2	
3	
4	
5	
6	
7	
8	
9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS MEETING
11	June 27, 2024 at 3:00 P.M.
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



- 1 CHAIRPERSON PRESSLEY: All right. Good afternoon. It
- 2 is now 3:00 PM, so we'll call this meeting of the Detroit
- 3 Board of Police Commissioners to order. And so we'll
- 4 begin today's meeting with a word of invocation, which
- 5 will be offered to us by Commander Chaplain Stanley
- 6 Mobley who is joining us today by Zoom. Chaplain Mobley.
- 7 CHAPLAIN MOBLEY: Thank you. Could we have a moment
- 8 of silence for the deputy of
- 9 Oakland County who lost his life?
- 10 CHAIRPERSON PRESSLEY: Yes, we can do that early
- 11 after the word of invocation. Thank you. Go ahead.
- 12 CHAPLAIN MOBLEY: Father, we just want to thank you
- 13 today, and I want to thank you that this is the day that
- 14 you have made, and we have made the choice to rejoice and
- 15 be glad in it. I thank you for the Board of
- 16 Commissioners. I thank the city leaders. I thank the
- 17 community leaders and the DPD, Father. We thank you for
- 18 your purpose in us today, a plan to work in unity, a plan
- 19 to come together. And you said there's power in unity.
- 20 And so, Father, today, we walk in that authority, that
- 21 power. We thank you for the vision that you've given
- 22 these commissioners. We thank you for the purpose in
- 23 which they operate in, Father, to better the city, to
- 24 better for the oversight. And so we think that we invite
- 25 you into this moment. Let your peace reign in your grace.

- 1 me share that our next meeting is scheduled for July 4th,
- 2 which is a holiday. So the board needs to either cancel
- 3 that meeting or vote to have it on another day, the
- 4 announcement.
- 5 CHAIRPERSON PRESSLEY: Thank you. And noting we have
- 6 yet to maintain the quorum we will again move to our
- 7 amended agenda. And looking at the agenda, it looks like
- 8 the only thing left we might be able to do as we wait on
- 9 a commissioner to arrive is indeed to begin our oral
- 10 communications. And so, with that, Ms. Blossom, who do we
- 11 have? I'm sorry. Who do we have?
- 12 MS. BLOSSOM: Good afternoon, Mr. Chair. We have four
- 13 speakers. Our first speaker would be Ms. Charnita
- 14 Williams, Minister Eric Blount, Ms. Fredia Butler, and
- 15 Ms. Sonya Wells... Tonya Wells.
- 16 CHAIRPERSON PRESSLEY: I just want to remind all of
- 17 our commenters. You have two minutes.
- 18 MS. WILLIAMS: Hello everyone.
- 19 CHAIRPERSON PRESSLEY: Hello.
- 20 MS. WILLIAMS: Every time I leave the facility where
- 21 I'm at, Detroit Police officers endanger my life, having
- 22 people stalking me. I have all types of nuts. I have to
- 23 worry about my wellbeing and my safety. People riding up
- 24 on me with their pistols, all types of stuff. And this is
- 25 not acceptable. Like Chief White says, he got 2000 people

- 1 Be profound. Let your wisdom, Father, take hold today. So
- 2 we thank you so very much today. We pray for the families
- 3 of each one that is represented here. We pray that they
- 4 will just, Father, rest in you today. You see the power
- 5 of Father grace and mercy, your love and kindness, your
- 6 goodness. We pray it all in Jesus' name. Amen.
- 7 CHAIRPERSON PRESSLEY: Amen. And now I ask that we
- 8 all would observe a moment of silence in honor of the
- 9 deceased Oakley County Sheriff Deputy. Thank you. With
- 10 that, we don't yet have a quorum, and so we will move to
- 11 our amended agenda while I'll ask Acting Secretary Brown
- 12 to provide us with any incoming communication as well as
- 13 announcements.
- 14 MR. BROWN: Yeah. Good afternoon, Mr. Chair.
- 15 CHAIRPERSON PRESSLEY: Good afternoon.
- MR. BROWN: The only incoming communication is OCI
- 17 weekly inventory report from 6-15-2024 to 6-21-2024. And
- 18 Mr. Chair, the announcements. The next BOPC community
- 19 meeting will be Thursday, July 11th at 6:30 PM with the
- 20 Sixth Precinct hosting at Citadel of Praise. That address
- 21 is 20280 Lyndon Street, Detroit, Michigan, 48223. And the
- 22 next community meeting for August would be August 8th,
- 23 2024, 6:30 PM with the Fifth Precinct hosting. That
- 24 meeting will take place at WC3 Eastern Campus. That
- 25 address is 5901 Conner Street, 4213. And Mr. Chair, let

- 1 underneath him, and you do have some bad apples
- 2 underneath you. And if they do not respect their oath,
- 3 they should not be no police officers. I'm tired of my
- 4 civil rights being violated. I'm tired of them trying to
- 5 conceal, uncover up my rape. When I was over at Avalon,
- 6 someone put something in my system. It was somebody from
- 7 Sex Crime Unit over there, and another officer. I got up
- 8 and went and got something to use the restroom. And I
- 9 came back, whatever the case was, however long I was
- 10 gone, when I came back, I was eating the slice of cake
- 11 and my mouth became numb.
- 12 I don't use any drugs, so I never had that occur
- 13 when I was there for brunch. And all of this stuff is
- 14 going on illegally. You all sit on this board every week,
- 15 and I continue to discuss what's going on in my life.
- 16 Sororities, frats, Detroit Police Department. Like I told
- 17 the city council, it's the city's official workers, and
- 18 they are working with police officers. When I'm on my way
- 19 to make police reports. You know, they always want to
- 20 play games when I'm on the bus, whatever the case is. And
- 21 like I said, we can ride along and I can go to any police
- 22 precinct and identify officers in their civilian
- 23 vehicles. Thank you and have a great day.
- 24 CHAIRPERSON PRESSLEY: Thank you.
- 25 MINISTER BLOUNT: Good afternoon board, and to the



- 1 Chief, I'm Minister Eric Blount from Sacred Heart
- 2 Catholic Church. I strongly advise each one of you and
- 3 everyone under the sound of my voice to view and
- 4 experience the documentary that Paula Tutman put together
- 5 on the 30-year anniversary of the Murder of Malice Green.
- 6 It is in depth, it is damning, but it is also very
- 7 truthful. And one of the things that came out in that
- 8 documentary that was said more than once, is that things
- 9 have changed in the 30 years. Things have gotten worse.
- 10 This is going national; this is going international. But
- 11 one of the things Paula Tutman brought up was that over
- 12 370 black unarmed people have been murdered by the police
- 13 department since Malice Green was murdered.
- 14 So that just kind of backs up the fact that things
- 15 are getting worse. So look at it, understand it, and
- 16 understand how the 36th District, I mean, the recorders
- 17 court was eliminated. It was a racial move. It was a
- 18 power move, and it was devastating to the justice that
- 19 can occur in this city. Chief White, I understand you
- 20 have an ironclad way of promoting people. The board has
- 21 really nothing to do with it. They have to go along with
- 22 it based on the systems that were set up in the 2022
- 23 contract negotiations. But again, I'd ask you, and I want
- 24 to thank Paula Tutman on her way out. She made a very big
- 25 difference in documenting what really has happened in
  - Dage 7
- this city. Thank you.
   CHAIRPERSON PRESSLEY: Thank you. And noting that we
- $3\,$  are joined by Chair-Elect Commissioner Darryl Woods, we
- 4 do now have a quorum. And so with that, we will go to our
- 5 official agenda which calls for the introduction of
- 6 commissioners by Acting Secretary Brown
- 7 MR. BROWN: Chairperson Pressley Here.
- 8 MR. BROWN: Vice Chairperson Smith Present.
- 9 MR. BROWN: Commissioner Bernard Attorney Linda
- 10 Bernard, District 2, present.
- 11 MR. BROWN: Commissioner Banks Asked for an
- 12 excused, absent.
- 13 MR. BROWN: Commissioner Bell President, District
- 14 4.
- 15 MR. BROWN: Commissioner Burton -
- 16 MR. BROWN: Commissioner Carter -
- 17 MR. BROWN: Commissioner Moore Asked for an
- 18 excused, absent.
- 19 MR. BROWN: Commissioner Hernandez Present.
- 20 MR. BROWN: Commissioner Woods Present.
- 21 CHAIRPERSON PRESSLEY: Alright. And with that again,
- 22 we do indeed have a quorum. And now the Chair will
- 23 entertain a motion for the approval of the June 27th,
- 24 2024 agenda. Is there any objection to this agenda?
- 25 Hearing no objection, the agenda is approved. Now we'll

- 1 move on to the approval of the minutes for the June 13th,
- 2 2024 meeting. Is there any objection to the approval of
- 3 these minutes? Hearing no objection. The minutes are
- 4 approved. Finally, we will move on to the approval of the
- 5 minutes for the June 20th, 2024 meeting. Is there any
- 6 objection to these minutes? Hearing none, the minutes are
- 7 approved. And now we'll have the introduction to BOPC
- 8 staff, Chief of Police, elected officials,
- 9 representatives, and community leaders by Acting
- 10 Secretary Brown.
- 11 MR. BROWN: Thank you, Mr. Chair. Currently, we have
- 12 our Chief Investigator, Jerome Warfield. Mr. Drew Fries,
- 13 Mr. Jonya Underwood. Ms. Teresa Blossom. Ms. Jasmine
- 14 Taylor, Ms. Artemisia Joshua, Ms. Candace Hayes, Acting
- 15 Supervising Investigator Elgin Murphy, ASL interpreter,
- 16 Dr. Stephanie Beatty. Mr. Don Handyside is doing the
- 17 court reporting. Jason is doing the video. And Sergeant
- 18 Quin is doing the audio. And sitting in is the Chief
- 19 himself, Mr. James White, the elected official of Ms.
- 20 Marie Overall of State Representative Tyrone Carter's
- 21 office. Ms. Fredia Butler, president of Second Precinct
- 22 Community Relations, Ms. LaDon Davis, Office
- 23 Councilmember Fred Durhal III. And former Commissioner
- 24 William Davis.
- 25 CHAIRPERSON PRESSLEY: Alright, thank you. Let the
  - Page 9
- 1 record reflect that Commissioner Burton has joined us.
- 2 Commissioner Bernard.
- 3 COMMISSIONER BERNARD: Just quickly, Mr. Chairman.
- 4 I'd just like to acknowledge, because most of our staff,
- 5 I'm not sure, is aware that you mentioned that Mr. Drew
- 6 Fries was present. He is present, and last weekend he got
- 7 married at Belle Isle. He showed me the pictures, it was
- 8 just great. I just wanted to acknowledge you Drew, and I
- 9 know the board does as well. Wishes you the very best
- 10 well, as Mr. And Mrs. Thank you.
- 11 CHAIRPERSON PRESSLEY: Congratulations. Next we will
- 12 have the Board of Police Commissioner's Officers report,
- 13 where we first have a resolution honoring Lieutenant
- 14 Jamie McCrae who is retiring. And so I'll read this into
- 15 the record.
- WHEREAS On January 27th, 1986, Jamie McCrae was
- 17 appointed to the Detroit Police Department. Upon
- 18 graduating from the Detroit Metropolitan Police Academy,
- 19 Officer McCrae began his career at the Eighth Precinct;
- 20 and
- 21 WHEREAS Officer McCrae demonstrated diligence and
- 22 leadership in his assignments at the Eighth Precinct for
- 23 years. On October 3rd, 1995, he earned promotion to the
- 24 rank of Sergeant and served in the Crimes Against
- 25 Property Unit, and at the First Precinct; and



- 1 WHEREAS Sergeant McCrae continued to show excellence
- 2 in performance of his public safety duties, along with
- 3 his commitment to the mission of the Detroit Police
- 4 Department and the profession of law enforcement. On
- 5 January 22nd,1999, Sergeant McCrae was promoted to
- 6 lieutenant, taking on and excelling during assignments to
- 7 the Central District and First Precinct, and his current
- 8 assignment in the Seventh Precinct; and
- 9 WHEREAS Lieutenant McCrae possessed a tremendous
- 10 devotion to duty and received numerous honors and
- 11 commendations. His awards include both Consent Judgment
- 12 Award, the 2014 Ford Fireworks Award, the 2006 Super Bowl
- 13 XL Recognition Award, the 2005 Major League Baseball All-
- 14 Star Recognition Award, the 2005 Rosa Parks Funeral
- 15 Recognition Award, and numerous letters of commendation
- 16 from residents and superiors; and
- 17 WHEREAS such accolades are only part of the
- 18 testimony to Lieutenant McCrae's outstanding and
- 19 steadfast performance in service to the Detroit Police
- 20 Department, the people of Detroit and city visitors and
- 21 stakeholders since 1986. As he embarks upon retirement on
- 22 July 8th, 2024, Lieutenant McCrae is saluted for his
- 23 loyalty, integrity, selfless public service, and other
- 24 qualities that have made him widely respected throughout
- 25 law enforcement and the Detroit community as a consummate

- 1 any discussion that needs to be had on this item, item B
- 2 under the agenda, then we need to enter into closed
- 3 session. Okay? So be mindful, if there's any discussion
- 4 outside of us voting, yes or no, then we would need to
- 5 enter into a closed session. And so I'll take this
- 6 opportunity to poll my colleagues to see if it is your
- 7 desire to enter into a closed session.
- 8 COMMISSIONER HERNANDEZ: Yes.
- 9 CHAIRPERSON PRESSLEY: Alright. Well, I don't have
- 10 the letters, but pursuant to Section 8(a) of the Open
- 11 Meetings Act, the Chair now entertains a motion to move
- 12 into closed session. Is there a second?
- 13 COMMISSIONER HERNANDEZ: So moved.
- 14 CHAIRPERSON PRESSLEY: Well, you made the motion. So
- 15 is there a second?
- 16 VICE CHAIR SMITH: Second.
- 17 CHAIRPERSON PRESSLEY: Alright, it's been properly
- 18 moving to second. Is there any discussion? Alright,
- 19 hearing no discussion, all those in favor, please signify
- 20 by saying, Aye.
- 21 COMMISSIONERS: Aye.
- 22 CHAIRPERSON PRESSLEY: All those opposed? No.
- 23 Alright, the Ayes have it. That motion passes. We'll take
- 24 a four-minute recess to set the room, and then we will
- 25 return back to our agenda. Thank you very much.

Page

#### 1 professional.

- 2 THEREFORE, BE IT RESOLVED
- 3 That the Board of Police Commissioners, speaking on
- 4 behalf of the residents of the great City of Detroit,
- 5 recognized Lieutenant Jamie McCrae, and his 38 years of
- 6 dedicated public service in law enforcement, the board
- 7 extends sincere appreciation for his unwavering
- 8 professional service spanning over decades from police
- 9 officer to lieutenant and wish him the very best in all
- 10 future endeavors. We thank and salute you, Lieutenant
- 11 Jamie McCrae.
- 12 The Chair entertains a motion to adopt this
- 13 resolution in the archives.
- 14 COMMISSIONER BERNARD: So moved.
- 15 CHAIRPERSON PRESSLEY: It's been moved. Is there a
- 16 second?
- 17 COMMISSIONER WOODS: Second.
- 18 CHAIRPERSON PRESSLEY: It has been properly moved and
- 19 seconded. All those in favor, please signify by saying,
- 20 Aye.
- 21 COMMISSIONERS: Aye.
- 22 CHAIRPERSON PRESSLEY: All those opposed, nay? The
- 23 Ayes have it. This resolution is adopted. And now we will
- 24 move on to an item that, to be clear after receiving
- 25 advice, if there, hear me clearly colleagues, if there is

- 1 (Whereupon the Board entered into close session)
- 2
- 3 Alright. And so with that the chair now calls this
- 4 meeting back into open session, and as we do so, we ask
- 5 that Acting Secretary Brown will call the roll
- 6 MR. BROWN: Chairperson Pressley Here.
- 7 MR. BROWN: Vice Chairperson Smith Present.
- 8 MR. BROWN: Commissioner Bernard Present.
- 9 MR. BROWN: Commissioner Bell Present.
- 10 MR. BROWN: Commissioner Burton Present.
- 11 MR. BROWN: Commissioner Hernandez Present.
- 12 MR. BROWN: Commissioner Woods Present.
- 13 CHAIRPERSON PRESSLEY: Okay. With that, we do indeed
- 14 have a quorum. Now, the Chair entertains a motion
- 15 relative to the OCI investigator salary range of \$62,000
- 16 to \$80,000.
- 17 COMMISSIONER HERNANDEZ: So moved.
- 18 CHAIRPERSON PRESSLEY: Is there a second?
- 19 COMMISSIONER WOODS: Second.
- 20 CHAIRPERSON PRESSLEY: It's been properly moved, and
- 21 second. Is there any discussion? Hearing no discussion,
- 22 all those in favor, signify by saying, Aye.
- 23 COMMISSIONERS: Aye.
- 24 CHAIRPERSON PRESSLEY: All those opposed? No. The
- 25 Ayes have it. That motion passes. And now we'll move on



- 1 to the appointment of the rank of Captain for Lieutenant
- 2 Sederick Dunbar.
- 3 DC HAYES: Good afternoon, Mr. Chair. If I may, Chief
- 4 White would like to be present to present this agenda
- 5 item. Is it possible that it can be moved down until the
- 6 Chief reaches?
- CHAIRPERSON PRESSLEY: Is there any objection to
- 8 moving the appointment until after the Chief of Police
- 9 report?
- 10 COMMISSIONER BERNARD: No.
- CHAIRPERSON PRESSLEY: Hearing none, go right ahead 11
- 12 with the Chief of Police Report.
- 13 DC HAYES: Thank you. Yes, sir. Again, good
- 14 afternoon, honorable body. Franklin Hayes, Deputy Chief
- 15 of the Detroit Police Department. And this is the Chief
- of Police Report. Currently we have one officer...
- 17 COMMISSIONER BERNARD: Microphone.
- 18 DC HAYES: Sorry. Currently, we have one member of
- 19 the department, a police officer from downtown Services
- who is out and disabled recovering from an on-duty
- 21 injury. This officer has indicated their desire to get
- 22 back and serve the residents of this great community. So
- 23 we ask that you wish them well on their road to recovery.
- 24 As it relates to our crime we continue to have reductions
- 25 in the violence that our city has seen. With our
- Page 15
- 1 homicides. We currently have a 17% reduction, and our
- 2 non-fatal shootings, we have a 23% reduction. In our
- 3 robberies, we have a 27% reduction, and in our
- 4 carjackings, we have a 41% reduction. This is for a total
- 5 part one violent crime reduction overall of 11%. Some of
- 6 our initiatives and summer strategies that we have
- 7 include our drag racing and drifting detail as well as
- 8 ATV bikes. And if I may, I'm going to turn this over to
- 9 the Chief.
- 10 CHAIRPERSON PRESSLEY: Sure.
- 11 DC HAYES: I just got through crime. I was just here
- 12 to talk about drag racing and drifting.
- 13 CHIEF WHITE: Alright, thank you. Sorry about that.
- 14 CHAIRPERSON PRESSLEY: No problem. Go right ahead.
- 15 CHIEF WHITE: Good afternoon.
- 16 CHAIRPERSON PRESSLEY: Good afternoon.
- 17 CHIEF WHITE: Again, you've heard about our crime,
- 18 and certainly we are not celebrating because one homicide
- 19 is one too many. But at this time of year in our city,
- 20 considering we were significantly down last year, lower
- 21 since 1966, and to be sitting on 20 less people killed in
- 22 our city this year is a testament to the incredible work
- 23 of the men and women of the Detroit Police Department.
- 24 And to see those numbers is encouraging that our
- 25 strategies, our 12-point plan, and all the other work,

- 1 our community, our CVI, it's all working together to save
- 2 lives in our community. One of the biggest concerns that
- 3 we do have that is very difficult for us to manage, but
- 4 we're going to, is these parties, these street parties,
- 5 and these yard parties that continue throughout our
- 6 community.
- Certainly we don't want to eliminate people's
- 8 opportunity to have a good time in the summer. That's
- what we want. But we wanted to do so safely. And we have
- 10 had now a significant number of people harmed, shot, and 11 a few people killed at these street parties. And so we're
- 12 going to be asking for the community's help with managing
- 13 these street parties. Most recently we've had a total, I
- 14 want to say in the last 60 days, of 9 young women under
- 15 the age of 30, either shot or killed at these parties. So
- 16 we have to protect our kids. We have to certainly protect
- 17 all people in our city. But you know, when you're seeing
- 18 women being the target of violence like this, and most of
- 19 it is, they're not the target, I'm going to correct
- 20 myself, they are caught in the crossfire of people using
- 21 weapons to resolve otherwise simple disputes.
- 22 I will give you a couple of big cases to talk about.
- 23 I'll start with one that is active now, and it has
- 24 certainly made national news, and it's a tragic fatal
- 25 shooting of an Oakland County Sheriff. On Saturday, June
- 1 22nd, at 10:50 PM officers were dispatched to the area of
- 2 Park Grove and Schooner, for a fatal shooting of an
- 3 Oakland County Sheriff. Officers arrived on the scene and
- 4 discovered the victim. He was shot attempting to
- 5 investigate a stolen 2022 Chevy Equinox. It was a stolen
- 6 2022 Chevy Equinox. We believe that vehicle was occupied
- 7 by at least three black males. We know that, based on
- 8 some of the evidence that we have, we are investigating
- 9 if there was in fact a fourth person of unknown race and,
- 10 and gender in the vehicle as well. Currently the three
- 11 suspects are in custody on other charges as the
- 12 investigation continues. We also had an additional

- 13 homicide on Saturday, June 22 . I'm sorry, hold on, at
- 14 6:50 AM, where officers were dispatched to the 1300 block
- 15 of Annabelle for a fatal shooting. Officers arrived on
- 16 the scene and observed the victim lying in the driveway,
- 17 suffering from several gunshot wounds to the chest. Medic
- 18 11 pronounced the victim dead on the scene, and officers
- 19 from the Fourth Precinct held the scene. Detectives from
- 20 the homicide unit were notified, and we determined that
- 21 the incident stemmed from an earlier incident at a house
- 22 party in the area. The incident is still under
- 23 investigation, so I wasn't even citing that one when I
- 24 was speaking of some of the issues with the house
- 25 parties. So we got a lot of work to do. We're encouraged



1 by our numbers, but we continue to see upticks in

2 violence at these parties. And we're going to do

3 everything we can to reduce that violence as well.

4 We are moving on to some positive things. We had

5 these fireworks on Monday. The event concluded

6 successfully without any significant incidents to report

7 to the board. We don't have a final count on the numbers

8 that attended, but it was well attended, multiple viewing

9 areas. I do want to bring one point to the board's

10 attention that you may have heard about. There was this

11 report of us closing parks for the purpose of doing the

12 fireworks. I found that to be rather surprising, and

13 partially inaccurate from the standpoint of, we followed

14 the same format of deployment and parks and viewing areas

15 as we have for many years. Certainly since I've been

16 Chief, and many years when I was an Assistant Chief. It

17 goes back at least 5 years, and I'll explain to the board

18 the reason why in a moment.

But no new parks closed. And the reason for

20 providing the majority of the security provisions to the

21 viewing areas is as follows: Number one, the parks that

22 were closed early, which started around 2:00 PM, were

23 closed early because parks in Detroit closed between 9

24 and 10:00 PM. The fireworks start at 10:05 or 10:07. It

25 would make no sense to allow people to set up to view the

Page 19

- ...l-- :f ----l--

1 fireworks in these other viewing areas in parks if we're

2 going to close the park at 10 or 9:00 PM after they've

3 been set up all day. So out of an abundance of courtesy

4 to the community, the decision was made many years ago

5 that those parks should be closed early so that people

6 don't set up to watch the fireworks and then the park

7 closes at 9 or 10 and they can't be there when the

8 fireworks start.

9

What happened differently this year, which probably

10 brought a lot of attention to it, is that we publicly

1 told people that, and we also published them both on our

2 social media page as well as the city social media page.

13 And I think a lot of people misunderstood and thought

14 that these parks were closing. But it was no different

15 than in years past. I think it was one park that wasn't

16 part of last year. And I'll ask DC Hayes to clarify that

7 because it was under construction, but because it was in

18 the viewing area, and it closed during the time that the

19 event started, the decision was made to add that one to

20 d d'all a decision was made to add that one to

20 the list as well. So we attempted to bring clarification

21 to that for folks. And certainly those in the media

22 reported that accurately, those who did not fit their

23 narrative continued on with the false narrative that we

24 were closing more parks and not allowing people to enjoy

25 them because of the fireworks.

But the fireworks were a success. We issued a number

2 of curfew violations and parental responsibility tickets.

3 But no significant events to report no fights, or, I'm

4 sorry, several fights, but no significant issues.

5 Yesterday, we had the Walk a Mile, Wednesday. This

6 Saturday we have the peacenik, which will be held at the

7 Eighth Precinct at O'Hara Park from 3 to 7:00 PM. And

8 that's a partnership with the US Attorney's Office.

9 Deputy mayor Todd Bettison will be in attendance. US

10 Attorney Dawn Ison will be in attendance. It'll be

11 educational opportunities, expungement opportunities, job

12 opportunities, and just an overall good day for members

13 of our community. And then finally, I would like to just

14 go back to some earlier comment for Minister Blount. And

15 I just want to preface my comments with, I have a

16 tremendous amount of respect for Minister Blount, and

17 certainly the issues that he brings forward.

With regards to Malice Green, I too saw that

19 documentary and I took the opportunity at one of my all

20 command meetings with the command officers to share

21 snippets from that horrible time in Detroit's history.

22 Also, you know, recognizing that many of my command team

23 like myself, were not members of the Detroit Police

24 Department. I do think it's important that we recognize

25 our history, and that we know what some of the harm that

Page 21

1 has occurred in our agency, as a result of our agency, to

2 our community is important to learn from it, grow from

3 it, and make this agency better. I've also decided that

4 when I have our annual retreat with the command team, I

5 will be inviting Paula to that, to present you know, on

6 that documentary, as well as her impressions of the

7 police department currently, as well as the impressions

8 that she learned of the police department during the time

9 of the Malice Green incident.

10 And I think, again we are a better police

11 department, but it's important to know our history so

12 that we can continue to be responsive to our community.

13 And finally, I have hired a new member of our team for

14 the purpose of risk assessment. We talk a lot about risk

15 in our department and how to manage it and how to get the

16 best candidates and to make sure that these officers stay

17 good civil servants in our early identification of risk

18 and making the appropriate decisions. Now, that doesn't

19 always mean that that appropriate decision is going to be

20 terminated. It's opportunities to coach, these

21 opportunities to move people to different assignments,

22 and there's opportunities to train. And so if Sherman and

23 your last name, escape me right now. I apologize. Is he

24 here? Yes. Please come up to introduce yourself to this

25 body and what you have been tasked with. He joins our



7

9

11

8 to hear.

10 have.

6 undergraduate.

- 1 team as well as our DEI, our Diversity Equity Inclusion
- 2 Director to assist us in managing risk in our department.
- 3 CHAIRPERSON PRESSLEY: Go right ahead.
- 4 MR. ANDERSON: Thank you very much. And ladies and
- 5 gentlemen the Board of Police Commission as well as our
- 6 guests. Thank you very much for the work that you do for
- 7 the citizens of the City of Detroit.
- COMMISSIONER BERNARD: Microphone. 8
- 9 MR. ANDERSON: And as a result, the contributions
- 10 that you make to many, many other contiguous communities
- 11 that interface with our city from time to time. I've had
- 12 the opportunity and my life to be involved in a number of
- 13 initiatives. From the federal level in Washington, DC
- 14 under at least 3 different presidents, and at the state
- 15 and county levels in several other states, including the
- 16 City of Philadelphia, the City of Atlanta Columbia, South
- 17 Carolina. I'm a lawyer by profession. I'm also a college
- 18 professor. I have several other advanced degrees, and
- 19 I've had an opportunity to teach at many universities.
- 20 And I've written several articles that have been peer
- 21 reviewed and published. And my first book will be
- 22 published within several months. And the title of it is
- "Thoughts from the Heart: Lessons, Speeches, Poems."
- 24 When I was accepted and appointed to this position
- 25 as Director of Risk Management, I thoroughly understood
- 1 in another realm. But what I do for myself every night,

1 children have. We were looking at our external

5 years at Morehouse College, my first degree in

2 environment, but she knew what our internal environment

3 was, endogenous and exogenous, medical terms. And she

CHAIRPERSON PRESSLEY: That's it. That's all I need

MR. ANDERSON: And she said, make do with what you

Maya Angelou, picked up on that, and she has echoed

12 it in a book called "Do the best that you can with what

14 Better." That's right. So that's what we are interested

15 in doing here, to make sure that all of us understand

16 that what we may know now may get us by, but as the

17 future moves closer toward us, it will require more. And

18 we need to dig deeper to understand what the future will

19 require of us. So I'm very, very delighted that I'm going

20 to have this opportunity to leave a very positive mark on

24 That is what I require of my students. And sometimes they

25 push back on that, but I tell them, perfection comes yet

21 this department and this city, and all of the great

22 officers who place themselves in sacrificial positions

23 every day, do the best that they can. It is not perfect.

13 you know at the time, but when you know better, what? Do

4 used a phrase that stayed with me, especially during my

- 2 when I have an opportunity to put my head on my pillow, I
- 3 just simply say that if I'm given an opportunity to rise
- 4 the next day, I will do what? Do better. And that's
- 5 what's required of all of us to do better. And that's
- 6 what we want to do. Thank you so very much, ladies and 7 gentlemen.
- CHAIRPERSON PRESSLEY: Thank you. Can we get your
- 9 last name for the record?.
- 10 MR. ANDERSON: Yes. Chief, my last name is Anderson.
- 11 CHAIRPERSON PRESSLEY: Anderson. Sherman Anderson.
- 12 MR. ANDERSON: Thank you very much.
- 13 CHAIRPERSON PRESSLEY: Thank you. Sherman, correct?
- 14 CHIEF WHITE: Sherman Anderson.
- 15 CHAIRPERSON PRESSLEY: Sherman Anderson.
- CHIEF WHITE: Yeah. And when the lights go on, 16
- 17 sometimes you know you forget that stuff, sir. And that's
- 18 my report, sir.
- 19 CHAIRPERSON PRESSLEY: Alright. Thank you so very
- 20 much. And so if there are any questions or comments for
- 21 the Chief. Commissioner Bernard
- 22 COMMISSIONER BERNARD: A couple of things, Chief,
- 23 it's good to see you, first of all. Well, I wrote an
- 24 article last month about how well the department handled
- 25 the NFL draft. And actually, I talked about you in that

1 the conditions that all individuals may be confronted

- 2 with from time to time that exposes them to risk
- 3 unnecessarily. I am very, very interested in making sure
- 4 from an educational standpoint, we have the materials
- 5 that are necessary for our officers to understand the
- 6 standards for which they are required to adhere to from a
- 7 legal standpoint, as well as from a moral and ethical
- 8 standpoint. Three different perspectives. I am certain as
- 9 a result of the very, very short time that I've been
- 10 here, the meetings that I've participated in, and including meetings with our Chief here, that he's on the
- 12 right track. And being on the right track is critically
- important. There are remediation opportunities that are
- 14 involved, and there are preventive opportunities that are 15 involved. I want to make sure that when we have officers
- who place themselves at risk, thereby placing our
- community at risk, and this department at risk, the city,
- that we intervene at an early stage to make sure that 19 those behaviors and patterns and habits are interrupted
- 20 and replaced with what we know is right and acceptable.
- 21 I can recall in closing, if you will, my very, very
- 22 early years in South Carolina. My grandmother passed
- 23 away, I think at around 97 years old. She and my
- 24 grandfather were sharecroppers. And often we would look
- 25 at her and say, grandmother, we don't have what the other



- 1 article. I have to give you a copy. It starts with, I do
- 2 parodies with respect to songs. It starts with talking
- 3 about parliament funkadelics, and I said that Detroit
- 4 blew the roof off the sucker with respect to the NFL
- 5 draft, which we did the best in the history of the draft.
- 6 And then further down, I talk about you and I say, well,
- 7 in the words of James Brown, "Papa don't take no mess."
- 8 And Papa is, you Chief White. So the whole article is
- 9 interfaced with that sort of musical relationship to what
- 10 I was trying to say. So again...
- CHAIRPERSON PRESSLEY: Commissioner Burton, I should 11
- 12 remind you that if you leave, we lose our quorum, and are
- 13 unable to continue in our business.
- 14 COMMISSIONER BERNARD: Do we?
- 15 COMMISSIONER WOODS: We have 6.
- 16 COMMISSIONER BERNARD: Because I want to talk about
- 17 something else.
- CHAIRPERSON PRESSLEY: Good. Continue.
- 19 COMMISSIONER BERNARD: Okay. So the second article I
- 20 wrote, I finished last night about 2:30 in the morning.
- 21 And it was different. I was disturbed and concerned about
- 22 2:30 in the morning. It was different. It was disturbed
- 23 and concerned about the fact that Detroiters could not
- 24 watch the fireworks on the RiverWalk, which Detroiters
- 25 have paid for through their taxes. And if they wanted to

- 1 watch the fireworks from the RiverWalk, they had to go to
- 2 Canada. So I've been, I'm sure you have, as well, as a
- 3 Detroiter, attended the fireworks they used as a little
- 4 kid. I remember catching a bus down with my grandmother.
- 5 We'd go down, watch fireworks and all this kind of stuff.
- 6 This is a major event for the black community in Detroit.
- 7 Major, major, primarily because it's free, it's
- 8 summer, it's fun, and it's something that only happens
- 9 once a year, like Christmas. So, you know, there are not
- 10 a lot of other things going on, unless you go out to
- 11 Southfield, which has a, sorry, one and the other
- 12 communities that try to do something that aren't even
- 13 close to what we do on our Detroit River.
- 14 So the fact that Detroiters were barred from the
- 15 Riverfront was very disturbing to me. And I say that, and
- what I write, and I appreciate, was what you said about
- the curfew on the parks and all that, but those curfews
- 18 and things, as you and I both know, change depending on
- 19 the circumstances, what's happening. I didn't see any
- 20 curfew enforcement during the draft, for example. I mean,
- 21 it seemed like we are willing to do more for others than
- 22 we're willing to do for indigenous Detroiters. And so
- 23 that's what I wrote about, and you'll see it; it'll be
- 24 published. So, I find it disingenuous that you think that
- 25 we are going to close out where the parks close at 10 and

- 1 fireworks start at 10. So we're going to close everything
- 2 ahead of time and all, instead of just saying, okay, so
- 3 fireworks are 33 minutes, let the parks close. 33 minutes
- 4 after that. It hurts my community, it hurts my people,
- 5 and it hurts other poor people, white, black, Hispanic,
- 6 everybody in the community who does this. And so you shut
- CHIEF WHITE: And we didn't shut it down. And if I 8
- 9 can respond now?
- 10 CHAIRPERSON PRESSLEY: You may.
- CHIEF WHITE: Okay. We didn't shut it down. 11
- 12 CHAIRPERSON PRESSLEY: Let me make sure, Commissioner
- 13 Bernard, you done. Go ahead.
- 14 CHIEF WHITE: Okay. We didn't shut it down. And I've
- 15 already articulated what happened, and if you look at the
- 16 history, but we have to be responsible. And this is one
- 17 of the things that frustrates me. You know, it was so
- 18 quick to go to a keyboard and express
- 19 mischaracterizations of this police department. If we
- 20 opened up every viewing area in this city and we had a
- 21 mass shooting, we would be asking Chief, what's your
- 22 security plan? What's your security plan? Why did 15
- 23 people get shot? Are we watching what's happening around
- 24 the country? Do we ask ourselves were there any threats?
- 25 We're talking about the fireworks. Something that should

- 1 be a pleasant experience for everyone, when these kids
- 2 get shot. It's not [video froze]
- A thousand people. You have to put them somewhere.
- 4 The NFL paid for an area downtown in the footprint that
- 5 provided and provided security for that. They also
- 6 provided additional resources, including security
- 7 provisions, cameras, drones, all the things that we
- 8 needed to make our community safe. My responsibility, the
- 9 reason that this board voted unanimously for me to be
- 10 Chief was to keep this community safe. Period.
- 11 COMMISSIONER BERNARD: I voted for you.
- CHIEF WHITE: And you voted for me. So, I don't
- 13 always seek agreement, but I certainly seek
- 14 understanding. And as I've indicated to this board, we
- 15 shut down the parks multiple years and to compare the
- 16 park to the parks and the fireworks to the NFL draft is
- 17 not a fair comparison. That's a three-day event and a
- 18 one-day event. But, but ma'am, if I may, and...
- 19 COMMISSIONER BERNARD: I apologize.
- 20 CHIEF WHITE: When you look at number of kids that
- 21 were dropped off, the number of kids that were there, the
- 22 number of people that saw the fireworks at multiple
- 23 viewing errors, including across the street from Wayne
- 24 County Community College on the sidewalk with their
- 25 barbecue groups that were not football police, that were



- 1 not issued an order ticket because you can't really
- 2 barbecue on a public street or on a public sidewalk and
- 3 block walking. Right? And we didn't enforce that either.
- 4 We let people watch everywhere they wanted to watch. And
- 5 we did have a portion of the RiverWalk open and the
- 6 portion was dedicated to [video froze].
- The Detroit Youth Choir was there with their 7
- 8 families. And we're going to continue to expand it as we
- 9 expand the security protocols. And I'm going to say one
- 10 last thing, because I know that we're up against the
- timeline. We have to provide security in all of the areas
- 12 that are viewing areas where the parks or the areas are
- 13 open to watch, including on Jefferson, including in
- 14 neighborhoods, including on portions of the RiverWalk and
- 15 all the areas downtown, including Spirit Plaza. We have
- 16 to provide a layer of safety. I stand firmly behind our
- 17 decisions to allow the parks to close, like in times past
- 18 early enough where we can put the appropriate security
- provisions in areas where I can report to this board, no
- 20 significant incidents to report, including no shootings,
- 21 no one was hurt, no one was hospitalized. And you only
- 22 need to look back about 10 years, when we had the double
- 23 shooting...
- 24 COMMISSIONER BERNARD: I remember.
- 25 CHIEF WHITE: And other incidents downtown where this

- was there for the draft, oftentimes on social media we 2 can be a bit hasty in our conclusions without having a
- 3 full context of what is being done. But again, I do think
- 4 that there might be some fruitfulness for future
- 5 conversations now that you're aware of maybe ways that
- 6 those who you feel have been disenfranchised or
- 7 disqualified from being able to attend that we can be
- 8 proactive about that next year. Commissioner Woods?
- COMMISSIONER WOODS: Yes. How are you doing, Chief?
- 10 CHIEF WHITE: Good, sir. How are you?
- 11 COMMISSIONER WOODS: Great. First of all, I want to
- 12 send out our condolences to the Oakland County Sheriff
- 13 that was slain. And if through the Chair, if we could
- 14 take a brief moment of silence.
- 15 CHAIRPERSON PRESSLEY: Yeah, we did it at the
- 16 beginning.
- 17 COMMISSIONER WOODS: Okay. I was late. I thank you.
- 18 CHAIRPERSON PRESSLEY: No problem.
- 19 COMMISSIONER WOODS: I was at the hospital and I
- 20 heard the screams of that family, and that was very
- 21 touching, and I thank you for your leadership and your
- 22 team for responding so well to that family and to Sheriff
- 23 Bouchard as well.
- 24 CHIEF WHITE: Sure.
- COMMISSIONER WOODS: Definitely my heart was broken 25

- 1 very board was demanding a safety provision where people
- 2 in our community could watch the fireworks in safety. And
- we did that this year, and we did it last year.
- COMMISSIONER BERNARD: If I may, just really quickly,
- 5 Mr. Chairman. Privileged people were on the rooftop of
- 6 the Port Authority. Others were in fine restaurants.
- 7 Everybody that had money could see the fireworks. But
- 8 people like myself, who were from Fenkell and Lawton,
- 9 could not see it and could not be on the Riverfront to
- 10 see it. And that's the problem.
- 11 CHIEF WHITE: That's not the only viewing area of the
- 12 fireworks; you look up once you get down to it.
- 13 CHAIRPERSON PRESSLEY: All right, so I'm going to
- 14 pause this, because again, I think this is just an
- 15 opportunity for us to agree to disagree, you know, about
- 16 the methodology that is used. But again, I do think that
- 17 it's important for us to take into account that again for
- 18 the report that was given to those significant incidents.
- 19 And I do think that that should be marked. And, you know,
- 20 anecdotally, I don't intend the fireworks. I don't like
- 21 large crowds, but I did speak to a few who did after
- 22 seeing the post about the parks being closed. And what 23 was shared to me is that it was no less attended than it
- 24 was attended in years past. So again, I know that
- 25 oftentimes, I mean, we saw it with the Detroit sign that

- 1 that night. And also I want to send prayers out to the
- 2 officer who was injured. You know, to be clear, that was
- 3 one of our officers, and we definitely need to be praying
- 4 for his speedy recovery. And so let the record reflect
- 5 that, I'm saying, on the behalf of this board, that we
- 6 are praying for his family as well. And I live on
- 7 Jefferson and Jefferson was lit up. You had people in
- 8 lawn chairs throughout Jefferson.
- I appreciate the fact that you guys didn't disrupt
- 10 that; that you allow people to come out to be able to
- 11 have that vantage point. And, you know, it was packed
- 12 through and through and even from the projects, you know
- 13 right there, folks had a beautiful vantage point in
- 14 seeing the fireworks. So that's what I witnessed with my
- 15 eyes. But I don't behest that. What I want to ask is, are
- 16 you aware of the incident with the legal monitors that
- 17 were referenced and Congresswoman Rashida Tlaib to lead
- 18 an inquiry with us?
- 19 CHIEF WHITE: Can you be a little bit more specific?
- 20 Legal monitors?
- 21 COMMISSIONER WOODS: Yeah. Legal monitors who were
- 22 out...
- COMMISSIONER BERNARD: That was arrested. 23
- 24 CHIEF WHITE: Legal monitors.
- 25 COMMISSIONER WOODS: Yes.



- 1 CHIEF WHITE: I was informed that the board had a
- 2 question regarding some of the attorneys, I believe that
- 3 were part of one of the protests and maybe one or two 4 were arrested.
- 5 COMMISSIONER WOODS: And the chief investigator,
- 6 through the Chair, if I may ask? How many were referenced
- 7 in that letter? And this is not only our concern, it's
- 8 Congresswoman Rashida Tlaib's concern, and the plethora
- 9 we've been getting bombarded with calls and people asking
- 10 about this particular situation in terms of legal
- 11 monitors issued, issued tickets, green hats. And I know
- 12 you have a strong directive to say that this is
- 13 something, if they're not doing anything illegal, they
- 14 have a constitutional right to be able to do this. But
- 15 through the Chair, Mr. Warfare, can you tell us how many,
- 16 was it five?
- 17 CHAIRPERSON PRESSLEY: Sure. Go right ahead.
- 18 CI WARFIELD: Through the Chair. I think Chief, there
- 19 were five who were arrested, and we did pull down some
- 20 initial video. However, we still do not have an official
- 21 complaint in our office, so we have not necessarily
- 22 launched an investigation because we don't have a
- 23 complaint in the office, but we did pull the documents.
- 25 complaint in the office, but we did pun the documents.
- 24 We did pull the video. And so when a complaint comes in,
- 25 we're ready, and we're keyed up and ready to go with it.

- 1 that we issue a ticket. So we're going to look at
- 2 everything. We're going to be transparent about it, and
- 3 if there's any impropriety on our part, we're going to
- 4 hold the officers accountable. But I don't want people to
- 5 think because they have a green hat, that they're not
- 6 subject to any other issues as if any other citizen who
- 7 is not peacefully protesting would be. We support
- 8 peaceful protests and we will continue to re support
- 9 peaceful protests but we will not allow people to engage
- 10 in disorderly conduct, disruptive behavior, or assaults
- 11 against community or police.
- 12 COMMISSIONER WOODS: And let it be clear that the
- 13 attorneys that presented themselves with the attorney who
- 14 presented themselves at our policy meeting, she led off
- 15 Julia Horowitz.
- 16 COMMISSIONER BERNARD: Horowitz. Foremost, civil
- 17 rights...
- 18 CHAIRPERSON PRESSLEY: Okay, Please speak to the
- 19 Chair. Commissioner Woods.
- 20 COMMISSIONER WOODS: She was absolutely clear in her
- 21 position that legal monitors are to act accordingly,
- 22 according to the law that she was very, very passionate
- 23 about that in terms of that they don't support any type
- 24 of things that's outside of the law, and that they are
- 25 very, very sensitive to that. And if they see that they

#### Page 35

- CHAIRPERSON PRESSLEY: Okay. Chief, if you would like
- 2 to respond?

1

- 3 CHIEF WHITE: Yeah, I would like to respond to that.
- 4 So we launched an investigation. I think this is starting
- 5 to sound familiar with regards to the earlier incident we
- 6 had with a member of the department where I made a
- 7 decision to open an IA investigation. As part of that 8 investigation, we're looking at every aspect of not just
- 9 his actions, but the things that happened that he
- 10 impacted. And that includes the issuance of tickets. I
- 11 think only two were arrested, if I'm not mistaken. But
- 12 the other three, I believe, were issued tickets. So we're
- 13 looking at all of it. If they were within policy if the
- 14 tickets were warranted, then they will remain in the
- 15 court process and work through that. If they were not
- 16 warranted, it'll be part of the investigation.
- 17 We'll make the appropriate recommendations to the
- 18 court to remedy the tickets. But I do want to make it
- 19 clear, we do have a very strict policy on observers,
- 20 attorneys' green hats to identify themselves first by the
- 21 green hat, as an observer. But if they are engaging in
- 22 the legal conduct or legal behavior or disruptive actions
- 23 there they will be issued tickets or engaged as any other
- 24 person would be. But that action of just being there
- 25 during someone else's conversation, does not necessitate

- 1 would denounce them a part of their team. They are
- 2 thoroughly trained in this aspect. And so, you know
- 3 coming from her and a number of others, you know and
- 4 Congresswoman Rashida Tlaib, as well, who's been very
- 5 passionate about this issue is very alarming to hear
- 6 this. And I'm asking that we expeditiously try to find,
- 7 get them some answers. because If it was, if they are
- 8 wrong, they're wrong. If they're right, they're right.
- 9 And I'm just saying that this is of great importance that
- 10 we get this rectified as soon as possible.
- 11 CHIEF WHITE: And through the Chair, if I may? I
- 12 don't disagree with you. And that's why I've made the
- 13 changes that I've made. In fact, one of those changes
- 14 this board is going to be considering here momentarily,
- 15 hopefully. But to ensure that we've got the right people
- 16 over those units that have that important work. And I'm
- 17 not taking anything away from the previous command team.
- 18 I have not lost confidence in their ability to lead. But
- 19 I do think that there... well, because they wouldn't be in
- 20 the command position, but I think that there were
- 21 opportunities to do things differently that did not
- 22 occur. And I don't have comfort with that. Now, with
- 23 regards to these tickets, I convened a special committee
- 24 to look at all of the enforcement actions that were taken
- 25 as a result of this particular supervisor's actions.

13

16

18

20

19 to know...

- 1 And if they were subsequent to his actions or
- 2 directed by him it will be scrutinized. And if it is
- 3 invalid, I assure you those tickets will be remedied and
- 4 that enforcement action will be remedied. But if the
- 5 actions are independent and appropriate, then I'm going
- 6 to support them. Now, I will bring this board a report.
- 7 If I can get two weeks, I'd be more than happy to come
- 8 before this body with what happened with those tickets.
- 9 If it's earlier, I'll ask to do that earlier. But I need
- 10 at least two weeks to go through all the videos and look
- 11 at all the actions that were taken, and to bring the
- 12 appropriate response back.

2 perspective.

3

- 13 COMMISSIONER BERNARD: Chief, Deputy Chief Hayes was
- 14 at our meeting. This was a two-and-a-half-hour discussion
- 15 with Attorney Horowitz and other members of the National
- 16 Lawyers Guild. I'm fairly confident that this matter will
- 17 probably proceed to litigation. The concerns that they
- 18 have are significant First Amendment concerns. And you
- 19 mentioned that we have a policy. That policy was one that
- was implemented by now Deputy Mayor Bettison when he was
- 21 Deputy Chief. And that expired a year, and something. So,
- there is no policy right now. So we're working on it. And
- 23 Chief Hayes is invaluable in terms of assisting us with
- 24 addressing this issue. And the lawyers that were present
- 25 expressed considerable confidence in him and in you, and

1 in terms of us trying to work this through from a policy

Because the gentleman that was here at the last

4 meeting who was representing you, another deputy chief,

5 said that he had to go through everything and not push my

7 everything and make sure everyone had a P number. You

8 don't have to have a P number to be a legal observer. The

6 hair, stand up on my head. He had to go through

- Page 39
- 1 the opportunities for well-intentioned citizens of good

21 speak with the Chair. Thank you. My question is relative

22 to what you said earlier, you know, we're just now in the

23 early parts of the summer, and it does appear that these

25 bystanders. My concern is that often in securing safety

- 2 conduct are often punished as a result of the limitations
- 3 or restrictions that have to be made in order to ensure
- 5 conversation is and whether or not there has been any
- 6 engagement with like the Department of Neighborhoods and
- 7 Parks and Recreation, to see how there may be funding or
- 8 even opportunity for the city to take the lead on block
- 10 be a legal observer. I was trained that way for Obama,
- 11 you know, for elections and stuff like that. I understand

9 National Lawyer Guild certifies people after training to

- 12 the training and the certification and your badges on
- 13 your thing. And you have to wear the green hat too. But
- 14 I'm just saying that I just wanted you to be aware of the
- 15 fact that Hayes was spectacular in a room full of
- 16 professors, law students, lawyers, who were seriously
- 17 addressing this issue. I wanted you to be aware of that.
- 18 CHIEF WHITE: And I appreciate that through the
- 19 Chair. And I agree that DC Hayes is in the position that
- 20 he holds for a reason. He does a phenomenal job for us.
- 21 But make no doubt about it...
- 22 COMMISSIONER BERNARD: We're working on a policy.
- 23 CHIEF WHITE: We work in lockstep, number one. Number
- 24 two, he works in my direction; and number three, and he
- 25 does a good job. We do have a policy. You are absolutely

Page 41

24 block parties are becoming a violent problem for innocent

- 4 safety. So I want to get a sense on where the

1 correct, through the Chair that the initial policy

2 expired, the special order expired after one year. We

3 have a special order that we are to conduct ourselves in

4 this fashion, which is what we're looking at. And if the

5 DC spoke and said that he's investigating P numbers to

7 that that's a problem he's solving for the wrong problem.

8 I will educate and coach him up on that. We are looking

6 determine if the tickets were valid. If he in fact said

9 at the validity of the enforcement action, not their P

10 number. And I assure you, I won't be looking for P

12 to the board in two weeks on this issue.

17 Commissioner Bernard, I actually...

15 Thank you. We have...

11 numbers, I'll be looking for actions. So I'll report back

CHAIRPERSON PRESSLEY: Thank you. Are there any

COMMISSIONER BERNARD: All right. I just wanted him

CHAIRPERSON PRESSLEY: Maintain the performance,

14 further questions for the Chief? COMMISSIONER BERNARD:

CHAIRPERSON PRESSLEY: I do have a Chief...

- 9 party so that there are alternative outlets that still
- 10 allows the community engaged with each other but in more
- 11 supervised and endorsed ways that may serve as a
- 12 deterrent for these more spontaneous and unauthorized
- gatherings. Has that level of conversation been had?
- CHIEF WHITE: I don't want to say, through the Chair.
- 15 I don't want to say that we have engaged with that
- 16 question, but we have certainly engaged with how can,
- 17 legally parties like this happen? We haven't said, Hey,
- 18 what if we were to take the lead on them, because there's
- 19 so many options for that. There are the parks again,
- 20 there are, you know, there's Bell Isle, there's so many
- 21 large venues. I mean, many of our parks you drive by in
- 22 the summertime are packed to capacity, Eliza Howell,
- 23 Rouge Park. So those folks wanting to have those rather
- 24 large events can do so. What we're seeing with these
- 25 block parties specifically, is they're starting with



- 1 social media, and they're spontaneous most times, and
- 2 they're inviting a lot of people out, and many of the
- 3 people that are coming are strangers to the hosts.
- 4 They just heard about it, and they're coming through
- 5 this kind of thing. And what happens when that happens is
- 6 some people on social media will announce, hey, I'm going
- 7 over to a blank spot to do X. And the person or persons
- 8 they're having a beef with says, oh, that's where you're
- going to be. And then they come over to engage them due
- 10 to some conflict, and people get shot, people get hurt.
- You know, the hundreds and hundreds of parties that
- 12 happened on the weekend where nothing happens, this body,
- 13 and I don't hear about it, but we see them as we drive
- 14 through. It is these very specific parties. When we look
- 15 at the ones that have happened, there's only been a
- 16 couple that were... There was an open house for a
- 17 graduation where a young lady was shot. Actually she was
- 18 killed.
- 19 And then there was another venue that was like, it
- was that type of event, it was a repass. But the parties,
- 21 the ones that we're seeing that are most problematic are
- 22 just spontaneous, social media come through, we're going
- 23 to be out here kind of thing. And those parties are going
- 24 to 2, 3 in the morning. What's interesting is the calls
- 25 we're getting in 911, and when we talk to the neighbors,
- 1 they're not even invited. So they're more or less
- 2 concerned or complaining that the event is happening in
- 3 that area. It is not that they're not able to
- 4 participate. So I guess we're just not seeing people
- 5 being forbidden from congregating and having a good time.
- 6 We're seeing these pop-up parties that are problematic 7 and violent.
- CHAIRPERSON PRESSLEY: Well, that's clarifying, But
- 9 again, I do hope that as we move forward, there is a
- 10 balance there in, you know, securing the safety of our
- 11 citizens while still providing opportunities for funding
- 12 engagement. If there are no further questions. Yes, go
- 13 right ahead, Vice Chair.
- 14 VICE CHAIR SMITH: Good afternoon, Chief.
- 15 CHIEF WHITE: Good afternoon.
- 16 VICE CHAIR SMITH: I had a question in regards to the
- 17 pull up and park events. Would that be equivalent to
- 18 block parties or, because I see that on the website a lot
- of times advertised that's not an authorized event by
- 20 DPD. No pull up and park. So would that be equivalent?
- 21 CHIEF WHITE: It's very similar. And this, it's a
- 22 struggle for us. That's another one where you, you, you
- 23 see it on social media. We're going to be at this
- 24 location at this time. We had one last year near the
- 25 Ninth Precinct on Gratiot, where hundreds of vehicles

- 1 converged on one area and threw a pop-up party.
- 2 Thankfully it wasn't violent. It was very difficult to
- 3 just break it up. And it's important to break it up
- 4 because they shut down Gratiot. And it was a big party in
- 5 the street. People couldn't get past police vehicles,
- 6 couldn't get past EMS, couldn't get past, people just
- 7 trying to live their normal life in their community,
- 8 could not have access to those roads. Some people were
- 9 stuck in traffic for hours. I mean, it was an absolute
- 10 disaster. We went in, we were able to, to, to shut it
- 11 down. But you're right, that's what social media is doing
- 12 at these pop-up parties. Now, our crime intel unit
- 13 oftentimes can get in front of them. We'll go over into
- 14 those areas to shut them down, block off the area, put an
- 15 officer in those areas, and then send out a social media
- 16 post to the hosts. This is illegal. And majority of the
- 17 time they shut it down when they notice that, you know,
- 18 we're engaged in it, we're going to do something about
- 19 it. But we're chasing them all over the city.
- 20 CHAIRPERSON PRESSLEY: Commissioner Woods.
- 21 COMMISSIONER WOODS: Very briefly a great, great
- 22 presentation from Mr. Anderson, if I got it correct. But
- 23 I want to applaud you for your leadership in terms of, I
- 24 got a message today early this morning that the budget
- 25 was passed and that the Public Safety Trust Fund was

- 1 passed. And that's bringing in \$75 million to the State;
- 2 millions of dollars would come to the City of Detroit,
- 3 not only for policing, but also for CVI groups, which
- 4 about \$25 million would go there to be able to help with
- 5 community-based organizations to be able to tend to, and
- 6 I appreciate the fact that you referenced the CVI groups
- 7 in terms of being able to work with what law enforcement
- 8 to help reduce some of the violence in this city. And so
- 9 thank you for your leadership. \$75 million is very
- 10 significant. And that Public Safety Trust Fund that will
- 11 be funded in perpetuity.
- CHIEF WHITE: Yes, sir. Thank you very much for that.
- 13 CHAIRPERSON PRESSLEY: Alright. So with that Chief,
- 14 you might go ahead with your appointment to the rank of
- 15 Captain for Lieutenant Sederick Dunbar.
- 16 CHIEF WHITE: Yes, sir. Thank you. Thank you. It's
- 17 with great pride that I recommend this body, Lieutenant
- 18 Sederick Dunbar. He was appointed to the Detroit Police
- 19 Department on September 29th, 2014. Police Officer
- 20 Dunbar, was assigned to the Fourth Precinct Patrol
- 21 Operations. After completing the Detroit Police Academy,
- 22 Officer Dunbar was assigned to the Special Operations 23 Team responsible for handling high risk situations and
- 24 responding to hostage situations, executing high risk
- 25 warrants, conducting tactical operations, and supporting



Pages 46..49

Page 49

- 1 other units within the department. Officer Dunbar's
- 2 assignments to the Special Operations Team showcase his
- 3 skills and dedication to ensuring public safety and
- 4 challenging situations. On June 29th, 2020, Police
- 5 Officer Dunbar was promoted to the rank of Sergeant and
- 6 assigned to the Second Precinct where he supervised
- 7 patrol officers, as well as special operations. On
- 8 September 12th, 2023, not that long ago, Sergeant Dunbar
- 9 was promoted to lieutenant and assigned to Task Force
- 10 Administration.
- 11 It's a very difficult job that he had there. Very
- 12 comprehensive. It incorporates a federal task force, the
- 13 Fugitive Apprehension Services Team, which we call FAST,
- 14 and the Fugitive. Those Fugitive Apprehension Services
- 15 included going in at times statewide looking for those
- 16 who don't want to be caught and engaging in very high
- 17 risk apprehensions of extremely dangerous individuals. He
- 18 did that job with distinction, caught my attention again
- 19 as a leader, someone who was up and coming and dedicated
- 20 to leading this organization while coaching, mentoring
- 21 and quite frankly, not being arrogant about his
- 22 accomplishments, and I like that. Lieutenant Dunbar holds
- 23 a Bachelor of Arts in Criminal Justice from Siena Heights
- 24 University. Lieutenant Dunbar is currently studying for a
- 25 master's degree in Criminal Justice at Wayne State

- 1 Dunbar to captain.
- 2 CHAIRPERSON PRESSLEY: Okay. So, the Chair entertains
- 3 a motion to adopt the Chief's recommendation to promote
- 4 the named officer to the rank of Captain, Lieutenant.
- 5 After we motion, and second, there'll be time for
- 6 discussion, and I will have an opportunity for my
- 7 colleagues to speak. But let's read the motion on the
- 8 record. So, again, the Chair entertains a motion. So to
- 9 adopt the Chief's recommendation to promote the named
- 10 officer from the rank of lieutenant to captain.
- 11 COMMISSIONER BERNARD: So moved.
- 12 CHAIRPERSON PRESSLEY: It's been properly moved. Is
- 13 there a second?
- 14 VICE CHAIR SMITH: Second. So now, any discussion?
- 15 COMMISSIONER BERNARD: Just quickly, is he in the
- 16 room?
- 17 CHAIRPERSON PRESSLEY: He is. He's here. Yep. Oh,
- 18 great.
- 19 COMMISSIONER BERNARD: Thank you, Mother Bernice.
- 20 CHAIRPERSON PRESSLEY: Any further discussion?
- 21 COMMISSIONER WOODS: Yep.
- 22 CHAIRPERSON PRESSLEY: Commissioner Woods.
- 23 COMMISSIONER WOODS: I did a real deep dive on this
- 24 young man and called around, asked questions, and looked
- 25 at his background and heard everything that the Chief

- 1 University. Alma Mata here. I know how hard he's working
- 2 if he's trying to get a masters from Wayne State.
- Woo. And he also took a class of strategic
- 4 leadership at Cleary University and is also in pursuit,
- 5 and this surprised me when I read this earlier, of an
- 6 additional Master's degree in Business Administration in
- 7 conjunction with Strategic Leadership, which demonstrates
- 8 his commitment to developing his leadership skills.
- 9 Lieutenant Dunbar has been awarded five department
- 10 citations and an instructor certificate in defensive
- 11 tactics, Taser and crisis intervention. On a personal
- 12 note you will note that he is moving relatively quickly
- 13 through the ranks. I, myself, did that. So it's not about
- 14 time in a position, it's about the ability to lead and to 15 manage people. And I've watched him take on some very,
- 16 very difficult tasks. He has a very calm demeanor, but
- 17 don't think that there's not a lot of fire behind that
- 18 calmness. He can lead in any condition and I am confident
- 19 that he will make an outstanding captain and I can put
- 20 him anywhere from patrol to special operations to the
- 21 position that he holds now over our Metro Division, which
- 22 is inclusive of our mobile field force, which handles our
- 23 protests, and our civil unrest events, as well as a
- 24 number of other things. So with great pride, I recommend
- 25 to this body your consideration for Lieutenant Sederick

- 1 said, you know, and very happy to be able to support this
- 2 young man and for his stellar leadership and for some of
- 3 the things that he has accomplished. He has a stellar
- 4 record. And his peers and other folks in the community
- 5 speak very, very highly of him. I made a whole lot of
- 6 phone calls concerning him, you know, and because, you
- 7 know, we do our due diligence. And so congratulations to
- 8 you, young man. Should we vote in favor, you know you got
- 9 my support for sure? But thank you for your great
- 10 leadership in serving the city of Detroit. You keep on
- 11 keeping on, and you have a very promising career.
- 12 CHAIRPERSON PRESSLEY: Commissioner Bernard.
- 13 COMMISSIONER BERNARD: Quickly, we hadn't heard from
- 14 Reverend Warfield about this candidate in terms of view
- 15 of the record, his record, I'm...
- 16 CHAIRPERSON PRESSLEY: Go right ahead, Chief.
- 17 CI WARFIELD: Through the Chair, certainly your
- 18 requests did come over to our office for background and
- 19 information, and we didn't see anything in the record
- 20 that would impede this promotion.
- 21 COMMISSIONER BERNARD: Thank you.
- 22 CHAIRPERSON PRESSLEY: Any further discussion?
- 23 Hearing none, again, the motion before this body is to
- 24 accept the Chief's recommendation for the named officer
- 25 to be promoted from the rank of lieutenant to captain.



Pages 50..53

- 1 Are all those in favor, please signify by saying, Ave.
- 2 COMMISSIONERS: Aye.
- 3 CHAIRPERSON PRESSLEY: All those who oppose? No. The
- 4 Ayes have it. Congratulations, Captain Sederick Dunbar.
- 6 CAPTAIN DUNBAR: Thank you very much, Chief for the 7 very kind introduction.
- COMMISSIONER BERNARD: Microphone.
- CAPTAIN DUNBAR: Thank you very much, Chief, for the
- 10 very kind introduction. And good afternoon, members of
- 11 the board. I'm truly honored and humbled to stand before
- 12 you today. So forgive me if I'm at a loss for words.
- 13 However, I would like to quickly express my gratitude to
- all of those who played a role in my career to get me to
- 15 this point. A special thank you to Deputy Chief Sloan,
- 16 who mentored me through my process in this career.
- 17 Special thank you to my wife, who's also in attendance
- 18 for her unwavering support, and also to my kids and my
- immediate family, for always keeping me motivated. In
- 20 regard to this appointment to Captain, I would like to
- 21 assure you all that I'm dedicated to the citizens of the
- 22 City of Detroit being born and raised on Fenkell in
- 23 Greenfield. I have a special bond with the citizens and I
- 24 feel like that I will provide policing excellence to
- 25 them. And also in this position, I feel like that I am

- 1 right into Zoom.
- CHAIRPERSON PRESSLEY: Thank you. Who was that first
- 3 name again, Ms. Underwood?
- 4 MS. UNDERWOOD: Ms. Fredia Butler. She's trying to
- 5 get through.
- MS. BUTLER: That was great. 6
- 7 CHAIRPERSON PRESSLEY: Yes, it was.
- 8 MS. BUTLER: I work at the Second Precinct. Good
- 9 afternoon board.
- 10 CHAIRPERSON PRESSLEY: Good afternoon
- 11 MS. BUTLER: Commissioners, how embarrassing it is to
- 12 see you on television, being called out for decisions you
- 13 made. Some of you report to the media and then run away
- 14 from the reporter when he questions how you voted on an
- 15 issue. You are supposed to be an oversight body for the
- 16 police. And yet, when an officer has violated the rights
- 17 of a citizen caught on camera, you denied what you saw.
- 18 This isn't the first time. I saw and heard the officer
- 19 tell a citizen to go back to Mexico and she wasn't
- 20 Mexican. Cameras are everywhere, and I'm grateful. When
- 21 you are here, you are not doing what you campaigned and
- 22 took an oath to honorably represent citizens. Some of you
- 23 come not dressed appropriately to represent yourself or
- 24 the constituents. You fight and even walk out to keep
- 25 from having a quarrel. Stop disrespecting yourselves and

Page 51

- 1 the right person to continue to progress this department
- 2 going forward. So, again, I'm at a loss for words. I'm
- 3 humbled and eager to start. So I would like to thank you
- 4 all finally for trusting me with his responsibility and
- 5 his appointment to captain. Thank you very much.
- CHAIRPERSON PRESSLEY: Thank you. And this is said,
- 7 in tongue in cheek, well quick slacking, man. I say that
- 8 because it is an educational pursuit. You start off with 9 a 3.8, right? Then it went to a 3.82 rather than a 3.8,
- 10 and now he has a 3, 75. Come on, let's get that thing up,
- 11 man, you got it.
- 12 CAPTAIN DUNBAR: That's what my Wayne State is. I
- 13 just finished my third semester. I believe I got two A's
- 14 in it. So I got two more semesters.
- 15 CHAIRPERSON PRESSLEY: Excellent.
- 16 CAPTAIN DUNBAR: I work on getting that up for you.
- CHAIRPERSON PRESSLEY: Thank you. Congratulations 17
- 18 once again. Alright, with that, now we will move back to
- 19 oral communications.
- 20 CAPTAIN DUNBAR: Thank you.
- 21 CHAIRPERSON PRESSLEY: Ms. Underwood, who do we have?
- 22 MS. UNDERWOO: Good afternoon, Mr. Chair. We're going
- 23 to go back with Ms. Fredia Butler, then Ms. Tanya Wells,
- 24 Ms. Bernice Smith. And I don't think I got a card from
- 25 anyone else. Did anyone else have a card? Then we'll go

1 us.

2

- What are you doing to our communities? What are you
- doing in our communities? You're not helping to keep us
- 4 informed on issues that affect us. We don't have fair
- 5 representation because of redistricting. All politics are
- 6 local. What did you do or say about the drawing of our
- 7 District? After being sued, a panel of three judges said
- 8 that it was a racial issue and the District must be
- 9 rejoined. Did you inform your constituents why you should
- 10 do more than just sit here? When I attended the meeting,
- 11 I was number 53, even after explaining and giving the
- 12 information at our monthly meeting, you are not only
- 13 disrespected by the constituents, and I believe you are
- 14 not highly thought of by the leaders in the city. Stand
- 15 up, think and know and do your job here and in the
- 16 community. Respect yourselves and us.
- 17 CHAIRPERSON PRESSLEY: Thank you.
- 18 MS. WEST: You want to call my name?
- MS. UNDERWOOD: Ms. Wells. You can state your name 19
- 20 for the record.
- 21 MS. WELLS: My name is Tonya Wells. To my immediate
- 22 left is my autistic son. He was attacked, assaulted, made
- 23 to urinate on himself by a member of the staff at Charles
- 24 Drew Transitional Center. Emmanuel can't speak. He can 25 sign. He's responding to my voice because he knows that



- 1 I'm very angry and listening to everything, all these
- 2 accolades and everybody going on with their life, nobody
- 3 has investigated who made my son piss his pants, dragged
- 4 him across the floor, pulled on him, cussed him, and did
- 5 all these things that, if I had just two minutes in front
- 6 of every last one of you, he would never, ever try to do
- 7 that to my son. Never. I want the principal at Charles
- 8 Drew Academy arrested until he comes to the conclusion of
- 9 who that person was, who he paid through the Detroit
- 10 Board of Education to be an aide in the classroom.
- 11 I saw that boy twice since then and it took
- 12 everything I had with Jesus for me not to just append
- 13 myself. I saw him two weeks ago before school closed. I
- was in my truck that time. We took God. So I'm asking
- 15 you, I'm asking every one of you to please form some sort
- 16 of committee to look into the children who are being
- 17 abused by staff members at what is called a center-based
- 18 school. It is a center where kids go to school who are
- 19 disabled. He's disabled to the point that he is now
- 20 because they didn't teach them anything. Everything he
- 21 knows, he knows from me and my family. I want the principal at Charles Drew transitional Center arrested
- 23 until he stops discouraging justice. He needs to give
- 24 that name up so that boy can come to justice that way I
- 25 can sleep and he won't be screaming every hour when we

  - get home. He screams for an hour. It is disgusting what
- 2 happened to my son. I reported it to the police
- 3 department on number two. Cook isn't doing anything. Her
- 4 supervisor isn't doing anything. I need help.
- CHAIRPERSON PRESSLEY: Thank you. Well, let me 5
- 6 encourage you, first of all again, not to take matters
- 7 into your own hands. But then secondarily we are limited
- 8 in our authority in this regard. But I do encourage you
- 9 if you have not already done so, I'm sure that you have
- 10 to make the same presentation to the Detroit Public
- 11 Community School District. And if there is any resistance
- 12 to that regard, then maybe there is some assistance that
- 13 we might be able to offer. But again, our authority is
- 14 limited. relates to DPD.
- 15 MS. WELLS: Oh, you can't say the same thing. The DPS
- 16 has its own police department. Taylor did the
- 17 investigation. She came up with nothing. DPD number two
- 18 came up with nothing. I've seen them twice and called
- both of them. 19
- 20 CHAIRPERSON PRESSLEY: I'm sorry ma'am. Your time is
- 21 actually expended. But again, I'm only sharing with you
- 22 what is very clear about our limitations. But again,
- 23 we'll do our very best to ensure that whatever assistance
- 24 you need to get to the right person to hold them
- 25 accountable we can aid you in that regard.

- MS. WELLS: Take a good look at my face. I'm going to
- 2 keep coming back saying the same thing.
- CHAIRPERSON PRESSLEY: Thank you.
- 4 COMMISSIONER BERNARD: Can we ask a question?
- 5 Assistant Chief, can you look into that? This is very
- 6 serious and I'm saying this because what you said, but I
- 7 just referred an abuse case of an 81-year-old person to
- 8 the police department. It is very important that we
- 9 actively engage in both child abuse, and elder abuse
- 10 issues. And I don't care what DPS is doing, but people
- 11 look to us. Can you do that, please?
- 12 ASSISTANT CHIEF EWING: Oh, absolutely.
- 13 COMMISSIONER BERNARD: And report back to us. It's
- 14 important.
- 15 ASSISTANT CHIEF EWING: And through the Chair. And
- 16 then Officer Tyus is out there right now. Tyus Monroe is
- 17 out there taking the information from her right now.
- 18 COMMISSIONER BERNARD: Thank you.
- 19 CHAIRPERSON PRESSLEY: Thank you. Our next speaker.
- 20 MS. UNDERWOOD: Ms. Smith, please. And then we'll go
- 21 into Zoom.
- 22 CHAIRPERSON PRESSLEY: Thank you.
- 23 MS. UNDERWOOD: We have three speakers in Zoom and
- 24 then that'll be
- 25 It.

- CHAIRPERSON PRESSLEY: Thank you. 1
- 2 COMMISSIONER BERNARD: Your stick, you need your
- 3 cane: back there.
- MS. SMITH: I'm going to be brief today, but I have
- 5 so much good news to tell you. I don't know where to
- 6 start. Number one, the fireworks were wonderful. My
- 7 police were out there in droves and I understood that the
- parks were closed because my son and his wife had to come
- 9 to where I was because they said I had a better view
- 10 because the parks were closed. But the fact was I had a
- 11 good view. I was between channel four and I was between
- 12 the service workers' car. I usually park right there at
- 13 the end of Woodward. So I had a good view and I just
- 14 wanted to tell my police, I'm proud of you as usual. You
- 15 did a good job. There were no problems whatsoever. And
- 16 then when the security car, black car pulled up and went
- 17 over across the street and parked and who came out by our
- 18 dear Chief, and he looked over there and he said when he
- 19 got to me because he looked at me and I just waved. And
- 20 when he got to me, he came over and he said I had to come
- 21 over here and see who was sitting over here in the middle 22 of the street in an orange looking coat looking at me.
- 23 And he had his crew with him. because I guess he wanted
- 24 to make sure that there wasn't any damage to him. But
- 25 anyway, seriously speaking, it was a wonderful evening. I



- 1 enjoyed it immensely. And my daughter-in-law came in from
- 2 Atlanta. She has never been to a festivity like we put on
- 3 here in Detroit. So she talked very highly about that.
- 4 And I'm so proud of my police department, I don't know
- 5 what to do. I'm down there at Greek Town also. And what I
- 6 saw Friday was outrageous. What's wrong with these
- 7 children and these women having their behind out? But
- 8 when I told the Chief about it, he said, Mother Bernice,
- 9 I've got nothing to do with it, only the drugs, whatever.
- 10 But ladies, they have to stop wearing them. What's that?
- 11 That singer that has a strip between her rectum and she
- 12 sings. I know you all know who I'm talking about
- 13 COMMISSIONER BERNARD: [Unclear].
- 14 MS. SMITH: Yeah.
- 15 CHAIRPERSON PRESSLEY: Thank you. That's your time.
- 16 Thank you so very much.
- 17 MS. SMITH: Let me tell you the rest of it.
- 18 CHAIRPERSON PRESSLEY: I thank you so very much for
- 19 your time.
- 20 MS. SMITH: I love my police department. I told them
- 21 that and they all love me down there.
- 22 CHAIRPERSON PRESSLEY: Thank you.
- MS. SMITH: Insane though to see those girls.
- MS. UNDERWOOD: Next we're going to go into Zoom. Our
- 25 first speaker will be former Commissioner William Davis,
  - Page 59
- 1 One of the coldest and Stephen
- 2 MR. DAVIS: Good afternoon. Can I be heard?
- 3 CHAIRPERSON PRESSLEY: Yes, you can, go right ahead.
- 4 MR. DAVIS: I'd like to start off by saying that I
- 5 think these meetings are too long. Also, I think there
- 6 should be some consequences for people that do not show
- 7 up at the meetings, it's supposed to be. I know you get a
- 8 monthly stipend, but perhaps for people who do not notify
- 9 the board in advance that they're not coming in at all,
- 10 there should be some consequences. I worked for the city
- 11 for 34 years. The last time I called in sick was October
- 12 8th, 1992. I was a union steward. I rose to upper
- 13 management. We used to fire people who didn't show up or
- 14 were, you know, chronically late. You need to know;
- 15 people need to know that they're... like I'm planning on
- 16 going to the Sixth Precinct welcoming the board of police
- 17 commissioners in July.
- 18 I don't want to go to a meeting if there's not going
- 19 to be an official meeting. You know, there should be some
- 20 severe consequences for people who don't show up. Also as
- 21 it relates to legal observers, you know, legal observers
- 22 have been harmed and have been ticketed in the past in
- 23 the city for doing their job. A legal observer does not
- 24 have to have a P number. The City of Detroit got
- 25 attorneys, one of them used to come to this meeting that

- 1 doesn't have P numbers. So we want to make sure
- 2 everything's above board. But I want to strongly
- 3 emphasize that legal observers, unless they actually do
- 4 something wrong, should not be harmed in any way. And
- 5 they have been in the past just a few years ago. So
- 6 hopefully you all would make your bylaws stronger and if
- 7 you want the responsibility, take the responsibility and
- 8 do something. If you're not going to show up and do your
- 9 job, you need to get off the board. Thank you.
- 10 CHAIRPERSON PRESSLEY: Thank you. Our next speaker?
- 11 MS. UNDERWOOD: One of the coldest.
- 12 ONE OF THE COLDEST: [Distorted]
- 13 CHAIRPERSON PRESSLEY: You are very distorted. Your
- 14 sound is very distorted.
- 15 Okay. I apologize for this. This person is able to
- 16 have an additional two minutes at our next meeting if
- 17 they desire. Again, I apologize for the technical
- 18 difficulties, but we are having a very hard time hearing
- 19 from you.
- 20 MS. UNDERWOOD: The next speaker will be Steven
- 21 Hawring.
- 22 MR. HAWRING: Can I be heard? Can you guys hear me?
- 23 CHAIRPERSON PRESSLEY: Yeah, we can, go right ahead.
- MR. HAWRING: Okay, awesome. So I'm here to complain
- 25 about the scooters. You know, ever since they came out,

- 1 they have been a nuisance and they just keep getting
- 2 worse and worse. You know, four times last week, I nearly
- 3 got hit by a scooter going, I would say about at least 20
- 4 to 30 miles per hour on a crowded sidewalk after a
- 5 Tiger's game. You know, these scooters are getting out of
- 6 hand and you know, from seeing people on these things
- 7 intoxicated, you know, going through alleyways, which
- 8 you're not even allowed to put bikes on and you know,
- 9 it's just gotten so out of hand. There needs to be some
- 10 type of ordinance and they need to start taking people
- 11 who are out of control with these because, you know, they
- 12 are a total safety risk completely. And you know, we have
- 13 a senior home right on Woodward. So you know, a lot of
- 14 seniors are out there, you know, they really need to do
- 15 something about it. And another thing is, I'm just sick
- 16 of all these blocking off, closing parks, and blocking
- 17 off streets.
- And you know, with the draft, it was like, I believe
- 19 two months before they started closing down the streets
- 20 and then, the Grand Prix, it was about a week after and
- 21 the parks were open, but there were these security guards
- 22 that did not look legit at all, they were just literally
- 23 telling people they couldn't go in the park. No police,
- 24 no signs, nothing, just calling. And you know, when
- 25 people did try to, I mean they were just your profanities



- 1 and you know, they didn't look like legit security
- 2 guards. I'm talking about no teeth tattoos on their, it
- 3 is just the type you wouldn't expect, you know, if you
- 4 want something to be closed apart. That's...
- 5 MS. UNDERWOOD: Mr. Chair. I'm sorry, I'm overlooking 6 one person.
- 7 CHAIRPERSON PRESSLEY: No problem.
- 8 MS. UNDERWOOD: Vicky?
- 9 CHAIRPERSON PRESSLEY: Victoria are you there?
- 10 VICTORIA: Hello?
- 11 CHAIRPERSON PRESSLEY: Yes, go right ahead.
- 12 VICTORIA: Good afternoon board. This is Victoria
- 13 from District 7. I'll be brief today. Chief White today
- 14 indicated that he has a strong policy regarding legal
- 15 observers. Just asking if the board could kindly advise
- 16 the public the directive number for that policy. Thank 17 you.
- 18 CHAIRPERSON PRESSLEY: Thank you. If we can try to
- 19 locate that before the end of today's meeting, that will
- 20 be helpful. Alright, those are all of our public
- 21 commenters. Again, we thank you for your contribution to
- 22 today's meeting. Next we'll move on to the presentation
- 23 to the board by our Human Resources Bureau, Director
- 24 Patel, Patillo, sorry.
- 25 DIRECTOR PATILLO: Good afternoon.
- Page 63
- 1 CHAIRPERSON PRESSLEY: Good afternoon
- 2 DIRECTOR PATILLO: Through the Chair. I'll be
- 3 presenting the month of May. One second. I think you all
- 4 previously had the slides from last week?
- 5 CHAIRPERSON PRESSLEY: Yes.
- 6 DIRECTOR PATILLO: And this is all for the month of
- 7 May. So the department was currently 95% filled. For
- 8 sworn, they were filled at 97%. And at that time we had
- 9 91 overall police officer vacancies. Police assistance
- 10 was filled at 97% with the overall one vacancy for
- 11 civilians. We were filled at 89% and we had 85 vacancies
- 12 for the month of May, at the end of May.
- 13 CHAIRPERSON PRESSLEY: This is behind tab four for my
- 14 colleagues. Go right ahead.
- 15 DIRECTOR PATILLO: Next slide. For the next slide,
- 16 you'll see where it says 2003/24 sworn recruiting,
- 17 beginning of the fiscal year to May 31st. So during that
- 18 period we had 4,775 applications. We had hired 182
- 19 personnel. 400 were in processing. We had 104
- 20 applications withdrawn. 2000 applications were archived.
- 21 972 were temporarily disqualified. 835 were permanently
- 22 disqualified. And then at that time we had 282 personnel
- 23 awaiting MCOs testing. Next slide. The next slide should
- 24 show MCOs testing for May. We had for the written test,
- 25 171, scheduled, 101 appeared, 59 had passed, which was a

- 1 58% passing rate. 38 had failed. 38% failure rate, four
- 2 reschedules and 70 no-shows. And then for the physical
- 3 agility we had 194 scheduled 105 appeared 55 pass, 52%
- 4 passing rate, 46 fail 44%, failure rate four reschedule,
- 5 and 89 no-shows. The next slide should show total new
- 6 hires. For the month of May, we did not have a class that
- 7 started, but we had three former members who returned and
- 8 were sworn in. So they were reinstated. We had 33
- 9 civilian new hires and for a total of 36. And then we
- 10 actually graduated, waited. We had an academy class that
- 11 graduated on May 31st with 34.
- 12 Next slide to show the residency. I can't see the
- 13 slide up here, so I'm hoping that you're on the residency
- 14 slide. For Detroit, we had 575 sworn, 425 civilians, 15
- 15 police assistants. Re non-Detroiters. We had 1,963 sworn.
- 16 289 civilians, 18 police assistants. And of those new
- 17 hires for the civilians, 16 we're Detroit Residency.
- 18 We're also participating in the mayoral fellowship that
- 19 started June 1st. We have eight college interns that are
- 20 here within our department, interning. And then for the
- 21 Grow Detroit young talent interns, the program's going to
- 22 start for us on July 1st. We actually have between us
- 23 here and Detroit Public Safety Academy, we have some of
- 24 our Chief Neighborhood liaison instructors over there.
- 25 [Video Froze]

- 1 Next slide should be the attrition slide for the
- 2 month of May. We had 12 sworn and decorated, 22
- 3 civilians, zero police assistance for a total of 34. Next
- 4 slide. To show your leave of absence. For FMLA
- 5 continuous, we had 12 sworn four civilians; for FMLA
- 6 intermediate, we had 99 sworn, 76 civilians. For paid
- 7 parental leave, we had 5 sworn, 2 civilians, military
- 8 leave, one sworn. For restricted, we had 171 sworn, two
- 9 restricted for disabled, 27 sworn, two disabled for
- 10 civilians, and then for sick, 18 sworn, two civilians.
- 11 Next slide. And then for the monthly separations, there
- 12 were a total of 12, as I said, 9 police officers, 1
- 13 sergeant, 1 detective, 1 captain. And then there were 30
- 14 suspensions. That's 27 police officers, 1 corporal. 1
- 15 sergeant. 1 lieutenant. We had 517 members in the drop
- 16 program. Next slide. So your next slide shows the academy
- 17 classes. We had four classes that were at the academy
- 18 total of 128 students. As I said, three officers
- 19 reinstated with the department. Our next class actually
- 20 started today. So that's the reason why Assistant Chief
- 21 Ewing and myself were a little bit late. And that class
- 22 will have a size of 40. So they will start today. Next
- 23 slide.
- 24 The next slide is just some of our recruiting
- 25 initiatives over on the left hand side. For our DPD FIT



- 1 camp that number actually increased by 25 because we did
- 2 have a career fair last Saturday. So instead of 188 being
- 3 enrolled, we now have 213 that are enrolled. 56 have
- 4 passed and we actually have 27 that have started the
- 5 academy. And for media engagement, we are actually
- 6 already started our new media campaign. And so we're
- 7 doing pretty good on all platforms of media. The last
- 8 slide just shows you our calendar of events that we did
- 9 last week. We did our DPD Great resources program where
- 10 we had 36 District Court metro out here. It was for any
- 11 citizen who was interested in a career in law enforcement
- 12 with DPD. We went through the application phase. They
- 13 were able to ask questions to the background
- 14 investigators, meet different, various department members
- 15 as well, and apply on site. Then we had a resource,
- 16 spring into summer resource rally where you've seen the
- 17 fire department, other different law enforcement
- 18 agencies, national guard. They were out here on Friday.
- 19 And then we had our career fair on Saturday where we
- 20 completed most of the hiring process in one day. We had
- 21 over 150 applicants come out to apply for the police
- 22 department and as well as the civilian careers. And then
- 23 just of note, as of July, the first, the pay starting
- 24 salaries will be increased by 4%. So someone starting the
- 25 academy will start at about \$48,672 and when they

- 1 CHAIRPERSON PRESSLEY: further questions?
- 2 Commissioner Bernard.
- 3 COMMISSIONER BERNARD: Just a couple of things.
- 4 Excellent report as usual. But the total sworn officers
- 5 who are Detroit residents of 575, the non-Detroit sworn
- 6 officers, are 1,963, roughly 2000 officers. Have you been
- 7 able to identify any initiatives that would encourage
- 8 Detroiters to apply to be officers? Because this is a big
- 9 issue.
- 10 DIRECTOR PATILLO: So I can tell you from a
- 11 recruiting standpoint, we are in all of the high schools
- 12 in Detroit. We're also in all of the different
- 13 communities. We're also doing events. When the Chief does
- 14 his Walk a Mile Wednesday, we're there. We're partnering
- 15 with different athletic departments, youth organizations.
- 16 So we are in Detroit heavily recruiting. So we're doing
- 17 everything that we can, from social media to that's paid
- 18 and non-paid to marketing to all of our bills, boards
- 19 being up to just getting out, going grassroots
- 20 recruiting, we're doing everything that we can.
- 21 COMMISSIONER BERNARD: I know you're in the Detroit
- 22 public high schools, which is helpful, but it seems to me
- 23 that maybe we need to start to groom kids to be
- 24 interested in law enforcement at an earlier age, for
- 25 example. Like for the military, of course, as you know,
- 1 they have, I've forgotten what it's called right now, but

2 you know what it is. Help me?

- 3 DIRECTOR PATILLO: JROTC.
- 4 COMMISSIONER BERNARD: Yeah. JROTC.
- 5 CHAIRPERSON PRESSLEY: Yeah. We have the police cadet
- 6 program. And, but the assumption is that they'll stay in
- 7 Detroit as they age. So I mean, that's the difficult part
- 8 in a very transient society that's only becoming more
- 9 mobile. You know, as technology advances. And not to
- 10 discourage, you know, further thinking around what we can
- 11 do. But obviously I think that our options are limited
- 12 with residency laws, or at least the lack thereof in the
- 13 state that makes it very difficult for us to incentivize
- 14 residents as police officers.
- 15 COMMISSIONER BERNARD: I understand that, but the
- 16 ROTC gets people interested in the military because
- 17 they're in the school.
- 18 CHAIRPERSON PRESSLEY: Yeah, I know, and we've had
- 19 numbers of meetings, even in the community of current
- 20 police officers who started off in the summer youth
- 21 employment program or the cadet program. So, I mean, it
- 22 definitely is happening.
- 23 DIRECTOR PATILLO: And we have the Explorers program.
- 24 And to piggyback off of the comment about the JROTC. We
- 25 actually have met with some of the JROTC instructors as

Page 67

1 graduate, they'll graduate at, because they get an

- 2 increase, \$57,325. Pending any question, this concludes
- 3 our presentation for.
- 4 CHAIRPERSON PRESSLEY: Thank you so very much.
- 5 Commissioner Hernandez. COMMISSIONER HERNANDEZ: Thank you
- 6 so much. Through the Chair. As usual, great work. You
- 7 just continued since you started on day one, when this
- 8 board hired you, you've continued to elevate the work and
- 9 the recruiting platform, so I appreciate that. Do we
- 10 capture language proficiency as a skill?
- 11 DIRECTOR PATILLO: We do not capture it. We have to
- 12 have some talks about it, but we do not capture it as
- 13 specific data.
- 14 COMMISSIONER HERNANDEZ: I mean, now, I'm going to go
- 15 down a rabbit hole a little bit, but if we captured
- 16 language proficiency as a skill, and that helped inform
- 17 rotational opportunities, it could inform retention, it
- 18 could inform leadership capabilities, et cetera. All the
- 19 above that you already know. And maybe we could even tie 20 in additional compensation because it's a skill. I know
- 21 I'm not just referring to Spanish, the Bengali, Arabic,
- 22. et cetera.
- 23 DIRECTOR PATILLO: Oh, I understand. So I will take
- 24 that back and discuss that with the leadership.
- 25 COMMISSIONER HERNANDEZ: Cool.



- 1 well. And so for some of the youth that are not going to
- 2 go to the military they have allowed us to come in and
- 3 talk to those students to see if they would want a career
- 4 in law enforcement.
- COMMISSIONER BERNARD: Do you have a campaign
- 6 specifically designed for teenagers, high schools,
- 7 juniors, seniors in high school to get interested in the
- 8 police department? Is there a targeted program to get
- 9 them to come? because this is very distressing. You
- 10 mentioned, I mean, the Chief mentioned Malice Green. And
- 11 the reverend mentioned it earlier as well. I mean, this
- 12 is a percolator situation that can blow up at any given
- 13 time. The more Detroiters that are involved in the
- 14 Detroit Police Department, the better, I think.
- 15 CHAIRPERSON PRESSLEY: Commissioner Hernandez.
- 16 COMMISSIONER HERNANDEZ: Thank you. I don't know how
- 17 I'm going to articulate what I'm going to say, but
- 18 hopefully you can help me. There's a lot of rhetoric in
- 19 conversation about sworn officers who are "Not residents"
- 20 of the City of Detroit currently, that still discounts a
- 21 large number of those individuals who actually did grow
- 22 up and lived for decades in this city. Is there a way
- 23 that we could either canvas or survey, and I don't know
- 24 if you have to check in with law department or what you
- 25 can or can't do in surveying, but could we canvas or

- encampments of the students there. The businesses had so
- 2 much confidence in him that he could talk to the kids,
- 3 make them, you know, act right? No foolishness; that he
- 4 was the leader, so to speak, that kept the kibosh on any
- 5 kind of issues that might arise and had the confidence in
- 6 the business community. So what you're saying is
- 7 absolutely appropriate because several business people
- 8 from Wayne State have mentioned them to me and how great
- 9 he was and how much confidence they had in him. So you're
- 10 absolutely right.
- CHAIRPERSON PRESSLEY: So that's something you can 11
- 12 deliberate on. If there are any further questions or
- 14 COMMISSIONER BERNARD: Maybe we do have to work...
- 15 CHAIRPERSON PRESSLEY: Alright. Hearing none, thank
- 16 you so very much for your report.
- 17 DIRECTOR PATILLO: Thank you.
- 18 CHAIRPERSON PRESSLEY: Now, we'll move to unfinished
- 19 business. Under tab number 8, there is a board of police
- 20 commissioners organizational chart. I'm assuming that
- 21 this needs to be approved. So the Chair entertains a
- 22 motion to approve the organizational chart as presented
- 23 to you in your packets.
- COMMISSIONER HERNANDEZ: Before we make a motion, can
- 25 we just get a very quick download as to why I know this

Page 71 1 didn't come to Personnel and Training.

- 2 CHAIRPERSON PRESSLEY: The Acting Secretary Brown?
- MR. BROWN: Yeah. Mr. Chair. Through the Chair,
- 4 during the OIG report, the OIG report stated that the
- 5 secretary to the board does not supervise anyone, and
- 6 therefore the organization chart needs to reflect that.
- 7 And by having discussion with the OIG office, she agreed
- 8 that the report that you guys had, it's the report that
- 9 you need to vote on.
- CHAIRPERSON PRESSLEY: So this is one of the measures 10
- 11 to be responsive to what the OIG report recommended.
- 12 COMMISSIONER BERNARD: That's all it is. It's
- 13 nothing.
- 14 CHAIRPERSON PRESSLEY: So any question, discussion or
- 15 motion?
- COMMISSIONER BERNARD: So move. 16
- 17 COMMISSIONER BELL: A discussion on that issue. The
- 18 OIG said that the board secretary does not have authority
- 19 over any employee. Is that correct?
- 20 CHAIRPERSON PRESSLEY: According to the standing
- 21 organizational chart.
- COMMISSIONER BELL: Well, they're trying to get us to 22
- 23 comply with the city charter that they have. Is that what
- 24 you're saying?
- 25 COMMISSIONER BERNARD: This chart doesn't do that

1 survey officers to determine the level of, I don't know,

- 2 residency that they've had in Detroit? Because again, if
- we're only counting current Detroiters, it could be
- 4 someone who just moved to the city and doesn't have a
- 5 connection to the community, which is really the root of,
- 6 I think, Commissioner Bernard's inquiry.
- It's having that community connection. So I think a
- 8 way that we might be able to dispel that is by figuring
- 9 out how many of our officers actually were born, raised,
- 10 and lived here for a very long time. We just had a
- 11 lieutenant a couple weeks ago because of familial
- reasons, moved out of the city, but lived in southwest Detroit for almost 30 years. So I get the metric on it in
- 14 terms of capturing that individual as a non-resident, but
- 15 they have so much history and connection to the community
- 16 that we're just completely disregarding.
- COMMISSIONER BERNARD: Can I just piggyback on what 17
- 18 you said?
- 19 CHAIRPERSON PRESSLEY: Quickly, please?
- 20 COMMISSIONER BERNARD: Very quickly, just what became
- 21 apparent as a result of that discussion, Commissioner
- 22 Hernandez, was the respect that the people in the
- 23 community had for him. As a matter of fact, they said
- 24 that when this person was no longer with our force, that 25 is when Wayne State University decided to break up the



- 1 though.
- 2 CHAIRPERSON PRESSLEY: I'm sorry, Commissioner
- 3 Bernard.
- 4 COMMISSIONER BELL: I'm just trying to get clarity.
- MR. BROWN: Say it again, Commissioner Bell? 5
- COMMISSIONER BELL: That the city charter gives that 6
- 7 authority to the board secretary. It's the highest
- 8 ranking.
- 9 MR. BROWN: No, it doesn't.
- 10 COMMISSIONER BELL: I think we have an issue here. My
- 11 opinion: we have to get some feedback on that because the
- 12 board secretary is always functioned by the city charter.
- 13 They have supervision authority over other employees that
- we have on the board. So I don't think we need to take
- 15 that vote, it's unreadiness, in terms of, at this time, I
- 16 think we are in the process of hiring a board secretary.
- 17 So we need to be crystal clear of what we are doing in
- 18 terms of organization charts. We have had four or five
- 19 organization charts in the last several years that I've
- 20 been on this board.
- 21 CHAIRPERSON PRESSLEY: Yeah. And that happens in any
- 22 evolving organization that you amend the organization
- 23 chart to the scope of work in the current context that
- 24 you are in. And so I just encourage you to actually look
- 25 at the organization chart and see if there's any

- 1 and who is operating in certain positions, you know, and
- 2 so we can walk and chew bubble gum on this.
- 3 CHAIRPERSON PRESSLEY: Commissioner Hernandez.
- 4 COMMISSIONER HERNANDEZ: Sorry. Just one last
- 5 comment. Just because, and independent of the outcome of
- 6 today's vote, if we end up having a vote, we can vote on
- 7 it six consecutive weeks.
- CHAIRPERSON PRESSLEY: Correct? 8
- 9 COMMISSIONER HERNANDEZ: It's an org chart. It's not
- 10 something that's defined for forever, we can always make
- 11 adjustments as needed.
- 12 CHAIRPERSON PRESSLEY: Correct. So with that the
- 13 Chair entertains a motion, relative to the organization
- 14 chart?
- 15 COMMISSIONER HERNANDEZ: So moved.
- 16 CHAIRPERSON PRESSLEY: Is there a second?
- 17 COMMISSIONER WOODS: Second.
- CHAIRPERSON PRESSLEY: It's been properly moved and 18
- 19 second, that we approve the organization chart is
- 20 presented to us in our packets. Is there any discussion?
- 21 Hearing no discussion, all those in favor, please signify
- 22 by saying, Aye.
- 23 COMMISSIONERS: Aye.
- 24 CHAIRPERSON PRESSLEY: All those opposed? No.
- 25 COMMISSIONER BERNARD: Abstain.

- 1 objection that you have to it. I do understand your
- 2 sentiments that you feel like it's already enumerated in
- 3 the charter, so this might be redundant, but again, if
- 4 out of the OIG report, they're suggesting that there is
- 5 some confusion relative to how the organization chart is
- 6 run, I think that this does indeed capture what is in the
- 7 intention of the charter language around our board
- 8 secretary.
- COMMISSIONER BELL: I think that a committee should
- 10 weigh in on this particular matter in reference to
- 11 bringing that type of feedback.
- 12 CHAIRPERSON PRESSLEY: Okay. any further questions?
- COMMISSIONER BERNARD: It that what he is suggesting? 13
- 14 CHAIRPERSON PRESSLEY: I'm sorry, Commissioner
- 15 Bernard, you really drive me to...
- 16 COMMISSIONER BERNARD: I'm just asking a question.
- 17 CHAIRPERSON PRESSLEY: Thank you. Commissioner Woods.
- 18 COMMISSIONER WOODS: I think this has cleared up some
- 19 things, and it is not saying one way or the other, you
- 20 know, we can handle that situation. And the charter is
- 21 very, very clear. I've been baptized in the charter for a
- 22 month now, and as well as our bylaws as well. The fact of
- 23 the matter, and our website is not updated. It's grossly
- 24 behind, you know, in terms of being able to put this on
- 25 our website, so people can see where the positions are

- CHAIRPERSON PRESSLEY: Alright. The Ayes have it. 1
- 2 That motion passes. And next we entered the new business
- where we have a policy committee memorandum from the
- 4 chair of the policy committee, Commissioner Linda
- 5 Bernard.

- COMMISSIONER BERNARD: Just quickly, I've covered
- 7 some of the things that the policy committee addressed at
- 8 the last meeting. We had a number of attendees including
- 9 Commissioner Woods, Chair Elect, and Commissioner Burton.
- 10 The other community attendees were Acting Secretary
- 11 Robert Brown, Deputy Chief Hayes, Crime Strategies
- 12 Bureau, Jasmine Taylor, Administrative Assistant Molly
- 13 Meoning, Wayne Law, graduate Professor Rebecca Robichuad,
- 14 Wayne State Law School, Attorney Julie Hurwitz, President
- 15 Goodman Hurwitz, and James PC, Victoria Camille from
- 16 District 7, Grand River Community Block Club President
- 17 Coalition for Police Transparency and Accountability,
- 18 Shea Howell. And also from the Coalition for Police
- 19 Transparency and Accountability. We talked about the fact
- 20 that I had promised that we were going to try to bring a
- 21 proposal back to the board on a policy regarding legal
- 22 observers. And also, if you will, in expansion of that,
- 23 the constitutional rights of people who are protesting as
- 24 long as they are peaceful. So that was really the 25 discussion. It was, as I said earlier, a very stimulating

- 1 two-hour discussion on the issue. We were provided the
- 2 policies from Baltimore and two other cities. Help me
- 3 out. It was Baltimore and what were the other two? But
- 4 anyway, two other cities, major...
- 5 COMMISSIONER WOODS: Oh, Chicago, and whatnot.
- 6 COMMISSIONER BERNARD: And Baltimore, oh, Chicago was
- 7 one of them, but Baltimore is like our size. So we're in
- 8 the process of reviewing those and putting together a
- 9 proposed policy for the next meeting, which is two weeks
- 10 from Tuesday. So that's what happened. The department has
- 11 responded to our concerns regarding the surveillance van,
- 12 in part but we didn't discuss that. So we have nothing to
- 13 discuss. And the other two policies that we were supposed
- 14 to review that we didn't get to, because the issue of the
- 15 legal observers and protestors rights took up the whole
- 16 meeting. We didn't get the patrol training or drug and
- 17 alcohol abuse by department personnel policy. And Mr.
- 18 Chairman, that concludes my report.
- 19 CHAIRPERSON PRESSLEY: Thank you. Are there any
- 20 questions or comments for the policy committee's
- 21 memorandum? Hearing none, is there any further new
- 22 business? Commissioner Hernandez.
- 23 COMMISSIONER HERNANDEZ: Yes, sir. Just very brief,
- 24 it might be an announcement, I don't know, but very brief
- 25 update. I believe we have, and keep me honest, Mr. Brown.
  - Page 79
- $1\;\;19$  applicants for board secretary. And so next steps,
- 2 again, that as a reminder the job posting was up for a
- 3 two-week period. Next steps will include a review of
- 4 those postings and subsequently, we'll then lay out a
- 5 plan in partnership with HR, so that we might be able to
- 6 interview. I think I'd like to take, and again, I'll
- 7 recommend it to the board, but I'd like to take a pretty
- 8 quick approach similar to what Commissioner Darryl Woods
- 9 did in terms of a special committee that might actually
- 10 tackle all those interviews in one day so that we can
- 11 expedite
- 12 COMMISSIONER BERNARD: Oh, two days,
- 13 COMMISSIONER HERNANDEZ: Delayed process.
- 14 COMMISSIONER BERNARD: 19 people.
- 15 CHAIRPERSON PRESSLEY: Commissioner Bernard, thank 16 you.
- 17 COMMISSIONER HERNANDEZ So that we can expedite the 18 process.
- 19 CHAIRPERSON PRESSLEY: Thank you so very much. And so
- 20 let me say before I entertain a motion for adjournment.
- 21 This is my final meeting as the Chair of the Detroit
- 22 Board of Police Commissioners. I would say firstly, to my
- 23 colleagues, thank you for entrusting me to lead this body
- 24 over the last 12 months. It has presented its unique set
- 25 of challenges, but I do think that we are better off now

- 1 than we were when we began. There is still so much work
- 2 to be done but my level of confidence is unwaning, as our
- 3 chair-elect shows a level of passion, focus and
- 4 dedication to the work of this board. And so I'm looking
- 5 forward to supporting him and our vice chair in this next
- 6 iteration of the board leadership. Let me say also that I
- 7 thank all of my vice chairs that I had the privilege of
- 8 serving with from Commissioner Holley, to Commissioner
- 9 Bell, to Commissioner Tamara Liberty Smith. I wonder if
- 10 that's a record of how many vice chairs have existed in
- 11 one tenure. But again, thank you to the citizens of the
- 12 City of Detroit. It has challenged my leadership skills
- 13 and proclivities. But again, while unable to achieve all
- 14 the goals that I hope that we would be able to accomplish
- 15 in my tenure, again, I do hope that again, we see some
- 16 advancement in progress in what has been done. Acting
- 17 Secretary Brown.
- 18 MR. BROWN: Yes, Mr. Chair, before you adjourn, the
- 19 board needs to make a decision about next Thursday's
- 20 meeting.
- 21 CHAIRPERSON PRESSLEY: Yes. Commissioner Woods.
- 22 COMMISSIONER WOODS: I think it is on the record. You
- 23 know, it's on the 4th of July. And I think it's a part of
- 24 our agenda. We approve the agenda. And so we have a
- 25 meeting on July 11th, as opposed to July 4th.

- 1 CHAIRPERSON PRESSLEY: Alright, so let's state that
- 2 as a matter of record. The Chair interchanges a motion to
- 3 suspend next week's board of police commissioners meeting th
- 4 because of the 4 of July holiday, with our next meeting
- 5 being Thursday, July 11th. COMMISSIONER BERNARD: So
- 6 moved.
- 7 COMMISSIONER HERNANDEZ: Second.
- 8 CHAIRPERSON PRESSLEY: It's been properly moved and
- 9 seconded. Is there any discussion, hearing no discussion,
- 10 all those in favor, please signify by saying, Aye?
- 11 COMMISSIONERS: Aye. All those opposed? No. Alright.
- 12 The Ayes have it. That motion passes. Commissioner Woods.
- 13 COMMISSIONER WOODS: Yes. I want to personally
- 14 acknowledge you for your leadership and how you have kept
- 15 the meeting steady and fought hard for the citizens of
- 16 the City of Detroit for being so dignified and dedicated
- 17 to the citizens of the City of Detroit. And so, while I
- 18 was in Washington, DC, I was able to go to the United
- 19 States Supreme Court, and when I was there, I was able to
- 20 go into the gift shop and I said, let me give my good
- 21 buddy a gift.
- 22 CHAIRPERSON PRESSLEY: I knew I liked you for some
- 23 reason.
- 24 COMMISSIONER WOODS: Yeah. And so got you a gravel
- 25 from the United States Supreme Court.



06/27/2024 Page 82

Pages 82..84

1 CHAIRPERSON PRESSLEY: I could have used that at the	-
2 beginning of my tenure.	2
3 COMMISSIONER WOODS: We got a knocker on behalf of	3 STATE OF MICHIGAN )
4 all of us, my colleagues and everyone. We want to thank	4 )
5 for your [video froze0]. And that directly reflect that	5 COUNTY OF WAYNE )
6 under your leadership you were able to get our staff	6
7 almost fully staffed, you know, which is vitally	7 RECORDER'S CERTIFICATE AND NOTARIZATION
8 important in doing the business for the City of Detroit	8
9 and reducing those citizen complaints. You have been led	9 I, Donald Handyside, Court Recorder, do hereby
10 to charge, to suspend a number of officers without pay,	10 certify that on June 27, 2024 at 3:00 P.M., I did
11 who have done some things that wasn't appropriate. And	11 record the Detroit BOPC meeting, the same being
12 you have also done this thing in a stellar way. And so we	12 later reduced to typewriting and that the foregoing
13 want to thank you that we are moving the ship under. We	is a true and accurate transcription of said
14 did move the ship under your leadership. And we want to	14 electronic recording taken at such time and place.
15 thank you.	15 I further certify that I am not related to
16 COMMISSIONER BERNARD: Oh, can we give him a standing	or employed by any party of this cause or their
17 ovation.	17 respective counsel.
18 CHAIRPERSON PRESSLEY: Oh, that's unnecessary, but	18
19 thank you so very much. With that, the Chair now	19
20 entertains a motion for adjournment.	20 DONALD HANDYSIDE (CER 1464)
21 COMMISSIONER BERNARD: So move.	21 Notary Public
22 CHAIRPERSON PRESSLEY: Is there a second?	22 My Commission Expires: 5/6/2027
23 COMMISSIONER HERNANDEZ: Second.	23
24 CHAIRPERSON PRESSLEY: All those in favor say, Aye.	24
25 All those opposed? No. The Ayes have it. The meeting is	25
Page 83	
1 adjourned	

(Meeting Adjourned at 5:00pm)

\$ **\$25** 45:4 **\$48,672** 66:25 **\$57,325** 67:2 **\$62,000** 13:15 **\$75** 45:1,9 **\$80,000** 13:16 1 **1** 65:12,13,14,15 **1,963** 64:15 68:6 **10** 19:2,7 27:25 28:1 30:22 **101** 63:25 **104** 63:19 **105** 64:3 **10:00** 18:24 **10:05** 18:24 **10:07** 18:24 **10:50** 17:1 **11** 17:18 **11%** 15:5 11th 3:19 80:25 81:5 **12** 65:2,5,12 79:24 12-point 15:25 **128** 65:18 **12th** 46:8 **1300** 17:14 **13th** 8:1 **15** 28:22 64:14 **150** 66:21 **16** 64:17 **17%** 15:1 **171** 63:25 65:8

**DBOPC** 06/27/2024 **18** 64:16 65:10 **182** 63:18 **188** 66:2 **19** 79:1,14 **194** 64:3 **1966** 15:21 1986 9:16 10:21 **1992** 59:12 **1995** 9:23 **1st** 64:19,22 2 2 7:10 42:24 65:7 **20** 15:21 61:3 2000 4:25 63:20 68:6 2003/24 63:16 **2005** 10:13,14 **2006** 10:12 **2014** 10:12 45:19 **2020** 46:4 **2022** 6:22 17:5,6 **2023** 46:8 **2024** 3:23 7:24 8:2,5 10:22 20280 3:21 20th 8:5 **213** 66:3 **22** 17:13 65:2 **22nd** 17:1 22nd,1999 10:5 **23%** 15:2 **24** 3:17 **25** 66:1 **27** 65:9,14 66:4 **27%** 15:3

27th 7:23 9:16 **282** 63:22 **289** 64:16 29th 45:19 46:4 **2:00** 18:22 **2:30** 26:20,22 3 **3** 20:7 22:14 42:24 51:10 **3.8** 51:9 **3.82** 51:9 **30** 6:9 16:15 61:4 65:13 71:13 **30-year** 6:5 **31st** 63:17 64:11 33 28:3 64:8 **34** 59:11 64:11 65:3 36 64:9 66:10 36th 6:16 **370** 6:12 38 11:5 64:1 38% 64:1 **3:00** 2:2 3rd 9:23 4 4 7:14 81:4 **4%** 66:24 **4,775** 63:18 **40** 65:22 **400** 63:19

**41%** 15:4

**4213** 3:25

**425** 64:14

44% 64:4



<b>46</b> 64:4	
<b>48223</b> 3:21	
<b>4th</b> 4:1 80:23,25	
5	_
<b>5</b> 18:17 65:7	
<b>517</b> 65:15	
<b>52%</b> 64:3	
<b>53</b> 53:11	
<b>55</b> 64:3	
<b>56</b> 66:3	
<b>575</b> 64:14 68:5	
<b>58%</b> 64:1	
<b>59</b> 63:25	
<b>5901</b> 3:25	
<b>5:00pm</b> 83:4	
6	_
<b>6</b> 26:15	
<b>6</b> 26:15	
<b>6-15-2024</b> 3:17	
<b>6-15-2024</b> 3:17 <b>6-21-20</b> 3:17	
<b>6-15-2024</b> 3:17 <b>6-21-20</b> 3:17 <b>60</b> 16:14	
<b>6-15-2024</b> 3:17 <b>6-21-20</b> 3:17 <b>60</b> 16:14 <b>6:30</b> 3:19,23	
<b>6-15-2024</b> 3:17 <b>6-21-20</b> 3:17 <b>60</b> 16:14	
<b>6-15-2024</b> 3:17 <b>6-21-20</b> 3:17 <b>60</b> 16:14 <b>6:30</b> 3:19,23	
<b>6-15-2024</b> 3:17 <b>6-21-20</b> 3:17 <b>60</b> 16:14 <b>6:30</b> 3:19,23 <b>6:50</b> 17:14	
6-15-2024 3:17 6-21-20 3:17 60 16:14 6:30 3:19,23 6:50 17:14	
6-15-2024 3:17 6-21-20 3:17 60 16:14 6:30 3:19,23 6:50 17:14  7 62:13 77:16	
6-15-2024 3:17 6-21-20 3:17 60 16:14 6:30 3:19,23 6:50 17:14  7 7 62:13 77:16 70 64:2	
6-15-2024 3:17 6-21-20 3:17 60 16:14 6:30 3:19,23 6:50 17:14  7 7 62:13 77:16 70 64:2 75 51:10	
6-15-2024 3:17 6-21-20 3:17 60 16:14 6:30 3:19,23 6:50 17:14  7 7 62:13 77:16 70 64:2 75 51:10 76 65:6	

8 72:19

8(a) 12:10 accepted 22:24 81-year-old 56:7 **835** 63:21 **85** 63:11 89 64:5 **89%** 63:11 8th 3:22 10:22 59:12 9 **9** 16:14 18:23 19:7 65:12 **91** 63:9 911 42:25 **95%** 63:7 **97** 23:23 97% 63:8,10 **972** 63:21 99 65:6 9:00 19:2 Α **A's** 51:13 ability 37:18 47:14 absence 65:4 absent 7:12,18 absolute 44:9 absolutely 36:20 39:25 56:12 72:7,10 Abstain 76:25

67:20

access 44:8 accolades 10:17 54:2 accomplish 80:14 accomplished 49:3 accomplishments 46:22 account 31:17 Accountability 77:17,19 accountable 36:4 55:25 accurately 19:22 achieve 80:13 acknowledge 9:4,8 81:14 act 12:11 36:21 72:3 **Acting** 3:11 7:6 8:9,14 13:5 73:2 77:10 80:16 action 35:24 38:4 40:9 actions 35:9,22 37:24,25 38:1,5, 11 40:11 **active** 16:23 actively 56:9 actually... 40:17 add 19:19 additional 17:12 29:6 47:6 60:16 address 3:20,25 addressed 77:7 addressing 38:24 39:17 adhere 23:6 adjourn 80:18 adjourned 83:1,4 adjournment 79:20 82:20 adjustments 76:11 Administration 46:10 47:6 Administrative 77:12 adopt 11:12 48:3,9



academy 9:18 45:21 54:8 64:10,

abundance 19:3

**abused** 54:17

accept 49:24

**abuse** 56:7,9 78:17

23 65:16,17 66:5,25

acceptable 4:25 23:20

adopted 11:23 advance 59:9

advanced 22:18

advancement 80:16

advances 69:9

advertised 43:19

advice 11:25

advise 6:2 62:15

affect 53:4

**afternoon** 2:1 3:14,15 4:12 5:25 14:3,14 15:15,16 43:14,15 50:10 51:22 52:9,10 59:2 62:12,25 63:1

again... 26:10

age 16:15 68:24 69:7

agencies 66:18

agency 21:1,3

**agenda** 3:11 4:7 7:5,24,25 12:2, 25 14:4 80:24

agility 64:3

agree 31:15 39:19

agreed 73:7

agreement 29:13

**ahead** 2:11 14:11 15:14 22:3 28:2,13 34:17 43:13 45:14 49:16 59:3 60:23 62:11 63:14

**aid** 55:25

aide 54:10

alarming 37:5

alcohol 78:17

**All-** 10:13

alleyways 61:7

allowed 61:8 70:2

allowing 19:24

**Alma** 47:1

**Alright** 7:21 8:25 12:9,17,18,23

13:3 15:13 25:19 45:13 51:18 62:20 72:15 77:1 81:1,11

alternative 41:9

**Amen** 3:6,7

amend 74:22

amended 3:11 4:7

Amendment 38:18

**amount** 20:16

**Anderson** 22:4,9 24:9 25:10,11, 12,14,15 44:22

and... 29:18

anecdotally 31:20

Angelou 24:11

**angry** 54:1

Annabelle 17:15

anniversary 6:5

announce 42:6

announcement 4:4 78:24

announcements 3:13,18

annual 21:4

answers 37:7

apologize 21:23 29:19 60:15,17

apparent 71:21

appeared 63:25 64:3

**append** 54:12

applaud 44:23

apples 5:1

applicants 66:21 79:1

application 66:12

applications 63:18,20

apply 66:15,21 68:8

appointed 9:17 22:24 45:18

appointment 14:1,8 45:14 50:20

51:5

appreciation 11:7

Apprehension 46:13,14

apprehensions 46:17

approach 79:8

appropriately 52:23

approval 7:23 8:1,2,4

approve 72:22 76:19 80:24

approved 7:25 8:4,7 72:21

Arabic 67:21

archived 63:20

archives 11:13

**area** 17:1,22 19:18 28:20 29:4

31:11 43:3 44:1,14

areas 18:9,14,21 19:1 30:11,12,

15,19 44:14,15

**arise** 72:5

arrested 33:23 34:4,19 35:11

54:8,22

arrive 4:9

arrived 17:3,15

arrogant 46:21

Artemisia 8:14

article 25:24 26:1,8,19

articles 22:20

articulate 70:17

articulated 28:15

**Arts** 46:23

**ASL** 8:15

aspect 35:8 37:2

assaulted 53:22

assaults 36:10

assessment 21:14

assigned 45:20,22 46:6,9

assignment 10:8

assignments 9:22 10:6 21:21

46:2



assist 22:2

assistance 55:12,23 63:9 65:3

**Assistant** 18:16 56:5,12,15 65:20

77:12

assistants 64:15,16

assisting 38:23

assuming 72:20

assumption 69:6

assure 38:3 40:10 50:21

athletic 68:15

Atlanta 22:16 58:2

attacked 53:22

attempted 19:20

attempting 17:4

attend 32:7

attendance 20:9,10 50:17

attended 18:8 27:3 31:23,24

53:10

attendees 77:8,10

attention 18:10 19:10 46:18

attorney 7:9 20:10 36:13 38:15

77:14

Attorney's 20:8

attorneys 34:2 35:20 36:13 59:25

attrition 65:1

**ATV** 15:8

**audio** 8:18

August 3:22

authority 2:20 31:6 55:8,13

73:18 74:7,13

authorized 43:19

autistic 53:22

Avalon 5:5

awaiting 63:23

**Award** 10:12,13,14,15

awarded 47:9

**awards** 10:11

aware 9:5 32:5 33:16 39:14,17

awesome 60:24

**Aye** 11:20,21 12:20,21 13:22,23

50:1,2 76:22,23 81:10,11 82:24

**Ayes** 11:23 12:23 13:25 50:4

77:1 81:12 82:25

В

Bachelor 46:23

**back** 5:9,10 12:25 13:4 14:22 18:17 20:14 24:25 30:22 38:12 40:11 51:18,23 52:19 56:2,13 57:3 67:24 77:21

background 48:25 49:18 66:13

**backs** 6:14

**bad** 5:1

**badges** 39:12

balance 43:10

**Baltimore** 78:2,3,6,7

**Banks** 7:11

baptized 75:21

barbecue 29:25 30:2

**barred** 27:14

Baseball 10:13

based 6:22 17:7

Beatty 8:16

beautiful 33:13

**beef** 42:8

began 9:19 80:1

**begin** 2:4 4:9

beginning 32:16 63:17 82:2

behalf 11:4 33:5 82:3

behavior 35:22 36:10

behaviors 23:19

**behest** 33:15

**Bell** 7:13 13:9 41:20 73:17,22 74:4,5,6,10 75:9 80:9

74.4,0,0,10 70.0 00.

Bengali 67:21

Belle 9:7

Bernard 7:9,10 9:2,3 11:14 13:8 14:10,17 22:8 25:21,22 26:14, 16,19 28:13 29:11,19 30:24 31:4 33:23 36:16 38:13 39:22 40:14, 17,18 48:11,15,19 49:12,13,21 50:8 56:4,13,18 57:2 58:13 68:2, 3,21 69:4,15 70:5 71:17,20 72:14 73:12,16,25 74:3 75:13, 15,16 76:25 77:5,6 78:6 79:12, 14,15 81:5 82:16,21

Bernard's 71:6

Bernice 48:19 51:24 58:8

Bettison 20:9 38:20

big 6:24 16:22 44:4 68:8

biggest 16:2

bikes 15:8 61:8

**bills** 68:18

bit 32:2 33:19 65:21 67:15

black 6:12 17:7 27:6 28:5 57:16

blank 42:7

blew 26:4

**block** 17:14 30:3 40:24 41:8,25

43:18 44:14 77:16

blocking 61:16

**Blossom** 4:10,12 8:13

**Blount** 4:14 5:25 6:1 20:14,16

**blow** 70:12

board 2:3,15 4:2 5:14,25 6:20 9:9,12 11:3,6 13:1 18:7,17 22:5 29:9,14 30:19 31:1 33:5 34:1 37:14 38:6 40:12 50:11 52:9 54:10 59:9,16 60:2,9 62:12,15, 23 67:8 72:19 73:5,18 74:7,12, 14,16,20 75:7 77:21 79:1,7,22 80:4,6,19 81:3

**board's** 18:9 **boards** 68:18

**body** 14:14 21:25 38:8 42:12 45:17 47:25 49:23 52:15 79:23

bombarded 34:9

**bond** 50:23

book 22:21 24:12

**BOPC** 3:18 8:7

born 50:22 71:9

Bouchard 32:23

**Bowl** 10:12

**boy** 54:11,24

break 44:3 71:25

briefly 44:21

bring 18:9 19:20 38:6,11 77:20

bringing 45:1 75:11

**brings** 20:17

broken 32:25

**brought** 6:11 19:10

**Brown** 3:11,14,16 7:6,7,8,9,11, 13,15,16,17,19,20 8:10,11 13:5, 6,7,8,9,10,11,12 26:7 73:2,3 74:5,9 77:11 78:25 80:17,18

brunch 5:13

**bubble** 76:2

**buddy** 81:21

**budget** 44:24

Bureau 62:23 77:12

Burton 7:15 9:1 13:10 26:11 77:9

bus 5:20 27:4

**business** 26:13 47:6 72:6,7,19

77:2 78:22 82:8

businesses 72:1

Butler 4:14 8:21 51:23 52:4,6,8,

11

**bylaws** 60:6 75:22

bystanders 40:25

C

cadet 69:5,21

cake 5:10

calendar 66:8

call 2:2 13:5 46:13 53:18

called 24:12 48:24 52:12 54:17

55:18 59:11 69:1

calling 61:24

calls 7:5 13:3 34:9 42:24 49:6

**calm** 47:16

calmness 47:18

camera 52:17

cameras 29:7 52:20

Camille 77:15

camp 66:1

campaign 66:6 70:5

campaigned 52:21

Campus 3:24

Canada 27:2

cancel 4:2

Candace 8:14

candidate 49:14

candidates 21:16

cane 57:3

canvas 70:23,25

capabilities 67:18

capacity 41:22

**captain** 14:1 45:15 47:19 48:1,4, 10 49:25 50:4,6,9,20 51:5,12,16,

20 65:13

capture 67:10,11,12 75:6

captured 67:15

capturing 71:14

car 57:12,16

card 51:24,25

care 56:10

career 9:19 49:11 50:14,16 66:2,

11,19 70:3

careers 66:22

carjackings 15:4

Carolina 22:17 23:22

Carter 7:16

Carter's 8:20

case 5:9,20 56:7

cases 16:22

catching 27:4

Catholic 6:2

caught 16:20 46:16,18 52:17

celebrating 15:18

center 53:24 54:18,22

center-based 54:17

Central 10:7

certificate 47:10

certification 39:12

certifies 39:9

cetera 67:18,22

**chair** 3:14,18,25 4:12 7:22 8:11 11:12 12:11,16 13:3,14 14:3 32:13 34:6,15,18 36:19 37:11 39:19 40:1,21 41:14 43:13,14,16 48:2,8,14 49:17 51:22 56:15 62:5 63:2 67:6 72:21 73:3 76:13 77:4,9 79:21 80:5,18 81:2 82:19

chair-elect 7:3 80:3

Chairman 9:3 31:5 78:18

Chairperson 2:1,10 3:7,15 4:5, 16,19 5:24 7:2,7,8,21 8:25 9:11 11:15,18,22 12:9,14,17,22 13:6, 7,13,18,20,24 14:7,11 15:10,14, 16 22:3 24:7 25:8,11,13,15,19 26:11,18 28:10,12 31:13 32:15,



18 34:17 35:1 36:18 40:13,16,20 43:8 44:20 45:13 48:2,12,17,20, 22 49:12,16,22 50:3 51:6,15,17, 21 52:2,7,10 53:17 55:5,20 56:3, 19,22 57:1 58:15,18,22 59:3 60:10,13,23 62:7,9,11,18 63:1,5, 13 67:4 68:1 69:5,18 70:15 71:19 72:11,15,18 73:2,10,14,20 74:2,21 75:12,14,17 76:3,8,12, 16,18,24 77:1 78:19 79:15,19 80:21 81:1,8,22 82:1,18,22,24

chairs 33:8 80:7,10challenged 80:12challenges 79:25

challenging 46:4 change 27:18

changed 6:9

channel 57:11

**Chaplain** 2:5,6,7,12

charge 82:10 charges 17:11

Charles 53:23 54:7,22

Charnita 4:13

**chart** 72:20,22 73:6,21,25 74:23, 25 75:5 76:9,14,19

**charter** 73:23 74:6,12 75:3,7,20, 21

**charts** 74:18,19 **chasing** 44:19

**check** 70:24

**cheek** 51:7 **chest** 17:17

**Chevy** 17:5,6

**chew** 76:2

**Chicago** 78:5,6

**chief** 4:25 6:1,19 8:8,12,18 14:3, 6,8,12,14,15 15:9,13,15,17 18:16 23:11 25:10,14,16,21,22 26:8 28:8,11,14,21 29:10,12,20

30:25 31:11 32:9,10,24 33:19,24 34:1,5,18 35:1,3 37:11 38:13,21, 23 39:4,18,23 40:14 41:14 43:14,15,21 45:12,13,16 48:25 49:16 50:6,9,15 56:5,12,15 57:18 58:8 62:13 64:24 65:20 68:13 70:10 77:11

Chief's 48:3,9 49:24

Chief... 40:16

**child** 56:9

children 24:1 54:16 58:7

choice 2:14 Choir 30:7

Christmas 27:9

chronically 59:14

Church 6:2

CI 34:18 49:17

circumstances 27:19

Citadel 3:20

citations 47:10

cities 78:2,4

**citing** 17:23

citizen 36:6 52:17,19 66:11 82:9

**citizens** 22:7 41:1 43:11 50:21,23 52:22 80:11 81:15,17

city 2:16,23 5:17 6:19 7:1 10:20 11:4 14:25 15:19,22 16:17 19:12 22:7,11,16 23:17 24:21 28:20 41:8 44:19 45:2,8 49:10 50:22 53:14 59:10,23,24 70:20,22 71:4,12 73:23 74:6,12 80:12 81:16,17 82:8

**city's** 5:17

civil 5:4 21:17 36:16 47:23

civilian 5:22 64:9 66:22

**civilians** 63:11 64:14,16,17 65:3, 5,6,7,10

clarification 19:20

clarify 19:16

clarifying 43:8

clarity 74:4

class 47:3 64:6,10 65:19,21

classes 65:17

classroom 54:10

**clear** 11:24 33:2 35:19 36:12,20

55:22 74:17 75:21

cleared 75:18

Cleary 47:4

**close** 13:1 19:2 27:13,25 28:1,3

30:17

**closed** 12:2,5,7,12 18:19,22,23 19:5,18 31:22 54:13 57:8,10

62:4

**closer** 24:17

closes 19:7

closing 18:11 19:14,24 23:21

61:16,19

**Club** 77:16

coach 21:20 40:8

coaching 46:20

**Coalition** 77:17,18

coat 57:22

coldest 59:1 60:11,12

**colleagues** 11:25 12:6 48:7 63:14 79:23 82:4

college 22:17 24:5 29:24 64:19

Columbia 22:16

comfort 37:22

**command** 20:20,22 21:4 37:17,

Commander 2:5

commendation 10:15

commendations 10:11

comment 20:14 69:24 76:5

**comments** 20:15 25:20 72:13 78:20

commenters 4:17 62:21

Commission 22:5

commissioner 4:9 7:3,9,11,13, 15,16,17,19,20 8:23 9:1,2,3 11:14,17 12:8,13 13:8,9,10,11, 12,17,19 14:10,17 22:8 25:21,22 26:11,14,15,16,19 28:12 29:11, 19 30:24 31:4 32:8,9,11,17,19, 25 33:21,23,25 34:5 36:12,16, 19,20 38:13 39:22 40:14,17,18 44:20,21 48:11,15,19,21,22,23 49:12,13,21 50:8 56:4,13,18 57:2 58:13,25 67:5,14,25 68:2,3, 21 69:4,15 70:5,15,16 71:6,17, 20,21 72:14,24 73:12,16,17,22, 25 74:2,4,5,6,10 75:9,13,14,16, 17,18 76:3,4,9,15,17,25 77:4,6,9 78:5,6,22,23 79:8,12,13,14,15, 17 80:8,9,21,22 81:5,7,12,13,24 82:3,16,21,23

Commissioner's 9:12

**commissioners** 2:3,16,22 7:6 11:3,21 12:21 13:23 50:2 52:11 59:17 72:20 76:23 79:22 81:3,11

**commitment** 10:3 47:8

**committee** 37:23 54:16 75:9 77:3,4,7 79:9

committee's 78:20

communication 3:12,16

communications 4:10 51:19

**communities** 22:10 27:12 53:2,3 68:13

community 2:17 3:18,22 8:9,22 10:25 14:22 16:1,2,6 19:4 20:13 21:2,12 23:17 27:6 28:4,6 29:8, 10,24 31:2 36:11 41:10 44:7 49:4 53:16 55:11 69:19 71:5,7, 15,23 72:6 77:10,16

community's 16:12

community-based 45:5

compare 29:15

comparison 29:17

compensation 67:20

complain 60:24

complaining 43:2

complaint 34:21,23,24

complaints 82:9

completed 66:20

completely 61:12 71:16

completing 45:21

**comply** 73:23

comprehensive 46:12

conceal 5:5

concern 34:7,8 40:25

concerned 26:21,23 43:2

concerns 16:2 38:17,18 78:11

concluded 18:5

**concludes** 67:2 78:18

conclusion 54:8

conclusions 32:2

condition 47:18

conditions 23:1

condolences 32:12

conduct 35:22 36:10 40:3 41:2

conducting 45:25

confidence 37:18 38:25 72:2,5,9

80:2

confident 38:16 47:18

conflict 42:10

confronted 23:1

confusion 75:5

congratulations 9:11 49:7 50:4

51:17

congregating 43:5

Congresswoman 33:17 34:8

37:4

conjunction 47:7

**connection** 71:5,7,15

Conner 3:25

consecutive 76:7

Consent 10:11

**consequences** 59:6,10,20

considerable 38:25

consideration 47:25

constituents 52:24 53:9,13

constitutional 34:14 77:23

construction 19:17

consummate 10:25

context 32:3 74:23

contiguous 22:10

**continue** 5:15 14:24 16:5 18:1 21:12 26:13,18 30:8 36:8 51:1

continued 10:1 19:23 67:7,8

continues 17:12

continuous 65:5

contract 6:23

contribution 62:21

contributions 22:9

control 61:11

convened 37:23

converged 44:1

**conversation** 35:25 41:5,13

70:19

conversations 32:5

Cook 55:3

**Cool** 67:25

**copy** 26:1

corporal 65:14

**correct** 16:19 25:13 40:1 44:22

73:19 76:8,12

council 5:17



Councilmember 8:23 **count** 18:7 counting 71:3 country 28:24 county 2:9 3:9 16:25 17:3 22:15 29:24 32:12 **couple** 16:22 25:22 42:16 68:3 71:11 court 6:17 8:17 35:15,18 66:10 81:19,25 courtesy 19:3 covered 77:6 crew 57:23 **crime** 5:7 14:24 15:5,11,17 44:12 77:11 Crimes 9:24 **Criminal** 46:23,25 **crisis** 47:11 critically 23:12 crossfire 16:20

crowded 61:4 crowds 31:21 crystal 74:17 curfew 20:2 27:17,20

current 10:7 69:19 71:3 74:23 cussed 54:4

custody 17:11 **CVI** 16:1 45:3,6

curfews 27:17

D

damage 57:24 damning 6:6 dangerous 46:17 Darryl 7:3 79:8

data 67:13

daughter-in-law 58:1

**Davis** 8:22,24 58:25 59:2,4

**Dawn** 20:10

day 2:13 4:3 5:23 19:3 20:12 24:23 25:4 66:20 67:7 79:10

days 16:14 79:12

**DC** 14:3,13,18 15:11 19:16 22:13 39:19 40:5 81:18

dead 17:18

dear 57:18

decades 11:8 70:22

deceased 3:9

decided 21:3 71:25

decision 19:4,19 21:19 35:7

decisions 21:18 30:17 52:12

decorated 65:2

dedicated 11:6 30:6 46:19 50:21 81:16

**dedication** 46:3 80:4

**deep** 48:23

**deeper** 24:18

defensive 47:10

defined 76:10

degree 24:5 46:25 47:6

degrees 22:18

**DEI** 22:1

Delayed 79:13

deliberate 72:12

delighted 24:19

demanding 31:1

demeanor 47:16

demonstrated 9:21

demonstrates 47:7

denied 52:17

denounce 37:1

department 5:16 6:13 9:17 10:4, 20 14:15,19 15:23 20:24 21:7,8, 11,15 22:2 23:17 24:21 25:24 28:19 35:6 41:6 45:19 46:1 47:9 51:1 55:3,16 56:8 58:4,20 63:7 64:20 65:19 66:14,17,22 70:8, 14,24 78:10,17

departments 68:15

depending 27:18

deployment 18:14

depth 6:6

deputy 2:8 3:9 14:14 20:9 38:13, 20.21 39:4 50:15 77:11

designed 70:6

desire 12:7 14:21 60:17

detail 15:7

detective 65:13

Detectives 17:19

determine 40:6 71:1

determined 17:20

deterrent 41:12

**Detroit** 2:2 3:21 4:21 5:16 9:17, 18 10:3,19,20,25 11:4 14:15 15:23 18:23 20:23 22:7 26:3 27:6.13 30:7 31:25 45:2.18.21 49:10 50:22 54:9 55:10 58:3 59:24 64:14,17,21,23 68:5,12, 16,21 69:7 70:14,20 71:2,13 79:21 80:12 81:16,17 82:8

Detroit's 20:21

Detroiter 27:3

**Detroiters** 26:23,24 27:14,22 68:8 70:13 71:3

devastating 6:18

developing 47:8

devotion 10:10

difference 6:25



differently 19:9 37:21 difficult 16:3 44:2 46:11 47:16

69:7,13

difficulties 60:18

dig 24:18

dignified 81:16

diligence 9:21 49:7

directed 38:2

direction 39:24

directive 34:12 62:16

directly 82:5

**Director** 22:2,25 62:23,25 63:2,6, 15 67:11,23 68:10 69:3,23 72:17

disabled 14:20 54:19 65:9

disagree 31:15 37:12

disaster 44:10

discounts 70:20

discourage 69:10

discouraging 54:23

discovered 17:4

discuss 5:15 67:24 78:12,13

**discussion** 12:1,3,18,19 13:21 38:14 48:6,14,20 49:22 71:21 73:7,14,17 76:20,21 77:25 78:1 81:9

disenfranchised 32:6

disgusting 55:1

disingenuous 27:24

disorderly 36:10

dispatched 17:1,14

dispel 71:8

disputes 16:21

disqualified 32:7 63:21,22

disregarding 71:16

disrespected 53:13

disrespecting 52:25

disrupt 33:9

disruptive 35:22 36:10

distinction 46:18

distorted 60:12,13,14

distressing 70:9

**District** 6:16 7:10,13 10:7 53:7,8

55:11 62:13 66:10 77:16

disturbed 26:21,22

disturbing 27:15

dive 48:23

Diversity 22:1

Division 47:21

documentary 6:4,8 20:19 21:6

documenting 6:25

documents 34:23

dollars 45:2

**Don** 8:16

double 30:22

doubt 39:21

download 72:25

downtown 14:19 29:4 30:15,25

**DPD** 2:17 43:20 55:14,17 65:25

66:9,12

**DPS** 55:15 56:10

draft 25:25 26:5 27:20 29:16 32:1

61:18

drag 15:7,12

dragged 54:3

drawing 53:6

dressed 52:23

**Drew** 8:12 9:5,8 53:24 54:8,22

drifting 15:7,12

drive 41:21 42:13 75:15

driveway 17:16

drones 29:7

drop 65:15

dropped 29:21

droves 57:7

drug 78:16

drugs 5:12 58:9

due 42:9 49:7

**Dunbar** 14:2 45:15,18,20,22

46:5,8,22,24 47:9 48:1 50:4,6,9

51:12,16,20

Dunbar's 46:1

Durhal 8:23

duties 10:2

**duty** 10:10

Ε

**eager** 51:3

earlier 17:21 20:14 35:5 38:9 40:22 47:5 68:24 70:11 77:25

early 2:10 18:22,23 19:5 21:17 23:18,22 30:18 40:23 44:24

earned 9:23

Eastern 3:24

eating 5:10

**echoed** 24:11

educate 40:8

Education 54:10

educational 20:11 23:4 51:8

**Eighth** 9:19,22 20:7

**elder** 56:9

**Elect** 77:9

**elected** 8:8,19

elections 39:11

elevate 67:8

**Elgin** 8:15

eliminate 16:7

eliminated 6:17 Eliza 41:22 else's 35:25 embarks 10:21 embarrassing 52:11 Emmanuel 53:24

emphasize 60:3 employee 73:19 employees 74:13 employment 69:21

**EMS** 44:6

encampments 72:1

encourage 55:6,8 68:7 74:24

encouraged 17:25 encouraging 15:24

end 57:13 62:19 63:12 76:6

endanger 4:21 endeavors 11:10 endogenous 24:3 endorsed 41:11

enforce 30:3

**enforcement** 10:4,25 11:6 27:20 37:24 38:4 40:9 45:7 66:11,17 68:24 70:4

engage 36:9 42:9 56:9

**engaged** 35:23 41:10,15,16 44:18

**engagement** 41:6 43:12 66:5

engaging 35:21 46:16

**enjoy** 19:24 **enjoyed** 58:1

enrolled 66:3

ensure 37:15 41:3 55:23

**ensuring** 46:3 **enter** 12:2,5,7

**entered** 13:1 77:2

entertain 7:23 79:20

**entertains** 11:12 12:11 13:14 48:2,8 72:21 76:13 82:20

entrusting 79:23 enumerated 75:2

environment 24:2

**Equinox** 17:5,6

Equity 22:1

equivalent 43:17,20

**Eric** 4:14 6:1 **errors** 29:23 **escape** 21:23

ethical 23:7

evening 57:25

**event** 18:5 19:19 27:6 29:17,18 42:20 43:2,19

**events** 20:3 41:24 43:17 47:23 66:8 68:13

everything's 60:2

evidence 17:8 evolving 74:22

Ewing 56:12,15 65:21

**excellence** 10:1 50:24

**Excellent** 51:15 68:4

excelling 10:6

**excused** 7:12,18

executing 45:24

existed 80:10

exogenous 24:3

**expand** 30:8,9

expansion 77:22

expect 62:3

**expedite** 79:11,17

expeditiously 37:6

expended 55:21

experience 6:4 29:1

**expired** 38:21 40:2

explain 18:17

explaining 53:11

Explorers 69:23

exposes 23:2

**express** 28:18 50:13

expressed 38:25

expungement 20:11

extends 11:7

external 24:1

extremely 46:17

eyes 33:15

F

face 56:1

facility 4:20

**fact** 6:14 17:9 26:23 27:14 33:9 37:13 39:15 40:6 45:6 57:10 71:23 75:22 77:19

fail 64:4

failed 64:1

**failure** 64:1,4

fair 29:17 53:4 66:2,19

**fairly** 38:16

false 19:23

familial 71:11

familiar 35:5

**families** 3:2 30:8

family 32:20,22 33:6 50:19 54:21

fashion 40:4

**FAST** 46:13

fatal 16:24 17:2,15

Father 2:12,17,20,23 3:1,4,5

**favor** 11:19 12:19 13:22 49:8 50:1 76:21 81:10 82:24

federal 22:13 46:12

feedback 74:11 75:11

feel 32:6 50:24,25 75:2

fellowship 64:18

Fenkell 31:8 50:22

festivity 58:2

field 47:22

fight 52:24

fights 20:3,4

figuring 71:8

filled 63:7,8,10,11

final 18:7 79:21

finally 8:4 20:13 21:13 51:4

find 27:24 37:6

fine 31:6

finished 26:20 51:13

fire 47:17 59:13 66:17

**fireworks** 10:12 18:5,12,24 19:1, 6,8,25 20:1 26:24 27:1,3,5 28:1, 3,25 29:16,22 31:2,7,12,20

33:14 57:6

**firmly** 30:16

**firstly** 79:22

**fiscal** 63:17

fit 19:22 65:25

floor 54:4

**FMLA** 65:4,5

focus 80:3

folks 19:21 33:13 41:23 49:4

foolishness 72:3

football 29:25

footprint 29:4

forbidden 43:5

**force** 46:9,12 47:22 71:24

**Ford** 10:12

Foremost 36:16

forever 76:10

**forget** 25:17

forgive 50:12

forgotten 69:1

**form** 54:15

format 18:14

forward 20:17 43:9 51:2 80:5

**fought** 81:15

found 18:12

four-minute 12:24

fourth 17:9,19 45:20

Franklin 14:14

frankly 46:21

frats 5:16

Fred 8:23

Fredia 4:14 8:21 51:23 52:4

free 27:7

Friday 58:6 66:18

Fries 8:12 9:6

front 44:13 54:5

froze 29:2 30:6 64:25

froze0 82:5

fruitfulness 32:4

frustrates 28:17

**Fugitive** 46:13,14

full 32:3 39:15

**fully** 82:7

fun 27:8

functioned 74:12

Fund 44:25 45:10

**funded** 45:11

funding 41:7 43:11

Funeral 10:14

funkadelics 26:3

future 11:10 24:17,18 32:4

G

**game** 61:5

**games** 5:20

gatherings 41:13

**gender** 17:10

gentleman 39:3

gentlemen 22:5 25:7

gift 81:20,21

**girls** 58:23

give 16:22 26:1 54:23 81:20

82:16

**giving** 53:11

**glad** 2:15

**goals** 80:14

**God** 54:14

**good** 2:1 3:14,15 4:12 5:25 14:3, 13 15:15,16 16:8 20:12 21:17 25:23 26:18 32:10 39:25 41:1

43:5,14,15 50:10 51:22 52:8,10 56:1 57:5,11,13,15 59:2 62:12,

25 63:1 66:7 81:20

Goodman 77:15

goodness 3:6

grace 2:25 3:5

graduate 67:1 77:13

graduated 64:10,11

graduating 9:18

graduation 42:17

Grand 61:20 77:16

grandfather 23:24

grandmother 23:22,25 27:4

grassroots 68:19 grateful 52:20

Gratiot 43:25 44:4

gratitude 50:13

**gravel** 81:24

**great** 5:23 9:8 11:4 14:22 24:21 32:11 37:9 44:21 45:17 47:24 48:18 49:9 52:6 66:9 67:6 72:8

**Greek** 58:5

**green** 6:5,13 20:18 21:9 34:11 35:20,21 36:5 39:13 70:10

Greenfield 50:23

groom 68:23

grossly 75:23

groups 29:25 45:3,6

**Grove** 17:2

grow 21:2 64:21 70:21

guard 66:18

guards 61:21 62:2

guess 43:4 57:23

guests 22:6

Guild 38:16 39:9

gum 76:2

gunshot 17:17

guys 33:9 60:22 73:8

Н

habits 23:19

hair 39:6

hand 61:6,9 65:25

handle 75:20

handled 25:24

handles 47:22

handling 45:23

hands 55:7

Handyside 8:16

happen 41:17

**happened** 6:25 19:9 28:15 35:9 38:8 42:12,15 55:2 78:10

happening 27:19 28:23 43:2 69:22

happy 38:7 49:1

hard 47:1 60:18 81:15

harm 20:25

harmed 16:10 59:22 60:4

**hasty** 32:2

hat 35:21 36:5 39:13

hats 34:11 35:20

have... 40:15

Hawring 60:21,22,24

**Hayes** 8:14 14:3,13,14,18 15:11 19:16 38:13,23 39:15,19 77:11

head 25:2 39:6

hear 11:25 24:8 37:5 42:13 60:22

heard 15:17 18:10 32:20 42:4 48:25 49:13 52:18 59:2 60:22

hearing 7:25 8:3,6 12:19 13:21 14:11 49:23 60:18 72:15 76:21 78:21 81:9

heart 6:1 22:23 32:25

heavily 68:16

Heights 46:23

held 17:19 20:6

**helped** 67:16

helpful 62:20 68:22

helping 53:3

Hernandez 7:19 12:8,13 13:11, 17 67:5,14,25 70:15,16 71:22 72:24 76:3,4,9,15 78:22,23 79:13,17 81:7 82:23

hey 41:17 42:6

**high** 45:23,24 46:16 68:11,22

70:6,7

highest 74:7

**highly** 49:5 53:14 58:3

hired 21:13 63:18 67:8

hires 64:6,9,17

hiring 66:20 74:16

Hispanic 28:5

**history** 20:21,25 21:11 26:5 28:16 71:15

hit 61:3

hold 3:1 17:13 36:4 55:24

holds 39:20 46:22 47:21

hole 67:15

holiday 4:2 81:4

**Holley** 80:8

home 55:1 61:13

homicide 15:18 17:13,20

homicides 15:1

honest 78:25

honor 3:8

honorable 14:14

honorably 52:22

honored 50:11

honoring 9:13

**honors** 10:10

hope 43:9 80:14,15

**hoping** 64:13

Horowitz 36:15,16 38:15

horrible 20:21

hospital 32:19

hospitalized 30:21

hostage 45:24

hosting 3:20,23

hosts 42:3 44:16



hour 54:25 55:1 61:4
hours 44:9
house 17:21,24 42:16
Howell 41:22 77:18
HR 79:5
Human 62:23
humbled 50:11 51:3
hundreds 42:11 43:25
hurt 30:21 42:10
hurts 28:4,5
Hurwitz 77:14,15

ı

**I'M...** 49:15 **IA** 35:7

identification 21:17

identify 5:22 35:20 68:7

**III** 8:23

illegal 34:13 44:16

illegally 5:14

immensely 58:1

impacted 35:10

**impede** 49:20

implemented 38:20

importance 37:9

**important** 20:24 21:2,11 23:13 31:17 37:16 44:3 56:8,14 82:8

impressions 21:6,7

impropriety 36:3

inaccurate 18:13

incentivize 69:13

incident 17:21,22 21:9 33:16

35:5

incidents 18:6 30:20,25 31:18

include 10:11 15:7 79:3

included 46:15

includes 35:10

 $\pmb{\text{including}} \ \ 22{:}15\ 23{:}11\ 29{:}6{,}23$ 

30:13,14,15,20 77:8

Inclusion 22:1

inclusive 47:22

**incoming** 3:12,16

incorporates 46:12

increase 67:2

increased 66:1,24

incredible 15:22

independent 38:5 76:5

indigenous 27:22

individual 71:14

individuals 23:1 46:17 70:21

**inform** 53:9 67:16,17,18

information 49:19 53:12 56:17

informed 34:1 53:4

initial 34:20 40:1

initiatives 15:6 22:13 65:25 68:7

injured 33:2

**injury** 14:21

innocent 40:24

inquiry 33:18 71:6

**Insane** 58:23

instructor 47:10

instructors 64:24 69:25

integrity 10:23

intel 44:12

**intend** 31:20

intention 75:7

interchanges 81:2

interested 23:3 24:14 66:11

68:24 69:16 70:7

interesting 42:24

interface 22:11

interfaced 26:9

intermediate 65:6

internal 24:2

international 6:10

interning 64:20

interns 64:19,21

interpreter 8:15

interrupted 23:19

intervene 23:18

intervention 47:11

interview 79:6

interviews 79:10

intoxicated 61:7

introduce 21:24

introduction 7:5 8:7 50:7,10

invalid 38:3

invaluable 38:23

inventory 3:17

investigate 17:5

investigated 54:3

investigating 17:8 40:5

investigation 17:12,23 34:22

35:4,7,8,16 55:17

investigator 8:12,15 13:15 34:5

investigators 66:14

invite 2:24

invited 43:1

**inviting** 21:5 42:2

invocation 2:4,11

involved 22:12 23:14,15 70:13

ironclad 6:20

**Isle** 9:7 41:20

**Ison** 20:10



issuance 35:10

issue 36:1 37:5 38:24 39:17 40:12 52:15 53:8 68:9 73:17 74:10 78:1,14

issued 20:1 30:1 34:11 35:12,23

**issues** 17:24 20:4,17 36:6 53:4 56:10 72:5

item 11:24 12:1 14:5

iteration 80:6

it... 39:21

it's 48:12 73:8,12 81:8

l'm 62:5 75:16

I've 55:18 58:9

J

James 8:19 26:7 77:15

Jamie 9:14,16 11:5,11

**January** 9:16 10:5

**Jasmine** 8:13 77:12

**Jason** 8:17

Jefferson 30:13 33:7,8

Jerome 8:12

**Jesus** 3:6 54:12

**job** 20:11 39:20,25 46:11,18 53:15 57:15 59:23 60:9 79:2

joined 7:3 9:1

joining 2:6

joins 21:25

**Jonya** 8:13

Joshua 8:14

**JROTC** 69:3,4,24,25

judges 53:7

Judgment 10:11

**Julia** 36:15

Julie 77:14

**July** 3:19 4:1 10:22 59:17 64:22 66:23 80:23,25 81:4,5

June 7:23 8:1,5 16:25 17:13 46:4

64:19

juniors 70:7

justice 6:18 46:23,25 54:23,24

Κ

keeping 49:11 50:19

keyboard 28:18

keyed 34:25

kibosh 72:4

kid 27:4

**kids** 16:16 29:1,20,21 50:18

54:18 68:23 72:2

killed 15:21 16:11,15 42:18

kind 6:14 27:5 42:5,23 50:7,10

72:5

**kindly** 62:15

kindness 3:5

knew 24:2 81:22

knocker 82:3

know... 40:19

L

lack 69:12

ladies 22:4 25:6 58:10

Ladon 8:22

**lady** 42:17

language 67:10,16 75:7

large 31:21 41:21,24 70:21

late 32:17 59:14 65:21

launched 34:22 35:4

**law** 10:4,25 11:6 36:22,24 39:16 45:7 66:11,17 68:24 70:4,24

77:13,14

lawn 33:8

laws 69:12

Lawton 31:8

lawyer 22:17 39:9

lawyers 38:16,24 39:16

lay 79:4

layer 30:16

**lead** 33:17 37:18 41:8,18 47:14, 18 79:23

leader 46:19 72:4

leaders 2:16,17 8:9 53:14

**leadership** 9:22 32:21 44:23 45:9 47:4,7,8 49:2,10 67:18,24 80:6,

12 81:14 82:6,14

leading 46:20

League 10:13

learn 21:2

learned 21:8

leave 4:20 24:20 26:12 65:4,7,8

**led** 36:14 82:9

left 4:8 53:22 65:25

**legal** 23:7 33:16,20,21,24 34:10 35:22 36:21 39:8,10 59:21,23 60:3 62:14 77:21 78:15

legally 41:17

legit 61:22 62:1

Lessons 22:23

letter 34:7

letters 10:15 12:10

level 22:13 41:13 71:1 80:2,3

levels 22:15

liaison 64:24

Liberty 80:9

**lieutenant** 9:13 10:6,9,18,22 11:5,9,10 14:1 45:15,17 46:9,22, 24 47:9,25 48:4,10 49:25 65:15 71:11

life 2:9 4:21 5:15 22:12 44:7 54:2

lights 25:16

**limitations** 41:2 55:22

limited 55:7,14 69:11

Linda 7:9 77:4

list 19:20

listening 54:1

lit 33:7

literally 61:22

litigation 38:17

live 33:6 44:7

lived 70:22 71:10,12

lives 16:2

local 53:6

**locate** 62:19

location 43:24

lockstep 39:23

long 5:9 46:8 59:5 71:10 77:24

longer 71:24

looked 48:24 57:18,19

lose 26:12

loss 50:12 51:2

lost 2:9 37:18

**lot** 17:25 19:10,13 21:14 27:10 42:2 43:18 47:17 49:5 61:13

70:18

love 3:5 58:20,21

lower 15:20

loyalty 10:23

lying 17:16

Lyndon 3:21

М

**made** 2:14 6:24 10:24 12:14 16:24 19:4,19 35:6 37:12,13

41:3 49:5 52:13 53:22 54:3

maintain 4:6 40:20

major 10:13 27:6,7

majority 18:20 44:16

**major...** 78:4

**make** 5:19 18:25 21:3,16 22:10 23:15,18 24:9,15 28:12 29:8 35:17,18 39:7,21 47:19 55:10 57:24 60:1,6 72:3,24 76:10

80:19

makes 69:13

making 21:18 23:3

**males** 17:7

Malice 6:5,13 20:18 21:9 70:10

man 48:24 49:2,8 51:7,11

manage 16:3 21:15 47:15

management 22:25 59:13

managing 16:12 22:2

**Marie** 8:20

mark 24:20

**marked** 31:19

marketing 68:18

married 9:7

mass 28:21

master's 46:25 47:6

masters 47:2

Mata 47:1

materials 23:4

matter 38:16 71:23 75:10,23 81:2

matters 55:6

Maya 24:11

mayor 20:9 38:20

mayoral 64:18

Mccrae 9:14,16,19,21 10:1,5,9,

22 11:5,11

Mccrae's 10:18

**MCOS** 63:23,24

measures 73:10

**media** 19:12,21 32:1 42:1,6,22 43:23 44:11,15 52:13 66:5,6,7

68:17

Medic 17:17

medical 24:3

meet 66:14

meeting 2:2,4 3:19,22,24 4:1,3

8:2,5 13:4 36:14 38:14 39:4

53:10,12 59:18,19,25 60:16

62:19,22 77:8 78:9,16 79:21

80:20,25 81:3,4,15 82:25 83:4

meetings 12:11 20:20 23:10,11

59:5,7 69:19

member 14:18 21:13 35:6 53:23

members 20:12,23 38:15 50:10

54:17 64:7 65:15 66:14

memorandum 77:3 78:21

men 15:23

mentioned 9:5 38:19 70:10,11

72:8

mentored 50:16

mentoring 46:20

Meoning 77:13

mercy 3:5

mess 26:7

message 44:24

met 69:25

methodology 31:16

metric 71:13

metro 47:21 66:10

Metropolitan 9:18

Mexican 52:20

**Mexico** 52:19

Michigan 3:21

Microphone 14:17 22:8 50:8



**middle** 57:21 **Mile** 20:5 68:14

miles 61:4

military 65:7 68:25 69:16 70:2

million 45:1,4,9

millions 45:2

mindful 12:3

Minister 4:14 5:25 6:1 20:14,16

minutes 4:17 8:1,3,5,6 28:3 54:5

60:16

mischaracterizations 28:19

mission 10:3

mistaken 35:11

misunderstood 19:13

mobile 47:22 69:9

**Mobley** 2:6,7,12

Molly 77:12

moment 2:7,25 3:8 18:18 32:14

momentarily 37:14

Monday 18:5

**money** 31:7

monitors 33:16,20,21,24 34:11

36:21

Monroe 56:16

month 25:24 63:3,6,12 64:6 65:2

75:22

monthly 53:12 59:8 65:11

months 22:22 61:19 79:24

Moore 7:17

moral 23:7

Morehouse 24:5

morning 26:20,22 42:24 44:24

Mother 48:19 58:8

**motion** 7:23 11:12 12:11,14,23 13:14,25 48:3,5,7,8 49:23 72:22, 24 73:15 76:13 77:2 79:20 81:2,

12 82:20

motivated 50:19

**mouth** 5:11

**move** 3:10 4:6 6:17,18 8:1,4 11:24 12:11 13:25 21:21 43:9 51:18 62:22 72:18 73:16 82:14,

21

**moved** 11:14,15,18 12:13 13:17, 20 14:5 48:11,12 71:4,12 76:15,

18 81:6,8

moves 24:17

**moving** 12:18 14:8 18:4 47:12

82:13

multiple 18:8 29:15,22

Murder 6:5

**murdered** 6:12,13

Murphy 8:15

musical 26:9

Ν

named 48:4,9 49:24

narrative 19:23

national 6:10 16:24 38:15 39:9

66:18

nay 11:22

necessarily 34:21

necessitate 35:25

needed 29:8 76:11

negotiations 6:23

Neighborhood 64:24

neighborhoods 30:14 41:6

neighbors 42:25

news 16:24 57:5

**NFL** 25:25 26:4 29:4,16

night 25:1 26:20 33:1

Ninth 43:25

no-shows 64:2,5

non-detroit 68:5

non-detroiters 64:15

non-fatal 15:2

non-paid 68:18

non-resident 71:14

normal 44:7

note 47:12 66:23

**notice** 44:17

notified 17:20

notify 59:8

noting 4:5 7:2

nuisance 61:1

**numb** 5:11

**number** 16:10 18:21 20:1 22:12 29:20,21,22 37:3 39:7,8,23,24 40:10 47:24 53:11 55:3,17 57:6 59:24 62:16 66:1 70:21 72:19

77:8 82:10

**numbers** 15:24 18:1,7 40:5,11

60:1 69:19

numerous 10:10,15

nuts 4:22

0

**O'HARA** 20:7

Oakland 2:9 16:25 17:3 32:12

Oakley 3:9

oath 5:2 52:22

**Obama** 39:10

**objection** 7:24,25 8:2,3,6 14:7

75:1

observe 3:8

observed 17:16

observer 35:21 39:8,10 59:23

observers 35:19 59:21 60:3



62:15 77:22 78:15

occupied 17:6

occur 5:12 6:19 37:22

occurred 21:1

OCI 3:16 13:15

October 9:23 59:11

offer 55:13

offered 2:5

office 8:21,22 20:8 34:21,23

49:18 73:7

**officer** 5:7 9:19,21 11:9 14:19,21 33:2 44:15 45:19,22 46:1,5 48:4, 10 49:24 52:16,18 56:16 63:9

officers 4:21 5:3,18,22 9:12 17:1, 3,14,15,18 20:20 21:16 23:5,15 24:22 33:3 36:4 46:7 65:12,14, 18 68:4,6,8 69:14,20 70:19 71:1, 9 82:10

officer... 14:16

official 5:17 7:5 8:19 34:20 59:19

officials 8:8

oftentimes 31:25 32:1 44:13

**OIG** 73:4,7,11,18 75:4

on-duty 14:20

one-day 29:18

open 12:10 13:4 30:5,13 35:7

42:16 61:21

**opened** 28:20

operate 2:23

operating 76:1

operations 45:21,22,25 46:2,7

47:20

opinion 74:11

**opportunities** 20:11,12 21:20,21, 22 23:13,14 37:21 41:1 43:11

67:17

**opportunity** 12:6 16:8 20:19 22:12,19 24:20 25:2,3 31:15

41:8 48:6

oppose 50:3

**opposed** 11:22 12:22 13:24 76:24 80:25 81:11 82:25

options 41:19 69:11

oral 4:9 51:19

orange 57:22

order 2:3 30:1 40:2,3 41:3

ordinance 61:10

org 76:9

**organization** 46:20 73:6 74:18, 19,22,25 75:5 76:13,19

organizational 72:20,22 73:21

organizations 45:5 68:15

outcome 76:5

outlets 41:9

outrageous 58:6

outstanding 10:18 47:19

out... 33:22

ovation 82:17

overlooking 62:5

oversight 2:24 52:15

Ρ

packed 33:11 41:22

packets 72:23 76:20

paid 26:25 29:4 54:9 65:6 68:17

**panel** 53:7

**pants** 54:3

**Papa** 26:7,8

parental 20:2 65:7

park 17:2 19:2,6,15 20:7 29:16 41:23 43:17,20 57:12 61:23

**parked** 57:17

parks 10:14 18:11,14,19,21,23

19:1,5,14,24 27:17,25 28:3 29:15,16 30:12,17 31:22 41:7, 19,21 57:8,10 61:16,21

parliament 26:3

parodies 26:2

**part** 10:17 15:5 19:16 34:3 35:7, 16 36:3 37:1 69:7 78:12 80:23

partially 18:13

participate 43:4

participated 23:10

participating 64:18

**parties** 16:4,5,11,13,15 17:25 18:2 40:24 41:17,25 42:11,14, 20,23 43:6,18 44:12

partnering 68:14

partnership 20:8 79:5

parts 40:23

party 17:22 41:9 44:1,4

**pass** 64:3

passed 23:22 44:25 45:1 63:25

66:4

passes 12:23 13:25 77:2 81:12

passing 64:1,4

passion 80:3

passionate 36:22 37:5

**past** 19:15 30:17 31:24 44:5,6 59:22 60:5

Patel 62:24

**Patillo** 62:24,25 63:2,6,15 67:11, 23 68:10 69:3,23 72:17

patrol 45:20 46:7 47:20 78:16

patterns 23:19

**Paula** 6:4,11,24 21:5

**pause** 31:14

pay 66:23 82:10

**PC** 77:15



peace 2:25
peaceful 36:8,9 77:24
peacefully 36:7

peer 22:20 peers 49:4

peacenik 20:6

Pending 67:2

**people** 4:22,23,25 6:12,20 10:20 15:21 16:10,11,17,20 18:25 19:5,11,13,24 21:21 28:4,5,23 29:3,22 30:4 31:1,5,8 33:7,10 34:9 36:4,9 37:15 39:9 42:2,3,6, 10 43:4 44:5,6,8 47:15 56:10 59:6,8,13,15,20 61:6,10,23,25 69:16 71:22 72:7 75:25 77:23 79:14

people's 16:7

percolator 70:12

perfect 24:23

perfection 24:25

performance 10:2,19 40:20

period 29:10 63:18 79:3

permanently 63:21

perpetuity 45:11

**person** 17:9 35:24 42:7 51:1 54:9 55:24 56:7 60:15 62:6 71:24

personal 47:11

personally 81:13

personnel 63:19,22 73:1 78:17

persons 42:7

perspective 39:2

perspectives 23:8

**phase** 66:12

phenomenal 39:20

Philadelphia 22:16

**phone** 49:6

phrase 24:4

physical 64:2

**picked** 24:11

pictures 9:7

piggyback 69:24 71:17

pillow 25:2

**piss** 54:3

pistols 4:24

place 3:24 23:16 24:22

placing 23:16

plan 2:18 15:25 28:22 79:5

planning 59:15

platform 67:9

platforms 66:7

play 5:20

played 50:14

**Plaza** 30:15

pleasant 29:1

plethora 34:8

**PM** 2:2 3:19,23 17:1 18:22,24

19:2 20:7

**Poems** 22:23

point 18:9 33:11,13 50:15 54:19

police 2:3 4:21 5:3,16,18,19,21 6:12 8:8 9:12,17,18 10:3,19 11:3,8 14:8,12,15,16,19 15:23 20:23 21:7,8,10 22:5 28:19 29:25 36:11 44:5 45:18,19,21 46:4 52:16 55:2,16 56:8 57:7,14 58:4,20 59:16 61:23 63:9 64:15, 16 65:3,12,14 66:21 69:5,14,20 70:8,14 72:19 77:17,18 79:22 81:3

policies 78:2,13

policing 45:3 50:24

**policy** 35:13,19 36:14 38:19,22 39:1,22,25 40:1 62:14,16 77:3,4, 7,21 78:9,17,20

politics 53:5

**poll** 12:6

poor 28:5

**pop-up** 43:6 44:1,12

**Port** 31:6

**portion** 30:5,6

portions 30:14

position 22:24 36:21 37:20 39:19

47:14,21 50:25

positions 24:22 75:25 76:1

positive 18:4 24:20

possessed 10:9

post 31:22 44:16

posting 79:2

postings 79:4

power 2:19,21 3:4 6:18

Praise 3:20

pray 3:2,3,6

prayers 33:1

**praying** 33:3,6

**precinct** 3:20,23 5:22 8:21 9:19, 22,25 10:7,8 17:19 20:7 43:25 45:20 46:6 52:8 59:16

preface 20:15

**present** 7:8,10,19,20 9:6 13:7,8, 9,10,11,12 14:4 21:5 38:24

**presentation** 44:22 55:10 62:22 67:3

**presented** 36:13,14 72:22 76:20 79:24

presenting 63:3

president 7:13 8:21 77:14,16

presidents 22:14

Pressley 2:1,10 3:7,15 4:5,16,19 5:24 7:2,7,21 8:25 9:11 11:15, 18,22 12:9,14,17,22 13:6,13,18, 20,24 14:7,11 15:10,14,16 22:3 24:7 25:8,11,13,15,19 26:11,18 28:10,12 31:13 32:15,18 34:17



35:1 36:18 40:13,16,20 43:8 44:20 45:13 48:2,12,17,20,22 49:12,16,22 50:3 51:6,15,17,21 52:2,7,10 53:17 55:5,20 56:3,19, 22 57:1 58:15,18,22 59:3 60:10, 13,23 62:7,9,11,18 63:1,5,13 67:4 68:1 69:5,18 70:15 71:19 72:11,15,18 73:2,10,14,20 74:2, 21 75:12,14,17 76:3,8,12,16,18, 24 77:1 78:19 79:15,19 80:21 81:1,8,22 82:1,18,22,24

pretty 66:7 79:7 preventive 23:14 previous 37:17 previously 63:4

pride 45:17 47:24

primarily 27:7

principal 54:7,22

privilege 80:7
Privileged 31:5

**Prix** 61:20

proactive 32:8

**problem** 15:14 31:10 32:18 40:7, 24 62:7

problematic 42:21 43:6

problems 57:15 proceed 38:17

**process** 35:15 50:16 66:20 74:16 78:8 79:13,18

processing 63:19

proclivities 80:13

profanities 61:25

profession 10:4 22:17

professional 11:1,8

professor 22:18 77:13

professors 39:16

proficiency 67:10,16

profound 3:1

**program** 65:16 66:9 69:6,21,23 70:8

program's 64:21

progress 51:1 80:16

projects 33:12

promised 77:20

promising 49:11

**promote** 48:3,9

promoted 10:5 46:5,9 49:25

promoting 6:20

promotion 9:23 49:20

pronounced 17:18

properly 11:18 12:17 13:20

48:12 76:18 81:8

Property 9:25

proposal 77:21

proposed 78:9

protect 16:16

protesting 36:7 77:23

protestors 78:15

protests 34:3 36:8,9 47:23

protocols 30:9

proud 57:14 58:4

provide 3:12 30:11,16 50:24

provided 29:5,6 78:1

providing 18:20 43:11

provision 31:1

provisions 18:20 29:7 30:19

**public** 10:2,23 11:6 30:2 44:25 45:10 46:3 55:10 62:16,20 64:23

68:22

publicly 19:10

published 19:11 22:21,22 27:24

pull 34:19,23,24 43:17,20

pulled 54:4 57:16

punished 41:2

purpose 2:18,22 18:11 21:14

pursuant 12:10

pursuit 47:4 51:8

**push** 24:25 39:5

**put** 5:6 6:4 25:2 29:3 30:18 44:14

47:19 58:2 61:8 75:24

putting 78:8

Q

qualities 10:24

quarrel 52:25

question 34:2 40:21 41:16 43:16

56:4 67:2 73:14 75:16

questions 25:20 40:14 43:12

48:24 52:14 66:13 68:1 72:12

75:12 78:20

quick 28:18 51:7 72:25 79:8

quickly 9:3 31:4 47:12 48:15

49:13 50:13 71:19,20 77:6

**Quin** 8:18

quorum 3:10 4:6 7:4,22 13:14

26:12

R

rabbit 67:15

race 17:9

racial 6:17 53:8

racing 15:7,12

raised 50:22 71:9

rally 66:16

range 13:15

rank 9:24 14:1 45:14 46:5 48:4, 10 49:25

10 49.25

ranking 74:8

ranks 47:13



redistricting 53:5

rape 5:5 Rashida 33:17 34:8 37:4 rate 64:1,4 reaches 14:6 read 9:14 47:5 48:7 **ready** 34:25 real 48:23 realm 25:1 reason 18:18,19 29:9 39:20 65:20 81:23 reasons 71:12 Rebecca 77:13 recall 23:21 received 10:10 receiving 11:24 recently 16:13 recess 12:24 **Recognition** 10:13,14,15 recognize 20:24 recognized 11:5 recognizing 20:22 recommend 45:17 47:24 79:7 recommendation 48:3,9 49:24 recommendations 35:17 recommended 73:11 record 9:1,15 25:9 33:4 48:8 49:4,15,19 53:20 80:10,22 81:2 recorders 6:16

recovering 14:20 recovery 14:23 33:4 Recreation 41:7 recruiting 63:16 65:24 67:9 68:11,16,20

rectified 37:10

rectum 58:11

reduce 18:3 45:8 reducing 82:9 reduction 15:1,2,3,4,5 reductions 14:24 redundant 75:3 reference 75:10 referenced 33:17 34:6 45:6 referred 56:7 referring 67:21 reflect 9:1 33:4 73:6 82:5 regard 50:20 55:8,12,25 reign 2:25 reinstated 64:8 65:19 rejoice 2:14 rejoined 53:9 relates 14:24 55:14 59:21 Relations 8:22 relationship 26:9 relative 13:15 40:21 75:5 76:13 remain 35:14 Remarks 50:5 remediation 23:13 remedied 38:3,4 **remedy** 35:18 remember 27:4 30:24 remind 4:16 26:12 reminder 79:2 repass 42:20 replaced 23:20 report 3:17 9:12 14:9,12,16 18:6, 11 20:3 25:18 30:19,20 31:18

38:6 40:11 52:13 56:13 68:4 72:16 73:4,8,11 75:4 78:18

reporter 52:14 reporting 8:17 reports 5:19 represent 52:22,23 representation 53:5 Representative 8:20 representatives 8:9 represented 3:3 representing 39:4 requests 49:18 require 24:17,19,24 required 23:6 25:5 reschedule 64:4 reschedules 64:2 residency 64:12,13,17 69:12 71:2 residents 10:16 11:4 14:22 68:5 69:14 70:19 resistance 55:11 resolution 9:13 11:13.23 resolve 16:21 RESOLVED 11:2 resource 66:15,16 resources 29:6 62:23 66:9 respect 5:2 20:16 26:2,4 53:16 71:22 respected 10:24 respond 28:9 35:2,3 responded 78:11 responding 32:22 45:24 53:25 response 38:12 responsibility 20:2 29:8 51:4 60:7 responsible 28:16 45:23 responsive 21:12 73:11



reported 19:22 55:2

rest 3:4 58:17 restaurants 31:6 restricted 65:8,9 restrictions 41:3 restroom 5:8

result 21:1 22:9 23:9 37:25 41:2 71:21

retention 67:17 retirement 10:21 retiring 9:14 retreat 21:4

return 12:25

returned 64:7

reverend 49:14 70:11

review 78:14 79:3

reviewed 22:21

reviewing 78:8

rhetoric 70:18

ride 5:21

riding 4:23

rights 5:4 52:16 77:23 78:15

rights... 36:17

rise 25:3

risk 21:14,17 22:2,25 23:2,16,17 45:23,24 46:17 61:12

River 27:13 77:16

**Riverfront** 27:15 31:9

Riverwalk 26:24 27:1 30:5,14

road 14:23 roads 44:8

robberies 15:3

**Robert** 77:11

Robichuad 77:13

role 50:14 roll 13:5

roof 26:4 rooftop 31:5

room 12:24 39:15 48:16

root 71:5 Rosa 10:14

rose 59:12

rotational 67:17

**ROTC** 69:16

Rouge 41:23

roughly 68:6

run 52:13 75:6

S

Sacred 6:1

sacrificial 24:22

safe 29:8,10

**safely** 16:9

safety 4:23 10:2 30:16 31:1,2 40:25 41:4 43:10 44:25 45:10 46:3 61:12 64:23

salaries 66:24

**salary** 13:15

**salute** 11:10

saluted 10:22

**Saturday** 16:25 17:13 20:6 66:2,

**save** 16:1

scene 17:3,16,18,19

scheduled 4:1 63:25 64:3

school 54:13,18 55:11 69:17 70:7 77:14

schools 68:11,22 70:6

Schooner 17:2

scooter 61:3

scooters 60:25 61:5

scope 74:23

screaming 54:25

screams 32:20 55:1

scrutinized 38:2

secondarily 55:7

seconded 11:19 81:9

secretary 3:11 7:6 8:10 13:5 73:2,5,18 74:7,12,16 75:8 77:10 79:1 80:17

**Section** 12:10

securing 40:25 43:10

**security** 18:20 28:22 29:5,6 30:9, 11,18 57:16 61:21 62:1

**Sederick** 14:2 45:15,18 47:25

50:4

seek 29:13

selfless 10:23

semester 51:13

semesters 51:14

send 32:12 33:1 44:15

**senior** 61:13

seniors 61:14 70:7

sense 18:25 41:4

sensitive 36:25

sentiments 75:2

separations 65:11

**September** 45:19 46:8

sergeant 8:17 9:24 10:1,5 46:5,8 65:13.15

servants 21:17

serve 14:22 41:11

served 9:24

service 10:19,23 11:6,8 57:12

**Services** 14:19 46:13,14

serving 49:10 80:8

session 12:3,5,7,12 13:1,4

**set** 6:22 12:24 18:25 19:3,6 79:24 **Seventh** 10:8

**severe** 59:20

**Sex** 5:7

share 4:1 20:20

sharecroppers 23:24

shared 31:23 sharing 55:21

**Shea** 77:18

Sheriff 3:9 16:25 17:3 32:12,22

**Sherman** 21:22 25:11,13,14,15

**ship** 82:13,14

shooting 16:25 17:2,15 28:21

shootings 15:2 30:20

**shooting...** 30:23

**shop** 81:20

**short** 23:9

**shot** 16:10,15 17:4 28:23 29:2 42:10,17

**show** 10:1 59:6,13,20 60:8 63:24 64:5,12 65:4

showcase 46:2

showed 9:7

shows 65:16 66:8 80:3

**shut** 28:6,8,11,14 29:15 44:4,10, 14.17

sick 59:11 61:15 65:10

side 65:25

sidewalk 29:24 30:2 61:4

Siena 46:23

sign 31:25 53:25

**significant** 16:10 18:6 20:3,4 30:20 31:18 38:18 45:10

significantly 15:20

**signify** 11:19 12:19 13:22 50:1 76:21 81:10

signs 61:24

silence 2:8 3:8 32:14

similar 43:21 79:8

**simple** 16:21

simply 25:3

sincere 11:7

**singer** 58:11

**sings** 58:12

 $\boldsymbol{sir} \ \ 14:13\ 25:17,18\ 32:10\ 45:12,$ 

16 78:23

sit 5:14 53:10

**site** 66:15

sitting 8:18 15:21 57:21

**situation** 34:10 70:12 75:20

situations 45:23,24 46:4

Sixth 3:20 59:16

size 65:22 78:7

skill 67:10,16,20

skills 46:3 47:8 80:12

slacking 51:7

slain 32:13

sleep 54:25

**slice** 5:10

**slide** 63:15,23 64:5,12,13,14 65:1,4,11,16,23,24 66:8

slides 63:4

**Sloan** 50:15

**Smith** 7:8 12:16 13:7 43:14,16 48:14 51:24 56:20 57:4 58:14,

17,20,23 80:9

snippets 20:21

**social** 19:12 32:1 42:1,6,22 43:23

44:11,15 68:17

society 69:8

solving 40:7

son 53:22 54:3,7 55:2 57:8

songs 26:2

**Sonya** 4:15

Sororities 5:16

sort 26:9 54:15

sound 6:3 35:5 60:14

**South** 22:16 23:22

Southfield 27:11

southwest 71:12

Spanish 67:21

spanning 11:8

speak 31:21 36:18 40:21 48:7

49:5 53:24 72:4

speaker 4:13 56:19 58:25 60:10,

20

speakers 4:13 56:23

speaking 11:3 17:24 57:25

**special** 37:23 40:2,3 45:22 46:2,7

47:20 50:15,17,23 79:9

**specific** 33:19 42:14 67:13

specifically 41:25 70:6

spectacular 39:15

Speeches 22:23

speedy 33:4

**Spirit** 30:15

**spoke** 40:5

spontaneous 41:12 42:1,22

**spot** 42:7

spring 66:16

staff 8:8 9:4 53:23 54:17 82:6

staffed 82:7

**stage** 23:18

stakeholders 10:21

stalking 4:22

stand 30:16 39:6 50:11 53:14

standards 23:6



standing 73:20 82:16

standpoint 18:13 23:4,7,8 68:11

Stanley 2:5

Star 10:14

**start** 16:23 18:24 19:8 28:1 51:3, 8 57:6 59:4 61:10 64:22 65:22

66:25 68:23

**started** 18:22 19:19 61:19 64:7, 19 65:20 66:4.6 67:7 69:20

starting 35:4 41:25 66:23,24

starts 26:1,2

**state** 8:20 22:14 45:1 46:25 47:2 51:12 53:19 69:13 71:25 72:8

77:14 81:1

stated 73:4

states 22:15 81:19,25

statewide 46:15

stay 21:16 69:6

stayed 24:4

steadfast 10:19

**steady** 81:15

stellar 49:2,3 82:12

stemmed 17:21

Stephanie 8:16

Stephen 59:1

steps 79:1,3

**Steven** 60:20

steward 59:12

**stick** 57:2

stimulating 77:25

stipend 59:8

stolen 17:5

**stop** 52:25 58:10

stops 54:23

strangers 42:3

strategic 47:3,7

strategies 15:6,25 77:11

**street** 3:21,25 16:4,11,13 29:23 30:2 44:5 57:17,22

streets 61:17,19

**strict** 35:19

**strip** 58:11

strong 34:12 62:14

stronger 60:6

**strongly** 6:2 60:2

struggle 43:22

**stuck** 44:9

students 24:24 39:16 65:18 70:3

72:1

studying 46:24

stuff 4:24 5:13 25:17 27:5 39:11

subject 36:6

subsequent 38:1

subsequently 79:4

success 20:1

successfully 18:6

sucker 26:4

**sued** 53:7

suffering 17:17

suggesting 75:4,13

summer 15:6 16:8 27:8 40:23

66:16 69:20

summertime 41:22

**Super** 10:12

superiors 10:16

supervise 73:5

**supervised** 41:11 46:6

Supervising 8:15

supervision 74:13

supervisor 55:4

supervisor's 37:25

**support** 36:7,8,23 38:6 49:1,9 50:18

supporting 45:25 80:5

supposed 52:15 59:7 78:13

**Supreme** 81:19,25

surprised 47:5

surprising 18:12

surveillance 78:11

survey 70:23 71:1

surveying 70:25

suspects 17:11

suspend 81:3 82:10

suspensions 65:14

**sworn** 63:8,16 64:8,14,15 65:2,5,

6,7,8,9,10 68:4,5 70:19

system 5:6

systems 6:22

#### Т

tab 63:13 72:19

tackle 79:10

tactical 45:25

tactics 47:11

taking 10:6 37:17 56:17 61:10

**talent** 64:21

talk 15:12 16:22 21:14 26:6,16

42:25 70:3 72:2

talked 25:25 58:3 77:19

talking 26:2 28:25 58:12 62:2

talks 67:12

Tamara 80:9

**Tanya** 51:23

target 16:18,19

targeted 70:8

**Taser** 47:11



task 46:9,12 tasked 21:25

tasks 47:16

tattoos 62:2

taxes 26:25

**Taylor** 8:14 55:16 77:12

teach 22:19 54:20

team 20:22 21:4.13 22:1 32:22 37:1,17 45:23 46:2,13

technical 60:17 technology 69:9 teenagers 70:6

teeth 62:2

television 52:12

telling 61:23

temporarily 63:21

tend 45:5

tenure 80:11,15 82:2

Teresa 8:13

terminated 21:20

terms 24:3 34:10 36:23 38:23 39:1 44:23 45:7 49:14 71:14 74:15.18 75:24 79:9

test 63:24

testament 15:22

testimony 10:18

testing 63:23,24

Thankfully 44:2

that'll 56:24

**That's...** 62:4

**That's** 73:12

there'll 48:5

thereof 69:12

there... 37:19

they're 59:9

they're... 59:15

thing 4:8 30:10 39:13 42:5,23 51:10 55:15 56:2 61:15 82:12

things 6:7,8,9,11,14 18:4 25:22 27:10,18 28:17 29:7 35:9 36:24 37:21 47:24 49:3 54:5 61:6 68:3 75:19 77:7 82:11

thinking 69:10

thought 19:13 53:14

Thoughts 22:23

thousand 29:3

threats 28:24

three-day 29:17

threw 44:1

**Thursday** 3:19 81:5

Thursday's 80:19

ticket 30:1 36:1

ticketed 59:22

tickets 20:2 34:11 35:10,12,14, 18,23 37:23 38:3,8 40:6

tie 67:19

**Tiger's** 61:5

time 4:20 15:19 16:8 19:18 20:21 21:8 22:11 23:2,9 24:13 28:2 43:5,24 44:17 47:14 48:5 52:18 54:14 55:20 58:15,19 59:11 60:18 63:8,22 70:13 71:10 74:15

timeline 30:11

times 30:17 42:1 43:19 46:15

61:2

tired 5:3,4

title 22:22

**Tlaib** 33:17 37:4

**Tlaib's** 34:8

today 2:6,13,18,20 3:1,2,4 44:24 50:12 57:4 62:13 65:20,22

today's 2:4 62:19,22 76:6

**Todd** 20:9

told 5:16 19:11 58:8,20

tongue 51:7

Tonya 4:15 53:21

total 15:4 16:13 61:12 64:5,9 65:3,12,18 68:4

touching 32:21

Town 58:5

to... 75:15

track 23:12

traffic 44:9

tragic 16:24

train 21:22

trained 37:2 39:10

training 39:9,12 73:1 78:16

transient 69:8

transitional 53:24 54:22

Transparency 77:17,19

transparent 36:2

tremendous 10:9 20:16

truck 54:14

Trust 44:25 45:10

trusting 51:4

truthful 6:7

Tuesday 78:10

turn 15:8

**Tutman** 6:4,11,24

two-and-a-half-hour 38:14

two-hour 78:1

two-week 79:3

type 36:23 42:20 61:10 62:3 75:11

types 4:22,24

Tyrone 8:20

**Tyus** 56:16



U

unable 26:13 80:13

unanimously 29:9

unarmed 6:12

unauthorized 41:12

Unclear 58:13

uncover 5:5

undergraduate 24:6

underneath 5:1,2

**understand** 6:15,16,19 23:5 24:15,18 39:11 67:23 69:15 75:1

understanding 29:14

understood 22:25 57:7

**UNDERWOO** 51:22

**Underwood** 8:13 51:21 52:3,4 53:19 56:20,23 58:24 60:11,20 62:5.8

unfinished 72:18

union 59:12

unique 79:24

unit 5:7 9:25 17:20 44:12

**United** 81:18,25

units 37:16 46:1

unity 2:18,19

universities 22:19

**University** 46:24 47:1,4 71:25

unknown 17:9

unnecessarily 23:3

unnecessary 82:18

unreadiness 74:15

unrest 47:23

unwaning 80:2

unwavering 11:7 50:18

**update** 78:25

updated 75:23

upper 59:12

upticks 18:1

urinate 53:23

usual 57:14 67:6 68:4

٧

**vacancies** 63:9,11

vacancy 63:10

valid 40:6

validity 40:9

van 78:11

vantage 33:11,13

vehicle 17:6,10

vehicles 5:23 43:25 44:5

venue 42:19

venues 41:21

vice 7:8 12:16 13:7 43:13,14,16

48:14 80:5,7,10

Vicky 62:8

victim 17:4,16,18

Victoria 62:9,10,12 77:15

video 8:17 29:2 30:6 34:20,24

64:25 82:5

**videos** 38:10

view 6:3 18:25 49:14 57:9,11,13

viewing 18:8,14,21 19:1,18 28:20

29:23 30:12 31:11

violated 5:4 52:16

violations 20:2

violence 14:25 16:18 18:2,3 45:8

violent 15:5 40:24 43:7 44:2

vision 2:21

visitors 10:20

vitally 82:7

voice 6:3 53:25

vote 4:3 49:8 73:9 74:15 76:6

voted 29:9,11,12 52:14

voting 12:4

W

**wait** 4:8

**waited** 64:10

walk 2:20 20:5 52:24 68:14 76:2

walking 30:3

wanted 9:8 16:9 26:25 30:4

39:14,17 40:18 57:14,23

wanting 41:23

Warfare 34:15

Warfield 8:12 34:18 49:14,17

warranted 35:14,16

warrants 45:25

**Washington** 22:13 81:18

watch 19:6 26:24 27:1,5 30:4,13

31:2

watched 47:15

watching 28:23

waved 57:19

Wayne 29:23 46:25 47:2 51:12

71:25 72:8 77:13,14

ways 32:5 41:11

WC3 3:24

weapons 16:21

wear 39:13

wearing 58:10

website 43:18 75:23,25

Wednesday 20:5 68:14

week 5:14 61:2,20 63:4 66:9

week's 81:3

weekend 9:6 42:12



weekly 3:17

**weeks** 38:7,10 40:12 54:13 71:11 76:7 78:9

**weigh** 75:10

welcoming 59:16

well-intentioned 41:1

wellbeing 4:23

Wells 4:15 51:23 53:19,21 55:15

56:1

were... 42:16

**WEST** 53:18

whatnot 78:5

whatsoever 57:15

white 4:25 6:19 8:19 14:4 15:13, 15,17 25:14,16 26:8 28:5,8,11, 14 29:12,20 30:25 31:11 32:10, 24 33:19,24 34:1 35:3 37:11 39:18,23 41:14 43:15,21 45:12, 16 62:13

widely 10:24

wife 50:17 57:8

William 8:24 58:25

Williams 4:14,18,20

wisdom 3:1

Wishes 9:9

withdrawn 63:20

witnessed 33:14

women 15:23 16:14,18 58:7

wonderful 57:6.25

Woo 47:3

Woods 7:3,20 11:17 13:12,19 26:15 32:8,9,11,17,19,25 33:21, 25 34:5 36:12,19,20 44:20,21 48:21,22,23 75:17,18 76:17 77:9 78:5 79:8 80:21,22 81:12,13,24 82:3

Woodward 57:13 61:13

word 2:4,11

words 26:7 50:12 51:2

work 2:18 15:22,25 17:25 22:6 35:15 37:16 39:1,23 45:7 51:16 52:8 67:6,8 74:23 80:1,4

worked 59:10

workers 5:17 57:12

working 5:18 16:1 38:22 39:22

47:1

works 39:24

work... 72:14

worry 4:23

worse 6:9,15 61:2

wouldn't 62:3

wounds 17:17

write 27:16

written 22:20 63:24

wrong 37:8 40:7 58:6 60:4

wrote 25:23 26:20 27:23

X

XL 10:13

Y

yard 16:5

year 15:19,20,22 19:9,16 27:9 31:3 32:8 38:21 40:2 43:24 63:17

years 6:9 9:23 11:5 18:15,16,17 19:4,15 23:22,23 24:5 29:15 30:22 31:24 59:11 60:5 71:13 74:19

Yesterday 20:5

young 16:14 42:17 48:24 49:2,8 64:21

youth 30:7 68:15 69:20 70:1

Ζ

**Zoom** 2:6 52:1 56:21,23 58:24