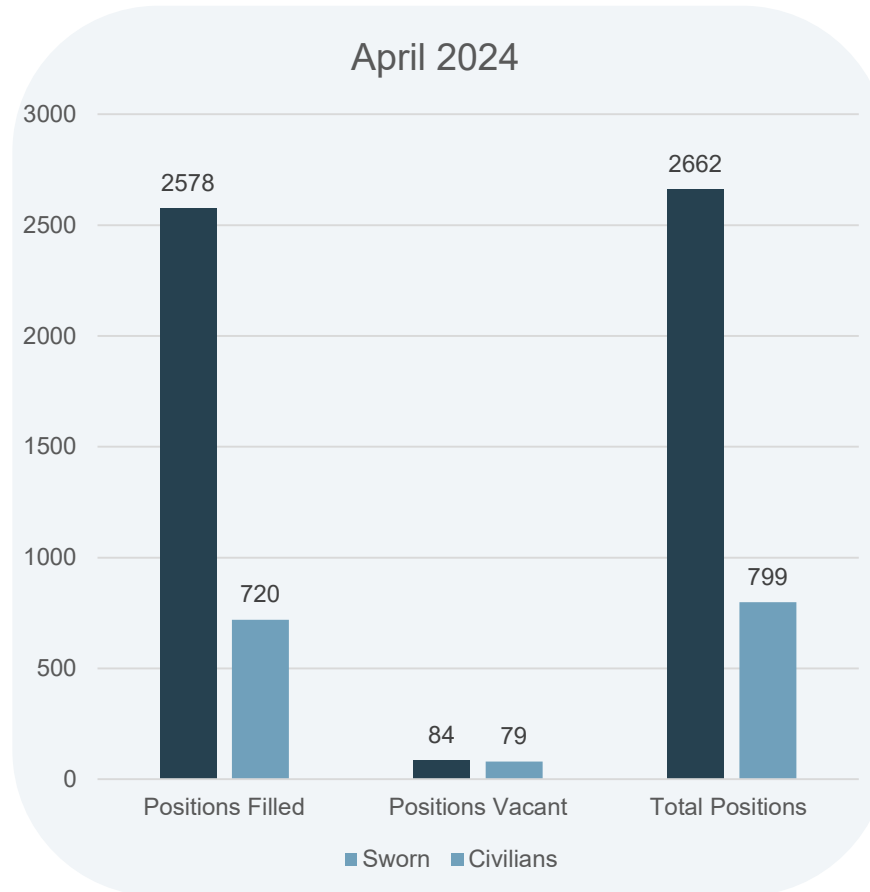




HUMAN RESOURCES – BOPC PRESENTATION



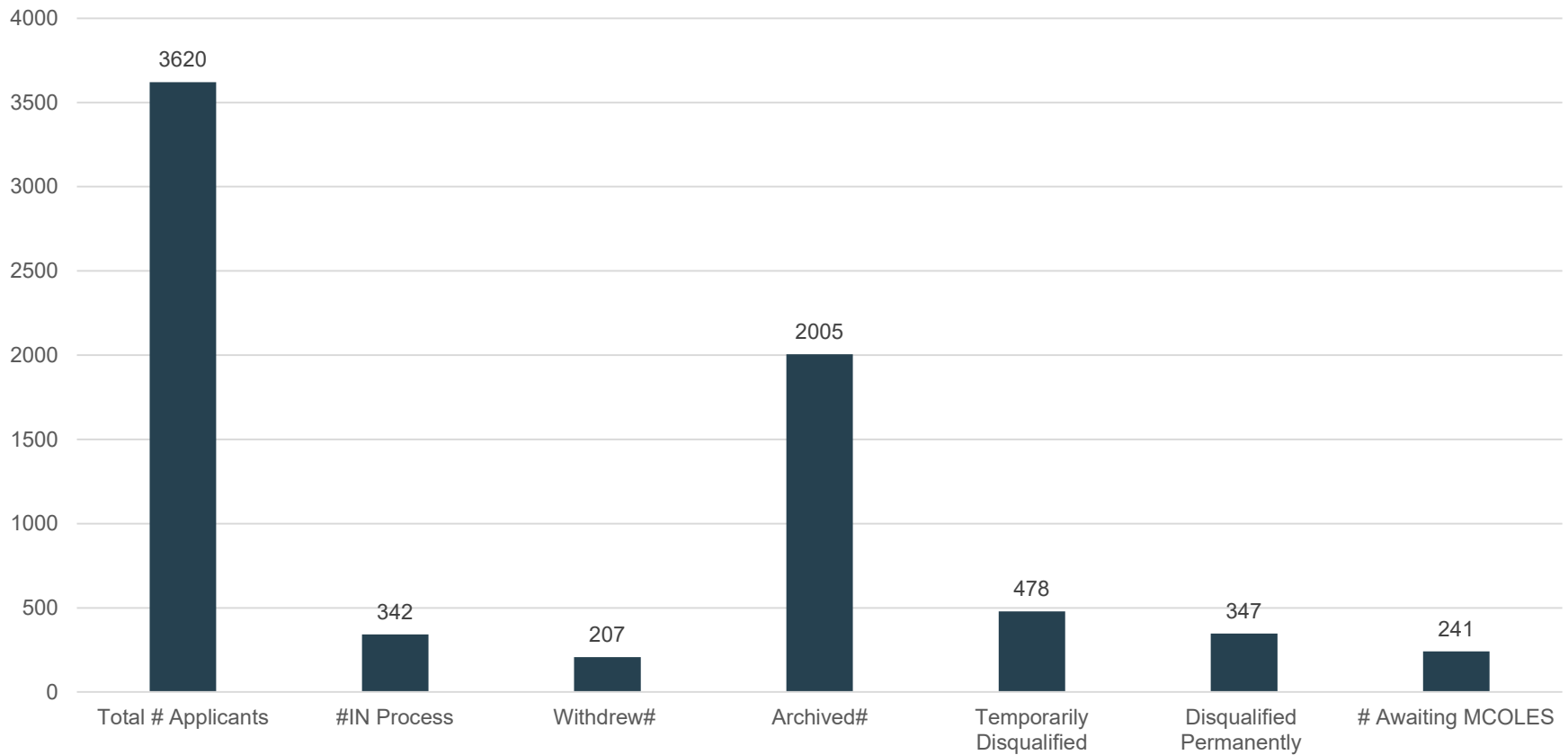
CURRENT DEPARTMENT STAFFING





2023 / 2024 SWORN RECRUITING (7/1/2023 TO 4/30/2024)

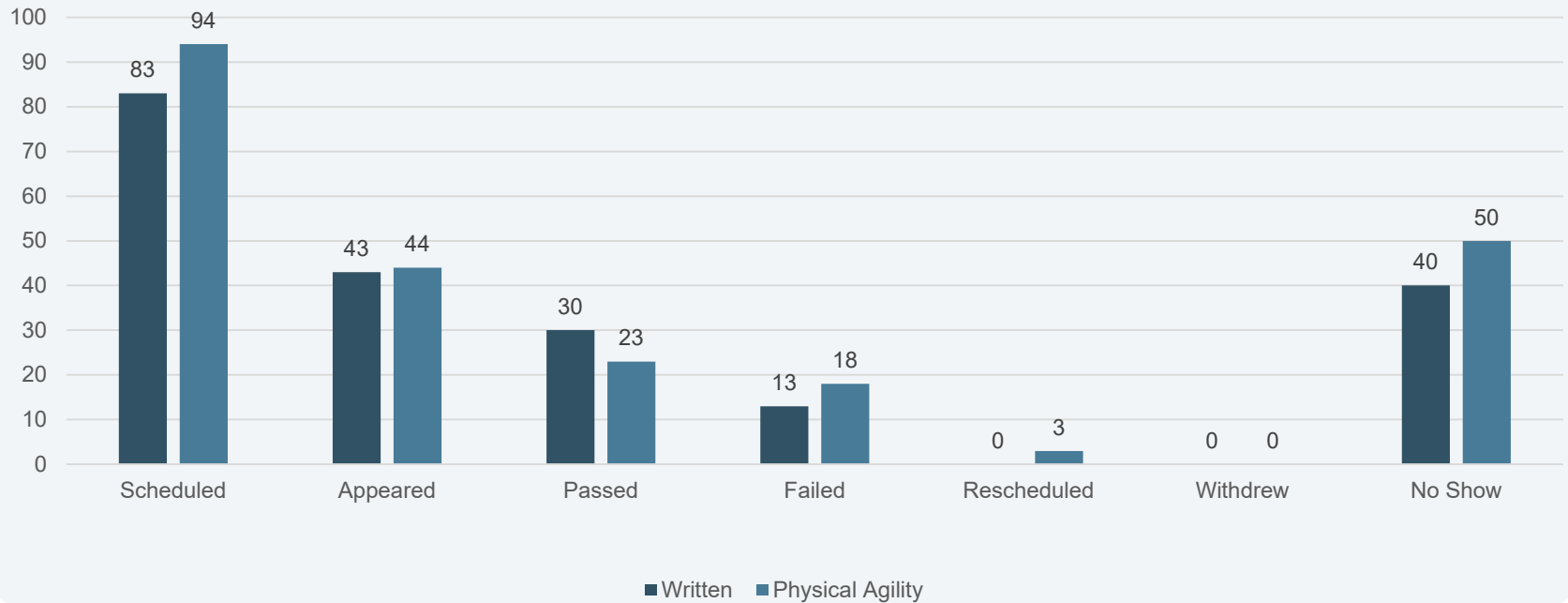
Sworn Recruiting 7/1/2023 to 4/30/2024





APR MCOLES TESTING

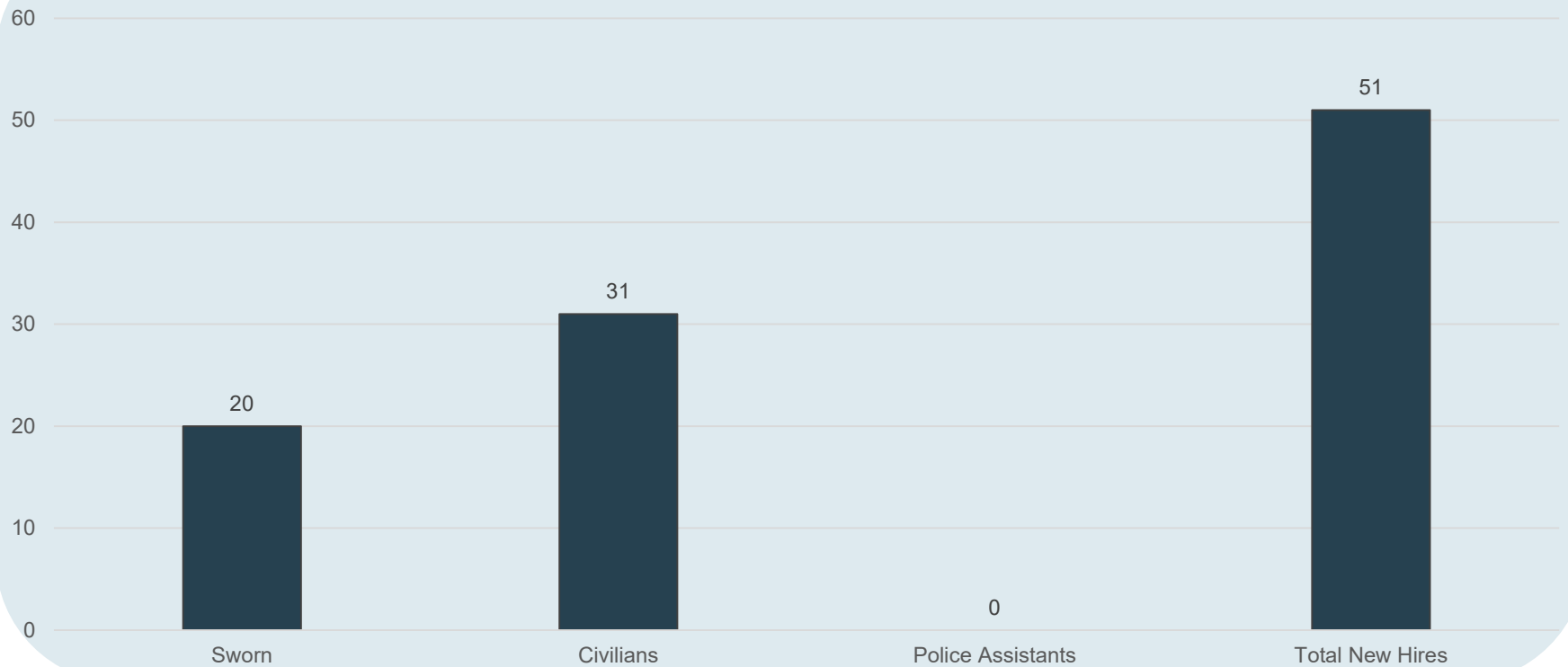
April 2024





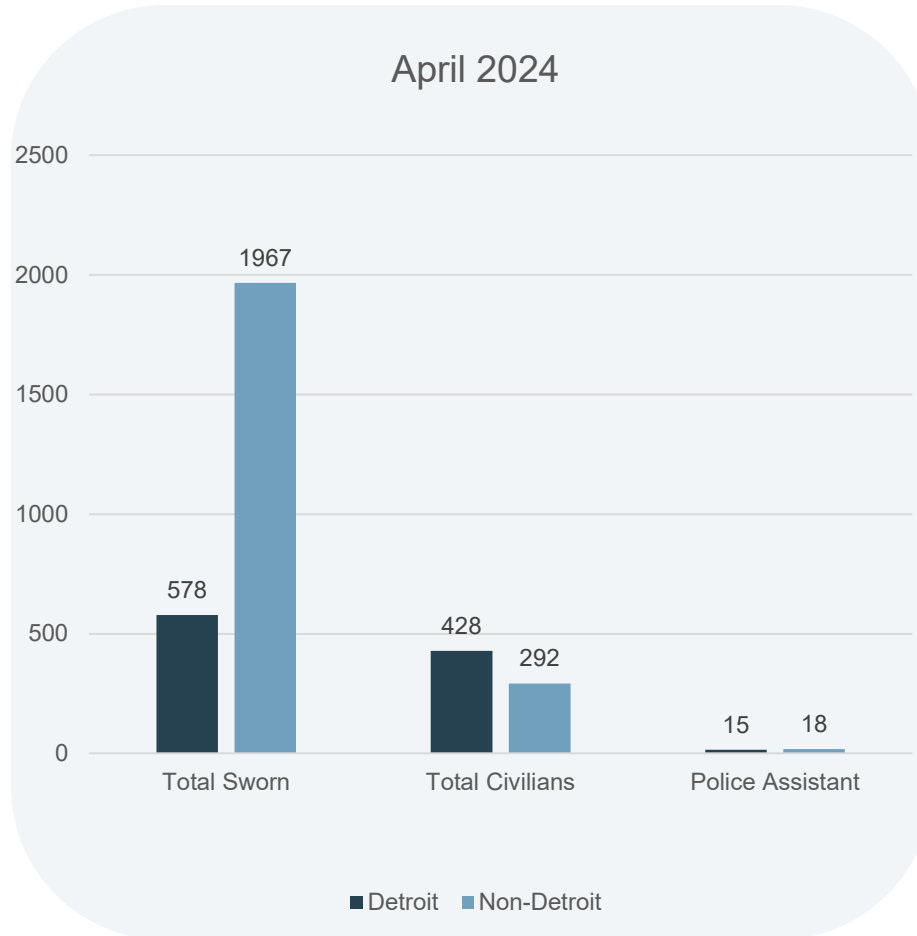
TOTAL NEW HIRES

April 2024





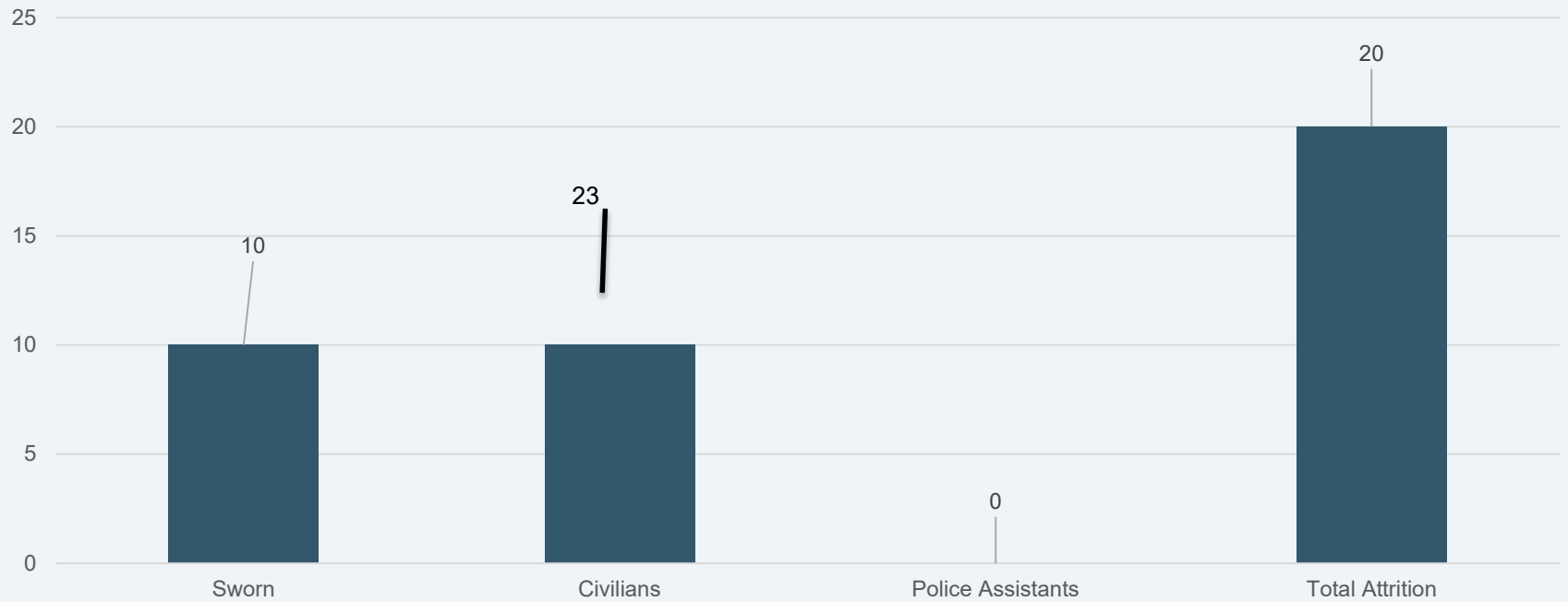
DETROIT RESIDENCY INFORMATION





ATTRITION

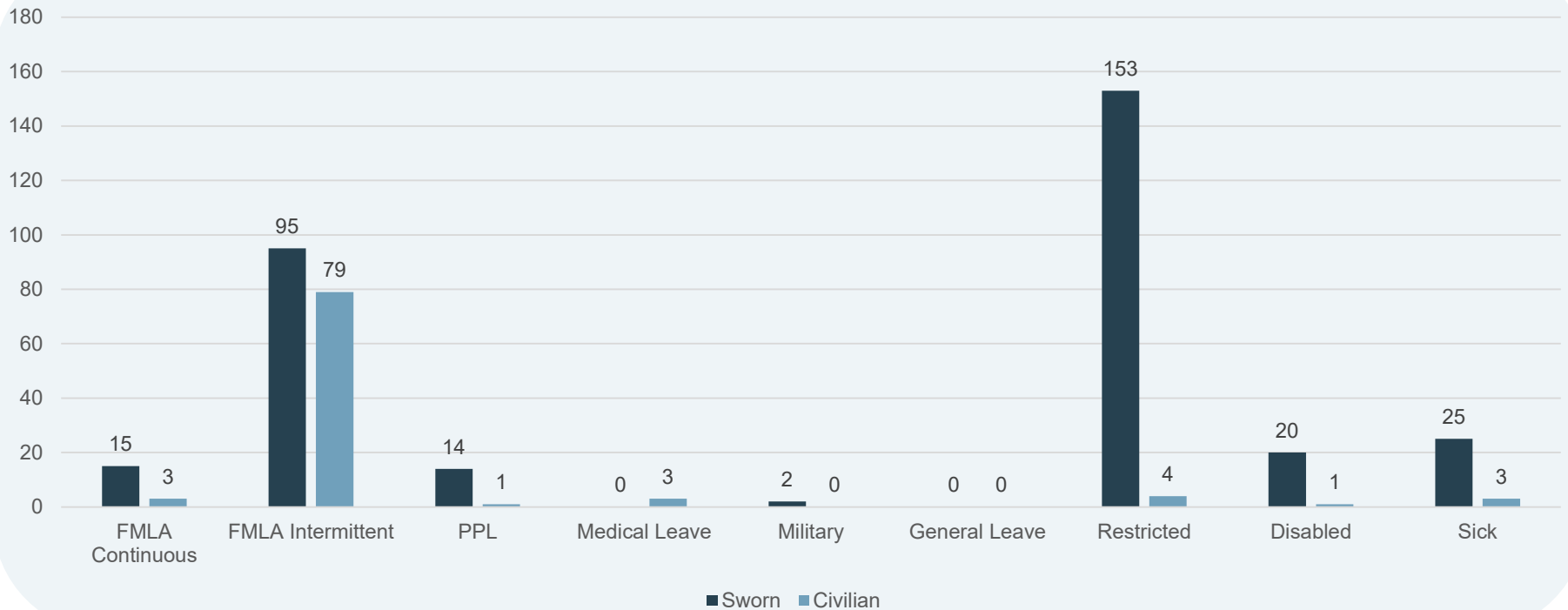
April 2024





LEAVES OF ABSENCE / RESTRICTED DUTY

April 2024





MONTHLY SEPERATIONS

<i>Apr</i>	Retired	Retired charges with	Resigned	Resigned charges under	Deaths	Disability	Dismissed	Total
<i>P.O</i>	2	0	6	0	0	0	0	8
<i>Investigator</i>	0	0	0	0	0	0	0	0
<i>Sergeant</i>	0	0	0	0	0	0	0	0
<i>Lieutenant</i>	0	0	0	0	0	0	0	0
<i>Detective</i>	1	0	0	1	0	0	0	2
<i>Captain</i>	0	0	0	0	0	0	0	0
<i>Commander</i>	0	0	0	0	0	0	0	0
<i>Deputy Chief</i>	0	0	0	0	0	0	0	0
<i>Assistant Chief</i>	0	0	0	0	0	0	0	0
Total	3	0	6	1	0	0	0	10



Police Recruiting

Sworn Appointments (New Hires)



Training Academy Hiring and Graduation Schedule

Date	Entered	Certified	SPOs	
			Remaining in Class	Graduation
11/27/23	41	3	36	05/31/24
1/08/24	34	1	29	06/28/24
2/19/24	43	3	35	08/23/24
3/25/2024	41	0	39	09/20/24
4/29/2024	20	0	21	10/25/24
Totals	179	7	160	

(7) Officers from these classes have been demobilized (certified); Senate Bill 32 and House Bill 4176 have been endorsed by the governor, effective for class (6/28/23)

Highlights

- Hired: 20 for Apr class
- Next hire: May 30
- Laterals for 2024: 1

Upcoming Class (Goals)

- Start Date: May 31, 2024
- Class Size: 40+

05/02/2024

05/15/2024



Police Recruiting

Recruiting Initiatives



Recruiting Initiatives

Events Previously Attended & Upcoming

- Law Day 5/2/2024
- Ecorse career Day
- Munford Career Day
- MS Walk
- Cinco de Mayo
- OTEC
- Saginaw Career Complex
- Matrix Career Fair
- Groves High School
- Voyageur Career day
- CNL Youth Summit
- Cass Technical High School Decision Day
- Edsel Ford High School Car Show
- HBCU Career Fair
- Law Enforcement Day
- Job Corp
- First Formation
- Breithaupt Career Center
- Eastern market Flower Day
- NAACP Dinner
- Oak Park College/Career Fair
- WCCCD Campus career Fair
- Movement Fest
- Grand Prix

DPD Academy Fitcamp

- September 2023 re-start of implementation @ Training Center, (174) enrolled, (35) are active (51) have passed the physical agility because of the program (27) started the Academy, (5) resigned the

Social Media

- DPD Media –working on campaign strategy and developing specific social media outputs as recruiting platforms

Internships

- Mayoral Fellowship 2024
 - (10) will be hired
 - Grow Detroit Youth Talent (~80 positions)

05/02/2024

05/15/2024



DPD Graduates

