



City of Detroit  
Detroit City Council - District 4

## MEMORANDUM

DATE: March 26, 2024

TO: Robert Brown, Acting Secretary to the Board of Police Commissioners  
THRU: City Council President, Mary Sheffield

FROM: Latisha Johnson  
District 4 Councilmember 

**SUBJECT: BOPC FY25 Budget**

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Greetings,

1. The Board of Police Commissioners has a goal to eliminate the backlog of citizen complaints and implement a complaint management system, processes, and training to achieve timelines, data management, and quality. The mayor is proposing \$4.3M towards this effort along with 33 FTE (B35-7).
  - a. How many citizen complaints are currently in the backlog? How many were closed in 2023 where there were valid findings of police misconduct?
  - b. How will investing \$65,000 (B35-7) into a case management system increase the BPOC's capacity to address complaints in a timely manner? What is the annual estimate of complaints that will be addressed through this investment?
2. The Board of Police Commissioners has a staffing goal to fill vacancies of open core staff positions and restructure staffing to support short- and long-term goals.
  - a. How many vacancies currently exist? What has been the challenge of filling vacancies? What is the plan to fill vacancies?
  - b. How do these vacancies impact the BOPC's ability to achieve strategic goals around citizen complaints? How will the complaints be addressed if the roles aren't filled?
3. According to the BPOC website, from 2022 to 2023, the Board of Police Commissioners has received an increase of citizen complaints of over 30% since 2019 with an increase of 28% between 2022 and 2023.
  - a. Why are we seeing these large increases? What has been the nature of the complaints?
  - b. How have these increases impacted the ability and capacity of the BPOC to address citizen complaints?

4. The Board of Police Commissioners has a goal centered around community with a plan to improve transparency, accountability, public education, engagement, and trust around police policy and misconduct, citizen rights and responsibilities, public safety, and alternative resources through analysis and reporting, community events, social media, etc.
  - a. What public education and engagement initiatives do the BPOC currently utilize to ensure that the public knows that you exist and the role you play in providing public safety and police oversight?
  - b. How will your engagement strategies change through the FY25 budget?

If you have any questions, please contact Yolanda Jackson, our Senior Policy Analyst, at [yolanda.jackson@detroitmi.gov](mailto:yolanda.jackson@detroitmi.gov).