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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS MEETING
August 1, 2024 at 3:00 P.M.

1 CHAIRPERSON WOODS: Good afternoon everyone. The
2 Board. Police Commissioners meeting is called to order at
3 3:00 PM. Today is August 1st, 2024. We're going to ask
4 for the invocation by Chaplin, Michael Cadotte. You may.

5 CHAPLAIN CADOTTTE: Thank you, sir.

6 CHAIRPERSON WOODS: Yes.

7 CHAPLAIN CADOTTE: We could be in a moment of prayer
8 as you find your customs allow and permit. Good and
9 gracious God, we thank you for this beautiful day. We
10 thank you for the warmth, we thank you for the sun. We
11 pray that the coming storm this evening will be
12 nourishing to the earth and not detrimental to us and the
13 citizens of this great City of Detroit. We ask, Lord,
14 that you be with us today. Your spirit be amongst us.
15 Your wisdom flows through us, that the work of this great
16 commission can be done to the betterment of our great
17 Detroit police department. I pray for the protection of
18 all that are present here today. I pray for the continued
19 protection of the police department under the leadership
20 of Chief James White. I thank you, Lord, for their
21 sacrifices and services that they provide for us. I thank
22 you for this commission and their service that they
23 provide to citizens of Detroit. I continue to pray for
24 our great city, our state, and our country. Bless us all,
25 Lord, as this meeting has been conducted and opened in

1 order, may be conducted in order, enclosed in harmony. It
2 is through your most holy name, we pray. And through
3 Jesus Christ, my Lord and Savior, I pray. Amen.

4 CHAIRPERSON WOODS: Amen. Thank you very much. We
5 don't have a quorum yet but I anticipate us having a
6 quorum within the next 15 to 20 minutes. Commissioner
7 Hernandez has some obligations with his job that he
8 couldn't get out of, but he will be here. But I also want
9 to take this time to recognize our new commissioner and
10 say it is a pleasure to have you here to serve. My
11 understanding is that you served before, and we really,
12 really appreciate you coming and rolling up your sleeve
13 to be able to serve the citizens of the City of Detroit.
14 So, let's give our new commissioner some regards; a warm
15 welcome and thank you for your service and your
16 commitment to the cities of the City of Detroit.

17 COMMISSIONER DEWAELSCHÉ: Thank you. Thank you.

18 CHAIRPERSON WOODS: Absolutely. Would you like to
19 share any remarks?

20 COMMISSIONER DEWAELSCHÉ: Just that it's an honor to
21 be back on the police commission, and I'm looking forward
22 to all the great things that the commission does for the
23 City of Detroit and the police department.

24 CHAIRPERSON WOODS: Absolutely. Absolutely. Thank you
25 so much. We now have a quorum and so we will move forward

1 with the people's agenda. Introduction of commissioners
2 by individual commissioners.

3 MR. BROWN: Chairperson Woods - Present.

4 MR. BROWN: Vice Chairperson Smith - Present.

5 MR. BROWN: Commissioner Bernard - Attorney Linda
6 Bernard, District 2, present.

7 MR. BROWN: Commissioner Bell asked for an excused
8 absent.

9 MR. BROWN: Commissioner, Burton asked for an excused
10 absent.

11 MR. BROWN: Commissioner Moore - Present.

12 MR. BROWN: Commissioner Pressley - Here.

13 MR. BROWN: Commissioner Dewaelsche - Present.

14 CHAIRPERSON WOODS: Yep. Thank you very much. I'd
15 like to entertain a motion to approve the agenda of
16 August 1st, 2024? Moved by Commissioner Moore.

17 COMMISSIONER SMITH: Second.

18 CHAIRPERSON WOODS: Second by Commissioner Smith. All
19 in favor say, aye.

20 COMMISSIONER PRESSLEY: Have a discussion?

21 CHAIRPERSON WOODS: Yes.

22 COMMISSIONER PRESSLEY: My discussion would be again,
23 you know, noting that we have interviews scheduled and
24 the pace of the meeting as it moves, I do want to provide
25 the Chair of our personnel committing opportunity to make

1 it for the interviews. And so I'm wondering whether or
2 not the board would be open to amending the agenda to
3 move the chief of police report before the Board of
4 Police Commissioners' officers report to provide further
5 commissions an opportunity to arrive?

6 CHAIRPERSON WOODS: Absolutely. I would say that I
7 have no objections to that.

8 COMMISSIONER MOORE: Mr. Chair, who was the chair of
9 that committee?

10 CHAIRPERSON WOODS: Commissioner Hernandez.

11 COMMISSIONER MOORE: Got you, understood.

12 CHAIRPERSON WOODS: Yeah. So the motion would be to
13 accept... to approve the agenda with the necessary movement
14 of the police commission, I mean police chief report.

15 COMMISSIONER PRESSLEY: So, I guess the motions, I'm
16 amending the original motion that we adopt the approval
17 of the agenda, moving the board, I mean, excuse me,
18 moving the chief of police report, prior to the Board of
19 Police Commissioners' officers report.

20 CHAIRPERSON WOODS: Okay. Alright.

21 COMMISSIONER DEWAELSCHÉ: Support.

22 CHAIRPERSON WOODS: Okay. So the motion is made by
23 Commissioner Pressley to amend the agenda and is
24 supported by the Commissioner...

25 COMMISSIONER DEWAELSCHÉ: Dewaelsche.

1 CHAIRPERSON WOODS: Dewaelsche. Thank you. All in
2 favor, say, aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON WOODS: Anyone opposed? The motion is
5 carried. Okay. All right. So I want to entertain a motion
6 to approve the minutes for July 18th, 2024.

7 COMMISSIONER PRESSLEY: So moved.

8 CHAIRPERSON WOODS: Okay. Any support?

9 COMMISSIONER BERNARD: Support.

10 CHAIRPERSON WOODS: The motion is made by
11 Commissioner Pressley and supported by Commissioner
12 Bernard. All in favor say, aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON WOODS: Anyone opposed? The motion is
15 carried. I entertain a motion to approve the minutes of
16 July 25th, 2024.

17 COMMISSIONER BERNARD: So moved.

18 CHAIRPERSON WOODS: Moved by Commissioner Bernard.
19 Any support?

20 COMMISSIONER PRESSLEY: Support.

21 CHAIRPERSON WOODS: Supported by Commissioner
22 Pressley. All in favor say, aye.

23 COMMISSIONERS: Aye. Anyone opposed? The motion is
24 carried. Introduction of BOPC staff.

25 MR. BROWN: Good afternoon, Mr. Chair. Currently, we

1 have with chief Investigator Warfield, Ms. Jonya
2 Underwood, Ms. Teresa Blossom, Ms. Artemisia Joshua, Ms.
3 Jasmine Taylor, supervising Investigator LiSonya Sloan,
4 ASL interpreter, Ms. Yakata, and Dr. Stephanie Beatty,
5 court report is Don Handyside, Sergeant Allen Quinn is
6 doing the audio and media services are doing the video;
7 and sitting in for the chief is DC Tiffany Stewart, and
8 elected officials are Ms. Marie Overall of State
9 Representative Tyrone Carter's office, Ms. Fredia Butler,
10 president of Second Precinct Community Relations, Ms.
11 LaDon Davis, office of Councilmember Fred Durhall III,
12 and former Commissioner William Davis.

13 CHAIRPERSON WOODS: Okay. Thank you so much. We'll go
14 to the chief of police report.

15 DC STEWART: Hello. Good afternoon. On our board, I'm
16 Deputy Chief Tiffany Stewart, and I'm sitting in for
17 Chief White today, and I'm going to be giving the Detroit
18 Police Department report out for you all. Thankfully
19 today, there are no critically injured officers due to
20 any on-duty injuries. Moving on to crime data. We have a
21 16% reduction in homicide.

22 COMMISSIONER BERNARD: Use your microphone. Thank
23 you.

24 DC STEWART: Is it better?

25 COMMISSIONER BERNARD: Much better.

1 DC STEWART: Okay. Moving on to crime data and
2 homicides. We have a 16% reduction for the calendar year
3 of 2024. We have 128 victims, that is 24 victims less
4 than this time last year. For non-fatal shootings, we
5 have a 20% reduction. We had 397 shootings so far, non-
6 fatal shootings. That is 96 less victims than this time
7 last year. Robberies, we have 618 victims this year. We
8 have 216 less victims than this time last year. That is
9 actually a 26% reduction for robberies as a whole. Total
10 part one violent crime, we have a 10% reduction in all
11 part one violent crimes. And for carjacking, another huge
12 win for us. 38% reduction for carjackings. This year, we
13 have 63 carjackings for the calendar year, which is 37
14 less than this time last year.

15 Moving on to our drag racing and block party
16 enforcement. We continue to do that every week because we
17 get the phone calls, we get the complaints from the
18 community. So as a whole, from March 15th of this year
19 until now, we've investigated over 900 people. We've had
20 over 436 traffic stops issued over 150 citations,
21 impounded over 61 vehicles, investigated 497. We've
22 recovered 58 weapons. We've had 71 felony arrests.
23 Because of this enforcement, we've responded to at least
24 334 calls for service regarding these nuisance
25 complaints. We've responded to block parties, 240 block

1 parties, complaints year to date, spectator tickets,
2 let's see, drag racing 6, and we've had special attention
3 at 105 locations that are routinely reported to dispatch
4 for block parties or either drag racing complaints from
5 the citizens. We are out here working as diligently as
6 possible to alleviate any community concerns and
7 complaints regarding those matters.

8 Moving on to mental health related calls for
9 service. Service calls this year for the last seven days,
10 I'm sorry, mental not violent. We've had 66 service
11 calls. Mental violent armed. We've had 22 for the last
12 seven days. Mental, violent, not armed. We've had 105;
13 suicide in progress, 34 calls and suicide threats, 67;
14 for a grand total of 294 service calls within the last
15 seven days. Year to date, we've had over 8,935 grand
16 total calls. Mental nonviolent 2060 year to date. Mental
17 violent armed, 870, mental violent, non-armed, 3,312,
18 suicide in progress, 941. And just a threat of suicide,
19 we've had 1751, 1755 calls, excuse me. We've even had a
20 number of overdose related calls serviced year to date,
21 over 3,100 calls of one down for drug overdoses. And then
22 one down actual overdose, 258 calls serviced for a total
23 of 3,406 calls for service this year for overdose related
24 calls.

25 Moving on to some significant events. For the past

1 week, we had one fatal shooting in the Fifth Precinct. On
2 Sunday, July 21st, this year at 3:20 PM, officers were
3 dispatched to the 10400 block of Cadieux to investigate a
4 shooting. When they arrived, they discovered a 27-year-
5 old male suffering from multiple gunshot wounds to his
6 body. Medic transferred him to a local hospital, and he
7 succumbed to his injuries. Witnesses on the scene stated
8 that the victim and the suspect got into a physical
9 altercation, and the suspect produced a handgun and shot
10 the victim. Witnesses stated the suspect was a resident
11 of the apartment complex and went back into the location
12 after the shooting. A barricaded gunman was declared, and
13 later that evening, officers did successfully take the
14 suspect into custody. The homicide detective submitted a
15 warrant to the Wayne County Prosecutor's Office, and the
16 suspect was charged with second degree murder and felony
17 firearm.

18 We had another fatal shooting robbery in the Seventh
19 Precinct. On Tuesday, July 23rd, officers were dispatched
20 to the area of Joseph Campo and Frederick to investigate
21 a shooting. Upon arriving at the location, they observed
22 a 37-year-old male suffering from multiple gunshot
23 wounds. The medics transported the victim to a local
24 hospital where he succumbed to his injuries. Witnesses
25 stated they noticed 4 to 5 black males in a black vehicle

1 in front of the location. A few minutes later, they heard
2 approximately 6 shots and observed one of the males
3 pointing a gun at the victim lying face down in the
4 street. The victim's vehicle was taken during the
5 shooting and later found burned. This incident is still
6 under investigation; and if anyone has any tips, please
7 contact Crime Stoppers at 1800 SpeakUp or Detroit Rewards
8 Television. I'm sorry, Detroitrewards.tv.

9 Another fatal shooting in the Seventh Precinct. On
10 Thursday July 24th at 10:20 PM, officers were dispatched
11 to the 500 block of Shane to investigate a shooting. They
12 arrived and observed a 27-year-old victim suffering from
13 a gunshot wound to his back. He was transported to the
14 hospital where he succumbed to his injuries. Witnesses
15 stated that the victim was on the side of the building
16 arguing with a known male about a stolen firearm.
17 Witnesses further stated that they heard the parties
18 yelling, and then observed the suspect pull out a handgun
19 and shoot the victim. Officers were able to take the
20 suspect into custody. A homicide detective submitted a
21 warrant to the Wayne County Prosecutor's Office, and the
22 suspect was charged with second degree murder, carrying a
23 concealed weapon and felony firearm. And the last fatal
24 shooting significant incident we had was in the Eighth
25 Precinct.

1 It was a domestic related homicide. A husband did
2 fatally shoot the wife on Saturday, July 27th at 4:45 AM,
3 officers responded to the 19400 block of Five Points to
4 investigate a shooting. Upon arriving at the location,
5 the officers discovered the 53-year-old female victim
6 line in the driveway with multiple gunshot wounds to her
7 body. Upon further investigation, it was revealed that
8 the witnesses called 911, and attempted to help the
9 victim before the police arrived. The suspect, the
10 victim's husband, came out of the house, pointed a gun at
11 the witnesses, and told them to leave. He then shot the
12 victim again. The first time the victim was shot, she was
13 inside the location. And when she attempted to flee, the
14 suspect shot her several times. And that's when the
15 witnesses discovered her outside of the home. He was
16 taken into custody.

17 He stayed on the scene, he was taken into custody in
18 the incident. A warrant request was submitted to the
19 Wayne County Prosecutor's Office, and the suspect was
20 charged with first degree murder and felony firearm. So,
21 you know, just amazing work out here by the homicide
22 detectives, the patrol officers. We got a lot of trauma
23 obviously occurring and just getting on the scene
24 quickly, getting those arrests and obviously working in
25 partnership with the Wayne County Prosecutor's Office to

1 get charges as quickly as possible on those individuals.
2 Moving on to some positives. Many of you may have been at
3 the citywide Charter mandated community meeting, Monday
4 for the Mayor's office at K-Mac. Some members of the
5 senior management team were in attendance as well. On
6 Wednesday, we had a youth scavenger hunt. The NPO, the
7 Neighborhood Police Officers, and the Explorers partnered
8 with the Youth Connection and the Detroit Historical
9 Society for an engaging scavenger hunt.

10 The event began at the Detroit Historical Museum,
11 and I'm hearing everyone had a great time and it was well
12 attended and the youth had fun. So tomorrow we did extend
13 the invitation to you all. Hopefully you will come. We
14 have the Eighth Precinct annex ribbon cutting tomorrow at
15 3:00 PM. Friday, Chief White, Mayor Duggan in the city
16 and community representatives will gather to celebrate
17 the opening of the Eighth Precinct annex. We finally got
18 it opened and completely renovated. So, community members
19 are welcome to attend and the tour of the annex which
20 will house the Eighth Precinct neighborhood police
21 officers will be open for the community to reserve if so.
22 And lastly, tomorrow is a busy day for the Chief; Second
23 Precinct Bike Patrol at 5:00 PM the chief will
24 participate in the second precinct bike patrol operations
25 ride. While on bike patrol, officers will engage with

1 Project Green Light Partners and community members.
2 Officers will provide presence in the neighborhood and
3 forest parking and abandoned vehicle concerns. So that is
4 the conclusion of my report. If there are any questions
5 from the board,

6 CHAIRPERSON WOODS: Let the record reflect that
7 Commissioner Banks is present. Yes, sir. Commissioner
8 Moore.

9 COMMISSIONER MOORE: Thank you, Mr. Chairman. Good
10 afternoon, Chief.

11 DC STEWART: Good afternoon.

12 COMMISSIONER MOORE: Are you familiar with the Metro
13 Times two-part story that they've been writing over the
14 past, like two or three weeks?

15 DC STEWART: No, unfortunately. What is it about?

16 COMMISSIONER MOORE: I would ask that you and the
17 department leader should take a look at it. It is talking
18 about homicide investigations, the way they've been
19 investigated, and one particular investigator from back,
20 I guess in 2010, of how the interviews were being
21 conducted, where some people may have been wrongly
22 convicted. I think it's worth reading. But my question
23 is, what would it take to reopen a case or cases
24 involving a detective that may have done things that may
25 or may not, I don't know, that may have done things that

1 weren't wrong?

2 DC STEWART: So the Wayne County Prosecutor's Office,
3 thank you for that. I am familiar with that story. I
4 haven't followed it completely, but I think I did read a
5 portion of part one. So I do know what you're speaking
6 about. But in regard to your question, the Wayne County
7 Prosecutor's office has a conviction integrity unit, and
8 that is actually spearheaded through their unit.
9 Prisoners, they have appeals or concerns with their case,
10 they can advocate to this unit who worked in concert with
11 the Wayne County Prosecutor's Office, and they will pull
12 the case and investigate it, and make a determination
13 from that point.

14 COMMISSIONER MOORE: So Detroit Police wouldn't take
15 it upon themselves to initiate opening up an
16 investigation?

17 DC STEWART: So typically, no, because they wouldn't
18 reach out to us. They would reach out to the prosecutor's
19 office in a conviction integrity unit, and we provide
20 them all information needed.

21 COMMISSIONER MOORE: Oh, you mean the person who's
22 been offended?

23 DC STEWART: Yes.

24 COMMISSIONER MOORE: Got you. So my second question
25 deals with the Reno Rossini shooting. I saw the video

1 that was released. I guess it's going to be made public
2 at 4:00 PM today. I thought it was a good, transparent
3 video. My initial concern with that shooting was, it
4 appeared that the Department of Leadership were blaming
5 the citizens, saying that nobody called 911. But then I
6 believe it was Assistant Chief Fitzgerald said, Hey, we
7 were short on manpower, which I respected, that's why you
8 haven't heard me say anything about it, because once a
9 person admits, you know, that they're wrong and they fall
10 on the sword, what else is there to argue about? So I
11 thought that the video was very transparent. It did say
12 that the first call came in at 1:30, but I don't want to
13 say too much because it's not made public to the public.
14 And we'll let it roll from there. Thank you, Mr.
15 Chairman.

16 CHAIRPERSON WOODS: Absolutely. Anyone else?
17 Commissioner Pressley.

18 COMMISSIONER PRESSLEY: Thank you. Through the Chair,
19 two questions. One to you. Today, you suggested around
20 the block parties, I think you said you all have received
21 240 calls, something like that. Is it possible that those
22 calls are for similar areas, or are these distinct block
23 parties that a number of upwards of 200 calls are being
24 made?

25 DC STEWART: So some will be similar and some will be

1 separate and distinct. We have actually taken to task, to
2 tracking and monitoring in our comstat in our biweekly
3 comstat review. And from our review, there are a number
4 of locations with multiple block parties' week after week
5 after week complaints that the neighbors are calling in.
6 So we're trying to engage and get in front of that.
7 Having opportunity to speak to the residents of the
8 location and just kind of let them know that the
9 neighbors are calling; we've received multiple
10 complaints; just trying to be as hospitable as possible,
11 while also letting them know that the community is very
12 upset, and they're the ones calling, and making the
13 complaints.

14 COMMISSIONER PRESSLEY: And a follow up to that
15 understanding that, you know, people power can sometimes
16 be an issue. And, you know, excuse my ignorance around
17 the technology, but I know like downtown there's these
18 almost like crane looking like instruments where it gives
19 the reception of police presence in these areas where
20 there seems to be, you know, multiple kind of calls or
21 reoccurring block parties, is a deployment of those
22 technological instruments possible to deter these
23 practices from happening.

24 DC STEWART: So if we had the ability to have as many
25 of those as we wanted, we absolutely probably would

1 deploy them that way, but that technology is incredibly
2 expensive. I think we only have four, so we tend to
3 utilize them where there is a major degree of citizens in
4 one small footprint. So that's why oftentimes you'll see
5 them downtown because you have thousands of people
6 downtown at one point, and you don't tend to have that in
7 the neighborhood. In the neighborhood you may have, you
8 know, a hundred or a couple hundred, and you have just
9 thousands downtown.

10 COMMISSIONER PRESSLEY: Okay. Thank you. And then
11 finally, my last question isn't related to this area, but
12 I'm sure there are, you know, ripple effects that happen
13 across the country when these incidents happen. And I'm
14 speaking about the murder of Sonya Massey, and wondering
15 if there was any kind of conversation, memo training that
16 happened in DPD as a result of seeing what occurred in
17 Illinois.

18 DC STEWART: So we continually, as a department
19 Commissioner Pressley, we continually, as a department,
20 try to address the officers. That was devastating to me
21 as a law enforcement officer, as I'm black and blue. As a
22 black woman in society, I thought that that was
23 absolutely outrageous. It quite frankly, brought me to
24 tears. There was absolutely no reason for her to be
25 murdered and she was murdered. So with that being said,

1 as the leadership of the department, we try our best at
2 all points in times when we have these stories that
3 trend, when we hear them from other areas of the world,
4 to have the conversations with the officers at roll call
5 explaining so we can get in front. We have a number of
6 programs, you know we've got crisis intervention, as you
7 all know. Just a number of different programs that we can
8 utilize peer support, that we can utilize in order to
9 assist and, and hopefully, and prayerfully not have any
10 of that type of tragedy occur in our department.

11 COMMISSIONER PRESSLEY: Thank you. Thank you, Chair.

12 CHAIRPERSON WOODS: Yeah. Anyone? Yes. Commissioner
13 Bernard.

14 COMMISSIONER BERNARD: Yes. Deputy Chief, it's good
15 to see you. My concern is related to the issue concerning
16 the crackdown on block parties and block clubs. Both
17 myself and Vice Chair Smith have had complaints about the
18 department shutting down a number of events in the City
19 of Detroit that were adult annual events like the Cooley
20 High School reunion that they've been having for the last
21 30 something years. And what happens is that the
22 department comes out and blocks parking on all the major
23 streets so that the people can't get together. What
24 happens with that was communicated to she and I, and
25 she'll speak to it as well, is that these groups, and

1 many of them are class reunions, things like that; people
2 you know, are trying to get together again for old time
3 sake, and they block all the parking, they close off all
4 the parking, let's say, like on Woodward Avenue.

5 No parking. No parking, no parking, or Fenkell
6 Avenue or Six Mile Road. And then the people who've
7 organized it have food trucks coming. They've paid money
8 for these things. You know, all kinds of things that you
9 have when you have a celebration. And they lose their
10 money as a result of our being overly aggressive with
11 respect to this issue. So I'm calling it to your
12 attention, because it is a major concern. There is no
13 reason to, prematurely, if you will, block people from
14 getting together or assembling as you well know. So if
15 you would just call that to the attention of the
16 department, and I don't know, Tamara, if you have
17 anything to add?

18 COMMISSIONER SMITH: Thank you. Through the Chair, I
19 understand that the children or the young adults have
20 made this decision that the department is standing on,
21 and unfortunately, one bad apple spoils the whole batch.
22 And I guess one rule applies to everyone.

23 DC STEWART: That's pretty much how it goes. And
24 speaking to the Cooley situation, Commissioner Bernard,
25 if I'm not mistaken they did not apply for the necessary

1 permits beforehand. So we understand maybe the annual
2 event for Cooley, that they don't necessarily cause
3 problems. But recalling and remembering that this was
4 right on the heels of the mass shooting that we had. So I
5 do understand the concerns that some of us are simply
6 having fun. For example, if a certain location is having
7 a party and is indoors, the response or the people should
8 be indoors. What they don't get to do is take over the
9 entire street and the entire sidewalk, because just as
10 you complain about the police officers coming and
11 shutting the event down, and oftentimes we're simply only
12 enforcing laws that are already in ordinances, laws and
13 ordinances that are already on the books with regard to
14 loud music after a certain point, illegal parking, things
15 of that nature.

16 But there are just as many people calling and
17 complaining and then chastising us for not being there.
18 So it's a fine line, and I completely understand what you
19 said. Some people are bad apples and some people are good
20 apples, and sometimes those people that are good apples
21 get some of the enforcement that the bad apples get. But
22 our goal is for safety for everyone. And again, we would
23 not have wanted anybody at Cooley to have had a problem,
24 because oftentimes it's not just Cooley people there, you
25 know, it's somebody else from another school or another

1 neighborhood and problems still arise. We have drinking,
2 and we have a number of things going on. We are just
3 trying to contain it.

4 I do understand your concern.

5 COMMISSIONER BERNARD: But my concern even goes to,
6 they're only to my knowledge, 3 night clubs or clubs in
7 downtown Detroit that are owned by black people. And this
8 if you will, sort of super enforcement issue is adversely
9 affecting them and their clientele. There shouldn't be a
10 need for African American people who are interested in
11 owning a business to move, or go to the suburbs to party
12 or go somewhere. We want them to be in Detroit. They are
13 Detroiters. They have a right to be in Detroit. And so
14 they're entitled to fair, and open treatment, and
15 certainly an evaluation after you get there, but not
16 preemptive. That's my concern. A sort of a preemptive
17 move that doesn't happen anywhere outside the City of
18 Detroit, including in what was Detroit, where those 8 or
19 9 people were shot just a week before it happened in
20 Detroit. So I'm just saying, I think there has to be some
21 sense sensitivity to the issues because it's not
22 happening with white businesses, it's happening with
23 African American businesses for some strange reason. So I
24 just wanted to call that to your attention.

25 CHAIRPERSON WOODS: Okay.

1 COMMISSIONER SMITH: Through the Chair. I had another
2 question. So this is something that I have been hearing
3 that people are saying that you can't have more than 20
4 people in your residential backyard.

5 COMMISSIONER BERNARD: That's ridiculous.

6 COMMISSIONER SMITH: In a gathering, not really sure,
7 and I know a lot of the adults are complaining that they
8 can't gather or they can't get together. And if it is a
9 multiple of maybe 20, I'm not really sure. But if there
10 is what seems to be a large gathering or assembly of
11 people, then it is shut down. Is there any truth to that?

12 DC STEWART: So I have no knowledge about a party of
13 20 people in the backyard being shut down. Typically
14 speaking, if you are in your backyard and it's your party
15 and you're contained within the backyard, you probably
16 shouldn't be fine. So long as you respect the local
17 ordinances, you know, we're not playing loud negative
18 music at 11, 12, 1, 2, 3 o'clock in the morning. That's
19 when it becomes a problem.

20 COMMISSIONER SMITH: Thank you.

21 CHAIRPERSON WOODS: Okay. Anything further? I would
22 just, you know, echo Commissioner Moore in terms of
23 making sure that department does pay attention to that
24 article and see if there's anything in there that
25 department could add to if someone was wrongfully

1 convicted, if someone was mistreated by the police
2 department in terms of an investigation. If you have an
3 officer who conducts themselves in a flagrant way, I
4 think that the department should play a role in
5 communicating with the prosecutor's office. because you
6 may see it before the prosecutor sees it, you know? So, I
7 think it is very important that we do pay attention to
8 that, because many of the wrongful convictions, they come
9 from the department, and if the department can play a
10 role to help repair it, then by all means, you know
11 that's what we should be doing. What are your thoughts?

12 DC STEWART: So thank you for that, Chair Woods. So
13 the department is very transparent at this point in time.
14 Oftentimes, through the years, we have made a number of
15 improvements on our investigative process, one of which
16 is interviews and interrogations. Our audio and video
17 were recorded at this point in time. We have a number of
18 different things that we do that are presented to the
19 prosecutor, certainly with the onslaught of so much
20 technology. They also cross their "T's" and dot their
21 "I's" as well. When we submit these investigations to
22 them. It's not just the police department. This is a
23 three-pronged approach. There's the police department,
24 there are the Wayne County prosecutors, and then there's,
25 you know, a criminal court. But with that being said, the

1 Wayne County prosecutors also expects a certain caliber
2 of investigation from us, and they expect the body-worn
3 camera and interrogation footage and video to make sure
4 that these detainees and the suspects are being
5 respected, if you will, and handled in an appropriate
6 manner.

7 CHAIRPERSON WOODS: Absolutely. In terms of, that's
8 where we are now, but those are historical cases that
9 occurred.

10 DC STEWART: Always learning.

11 CHAIRPERSON WOODS: And so if there is something for
12 us to look at, I think we should look at, I think we
13 should audit, you know, the file, if something arises in
14 these investigations, if you would, to try to be a
15 partner in correcting the wrong, that possibly could have
16 happened. That's the only thing I'm saying, so I get what
17 you're saying in terms, and I can deeply appreciate the
18 policy committee working together with the University of
19 Michigan as well as with the ACLU, and creating one of
20 the strongest identification policies in the country for
21 sure. You know, but I think there should be some active
22 art as well in terms of looking at it. There may not be
23 anything you can do about it, but those articles or those
24 things should not just be like, okay, I just read a news
25 article if you would.

1 DC STEWART: I hear you.

2 CHAIRPERSON WOODS: All right. And so anything
3 further?

4 COMMISSIONER MOORE: I would just say this, Mr.
5 Chairman, just to echo and piggyback off of what you just
6 said. It kind of reminded me of going back to 1984 when
7 my grandfather was murdered, of different investigative
8 techniques that didn't take place at all. And then fast
9 forward into 2023 when the Samantha Woll murder took
10 place, and how different things just didn't happen, that
11 the public thought would happen as it relates to
12 investigating certain people. So I'll just leave it
13 there, Mr. Chairman. It's just, you know, when I see
14 things, it's like connected dots, patterns, and practices
15 that I look at, so thank you very much.

16 CHAIRPERSON WOODS: Yes. And I also wanted to applaud
17 the chief for working with us. We vigorously were able to
18 work to be able to get some resolution with those tickets
19 that were written on the some of the legal observers. And
20 thankfully that one was dismissed this weekend. Looking
21 forward to other ones getting dismissed as they go into
22 court. I appreciate the chief leadership on this and
23 working with us on this. Commissioner Bernard and myself,
24 who led that effort to stand on the side of those who
25 were protesting and the constitutional way. And we look

1 forward to working with the department and making sure we
2 work with the Lawyers Guilds, the National Lawyers Guild,
3 to make sure there's an iron clad policy on our First
4 Amendment issues. So thank you. Give our regards to the
5 chief for his leadership on that.

6 DC STEWART: I will.

7 CHAIRPERSON WOODS: Yep. Commissioner Hernandez is
8 here, and so we are going to posture ourselves and get
9 ready for our first interview. And our first interview
10 would be with Lydia Garnier, and asking Mr. Zacharias to
11 exit the room and you may come forward, Ms. Lydia Garnier
12 Barlow Jamison. Someone will come get you when it is that
13 time. All right. Thank you very much. And as she gets
14 herself ready, Commissioner Hernandez, I turn it over to
15 you. Is Mr. Tipton online?

16 MR. BROWN: Yes, sir.

17 CHAIRPERSON WOODS: Alright. Mr. Tipton,

18 COMMISSIONER BERNARD: If you get somebody present,
19 this is ridiculous.

20 MR. TIPTON: Yes. Chair,

21 COMMISSIONER BERNARD: Respectful.

22 CHAIRPERSON WOODS: Yes. We have Ms. Jamison here and
23 I'd like to start this interview.

24 MR. TIPTON: Alright. Thank you. I'm going to just
25 read a brief statement to the candidate. Again, we thank

1 you for being here. I know a couple of times you were
2 flying in and out, and I truly appreciate you showing up
3 for this interview. We have a total of 6 questions we're
4 going to ask. The board is going to be recording your
5 response, so try to be brief and precise giving your
6 response, think of each question. From question 2 through
7 6, I want you to think of a specific situation, the task
8 you had to take on that actually you took toward that
9 task, and then the end result. Let me give you a brief
10 overview of the position and then we're going to jump
11 right into the Q&A.

12 So, as a top level executive for the Board of Police
13 Commissioners, the secretary to the board plays a pivotal
14 leadership role ensuring the board's optimal performance
15 in overseeing the day-to-day operations of the
16 organization. The high impact position involves the
17 strategic oversight, executive decision making at the
18 pleasure of the board, and maintaining the integrity and
19 effectiveness of the board's supervising control over the
20 Detroit Police Department as mandated by the City
21 Charter, reporting directly to the board, the secretary
22 to the board drives the board's mission to uphold public
23 safety, oversight and accountability. The role offers a
24 unique opportunity to support the board's mission in
25 leading the future of public safety oversight in the City

1 of Detroit. With that said, ma'am, are you ready?

2 COMMISSIONER PRESSLEY: One second, through the
3 Chair, you may, just to clarify, there was a motion pass
4 the last time we had interviews. It suggested that when
5 these will be rescheduled, that the only scores that
6 would be considered will be those who also sat through
7 the interviews of the first three candidates. If there is
8 an opportunity to be the acting secretary that you can
9 read who those are just for the matter of the public and
10 for my colleagues to be noted whose scores would be
11 considered.

12 MR. BROWN: Commissioner Moore, Commissioner Bernard,
13 Commissioner Woods, Commissioner Smith, Commissioner
14 Pressley, Commissioner Hernandez.

15 COMMISSIONER PRESSLEY: Thank you.

16 CHAIRPERSON WOODS: Proceed.

17 MR. TIPTON: And through the Chair, I just want to
18 give one instruction to the board. If you see a candidate
19 writing or taking a look down, they're probably looking
20 at their resume, taking notes on the question. Sometimes
21 even in in-person question interviews, we are allowing
22 individuals to jot down notes on the question so they can
23 reflect back on giving their responses. So I just want
24 the board to be aware that if you see someone looking
25 down, basically they're probably trying to capture the

1 question as I'm reading it and then preparing their
2 response as well. Alright, with that being said, the very
3 first question. So, briefly explain how your previous
4 experience and education have prepared you for the
5 position? In your discussion, tell us about any
6 experience you have in civilian oversight, law
7 enforcement, the legal field, and administration for
8 working with a board.

9 MS. JAMISON: Good afternoon.

10 CHAIRPERSON WOODS: Good afternoon.

11 MS. JAMISON: I want to first say thank you to the
12 Board of Commissioners, individually and collectively to
13 the staff, as well as to the entire police department and
14 its staff and all stakeholders with the City of Detroit
15 who choose to enhance the future of public safety in the
16 City of Detroit. And I think the power rep is saying,
17 looking down, because I can go a little long-winded. So
18 I've done my best to do my research study, and you may
19 find me looking at this notebook probably more than you
20 would imagine. But as far as, if I may, give just a very
21 short introduction of myself my application resume and
22 cover letter does give a summary of my qualifications, my
23 education, which started with a bachelor's with a major
24 in sociology, a minor in biology. I went on to graduate
25 school with a master's degree in human resource

1 management with many courses in criminal justice, and
2 then onto a juris doctorate that I received.

3 Excuse me. Also, my resume will reflect a number of
4 progressively responsible roles that also includes a
5 number of executive level positions. I am a strategic
6 servant leader, that's my leadership style and a team
7 player because it is my thinking that to be somewhat of a
8 successful leader, you must be a team leader. I focus on
9 the growth and wellbeing of the people and community to
10 which the organization supports and assists. My work
11 ethic is one, to work until the job is done, and to do it
12 with integrity and urgency. My passion and perseverance
13 has led to accomplishments that effectively have impacted
14 the bottom line of organizations, the key performance
15 initiatives, as well as the financial bottom line, which
16 in turn impacts the morale and productivity of staff and
17 all stakeholders. As a lifelong learner, I strive to be
18 on the cutting edge of best practices for myself and the
19 entire team and the entire organization, both
20 confidentiality and responsive feedback.

21 Consistent, open, continuous feedback and responsive
22 feedback is paramount in much of this work. The
23 communication must be sensitive and confidential when it
24 matters. This role with the firewall that I perform will
25 require me to continually think analytically, make

1 decisions as a trusted advisor and thought leader, and be
2 effective in oral and written communications. As far as
3 specific positions that I have held, I was in my prior
4 time of employment as the board Secretary of the Detroit
5 Board of Education. Unlike this title, secretary to the
6 Board of Education, it was actually by the bylaws and
7 state mandate at the time. The Detroit Public Schools was
8 the first class school District in the state of Michigan.
9 And I actually had legal responsibilities in the event of
10 the president of the board, the superintendent, I
11 would've been the next in line. Much of my oversight was
12 over procurement, clearly the day-to-day, management and
13 administration, board, budget implementation, et cetera,
14 et cetera, for the 11 member elected board, 7 of which
15 were Districts at that time and 4 members at large.

16 Another entity more recently was with the City of
17 Atlanta, where, initially, I went as manager in the
18 Department of Human Resources, more specifically the
19 Office of Labor and Employee Relations. And within less
20 than 90 days, I was asked to lead the department, which
21 had citywide responsibility, including the airport, all
22 of the departments, and definitely included public
23 safety, which was corrections, police, and fire. It
24 included many, many sensitive high level executive
25 investigations audits, as well as my office was

1 responsible for monitoring and managing the ethics
2 hotline, which of course, as you could probably well
3 understand, a lot of community interfacing throughout the
4 City of Atlanta. Pretty long, but hopefully I answered
5 that question.

6 MR. TIPTON: Thank you, so very much for that
7 response. Question number two, discuss options you
8 consider in handling someone who repeatedly refuses to
9 comply with reasonable directives or is openly
10 disrespectful? And in your answer, describe your overall
11 management leadership style, and tell us how many
12 employees you have supervised. So that's a two-part
13 question.

14 MS. JAMISON: Would you repeat the first part again,
15 please?

16 Mr. TIPTON: Sure. It says, discuss your options and
17 how you would consider handling someone who repeatedly
18 refuses to comply with reasonable directives or is openly
19 disrespectful

20 MS. JAMISON: As the secretary of the board, clearly
21 in public meetings, as the Open Meetings Act dictates for
22 your August body as well as the Detroit Board of
23 Education and City Council, the City of Atlanta. Things
24 come, challenges happen and when they're directed to me
25 and definitely in the City of Atlanta internationally,

1 visitors with 17 embassies, there have been challenges
2 with international stakeholders as well as domestic. For
3 me, it is to stay focused. To stay focused, you have to
4 identify the issue, listen, actively listen, not just
5 hear the words, but actively listen to pierce through the
6 noise. Know the procedure, the policy and the protocol.
7 And not just me, but those of my team and others. So
8 there's continuous education for all stakeholders, even
9 the community, vigorously, to do my best to know and
10 understand the underlying reasons why and why not.

11 And definitely because we know these challenges will
12 come about to be consistent and continuously do our best
13 to do prevention. There are many things that happen at
14 public meetings, public areas or whatever that could be
15 prevented if we just sit and talk and dialogue more
16 often. Clearly, for me being old school, born and raised
17 in Montgomery, Alabama that's just like second nature to
18 me. We have to get back to relationship building. I think
19 at the end of the day, that's what it's all about. And I
20 think I'm forgetting, but in light of all of this, there
21 has to be an understanding and there has to be, not to
22 guarantee any outcome. We have to sort it out, assess it,
23 go by the books, but at the same time, be sensitive to
24 conciliation.

25 MR. TIPTON: Thank you for that.

1 MS. JAMISON: I'm sorry. As far as supervision I've
2 had as many as 6 to 7 because of lean budgets since most
3 of my professional life has been in government service.
4 However, I'm big on cross training. I had a situation in
5 the City of Atlanta where there was a very serious,
6 excuse me, situation. I had two departments that pretty
7 much stormed the mayor's office one afternoon. And
8 fortunately, because I had built two cross train
9 employees, so indirectly 6 to 7, but as many as 40 plus
10 at any given time, because my responsibilities in most
11 situations have been District wide with the school
12 District, citywide with the City of Atlanta, and then
13 more recently with the Water department here in Detroit,
14 directly 20 plus, but seasonally, augmenting return to
15 citizen program that I initiated with the approval of the
16 leadership and the board of water commissioners, we
17 augmented it. And so at any given time, it could go from
18 that 6 to 10 normally, but seasonally it might, with
19 interns, et cetera, go up to maybe 40, 45.

20 MR. TIPTON: Thank you so very much for that
21 response. So question number 3. Oftentimes, we are... Can
22 everyone hear me?

23 CHAIRPERSON WOODS: Yes.

24 MR. TIPTON: Okay. Oftentimes we're placed under
25 pressure or have conflicting demand for our time at work.

1 Multiple projects due at the same time, two or more
2 people require our time or assistance, two or more
3 requests to complete a project differently. So give us a
4 situation or a time when you were under pressure, or
5 excuse me, under pressure and experience conflicting
6 demands at work.

7 MS. JAMISON: For me, understanding this position as
8 some of the other positions that I've been fortunate
9 enough to perform in, there's the board, there's city
10 leadership, there's the mayor, there's City Council, and
11 there's our beloved community. There's also staff, not
12 just the staff of the secretary to the board, but there's
13 the chief investigative staff and there's the police
14 department with his staff. Everybody at the same time,
15 being in employee relations for 15 plus years, we often
16 characterize it as the emergency room, ER. So you've got
17 triage, you've got folks just maintaining wellbeing,
18 you've got crying children all over the place. So for me,
19 it's become second nature, thankfully. And that's why I
20 think I'm uniquely fit for this position. Again,
21 breathing, but doing that beforehand, work, cross
22 training, lean budgets. I'm going to refer quickly back
23 to the situation I sort of approached a bit ago.

24 The Department of Public Works, together with the
25 Water department in the City of Atlanta. Everybody was a

1 bit out of shape because of a couple of managers.
2 Literally, the mayor's conference room was shoulder to
3 shoulder, standing room only. Something had to happen.
4 The commissioner of HR was there, the mayor's top
5 leadership, et cetera, et cetera. We had heavy equipment
6 parked around City Hall that afternoon. So we had to get
7 to work. Clearly, once everything settled down, of
8 course, you know what was promised, we are going to
9 investigate well, who was going to do the investigation,
10 but HR and definitely, ER. I didn't even have 7 people on
11 staff, and that included the clerical. There was no
12 budget to expand there. Thankfully, because I had started
13 months ago, cross training many of the HR business
14 partners for investigations in their respective
15 departments and divisions, I was able to bridge and bring
16 together a staff of about 15 persons who I had honed in
17 on their skills months before, weeks before.

18 So for me, I guess as a mom being the primary
19 caretaker for my mom for 17 and a half years, even though
20 she's transitioned on now, I have learned to prepare and
21 to be ready. And maybe it comes from being a girl scout
22 many, many moons ago. But having that in my toolbox to
23 make things happen, regardless of money is not an excuse.
24 We have to take care of our people, our staff, and the
25 community as a whole, and Detroit alike, Atlanta,

1 internationally and domestic, we have to get the job
2 done, and I'm up for the challenge to get the job done,
3 whatever it takes. Needless to say, we conducted this
4 investigation, which caused us to be at 4 to 5 different
5 locations. Then on top of that, we were given a mandate
6 to do the investigation, do a report, and have it on the
7 commissioner's desk so she could take it to the mayor in
8 less than 21 days. We met the goal, and fortunately, and
9 unfortunately, it resulted in a number of terminations,
10 but the morale and the productivity of the staff went up
11 and we moved forward.

12 MR. TIPTON: Thank you so very much for that
13 response. So, question number 4. Tell us about a time
14 when it was necessary to respond or interact with someone
15 who became verbally abusive or may have been difficult to
16 communicate with. Either if you have never encountered
17 that situation, how would you respond?

18 MS. JAMISON: And I know I may sound like a broken
19 record now, but

20 MR. TIPTON: And that's okay. If you have a specific
21 situation when that happens, please speak to that.

22 MS. JAMISON: Exactly. I'm reminded of when I first
23 was in the audience awaiting approval and a vote on being
24 the secretary of the Board of Utah Board of Education.
25 Not being from Detroit, as I said earlier, born and

1 raised in Montgomery, Alabama. Did my college work in
2 Alabama's law school in Alabama? And marriage, the first
3 marriage brought me to Michigan. However, I was given
4 notice of the position and my name, character, your name
5 it. It has been a personal experience and I know it
6 happens not just with me, but we see it on a national
7 scale right now in our national politics. So it's like
8 that old thing, you know, what is it made of? Words don't
9 break our bones. And if anything, it strengthens us and
10 moves us on. And when you're confident in what you've
11 experienced, and I'm one there in my home and I've done
12 best to teach it to my children who are raised in the
13 public schools here in Detroit, there are no big "I" and
14 there are no little "U's."

15 I consider myself a lifelong learner and with that
16 patience, being confident in what I know, and I am not
17 too big or too smart, and I don't think anybody who knows
18 me and what you see here, you'll see in church and you'll
19 see at home. I'm not too big or so smart that I don't
20 know everything. I will ask the questions, but that
21 verbally, that verbal abuse brought me to more of where I
22 am today. Because the one board member who then had 2 or
23 3 with her did not know me at all. And the craziest part
24 about it is my mom, on one occasion was sitting in the
25 audience. And so, you know, sometimes when you have your

1 mama, it makes all the difference. So having a very solid
2 foundation, a group of friends, even some of who
3 encouraged me to even apply for this position, it's okay.
4 You can meet the challenge. You can pick up and get
5 nuggets from board members individually, collectively,
6 other community supporters who are here for the real
7 deal, and you move forward together because you can't do
8 this alone.

9 MR. TIPTON: Alright. Thank you for that response.
10 Alright. What do you believe is the best way to manage
11 expectations? Excuse me. Excuse me. Manage expectations
12 of many different stakeholders. Excuse me. Explain the
13 previous experience and how you or your organization went
14 about meeting the needs of the internal and external
15 entities.

16 MS. JAMISON: Probably most recently, when I did
17 about a year and a half, almost a couple of years with
18 the Detroit Water Board as their HR person. Of course,
19 when the Water department was bifurcated, many of the HR
20 personnel did exodus to the authority, et cetera. And I
21 was given the opportunity to lead HR and stand up for the
22 HR Department. It took work and it's going to take work
23 here with this position, building the team, unifying the
24 team individually, collectively. I'm sorry, I lost my
25 train. I apologize. Would you say that really quickly?

1 MR. TIPTON: Sure. What do you believe is the best
2 way to manage expectations of many different
3 stakeholders?

4 MS. JAMISON: Got it. Okay. So number 1. You have to
5 understand who are the players, who are your
6 stakeholders, internally, externally, and who may become
7 a stakeholder. That's number 1. You must know the vision,
8 the goals and objectives. And then you have to do the
9 ground work to align everybody with the vision, the goals
10 and the objectives. Whether it takes sit downs with
11 staff, whether it takes sit downs individually with board
12 members, with board members in committee, with staff,
13 with the departments, city departments, police
14 department, clearly priority wise, making sure everyone,
15 whether they disagree or not, once it's agreed, this is
16 the vision and these are the objectives and these are the
17 goals, that's the playbook. And that's where we start.
18 And that's the found foundation. And at that point,
19 everybody will understand how we get there. Now, we are
20 going to shove down anybody's throat on how to do it at a
21 point. Yes, we have to come to an agreement, how we will
22 execute, but it's only until we go as fast as we have to,
23 we have to go as slow as it takes to make sure
24 everybody's walking in tandem. With that, the
25 expectations spelled out, making sure everybody

1 understands. And there, as we all know, there are things
2 to ensure that everybody is understanding what the rules
3 are.

4 And at that point, we are then called upon to
5 execute and implement so that we can achieve our goal. At
6 the Water department, when I walked in, there were a
7 number of KPIs already on the table, and at a point I was
8 charged to monitor and manage those KPIs. And it was a
9 weekly thing. So that continuous consistent, responsive
10 feedback, not just feedback, not just coming in with a
11 two or three liner, but I'm talking about real nitty
12 gritty feedback on what you're doing. Not some generic,
13 oh, we looked at that, no, what are the numbers? Because
14 at the end of the day, we have to show, the data has to
15 show what has been improved along the way.

16 Mr. TIPTON: Alright, thank you for that. And this is
17 our final question. What are some best practices and
18 emerging trends that you would use to employ the civilian
19 oversight standards to comport with national best
20 practices and recommendations regarding civilian
21 oversight of law enforcement?

22 MS. JAMISON: Well, when I first started, I've known
23 about the board of commissioners ever since I've been in
24 Detroit, which dates back to the end of 1981, when I
25 transferred here from Montgomery, Alabama with the

1 federal courts. And so I know definitely having been with
2 the Detroit public schools with great city schools,
3 together with other associations, national school board
4 associations, I then knew that the board of commissioners
5 also is connected to an association. So, I'm not going to
6 invent the wheel when it's already there and it's pretty
7 much prescribed. And so for me, the best practices set
8 forth by that association is that we have to have clear
9 authority and independence so that we don't conflict with
10 internal affairs. Comprehensive training, which I've
11 spoken to earlier, transparent in public meetings,
12 holding everybody accountable. We have to engage with the
13 community and not just have on service, oh, we are going
14 to have this meeting if we are mandated, but no, having
15 the regularly scheduled grit sit down, let's meet, excuse
16 me, understand what's going on.

17 We have to address the systemic issues. Things just
18 don't pop up by chance. Some things have been mulling
19 over for quite some time underground. We then have to
20 utilize our external resources, even as I was saying,
21 building outside of the normal team. We put together
22 teams, be they internally, within the police department
23 or even in the chief investigator's office, or the
24 secretary to the board office. It may be other city
25 offices that we can draw on resources and trainings, et

1 cetera, which I did with the water department. And then
2 we have to effectively monitor and manage so that at the
3 end of the day, police accountability. And I would expand
4 that to say this police team accountability is then
5 improved and enhanced for the public safety of everyone
6 connected with the City of Detroit.

7 MR. TIPTON: Thank you so very much for those
8 responses. Those are all the questions we have for you
9 today. Would you have time for two questions or a closing
10 statement,

11 CHAIRPERSON WOODS: Mr. Tipton, we have some
12 questions that Mr. Hernandez is going to ask of her;
13 questions that we asked all the other candidates.

14 MR. TIPTON: Go right ahead, Commissioner, my
15 apologies.

16 CHAIRPERSON WOODS: Not a problem.

17 COMMISSIONER HERNANDEZ: Yep. Thank you so much, Mr.
18 Chairman. Ma'am, we have a series of 4 questions that may
19 overlap with the answers that you've given, but again,
20 for consistency's sake, we ask these questions to other
21 candidates, so we're going to follow suit. The very first
22 question is, why are you interested in this position?

23 MS. JAMISON: I am interested in this position
24 because I'm excited about what value I can bring to the
25 team together with how much I can learn, selfishly, how

1 much I can learn. And I'm invested in the community. I've
2 been a homeowner taxpayer dating back. I lived in
3 different areas of the city, Southwest Detroit. My church
4 was in Ecorse, then I began worshiping the last time and
5 have a residence on the Eastside, church on Moross. I've
6 also lived in East Palmer Park. My children went to
7 school in Northwest Detroit. I won't name, in case
8 there's some athletics from Cooley in the room. But I
9 think they know Detroit kind of started good even with
10 Detroit public schools, even with the security guards
11 there. And we even went through the transition with
12 MCOLES. So I think I have a little body of knowledge and
13 experience that I think I'm uniquely fit, and I want to
14 be in service.

15 COMMISSIONER HERNANDEZ: Okay. Thank you for that.
16 The second question would be, have you ever attended a
17 board meeting?

18 MS. JAMISON: Yes.

19 COMMISSIONER HERNANDEZ: Simple enough. Third, have
20 you read the City's Charter? And why does the board
21 exist?

22 MS. JAMISON: Yes. And my sheet book has the charter
23 right here, and the bylaws, yes.

24 COMMISSIONER HERNANDEZ: All right. And the very
25 last, it's a pairing question. What can you tell us about

1 police oversight and what does that mean to you?

2 MS. JAMISON: Oversight is not just, I think
3 oftentimes, we look just at the department, even though
4 that's primary, but the department's not going to be any
5 better than the citizenry, which includes me, which
6 includes the August body, which includes staff, which
7 includes visitors to this city, international and
8 domestic visitors. So we have to do this together. So
9 it's holding all of the oversight. We'll manage and
10 monitor the budget. We'll make sure the notices happen.
11 Even one of the items we were talking about a little
12 earlier about the parties, the block parties. We have to
13 educate our constituents. A lot of times folks behave out
14 of what they've been handed off. You know, that
15 generational knowledge that was cricketing was not real
16 in the beginning. So we have to get the real education
17 out there, and word of mouth works good, and that which
18 we can't, but together. And I do tend to think out of the
19 box. And I know as an oxymoron, yes, I'm a fatal
20 optimist. I just, you know, there's always hope as long
21 as I'm breathing, there's some hope a little semblance of
22 we can get this done and probably get it done, like it's
23 a little of how it's been done all the time, and a little
24 bit more of how it can be done now.

25 COMMISSIONER HERNANDEZ: Great. Thank you. That'll

1 conclude the questions that we have. And I believe Mr.
2 Tipton might offer the opportunity for you to ask one to
3 two questions to the board.

4 CHAIRPERSON WOODS: Yes.

5 MR. TIPTON: Thank you, Commissioner Hernandez. And
6 again, ma'am, thank you for meeting with us this
7 afternoon. Again, we will allow you to either provide us
8 with two questions to the board or a closing statement.

9 MS. JAMISON: I'm hopeful that I'm the lucky
10 candidate, that successful candidate, I'm excited. I want
11 to do this. I really want to do this to become a member
12 of the team.

13 And my objective is to simply provide strategic
14 servant leadership and add value to this organization as
15 an experienced executive level administrator and manager
16 of operations and government service, while collaborating
17 and cooperating with all stakeholders and striving to
18 ensure optimal performance and the service delivery of
19 best practices and in compliance with all applicable
20 mandates. That's why I'm here. That's why I came back,
21 and I appreciate your time.

22 CHAIRPERSON WOODS: Thank you very kindly.

23 MR. TIPTON: Thank you very much.

24 CHAIRPERSON WOODS: Mr. Brown, can you...

25 COMMISSIONER HERNANDEZ: Mr. Chair.

1 CHAIRPERSON WOODS: Yes, sir.

2 COMMISSIONER HERNANDEZ: Thank you. In the interim,
3 as we're transitioning, I will remind everyone that the
4 top five scores or the first five questions are going to
5 actually be scored. I know there's a little bit of
6 confusion with the sheets, but to remain consistent with
7 how we scored the previous candidates, it's only the top
8 five questions that were scored. All of the additional
9 questions that were asked, you can for sure embed into
10 those top five. So add your feedback to those top
11 questions.

12 CHAIRPERSON WOODS: Thank you kindly. Mr. Tipton, Mr.
13 Zacharias are seated. You may proceed.

14 MR. TIPTON: Thank you, Chairman. Again, welcome, sir
15 to the interview for the secretary to the Board of Police
16 Commissioners. We have about 6 questions we want to ask
17 you today. For questions 2 through 6, we want you to give
18 us a specific situation, the task you took on, the action
19 you took toward that task, and then the end result. I'm
20 going to read you a brief statement in regards to the
21 Board of Police Commissioners secretary, and then we're
22 going to jump right into the Q&A. As the top level
23 executive for the Board of Police Commissioners, the
24 secretary to the board plays a pivotal leadership role
25 ensuring that board's optimal performance and overseeing

1 the day-to-day operations of the organization. The high
2 impact position involves strategic oversight, executive
3 decision making, and the pleasure, excuse me, decision
4 making at the pleasure of the board, and maintaining the
5 integrity and effectiveness of the board's supervisor
6 control over the Detroit Police Department, as mandated
7 by the Detroit City Charter. Reporting directly to the
8 board, the secretary to the board drives the board's
9 mission to uphold public safety, oversight and
10 accountability. The role offers a unique opportunity to
11 support the board's mission in leading the future public
12 safety oversight in the City of Detroit. With that said,
13 we'll start with question number 1. So briefly explain
14 how your previous experience in education has prepared
15 you for the position, and in your discussion, tell us
16 about any experience that you may have, you may have in
17 civilian oversight, law enforcement, the legal field, or
18 in administration, or working with a board.

19 MR. ZACHARIAS: Yeah. So I recently graduated with my
20 Master's in public administration, which is directly
21 relevant to this role. And I have a lot of past
22 experience working with different boards and committees.
23 Throughout my education tenure, I have served as
24 secretary and treasurer of different boards such as the
25 public health club or public administration club, and the

1 healthcare administration student organization. I've also
2 been a secretary to my department's current job, their
3 DEI committee for a little over 4 years now. So I have a
4 lot of experience working with boards and committees.

5 MR. TIPTON: Alright, thank you for that. Question
6 number 2. Discuss options you would consider in handling
7 someone who repeatedly refuses to comply with reasonable
8 directives or is openly disrespectful. In your answer,
9 describe your overall management leadership style, and
10 tell us how many employees you have supervised.

11 MR. ZACHARIAS: In my former capacity as an assistant
12 manager at Starbucks, I supervised 25 to 30 employees
13 about 8 to 10 of those at a time. But had overall
14 oversight for 25 to 30. In regards to how to handle a
15 situation like that, I would say, of course, starting
16 with patients' empathy and trying to meet people where
17 they're at is an important first step. But after repeated
18 refusal or insubordination, I think it's important to
19 pull the person aside and talk to them and get a better
20 understanding of where the conflict is coming from,
21 perhaps trying to address what barriers there might be
22 and seeing what the challenges are for that person to
23 comply with the request and then troubleshooting from
24 there.

25 MR. TIPTON: Thank you for that response. Question

1 number 3. Oftentimes, we are placed under pressure or
2 have conflicting demands for our time at work. Multiple
3 projects due at the same time, two or more people require
4 our time or assistance, two or more requests to complete
5 a project differently. So please describe a time when you
6 were under pressure and experienced a conflicted demand
7 at work?

8 MR. ZACHARIAS: Yeah. So throughout my education
9 track, I've always held full-time employment. So I'm very
10 familiar with having conflicting demands and having to
11 multitask and prioritize different things that have
12 competing deadlines. So the way I like to approach things
13 is breaking tasks or larger assignments down into smaller
14 tasks, and then prioritizing them, based on deadlines and
15 sequence of tasks. Like if this needs to be done before
16 this can happen, then obviously for following the order
17 of precedence in that task. And then kind of just
18 arranging your day to be able to work on alternating work
19 on the different competing tasks or priorities so that
20 you're not accidentally spending your entire you know,
21 day working on just one thing, kind of whittling away at
22 whatever both or simultaneous tasks need to be completed.

23 MR. TIPTON: Alright, thank you so very much for that
24 response. Tell us about a time when it was necessary to
25 respond to or interact with someone who became verbally

1 abusive or may have been difficult to communicate with.
2 And if you have never encountered this situation before,
3 how would you respond?

4 MR. ZACHARIAS: Yeah, I would say I had plenty of
5 instances like that. Working at the University of
6 Michigan Hospital as an inpatient unit coordinator, I was
7 responsible for receiving and handling visitors, family,
8 friends and such during the, you know, first wave of
9 Covid when all the visitor restrictions were put into
10 place. There were understandably a lot of frustrated,
11 angry folks that, you know, just wanted to come to see
12 their loved ones. So again, I think that empathy and
13 listening and trying to understand their perspective was
14 essential to being able to handle those situations where
15 visitors or family may be kind of, you know, verging on
16 irate. So just you know, trying to have a perspective of
17 what the other person is going through so that you can
18 address the situation in a way that instills a positive
19 response from the other person.

20 MR. TIPTON: Thank you for that response. And this is
21 a two-part question. What do you believe is the best way
22 to manage expectations of many different stakeholders as
23 part one? Part two is, explain a previous experience you
24 or your organization went about meeting the needs of the
25 internal and external entities.

1 MR. ZACHARIAS: Yeah. I'll start with the latter if
2 that's okay. I did my internship last summer with the
3 City of Saline. One of the projects that I was working on
4 was to outsource our police dispatch services. We were
5 the last remaining municipality in Washtenaw County to
6 have internal police dispatch. Everything else was
7 handled at the County dispatch center. So the police
8 department was obviously involved and then the Washtenaw
9 County police or sheriff's office was also involved. So
10 we had to manage the expectations of not just the
11 different police departments, but also the city manager
12 and other city executives as well as the public. And in
13 terms of how to best manage different stakeholders, I
14 think it's a matter of a balancing act and how you
15 approach the situation and trying not to show
16 favorability to one group over the other, but trying to
17 juggle the resources that you have so that expectations
18 can be met across the board instead of just in, in one
19 particular area.

20 MR. TIPTON: Thank you for that response. And this is
21 our final question. What are some best practices and
22 emerging trends that you would use to employ the civilian
23 oversight standards to comport with national best
24 practices and recommendations regarding civilian
25 oversight of law enforcement?

1 MR. ZACHARIAS: Yeah, I would say one of the things
2 that I've come across in preparing for this interview is
3 maybe a backlog of some complaints and addressing that,
4 tying into that potentially outdated or antiquated
5 technology. I think that investigating new means of
6 streamlining and improving efficiency would greatly
7 benefit the Board of Police Commissioners and resolving
8 these complaints. So looking at other potential platforms
9 or software that could be used to better track and follow
10 through with the complaints.

11 MR. TIPTON: All right. Thank you, sir, very much.
12 Those are all the questions I have. Commissioners now
13 have some questions. Commissioner Hernandez, go right
14 ahead, sir.

15 COMMISSIONER HERNANDEZ: Thank you. Through the
16 Chair, and thank you, sir, for being here and for
17 interviewing. We have a series of about 4 questions that
18 were submitted previously and asked of other candidates
19 to remain consistent. We're also going to ask you the
20 very same questions. The first question is, why are you
21 interested in this position?

22 MR. ZACHARIAS: Yeah, so I've closely followed
23 Detroit News and political issues for numerous years and
24 have seen things that have kind of shocked and also
25 disturbed me in terms of how citizens are being treated,

1 especially given that law enforcement is paid for by
2 their tax dollars. And I've always had a keen interest in
3 social justice issues. And I have a background in that as
4 well. And as someone who enjoys complex challenges and
5 problem solving and operates well under pressure, I think
6 that this position would be exciting for me. And I
7 believe that I could improve the efficiency, equitability
8 and day-to-day operations of the board given my past
9 experience in serving on different boards and committees
10 and my strong organizational skills.

11 COMMISSIONER HERNANDEZ: Thank you. The, the next
12 question would be, have you ever attended a board meeting

13 MR. ZACHARIAS: Of the police commissioners?

14 COMMISSIONER HERNANDEZ: Yeah.

15 MR. ZACHARIAS: Yes. I was here last week when my
16 interview was originally supposed to take place, so I
17 attended then.

18 COMMISSIONER HERNANDEZ: What about prior to that?

19 MR. ZACHARIAS: Prior to that, no, but I have
20 reviewed different video recordings, I joined online.

21 COMMISSIONER HERNANDEZ: Okay. This is a two-part
22 question. Have you read the City Charter and why does the
23 board exist?

24 MR. ZACHARIAS: Yes, I have read the City Charter,
25 particularly section 7801 to 818, that deals with BOPC,

1 as well as other instances in the City Charter that deal
2 with it, and read the bylaws as well. But to answer the
3 second part, the BOPC exists to primarily serve as an
4 oversight and supervisory agency independent of the
5 police department but over the police department to
6 investigate civilian complaints.

7 COMMISSIONER HERNANDEZ: Okay. And the last two-part
8 question is, what can you tell us about police oversight
9 and what does that mean to you?

10 MR. ZACHARIAS: I think police oversight is critical.
11 I think it's a crucial part of even a cornerstone in
12 democracy because it ensures that the public's, you know,
13 complaints and their interests are being listened to, and
14 that it's supposed to provide hope to the citizens as
15 well. Trust and transparency, accountability, those sorts
16 of things. So having an independent and impartial agency
17 that looks out for the best interest of the civilians and
18 you know, handles their complaints on their behalf is
19 integral to protecting our freedoms, our constitutional
20 rights, and our legal protections.

21 COMMISSIONER HERNANDEZ: Thank you. That'll conclude
22 the commissioners' questions. I'll turn it back over to
23 Mr. Tipton, who is going to allow one to two questions
24 that you can ask the board.

25 MR. TIPTON: Thank you, Commissioner Hernandez.

1 Again, sir, thank you for meeting and joining us this
2 afternoon for these interviews. You're allowed to ask
3 either two questions to the board or give us a closing
4 statement.

5 MR. ZACHARIAS: Yeah. I would like to inquire about
6 the timeline. I know that this position has been in flux
7 for a while, so I was just wondering where we are or
8 where you guys are with interviews and decision making?

9 CHAIRPERSON WOODS: Expeditiously.

10 MR. ZACHARIAS: I like to hear that.

11 MR. TIPTON: Through the Chair, can I speak to that,
12 please?

13 CHAIRPERSON WOODS: Yes.

14 MR. TIPTON: So everyone to know, once the board
15 comes up with a decision, I'll be reaching back out to
16 that candidate as well. And at that point in time, we
17 will have discussions in regards to a salary that will be
18 offered to that person and discuss a start date. And then
19 there are some other human resources things that the
20 candidate must do to consider fully onboarded.

21 MR. ZACHARIAS: Okay.

22 CHAIRPERSON WOODS: Anything else?

23 MR. ZACHARIAS: No further questions.

24 CHAIRPERSON WOODS: Well, thank you very much for
25 your time and your interest and appreciate you for your

1 patience, and also apologize to you as well, on behalf of
2 this board. And thank you again.

3 MR. ZACHARIAS: Thank you.

4 COMMISSIONER HERNANDEZ: Mr. Chairman.

5 CHAIRPERSON WOODS: Yes.

6 COMMISSIONER HERNANDEZ: I'll make a motion for us to
7 move into close session pursuant to Section 9(f) of the
8 Open Meetings Act, MCL 15.268(f) to consider the
9 qualifications, competence, performance, character,
10 fitness, conditions of appointment of a prospective
11 employee.

12 COMMISSIONER PRESSLEY: Second.

13 CHAIRPERSON WOODS: Motion made to go into quote
14 session by Commissioner Hernandez, seconded by
15 Commissioner Pressley. All in favor say, aye.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON WOODS: Anyone opposed? The motion is
18 carried. We will be in recess.

19 (Whereupon the Board entered into Closed Session)

20

21 Thank you everyone. The Board of Police
22 Commissioners meeting is back in session, and Mr. Brown,
23 roll call, please.

24 MR. BROWN: Chairperson Wood - Present.

25 MR. BROWN: Vice Chairperson Smith - Present.

1 MR. BROWN: Commissioner Bernard - Present.

2 MR. BROWN: Commissioner Banks - Present.

3 MR. BROWN: Commissioner Hernandez - Present.

4 MR. BROWN: Commissioner Moore - Present.

5 MR. BROWN: Commissioner Pressley - Here.

6 MR. BROWN: Commissioner Dewaelsche - Present.

7 CHAIRPERSON WOODS: Commissioner Hernandez, what's
8 your pleasure?

9 COMMISSIONER HERNANDEZ: Thank you so much. Through
10 the Chair. First of all, I'd like to thank both
11 candidates that are present here with us. I'd also like
12 to thank, not only the other interviewers that we
13 interviewed a few weeks ago, but all of the applicants
14 that have been interested in, not only joining our team,
15 and really serving as executive director of the Board of
16 Police Commissioners but just in general, pretty interest
17 in working for the City of Detroit. I think it speaks a
18 lot to the needs that we have, but it also speaks a lot
19 to the needs from an experience standpoint that we
20 actually have to fill as part of this vacancy. So with
21 that, we have a motion after having been in closed
22 session, and that motion is to provide an offer letter to
23 Lydia Garnier Barlow Jamison, to the position of board
24 secretary within the salary range of 115,000 to 125,000,
25 pending further negotiations and background check up.

1 CHAIRPERSON WOODS: Any second?

2 COMMISSIONER BERNARD: Second.

3 CHAIRPERSON WOODS: The motion was made by
4 Commissioner Hernandez to send an offer letter to Lydia
5 Garnier Barlow Jamison, and is seconded by Commissioner
6 Bernard. All in favor say, aye.

7 COMMISSIONERS: Aye.

8 CHAIRPERSON WOODS: Anyone opposed? Well, that motion
9 is carried.

10 COMMISSIONER PRESSLEY: Mr. Chair.

11 CHAIRPERSON WOODS: Yes, sir.

12 COMMISSIONER PRESSLEY: May I likewise extend my
13 gratitude and appreciation to the Chair of our personnel
14 and training committee, Commissioner Hernandez and the
15 entire committee for their diligence throughout this
16 process. It has been a long winding road, but I'm
17 grateful that we finally have an offer that has been
18 submitted, and it is my hope that after the due diligence
19 has been done, we will finally be able to sit a board
20 secretary. And so to Commissioner Hernandez, and the
21 entire committee, thank you for your work in this matter.
22 Thank you, Mr. Chair.

23 CHAIRPERSON WOODS: Absolutely. I share those
24 sentiments as well, and appreciate the public for being
25 very, very patient with us. And we've been very, very

1 diligent concerning this matter. And hopefully, we'll
2 have a secretary in place very, very soon. Having said
3 that, we're going to go through oral communications.

4 MS. UNDERWOOD: Good afternoon, Mr. Chair. We have
5 nine speakers. Our first speaker will be Mr. Jahdante
6 Smith. Please state your name in the mic for the record.
7 After Mr. Smith, it will be Ms. Bernice Smith. And then
8 Ms. Jones,

9 CHAIRPERSON WOODS: You may be heard.

10 MR. SMITH: Good afternoon, my name is Jahdante Smith.

11 CHAIRPERSON WOODS: Good afternoon.

12 MR. SMITH: So, I wanted to speak up about Lieutenant
13 Cole in the situation. I was told by DC Hayes at the
14 mayor's meeting that internal affairs should have
15 contacted me. I have not been contacted by internal
16 affairs. I don't know who should follow up about that,
17 but somebody should. Also, there's a very sad video I've
18 watched recently with two squad cars with officers
19 pulling over a driver. Apparently it was about the
20 suspected carrying concealed weapon, pulled over the
21 driver with his 13-year-old nephew in the vehicle, hold
22 them, rolled the windows down, put your arms out the
23 window, or we're going to shoot you, put your arms out
24 the window, rolled the windows down, or you're going to
25 be shot. That's unacceptable for a department. Also, I'd

1 like to talk about... there was an officer named Sergeant
2 Kajuan Anderson, a part of that situation. I'm going to be
3 looking into that. Also, I want to talk about the Seventh
4 Precinct. The Seventh Precinct has a lot of officers who
5 are not doing their jobs correctly. There's Detective
6 Bing in there who I filed a complaint about in 2022, who
7 assaulted me, threatened to arrest me after I tried to
8 make a police report inside the station. Also, there's
9 Lieutenant O'Gorman. He's a training lieutenant at the
10 training facility. And he also was a part of Metro. He
11 was there today. Lieutenant Cole got suspended. He
12 watched Detective Bing assault me and Ackman
13 came and escalated the situation that didn't need to be
14 escalated and did nothing. So we have multiple
15 lieutenants, not just Lieutenant Cole who was suspended;
16 all the other lieutenants who are seeing bad officers,
17 bad actors, and not doing anything to talk about them.

18 Also, we have a Sergeant Lord at the Seventh
19 Precinct who detained me for lawfully and legally
20 recording him during an investigation, which is the First
21 Amendment right. Apparently officers don't understand
22 what the First Amendment right means. You have the right
23 to record as long as you maintain a safe distance. If
24 you're at least 10, 15, depending on the situation, 10,
25 15 feet away from the situation, you have the right to

1 record. So the Seventh Precinct needs to be looked at. I
2 don't know what Commander Giaquinto is doing, but his
3 officers are terrible. They need to be looked at. Also,
4 Sergeant Lisa homicide is very terrible. He needs to be
5 looked at and there's a complaint filed against him as
6 well.

7 CHAIRPERSON WOODS: Alright.

8 COMMISSIONER PRESSLEY: Through the Chair.

9 CHAIRPERSON WOODS: Yes.

10 COMMISSIONER PRESSLEY: The video that you said that
11 you saw, I don't know if your willingness to share that
12 with OCI so that it might be investigated?

13 MR. SMITH: I'm going to send it. It's probably going
14 to be on the news today.

15 COMMISSIONER PRESSLEY: Thank you.

16 CHAIRPERSON WOODS: Alright, thank you. Are you
17 familiar with that Deputy Chief? DC STEWART: No,
18 absolutely not, through the Chair.

19 CHAIRPERSON WOODS: All right. Thank you.

20 MS. SMITH: So far away from here.

21 CHAIRPERSON WOODS: You may be heard.

22 MS. SMITH Good afternoon.

23 CHAIRPERSON WOODS: Can you talk in the Mike, please.

24 MS. SMITH: Oh, sorry. Thank you.

25 CHAIRPERSON WOODS: Thank you.

1 MS. SMITH: Good afternoon.

2 CHAIRPERSON WOODS: Good afternoon.

3 MS. SMITH: Good afternoon my commissioners and
4 welcome, welcome, even back to work again. So glad to see
5 you, my baby. I'm going to be very brief. I happened to
6 go to a family reunion down in Memphis, Tennessee, and
7 the things that I heard about Memphis, but then again, I
8 heard the report here today, so I can't say too much
9 about it. But I will tell you this, I was very disgusted
10 because I understand that a mother of four kids, she was
11 shot in the leg by an army vet at the gas station.

12 Then we have a young lady, 12 years old, she
13 smothered her 8-year-old cousin in the bunk bed. Then we
14 have another 15-year-old shot in the neck, but refused to
15 tell the police because he wants to retaliate and get the
16 person who did it. Then we have, which is good news now
17 we have the first black woman bishop down there. So these
18 are some of the things that I wrote down while I was down
19 there. And then I have to tell you about the dinner
20 itself, the picnic itself. I had never been to a family
21 picnic where it was half and half, and I was quite
22 surprised. The majority of them came from Southern
23 Illinois. And that's Docon. And that's a really nice town
24 that I found out about. It was half and half of you all
25 and husbands that were married to the Latinos and the

1 Mexicans or whatever. They were so friendly and kind and
2 they had the little dogs coming along with them. So it
3 was a good event. I haven't been to Memphis in years, but
4 I just want to let you know it's bad all over the United
5 States, I guess with Pride.

6 CHAIRPERSON WOODS: It's time.

7 MS. SMITH: Oh, already. All right.

8 CHAIRPERSON WOODS: Yep.

9 MS. SMITH: Take care.

10 CHAIRPERSON WOODS: Yep. Next speaker. You may be
11 heard.

12 MS. JONES: Hi, my name is Keira Jones. I'm here
13 because of my neighbor. I'm being...

14 COMMISSIONER BERNARD: Can you speak up a little, if
15 you don't mind? Thank you.

16 MS. JONES: I'm being harassed because I choose not
17 to communicate with him. This guy happens to be a Detroit
18 police officer, and there's been a series of things going
19 on before the beginning of the year. He's been entering
20 my home. I do have an alarm system and for some reason
21 it's not detecting this guy entering my home on several
22 occasions. And for whatever reason, this stuff did not
23 start until after I chose not to speak to him. For
24 whatever reason, he knows when I'm leaving, he knows when
25 I return. He's there in my face at 12 o'clock at night,

1 for some reason. He has run cables inside my home, across
2 the suspended ceiling, connecting to my internet and all
3 this kind of stuff that's going on.

4 This is unnecessary harassment for whatever reason.
5 I don't know what to do at this point. Just myself, a
6 single parent. My husband passed away in 2020. Me, two
7 girls and a little small dog. And we keep getting these
8 burglar alarms, and nothing is happening. I went to the
9 police station in the Fifth Precinct. When I entered the
10 door, the police officer made me at the door and told me
11 I should go home and called the police. I'm here at the
12 police station. That's unacceptable to me as a citizen of
13 Detroit. I don't feel I should have to move just because
14 of this situation. I should be able to stay in my home
15 and feel safe. I don't feel safe in my home. He entered
16 my home at 4 o'clock in the morning, burglary alarm. Came
17 in my house, switched on my kitchen light.

18 He's doing stuff to let me know he's been in my
19 home. He keeps entering the house unintended. I asked the
20 alarm company. They can't give me an explanation of how
21 this guy's getting in my home sometimes, and the alarm
22 doesn't even go off. So I'm not safe in my home, and I
23 don't think that's fair.

24 CHAIRPERSON WOODS: That's your time. We have OCI
25 here. Have you filed a report with OCI yet?

1 MS. JONES: I just spoke to someone at...

2 CHAIRPERSON WOODS: Okay. All right. Thank you. And
3 then commander, can you have that looked into and vetted
4 out? Excuse me, Deputy Chief?

5 DC STEWART: No, that's okay.

6 CHAIRPERSON WOODS: I'm so sorry.

7 DC STEWART: No. Through the Chair. I'm sorry. Could
8 you get her information for me? MS. JONES: Thank you.

9 COMMISSIONER BERNARD: Also, can you report back to
10 us on that? If she hasn't already filed a police report,
11 can the office or the chief report back on her complaint?
12 She's obviously frightened.

13 CHAIRPERSON WOODS: Alright. Thank you.

14 COMMISSIONER BERNARD: Thank you. Mr. Chair.

15 CHAIRPERSON WOODS: Excuse me, ma'am. Commissioner
16 Smith would like to ask you a question.

17 COMMISSIONER SMITH: Excuse me, ma'am, you stated
18 cables are running through your ceiling, where are they
19 coming from and to?

20 MS. JONES: The first one that was run, he actually
21 done it twice.

22 COMMISSIONER BERNARD: Back to the microphone.

23 MS. JONES: He's actually done it twice. The first
24 one I disconnected was Saturday and he did it again
25 yesterday.

1 COMMISSIONER SMITH: No, I'm asking like, what do you
2 mean? Like where are they connected to? Where is it
3 coming from and where is it connected to?

4 MS. JONES: The first one he ran between my central
5 air cable. He ran it through and it went through the
6 suspended ceiling in my house and connected to my
7 internet cable. I disconnected that one. He ran another
8 one across the ceiling drilling and connected to the
9 outside to my internet cable also.

10 COMMISSIONER SMITH: Where is it going? Where is it
11 coming from though? Where are the connections? One is to
12 the internet. Where is the connection coming from?

13 CHAIRPERSON WOODS: Alright, last question.

14 MS. JONES: The connection came from outside of the
15 house. He drilled through the hole in my bricks. He broke
16 the bricks outside of my house.

17 CHAIRPERSON WOODS: Okay. Alright.

18 COMMISSIONER SMITH: Thank you, ma'am.

19 CHAIRPERSON WOODS: Yep. Next,

20 FEMALE SPEAKER: Our next speaker will be Mr. Jackie
21 Hunt after Mr. Hunt, Minister Eric Blount and Ms. Rella
22 Landfair. Then we'll go into Zoom.

23 CHAIRPERSON WOODS: Alright. Thank you.

24 MR. HUNT: Alright. Hello.

25 CHAIRPERSON WOODS: Hello. You may be heard.

1 MR. HUNT: My name is Jackie Hunt. I am the owner of
2 these three, "Move your vehicle or we will tow it because
3 it's abandoned." Some of you already know that. So far, I
4 have gotten no more of these. And I think whoever has
5 stopped it, but I'm still looking out the window, every
6 morning, afternoon, et cetera, et cetera. I went to the
7 Michigan state site to try to find out, you know, the
8 rules. And the rules state you have to be on pavement.
9 Okay, I did that. You can't be parked on grass or this
10 and that. That wasn't an issue in the first place. So I
11 still don't know why, but I do think I am thankful I
12 haven't gotten any more, but I'm cautious if I go on
13 vacation for a week or two or three and come back and my
14 car is gone, and I have to find out why.

15 I traveled through different communities yesterday
16 and the last five days or so. I saw no stickers... suburban
17 communities. In other words, I went to junkyards in
18 Detroit and I did see these on windshields. So I
19 understand that there's a program out, and you mentioned
20 in your report, if I recall, chief report tomorrow, these
21 type of things will be explained somewhere. I think I
22 heard that. I would like to know, so I can be there to
23 find out why this is happening, and is it an ordinance
24 that the city can oversee the state? And I can understand
25 that the state owns everything and it gives the cities

1 the right to make its own ordinances or whatever. I need
2 to know because so far insurance didn't do it, a legal
3 temporary plate didn't do it. And I haven't found out if
4 they can run a temporary plate, which I know they can,
5 and it could have been avoided. Thank you for your two
6 minutes.

7 CHAIRPERSON WOODS: Commissioner Smith and then
8 Commissioner Hernandez, and then Deputy Chief Stewart.

9 COMMISSIONER SMITH: Okay, sir. I would, yeah. I just
10 want to address, I know when you came last week or a week
11 before last, I asked, are your plates expired? You told
12 me that you have a temporary plate, and I said it only
13 lasts for two weeks, but you said yours lasts forever.

14 MR. HUNT: No, I didn't say forever.

15 COMMISSIONER SMITH: What is it?

16 MR. HUNT: Rewind the tape, please.

17 COMMISSIONER SMITH: Correct me please.

18 MR. HUNT: If I understand it right, if we are in the
19 state, this is state stuff. 30 days or 60 days, you can
20 get a 30-day or 60-day.

21 COMMISSIONER SMITH: Temporary plate.

22 MR. HUNT: Yes.

23 COMMISSIONER SMITH: So are you continuously getting
24 a temporary plate over and over?

25 MR. HUNT: Well, I don't know if that's the issue or

1 not, but if I can do it and it's legal and it helps my
2 pocket out, then I will, if you understand what I mean.

3 COMMISSIONER SMITH: I see. So I was just thinking
4 that maybe, if you have a driveway that you can park in
5 your driveway or maybe just get a permanent plate and
6 then that will probably solve the problem of you keep
7 getting an advantage ticket.

8 MR. HUNT: It should be that way, but yeah, I'm
9 sorry. It is. I can't buy that.

10 COMMISSIONER SMITH: Okay. Thank you.

11 CHAIRPERSON WOODS: Commissioner Hernandez.

12 COMMISSIONER HERNANDEZ: Thank you. Through the
13 Chair. I would just caution this body from providing any
14 kind of advice at solutioning. That's not what we're here
15 for. We are here to triage the concerns of Mr. Hunt,
16 obviously. So I would actually defer to Deputy Chief.

17 DC STEWART: So through the Chair, I'm Deputy Chief
18 Stewart. So it looks like what you have and without me
19 being able to read them and just listening to you, it
20 sounds like your vehicles have been ticketed in private
21 property impound. Is that what has occurred?

22 MR. HUNT: On the street in front of the house at the
23 curb in front of my house?

24 DC STEWART: So Detroit Police Department does tag
25 vehicles for abandoned vehicles. Also, municipal parking

1 is also in the residential neighborhoods as well placing
2 stickers on vehicles that are determined to be abandoned.
3 And the sticker is a notification. There's the Department
4 of Administrative Hearing that you are typically given a
5 court date from. And you can go to the Department of
6 Administrative Hearings for adjudication on your case.

7 MR. HUNT: Can we talk afterwards?

8 DC STEWART: Yes, we absolutely can.

9 MR. HUNT: I've written it down.

10 DC STEWART: Absolutely.

11 MR. HUNT: Thank you.

12 MINISTER BLOUNT: Good afternoon board. I am Minister
13 Eric Blount from Sacred Heart Catholic Church here in
14 Detroit. I'll ask for a moment of silence for the Algiers
15 Motel massacre. Thank you. This massacre was perpetrated
16 by the Detroit Police Department and its officers. At
17 least three young black men were murdered, although they
18 were innocent. I thank God that there is a historical
19 landmark on Woodward so that future generations will
20 remember what happened and how it happened, and maybe
21 even why it happened. I want to thank Commissioner Moore
22 for bringing up the Metro Times article. It's second
23 phase again this week, detailing the evilness that a
24 detective perpetrated against this community time and
25 time again, and affected people's lives. When you do

1 something that evil, you affect that person, that family,
2 that community, that city, that state, that the world
3 hurts when they do something like that. And I bring up
4 these historical events only because they are directly
5 related to what happens today. How can I make that
6 statement? Paula Tubman from Channel 4, issued an
7 investigative report just this year on all of the things
8 that have happened in misconduct for the Detroit Police
9 Department since Malice Green was murdered. And more than
10 once, that documentary said one thing, things have
11 changed for the worse.

12 CHAIRPERSON WOODS: Next.

13 FEMALE SPEAKER: I don't see Ms. Landfair. So we'll
14 go into Zoom. Our first speaker will be Election
15 Integrity Rue.

16 CHAIRPERSON WOODS: You may be heard.

17 ELECTION INTEGRITY RUE: Okay, Detroit, listen up.
18 The Michigan State Police report for the review of the
19 investigation into DPD case 20-11112 was turned over to
20 the Detroit Police Department in late 2023. As of now,
21 it's been requested by Commissioner Bernard a couple
22 months ago, approximately two months. And also the
23 interim secretary, Mr. Brown, he can attest to it. And
24 now, talk to the Chairman, Mr. Woods about it. The fact
25 that this report has not been profited up to the Board of

1 Police Commissioners should raise every red flag in that
2 room. Now, this report should contain the conclusive
3 proof in evidence that Kaniesha Coleman did not shoot
4 herself. There were no gun stippling on the entry wound.
5 Kaniesha was left-handed. She was shot in the left side
6 from the trajectory of the bullet, there's no way, there
7 was no gun stippling on the entry wound. There's no way
8 that this woman shot herself. Now, I've been raising this
9 issue, but the whole Board of Police Commissions needs to
10 take a look at the Detroit Police Department now and why
11 that report has not been produced because it's a closed
12 case deemed and labeled designated a suicide. There's no
13 reason that a Michigan State Police report regarding the
14 matter and the issue of Kaniesha Coleman's death should
15 be kept from the public and especially the Board of
16 Police Commissioners. CHAIRPERSON WOODS: Thank you.

17 MS. UNDERWOOD: Mr. Chair, your next speaker is
18 Victoria Camille, and then the final speaker will be
19 former Commissioner William Davis.

20 CHAIRPERSON WOODS: You may be heard.

21 MS. CAMILLE: Good afternoon board. This is Victoria
22 Camille from District 7. Regarding the tragic incident
23 that occurred the morning of Friday, July 12th. A tenant
24 of Palmer Park was shot and killed by a bailiff while
25 being evicted from his home and suffering from a

1 suspected mental health crisis. Since DPD was present,
2 please promote transparency by requesting the release of
3 the body camera footage of this fatal incident. I'd also
4 like to follow up on a few items. The first is, can the
5 board please provide the directive number for the legal
6 observer's policy chief White indicated already exists at
7 the June 27th meeting. The next one is policy committee
8 chair Linda Bernard wrote a letter to Chief White
9 Incorporation counsel regarding the charges against legal
10 observers. Can the board please provide an update to the
11 public on any responses the board has received? And last,
12 I understand the board has written and sent the letter to
13 the DOJ asking for an investigation into the police
14 killing of Daryl Vance. And I'd like to know why the
15 letter hasn't been published on the board's website.
16 Thank you.

17 VICE CHAIRPERSON SMITH: Thank you.

18 COMMISSIONER BERNARD: Madam Chair. If I may, it's my
19 understanding that the chief has moved to dismiss the
20 charges against the legal observers. He, of course, has
21 the letter that I authored, and as does Conrad Mallet,
22 Corporation Counsel and the Chairman of the Board
23 informed me earlier today that those charges had been
24 dismissed. I will confirm that though. Thank you.

25 MS. UNDERWOOD: Our last speaker will be former

1 Commissioner William Davis.

2 MR. DAVIS: Good evening. Can I be heard?

3 VICE CHAIRPERSON SMITH: Yes, you can go right ahead.

4 MR. DAVIS: Okay. One, I would also like to say that
5 I'm hoping that you all will dismiss all those charges
6 against the legal observers. Also, secondly, I would hope
7 that you all would dismiss those tickets against Ms.
8 Agnes Hitchcock that she got for parking in the
9 construction zone, which was not legal because those
10 people did not have a permit. And far too often we have
11 white contractors coming into our city and taking
12 advantage of our people, and they seem to be overlooked,
13 nothing seems to happen. So I think you all need to get
14 rid of those tickets against Agnes Hitchcock. And also, I
15 think this board needs to come up with some stronger
16 language or stronger recommendations as it relates to
17 officers that file false reports.

18 I started with the water department before many of
19 you all were born. I worked for them for 34 years. I've
20 been retired for 12 years. But, you know, in the water
21 department, if somebody falsified, you know, a report,
22 they were terminated. You know, we need to make sure that
23 people feel safe in the city. And also, there are far too
24 many examples from the past of police officers, and many
25 of them are good and honest people, but there, there have

1 been occasions for officers have falsified information
2 and people have been convicted. They should not be
3 convicted and may be in jail for years. You know, as a
4 City of Detroit retiree at my pension cut, I want to see
5 the City of Detroit Police Department start having less
6 lawsuits against it and doing a better job. Thank you.

7 CHAIRPERSON WOODS: Thank you. Commissioner Pressley.

8 COMMISSIONER PRESSLEY: Through the Chair two things.
9 One, before you left, our last public commenter Victoria
10 asked about the tickets being dropped for the legal
11 observers. And Commissioner Bernard communicated that
12 they had been dropped. I just want to clarify, you shared
13 earlier that one of them had been dropped and you had the
14 expectation that the rest will?

15 CHAIRPERSON WOODS: Yes, as they go to court, as the
16 court dates come about with them individually. One has
17 been dismissed and the others will be dismissed.

18 COMMISSIONER PRESSLEY: Okay. I just wanted to
19 clarify that for the record. And then secondly, DC
20 Stewart, is there a way that we can get that policy
21 directive number around legal observers before today's
22 meeting ends? I know it's been a few weeks since we've
23 requested it, but we can get that number so that we might
24 be able to share that to that public commenter.

25 Again, it's the policy directive number around legal

1 observers.

2 CHAIRPERSON WOODS: Yeah. And through also... I was
3 about to say, through the Chair. We are in the process of
4 redoing that policy. In fact, the public commentary and
5 people that she works with Julie Hurwitz, attorney Julie
6 Hurwitz, have offered us a strong policy in that regard.
7 And we will bring in the National Lawyers Guild to the
8 policy committee. And we will come just like we did with
9 the identification policy. We will come up with one of
10 the strongest policies to be able to protect the First
11 Amendment efforts of those who are legally observing in a
12 constitutional way. Commissioner, and then Commissioner.

13 COMMISSIONER HERNANDEZ: Thank you. Through the
14 Chair. You may not immediately know ma'am, but do we have
15 an update or just in general, does the department have an
16 update on Ms. Hitchcock's case?

17 DC STEWART: Through the Chair, I'm unsure at this
18 point in time. I can't speak to it.

19 CHAIRPERSON WOODS: If you could get something to us,
20 and before our next meeting, possibly to be able to make
21 us abreast of that, you know, we want to get out of the
22 business of waiting for meeting to meeting. We do have
23 emails. We want to be fully engaged so that we can be
24 able to communicate with these assistants who are dealing
25 with these issues. And we deeply appreciate that. Deputy

1 Chief.

2 COMMISSIONER BERNARD: Also, Mr. Chairman on the
3 matter of Kaniesha Coleman. I think you're still present
4 when that was brought up. Right?

5 CHAIRPERSON WOODS: Hold on.

6 COMMISSIONER BERNARD: Copy of that.

7 CHAIRPERSON WOODS: Okay. Commissioner Moore.

8 COMMISSIONER MOORE: Thank you Mr. Chair. Thank you.
9 No problem. Ms. Camilla also asked about the letter to
10 the Department of Justice being posted on our website MR.
11 BROWN: Through the Chair. Mr. Chair, that letter got
12 posted last week and it's on the news and events on the
13 board website.

14 COMMISSIONER MOORE: Thank you, sir.

15 CHAIRPERSON WOODS: Absolutely. Alright. Any other
16 public commenters? That's it. No more public commenters.
17 We are going to go to the human resource report. Give us
18 the remix.

19 DIRECTOR PATILLO: Good afternoon.

20 CHAIRPERSON WOODS: Good afternoon.

21 DIRECTOR PATILLO: Through the Chair. I'll be
22 presenting the human resource report for the month of
23 June. So the report's going to cover, I know you probably
24 had the information a couple weeks ago. The report's
25 going to cover departmental staffing, personnel

1 recruiting, recruiting initiatives. And then you should
2 have had some spreadsheets in your packet as well.

3 CHAIRPERSON WOODS: Okay. Thank you.

4 DIRECTOR PATILLO: So I don't know if you have the
5 slides, but if not because like I said, it was a couple
6 of weeks ago, I'll just go through my notes. So, for
7 departmental staffing as I said, I know that was June
8 because We always do the previous month.

9 COMMISSIONER PRESSLEY: One second. Through the
10 Chair, colleagues, it is tab 4, behind in your binders?

11 CHAIRPERSON WOODS: Thank you. But it is July. Yeah.

12 DIRECTOR PATILLO: So for June, the department was
13 filled at 96%, for sworn members, we were at 98%. We had
14 56 police officer vacancies at that time, our overall
15 officers for vacancies, 2% police assistance. We had 97%
16 fill. We only had one vacancy, 3% vacancy rate. So for
17 civilians for June, we had a 92% fill rate, 8% vacancies.
18 So if you go to the next slide, that should be the
19 2023/24 sworn recruiting. So that was from the beginning
20 to the end of the fiscal year sworn, we had a total of
21 5,322 applications. Next slide

22 Right there. 563 processing, 120 applications were
23 withdrawn. 2,252 applications were archived. 1031,
24 temporarily disqualified. 881, permanently disqualified.
25 250 were waiting on MCOLES testing. So those were your

1 beginning to end fiscal year data points, and as you
2 know, we started a new fiscal year, July 1st. For the
3 next slide that is the correct right. The chart depicts
4 written and physical agility testing for June. For the
5 written tests, we had 90, scheduled 67 of pure 36 pass,
6 which was a 54% passing rate, 22, 33% failure rate, 9
7 reschedules, 23 no-shows. For physical agility, we had
8 168 scheduled. 129 appeared. 78 pass, which was a 60%
9 passing rate, 48 failed, 40% failure rate, 3 rescheduled
10 and 39 no-shows. Next slide. For total new hires, for
11 police officers, we had a total of 39 sworn, 30
12 civilians, an overall total of 69 personnel.

13 Next slide. 40 Detroit residency, for Detroiters, we
14 had 584 sworn. 425 civilians, 15 police assistants, 9
15 Detroiters, 1,988 sworn. 289 civilians, 18 police
16 assistants. And of those numbers for the civilian new
17 hires, 9 were Detroit residents and 13 sworn from Detroit
18 new hire residents. For our internship program. Both of
19 those programs, the Mayor fellow program and the
20 Abilities Detroit Young Talent, both will culminate on
21 August 9th. And we will do a parallel celebration for
22 them. Also, our other interns that are over at the
23 Detroit Public Safety Academy, their culminating event
24 would be on August 9th as well.

25 For the attrition slide for the month of June, we

1 had 8 sworn that separated, 16 civilians for a total of
2 24. Next slide. For the leave of absence, we had a total
3 of 12 per FMLA continuous. Four for civilians for
4 intermittent FMLA 99 and 76 paid parental leave, 5 sworn,
5 2 civilians, medical leave, 3 civilians, military, 1
6 sworn, restricted. We had a total 144 for sworn, 5 for
7 civilians disabled, 27 sworn, 2 civilians sick, 19 sworn,
8 7 civilians. Next slide. For monthly separations, we had
9 a total of 8, as I said, 7 were police officers, 1
10 sergeant. We had a total of 27 suspensions, 24 police
11 officers, 1 corporal, 1 sergeant, 1 lieutenant. And then
12 we had 507 members in the drop. Next slide. And the next
13 slide. So these are numbers as of when I did the report
14 in June, at that time, we had a total of 5 academy
15 classes.

16 We had a class that graduated July the 12th. At that
17 time, there were 159 students over there. So currently we
18 have 4 classes, 131 that does not include the students
19 that will start tomorrow. So we will actually have 5
20 classes at the academy tomorrow, and we will have, we
21 actually hired another 30, so at 130 to 131. So about 161
22 will be over there at the academy tomorrow. And then we
23 also have three officers that were reinstated in May. So
24 former DPD members that left, went to another department
25 to come back. And so far, we've had two for the month of

1 July. Next slide.

2 So those are our recruit initiatives for the month
3 of June. In addition to that, we've updated all of our
4 billboards. If you've been driving around town, you've
5 seen our static and display billboards, as well as any
6 new radio announcements and social media graphics.
7 Effective July 1st, as you know, the department received
8 a 4% pay raise increase. So, going into the academy,
9 students will earn \$48,672 when they graduate, they will
10 jump to \$57,325. And then for anyone who maxes out now in
11 4 years, their pay raise will be anywhere from \$78,957.
12 And they can go up to 91,195. And that includes that they
13 have any special entitlements like NPO, FPO, and things
14 like that. Pending any questions, that concludes my
15 presentation for the month of June.

16 CHAIRPERSON WOODS: Commissioner Hernandez.

17 COMMISSIONER HERNANDEZ: Thank you so much. Excellent
18 presentation. Through the Chair. I have a question
19 regarding leaves of absence. A two-part question, but I
20 noticed that you mentioned having one sworn member that's
21 on military leave.

22 DIRECTOR PATILLO: Yes.

23 COMMISSIONER HERNANDEZ: Could you just, at a very
24 high level, share what kinds of support we have for
25 active deployments? Just from a standpoint, even; I'm

1 thinking like some organizations will have wraparound
2 services that, not only the individual can benefit from,
3 but also spousal or family.

4 So, we do have connections with the... I know some of
5 the service members do reach out to like the VA. So we do
6 have personnel that we contact over at the VA if we need
7 certain types of services for them. Besides, we also have
8 EAP here as well, which is a department thing. Those are
9 the services that I can think of off the top of my head.

10 COMMISSIONER HERNANDEZ: Okay. I'll follow up with
11 you on that.

12 CHAIRPERSON WOODS: Any further questions?
13 Commissioner Moore and then Commissioner Bernard.

14 COMMISSIONER MOORE: Thank you Mr. Chairman.

15 CHAIRPERSON WOODS: Yes.

16 COMMISSIONER MOORE: I'm looking under the June 2024
17 monthly separation with the reason report. And number two
18 is an academy student who died active. Can you elaborate
19 on that?

20 DIRECTOR PATILLO: DC Stewart, do you want to take
21 that one? So yes, we did have a student police officer.
22 I'll kindly turn it over to DC Stewart.

23 DC STEWART: Through the Chair. Yes, unfortunately we
24 had a student police officer who was tragically killed in
25 an accident.

1 COMMISSIONER MOORE: Was that on duty or off duty?

2 DC STEWART: It was off duty, yes.

3 COMMISSIONER MOORE: Okay. And next, just FYI, just
4 for public information. According to the monthly
5 suspension report, 27 people were suspended from DPD, and
6 16 of those were without pay. So thank you.

7 CHAIRPERSON WOODS: Thank you. Anything further? Oh,
8 Commissioner Bernard. I'm sorry.

9 COMMISSIONER BERNARD: Just quickly I didn't see it,
10 maybe I overlooked it. What's the... in terms of the racial
11 makeup for the department, is that in your report? This
12 report?

13 DIRECTOR PATILLO: It should be in your report.
14 However, I do have the stats that are current as of July
15 the 26th. If you give me one second. Are you looking for
16 the overall demographics?

17 COMMISSIONER BERNARD: Yes, please.

18 DIRECTOR PATILLO: So for males, as I stated, this is
19 as of July 26th. So for males, we're at 73.9%. Females,
20 26.1, Caucasians, 38.1, African-Americans, 55.1, Hispanic
21 5.5, and other 1.3.

22 COMMISSIONER BERNARD: That's for.

23 DIRECTOR PATILLO: Yes.

24 COMMISSIONER BERNARD: Okay. The other question I
25 have for you actually relates to one of the slides that I

1 do have, and that is the residency information, which
2 it's indicated, I don't have my glasses, 1988 of the
3 sworn members are non-Detroiters. So look, roughly 2000,
4 and of the sworn members, 584 are Detroit residents. So
5 we're not making any progress with respect to officers
6 living in the city. It is almost 4:1 outside the city.

7 DIRECTOR PATILLO: We advertise everywhere.

8 COMMISSIONER BERNARD: I know we do, I mean, have you
9 been able to identify any initiatives, maybe that other
10 cities have that maybe we need to adopt in order to get
11 more of more officers in the city?

12 DIRECTOR PATILLO: So we are looking into that. I
13 don't have a final answer for you just yet, but I can get
14 off hand with you.

15 COMMISSIONER BERNARD: Thank you. Because it's clear
16 that all the data indicates, as you and I both know, that
17 if you live in the community you're more responsive to
18 the community. And since it's 2000 outside the city and
19 500 in, that's, that's an issue. CHAIRPERSON WOODS:

20 Alright. Thank you very kindly. Mr. Fries.

21 Great, and excellent report.

22 DIRECTOR PATILLO: Thank you.

23 CHAIRPERSON WOODS: I see your literature all over
24 Detroit too.

25 MR. FRIES: Chairman.

1 CHAIRPERSON WOODS: Hello.

2 MR. FRIES: Board of Police Commissioners, Drew
3 Fries, executive fiscal manager. It is with anticipation
4 and excitement that I look to give this presentation. I
5 do want to preface that, although I'm going to read my
6 own words, it is from the ask and encouragement of
7 several commissioners and the chief investigator that
8 this letter of recommendation has been authored. You can
9 find this letter; I believe at the last page of tab 4 in
10 your package, titled, Rural Compensation, Standardization
11 and Reconciliation.

12 Dear Chairman Woods, it is with the goal to fill our
13 open roles, help ensure colleagues are working
14 effectively and in doing so further, our collective
15 responsibility to progress civilian oversight for the
16 City of Detroit that I write to you. I would like to
17 recommend the following pay adjustments below, which will
18 cumulatively standardize pay across similar titles and
19 provide back pay to employees that have stepped up to a
20 higher band of title, and responsibility for the sake of
21 the BOPC. Item 1: administrative assistant for the BOPC.
22 I would like to recommend standardizing all of our
23 administrative assistance for the Board of Police
24 Commissioner positions at the same rate of pay.
25 Currently, there is a wide range of pay across the 3 BOPC

1 staff positions currently filled on the team. Employee 1:
2 \$59,604 is their annual pay; employee 2, \$61,601 is their
3 annual pay; employee 3, \$51,150. These 3 employees are
4 doing the same job with the same level of
5 responsibilities, at the same level of competency.
6 Therefore, I would like to recommend all 3 of these
7 positions' salaries be set at \$61,601. The
8 standardization will help bring parity to these roles and
9 help reduce turnover. We have favorability in the fiscal
10 year budget to execute this change. Item number 2,
11 supervising investigator to the Board of Police
12 Commissioners. I would like to recommend standardizing
13 our 2 present OCI supervisors to the same rate of pay.
14 Currently, there is a pay gap between these 2 positions
15 currently filled on the team. Employee 1, \$80,000;
16 employee 2, \$84,991.

17 Similarly, these 2 employees are doing the same job,
18 at the same level of responsibilities, at the same level
19 of competency. And therefore, I would like to recommend
20 these 2 position salaries to be set at \$84,991.
21 Additionally, employee 1 was hired into this role on July
22 10th, 2023. Prior to this, employee 1 was working out of
23 class as a supervising investigator for 2 years without
24 any pay adjustment to reflect the increased
25 responsibilities. As such, I recommend making employee 1

1 whole by providing back pay for the delta of \$80,000, and
2 \$84,991 from the present to when employee 1 was hired
3 into the role in July of 2023. This represents a prorated
4 amount of \$5,406.92 cents for that 13 months' time to
5 true up employee one. The standardization will help bring
6 parity to these roles and reduce turnover, and we have
7 favorability to execute this. Item number 3, investigator
8 to the Board of Police Commissioners.

9 New hires for the OCI investigator role are being
10 brought in at \$54,500. The employee below was hired May
11 1st, 2023 at \$53,000, then received a 2% pay bump in
12 their annual adjustment, bringing them to their current
13 amount, which is \$54,060. Presently, as shown above,
14 employee 1, is making less than what new hires are making
15 today. To reconcile this, I would like to recommend a pay
16 increase to employee 1, to that \$54,500 and backfit pay
17 for this new hire from when employee 1 was brought on to
18 the OCI team. This represents a prorated amount of \$550,
19 15 months in which they've been working in this role to
20 true up employee 1. In a similar statement, the
21 standardization will help bring parity and reduce
22 turnover, and we have favorability to do it. Finally,
23 item number 4, standing secretary. Our standing secretary
24 has stepped up and taken on the role and a responsibility
25 of BOPC secretary since January 18th, 2024.

1 This is an addition to this individual's current
2 role of administrative specialist 3, adding up to working
3 two jobs for the Board of Police Commissioners at the
4 same time. I would like to recommend back pay for the
5 standing secretary and the delta of the secretary's
6 standard salary, which is \$117,875. And his current role
7 as administrative specialist 3, which is at \$66,398. This
8 represents a prorated amount of 30,028.25 for the 7
9 months he has been in this role to true up the standing
10 secretary. The standardization will help bring parity to
11 the work that has been justly done. We have favorability
12 in the fiscal year budget to execute this change. Thank
13 you for this. Thank you for your consideration. That
14 concludes my report.

15 CHAIRPERSON WOODS: Yep. Commissioner Moore,
16 Commissioner Hernandez, and Commissioner Pressley.

17 COMMISSIONER MOORE: Thank you Mr. Chairman. So going
18 back to the first administrative assistant position, you
19 have 3 different employees. Was there an educational
20 expectation when these individuals were hired at your
21 salaries, or was it no education requirements?

22 MR. FRIES: Through the Chair. That is a great
23 question. I am giving this letter of recommendation from
24 the budget side, and that the dollars are being paid to
25 the staff. In terms of the education and training that is

1 a bit outside of the fiscal manager scope of their
2 responsibility. So I'm not sure I'm the best to speak to
3 that question, but it's just one.

4 COMMISSIONER MOORE: Thank you.

5 COMMISSIONER HERNANDEZ: Thank you. Through the
6 Chair. Thank you for obviously the work that you've done
7 for the presentation today, I would just ask that we
8 actually defer this to the budget committee. It would be
9 a partnership between the budget committee and the HR
10 committee. I have a list of questions that I need to ask.
11 I just don't think this is the appropriate form to do so,
12 given it's also a personnel matter. So we're stating
13 current salaries, we're stating projected salaries, and I
14 think there are lots of "I's" and "T's" that need to be
15 addressed before we can make a holistic decision.

16 COMMISSIONER MOORE: I feel like that as well.

17 COMMISSIONER PRESSLEY: Yeah. And I would acquiesce
18 to that, through the Chair. My only question, I guess, in
19 completing the report you stated that these
20 recommendations are being made because of the same job,
21 same responsibilities, same competency, but is the tenure
22 also the same?

23 COMMISSIONER BERNARD: What? Ten...

24 COMMISSIONER PRESSLEY: Tenure.

25 COMMISSIONER HERNANDEZ: So those are the questions

1 that I have.

2 COMMISSIONER PRESSLEY: So as you prepare that report
3 for, if that is the Chair's desire to send it to the
4 budget committee, that would be a consideration as well.
5 Thank you.

6 COMMISSIONER HERNANDEZ: Mr. Chairman, could I
7 actually make a motion to that effect to send to the
8 budget committee? Any commissioner is welcome as long as
9 we don't meet...

10 CHAIRPERSON WOODS: As it relates to the budget
11 committee, we going to have some new leadership there, so
12 absolutely.

13 COMMISSIONER HERNANDEZ: Okay. I'll make that motion.

14 COMMISSIONER MOORE: Support.

15 COMMISSIONER HERNANDEZ: Can I adjust my motion
16 before I...?

17 CHAIRPERSON WOODS: Okay.

18 COMMISSIONER HERNANDEZ: Yeah. So, I would ask that
19 we move this item to the budget committee, but put a two-
20 week turnaround to come to a solution, because I also am
21 very sensitive to the expectation that has been put forth
22 in this document. I think we have a responsibility to do
23 so quickly.

24 COMMISSIONER MOORE: Support.

25 CHAIRPERSON WOODS: Absolutely. Motion made by

1 Commissioner Hernandez to refer this item to the budget
2 committee with a two-week deadline to report out. And
3 seconded by Commissioner Moore. Discussion.

4 COMMISSIONER BERNARD: Mr. Chair also, I don't know
5 if you're going to do something; Jesus with respect to
6 evaluations concerning this issue, you're going to...
7 that's part of your... okay. Got you. Thank you. Thank you,
8 Mr. Chairman.

9 CHAIRPERSON WOODS: Absolutely. Any further
10 discussion? I would say, all in favor, do so by saying,
11 aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON WOODS: Anyone opposed?

14 COMMISSIONER BERNARD: I just want to say this, it's
15 personnel and the,

16 CHAIRPERSON WOODS: Excuse me.

17 COMMISSIONER BERNARD: The budget committee. Okay.
18 Thank you. That's good.

19 CHAIRPERSON WOODS: That's the budget committee. That
20 was his motion. And is anyone opposed? Motion is carried.
21 All right. Acting Secretary Brown?

22 MR. BROWN: Yeah. Good afternoon, Mr. Chair.
23 Currently there are 4 correspondents under my report. Let
24 me get to those. We received many offers from the chief
25 office, and approved the NOV Digital Radiology Technology

1 Specification report. Also, we've received an
2 administrative leave without pay for Police Officer
3 Albert Graham, the OCI inventory report, 720 to 726. And
4 then we received from the chief's office executive
5 appointment to the rank of commander and captains, and a
6 fourth round promotion list of Lieutenant sergeants and
7 detectives. And Mr. Chair, they are all stated to go on
8 your agenda for the 15th of August.

9 CHAIRPERSON WOODS: Okay. Thank you so much.

10 MR. BROWN: I go to announcements.

11 CHAIRPERSON WOODS: Announcements.

12 MR. BROWN: The next BOPC meeting is Thursday, August
13 8th, 2024 at 6:30 PM, with the Fifth Precinct hosting at
14 Wayne County Community College Eastern District. That
15 address is 5901 Conner Street. 4213. And then the
16 following community meeting will be Thursday, September
17 the 12th at 6:30 PM with the Fourth Precinct hosted at
18 Kennedy Recreation Center. That address is 2260 South
19 Fourth Street, 4217. The monthly committee meeting is
20 scheduled for August, 2024. Policy committee meetings
21 would be meeting Tuesday, August 6th at 5:00 PM and also
22 Tuesday, August the 20th at 5:00 PM And Mr. Chair, all
23 those meetings will be taking place here at Detroit
24 Public Safety Headquarters. It can also be viewed on
25 Zoom.

1 CHAIRPERSON WOODS: Okay. Any unfinished business?

2 COMMISSIONER BANKS: Right here?

3 CHAIRPERSON WOODS: Yes, sir.

4 COMMISSIONER BANKS: Yes. Last week, Commissioner
5 Hernandez put some things out on the floor and what he
6 put out on the floor troubled me a little bit; that the
7 appointed commissioners are in division with the elected
8 commissioners, something like that.

9 COMMISSIONER PRESSLEY: Point of order.

10 COMMISSIONER BANKS: Go ahead.

11 COMMISSIONER PRESSLEY: That is not unfinished
12 business.

13 COMMISSIONER BANKS: That's a new business. Are we
14 out of new business?

15 CHAIRPERSON WOODS: That's not unfinished business.

16 COMMISSIONER BANKS: I'm sorry. I'm sorry.

17 CHAIRPERSON WOODS: Alright. Thank you. Any
18 unfinished business? There was no unfinished business.

19 MR. BROWN: Excuse me.

20 COMMISSIONER PRESSLEY: There is a policy committee
21 memorandum.

22 CHAIRPERSON WOODS: A policy committee memorandum.
23 I'm looking. Commissioner Bernard.

24 COMMISSIONER BERNARD: Thank you, Mr. Chairman. The
25 policy committee has several key updates, based on our

1 meeting from July 23rd, 2024. The persons in attendance
2 in terms of commissioners were myself and Commissioner
3 Woods, Chairperson Woods, pardon me; acting staff and
4 other persons, community persons that were present
5 included acting secretary Robert Brown, Jasmine Taylor,
6 administrative assistant, Theresa Blossom, community
7 relations coordinator, Commander Ryan Connor from
8 Organized Crime representing DPD. At that meeting, we
9 approved a specification report called the Skydio
10 Unmanned Aerial System. On July 23rd, 2024. I reviewed
11 and discussed the key points within the specification
12 report that required further clarification with the
13 committee. As a result, the committee's review and
14 discussion have been postponed to the policy meeting
15 currently scheduled for August 6th. Second item was
16 number 272, specification report, 278 regarding the
17 surveillance van. This had been brought up previously, as
18 most people are aware.

19 Commander Connor attended the meeting to provide
20 further insight, and addressed the committee's concerns
21 regarding the report. He clarified that the technology on
22 the van would be located only on the front corners and
23 the rear corners. In terms of listening devices, we've
24 always had the ability to see. My concern was that the
25 van could also be targeted to listen to conversations

1 without a warrant. He stated again, that this could not
2 occur because the listening devices that would be on the
3 van could only listen for up to 4 feet. These devices are
4 intended solely to enhance the safety of officers inside
5 and outside the van. He emphasized that listening devices
6 are used strictly for safety purposes, and using them to
7 listen to private conversations would require a warrant.
8 Following this clarification, the committee unanimously
9 agreed to move the policy forward to the full board for
10 approval.

11 The third item which we discussed was patrol policy,
12 which is number 2010.1. I reviewed and discussed the key
13 points within the specification report. Following the
14 discussion of the report, the committee unanimously
15 agreed to move the policy out of committee to the full
16 board for approval. One point that I'd like to note for
17 the community is, first of all, all these policies are
18 online. Please, please, please look at them. But the
19 thing that's important to many people in our community is
20 that when an officer approaches you, when you're pulled
21 over, they are to give you the reason for the stop. You
22 don't have to start, I'm Linda, whoever, you know, and
23 here's my license and registration. Before any of that
24 occurs, the officer is to give you the reason that he
25 stops you. So you will see that, and you can also

1 ascertain whether or not he or she has her body cam on.

2 And finally, a concern was raised regarding the
3 legibility and aesthetic appeal of the gray
4 identification lettering on patrol cars, specifically
5 questioning whether the lettering will be updated to
6 yellow to enhance visibility, because you don't know if
7 it's a police car or not, quite frankly. They have to
8 rule up on it. Commander Connor assured the committee
9 that he would relay the concern to the chief for further
10 insight, but it was also reported that they were going to
11 pull those cars off the road until such time as the
12 lettering is changed. The policy number 30405, the
13 training policy, we're going to review that at the next
14 policy committee meeting. It was already after 6:30 when
15 we finished. And then we also postponed directive number
16 4030.5 drug and alcohol abuse by department personnel.
17 So, we'll follow up on that later. So the next policy
18 meeting is currently scheduled for August 6th, but there
19 may be a change to that. I'll discuss it with the
20 Chairman. Thank you, Mr. Chairman.

21 CHAIRPERSON WOODS: What is your pleasure?

22 COMMISSIONER BERNARD: Simply be there. You don't
23 have to vote for the policy committee. It is simply
24 received.

25 CHAIRPERSON WOODS: Okay. Absolutely. There being no

1 objections.

2 COMMISSIONER PRESSLEY: Well, I don't know if there's
3 an objection as of yet, but in reading it, I'm looking at
4 the two documents. One that says approve for the spec
5 report. And then secondly, the committee unanimously
6 agreed to move a policy forward for full board approval.
7 Neither of those are requiring the board to accept those
8 from the committee?

9 COMMISSIONER BERNARD: Yes, we would like the board
10 to vote on those.

11 COMMISSIONER PRESSLEY: Okay. So that means that
12 there are motions to come out of the policy committee.

13 CHAIRPERSON WOODS: Absolutely. Yes. So the motion
14 is..

15 COMMISSIONER BERNARD: To approve the specification
16 report. Well, that was approved for Skydio Unmanned
17 Aerial System. I'm trying to see, I don't have my glasses
18 on, so, you know, it's difficult. But that has been
19 postponed, I'm sorry, the specification report regarding
20 the surveillance van, did that move out of committee and
21 that the board approved that policy. So I moved.

22 CHAIRPERSON WOODS: Are there any objections?

23 COMMISSIONER PRESSLEY: Discussion.

24 CHAIRPERSON WOODS: Discussion? Do you have any
25 discussion? No discussion. Then that policy is adopted

1 and the report is received.

2 COMMISSIONER MOORE: Mr. Chairman, just put me down
3 as a no vote for that.

4 CHAIRPERSON WOODS: Okay. Call for the role, call for
5 the vote.

6 All in favor say, aye.

7 COMMISSIONERS: Aye.

8 CHAIRPERSON WOODS: And one opposed?

9 COMMISSIONER MOORE: Correct. No.

10 CHAIRPERSON WOODS: Don't be speaking in tongues.

11 Alright. Let's go to new business.

12 COMMISSIONER BERNARD: No. And the second thing is to
13 approve the patrol policy.

14 CHAIRPERSON WOODS: Okay. I'm sorry.

15 COMMISSIONER BERNARD: That was unanimous. Also out
16 of the committee that should be approved and sent back to
17 the department. It's a very good policy.

18 CHAIRPERSON WOODS: So you're making a motion to...?

19 COMMISSIONER BERNARD: Yes. To the board to accept
20 that policy.

21 CHAIRPERSON WOODS: The policy committee Chairwoman
22 Bernard is asking that...

23 COMMISSIONER PRESSLEY: Or, Mr. Chair, you just want
24 to say that's by recommendation of the policy committee?

25 CHAIRPERSON WOODS: Yeah. By recommendation of the

1 policy committee to approve the patrol policy. I should
2 have turned to that page.

3 COMMISSIONER DEWAELESCHE: Second.

4 COMMISSIONER PRESSLEY: Second is request.

5 CHAIRPERSON WOODS: No second is needed. Are there
6 any objections or discussion? Any discussion? No.

7 COMMISSIONER MOORE: Just a quick discussion. Deputy
8 Chief, I hate to call you into this, but isn't the
9 purpose of having a semi mark scout card to an advantage
10 to the police department,

11 DC STEWART: To the Chair? It would be an advantage
12 to the police department, but unfortunately, I don't have
13 the information with regard to what you're talking about.
14 So I don't, I don't want to speak improperly.

15 COMMISSIONER MOORE: What we are talking about is
16 what we just discussed for the last five minutes.

17 DC STEWART: You're talking about the color of the
18 lettering on the car? This is my first time hearing about
19 it, is what I'm saying. This is my first time hearing
20 about it. So I would have to do additional research. I
21 just don't want to speak off the cuff about something
22 that I'm unaware of.

23 COMMISSIONER MOORE: So, through the Chair, what is
24 the advantage of the department having a semi mark scout
25 car, which they're changing with this policy? I'm asking

1 the Deputy Chief.

2 COMMISSIONER BERNARD: I think I can answer her
3 question for you.

4 COMMISSIONER MOORE: No, you can't.

5 CHAIRPERSON WOODS: Hold on, hold on.

6 COMMISSIONER MOORE: It is just a department
7 question.

8 CHAIRPERSON WOODS: Go ahead.

9 COMMISSIONER BERNARD: Commander Connor said it.

10 CHAIRPERSON WOODS: Hold on. Go ahead.

11 DC STEWART: So again, I was not here when Commander
12 Connor spoke. I'm assuming, just listening to you, you
13 know, we aren't always here at all of these meetings. I'm
14 assuming this is... what unit is this for?

15 COMMISSIONER BERNARD: He didn't mention the unit. He
16 said that the department was going to change. He
17 volunteered that the department was going to change it
18 because it is disturbing to the community. because they
19 can't identify the car or the number on the car, whatever
20 it is. You were sitting there. And that they were going
21 to repaint the cars. That's what he said.

22 COMMISSIONER MOORE: Sure. We'll just go ahead and
23 vote. Go ahead.

24 COMMISSIONER BERNARD: Okay. Thank you

25 CHAIRPERSON WOODS: There being no objection.

1 COMMISSIONER MOORE: Objection.

2 CHAIRPERSON WOODS: All in favor say, aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON WOODS: Anyone opposed?

5 COMMISSIONER MOORE: No.

6 CHAIRPERSON WOODS: Alright. The ayes have it. New
7 business.

8 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

9 CHAIRPERSON WOODS: Okay. Let's...

10 COMMISSIONER BANKS: Go ahead. Go ahead. No, go
11 ahead. Just go ahead.

12 CHAIRPERSON WOODS: I recognize you, you don't want
13 to...?

14 COMMISSIONER BANKS: Alright. Okay. Now, last week
15 Commissioner Hernandez mentioned that there was a
16 division on the board between the appointees and elected
17 officials. But I want to mention, I don't have any
18 problem with nobody on this board. Nobody on this board.
19 So please don't include me in that. I know it's a lot of
20 little stuff going on, but I'm my own man. I've always
21 been my own man when I came through this door. And why
22 I'm bringing it up is because my pastor and bishop
23 friends have been calling me up. They want to know what
24 you mean by that. I told them I can't speak for you. You
25 said it last week. Normally my staff go...

1 CHAIRPERSON WOODS: Through the Chair, speak through
2 the Chair, and not to...

3 COMMISSIONER BANKS: Okay. I'm sorry. Through the
4 Chair. Normally my staff, they go on the meeting board
5 and tape it, get the tape. But I can't speak for him and
6 I don't speak for anybody. My pastor's been calling,
7 because all of my pastor friends and bishop friends look
8 at the board of police commissioners. So I can't speak
9 for him. But he said there's division between the
10 appointees and the elected officials. But like I said, I
11 have no problem with nobody. Then you go on to say, if my
12 memory serves me correctly, you went on to say that the
13 elected officials have not been showing up. But as an
14 elected official, I have some of the best attendances on
15 this board as an elected official. They can print the
16 attendance record out and, you know, I have some of the
17 best attendances on this board. I'm not saying the best,
18 but I have some of the best attendance on this board. So
19 I don't want to be included in that. The only reason I'm
20 saying something is because I don't want to be included
21 in that. Alright. Thank you.

22 CHAIRPERSON WOODS: Thank you. Commissioner
23 Hernandez, and Commissioner Bernard.

24 COMMISSIONER HERNANDEZ: Thank you so much. Through
25 the Chair, my common stance, I'll stand by the comment.

1 You know, I would encourage any commissioner or anyone in
2 the public to actually go and re-watch the video to
3 actually see what I said. And it was actually addressing
4 that same rhetoric that has been very constant about
5 elected versus appointed commissioners on this board. So
6 I would actually encourage everyone to go re-watch that
7 tape. I actually think this proves a very key point. And
8 then this is my own opinion. This is entirely
9 counterproductive to the priorities that we have, and it
10 doesn't even fit under new business.

11 COMMISSIONER BERNARD: Just quickly, I just want to
12 make a point. There is a difference between an elected
13 official, a person elected by the people who volunteered
14 their time, who campaigned, who got out there, who
15 generally defeated other people for an elective office.
16 There are 18 elected officials in the City of Detroit.
17 Obviously there are 9 City Council members. There's 1
18 mayor, 1 city clerk, and then 7 elected police
19 commissioners. There is a clear distinction between an
20 elected person and an appointed person in any role,
21 whether it's at Wayne State University or any place else.
22 When you are elected, you are elected to represent the
23 voters within your community. And so there is a
24 distinction and a clear one for the 2018 people that are
25 elected in the City of Detroit.

1 CHAIRPERSON WOODS: Okay.

2 COMMISSIONER BERNARD: And one final point on that.

3 There are numerous commissions in the City of Detroit,
4 the civil rights commission, the zoning commission. There
5 are all kinds of commissions that are all appointed by
6 his honor, by our mayor. But this is the only commission
7 in the City of Detroit, but has elected representatives
8 by District, I might add, just like City Council members.

9 COMMISSIONER PRESSLEY: I would actually call for the
10 question, but that would be out of order because there's
11 no motion to be handled. And I think that is commissioner
12 Hernandez's point, that new business is usually left for
13 action items that need to be taken. And so in further
14 meetings, it might be helpful maybe for the
15 parliamentarian to provide us some description on what
16 each agenda item is for. The Board of Police
17 Commissioners report does provide commissioners to lift
18 these necessary comments as well as announcements. But
19 when we come to new business, it should be about an
20 actionable item, a motion that has to be discussed.
21 That's what new business is for. That's what unfinished
22 business is for. That's what old business is for. And so
23 in that vein, I do have new business, like in the actual
24 item that we can vote on.

25 COMMISSIONER HERNANDEZ: Through the Chair. If I

1 could, if I could be recognized.

2 CHAIRPERSON WOODS: Yes.

3 COMMISSIONER HERNANDEZ: The only thing that I will
4 add in closing on this topic is again, if anyone would
5 like to go back and, and re-watch the tape. My comment
6 was specific to effectiveness. Our responsibilities based
7 on the charter, regardless of elected or appointed, are
8 no different. And so I don't want to confuse the public.
9 Even if there is a distinction, our responsibilities are
10 the same, the effectiveness that's brought to the table
11 is entirely different.

12 CHAIRPERSON WOODS: Okay.

13 COMMISSIONER BANKS: Through the Chair.

14 CHAIRPERSON WOODS: Let me just... this is the last
15 comment and...

16 COMMISSIONER BANKS: Right, right, right. Through
17 the Chair.

18 CHAIRPERSON WOODS: I'm out of order. Go ahead.

19 COMMISSIONER BANKS: You all set?

20 CHAIRPERSON WOODS: Yeah.

21 COMMISSIONER BANKS: Okay. Through the Chair. Now, if
22 there is some division, let's let the chaplain pray for
23 it. When we open the meeting up and he come up against
24 division on this board, or he's turned that spirit down
25 here among us.

1 CHAIRPERSON WOODS: He or she?

2 COMMISSIONER BANKS: But I moved on from that,
3 because that's going to a dead end. You know, I don't
4 have time for stuff like that.

5 CHAIRPERSON WOODS: Thank you for...

6 COMMISSIONER BANKS: I have one more?

7 CHAIRPERSON WOODS: Okay. Is it a new business?

8 COMMISSIONER BANKS: Yes, it is. Because you're gone
9 from the citizen complaint committee, you've got a
10 promotion and I need another person on that committee.

11 CHAIRPERSON WOODS: We are going to overhaul. We were
12 waiting for Commissioner Dewaelsche to get in, and so we
13 are going to redo our entire structure, you know, so
14 we'll be having that out next week.

15 COMMISSIONER BANKS: Okay.

16 CHAIRPERSON WOODS: Thank you. Go ahead.

17 COMMISSIONER PRESSLEY: Thank you. I have a
18 resolution to be read and hopefully adopted by my
19 colleagues. A resolution regarding the murder of Sonya
20 Massey in Illinois.

21 WHEREAS on July 6th, 2024, Sonya Massey, 36-year-old
22 mother and Illinois resident called 911 to report a
23 possible home invasion. When police arrived, Sonya
24 remained calm and followed their instructions. Despite
25 her proper handling of the situation, Sangamon County

1 Sheriff's Deputy Sean Grayson shot and killed Ms. Massey.
2 The released body cam footage shows that after firing a
3 shot that struck Sonya in the head, Deputy Grayson can be
4 heard, calling her an expletive slur. He also objected to
5 his partner, attempting to render medical aid to Ms.
6 Massey; and,

7 WHEREAS Sonya Massey deserved to be safe after she
8 called the police for help, she was tragically killed in
9 her own home at the hands of a responding officer sworn
10 to protect and serve. The Detroit Board of Police
11 Commissioners sends strength and prayers to Sonya's
12 family and friends. And we joined them in grieving her
13 senseless death; and,

14 WHEREAS this incident is disturbing, and according
15 to all reports unprovoked, the nation is again shocked by
16 the death of an unarmed and nonviolent person of color
17 during the unnecessary use of lethal force by law
18 enforcement officers. This fatal police encounter
19 underscores the need for professional standards that
20 filter out those unsuited for law enforcement, as well as
21 for improved training for officers responding to 911
22 calls and behavioral health emergencies. It is
23 particularly important that police officers receive
24 training about the potential for implicit bias among and
25 by white officers doing encounters with black, brown, and

1 other communities of color; and,

2 WHEREAS the Detroit Board of Police Commissioners
3 successfully pushes for important police reforms, this
4 includes the Michigan Law Enforcement Officer Separation
5 Service Record Act of 2018 that discloses misconduct and
6 helps deter troubled police officers from going from city
7 to city for employment.

8 In other resolutions, the board has called for the
9 US Justice Department to establish stronger professional
10 standards, training, and best practices for all 18,000 US
11 police agencies. The board has also called for the full
12 passage of the George Floyd Justice and Policing Act,
13 which includes such standards and other reforms for
14 transparency and accountability. Local disclosure laws,
15 new federal standards, or full congressional passage of
16 the George Floyd Act all remain needed. These measures
17 could have better protected Ms. Massey by enhancing
18 police professionalism everywhere, and specifically by
19 ensuring that law enforcement agencies could see red
20 flags presented by Deputy Grayson, who reportedly worked
21 in 6 different agencies in 4 years.

22 NOW THEREFORE BE IT RESOLVED

23 That the Detroit Board of Police Commissioners,
24 speaking on behalf of the citizens of the great City of
25 Detroit, expresses deep sorrow over the death of Sonya

1 Massey. It is crucial to secure justice for Sonya Massey,
2 and to take tangible steps to prevent similar incidents
3 in the future.

4 And be it further resolved that the Detroit Board of
5 Police Commissioners calls for the US Justice Department
6 through its FBI and other law enforcement divisions to
7 investigate and prosecute the murder of Mrs. Massey as a
8 hate crime based on the language used by Deputy Grayson.

9 I now move that we adopt this resolution to our
10 archives.

11 COMMISSIONER HERNANDEZ: I second.

12 CHAIRPERSON WOODS: Motion made by Commissioner
13 Pressley, and second by commissioner Hernandez. Any
14 discussion?

15 COMMISSIONER MOORE: Yes, Mr. Chairman.

16 CHAIRPERSON WOODS: Yes, sir.

17 COMMISSIONER MOORE: I agree with that resolution a
18 hundred percent. I just want that same energy that we are
19 showing across the nation to be here in the City of
20 Detroit, because it's not a matter of if, it's a matter
21 of when. So as long as we are consistent, let's go. Thank
22 you,

23 CHAIRPERSON WOODS: Got it. Any further discussion?
24 No further discussion. All in favor say, aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON WOODS: Anyone opposed? The motion is
2 carried. This meeting is adjourned.

3 COMMISSIONER HERNANDEZ: A motion to adjourn.

4 CHAIRPERSON WOODS: A motion made by Commissioner
5 Hernandez and supported by Commissioner Moore. Any
6 discussion?

7 COMMISSIONER BANKS: Yeah, I'm right here. Mr. Chair.
8 I move that we put this in the archive.

9 COMMISSIONER PRESSLEY: It is out of order. We're in
10 the middle of adjournment.

11 CHAIRPERSON WOODS: We are in the middle of...

12 COMMISSIONER BANKS: We did adjourn though. I've
13 tried to catch him. I caught him...

14 COMMISSIONER PRESSLEY: And that motion was already
15 passed.

16 CHAIRPERSON WOODS: It has passed. That was part of
17 it.

18 COMMISSIONER BANKS: Alright.

19 CHAIRPERSON WOODS: The meeting is adjourned.

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21 (Meeting Adjourned at 6:14 pm)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on August 1, 2024 at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)
Notary Public
My Commission Expires: 5/6/2027

Exhibits

Worksheet BOPC 8_1_24

\$

\$117,875 90:6
\$48 83:9
\$5,406.92 89:4
\$51,150 88:3
\$53,000 89:11
\$54,060 89:13
\$54,500 89:10,16
\$550 89:18
\$57,325 83:10
\$59,604 88:2
\$61,601 88:2,7
\$66,398 90:7
\$78,957 83:11
\$80,000 88:15 89:1
\$84,991 88:16,20 89:2

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87:21 88:1,15,21,22,25 89:2,
14,16,17,20 105:17,18
1,988 81:15
1.3 85:21
10 35:18 50:13 62:24
10% 8:10
1031 80:23
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12 23:18 64:12 65:25 76:20
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128 8:3
129 81:8
12th 74:23 82:16 94:17
13 81:17 89:4
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17 34:1 37:19
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18 81:15 105:16
18,000 110:10
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18th 6:6 89:25
19 82:7
19400 12:3
1981 42:24
1984 26:6

1988 86:2
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