

### **Board of Police Commissioners**

# **BOPC Budget Actuals December**

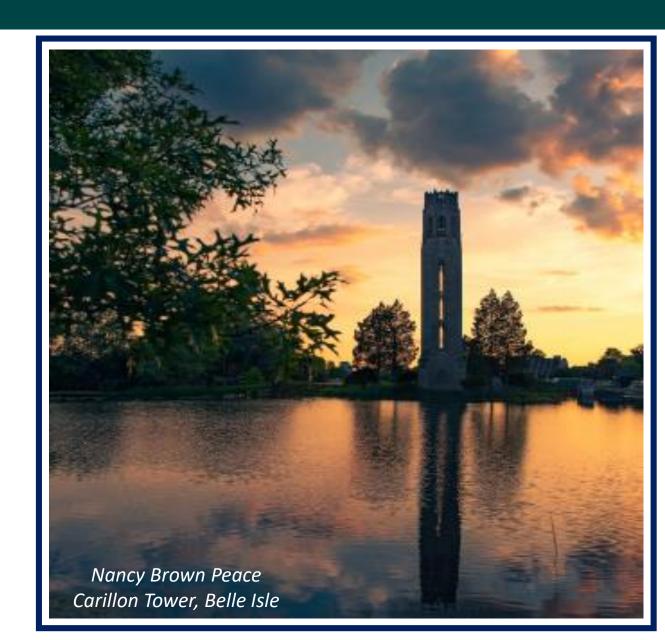
**February 15<sup>th</sup>, 2024** 



# Agenda

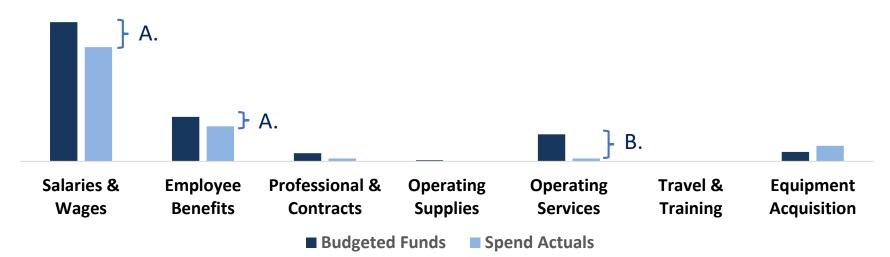
# 2023-24 Fiscal Year Budget Actuals – December

- December Actuals
- Rationale
- Remediation
- Budget Accomplishments
- Board Approved Changes
- Budget Initiatives



## **December 2023 Budget Actuals**

ВОРС	December 2023 Budget Actuals			
	December Budget	December Actuals	% actual	Surplus
Salaries & Wages	\$273,079	\$214,908	79%	\$58,171
Employee Benefits	\$87,195	\$66,295	76%	\$20,900
Professional & Contracts	\$10,683	\$4,391	41%	\$6,292
Operating Supplies	\$1,463	\$1,647	113%	-\$184
Operating Services	\$35,905	\$1,559	4%	\$34,346
Travel & Training	\$0	\$0	-	\$0
<b>Equipment Acquisition</b>	\$5,280	\$6,544	124%	-\$1,264
Total	\$413,605	\$295,344	71%	\$118,261



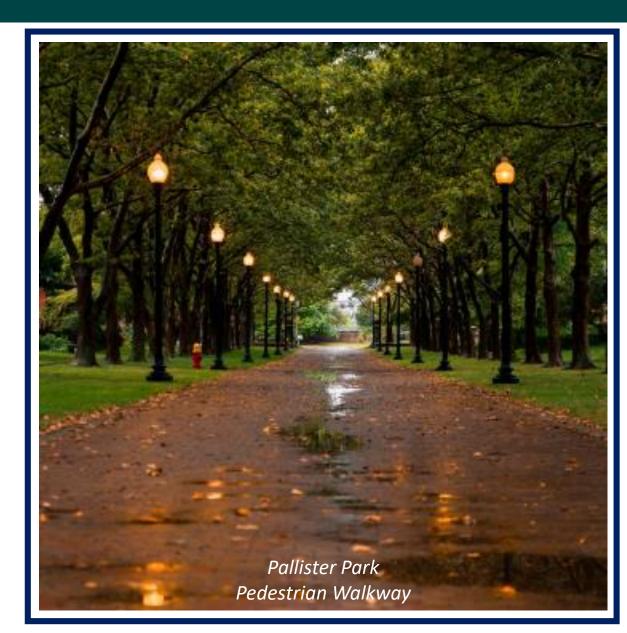
The BOPC December
Budget closed out with a
\$118,261 surplus

Rationale & Remediation:

- A. BOPC Staff Team still with some vacancies, many of these open positions now hired into and filled
- B. Surplus primarily a result of delayedAvima contract renewal

# Remediation – Vacancies and Filling the Team

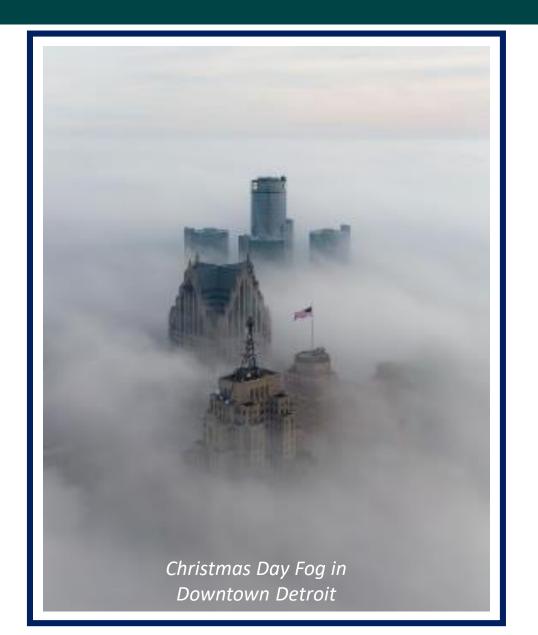
ВОРС	Vacancies		
DOPC	Status		
BOPC Investigator	Position Posted		
BOPC Investigator	Position Posted		
BOPC Investigator	Position Posted		
BOPC Investigator	Position Posted		
BOPC Investigator	Position Posted		
BOPC Investigator	Position Posted		
BOPC Investigator	Position Posted		
BOPC Investigator	Position Posted		
BOPC Secretary	In Progress		
BOPC Policy Manager	In Progress		
<b>BOPC Supervising Investigator</b>	In Progress		
Attorney	On Hold		



# **BOPC** Budget – FY 2023/24, Accomplishments

# What progress has been made so far on the Budget front?

- Successfully reached an approval to hire additional OCI Investigators, above the budgeted headcount
  - > To help clear the backlog of cases
  - > To help utilize the BOPC Budget favorability
- FY 2024-25 Budget Submission to Finance
- Stipend Analysis Tracking (quarterly)
- Class Compensation Analysis
  - ➤ Administrative Assistant → Salary Adjustment
  - ➤ Office Assistant → Title Change and Salary Adjustment
  - ➤ Legal Assistant → Title Change
  - ➤ Attorney → Salary Confirmed



# **BOPC Budget – FY 2023/24, Initiatives**

# What are the Budget initiatives for this fiscal year?

- Budget Audit Tracking
- Fiscal Year 2024-25 Budget Submission/Approval
- Class Comp Analysis
- Tracking of Youth Advisory Panel Grant Spending
- DPD Budget



### **DPD 2024-25 Budget Approval – Received**

#### **Update:**

■ Requested DPD Budget detail (dates requested: 12.01.23, 12.06.23, 12.12.23) → Received on January 25<sup>th</sup>, 2024

### **City's Budget Timeline:**

- Department submissions were due November 3, 2023.
- The Office of Budget and Mayor are reviewing and finalizing the proposed budget from November February, during which time departments can submit minor changes (the earlier the better).
- The Mayor proposes the budget to City Council on March 7.
- City Council holds budget hearings in March-April.
- City Council adopts the budget on April 8.

#### **Next Steps:**

- Met as a Budget Committee yesterday, February 14<sup>th</sup>
- When ready, schedule Mr. Nazarko to present to the proposed DPD Budget to the Board



















