## 03/07/2024

2	
3	
4	
5	
6	
7	
8	
9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS MEETING
11	March 7, 2024 at 3:00 P.M.
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



- 1 CHAIRPERSON PRESSLEY: Good afternoon. It's now 3:00
- 2 PM, and so we'll call this meeting of the Detroit Board
- 3 of Police Commissioners to order. We will begin with a
- 4 word of invocation that will be provided to us by
- 5 Chaplain Commander Anthony Estes, who is joining us by
- 6 Zoom for today's invocation.
- 7 CHAPLAIN ESTES: Thank you. Let us pray. Well, God,
- 8 our governor and guardian, our shield and defender with
- 9 humble thanks, we voice our praise for the opportunity to
- 10 gather as citizens and public servants, attenuate our
- 11 egos and tune our hearts to hear one another with empathy
- 12 and concern, with zeal and compassion, so that we may
- 13 have the sense and the will to do what is right for the
- 14 common good, but with favor upon the Board of Police
- 15 Commissioners and her auxiliary staff, all of the elected
- 16 leaders of the City of Detroit, including our mayor and
- 17 our council persons, and upon Chief White and all the top
- 18 brass and our public safety officers in the Detroit
- 19 Police Department. Make us noble and fair, strong and
- 20 gentle for all in our community and your glory's sake,
- 21 amen.
- 22 CHAIRPERSON PRESSLEY: Amen. Thank you so very much
- 23 for your powerful prayer. Many may not know, but that
- 24 young man was a mentor of mine when we were teenagers. So
- 25 good to see him join us today. Wow. With that we'll go



- 1 forward with the introduction of commissioners by Mr.
- 2 Brown.
- 3 MR. BROWN: Chairperson Pressley Here.
- 4 MR. BROWN: Commissioner Linda Bernard Attorney
- 5 Linda Bernard, District 2, present. Welcome everyone.
- 6 MR. BROWN: Commissioner Banks Present.
- 7 MR. BROWN: Commissioner Bell asked for an excuse.
- 8 MR. BROWN: Commissioner Burton -
- 9 MR. BROWN: Commissioner Smith -
- 10 MR. BROWN: Commissioner Carter. -
- 11 MR. BROWN: Commissioner Moore Present.
- MR. BROWN: Commissioner Hernandez -
- 13 MR. BROWN: Commissioner Gamble Here.
- MR. BROWN: Commissioner Woods Present.
- 15 CHAIRPERSON PRESSLEY: And with that, we do indeed
- 16 have a quorum. So now we'll move on to the approval of
- 17 the March 7th, 2024 agenda. Is there any objection to the
- 18 approval of this agenda? Hearing no objection, the agenda
- 19 is approved. We now will move on to the approval for the
- 20 minutes for Thursday, February 29th, 2024 meeting. Is
- 21 there any objection to these minutes? Hearing none, those
- 22 minutes will be approved. Now we'll move on to the
- 23 introduction of BOPC Staff Chief of Police, Elected
- 24 Officials, Representatives, and Community Leaders by Mr.
- 25 Brown.



- 1 MR. BROWN: Good afternoon, Mr. Chair. Currently we
- 2 have Attorney Stephanie LaBelle, she's on Zoom, Chief
- 3 Investigator Jerome Warfield. Ms. Teresa Blossom. Ms.
- 4 Jasmine Taylor, Mr. Candace Hayes, Supervising
- 5 Investigator LiSonya Sloan, DPD HR Director Katrina
- 6 Patillo are on Zoom. Don Handyside is doing our court
- 7 reporting. Cy is doing the video. Sitting in for the
- 8 Chief is Deputy Chief Mark Bliss, and Elected Officials
- 9 and Representatives, Ms. Maria Overall from State
- 10 Representative Tyrone Carter's Office, Ms. LaDon Davis,
- 11 City Council member Fred Durhal, III's Office, former
- 12 Commissioner William Davis, former Commissioner Reginald
- 13 Crawford, and Lieutenant Mark Young, President of LSA.
- 14 CHAIRPERSON PRESSLEY: Thank you. Again, we're
- 15 grateful to everyone's attendance, and our hope is that
- 16 it might add to the productivity of today's meeting. With
- 17 that, we'll now move on to the Board of Police
- 18 Commissioner's Officers Report, where we begin with the
- 19 Resolution for former Police Commissioner Shirley Burch,
- 20 posthumously, which will be read into the record by
- 21 Commissioner Linda Bernard.
- 22 COMMISSIONER BERNARD: Thank you, Mr. Chairman.
- 23 Before I read this Resolution, I just want to say I am
- 24 tremendously saddened to know that our former colleague
- 25 has passed away. She represented the seat that is



- 1 currently held by our Commissioner, Mr. Banks. She was a
- 2 wonderful, wonderful woman who truly cared about this
- 3 city and about our community. She was always active on
- 4 the phone and so forth when we would have our meetings
- 5 and she would participate by Zoom and by phone. And then
- 6 when she decided not to run, of course, we've got you,
- 7 which is wonderful. I mean, she was an amazing woman.
- 8 You're in great big shoes, huge shoes. So, having said
- 9 that, Mr. Chairman, I'll read this. Resolution.
- 10 Resolution honoring Police Commissioner Shirley A. Burch
- 11 posthumously.
- 12 WHEREAS Shirley Burch has etched a lasting mark in
- 13 the City of Detroit, its residents and its institutions
- 14 during decades of civic leadership and Community Service,
- 15 including most recently as a member of the Board of
- 16 Police Commissioners; and
- 17 WHEREAS Police Commissioner Burch was elected by the
- 18 residents of District 3 in northeast Detroit as part of
- 19 the City's official swearing in ceremony in January,
- 20 2018, Commissioner Burch had the distinct honor of taking
- 21 the oath of office from civil rights legend, and U.S.
- 22 District Court Judge Damon Keith; and
- 23 WHEREAS During her tenure, Commissioner Burch has
- 24 been committed to serving the community and upholding
- 25 civilian oversight of the Detroit Police Department. As a



- 1 Police Commissioner, she engaged in many police-community
- 2 activities and public safety outreach programs. Her
- 3 vision and leadership helped launch the successful "Love
- 4 Where You Live" campaign, which she said all the time,
- 5 whenever she spoke. "Love Where You Live" campaign, which
- 6 included Billboards and posters at places, at churches,
- 7 stores, police Precincts, and numerous other locations,
- 8 and provided inspiration for other cities to adopt such
- 9 slogans. Her evident pride in the City of Detroit, and
- 10 the Police Department led her to honor the public service
- 11 of Derek Sanders, who died while serving on the Board.
- 12 Though they had never met, Commissioner Burch took on the
- 13 heartfelt mission to create and name a walking path in
- 14 his honor at a local park; and
- 15 WHEREAS Commissioner Burch is the founder of
- 16 Communities United for Progress, and continues to be a
- 17 forceful leader for uplifting and improving her community
- 18 and all of Detroit, while Police Commissioner Burch
- 19 completed her four year term at the end of 2021, her
- 20 contribution to civilian oversight, the Board of Police
- 21 Commissioners, the Detroit Police Department, and the
- 22 greater community will endure forever.
- NOW THEREFORE BE IT RESOLVED
- 24 That the Detroit Board of Police Commissioners,
- 25 speaking for the citizens of Detroit and the Detroit



- 1 Police Department, awards this resolution in recognition
- 2 of dedicated and diligent service by Police Commissioner
- 3 Shirley Burch. Her dedication and commitment to civilian
- 4 oversight, the City of Detroit and its citizens merit our
- 5 highest regards. We salute Commissioner Shirley A. Burch
- 6 for a job exceptionally well done.
- 7 CHAIRPERSON PRESSLEY: The Chair entertains a motion
- 8 to receive this Resolution for the archives.
- 9 COMMISSIONER BANKS: So moved.
- 10 COMMISSIONER MOORE: Support.
- 11 CHAIRPERSON PRESSLEY: It's been properly moved and
- 12 second. All those in favor please signify by saying aye.
- 13 COMMISSIONERS: Aye.
- 14 CHAIRPERSON PRESSLEY: All those opposed? The ayes
- 15 have it. This Resolution is adopted. Again, let's give
- 16 her honor applause for her years of service. Next the
- 17 order of business is the election of the Board of Police
- 18 Commissioners of Vice Chairperson position. And so at
- 19 this time, the floor is now open for nominations for the
- 20 position of Vice Chair of the Board of Police
- 21 Commissioners. Are there any nominations?
- 22 COMMISSIONER MOORE: Mr. Chair, I'd like to nominate
- 23 Cedric Banks.
- 24 COMMISSIONER BERNARD: Second.
- 25 CHAIRPERSON PRESSLEY: The second is not yet



- 1 required. Are there any further nominations?
- 2 COMMISSIONER WOODS: I'd like to nominate Tamara
- 3 Liberty Smith.
- 4 CHAIRPERSON PRESSLEY: Are there any further
- 5 nominations?
- 6 COMMISSIONER BURTON: Mr. Chairman? I'd like to
- 7 nominate myself on behalf of the citizens of Detroit.
- 8 CHAIRPERSON PRESSLEY: Are there any further
- 9 nominations? Hearing no further nominations? The Chair
- 10 now accepts a second to close nominations. Is there a
- 11 second?
- 12 COMMISSIONER BERNARD: It's been properly moved and
- 13 second that we close nominations. Is there anyone who is
- 14 declining their nomination? Hearing none. We will begin
- 15 with Commissioner Cedric Banks. All those in favor of
- 16 Commissioner Cedric Banks serving as Vice Chair, please
- 17 raise your hands? For the record, Acting Secretary, can
- 18 you please read the names of the raised hands?
- 19 MR. BROWN: Commissioner Banks, Commissioner Moore,
- 20 Commissioner Bernard.
- 21 CHAIRPERSON PRESSLEY: Thank you. Next, we will move
- 22 on to those who are in favor of Commissioner Tamara
- 23 Liberty Smith, serving as Vice Chair, please raise your
- 24 hand.
- MR. BROWN: Commissioner Gamble, Commissioner Smith,



- 1 Commissioner Woods.
- 2 CHAIRPERSON PRESSLEY: And now we'll move on to
- 3 Commissioner Burton. All those in favor of Commissioner
- 4 Burton becoming Vice Chair, please raise your hand.
- 5 MR. BROWN: Commissioner Burton.
- 6 CHAIRPERSON PRESSLEY: And there is no commissioner
- 7 that has received majority voting, so we will vote again.
- 8 Again, this is for the Vice Chair. All those in favor of
- 9 vice, excuse me. All those in favor of Commissioner Banks
- 10 becoming Vice Chair, please raise your hands.
- 11 COMMISSIONER BURTON: Mr. Chairman, we're going to
- 12 call for a roll call vote.
- 13 CHAIRPERSON PRESSLEY: This is how it is done. The
- 14 names will be lifted once the hands are raised.
- 15 COMMISSIONER BERNARD: One other question, Mr.
- 16 Chairman, wouldn't it be better just to vote on the two,
- 17 where the tie exists? I don't know.
- 18 CHAIRPERSON PRESSLEY: Well, I just have to continue
- 19 this process until a majority has been voted. So those
- 20 again, who are in favor of Commissioner Banks serving as
- 21 Vice Chair, please raise your hand.
- MR. BROWN: Commissioner Bernard, Commissioner Moore,
- 23 Commissioner Banks.
- 24 CHAIRPERSON PRESSLEY: All those in favor of
- 25 Commissioner Tamara Libby Smith, serving as Vice Chair,



- 1 please raise your hand.
- 2 MR. BROWN: Commissioner Smith, Commissioner Woods,
- 3 Commissioner Pressley, Commissioner Gamble.
- 4 CHAIRPERSON PRESSLEY: All those in favor of
- 5 Commissioner Burton serving as Vice Chair, please raise
- 6 your hand.
- 7 MR. BROWN: Commissioner Burton.
- 8 CHAIRPERSON PRESSLEY: And with majority of votes,
- 9 the new Vice Chair for the Board of Police Commissioners
- 10 is Commissioner Tamara Liberty Smith. We are still under
- 11 the Board of Police Commissioner's Officers Report. And
- 12 so allow me as the Chair to suggest, I am often reminded
- 13 of the wisdom that my mother told me when it was time to
- 14 clean my room. And she often said, sometimes things get
- 15 messier before they get cleaner. And what I'm
- 16 appreciative of is after the investigations have been
- 17 released last week, I know there's been a lot of
- 18 consternation and conversation around the efficiency and
- 19 effectiveness of this Board. But I think that it has
- 20 focused our efforts on what is indeed important. And that
- 21 is, again, to regain the trust of our constituents, to
- 22 ensure that all citizen complaints are appropriately and
- 23 effectively investigated. We have not lost sight of this
- 24 effort. You'll find in the agenda today that we're moving
- 25 forward with great haste to make sure that we're hiring



- 1 investigators to ensure that we're fully staffed.
- 2 We know that our Chief Investigator is working
- 3 diligently and fervently to ensure that we have a process
- 4 that not only handles the backlog, but that keeps up with
- 5 cases that are now currently being filed. And we also are
- 6 working diligently to ensure that we are hiring a
- 7 permanent Board secretary. So, while I know that the
- 8 media enjoys dysfunction and discord and disagreement, I
- 9 find it very interesting that no one called the Chair to
- 10 ask the Chair the direction that the Board was going. But
- 11 let's be very clear, we are very focused on ensuring that
- 12 we handle the business of the Board of Police
- 13 Commissioners to the best degree that we can for the
- 14 citizens of the City of Detroit. So let that be said so
- 15 that all of my commissioners know very clearly where our
- 16 aim and direction is to ensure that all citizen
- 17 complaints are investigated. That OCI is fully staffed
- 18 and that we do our best effort in due diligence in
- 19 selecting a permanent Board secretary.
- 20 COMMISSIONER BANKS: Mr. Chair.
- 21 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 22 COMMISSIONER BANKS: I thought it was tied between me
- 23 and Commissioner Liberty? That was three, three. How was
- 24 that?
- 25 CHAIRPERSON PRESSLEY: And then I voted, which made



- 1 it three, four.
- 2 COMMISSIONER BANKS: Okay. Got it. Alright.
- 3 CHAIRPERSON PRESSLEY: Are there any other questions
- 4 under the Board of Police Commissioner's Officer Report?
- 5 Hearing none, we now move on to the Chief Police report,
- 6 with Deputy Chief Mark Bliss.
- 7 COMMISSIONER BERNARD: Mr. Chairman. I want to
- 8 congratulate you, Tamara, on being elected as Vice Chair,
- 9 and you can count on my support and I'm sure everyone
- 10 else here in terms of fulfilling your duties.
- 11 Congratulations, Madam Vice Chair.
- 12 COMMISSIONER SMITH: Thank you.
- 13 CHAIRPERSON PRESSLEY: DC Bliss.
- 14 DC BLISS: Deputy Chief Mark Bliss on behalf of Chief
- 15 James E. White. First I'll start with the update on our
- 16 injured officers. There are no critically injured
- 17 officers due to on-duty injuries. Our crime data on March
- 18 7th, 2024, homicides year to date in 2024, we're at 29,
- 19 the same time last year we were at 42. That's a reduction
- 20 of 31%. For non-fatal shootings, our year to date in 2024
- 21 is 86, the same time last year, it was 117 with a
- 22 reduction of 27%. Robberies for 2024, 171. For this time
- 23 last year, 241, for a reduction of 29%. Our total part
- 24 one violent crime this year stands at 1,752. The same
- 25 time last year we were at 1,866 for a reduction of 6%.



- 1 Notable, our carjackings, at this time we're at 22. At
- 2 the same time last year, we were at 33, for a reduction
- 3 of 33%. So, in each of these categories, I just want to
- 4 report that we are all at reductions.
- 5 Moving on, mental health-related calls for service.
- 6 In the last 7 days, we had 313 calls for service, and we
- 7 serviced 282 of those calls. Year to date, calls for
- 8 service. Currently we stand at 2,854 calls per service
- 9 for mental health related. And last year at the same
- 10 time, we were at 2,833. Service calls, currently we're at
- 11 2,521, the same time last year, we were at 2,545.
- 12 Significant incidents. Incident number one is a fatal
- 13 shooting. On Thursday, February 29th at 4:50 PM, officers
- 14 were dispatched to the 4,000 block of Sunset on a call
- 15 for a fatal shooting. Officers arrived on the scene and
- 16 observed the victim receiving medical attention from
- 17 Medic 26. The victim was suffering from multiple gunshot
- 18 wounds to the upper body. The victim was transported to
- 19 Henry Ford Hospital, where the victim was pronounced dead
- 20 on arrival. Officers from the 11th Precinct preserved the
- 21 scene and detectives from the homicide unit were
- 22 notified.
- 23 Detectives were able to determine that the victim
- 24 and an unknown suspect in a white Ford van got into an
- 25 argument while driving their vehicles. The victim



- 1 followed the suspect to the area of Sunset and West
- 2 Davidson. The victim got out of his vehicle and
- 3 approached the suspect, and that is when the suspect shot
- 4 the victim. The suspect escaped westbound on Davidson on
- 5 Friday, February 29th, at approximately 6:00 PM officers
- 6 received a call from dispatch stating that the caller
- 7 said, he just shot someone on Davidson Street after a
- 8 road rage incident. Officers made the location and
- 9 arrested the suspect who was driving a white Ford van.
- 10 Detectives interviewed the suspect and it was determined
- 11 that the suspect acted in self-defense. A warrant was
- 12 submitted to the Wayne County Prosecutor's Office on
- 13 March 2nd. The warrant was denied by the Prosecutor's
- 14 Office for insufficient evidence to prove a homicide.
- The investigation revealed that the victim followed
- 16 the suspect after a traffic altercation. When the suspect
- 17 stopped at a red light, the victim exited his vehicle and
- 18 approached the suspect's vehicle with what the suspect
- 19 thought was a handgun. The victim reached into the
- 20 suspect's vehicle and grabbed him with his left hand
- 21 while holding the weapon in his right hand. The suspect
- 22 then fired his weapon, fatally, wounding the victim, and
- 23 drove away from the location and called 911. It was
- 24 determined that the victim did not have a handgun, but a
- 25 Taser that looked similar to a handgun. Incident number



- 1 two, double shooting, one fatal and one non-fatal. On
- 2 Saturday, March 2nd at 2:17 AM officers were dispatched
- 3 to the 19,000 block of Lasher on a call for a double
- 4 shooting. Officers arrived at the scene and observed the
- 5 victim suffering from gunshot wounds to the back. Medic 4
- 6 conveyed the victim to Sinai Grace Hospital where the
- 7 victim was pronounced dead on arrival. Officers learned
- 8 that a second victim was privately conveyed to the
- 9 hospital. Victim number two was listed in critical
- 10 condition with a gunshot wound to the abdomen. Officers
- 11 from the 8th Precinct preserved the scene and detectives
- 12 from the homicide unit were notified. It was determined
- 13 that the victims were shot during a large fight at the
- 14 location. Detectives are attempting to identify and
- 15 locate the suspects. The investigation is still ongoing.
- 16 Detectives are asking anyone with additional information
- 17 regarding this incident to contact Crime Stoppers at 1800
- 18 SPEAKUP or through Detroit Rewards TV.
- 19 Incident number three, fatal shooting. On Monday,
- 20 March 4th at 5:49 AM officers were dispatched to the 3000
- 21 block of South Liddesdale for a call for a fatal
- 22 shooting. Officers arrived at the location and observed
- 23 the victim lying near the side door to the location
- 24 suffering from multiple gunshot wounds. Medic 9 arrived
- 25 at the location and pronounced the victim dead on the



- 1 scene. Officers from the 4th Precinct preserved the scene
- 2 and detectives from the homicide unit were notified. It
- 3 was determined that multiple males exited a white SUV and
- 4 shot the victim as he ran south on South Liddesdale.
- 5 After the shooting, the suspects entered the white SUV
- 6 and drove south on South Liddesdale. Later that day,
- 7 officers discovered a white SUV believed to be involved
- 8 in the fatal shooting at Annabelle. And I know I'm going
- 9 to mess this up, but Salliotte. Also at the location was
- 10 a white Dodge Challenger taken into carjacking from the
- 11 15,000 block of Plainview. Detectives are attempting to
- 12 identify and locate the suspects. The investigation is
- 13 still ongoing. Detectives are asking anyone with
- 14 additional information regarding this incident to contact
- 15 Crime Stoppers at 1800SPEAKUP or through Detroit Rewards
- 16 TV. Finally, incident number four, carjacking. On Monday,
- 17 March 4th at 5:33 PM officers were dispatched to the
- 18 15,000 block of Plainview on a call for service for a
- 19 carjacking. Officers arrived and spoke to the victim who
- 20 stated that a white SUV with five males inside pulled
- 21 alongside him as he pulled up to the location. Three of
- 22 the males exited the SUV armed with weapons and wearing
- 23 masks and ordered the victim out of his vehicle, a white
- 24 Dodge Challenger. The victim got out of the vehicle and
- 25 the suspects drove away with the victim's vehicle and the



- 1 white SUV. The Commercial Auto Theft Unit was notified
- 2 and responded to the scene.
- 3 Detectives were able to determine that the victim's
- 4 tablet, which was in his vehicle, was tracking in the
- 5 area of Annabelle and Salliotte. The area of the
- 6 previously mentioned fatal shooting. As CATS were en
- 7 route to the scene, they were advised by 4th Precinct
- 8 Special Operations that the stolen white Dodge Challenger
- 9 was parked near a white SUV that was suspected of being
- 10 involved in a fatal shooting in a 3000 block of South
- 11 Liddesdale. Both vehicles were recovered and placed on
- 12 evidence. Two individuals were detained at the scene, but
- 13 were soon released. The incident is still under
- 14 investigation. The Detroit Police Department is asking
- 15 anyone with any additional information regarding this
- 16 incident to contact Crime Stoppers at 1-800-SPEAKUP or
- 17 through Detroit Rewards TV. On a positive note, the
- 18 addition of three officers. On Tuesday, March 5th, Chief
- 19 White swore in three officers to the department. Two
- 20 officers are returning to the department. One is
- 21 returning from Oakland County Sheriff's Office, and the
- 22 second is returning to DPD after taking a temporary
- 23 family leave. The last officer is a lateral hire from the
- 24 Wayne State University Police Department.
- 25 Next chaplain William Paris Memorial Plaque. On



- 1 Tuesday, March 5th, the Chaplain Corps and Chief White
- 2 presented Chaplain William Paris's family with a memorial
- 3 plague and revealed his plague on the memorial wall.
- 4 Chaplain Parish is the only DPD chaplain killed in the
- 5 line of duty. He was killed by attempting to negotiate
- 6 with the gunman in 1976. March Madness Movement time
- 7 regarding Precincts. Throughout the months of March,
- 8 several of our Precincts will hold an event dedicated to
- 9 movement and health, similar to February's various heart
- 10 health events. Recognizing women's history Month
- 11 throughout March, the department will post about Women's
- 12 History Month on its social media accounts. That is
- 13 Facebook, Twitter, Instagram, and TikTok, highlighting
- 14 the women of DPD. This is to recognize DPD members for
- 15 their service to our community, highlight the important
- 16 roles women play in the Detroit Police Department and
- 17 inspire the next generation of women who can make an
- 18 impact. At DPD, Detroit posted on Facebook today about
- 19 Commander Shonda Starks, the first woman to join the DPD
- 20 Honor Guard, former Board of Police Commissioners member
- 21 Shirley Burch. The department posted to its Twitter
- 22 account today, a message of condolence for former Board
- 23 of Police Commissioner Shirley Burch. The Detroit Police
- 24 Department sends its deepest condolences to the friends
- 25 and family of former Board of Police Commissioners member



- 1 Shirley Burch, who served honorably on the Board after
- 2 being elected in 2017 to 2021. We are mourning and
- 3 praying with you. And that concludes my report.
- 4 CHAIRPERSON PRESSLEY: Thank you so very much. Are
- 5 there any questions for DC Bliss? Alright, hearing none,
- 6 we thank you for your report. At this time, the agenda
- 7 calls for oral communication, but noting that our bylaws
- 8 provide oral communication to 4:00 PM I'm asking if
- 9 there's any objection to moving oral communications to
- 10 after the acting Board Secretary Report. Are there any
- 11 objections?
- 12 COMMISSIONER BURTON: Through the Chair. I do have a
- 13 question for DC Bliss, and I also believe that we should
- 14 stick with the proper agenda that the Board has voted on.
- 15 CHAIRPERSON PRESSLEY: Go right here with your
- 16 question for DC Bliss.
- 17 COMMISSIONER BURTON: Question for the Chief. Last
- 18 week, I raised some questions here at the table. I'd like
- 19 to know that our request last week regarding policies and
- 20 other cities governing their use of the trace
- 21 surveillance data and their policies. Does the department
- 22 currently have that available for all commissioners? This
- 23 is an oversight Board, therefore, we're going to ask some
- 24 of the oversight questions, and that's the reason we all
- 25 should be at this table. The reason we are here. Thanks



- 1 to the honorable Coleman Alexander Young for creating a
- 2 Board of Police Commissioners.
- 3 DC BLISS: Through the Chair, just for clarity. So
- 4 are you requesting that you want to know the other city's
- 5 policies or our policy on surveillance?
- 6 COMMISSIONER BURTON: I raised a question last week,
- 7 I just raised it again, DC Bliss. I'm sure you heard the
- 8 question correctly.
- 9 CHAIRPERSON PRESSLEY: He's asking for policies of
- 10 the law enforcement agencies that we have the data
- 11 sharing agreements with. I think we're clear on how DPD
- 12 is using that data. I think the request he's trying to
- 13 get to is what policies are the agencies that we share
- 14 that data with? What do they have around the information
- 15 we're sharing with them
- 16 DC BLISS: Through the Chair. In order to accurately
- 17 answer that question, what we'll have to do is we will
- 18 have to contact those agencies and get their policies
- 19 surrounding that. We do have a data sharing policy in our
- 20 manual that we can forward to the Board to review, and we
- 21 also have MOUs with all of our other agencies that
- 22 utilize any of our data. So I can get that to you, I just
- 23 don't have it available to me right now.
- 24 COMMISSIONER BURTON: Follow up question, Mr.
- 25 Chairman.



- 1 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 2 COMMISSIONER BURTON: Question for DC Bliss. We just
- 3 learned where the city is selling \$2.7 million for a
- 4 person that was detained in the backseat of a scout car
- 5 handcuffed. And the officer crashed the vehicle that fell
- 6 asleep behind the wheel. How come that was not brought to
- 7 the commission table sooner. And how can we just now
- 8 learn about that from a newspaper article?
- 9 DC BLISS: Through the Chair. Again, and I don't want
- 10 you to think that I am avoiding the question because I'm
- 11 not. But I think it would be prudent for me to go back
- 12 and get that information for you because I don't have a
- 13 clear answer for you.
- 14 COMMISSIONER BURTON: Is the officer currently, you
- 15 know, on the force working or have there been any form
- 16 of. We would like to know because it's very alarming when
- 17 someone is operating a city vehicle and falling asleep
- 18 behind the wheel. And the city's paying out \$2.7 million,
- 19 and we are just now learning about that.
- 20 DC BLISS: Through the Chair. I agree that it's
- 21 something that is concerning. And we can get that
- 22 information to you.
- 23 CHAIRPERSON PRESSLEY: Any further questions?
- 24 Commissioner Bernard.
- 25 COMMISSIONER BERNARD: Just as a follow up to



- 1 Commissioner Burton's question. I think really one of the
- 2 things that he's concerned about, and a number of us are
- 3 concerned about is how much litigation is there currently
- 4 involving the Police Department? How many cases, for
- 5 what, who's handling those cases, and what is their
- 6 status? Are they in trial? Are they in negotiation? And
- 7 if all of that has been done, then what was the payout? I
- 8 mean, it's like a spreadsheet. The name of the plaintiff
- 9 or the name of the officer, et cetera. It's a
- 10 spreadsheet, and the Board is entitled to that
- 11 information for last year, which is already complete. And
- 12 if there's anything new in the first 60, 90 days of this
- 13 year. Thank you.
- 14 CHAIRPERSON PRESSLEY: And I'm going to ask that the
- 15 Acting Board Secretary memorialize that request, and that
- 16 we might get a timeline from DPD as to when that request
- 17 might be addressed.
- 18 COMMISSIONER BERNARD: Thank you, Mr. Chairman.
- 19 CHAIRPERSON PRESSLEY: Absolutely. Any further
- 20 questions? Alright. I think Commissioner Burton stated an
- 21 objection to delaying public comment until after the
- 22 Acting Secretary's Report. And so with that objection, we
- 23 will move forward. As such we will now move to oral
- 24 communications. Who do we have?
- MR. BROWN: Good afternoon, Mr. Chair. We currently



- 1 have 11 speakers. I call those in attendance. Ms. Valeria
- 2 Berry, followed by Ms. Bernice Smith, followed by Ms.
- 3 Charnita Williams.
- 4 CHAIRPERSON PRESSLEY: Right. And as Ms. Berry is
- 5 approaching, let the record show that we have been joined
- 6 by Commissioner Carter.
- 7 Good afternoon, everyone. My name is Valeria Berry.
- 8 CHAIRPERSON PRESSLEY: Good afternoon.
- 9 MS. BERRY: I'm standing in proxy for a family member
- 10 with questions, and I'm going to just put out the
- 11 questions. How can charges be dropped on someone who has
- 12 openly admitted to committing murder and also given a
- 13 plea deal? How can she put in a complaint? How can the DA
- 14 offer a plea deal to someone who openly commits murder
- 15 and admits it and then they ask for a plea deal and
- 16 they're submitted with that plea deal? How did one get
- 17 justice for the family member? How does she get justice
- 18 for the fact that the remains of the family member were
- 19 mishandled? How does she get charges to be dropped on
- 20 someone who openly admitted and stated that they were in
- 21 the police in a place and committed the crime?
- 22 COMMISSIONER BERNARD: Mr. Chair, I might like to
- 23 just quickly. The decision to charge is done exclusively
- 24 by the Prosecutor's Office and the Prosecutor makes the
- 25 decision about whether to charge a person based on the



- 1 totality of all of the evidence. There may be some
- 2 evidence that says, A, there may be other evidence that
- 3 says B. But that is not a decision that Commander Bliss
- 4 or this commission can address. And your question is a
- 5 very good one, but it needs to be put, I think, to the
- 6 Prosecutor. Does that make sense?
- 7 MS. BERRY: It does make sense. And we have reached
- 8 out to the Prosecutor's Office to no avail, no response.
- 9 COMMISSIONER BERNARD: Did you contact the Prosecutor
- 10 herself or did you...?
- 11 MS. BERRY: I have been trying to do that. She has
- 12 not returned any phone calls.
- 13 CHAIRPERSON PRESSLEY: Well, I'll encourage that
- 14 Commissioner Bernard connects with you at some point
- 15 during this meeting, and maybe she might be able to
- 16 direct you to a person who can help rectify the issue, or
- 17 at least in the right direction.
- MS. BERRY: That will be greatly appreciated. Thank
- 19 you.
- 20 COMMISSIONER BERNARD: Sure.
- 21 MS. SMITH: Good afternoon, commissioners.
- 22 CHAIRPERSON PRESSLEY: Good afternoon.
- MS. SMITH: Now, first of all, before I begin, I want
- 24 to sincerely apologize for my conduct last week. I wasn't
- 25 raised like that. My children heard about it and I won't



- 1 tell you what all they told me, but please forgive me.
- 2 And I promise you, I will never, never embarrass myself
- 3 or talk this way the way I did last week. But the devil
- 4 got in me, so I'm sorry about it. What I would like to
- 5 tell you, let me get my glasses off. I knew we were going
- 6 to hear from persons that were former commissioners on
- 7 this Board, and I was very dubious on what was going to
- 8 be said, which I wasn't surprised by what he did say. And
- 9 afterwards being in communication with the minister that
- 10 comes here every week and complain about what the police
- 11 commission is doing and what the police is doing. My
- 12 thoughts are this, why complain all the time when you can
- 13 give suggestions and do things for yourself? I detest the
- 14 fact that he called Reverend Holley, well, you know, I
- 15 don't have to tell you. But you have to have decency when
- 16 you come before this Board. At least I think you should.
- 17 And we don't need all the confusion that is being
- 18 sprouted out every Thursday. I look forward to coming
- 19 here and speaking about the crime and how we are doing an
- 20 increase in combating it. But we have people that come
- 21 here that just continue to have something to talk about
- 22 and argue about. And then we have a commissioner that
- 23 never agrees with anything that this Board votes on. We
- 24 need to stop and let the people know that this is a good
- 25 Board. I was a member of the crime committee under



- 1 Coleman Young in `73.
- 2 CHAIRPERSON PRESSLEY: Thank you. That's your time.
- 3 MS. SMITH: Thank you very much.
- 4 MR. BROWN: Thank you. Next week will be Ms.
- 5 Williams, followed by former Commissioner Crawford,
- 6 followed by Lieutenant Mark Young.
- 7 MS. WILLIAMS: Hello everyone.
- 8 CHAIRPERSON PRESSLEY: Hello.
- 9 MS. WILLIAMS: Last week when I was here, when I made
- 10 that announcement concerning the rape, as soon as I got
- 11 outside...
- 12 COMMISSIONER BERNARD: Mic.
- MS. WILLIAMS: Can you hear me now? Is this clear
- 14 enough? Okay. So the detective's name is Cardwell. And I
- 15 was approached by some people from that department, but I
- 16 was in that room for over an hour, and she took my
- 17 statement. I signed, I read over everything. I signed
- 18 over every, I mean, I signed it, I agreed with it. And
- 19 when I gave her the evidence, she did not seal up that
- 20 evidence bag. That's the protocol. When you give
- 21 evidence, you seal it up. So before she walked me down
- 22 here, I said, aren't you going to seal it up? She's like,
- 23 no, it's going to be okay. So you gave somebody an
- 24 opportunity to tamper with my evidence with the crime
- 25 that's being committed on my body.



- 1 And then when I spoke to her earlier this week, her
- 2 whole demeanor was so funky. I was across the street at
- 3 Avalon, and if you don't want this job and if you can't
- 4 handle it, if you do not have courtesy and don't know how
- 5 to convey yourself as a professional, you shouldn't be in
- 6 this field of work, especially when I was violated. And
- 7 you all police officers are continuing to try to cover up
- 8 these illegal activities. And then another incident
- 9 occurred. I made a police report concerning when I was at
- 10 Henry Ford Hospital. The detective came where I resigned
- 11 and she asked me about mental illness. I'm very offended.
- 12 Everybody wants to speak about mental illness. I'm very
- 13 aware of what's going on. That's why I keep dates and
- 14 times and who I speak to concerning incidents. And that's
- 15 why I come here and make sure I date the dates I come
- 16 here. So you all can say, oh, Ms. Williams wasn't here. I
- 17 didn't say that because of the Freedom of Information
- 18 Act, all of you guys, I can bear you familiar with that.
- 19 So the bottom line is, I'm very offended when a detective
- 20 says, well, they didn't say this and they didn't say
- 21 that. I know exactly what I said when I made that police
- 22 report.
- 23 CHAIRPERSON PRESSLEY: Thank you. That's your time.
- MS. WILLIAMS: No problem. Investigator Sloan, take
- 25 that about the evidence not being sealed as a complaint



- 1 of procedure that might be investigated.
- 2 MR. BROWN: Mr. Crawford.
- 3 COMMISSIONER BERNARD: Mr. Crawford is a former
- 4 Police Commissioner.
- 5 CHAIRPERSON PRESSLEY: We're well aware. Go right
- 6 ahead, sir.
- 7 MR. CRAWFORD: Not necessary, but yes. Good afternoon
- 8 Board.
- 9 CHAIRPERSON PRESSLEY: Good afternoon.
- 10 MR. CRAWFORD: Good afternoon. Black Lives Matter in
- 11 Detroit. Let me say that again. Black Lives Matter in
- 12 Detroit. In Minneapolis, Minnesota, Officer Derek Chauvin
- 13 and two other officers were convicted of murder and also
- 14 convicted of civil rights violations that occurred in the
- 15 murder of George Floyd. In Memphis, Tennessee five police
- 16 officers were indicted by the State and the U.S. Justice
- 17 Department for the murder of Tyrone Nichols and justice
- 18 for Tyrone Nichols because that hasn't been resolved yet.
- 19 Here in Michigan, in 2023, a police officer was indicted
- 20 by the U.S. Attorney Dawn Ison, local U.S. Attorney for
- 21 the violation of the civil rights of a Black man that the
- 22 officer brutally attacked. I realize everyone's talking
- 23 about the NFL Draft. Commissioners, I need you to draft a
- 24 letter on behalf of the community to U.S. Attorney Ison,
- 25 calling for investigation into the death in Civil rights



- 1 violation of Daryll Vance.
- 2 The death occurred from a punch from an officer
- 3 named Brown. So Black Lives Matter in the City of
- 4 Detroit. It's been done across this city, I mean across
- 5 this State as it was done in Warren, and as it was done
- 6 when Rodney King was brutally assaulted. You remember the
- 7 billion dollars that occurred from a rebellion in LA and
- 8 those officers were found not guilty by the State, but
- 9 they were charged and convicted of civil rights
- 10 violation. So that's what I'm calling for. It's just a
- 11 simple vote and a simple draft of a letter that all of
- 12 you signed on to. I realize and recall, you did a
- 13 resolution and it was the only resolution, which really
- 14 didn't hold any power when George Floyd was murdered,
- 15 that came from this commission. Thank you.
- MR. BROWN: Lieutenant Young, followed by Ms. Agnes
- 17 Hitchcock, followed by Minister Eric Blount.
- 18 LT. YOUNG: If you try to embarrass the brave men and
- 19 women of the Detroit Police Department expect to get
- 20 pushback. The battle of the Willie story on Fox 2 Detroit
- 21 was embarrassing. It's shameful. Shouldn't be seeking
- 22 airtime. You should be seeking FaceTime. There should be
- 23 a summit to discuss the issues. We talk a lot about
- 24 technology. We used to air our clothes on clotheslines.
- 25 Now we have dryers. Let's talk about what's going on so



- 1 we can solve them together. All this sniper-ism that I
- 2 see from the Board of Police Commissioners, the Office of
- 3 the Chief Investigator and the Chief Investigator is
- 4 unacceptable. You get a vote of no confidence and that
- 5 vote is going to stay. I only get two minutes to talk at
- 6 this meeting, but I'm going to use my voice elsewhere.
- 7 This has been a clown show and it has been embarrassing
- 8 for me to be a 37 year member of the Detroit Police
- 9 Department, the personal infighting. I am kind of
- 10 encouraged for one thing, the three new members of the
- 11 Board of Police Commissioners. I do have some respect for
- 12 you because you have used your voice positively. You have
- 13 been out there. You have actually shown that you've seen
- 14 what the men and women of the Detroit Police Department
- 15 face. So that gives me hope. Embarrassment. Anybody that
- 16 tries to diminish the efforts of the brave men and women
- 17 of this Detroit Police Department, shame on you.
- I have better things to do than coming before the
- 19 Board. But the men and women of the Detroit Police
- 20 Department deserve somebody to speak up for them to try
- 21 to embarrass us, unaccountable, shameful, and wrongful.
- 22 Use your voice to discourage criminals. In front of the
- 23 Board of Police Commissioners, they should be saying
- 24 crime stoppers to let citizens know out there that brave
- 25 men and women are risking their lives to make justice for



- 1 people that are hurting. That's what you should be doing.
- 2 CHAIRPERSON PRESSLEY: Thank you.
- 3 MS. HITCHCOCK: Good afternoon, I was here last week
- 4 because a contractor for the City of Detroit, I thought
- 5 at the time, but the water and sewage department has
- 6 corrected. They were not contractors for the City of
- 7 Detroit. They had no business in the back of my garage,
- 8 barricading my garage. Your officer came up, and she
- 9 never challenged them. She never asked them for a permit.
- 10 She never asked them for anything. She immediately
- 11 decided when she saw a Black woman in a confrontation
- 12 with a white man or Latino, that I was automatically
- 13 wrong. I want an apology from Officer Peacock. She never,
- 14 never asked those men in the alley for a petition. She
- 15 never called a tow truck to haul away that excavator. She
- 16 never called anybody to haul away a cement truck. She
- 17 never asked them one question. She threatened to impound
- 18 my car. So your people spoke to me last week. It's been a
- 19 whole week. But Detroit Water and Sewage Department got
- 20 back to tell me they had no permit, they had no business
- 21 in the alley digging 15 feet in the ground, hampering
- 22 with City of Detroit Water and Sewage. So I want you to
- 23 find some sort of training for police officers, when they
- 24 see a Black person and a white person in a confrontation,
- 25 do not automatically assume that the Black person is



- 1 wrong. Do not do that. Is anybody going to see about
- 2 these two tickets that she peeled off for me? Get these
- 3 tickets there. I'm supposed to be in court tomorrow. She
- 4 wrote tickets for me that I was driving through a
- 5 construction zone. It was no construction zone. She wrote
- 6 a ticket for me to disobey a lawful police order, and put
- 7 down an order barricade in front of my garage door. As a
- 8 matter of fact, my dog died, and I'm not sure those men
- 9 didn't do something to it.
- 10 CHAIRPERSON PRESSLEY: That's your time.
- 11 Unfortunately, we can't dismiss the tickets, but we...
- MS. HITCHCOCK: You can pull them. That's what you
- 13 do. Just pull the tickets.
- 14 COMMISSIONER BERNARD: We can.
- 15 CHAIRPERSON PRESSLEY: Did we receive a complaint on
- 16 this last week? Okay. And so we definitely will
- 17 investigate that. And then DPD or whoever was the...
- 18 COMMISSIONER BERNARD: Parent.
- MS. HITCHCOCK: Tomorrow I'm supposed to be in court
- 20 for these tickets.
- 21 CHAIRPERSON PRESSLEY: You know, I'll encourage that
- 22 conversation to be had. Thank you.
- MR. BROWN: Minister Blount, followed by Melissa
- 24 Turner.
- 25 COMMISSIONER BERNARD: Just before you do that,



- 2 and see who issued them and see what can be done if
- 3 they're done by DPD?
- 4 MS. HITCHCOCK: Yes, they were Detroit's Police
- 5 Department tickets.
- 6 COMMISSIONER BERNARD: You need to do that.
- 7 DC BLISS: Yes, we are going to have somebody to look
- 8 at it right now.
- 9 COMMISSIONER BERNARD: Thank you. And get on it
- 10 because those are expensive tickets. If the officer's not
- 11 there. And Miss, if the officer is not there, the tickets
- 12 are dismissed.
- MS. HITCHCOCK: Are you going to see that she's not
- 14 there?
- 15 COMMISSIONER BERNARD: No, I'm just saying if she's
- 16 not there. I'm just telling you.
- 17 COMMISSIONER BURTON: Through the Chair.
- 18 CHAIRPERSON PRESSLEY: Commissioner Burton,
- 19 COMMISSIONER BURTON: You know, I just want to just
- 20 say for a second, you know, this is Agnes Hitchcock, a
- 21 leader and a pillar in our community. She's the same
- 22 Agnes Hitchcock, who was thrown to the ground by Detroit
- 23 Police at City Hall a few years ago when she went down to
- 24 see about her taxes being over assessed along with other
- 25 people who were there seeing about their taxes being over



- 1 assessed, here in the City of Detroit. That's the same
- 2 Agnes Hitchcock, she's a pillar in our community. She
- 3 needs to be treated with dignity. But she was treated in
- 4 an inhumane way by the same very Detroit Police
- 5 Department.
- 6 CHAIRPERSON PRESSLEY: Minister Blount.
- 7 MINISTER BLOUNT: Yes. Corruption is the proper
- 8 adjective to describe this Board, not dysfunction.
- 9 Commissioner Smith, I just warned you that you will be
- 10 pressured in so many ways to do the wrong thing. So it is
- 11 going to take everything you have to get it right and to
- 12 stand up for truth and justice against police misconduct.
- 13 The Board makes these agendas, we spend almost a half an
- 14 hour talking about crime and incidences of crime. We are
- 15 here for police officer misconduct. How about we talk
- 16 about that every now and then, or maybe every meeting,
- 17 but no, one down 10 to go. Commissioner Bell's removal is
- 18 a long time coming. It was over a year ago when then
- 19 Chief Investigator Akbar had to admit that the
- 20 Commissioner, then I believe Chairman Bell, directed him
- 21 to send the citizens' complaints to him and only him.
- 22 That should have just shaken everyone to the core. How
- 23 could this happen? Why did it happen? It's probably more
- 24 important. And what would be the result of that happening
- 25 is even more shaky. To Commissioner Bernard's question



- 1 about how much are we spending? I had a long conversation
- 2 with Steve Watson from the City of Detroit regarding the
- 3 budget for police officer misconduct. It is nearly \$100
- 4 million per year that they budget. We don't know. He
- 5 wouldn't tell me the actual, but I imagine the actual is
- 6 probably a lot more. But beyond the dollars, the physical
- 7 pain and the mental illness and the abuse that Detroiters
- 8 are facing, because this Board refuses to address police
- 9 officer misconduct.
- 10 CHAIRPERSON PRESSLEY: Thank you. Just to be clear on
- 11 the record, Commissioner Bill was just removed as Vice
- 12 Chair, but still holds a seat on the commission.
- 13 MINISTER BLOUNT: I'm a man of faith.
- MR. BROWN: Mr. Chair, after Ms. Turner, I go to
- 15 Zoom. Ms. Turner
- MS. TURNER: Hi Board. Thank you for your time. My
- 17 name is Melissa Turner.
- 18 COMMISSIONER BERNARD: Microphone.
- MS. TURNER: To be brief, my 4-year-old daughter was
- 20 sexually assaulted at Above and Beyond Learning Center,
- 21 and she spoke on it. January 10th, 2024. I took my child
- 22 to Children's Hospital and from there, an investigation
- 23 was started. Sorry, I'm sensitive. Her final medical
- 24 report explains penile penetration. I was told from CPS
- 25 Worker Orlando, Detective Doss, Detective Carra



- 1 (Phonetic) and Sergeant Eaton, how the test will be
- 2 processed. At this point, her case was closed by
- 3 Prosecutor Aaron Whitmore (Phonetic) on February 23rd,
- 4 2024. And then under the investigation of Leon Berry, who
- 5 hasn't contacted me in over 30 days, I contacted the
- 6 sergeant and have not my remarks of the prosecutor's
- 7 decision. And again, no update and no communication. Upon
- 8 trying to contact Detective Berry, Detective O'Connell
- 9 answered, who opened my daughter's file and assured me
- 10 her final medical report is not in her file. I was
- 11 addressed to the Prosecutor Supervisor Matthew McKess
- 12 (Phonetic).
- And after showing him a medical report, he stated
- 14 disrespectfully, anything could have happened. I had
- 15 requested a lieutenant and a commander's numerous times
- 16 and was misdirected, denied and ignored. I'm here to
- 17 continue to be my daughter's voice and for many more. She
- 18 was violated at a childcare center being financially
- 19 funded through the government. And I feel like I'm being
- 20 silenced. I put trust in the school to nurture and teach
- 21 our children. And she is not being certain and protected.
- 22 This has been a huge turnaround for me and my children.
- 23 And I'm here to see why I'm being ignored and who I can
- 24 speak to for help. Prosecutor Aaron immediately shut me
- 25 down of my questions and my concerns. I also provided my



- 1 daughter's garments, gave them to law enforcement, and no
- 2 results on that as well. It's frustrating. I'm drained,
- 3 lack of sleep. And because this has affected royal in
- 4 ways, she's scared to be alone. I'm drawn sad pictures of
- 5 herself that has been addressed to her therapist, and I'm
- 6 not being heard.
- 7 CHAIRPERSON PRESSLEY: Well, I'm devastated to hear
- 8 that tragic information. We're going to ask that second
- 9 Deputy Chief Holt will get with you. And then also, can
- 10 we connect her to the domestic, I mean the abuse victims
- 11 services that were presented last week, and see what
- 12 resources might be provided. She's going to assist you.
- MS. TURNER: Thank you.
- MR. BROWN: Mr. Chair, there are several speakers
- 15 from Zoom. Your first speaker will be Black Justice,
- 16 followed by Ms. Victoria Shah, followed by Caller with
- 17 the number 124. Black Justice.
- 18 BLACK JUSTICE: Yes, good afternoon. My name's Tahera
- 19 Ahmed. I want to echo what Ms. Agnes Hitchcock said.
- 20 Those people unlawfully denied access to her garage. It
- 21 was the guy next door who is a white man. He denied
- 22 access to her garage door. And usually her vehicle is
- 23 parked at the garage, and does not leave the garage for 3
- 24 days. Her vehicle never left the garage for an entire
- 25 week while the work was taking place there. She did not



- 1 park in the alley, and she was given tickets for
- 2 obstructing some kind of work being done in that alley.
- 3 That work was illegally being done. Those tickets are
- 4 illegal. You're going to have an elderly woman in her
- 5 eighties go downtown and, and try to appeal her tickets.
- 6 She's paying gas money. She is going to have to pay
- 7 for the car. She only used the alleyway to access her
- 8 garage. They blocked her garage. That's them, not her.
- 9 She did nothing illegal. The work site was more than 300
- 10 feet west of her garage. No City of Detroit identifying
- 11 decal. So that's illegal. No identifying barricades on
- 12 either end of the alleyway, no mail or door knock
- 13 notices. The police issued these tickets to her
- 14 illegally. She used the entrance of the alleyway to
- 15 access her garage. So how is she obstructing somebody
- 16 trying to do work in the alley? The person was doing work
- 17 illegally. They were not the City of Detroit workers.
- 18 MR. BROWN: Ms. Shah.
- MS. SHAH: Good afternoon, commissioners. This is
- 20 Victoria from District 7. I encourage you to read Daniel,
- 21 chapter six. This is a well-known story of Daniel and the
- 22 Lion's Den. And I'd like to draw your attention to the
- 23 less talked about lesson in this story. The
- 24 responsibility of government leadership. In Daniel 6:7,
- 25 King Darius's trusted advisors approached him and



- 1 recommended that he sign a law ordering, and I quote,
- 2 "Whoever petitions any God or man for 30 days except you,
- 3 O Sovereign is thrown into the Den of Lions." The law
- 4 seemed good to King Darius on the surface, and it, of
- 5 course, played to his ego. So he signed it without
- 6 understanding the implications. What King Darius didn't
- 7 know was that his so-called trusted advisors, presented
- 8 this law specifically to set a trap for Daniel, because
- 9 Daniel only prayed to God. When Daniel, who the King knew
- 10 to be honorable, was presented to be thrown into the
- 11 lion's den, King Darius regretted the law he had put in
- 12 place. He hadn't understood all of the implications. As
- 13 elected and appointed officials, you have a
- 14 responsibility to understand the implications of your
- 15 decisions. Every policy, surveillance, technology,
- 16 specification, report, budget, promotion, appointment and
- 17 discipline has implications. There are implications for
- 18 action, no action, yes votes, no votes, and the elusive
- 19 abstentions. Don't pull a King Darius and hastily sign
- 20 off on what is put before you, by your so-called trusted
- 21 advisors like the Chief, the Mayor, corporation council,
- 22 or the police unions. Bring in independent researchers,
- 23 public perspectives, civil rights experts, and others to
- 24 help you understand all of the implications of your
- 25 decisions. Again, for your reference, Daniel chapter 6.



- 1 Thank you so much for your time.
- 2 CHAIRPERSON PRESSLEY: Thank you.
- 3 MR. BROWN: Caller with the last 3 numbers. 124. Mr.
- 4 Chair, I'll come back to that person.
- 5 CHAIRPERSON PRESSLEY: Thank you.
- 6 MR. BROWN: Your next set of speakers will be Rhuben
- 7 X/ Mr. Roo, followed by Chris Gilbert Hill, followed by
- 8 Ms. Marguerite Maddox. Rhuben X.
- 9 Rhuben X: To the citizens, residents, taxpayers of
- 10 the City of Detroit. It is conclusively proved, I got a
- 11 bear trap, still two. Bear traps prove that absentee
- 12 ballot fraud was committed in the 2024 most recent 2024
- 13 presidential primary election from a Detroit Voter Trap
- 14 House. That's a new Lexicon in the Lexicon of Detroit
- 15 story history. New vernacular, Detroit Voter Trap Houses.
- 16 Remember you heard it from me coming out my mouth. We
- 17 have absentee ballots that have occurred, numerous cases,
- 18 District 7, District 3, and District 2. And it's
- 19 confirmed they have somebody who has never voted in his
- 20 life that voted in the 2020 election absentee. And he has
- 21 never cast no vote. I'm going to just call him JFK. And
- 22 JFK also stands for Justice for Keniesha as well. But I
- 23 want to address Willie Bell. Now, Mr. Bell, I told you to
- 24 stand down. You have already been removed as Vice Chair.
- 25 You have to go, flat out. That's it. I will shake this



- 1 city down to shambles. If you all don't take that tag of
- 2 that little girl's mother. That little girl deserves to
- 3 have a peace of mind. She doesn't need to have that in
- 4 her life. And with what I went through in 1997 with the
- 5 Detroit Police Department lying about the assassination
- 6 of my (Inaudible). I'm not going to let her go through
- 7 it. Now. I will shake this city down to its very
- 8 foundation. I can do it. I'm able and capable of doing
- 9 it. All you have to do is ask the law department to look
- 10 at the reports from 1997, the Death of Jimmy (Inaudible).
- 11 That was my (Inaudible) and I did what I had to do, then
- 12 I'm going to do what I got to do now. And I'm older and
- 13 wiser, and have more skills, and I'm the coldest one of
- 14 them.
- 15 MR. BROWN: Mr. Hill.
- MR. HILL: Good afternoon. Can I be heard?
- 17 CHAIRPERSON PRESSLEY: Yes, you can go right ahead.
- MR. HILL: My name's Chris Gilbert Hill, lifelong
- 19 resident of the Second District. Firstly, I'd like to
- 20 reiterate the concern that unfortunately, we've had to
- 21 bring back for several weeks now. Our Detroit
- 22 surveillance data is being given by a ShotSpotter to
- 23 other Police Departments, other cities with no oversight
- 24 whatsoever beyond a flimsy data use policy. To such an
- 25 extent that 3 consecutive Deputy Chiefs have been unable



- 1 to give any information whatsoever about the policies
- 2 governing the use of Detroiter surveillance data in these
- 3 other communities. That should be massively urgent for
- 4 everybody on this Board. It's incredibly disappointing
- 5 that Commissioner Burden is the only one taking it
- 6 seriously. I applaud him for pushing on this, and I'd
- 7 urge the rest of you to do something to rectify this.
- 8 Until the Police Department can do the bare minimum due
- 9 diligence and show that these other cities have policies
- 10 approaching what Detroit has, you should not allow the
- 11 use of ShotSpotter to continue. We need an emergency
- 12 pause on the use of ShotSpotter until the department can
- 13 do their homework and give the information that you've
- 14 been asking for, for nearly a month now. With all due
- 15 respect to the elderly gentleman who was speaking
- 16 earlier, this failure of oversight is the only thing
- 17 that, or is the main thing that the Board should be
- 18 embarrassed and ashamed about right now. And it's not
- 19 just on this issue. There's been a failure of members of
- 20 this Board to do any real oversight duty in favor of just
- 21 being cheerleaders for the Police Department.
- 22 Commissioners, Bernard and Burton are the only people in
- 23 this entire meeting today who have even attempted
- 24 anything approaching your oversight duty. The rest of you
- 25 should seriously consider your place on this Board.



- 1 Lastly, I'd like to point out that Commissioner Smith did
- 2 not get a majority of votes earlier today as was pointed
- 3 out by Commissioner Banks. She only got 4 out of 8.
- 4 That's not a majority. Thank you,
- 5 MR. BROWN: Ms. Madock. Ms. Madock,
- 6 MS. MADOCK: This is Madock. Thanks you. What
- 7 happened? Number one, I would like to see more respect
- 8 and because we all have different opinions, yes, we all
- 9 need to come to a compromise. Yes, please. The whole
- 10 department. I'm going back to the City Department. The
- 11 police can help me. They need to let their citizens know
- 12 when they're going to come out and block the driveways of
- 13 the senior citizens and we need to be able to communicate
- 14 without getting into an argument. Please find a way to
- 15 respect each other's opinion. I'm done. Thank you.
- 16 CHAIRPERSON PRESSLEY: Thank you.
- 17 MR. BROWN: Mr. Chair. I go back to the caller with
- 18 the number 124. Last three numbers
- 19 CALLER 124: Can you hear me?
- 20 CHAIRPERSON PRESSLEY: Yes. Go right ahead.
- 21 CALLER 124: Okay. Thank you. I'm glad it worked this
- 22 time. It's been a number of times I haven't been called.
- 23 I'm not sure what's going on. Yeah, I would like to say,
- 24 you know, sometimes there's stuff going on in the
- 25 neighborhoods, like what happened with Miss Hitchcock.



- 1 And frankly, I've called community policing numerous
- 2 times and they don't show up. I've also noted that police
- 3 don't take property crimes very seriously. But during the
- 4 NFL draft is DPD going to take property crimes seriously.
- 5 And also we have a problem with officers who could, you
- 6 know, improve on writing police reports. I was struck by
- 7 a vehicle, and it seemed like the cops were more
- 8 concerned about the lady that hit me than me. They left a
- 9 bunch of boxes on the form empty, didn't write down
- 10 whether the lady who hit me had insurance or not, put my
- 11 telephone number down for me, and the lady who hit me,
- 12 didn't take down witness information. It was
- 13 unbelievable. And then I had a sergeant tell me, oh, they
- 14 don't fill that out because, oh, that's just for the
- 15 Michigan State Police statistics as an accident happens
- 16 on the motorway, but, you know, it's not like a police
- 17 report. Well, that was verifiably false within 60 seconds
- 18 because I pulled up the Michigan State Police manual on
- 19 the form, and they're supposed to fill it out completely.
- 20 So, I understand policing is a difficult job, but some
- 21 people have attitudes. They don't take stuff going on in
- 22 the neighborhood seriously. Some people act like, oh,
- 23 here's another thing. One of my neighbors caught a guy
- 24 stealing off his porch 6 times, and had him on camera.
- 25 The police did nothing. And then guess what the guy did?



- 1 He toured several houses.
- MR. BROWN: Mr. Chair, the next set...
- 3 COMMISSIONER BERNARD: Excuse me, just one minute,
- 4 Mr. Chairman. Can we later contact that caller and put
- 5 her in touch with Reverend Warfield's Office so she can
- 6 file those complaints formally? She has serious
- 7 complaints.
- 8 CI WARFIELD: Through the Chair. I think we just have
- 9 her last three phone numbers. However, if she's still
- 10 listening, she can call our office at (313) 596-2900. And
- 11 we'll definitely be able to help her.
- 12 COMMISSIONER BERNARD: Again.
- 13 CI WARFIELD: (313) 596 2900 and we'll be able to
- 14 help her.
- 15 COMMISSIONER BERNARD: Tell her who you are, please.
- 16 CI WARFIELD: This is Chief Investigator Warfield.
- 17 Thank you.
- 18 COMMISSIONER BERNARD: So she'll know.
- 19 CHAIRPERSON PRESSLEY: Thank you so very much for
- 20 your diligence, Commissioner Bernard. But I want to
- 21 remind you, you should be acknowledged by the Chair
- 22 before speaking.
- 23 COMMISSIONER BERNARD: I apologize.
- MR. CHAIR: Mr. Chair, your last set of speakers
- 25 would be former Commissioner William Davis spotted,



- 1 followed by Mr. Scotty Bowman.
- 2 MR. DAVIS: Good afternoon. Can I be heard?
- 3 CHAIRPERSON PRESSLEY: Yes, you can go right ahead.
- 4 MR. DAVIS: Okay. First off, I'd like to thank you
- 5 all for doing that Resolution for former Commissioner
- 6 Shirley Burch who I served with, and she was an
- 7 outstanding advocate for justice. Also, I think you all
- 8 need to aggressively do something to help community
- 9 activists, Agnes Hitchcock. Also, I was disappointed in
- 10 the vote for the Vice Chair in that you have all
- 11 appointees voting for another appointee. That's a bad
- 12 look for this Board. This is supposed to be a civilian
- 13 oversight Board, and one of the top two people between
- 14 Chair and Vice Chair should be an elected person other
- 15 than Bell and Carter. Also this Board needs to be
- 16 aggressively looking at the findings of the Inspector
- 17 General's report. I know myself, I wrote a letter to the
- 18 governor asking to remove Bell and Carter. You all should
- 19 do the same.
- 20 Also, Bell and Carter should not serve in any type
- 21 of leadership position for the next two years. They
- 22 should not Chair no committees. They should not have any
- 23 type of authority. You know, this opens up the City of
- 24 Detroit to a lot of lawsuits; opens up the City of
- 25 Detroit for possibly going back under the Department of



- 1 Justice. You know, you cannot disregard the main function
- 2 of this Board is to investigate citizen complaints, but
- 3 you can't be closing your eyes and just having a little
- 4 party just because you all were appointed to something.
- 5 You all need to be working for the public good, for all
- 6 the public good, not just your friends and buddies. So
- 7 hopefully you all take a more aggressive role and really
- 8 do your job. Thank you.
- 9 CHAIRPERSON PRESSLEY: Thank you.
- 10 MR. BROWN: Mr. Bowman.
- MR. BOWMAN: Hello. Again, I apologize for perhaps
- 12 anytime I was out of line maybe, you know, naming people
- 13 a few meetings back that I really just didn't do anything
- 14 wrong and I had no business naming people. But in fact, I
- 15 don't even need to name people now that I am going to be
- 16 calling people out because you know, I'm talking about
- 17 people that are named in the Inspector General Report.
- 18 The Inspector General named some people. And you know who
- 19 you are and anyone who cares to look can see who you are.
- 20 And it's been unacceptable that this Board has failed in
- 21 its duties to see that complaints are investigated. You
- 22 know, you dragged your feet for literally years on
- 23 getting a permanent chief investigator and a permanent
- 24 secretary eligible under the rules of the charter and
- 25 city ordinances in the office.



- 1 And I'm glad you know that you finally got stepped
- 2 up there. And I think you know, Investigator Warfield is
- 3 a very competent individual. I will name because I have
- 4 something good to say. And I do believe that
- 5 unfortunately there were way behind. He's got a lot piled
- 6 up on him. And if this Board had seen that the offices
- 7 were properly and effectively staffed leading up to that,
- 8 perhaps he wouldn't have such a backlog. And again, those
- 9 who've impeded investigations, those who have not helped
- 10 they know who they are. They are in the report and other
- 11 people can see who they are. And I know they can't be
- 12 removed most likely by this Board itself. But there are
- 13 external authorities. But meanwhile, what this Board can
- 14 do is keep those people off leadership positions because
- 15 they're not productive. And perhaps maybe if they started
- 16 getting productive, maybe they could earn the public
- 17 trust back. Thank you.
- 18 CHAIRPERSON PRESSLEY: Thank you.
- MR. BROWN: Mr. Chair, you have one more by the name
- 20 of Citizen. Citizen. I'm not sure, Mr. Chair, if that
- 21 person has trouble unmuting, but they're on Zoom.
- CHAIRPERSON PRESSLEY: We'll give them 10 seconds to
- 23 try to rectify their technical difficulty. Alright, thank
- 24 you. We appreciate all our public commenters today. At
- 25 this time, we'll now move on to the presentation to the



- 1 Board where we have the BOPC budget report by Drew Fries,
- 2 our Fiscal Manager. At least, you should find that
- 3 presentation after tab 4. Go right ahead.
- 4 MR. FRIES: Chairman Board, good afternoon. Before we
- 5 jump into the actuals for January, I want to open by just
- 6 touching on the DPD budget. On the other side of that
- 7 passing, Mr. Nazarko and I shared a conversation in which
- 8 it is my goal going into next year's cycle that the BOPC
- 9 receive the budget details well ahead of what we received
- 10 this year. And it is my goal to do that, not in odds with
- 11 Mr. Nazarko, but in chorus with Mr. Nazarko. He was very
- 12 much aligned and said that the BOPC should receive this
- 13 with a much longer timeline than what was received this
- 14 last year. Some of the things that were sagely pressed on
- 15 the DPD inventory, the ShotSpotter, the police
- 16 misconduct, legal fees, these I would be advising through
- 17 the budget committee that area experts be brought in so
- 18 that the Board can take time to really dive into the
- 19 details of these issues.
- 20 Mr. Nazarko, I thought, did a good job speaking to
- 21 some of these, but Mr. Nazarko is the DPD CFO. He manages
- 22 the budget. I think other area experts could be brought
- 23 in to dive deeper and give us more transparency in some
- 24 of these issues. I'm encouraged by that already. Now, I
- 25 would say that we are at the beginning of this next



- 1 cycle, and we're already raising things on ShotSpotter
- 2 and police misconduct legal fees. So I'm encouraged by
- 3 that, but I just wanted to touch on that. And I look
- 4 forward to going into this next year.
- 5 COMMISSIONER BERNARD: Thank you.
- 6 MR. FRIES: For the month of January. The January
- 7 budget was \$290,632. The January actuals were \$233,739.
- 8 This surplus of \$56,893 is due to the same rationale that
- 9 has been throughout our fiscal year, and that is
- 10 vacancies on the team and not being able to pay the rent
- 11 from Merrill Plaisance. This utilization of 80% is the
- 12 highest that it's been in this fiscal year. So we are
- 13 slowly getting there. And this number will continue to
- 14 rise as these vacancies for our BOPC investigators, our
- 15 BOPC administrative assistant, the BOPC Secretary, the
- 16 BOPC Policy Manager, and the BOPC Supervising
- 17 Investigator are filled. We're making great progress on
- 18 this. I believe the Personnel Committee is going to give
- 19 us an update on this after me. For this month, the BOPC
- 20 has their 2024 through 2025 fiscal budget hearing that is
- 21 Monday, March 25th at 2:30 PM. Our next steps are to
- 22 receive our department, like all Detroit City Departments
- 23 are to receive individual budget analysis reports from
- 24 the Legislative Policy Division. This is going to come
- 25 closer to that March 25th date where we will prepare to



- 1 speak to any questions that this division body may have.
- 2 And that concludes my report to the Board.
- 3 CHAIRPERSON PRESSLEY: Thank you. Are there any
- 4 questions? Commissioner Moore?
- 5 COMMISSIONER MOORE: Thank you, Mr. Chairman. You
- 6 mentioned area experts being called in. Would you be the
- 7 expert from our side to call in those experts?
- 8 MR. FRIES Not necessarily. I necessarily wouldn't
- 9 call them on. I think I would advise through my
- 10 committee, which is a Budget Committee, that if we are to
- 11 pass next year's budget, that the DPD will pass it to us.
- 12 We want to dive deeper into some of these issues. That
- 13 would be my guidance. So these questions should be raised
- 14 to Mr. Nazarko, but Mr. Nazarko agreed with me that
- 15 different area experts could be brought in to speak to
- 16 them with more depth and breadth than him.
- 17 CHAIRPERSON PRESSLEY: And I guess the Board, may I
- 18 add that I think that the limitations that are on Mr.
- 19 Nazarko to speak about the intentions of DPD are the same
- 20 limitations that Drew Fries has in speaking on behalf of
- 21 the Board. So we would direct him. So if we say we want
- 22 to hear from this expert, he could help coordinate that,
- 23 but he wouldn't be the person to do that on behalf of the
- 24 Board.
- 25 COMMISSIONER MOORE: So, we're talking about internal



- 1 DPD experts in certain areas. I'm just trying to get
- 2 clarity on those certain areas.
- 3 CHAIRPERSON PRESSLEY: Yeah, When Mr. Nazarko said,
- 4 this is above my pay grade, or I don't know why, he's
- 5 saying that we have more time in the budget process. We
- 6 could then tag the person who could give us that answer
- 7 and bring that to the Board.
- 8 COMMISSIONER MOORE: And it also goes back to what
- 9 one of our speakers had said a few months ago Mr. Blount,
- 10 about our agenda. Every week, we are supposed to have
- 11 certain people speak and we don't. And those issues could
- 12 be addressed in a weekly meeting, but we've changed our
- 13 agenda and it doesn't account for that. So Mr. Blount
- 14 brought that out a few months ago. Thank you, Mr. Chair.
- 15 MR. FRIES: Well, through the Chair, just to add on
- 16 to that internal DPD experts as well as external,
- 17 independent, unbiased experts.
- 18 COMMISSIONER MOORE: Understood. Thank you.
- 19 MR. FRIES: Welcome.
- 20 CHAIRPERSON PRESSLEY: Commissioner Woods.
- 21 COMMISSIONER WOODS: I have to say, I deeply
- 22 appreciate the fact that you guys had that robust
- 23 conversation and do we have that commitment in writing
- 24 that we will receive that budget much more in advance and
- 25 also as relates to the expert, that's the road that we



- 1 need to go down so that we can be able to get the, the
- 2 data and the information that we need to glean from. So
- 3 definitely let's push that.
- 4 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 5 COMMISSIONER BURTON: Through the Chair. It wasn't
- 6 that long ago that we were just all looking at the
- 7 department's budget. And so looking at the budget and
- 8 looking at the timing of everything, I like to make a
- 9 motion right now that going forward, that we receive the
- 10 department's budget as of December right before
- 11 commissioner's break for recess. Therefore it gives our
- 12 staff, and commissioners' opportunity to really go
- 13 through the budget thoroughly and raise various questions
- 14 and allow our staff to sit down with the department as
- 15 well, prior to advising commissioners.
- 16 CHAIRPERSON PRESSLEY: So if I can restate that
- 17 motion. You have recommended that the motion be taken
- 18 that we receive DPDs budget in December of the prior
- 19 year?
- 20 COMMISSIONER BURTON: Correct.
- 21 CHAIRPERSON PRESSLEY: Is there a second? Hearing no
- 22 second, there is no motion. Is there any further
- 23 discussion or questions? Commissioner Bernard.
- 24 COMMISSIONER BERNARD: Quickly. On one of your
- 25 slides, you say, Drew, next steps to receive individual



- 1 budget analysis reports from the legislative policy
- 2 division closer to March, 2025. Is that something like
- 3 what Commissioner Burton was just requesting, but
- 4 however, that we get it in December of this year, I would
- 5 say, for example, 2024?
- 6 MR. FRIES: Through the Chair. My apologies. That is th
- 7 March 25 of this month.
- 8 COMMISSIONER BERNARD: Oh. So we're going to start
- 9 looking at the budget.
- 10 CHAIRPERSON PRESSLEY: That's for this year's budget.
- 11 So the budget that was submitted, we'll get the analysis
- 12 back from the Legal Analysis Division for this year.
- 13 COMMISSIONER BERNARD: Thank you both.
- 14 CHAIRPERSON PRESSLEY: Any further questions? Thank
- 15 you so much for your report. Alright, now we'll move on
- 16 to our report from our Acting Board Secretary, as well as
- 17 incoming communications. Mr. Brown,
- 18 MR. BROWN: Mr. Chair, there are only two incoming
- 19 communications. They're stated there. The 278
- 20 specification report, surveillance van, we got that
- 21 yesterday and me and the staff are currently reviewing
- 22 it. And we also send it to the Policy Committee. And
- 23 under my report, Commissioner Warfield, I mean
- 24 Chairperson, Chief Investigator Warfield has a report.
- 25 CHAIRPERSON PRESSLEY: Go right ahead.



- 1 CI WARFIELD: Through the Chair, and you can find my
- 2 report under tab number 5 in your binder. To the
- 3 honorable members of the Detroit Board of Police
- 4 Commissioners, our subject today is the Office of the
- 5 Inspector General's Report. I'm writing to provide an
- 6 update on the recent developments regarding the citizen
- 7 complaint files that have been under review by the Office
- 8 of the Inspector General. On Thursday, February 29th,
- 9 2024, we were informed that the Office of the Chief
- 10 Investigator will receive 30 banker boxes of citizen
- 11 complaint files from the Inspector General's Office. To
- 12 provide some context, last year, in February of 2023, the
- 13 Inspector General's Office removed approximately 1,401
- 14 files from OCI. On Monday, this past Monday, March 3rd,
- 15 2024, on last Monday, I'm sorry, attorney Ty Green from
- 16 the office of the Inspector General sent an email with an
- 17 attached spreadsheet identifying 705 closed cases out of
- 18 the 1,401 files, which were returned, that lacked the
- 19 expected or required documentation to render their cases
- 20 closed.
- Out of the 705 closed files, approximately 280 files
- 22 were identified as either empty shells or contained only
- 23 a copy of the CCR. To address these concerns and comply
- 24 with the recommendations of the Inspector General's
- 25 Office, we are taking proactive steps. I've met with the



- 1 OCI leadership team to strategize on how to proceed with
- 2 the 705 cases which need investigating. Our new
- 3 investigators overseen by Senior Investigator Jessica
- 4 Hunter, will begin promptly. And they already have
- 5 actually started reviewing, contacting, and processing
- 6 these files for them to comply with our standards
- 7 operating procedures. We are committed to making
- 8 significant progress in addressing these cases and
- 9 meeting our obligations based on the recommendations
- 10 provided by the Inspector General's Office. The Office of
- 11 the Inspector General will monitor and report on our
- 12 progress in 3 months. And I just want to let this
- 13 commission know that although we are still understaffed
- 14 and we need those people, that it has not stopped the
- 15 diligent work that our investigators and our
- 16 administrative staff continue to do day in and day out
- 17 investigating the cases. So we're still doing the job and
- 18 remaining focused.
- 19 CHAIRPERSON PRESSLEY: That's what we expect. Thank
- 20 you, Mr. Commissioner Moore.
- 21 COMMISSIONER MOORE: Would it be in order for there
- 22 to be some sort of emergency process put in place at OCI
- 23 to support the efforts of the Chief Investigator, for
- 24 example, starting salaries being increased and things of
- 25 that nature so that he can have additional sources and



- 1 resources to get the backlog taken care of with quality
- 2 and not just being rushed through?
- 3 CHAIRPERSON PRESSLEY: Yeah, the only challenge is, a
- 4 statement like emergency sounds like haste, but to do
- 5 things like that will take time. So it may actually be
- 6 labor being able to move forward on that rather than
- 7 speed it up. But I think that all conversations should be
- 8 had and maybe there might be something that can be made
- 9 available to us through the Citizen's Complaint Committee
- 10 about how we might be able to address that.
- 11 COMMISSIONER MOORE: Thank you.
- 12 CHAIRPERSON PRESSLEY: Commissioner Bernard.
- 13 COMMISSIONER BERNARD Mr. Chairman, and also Reverend
- 14 Warfield. I'm very concerned, quite frankly, not only
- 15 just because of the nature of the report, but because in
- 16 less than 90 days, we're getting another report card,
- 17 obviously from the Inspector General's Office. So I think
- 18 the focus has to be on us maybe trying to significantly
- 19 improve either our processes, or our analysis, and if
- 20 that includes overtime for people, whatever, I don't like
- 21 to get a failing grade. I'm not used to that. So I mean,
- 22 we have a 90 day window, we have to show some progress,
- 23 in addition to keeping, if you will, the phones open and
- 24 the doors open for the people that were here today that
- 25 had serious complaints, really serious complaints. So I



- 1 don't know what we can do. I mean, I'd like to know what
- 2 it is, how we're going to slay this elephant in the room
- 3 because we've got to do some... I'll come help. Any of us
- 4 can, and we can do the training and start to do maybe
- 5 some investigations or something to try to move this
- 6 forward because I don't want to get another failing grade
- 7 in 90 days. I'd like to get a decent, maybe a D but not
- 8 an E like what we're getting right now.
- 9 CHAIRPERSON PRESSLEY: I think we can have more
- 10 robust conversations about that after the Citizen
- 11 Complaint Committee Report. Commissioner Woods.
- 12 COMMISSIONER WOODS: Yeah, absolutely. And thank you,
- 13 through the Chair. Thank you Chief Investigator for
- 14 highlighting the importance of what we need to do and why
- 15 we are here. I look forward to us and I'll wait for the
- 16 committee reports, but I strongly urge us to, you know,
- 17 make sure we have interviews done next week. And from an
- 18 emergency point of view, making sure that there's
- 19 coverage for those interviews, whether the Chair has to
- 20 assign extra commissioners to sit in those interviews.
- 21 But by all means, these interviews should take place next
- 22 week, and we should not wait any longer to be able to
- 23 make sure that the Chief Investigator has the staff
- 24 there. And so we have communication that HR is very much
- 25 ready to move forward. And I trust that the Chairman



- 1 would make the appropriate decision to be able to make
- 2 sure that we can at least start next week on those
- 3 interviews and be able to get us fully staffed.
- 4 CHAIRPERSON PRESSLEY: Yeah. After receiving the
- 5 Citizen's Complaint Committee Report as well as the
- 6 personnel and Training Committee Report, the Chair will
- 7 be ready to accept a motion to that matter.
- 8 COMMISSIONER WOODS: Yes, sir.
- 9 CHAIRPERSON PRESSLEY: Any further questions?
- 10 COMMISSIONER BURTON: Through the Chair.
- 11 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 12 COMMISSIONER BURTON: Question for the Acting Chief.
- 13 The Acting Secretary as well as the Chief Investigator,
- 14 in past practices, all the applicants that applied, all
- 15 of the commissioners were able to see all of those names
- 16 that were applying or whatever. And the commissioners
- 17 were able to go through those resumes and make
- 18 recommendations based off of what came in. But it also
- 19 came before Personnel and Training and then to the full
- 20 Board to weigh in. But also as we're going to continue
- 21 that course. And are we also going to have those
- 22 individuals come before the Board? Because in past
- 23 practices, you know, being here this past decade, the
- 24 secretary's role wasn't to make decisions for the Board,
- 25 nor was the Chief Investigator able to make decisions for



- 1 the Board. It was something that commissioners did. But
- 2 as we still are going down that course.
- 3 CHAIRPERSON PRESSLEY: Yep. It is my expectation that
- 4 again the names of those who have applied has been
- 5 provided to us by HR, and that the decisions on who will
- 6 be hired will not be made by the Chief Investigator or
- 7 the Acting Board Secretary but by those who serve on the
- 8 committee. Again, I say a committee not knowing what the
- 9 motion will be made upcoming, whether or not that's the
- 10 committee of the Personnel and Training Committee, or
- 11 whether or not there's a special ad hoc committee that is
- 12 being created so that these hirings can be done. But in
- 13 either case, all commissioners will have access to
- 14 knowing who has applied and have the opportunity to have
- 15 their voice heard on who they believe should be hired.
- 16 Commissioner Bernard.
- 17 COMMISSIONER BERNARD: Just quickly, what's the
- 18 beginning salary for investigators and what does that
- 19 compensation schedule look like for the audience? So if
- 20 they have people that know how to do this, maybe they can
- 21 apply as well. Thank you, Mr. Chair.
- 22 CI WARFIELD: Through the Chair. Madam Commissioner,
- 23 I will just give the starting salary. I don't have the
- 24 other figures in front of me, but I'll certainly get them
- 25 to you. But the starting salary is, I believe, 54,500, if



- 1 I'm not mistaken. That's the starting salary for all the
- 2 commissioners for all the investigators. I'm sorry.
- 3 COMMISSIONER BERNARD: Thank you.
- 4 COMMISSIONER BURTON: Through the Chair.
- 5 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 6 COMMISSIONER BURTON: When it comes to the starting
- 7 salary, is there an opportunity where someone who has
- 8 experience can negotiate their salary, when it comes to
- 9 the new investigators?
- 10 CHAIRPERSON PRESSLEY: There is a range that is
- 11 provided for all investigators, and so those negotiations
- 12 will operate within the range that's available. Any
- 13 further questions?
- 14 CI WARFIELD: Yep.
- 15 CHAIRPERSON PRESSLEY: Chief investigator.
- 16 CI WARFIELD: Through the Chair. Also because of
- 17 union negotiations as well those salaries will have to
- 18 comply with the current union rules that are in place.
- 19 CHAIRPERSON PRESSLEY: Okay. Thank you. Now we'll
- 20 move on to announcements. Again, that's not the end of
- 21 the conversation. I just do want to hear the work that
- 22 has been done with the Citizen Complaint Committee and
- 23 the Personal and Training Committee so that we aren't
- 24 being redundant in whatever we might proffer. So stay
- 25 tuned. So announcements, Mr. Brown.



- 1 MR. BROWN: Good afternoon, Mr. Chair. The next BOPC
- 2 community meeting will be hosted by the 10th Precinct.
- 3 That date is Thursday, March 14th, at 6:30 PM. The
- 4 location will be Dexter Avenue Baptist Community Center.
- 5 That address is 3350 West Davison 48238. The next
- 6 community meeting for April 11th, which is at 6:30 also,
- 7 will be hosted by the 9th Precinct. And this location is
- 8 forthcoming. And Mr. Chair, for the month of March, you
- 9 have a couple of committee meetings. Policy Committee
- 10 meeting meets Tuesday, March 19th, 2024 at 5:00, Citizen
- 11 Complaint Committee meeting meets Tuesday, March 26th,
- 12 2024 at 5:00 PM. All those committees can be viewed on
- 13 Zoom as well as they take place here at Detroit Public
- 14 Safety Headquarters.
- 15 CHAIRPERSON PRESSLEY: Thank you so very much. Now
- 16 we're into new business. Sorry, your announcement. Wait.
- 17 Okay. So now we're into new business. We'll start with a
- 18 new business that's printed on our agenda, and then we'll
- 19 open the floor for any additional new business from
- 20 commissioners. So we'll begin with the Citizens Complaint
- 21 Committee Report by the Chair of our Citizens Complaint
- 22 Committee, Commissioner Banks.
- 23 COMMISSIONER BANKS: Thank you, Mr. Chair. Dear
- 24 colleagues, on the behalf of the Board of Police
- 25 Commissioner Citizens Complaint Committee, please see key



- 1 updates for the committee held on February the 27th at
- 2 2024. Board members, Committee Chairperson, Cedric Banks,
- 3 Commissioner Woods, Commissioner Smith, attendees, Chief
- 4 Investigator Jerome Warfield, Administrative Assistant
- 5 Candace Hayes, Second Deputy Chief Kyra Joy Hope,
- 6 Lieutenant Starr Gonzalez, NPO J. Dorsey, NPO L. Johnson,
- 7 guest speakers, public commenters, former Board Secretary
- 8 Victoria Shah, Ms. Smith, Wayne State Law Fellows, Molly
- 9 Boning, District Board Citizen, Tisha Foster.
- 10 Presentation on OCIs timeliness Initiative Report. Chief
- 11 Investigator Jerome Warfield presented on the OCI current
- 12 staffing, including staff shortages and length of
- 13 employment as an investigator and the current amount of
- 14 backlog cases and how to be correlated. Additionally,
- 15 Chief investigator discusses OCIs new timeliness
- 16 Initiative Project. The goal and purpose of this
- 17 initiative is to conduct timely investigations through
- 18 investigators by improving investigative efficiencies.
- 19 The project includes a 7 point plan, or implementing the
- 20 timeliness initiative project on the 7 points to discuss
- 21 in detail and the case intake processes and the
- 22 automotive investigative report.
- 23 The case intake process will help investigators
- 24 properly categorize complaints, which will lead to more
- 25 efficiency investigating complaints. The automotive



- 1 investigative report is an automotive form that will
- 2 greatly reduce the amount of hours investigators spend
- 3 typing reports, being typically reduced by 4 to 6 the
- 4 current processes and procedures. It takes the
- 5 investigator 7 to 8 hours to type reports. Commissioner
- 6 Woods raised a concern over the current OCI staffing, if
- 7 any conversations have been held regarding the hiring of
- 8 the additional investigators. Additionally, Commissioner
- 9 Woods stated that he would like a letter drafted that
- 10 urges the Personnel and Training Committee to conduct
- 11 interviews and hire investigators to address the backlog
- 12 of the Citizens' Complaint Committee. Commissioner Woods
- 13 made a motion to have the Administrative Assistant draft
- 14 a letter from the Citizens Complaint Committee to the
- 15 Chairman of the BOPC and Chairman of Personnel and
- 16 Training Committee reiterating that there is a state of
- 17 emergency as it relates to the backlog of cases and an
- 18 immediate action need to take place with the hiring
- 19 process of investigators.
- 20 And if the Personnel and Training Committee is not
- 21 able to fulfill the obligation, then the BOPC Chairman
- 22 should appoint a special committee to handle this urgent
- 23 matter. The motion was properly moved by Commissioner
- 24 Woods and seconded by Commissioner Smith. As an update,
- 25 we are encouraged to see that there is already forward



- 1 progress being made by the Personnel and Training
- 2 Committee on this matter, citing their March 6th meeting
- 3 at 5:00 PM. The Committee Chair Cedric Banks entertained
- 4 a motion to seek the Board's review and approval to
- 5 accept the Chief Investigators report and allow OCI to
- 6 implement the new automotive investigative report, along
- 7 with the timeliness initiative project. The motion was
- 8 properly moved and second. Presentation on DPD
- 9 Neighborhood Police Officers Program and Committee Impact
- 10 Lieutenant Gonzales presented on DPD's Neighborhood
- 11 Police Officers program, including the goal of the
- 12 program, which is building trust with the community
- 13 between the citizens and DPD. Additionally, information
- 14 was provided on all the different programs that the NPOs
- 15 participate in within the City of Detroit. NPO J. Dorsey
- 16 provided additional details on what his typical day
- 17 involves, as to what programs he currently participates
- 18 in. Alright, the next Citizen Complaint Committee meeting
- 19 will be Tuesday, March 26th at 5:00 PM. Mr. Chair I have
- 20 a motion that I'm going to make.
- 21 CHAIRPERSON PRESSLEY: Go right ahead.
- 22 COMMISSIONER BANKS: My motion is that we will accept
- 23 the recommendation of the Citizen Complaint Committee. I
- 24 move that the Board approves the OCI's implementation of
- 25 the new automotive investigative report, along with the



- 1 timeliness initiative project.
- 2 CHAIRPERSON PRESSLEY: So this motion being made by
- 3 the recommendation of the Citizens Complaint Committee
- 4 does not require a second; that we again accept the
- 5 Office of the Chief Investigator's new automotive
- 6 investigator reporting, along with the timeliness
- 7 initiative report. Is there any discussion? Hearing no
- 8 discussion, all those in favor please signify by saying
- 9 Aye.
- 10 COMMISSIONERS: Aye.
- 11 CHAIRPERSON PRESSLEY: All those opposed, no? The
- 12 ayes have it. That motion passes there. Any further
- 13 recommendation out of the Citizen Complaint committee?
- 14 COMMISSIONER BANKS: No. That'll be it. Mr. Chair.
- 15 CHAIRPERSON PRESSLEY: Thank you so very much. Are
- 16 there any questions or comments for the citizen Complaint
- 17 Committee report? Commissioner Moore.
- 18 COMMISSIONER MOORE: Just curious. What did the NPOs
- 19 have to do with citizen complaints?
- 20 COMMISSIONER BANKS: Oh, I'll take that
- 21 responsibility. Well, I just wanted to bring them out and
- 22 present them to the community, those on Zoom, those that
- 23 were in attendance, because we had a pretty nice crowd,
- 24 and I just wanted them to talk about the life of an NPO,
- 25 what an NPO does out there in the community.



- 1 COMMISSIONER MOORE: Thank you.
- 2 CHAIRPERSON PRESSLEY: Commissioner Woods.
- 3 COMMISSIONER WOODS: Be clear. With all due respect,
- 4 I did ask that question in the meeting, and they pretty
- 5 much excused themselves after I asked that question
- 6 because I know that we are dealing with a urgent
- 7 situation as it relates to the citizen complaint, and we
- 8 need to be laser sharp focused and making sure that we
- 9 are brainstorming and doing everything that we can to
- 10 bring out ideas to be able to maximize our potential of
- 11 re giving him the tools that he needs, the Chief
- 12 Investigator to reduce that. So, I addressed it there.
- 13 CHAIRPERSON PRESSLEY: Any further questions? Hearing
- 14 none, we will now move on to the Personnel and Training
- 15 Committee report. The Chair of that committee is not
- 16 here. So I believe Commissioner Carter is delivering that
- 17 report on his behalf.
- 18 COMMISSIONER CARTER: Thank you, Mr. Chair. So
- 19 yesterday the Policy and Training Committee met.
- 20 COMMISSIONER BERNARD: Microphone.
- 21 COMMISSIONER CARTER: Commissioner Banks and I, and
- 22 we do understand the urgency of the, well, first of all,
- 23 there's a memo in your packet that everybody can read.
- 24 Also in attendance was Commissioner Woods, and Mr. Brown.
- 25 CHAIRPERSON PRESSLEY: We received that memo in our



- 1 packets. Unfortunately, it's only a citizen complaint of
- 2 mine. Maybe it was just missing in mine.
- 3 COMMISSIONER GAMBLE: I don't have it either.
- 4 COMMISSIONER CARTER: Okay. Do you want me to read
- 5 it? I can read it.
- 6 CHAIRPERSON PRESSLEY: Yes, please.
- 7 COMMISSIONER CARTER: Okay. On behalf of the Board of
- 8 Police Commissioners Personnel and Training Committee,
- 9 please see the key updates from the committee meeting
- 10 held on March 6th, 2024. Board attendees: Commissioner
- 11 Lisa Carter, Commissioner Cedric Banks, Board Secretary
- 12 position, Commissioner Hernandez, Commissioner Darryl
- 13 Woods, Ms. Katrina Patillo, Human Resources, and Conrad
- 14 Natalie met with different agencies to set the
- 15 expectations for the open BOPC secretary position that's
- 16 currently listed. Acting Secretary Brown gave notice that
- 17 there needs to be a discussion on the date on when the
- 18 executive manager of policy position can be posted to the
- 19 Detroit mi.gov website. And I think we're going to take
- 20 that up in the next meeting. Investigator applications.
- 21 The applications were sent to all committee members for
- 22 review, resumes have not been distributed to all
- 23 committee members, and so we will need those in order to
- 24 proceed with the process.
- 25 It is expected that we have all the resumes by next



- 1 week for our review. Once both applications and resumes
- 2 are reviewed, there will be a schedule for interviews.
- 3 Executive administrative assistant applications and
- 4 resumes. Attorney LaBelle reviewed all submitted
- 5 applications and chose 8 applicants to go forward to be
- 6 interviewed. The next step is getting the schedule made
- 7 that accommodates the interviewer's schedule, and then
- 8 the interviews will be conducted. The next meeting is to
- 9 be determined. We are currently in the process of, well,
- 10 let me just say that Commissioner Hernandez requested a
- 11 protocol on the hiring process from HR and Mr. Tipton did
- 12 provide that protocol to us today. So as far as the
- 13 interviews, we are currently putting together our
- 14 schedules. If Commissioner Hernandez is not available,
- 15 Commissioner Banks and I will proceed with the
- 16 interviews, hopefully next week.
- 17 CHAIRPERSON PRESSLEY: Okay. So in your report you
- 18 stated that we're waiting on the resumes. Who are the
- 19 resumes coming from? Are we waiting for that from HR?
- 20 COMMISSIONER CARTER: We didn't get them. I think
- 21 that they said the subject matter experts. So that would
- 22 be Chief Investigator Warfield. Did you get the resumes?
- 23 CI WARFIELD: Through the Chair. All of the resumes
- 24 from all of the candidates were sent out to all of the
- 25 commissioners once they were sent to myself and to the



- 1 secretary. We sent them all out in an effort that there
- 2 was full disclosure. After I reviewed the set of resumes,
- 3 I made a recommendation of those candidates that I
- 4 believe would be suitable for the interview, but the
- 5 resumes went out to the entire Board.
- 6 CHAIRPERSON PRESSLEY: So, we are in possession of
- 7 the resumes.
- 8 CI WARFIELD: Yes, sir.
- 9 COMMISSIONER CARTER: I might have them
- 10 electronically, but I like paper so I can review them. So
- 11 we were expecting copies; that's what we normally get.
- 12 CHAIRPERSON PRESSLEY: Well, then we can again get
- 13 Acting Secretary Brown to ensure that there are printed
- 14 copies of resumes for those who need printed copies. But
- 15 just to be clear, because we are in possession of them
- 16 that means we don't need to delay in scheduling the
- 17 interviews, noting that that's what we were indeed
- 18 waiting on. So, I know that there is a, "To be
- 19 determined," but I'll listen to the will of my colleagues
- 20 who, I mean, I've already got a sense that there is an
- 21 urgent pace that we want to take with these interviews.
- 22 And knowing that next Thursday is an evening community
- 23 meeting, maybe there is a timeframe available from like 1
- 24 until 5 PM that we can start interviews at that point. I
- 25 know HR stated that they would need at least 3 days prior



- 1 to those interviews being scheduled. And so we can
- 2 determine something now that should at least help us to
- 3 be prepared for next Thursday. But again, I will open up
- 4 the floor for any questions or comments from the
- 5 commissioners, relative to the Personnel and Training
- 6 Committee report, and your thoughts relative to
- 7 interviews for our investigators. Commissioner Woods?
- 8 COMMISSIONER WOODS: Yes. I would strongly urge the
- 9 Chairman to ensure that we have interviews by next
- 10 Friday. You know 3 days could be set up. We have the
- 11 resumes in our possession, and if it is possible for them
- 12 to be printed, whoever needs them printed, you know,
- 13 someone go up there and print them now, because we
- 14 cannot wait one more moment. So it's easy to go to a
- 15 printer and print, and so if people need them they should
- 16 have them printed today. And then also that the
- 17 interviews take place next week.
- 18 CHAIRPERSON PRESSLEY: Commissioner Barnard.
- 19 COMMISSIONER BARNARD: Just quickly, even in our
- 20 haste, we want the best qualified people. And the reason
- 21 I think the city wanted the 3 day pause is so they could
- 22 get their act together. We have to advise people that
- 23 they're going to be interviewed. They have to adjust
- 24 their schedule or get off from work if they currently
- 25 have a job to be interviewed. I think we have to do this



- 1 in a way that accommodates everyone's needs and
- 2 everyone's schedule. And so I all deliberate speed, I got
- 3 that, but you can't tell a professional that they have to
- 4 be... they may have vacation plans, they may have a death
- 5 in their family, they may have anything going on. You
- 6 don't know. We don't know.
- 7 CHAIRPERSON PRESSLEY: Yeah. And to your point,
- 8 Commissioner Bernard, again, if a decision can be made
- 9 today, which provides tomorrow prior to the weekend for
- 10 communication to be made from HR, which would give them
- 11 some time to plan for, like I said, Thursday of next week
- 12 for those who might be able to avail themselves. Now,
- 13 obviously it's my understanding that there's 11 who are
- 14 moving forward for interviews. And so we may need
- 15 additional days. So those who might not be able to make
- 16 the first meeting of interviews can be delayed the
- 17 following week. But again, we don't want to postpone
- 18 longer than necessary. I think we're all kind of on the
- 19 same page in that regard to make sure these interviews
- 20 are being done.
- 21 COMMISSIONER CARTER: I'm sorry.
- 22 CHAIRPERSON PRESSLEY: Commissioner Carter?
- 23 COMMISSIONER CARTER: No. Attorney LaBelle. I know
- 24 her date started on the 18th. She is available the 18th
- 25 and the 19th, I believe, of March.



- 1 CHAIRPERSON PRESSLEY: Now, was that for the
- 2 investigator positions, or was that for investigators?
- 3 COMMISSIONER CARTER: Oh, that's the administrative
- 4 assistance.
- 5 CHAIRPERSON PRESSLEY: Yeah. I think hers are for the
- 6 administrative assistants, which can be delayed. We need
- 7 to kind of prioritize the investigators. Commissioner
- 8 Burton, were you going to say something?
- 9 COMMISSIONER BURTON: Yes. Thank you, Mr. Chairman.
- 10 This past decade, sitting here in a seat on the Board, we
- 11 have seen many people apply for many various positions
- 12 over the years. And we have to exercise our fiduciary
- 13 responsibility by ensuring that we are bringing on those
- 14 that are well qualified, that can really step up to the
- 15 task. We don't want to be back in this position where we
- 16 are looking to fill that seat again. We want to fill it
- 17 with the right applicant that can really do the job that
- 18 really wants to make this a career working for the Board
- 19 of Police Commissioners and the Office and Chief
- 20 Investigators Office. And so in addition, I don't want to
- 21 see us rush this process, but I really want to see us get
- 22 the process done correctly.
- I think it would be rewarding, not only for our
- 24 Detroit residents, but also for the Board for the future.
- 25 In addition to that question that I like to raise is, how



- 1 long have these positions been posted out there? As well
- 2 as how many total applicants that applied? And where do
- 3 we post these positions? Where were they posted? I think
- 4 it's very important that our community knows that. And we
- 5 could also use the Board's platform and talk about how
- 6 citizens can apply for certain positions at each and
- 7 every one of these meetings.
- 8 COMMISSIONER CARTER: Through the Chair.
- 9 CHAIRPERSON PRESSLEY: Acting Secretary, Mr. Brown,
- 10 and then I'll come to you. MR. BROWN: Mr. Chair, Attorney
- 11 LaBelle just sent over an email, saying if it's the
- 12 request of the Board to speed the executive assistant up,
- 13 she's available 3/11 in the afternoon, 3/12 in the
- 14 afternoon, 3/14 in the afternoon, and 3/15.
- 15 CHAIRPERSON PRESSLEY: Okay. Thank you. But no, we're
- 16 prioritizing the investigators, but we do appreciate her
- 17 quick response.
- 18 COMMISSIONER CARTER: Mr. Chair.
- 19 CHAIRPERSON PRESSLEY: Commissioner Carter.
- 20 COMMISSIONER CARTER: I'm not sure if Commissioner
- 21 Banks's schedule, but I can do Wednesday. I can clear my
- 22 schedule for all day Wednesday, and the afternoon of
- 23 Thursday from 1-3 PM.
- 24 COMMISSIONER BANKS: I'll let you know.
- 25 COMMISSIONER CARTER: Okay.



- 1 CHAIRPERSON PRESSLEY: Okay. So it seems like we're
- 2 moving forward there. Commissioner Woods.
- 3 COMMISSIONER WOODS: If commissioner Banks is not
- 4 available, I advise the Chair to see if any other
- 5 commissioner could temporarily be in place to be able to
- 6 do the interview.
- 7 CHAIRPERSON PRESSLEY: Okay. Any further questions or
- 8 comments regarding that? COMMISSIONER BURTON: Through the
- 9 Chair. The question that I raised was, and it wasn't
- 10 answered.
- 11 CHAIRPERSON PRESSLEY: Yes. So how long had the
- 12 position been posted?
- CI WARFIELD: So we posted the positions at the very
- 14 beginning of the year. And there were 3 separate postings
- 15 at the beginning, and we had a total of 44 candidates who
- 16 applied. As far as where those positions were posted or
- 17 where those postings went up, it was through the City of
- 18 Detroit Services. And I think we can go through Mr.
- 19 Tipton to get a better understanding of how wide it was
- 20 distributed.
- 21 CHAIRPERSON PRESSLEY: Yeah, and I'm grateful for
- 22 that reminder, because again, when we talk about moving
- 23 with haste, as if this just started yesterday. These
- 24 positions have been posted since the beginning of the
- 25 year. So we already have delayed ourselves in that



- 1 regard. So again I was grateful to hear Commissioner
- 2 Carter and Commissioner Banks looking at their schedule
- 3 to see if we can begin by next week. Because again, these
- 4 positions have been posted, posted again, and posted
- 5 again. And now I think it's time for us to interview so
- 6 we can ensure that we have investigators to implement the
- 7 plan we just voted for, for the Chief investigator,
- 8 knowing that the backlog has grown with the additional
- 9 cases that are now being brought back from the Auditor
- 10 General's Office. So let's make sure that we kind of move
- 11 ahead on that. So again, we are going to look for
- 12 scheduling next Wednesday.
- 13 COMMISSIONER BURTON: Through the Chair.
- 14 CHAIRPERSON PRESSLEY: Yes, Commissioner Burton.
- 15 COMMISSIONER BURTON: How do we come up with the 11
- 16 names? Who selected those 11 names?
- 17 CHAIRPERSON PRESSLEY: So what happens is the people
- 18 who apply, HR does the initial vetting to make sure that
- 19 they have met the qualifications based off of the posting
- 20 that was there. And then those things are shared with the
- 21 Chief Investigator who has identified those who fit the
- 22 job description that we've set. But I'll allow him to
- 23 add. COMMISSIONER BURTON: Through the Chair. I really...
- 24 CHAIRPERSON PRESSLEY: I'll allow Chief Investigator
- 25 to add, and then you can make your comment. Chief



- 1 Investigator.
- 2 CI WARFIELD: Thank you. Through the Chair. So there
- 3 are a couple of things we were able to do. 1) We actually
- 4 had 14 names that we had highlighted to be interviewed.
- 5 And because of the delay in interviewing, some of those
- 6 individuals are no longer available to be interviewed. In
- 7 addition to that, those are just recommendations from
- 8 myself. Former Secretary Shah and myself, got those
- 9 resumes out to the entire Board so that the entire Board
- 10 can look at those resumes and if they see someone, if you
- 11 want to see someone within that resume pool then you
- 12 yourselves can recommend people from that resume pool to
- 13 be interviewed as well. It wasn't just our
- 14 recommendations, but the entire Board's.
- 15 CHAIRPERSON PRESSLEY: Yep. And so the resumes that
- 16 are being presented by Mr. Brown should be all of the
- 17 resumes, just in case there is a resume that the
- 18 commissioner sees that they want to add to this group and
- 19 noted, but has just been stated the delay changes the
- 20 number. And so we've been talking about 11 now, but when
- 21 HR begins to reach out, we can't be confident that that
- 22 11 are still interested in the job. And so, again,
- 23 reviewing the resumes that are available will prepare us
- 24 for that back filling in case there's a vacancy.
- 25 Commissioner Burton.



- 1 COMMISSIONER BURTON: Another question that I raised
- 2 that didn't get raised and it was, where were these
- 3 positions? Where were they posted? Where did we post
- 4 these positions? Number 1). Number 2). It seemed like HR
- 5 had done, I guess, their posting or whatever, and then
- 6 another entity. We need to see the names from all of the
- 7 different various sources in one big Excel sheet, so we
- 8 can all look at those names from all of the various
- 9 sources...
- 10 CHAIRPERSON PRESSLEY: You mentioned earlier about
- 11 being here for 10 years and having watched this process.
- 12 This process has not changed. We rely on the city HR to
- 13 distribute this based on the networks that they have.
- 14 COMMISSIONER BURTON: It's a point of order. The
- 15 network process has changed. It changed quite a bit in
- 16 the past decade. Mr. Chairman, no disrespect to you or
- 17 anyone here in the room, but this process has changed
- 18 over the years. And just for transparency, I'd like to
- 19 see that, you know, we see like an Excel sheet from all
- 20 the various sources into one compile...
- 21 CHAIRPERSON PRESSLEY: That's what I'm trying to
- 22 address. There are no various sources, Commissioner
- 23 Burton, there are no various sources. We use city HR to
- 24 distribute the postings. So there isn't another agency
- 25 that's also posting it, or another search firm. We



- 1 utilize HR and they send it out through their mediums,
- 2 whether that's their text blast, their email system or
- 3 their website. But the primary agency, the sole agency,
- 4 as a matter of fact that is posting these positions is
- 5 Detroit FR.
- 6 COMMISSIONER BURTON: So for point of information,
- 7 Mr. Chairman, there has been some discrepancies with this
- 8 Board and Mr. Tipton in the past. And so from a
- 9 transparency standpoint, the question that I'm raising
- 10 here is on the behalf of the residents of Detroit that we
- 11 go to work every single day when we come to the Board's
- 12 meetings to do the Board's work on behalf of the
- 13 citizens. And so I am calling for that, and I think every
- 14 commissioner at this table, on this Board is entitled to
- 15 see this information. And we want this as soon as
- 16 possible. And I think that we should not rush this
- 17 process, but we want the process to be done fairly
- 18 correctly so we can have the best and brightest that come
- 19 on as investigators. Because the thing about it, Mr.
- 20 Chairman, is that we do a disservice to our community
- 21 when we bring on someone who doesn't want to come here
- 22 for a career. We want those who come on as an
- 23 investigator to make this a career, not just a job as a
- 24 stepping stone, but come here as a career. We want the
- 25 best.



- 1 CHAIRPERSON PRESSLEY: I agree. And there's no
- 2 opposition to your question. I just answered it. It
- 3 wasn't that I opposed your question. I just gave you the
- 4 answer to your question. You asked about the other
- 5 entities, and I was saying that there's only one, I'm not
- 6 in opposition to your question. And I think all of us
- 7 desire to have the very best qualified individuals to
- 8 work as an investigator. So there's no -
- 9 COMMISSIONER MOORE: Mr. Chair.
- 10 CHAIRPERSON PRESSLEY: Commissioner Moore.
- 11 COMMISSIONER MOORE: I will say for the record, that
- 12 there was a certain commissioner that would go to HR and
- 13 pull out resumes and people who have filed for positions.
- 14 So the transparency piece is definitely needed on this.
- 15 And I concur with what you were saying. Thank you.
- 16 CHAIRPERSON PRESSLEY: And so, again, as I have
- 17 directed Acting Board Secretary Brown, that all the
- 18 resumes, for those who need it to be printed, should be
- 19 printed and sent out to all commissioners so that you can
- 20 do your own review of all of the resumes that have come
- 21 in and make your recommendation for the Personnel and
- 22 Training Committee. Commissioner Wood.
- COMMISSIONER WOODS: I received a package from the
- 24 Chief Investigator, I believe probably 2 or 3 weeks ago
- 25 with all of them. And I was able to glean from him. So he



- 1 did send them all out. So that is verified. And then as
- 2 it relates to Commissioner Burton's point when it comes
- 3 to the secretary position, we should be notified of that
- 4 posting so that we can spread it among our networks.
- 5 That's a reasonable request. So definitely the commission
- 6 should be made aware when it's posted because we weren't
- 7 made aware when it was posted previously. It was up there
- 8 for a few days. We only got a few out of that. That's not
- 9 proper. The commissioners should know when it is posted,
- 10 and we should be able to spread it among the Faith-based
- 11 community, the fraternities, and sororities, whatever far
- 12 and near the civil rights community. So to Commissioner
- 13 Burton's point, I would like to see when the secretary
- 14 position is posted that we be notified, so that we can
- 15 have access to the link to spread it to, and then also
- 16 flyers being made; and it would be also be on the Board
- 17 of Police Commission website, if it had not been, it may
- 18 have already.
- 19 CHAIRPERSON PRESSLEY: Duly noted. We refer that to
- 20 the personnel and Training Committee as they create the
- 21 guidelines for the search firm that will be included.
- 22 COMMISSIONER WOODS: Thank you.
- 23 COMMISSIONER BURTON: For new business, Mr. Chairman.
- 24 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 25 COMMISSIONER BURTON: There are a few line item items



- 1 I'd like to bring on. The first line item I'd like to
- 2 bring on today for new business is a motion to
- 3 temporarily suspend DPDs use of ShotSpotter services,
- 4 pending a full report from the Chief Whites on data
- 5 security and leak risks, fullest extent data sharing with
- 6 other cities and their policies governing the
- 7 surveillance data for those cities. It was something that
- 8 I raised earlier today before Deputy Chief Bliss. I'm
- 9 raising that today as a policy. I mean, I'm raising that
- 10 today as a motion that we see a full report.
- 11 CHAIRPERSON PRESSLEY: All right. Let me see if I can
- 12 repackage that motion and you can tell me whether or not
- 13 I've captured it. The motion is to suspend ShotSpotter
- 14 until DPD can provide the Board with the policies of the
- 15 additional law enforcement agencies that DPD has a data
- 16 sharing agreement with. Is there a second?
- 17 COMMISSIONER BURTON: The motion, Mr. Chairman?
- 18 CHAIRPERSON PRESSLEY: There is no second. So there's
- 19 no motion.
- 20 COMMISSIONER BURTON: The motion wasn't, when you
- 21 stated the motion, it wasn't stated correctly. My motion,
- 22 Mr. Chairman...
- 23 CHAIRPERSON PRESSLEY: Try it again.
- 24 COMMISSIONER BURTON: Was to temporarily suspend
- 25 DPDs, use a ShotSpotter technology pending a full report



- 1 from Chief White on data security and the leak risk for
- 2 full extent of data sharing with other cities and the
- 3 policy governing the use of Detroit's surveillance data
- 4 by those cities. There was a report that we saw...
- 5 CHAIRPERSON PRESSLEY: Okay. I'm going to stop you
- 6 there so that your motion doesn't get confused. Is there
- 7 a second? There's no second. So there's no motion.
- 8 Commissioner Moore?
- 9 COMMISSIONER MOORE: Thank you, Mr. Chairman. I would
- 10 like to make a motion for the Board to draft a letter to
- 11 Attorney Dawn Ison to investigate the death of Daryl
- 12 Vance.
- 13 CHAIRPERSON PRESSLEY: Is there a second?
- 14 COMMISSIONER GAMBLE: Support.
- 15 COMMISSIONER BURTON: Second
- 16 CHAIRPERSON PRESSLEY: It has been properly moved and
- 17 second that the Board develops a letter to U.S. Attorney
- 18 Ison, to investigate the death of Darrell Vance. Is there
- 19 any discussion? Commissioner Bernard.
- 20 COMMISSIONER BERNARD: Ouickly. That's the gentleman
- 21 who died when his head hit the curb on Woodward Avenue in
- 22 front of the Majestic Café?
- 23 COMMISSIONER MOORE: Yes.
- 24 CHAIRPERSON PRESSLEY: Excuse me, Commissioner Banks.
- 25 COMMISSIONER BERNARD: So that is the man you're



- 1 talking about. Aren't we investigating that right now?
- 2 COMMISSIONER MOORE: I would like to see a federal
- 3 investigation into it.
- 4 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 5 COMMISSIONER BANKS: Through the Chair. That was with
- 6 that officer who hit him, physically?
- 7 COMMISSIONER MOORE: Correct.
- 8 COMMISSIONER BANKS: Okay. Like a 77-year-old man.
- 9 COMMISSIONER MOORE: Correct.
- 10 COMMISSIONER BANKS: Okay, I remember that case.
- 11 CHAIRPERSON PRESSLEY: Any further discussion?
- 12 Hearing none, all those in favor of the motion to have
- 13 the Board to draft a letter...
- 14 COMMISSIONER BURTON: A roll call vote, Mr. Chairman.
- 15 CHAIRPERSON PRESSLEY: To have the Board draft a
- 16 letter to U.S. Attorney Dawn Ison, to investigate the
- 17 death of Daryl Vance, please signify by saying aye.
- 18 COMMISSIONERS: Aye.
- 19 CHAIRPERSON PRESSLEY: Those oppose, no? A roll call
- 20 vote has been called. Mr. Brown
- MR. BROWN: Chairperson Presley Aye.
- MR. BROWN: Commissioner Smith Aye.
- 23 COMMISSIONER GAMBLE: Point of clarification.
- 24 CHAIRPERSON PRESSLEY: A point of information.
- 25 COMMISSIONER GAMBLE: Didn't we just pass it with an



- 1 aye vote?
- 2 CHAIRPERSON PRESSLEY: Yeah, but when a roll call is
- 3 requested, it has to be adhered to. Continue.
- 4 MR. BROWN: Commissioner Bernard Yes, but I think
- 5 we should have completed our own investigation before we
- 6 ask anybody else to investigate.
- 7 CHAIRPERSON PRESSLEY: I just want to be clear. The
- 8 motion is just to draft a letter.
- 9 MR. BROWN: Commissioner Banks Yes.
- 10 MR. BROWN: Commissioner Burton Absolutely, yes.
- 11 MR. BROWN: Commissioner Moore Yes.
- 12 MR. BROWN: Commissioner Gamble Yes.
- MR. BROWN: It looks like Commissioner Wood left. And
- 14 I believe I got Commissioner Banks, right?
- 15 COMMISSIONER BANKS: Yes.
- MR. BROWN: Okay.
- 17 CHAIRPERSON PRESSLEY: All right.
- MR. BROWN: 7 yes and zero no votes.
- 19 CHAIRPERSON PRESSLEY: That motion passes.
- 20 Commissioner Bernard.
- 21 COMMISSIONER BERNARD: Oh, nothing. I just wanted to
- 22 know the status of the department's investigation
- 23 regarding that. I believe the gentleman has been put off
- 24 work and has been charged by the Prosecutor's Office.
- DC BLISS: Through the Chair.



- 1 COMMISSIONER BERNARD: Officer, I apologize to the
- 2 officer.
- 3 DC BLISS: Through the Chair. It's my understanding
- 4 right now that the Prosecutor's Office is looking to
- 5 resubmit. But that's all I have on it at this moment in
- 6 time.
- 7 COMMISSIONER BERNARD: Okay.
- 8 CHAIRPERSON PRESSLEY: Is there any further new
- 9 business?
- 10 COMMISSIONER BANKS: Yeah, right here, Mr. Chair.
- 11 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 12 COMMISSIONER BANKS: I move that every week a
- 13 commissioner that retires from this point on, just like
- 14 Commissioner Hope and Commissioner Holley, they got a
- 15 Resolution and they got cake. I'm requesting that for the
- 16 whole Board who retires from this point on, every
- 17 commissioner who retires, who did their 4 year term or do
- 18 their 5 year term. The motion is that they will get a
- 19 Resolution and some cake just like Commissioner Holley,
- 20 just like Commissioner Hope.
- 21 COMMISSIONER BERNARD: Oh. Will you accept a friendly
- 22 amendment? The other thing you're supposed to get is a
- 23 retired commissioner's badge.
- 24 COMMISSIONER BANKS: Yeah. That's right. I forgot
- 25 about that.



- 1 COMMISSIONER BERNARD: It says your ID card.
- 2 COMMISSIONER BANKS: Hey, thank you, Attorney
- 3 Bernard. Thank you.
- 4 CHAIRPERSON PRESSLEY: Alright. Is there a second?
- 5 COMMISSIONER BERNARD: Second.
- 6 CHAIRPERSON PRESSLEY: It's been properly moved and
- 7 second. Is there any discussion?
- 8 COMMISSIONER MOORE: Discussion. Who's going to pay
- 9 for the cake?
- 10 CHAIRPERSON PRESSLEY: Alright, so here's my
- 11 discussion. Are we tone deaf? Commissioner Banks, are we
- 12 tone deaf?
- COMMISSIONER BANKS: Huh? What do you mean?
- 14 CHAIRPERSON PRESSLEY: Here we are passing motions to
- 15 celebrate ourselves when we have investigations that are
- 16 out, backlogs that aren't done, investigators not hired.
- 17 Like, I mean, what is the urgency of passing something
- 18 that isn't even an issue right now about a resolution in
- 19 cake?
- 20 COMMISSIONER BANKS: Yeah. Well, you know...
- 21 CHAIRPERSON PRESSLEY: Are we tone deaf?
- 22 COMMISSIONER BANKS: Can I say...
- 23 CHAIRPERSON PRESSLEY: Commissioner Bernard just
- 24 mentioned we might get an F from the Auditor Generals. We
- 25 hear the citizens who come every week saying, we're not



- 1 doing our job, but here we are at the table passing a
- 2 Resolution so we can get a badge and some cake.
- 3 COMMISSIONER BANKS: Well, the badge is automatic,
- 4 but just what Holley and Hope had. I think that's
- 5 favoritism, if we don't get that.
- 6 CHAIRPERSON PRESSLEY: Any further discussion? All
- 7 those in favor of ensuring that commissioners who retire
- 8 from this point on get a resolution, a badge and some
- 9 cake please signify by saying aye.
- 10 COMMISSIONER BERNARD: Aye. I think it's...
- 11 CHAIRPERSON PRESSLEY: All those who oppose, no.
- 12 COMMISSIONER BANKS: No.
- 13 CHAIRPERSON PRESSLEY: A roll call please.
- 14 COMMISSIONER BERNARD: Is there a discussion Mr.
- 15 Chairman?
- 16 CHAIRPERSON PRESSLEY: That was the discussion.
- 17 COMMISSIONER BANKS: Part of the discussion, right?
- 18 CHAIRPERSON PRESSLEY: We are already in the voting
- 19 matter, voting. We still have a quorum. Go right ahead.
- 20 MR. BROWN: Chairperson Pressley No.
- 21 MR. BROWN: Commissioner Bernard Absolutely. After
- 22 service on a Board or any Board or Commission for 4 years
- 23 or 5 years. That's a thank you.
- 24 MR. BROWN: Vice Chair. Commissioner Smith I
- 25 believe no at this time because we have to address the



- 1 matter at hand.
- 2 MR. BROWN: Commissioner Banks Yes.
- 3 MR. BROWN: Commissioner Moore No.
- 4 MR. BROWN: Commissioner Gamble No, but we can
- 5 readdress this when we get our priorities straight. I'm
- 6 all in favor of recognizing someone's service, but at
- 7 this point in time we have a lot more pressing issues.
- 8 COMMISSIONER BERNARD: I agree.
- 9 CHAIRPERSON PRESSLEY: So 4 no votes, 2 yes votes?
- MR. BROWN: Yes. 4 no votes, and 2 yes votes.
- 11 CHAIRPERSON PRESSLEY: The motion fails. Is there any
- 12 further new business
- 13 COMMISSIONER BANKS: Right here, Mr. Chair.
- 14 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 15 COMMISSIONER BANKS: You know, we've been hearing a
- 16 lot about this. I want to address just disruption on the
- 17 Board here. I mean this misconduct here on the Board. We
- 18 have two commissioners here on the Board who have
- 19 committed misconduct right here in the OIG report and
- 20 abuse of the authority of the, and their position,
- 21 willful neglect of duty. And we have one who is a retired
- 22 Wayne County Sheriff for over 25 years, and one that's a
- 23 retired Detroit police officer over 30 years. So I move,
- 24 I want to make a motion, I move that those two
- 25 commissioners cannot serve in any leadership position



- 1 until this term ends here, which will end in what,
- 2 2026/2027?
- 3 COMMISSIONER MOORE: December 31st. 2025.
- 4 COMMISSIONER BANKS: 2025? I thought it was January
- 5 26th.
- 6 COMMISSIONER MOORE: I want to say by noon. January
- 7 1st, 2026.
- 8 COMMISSIONER BANKS: Okay, got you.
- 9 CHAIRPERSON PRESSLEY: Alright, there is a motion on
- 10 the floor to prevent the two commissioners named the two
- 11 sitting commissioners named in that report from serving
- 12 in any leadership capacity until the end of this term,
- 13 which is January 1st, 2026.
- 14 COMMISSIONER MOORE: Support.
- 15 CHAIRPERSON PRESSLEY: It's been properly moved and
- 16 second. Is there any discussion?
- 17 COMMISSIONER GAMBLE: Yes. Okay. We have one who
- 18 hasn't been here in two weeks. Do we know his status?
- 19 Will he be remaining? Will he be resigning? Sister
- 20 Carter, she just left, so...
- 21 CHAIRPERSON PRESSLEY: It's uncertain. Any further
- 22 discussion?
- 23 COMMISSIONER BANKS: Through the Chair.
- 24 CHAIRPERSON PRESSLEY: Commissioner Banks:
- 25 COMMISSIONER BANKS: These two have been in



- 1 leadership on this Board, have been Chairman 3 or 4 times
- 2 each, so they know better to abuse their power and abuse
- 3 their authority.
- 4 CHAIRPERSON PRESSLEY: Is there any further
- 5 discussion? Hearing none, all those in favor of the
- 6 motion to prevent the two sitting commissioners named in
- 7 the OIG report from serving in any leadership capacity
- 8 until the end of this term of January 1st, 2026, please
- 9 signify by saying aye.
- 10 COMMISSIONERS: Aye.
- 11 CHAIRPERSON PRESSLEY: All those opposed, no? The
- 12 ayes have it. That motion passes. Is there any further
- 13 new business? Hearing none, the Chair... DC Bliss.
- DC BLISS: I just have two points of clarification.
- 15 Number 1). This is for Commissioner Bernard. They're
- 16 appealing the judge's decision on that officer who did
- 17 the... the judge dismissed it, and the Wayne County
- 18 Prosecutor's Office, they're appealing that decision.
- 19 COMMISSIONER BERNARD: Thank you.
- 20 DC BLISS: I just wanted to clarify that. And then
- 21 the second is, today there were a lot of requests, you
- 22 know, from the department. And what I'd like is, could
- 23 you please have it...
- 24 CHAIRPERSON PRESSLEY: Yeah. When I asked the Acting
- 25 Board Secretary to memorialize if that would be placed in



```
writing to the department.
 2
         DC BLISS: Thank you.
         CHAIRPERSON PRESSLEY: The Chair entertains the
 3
   motion for adjournment.
 5
         COMMISSIONER GAMBLE: So move.
 6
         COMMISSIONER MOORE: So move.
 7
         COMMISSIONER BERNARD: Second.
         CHAIRPERSON PRESSLEY: All those in favor, please
 8
    signify by saying aye.
10
         COMMISSIONERS: Aye.
11
         CHAIRPERSON PRESSLEY: Those opposed, no? It's
12
    adjourned. Thank you.
13
14
               (Meeting Adjourned at 5:16 p.m.)
15
16
17
18
19
20
21
22
23
24
25
```



1		
2		
3	STATE OF MICHIGAN	)
4		)
5	COUNTY OF WAYNE	)
6		
7	RECORDER'S	CERTIFICATE AND NOTARIZATION
8		
9	I, Do	onald Handyside, Court Recorder, do
10	hereby certify	that on March 3, 2024 at 3:00p.m., I
11	did record the	Detroit BOPC meeting, the same being
12	later reduced t	to typewriting and that the foregoing
13	is a true and a	accurate transcription of said
14	electronic reco	ording taken at such time and place.
15	I fur	rther certify that I am not related to
16	or employed by	any party of this cause or their
17	respective cour	nsel.
18		
19		
20		DONALD HANDYSIDE (CER 1464)
21		Notary Public
22		My Commission Expires: 5/6/2027
23		
24		



25

\$
\$100 35:3
\$2.7 21:3,18

**\$233,739** 50:7

**\$290,632** 50:7

**\$56,893** 50:8

**(313)** 45:13

1

(

**1** 70:23 77:3 78:4 91:15

**1,401** 55:13,18

**1,752** 12:24

1,866 12:25

**1-3** 74:23

1-800-SPEAKUP 17:16

**10** 34:17 48:22 78:11

10th 35:21 62:2

**11** 23:1 72:13 76:15,16 77:20, 22

**117** 12:21

11th 13:20 62:6

**124** 37:17 40:3 43:18,19,21

**14** 77:4

**14th** 62:3

**15** 31:21

**15,000** 16:11,18

**171** 12:22

**1800** 15:17

**1800SPEAKUP** 16:15

18th 72:24

**19,000** 15:3

**1976** 18:6

**1997** 41:4,10

**19th** 62:10 72:25

1st 90:7,13 91:8

2

**2** 3:5 29:20 40:18 78:4 80:24 89:9,10

**2,521** 13:11

**2,545** 13:11

2,833 13:10

**2,854** 13:8

**2017** 19:2

**2018** 5:20

**2020** 40:20

**2021** 6:19 19:2

2023 28:19 55:12

**2024** 3:17,20 12:18,20,22 35:21 36:4 40:12 50:20 54:5 55:9,15 62:10,12 63:2 68:10

2025 50:20 54:2 90:3,4

2026 90:7,13 91:8

2026/2027 90:2

**22** 13:1

23rd 36:3

**241** 12:23

**25** 54:7 89:22

**25th** 50:21,25

**26** 13:17

**26th** 62:11 65:19 90:5

**27%** 12:22

**278** 54:19

**27th** 63:1

**280** 55:21

**282** 13:7

**29** 12:18

**29%** 12:23

**2900** 45:13

29th 3:20 13:13 14:5 55:8

**2:17** 15:2

**2:30** 50:21

2nd 14:13 15:2

3

**3** 5:18 37:23 40:3,18 41:25 56:12 70:25 71:10,21 75:14

80:24 91:1

**3/11** 74:13

**3/12** 74:13

**3/14** 74:14

**3/15** 74:14

**30** 36:5 39:2 55:10 89:23

**300** 38:9

3000 15:20 17:10

**31%** 12:20

**313** 13:6

**313 596-2900** 45:10

31st 90:3

**33** 13:2

**33%** 13:3

3350 62:5

**37** 30:8

**3:00** 2:1

**3rd** 55:14

4

**4** 15:5 43:3 49:3 64:3 86:17 88:22 89:9,10 91:1

**4,000** 13:14

4-year-old 35:19

**42** 12:19

**44** 75:15

**48238** 62:5

**4:00** 19:8

**4:50** 13:13

4th 15:20 16:1,17 17:7

5

**5** 55:2 70:24 86:18 88:23

**54,500** 60:25

**596** 45:13

**5:00** 62:10,12 65:3,19

**5:16** 92:15

**5:33** 16:17

**5:49** 15:20

5th 17:18 18:1

6

6 39:25 44:24 64:3

**6%** 12:25

60 22:12 44:17

6:00 14:5

**6:30** 62:3,6

**6:7** 38:24

6th 65:2 68:10

7

**7** 13:6 38:20 40:18 63:19,20

64:5 85:18

**705** 55:17,21 56:2

**73** 26:1

77-year-old 84:8

7th 3:17 12:18

8

**8** 43:3 64:5 69:5

80% 50:11

**86** 12:21

**8th** 15:11

9

**9** 15:24

90 22:12 57:16,22 58:7

**911** 14:23

9th 62:7

Α

**Aaron** 36:3,24

abdomen 15:10

**absentee** 40:11,17,20

absolutely 22:19 58:12 85:10

88:21

abstentions 39:19

abuse 35:7 37:10 89:20 91:2

accept 59:7 65:5,22 66:4

86:21

accepts 8:10

access 37:20,22 38:7,15

60:13 81:15

accident 44:15

accommodates 69:7 72:1

account 18:22 52:13

accounts 18:12

accurately 20:16

acknowledged 45:21

act 27:18 44:22 71:22

acted 14:11

acting 8:17 19:10 22:15,22

54:16 59:12,13 60:7 68:16 70:13 74:9 80:17 91:24

action 39:18 64:18

active 5:3

activists 46:9

**activities** 6:2 27:8

actual 35:5

actuals 49:5 50:7

**ad** 60:11

**add** 4:16 51:18 52:15 76:23,25

77:18

addition 17:18 57:23 73:20,25

77:7

**additional** 15:16 16:14 17:15 56:25 62:19 64:8 65:16 72:15

76:8 82:15

**Additionally** 63:14 64:8 65:13

**address** 24:4 35:8 40:23 55:23 57:10 62:5 64:11 78:22 88:25

89:16

addressed 22:17 36:11 37:5

52:12 67:12

addressing 56:8

adhered 85:3

adjective 34:8

adjourned 92:12,15

adjournment 92:4

**adjust** 71:23

administrative 50:15 56:16

63:4 64:13 69:3 73:3,6

**admit** 34:19

admits 23:15

admitted 23:12,20

adopt 6:8

adopted 7:15

advance 52:24

advise 51:9 71:22 75:4

advised 17:7

advising 49:16 53:15

advisors 38:25 39:7,21

advocate 46:7

affected 37:3

**afternoon** 2:1 4:1 22:25 23:7,8 24:21,22 28:7,9,10 31:3 37:18 38:19 41:16 46:2 49:4 62:1 74:13.14.22

**agencies** 20:10,13,18,21 68:14 82:15

agency 78:24 79:3

**agenda** 3:17,18 10:24 19:6,14 52:10,13 62:18

agendas 34:13 aggressive 47:7

aggressively 46:8,16

aggiocolivoly 10.0, 10

**Agnes** 29:16 33:20,22 34:2 37:19 46:9

agree 21:20 80:1 89:8

agreed 26:18 51:14

agreement 82:16

agreements 20:11

**agrees** 25:23

**ahead** 28:6 41:17 43:20 46:3 49:3,9 54:25 65:21 76:11 88:19

**Ahmed** 37:19

**aim** 11:16

air 29:24

airtime 29:22

**Akbar** 34:19

alarming 21:16

Alexander 20:1

aligned 49:12

alley 31:14,21 38:1,2,16

alleyway 38:7,12,14

alongside 16:21

**Alright** 12:2 19:5 22:20 48:23 54:15 65:18 87:4,10 90:9

altercation 14:16

amazing 5:7

amen 2:21,22

amendment 86:22

amount 63:13 64:2

**analysis** 50:23 54:1,11,12

57:19

**Annabelle** 16:8 17:5

announcement 26:10 62:16

announcements 61:20,25

Anthony 2:5

anytime 47:12

apologies 54:6

apologize 24:24 45:23 47:11

86:1

apology 31:13

appeal 38:5

**appealing** 91:16,18

applaud 42:6

applause 7:16

applicant 73:17

**applicants** 59:14 69:5 74:2

**applications** 68:20,21 69:1,3,

**applied** 59:14 60:4,14 74:2 75:16

apply 60:21 73:11 74:6 76:18

applying 59:16

appoint 64:22

appointed 39:13 47:4

appointee 46:11

appointees 46:11

appointment 39:16

appreciated 24:18

appreciative 10:16

approached 14:3,18 26:15

38:25

approaching 23:5 42:10,24

appropriately 10:22

approval 3:16,18,19 65:4

**approved** 3:19,22

approves 65:24

approximately 14:5 55:13,21

**April** 62:6

archives 7:8

**area** 14:1 17:5 49:17,22 51:6,

15

areas 52:1,2

aren't 87:16

argue 25:22

argument 13:25 43:14

armed 16:22

arrested 14:9

arrival 13:20 15:7

arrived 13:15 15:4,22,24

16:19

article 21:8

ashamed 42:18

asleep 21:6,17

assassination 41:5

**assaulted** 29:6 35:20

assessed 33:24 34:1

**assign** 58:20

assist 37:12

assistance 73:4

assistant 50:15 63:4 64:13

69:3 74:12

assistants 73:6

assume 31:25

assured 36:9

attached 55:17

attacked 28:22

attempted 42:23

attempting 15:14 16:11 18:5

attendance 4:15 23:1 66:23

67:24

attendees 63:3 68:10

attention 13:16 38:22

attenuate 2:10

attitudes 44:21

**attorney** 3:4 4:2 28:20,24 55:15 69:4 72:23 74:10 83:11,

17 84:16 87:2

audience 60:19

Auditor 76:9 87:24

authorities 48:13

authority 46:23 89:20 91:3

**Auto** 17:1

automatic 88:3

automatically 31:12,25

automotive 63:22,25 64:1

65:6,25 66:5

auxiliary 2:15

avail 24:8 72:12

Avalon 27:3

Avenue 62:4 83:21

avoiding 21:10

awards 7:1

aware 27:13 28:5 81:6,7

**aye** 7:12,13 66:9,10 84:17,18, 21,22 85:1 88:9,10 91:9,10

92:9,10

ayes 7:14 66:12 91:12

В

**back** 15:5 21:11 31:7,20 40:4 41:21 43:10,17 46:25 47:13 48:17 52:8 54:12 73:15 76:9

77:24

backlog 11:4 48:8 57:1 63:14

64:11,17 76:8

backlogs 87:16

backseat 21:4

**bad** 46:11

badge 86:23 88:2,3,8

bag 26:20

**ballot** 40:12

ballots 40:17

**banker** 55:10

Banks 3:6 5:1 7:9,23 8:15,16, 19 9:9,20,23 11:20,21,22 12:2 43:3 62:22,23 63:2 65:3,22 66:14,20 67:21 68:11 69:15 74:24 75:3 76:2 83:24 84:4,5, 8,10 85:9,14,15 86:10,11,12, 24 87:2,11,13,20,22 88:3,12, 17 89:2,13,14,15 90:4,8,23, 24,25

Banks's 74:21

Baptist 62:4

**bare** 42:8

Barnard 71:18,19

barricade 32:7

barricades 38:11

barricading 31:8

based 23:25 56:9 59:18 76:19

78:13

**battle** 29:20

bear 27:18 40:11

begin 2:3 4:18 8:14 24:23 56:4

62:20 76:3

**beginning** 49:25 60:18 75:14, 15,24

begins 77:21

**behalf** 8:7 12:14 28:24 51:20, 23 62:24 67:17 68:7 79:10,12

believed 16:7

**Bell** 3:7 34:20 40:23 46:15,18,

20

**Bell's** 34:17

Bernard 3:4,5 4:21,22 7:24 8:12,20 9:15,22 12:7 21:24,25 22:18 23:22 24:9,14,20 26:12 28:3 32:14,18,25 33:6,9,15 35:18 42:22 45:3,12,15,18,20, 23 50:5 53:23,24 54:8,13 57:12,13 60:16,17 61:3 67:20 72:8 83:19,20,25 85:4,20,21 86:1,7,21 87:1,3,5,23 88:10, 14,21 89:8 91:15,19 92:7

Bernard's 34:25

Bernice 23:2

Berry 23:2,4,7,9 24:7,11,18

36:4,8

be... 72:4

big 5:8 78:7

Bill 35:11

Billboards 6:6

billion 29:7

binder 55:2

bit 78:15

Black 28:10,11,21 29:3 31:11,

24,25 37:15,17,18

**blast** 79:2

Bliss 4:8 12:6,13,14 19:5,13, 16 20:3,7,16 21:2,9,20 24:3 33:7 82:8 85:25 86:3 91:13, 14,20 92:2

**block** 13:14 15:3,21 16:11,18 17:10 43:12

blocked 38:8

### Blossom 4:3

**Blount** 29:17 32:23 34:6,7 35:13 52:9,13

Board 2:2,14 4:17 5:15 6:11, 20,24 7:17,20 10:9,11,19 11:7,10,12,19 12:4 18:20,22, 25 19:1,10,14,23 20:2,20 22:10,15 25:7,16,23,25 28:8 30:2,11,19,23 34:8,13 35:8,16 42:4,17,20,25 46:12,13,15 47:2,20 48:6,12,13 49:1,4,18 51:2,17,21,24 52:7 54:16 55:3 59:20,22,24 60:1,7 62:24 63:2,7,9 65:24 68:7,10,11 70:5 73:10,18,24 74:12 77:9 79:8,14 80:17 81:16 82:14 83:10,17 84:13,15 86:16 88:22 89:17,18 91:1,25

Board's 65:4 74:5 79:11,12

**Board's** 77:14

body 13:18 26:25 51:1

Boning 63:9

**BOPC** 3:23 49:1,8,12 50:14, 15,16,19 62:1 64:15,21 68:15

**bottom** 27:19

Bowman 46:1 47:10,11

boxes 44:9 55:10

brainstorming 67:9

**brass** 2:18

brave 29:18 30:16,24

breadth 51:16

break 53:11

brightest 79:18

**bring** 39:22 41:21 52:7 66:21 67:10 79:21 82:1,2

bringing 73:13

**brought** 21:6 49:17,22 51:15 52:14 76:9

**Brown** 3:2,3,4,6,7,8,9,10,11, 12,13,14,25 4:1 8:19,25 9:5, 22 10:2,7 22:25 26:4 28:2

### 03/07/2024

29:3,16 32:23 35:14 37:14 38:18 40:3,6 41:15 43:5,17 45:2 47:10 48:19 54:17,18 61:25 62:1 67:24 68:16 70:13 74:9,10 77:16 80:17 84:20,21, 22 85:4,9,10,11,12,13,16,18 88:20,21,24 89:2,3,4,10

brutally 28:22 29:6

buddies 47:6

**budget** 35:3,4 39:16 49:1,6,9, 17,22 50:7,20,23 51:10,11 52:5,24 53:7,10,13,18 54:1,9, 10,11

building 65:12

**bunch** 44:9

**Burch** 4:19 5:10,12,17,20,23 6:12,15,18 7:3,5 18:21,23 19:1 46:6

Burden 42:5

Burton 3:8 8:6 9:3,4,5,11 10:5, 7 19:12,17 20:6,24 21:1,2,14 22:20 33:17,18,19 42:22 53:4, 5,20 54:3 59:10,11,12 61:4,5, 6 73:8,9 75:8 76:13,14,15,23 77:25 78:1,14,23 79:6 81:23, 24,25 82:17,20,24 83:15 84:14 85:10

Burton's 22:1 81:2

**Burton's** 81:13

**business** 7:17 11:12 31:7,20 47:14 62:16,17,18,19 81:23 82:2 86:9 89:12 91:13

**bylaws** 19:7

C

Café 83:22

**cake** 86:15,19 87:9,19 88:2,9

**call** 2:2 9:12 13:14 14:6 15:3, 21 16:18 23:1 40:21 45:10 51:7,9 84:14,19 85:2 88:13

**called** 11:9 14:23 25:14 31:15, 16 43:22 44:1 51:6 84:20

**caller** 14:6 37:16 40:3 43:17, 19,21 45:4

**calling** 28:25 29:10 47:16 79:13

**calls** 13:5,6,7,8,10 19:7 24:12

camera 44:24

campaign 6:4,5

**Candace** 4:4 63:5

candidates 69:24 70:3 75:15

capable 41:8

capacity 90:12 91:7

captured 82:13

car 21:4 31:18 38:7

card 57:16 87:1

Cardwell 26:14

care 57:1

cared 5:2

career 73:18 79:22,23,24

cares 47:19

carjacking 16:10,16,19

carjackings 13:1

Carra 35:25

**Carter** 3:10 23:6 46:15,18,20 67:16,18,21 68:4,7,11 69:20 70:9 72:21,22,23 73:3 74:8, 18,19,20,25 76:2 90:20

**Carter's** 4:10

**case** 36:2 60:13 63:21,23 77:17,24 84:10

**cases** 11:5 22:4,5 40:17 55:17,19 56:2,8,17 63:14 64:17 76:9

cast 40:21

categories 13:3

categorize 63:24

**CATS** 17:6

caught 44:23

**CCR** 55:23

**Cedric** 7:23 8:15,16 63:2 65:3

68:11

celebrate 87:15

**cement** 31:16

center 35:20 36:18 62:4

ceremony 5:19

cetera 22:9

**CFO** 49:21

Chair 4:1 7:7,20,22 8:9,16,23 9:4,8,10,21,25 10:5,9,12 11:9, 10,20 12:8,11 19:12 20:3,16 21:9,20 22:25 23:22 33:17 35:12,14 37:14 40:4,24 43:17 45:2,8,21,24 46:10,14,22 48:19,20 52:14,15 53:5 54:6, 18 55:1 58:13,19 59:6,10 60:21,22 61:4,16 62:1,8,21,23 65:3,19 66:14 67:15,18 69:23 74:8,10,18 75:4,9 76:13,23 77:2 80:9 84:5 85:25 86:3,10 88:24 89:13 90:23 92:3

Chairman 4:22 5:9 8:6 9:11,16 12:7 20:25 22:18 34:20 45:4 49:4 51:5 57:13 58:25 64:15, 21 71:9 73:9 78:16 79:7,20 81:23 82:17 83:9 84:14 88:15 91:1

**Chairman...** 82:22

Chairperson 2:1,22 3:3,15
4:14 7:7,11,14,18,25 8:4,8,21
9:2,6,13,18,24 10:4,8 11:21,
25 12:3,13 19:4,15 20:9 21:1,
23 22:14,19 23:4,8 24:13,22
26:2,8 27:23 28:5,9 31:2
32:10,15,21 33:18 34:6 35:10
37:7 40:2,5 41:17 43:16,20
45:19 46:3 47:9 48:18,22
51:3,17 52:3,20 53:4,16,21
54:10,14,24,25 56:19 57:3,12
58:9 59:4,9,11 60:3 61:5,10,
15,19 62:15 63:2 65:21 66:2,
11,15 67:2,13,25 68:6 69:17
70:6,12 71:18 72:7,22 73:1,5

74:9,15,19 75:1,7,11,21 76:14,17,24 77:15 78:10,21 80:1,10,16 81:19,24 82:11,18, 23 83:5,13,16,24 84:4,11,15, 19,21,24 85:2,7,17,19 86:8,11 87:4,6,10,14,21,23 88:6,11, 13,16,18,20 89:9,11,14 90:9, 15,21,24 91:4,11,24 92:3,8,11

**Chair...** 91:13

challenge 57:3

challenged 31:9

**Challenger** 16:10,24 17:8

**changed** 52:12 78:12,15,17

**chaplain** 2:5,7 17:25 18:1,2,4

chapter 38:21 39:25

charge 23:23,25

charged 29:9 85:24

**charges** 23:11,19

Charnita 23:3

charter 47:24

Chauvin 28:12

cheerleaders 42:21

chief 2:17 3:23 4:2,8 11:2 12:5,6,14 17:18 18:1 19:17 30:3 34:19 37:9 39:21 45:16 47:23 54:24 55:9 56:23 58:13, 23 59:12,13,25 60:6 61:15 63:3,5,10,15 65:5 66:5 67:11 69:22 73:19 76:7,21,24,25 80:24 82:4,8 83:1

**Chiefs** 41:25

child 35:21

childcare 36:18

**children** 24:25 36:21,22

Children's 35:22

**chorus** 49:11

**chose** 69:5

Chris 40:7 41:18

churches 6:6

**CI** 45:8,13,16 55:1 60:22 61:14,16 69:23 70:8 75:13 77:2

**cities** 6:8 19:20 41:23 42:9 82:6,7 83:2,4

citing 65:2

**citizen** 10:22 11:16 47:2 48:20 55:6,10 58:10 61:22 62:10 63:9 65:18,23 66:13,16,19 67:7 68:1

Citizen's 57:9 59:5

**citizens** 2:10 6:25 7:4 8:7 11:14 30:24 40:9 43:11,13 62:20,21,25 64:14 65:13 66:3 74:6 79:13 87:25

citizens' 34:21 64:12

city 2:16 4:11 5:3,13 6:9 7:4 11:14 21:3,17 29:3,4 31:4,6, 22 33:23 34:1 35:2 38:10,17 40:10 41:1,7 43:10 46:23,24 47:25 50:22 65:15 71:21 75:17 78:12,23

city's 5:19 20:4 21:18

**civic** 5:14

**civil** 5:21 28:14,21,25 29:9 39:23 81:12

civilian 5:25 6:20 7:3 46:12

clarification 84:23 91:14

clarify 91:20

**clarity** 20:3 52:2

**clean** 10:14

cleaner 10:15

**clear** 11:11 20:11 21:13 26:13 35:10 67:3 70:15 74:21 85:7

**close** 8:10,13

**closed** 36:2 55:17,20,21

closer 50:25 54:2

closing 47:3

clotheslines 29:24

**clown** 30:7

coldest 41:13

**clothes** 29:24

Coleman 20:1 26:1

colleague 4:24

colleagues 62:24 70:19

combating 25:20

Commander 2:5 18:19 24:3

33:1

commander's 36:15

comment 22:21 76:25

**commenters** 48:24 63:7

comments 66:16 71:4 75:8

Commercial 17:1

**commission** 21:7 24:4 25:11 29:15 35:12 56:13 81:5,17 88:22

commissioner 3:4,6,7,8,9,10, 11,12,13,14 4:12,19,21,22 5:1,10,17,20,23 6:1,12,15,18 7:2,5,9,10,22,24 8:2,6,12,15, 16,19,20,22,25 9:1,3,5,6,9,11, 15,20,22,23,25 10:2,3,5,7,10 11:20,21,22,23 12:2,7,12 18:23 19:12,17 20:6,24 21:1, 2,14,24,25 22:1,18,20 23:6,22 24:9,14,20 25:22 26:5,12 28:3,4 32:14,18,25 33:6,9,15, 17,18,19 34:9,17,20,25 35:11, 18 42:5 43:1,3 45:3,12,15,18, 20,23,25 46:5 50:5 51:4,5,25 52:8,18,20,21 53:4,5,20,23,24 54:3,8,13,23 56:20,21 57:11, 12,13 58:11,12 59:8,10,11,12 60:16,17,22 61:3,4,5,6 62:22, 23,25 63:3 64:5,8,12,23,24 65:22 66:14,17,18,20 67:1,2, 3,16,18,20,21,24 68:3,4,7,10, 11,12 69:10,14,15,20 70:9 71:7,8,18,19 72:8,21,22,23 73:3,7,9 74:8,18,19,20,24,25 75:2,3,5,8 76:1,2,13,14,15,23

77:18,25 78:1,14,22 79:6,14 80:9,10,11,12,22,23 81:2,12, 22,23,24,25 82:17,20,24 83:8, 9,14,15,19,20,23,24,25 84:2, 4,5,7,8,9,10,14,22,23,25 85:4, 9,10,11,12,13,14,15,20,21 86:1,7,10,11,12,13,14,17,19, 20,21,24 87:1,2,5,8,11,13,20, 22,23 88:3,10,12,14,17,21,24 89:2,3,4,8,13,14,15 90:3,4,6, 8,14,17,23,24,25 91:15,19 92:5,6,7

**commissioner's** 4:18 10:11 12:4 53:11 86:23

commissioners 2:3,15 3:1 5:16 6:21,24 7:13,18,21 10:9 11:13,15 18:20,25 19:22 20:2 24:21 25:6 28:23 30:2,11,23 38:19 42:22 53:12,15 55:4 58:20 59:15,16 60:1,13 61:2 62:20 66:10 68:8 69:25 71:5 73:19 80:19 81:9 84:18 88:7 89:18,25 90:10,11 91:6,10 92:10

**commitment** 7:3 52:23

commits 23:14

**committed** 5:24 23:21 26:25 40:12 56:7 89:19

committee 25:25 49:17 50:18 51:10 54:22 57:9 58:11,16 59:5,6 60:8,10,11 61:22,23 62:9,11,21,22,25 63:1,2 64:10,12,14,16,20,22 65:2,3, 9,18,23 66:3,13,17 67:15,19 68:8,9,21,23 71:6 80:22 81:20

**committees** 46:22 62:12

committing 23:12

common 2:14

communicate 43:13

**communication** 19:7,8 25:9 36:7 58:24 72:10

**communications** 19:9 22:24 54:17,19

**communities** 6:16 42:3

community 2:20 3:24 5:3,14, 24 6:17,22 18:15 28:24 33:21 34:2 44:1 46:8 62:2,4,6 65:12 66:22,25 70:22 74:4 79:20 81:11,12

compassion 2:12

compensation 60:19

competent 48:3

compile... 78:20

complain 25:10,12

**complaint** 23:13 27:25 32:15 55:7,11 57:9 58:11 59:5 61:22 62:11,20,21,25 64:12,14 65:18,23 66:3,13,16 67:7 68:1

**complaints** 10:22 11:17 34:21 45:6,7 47:2,21 57:25 63:24,25 66:19

complete 22:11

**completed** 6:19 85:5

completely 44:19

comply 55:23 56:6 61:18

compromise 43:9

concern 2:12 41:20 64:6

concerned 22:2,3 44:8 57:14

concerns 36:25 55:23

**concludes** 19:3 51:2

conclusively 40:10

**concur** 80:15

condition 15:10

condolence 18:22

condolences 18:24

**conduct** 24:24 63:17 64:10

conducted 69:8

confidence 30:4

confident 77:21

confirmed 40:19

confrontation 31:11,24

confused 83:6

confusion 25:17

congratulate 12:8

Congratulations 12:11

**connect** 37:10

connects 24:14

**Conrad** 68:13

consecutive 41:25

consternation 10:18

constituents 10:21

construction 32:5

**contact** 15:17 16:14 17:16 20:18 24:9 36:8 45:4

contacted 36:5

contacting 56:5

contained 55:22

context 55:12

**continue** 9:18 25:21 36:17 42:11 50:13 56:16 59:20 85:3

continues 6:16

continuing 27:7

contractor 31:4

contractors 31:6

contribution 6:20

**conversation** 10:18 32:22 35:1 49:7 52:23 61:21

**conversations** 57:7 58:10 64:7

convey 27:5

conveyed 15:6,8

convicted 28:13,14 29:9

coordinate 51:22

copies 70:11,14

cops 44:7

copy 55:23

core 34:22

corporation 39:21

**Corps** 18:1

Correct 53:20 84:7,9

corrected 31:6

correctly 20:8 73:22 79:18

82:21

correlated 63:14

Corruption 34:7

council 2:17 4:11 39:21

**count** 12:9

County 14:12 17:21 89:22

91:17

**couple** 62:9 77:3

court 4:6 5:22 32:3,19

courtesy 27:4

cover 27:7

coverage 58:19

**CPS** 35:24

crashed 21:5

**Crawford** 4:13 26:5 28:2,3,7,

10

**create** 6:13 81:20

created 60:12

creating 20:1

**crime** 12:17,24 15:17 16:15 17:16 23:21 25:19,25 26:24

30:24 34:14

crimes 44:3.4

criminals 30:22

critical 15:9

critically 12:16

crowd 66:23

**curb** 83:21

**curious** 66:18

current 61:18 63:11,13 64:4,6

Cy 4:7

cycle 49:8 50:1

D

**DA** 23:13

Damon 5:22

Daniel 38:20,21,24 39:8,9,25

Darius 39:4,6,11,19

**Darius's** 38:25

Darrell 83:18

**Darryl** 68:12

Daryl 83:11 84:17

Daryll 29:1

**data** 12:17 19:21 20:10,12,14, 19,22 41:22,24 42:2 53:2

82:4,5,7,15 83:1,2,3

**date** 12:18,20 13:7 27:15 50:25 62:3 68:17 72:24

dates 27:13,15

daughter 35:19

daughter's 36:17 37:1

daughter's 36:9

**Davidson** 14:2,4,7

Davis 4:10,12 45:25 46:2,4

Davison 62:5

Dawn 28:20 83:11 84:16

**day** 16:6 56:16 57:22 65:16 71:21 74:22 79:11

**days** 13:6 22:12 36:5 37:24 39:2 57:16 58:7 70:25 71:10

72:15 81:8

**DC** 12:13,14 19:5,13,16 20:3, 7,16 21:2,9,20 33:7 85:25 86:3 91:13,14,20 92:2

dead 13:19 15:7,25

deaf 87:11,12,21

deal 23:13,14,15,16

dealing 67:6

**Dear** 62:23

**death** 28:25 29:2 41:10 72:4 83:11,18 84:17

decade 59:23 73:10 78:16

decades 5:14 decal 38:11

**December** 53:10,18 54:4 90:3

decency 25:15

decent 58:7

decided 5:6 31:11

**decision** 23:23,25 24:3 36:7 59:1 72:8 91:16,18

**decisions** 39:15,25 59:24,25 60:5

declining 8:14

dedicated 7:2 18:8

dedication 7:3

deeper 49:23 51:12

deepest 18:24

deeply 52:21

defender 2:8

**degree** 11:13

delay 70:16 77:5,19

**delayed** 72:16 73:6 75:25

delaying 22:21

deliberate 72:2

delivering 67:16

demeanor 27:2

den 38:22 39:3,11

denied 14:13 36:16 37:20,21

**department** 2:19 5:25 6:10,21 7:1 17:14,19,20,24 18:11,16, 21,24 19:21 22:4 26:15 28:17 29:19 30:9,14,17,20 31:5,19

33:5 34:5 41:5,9 42:8,12,21 43:10 46:25 50:22 53:14 91:22 92:1

department's 53:7,10 85:22

**Departments** 41:23 50:22

**depth** 51:16

**Deputy** 4:8 12:6,14 37:9 41:25

63:5 82:8

**Derek** 6:11 28:12

describe 34:8

description 76:22

deserve 30:20

deserves 41:2

desire 80:7

detail 63:21

details 49:9,19 65:16

detained 17:12 21:4

detective 27:10,19 35:25 36:8

detective's 26:14

**detectives** 13:21,23 14:10 15:11,14,16 16:2,11,13 17:3

**determine** 13:23 17:3 71:2

**determined** 14:10,24 15:12 16:3 69:9 70:19

**detest** 25:13

Detroit 2:2,16,18 5:13,18,25 6:9,18,21,24,25 7:4 8:7 11:14 15:18 16:15 17:14,17 18:16, 18,23 28:11,12 29:4,19,20 30:8,14,17,19 31:4,7,19,22 33:22 34:1,4 35:2 38:10,17 40:10,13,14,15 41:5,21 42:10 46:24,25 50:22 55:3 62:13 65:15 68:19 73:24 75:18 79:5, 10 89:23

Detroit's 83:3

Detroiter 42:2

**Detroiters** 35:7

Detroit's 33:4

devastated 37:7

developments 55:6

develops 83:17

devil 25:3

Dexter 62:4

died 6:11 32:8 83:21

difficult 44:20

difficulty 48:23

digging 31:21

dignity 34:3

diligence 11:18 42:9 45:20

diligent 7:2 56:15

diligently 11:3,6

diminish 30:16

direct 24:16 51:21

directed 34:20 80:17

direction 11:10,16 24:17

Director 4:5

disagreement 11:8

disappointed 46:9

disappointing 42:4

discipline 39:17

disclosure 70:2

discord 11:8

discourage 30:22

discovered 16:7

discrepancies 79:7

discuss 29:23 63:20

discusses 63:15

**discussion** 53:23 66:7,8 68:17 83:19 84:11 87:7,8,11 88:6, 14,16,17 90:16,22 91:5

**dismiss** 32:11

dismissed 33:12 91:17

disobey 32:6

dispatch 14:6

dispatched 13:14 15:2,20

16:17

disregard 47:1

disrespect 78:16

disrespectfully 36:14

disruption 89:16

disservice 79:20

distinct 5:20

**distribute** 78:13,24

distributed 68:22 75:20

**District** 3:5 5:18,22 38:20

40:18 41:19 63:9

**dive** 49:18,23 51:12

division 50:24 51:1 54:2,12

documentation 55:19

**Dodge** 16:10,24 17:8

dog 32:8

dollars 29:7 35:6

domestic 37:10

**Don** 4:6

door 15:23 32:7 37:21,22

38:12

doors 57:24

**Dorsey** 63:6 65:15

**Doss** 35:25

**double** 15:1,3

downtown 38:5

**DPD** 4:5 17:22 18:4,14,18,19 20:11 22:16 32:17 33:3 44:4

49:6,15,21 51:11,19 52:1,16

65:8,13 82:14,15

**DPDS** 53:18 82:3,25

**DPD'S** 65:10

draft 28:23 29:11 44:4 64:13

83:10 84:13,15 85:8

drafted 64:9

dragged 47:22

drained 37:2

draw 38:22

drawn 37:4

Drew 49:1 51:20 53:25

driveways 43:12

driving 13:25 14:9 32:4

dropped 23:11,19

drove 14:23 16:6,25

**dryers** 29:25

dubious 25:7

due 11:18 12:17 42:8,14 50:8

67:3

**Duly** 81:19

Durhal 4:11

duties 12:10 47:21

duty 18:5 42:20,24 89:21

dysfunction 11:8 34:8

Ε

earlier 27:1 42:16 43:2 78:10 82:8

earn 48:16

easy 71:14 **Eaton** 36:1

echo 37:19

**effectively** 10:23 48:7

effectiveness 10:19

efficiencies 63:18

efficiency 10:18 63:25

effort 10:24 11:18 70:1

efforts 10:20 30:16 56:23

**ego** 39:5

egos 2:11

eighties 38:5

**elderly** 38:4 42:15

elected 2:15 3:23 4:8 5:17

12:8 19:2 39:13 46:14

election 7:17 40:13,20

electronically 70:10

elephant 58:2

eligible 47:24

**elusive** 39:18

email 55:16 74:11 79:2

embarrass 25:2 29:18 30:21

embarrassed 42:18

embarrassing 29:21 30:7

Embarrassment 30:15

emergency 42:11 56:22 57:4

58:18 64:17

empathy 2:11

employment 63:13

**empty** 44:9 55:22

**en** 17:6

encourage 24:13 32:21 38:20

encouraged 30:10 49:24 50:2

64:25

end 6:19 38:12 61:20 90:1,12

91:8

ends 90:1

endure 6:22

enforcement 20:10 37:1 82:15

engaged 6:1

enjoys 11:8

**ensure** 10:22 11:1,3,6,16

70:13 71:9 76:6

ensuring 11:11 73:13 88:7

entered 16:5

entertained 65:3

entertains 7:7 92:3

**entire** 37:24 42:23 70:5 77:9,

entities 80:5

entitled 22:10 79:14

entity 78:6

entrance 38:14

**Eric** 29:17

escaped 14:4

**Estes** 2:5,7

etched 5:12

evening 70:22

**event** 18:8

**events** 18:10

everyone's 4:15 28:22 72:1,2

**evidence** 14:14 17:12 24:1,2 26:19,20,21,24 27:25

evident 6:9

excavator 31:15

**Excel** 78:7,19

exceptionally 7:6

exclusively 23:23

excuse 3:7 9:9 45:3 83:24

excused 67:5

executive 68:18 69:3 74:12

exercise 73:12

exists 9:17

exited 14:17 16:3,22

expect 29:19 56:19

expectation 60:3

expectations 68:15

**expected** 55:19 68:25

expecting 70:11

expensive 33:10

experience 61:8

expert 51:7,22 52:25

**experts** 39:23 49:17,22 51:6,7,

15 52:1,16,17 69:21

explains 35:24

extent 41:25 82:5 83:2

external 48:13 52:16

extra 58:20

**eyes** 47:3

F

face 30:15

Facebook 18:13,18

Facetime 29:22

facing 35:8

fact 23:18 25:14 32:8 47:14

52:22 79:4

failed 47:20

failing 57:21 58:6

fails 89:11

failure 42:16,19

fair 2:19

**fairly** 79:17

faith 35:13

Faith-based 81:10

falling 21:17

false 44:17

familiar 27:18

family 17:23 18:2,25 23:9,17,

18 72:5

fatal 13:12,15 15:1,19,21 16:8

17:6,10

fatally 14:22

**favor** 2:14 7:12 8:15,22 9:3,8, 9,20,24 10:4 42:20 66:8 84:12

88:7 89:6 91:5 92:8

favoritism 88:5

**February** 3:20 13:13 14:5 36:3 55:8,12 63:1

February's 18:9

federal 84:2

feel 36:19

fees 49:16 50:2

feet 31:21 38:10 47:22

fell 21:5

Fellows 63:8

fervently 11:3

fiduciary 73:12

**field** 27:6

fight 15:13

figures 60:24

file 36:9,10 45:6

filed 11:5 80:13

files 55:7,11,14,18,21 56:6

fill 44:14,19 73:16

**filled** 50:17

filling 77:24

final 35:23 36:10

finally 16:16 48:1

financially 36:18

find 10:24 11:9 31:23 43:14

49:2 55:1

findings 46:16

**fired** 14:22

firm 78:25 81:21

**Firstly** 41:19

**fiscal** 49:2 50:9,12,20

fit 76:21

flat 40:25

flimsy 41:24

floor 7:19 62:19 71:4 90:10

Floyd 28:15 29:14

**flyers** 81:16 **focus** 57:18

focused 10:20 11:11 56:18

67:8

follow 20:24 21:25

force 21:15 forceful 6:17

Ford 13:19,24 14:9 27:10

forever 6:22 forgive 25:1 forgot 86:24

form 21:15 44:9,19 64:1

formally 45:6

forthcoming 62:8

**forward** 3:1 10:25 20:20 22:23 25:18 50:4 53:9 57:6 58:6,15, 25 64:25 69:5 72:14 75:2

**Foster** 63:9 **found** 29:8

foundation 41:8

founder 6:15

Fox 29:20

**FR** 79:5

frankly 44:1 57:14

fraternities 81:11

fraud 40:12

Fred 4:11

Freedom 27:17

Friday 14:5 71:10

friendly 86:21

friends 18:24 47:6

**Fries** 49:1,4 50:6 51:8,20 52:15,19 54:6

front 30:22 32:7 60:24 83:22

frustrating 37:2

fulfill 64:21

fulfilling 12:10

full 59:19 70:2 82:4,10,25 83:2

fullest 82:5

**fully** 11:1,17 59:3

function 47:1

**funded** 36:19

funky 27:2

**future** 73:24

G

**Gamble** 3:13 8:25 10:3 68:3 83:14 84:23,25 85:12 89:4 90:17 92:5

**garage** 31:7,8 32:7 37:20,22, 23,24 38:8,10,15

garments 37:1

gas 38:6

gather 2:10

gave 26:19,23 37:1 68:16 80:3

**General** 47:17,18 55:8,16 56:11

**General's** 46:17 55:5,11,13,24 56:10 57:17 76:10

Generals 87:24

generation 18:17

gentle 2:20

gentleman 42:15 83:20 85:23

George 28:15 29:14

Gilbert 40:7 41:18

girl 41:2

**girl's** 41:2

**give** 7:15 25:13 26:20 42:1,13 48:22 49:23 50:18 52:6 60:23

72:10

**giving** 67:11

glad 43:21 48:1

glasses 25:5

glean 53:2 80:25

glory's 2:20

goal 49:8,10 63:16 65:11

**God** 2:7 39:2,9

Gonzales 65:10

Gonzalez 63:6

**good** 2:1,14,25 4:1 22:25 23:7, 8 24:5,21,22 25:24 28:7,9,10 31:3 37:18 38:19 39:4 41:16 46:2 47:5,6 48:4 49:4,20 62:1

governing 19:20 42:2 82:6

83:3

government 36:19 38:24

governor 2:8 46:18

grabbed 14:20

**Grace** 15:6

grade 52:4 57:21 58:6

grateful 4:15 75:21 76:1

great 5:8 10:25 50:17

greater 6:22

greatly 24:18 64:2

Green 55:15

ground 31:21 33:22

group 77:18

**grown** 76:8

**Guard** 18:20

guardian 2:8

guess 44:25 51:17 78:5

**guest** 63:7

guidance 51:13

guidelines 81:21

guilty 29:8

gunman 18:6

gunshot 13:17 15:5,10,24 guy 37:21 44:23,25 guys 27:18 52:22

Н

**half** 34:13

**Hall** 33:23

hampering 31:21

**hand** 8:24 9:4,21 10:1,6 14:20, 21 89:1

handcuffed 21:5

handgun 14:19,24,25

handle 11:12 27:4 64:22

handles 11:4

handling 22:5

hands 8:17,18 9:10,14

Handyside 4:6

**happen** 34:23

happened 36:14 43:7,25

happening 34:24

haste 10:25 57:4 71:20 75:23

**hastily** 39:19

haul 31:15,16

Hayes 4:4 63:5

head 83:21

Headquarters 62:14

health 13:9 18:9,10

health-related 13:5

hear 2:11 25:6 26:13 37:7 43:19 51:22 61:21 76:1 87:25

**heard** 20:7 24:25 37:6 40:16 41:16 46:2 60:15

hearing 3:18,21 8:9,14 12:5 19:5 50:20 53:21 66:7 67:13 84:12 89:15 91:5,13

**heart** 18:9

heartfelt 6:13

hearts 2:11

held 5:1 63:1 64:7 68:10

helped 6:3 48:9

**Henry** 13:19 27:10

Hernandez 3:12 68:12 69:10,

14

**Hey** 87:2

highest 7:5 50:12

highlight 18:15

highlighted 77:4

highlighting 18:13 58:14

Hill 40:7 41:15,16,18

hire 17:23 64:11

hired 60:6,15 87:16

**hiring** 10:25 11:6 64:7,18

69:11

hirings 60:12

**history** 18:10,12 40:15

**hit** 44:8,10,11 83:21 84:6

**Hitchcock** 29:17 31:3 32:12, 19 33:4,13,20,22 34:2 37:19

43:25 46:9

hoc 60:11

hold 18:8 29:14

holding 14:21

**holds** 35:12

Holley 25:14 86:14,19 88:4

**Holt** 37:9

homework 42:13

homicide 13:21 14:14 15:12

16:2

homicides 12:18

honor 5:20 6:10,14 7:16 18:20

honorable 20:1 39:10 55:3

honorably 19:1

honoring 5:10

hope 4:15 30:15 63:5 86:14,20

88:4

**hospital** 13:19 15:6,9 27:10

35:22

hosted 62:2,7

hour 26:16 34:14

hours 64:2,5

House 40:14

houses 40:15 45:1

**HR** 4:5 58:24 60:5 69:11,19 70:25 72:10 76:18 77:21 78:4.

12,23 79:1 80:12

huge 5:8 36:22

Human 68:13

humble 2:9

Hunter 56:4

hurting 31:1

- 1

**ID** 87:1

ideas 67:10

identified 55:22 76:21

identify 15:14 16:12

identifying 38:10,11 55:17

**III's** 4:11

illegal 27:8 38:4,9,11

illegally 38:3,14,17

illness 27:11,12 35:7

imagine 35:5

immediately 31:10 36:24

impact 18:18 65:9

impeded 48:9

**implement** 65:6 76:6

implementation 65:24

implementing 63:19

implications 39:6,12,14,17,24

importance 58:14

**important** 10:20 18:15 34:24

74:4

impound 31:17

improve 44:6 57:19

**improving** 6:17 63:18

Inaudible 41:6,10,11

incidences 34:14

incident 13:12 14:8,25 15:17, 19 16:14,16 17:13,16 27:8

incidents 13:12 27:14

included 6:6 81:21

includes 57:20 63:19

 $including \ \ 2{:}16\ 5{:}15\ 63{:}12$ 

65:11

**incoming** 54:17,18

increase 25:20

increased 56:24

incredibly 42:4

independent 39:22 52:17

indicted 28:16,19

individual 48:3 50:23 53:25

individuals 17:12 59:22 77:6

80:7

infighting 30:9

information 15:16 16:14 17:15 20:14 21:12,22 22:11 27:17 37:8 42:1,13 44:12 53:2 65:13

79:6,15 84:24

informed 55:9

inhumane 34:4

initial 76:18

**initiative** 63:10,16,17,20 65:7 66:1,7

injured 12:16

injuries 12:17

**inside** 16:20

**Inspector** 46:16 47:17,18 55:5,8,11,13,16,24 56:10,11

57:17

inspiration 6:8

inspire 18:17

Instagram 18:13

institutions 5:13

insufficient 14:14

insurance 44:10

intake 63:21,23

intentions 51:19

interested 77:22

interesting 11:9

internal 51:25 52:16

interview 70:4 75:6 76:5

interviewed 14:10 69:6 71:23,

25 77:4,6,13

interviewer's 69:7

interviewing 77:5

**interviews** 58:17,19,20,21 59:3 64:11 69:2,8,13,16

70:17,21,24 71:1,7,9,17

72:14,16,19

introduction 3:1,23

inventory 49:15

 $\textbf{investigate} \ \ 32:17\ 47:2\ 83:11,$ 

18 84:16 85:6

investigated 10:23 11:17 28:1

47:21

**investigating** 56:2,17 63:25

84:1

investigation 14:15 15:15

16:12 17:14 28:25 35:22 36:4

84:3 85:5,22

investigations 10:16 48:9 58:5 63:17 87:15

**investigative** 63:18,22 64:1 65:6,25

investigator 4:3,5 11:2 27:24 30:3 34:19 45:16 47:23 48:2 50:17 54:24 55:10 56:3,23 58:13,23 59:13,25 60:6 61:15 63:4,11,13,15 64:5 66:6 67:12 68:20 69:22 73:2 76:7,21,24 77:1 79:23 80:8,24

Investigator's 66:5

investigators 11:1 50:14 56:3, 15 60:18 61:2,9,11 63:18,23 64:2,8,11,19 65:5 71:7 73:2,7, 20 74:16 76:6 79:19 87:16

invocation 2:4,6

involved 16:7 17:10

involves 65:17

involving 22:4

Ison 28:20,24 83:11,18 84:16

issue 24:16 42:19 87:18

issued 33:2 38:13

issues 29:23 49:19,24 51:12

52:11 89:7

it's... 88:10

item 81:25 82:1

items 81:25

it... 91:23

It's 7:11 87:6 90:15 92:11

I'd 78:18

I'm 20:7 52:1

J

**James** 12:15

**January** 5:19 35:21 49:5 50:6, 7 90:4,6,13 91:8

Jasmine 4:4

**Jerome** 4:3 63:4,11

Jessica 56:3

**JFK** 40:21,22

Jimmy 41:10

**job** 7:6 27:3 44:20 47:8 49:20 56:17 71:25 73:17 76:22 77:22 79:23 88:1

Johnson 63:6

join 2:25 18:19

joined 23:5

joining 2:5

**Joy** 63:5

judge 5:22 91:17

judge's 91:16

jump 49:5

justice 23:17 28:16,17 30:25 34:12 37:15,17,18 40:22 46:7 47:1

# Κ

Katrina 4:5 68:13

keeping 57:23

**Keith** 5:22

Keniesha 40:22

key 62:25 68:9

killed 18:4,5

**kind** 30:9 38:2 72:18 73:7 76:10

**King** 29:6 38:25 39:4,6,9,11, 19

knew 25:5 39:9

knock 38:12

knowing 60:8,14 70:22 76:8

know... 87:20

Kyra 63:5

L

**LA** 29:7

Labelle 4:2 69:4 72:23 74:11

**labor** 57:6

lack 37:3

**lacked** 55:18

**Ladon** 4:10

lady 44:8,10,11

large 15:13

laser 67:8

Lasher 15:3

lasting 5:12

**Lastly** 43:1

lateral 17:23

**Latino** 31:12

launch 6:3

**law** 20:10 37:1 39:1,3,8,11 41:9 63:8 82:15

lawful 32:6

lawsuits 46:24

lead 63:24

leader 6:17 33:21

leaders 2:16 3:24

**leadership** 5:14 6:3 38:24 46:21 48:14 56:1 89:25 90:12 91:1,7

leading 48:7

leak 82:5 83:1

learn 21:8

learned 15:7 21:3

learning 21:19 35:20

leave 17:23 37:23

**led** 6:10

left 14:20 37:24 44:8 85:13

90:20

**legal** 49:16 50:2 54:12

legend 5:21

legislative 50:24 54:1

**length** 63:12

**Leon** 36:4

**lesson** 38:23

**letter** 28:24 29:11 46:17 64:9, 14 83:10,17 84:16 85:8

letter... 84:13

Lexicon 40:14

**Libby** 9:25

**Liberty** 8:3,23 10:10 11:23

Liddesdale 15:21 16:4,6 17:11

lieutenant 4:13 26:6 29:16

36:15 63:6 65:10

life 40:20 41:4 66:24

lifelong 41:18

lifted 9:14

light 14:17

limitations 51:18,20

Linda 3:4,5 4:21

link 81:15

lion's 39:11

**Lions** 39:3

Lion's 38:22

Lisa 68:11

Lisonya 4:5

listed 15:9 68:16

**listen** 70:19

listening 45:10

literally 47:22

litigation 22:3

**Live** 6:4,5

lives 28:10,11 29:3 30:25

local 6:14 28:20

locate 15:15 16:12

**location** 14:8,23 15:14,22,23, 25 16:9,21 62:4,7

locations 6:7

**long** 34:18 35:1 53:6 74:1 75:11

longer 49:13 58:22 72:18 77:6

looked 14:25

lost 10:23

**lot** 10:17 29:23 35:6 46:24 48:5 89:7,16 91:21

**Love** 6:3,5

**LSA** 4:13

**LT** 29:18

lying 15:23 41:5

М

Madam 12:11 60:22

Maddox 40:8

**made** 11:25 14:8 26:9 27:9,21 57:8 60:6,9 64:13 65:1 66:2 69:6 70:3 72:8,10 81:6,7,16

Madness 18:6

Madock 43:5,6

mail 38:12

main 42:17 47:1

Majestic 83:22

majority 9:7,19 10:8 43:2,4

make 2:19 10:25 18:17 24:6,7 27:15 30:25 53:8 58:17,23 59:1,17,24,25 65:20 72:15,19 73:18 76:10,18,25 79:23 80:21 83:10 89:24

makes 23:24 34:13

making 50:17 56:7 58:18 67:8

males 16:3,20,22

man 2:24 28:21 31:12 35:13 37:21 39:2 83:25 84:8

manager 49:2 50:16 68:18

manages 49:21

manual 20:20 44:18

**March** 3:17 12:17 14:13 15:2, 20 16:17 17:18 18:1,6,7,11 50:21,25 54:2,7 55:14 62:3,8, 10,11 65:2,19 68:10 72:25

Marguerite 40:8

Maria 4:9

mark 4:8,13 5:12 12:6,14 26:6

masks 16:23

massively 42:3

**matter** 28:10,11 29:3 32:8 59:7 64:23 65:2 69:21 79:4 88:19 89:1

Matthew 36:11

maximize 67:10

mayor 2:16 39:21

Mckess 36:11

means 58:21 70:16

media 11:8 18:12

**Medic** 13:17 15:5,24

medical 13:16 35:23 36:10,13

mediums 79:1

meeting 2:2 3:20 4:16 24:15 30:6 34:16 42:23 52:12 56:9 62:2,6,10,11 65:2,18 67:4 68:9,20 69:8 70:23 72:16 92:15

**meetings** 5:4 47:13 62:9 74:7 79:12

meets 62:10,11

Melissa 32:23 35:17

**member** 4:11 5:15 18:20,25 23:9,17,18 25:25 30:8

members 18:14 30:10 42:19

55:3 63:2 68:21,23

memo 67:23,25

memorial 17:25 18:2,3

memorialize 22:15 91:25

Memphis 28:15

men 29:18 30:14,16,19,25

31:14 32:8

mental 13:5,9 27:11,12 35:7

**mentioned** 17:6 51:6 78:10

87:24

mentor 2:24

merit 7:4

Merrill 50:11

mess 16:9

message 18:22

messier 10:15

met 6:12 55:25 67:19 68:14

76:19

**mi.gov** 68:19

Mic 26:12

Michigan 28:19 44:15,18

Microphone 35:18 67:20

million 21:3.18 35:4

mind 41:3

mine 2:24 68:2

minimum 42:8

minister 25:9 29:17 32:23

34:6,7 35:13

Minneapolis 28:12

Minnesota 28:12

minute 45:3

minutes 3:20,21,22 30:5

misconduct 34:12,15 35:3,9

49:16 50:2 89:17,19

misdirected 36:16

mishandled 23:19

missing 68:2

mission 6:13

mistaken 61:1

**Molly** 63:8

moment 71:14 86:5

**Monday** 15:19 16:16 50:21 55:14,15

money 38:6

monitor 56:11

**month** 18:10,12 42:14 50:6,19 54:7 62:8

months 18:7 52:9,14 56:12

**Moore** 3:11 7:10,22 8:19 9:22 51:4,5,25 52:8,18 56:20,21 57:11 66:17,18 67:1 80:9,10, 11 83:8,9,23 84:2,7,9 85:11 87:8 89:3 90:3,6,14 92:6

mother 10:13 41:2

motion 7:7 53:9,17,22 59:7 60:9 64:13,23 65:4,7,20,22 66:2,12 82:2,10,12,13,17,19, 20,21 83:6,7,10 84:12 85:8,19 86:18 89:11,24 90:9 91:6,12 92:4

**motions** 87:14

motorway 44:16

mourning 19:2

**MOUS** 20:21

mouth 40:16

**move** 3:16,19,22 4:17 8:21 9:2 12:5 22:23 48:25 54:15 57:6 58:5,25 61:20 65:24 67:14 76:10 86:12 89:23,24 92:5,6

**moved** 7:9,11 8:12 64:23 65:8 83:16 87:6 90:15

**movement** 18:6,9

**moving** 10:24 13:5 19:9 72:14 75:2,22

multiple 13:17 15:24 16:3

murder 23:12,14 28:13,15,17

murdered 29:14

Ν

name's 37:18 41:18

**named** 29:3 47:17,18 90:10,11 91:6

**names** 8:18 9:14 59:15 60:4 76:16 77:4 78:6.8

naming 47:12,14

Natalie 68:14

nature 56:25 57:15

**Nazarko** 49:7,11,20,21 51:14, 19 52:3

necessarily 51:8

needed 80:14

neglect 89:21

negotiate 18:5 61:8

negotiation 22:6

negotiations 61:11,17

neighborhood 44:22 65:9,10

neighborhoods 43:25

neighbors 44:23

network 78:15

networks 78:13 81:4

newspaper 21:8

NFL 28:23 44:4

**nice** 66:23

Nichols 28:17,18

**noble** 2:19

nominate 7:22 8:2.7

nomination 8:14

nominations 7:19,21 8:1,5,9,

10,13

non-fatal 12:20 15:1

noon 90:6

northeast 5:18

Notable 13:1

note 17:17

noted 44:2 77:19 81:19

**notice** 68:16

**notices** 38:13

**notified** 13:22 15:12 16:2 17:1 81:3,14

noting 19:7 70:17

**NPO** 63:6 65:15 66:24,25

**NPOS** 65:14 66:18

**number** 13:12 14:25 15:9,19 16:16 22:2 37:17 43:7,18,22 44:11 50:13 55:2 77:20 78:4 91:15

numbers 40:3 43:18 45:9

**numerous** 6:7 36:15 40:17 44:1

nurture 36:20

0

O'CONNELL 36:8

Oakland 17:21

oath 5:21

**objection** 3:17,18,21 19:9 22:21,22

objections 19:11

obligation 64:21

obligations 56:9

**observed** 13:16 15:4,22

obstructing 38:2,15

occurred 27:9 28:14 29:2,7 40:17

**OCI** 11:17 55:14 56:1,22 63:11 64:6 65:5

**OCIS** 63:10,15

OCI'S 65:24

**odds** 49:10

offended 27:11,19

offer 23:14

office 4:10,11 5:21 14:12,14 17:21 23:24 24:8 30:2 45:5,10 47:25 55:4,7,9,11,13,16,25 56:10 57:17 66:5 73:19,20 76:10 85:24 86:4 91:18

officer 12:4 17:23 21:5,14 22:9 28:12,19,22 29:2 31:8,13 33:11 34:15 35:3,9 84:6 86:1, 2 89:23 91:16

officer's 33:10

officers 2:18 4:18 10:11 12:16,17 13:13,15,20 14:5,8 15:2,4,7,10,20,22 16:1,7,17, 19 17:18,19,20 27:7 28:13,16 29:8 31:23 44:5 65:9,11

offices 48:6

official 5:19

officials 3:24 4:8 39:13

**OIG** 89:19 91:7

older 41:12

on-duty 12:17

ongoing 15:15 16:13

**open** 7:19 49:5 57:23,24 62:19 68:15 71:3

opened 36:9

openly 23:12,14,20

opens 46:23,24

operate 61:12

operating 21:17 56:7

**Operations** 17:8

opinion 43:15

opinions 43:8

opportunity 2:9 26:24 53:12

60:14 61:7

oppose 84:19 88:11

opposed 7:14 66:11 80:3

91:11 92:11

opposition 80:2,6

oral 19:7,8,9 22:23

order 2:3 7:17 20:16 32:6,7

56:21 68:23 78:14

ordered 16:23

ordering 39:1

ordinances 47:25

Orlando 35:25

other's 43:15

outreach 6:2

outside... 26:11

outstanding 46:7

overseen 56:3

**oversight** 5:25 6:20 7:4 19:23, 24 41:23 42:16,20,24 46:13

overtime 57:20

Ρ

**p.m.** 92:15

pace 70:21

package 80:23

**packet** 67:23

packets 68:1

**pain** 35:7

paper 70:10

**Parent** 32:18

**Paris** 17:25

**Paris's** 18:2

Parish 18:4

park 6:14 38:1

parked 17:9 37:23

part 5:18 12:23 88:17

participate 5:5 65:15

participates 65:17

party 47:4

pass 51:11 84:25

passed 4:25

passes 66:12 85:19 91:12

passing 49:7 87:14,17 88:1

past 55:14 59:14,22,23 73:10

78:16 79:8

**path** 6:13

**Patillo** 4:6 68:13

pause 42:12 71:21

pay 38:6 50:10 52:4 87:8

paying 21:18 38:6

payout 22:7

**peace** 41:3

Peacock 31:13

peeled 32:2

pending 82:4,25

penetration 35:24

**penile** 35:24

**people** 25:20,24 26:15 31:1,18

33:25 37:20 42:22 44:21,22 46:13 47:12,14,15,16,17,18

48:11,14 52:11 56:14 57:20,

24 60:20 71:15,20,22 73:11

76:17 77:12 80:13

permanent 11:7,19 47:23

permit 31:9,20

**person** 21:4 23:25 24:16 31:24.25 38:16 40:4 46:14

48:21 51:23 52:6

personal 30:9 61:23

**por contan** conc c 1.20

**personnel** 50:18 59:6,19 60:10 64:10,15,20 65:1 67:14

68:8 71:5 80:21 81:20

persons 2:17 25:6 perspectives 39:23

petition 31:14

petitions 39:2

phone 5:4,5 24:12 45:9

**phones** 57:23

Phonetic 36:1,3,12

physical 35:6

physically 84:6

pictures 37:4

**piece** 80:14

**piled** 48:5

pillar 33:21 34:2

place 23:21 37:25 39:12 42:25 56:22 58:21 61:18 62:13 64:18 71:17 75:5

places 6:6

plaintiff 22:8

**Plainview** 16:11,18

Plaisance 50:11

plan 63:19 72:11 76:7

**plans** 72:4

plaque 17:25 18:3

platform 74:5

**play** 18:16

played 39:5

plea 23:13,14,15,16

**PM** 2:2 13:13 14:5 16:17 19:8 50:21 62:3,12 65:3,19 70:24 74:23

**point** 24:14 36:2 43:1 58:18 63:19 70:24 72:7 78:14 79:6 81:2,13 84:23,24 86:13,16 88:8 89:7

pointed 43:2

points 63:20 91:14

police 2:3,14,19 3:23 4:17,19 5:10,16,17,25 6:1,7,10,18,20, 21,24 7:1,2,17,20 10:9,11 11:12 12:4,5 17:14,24 18:16, 20,23,25 20:2 22:4 23:21 25:10,11 27:7,9,21 28:4,15,19 29:19 30:2,8,11,14,17,19,23 31:23 32:6 33:4,23 34:4,12,15 35:3,8 38:13 39:22 41:5,23 42:8,21 43:11 44:2,6,15,16, 18,25 49:15 50:2 55:3 62:24 65:9,11 68:8 73:19 81:17 89:23

## police-community 6:1

**policies** 19:19,21 20:5,9,13,18 42:1,9 82:6,14

policing 44:1,20

**policy** 20:5,19 39:15 41:24 50:16,24 54:1,22 62:9 67:19 68:18 82:9 83:3

pool 77:11,12

porch 44:24

**position** 7:18,20 46:21 68:12, 15,18 73:15 75:12 81:3,14 89:20,25

**positions** 48:14 73:2,11 74:1, 3,6 75:13,16,24 76:4 78:3,4 79:4 80:13

positive 17:17

positively 30:12

possession 70:6,15 71:11

possibly 46:25

post 18:11 74:3 78:3

**posted** 18:18,21 68:18 74:1,3 75:12,13,16,24 76:4 78:3 81:6,7,9,14

posters 6:6

posthumously 4:20 5:11

**posting** 76:19 78:5,25 79:4 81:4

postings 75:14,17 78:24

postpone 72:17

potential 67:10

power 29:14 91:2

powerful 2:23

**practices** 59:14,23

praise 2:9

pray 2:7

prayed 39:9

prayer 2:23

praying 19:3

**Precinct** 13:20 15:11 16:1 17:7 62:2,7

**Precincts** 6:7 18:7,8

**prepare** 50:25 77:23

prepared 71:3

present 3:5,6,11,14 66:22

**presentation** 48:25 49:3 63:10 65:8

**presented** 18:2 37:11 39:7,10 63:11 65:10 77:16

preserved 13:20 15:11 16:1

President 4:13

presidential 40:13

Presley 84:21

pressed 49:14

pressing 89:7

Pressley 2:1,22 3:3,15 4:14 7:7,11,14,25 8:4,8,21 9:2,6, 13,18,24 10:3,4,8 11:21,25 12:3,13 19:4,15 20:9 21:1,23 22:14,19 23:4,8 24:13,22 26:2,8 27:23 28:5,9 31:2 32:10,15,21 33:18 34:6 35:10 37:7 40:2,5 41:17 43:16,20 45:19 46:3 47:9 48:18,22 51:3,17 52:3,20 53:4,16,21 54:10,14,25 56:19 57:3,12 58:9 59:4,9,11 60:3 61:5,10, 15,19 62:15 65:21 66:2,11,15



67:2,13,25 68:6 69:17 70:6,12 71:18 72:7,22 73:1,5 74:9,15, 19 75:1,7,11,21 76:14,17,24 77:15 78:10,21 80:1,10,16 81:19,24 82:11,18,23 83:5,13, 16,24 84:4,11,15,19,24 85:2, 7,17,19 86:8,11 87:4,6,10,14, 21,23 88:6,11,13,16,18,20 89:9,11,14 90:9,15,21,24 91:4,11,24 92:3,8,11

pressured 34:10 pretty 66:23 67:4 prevent 90:10 91:6 **previously** 17:6 81:7

pride 6:9

primary 40:13 79:3

**print** 71:13,15

printed 62:18 70:13,14 71:12, 16 80:18,19

printer 71:15

prior 53:15,18 70:25 72:9

priorities 89:5 prioritize 73:7

prioritizing 74:16

privately 15:8

proactive 55:25

problem 27:24 44:5

procedure 28:1

procedures 56:7 64:4

proceed 56:1 68:24 69:15

process 9:19 11:3 52:5 56:22 63:23 64:19 68:24 69:9,11 73:21,22 78:11,12,15,17 79:17

processed 36:2

processes 57:19 63:21 64:4

processing 56:5 productive 48:15,16

productivity 4:16

professional 27:5 72:3

proffer 61:24

program 65:9,11,12

programs 6:2 65:14,17

progress 6:16 50:17 56:8,12 57:22 65:1

project 63:16,19,20 65:7 66:1

promise 25:2

promotion 39:16

promptly 56:4

pronounced 13:19 15:7,25

proper 19:14 34:7 81:9

properly 7:11 8:12 48:7 63:24 64:23 65:8 83:16 87:6 90:15

property 44:3,4

Prosecutor 23:24 24:6,9 36:3, 11.24

**Prosecutor's** 14:12,13 23:24 24:8 85:24 86:4 91:18

prosecutor's 36:6

protected 36:21

**protocol** 26:20 69:11,12

prove 14:14 40:11

**proved** 40:10

**provide** 19:8 55:5,12 69:12

82:14

**provided** 2:4 6:8 36:25 37:12 56:10 60:5 61:11 65:14,16

**proxy** 23:9

prudent 21:11

**public** 2:10,18 6:2,10 22:21 39:23 47:5,6 48:16,24 62:13 63:7

**pull** 32:12,13 39:19 80:13

pulled 16:20,21 44:18

**punch** 29:2

purpose 63:16

**push** 53:3

pushback 29:20

pushing 42:6

put 23:10,13 24:5 32:6 36:20 39:11,20 44:10 45:4 56:22 85:23

putting 69:13

Q

qualifications 76:19

qualified 71:20 73:14 80:7

quality 57:1

question 9:15 19:13,16,17 20:6,8,17,24 21:2,10 22:1 24:4 31:17 34:25 59:12 67:4,5 73:25 75:9 78:1 79:9 80:2,3,4,

questions 12:3 19:5,18,24 21:23 22:20 23:10.11 36:25 51:1,4,13 53:13,23 54:14 59:9 61:13 66:16 67:13 71:4 75:7

quick 74:17

quickly 23:23 53:24 60:17 71:19 83:20

quorum 3:16 88:19

**quote** 39:1

R

rage 14:8

raise 8:17,23 9:4,10,21 10:1,5 53:13 73:25

raised 8:18 9:14 19:18 20:6,7 24:25 51:13 64:6 75:9 78:1,2 82:8

raising 50:1 79:9 82:9

ran 16:4



range 61:10,12

rape 26:10

rationale 50:8

reach 77:21

reached 14:19 24:7

read 4:20,23 5:9 8:18 26:17

38:20 67:23 68:4,5

readdress 89:5

ready 58:25 59:7

real 42:20

realize 28:22 29:12

**really...** 76:23

reason 19:24,25 71:20

reasonable 81:5

rebellion 29:7

recall 29:12

receive 7:8 32:15 49:9,12 50:22,23 52:24 53:9,18,25

55:10

received 9:7 14:6 49:9.13

67:25 80:23

receiving 13:16 59:4

recent 40:12 55:6

recently 5:15

recess 53:11

recognition 7:1

recognize 18:14

recognizing 18:10 89:6

recommend 77:12

recommendation 65:23 66:3,

13 70:3 80:21

recommendations 55:24 56:9

59:18 77:7,14

**recommended** 39:1 53:17

record 4:20 8:17 23:5 35:11

80:11

recovered 17:11

rectify 24:16 42:7 48:23

red 14:17

reduce 64:2 67:12

reduced 64:3

reduction 12:19,22,23,25 13:2

reductions 13:4

redundant 61:24

**refer** 81:19

reference 39:25

refuses 35:8

regain 10:21

regard 72:19 76:1

Reginald 4:12

regretted 39:11

reiterate 41:20

reiterating 64:16

related 13:9

relates 52:25 64:17 67:7 81:2

relative 71:5.6

released 10:17 17:13

rely 78:12

remaining 56:18 90:19

**remains** 23:18

remarks 36:6

remember 29:6 40:16 84:10

remind 45:21

reminded 10:12

reminder 75:22

removal 34:17

**remove** 46:18

removed 35:11 40:24 48:12

55:13

**render** 55:19

rent 50:10

repackage 82:12

report 4:18 10:11 12:4,5 13:4 19:3,6,10 22:22 27:9,22 35:24

36:10,13 39:16 44:17 46:17

47:17 48:10 49:1 51:2 54:15,

16,20,23,24 55:2,5 56:11

57:15,16 58:11 59:5,6 62:21

63:10,22 64:1 65:5,6,25 66:7, 17 67:15,17 69:17 71:6 82:4,

10,25 83:4 89:19 90:11 91:7

**reporting** 4:7 66:6

reports 41:10 44:6 50:23 54:1

58:16 64:3,5

Representative 4:10

Representatives 3:24 4:9

represented 4:25

request 19:19 20:12 22:15,16

74:12 81:5

requested 36:15 69:10 85:3

requesting 20:4 54:3 86:15

requests 91:21

require 66:4

required 8:1 55:19

researchers 39:22

resident 41:19

residents 5:13,18 40:9 73:24

79:10

resigned 27:10

resigning 90:19

resolution 4:19,23 5:9,10 7:1,

8,15 29:13 46:5 86:15,19

87:18 88:2,8

resolved 6:23 28:18

resources 37:12 57:1 68:13

respect 30:11 42:15 43:7,15

67:3

responded 17:2



response 24:8 74:17

responsibility 38:24 39:14

66:21 73:13

rest 42:7,24

restate 53:16

resubmit 86:5

result 34:24

results 37:2

resume 77:11,12,17

**resumes** 59:17 68:22,25 69:1, 4,18,19,22,23 70:2,5,7,14 71:11 77:9,10,15,17,23 80:13,

18,20

retire 88:7

retired 86:23 89:21,23

retires 86:13,16,17

returned 24:12 55:18

returning 17:20,21,22

revealed 14:15 18:3

Reverend 25:14 45:5 57:13

**review** 20:20 55:7 65:4 68:22 69:1 70:10 80:20

reviewed 69:2.4 70:2

reviewing 54:21 56:5 77:23

rewarding 73:23

Rewards 15:18 16:15 17:17

Rhuben 40:6,8,9

**rights** 5:21 28:14,21,25 29:9 39:23 81:12

rise 50:14

risk 83:1

risking 30:25

risks 82:5

road 14:8 52:25

Robberies 12:22

robust 52:22 58:10

Rodney 29:6

role 47:7 59:24

**roles** 18:16

roll 9:12 84:14,19 85:2 88:13

**Roo** 40:7

room 10:14 26:16 58:2 78:17

route 17:7

**royal** 37:3

rules 47:24 61:18

run 5:6

rush 73:21 79:16

rushed 57:2

S

**sad** 37:4

saddened 4:24

safety 2:18 6:2 62:14

**sagely** 49:14

**sake** 2:20

salaries 56:24 61:17

salary 60:18,23,25 61:1,7,8

**Salliotte** 16:9 17:5

salute 7:5

Sanders 6:11

Saturday 15:2

saw... 83:4

**say...** 87:22

scared 37:4

**scene** 13:15,21 15:4,11 16:1

17:2,7,12

**schedule** 60:19 69:2,6,7 71:24

72:2 74:21,22 76:2

scheduled 71:1

schedules 69:14

scheduling 70:16 76:12

school 36:20

**Scotty** 46:1

**scout** 21:4

seal 26:19,21,22

**sealed** 27:25

search 78:25 81:21

seat 4:25 35:12 73:10,16

seconded 64:24

seconds 44:17 48:22

**secretary** 8:17 11:7,19 19:10 22:15 47:24 50:15 54:16 59:13 60:7 63:7 68:11,15,16 70:1,13 74:9 77:8 80:17 81:3,

13 91:25

Secretary's 22:22

secretary's 59:24

security 82:5 83:1

seek 65:4

seeking 29:21,22

**sees** 77:18

selected 76:16

selecting 11:19

self-defense 14:11

selling 21:3

send 34:21 54:22 79:1 81:1

sends 18:24

senior 43:13 56:3

sense 2:13 24:6,7 70:20

sensitive 35:23

separate 75:14

**sergeant** 36:1,6 44:13

servants 2:10

serve 46:20 60:7 89:25

served 19:1 46:6

**service** 5:14 6:10 7:2,16 13:5, 6,8,10 16:18 18:15 88:22 89:6

serviced 13:7

services 37:11 75:18 82:3

**serving** 5:24 6:11 8:16,23 9:20,25 10:5 90:11 91:7

**set** 39:8 40:6 45:2,24 68:14 70:2 71:10 76:22

sewage 31:5,19,22

sexually 35:20

**Shah** 37:16 38:18,19 63:8 77:8

**shake** 40:25 41:7

**shaken** 34:22

**shaky** 34:25

shambles 41:1

**shame** 30:17

shameful 29:21 30:21

**share** 20:13

shared 49:7 76:20

**sharing** 20:11,15,19 82:5,16 83:2

**sharp** 67:8

she'll 45:18

**sheet** 78:7,19

**shells** 55:22

Sheriff 89:22

Sheriff's 17:21

shield 2:8

**Shirley** 4:19 5:10,12 7:3,5 18:21,23 19:1 46:6

**shoes** 5:8

**Shonda** 18:19

**shooting** 13:13,15 15:1,4,19, 22 16:5,8 17:6,10

shootings 12:20

shortages 63:12

**shot** 14:3,7 15:13 16:4

**Shotspotter** 41:22 42:11,12

49:15 50:1 82:3,13,25

**show** 23:5 30:7 42:9 44:2

57:22

showing 36:13

**shown** 30:13

shut 36:24

side 15:23 49:6 51:7

**sight** 10:23

**sign** 39:1,19

signed 26:17,18 29:12 39:5

significant 13:12 56:8

significantly 57:18

signify 7:12 66:8 84:17 88:9

91:9 92:9

silenced 36:20

similar 14:25 18:9

**simple** 29:11

**Sinai** 15:6

sincerely 24:24

**single** 79:11

sir 28:6 59:8 70:8

**Sister** 90:19

sit 53:14 58:20

site 38:9

sitting 4:7 73:10 90:11 91:6

situation 67:7

**skills** 41:13

**slay** 58:2

**sleep** 37:3

**slides** 53:25

Sloan 4:5 27:24

slogans 6:9

**slowly** 50:13

**Smith** 3:9 8:3,23,25 9:25 10:2, 10 12:12 23:2 24:21,23 26:3

34:9 43:1 63:3,8 64:24 84:22 88:24

sniper-ism 30:1

so-called 39:7,20

**social** 18:12

sole 79:3

**solve** 30:1

someone's 89:6

some... 58:3

sooner 21:7

sororities 81:11

sort 31:23 56:22

**sounds** 57:4

sources 56:25 78:7,20,22,23

**sources...** 78:9

south 15:21 16:4,6 17:10

Sovereign 39:3

**so...** 90:20

speak 27:12,14 30:20 36:24

51:1,15,19 52:11

speaker 37:15

**speakers** 23:1 37:14 40:6

45:24 52:9 63:7

speaking 6:25 25:19 42:15

45:22 49:20 51:20

**SPEAKUP** 15:18

**special** 17:8 60:11 64:22

specifically 39:8

specification 39:16 54:20

**speed** 57:7 72:2 74:12

spend 34:13 64:2

spending 35:1

**spoke** 6:5 16:19 27:1 31:18

35:21

spotted 45:25

spread 81:4,10,15

**spreadsheet** 22:8,10 55:17

sprouted 25:18

**staff** 2:15 3:23 53:12,14 54:21

56:16 58:23 63:12

staffed 11:1,17 48:7 59:3

staffing 63:12 64:6

stand 13:8 34:12 40:24

standards 56:6

standing 23:9

standpoint 79:9

**stands** 12:24 40:22

**Starks** 18:19

**Starr** 63:6

**start** 12:15 54:8 58:4 59:2

62:17 70:24

**started** 35:23 48:15 56:5

72:24 75:23

**starting** 56:24 60:23,25 61:1,6

**state** 4:9 17:24 28:16 29:5,8

44:15,18 63:8 64:16

**stated** 16:20 22:20 23:20

36:13 54:19 64:9 69:18 70:25

77:19 82:21

statement 26:17 57:4

stating 14:6

statistics 44:15

status 22:6 85:22 90:18

stay 30:5 61:24

stealing 44:24

step 69:6 73:14

Stephanie 4:2

stepped 48:1

stepping 79:24

steps 50:21 53:25 55:25

**Steve** 35:2

stick 19:14

olom 47:0

stolen 17:8

stone 79:24

stop 25:24 83:5

**stopped** 14:17 56:14

**stoppers** 15:17 16:15 17:16

30:24

stores 6:7

story 29:20 38:21,23 40:15

straight 89:5

strategize 56:1

street 14:7 27:2

strong 2:19

strongly 58:16 71:8

struck 44:6

stuff 43:24 44:21

subject 55:4 69:21

**submitted** 14:12 23:16 54:11

69:4

successful 6:3

suffering 13:17 15:5,24

suggest 10:12

suggestions 25:13

suitable 70:4

summit 29:23

**Sunset** 13:14 14:1

**Supervising** 4:4 50:16

Supervisor 36:11

**support** 7:10 12:9 56:23 83:14

90:14

**supposed** 32:3,19 44:19

46:12 52:10 86:22

surface 39:4

surplus 50:8

surprised 25:8

surrounding 20:19

**surveillance** 19:21 20:5 39:15 41:22 42:2 54:20 82:7 83:3

**suspect** 13:24 14:1,3,4,9,10,

11,16,18,21

suspect's 14:18,20

suspected 17:9

suspects 15:15 16:5,12,25

suspend 82:3,13,24

**SUV** 16:3,5,7,20,22 17:1,9

swearing 5:19

**swore** 17:19

system 79:2

# T

tab 49:3 55:2

table 19:18,25 21:7 79:14 88:1

tablet 17:4

tag 41:1 52:6

**Tahera** 37:18

takes 64:4

taking 5:20 17:22 37:25 42:5

55:25

talk 25:3,21 29:23,25 30:5

34:15 66:24 74:5 75:22

talked 38:23

talking 28:22 34:14 47:16

51:25 77:20 84:1

**Tamara** 8:2,22 9:25 10:10 12:8

tamper 26:24

**Taser** 14:25

task 73:15

taxes 33:24,25

taxpayers 40:9

Taylor 4:4

teach 36:20

team 50:10 56:1

technical 48:23

technology 29:24 39:15 82:25

teenagers 2:24

telephone 44:11

telling 33:16

temporarily 75:5 82:3,24

temporary 17:22

Tennessee 28:15

tenure 5:23

Teresa 4:3

term 6:19 86:17,18 90:1,12

91:8

terms 12:10

test 36:1

text 79:2

That'll 66:14

That's 88:23

Theft 17:1

therapist 37:5

there's 80:8

the... 32:17 91:17

thing 30:10 34:10 42:16,17

44:23 79:19 86:22

things 10:14 22:2 25:13 30:18 49:14 50:1 56:24 57:5 76:20

77:3

thought 11:22 14:19 31:4

49:20 90:4

thoughts 25:12 71:6

threatened 31:17

thrown 33:22 39:3,10

**Thursday** 3:20 13:13 25:18 55:8 62:3 70:22 71:3 72:11

74:23

ticket 32:6

tickets 32:2,3,4,11,13,20 33:1,

5,10,11 38:1,3,5,13

tie 9:17

tied 11:22

**Tiktok** 18:13

time 6:4 7:19 10:13 12:19,21, 22,25 13:1,2,10,11 18:6 19:6 25:12 26:2 27:23 31:5 32:10 34:18 35:16 40:1 43:22 48:25

49:18 52:5 57:5 72:11 76:5

86:6 88:25 89:7

timeframe 70:23

timeline 22:16 49:13

timeliness 63:10,15,20 65:7

66:1,6

timely 63:17

times 27:14 36:15 43:22 44:2.

24 91:1

timing 53:8

**Tipton** 69:11 75:19 79:8

**Tisha** 63:9

today 2:25 10:24 18:18,22 42:23 43:2 48:24 55:4 57:24

69:12 71:16 72:9 82:2,8,9,10

91:21

today's 2:6 4:16

told 10:13 25:1 35:24 40:23

tomorrow 32:3,19 72:9

tone 87:11,12,21

tools 67:11

top 2:17 46:13

total 12:23 74:2 75:15

totality 24:1

touch 45:5 50:3

touching 49:6

toured 45:1

tow 31:15

trace 19:20

tracking 17:4

traffic 14:16

tragic 37:8

training 31:23 58:4 59:6,19 60:10 61:23 64:10,16,20 65:1

67:14,19 68:8 71:5 80:22

81:20

transparency 49:23 78:18

79:9 80:14

transported 13:18

trap 39:8 40:11,13,15

**traps** 40:11

treated 34:3

tremendously 4:24

trial 22:6

trouble 48:21

truck 31:15,16

trust 10:21 36:20 48:17 58:25

65:12

trusted 38:25 39:7,20

truth 34:12

Tuesday 17:18 18:1 62:10,11

65:19

tune 2:11

tuned 61:25

turnaround 36:22

Turner 32:24 35:14,15,16,17,

19 37:13

**TV** 15:18 16:16 17:17

Twitter 18:13.21

**Ty** 55:15

type 46:20,23 64:5

typical 65:16

typically 64:3

typing 64:3

**Tyrone** 4:10 28:17,18

U

**U.S.** 5:21 28:16,20,24 83:17 84:16

**unable** 41:25

unacceptable 30:4 47:20

unaccountable 30:21

unbelievable 44:13

unbiased 52:17

uncertain 90:21

understaffed 56:13

understand 39:14,24 44:20

67:22

understanding 39:6 72:13

75:19 86:3

understood 39:12 52:18

union 61:17,18

**unions** 39:22

unit 13:21 15:12 16:2 17:1

United 6:16

University 17:24

unknown 13:24

unlawfully 37:20

unmuting 48:21

upcoming 60:9

update 12:15 36:7 50:19 55:6

64:24

updates 63:1 68:9

upholding 5:24

uplifting 6:17

**upper** 13:18

urge 42:7 58:16 71:8

urgency 67:22 87:17

urgent 42:3 64:22 67:6 70:21

urges 64:10

utilization 50:11

utilize 20:22 79:1

V

vacancies 50:10,14

vacancy 77:24

vacation 72:4

Valeria 23:1,7

van 13:24 14:9 54:20

Vance 29:1 83:12,18 84:17

vehicle 14:2,17,18,20 16:23, 24,25 17:4 21:5,17 37:22,24

44:7

vehicles 13:25 17:11

verifiably 44:17

verified 81:1

vernacular 40:15

vetting 76:18

vice 7:18,20 8:16,23 9:4,8,9, 10,21,25 10:5,9 12:8,11 35:11

40:24 46:10,14 88:24

victim 13:16,17,18,19,23,25 14:2,4,15,17,19,22,24 15:5,6,

7,8,9,23,25 16:4,19,23,24

victim's 16:25 17:3

victims 15:13 37:10

Victoria 37:16 38:20 63:8

video 4:7

view 58:18

**viewed** 62:12

violated 27:6 36:18

violation 28:21 29:1,10

violations 28:14

violent 12:24

vision 6:3

voice 2:9 30:6,12,22 36:17

60:15

**vote** 9:7,12,16 29:11 30:4,5 40:21 46:10 84:14,20 85:1

voted 9:19 11:25 19:14 40:19,

20 76:7

Voter 40:13.15

votes 10:8 25:23 39:18 43:2

85:18 89:9,10

voting 9:7 46:11 88:18,19

W

wait 58:15,22 62:16 71:14

waiting 69:18,19 70:18

walked 26:21

walking 6:13

**wall** 18:3

wanted 50:3 66:21,24 71:21

85:21 91:20

Warfield 4:3 45:8,13,16 48:2

54:23,24 55:1 57:14 60:22

61:14,16 63:4,11 69:22,23

70:8 75:13 77:2

Warfield's 45:5

warned 34:9

warrant 14:11,13

Warren 29:5

watched 78:11

water 31:5,19,22

Watson 35:2

Wayne 14:12 17:24 63:8 89:22

91:17

ways 34:10 37:4

weapon 14:21,22

weapons 16:22

wearing 16:22

website 68:19 79:3 81:17

Wednesday 74:21,22 76:12

week 10:17 19:18,19 20:6 24:24 25:3,10 26:4,9 27:1 31:3,18,19 32:16 37:11,25 52:10 58:17,22 59:2 69:1,16 71:17 72:11,17 76:3 86:12 87:25

weekend 72:9

weekly 52:12

weeks 41:21 80:24 90:18

weigh 59:20

well-known 38:21

west 14:1 38:10 62:5

westbound 14:4

we... 32:11

we'll 2:2

whatsoever 41:24 42:1

wheel 21:6,18

white 2:17 12:15 13:24 14:9 16:3,5,7,10,20,23 17:1,8,9,19 18:1 31:12,24 37:21 83:1

**Whites** 82:4

Whitmore 36:3

who've 48:9

wide 75:19

willful 89:21

William 4:12 17:25 18:2 45:25

**Williams** 23:3 26:5,7,9,13 27:16,24

Willie 29:20 40:23

window 57:22

**wisdom** 10:13

wiser 41:13

woman 5:2,7 18:19 31:11 38:4

women 18:14,16,17 29:19

30:14,16,19,25

women's 18:10,11

03/07/2024

wonderful 5:2,7

Wood 80:22 85:13

**Woods** 3:14 8:2 9:1 10:2 52:20,21 58:11,12 59:8 63:3 64:6,9,12,24 67:2,3,24 68:13 71:7,8 75:2,3 80:23 81:22

Woodward 83:21

word 2:4

**work** 27:6 37:25 38:2,3,9,16 56:15 61:21 71:24 79:11,12 80:8 85:24

worked 43:21

**Worker** 35:25

workers 38:17

working 11:2,6 21:15 47:5

73:18

wound 15:10

wounding 14:22

wounds 13:18 15:5,24

Wow 2:25

write 44:9

writing 44:6 52:23 55:5 92:1

wrong 31:13 32:1 34:10 47:14

wrongful 30:21

wrote 32:4,5 46:17

Υ

year 6:19 12:18,19,20,21,23, 24,25 13:2,7,9,11 22:11,13 30:8 34:18 35:4 49:10,14 50:4,9,12 53:19 54:4,12 55:12 75:14,25 86:17,18

year's 49:8 51:11 54:10

years 7:16 33:23 46:21 47:22 73:12 78:11,18 88:22,23 89:22,23

yesterday 54:21 67:19 75:23

young 2:24 4:13 20:1 26:1,6

29:16,18

you... 24:10

Ζ

**zeal** 2:12

zone 32:5

**Zoom** 2:6 4:2,6 5:5 35:15 37:15 48:21 62:13 66:22

