

Approved Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, August 1, 2024 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third Street, Detroit, Michigan 48226

- I. **Chairperson Woods called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Michael Cadotte provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
Darryl Woods, Chairperson	Yes	
Tamara Liberty Smith, Vice Chairperson	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton		Excused
Lisa Carter		Excused
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
QuanTez Pressley	Yes	
Eva Garza Dewaelsche	Yes	
Quorum (Yes)	8	

- IV. **Chairperson Woods** requested the approval of the Agenda for Thursday, August 1, 2024, moving the Chief of Police Report before the BOPC Officers' Report. The motion was accepted and adopted.
- V. **Chairperson Woods** requested the approval of the Meeting Minutes for July 18, 2024. The minutes were adopted as presented. Chairperson Woods requested the approval of the Meeting Minutes for July 25, 2024. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.**
- VII. **Chief of Police Report.**
Deputy Chief Tiffany Stewart reported on current CompStat Crime/Statistical Data for Violent Crime and Property and recent critical incidents impacting the DPD and the community.
- VIII. **BOPC Officers' Report.**
Chairperson Woods began the interview process for the Board of Police Commissioner Secretary position. The interviewees were Lydia Garnier Barlow Jamison and Preston Zacharias.

Commissioner Hernandez motioned “that Board of Police Commissioners go into Closed Session pursuant to Section 8(f) of the Open Meeting Act, MCL 15.268(f) to consider the qualifications, competence, performance, character, fitness conditions of appointment of a prospective employee.” The motion was adopted.

Reconvene the Public Meeting (Time: 5:01 p.m.)

Commissioner Hernandez motioned “that the Board of Police Commissioners provide an offer letter to Lydia Garner Barlow Jamison, to the position of Secretary to the Board within the salary range of \$115,000 to \$125,000 pending further negotiations and background check.” The motion was adopted.

IX. Oral Communication / Public Comments: Mr. Jahdante Smith, Ms. Bernice Smith, Ms. Sekena Jones, Mr. Jackie Hunt, Minister Eric Blount, Election Integrity Roo, Victoria Camille and Former Commissioner William Davis provided public comments.

**X. Presentations to the Board – A. Human Resources Bureau, Director Katrina Patillo, Director of Police Personnel
B. Fiscal Report: BOPC Role Compensation Reconciliation – Drew Fries, Executive Manager - Fiscal**

A. Human Resources' Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of June 2024. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board's webpage.

B. Fiscal Report: BOPC Role Compensation Reconciliation – Drew Fries, Executive Manager - Fiscal provided recommendations for pay adjustments to standardize pay across similar titles and provide back pay to uncompensated employees who have taken on out of class responsibilities, the fiscal year budget is favorable to execute this change.

Commissioner Hernandez motioned “that the Board of Police Commissioners send the Compensation Reconciliation to the Budget Committee with a two week deadline to report out.” The motion was adopted.

XI. Report from Acting Board Secretary Robert Brown / Communications Submitted to BOPC as incoming information:

- A. Approved NOVO Digital Radiography Technology
- B. ALWOP Police Officer Albert Graham
- C. OCI Weekly Inventory Report_07 20 2024_07 26 2024
- D. Executive Appointment to the Rank of Commander and Captains and 4th Round Promotions for Lieutenants, Sergeants, and Detectives

XII. Announcements.

Acting Board Secretary Robert Brown announced the following:

Next Board Meeting: Thursday, August 8, 2024, at 6:30 p.m., hosted by the 5th Precinct at WCCCD Eastern Campus, 5901 Conner St., Detroit, Michigan 48213

Next Community Meeting: Thursday, September 12, 2024, at 6:30 p.m., hosted by the 4th Precinct at Kemeny Recreation Center, 2260 S. Fort St., Detroit, MI 48217.

Monthly Committee Meeting Scheduled for August 2024

Policy Committee Meeting Tuesday, August 6, 2024 @ 5:00 p.m. and Tuesday, August 20, 2024 @ 5:00 p.m. All Committee Meetings are held at Detroit Public Safety Headquarters.

XIII. Unfinished Business.

A. Policy Committee Chairperson Linda Bernard provided key updates and presented two policy recommendations from the committee meeting held July 23, 2024.

“By recommendation of the Policy Committee that the Board of Police Commissioners approved 278 – Specification Report Surveillance Van.” The motion was adopted.

“By recommendation of the Policy Committee that the Board of Police Commissioners approved 201.1 Patrol Policy.” The motion was adopted.

XIV. New Business.

Commissioner Pressley read the Resolution Regarding the Murder of Sonya Massey in Illinois.

RESOLUTION REGARDING THE MURDER OF SONYA MASSEY IN ILLINOIS

WHEREAS On July 6, 2024, Sonya Massey, a 36-year-old mother and Illinois resident, called 911 to report a possible home invasion. When police arrived, Sonya remained calm, and followed their instructions. Despite her proper handling of the situation, Sangamon County Sheriff's Deputy Sean Grayson shot and killed Ms. Massey. Released body cam footage shows that, after firing a shot that struck Sonya in the head, Deputy Grayson can be heard calling her an expletive slur. He also objected to his partner attempting to render medical aid to Ms. Massey; and

WHEREAS Sonya Massey deserved to be safe. After she called the police for help, she was tragically killed in her own home at the hands of a responding officer sworn to protect and serve. The Detroit Board of Police Commissioners sends strength and prayers to Sonya's family and friends, and we join them in grieving her senseless death; and

WHEREAS This incident is disturbing and, according to all reports, unprovoked. The nation is again shocked by the death of an unarmed and non-violent person of color during the unnecessary use of lethal force by law enforcement officers. This fatal police encounter underscores the need for professional standards that filter out those unsuited to law enforcement, as well as for improved training for officers in responding to 911 calls and behavioral health emergencies. It is particularly important that police officers receive training about the potential for implicit bias among and by white officers during encounters with Black, Brown, and other communities of color; and

WHEREAS The Detroit Board of Police Commissioners successfully pushes for important police reforms. This includes the Michigan Law Enforcement Officer Separation Service Record Act of 2018 that discloses misconduct and helps deter troubled police officers from going from city to city for employment. In other resolutions, the Board has called for the U.S. Justice Department to establish stronger professional standards, training, and best practices for all 18,000 U.S. police agencies; the Board also has called for the full passage of the George Floyd Justice in Policing Act, which includes such standards and other reforms for transparency and accountability. Local disclosure laws, new federal standards, or full Congressional passage of the George Floyd Act all remain needed; these measures could have better protected Ms. Massey by enhancing police professionalism everywhere and specifically by ensuring that law enforcement agencies could see the red flags presented by Deputy Grayson, who reportedly worked in six different agencies in four years.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, expresses deep sorrow over the death of Sonya Massey. It is crucial to secure justice for Sonya Massey and to take tangible steps to prevent similar incidents in the future; and

BE IT FURTHER RESOLVED

That the Detroit Board of Police Commissioners calls for the U.S. Justice Department, through its FBI and other law enforcement divisions, to investigate and prosecute the murder of Ms. Massey as a hate crime based on the language used by Deputy Grayson.

Commissioner Pressley motioned, "that the Board of Police Commissioners adopt this resolution into our archives." The motion was adopted.

XV. Adjournment.

Chairperson Woods adjourned the meeting at 6:13 p.m.