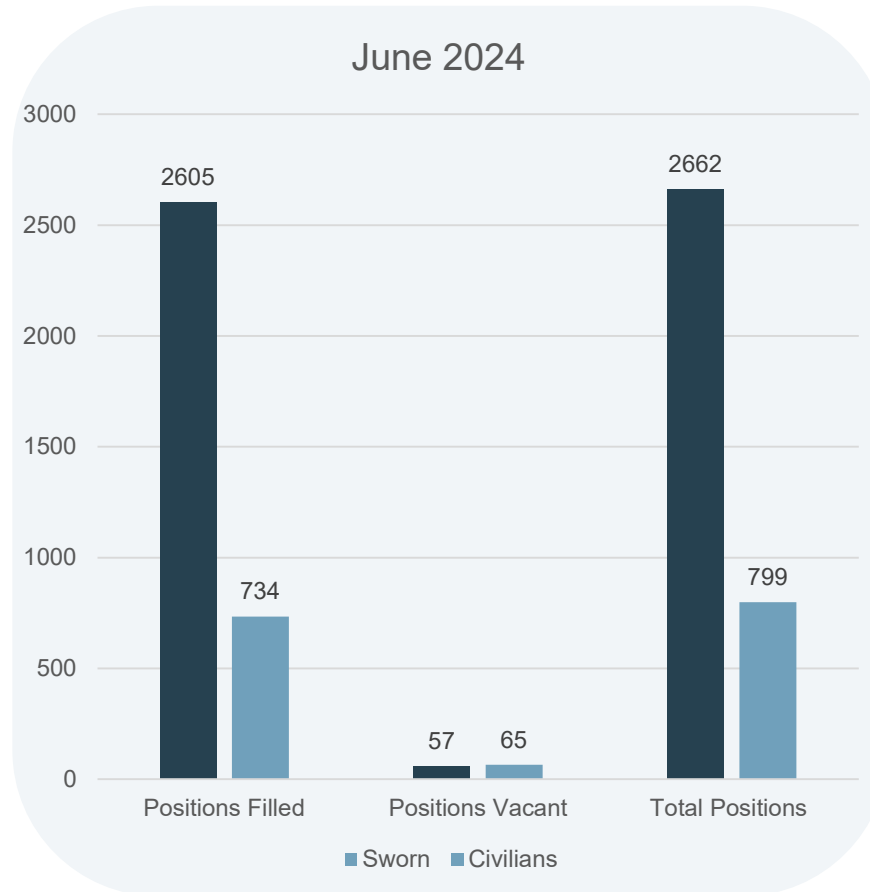




HUMAN RESOURCES – BOPC PRESENTATION



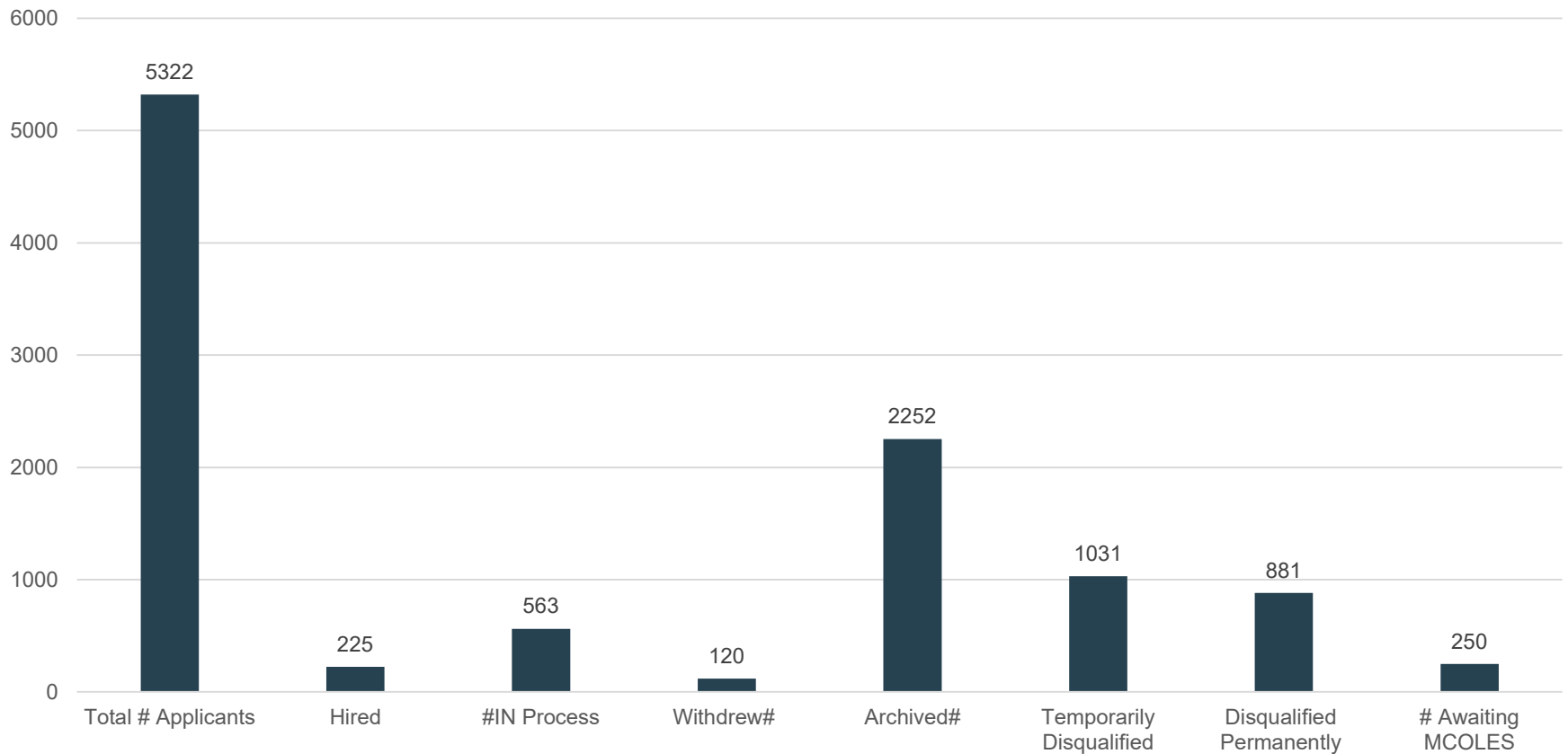
CURRENT DEPARTMENT STAFFING





2023 /2024 SWORN RECRUITING (7/1/2023 TO 6/30/2024)

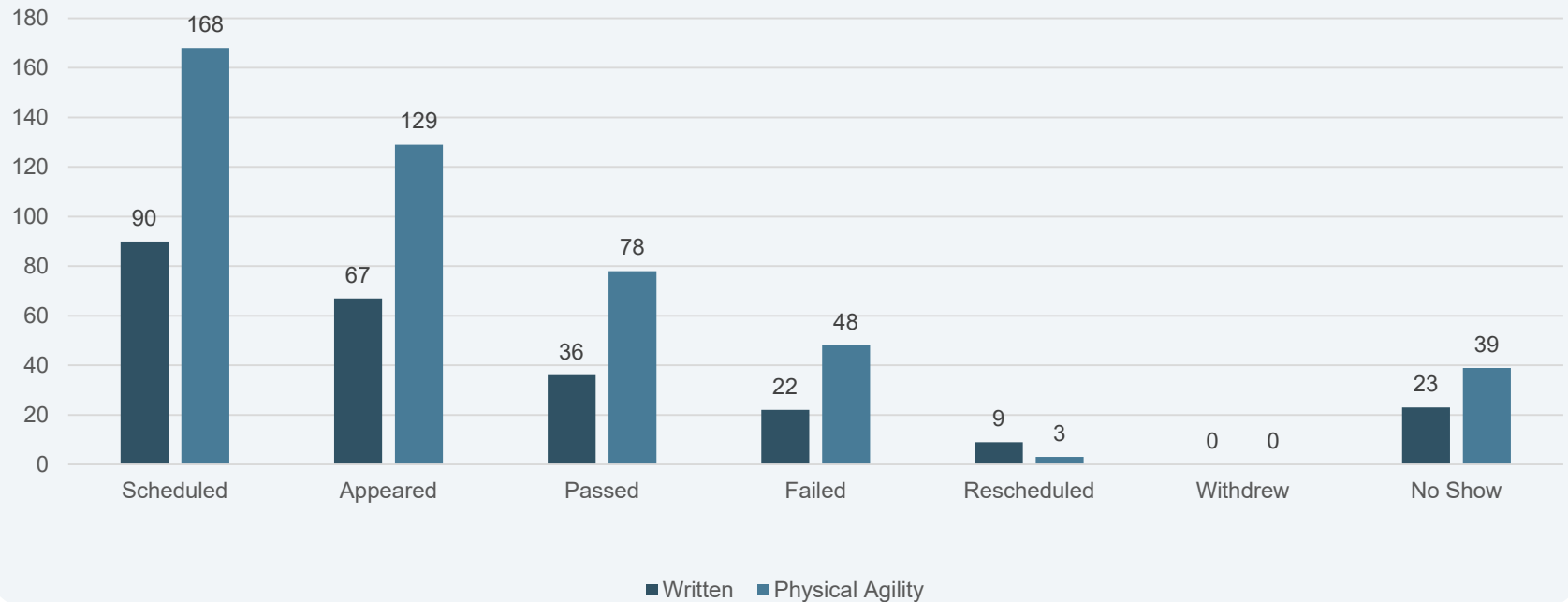
Sworn Recruiting 7/1/2023 to 6/30/2024





JUNE MCOLES TESTING

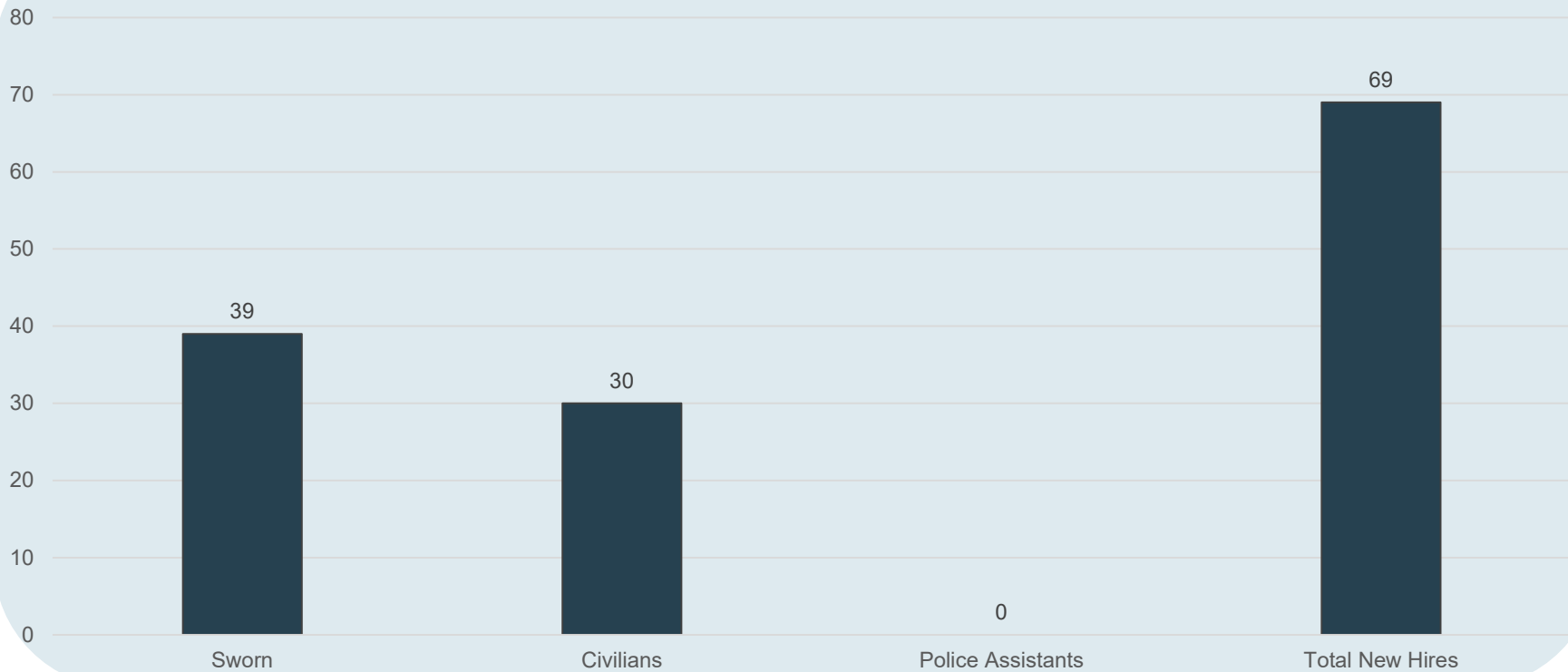
June 2024





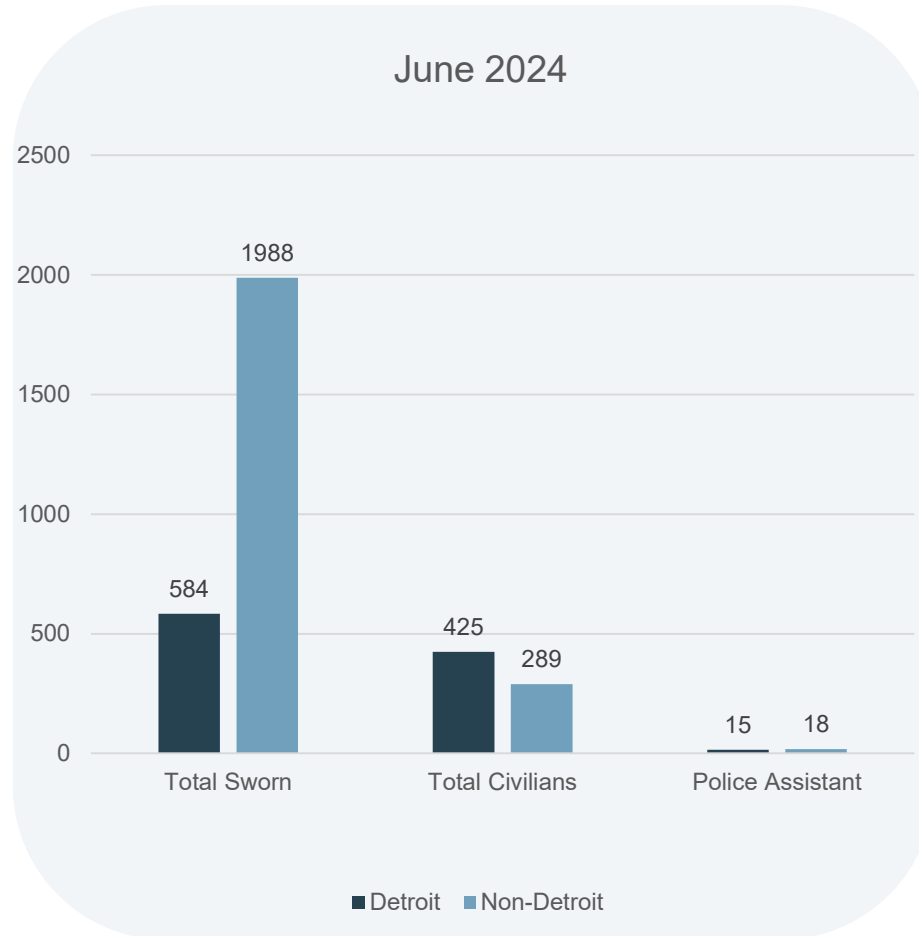
TOTAL NEW HIRES

June 2024





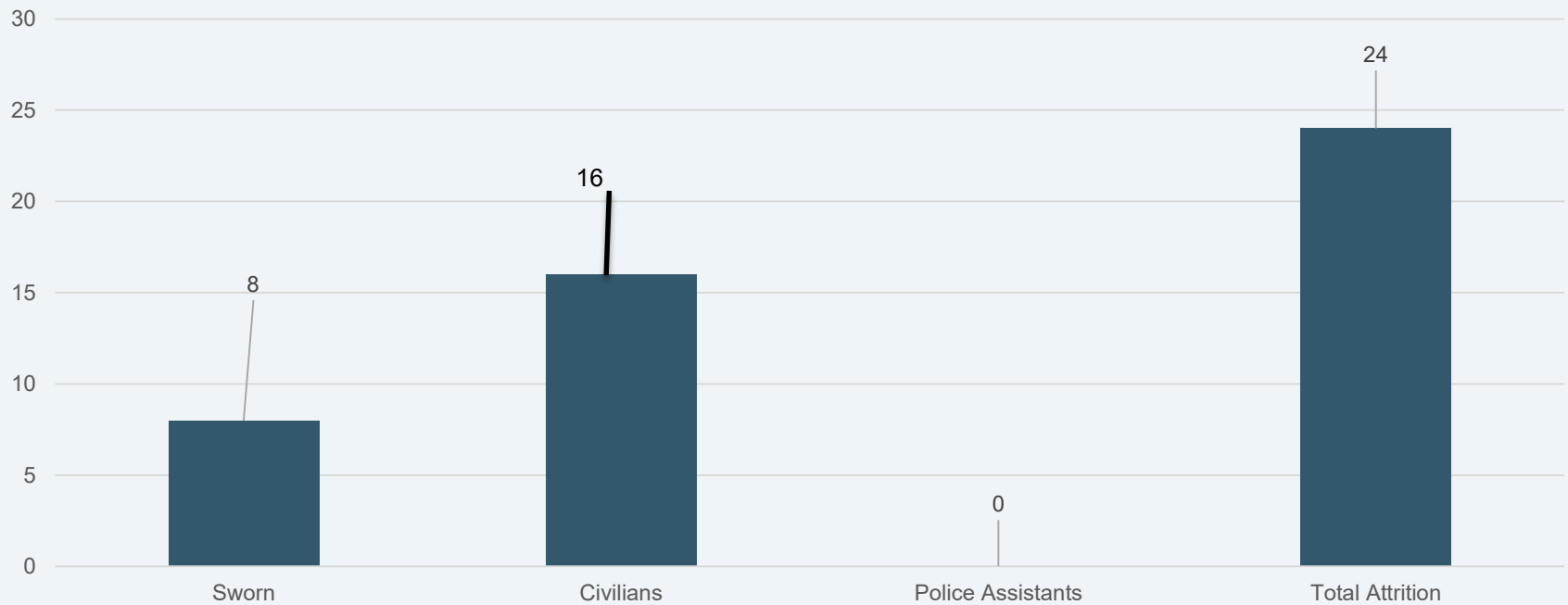
DETROIT RESIDENCY INFORMATION





ATTRITION

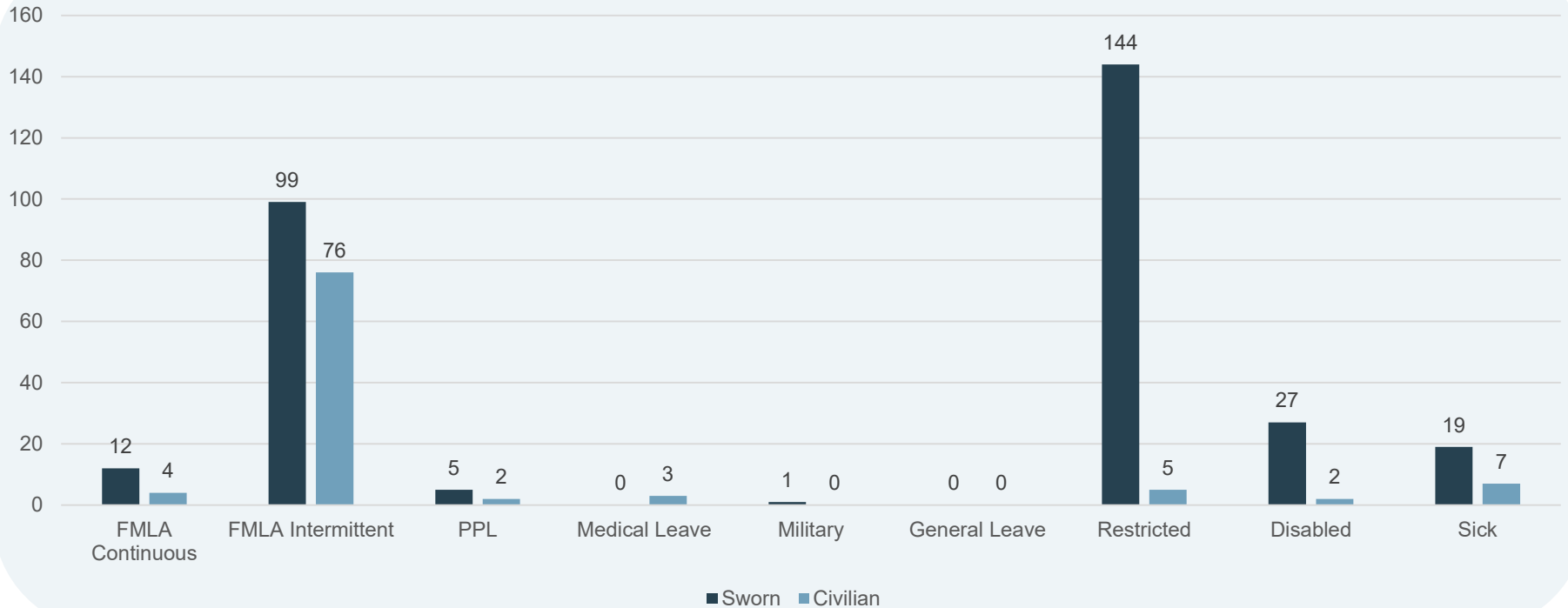
June 2024





LEAVES OF ABSENCE / RESTRICTED DUTY

June 2024





MONTHLY SEPERATIONS

<i>June</i>	Retired	Retired charges with	Resigned	Resigned charges under	Deaths	Disability	Dismissed	Total
<i>P.O</i>	0	0	4	2	1	0	0	7
<i>Investigator</i>	0	0	0	0	0	0	0	0
<i>Sergeant</i>	1	0	0	0	0	0	0	1
<i>Lieutenant</i>	0	0	0	0	0	0	0	0
<i>Detective</i>	0	0	0	0	0	0	0	0
<i>Captain</i>	0	0	0	0	0	0	0	0
<i>Commander</i>	0	0	0	0	0	0	0	0
<i>Deputy Chief</i>	0	0	0	0	0	0	0	0
<i>Assistant Chief</i>	0	0	0	0	0	0	0	0
<i>Total</i>	1	0	4	2	1	0	0	8



Police Recruiting

Sworn Appointments (New Hires)



Training Academy Hiring and Graduation Schedule

Date	Entered	Certified	SPOs	
			Remaining in Class	Graduation Class
1/08/2024	34	1	26	07/12/24
2/19/2024	43	3	34	08/23/24
3/25/2024	41	0	38	09/20/24
4/29/2024	20	0	20	10/25/24
6/28/2024	42	3	41	TBD
Totals	180	7	159	

(7) Officers from these classes have been demobilized (certified); Senate Bill 32 and House Bill 4176 have been endorsed by the governor, effective for class (6/28/23)

Highlights

- Hired: 42 for June class
- Next hire: July 19 & 29
- Laterals for 2024: 1

Upcoming Class (Chief Mandate)

- Start Date: July 30, 2024
- Class Size: 40+

06/26/2024

07/17/2024



Police Recruiting

Recruiting Initiatives



Recruiting Initiatives

Events Previously Attended & Upcoming

Far away pubbing
Coffee with a Cop
Ann Arbor Farmers Market
Chaldean Festival
Briarwood Mall
Summer Music Series
Halal BBQ Festival
Light up Livernois
Southland Mall/Westland Mall
Oakland Community College Academy
Oakland County Fair
Walk a Mile Wednesday
First Responders for Fitness (Cadillac Square)
Dodge park Sterling Heights
Chandler Park Community Festival
We Run 313
Tax payer Resource Fair
MiSide Job fair at Greater Grace
Arab and Chaldean Festival

DPD Academy FitCamp

- September 2023 re-start of implementation @ Training Center, (213) enrolled, (37) are active (59) have passed the physical agility because of the program (29) started the Academy, (1) resigned the

Social Media

- DPD Media –working on campaign strategy and developing specific social media outputs as recruiting platforms

Internships

- Mayoral Fellowship 2024
 - (8) started the internship
 - Grow Detroit Young Talent (~60 started July 1st)

06/26/2024

07/17/2024



QUESTIONS