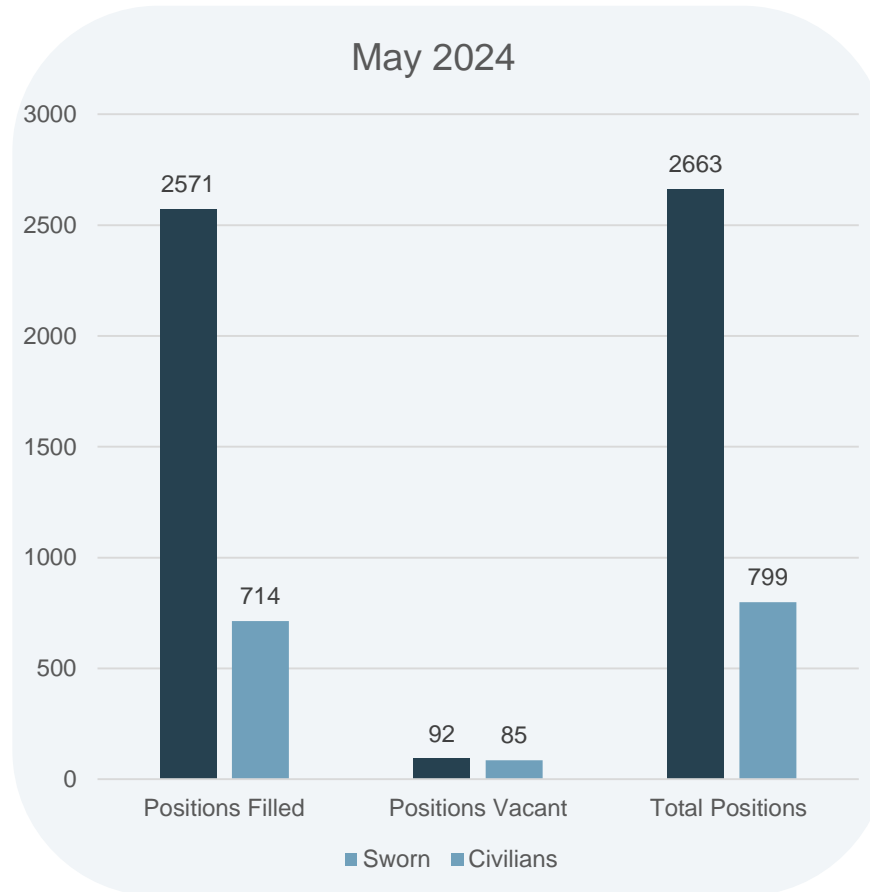




HUMAN RESOURCES – BOPC PRESENTATION



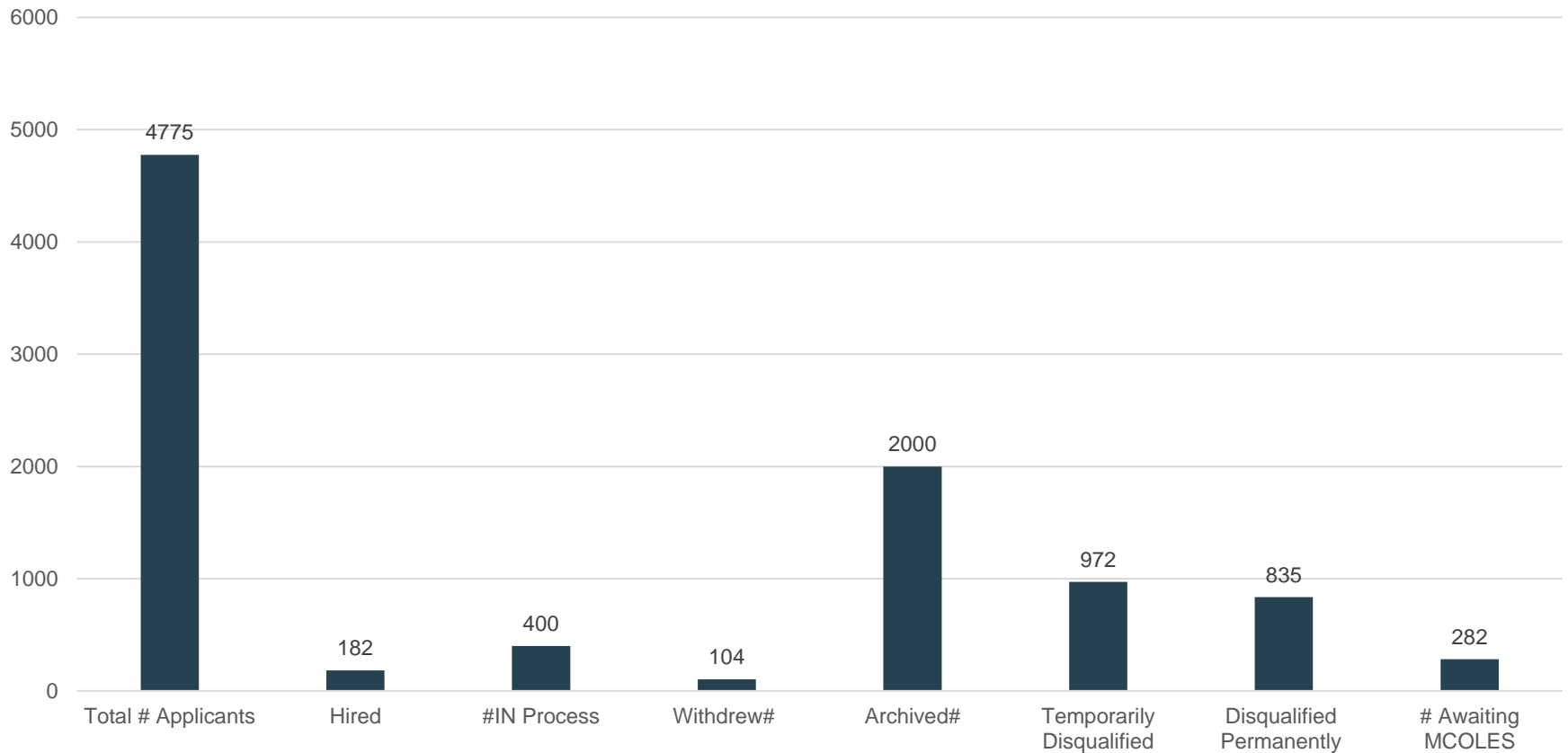
CURRENT DEPARTMENT STAFFING





2023 /2024 SWORN RECRUITING (7/1/2023 TO 5/31/2024)

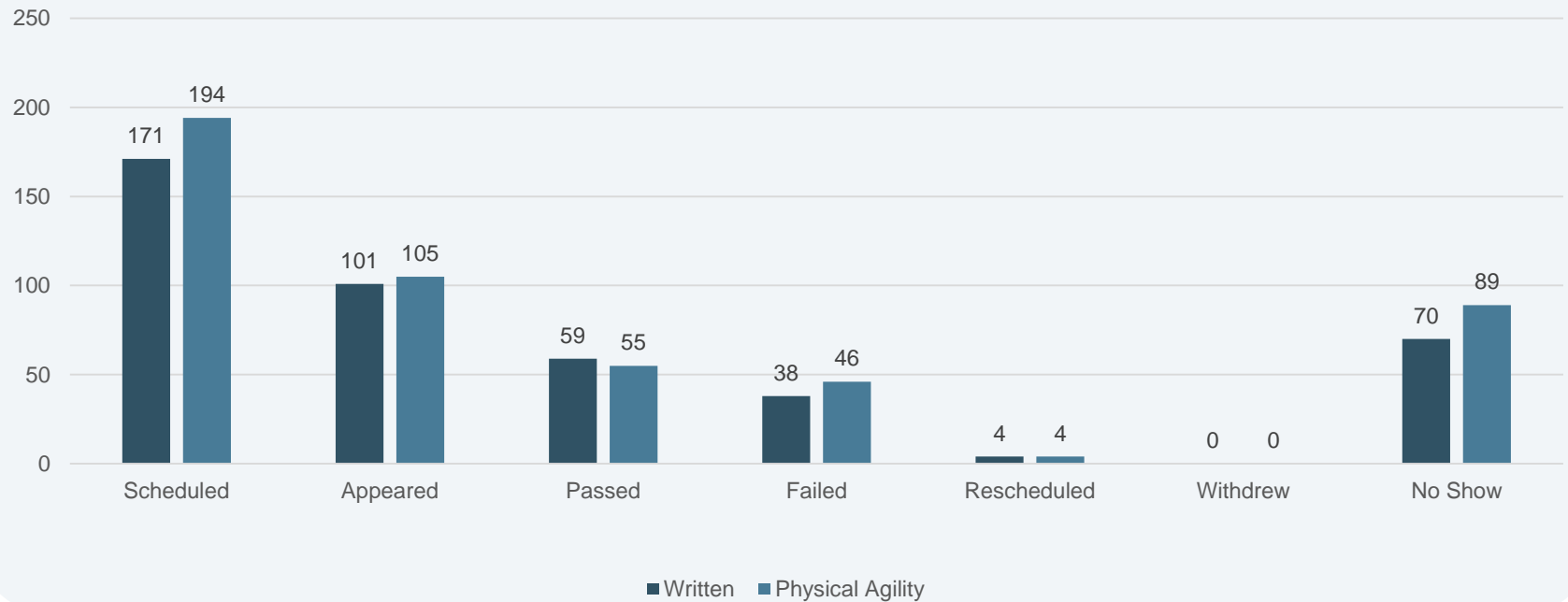
Sworn Recruiting 7/1/2023 to 5/31/2024





MAY MCOLES TESTING

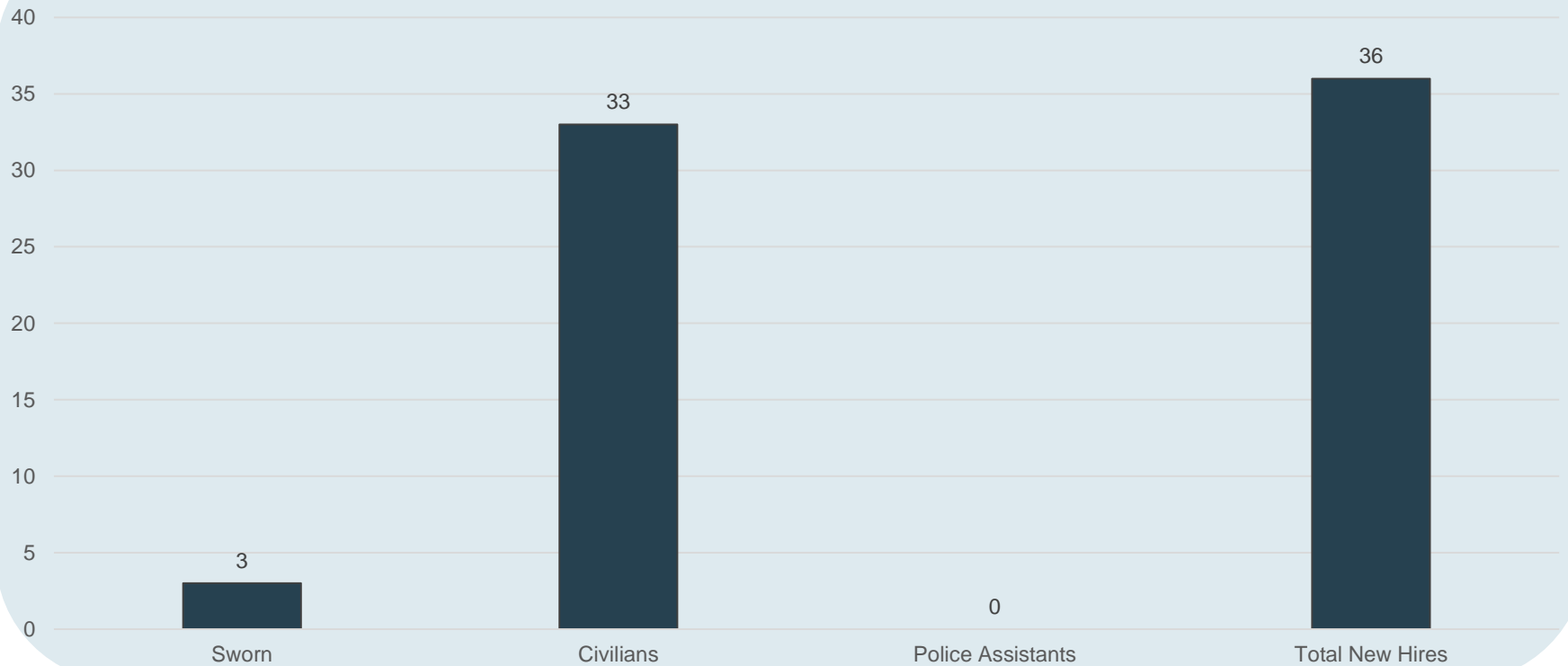
May 2024





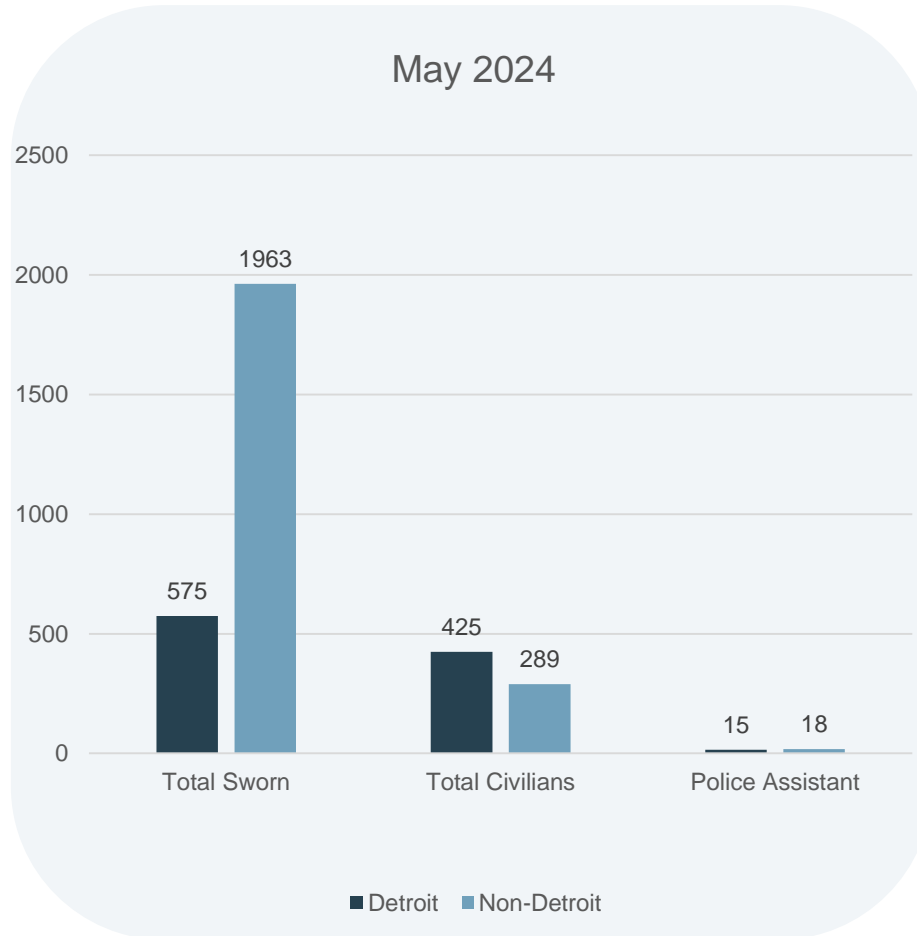
TOTAL NEW HIRES

May 2024





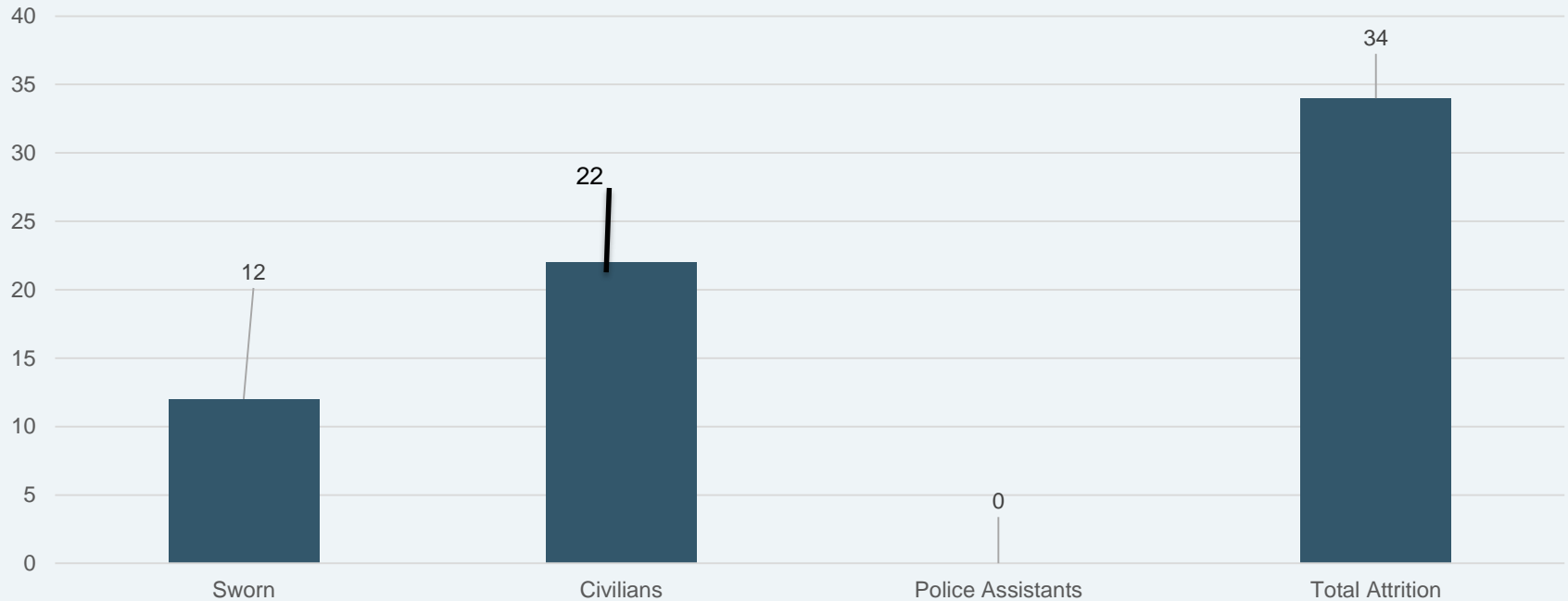
DETROIT RESIDENCY INFORMATION





ATTRITION

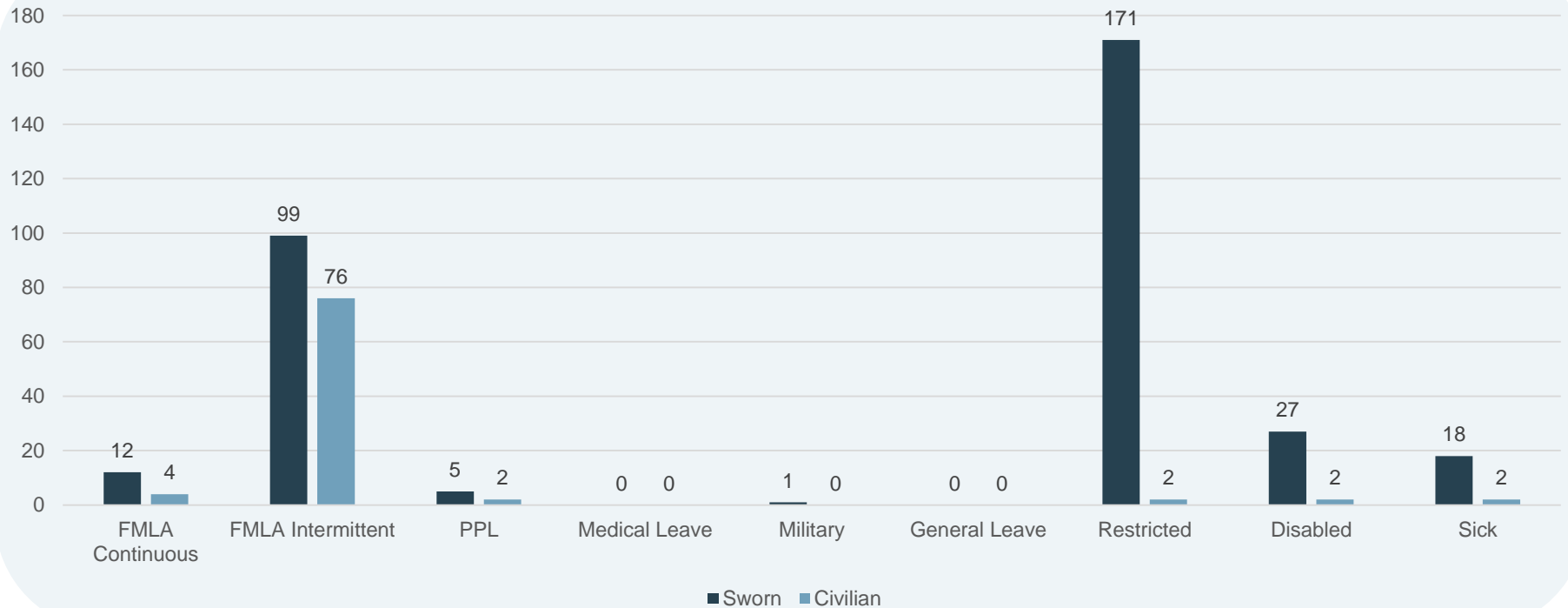
May 2024





LEAVES OF ABSENCE / RESTRICTED DUTY

May 2024





MONTHLY SEPERATIONS

<i>May</i>	Retired	Retired charges with	Resigned	Resigned charges under	Deaths	Disability	Dismissed	Total
<i>P.O</i>	2	0	6	0	0	0	1	9
<i>Investigator</i>	0	0	0	0	0	0	0	0
<i>Sergeant</i>	0	0	1	0	0	0	0	1
<i>Lieutenant</i>	0	0	0	0	0	0	0	0
<i>Detective</i>	1	0	0	0	0	0	0	1
<i>Captain</i>	1	0	0	0	0	0	0	1
<i>Commander</i>	0	0	0	0	0	0	0	0
<i>Deputy Chief</i>	0	0	0	0	0	0	0	0
<i>Assistant Chief</i>	0	0	0	0	0	0	0	0
Total	4	0	7	0	0	0	1	12



Police Recruiting

Sworn Appointments (New Hires)



Training Academy Hiring and Graduation Schedule

Date	Entered	Certified	SPOs	
			Remaining in Class	Graduation
1/08/2024	34	1	28	07/12/24
2/19/2024	43	3	34	08/23/24
3/25/2024	41	0	38	09/20/24
4/29/2024	20	0	20*	10/25/24
Totals	138	4	120	

(4) Officers from these classes have been demobilized (certified);
 (3) Officers reinstated during the month of May
 Senate Bill 32 and House Bill 4176 have been endorsed by the governor, effective for class (6/28/23)

Highlights

- Hired: 14 for June class
- Next hire: June 28
- Laterals for 2024: 1

Upcoming Class (Goals)

- Start Date: June 28, 2024
- Class Size: 40+



Police Recruiting

Recruiting Initiatives



Recruiting Initiatives

Events Previously Attended & Upcoming

Avenue of Fashion (Livernois)
Clergy Brunch
Walk A Mile Wednesday 8th pct
Berkley High School Graduation
Voyageur Academy Graduation
Michigan Central Station Grand Opening
Community Outreach
Southfield A&T Graduation
2024 Occupy the Corner Detroit
Crime Prevention Fair
Motor City Pride Parade & Fest
Groves High School Graduation
Seaholm High School Graduation
Dive team/Harbor Master social media content
Mens Wellness Matters
12 Oaks Mall
Juneteenth job fair
East Side Community Career Day
Journey Christian Ministries COGIC
DPD GREAT Readiness
Horatio Williams Golf Outing
Cadillac square tent/ belle isle (Juneteenth)
DPD Resource Rally& DPD 1-Day hiring fair
Burning Bush INT Ministries COGIC
Peacenic
DPD Showdown in Motown Bike & Car Show
Triumph Church

DPD Academy Fitcamp

- September 2023 re-start of implementation @ Training Center, (188) enrolled, (35) are active (56) have passed the physical agility because of the program (27) started the Academy, (1) resigned the

Social Media

- DPD Media –working on campaign strategy and developing specific social media outputs as recruiting platforms

Internships

- Mayoral Fellowship 2024
 - (10) selected
 - Grow Detroit Youth Talent (~84-92 positons)



JUNE 17-22 EVENTS FLYER

DPD GREAT
GUIDANCE | RESOURCES | EXPECTATIONS | APPLICATION | TRAINING
Detroit Police Readiness Program

MONDAY | JUNE 17TH | 3PM-6PM

This is a **safe & comfortable** environment for questions about the DPD hiring process!

- Meet with the DPD Recruiting Team, background investigators, and other specialized units!
- Learn about the application process including necessary documents, mental and physical requirements, MCOLES details, and pre-employment standards. On-site resources will be available to prepare you for applying!

DETROIT PUBLIC SAFETY HQ - SKYLAR ROOM, 1301 THIRD ST, DETROIT, MI
Call Police Recruiting at 313-596-2607 or scan the QR code to register for this event.

*Must complete application to receive some benefits.

SPRING INTO SUMMER

RESOURCE RALLY
FRIDAY, JUNE 21ST, 3-7PM

Join us to explore **new careers, access resources, and enjoy food and live music!**

Detroit Public Safety Headquarters
1301 Third, St, Detroit, MI 48226

Sgt. Wilson: 313-900-6657 | Officer Tatum: 313-530-3319
Officer Ashford: 313-900-7231

1 DAY HIRING PROCESS

SATURDAY | JUNE 22ND | 7AM-5PM
Complete most of the **Detroit Police Department hiring process in just one day!** Choose from **100+ DPD units plus civilian opportunities!**

*Not all positions are eligible for the one-day hiring process and may require additional steps/time.

ENJOY LOCAL FOOD AND OTHER VENDORS ON-SITE!
Detroit Public Safety Headquarters | 1301 Third St, Detroit, MI | www.joindetroitsofinest.org
Call Police Recruiting at 313-596-2607 to register for this event and scan the QR code to apply for current openings.
Explore civilian opportunities at www.detroitmi.gov/jobs or call 313-596-2730.

THE DETROIT POLICE DEPARTMENT IS HIRING

Get paid to attend our academy with full benefits and become a Detroit Police Officer!

Join DPD for competitive, annual pay increases and benefits.

Officers from other jurisdictions are welcome to transfer to DPD!

up to **\$91K** within 4 years

Now accepting **LATERALS**

Choose from **100+ units including Mounted, K9, SVU, Detectives and more!**

MINIMUM QUALIFICATIONS	WHY CHOOSE DPD?
<ul style="list-style-type: none"> Must be at least 18 years of age (no maximum age) Possess a valid driver's license High school diploma or GED from an accredited institution No felony convictions U.S. citizenship 20/20 vision or 20/20 corrected vision 	<ul style="list-style-type: none"> Ability to work secondary employment (up to 32 hours/week in additional pay) Paid vacation time & holiday pay incentives Longevity pay incentives Additional overtime (at the department's needs) Uniform and equipment provided Receive degree in 2 years with our onsite education program Up to \$2,500 in college tuition reimbursement Education Incentive 2% additional pay for 60 credit hours or more.

SCAN HERE TO GET APPLICATION

Visit www.joindetroitsofinest.org or call 313-596-2607 for more info.