding that. And Madam Secretary, make
- 10 sure that's followed up with.
- 11 COMMISSIONER MOORE: Thank you, Mr. Chairman. The
- 12 second quick question is; do we hire people with criminal
- 13 records?
- 14 DIRECTOR PATILLO: We follow the MCOLES standards. So
- 15 there is a quideline for MCOLES. So, if it's the
- 16 disqualification based on MCOLES, no, we do not, but we
- 17 look at everything from character, fitness, background,
- 18 felonies, all of that.
- 19 COMMISSIONER MOORE: So it is possible for somebody
- 20 to have a criminal record and join the police department.
- 21 DIRECTOR PATILLO: How are you classifying a criminal
- 22 record?
- 23 COMMISSIONER MOORE: Criminal record is a criminal
- 24 record, where they've done something and has been
- 25 expunded or they've committed some sort of crime?



- 1 DIRECTOR PATILLO: No. So for MCOLES, if someone
- 2 committed a felony or something like that, even if it's
- 3 been expunded, that's an MCOLES standard that they cannot
- 4 be...
- 5 COMMISSIONER MOORE: What about retail fraud or
- 6 something like that?
- 7 DIRECTOR PATILLO: It depends on the category. So I
- 8 would have to look at a specific package, but if that is
- 9 a disqualifier for MCOLES, so it's not just an isolated
- 10 incident, you have to look at everything in total
- 11 totality.
- 12 COMMISSIONER MOORE: So, it is possible for somebody
- 13 to be recruited that has a criminal record or has
- 14 committed a crime. I'm just asking, is that possible?
- 15 COMMISSIONER BERNARD: In their past?
- 16 DIRECTOR PATILLO: In their past?
- 17 COMMISSIONER MOORE: In their past? Of course.
- 18 DIRECTOR PATILLO: It's possible if it's something
- 19 that is approved through MCOLES. But even with that,
- 20 MCOLES are the licensing agency. So even after we review
- 21 and do all the background investigations, when MCOLES
- 22 comes to look at it, they make a decision on each
- 23 individual package.
- 24 COMMISSIONER MOORE: Understood. And finally, is race
- 25 considered when appointments are made to the executive



- 1 levels? And I guess that's a question more so for the
- 2 chief because Hayes took off. So when he comes back, I'll
- 3 ask him.
- 4 DIRECTOR PATILLO: I can't answer that, but I will
- 5 take that back to the... basically what you're asking is,
- 6 is that a...
- 7 COMMISSIONER MOORE: Consideration.
- 8 DIRECTOR PATILLO: Consideration for appointments?
- 9 COMMISSIONER MOORE: Correct.
- 10 CHAIRPERSON WOODS: You're done?
- 11 COMMISSIONER MOORE: Yes, sir. Thank you.
- 12 CHAIRPERSON WOODS: Yep. Commissioner Hernandez
- 13 COMMISSIONER HERNANDEZ: Thank you. Through the
- 14 Chair. I'm going to stick with the demographic questions.
- 15 Specifically, the demographic report, August 31st, 2024.
- 16 Where do we capture Mina individuals? Mina as in Middle
- 17 East or North African report.
- 18 DIRECTOR PATILLO: So we do not have that breakdown
- 19 on our report. If they are categorized as that, because
- 20 now everything goes through UltiPro, then we would have
- 21 to request a report from the city of Detroit. And then if
- 22 that category is in there and they've classified
- 23 themselves as that, then they would be able to give us
- 24 that report.
- 25 COMMISSIONER HERNANDEZ: So most classification is



- 1 based on the census typically, which might be why there's
- 2 a gap, but obviously the census, there's going to be a
- 3 shift in how demographics are captured. I'm just trying
- 4 to see if we're going to get on board with the upcoming
- 5 census.
- 6 DIRECTOR PATILLO: We can look at it.
- 7 COMMISSIONER HERNANDEZ: Again, right now, you
- 8 couldn't really tell me where our Middle Eastern
- 9 population sits for sworn or civilian.
- 10 DIRECTOR PATILLO: So, like I said, if we pulled a
- 11 report from the city and if they have identified
- 12 themselves as Middle Eastern, then we would be able to
- 13 get the demographics of it.
- 14 COMMISSIONER HERNANDEZ: It is the option to do so
- 15 there. I doubt that. And that's really what I'm getting
- 16 at.
- 17 DIRECTOR PATILLO: I would have to ask the city
- 18 because that's their program of record, yes.
- 19 COMMISSIONER HERNANDEZ: Thank you.
- 20 COMMISSIONER MOORE: Mr. Chair, can Commissioner
- 21 Hernandez repeat his question? What was the question you
- 22 just asked?
- 23 COMMISSIONER HERNANDEZ: So, the original question
- 24 was, where are Mina individuals captured on that
- 25 demographic report? There are currently Asian, Hispanic,



- 1 black, Native American even, and yet they're not
- 2 captured. Historically, it's been a suppressed population
- 3 from a metric perspective. And so I'm just curious if
- 4 there's anything that we can do to improve that.
- 5 COMMISSIONER MOORE: Thank you.
- 6 COMMISSIONER BERNARD: The report only reflects
- 7 minorities and white people. They're considered white
- 8 people, as you know.
- 9 COMMISSIONER HERNANDEZ: I understand how
- 10 historically that has been categorized and I'm pushing
- 11 against that. That's the attempt I'm trying to make.
- 12 CHAIRPERSON WOODS: Yep. Anything further?
- 13 COMMISSIONER BURTON: Through the Chair.
- 14 CHAIRPERSON WOODS: Yes, sir.
- 15 COMMISSIONER BURTON: Question for the HR Director.
- 16 How many officers do we have currently that are bilingual
- 17 and are we keeping track of the new recruits that are
- 18 bilingual and where are we having them normally deployed?
- 19 DIRECTOR PATILLO: So, I can tell you, that is
- 20 something we're currently not keeping track of. However,
- 21 I know we do have officers and civilians that do speak
- 22 another language, but as far as someone who's proficient
- 23 and has taken an exam, things like that, we do not have a
- 24 record of that.
- 25 COMMISSIONER BURTON: The reason I raised that is



- 1 because, Commissioner Carter and myself, we both
- 2 represent downtown Detroit and we also represent other
- 3 parts of the city where some of our constituents are, and
- 4 speak a second or a third or fourth language. But more
- 5 importantly, when you talk about downtown Detroit, you're
- 6 looking at whether the Tigers have a home game or the
- 7 Lions have a home game and things of that nature. You
- 8 have a lot of people who are coming into our Districts. I
- 9 would like to know how many officers do we have on the
- 10 force who are bilingual and if we have those officers
- 11 deployed in the downtown area in any portion of District
- 12 5, and also District 6 and the 3rd Precinct.
- 13 COMMISSIONER MOORE: Mr. Chair, can I ask Deputy
- 14 Chief Hayes the question?
- 15 CHAIRPERSON WOODS: Yes. Commissioner Burton, are you
- 16 good?
- 17 COMMISSIONER BURTON: Waiting to hear from the...
- 18 CHAIRPERSON WOODS: That's all I'm asking.
- 19 COMMISSIONER BURTON: Yeah.
- 20 CHAIRPERSON WOODS: Okay. Alright.
- 21 DIRECTOR PATILLO: I did answer the question. He
- 22 asked if we tracked it. So, like I said, I know we have
- 23 officers and civilians that may speak a second language,
- 24 but as far as tracking, meaning proficiency, taking
- 25 exams, doing their proficiency, things like that, no,



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- 1 we're not tracking it.
- 2 CHAIRPERSON WOODS: Alright, thank you.
- 3 COMMISSIONER BURTON: Would it be something that your
- 4 office would be considering doing going forward?
- 5 DIRECTOR PATILLO: I can look into it.
- 6 CHAIRPERSON WOODS: Alright.
- 7 COMMISSIONER MOORE: Chief Hayes, the question, while
- 8 you were gone was, is race considered for executive
- 9 promotions?
- 10 DC HAYES: Through the Chair, absolutely not.
- 11 Knowledge, skills, ability, integrity, ethics, a
- 12 commitment to this organization and this community and a
- 13 desire and willingness to lead are the contributing
- 14 factors in the role or being elevated in this agency. And
- 15 race is not a part of that, sir.
- 16 COMMISSIONER MOORE: And I was just wondering why did
- 17 we keep the demographics if it's not considered?
- DC HAYES: Sorry, if you can circle, if you can bring
- 19 me up to the [crosstalk].
- 20 COMMISSIONER MOORE: We have a breakdown of different
- 21 executives and their race and I was just wondering if
- 22 it's not considered then why do we have the demographic
- 23 printout?
- DC HAYES: I'm sorry. Through the Chair. I believe
- 25 that's what the HR director provided you. I'm not sure



- 1 why that metric was captured in that fashion, but to be
- 2 elevated to any of those ranks, I'll just double down.
- 3 Race is not a contributing factor or sex, or gender or
- 4 religion or any of that sort.
- 5 COMMISSIONER MOORE: Thank you.
- 6 CHAIRPERSON WOODS: If you would've said something
- 7 else, the chief would've probably fired you. You'd
- 8 probably be looking for a new job.
- 9 COMMISSIONER MOORE: Been one down.
- 10 CHAIRPERSON WOODS: Yes, sir.
- 11 COMMISSIONER HERNANDEZ: Through the Chair. Do you
- 12 want to reference TEOC?
- 13 DIRECTOR PATILLO: Do I want to reference?
- 14 COMMISSIONER HERNANDEZ: As to his question?
- 15 DIRECTOR PATILLO: He asked why do we track it?
- 16 COMMISSIONER HERNANDEZ: Yeah.
- 17 DIRECTOR PATILLO: We do get questions and inquiries
- 18 on the demographics of the department. And so we do track
- 19 it as far as the demographics.
- 20 COMMISSIONER MOORE: Thank you.
- 21 COMMISSIONER HERNANDEZ: Essentially, there's a
- 22 federal commission that oversees any kind of HR
- 23 analytics, and practice, if you will. And any federal
- 24 contractor typically has to report out certain
- 25 demographic information, hence why you have to capture



- 1 it. I'm speaking in general, I don't work for the city, I
- 2 don't work for city HR or DPD, but generally across most
- 3 institutions and agencies and so forth in corporations
- 4 have to do that.
- 5 COMMISSIONER MOORE: Thanks Commissioner.
- 6 CHAIRPERSON WOODS: Alright. Thank you. So I see here
- 7 that we had resigned on the charges of approximately 5
- 8 people. Are you ensuring as we had the discussion
- 9 earlier?
- 10 COMMISSIONER BERNARD: Absolutely.
- 11 CHAIRPERSON WOODS: Okay. And what was my question?
- 12 DIRECTOR PATILLO: Your question was, are we tracking
- 13 or inputting the information in MCOLES that we need to,
- 14 when someone separates disciplinary or has any type of
- 15 negative connotation that goes to it. So another law
- 16 enforcement agency comes, they will actually have to
- 17 report that information.
- 18 CHAIRPERSON WOODS: I like that. Good answer.
- 19 COMMISSIONER MOORE: I'll stand.
- 20 CHAIRPERSON WOODS: Alright. There are no more
- 21 questions, thank you very much for the detailed report
- 22 and thank you for making sure you get that to MCOLES.
- 23 DIRECTOR PATILLO: Yes. Their requirement is three
- 24 days
- 25 CHAIRPERSON WOODS: As far as from our perspective,



- 1 that's one of the ... you said it's required in three days.
- 2 DIRECTOR PATILLO: Their requirement is three days,
- 3 yes.
- 4 CHAIRPERSON WOODS: Three days. So that's good to
- 5 know too. So thank you very much.
- 6 DIRECTOR PATILLO: You're welcome.
- 7 CHAIRPERSON WOODS: Let's go to the board report from
- 8 the board secretary.
- 9 MS. GARNIER: The incoming information today is a
- 10 special order responding to the mental health crisis and
- 11 the Office of Chief Investigator's weekly inventory
- 12 report for the dates September 7th, 2024 through
- 13 September 13th, 2024. The announcements are, the next
- 14 meeting is Thursday, September 26th at 3:00 PM here at
- 15 Detroit Public Safety Headquarters. And the next
- 16 community meeting is Thursday, October 10th, 2024 at 6:30
- 17 PM which will be in the 3rd Precinct at Goodwill
- 18 Industries Career Center in Detroit. And I apologize to
- 19 the board, there should have been committee meetings
- 20 listed as well for October 1st. There will be a citizens'
- 21 complaint committee meeting at 1:00 PM, 3:00 PM my
- 22 apology, as well as a policy committee meeting at 5:00 PM
- 23 the same day. My apologies to the board.
- 24 CHAIRPERSON WOODS: Not a problem. Thank you very
- 25 much. Any new business?



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- 1 COMMISSIONER BURTON: Through the Chair.
- 2 CHAIRPERSON WOODS: Yes, sir.
- 3 COMMISSIONER BURTON: At this time, I noticed looking
- 4 at the calendar that apparently the 3rd Precinct during
- 5 the time of the NACO Conference, we're going to end up
- 6 missing that. So I like to move the 3rd Precinct
- 7 community relations meeting to the board meeting to the
- 8 third week of the month. So, we as a board could still be
- 9 able to honor those men and women of that precinct, but
- 10 also to hear their report as well.
- 11 COMMISSIONER CARTER: Second.
- 12 CHAIRPERSON WOODS: Okay. Motion made by Commissioner
- 13 Burton to move the 3rd Precinct meeting to the third
- 14 Thursday and second by Commissioner Carter. Any
- 15 discussion?
- 16 COMMISSIONER MOORE: Yes, sir.
- 17 CHAIRPERSON WOODS: Yep.
- 18 COMMISSIONER MOORE: So NACO, we leave for travel
- 19 October 12th.
- 20 CHAIRPERSON WOODS: Correct?
- 21 COMMISSIONER MOORE: This is October 10th.
- 22 COMMISSIONER HERNANDEZ: That doesn't impact it.
- 23 COMMISSIONER MOORE: It doesn't impact.
- 24 COMMISSIONER HERNANDEZ: I was going to make the same
- 25 point.



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- 1 CHAIRPERSON WOODS: Okay.
- COMMISSIONER MOORE: For us to move it to the third 2.
- week, that means we'll be traveling from NACO and we 3
- couldn't make the 3rd Precinct meeting. 4
- COMMISSIONER HERNANDEZ: And we also don't know the 5
- 6 availability of Goodwill Industry Center on the third
- Thursday of the month.
- COMMISSIONER MOORE: How can we make it from... 8
- 9 CHAIRPERSON WOODS: So let's vote it down, you know
- 10 what I'm saying?
- 11 COMMISSIONER BERNARD: So no second.
- 12 CHAIRPERSON WOODS: She seconded already. That we had
- 13 a discussion all in favors say, aye.
- 14 COMMISSIONER BURTON: I remove it for now.
- 15 CHAIRPERSON WOODS: Okay. Retract it. Okay. Thank
- 16 you.
- 17 DR. JACKSON: I'm sorry, Mr. Chairman. Once the
- motion has been stated by the Chair, it cannot be removed 18
- or withdrawn by an individual member. You can, however, 19
- 20 ask for unanimous consent for the board to withdraw.
- 21 CHAIRPERSON WOODS: Do we have unanimous consent for
- 2.2 the board to withdraw? COMMISSIONER BERNARD: Yes.
- 23 CHAIRPERSON WOODS: Amen.
- 2.4 COMMISSIONER HERNANDEZ: Motion to adjourn.
- 25 COMMISSIONER BERNARD: Second.



CHAIRPERSON WOODS: Motion to motion to adjourn by Commissioner Hernandez. And second by Commissioner Bernard. All in favor say aye. COMMISSIONERS: Aye. CHAIRPERSON WOODS: You don't have to vote. Any discussion? Does one oppose? The motion is carried. This meeting is adjourned. (Meeting Adjourned at 4:52pm)

1	
2	STATE OF MICHIGAN)
3)
4	COUNTY OF WAYNE)
5	
6	RECORDER'S CERTIFICATE AND NOTARIZATION
7	
8	I, Donald Handyside, Court Recorder, do
9	hereby certify that on September 19, 2024 at
10	3:00pm., I did record the Detroit BOPC meeting, the
11	same being later reduced to typewriting and that the
12	foregoing is a true and accurate transcription of
13	said electronic recording taken at such time and
14	place.
15	I further certify that I am not related to
16	or employed by any party of this cause or their
17	respective counsel.
18	
19	- Constant
20	DONALD HANDYSIDE (CER 1464)
21	Notary Public
22	My Commission Expires: 5/6/2027
23	
24	



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 17:11 68:11,17 17:15 68:8 17:15 **16th** 20:22 68:15 69:2 **17th** 20:17 **18th** 20:17 17:11 14:22 14:23 14:23 14:25 15:2 46:10,12 **19th** 2:2 12:13 **1:00** 80:21 1st 67:22 80:20 12:1 14:21 18:15 67:20 69:7, **2,700** 19:16 **2,800** 20:8 **2-year-old** 45:4 4:14 10:22 68:23 **20,16** 69:9

 2:2 8:5 12:14,22 49:19 59:8 73:15 80:12,13,16 **2024G** 21:20 2025 36:9 37:2 61:18 4:16 68:3 68:24 **22%** 17:10,20 68:11,19 69:7 17:20 68:1 **24th** 49:5 70:3 25th 62:18 69:3,7 **26th** 80:14 **27%** 17:14 51:2 68:6 21:16

3 20:1 67:23 69:4,5 3% 67:17,18 30 21:21 23:15,17 29:23 302 68:15 307 67:23 31 49:3 31% 17:22 31st 67:22 70:8 73:15 339 18:21 34 64:1 68:10 35 67:24

68:4 69:3

15:3 **2007** 68:15

17:16

59:4

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