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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
VIRTUAL MEETING
February 1, 2024 at 3:00 P.M.

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2 CHAIRPERSON PRESSLEY: Good afternoon. It is now
3 three o'clock, and we will call this February 1st, 2024
4 Board of Police Commissioner's meeting to order. We'll
5 begin by a word of invocation which we'll receive from
6 Chaplain Angela Stallworth. Chaplain Stallworth.

7 CHAPLAIN STALLWORTH: Amen. Yes, I'm here.

8 CHAIRPERSON PRESSLEY: Go right ahead.

9 CHAPLAIN STALLWORTH: You can hear me?

10 CHAIRPERSON PRESSLEY: Yes.

11 CHAPLAIN STALLWORTH: Alright. Heavenly Father, we
12 thank you, Father, for being timely to be right on time.
13 God, I thank you for allowing us to come together today
14 to join in this auspicious occasion to discuss the
15 affairs of our city. First giving honor to my Lord and
16 Savior Jesus Christ, and to the new Police Commissioner
17 Darryl Woods, senior and the Board members in their
18 respective places. I thank you, Father, for allowing us
19 to once again meet, to attend to the affairs of the
20 citizens of this fine city and to serve and protect them,
21 Father. I'm asking that everything be done decent and in
22 order, and that in alignment with your will. Father, I'm
23 asking first that you will cover our police officers that
24 serve so diligently and faithfully in the affairs of our
25 city every day, Lord, that their interest and their

1 affairs would be considered. And I'm asking you, Lord,
2 that in all things that you would get all the glory, all
3 the honor and all the praise, and we just give you thanks
4 right now and consider everything done Jesus' name. Amen.

5 COMMISSIONERS: Amen.

6 CHAIRPERSON PRESSLEY: Amen. Thank you so very much
7 for that prayer of invocation. And now, at this time,
8 we'll have the introduction of Commissioners by Mr.
9 Brown.

10 MR. BROWN: Chairperson QuanTez Pressley - Here.

11 MR. BROWN: Vice Chairperson Willie Bell - Present.

12 MR. BROWN: Commissioner Tamara Liberty Smith - Here.

13 MR. BROWN: Commissioner Linda Bernard - Attorney

14 Linda Bernard, District 2 - Present.

15 MR. BROWN: Commissioner Cedric Banks - Present.

16 MR. BROWN: Commissioner Willie Burton -

17 MR. BROWN: Commissioner Lisa Carter -

18 MR. BROWN: Commissioner Ricardo Moore - Present.

19 MR. BROWN: Commissioner Jesus Hernandez -

20 MR. BROWN: Commissioner Roy Gamble -

21 MR. BROWN: Commissioner Darryl Woods - Present.

22 MR. BROWN: Mr. Chair, you have a quorum.

23 CHAIRPERSON PRESSLEY: Thank you. We do indeed have a
24 quorum. And so now we'll move forward with your approval
25 of the February 1st, 2024 agenda. Is there any objection

1 to the agenda being approved? Hearing no objection. Those
2 minutes, excuse me. The agenda is approved. And now we'll
3 move on to the approval of the minutes for the January
4 25th, 2024 meeting. Is there any objection to these
5 minutes? Hearing no objection, the minutes are also
6 approved. I'll now move on to the introduction of BOPC
7 Staff, Chief of Police, Elected Officials,
8 Representatives, and Community Leaders by Mr. Brown.

9 MR. BROWN: Good afternoon, Mr. Chair. Currently, we
10 have Chief Investigator Jerome Warfield, Parliamentarian
11 Dr. Francis Jackson, Ms. Teresa Blossom, Ms. Jasmine
12 Taylor, Ms. Candace Underwood, Acting Supervisor
13 Investigator Elgin Murphy, American Sign Language
14 Interpreters, Dr. Stephanie Beatty and Ms. Yakada, DPD HR
15 Director Katrina Patillo. Mr. Don Handyside is our court
16 reporter, Cy is doing the video. And setting in for the
17 Chief is Deputy Chief Franklin Hayes. And for the Elected
18 Official, Ms. Marie Overall, State Representative Tyrone
19 Carter's Office. Ms. LaDon Davis, City Council member of
20 Fred Durhal's Office, former Commissioner William Davis,
21 Ms. Freda Butler, Community Relations President of the
22 2nd Precinct, Mr. Ron Thomas, DPOA Vice President, and I
23 believe Ms. Sherri Wilder, DPOA Attorney.

24 CHAIRPERSON PRESSLEY: Alright, thank you. We're so
25 grateful everyone's attendance and are hoping that it

1 adds the productivity of today's meeting. With that, we
2 now move on to the Board of Police Commissioner's
3 Officers report. And I'll just take this opportunity to
4 share with the public. As you can see on our agenda we do
5 have several closed sessions. And so that will require
6 for us to exit and enter the room on several occasions.
7 And so I just want to give you a heads up on that because
8 it will feel inconvenient but it's necessary for us to
9 handle the matters of closed business. With that, is
10 there any other BOPC Officers report? Hearing none, we'll
11 move on to the Chief of Police Report where we have DC
12 Hayes.

13 DC HAYES: Mr. Chair, thank you and good afternoon,
14 excuse me, to this honorable body.

15 COMMISSIONER BERNARD: Microphone.

16 DC HAYES: Sorry, can you hear me now?

17 CHAIRPERSON PRESSLEY: Yes, go right ahead.

18 DC HAYES: Again Mr. Chair, good afternoon, and
19 certainly to this honorable body and those that are in
20 attendance, both in person as well as joining us
21 virtually. I am Franklin Hayes, Deputy Chief of our Crime
22 Strategies Bureau here in the Police Department, and I'd
23 like to share with you what's going on here this week as
24 well as a roadmap for February here for the Police
25 Department. Currently, we have one member who is disabled

1 and recovering at home from the 6th Precinct. As I
2 looked, this member was, sorry, I'm trying to get my
3 notes here together.

4 This member was injured while responding to shots in
5 progress run on the 12,000 block of Burt Road, where this
6 member sustained gunshot wounds. This member is
7 recovering in every effort to get back in the saddle, so
8 to speak, and return to service. So again, this member is
9 recovering but very promising, very optimistic that they
10 will make a full recovery and join the ranks once again.
11 Sharing some statistical data. As of January 24th of this
12 year we continue a trend that we left off in last year,
13 which we were extremely proud of last year, but we know
14 our work isn't done. But staying on that trend our
15 homicides year to date, we are down 25%.

16 Last year, we had 20. This year we were at 15, 5
17 less homicides. Non-fatal shootings. We are down 21%.
18 Last year we had 52. This year we had 41. Our robberies.
19 Last year we had 127. This year we had 89. So our total
20 violent crime a 9% reduction. Last year, we had 913
21 incidents. This year, we are at 832. Lastly, carjacking.
22 We are at 33% reduction. There were 18 carjackings this
23 time last year. This year we are at 12. Again, so
24 certainly with the strategy that is, excuse me, strategy
25 that is extremely comprehensive, where we take both a

1 micro look at crime that's going on in addition to the
2 macro, to look at specific areas, and with our deployment
3 and work of the community, we know we cannot do this by
4 ourselves. But we are again, very proud of the numbers
5 year to date with this violent trend going favorably and
6 a reduction. Our mental health-related calls, year to
7 date we are at again, 5 categories, where it's mental,
8 nonviolent, mental violent armed, mental violent not
9 armed, our suicide and progress, and our suicide threats.

10 For service calls, last year we had 1,198. This year
11 we are at 1095. So we have partnerships with our mental
12 health co-response as well as community stakeholders that
13 understands that this is not a crime. Mental health is
14 not a crime, and we cannot arrest our way out of it. And
15 handcuffs are not the remedy. So working in getting
16 those, the help that they need these numbers are
17 promising. Overdose-related calls, either overdose or one
18 down. Last year we had 371. This year we had three 30.
19 So, again, with those partnerships that we're working
20 with collectively, we are seeing reductions that we are
21 extremely proud of. And we hope that this trend
22 continues. Just to share some significant events. A
23 homicide that happened on January 25th at 11:00 PM where
24 officers responded to the 18,000 block of Kelly on a call
25 for service of a homicide.

1 When officers arrived to the scene they observed the
2 victim in the kitchen suffering several gunshot wounds to
3 the body. The officers rendered medical aid and
4 assistance until the medics got there. He was transported
5 to St. John's Hospital where the victim succumbed to his
6 injuries. Detectives that got the victim understand, I'm
7 sorry. The detective discovered that the victim got into
8 an argument with one of the witnesses at the scene who is
9 the mother of his child, the suspect who is the witness's
10 brother arrived at the scene and began to argue. The
11 suspect, shot the victim, and then left the location and
12 fled. This suspect has not been apprehended. But anyone
13 with the information, with this homicide that occurred in
14 the 18,000 block of Kelly, we are urging you and asking
15 you pleading with you to bring this family closure and
16 certainly accountability to this person for his actions
17 by calling 1800 SpeakUp at Crime Stoppers, Detroit
18 Rewards TV, as well as Detroit Police Homicide. A
19 carjacking that occurred on February 26th (Sic?) in the
20 11,000 block of East Seven Mile, where officers spoke to
21 the victim who stated that he and the suspect were in a
22 2005 Ford Escape, when they began to argue.

23 The victim states, the suspect struck him 7 to 8
24 times in the face, threw him out the vehicle, and drove
25 off eastbound on Seven Mile. The victim received facial

1 injuries as a result of the attack, and medics
2 transported our victim to the hospital where officers
3 from the 9th Precinct, well from that point, the
4 investigation began. Officers from the Precinct held the
5 scene, and detectives from our commercial auto theft were
6 notified and responded. The victim's vehicle was
7 discovered in the 10,000 block of West Seven Mile. The
8 detectives have identified and are currently searching
9 for the suspect and asking anyone with any additional
10 information, again, to please contact Crime Stoppers at
11 1800 SpeakUp Detroit, Rewards TV, as well. I want to skip
12 down to a missing person's investigation that occurred
13 January 27th of this year in the 15000 block of Wildemere
14 on a call for a missing person, possibly shot.

15 Officers arrived at the scene to check the area for
16 a person possibly shot at the location. Officers were
17 unable to locate a victim at this time. However, officers
18 discovered evidence that the shooting may have occurred
19 at that location. While at the scene, family members
20 arrived and stated to the officers that they had received
21 a phone call stating that their relative had been shot
22 earlier that day at that location. Officers canvased the
23 area and have been unable to locate the victim. However,
24 the victim's vehicle was discovered, burned in the 1700
25 block of West Grand Boulevard later that day. Detectives

1 from the Missing Persons Unit responded to the scene and
2 are leading this investigation. At this time, the victim
3 has not been found, and this investigation is ongoing. As
4 recent as today, in various areas throughout the city, we
5 are conducting searches with officers that just got out
6 of the Academy. And it's possible as this search expands
7 to bring this family closure. You may see Academy
8 students out as well, combing the areas that our
9 technology, we have those investigative leads to possibly
10 recover this person's remains, if not save their life, if
11 they're being held captive. So more to come. We will
12 certainly keep you updated as to this investigation. But
13 anyone with any additional information, please contact
14 Crime Stoppers at 1800, SpeakUp as, well as Rewards TV.
15 Just three things in the community. Our business
16 community Comstat meeting occurred Tuesday, January 30th,
17 where the 11th Precinct held their Precinct business,
18 community Comstat. This meeting allowed for businesses to
19 address concerns and challenges, learn about our crime
20 stats, as well as crime prevention, and build
21 relationships with their Precinct officers.

22 So certainly we work with our community but also to
23 our corporate stakeholders to have relationships with
24 them as well in our various Precincts and throughout the
25 city. Also on Tuesday at the Charles A. Wright Museum,

1 our DPD Explorers and our Explorers Advisors went to
2 Charles A. Wright Museum to film content for Black
3 History Month. The content will be shared on DPD social
4 media page throughout the month of February. And on
5 Wednesday, the 6th Precinct hosted their monthly
6 community meetings for local citizens to attend on today
7 the 10th, as well as the 9th, Precincts will be holding
8 their monthly community meetings as well. That completes
9 my report, but at this time I would like to certainly
10 turn this over, and I will relinquish this sheet to Chief
11 White.

12 CHAIRPERSON PRESSLEY: Okay, great.

13 DC HAYES: Thank you.

14 CHAIRPERSON PRESSLEY: And are there any questions
15 for the Chief, on the Chief's report?

16 COMMISSIONER BERNARD: Just a comment.

17 CHAIRPERSON PRESSLEY: Commissioner Bernard.

18 COMMISSIONER BERNARD: Thank you for an excellent
19 report, Deputy Chief Hayes. I'd also like to say that I
20 congratulate our community and the community
21 organizations and the Board members that work so
22 intensely with community organizations. It is a victory
23 for us all that there's been 9%, I think you said,
24 reduction in crime, but as I say all the time, that means
25 the community is standing down. That means the community

1 is making, as you say Chief, better choices in terms of
2 the things to do. So, I want to congratulate the people
3 of the City of Detroit for this reduction in crime, as
4 well as law enforcement. Also I noticed in the package of
5 notices that we got from you, that there is going to be a
6 de-escalation training by Wayne State University Law
7 enforcement for our officers.

8 I'm concerned, however, and I think that's a great
9 idea. It's a two-day training, but I concerned that it's
10 limited, I think, to 15 officers. We have a Department of
11 more than 2000. I would like to think that all of our
12 officers might be able to benefit whatever they're doing,
13 whether they're on the street or not, from this
14 particular training. So I'd simply request that you look
15 into that if you can, or you can rotate them, you know,
16 15 now, 15, whatever. But I just think a two-day training
17 at the university is a great idea. Thank you.

18 CHIEF WHITE: Thank you. And through the Chair,
19 regarding the de-escalation training as the Board is
20 aware, we do a comprehensive de-escalation training
21 segment in our Academy, as well as our 40-hour training
22 that is annual. And we also have a robust policy around
23 de-escalation. We took this opportunity with Wayne
24 State's de-escalation training to see if it's anything
25 new that we can learn from, we're sending this first

1 group if we are able to. If it's better than what we're
2 doing, if it's more advanced. And then we'll be
3 incorporating it department-wide, and you'll see a
4 trainer, trainer segment for our officers.

5 COMMISSIONER BERNARD: Okay. Thank you.

6 CHIEF WHITE: I would also, if I may, very briefly,
7 just briefly this body on what you may have heard about
8 with regards to DDOT and the potential of us taking
9 over...

10 CHAIRPERSON PRESSLEY: Go right ahead.

11 CHIEF WHITE: ...make you're aware, and I'll do so
12 very briefly. We are exploring the return of policing
13 responsibilities for the DDOT transportation system, the
14 DPD responding to requests, quite frankly, from the
15 community, as well as some of the drivers as it relates
16 to safety and security on the bus system. This move
17 responds to that request, as well as returns us to where
18 we were many, many years ago with those services. As of
19 right now, the people mover police will be intact.
20 There's no conversation regarding them not providing that
21 service. They will do what they do best. As it relates to
22 the DDOT, the drivers, we would look at taking over those
23 services later this year.

24 There's roughly a 5 to \$7 million budget that we are
25 going through right now. And looking at, we anticipate

1 about 50 to 70 police officers at DPD dedicated to
2 protecting the transportation system. As of now, we are
3 exploring all options, including those members that are
4 currently assigned to Transit getting opportunities with
5 the Detroit Police Department, those that fall within the
6 opportunities that are provided by the Department with
7 regards to the rules, regulations, as well as the NACOLES
8 standards. And so that's where we're at. I look forward
9 to briefing this body when we have more information, but
10 you've probably heard some conversation at the very least
11 about us in that process.

12 CHAIRPERSON PRESSLEY: Alright. Thank you. Any
13 further comments with the Chief? Commissioner Moore?

14 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief,
15 drug testing. The late great Ron Scott, Coalition of
16 Police Against Police Brutality always advocated for drug
17 testing to take place after a critical incident. Is there
18 any conversation about that, now, considering marijuana,
19 alcohol for all practical purposes is more common now
20 amongst our members?

21 CHIEF WHITE: Through the Chair, no conversation on
22 critical incident drug testing. We are still
23 participating in random drug testing of our members,
24 though.

25 COMMISSIONER MOORE: Okay. And my second question is

1 one photo lineups. The Policy Committee was looking at
2 the policy that you submitted to us, and it didn't
3 mention anything about one photo lineups. And I was
4 wondering, is that a practice, a common practice that DPD
5 uses? And if not, how come it wasn't in the policy?

6 CHIEF WHITE: Through the Chair. Just for point of
7 clarification, one photo lineup.

8 COMMISSIONER MOORE: Yeah. Not the 6-pack, but the
9 one photo lineup. Are you familiar with that?

10 CHIEF WHITE: I'm familiar with it. And we're
11 prohibit they're prohibited. Our new policy requires, at
12 minimum, a 6-pack, and it's a blind draw. And in fact,
13 we've made the policy even more extensive. And this was
14 in light of some issues we discovered that this Board is
15 aware of regarding what actually led to a false
16 identification. So now it's a double blind draw, which
17 means the investigator who knows the perpetrator and
18 knows who he or she suspects for the crime does not
19 participate in the 6-pack. The blind draw would be
20 another investigator conducts the 6- pack and shows the
21 photos to the victim to not bias the review of the photos
22 and do anything to urge who, one may think is the suspect
23 to the victim. We think it's cleaner that way, and that's
24 why you did not see a single photo in that policy.

25 COMMISSIONER MOORE: Follow up with a conversation

1 with Commander Parish.

2 CHIEF WHITE: Thank you.

3 CHAIRPERSON PRESSLEY: Alright. Thank you. Any
4 further questions? I'm going to come back. Commissioner
5 Banks. Let the record reflect, we have been joined by
6 Commissioner Burton. Go, go right ahead.

7 COMMISSIONER BANKS: Alright. Thank you. Through the
8 Chair. Chief blessings to you and your household.

9 CHIEF WHITE: Thank you.

10 COMMISSIONER BANKS: You are welcome. 25% reduction
11 in the homicide, is that right? Did I hear that right,
12 25%?

13 CHIEF WHITE: It's early, but yes, sir.

14 COMMISSIONER BANKS: That's incredible. That's solid.
15 Also on February the 28th, we are having the Citizens
16 Complaint Committee. Aric Ewing is normally there. I
17 mean, Assistant Chief Ewing is normally there with us in
18 that meeting, every time we have one. Chief, is there any
19 way we can get NPO out also, because I would like to have
20 an NPO out. Can you help us?

21 CHIEF WHITE: Done.

22 COMMISSIONER BANKS: Wonderful.

23 CHAIRPERSON PRESSLEY: Right. Commissioner Bernard

24 COMMISSIONER BERNARD: Just real quickly. In the
25 packet Chief, there's a notice about tow fees and the new

1 process that you have where there's an accident, DPD is
2 to respond and a DPD tower. And if the person, I guess,
3 doesn't want the DPD tower, then they have to sign a form
4 or something saying, we let you take your own car with a
5 tower of your choice. My question is, just to make sure,
6 because we've had so many complaints, and you're aware of
7 them about community tourers or whatever you want,
8 private towers, community is the wrong word. Private
9 towers, sort of ripping off Detroiters and other people
10 who are in Detroit with both the tow fee as well as the
11 overnight storage fee and stuff. Are all of the towers
12 that will be towing by police mandated to have a certain
13 fee for the actual toll and a certain fee for the storage
14 that is, if you will, community friendly?

15 CHIEF WHITE: Well, I don't know how we would define
16 community friendly, but I will say that we have a set tow
17 fee that's part of the policy as well as part of their
18 contract. And the storage fees are controlled by that
19 same contract on City of Detroit approved tours,
20 including DPD.

21 COMMISSIONER BERNARD: Yes, sir. Okay. If you could
22 look at that when you get a chance and see what those
23 fees are, just let us know, because we get these
24 complaints as you know, right in this room frequently,
25 yeah.

1 CHIEF WHITE: I'll provide this body with... our
2 tows.

3 COMMISSIONER BERNARD: I know you can't tell me about
4 the private guys.

5 CHIEF WHITE: I'll provide you all with a copy of the
6 policy regarding that. And that's where that rule that
7 you're referencing came out of. We had citizens who were
8 being charged exorbitant fees for tows, and they thought
9 they were using City of Detroit approved tows, or the
10 City of Detroit's Towing Unit. And we found that there
11 are literally some tows that are following the accident
12 calls and saying, I'll tow your car. And they thought it
13 was a city tow. So that's why they have to do the release
14 at the scene.

15 COMMISSIONER BERNARD: Thank you. That's a good
16 policy.

17 CHAIRPERSON PRESSLEY: Okay. Any other comments?
18 Commissioner Banks?

19 COMMISSIONER BANKS: This is going to be real quick,
20 Mr. Chair. Chief, haven't seen you in a while. How your
21 wellbeing been doing. I haven't seen you in a little
22 while. I'm am just checking on your wellbeing.

23 CHIEF WHITE: Thank you for asking, sir. I'm hanging
24 in there.

25 COMMISSIONER BANKS: Okay, good.

1 CHAIRPERSON PRESSLEY: Alright. Excellent. And so, as
2 you can see that there are some extra attendees at
3 today's meeting. And just so that we all are aware, again
4 we did receive information from DPD at the end of last
5 week relative to some promotions. However, when we noted
6 that there were 5 closed sessions, we initially scheduled
7 to have that conversation about the promotions next week.
8 Okay? So that's why you didn't see it in your packets
9 with your agenda. But after speaking to DPD, and my
10 understanding, that Chief White will be out of the
11 country next week.

12 COMMISSIONER BERNARD: I want to go.

13 CHAIRPERSON PRESSLEY: There was a desire that we
14 would handle those today. And so you did receive that
15 through email, but I will leave to my colleagues your
16 comfort level in handling that today versus waiting to
17 next week. If by chance, we end up waiting to next week
18 we then can still get Chief White's comments on the
19 record regarding these promotions. But I'll leave it up
20 to the will of my colleagues. And so the chair entertains
21 a motion. Would that be to suspend the rules to add that
22 to the meeting, or...?

23 DR. JACKSON: We would have to move to suspend the
24 rules. It's a non-debatable motion. It requires two-
25 thirds to be adopted.

1 CHAIRPERSON PRESSLEY: Okay. So the Chair entertains
2 a motion to suspend the rules...

3 COMMISSIONER WOODS: So moved.

4 DR. JACKSON: And amend the agenda.

5 CHAIRPERSON PRESSLEY: To suspend the rules and amend
6 the agenda.

7 COMMISSIONER BERNARD: So moved.

8 COMMISSIONER WOODS: Second.

9 CHAIRPERSON PRESSLEY: It's been properly moved and
10 second. All those in favor? Oh, it says two-thirds. So we
11 need a roll call vote.

12 DR. JACKSON: Yes, sir.

13 CHAIRPERSON PRESSLEY: Yes. Mr. Brown.

14 MR. BROWN: Chairperson Pressley - Yes.

15 MR. BROWN: Vice Chairperson Bell - Yes.

16 MR. BROWN: Commissioner Smith - Yes.

17 MR. BROWN: Commissioner Bernard - Yes.

18 MR. BROWN: Commissioner Banks - Yes.

19 MR. BROWN: Commissioner Burton - No.

20 MR. BROWN: Commissioner Carter -

21 MR. BROWN: Commissioner Moore - Yes.

22 MR. BROWN: Commissioner Hernandez -

23 MR. BROWN: Commissioner Gamble -

24 MR. BROWN: Commissioner Woods - Yes.

25 CHAIRPERSON PRESSLEY: Alright. So, 7 yes votes, 1 no

1 vote. That motion passes. And so that's just to suspend
2 the rules. So now, do we need a motion to actually handle
3 the promotions at that...

4 DR. JACKSON: Suspend the rules and amend the agenda
5 by adding this item. It is all one motion, sir.

6 CHAIRPERSON PRESSLEY: Okay. So that's done then?

7 DR. JACKSON: Yes, sir.

8 CHAIRPERSON PRESSLEY: Okay. And so we can handle the
9 matter of promotions. And so Chief White, it's on you.

10 CHIEF WHITE: Well let me first start off by thanking
11 this honorable body for taking this up. The reason that I
12 asked because I know there wasn't a lot of homework with
13 these candidates. These are really strong candidates'
14 good backgrounds, no significant number of citizens'
15 complaints. I'm not going to be testifying on anything
16 other than the fact that they are ready for promotion.
17 I'll start with Lieutenant Erica Frederick was appointed
18 to the Detroit Police Department on May 27th, 2003 as a
19 police officer. Lieutenant Frederick was assigned to the
20 13th Precinct, or I'm sorry, the 13th Patrol Operations
21 Precinct after completing the Detroit Metropolitan Police
22 Academy. And that's what it was called at that time.
23 During her tenure as an officer, she worked Patrol,
24 Special Operations, Central District, Northeastern
25 District and the 10th Precinct. In addition to Patrol

1 Operations, she was also assigned to the Vice Enforcement
2 Unit.

3 On December 19th, 2016, Lieutenant Frederick was
4 promoted to the rank of sergeant and was assigned to the
5 5th Precinct. While assigned to the 5th Precinct, she was
6 appointed to the rank of Master Sergeant. Additionally,
7 she served in the Training Academy. And also I want to
8 just state that she worked under Assistant Chief Aric
9 Ewing, where she did a phenomenal job and he mentored her
10 in her role. On December 20th, 2022, Lieutenant Frederick
11 was appointed by this body to Lieutenant and assigned as
12 the Officer in Charge of our Force Investigation Unit.
13 Lieutenant Frederick is a graduate of Cleary University
14 with a Bachelor of Business Administration and Leadership
15 and Diversity, as well as Public Safety. Lieutenant
16 Frederick has expertise in areas of active shooter,
17 tactical techniques, incident command systems, advanced
18 vice and narcotics training, technical medical first aid,
19 critical incident containment, dignitary protection,
20 cultural awareness and sensitivity, emotional survival
21 for law enforcement officer and officer survival tactics
22 as an instructor who develops other members of the
23 Department, has done a phenomenal job serving at our
24 Force Investigation Units. And she also presents at our
25 officer involved shootings and critical incidents

1 involving officers' use of force. Professional,
2 dedicated, and ready to lead proudly. I recommend her for
3 the position of captain.

4 COMMISSIONER MOORE: Question, Mr. Chairman.

5 CHAIRPERSON PRESSLEY: Commissioner Moore.

6 COMMISSIONER MOORE: So, Chief, I have a captain
7 that's bouncing between the 6th Precinct and the 10th
8 Precinct.

9 CHIEF WHITE: I knew you were going to say that. I'm
10 going to tell you about that. So we have commander, now
11 Commander Starks, who is in the FBI Academy. So that left
12 a pretty big hole at number 10. Unfortunately, we had an
13 incident involving a command officer that I had to take
14 immediate action on and relieve of that command and duty
15 of captain, which gave us 2 openings at that assignment.
16 And so in doing so, I sent a captain over there to assist
17 Commander Amarado who's our Management Services
18 Commander, who's doing a good job at number 10, I might
19 add, to hold it down until Commander Starks comes back
20 from FBI Academy, Starks will be returning to the 10th
21 Precinct, but upon her arrival, she will meet her new
22 captain who's in this room right now, should this Board
23 approve it?

24 COMMISSIONER MOORE: Who might that be?

25 CHIEF WHITE: Well, if you approve it. That's going

1 to be Lieutenant Shannon Hampton.

2 CHAIRPERSON PRESSLEY: Alright. Is Lieutenant
3 Frederick here? Okay. Just so we can see you. Excellent.
4 Okay. Go right ahead. Can you all switch your name
5 plates?

6 COMMISSIONER WOODS: Okay. Yeah.

7 CHAIRPERSON PRESSLEY: Confuse me there for a minute.

8 COMMISSIONER WOODS: She thinks she may. We are not
9 behind the 8th ball on this Chief. We did our homework on
10 these, and it was, you know, we did a deep dive. We got
11 the information from our team, and we was able to
12 research the background. And I say that they do have
13 stellar backgrounds. And so I'm definitely here to
14 support this without question. But we are doing our due
15 diligence and we long as you read, you know, we can be
16 able to get the answers that we need. And I think we have
17 some good product here.

18 CHAIRPERSON PRESSLEY: Okay. So the Chair entertains
19 the motion to accept the Chief's recommendation to
20 promote Lieutenant Erica Frederick to the rank of
21 captain.

22 COMMISSIONER WOODS: So move.

23 CHAIRPERSON PRESSLEY: Is there a second?

24 COMMISSIONER BANKS: Second.

25 CHAIRPERSON PRESSLEY: It's been properly moved and

1 second. Any discussion?

2 COMMISSIONER BURTON: Discussion, Mr. Chairman.

3 CHAIRPERSON PRESSLEY: Commissioner Burton.

4 COMMISSIONER BURTON: Mr. Chairman this information,
5 all of this information about appointments just came to
6 the Board as of late last night. The Board really have
7 not had the opportunity to really go through all of the
8 promotions, you know, so I like to really amend that we
9 postpone this to the following week so we can have our
10 due diligence to really exercise our fiduciary
11 responsibility by looking at each one of these
12 promotions.

13 DR. JACKSON: The motion needs a second. The motion
14 to postpone, we'll need a second.

15 COMMISSIONER BURTON: Is this to postpone it until
16 next week? Mr. Chair, this information came in late last
17 night.

18 CHAIRPERSON PRESSLEY: The Chair here is no second,
19 so there is no amendment to the motion. Is there any
20 further discussion?

21 COMMISSIONER WOODS: Again, I would just emphasize
22 that once the information got to me, got to my desk I
23 read and I made phone calls, I made inquiries. And based
24 upon that, I did a deep dive. Like I would trust that all
25 of other Board members have done the same. And so I would

1 say I'm ready to move forward with this.

2 CHAIRPERSON PRESSLEY: Okay. Any further discussion?
3 Hearing none, again, the motion is to accept the Chief's
4 recommendation to promote Lieutenant Erica Frederick to
5 the rank of captain. All those in favor, please signify
6 by saying, aye.

7 COMMISSIONERS: Aye.

8 CHAIRPERSON PRESSLEY: All those who oppose, no?

9 COMMISSIONER BURTON: Abstain.

10 CHAIRPERSON PRESSLEY: The ayes have it.
11 Congratulations.

12 COMMISSIONER BERNARD: She's present?

13 CHAIRPERSON PRESSLEY: Yeah, she's right at the
14 microphone. And you could briefly share some remarks.

15 CAPTAIN FREDERICK: Thank you, to this Board. I would
16 like to thank the Chief and the Executive Team for
17 trusting me in this new leadership role. And I'd like
18 stand ready to serve the citizens of the City of Detroit.
19 So thank you to the Board. Thank you to the Chief. Also,
20 I want to thank my mentors, just to name a few. Assistant
21 Chief Aric Ewing, DC Sloan, Commander Sonia Russell. My
22 friends that are in the room that have always supported
23 me throughout my career, my family that's watching back
24 home. Thank you all.

25 CHAIRPERSON PRESSLEY: Congratulations to Captain

1 Frederick. Chief, your next recommendation.

2 CHIEF WHITE: Next recommendation, Lieutenant Shannon
3 Hampton. Lieutenant Shannon Hampton was appointed to the
4 Detroit Police Department on June 11th, 2001. As a police
5 officer, Lieutenant Hampton was assigned to the 4th
6 Precinct, Patrol Operations. During her tenure as an
7 officer, she worked Patrol Operations for the second
8 Precinct in the Southwest District. In addition to
9 investigative operations, she was assigned to Organize
10 Crime Unit, Criminal Investigations, Headquarters
11 Surveillance, and Internal Control Operations. On
12 November 25th, 2013, Lieutenant Hampton was promoted to
13 the rank of Sergeant and was assigned to Force
14 Investigation Unit. Additionally, she served in the
15 Public Corruption Integrity Unit and then later returning
16 to the Force Investigation Unit. Her other experiences
17 include working in the Office of Civil Rights and
18 Planning, Research and Deployment under Special
19 Operation, or Support Operations, excuse me. It is
20 through her work in the Public Corruption Integrity Unit
21 and Support Operations and Planning and Research
22 Development, Lieutenant Hampton has acquired valuable
23 leadership and supervisory experience.

24 On June 29th, 2020, Lieutenant Hampton was promoted
25 by dishonorable body to lieutenant and assigned as the

1 Officer in Charge of the Force Investigation Unit.
2 Additionally, Lieutenant Hampton served as the Officer in
3 Charge of police law. Lieutenant Hampton is currently
4 assigned to the Management Services Section. Lieutenant
5 Hampton holds a Bachelor's degree in Criminal Justice, a
6 master's of science and Administration of Justice and
7 Security, and a graduate certificate in Business
8 Administration from Wayne State University. Lieutenant
9 Hampton has an extensive background in leadership. And
10 just as an added point for this body during Covid in 2020
11 when it first hit Lieutenant Hampton was instrumental in
12 helping stabilize this agency. We didn't know what the
13 heck we were going to do when we had so many members
14 going down with Covid. So we had to set up a Covid
15 response unit very quickly. She was one of 3 people
16 assigned to it to help get people to the hospital and get
17 services delivered to them, get PPE to them. And she did
18 so with distinction and leadership, while fighting,
19 oftentimes through COVID herself. So very thankful to
20 have her on the team. Very proud to recommend her as
21 captain. And she's going to do a great job at the 10th
22 Precinct with her commander.

23 CHAIRPERSON PRESSLEY: Thank you. The Chair
24 entertains a motion to accept the Chief's recommendation
25 to promote, to, excuse me, to promote Lieutenant Shannon

1 Hampton to the rank of captain.

2 COMMISSIONER BERNARD: So moved.

3 COMMISSIONER HERNANDEZ: Support.

4 CHAIRPERSON PRESSLEY: It's been properly moved and
5 second. Is there any discussion?

6 COMMISSIONER BURTON: Discussion, Mr. Chairman.

7 CHAIRPERSON PRESSLEY: Commissioner Burton.

8 COMMISSIONER BURTON: Mr. Chairman, once again we
9 must not rubber stamp any of these promotions today. We
10 just got this information late last night. We have not
11 had opportunity to raise questions with our staff. We
12 have been down this road before where this Board has
13 approved promotions, and it came back to backfire against
14 this Board. I'm not saying that we don't have good
15 applicants or candidates up here today for promotion. But
16 what I am saying is that the Chief had to have known at
17 some time that he wanted to promote his officers to these
18 different ranks. We have not had the same due diligence
19 to really weigh in on these promotions. I mean it
20 would've been nice if we could have had a week at best,
21 but to do this today and this information came in last
22 night, and we have not got a chance to really sit down
23 with our staff, and raise questions. It is preposterous.
24 And that's the reason why, you know, I made the motion to
25 amend the motion so we can postpone this to the following

1 week. It would've been nice to have gotten a second from
2 one of my colleagues today.

3 CHAIRPERSON PRESSLEY: It's reasonable, but just to
4 be clear, again, the Department did send the information
5 last week. We held it again because I didn't think that
6 we would have time to do it this week. So it was sent out
7 yesterday from our staff, but they did do their due
8 diligence. And I'm confident that our colleagues have
9 done the same. I know that I have. I know that it has
10 been stated that it's been done. And if you had an
11 opportunity to peruse through the emails, again, you'll
12 see that there's not many questions that'll be raised
13 from their exemplary track records. And so, again, it is
14 within your right to vote no. And that is reasonable to
15 do. Commissioner Moore, I mean, excuse me, Commissioner
16 Woods.

17 COMMISSIONER WOODS: That's my cousin.

18 COMMISSIONER WOODS: I had an opportunity to
19 question. I called Mr. Brown late last night, as of late
20 last night, talk to him throughout the process to be able
21 to make sure that we had all the information. Our team
22 got us, all of the complaints that they may have had or
23 any of the things that they possibly could have went
24 through. So it was a deep dive into this matter. And so
25 based upon that there's no rubber stamp here because if

1 there's some red flags, you know, we definitely would
2 have saw that and would've heard that. And then you also
3 have to look at, you know this Board brought the Chief in
4 and the Chief needs a team to be able to help continue to
5 reduce the crime in this city. And so I have confidence
6 in this Chief, and I think this Board has confidence in
7 this Chief to do his job. So based upon that I'm ready to
8 roll.

9 CHAIRPERSON PRESSLEY: Okay. Any further discussion?

10 COMMISSIONER SMITH: Yes, sir.

11 CHAIRPERSON PRESSLEY: Yes. Commissioner Smith.

12 COMMISSIONER SMITH: Yes. Through the Chair. I
13 believe that I received my email in a timely manner. Even
14 speaking with some of my colleagues yesterday,
15 overviews the emails. Some of the officers I do know
16 personally, and I do support the Chief and his
17 recommendation. The officers that we've supported in the
18 past have been great, and I believe these will be as
19 well.

20 CHAIRPERSON PRESSLEY: Thank you. Any further
21 discussion? Hearing none, again, the motion on the floor
22 is to accept the Chief's recommendation to promote
23 Lieutenant Shannon Hampton to the rank of Captain. All
24 those in favor, please signify by saying, aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON PRESSLEY: All those opposed, no?

2 COMMISSIONER BURTON: Abstain.

3 CHAIRPERSON PRESSLEY: The ayes have it.

4 Congratulations.

5 CAPTAIN HAMPTON: Through the Chair. I'd like to
6 thank this honorable Board for this opportunity, to the
7 Chief and the Executive Staff here at DPD and all of
8 those who have supported me throughout my 22 years here.
9 I look forward to this opportunity to serve the community
10 at the 10th Precinct. And I look forward to doing great
11 things. Thank you.

12 CHAIRPERSON PRESSLEY: Thank you. Go right ahead
13 Chief.

14 CHIEF WHITE: The next is going to be Lieutenant Dana
15 Russell and she's not here. I just was informed, she's
16 unfortunately at home sick. She wanted to be here and she
17 wanted you to connect a name with a face. Many of you may
18 already know her. Lieutenant Dana Russell was appointed
19 to the Detroit Police Department on June 24th, 1996. As a
20 police officer, Lieutenant Russell was assigned to the
21 9th Precinct Patrol Operations. During her tenure as an
22 officer, she worked in Patrol Special Operations. Officer
23 Russell gained investigative experience as a member of
24 the Commercial Auto Theft Unit, Investigative Operations
25 and Armed Robbery Home Invasion Unit. She is a dynamo. On

1 December 19th, 2016, Lieutenant Russell was promoted by
2 this honorable body to sergeant, and she was put in
3 charge once again of the Commercial Auto Theft Unit.
4 There's a common theme here with that.

5 In addition, she was assigned to Headquarters
6 Surveillance Transit Team where she was responsible for
7 managing the daily operations of Headquarters
8 Surveillance and ensuring proper conduct, appearance,
9 discipline, training of the subordinates there. On
10 January 14th, 2024 once again, Lieutenant Russell was
11 appointed by this honorable Body to Lieutenant and
12 assigned to Organized Crime Unit where she served as the
13 Officer in Charge of the Commercial Auto Theft Unit. And
14 her responsibilities, she managed and supervised sworn
15 and non-sworn staff, prepared reports and auto theft
16 statistics, developed strategies and conducted numerous
17 operations aimed at reducing auto theft and work
18 collaboratively and closely with other units throughout
19 the Department. Lieutenant Russell holds a master's
20 degree in Administration of Justice and Security. Let me
21 do that again. She holds a Master's degree in
22 Administration of Justice and Security, and a Bachelor's
23 degree in Criminal Justice Administration, both from the
24 University of Phoenix.

25 Through her distinguished career, Lieutenant Russell

1 has earned numerous accolades, including the 9th Precinct
2 Officer of the Year, and the Spirit of Detroit Award, the
3 Chief's Merit Award and outstanding police service, and
4 citations throughout the Department. Just one additional
5 point about Lieutenant Russell. She has run our
6 Commercial Auto Theft Unit most recently, has done just
7 an amazing job. She took over that unit. We were up in
8 carjackings, which is her focus. Her comprehensive
9 approach, detail orientation and using the data to tell
10 her where to assign her officers and how to address this.
11 We closed out the year for the first time in many, many
12 years. And I think this is the highest reduction, but
13 please don't hold me to that because I have not checked
14 that stat.

15 But I know it's been years with a 34% reduction in
16 carjackings in the City of Detroit. And it's directly
17 attributed to the plans and processes that she put in
18 place under the leadership of her boss, Deputy Chief
19 Sloan, and her team over at Commercial Auto Theft could
20 not be prouder to recommend her as a captain in our
21 Department. Her assignment will be Downtown Services.
22 She's going to go down there. She's going to address a
23 lot of the theft, auto thefts and, and robberies and
24 things such as that. And we're excited to have her take
25 that assignment.

1 CHAIRPERSON PRESSLEY: Okay. The Chair entertains a
2 motion to accept the Chief's recommendation to promote
3 Lieutenant Dana Russell to the rank of Captain.

4 COMMISSIONER MOORE: So moved.

5 COMMISSIONER BERNARD: Second.

6 CHAIRPERSON PRESSLEY: It's been properly moved and
7 second. Any discussion?

8 COMMISSIONER BURTON: Mr. Chairman.

9 CHAIRPERSON PRESSLEY: Commissioner Bernard.

10 COMMISSIONER BERNARD: Just briefly, Chief. I'm very
11 happy to hear about the reduction obviously in auto
12 theft, if you will, and certainly carjacking. But my
13 question to you was when she did this investigation and
14 put this team together, did you discover that this was
15 done by one group of people or was this just random, just
16 kids deciding they want to ride from point A to point B?
17 Was it a thing?

18 CHIEF WHITE: Yes, it was both. It was organized. And
19 I mean, we're still disrupting a lot of it. We had the
20 Care kids that were learning from YouTube, how to steal
21 kids (Sic). We had, and unfortunately, because I just
22 said that's probably going to happen a little more now.
23 But we also had some more sophisticated theft issues. And
24 we're not declaring victory, we're nowhere near done. But
25 I have been impressed with her approach her relentless

1 pursuit of those who break the law and steal cars and
2 carjack folks in our community. And to take that and
3 expand it out in an area where it's much needed. It's
4 exciting.

5 COMMISSIONER BERNARD: Thank you.

6 COMMISSIONER BURTON: To the Chair.

7 CHAIRPERSON PRESSLEY: Commissioner Burton.

8 COMMISSIONER BURTON: You know, I'd like to raise a
9 question to our Acting Secretary, Robert Brown. Question
10 for Mr. Robert Brown is what timeframe do the Board
11 normally take on when we review each one of these line
12 items, when it comes to promotions? And did we fall
13 within that timeframe, this go along, knowing that an
14 email just went out yesterday?

15 MR. BROWN: Through the Chair. Commissioner Burton,
16 the report is called the Chairperson Report. And anytime
17 he deems that he wants something on that report, whether
18 it's today or tomorrow, we then have to put that on the
19 report because it's his report.

20 COMMISSIONER BURTON: And so that answered my
21 question right there. I mean, did this Chairperson put
22 this on a report today for the Board meeting, but we
23 haven't done our research. We haven't gone through these
24 promotions. This Board has passed promotions before in
25 the past and have not gone through these. We have not sat

1 down with our staff. We have not even communicated with
2 each other about this, you know, and so...

3 CHAIRPERSON PRESSLEY: Let the record reflect that
4 that's a generous use of the word, "We," as has been
5 communicated by Commissioners that their due diligence
6 has been done. Questions have been asked...

7 COMMISSIONER BURTON: This was sent out yesterday,
8 Mr. Chairman, it was sent out yesterday. So this was sent
9 out yesterday evening and we voting on this matter today.
10 This is preposterous. This is rubber stamping promotions.
11 I'm not saying that we don't have good candidates right
12 here. I'm not saying that at all. It's the timing that
13 matters. It's the timing that's important. We talk about
14 our citizens of Detroit. We talk about promoting new you
15 know, people to new positions. We haven't vet any of
16 this. This is straight up rubber stamping, like usual. We
17 need to stop that

18 CHAIRPERSON PRESSLEY: Again, that is a very
19 generous use of the word "we".

20 COMMISSIONER BURTON: We, as a Board need more time
21 to really go through this. We should not receive an email
22 late last night, and we'd be voting on this matter today.
23 We should have more time. And I believe every one of you
24 actually agree on that. We can't get stuff late last
25 night and vote on it today. We have not gone through

1 this. We have not raised questions.

2 CHAIRPERSON PRESSLEY: Thank you so very much.

3 Commissioner Woods.

4 COMMISSIONER WOODS: Yeah. Through the Chair.

5 Again...

6 COMMISSIONER BURTON: It's wrong.

7 COMMISSIONER WOODS: We received this information a
8 week ago. It wasn't yesterday.

9 COMMISSIONER BURTON: We didn't receive it a week
10 ago. The staff said they sent it out last night.

11 CHAIRPERSON PRESSLEY: I'm going to ask...

12 COMMISSIONER BURTON: Pressley...

13 CHAIRPERSON PRESSLEY: ... to maintain the quorum...

14 COMMISSIONER BURTON: Put it on agenda for today.

15 COMMISSIONER WOODS: No, we received the materials,
16 Mr. Chair a week ago to be able to do our due diligence
17 on this. And so, I was in Washington, DC. I was supposed
18 to be at the National Prayer Breakfast. I skipped the
19 National Prayer Breakfast so I could be here. I was there
20 all week. I was supposed to be there, and I got on a
21 plane early this morning, 6 o'clock this morning to make
22 sure I'm at this meeting so I can do my responsibility...

23 COMMISSIONER BURTON: This went out yesterday.

24 CHAIRPERSON PRESSLEY: Point of order Commissioner
25 Burton.

1 COMMISSIONER BURTON: No, for point of information.

2 CHAIRPERSON PRESSLEY: Point of order Commission
3 Burton.

4 COMMISSIONER BURTON: This came out yesterday. You
5 didn't get it a week ago. You got it yesterday.

6 CHAIRPERSON PRESSLEY: Commissioner...

7 COMMISSIONER BURTON: What date was it?

8 CHAIRPERSON PRESSLEY: Commissioner Burton. You have
9 not been...

10 COMMISSIONER BURTON: Point of information.

11 CHAIRPERSON PRESSLEY: You have not been recognized.
12 Go right ahead. Commissioner Woods.

13 COMMISSIONER WOODS: Mr. Chair, I received the
14 materials yesterday and it was updated that we would put
15 it on the agenda for today. So it was on the agenda. The
16 agenda is different from the materials and the
17 promotions, and so we received that information and I had
18 great conversations, not only with Mr. Brown, but with
19 others. And I also talked to DPD. I talked to his Chief
20 of Staff, and made some inquiries about all of the
21 promotions. I had a deep dive with him, and that's why
22 I'm back here to make sure that our city have the product
23 that it need to continue to keep us safe. And so that's
24 why we're here for them. And I will leave it like that.
25 Mr. Chair.

1 CHAIRPERSON PRESSLEY: Thank you. Any further
2 discussion? Commissioner Bernard.

3 COMMISSIONER BERNARD: Just quickly. We have a
4 Department of more than 2000 officers, and it's headed by
5 the Chief. And as you said earlier, if you have
6 confidence in your CEO, then you approve the persons that
7 he or she wants to promote. I'm not familiar with this
8 sort of... in corporate America doesn't exist, and in
9 business it doesn't exist in a well-run business. If you
10 have confidence in his recommendations and you approve
11 them and you move it forward. There's nothing really more
12 for us to do. Once the promotions have been reviewed by
13 OCI and by our staff, that's the end of it. That should
14 be the end of it. And in terms of a deep dive,
15 Commissioner, you know, the deep dive is a good thing
16 maybe, but as I said earlier to Deputy Chief Hayes, you
17 don't have to be squeaky clean to get my approval for
18 your promotion.

19 As a matter of fact, the person that has no dirt on
20 their uniform never got in the game. So, all things
21 happen in life, things happen in business. Things happen
22 obviously in policing, but I'm interested in promoting
23 those people who have shown the discipline and obviously
24 the commitment to policing. And sometimes that means that
25 you get your uniform dirty. So I'm more interested in

1 what the facts have indicated from OCI and everything
2 else. I'm sorry, Mr. Chief, if that offended you. I
3 didn't mean to, but I'm just saying, you could be a hell
4 of a leader, and have had issues in terms of your career.

5 CHAIRPERSON PRESSLEY: Vice Chair, Bell.

6 VICE CHAIRPERSON BELL: Mr. Chairman, I'm going to
7 focus back on the lieutenant. I just want to endorse this
8 promotion. This is a young officer I was familiar with
9 when I was on the job. It's great to see one rise through
10 the rank of her caliber. She was a quiet spirit during
11 that time, but quite obvious she outlined all her
12 involvement. I'm just pleased to vote in favor of her.

13 CHAIRPERSON PRESSLEY: Commissioner Banks.

14 COMMISSIONER BANKS: Through the Chair. You know, I
15 know you mentioned Commissioner Bernard, that we have to
16 have faith in the Chief, and I agree that the Chief is a
17 credible man, but I still have to see some documentation
18 on the officer, I still have to see it before I put my
19 stamp on it.

20 COMMISSIONER BERNARD: I agree.

21 CHAIRPERSON PRESSLEY: Is there any further
22 discussion? Hearing none again, the motion on the floor
23 is to approve the Chief's recommendation to promote
24 Lieutenant Dana Russell to the rank of captain. All those
25 in favor, please signify by saying, aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON PRESSLEY: All those opposed, no?

3 COMMISSIONER BURTON: I abstain because I don't agree
4 with today's process.

5 CHAIRPERSON PRESSLEY: The ayes have it.
6 Congratulations, Captain Dana Russell, and we hope for
7 your speedy recovery.

8 CHIEF WHITE: Finally, I'm recommending to this
9 honorable body Lieutenant Fulgenzi, Matthew Fulgenzi. He
10 was appointed to Detroit Police Department on January
11 17th, 2007. As police officer, Captain Fulgenzi was
12 assigned to the Northwestern District. In addition to his
13 officer duties, he served in the Southwestern District
14 Patrol operations, the 8th Precinct Patrol Operations in
15 the B&E Taskforce, and the 6th Precinct Detective Unit.
16 On August 8th, 2014, Captain Fulgenzi was promoted by
17 this honorable body to the detective and returned to the
18 6th Precinct Detective Unit. On December 16th, 2016,
19 Captain Fulgenzi was promoted to the rank of sergeant and
20 was again returned to Investigative Operations Detective
21 Unit. But this time of the 2nd Precinct. On May 5th,
22 2021, this honorable body agreed with me and promoted
23 Lieutenant Fulgenzi to, and that's a typo, and I hate
24 when I'm reading, and I find one to captain and we'll
25 skip that.

1 Captain Fulgenzi was also served as the Officer in
2 Charge of the Investigative Operations Unit of the 11th
3 Precinct. On October 3rd Captain Fulgenzi took over the
4 Crime Intelligence Bureau or Crime Intel, where he served
5 as the Officer in Charge and currently served as the
6 Officer in Charge of Crime Intelligence, Notification
7 Control, AVERT and the Comstat Unit. Captain Fulgenzi
8 also serves as the Coordinator of our NFL Draft Task
9 Force for 2024. And that is a job he is coordinating with
10 the NFL, probably talking to me more than he wants to
11 every day about our strategy, our crime strategy. He
12 along with Commander Sonia Russell as well as Deputy
13 Chief Hayes, as well as AC Ewing. They coordinate all the
14 crime strategies for us, citywide all the special
15 projects, all the big events along with our metro
16 division and our Downtown Services. So they have their
17 hands full. The biggest thing that they do is prepare us
18 for big events. We were very well prepared for the Lions
19 parade, but unfortunately we can use those resources
20 elsewhere. But they've done a really good job
21 anticipating and strategizing along those lines with any
22 and every event that we have. Captain Fulgenzi holds an
23 Associate of Applied Science and Law Enforcement, and is
24 currently pursuing a Bachelor's in Administration in
25 Cybersecurity from Cleary University. I thought you were

1 at Wayne State.

2 CAPTAIN FULGENZI: Yes.

3 CHIEF WHITE: So you're at Wayne State or Cleary?

4 CAPTAIN FULGENZI: Cleary.

5 CHIEF WHITE: You left Wayne State? Okay. Also,
6 Captain Fulgenzi has completed the 2023 Michigan State or
7 Michigan Police Executive Development Seminar sponsored
8 by the FBI and the Michigan chapter of the FBI. There's
9 great pride that I present to you Captain Fulgenzi, true
10 commander of the recommendation as you see in their
11 backgrounds. This is a strong candidate pool. I submitted
12 this paperwork over a week ago, or a week ago, and you
13 see that we look very long and hard at their backgrounds
14 in their citizens' complaints, and this is an outstanding
15 candidate pool for these positions.

16 CHAIRPERSON PRESSLEY: Thank you. Will. Captain
17 Fulgenzi please stand. Alright. So the Chair entertains a
18 motion to accept the Chief's recommendation to promote
19 Captain Matthew Fulgenzi to the rank of Commander.

20 COMMISSIONER WOODS: So move.

21 CHAIRPERSON PRESSLEY: Is there a second?

22 COMMISSIONER BERNARD: Second.

23 CHAIRPERSON PRESSLEY: It's been properly moved and
24 second. Any discussion? Hearing no discussion, all those
25 in favor, please signify by saying, aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON PRESSLEY: All those opposed, no?

3 COMMISSIONER BURTON: Abstain.

4 CHAIRPERSON PRESSLEY: The ayes have it.

5 Congratulations, Commander Matthew Fulgenzi.

6 COMMANDER FULGENZI: Honorable Board. I just want to
7 start by saying thank you. Thank you for your confidence
8 in your vote. To Chief White, thank you. To the senior
9 management team here, thank you. To the field support
10 team, AC Ewing, DC Hayes, Commander Russell, all the
11 command officers that are in this room, for mentoring me
12 throughout my career. I'm excited about this next chapter
13 of my career, excited about leading this great
14 Department, and most importantly, this community. Thank
15 you.

16 CHAIRPERSON PRESSLEY: Thank you.

17 COMMISSIONER MOORE: Through the Chair.

18 CHAIRPERSON PRESSLEY: Yes. Commissioner Moore.

19 COMMISSIONER MOORE: Where's the Commander going?

20 CHIEF WHITE: Hold that one. He's going Downtown.
21 He's going to be partnered with Dana. He's going to go
22 Downtown continue the work with the NFL draft and
23 strategize on the large crowds that we're expecting this
24 summer.

25 CHAIRPERSON PRESSLEY: Okay. Thank you. Let the

1 record reflect again, this to your point. Commissioner
2 Burton has not been ideal. You know, obviously in ideal
3 circumstances, we would've preferred to have a several or
4 few weeks at least to read these documents. But I do
5 appreciate my colleagues flexibility and due diligence to
6 make sure that this gets done, because timing is
7 important on both ends. So one, that we have time to
8 actually vet the information, but also that these
9 individuals are in their proper positions in an
10 appropriate amount of time so that the business of the
11 Department doesn't wane or is hindered by having
12 vacancies and some very significant positions. And so, I
13 hope that we can work better and ensure that we can get
14 that time. But again, we are grateful that we were able
15 to complete this today. Anything further for the Chief's
16 report or comments for the Chief? Hearing none, again,
17 let the record reflect that Commissioner Carter has
18 joined us. And again, thank you so very much, Chief. At
19 this time, we'll move forward to oral communications.

20 FEMALE SPEAKER: Good evening, Mr. Chair. We
21 currently have 6 speakers. I will call those present in
22 the room. First. First, it's going to be Minister Eric
23 Blunt. Please share your name and speak directly into the
24 microphone.

25 MINISTER BLOUNT: Good afternoon Board.

1 CHAIRPERSON PRESSLEY: Good afternoon.

2 MINISTER BLOUNT: I am relieved that Commissioner
3 Bernard didn't ask the people being promoted to stand up
4 and you offer your personal and professional services to
5 them. So no one has to describe you as being similar to a
6 woman of the night. This whole process is corrupt. Let's
7 look at it. Basically, no one said anything when the 2022
8 Union contract was approved. That union contract
9 disallowed any disciplinary history to be considered when
10 someone is being promoted. It went even further to remove
11 or reduce the retention period of police officers
12 disciplinary history. You have no other choice. You just
13 do what he says to do. We have seen this Chief and this
14 Board promote police officers who have had over 88
15 complaints. And it just goes on and on. But Commissioner
16 Bernard, you say the quiet parts out loud. When you
17 threatened me one time in this meeting with a lawsuit,
18 you didn't say you were going to go to the Board of
19 Police Commissioner's attorney. You said you were going
20 to go and talk to Conrad Mallet. You just proved that you
21 are not here for police officer misconduct. You are not
22 here about civilian oversight. You are here at the
23 service of the Mayor and the Police Department. That's
24 all I got.

25 CHAIRPERSON PRESSLEY: Alright. Minister Blount, I do

1 recognize that public citizens have the opportunity to
2 make their comments. I know that you have a wealth of
3 words at your disposal. I just challenge that you try to
4 find a better set to describe what you're attempting to
5 describe in referring to my colleague. I do think that
6 there is a line that can be crossed, and I know that you
7 can find a better set of words to use in describing what
8 you need to share. So I challenge you to do so. Thank
9 you. Our next speaker.

10 MINISTER BLOUNT: I'll take your recommendations
11 under consideration.

12 CHAIRPERSON PRESSLEY: Thank you.

13 FEMALE SPEAKER: Our next speaker will be Ms. Smith,
14 and after Ms. Smith, it'll be Mr. Ronald Foster.

15 MS. SMITH: Good afternoon.

16 CHAIRPERSON PRESSLEY: Good afternoon.

17 MS. SMITH: That's the day to day with the
18 promotions. I am very happy that I was here to see all of
19 this. And I wish sometimes our commissioners would behave
20 and understand what this body is all about and not keep
21 up confusion all the time. It is disgusting. We need to
22 get along. So with that said, and then also, I know we
23 have a right to say what we have to say, but sometimes
24 you just go off board and it's not necessary. And that
25 includes some of the people that we have coming here and

1 speaking to you. You're doing a good job. I know this for
2 a fact because I've been around here longer than most of
3 you, been up in your age, 91 years. I started with the
4 Police Department in '73 under Coleman Young. So I do
5 know a little bit about the police still.

6 So I just wish you'd just behave and treat each
7 other with kindness and know that we are not going to be
8 here long. So we have to do the best we can while we are
9 here. I have something that I want to discuss with,
10 mainly for the parents. I don't want to talk about the
11 Police Department because you doing alright as far as I'm
12 concerned, when you do wrong, then I'll tell you about
13 it. But the parents are who I would like to address. If
14 there are any parents that's listening or know any,
15 anything about what's going on in our city, crime and you
16 know, who's doing it? Our teenagers, I believe that if
17 you have better control over your teenagers by knowing
18 who they associate with, where they go; if they're not in
19 school, why? Get a job. I raised 5. I think I done told
20 you this over and over again. I'm proud of mine. But the
21 fact is, we parents have to do something more and
22 attentive with our children. I know for a fact that this
23 is not getting any better. And then we have some grownups
24 that's acting fools out here shooting and killing each
25 other. We don't need this. This is a lovely city. I came

1 here 1960 Labor Day and I fell in love with Detroit.

2 CHAIRPERSON PRESSLEY: Thank you. That's your time.

3 We missed you these last couple of weeks, so good to see
4 you again.

5 MS. SMITH: It's good to be seen.

6 CHAIRPERSON PRESSLEY: Indeed.

7 MS. SMITH: I missed you too.

8 CHAIRPERSON PRESSLEY: Our next speaker.

9 MR. FOSTER: Good evening.

10 CHAIRPERSON PRESSLEY: Good evening.

11 MR. FOSTER: Few things as we go into New Year. You
12 guys got a budget season coming up. The community, not
13 just myself, but the community is constantly complaining
14 about 2 staff members that you have. It's not going to go
15 unnoticed. It's not going to go unchecked. I advise that
16 you guys get those staff members that you have on the
17 payroll under control before you go to City Council with
18 your budget meetings. The community is very adamant about
19 those 2 individuals, and the lengthy amount of grievances
20 that are unresolved; the ones that went without any
21 commissioner's signature. Those things are unacceptable.
22 \$250,000 in payroll that has to be addressed before you
23 all get to City Council with your budgets. Secondly,
24 ministers, we need more ministers in our community to
25 conduct themselves as ministers. That mean to judge

1 people righteously by first looking at yourself and
2 accepting the salvation that you had before you spit
3 things out of your mouth and judge someone else. You
4 know, and Matthew 15:11, it says, it's not what goes into
5 the mouth of a man that defiled some, but it's what comes
6 out of them that defiles a man. Thirdly, we need public
7 servants to be public servants not to have an agenda, not
8 to pick any sides. I don't favor anybody, but I do like
9 the policies of Ms Waterss. I can say that despite
10 competition or personal things, she do ensure that public
11 safety have the things that they need when it's brought
12 to their attention. Not just IOS, but the Public Safety
13 Committee, as well as very involved in what's going on in
14 this community and ensuring that we all have what we need
15 to have a safe community. So I appreciate you all for
16 listening. We need more ministers in our community to
17 combat the stuff that we have going on, and be a part of
18 it.

19 CHAIRPERSON PRESSLEY: Thank you. That's your time.
20 And then let me also remind our public commenters to make
21 sure that your comments are to the Chair and not to any
22 other individual.

23 FEMALE SPEAKER: We'll go into Zoom. The first caller
24 is Caller 124, and the next caller after that will be Ms.
25 Parks, Ms. Laura Parks.

1 CHAIRPERSON PRESSLEY: Caller with the last three
2 numbers 124. Caller with the last number, 124, are you
3 there? All right, we'll come back. Next speaker.

4 FEMALE SPEAKER: Getting them unmuted.

5 CHAIRPERSON PRESSLEY: Unmuted. Okay, we can wait.
6 Oh, while we're working on that, Mr. Brown, why don't you
7 go ahead and give us our announcements.

8 MR. BROWN: Good afternoon, Mr. Chair. The
9 announcement. The next BOPC community meeting will be
10 Thursday, February 8th at 6:30 PM with the 11th Precinct
11 hosting at Solomon Temple's Church. That address is 2341
12 East Seven Mile. That's Solomon Temple's Church. And then
13 next community meeting will be Thursday, March 14th at
14 6:30 PM with the 10th Precinct hosting. And Mr. Chair,
15 that location is forthcoming. The monthly committee
16 meetings scheduled for February, 2024. We have the Policy
17 Committee meeting on Tuesday, February 6th at 5:00 PM,
18 and we have the Citizen Complaint Committee meeting on
19 Tuesday, February the 27th, also at 5:00 PM. Mr. Chair,
20 all those committee meetings would take place here at
21 Public Safety Headquarters and they could also be viewed
22 on Zoom.

23 CHAIRPERSON PRESSLEY: Thank you. We still working
24 out the sound?

25 MR. BROWN: Mr. Chair, you want me to see if I can

1 assist her?

2 CHAIRPERSON PRESSLEY: I think we have Ms. Blossom
3 trying to work that out. I'm trying to be efficient here.
4 So why don't you go ahead and give us the Secretary's
5 report as they continue to work. And if we aren't able to
6 get it by then, then I'll add you to the team.

7 MR. BROWN: Alright. Mr. Chair, there are currently 7
8 incoming correspondence and I'll highlight a couple of
9 them. Last week. DPD submitted their fiscal year 2025
10 budget and I call it/presentation. And CCRs also, I mean
11 from a request from the Board for CCRs outcomes to
12 sustain cases requests. That is also in your package
13 behind tab number 6. The BOPC Fiscal Manager submitted a
14 one page update for the process of the budget from the
15 Board, all the way to City Council. And that's also in
16 tab 6 in your binders. And Mr. Chair, based on that that
17 needs to go to the budget subcommittee so they can then
18 get the full presentation, which is part of the budget in
19 order to bring it back to this Board.

20 CHAIRPERSON PRESSLEY: So you said this last item of
21 the DPD budget update from Mr. Fries needs to go to the
22 budget subcommittee.

23 MR. BROWN: Correct, sir.

24 CHAIRPERSON PRESSLEY: Alright. Well, let's send that
25 to budget.

1 COMMISSIONER MOORE: Mr. Chairman.

2 CHAIRPERSON PRESSLEY: Yes. Commissioner Moore.

3 COMMISSIONER MOORE: I have a quick question about
4 your report, Mr. Brown. Do you know, and maybe this is an
5 OCI question, what's the difference between dismissals
6 and termination?

7 MR. BROWN: I'll leave that to...

8 CHAIRPERSON PRESSLEY: So this is on the chart that
9 the graph that was provided to us? So Chief Investigator
10 Warfield, do you have a response on the difference
11 between a dismissal and a termination?

12 CI WARFIELD: Sir, no, I do not. This is actually the
13 first I'm seeing this, so I do not, I can get that
14 information and get it back to you.

15 CHAIRPERSON PRESSLEY: Thank you. Who created this
16 document?

17 MR. BROWN: Through the Chair. This report came
18 through from the attorney, I believe through DC Ha.

19 CHAIRPERSON PRESSLEY: Okay. Thank you. All right, we
20 ready?

21 FEMALE SPEAKER: I'm going to move on to former
22 Commissioner William Davis.

23 CHAIRPERSON PRESSLEY: Okay. Former Commissioner
24 Davis.

25 MR. DAVIS: Good evening. Can I be heard?

1 CHAIRPERSON PRESSLEY: Yes, you can go right ahead.

2 MR. DAVIS: Okay. I'd like to start off by saying I'm
3 pleased to hear that the number of auto thefts and
4 carjackings is down. Hopefully you all could do a greater
5 effort to reaching out to insurance companies to help to
6 get our insurance down because we pay a high amount of
7 insurance in this city, and anything we can use to help
8 to make the city more affordable the better. Also, I was
9 pleased to hear that that 2 employers that had been a
10 problem and that we had been constantly talking about at
11 City Council because I talked to City Council every week
12 and a number of other people do like Mr. Foster. And so
13 when you do have people that have been doing questionable
14 things and been on the city role, you know, getting money
15 that they shouldn't be getting, that's troubling. I talk
16 to people all over this country and people from all this
17 country talk to me regularly about a number of things,
18 but, you know, frequently it's about our auto insurance
19 and about this Board of Police Commissioners. I think the
20 Board is actually moving in a better direction than it
21 has been quite some time, you know other than the last
22 person you all promoted as Vice Chair. Have a great day.
23 Thank you.

24 CHAIRPERSON PRESSLEY: Thank you.

25 FEMALE SPEAKER: The next speaker will be Denise

1 Lyles, and after her it will be Ms. Victoria Shaw.

2 CHAIRPERSON PRESSLEY: Okay. Denise Lyles. Denise
3 Lyles.

4 MS. LYLES: Good afternoon, honorable Board. Can you
5 hear me?

6 CHAIRPERSON PRESSLEY: Yes, we can. Go right ahead.

7 MS. LYLES: Great. I didn't get the police reports
8 because I did get on a meeting late, but I remember from
9 before you had quite a few young people that had applied
10 for the youth Board of Police Commissioners

11 CHAIRPERSON PRESSLEY: At the Youth Advisory Council,
12 yes.

13 MS. LYLES: Yes. Thank you. And I'm with District 5
14 CAC and we're looking for a young person to be on the
15 Board. I'm just asking, can you ask some of your youth if
16 they would like to participate? They have to live in
17 District 5, though.

18 CHAIRPERSON PRESSLEY: Yes. We'll make sure that Ms.
19 Blossom connects with you to ensure there's some youth
20 representation.

21 MS. LYLES: Thank you and have a great day.

22 CHAIRPERSON PRESSLEY: You too.

23 FEMALE SPEAKER: Ms. Shaw.

24 MS. SHAW: Good afternoon. Commissioners, this is
25 Victoria, President of the Grand River Community Block

1 Club. The Board recently approved some significant staff
2 positions that are needed to provide well-rounded
3 civilian oversight. I would like to welcome and
4 congratulate the Board's recently onboarded civilian
5 oversight analysts for the Board to have a staff member
6 dedicated to independent analysis of OCI and DPD data has
7 potential to be a significant win for Detroiters. I look
8 forward to public reports coming soon. Can the Board
9 please provide the public a status on all open positions,
10 including the following? Executive Administrative
11 Assistant 2. The Board approved this budgeted position to
12 provide legal assistance and research supporting the
13 Board Secretary and Attorney. Legal questions arise from
14 the Board OCI and administrative staff in the fulfillment
15 of various duties such as investigating complaints,
16 policy analysis, and others. The position was posted and
17 all applicants were shared with the Board prior to the
18 2023 holiday recess. And to my understanding, the Board
19 has not reviewed candidates as of yet.

20 The Executive Policy Manager position. If this
21 position is now vacant, I hope the Board will prioritize
22 its posting and interviewing of candidates. Not only will
23 it provide a resource to provide the Policy Committee
24 support in addressing the backlog of DPD policies for
25 review, but would also provide a resource to partner with

1 the fiscal manager in grant writing for increased funding
2 for oversight. And then finally, open investigator
3 positions. The Board is budget to appoint, I think it's
4 at least 3 more investigators in those positions were
5 posted and applicants were shared with the Board on
6 January 11th. And I don't think interviews have happened
7 with that either. And we are well aware of the backlog.
8 The city's fiscal year ends on June 30th. Each day a
9 position is open, causes the budget to be underutilized
10 and some component of oversight to go unfulfilled. So
11 filling a position should be a priority. Thank you. Have
12 a good evening.

13 CHAIRPERSON PRESSLEY: Thank you. Do we have caller
14 124 back?

15 FEMALE SPEAKER: I'm going to try that one more time,
16 and I'll try Ms. Parks again.

17 CHAIRPERSON PRESSLEY: Okay.

18 FEMALE SPEAKER: And they're still not able to.

19 CHAIRPERSON PRESSLEY: Okay.

20 MS. PARKS: Hello?

21 CHAIRPERSON PRESSLEY: Hey there.

22 MS. PARKS: Yes, this is Ms. Parks

23 CHAIRPERSON PRESSLEY: Okay, go right ahead.

24 MS. PARKS: Okay. Yes. My question is, has the Board
25 of Police Commissioners disciplined Willie Bell from

1 District 4, which is in Detroit, based on the IG report
2 last year? That's what I need to know. Also, I need to
3 know if you guys are looking at all of the complaints
4 against the police officers before you all agree to give
5 anyone a new position like a lieutenant or a sergeant or
6 anything, because there are too many officers and too
7 many complaints that we hear all across the city about
8 police officers. Number one, half of them don't live in
9 the City of Detroit, so they really don't have a vast
10 interest in the City of Detroit. Once they come here, get
11 our tax dollars, they take it back to their city. So
12 that's the second part of it. But I thank you guys for
13 taking my call today.

14 CHAIRPERSON PRESSLEY: Thank you. Well, yeah. So I
15 would say that relative to a 2000, I think you said a
16 report from the OIG from last year that you may be
17 referring to, we can follow up on that. But relative to
18 looking at complaints that are against officers prior to
19 promotions, yes, that is a part of our packets. We do
20 look at if there are any pending investigations, any
21 internal affairs investigation, as well as how many
22 community citizen complaints have been filed against
23 officers prior to their promotion. Alright. Again, we
24 thank everyone for their public comment. And truly do
25 appreciate you adding to the productivity of today's

1 meeting. After having already received the Acting Board
2 Secretary's communication and report, as well as
3 announcements, we can now move to new business. And
4 again, as I attempted to caution us at the very beginning
5 of the meeting, this is when we are going to play a
6 little bit of musical chairs as we do have 5 closed
7 sessions. And so, closed session pursuant to Section (8a)
8 of the Open Meetings Act, MCL 15.268(a), the Department's
9 request for the Board to consider administrative leave
10 without pay, but with medical benefits for Police Officer
11 Serge Laville, Badge number 2529 assigned to Downtown
12 Services. And so the Chair entertains a motion to enter
13 into closed session.

14 COMMISSIONER CARTER: So moved.

15 CHAIRPERSON PRESSLEY: Is there a second?

16 VICE CHAIRPERSON BELL: Support.

17 CHAIRPERSON PRESSLEY: It's been properly moved and
18 seconded. Is there any discussion, hearing no discussion,
19 again it's a roll call vote. And so, Mr. Brown.

20 MR. BROWN: Chairperson Pressley - Yes.

21 MR. BROWN: Vice Chairperson Bell - Yes.

22 MR. BROWN: Commissioner Smith - Yes.

23 MR. BROWN: Commissioner Bernard - Yes.

24 MR. BROWN: Commissioner Banks.

25 MR. BROWN: Commissioner Burton - Yes.

1 MR. BROWN: Commissioner Carter - Yes.

2 MR. BROWN: Commissioner Moore - Yes.

3 MR. BROWN: Commissioner Hernandez -

4 MR. BROWN: Commissioner Gamble -

5 MR. BROWN: And Commissioner Woods - Yes.

6 CHAIRPERSON PRESSLEY: Alright. That motion passes.

7 And so we will now take a 5 minute recess to set the
8 room. And so, again, we ask that everyone please exit the
9 room.

10 CHAIRPERSON PRESSLEY: Back to order. We'll take a
11 roll call. Mr. Brown.

12 MR. BROWN: Chairperson Pressley - Here.

13 MR. BROWN: Vice Chairperson Bell -

14 MR. BROWN: Commissioner Smith - Here.

15 MR. BROWN: Commissioner Bernard - Present.

16 MR. BROWN: Commissioner Banks - Present.

17 MR. BROWN: Commissioner Burton - Present.

18 MR. BROWN: Commissioner Carter - Here.

19 MR. BROWN: Commissioner Moore - Present.

20 MR. BROWN: Commissioner Woods - Present.

21 CHAIRPERSON PRESSLEY: All right. We do indeed have a
22 quorum. And so we have returned back to open session to
23 consider the matter of considering administrative leave
24 without pay, but with medical benefits for police
25 officers. Serge. LaVille, Badge number 2529, assigned to

1 Downtown Services. The Chair entertains a motion to
2 accept the Chief's recommendation to place Police Officer
3 LaVille, on administrative leave without pay, but with
4 medical benefits.

5 COMMISSIONER BURTON: I'd like to make an amendment
6 to the motion, Mr. Chairman.

7 CHAIRPERSON PRESSLEY: But there hasn't been a
8 motion. So is there a second? It's been properly moved
9 and second. Is there any discussion?

10 VICE CHAIR BELL: Second.

11 CHAIRPERSON PRESSLEY: Vice Chair Bell. Is there any
12 discussion?

13 COMMISSIONER BURTON: I'd like to make amendment to
14 the motion. Mr. Chairman.

15 CHAIRPERSON PRESSLEY: Go right ahead.

16 COMMISSIONER BURTON: I'd like to amend that for
17 suspension for 3 days without pay for this officer.

18 CHAIRPERSON PRESSLEY: Hearing no second, there is no
19 amendment. Is there any further discussion on the motion?
20 Hearing none, again, this motion is to accept the Chief's
21 recommendation to place a Police Officer Serge LaVille on
22 administrative leave without pay, but with medical
23 benefits. All those in favor please signify by saying
24 aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON PRESSLEY: All those opposed, no?

2 COMMISSIONERS: No.

3 CHAIRPERSON PRESSLEY: I ask that Mr. Brown, take a
4 roll call vote.

5 MR. BROWN: Chairperson Pressley - Aye or yes.

6 MR. BROWN: Vice Chairperson Bell - Yes.

7 MR. BROWN: Commissioner Smith - No.

8 MR. BROWN: Commissioner Bernard - No.

9 MR. BROWN: Commissioner Banks - Yes.

10 MR. BROWN: Commissioner Burton - I abstain. I think
11 3 days was more appropriate. So therefore I abstain.

12 CHAIRPERSON PRESSLEY: Abstention is recorded as a no
13 vote.

14 DR. JACKSON: Abstention is the no vote.

15 CHAIRPERSON PRESSLEY: Thank you.

16 COMMISSIONER BURTON: Duly noted.

17 MR. BROWN: Commissioner Carter - Yes.

18 MR. BROWN: Commissioner Pressley - Yes.

19 MR. BROWN: Commissioner Moore - Abstain.

20 MR. BROWN: Commissioner Woods - Yes.

21 CHAIRPERSON PRESSLEY: All right. So with 5 yes votes
22 and 4 no votes. That motion passes.

23 Commissioner Bernard: It has to have a two-thirds.

24 COMMISSIONER CARTER: I thought it had to have two-
25 thirds.

1 CHAIRPERSON PRESSLEY: I thought two-thirds was a
2 matter of getting in and out of committee, but I thought
3 that it is just majority vote required.

4 COMMISSIONER BERNARD: No, that's not true.

5 VICE CHAIRPERSON BELL: Two-thirds.

6 COMMISSIONER BERNARD: It is two-thirds vote.

7 CHAIRPERSON PRESSLEY: It would be two-thirds. Okay,
8 well I stand corrected. So no, that motion then fails,
9 not reaching the two-thirds majority.

10 COMMISSIONER BERNARD: And I want to thank you, sir,
11 for your service to our country and to our Department.
12 Thank you.

13 CHAIRPERSON PRESSLEY: Alright, so next the Chair
14 entertains a motion to enter into close session pursuant
15 to Section (8a) of the Open Meetings Act, MCL 15.268(a)
16 the Department's request for the Board to consider
17 administrative leave without payable medical benefits for
18 Police Officer Joshua Goodman. Badge number 2170,
19 assigned to the 10th Precinct. Is there a second?

20 COMMISSIONER HERNABDEZ: Support.

21 CHAIRPERSON PRESSLEY: It's been properly moved and
22 second. Is there any discussion.

23 COMMISSIONER BURTON: Mr. Chairman, support, but I'd
24 like to have a 3 or 4 minute recess real quick.

25 CHAIRPERSON PRESSLEY: That will happen. Okay. So all

1 those in favor please signify by saying two-thirds is
2 necessary. Go right ahead Mr. Brown. h, so just to be
3 clear though, so the two-thirds roll call vote required
4 is both for us to enter into closed session and for the
5 measure to be passed?

6 DR. JACKSON: Right. It is absolutely required for
7 you to go in a closed session. It is my belief that in
8 order to adopt a motion to suspend an officer, that that
9 requires two-thirds. Anytime you have a vote that
10 requires more than majority that is always a counted
11 vote. So you can do it by roll call. You can do it by
12 show of hands. If it's a roll call vote, then you don't
13 need both. Roll call and show of hands. But the
14 Parliamentarian doesn't know, is whether or not the OMA
15 requires a roll call vote in order for you to adopt a
16 motion to suspend. The Parliamentarian does not know that
17 that has to be a roll call vote.

18 CHAIRPERSON PRESSLEY: Okay. Thank you.

19 DR. JACKSON: I don't want to be misleading or get
20 out of my...

21 CHAIRPERSON PRESSLEY: Thank you. I appreciate that.
22 Commissioner Woods.

23 COMMISSIONER WOODS: Yeah. Well, I would, you know, I
24 think that we need to get our counsel to get on that
25 immediately, you know, because we made a vote. And if it

1 is correct as you stated, then you know, everything
2 changed, and we need to...

3 COMMISSIONER BURTON: Through the Chair.

4 COMMISSIONER WOODS: Excuse me.

5 CHAIRPERSON PRESSLEY: Let him complete his comments.
6 Go right ahead. Commissioner Woods.

7 COMMISSIONER WOODS: Yeah. So we need to get some
8 legal direction on that.

9 CHAIRPERSON PRESSLEY: Yeah. Duly noted. Commissioner
10 Burton.

11 COMMISSIONER BURTON: Through the Chair. I just want
12 to just make notice that a two-third has always been the
13 standard process during my decade on this Board.

14 CHAIRPERSON PRESSLEY: Okay. Thank you. Again, this
15 is in discussion and so roll call, vote, so that we might
16 enter into closed session. Mr. Brown.

17 MR. BROWN: Chairperson Pressley - Yes.

18 MR. BROWN: Vice chairperson Bell - Yes.

19 MR. BROWN: Commissioner Smith - Yes.

20 MR. BROWN: Commissioner Bernard - Yes.

21 MR. BROWN: Commissioner Banks - Yes.

22 MR. BROWN: Commissioner Burton - Yes.

23 MR. BROWN: Commissioner Carter - Yes.

24 MR. BROWN: Commissioner Moore - Yes.

25 MR. BROWN: Commissioner Woods - Yes.

1 CHAIRPERSON PRESSLEY: Alright. The motion passes.
2 We'll take a 5 minute recess so that the room might be
3 set up for closed session.

4

5 CHAIRPERSON PRESSLEY: Alright. We can now call the
6 open session back into order. We'll have attendance, Mr.
7 Brown.

8 MR. BROWN: Chairperson Pressley - Here.

9 MR. BROWN: Vice Chair Bell - Present.

10 MR. BROWN: Commissioner Smith - Here.

11 MR. BROWN: Commissioner Bernard - Present.

12 MR. BROWN: Commissioner Banks - Present.

13 MR. BROWN: Commissioner Burton - Present.

14 MR. BROWN: Commissioner Carter - Present.

15 MR. BROWN: Commissioner Moore - Present.

16 MR. BROWN: Commissioner Woods - Present.

17 CHAIRPERSON PRESSLEY: Alright, we do indeed have a
18 quorum and we are back into open session again. Under the
19 consideration of the Boards, excuse me, under the
20 consideration of the Chief's recommendation to have a
21 change of duty status for Police Officer Joshua Goodman.
22 Badge number 2170 to administrative leave without pay,
23 but with medical benefits. Is there a motion?

24 COMMISSIONER WOODS: So moved.

25 CHAIRPERSON PRESSLEY: I didn't do it, so let me do

1 it the way I normally do. The Chair entertains a motion
2 to accept the Chief's recommendation to place Officer
3 Joshua Goodman on administrative leave without pay, but
4 with medical benefits.

5 COMMISSIONER WOODS: So moved.

6 VICE CHAIRPERSON BELL: Second.

7 CHAIRPERSON PRESSLEY: It's been properly moved and
8 second. Any discussion? A hearing no discussion, roll
9 call please.

10 MR. BROWN: Chairperson Pressley - Yes.

11 MR. BROWN: Vice Chairperson Bell - Yes.

12 MR. BROWN: Commissioner Smith - Yes.

13 MR. BROWN: Commissioner Bernard - No.

14 MR. BROWN: Commissioner Banks - Yes.

15 MR. BROWN: Commissioner Burton - Yes.

16 Commissioner Carter - Yes.

17 MR. BROWN: Commissioner Moore - Yes.

18 MR. BROWN: Commissioner Woods - Yes.

19 CHAIRPERSON PRESSLEY: So 8 yes votes, 1 no vote.

20 That motion passes. The Chair now entertains a motion to
21 enter into close session pursuant to Section (8a) of the
22 Open Meetings Act. MCL 15.268(a), the Department's
23 request for the Board to consider administrative leave.
24 Before I do that, I want to let the public know that
25 again, we were made aware that item C on the agenda will

1 not be handled today. Again, item C will not be handled
2 on the agenda today. Okay. And so pursuant to Section
3 (8a) of the Open Meetings Act, MCL 15.268(a), the
4 Department's request for the Board to consider
5 administrative leave without payable with medical
6 benefits for police Officer Briana Cabano, Badge number
7 2806, assigned to the 2nd Precinct.

8 COMMISSIONER carter: So moved.

9 CHAIRPERSON PRESSLEY: Is there a second?

10 COMMISSIONER HERNANDEZ: Support.

11 CHAIRPERSON PRESSLEY: It's been properly moved and
12 second. Any discussion? Hearing no discussion, Mr. Brown,
13 roll call.

14 MR. BROWN: Chairperson Pressley - Yes.

15 MR. BROWN: Vice Chairperson Bell - Yes.

16 MR. BROWN: Commissioner Smith - Yes.

17 MR. BROWN: Commissioner Bernard - Yes.

18 MR. BROWN: Commissioner Banks - Yes.

19 MR. BROWN: Commissioner Burton - Yes.

20 MR. BROWN: COMMISSIONER Carter - Yes.

21 MR. BROWN: Commissioner Moore - Yes.

22 MR. BROWN: Commissioner Woods - Yes.

23 CHAIRPERSON PRESSLEY: Okay. We are now into closed
24 session. We'll have a 5 minute recess to set up the room
25 for closed session.

1

2 CHAIRPERSON PRESSLEY: Alright. We now call this
3 open session back to order. We'll have a roll call. Mr.
4 Brown.

5 MR. BROWN: Chairperson Pressley - Here.

6 MR. BROWN: Vice Chairperson Bell - Here.

7 MR. BROWN: Commissioner Smith - Here.

8 MR. BROWN: Commissioner Bernard - (Audio
9 Distortion).

10 MR. BROWN: Commissioner Banks - Present.

11 MR. BROWN: Commissioner Burton - Present.

12 MR. BROWN: Commissioner Carter - Here.

13 MR. BROWN: Commissioner Moore - Present.

14 MR. BROWN: Commissioner Woods - Present.

15 CHAIRPERSON PRESSLEY: All right. We do indeed have a
16 quorum. And again, we are here considering line item D,
17 the Department's request for the Board to consider
18 administrative leave without pay but with medical
19 benefits of Police Officer Briana Cabano. Badge number
20 2806, assigned to the 2nd Precinct. The Chair entertains
21 a motion to accept the Chief's recommendation, excuse me.
22 The Chair entertains a motion to accept the Department's
23 recommendation for the Board to consider administrative
24 leave without pay, but with medical benefits for Police
25 Officer Briana Cabano.

1 COMMISSIONER WOODS: So moved.

2 VICE CHAIRPERSON BELL: Second. It's been properly
3 moved and second. Any discussion? Hearing no discussion.
4 Roll call, Mr. Brown.

5 MR. BROWN: Chairperson Pressley - Yes

6 MR. BROWN: Vice Chairperson Bell - Yes.

7 MR. BROWN: Commissioner Smith - Yes.

8 MR. BROWN: Commissioner Bernard - No.

9 MR. BROWN: Commissioner Banks - Yes.

10 MR. BROWN: Commissioner Burton - Yes.

11 MR. BROWN: Commissioner Carter - Yes.

12 MR. BROWN: Commissioner Moore - Yes.

13 MR. BROWN: Commissioner Woods - Yes.

14 CHAIRPERSON PRESSLEY: Alright. With 8 votes and 1 no
15 vote that motion passes. The Chair now entertains a
16 motion to enter into close session, pursuant to Section
17 (8a) of the Open Meetings Act, MCL 15.268 (a) the
18 Department's request for the Board to consider
19 administrative leave without pay but with medical
20 benefits for Police Officer Dayna Sears.

21 COMMISSIONER SMITH: So moved.

22 COMMISSIONER CARTER: Support.

23 CHAIRPERSON PRESSLEY: It's been properly moved and
24 second. Roll call vote.

25 MR. BROWN: Chairperson Pressley - Yes.

1 MR. BROWN: Vice Chairperson Bell - Yes, I'm sorry.

2 MR. BROWN: Commissioner Smith - Yes.

3 MR. BROWN: Commissioner Bernard - Yes.

4 MR. BROWN: Commissioner Banks - Yes.

5 MR. BROWN: Commissioner Burton - Yes.

6 MR. BROWN: Commissioner Carter - Yes.

7 MR. BROWN: Commissioner Moore - Yes.

8 MR. BROWN: Commissioner Woods - Yes.

9 CHAIRPERSON PRESSLEY: Alright. We'll take a 3 minute
10 recess to set the room up for closed session.

11

12 CHAIRPERSON PRESSLEY: Alright, we'll call our open
13 session back to order. Mr. Brown, roll call.

14 MR. BROWN: Chairperson Pressley - Here.

15 MR. BROWN: Vice Chairperson Bell - Here.

16 MR. BROWN: Commissioner Smith - Here.

17 MR. BROWN: Commissioner Bernard - Present.

18 MR. BROWN: Commissioner Banks - Present.

19 MR. BROWN: Commissioner Burton - Present.

20 MR. BROWN: Commissioner Carter -

21 MR. BROWN: Commissioner Moore - Here.

22 MR. BROWN: Commissioner Woods - Present.

23 CHAIRPERSON PRESSLEY: Okay. And so we are
24 considering the Department's request for the Board to
25 place Police Officer Dayna Sears, Badge number 4171 on

1 administrative leave without pay, but with medical
2 benefits. The Chair entertains a motion to place Police
3 Officer Dayna Sears, excuse me. The Chair entertains a
4 motion to accept the Department's request to place Police
5 Officer Dayna Sears, Badge number 4171 on administrative
6 leave without pay, but with medical benefits.

7 COMMISSIONER WOODS: So moved.

8 VICE CHAIRPERSON BELL: Second.

9 CHAIRPERSON PRESSLEY: It's been properly moved and
10 second. Is there any discussion? Hearing no discussion,
11 Mr. Brown, roll call.

12 MR. BROWN: Chairperson Pressley - Yes.

13 MR. BROWN: Vice Chairperson Bell - Yes.

14 MR. BROWN: Commissioner Smith - Yes.

15 MR. BROWN: Commissioner Bernard - I abstain.

16 MR. BROWN: Commissioner Banks - Yes.

17 MR. BROWN: Commissioner Burton - Yes.

18 MR. BROWN: Commissioner Carter - Yes.

19 MR. BROWN: Commissioner Moore - Yes.

20 MR. BROWN: Commissioner Woods - Yes.

21 CHAIRPERSON PRESSLEY: With the 8 yes votes and 1 no
22 vote that motion passes. Alright. We thank you for your
23 diligence and your patience today. With that, the Chair
24 entertains a motion for adjournment.

25 COMMISSIONER BERNARD: So moved.

1 CHAIRPERSON PRESSLEY: Is there a second.

2 COMMISSIONER CARTER: Second.

3 CHAIRPERSON PRESSLEY: All those in favor, please
4 signify by saying, aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON PRESSLEY: All those opposed, no?

7 COMMISSIONER BANKS: Mr. Chair, oh, oh.

8 CHAIRPERSON PRESSLEY: The ayes have it. I mean, how
9 does that work? A vote has been had. The ayes have it
10 now.

11 DR. JACKSON: Each was trying to get your attention.

12 COMMISSIONER BANKS: I was trying to get your
13 attention when you were in motion.

14 DR. JACKSON: Until the motion to adjourn is
15 pronounced.

16 CHAIRPERSON PRESSLEY: Alright. Go right ahead and
17 extend us, Commissioner Banks after 6:20.

18 DR. JACKSON: I don't know if what he has is one of
19 those, but I'll let you know.

20 CHAIRPERSON PRESSLEY: Okay, go right ahead.

21 COMMISSIONER BANKS: You're going to skip new
22 business?

23 CHAIRPERSON PRESSLEY: That is new business, sir. No,
24 I didn't skip new business. All that we have done is
25 under new business. Everything, all the items that we've

1 just done.

2 DR. JACKSON: There is nothing on the agenda called
3 new business when you adopted the agenda. That would've
4 been the time to add a new business.

5 COMMISSIONER BANKS: So you didn't call new business
6 out though, Mr. Chair.

7 CHAIRPERSON PRESSLEY: I am so confused how we could
8 have had 4 closed sessions that are listed under new
9 business. That's where we are in the agenda.

10 COMMISSIONER BANKS: Okay. But I didn't hear you call
11 it out though.

12 CHAIRPERSON PRESSLEY: Okay sir. What is it that you
13 have, Commissioner Banks?

14 COMMISSIONER BANKS: That's okay, we're going to
15 leave it at 6:20.

16 CHAIRPERSON PRESSLEY: Okay. So all those in favor of
17 adjournment, please signify by saying, aye? Because the
18 motion is still is standing, correct?

19 COMMISSIONERS: Aye.

20 CHAIRPERSON PRESSLEY: Okay. All those opposed, no?

21 COMMISSIONERS: No.

22 CHAIRPERSON PRESSLEY: The ayes have it. This meeting
23 is adjourned. Thank you.

24

25 (Meeting Adjourned at 6:20pm)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on February 1, 2024 at 3:00p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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