## 02/15/2024

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9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS
11	VIRTUAL MEETING
12	February 15, 2024 at 3:00 P.M.
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- 2 CHAIRPERSON PRESSLEY: Good afternoon. It is now 3:00
- 3 PM and so we'll call this session of the Detroit Board of
- 4 Police Commissioner's meeting to order. As we can see, we
- 5 are yet short of quorum. But that doesn't prevent us from
- 6 starting this meeting with a word of invocation. And so
- 7 at this time, we invite Chaplain Mohammed Ali. Who will
- 8 come by Zoom and provide us with our invocation for
- 9 today's meeting. Chaplain Ali.
- 10 CHAPLIN ALI: [Foreign phrase] Peace and blessings be
- 11 upon you all. Good afternoon, let us pray. [Foreign
- 12 phrase]. In the name of God, the most compassionate, the
- 13 most merciful, who holds you and me, and all peoples, all
- 14 worlds, in an eternal single embrace? Lord, we are
- 15 gathered here today with humble hearts, committed to do
- 16 your work. We praise and glorify you, and thank you for
- 17 all that you have provided and blessed us with. We pray
- 18 that we all know the infinite love and mercy of God who
- 19 appreciates our struggles and gets us gently, yet
- 20 securely back upon our feet. As we gather here today, we
- 21 remind ourselves of the sanctity of every human life,
- 22 regardless of race, religion, or status. We pray for
- 23 peace, love, and justice amongst us all, all around the
- 24 world. We ask to perfect our worship of you and to teach
- 25 us how to be grateful to you, oh Lord, that you bless



- 1 honor and keep safe the City of Detroit, its citizens,
- 2 its officials, residents, officers, employees,
- 3 volunteers, and all involved in its services and care.
- 4 Finally, we ask you, Lord, to bless this meeting and
- 5 those present here today with guidance, wisdom, clarity,
- 6 and good judgment in our words and actions, and to allow
- 7 us all to return home safely in peace for all praise and
- 8 glory is due to you. [Foreign phrase], amen.
- 9 CHAIRPERSON PRESSLEY: Amen. Thank you so very much
- 10 for your words of implication. Again being short of a
- 11 quorum, we'll now move to our amended agenda. I'll ask
- 12 Mr. Brown to provide us with our announcements as he's
- 13 joining us by Zoom as well.
- MR. BROWN: Good afternoon, Mr. Chair, and this
- 15 honorable Board, the announcements. The next BOPC meeting
- 16 is February the 22nd at 3:00 PM here at Detroit Public
- 17 Safety Headquarters in the Skylar Herbert Room. The next
- 18 BOPC community meeting will be March 14th, 2024 at 6:30
- 19 with the 10th Precinct hosting at Dexter Avenue Baptist
- 20 Community Center. That address is 353350 West Davidson
- 21 4238. And Mr. Chair, the committee meetings for the month
- 22 of February, 2024. The Policy Committee meeting will meet
- 23 next Tuesday, February 20th, 2024 at 5 o'clock. Citizen
- 24 Complaints Committee meeting will meet Tuesday, February
- 25 27th, 2024 at 5:00 PM as well. And Mr. Chair, all those



- 1 meetings take place here at Police Headquarters and they
- 2 can also be viewed on Zoom. Those are the announcements.
- 3 CHAIRPERSON PRESSLEY: Thank you. And so again still
- 4 waiting on a quorum to be amassed, if it is my correct
- 5 interpretation can receive staff reports, correct?
- 6 DR. JACKSON: Yes.
- 7 CHAIRPERSON PRESSLEY: And so we'll go ahead and
- 8 receive the staff report from our Emergency Manager of
- 9 Fiscal for the BOPC budget actuals. I thought I saw him.
- 10 DR. JACKSON: But you can't make any motions.
- 11 CHAIRPERSON PRESSLEY: No, there will be no motions
- 12 just to receive the report.
- DC STEWART: He'll be right back, Chair.
- 14 CHAIRPERSON PRESSLEY: Okay. Well, as we wait for him
- 15 to return, see, what else might we be able to do in this
- 16 amended agenda time.
- 17 DR. JACKSON: Public comment.
- 18 CHAIRPERSON PRESSLEY: Yeah, we will go ahead and
- 19 take one public comment. Hopefully that will provide some
- 20 time. And we are aware that there was a citizen who was
- 21 unable to speak at last week's meeting because of our
- 22 technical difficulties, and we promised to give an extra
- 23 two minutes. And so we'll begin. Oh, I see, okay, that's
- 24 a quorum. So we'll hold off on public comment as we now
- 25 have established a quorum with Commissioner Woods who has



- 1 joined us. So with that, we'll move forward with the
- 2 introduction of commissioners by Mr. Brown
- 3 MR. BROWN: Chairperson Pressley. Here.
- 4 MR. BROWN: Vice Chairperson Bell asked for an excuse
- 5 absent.
- 6 MR. BROWN: Commissioner Smith Present.
- 7 MR. BROWN: Commissioner Bernard Attorney Linda
- 8 Bernard, District 2, present. My glasses, because of my
- 9 eyes, as you know.
- 10 MR. BROWN: Commissioner Cedric Banks asked for an
- 11 excuse absent. Commissioner Willie Burton, asked for an
- 12 excuse absent.
- 13 MR. BROWN: Commissioner Lisa Carter -
- MR. BROWN: Commissioner Ricardo Moore -
- 15 MR. BROWN: Commissioner Jesus Hernandez Present.
- MR. BROWN: Commissioner Roy Gamble Present.
- 17 MR. BROWN: Commissioner Darryl Woods Present.
- 18 CHAIRPERSON PRESSLEY: Alright, with that, we do
- 19 indeed have a quorum. And now we'll move on to the
- 20 approval of the February 15th, 2024 agenda. Is there any
- 21 objection to the agenda? Hearing no objection, that
- 22 agenda is approved. We'll now move on to the approval of
- 23 the minutes for Thursday, February 8th, 2024. Is there
- 24 any objection to the approval of these minutes? Hearing
- 25 no objection, those minutes are also approved. And now



- 1 we'll move to the introduction of BOPC Staff, Chief of
- 2 Police, Elected Officials, Representatives, and Community
- 3 Leaders by Mr. Brown.
- 4 MR. BROWN: Yeah. Good afternoon, Mr. Chair. For the
- 5 staff, we have Parliamentary Dr. Francis Jackson,
- 6 Attorney Stephanie LaBelle, Chief Investigator Jerome
- 7 Warfield, Ms. Teresa Blossom, Ms. Jonya Underwood, Ms.
- 8 Jasmine Taylor, Ms. Candace Hayes. DPD HR Director
- 9 Katrina Patillo. Mr. Don Handyside is doing the
- 10 reporting, Cy is doing the video, and I believe the
- 11 American Sign language are Dr. Stephanie Beatty and Ms.
- 12 Yakata.
- 13 CHAIRPERSON PRESSLEY: Thank you, and again, we're
- 14 grateful for everyone's attendance at today's meeting,
- 15 and we hope that it is indeed a productive one. With
- 16 that, we'll now move on to the Board of Police
- 17 Commissioner's Officers Report, however, we'll first
- 18 begin with a need for a motion to approve a position
- 19 amendment to remove the Task Analyst position and to add
- 20 the civilian oversight analyst position. As you all may
- 21 or may not recall, there was an individual who we brought
- 22 on under Task but now she will be Civilian Oversight
- 23 Analyst, and that requires a motion from this body in
- 24 order to do so. And so the chair entertains a motion to
- 25 approve the position amendment, to remove the Task



- 1 Analyst position, and to add the Civilian Oversight
- 2 Analyst position.
- 3 COMMISSIONER GAMBLE: So moved.
- 4 CHAIRPERSON PRESSLEY: Is there a second?
- 5 COMMISSIONER BERNARD: Second.
- 6 CHAIRPERSON PRESSLEY: It's been properly moved and
- 7 second, is there any discussion? Hearing no discussion,
- 8 all those in favor signify by saying, Aye.
- 9 COMMISSIONERS: Aye.
- 10 CHAIRPERSON PRESSLEY: All those opposed, no? The
- 11 Ayes have it, That motion passes. Secondly, we have a
- 12 resolution honoring Ruth Barton, and I don't know who is
- 13 assigned to read that resolution, and so I'm going to ask
- 14 that Commissioner Smith would do that for us. You'll find
- 15 it in your packet.
- 16 COMMISSIONER SMITH: Okay.
- 17 CHAIRPERSON PRESSLEY: Ruth Barton is our City-Wide
- 18 12th Precinct Community Relations Leader, and we are so
- 19 honored to honor her.
- 20 COMMISSIONER SMITH: Where is it in the packet?
- 21 CHAIRPERSON PRESSLEY: It would be right after your
- 22 minutes, right before the laminated slides. Thank you.
- 23 COMMISSIONER SMITH: Okay. Resolution for City-Wide
- 24 12th Precinct Police Community Relations Leader, Ruth
- 25 Barton.



- 1 WHEREAS Ruth and Richard Barton always loved calling
- 2 Detroit home and became active in the community to
- 3 improve the quality of life for everyone. They were among
- 4 the millions of city residents and stakeholders who
- 5 sought lasting reforms to the Police Department,
- 6 following the 1967 civil rebellion against police, racism
- 7 and brutality. Ruth Barton grew even more determined for
- 8 positive change after a Michigan Chronicle article
- 9 stated, the bridge between the police and the black
- 10 community is a gap that threatens the city's peace. She
- 11 committed her time and energy to building a better bridge
- 12 to close the gap; and
- WHEREAS Mrs. Barton joined others in advocating for
- 14 civilian oversight, police, many stations in neighborhood
- 15 centers, and a process for residents to meet regularly
- 16 with commanders at local Precincts. Her work helped
- 17 establish the organization, known today as the City-Wide
- 18 Police Community Relations Council.
- 19 She also helped launch the local council in her
- 20 community and area served today by the 12th Precinct.
- 21 Along with other activists and advocates, she's helped
- 22 ensure the City-Wide and Precinct Council's established
- 23 meetings, and activities for open dialogue and engagement
- 24 between police officers and the communities they served;
- 25 and.



- 1 WHEREAS Police Commissioners, since 1974 often
- 2 worked with or heard from Mrs. Barton about police
- 3 actions or community safety. A librarian by profession,
- 4 she always made herself available as a resource for
- 5 accurate and important information. Both she and her
- 6 husband enjoyed long careers at the Detroit Public
- 7 Library while raising their son Edward. After retiring in
- 8 1991, Mrs. Barton continued to contribute to the library
- 9 and won awards for her dedicated volunteer service.
- 10 However, she spent even more tirelessly supporting police
- 11 community relations and mentoring new community leaders
- 12 during her decade's long retirement. Her numerous civic
- 13 contributions, including her leadership in the 12th
- 14 Precinct and in community, I'm sorry, in police community
- 15 relations, will be celebrated Saturday, February 17th,
- 16 2024, in honor of her 98th birthday.
- 17 NOW THEREFORE BE IT RESOLVED
- 18 That the Board of Police Commissioners, speaking on
- 19 behalf of the residents of the great City of Detroit,
- 20 salutes Ruth Barton for her pioneering contributions in
- 21 bridging the gap between Detroit police and residents.
- 22 Our city is forever indebted to her for helping to
- 23 organize the City-Wide Police Community Relations Council
- 24 and the Precinct Councils that still serve as vital
- 25 groups for the police officers and the community to work



- 1 together for positive changes in community policing,
- 2 neighborhoods safety, and the Detroit Police Department.
- 3 CHAIRPERSON PRESSLEY: Thank you. The Chair now
- 4 entertains a motion to adopt this Resolution into our
- 5 archives.
- 6 COMMISSIONER GAMBLE: So move.
- 7 COMMISSIONER WOODS: Second.
- 8 CHAIRPERSON PRESSLEY: It's been properly moved and
- 9 second. Is there any discussion? Hearing no discussion,
- 10 all those in favor, please signify by saying, Aye.
- 11 COMMISSIONERS: Aye.
- 12 CHAIRPERSON PRESSLEY: All those opposed, no? The
- 13 Ayes have it. And that Resolution is adopted. Happy
- 14 birthday to Ruth Barton, 98 years. Congratulations. We
- 15 definitely congratulate you for your service. She's not
- 16 here today, but she will be honored this Saturday. All
- 17 right. And so with that, we will now move on to our
- 18 community... Well, before we move on to Community Impact
- 19 Report, and I'm sorry to put you on the spot here
- 20 Commissioner Woods, but under the BOPC's Officer's
- 21 Report, I know there was a recommendation through email
- 22 around some legislation that we want to make sure the
- 23 community is aware of, that is now enacted, particularly
- 24 around gun laws. Are you prepared to share some updates
- 25 or awareness, rather?



- 1 COMMISSIONER WOODS: Absolutely. I think that this
- 2 community should be on high alert and I've communicated
- 3 with the assistant chief to make sure that we are
- 4 spreading this word out to all of the community groups
- 5 that our law enforcement entity connects with. But the
- 6 safe storage laws are now in effect. And it's going to
- 7 behoove us as a community to be able to spread that word
- 8 to members in our community. And these safe storage laws
- 9 were put in place on the state level to make sure that we
- 10 help protect children and innocent people from being
- 11 killed by picking up guns and playing with them or using
- 12 them. The City of Detroit has had a number of children
- 13 who died and lives were taken because of people not
- 14 properly handling their guns. But now there's a stronger
- 15 law and effect, and we need to continue to educate the
- 16 community. And I think that we need to continue to get
- 17 this word out as much as we possibly can to the
- 18 community. And hopefully something on our website is
- 19 there about this new law, and on DPD's website and
- 20 everybody's website, in the churches and the community
- 21 centers, we need to spread the word so that we can
- 22 protect the lives of innocent children dying.
- 23 CHAIRPERSON PRESSLEY: Thank you so very much for
- 24 that, Commissioner Woods. And so now we'll move on to the
- 25 Community Impact Report. I believe that's chief



- 1 Investigator Warfield.
- 2 CI WARFIELD: Good afternoon to everyone, and through
- 3 the Chair, we want to give you an update as it relates to
- 4 our effort to move forward the back law cases. And we're
- 5 going to need the public's input on this. So in an effort
- 6 to increase the timely conclusion of investigations
- 7 currently open at the Office of the Chief Investigator,
- 8 we are in the process of developing an internal project
- 9 called the Timeliness Initiative. Through this
- 10 comprehensive initiative and process OCI will review
- 11 investigations 12 months and older to determine if an
- 12 alternate approach that will be described below, is
- 13 warranted in order to expedite the closure of certain
- 14 investigations. At the conclusion of this initiative, OCI
- 15 expects the timely resolution of investigations related
- 16 to newer complaints, as well as improved outcomes from
- 17 aged complaints, which are adversely impacted by the
- 18 length of the investigation. By conducting timely
- 19 investigations, OCI will fulfill the quotient of
- 20 accountability and timeliness, both internally and
- 21 externally. In an effort to comprehensively review aging
- 22 pending investigations, OCI will identify a group of
- 23 dedicated staff to conduct a review of all current
- 24 investigations, 12 months or older OCI seeks permission
- 25 to implement a strategy to close the backlog cases, which



- 1 will mirror the timeliness of the backlog OCI cases
- 2 during the consent decree. The specific allegation of
- 3 these backlog cases will be thoroughly investigated, and
- 4 if any misconduct is identified, officers will be called
- 5 for Garrity Interviews and the case will be forwarded
- 6 through the disciplinary process. Please note, cases that
- 7 are beyond 366 days will not generate any disciplinary
- 8 actions on behalf of the department according to union
- 9 contracts. However, egregious violations will be
- 10 forwarded to the command for informal counseling. On
- 11 February 27th, 2024, at 5:00 PM during the Citizen
- 12 Complaint Committee hearing right, here at Public Safety
- 13 Headquarters, The leadership team at OCI, we'll explain
- 14 in great detail to the public the rationale for the
- 15 backlog, the need to implement this new strategy, and to
- 16 present our beta test findings. The office of the Chief
- 17 investigator invites the public to attend this meeting
- 18 in-person or through zoom to weigh in and give their
- 19 input. Here's what we know at OCI. At this current day,
- 20 we're still understaffed and we cannot resolve the
- 21 backlog case doing the exact same thing that we have been
- 22 doing. So this opportunity affords us the ability to move
- 23 these cases forward in an aggressive, but appropriate way
- 24 so that citizens' complaints are addressed in a thorough
- 25 manner.



- 1 CHAIRPERSON PRESSLEY: Thank you. And again, to
- 2 remind you all that meeting is on Tuesday, February the
- 3 27th at 5:00 PM here at the Detroit Public Safety
- 4 Headquarters. Are there any questions or comments for
- 5 Chief Investigator Warfield? Hearing none, thank you for
- 6 that report, and we look forward to hearing the feedback
- 7 and resolution that comes as a result. Alright, now we
- 8 will move on to our Chief of Police Report. And we're so
- 9 grateful today, go right ahead.
- 10 DC STEWART: Hi, I'm Deputy Chief Tiffany Stewart,
- 11 sitting in for chief White today. We'll start with our
- 12 update on injured officers. There's currently one
- 13 department member who was disabled and recovering at home
- 14 due to an on-duty injury.
- 15 CHAIRPERSON PRESSLEY: Would you lower your mic down
- 16 just a bit.
- 17 DC STEWART: Is that better?
- 18 CHAIRPERSON PRESSLEY: Yes. Thank you.
- DC STEWART: Due to an on-duty injury, the officer is
- 20 from the 6th Precinct. Moving on to our crime data, as of
- 21 yesterday, we're actually down a total of 9% in all in
- 22 all part one crime, 11% in violent crime. We have a 27%
- 23 reduction in homicide over last year, a 35% reduction in
- 24 non-fatal shootings, 36 reduction in robberies, and a 50%
- 25 reduction in carjacking. So even though it's still early



- 1 in the year, we still want to celebrate those wins
- 2 because at this point, clearly we're getting off on the
- 3 right foot, and hopefully we stay on the right foot. With
- 4 that being said, mental health related calls for service,
- 5 we do have an overall reduction in those categories as
- 6 well, for the last 7 days of any cause with a mental
- 7 nexus, whether it's not violent or violent armed. There
- 8 was roughly 229 of those, and roughly 87 calls related to
- 9 some form of suicide, either threat or in progress. And
- 10 as noted from this time last year, we have an overall
- 11 reduction in calls for service as well as actual service
- 12 calls in which officers actually respond and speak to
- 13 someone and take some form of action. Moving on to
- 14 overdose related calls, we have had approximately 119
- 15 overdose related calls in the last 7 days, in comparison
- 16 to 2023, the service calls were 542 and 200, I'm sorry,
- 17 2023 and 520 this year. And those are overdose related
- 18 calls. Moving on to our significant events for the week,
- 19 one of the incidents we're going to speak about is the
- 20 missing person's investigation. In the 5th Precinct on
- 21 Tuesday, February 13th, 2024, Chief White received a
- 22 briefing from the police authority of the Detroit Public
- 23 Schools regarding the disappearance of 13-year-old
- 24 Na'Ziyah Harris, and the investigative steps that have
- 25 been taken to date.



- 1 Based on the circumstances, the Detroit Police
- 2 Department has assumed the lead in this investigation.
- 3 The department has committed resources toward locating
- 4 Na'Ziyah. She was last seen in the area of Cornwall and 3
- 5 Mile Drive on January 9th, 2024, and we are asking for
- 6 the community's assistance to help find Na'Ziyah. Anyone
- 7 with information regarding this matter is asked to
- 8 contact the Detroit Police Department Major Crimes
- 9 Division at 313-596-2260. We did some recanvasing
- 10 yesterday, and certainly a special thanks to Commissioner
- 11 Smith and Commissioner Woods for their assistance and
- 12 support in the search endeavors. Moving on to our second
- 13 incident. There was a non-fatal shooting of a 16-year-old
- 14 victim in the 5th Precinct. On Saturday, February 10th at
- 15 1105, officers were dispatched to the 12,000 block of
- 16 Metzger Court to investigate a non-fatal shooting of a
- 17 16-year-old. Officers arrived at the scene and spoke to
- 18 the victim, a young male who stated he was just shot in
- 19 the stomach. Medics arrived and transported him to St.
- 20 John's Hospital where he was listed in critical
- 21 condition. Officers did arrive at the scene and were able
- 22 to conduct some sort of an investigation and determine
- 23 that a black male wearing a green hooded sweatshirt shot
- 24 the victim and then escaped on foot east on West Warren
- 25 after the shooting. Detectives are asking for the



- 1 community's help with regard to this shooting. Anyone
- 2 with additional information regarding this incident,
- 3 please contact Crime Stoppers at 1800 SpeakUp, or you
- 4 also can contact Detroit Rewards TV.
- 5 There was a homicide on Monday, February 12th of
- 6 this year at approximately 1:30 AM. Officers were
- 7 dispatched to the 19,000 block of Irvington in the 11th
- 8 Precinct to investigate a ShotSpotter alert that was
- 9 upgraded to a homicide. Officers received a 16 round
- 10 ShotSpotter alert at 1:29 AM, then a single shot alert at
- 11 1:30 AM They arrived on the scene at 1:34 AM, and
- 12 observed an unoccupied white Volkswagen in the driveway
- 13 with the engine running and lights on. They checked the
- 14 residence and discovered the victim in the front room of
- 15 the location, suffering from multiple gunshot wounds.
- 16 Medics arrived and declared the victim deceased,
- 17 unfortunately. Officers from the 11th Precinct contained
- 18 the scene while detectives from the Homicide Unit
- 19 responded. Detectives were able to determine that before
- 20 the officer's arrival 2 vehicles were seen driving away
- 21 from the scene at a high rate of speed.
- The make and model of the vehicles were unknown.
- 23 Again, this is another case that we're asking for the
- 24 community's assistance by contacting Crime Stoppers,
- 25 again at 1800 SpeakUp or Detroit Rewards TV, if you have



- 1 any additional information with regard to this case that
- 2 can help us and assist us in, bring closure to the
- 3 family. And lastly, there was a triple shooting on
- 4 Wednesday, February 13th, which resulted in one fatal
- 5 shooting and two non-fatal shooting victims. The shooting
- 6 occurred at 11:23 PM. Officers were dispatched to
- 7 Providence Hospital in Southfield, Michigan on a call for
- 8 service for two victims at the hospital with gunshot
- 9 wounds. They observed the victims to be in critical
- 10 conditions with multiple gunshot wounds to the body, both
- 11 victims actually. Officers were able to interview family
- 12 members and discovered that the incident may have
- 13 occurred in a 21,000 block of West 7 mile. Officers
- 14 responded to the location and actually observed a third
- 15 victim suffering from a gunshot wound to the head.
- 16 That victim was declared deceased by medics.
- 17 Officers from the 8th Precinct responded to the scene and
- 18 notified the Homicide Section. This incident is also
- 19 still under investigation, and again, we ask for the
- 20 community's help in seeking to solve this location,
- 21 provide any information that will assist the
- 22 investigators in bringing closure to this case as well.
- 23 Moving on to some of the positives that we have this
- 24 month. I don't know if you all are aware, we've been
- 25 doing Black History Month posts. We've been partnering



- 1 with our Police Explorers on our social media. That's
- 2 Facebook, Instagram, TikTok, and X, formerly known as
- 3 Twitter. And what they've been doing the Explorers are
- 4 telling the story. They're acting out and telling the
- 5 story as if they were the famous black historian and a
- 6 video of it.
- 7 So this week we did one with a young explorer who's
- 8 telling the story of Thurgood Marshall. We've done
- 9 Phillis Wheatley, the poet, and we've also done another
- 10 explorer as Louis Armstrong. So if you haven't had an
- 11 opportunity to see it, and you do follow us on any of
- 12 those social media sites, we implore you to take a look.
- 13 And it's just us partnering with our law enforcement
- 14 explorers and them doing something positive and spreading
- 15 some of the knowledge that they've recently gained to the
- 16 community. We had Valentine's Day events yesterday at
- 17 some of the Precincts.
- 18 The 11th Precinct actually had their senior lunch at
- 19 Farwell Rec Center. I don't know if anyone was able to
- 20 make it but that was a pretty nice event yesterday. And
- 21 tomorrow we are actually having a graduation for new
- 22 recruits. That's tomorrow Recruit Class 2024 B will
- 23 graduate from the academy. It will take place at 10:30 AM
- 24 at Greater Grace Temple. That is a class of 18 students
- 25 that will be graduating and certainly, Commissioner



- 1 Pressley, we look forward to your words of wisdom. You
- 2 have certainly made that moment yours I know, I always
- 3 look forward to it. So we thank you for that. DPD's GREAT
- 4 Readiness Program will take place tomorrow. That
- 5 recruiting will host another event from 3:00 PM to 7:00
- 6 PM tomorrow here in the Skylar Room. And it's for people
- 7 interested in joining the DPD Detroit Police Department,
- 8 who may have questions about the application process, and
- 9 it's not just for police officers. If I'm not mistaken,
- 10 there will be civilian positions as well. But the purpose
- 11 of the program is to provide tools and resources along
- 12 the way for those interested in becoming members.
- 13 For those who may not be aware, GREAT stands for
- 14 Guidance, Resources, Expectation Application and
- 15 Training. And each of those acronym stands for a specific
- 16 process in the application period, whether it's resources
- 17 providing information for tickets with 36 District Court,
- 18 how to clear tickets information regarding DPD Fit, the
- 19 expectations, you know with regard to NACOLE's support
- 20 for reading and writing on the test, and information on
- 21 how to pass the test. The application, you'll see the
- 22 full application, and they'll give you pointers on
- 23 getting the application process, getting through the
- 24 application process successfully, and just training.
- 25 They'll have an opportunity to take a look at what the



- 1 training looks like in the academy. So with all that
- 2 being said, that is my report. If there are any questions
- 3 that anyone has?
- 4 CHAIRPERSON PRESSLEY: Thank you. Are there any
- 5 questions? Commissioner Hernandez.
- 6 COMMISSIONER HERNANDEZ: Thank you. Through the
- 7 Chair. Great report. I have a question specifically to
- 8 the 13-year-old girl that you mentioned, Na'Ziyah Harris.
- 9 It seems that there might be, especially on social media
- 10 and just in the public, a perception that there was a
- 11 delay in initiating that search. And I think it may be
- 12 more procedural in the sense of who initiated. I think it
- 13 was the Public School Authority, and then it transferred
- 14 over to DPD. So could you just clarify maybe how that
- 15 process went about? Again, I just want to be able to
- 16 create a space to inform the public correctly in terms of
- 17 when the investigation actually began because I know it
- 18 dates back to January 9th.
- 19 DC STEWART: Yes. So it does date back to January
- 20 9th. The mother reported her missing on the 10th. So
- 21 Detroit Public Schools police actually have been
- 22 investigating the case the entire month. The case has not
- 23 gone without investigation. Certainly sometime last week,
- 24 they reached out for our assistance at the Cyber Crimes
- 25 Unit, and they also reached out to the Chief and he was



- 1 briefed regarding the case, and at that point in time, we
- 2 took lead on the investigation. So we are certainly
- 3 looking for any additional leads where we're tracking
- 4 some of the things that Detroit Public School officers,
- 5 I'm sorry, have also completed, but there was no lag in
- 6 investigation with regard to the case. Detroit Public
- 7 School officers are actual police officers. They're just
- 8 a different law enforcement authority, and they were
- 9 handling the case, and last week reached out to us for
- 10 additional help, and we decided to take the lead on the
- 11 investigation.
- 12 CHAIRPERSON PRESSLEY: Are there any further
- 13 questions? Commissioner Gamble.
- 14 COMMISSIONER GAMBLE: I have a question. This came
- 15 out of last week's BOPC meeting. I received some
- 16 inquiries from the community. There was a mention of a
- 17 device called a "Switch." Okay. Is that better?
- 18 CHAIRPERSON PRESSLEY: Yes.
- 19 COMMISSIONER GAMBLE: Okay. In the meeting, the
- 20 officer gave a report and he talked about a device called
- 21 a "Switch." I was contacted by some members of the
- 22 community who didn't understand what that was. I was
- 23 wondering if you could elaborate, and kind of explain it
- 24 a little broader.
- DC STEWART: You're talking about a Glock switch that



- 1 goes on a firearm. Yeah, it's a little device that allows
- 2 a semi-automatic handgun to convert into a fully
- 3 automatic handgun. It's an illegal device. It has federal
- 4 oversight, so anyone caught with a "Switch" on their
- 5 Glock in the course of an investigation will be charged
- 6 federally.
- 7 CHAIRPERSON PRESSLEY: All right. Any further
- 8 questions or comments? Commissioner Bernard.
- 9 COMMISSIONER BERNARD: I just want to follow up on
- 10 your answer to that. If it's legally sold and a person is
- 11 a legal gun owner, is it still a federal offense, what is
- 12 your understanding?
- DC STEWART: So the "Switch" is actually what's
- 14 illegal, not the actual handgun. They alter the handgun
- 15 and put the switch on there, and you are not allowed to
- 16 do that.
- 17 COMMISSIONER BERNARD: Thank you.
- 18 CHAIRPERSON PRESSLEY: You're welcome. Yes,
- 19 Commissioner Gamble.
- 20 COMMISSIONER GAMBLE: I just want to elaborate just
- 21 how serious this is because they're very prevalent in
- 22 Chicago. They allow a weapon to discharge a large amount
- 23 of rounds in a very short time, and it turns a handgun
- 24 basically into a machine gun, which presents a
- 25 considerable threat to the community. And the simplicity



- 1 of it is, you can actually make them at home with a
- 2 computer and a 3D printer. So, I mean, this is something
- 3 that we should probably be more aware of and do whatever
- 4 we can to mitigate the rise of these devices in our
- 5 community. And I can't stress enough just how dangerous
- 6 these things are.
- 7 The Glock handgun, any handgun itself is extremely
- 8 dangerous. But when you have the real simplistic ability
- 9 to change it into an automatic weapon that danger goes
- 10 tenfold. So I was just wondering, as a Board, maybe we
- 11 could take a look at... My knowledge of it is that the
- 12 weapon is so easily convertible to this full automatic
- 13 version that maybe the manufacturer should be looking at
- 14 changing their firearms to make them less convertible.
- 15 Right now, I mean, you can do it in 10 minutes. So I was
- 16 just wondering, maybe we could do some fact finding, some
- 17 checking and try to get ahead of the curb on this thing
- 18 before they come really prevalent in the Detroit
- 19 community.
- 20 CHAIRPERSON PRESSLEY: Thank you. Commissioner
- 21 Hernandez.
- 22 COMMISSIONER HERNANDEZ: Through the Chair, another
- 23 quick one. I think we're keeping in theme with equipment,
- 24 I guess. Recently, there was some funding that was
- 25 approved for around 20 of the BolaWrap devices. Just for



- 1 the public's sake, again, could you just let us know
- 2 where those are going to be deployed? I know there was a,
- 3 I think it's called an emergency amendment to a policy,
- 4 or there hasn't been a full policy around it, but do you
- 5 know how those are going to be deployed? I asked because
- 6 I was used to demonstrate it. They wrapped me around it,
- 7 and it was actually really effective. But just anything
- 8 that you want to elaborate on.
- 9 DC STEWART: Oh, yes. So the funding was for an
- 10 additional 20. For those who may not be aware, BolaWrap
- 11 is like a cord, a Kevlar cord. The device that fits in
- 12 your hand roughly like this, it almost looks like a, you
- 13 know, old school Texas instrument calculator. They push
- 14 the button, the cord comes out, wraps around the person
- 15 who is experiencing mental health crisis or suicidal
- 16 ideations or anything along that, those lines. It's a
- 17 remote restraint device, and it does not harm them, nor
- 18 does it harm the officers. So what we did was we deployed
- 19 them to our crisis intervention team members. So we asked
- 20 for an additional 20 to deploy to one at every Precinct,
- 21 if you will, and some of your ancillary units maybe like
- 22 your metro unit, your downtown services unit, as well as
- 23 to our SRT metropolitan officers. So that's what the
- 24 deployment would be for.
- 25 CHAIRPERSON PRESSLEY: Alright, thank you.



- 1 Commissioner Woods.
- 2 COMMISSIONER WOODS: Yes. Through the Chair. Thank
- 3 you for your report. To my fellow commissioner's
- 4 concerns, Commissioner Gamble can you tell us how
- 5 prevalent the "Switch" is here in the City of Detroit?
- 6 From my understanding, this is already prevalent, right?
- 7 DC STEWART: So it's prevalent. I would not say,
- 8 based on the number of CCW arrests that we come in
- 9 contact with, I would say the percentage is still small,
- 10 in which we come across people who have switches on their
- 11 handguns. I don't have any exact data for you right now.
- 12 I do know the percentage is small, but with that being
- 13 said, there has been an uptick in seeing them where
- 14 something you may have seen as recently as a year or two
- 15 ago, maybe you saw one or two a year. Now there's an
- 16 uptake where you're seeing quite a few more than that.
- 17 COMMISSIONER WOODS: So how many people are getting
- 18 caught with it?
- 19 DC STEWART: I don't have the stats.
- 20 COMMISSIONER WOODS: I'm saying you just know how
- 21 many people get caught.
- DC STEWART: Exactly.
- 23 COMMISSIONER WOODS: That's thick in this community,
- 24 thick, you know, I deal with the streets and the suites,
- 25 so you can hear that noise very, very thick, you know?



- 1 And so it's absolutely clear that it's prevalent. And
- 2 also I would like to know like you to continue to convey
- B to the Chief and to the Assistant Chief to make sure that
- 4 we do get that information out as it relates to the safe
- 5 storage law. I think it should be a major campaign around
- 6 that because it's also an opportunity, again, as I said
- 7 in my statement earlier, through the Chair to save some
- 8 lives and for the public to be absolutely made aware. I
- 9 believe that we need to do a big campaign in educating
- 10 the public especially with the change of the law, but
- 11 also to be able to make sure that we encourage mothers
- 12 and grandmothers and aunties and grandfathers on safely
- 13 storing their weapons because, you know, so far so good.
- 14 I don't know how many children may have gotten hold of a
- 15 weapon. We know just in Southfield, a young man was
- 16 killed because of a gun, and they don't necessarily say
- 17 that was a safe storage issue necessarily, but I want to
- 18 see us really do something robust in that area.
- DC STEWART: So I certainly think that's a good idea,
- 20 Commissioner Woods, and I think that's the least we can
- 21 do as an agency. We do have a media team, so we'll pass
- 22 that information along for them to develop something to
- 23 put out to the community.
- 24 COMMISSIONER BERNARD: Thank you. Commissioner
- 25 Bernard.



- 1 COMMISSIONER BERNARD: Just quickly. You mentioned
- 2 the coil. I think it's for what Commissioner Hernandez
- 3 asked you about.
- 4 CHAIRPERSON PRESSLEY: BolaWrap.
- 5 COMMISSIONER BERNARD: The who?
- 6 DC STEWART: BolaWrap.
- 7 COMMISSIONER BERNARD: Okay. BolaWrap. There's no
- 8 policy in the department about that currently. If you're
- 9 going to use this as a weapon or as a deterrent, then we
- 10 need in the policy committee to get at least a draft of
- 11 how you perceive that you're going to be using this and
- 12 under what circumstances so that the Board can prepare a
- 13 policy on it.
- 14 DC STEWART: Yes. They're actually working on that
- 15 now, and you should probably have that before long.
- 16 There's also a training mechanism to that as well.
- 17 COMMISSIONER BERNARD: Yeah, I saw Chief Ha come in,
- 18 so I know he's probably working on it. Thank you.
- 19 DC STEWART: You're welcome.
- 20 CHAIRPERSON PRESSLEY: Alright, any further
- 21 questions? Commissioner Smith.
- 22 COMMISSIONER SMITH: Excuse me. Through the Chair. I
- 23 was wondering with the 13-year-old, are we doing any more
- 24 search parties because I know the information is just new
- 25 to DPD and not much information was given, but as far as



- 1 coming forward, like any plans of any search parties or
- 2 canvassing a different area?
- 3 DC STEWART: I don't have that information right now.
- 4 We do have Commander Severy in the room. He can tell you
- 5 if there's any oncoming new searches coming up.
- 6 COMMANDER SEVERY: Good afternoon. Ian Severy,
- 7 Commander, Major Crimes. Almost said my last command...
- 8 COMMISSIONER BERNARD: Microphone.
- 9 COMMANDER SEVERY: Through the Chair, to answer your
- 10 question, we are taking a very deep dive into the
- 11 investigation that's already happened, following up on
- 12 information and looking for new sources of information.
- 13 It's very much ongoing. Our people are upstairs working
- 14 on it at this moment. And once those additional areas are
- 15 identified we will definitely be back out searching
- 16 again.
- 17 COMMISSIONER SMITH: Thank you.
- 18 CHAIRPERSON PRESSLEY: Thank you. Commissioner Woods.
- 19 COMMISSIONER WOODS: Yeah, through the Chair. As I
- 20 spoke yesterday, I said I was going to encourage a lot of
- 21 my clergy friends to get involved in some of these
- 22 searches in terms of with their congregations. So I know
- 23 of at least two reverends in the house today, so let's
- 24 make sure that we spread among the clergy throughout this
- 25 entire city. When we have a 13-year-old that is missing,



- 1 it's all of our problems. And even my fellow
- 2 Commissioners, if you can, whenever you can, I know that
- 3 time may not permit certain things, but I think as a
- 4 community, we need to make sure we wrap our arms around
- 5 these families and be a part of those searches and
- 6 spreading the word to be able to possibly get information
- 7 to the people.
- 8 CHAIRPERSON PRESSLEY: Duly noted. Any further
- 9 questions or comments? Alright, I do have a few that
- 10 relate to the crime report and the sexual assaults. Is
- 11 there a breakdown of crimes that fall under sexual
- 12 assaults, or is it just a general category?
- DC STEWART: It's a general category, but it
- 14 encompasses several specific charges.
- 15 CHAIRPERSON PRESSLEY: Okay. And then for the sake of
- 16 the public, obviously when you talk about things like
- 17 homicides, you know, that's evident upon the scene. But
- 18 when you talk about things like aggravated assault, are
- 19 these calls for service that are captured in the data or
- 20 these arrests that have been made around those incidents?
- 21 DC STEWART: Those are all actual incidents.
- 22 CHAIRPERSON PRESSLEY: Okay. And then my final
- 23 question in this line of questioning has to do with
- 24 domestic violence. And so there have been several
- 25 conversations about its rise. And again, just for the



- 1 sake of the public domestic violence incidents, they're
- 2 captured under aggravated assaults?
- 3 DC STEWART: They could be captured under aggravated
- 4 assaults, or it could be even a non-fatal shooting. But
- 5 typically speaking, they're captured under aggravated or
- 6 a regular assault, which is a misdemeanor.
- 7 CHAIRPERSON PRESSLEY: Okay. Thank you. And then to
- 8 the reports of the incidents, there was one about the
- 9 triple shooting, and it was stated that two of the
- 10 victims were non-fatal, but do we know their current
- 11 status?
- 12 DC STEWART: They were in critical condition.
- 13 CHAIRPERSON PRESSLEY: They are still in critical
- 14 condition. And then lastly, thank you for your kind words
- 15 relative to the graduation. You know, again I take it as
- 16 an immense honor to represent this body to new officers
- 17 coming into the Police Department. And for those citizens
- 18 who've never experienced a DPD graduation, I encourage
- 19 you to do so. It does increase your level of confidence
- 20 in the officers that are on the streets because we have
- 21 one of the best training programs in the city. You get
- 22 that sense at graduation. So I'm looking forward to
- 23 attending tomorrow as well. With that, thank you for your
- 24 thorough report and for your profound questions. With
- 25 that, we'll now move on to oral communications where



- 1 again we'll start with Mr. Eric Williams who again was
- 2 scheduled to speak last week, but because of our
- 3 technical difficulties, was unable to. And so we are
- 4 allotting four minutes for his public comment.
- 5 MR. WILLIAMS: Thank you very much. Is there a timer
- 6 somewhere I can see, or should I set my own?
- 7 CHAIRPERSON PRESSLEY: It should be on the screen in
- 8 just a moment, but I got you.
- 9 MR. WILLIAMS: Alright, I appreciate that. One minute
- 10 welcome. Something like that. So my name is Eric
- 11 Williams. I'm an attorney with a nonprofit law firm
- 12 called the Detroit Justice Center. I'm also the son of a
- 13 retired Detroit police lieutenant and the father of a
- 14 police officer in South Orange, New Jersey. I'm here
- 15 because I have concerns about this Board's ability to do
- 16 its oversight job. While I understand that collaboration
- 17 with the police is necessary, I have concerns that the
- 18 deference to the police department is getting in the way
- 19 of you doing your job. For example, the deployment of a
- 20 new technology without any policies in place whatsoever
- 21 is a little disturbing. I would also say that there are a
- 22 number of instances when the statements of the Police
- 23 Department should actually be challenged. For example, in
- 24 the January 25th meeting, a representative of the Detroit
- 25 Police Department said, City of Detroit, and the Detroit



- 1 Police Department does not pay for Project Green Light.
- 2 That is categorically false. Between 2016 and 2020
- 3 more than \$20 million worth of public funds were expended
- 4 on Project Green Light. I don't know how you don't count
- 5 the Real Time Crime Centers, how you don't count the
- 6 software the DataWorks LLC contract. I don't know how you
- 7 don't count the personnel that actually are responsible
- 8 for monitoring the cameras. So it's a bit problematic
- 9 that they would say this, and it's categorically false
- 10 and nobody here said anything. My second problem, realtes
- 11 to Project Green Light, again. When it was deployed in
- 12 2016, then Chief of Police, James Craig said that there
- 13 would be a study done to assess its effectiveness.
- 14 In 2020, Michigan State University Department of, I
- 15 believe, its Criminal Justice, released an evaluation
- 16 that said that there was actually no impact from Project
- 17 Light. Just last year, the US Department of Justice,
- 18 National Institute of Justice, released a report saying
- 19 that there was no effect from Project Green Light. All we
- 20 have, as one of your members noted at the last meeting,
- 21 is anecdotal evidence of its performance. In addition, I
- 22 would say that we don't even know how we would evaluate
- 23 it, what we're actually looking for to determine whether
- 24 it works or not. So we don't know how much it costs. Oh,
- 25 by the way, project Green Light is not a line item in the



- 1 publicly available budget. So there is actually no way to
- 2 determine how much has been spent on Project Green Light.
- 3 The estimates I gave you are simply from public reports,
- 4 but there are undoubtedly other things hidden in the
- 5 budget that are allocated to Project Green Light we have
- 6 not seen. So to date, all we have is a project that we
- 7 don't know how much it will cost. We don't know what's
- 8 effective or not. There's no evidence to prove it's
- 9 effective. In fact, the only evidence we have proven that
- 10 it is not effective, which creates in my mind kind of a
- 11 problem.
- 12 My last concern is that I have been dealing with and
- 13 addressing Project Green Light since its implementation.
- 14 And there have been repeated instances where the Detroit
- 15 Police Department has been allowed to present its side of
- 16 the story. You have not had a single civil rights
- 17 organization be able to present for the same amount of
- 18 time that the Detroit Police Department has been allowed
- 19 to present to this Board and to the public. What I would
- 20 ask formally is that you allow myself, the Detroit
- 21 Justice Center, the American Civil Liberties Union, any
- 22 of the other number of community organizations that are
- 23 concerned about Project Green Light to actually present
- 24 to you what our concerns are. In the absence of that, all
- 25 you are doing is taking the Detroit Police Department's



- 1 word. And like I said, I don't have anything against DPD.
- 2 My father was a cop. I was raised with, you know, the
- 3 kids of other cops. But until you do that, all you're
- 4 doing is selling us the illusion of safety and not even
- 5 telling us how much it's costing.
- 6 CHAIRPERSON PRESSLEY: Thank you.
- 7 COMMISSIONER BERNARD: What was your name again, sir?
- 8 CHAIRPERSON PRESSLEY: Eric Williams.
- 9 MR. WILLIAMS: Eric Williams.
- 10 CHAIRPERSON PRESSLEY: Attorney Eric Williams.
- 11 COMMISSIONER BERNARD: Thank you.
- 12 CHAIRPERSON PRESSLEY: Alright.
- 13 COMMISSIONER BERNARD: I'll contact you.
- 14 CHAIRPERSON PRESSLEY: Our next speaker.
- 15 MS. UNDERWOOD: Mr. Chair, our next speaker will be
- 16 Minister Eric Blount. Ms. Smith and Ms. Freda Butler.
- 17 MINISTER BLOUNT: Good afternoon Board.
- 18 CHAIRPERSON PRESSLEY: Good afternoon.
- 19 MINISTER BLOUNT: For the record, Eric Williams is
- 20 from the Detroit Justice Center. Thank you. Just for the
- 21 record. This month, Length started the same month as
- 22 Black History Month and it hit me hard because I'm
- 23 quickly becoming twice as old as Medgar Evers, Malcolm X,
- 24 Martin Luther King, Cheney Goodman, and Schwerner. So I
- 25 realized my time on this earth is limited, if not today,



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- 1 real soon. And so when I use strong language, it is
- 2 because this Board needs to correct itself in the utmost
- 3 urgent way. These people and so many more died for the
- 4 privilege of you all sitting here. But yet you do not
- 5 address police officer misconduct as your major focus. I
- 6 had the privilege, or I have the privilege of seeing my
- 7 children grow up to be strong, dedicated members of
- 8 society.
- 9 I have this privilege, but others do not. The
- 10 parents of Denise McNair, Cynthia Wellesley, Annie Mae
- 11 Collins, and Kyra Robinson did not have that same
- 12 privilege and opportunity. So again, if some of us speak
- 13 with strong language, it is because there is an urgent
- 14 need to do a lot more than what this Board is doing. The
- 15 HR report you'll receive today will undoubtedly exclude
- 16 many of the tragic things we need to know about. It needs
- 17 to have a deep dive on every report of the 120 risk
- 18 management officers that are in the risk management
- 19 system for misconduct.
- 20 CHAIRPERSON PRESSLEY: Thank you.
- 21 MS. SMITH: Good afternoon to my colleagues here.
- 22 CHAIRPERSON PRESSLEY: Good afternoon.
- MS. SMITH: I had a sad occasion to go to a funeral
- 24 this morning, and there were some people there that knew
- 25 me and my reputation with the commissioners. They asked



- 1 me several questions. One in particular that I was very
- 2 interested in was the fact that they feel as though that
- 3 the police is doing an injustice as far as the publicity
- 4 is concerned that they're giving them a bad name; though,
- 5 you know, naturally I'm going to tell the truth about
- 6 what my police is doing and I'm going to defend them to
- 7 the end. So until they do worse than what they're doing
- 8 now. because I feel as though they're risking their lives
- 9 every day when they put their uniform on for you and me
- 10 and everybody else, and for us to think that they're not
- 11 doing the job, maybe some are not, I'm not saying all of
- 12 them are doing wrong, but the ones that I know and I talk
- 13 to, and tell them every day when I see them, be careful
- 14 out here. I want you to take care of yourself. I tell
- 15 them this, but the fact that we do have people that will
- 16 complain, which they have a right to complain, I have no
- 17 doubt about that. But I want to let you know my
- 18 experience. We have police that's out here and they're
- 19 running down these crooks, and they're getting shot at,
- 20 and we don't think about none of that. How many police
- 21 have been shot within the last month or so? Have you
- 22 thought about that, or shot at because they're doing
- 23 their duty. Look what happened in Kansas City and I hope
- 24 we'll never, never endure that when this new sports
- 25 activity comes here because I'm sure Brother White or



- 1 Chief White, I can't say that to him, is going to do a
- 2 darn good job in my Police Department. I have faith in
- 3 him, all the way. I wouldn't be here this long preaching
- 4 about the Police Department if the good Lord didn't say
- 5 I'm doing a good job. I am 91 years old and I wish that I
- 6 can see two more years because I want to deal with
- 7 politics, because you have a former chief that's out of
- 8 sight because he's doing things that you wouldn't even
- 9 think anybody with a good sense would do. How in the
- 10 world do you think you are going to get off the Police
- 11 Department and run for this position, and run for that
- 12 position?
- 13 CHAIRPERSON PRESSLEY: Thank you.
- MS. SMITH: Anyway, watch for further news of my
- 15 comments.
- MS. UNDERWOOD: Ms. Freda Butler, after her will be
- 17 Ms. Pearl Martin, Lieutenant Mark Young, and Ms. Ruby
- 18 Ward.
- 19 MS. BUTLER: Good afternoon.
- 20 CHAIRPERSON PRESSLEY: Good afternoon.
- 21 MS. BUTLER: As fulfilling some of my
- 22 responsibilities as president and a community activist, I
- 23 have attended many of your meetings to learn and share
- 24 information for my community and give my opinions. I am
- 25 having a concern that has been created by Mr. Alvin



- 1 Stokes, President of City-Wide. Mr. Stokes has stated to
- 2 me many times that I'm too political and has told me that
- 3 he would remove me from my position as President of the
- 4 Second Precinct Community Relations Council. I have
- 5 learned that he has even solicited help from Captain
- 6 Marcus Thirkill, and Deputy Chief Hope. You are aware of
- 7 my work in my community and the City of Detroit. The
- 8 latest for our Council at the 2nd Precinct was to
- 9 establish goals and objectives. These written goals and
- 10 objectives were given to all attendees, and now we are
- 11 implementing them. Mr. and others, I believe, are
- 12 interfering with our meetings.
- Neither Mr. Stokes nor anyone has a right to
- 14 interfere in our communities and our meetings. I was
- 15 chosen by the people and not by Mr. Stokes. We had an
- 16 election and no one wanted to lead. So I am continuing as
- 17 president. I will continue to speak and write without
- 18 fear, favor or affection, and do work in my community and
- 19 the City of Detroit with robocalls. I know that your
- 20 work, I believe, to be an oversight for the Police
- 21 Department, but because Mr. Stokes has chosen to involve
- 22 officers, I decided to inform you of my concerns. Thank
- 23 you.
- 24 CHAIRPERSON PRESSLEY: Thank you. And again, it is
- 25 not the practice of this Board to receive public comment



- 1 utilizing the name of those who are not elected
- 2 officials, but because of his capacity as the president
- 3 of the Police Council is why I allowed it.
- 4 MS. MARTIN: Good afternoon. Good afternoon. My name
- 5 is Pearl Martin, and I'm hoping that this is the place
- 6 I'm supposed to be to let you know my experiences as
- 7 citizen A. I am a senior citizen native Detroiter.
- 8 COMMISSIONER BERNARD: Speak up please.
- 9 MS. MARTIN: Senior Citizen, native Detroiter for 75
- 10 years of my life. I have currently moved out of the City
- 11 of Detroit, and I live on the borders of Redford,
- 12 Michigan, which is still Wayne County. I have had an
- 13 experience over the last, well, since just before
- 14 Christmas with the 8th Precinct. And not only have I been
- 15 harassed, humiliated, sexually harassed, talked down to,
- 16 and not allowed to even enter the Precinct because I
- 17 supported my son in his efforts to get some attention to
- 18 what was going on to him. And if he wants to speak, he
- 19 will. I'm just speaking for me. There have been reports
- 20 that I have not been able to get my hands on. I went into
- 21 that particular Precinct and I attempted to make a
- 22 report, but I was denied access to the Precinct because
- 23 they have a bone to pick with my son, I believe. I am not
- 24 happy, and I'm sorry, I don't mean no disrespect to you,
- 25 yes.



- 1 CHAIRPERSON PRESSLEY: Please speak through the
- 2 Chair.
- 3 MS. MARTIN: They do put their lives on the line, but
- 4 also my son does, who is in right now in Iraq in the
- 5 United States Army, fighting for us, as many people put
- 6 their lives on the line. But when it comes to not only
- 7 protecting us, there is a place that should be respected,
- 8 upheld also, along with disposition, their badge
- 9 represents, I thought, honor.
- 10 CHAIRPERSON PRESSLEY: Thank you.
- 11 MS. MARTIN: You are welcome.
- 12 CHAIRPERSON PRESSLEY: Now investigator Sloan is
- 13 here. She's sitting right behind you. I believe that's
- 14 where your seat is. She can take your citizen complaint
- 15 report now, right there. Yes, she can. Our next speaker.
- 16 I don't know if your son is speaking, if you wanted to
- 17 wait until after he got done, but that's fine.
- MR. MARTIN: Hello everybody. Can you hear me?
- 19 CHAIRPERSON PRESSLEY: Yep, go right ahead.
- 20 MR. MARTIN: Okay. I'm a public figure. My name is
- 21 Duvell Martin. Just briefly, I never knew it was going to
- 22 be like this where I was able to speak more because we
- 23 just got through running from downtown to the Coleman
- 24 Young building upstairs. But I'm not getting any help in
- 25 the Pacific (sic) area. I am also a content creator. I've



- 1 worked with Chad Pitt before Latrice Cash. I've been on
- 2 the side of Barack Obama.
- 3 It's kind of emotional, so I am not going to be able
- 4 to get it out. So I'm kind of new, and I didn't know it
- 5 was going to be like this. But yeah, my mom has been
- 6 mistreated a certain way and I have too, to the point
- 7 where it's intimidating, but I didn't back down about
- 8 nothing. For my sake, I'm pursuing different types of
- 9 action and I'm here to try to get help. I don't know
- 10 who's in here, but I know God works in mysterious ways
- 11 and that's what I'm here for. And I'm just going to leave
- 12 it at that. But I do commend police officers. And I want
- 13 to also say that it's not every police officer, because
- 14 I'll be wrong to say that. I'm just saying that people
- 15 are in different positions where they abuse their power
- 16 and I know my rights and I know where I stand.
- 17 And if you look me up, I'm that type of person that
- 18 has always stood with Detroit. I have given to the
- 19 community and I have been on Channels 2, 4, and 7. Right
- 20 now I do have the news involved and I'm also seeking a
- 21 lawyer right now. But my mom has been mistreated, and so
- 22 have I have videos, I have everything, but like I said, I
- 23 commend the police officers that are actually doing
- 24 something. But it's a lot, that's not either. And I just
- 25 think that certain people need to be addressed. So I just



- 1 want to just put that on the table. And it's no
- 2 disrespect to anybody in this entire place, but it's very
- 3 frustrating when you can't go and get no help when you
- 4 know that the help is there considering when you are in
- 5 the right position and the right place and you have
- 6 everything that you need. So that's all I have to say.
- 7 CHAIRPERSON PRESSLEY: Thank you. Well, you two can
- 8 share with investigator Sloan, and then with that
- 9 information hopefully we can point you in the right
- 10 direction.
- MS. UNDERWOOD: Next will be Ms. Ruby Ward, Mr.
- 12 Ronald Foster, and Ms. Michelle George. Then we'll go
- 13 into Zoom.
- MS. WARD: Good afternoon.
- 15 CHAIRPERSON PRESSLEY: Good afternoon.
- MS. WARD: This is my first time here. I am a 73 year
- 17 resident in this City of Detroit. Of course, I'm a senior
- 18 now, but I am here because I live right across from the
- 19 LCA. I did contact the police on 2/19. They had a concert
- 20 called the 42 Guy, which I don't even know what it was
- 21 all about, but I heard it was a rap concert. So I went
- 22 outside because I heard a lot of noise. I saw a big ram
- 23 truck coming down, turning around in my driveway, which
- 24 was okay. He could turn around because he was going back
- 25 out. He had entered the area. And then about 20 minutes



- 1 later, I looked out, he parked at my garage and
- 2 apparently went across the street to that concert, which
- 3 left me blocked in my garage for over 2 hours.
- 4 Okay. I called the towing truck company that's
- 5 associated with that Brush Park, then I called the
- 6 Detroit Police. I made a 911 call to let them know that
- 7 the tow truck was busy. Somebody has to move it. My
- 8 granddaughter came home, she couldn't get behind the
- 9 garage. We have nowhere to park. So then I asked my
- 10 granddaughter to take me around to the police. I saw him
- 11 on the next street, which was Alfred. And he said, oh,
- 12 you're the one that called? I got your call. We're coming
- 13 over to you know, check everything out. I got your call
- 14 because I called 911, and I know there is a record of
- 15 that call. So he did come around the office. I had
- 16 pictures. When he was running the truck, he said this
- 17 truck looks familiar.
- 18 And I guess it was familiar, you know, after
- 19 everything was said and done. And that man stayed there
- 20 for about two hours. So when I see the police tow truck
- 21 or whichever tow truck it was at Adelaide coming, no one
- 22 let him in. The police wouldn't let him come in there.
- 23 And all of a sudden the guy runs from across the street
- 24 and jumps in his car. I ran downstairs, and I said,
- 25 what's up? The police officers were there. He says, well,



- 1 he just happened to come back, and I wrote him a ticket.
- 2 I said, how much is the ticket? He says, a \$50 ticket. I
- 3 said, he was on private property entering, and that's
- 4 all.
- 5 CHAIRPERSON PRESSLEY: Sorry, you passed your time. I
- 6 was trying to get to maybe what you might have needed
- 7 from us. But again when Investigator Sloan comes back in,
- 8 if there's any complaint or anything you want us to take
- 9 an action item on.
- 10 MS. WARD: Thanks. I made a complaint to this Board,
- 11 and I haven't heard anything back so far.
- 12 CHAIRPERSON PRESSLEY: Okay. So it will be
- 13 investigated. Chief Warfield has just made a note that we
- 14 do have your complaint and they're moving forward with
- 15 the process.
- MS. WARD: Okay, so he's going to get with me today
- 17 or what, or do I come back?
- 18 CHAIRPERSON PRESSLEY: Well, it takes some time for
- 19 them to investigate. I don't know when they received it,
- 20 but maybe there's a conversation that can be had offline
- 21 so that you can get some clarity on what to expect.
- MS. WARD: Okay. I appreciate that.
- 23 CHAIRPERSON PRESSLEY: Thank you. Our next speaker.
- MR. FOSTER: Good evening.
- 25 CHAIRPERSON PRESSLEY: Good evening.



- 1 MR. FOSTER: Through the Chair. First thing, a couple
- 2 weeks ago I was here. I misspoke. So I want to first,
- 3 stand up as a man and correct that I appreciate this
- 4 Board for handling their internal issues before they
- 5 become grievances. And so I am grateful for that. I was
- 6 corrected. Secondly I appreciate Mr. Bell. I won't talk
- 7 about him. I really don't agree with much of it, but I
- 8 did want to take time to acknowledge his stance against
- 9 the judge's decision there. I think that's admirable. It
- 10 shows a little sense of democracy within here. And it's
- 11 not just one sided. So that's going in the right
- 12 direction. I appreciate the Commissioners, Miss Liberty
- 13 and the Commissioner here that's advocating for the young
- 14 lady. I think that it's admirable to get out here and
- 15 really be active in the community and really show actions
- 16 behind your words.
- 17 And so I do want to acknowledge that. And after
- 18 saying that, I had a little quote that I said maybe go
- 19 forward, but I was encouraged by the unity for the
- 20 community. And so it wasn't just police commissioners,
- 21 but they were able to get other community resources. Any
- 22 and everybody out there for one child, and that shows how
- 23 much each and every child means within our community. And
- 24 so you guys keep that up. I'm very grateful for that.
- 25 Personally, yesterday I had some car issues downtown and



- 1 I mean, in route to get AAA and everything, had a police
- 2 encounter. And I'm grateful to say that the police
- 3 encountered me today. He was there to help out and give
- 4 service to my family and I. I got a few citations, but I
- 5 was happy to make it home, man, get the services that he
- 6 was willing to help out with and bring. That's with
- 7 Downtown services and so I'm very grateful for that. And
- 8 then lastly, the young fellow that came in here. I would
- 9 like to encourage all our community to speak up, get over
- 10 the fear of shame, get over the fear of anything changes
- 11 cannot come about without speaking up and utilize your
- 12 voice. I thank you all for listening.
- 13 CHAIRPERSON PRESSLEY: Thank you.
- MS. GEORGE: Good afternoon.
- 15 CHAIRPERSON PRESSLEY: Good afternoon.
- MS. GEORGE: Yeah. To the Board honorable Board and
- 17 to the Deputy Chief, in place of Chief White. I do want
- 18 to comment briefly on the lady that spoke up that I hope
- 19 you all do investigate that. When I interviewed Charles
- 20 Williams, when he got stopped by the Bloomfield Police, I
- 21 think a lot of times the black skin is a trigger for how
- 22 we're treated. It is no disrespect to the police because
- 23 I do respect the police. I work closely with the 2nd
- 24 Police Precinct, but that's a lot of times I think about
- 25 what's going on. But I'm glad the officer that was



- 1 allegedly choking his wife, I don't know what's going on
- 2 with him. I don't know if he's off a suspension or it's
- 3 being investigated. That was horrible, and I know you all
- 4 had complaints that he had before, but he could have
- 5 killed her.
- 6 So I hope he doesn't come back on the force. I'm
- 7 sorry to say that. I just want to make that comment.
- 8 Another comment I want to make about in the last few
- 9 years, \$32 million have been spent in police conduct. So
- 10 I'm just hoping this Board will be on board to
- 11 investigate these issues because It is a concern for the
- 12 community. One has nothing to do with the other. I do
- 13 respect the Detroit DPD all across the country, but it
- 14 just seemed like in Detroit, there's an evil sentiment
- 15 dealing with situations like that. Also, there have been
- 16 a lot of missing persons lately. There's a 13-year-old
- 17 missing. And I know before there was a two police team
- 18 that was investigating missing persons. I would like the
- 19 city to deal with that situation. Because there have been
- 20 stories where people have been found, but we have a lot
- 21 of missing people. And I would like to know the Caucasian
- 22 woman that had those four black children in the car. I
- 23 would like to know what happened in that case. I don't
- 24 hear anything about it. And I remember last time Chief
- 25 White was sitting when I spoke on a few months ago, what



- 1 had happened with that situation and where was she taking
- 2 those children? So that's something that we want to be on
- 3 with the missing children before a national news story
- 4 gets a hold of the story. Thank you.
- 5 CHAIRPERSON PRESSLEY: Thank you.
- 6 MS. UNDERWOOD: Mr. Chair, we're going to go into
- 7 Zoom. We have 6 speakers on Zoom. Our first speaker is
- 8 Marguerite Maddox-Scarlet.
- 9 CHAIRPERSON PRESSLEY: Ms. Maddox, are you there?
- MS. MADDOX Okay, thank you. I wish I was able to be
- 11 there last week because I needed to find out more about
- 12 the BolaWrap, because, as you know, it has been approved
- 13 by the city, but my fellow community we were against it.
- 14 And I would like say something about the issue with the
- 15 Transit Police that is going to be let go. Why? My
- 16 question is, why is the Transit Police going to be let
- 17 go? I'm done. Thank you.
- 18 CHAIRPERSON PRESSLEY: Thank you. And so, as has been
- 19 mentioned earlier, we are anticipating the policy around
- 20 the BolaWrap to be coming forth soon, and that will be in
- 21 our Policy Committee. I'm going to encourage our staff as
- 22 well as our Policy Chair, Commissioner Bernard to ensure
- 23 that you are aware of that meeting. Ms. Maddox. Again, it
- 24 is already scheduled for February 20th at 5:00 PM so that
- 25 you might be able to, again, give us some of that



- 1 feedback that the differently abled disability community
- 2 might be having around the BolaWraps so that we can
- 3 ensure that it's included in the policy that comes out.
- 4 And Commissioner Hernandez wanted to add.
- 5 COMMISSIONER HERNANDEZ: Thank you. Through the
- 6 Chair. I just want to add and somewhat clarify the
- 7 comment that I made before around the BolaWrap in the
- 8 policy. There is a tentative emergency policy that's in
- 9 place. So it's not as if this device or any device is
- 10 just being used in a way that is going to put anyone at
- 11 risk. So there is a policy in place and that's standard
- 12 practice with how equipment is handled, and how the
- 13 process works between DPD and the BOPC. So again, I just
- 14 want to clarify that there is a policy in place that's
- 15 tentative that will come our way for draft approval and
- 16 so forth to strengthen it.
- 17 CHAIRPERSON PRESSLEY: Thank you for that
- 18 clarification. And then I don't know the decision around
- 19 the Transit police being removed, if that was a city's
- 20 decision, a department's decision. Do you have any words
- 21 for that?
- 22 COMMISSIONER BERNARD: We have transit.
- DC STEWART: So the Detroit Police Department did
- 24 adopt Transit Police in QLine. We deployed some officers
- 25 from the 3rd Precinct as QLine officers a couple weeks



- l ago. So as an FYI, DPD will be taking over the Transit
- 2 Police Department.
- 3 CHAIRPERSON PRESSLEY: And it's my understanding that
- 4 those Transit officers still have some opportunity to
- 5 work in DPD. What happens to the individuals working in
- 6 Transit?
- 7 DC STEWART: So, I do believe they're working through
- 8 some of that now with regard to labor.
- 9 CHAIRPERSON PRESSLEY: Okay, thank you. Next speaker.
- 10 MS. UNDERWOOD: Yes, sir. The next speaker is Sharon
- 11 Solomon. After Sharon will be Victoria, Vicky. And after
- 12 that former commissioner, William Davis.
- 13 CHAIRPERSON PRESSLEY: Thank you. Hello.
- MS. UNDERWOOD: Ms. Solomon.
- 15 CHAIRPERSON PRESSLEY: Ms. Solomon, are you there?
- MS. UNDERWOOD: I'll go to the next speaker, sir.
- 17 CHAIRPERSON PRESSLEY: Okay.
- 18 MS. UNDERWOOD: Vicky.
- 19 VICTORIA: Good afternoon commissioners. Can you hear
- 20 me?
- 21 CHAIRPERSON PRESSLEY: Yes, go right ahead.
- 22 VICTORIA: This is Victoria from District 7. First I
- 23 just want to congratulate the Board on getting approval
- 24 from the City Council to create the new civilian
- 25 oversight analyst position. Creating a new position in



- 1 the city is a long process. It takes a lot of steps and
- 2 this position was very important, so it was a very nice
- 3 job there. I'm also glad that OCI is looking for
- 4 solutions to resolve the backlog and I appreciate the
- 5 Citizen Complaint Committee Chair Banks, as well as Chief
- 6 Investigator Warfield for understanding how important it
- 7 is to communicate and get feedback from the community
- 8 about their proposed approach. I would like to know, will
- 9 there be a focused effort to invite the citizens who
- 10 actually have outstanding complaints to that committee
- 11 meeting for their feedback specifically, since they will
- 12 be the ones impacted by whatever decision the Board
- 13 makes. Thank you.
- 14 CHAIRPERSON PRESSLEY: Thank you.
- 15 MS. UNDERWOOD: Commissioner Davis.
- MR. DAVIS: Good afternoon. Can I be heard?
- 17 CHAIRPERSON PRESSLEY: Good afternoon. Before you
- 18 speak, former Commissioner Davis. I do want to again,
- 19 make the public aware that you also are one of the
- 20 individuals who were unable to speak last week because of
- 21 our technical difficulties. And so we'll provide you with
- 22 4 minutes as well. Go right ahead.
- MR. DAVIS: Okay, thank you. Also I'd like to start
- 24 off by saying I would like to see the Board more actively
- 25 involved and promoting legislation in Lansing about what



- 1 could be more beneficial for our citizens. You know, in
- 2 my capacity as President of the Detroit Chapter, National
- 3 Action Network, and as a member of the Detroit Metro
- 4 Oversite, you know, we propose legislation and we look at
- 5 ideas. Also, I think the Board should be more proactive,
- 6 as I mentioned, a number of times should be doing public
- 7 service announcements that help inform the people even
- 8 more. Also the Board needs to be advocating at least for
- 9 the 3 o'clock meetings that all meetings could be
- 10 broadcast live.
- I mean, you all need to have a higher profile and
- 12 you all need to let people know what you are all doing,
- 13 the good, bad, and the indifference. I think that's a
- 14 tremendous opportunity that you're all missing, not being
- 15 a little bit more forceful and doing public service
- 16 announcements and actually challenging some of the laws
- 17 on the books and trying to advocate for new laws. Also
- 18 I'm somewhat dismayed about the fact that you all elected
- 19 Bell as Vice Chair. I wanted the new people to know that
- 20 the Inspector General had had a recommendation that Bell
- 21 should be cited and there be some type of punishment
- 22 level out for him, for the things he's done in the past.
- 23 I would recommend you all look at the Inspector General's
- 24 reports. Also, I think it would look a whole lot better
- 25 if some new people were able to be elected to chair and



- 1 vice chair and not keep recycling people. So before
- 2 somebody gets to be chair or vice chair, if they
- 3 previously held that within recent history, other people
- 4 should have the opportunity to.
- 5 CHAIRPERSON PRESSLEY: I apologize for that. The
- 6 restarting of the clock may have knocked him off. Is he
- 7 still there?
- 8 MR. DAVIS: Hello, can you hear me?
- 9 CHAIRPERSON PRESSLEY: Yeah, we can hear you now. Go
- 10 right ahead.
- MR. DAVIS: Okay, so you're going to start it back at
- 12 2 minutes?
- 13 CHAIRPERSON PRESSLEY: Yep, go right ahead.
- MR. DAVIS: Okay. There's an opportunity to do a
- 15 better job. Also, I was saying the fact that Commissioner
- 16 Bell was cited for doing some questionable things. And of
- 17 course he did some questionable things while I was on the
- 18 Board. So I think before you all recycle like Bell and
- 19 Lisa again in leadership positions, every other person on
- 20 that Board should get an opportunity to be chair or vice
- 21 chair before, you all recycle some people that caused
- 22 harm to the reputation of the Board. You know some people
- 23 didn't like the fact that I appealed to some of my NACOLE
- 24 friends about not electing Bell or not reelecting Bell to
- 25 a position on the Board and not electing Melanie White.



- 1 Because, you know, sometimes people nationwide might
- 2 listen to my voice more than some of the people in that
- 3 room. But we need to be working towards improving things
- 4 for everybody.
- 5 Also I think like the law strengthened the fact that
- 6 we need to be more, people who have guns need to take
- 7 greater care of them and store them properly. And also I
- 8 would advocate for more commissioners to do ride-alongs.
- 9 I did a couple while I was a commissioner and also, you
- 10 know, there's a whole lot more we could be doing because
- 11 I did community searches for people, but there are too
- 12 many, especially black, and brown people, especially
- 13 young girls and stuff that goes missing. And it seems
- 14 like in this city, the priority isn't as high as it
- 15 should be. And far too often you get an Amber alert for a
- 16 white child or an Asian child, but you don't get the same
- 17 type of alerts or the same type of effort in my opinion.
- 18 Hopefully you all can help to change that. Thank you.
- 19 CHAIRPERSON PRESSLEY: Thank you. Did Ms. Solomon
- 20 return?
- 21 MS. UNDERWOOD: I was going to go to the next two and
- 22 then go...
- 23 CHAIRPERSON PRESSLEY: Oh yeah, go right ahead, I
- 24 thought that was our last speaker. Go right ahead.
- MS. UNDERWOOD: Next will be Scotty Bowman, and after



- 1 Scotty Bowman will be Alvin Stokes. And then we'll go
- 2 back and try Ms. Solomon.
- 3 CHAIRPERSON PRESSLEY: Thank you.
- 4 MR. BOWMAN: Hello, greetings. First of all, I would
- 5 like to apologize for perhaps crossing a line, well
- 6 crossing a line at one of the previous meetings where I
- 7 was commenting and I kind of was rambling on and said a
- 8 few things regarding the personal lives of a couple of
- 9 the people involved in the Board of Police Commissioners.
- 10 Sorry, that really was out of place and it just wasn't
- 11 really appropriate. That being said, I wanted to move on
- 12 to another topic now. I understand the budget doesn't
- 13 have any money for chaplains or reservists, and these
- 14 people do make a significant contribution to the city. I
- 15 think perhaps at least some kind of stipend, maybe it's
- 16 not a full-time job or anything obvious, but some kind of
- 17 stipend for their efforts I think would be appropriate
- 18 and they probably should be in the budget.
- 19 There are other things I think that now surveillance
- 20 technology, I think is invasive and that's already in the
- 21 budget and a lot more expensive. Another matter I wish to
- 22 address is that and I already heard some mention of
- 23 missing persons. A friend of mine Ashley Smith, her
- 24 missing Sister Shelby is missing, a missing person. And
- 25 she tried to get a report. She lives in Texas. She first



- 1 tried to do it by phone and so forth, it was
- 2 unsuccessful. She recently visited Detroit and tried to
- 3 file the missing person's report in person and was
- 4 denied. And I believe it was the 6th Precinct. I mean, I
- 5 hope I didn't get that wrong, but she went to a police
- 6 precinct, tried to file a missing person's report and was
- 7 turned away. And this is unacceptable, you know, when you
- 8 have someone who's been missing for months, there needs
- 9 to be a proper investigation. People do need to take a
- 10 report. Just really, it's a matter of just the people at
- 11 that Precinct doing their jobs. I assume it would be
- 12 automatic to accept a report if somebody comes in and
- 13 wishes to file one. Thank you.
- 14 CHAIRPERSON PRESSLEY: Thank you. And again, it
- 15 sounds like that person might have two reports. And so
- 16 again, even the distance doesn't prevent him or her from
- 17 making that report. Again, they can reach out through
- 18 email or phone call. So again, we might follow up on
- 19 whatever complaint might be there. Next speaker.
- MS. SOLOMON: Hello?
- 21 CHAIRPERSON PRESSLEY: Hello.
- MS. SOLOMON: Yes, this is Ms. Solomon. Am I being
- 23 heard?
- 24 CHAIRPERSON PRESSLEY: Yes, you are. Go right ahead.
- MS. SOLOMON: Okay. Good evening. I live in a



- 1 building with a Green Light flashing. Our Green Light was
- 2 placed on the building after a press conference by some
- 3 elected officials and a couple of people in our building.
- 4 To me, this Green Light flashing just says this is a bad
- 5 place, this is a bad place. Since we've had the Green
- 6 Light, we have constant cars stolen, vandalized catalytic
- 7 converters torn off. So I've heard the officer speak
- 8 about the deterrent factor. I don't see it, we don't see
- 9 it here. And it's so much of a problem that our
- 10 management has now stepped up and put in a fence. So
- 11 we've had good people leave because their cars have been
- 12 vandalized and stolen. They didn't move across town or
- 13 down the street. They moved out of the city. And so
- 14 that's a big problem.
- 15 And I think that there's an issue around, even with
- 16 buildings without the Green Light that they considered
- 17 good places to live. These problems still exist. I live
- 18 in District 5, where there's a market that's been placed
- 19 there and it's a great market. We've needed that market
- 20 here, but they have a police officer stationed there near
- 21 darn near 24/7. They don't have a Green Light flashing.
- 22 So I've heard the officers say that Green Lights are
- 23 priority one. I want to know what the priority of that
- 24 establishment is. Atwater was on the news constantly with
- 25 issues of drag racing, you know, littering problems



- 1 around their building. I did not hear the police on the
- 2 news say, get a Green Light. They told them we're going
- 3 to increase police patrol. So I want to know if we are
- 4 priority one with a Green Light, how do you get that
- 5 status of those who get police patrols, police protection
- 6 24 hours and there's no Green Light flashing it used to
- 7 be...
- 8 CHAIRPERSON PRESSLEY: Thank you.
- 9 MR. STOKES: Good evening. Hello?
- 10 CHAIRPERSON PRESSLEY: Yes, go right ahead.
- MR. STOKES: Good evening to the Board. My name is
- 12 Alvin Stokes. I am the President of City-Wide Citizens
- 13 Police Community Relations. As some of you may know,
- 14 every precinct falls under the umbrella of City-Wide.
- 15 City-Wide holds all precincts accountable for their
- 16 actions and what they do. This is the second time that we
- 17 had to involve ourselves in something that was done out
- 18 of protocol over at number 2. Now it was mentioned that
- 19 the captain was brought on. I didn't bring the captain
- 20 here. There was something done by the president that no
- 21 one on the Board nor myself or City-Wide knew about. And
- 22 it was brought to the Chief, and the Chief passed it
- 23 down. And I got involved, along with Second Deputy Chief
- 24 Hope. And it's still an issue because the things that are
- 25 happening over at number 2 have to be held accountable.



- 1 They feel, or should I say the president feels, that
- 2 she doesn't have to be accountable to anyone. And that's
- 3 far from the truth. She has to be accountable to City-
- 4 Wide. This is the second time she went outside of
- 5 protocol. So as far as involving the Police Department,
- 6 she did that when she did what she did. And I'm not going
- 7 to go into detail because the Chief knows about it and
- 8 they brought it to my attention. So that's an issue we're
- 9 going to have to deal with. And we have the right as
- 10 City-Wide, I don't make decisions on my own. We make it
- 11 as a group. We have the right to remove a president if
- 12 they continue to go outside of protocol. And we work
- 13 closely with the Police Department to make sure that we
- 14 do what we're supposed to do. Where our citizens, our
- 15 community relations, the police are community policing.
- 16 We work together to solve issues in the community. So
- 17 City-Wide is the umbrella for the community relations and
- 18 we oversee the community relations. Thank you for your
- 19 time. Just a point of information.
- 20 CHAIRPERSON PRESSLEY: Thank you. That was our final
- 21 speaker. And again, we're thankful for everyone who made
- 22 time in their schedule to come and make public comments.
- 23 With that, we'll now move to our presentations to the
- 24 Board. But I want to quickly poll my colleagues because
- 25 we do have a matter that will require us to maintain a



- 1 quorum. And so I don't want us to get too delayed where
- 2 we lose that quorum. And so do we anticipate that we'll
- 3 be here for at least the next hour?
- 4 COMMISSIONER WOODS: That's our job.
- 5 CHAIRPERSON PRESSLEY: Okay. Well, we can move
- 6 forward. Alright, we'll move on to our presentations to
- 7 the Board, starting with the Human Resources Bureau where
- 8 Director Patillo will provide the report.
- 9 DIRECTOR PATILLO: Good afternoon. Can everyone hear
- 10 me?
- 11 CHAIRPERSON PRESSLEY: Yes, go right ahead.
- 12 DIRECTOR PATILLO: So I'll be presenting, sorry, I'm
- 13 doing this virtually. But the first slide is to show the
- 14 BOPC presentation. So good afternoon. Through the Chair.
- 15 I'll be presenting the Human Resources Report for the
- 16 month of January. These reports will cover, you can stay
- 17 on this slide. These reports will cover departmental
- 18 staffing, personnel recruiting, and recruiting
- 19 initiatives. And I've already provided you with the
- 20 document. So go to the first slide. It should show
- 21 current department staffing.
- 22 So that says Detroit residency, but for current
- 23 department staffing, which is slide number 2, the
- 24 department's currently staffed at 93%. We're sworn we're
- 25 staffed at 95% and 5% vacancies. For police assistance,



- 1 we're staffed at a hundred percent. And for civilians
- 2 we're staffed at 86%, 14% vacancies. Next slide. For
- 3 sworn recruiting, July 1st, 2023 to January 31st, 2024,
- 4 we had a total of 2,374 applications, 166 were in
- 5 processing, 123 applications were withdrawn, 1,309
- 6 applications were archived, 318 were temporarily
- 7 disqualified, and 267 were permanently disqualified. And
- 8 we had 191 that were awaiting MCOLES. And during that
- 9 period, we hired 156 personnel. Next slide.
- 10 For MCOLES testing, for physical agility, we had 124
- 11 scheduled for the month of January, 71 appeared, 56
- 12 passed, that was a 79% passing rate. 15 failed, 21%
- 13 failure rate with a 53 no-show. For physical agility, the
- 14 first part was the written test. The second part,
- 15 physical agility, 124 scheduled, 70 appeared, 45 passed.
- 16 That was a 64% passing rate, 25 failed 36% failure rate,
- 17 2 rescheduled and 52 no-shows. Next slide. For new hires
- 18 for the month of January, we had a total of 19 sworn, 1
- 19 reinstated officer, and 15 civilian new hires for a total
- 20 of 34. We did not have an academy class graduation for
- 21 that month. Next slide. For Detroit residency
- 22 information, for Detroiters, we have a total of 562
- 23 sworn, 437 civilian, 15 police assistants, non-
- 24 Detroiters, 1,934 sworn, 253 civilians, 19 police
- 25 assistants. Of that number 8 were Detroit residents for



- 1 civilians, and 7 for sworn police officers. Next slide.
- 2 For the attrition, we had a total of 20 that were sworn
- 3 and separated, 23 civilians that separated, and zero
- 4 police assistance for a total of 43 for January.
- 5 Next slide. For leave of absence and restricted
- 6 duty, for FMLA, continuous, sworn and civilian, we had 10
- 7 sworn, 5 civilians, FMLA intermediate, 69 sworn, 77
- 8 civilians. Paid parental leave, we had 10 sworn, medical
- 9 leave, we had 2 sworn. 4 civilians, military, 3 sworn,
- 10 restricted, 154 sworn, 3 civilians disabled, 18 sworn, 4
- 11 civilians sick, 15 sworn, 10 civilians. Next slide. For
- 12 separations, we had a total of 20 for the month of
- 13 January, 13 police officers, 2 investigators, 2
- 14 sergeants, 2 detectives, 1 commander. And for
- 15 suspensions, we had a total of 24, 20 police officers, 2
- 16 corporals, 1 sergeant, 1 captain. We had 528 members in
- 17 the drop. Next slide. For separations to hires, January,
- 18 2023 to the present. In looking at those numbers, we had
- 19 a total of 167 separations to new hires. This goes to
- 20 February 376. Next slide. For sworn separation to other
- 21 departments for the month of January, we had 2, and the
- 22 one that went to Clinton Township, and the other one was
- 23 not disclosed. And then for the month of February, we had
- 24 2 that went to the US Marshals. Next slide.
- 25 So we currently have 4 academy classes. As DC



- 1 Stewart stated, we will have one graduation tomorrow. We
- 2 have 127 students that are in the academy right now. Our
- 3 next class will start tomorrow. We will have 40 in that
- 4 class. We've already hired 32, and the rest will be hired
- 5 tomorrow to make up that class. Of the 127 students that
- 6 were at the academy, 7 were certified officers of former
- 7 DPD that returned, and they're already on the streets.
- 8 Next slide. So this is a slide that we gave to the Chief
- 9 last week. This is the demographics of the Academy. For
- 10 blacks, we have 47% whites. We have 33% Hispanics, 5%
- 11 Arabs 14%, and 1% of Asians that are in the academy right
- 12 now. Next slide. For reinstatements 2022 to 24. Since the
- 13 contract, we've had a total of 132 requests, 48 have been
- 14 hired. We had 51 that were approved and there are some
- 15 more because I received some more today. We have 14 that
- 16 are in some stage of processing. 10 of those were new
- 17 submissions, 36 denied, and 21 withdrawn. Next slide.
- So we're still doing a lot of our recruiting
- 19 initiatives. For the DPD Academy, we had a total of up to
- 20 35 that were already active. 39 have passed the physical
- 21 agility test, 133 were previously enrolled. We have 14
- 22 that already studied at the academy. For Mayor
- 23 Fellowship, we've received 40 applications thus far. We
- 24 have been approved for the Grow Detroit Youth Talent
- 25 Program. That's ages 14 to 24, and we were approved for



- 1 80 positions for that. Next slide.
- 2 So, DC Stewart already went over that material. So
- 3 we're looking for, if you're interested in a career in
- 4 law enforcement to come out tomorrow between 3 and 7.
- 5 Next slide, and then next Saturday, February 24th, 7:00
- 6 AM to 5:00 PM, 1301 Third Street, our headquarters, we
- 7 will be doing our complete process in one day, our hiring
- 8 event. So we're looking for individuals interested in
- 9 sworn positions as well as civilian occupation. So if you
- 10 want to be a tow truck driver, administration and
- 11 clerical, traffic control, 911 dispatch, we're looking
- 12 forward to you coming out and joining us next Saturday.
- 13 Pending any questions that concludes my presentation.
- 14 CHAIRPERSON PRESSLEY: Thank you. Are there any
- 15 questions? Commissioner Bernard.
- 16 COMMISSIONER BERNARD: Just quickly. Very good report
- 17 and thank you. The question I have relates to what was
- 18 said earlier about DDOT. The DDOT Police Force being
- 19 incorporated into our Police Department. Where are you in
- 20 that process and what sort of changes will occur for
- 21 those police officers that are Transit Police now versus
- 22 DPD?
- DIRECTOR PATILLO: So, I don't want to speak for DC
- 24 Stewart, but we would have to take a look at their
- 25 qualifications. If they are not certified as MCOLES



- 1 certified and they are screened to come to DPD, it is my
- 2 understanding that they would have to complete all the
- 3 requirements that a new applicant would have to complete.
- 4 So, meaning they would have to go to our academy for 6
- 5 months and complete the MCOLES portions of the training.
- 6 COMMISSIONER BERNARD: Obviously there's a lot to be
- 7 worked out with respect to compensation issues and things
- 8 like that. So maybe on your next report, you can give us
- 9 an update on what's happening with that?
- 10 DIRECTOR PATILLO: Acknowledged.
- 11 COMMISSIONER BERNARD: About the Transit Police being
- 12 incorporated into DPD and obviously the labor
- 13 implications, and other salary implications and so forth
- 14 that will all have to be addressed.
- DIRECTOR PATILLO: Exactly. All of that would have to
- 16 be worked out. So I would have to speak to the leadership
- 17 on that, and I know it's more involved in that process.
- 18 So once I get a thorough understanding of how all of that
- 19 is going to work, then I can give a proper readout on it.
- 20 COMMISSIONER BERNARD: Thank you. If we just keep us
- 21 involved and keep us abreast of how that's going. Thank
- 22 you.
- DIRECTOR PATILLO: Yes, ma'am.
- 24 CHAIRPERSON PRESSLEY: Any further questions? I don't
- 25 know if it's a question, but I'm just always really



- 1 confounded when I look at the Detroit residency
- 2 information and know that we have nearly, almost as many
- 3 total civilians as we do sworn officers from the City of
- 4 Detroit. And I don't know if there's any explanation for
- 5 that, any rationale as to why the numbers of Detroit
- 6 officers are so low, but yet significantly are the same
- 7 in total civilians.
- 8 DIRECTOR PATILLO: So, clearly, as I stated, I
- 9 believe several months ago, I gave some information on
- 10 that. So with the sworn officers, they are not required
- 11 to stay in the City of Detroit. On the civilian side,
- 12 there are certain points that you can receive that goes
- 13 towards the hiring process if you reside in the City of
- 14 Detroit. So I can't say for sure that is the reason why.
- 15 But on the civilian side, they are given domicile extra
- 16 points for living inside the City of Detroit.
- 17 CHAIRPERSON PRESSLEY: And while residency cannot
- 18 occur for police officers, is it also prohibited to
- 19 provide them likewise points?
- 20 DIRECTOR PATILLO: I can't speak for that. That might
- 21 be a contractual thing. So I can't speak to that.
- 22 CHAIRPERSON PRESSLEY: Okay. Thank you.
- 23 COMMISSIONER BERNARD: The other, if I may, Mr.
- 24 Commissioner
- 25 CHAIRPERSON PRESSLEY: Commissioner Bernard.



- 1 COMMISSIONER BERNARD: Very quickly. The academy
- 2 demographics slide, where 47% of the academy is African-
- 3 American and the rest of the academy is white, Hispanic,
- 4 Arab, Asian, et cetera. Is there a reason why
- 5 proportionally there are less black recruits than other
- 6 recruits?
- 7 DIRECTOR PATILLO: Ma'am, they're at 47% for blacks.
- 8 They're the highest.
- 9 COMMISSIONER BERNARD: No. I understand that when you
- 10 break down white, Hispanic, A and Asian, I understand
- 11 that. But my point is that proportionately 47% is not
- 12 even 50% of total recruits. 80% of the City of Detroit,
- 13 85% is African-American. So therefore the number of
- 14 African-American recruits we have is less than what our
- 15 demographic indicates it should be. So that's why I'm
- 16 asking. And if there are any particular incentives you
- 17 have or anything else that you can explain to this or
- 18 maybe increase it?
- 19 CHAIRPERSON PRESSLEY: Yeah, I think that data has
- 20 changed. I think around 78% of the city is black. And
- 21 again, when we see the amount of Detroit residents
- 22 becoming police officers, that would obviously impact the
- 23 number demographic basis. But again, to lump all of the
- 24 rest of the demographics in one will present the
- 25 challenge of black recruits seeming as if it's not a



- 1 majority, but I think 47% is significant...
- 2 COMMISSIONER BERNARD: But it's not, like you said,
- 3 78%, which is a percentage of the population, or 80% of
- 4 the population. That's my point. If 80% of the population
- 5 was female, then 80% of the recruits should be female or
- 6 whatever else it may be. That's my point.
- 7 CHAIRPERSON PRESSLEY: I'm getting confused with this
- 8 math that isn't math, think, so we'll move forward.
- 9 Commissioner Woods.
- 10 COMMISSIONER WOODS: Yes. Director Patillo, as the
- 11 Board of Police Commissioners, are we going to get any
- 12 Grow Detroit Young Talent, young people participating in
- 13 our meetings or at the job here?
- 14 CHAIRPERSON PRESSLEY: Yeah, I think that would
- 15 probably happen.
- DIRECTOR PATILLO: So, normally there is a whole
- 17 entire process that involves that where you have to
- 18 submit a program plan, you have to be approved through
- 19 the City of Detroit. And I believe that is something that
- 20 the BOPC should have worked out with the City of Detroit
- 21 or the City's HR side. I can reach out to the City's
- 22 Representatives to see if anything was submitted and then
- 23 I can come back to you.
- 24 CHAIRPERSON PRESSLEY: Thank you. And Ms. Blossom,
- 25 that might be a wonderful opportunity as well as



- 1 Commissioner Carter for our Youth Advisory Panel as well
- 2 to receive some compensation for their services.
- 3 COMMISSIONER CARTER: We've done it in the past.
- 4 CHAIRPERSON PRESSLEY: So, okay. Alright. And if you
- 5 didn't hear that, that was Commissioner Carter saying
- 6 we've done it in the past, and so it shouldn't be a
- 7 problem. Are there any further questions? Alright, if
- 8 none, thank you so very much, Director Patillo for your
- 9 thorough report as always.
- 10 DIRECTOR PATILLO: Thank you.
- 11 CHAIRPERSON PRESSLEY: Now we'll move to our
- 12 Executive Manager, Fiscal Report Mr. Drew Fries, who will
- 13 come now and provide us with his presentation.
- MR. FRIES: Good evening, Board.
- 15 COMMISSIONER: Good evening.
- MR. FRIES: Hoping to walk through the budget actuals
- 17 for the month of December of 2023.
- 18 CHAIRPERSON PRESSLEY: Commissioners, you find that
- 19 directly after the Human Resources Report, under tab 4.
- 20 Go right ahead.
- 21 MR. FRIES: Yep. And if we turn to the next slide,
- 22 COMMISSIONER BERNARD: Who changes the slides?
- 23 MALE SPEAKER: I'm working on that.
- 24 MR. FRIES: So in December of 2023, the budget
- 25 actualized at \$295,344, whereas the budgeted dollars were



- 1 413,605. This represents a utilization of 71%, giving us
- 2 a surplus of \$118,261. This surplus is driven by the same
- 3 two buckets that they have been driven for the full
- 4 fiscal year. That being vacancies of the BOPC staff and a
- 5 surplus of the Avima contract renewal. In terms of
- 6 remediation the most important part, the largest dollar
- 7 and the part that we're able to actualize against is
- 8 filling these vacancies. If we turn to the next slide.
- 9 There are 8 BOPC investigators that were just posted. So
- 10 we look forward to candidates being interviewed and
- 11 buffing the OCI staff. As before the BOPC secretary, that
- 12 effort continues. There was a personnel committee on that
- 13 last night. The policy man manager and the supervising
- 14 investigator, those are recently vacant, and those are in
- 15 progress as well. Go to the next slide. So between this
- 16 slide and the next slide, an initiative for this year for
- 17 the budget is to roll up our sleeves on DPDs budget. So
- 18 coming out of the budget committee yesterday, we have
- 19 received the DPD budget from Mr. Nazarko and his team.
- We held a meeting as a budget committee yesterday,
- 21 and now looking forward, we hope to line up when Mr.
- 22 Nazarko presents that budget to the Board. I sent you Mr.
- 23 Nazarko's presentation as well as the committee
- 24 presentation yesterday to all the commissioners to ignite
- 25 discussion around this budget as well as garner questions



- 1 to proactively send to Mr. Nazarko so that he can field
- 2 these as a part of his presentation. Coming out of the
- 3 budget committee, a question that was raised there was,
- 4 in the current cadence in which the BOPC received the
- 5 budget, there's only a couple weeks between when it's
- 6 received in our hands and the mayor's office passes their
- 7 budget to the City Council. So a question being, can DPDs
- 8 budget be received to the BOPC in December when the
- 9 Police Department passes their budgets to the budget
- 10 department giving this body a longer runway to really
- 11 look into the details of the budget. And then sitting in
- 12 this meeting, notes have been made revolving around
- 13 Project Green Light, a line item for police misconduct,
- 14 and also to see if there's an opportunity for funds to be
- 15 allocated towards the police chaplain.
- 16 I'm hoping to, with the grace of this Board,
- 17 officially schedule Mr. Nazarko for next Thursday to
- 18 present this budget. Between then and now, I'm hoping to
- 19 garner as many questions and inquiries as we can so that
- 20 between the Fiscal Manager of the BOPC and the CFO of the
- 21 DPD, we can dive into some of these issues to make sure
- 22 that presentation time is efficient and effective. That
- 23 concludes my presentation.
- 24 CHAIRPERSON PRESSLEY: Thank you. And again let me
- 25 reiterate as the Chair that again, an email has been sent



- 1 asking for your feedback and questions relative to DPDs
- 2 proposed budget. Please do not delay or postpone because
- 3 we don't want to come to next week's meeting and people
- 4 say they didn't have the time or didn't know, or hadn't
- 5 had an opportunity to review. So please do take advantage
- 6 of this opportunity. Any further questions for the
- 7 Executive Manager of Fiscal? Commissioner Bernard.
- 8 COMMISSIONER BERNARD: DPD's budget is approximately
- 9 a half a billion dollars, and I understand that. I've
- 10 seen it before. It's a great big thick document that none
- 11 of us can obviously peruse. It's several hundred pages
- 12 long. It's a big binder like this. And so I'm
- 13 particularly interested in what they have purchased those
- 14 line items in terms of the details on the purchases,
- 15 whether it's cars or that wraparound rope or whatever it
- 16 is they bought. I'm very interested in that. And I'm also
- 17 interested in what our speaker said earlier today, the
- 18 amount of money that's spent on various projects and
- 19 things that are happening within the department. There
- 20 are lots of things that are... Including the fact that
- 21 now we just received a \$30 million grant for freeway
- 22 cameras and license plates and another 30 million, I
- 23 guess for the license plate readers.
- I really want to know what the budget actually says.
- 25 And so I really need you to do a deep dive on this budget



- 1 as if it was your money. So we know exactly what it is or
- 2 what it's for. So we need to, to really spend, you know,
- 3 and if you need help doing that, please let the Chair
- 4 know, or whatever it is we need to do, so that we can get
- 5 comprehensive information and data. Salaries of course
- 6 and benefits, that's always the biggest chunk of a
- 7 budget. So I'm not as concerned about that once I know
- 8 the positions and the salary ranges for that. But it's
- 9 the other stuff that the community is concerned about and
- 10 myself, as well as my colleagues.
- 11 CHAIRPERSON PRESSLEY: Thank you. Any further
- 12 questions? Commissioner Woods.
- 13 COMMISSIONER WOODS: Could you elaborate, through the
- 14 Chair a little bit more in terms, as far as salary or
- 15 stipends for the chaplains?
- 16 COMMISSIONER BERNARD: There isn't any.
- 17 COMMISSIONER WOODS: What I'm saying, I heard him
- 18 mention it. Is that being suggested or requested from the
- 19 department or is something that has come up?
- 20 CHAIRPERSON PRESSLEY: I'll respond again. It came up
- 21 at today's meeting and I think he was just making a note
- 22 that it was mentioned that there should be some potential
- 23 compensation for the chaplains through public comment
- 24 that was made. So you do some due diligence and see what
- 25 might be available if there's a line item there. And then



- 1 we'll have an opportunity to review that moving forward.
- 2 COMMISSIONER WOODS: Okay. Thank you.
- 3 CHAIRPERSON PRESSLEY: Any further questions or
- 4 comments? Hearing none, thank you so very much for your
- 5 report.
- 6 MR. FRIES: Thank you. Alright. And so now, Mr.
- 7 Brown, we'll have the acting Board Secretary's Report and
- 8 incoming.
- 9 MR. BROWN: Mr. Chair, Emergency Manager Fries sort
- 10 of mentioned most of the things that's for the incoming
- 11 information to the Board, mostly DPD detailed, budget.
- 12 There's a salary detail, no names, but it does give, like
- 13 Commissioner Bernard said, it gives you the salary range
- 14 for each and every one of those titles. The Expenditures
- 15 fund is in there as a comparison. So we tried to send you
- 16 guys as much information as we can in a short period of
- 17 time for this budget. And as Drew mentioned that Mr.
- 18 Nazarko is scheduled for next Thursday the 22nd. And
- 19 also, may I mention the administrative leave without pay,
- 20 which is a closed door session that is also scheduled for
- 21 next Thursday, February the 22nd, Mr. Chair. And that is
- 22 the incoming information.
- 23 CHAIRPERSON PRESSLEY: Thank you. And again, we've
- 24 already gone through announcements and so now we'll move
- 25 to a new business where we have a Personnel and Training



- 1 Committee Report, and we'll hear from the Chair of the
- 2 Personnel on Training Committee, Chair Hernandez.
- 3 COMMISSIONER HERNANDEZ: Thank you. Through the
- 4 Chair. I'll be brief and I'll actually direct you to the
- 5 first page right on right after tab 9. So the Personnel
- 6 on Training Committee did meet yesterday on February 14th
- 7 at 4:30 PM here at Detroit Public Safety Headquarters.
- 8 I'll read verbatim from the memorandum that you have in
- 9 your packet just for clarity. We had several attendees in
- 10 play. Police HR Director Katrina Patillo provided the
- 11 candidate applications for the S to the Board of Police
- 12 Commissioner's position, a presentation by City HR Chief
- 13 Recruiting Officer Daryl Conrad, along with City HR
- 14 Representative to the Board, John Tipton for candidates
- 15 for Secretary to the Board of Police Commissioner's
- 16 position, the RFP process, the iAdvantage option, and
- 17 extending the posting for the positions to include 3
- 18 eligible candidates. So due to that, the Personnel and
- 19 Training Committee adopted a recommendation to provide to
- 20 this Board.
- 21 I'll add a tiny bit of context before I actually
- 22 state the recommendation. So at yesterday's meeting, we
- 23 were provided with 4 very viable options as to how we
- 24 might pursue this search. I'll take us back to the
- 25 January 25th meeting that this body held where we



- 1 actually adopted a motion to retain a search firm. So as
- 2 part of that approval of the motion we actually had City
- 3 HR come out and simultaneously, there was a posting
- 4 already that was up on the City's website. So we did
- 5 retain 30 applicants in the pool. After an initial
- 6 screening from City HR that narrowed down to 5
- 7 candidates, and now it's further narrowed down to 3
- 8 candidates. So I don't want to confuse anyone, but we had
- 9 a posting that was up. We have 3 very qualified
- 10 candidates. In order to expand the search and do our due
- 11 diligence in making sure that a search firm can
- 12 independently provide this search for us, we have the
- 13 option of going with iAdvantage, which is a very
- 14 reputable search firm that the City of Detroit is under
- 15 contract with. They've provided multi-level vacancy
- 16 fillings from executive level all the way on down and
- 17 through the chain. So a very reputable organization that
- 18 the City HR fully backs. So the recommendation that came
- 19 out of yesterday's meeting was in really an effort of
- 20 fairness to bring the 3 candidates that are already in
- 21 the pool and vetted and approved, if you will, or
- 22 screened, rather not approved. And also at the same time,
- 23 simultaneously allow iAdvantage to expand that search.
- 24 And so we would merge both processes together to make
- 25 sure that it's a thorough search and that we, as a body,



- 1 retain the necessary candidates that we need to then make
- 2 a decision.
- 3 So for clarity, in very simple terms, I'll read the
- 4 recommendation. We'll merge the existing pool of
- 5 candidates, we'll have the backing of iAdvantage, and we
- 6 still have to work out the details of what we're looking
- 7 for specific to the job description. And then we will
- 8 actually allow them to conduct that search and bring us
- 9 back whatever this body determines, whether it be 3, or 5
- 10 candidates, which I would absolutely prefer 3. But that's
- 11 really where the recommendation stems from. So I wanted
- 12 to just add a little bit more context and really reassure
- 13 the body that we're doing every single due diligence to
- 14 make sure that there's a fair and equitable process. So
- 15 with that, I'll make this recommendation that came out of
- 16 yesterday's Board. And I think we don't need a second
- 17 because it's coming out of committee, correct?
- DR. JACKSON: If it's coming out of a committee with
- 19 more than one person, no second is required, but when you
- 20 make the motion Commissioner, the form for that motion is
- 21 by direction of the committee, so we know it's not a
- 22 personal motion, it's the committee's motion. And Mr.
- 23 Chair, when you state the motion, you'll say, it is moved
- 24 by the Policy Committee, not Commissioner Hernandez.
- 25 CHAIRPERSON PRESSLEY: Personal and Training, I got



- 1 you.
- 2 DR. JACKSON: Thank you.
- 3 COMMISSIONER HERNANDEZ: Okay. So I'll make a motion
- 4 by direction of the Personnel and Training Committee to
- 5 retain iAdvantage and blend the eligible candidates that
- 6 replied to the position for the Secretary to the Board of
- 7 Police Commissioners posting in January, 2024.
- 8 CHAIRPERSON PRESSLEY: Alright. There is a motion
- 9 that has been made. It doesn't require a second because
- 10 it's a motion that has been made by the Personnel and
- 11 Training Committee to retain iAdvantage and to blend the
- 12 eligible candidates that replied to the position for
- 13 Secretary to the Board of Police Commissioners posting
- 14 January, 2024. Is there any discussion?
- 15 COMMISSIONER WOODS: Yes.
- 16 CHAIRPERSON PRESSLEY: Commissioner Woods.
- 17 COMMISSIONER WOODS: I'm just absolutely alarmed that
- 18 we only get one option of a search firm. You know, we ask
- 19 for, from my understanding that there will be multiple
- 20 options presented to this Board and that we will approve
- 21 the search firm, you know, and so I am disturbed that
- 22 it's being pushed down our throats, you know, without
- 23 giving us an option to choose what search firm that we
- 24 would choose as a body.
- 25 COMMISSIONER HERNANDEZ: So, yesterday, as part of



- 1 the options that were provided by Mr. Daryl Conrad, an
- 2 RFP process was one of those options. And if you're
- 3 familiar with an RFP process, especially in city
- 4 government, at minimum, it could take us three to four
- 5 months to be able to retain a firm and go through that
- 6 process. So I don't think we have the luxury of waiting
- 7 around 3 to 4 to 5 months to just retain the firm. And
- 8 then after that, put out a search that's probably a month
- 9 or two long, which puts us at maybe 6, or 7 months from
- 10 now actually filling the vacancy. And I think that would
- 11 be irresponsible. So being thorough in that sense and
- 12 making sure that the search firm is also going to open up
- 13 the posting again. So we're going to still have a window
- 14 that any potential applicant can still apply to. So it's
- 15 not as if the window is closed, we're still going to have
- 16 a big pool of candidates hopefully, that are going to
- 17 apply to the position. But again, it was done with
- 18 intentionality, and done with expediency more than
- 19 anything else.
- 20 CHAIRPERSON PRESSLEY: Yeah, again, I think that when
- 21 the motion was made in suggesting that we would vet from
- 22 multiple search firms, it was our expectation that that
- 23 would take two weeks to a month. But when made aware that
- 24 the RFP process would require 120 days or so it just
- 25 seemed like that wouldn't fit our needs for sitting a



- 1 Board Secretary sooner than later. Commissioner Woods.
- 2 COMMISSIONER WOODS: Well, absolutely, but I believe
- 3 that we have the ability, if we have 30 applicants in one
- 4 week without notice being put out there, that we put it
- 5 back up there properly and notify this community that we
- 6 can attract through the regular posting more candidates,
- 7 you know, if we get it into the faith-based sectors into
- 8 the colleges and organizations and businesses that we can
- 9 attract a lot more candidates without paying \$30,000 for
- 10 a search firm.
- 11 CHAIRPERSON PRESSLEY: Yeah, and I think that's the
- 12 other point that I think Chair Hernandez can provide some
- 13 insight on, which is the pay. Go right ahead.
- 14 COMMISSIONER HERNANDEZ: Yeah. So through the Chair
- 15 that's exactly what's going to happen. Actually, this is
- 16 going to open it back up, as I mentioned. So it's going
- 17 to allow for the firm to actually make those postings and
- 18 use the traditional avenues that they leverage to be able
- 19 to get the word out about the posting. Second to that,
- 20 given that the City of Detroit HR Department is already
- 21 under contract with iAdvantage, that would come at no
- 22 cost to this body, which was a priority for me as well.
- 23 COMMISSIONER WOODS: Okay.
- 24 CHAIRPERSON PRESSLEY: Commissioner Bernard.
- 25 COMMISSIONER BERNARD: I just want to respond in



- 1 part. You mentioned the fact that we had received like 30
- 2 applications or whatever through our ordinary network as
- 3 posting it on the City's website. I've done this before.
- 4 Most of those people, because the position says Board
- 5 Secretary, you really get people with clerical skills
- 6 versus senior management ability, and the ability to be,
- 7 if you were the Board Secretary, it's really like the
- 8 executive director, if you will, of the whole commission.
- 9 So the resumes we get are, well, I was the secretary for
- 10 this and I can type 50 words a minute, things like that.
- 11 The vast majority of applicants are looking at the word
- 12 secretary and not really understanding what the "Board
- 13 Secretary" does for BOPC. That was what I observed before
- 14 on Personnel
- 15 CHAIRPERSON PRESSLEY: Commissioner Carter.
- 16 COMMISSIONER CARTER: Through the Chair. Commissioner
- 17 Hernandez, can you make sure that we, I know we still
- 18 have to make a vote, but if the vote goes through that to
- 19 ensure that the Board receives like a link to the posting
- 20 so that we can pass it through the channels so that
- 21 Commissioner Woods can pass it to his network as well.
- 22 CHAIRPERSON PRESSLEY: Any further discussion?
- 23 COMMISSIONER WOODS: Well, so we all can pass it
- 24 through our networks.
- 25 CHAIRPERSON PRESSLEY: Of course. Any further



- 1 discussion? Hearing none again, the motion that has been
- 2 made by the Personnel and Training Committee that we
- 3 retain one Advantage, is that one, or iAdvantage?
- 4 COMMISSIONER BERNARD: "i."
- 5 CHAIRPERSON PRESSLEY: Okay. That we retain,
- 6 iAdvantage and blend the eligible candidates that replied
- 7 to the position for the Secretary to the Board of Police
- 8 Commissioners posting January, 2024. All those in favor
- 9 please signify by saying, Aye.
- 10 COMMISSIONERS: Aye.
- 11 CHAIRPERSON PRESSLEY: All those opposed, no? The
- 12 ayes have it. That motion passes. Is that the conclusion
- 13 of your report?
- 14 COMMISSIONER HERNANDEZ: Through the Chair, I have
- 15 one more piece.
- 16 CHAIRPERSON PRESSLEY: Go right ahead.
- 17 COMMISSIONER HERNANDEZ: We have a high volume of
- 18 applicants just north of 40, I believe that are in the
- 19 pool now for the 8 available investigator positions. That
- 20 is a priority item as well for Personnel and Training
- 21 that we're going to handle, hopefully with scheduling
- 22 within the next week or so. We're working out the details
- 23 of that So just for public notice, there will be an
- 24 additional Personnel and Training Committee meeting that
- 25 comes up in the next 7 to 10 days, hopefully, business



- 1 days. And then second to that, I do believe we also have
- 2 an administrative position or posting rather that is out
- 3 there that is capturing, I believe, a variety of
- 4 different applicants as well. So there are outstanding
- 5 vacancies that just the committee is going to work on to
- 6 be able to fill with qualified candidates. I just want to
- 7 make that assurance.
- 8 CHAIRPERSON PRESSLEY: We thank you for that update
- 9 again. We'll now move on to the Budget Committee Report
- 10 where Chair Lisa Carter will provide a presentation.
- 11 COMMISSIONER CARTER: Thank you, Mr. Chair. It's not
- 12 a presentation, but yesterday the Budget Committee did
- 13 meet. Commissioner Hernandez and I, and Commissioner
- 14 Burton was in attendance as well. And Mr. Fries actually
- 15 went over everything earlier this afternoon. So as Mr.
- 16 Fries said we received the DPD Fiscal year 2024/25
- 17 proposed budget from Mr. Nazarko.
- 18 CHAIRPERSON PRESSLEY: Nazarko.
- 19 COMMISSIONER CARTER: I always get tongue-tied on
- 20 January 25th. At this stage of reviewing, and this is
- 21 directly from the memo that was provided to the
- 22 Commission, the Board last night, reviewing the budget
- 23 and working on a strict timeline because the charter has
- 24 dates that we have to adhere to. The mayor has to present
- 25 to the City Council on March 7th, the proposed budget,



- 1 but we're on a strict timeline. The committee is
- 2 encouraging the Board to review the budget and its
- 3 corresponding documents and prepare questions for Mr.
- 4 Nazarko ahead of his presenting the budget to the full
- 5 Board next week Thursday, February 22nd. And like I said,
- 6 Mr. Fries distributed all that information to everyone
- 7 via email last evening. And the next Budget Committee
- 8 Meeting will be here at the Public Safety Headquarters to
- 9 be determined.
- 10 CHAIRPERSON PRESSLEY: Thank you. Any questions or
- 11 comments for the Budget Committee Report? Hearing none,
- 12 the Chair now entertains a motion to enter into close
- 13 session pursuant to Section 8(a) of the Open Meetings Act
- 14 MCL 15.268 (f) Candidate Jerry Johnson for the Board to
- 15 consider the disqualified applicant appeal from DPD
- 16 hiring process.
- 17 COMMISSIONER WOODS: So moved.
- 18 CHAIRPERSON PRESSLEY: Is there a second?
- 19 COMMISSIONER BERNARD: Second.
- 20 CHAIRPERSON PRESSLEY: It's been properly moved and
- 21 second, is there any discussion, hearing? No discussion?
- 22 All those in favor please signify by saying, Aye.
- 23 COMMISSIONERS: Aye.
- 24 CHAIRPERSON PRESSLEY: All those opposed, no? The
- 25 Ayes have it. We will take a 5 minute recess to set the



- 1 room for a closed session.
- 2 [CLOSED SESSION]
- 3 Alright, so we will bring this meeting back to
- 4 order. Let's go ahead with a roll call please, Mr. Brown.
- 5 MR. BROWN: Chairperson Pressley Here.
- 6 MR. BROWN: Commissioner Smith Present.
- 7 MR. BROWN: Commissioner Bernard Present.
- 8 MR. BROWN: Commissioner Carter Here.
- 9 MR. BROWN: Commissioner Hernandez Present.
- 10 MR. BROWN: Commissioner Gamble Present.
- 11 MR. BROWN: Commissioner Woods Present.
- 12 CHAIRPERSON PRESSLEY: Alright, we do indeed have a
- 13 quorum. And again, we are dealing with new business line
- 14 item C, which is the deliberation for candidate Jerry
- 15 Johnson for the Board to consider the disqualifying
- 16 applicant appeal for DPDs hiring process. Is there a
- 17 motion?
- 18 COMMISSIONER CARTER: Mr. Chair.
- 19 CHAIRPERSON PRESSLEY: Commissioner Carter.
- 20 COMMISSIONER CARTER: I move, and I'm looking for the
- 21 motion language.
- 22 CHAIRPERSON PRESSLEY: If it would...
- DR. JACKSON: What do you want to do, Commissioner?
- 24 COMMISSIONER CARTER: I want to deny the application.
- DR. JACKSON: You don't need to deny. My



- 1 understanding is that if you do nothing, then the
- 2 decision of the Department will hold. What you would have
- 3 to have is a motion to reinstate the applicant, in order
- 4 to overrule what the DPD has said. If you don't do
- 5 anything, then their decision is the decision that is
- 6 made and is consistent. You don't need to move to deny.
- 7 COMMISSIONER CARTER: Okay.
- 8 CHAIRPERSON PRESSLEY: Alright. So is there a motion?
- 9 COMMISSIONER BERNARD: I move to reinstate Mr.
- 10 Johnson into the competitive process. Let's see if he can
- 11 make it.
- 12 CHAIRPERSON PRESSLEY: Is there a second? Hearing no
- 13 second, there is no motion. Is there any further new
- 14 business? Hearing none, the Chair entertains a motion for
- 15 adjournment.
- 16 COMMISSIONER CARTER: So moved. Is there a second?
- 17 COMMISSIONER GAMBLE: Second.
- 18 CHAIRPERSON PRESSLEY: All those in favor please
- 19 signify by saying, Aye.
- 20 COMMISSIONERS: Aye.
- 21 CHAIRPERSON PRESSLEY: All those opposed, no? The
- 22 Ayes have it. This meeting is adjourned. Thank you so
- 23 very much for your patience and your productivity.

24

25 (Meeting Adjourned at 5:25 p.m.)



1	
2	
3	
4	STATE OF MICHIGAN )
5	)
6	COUNTY OF WAYNE )
7	
8	RECORDER'S CERTIFICATE AND NOTARIZATION
9	
10	I, Donald Handyside, Court Recorder, do
11	hereby certify that on February 15, 2024 at
12	3:00p.m., I did record the Detroit BOPC meeting, the
13	same being later reduced to typewriting and that the
14	foregoing is a true and accurate transcription of
15	said electronic recording taken at such time and
16	place.
17	I further certify that I am not related to
18	or employed by any party of this cause or their
19	respective counsel.
20	
21	L'ond of
22	DONALD HANDYSIDE (CER 1464)
23	Notary Public
24	My Commission Expires: 5/6/2027



25

\$ **\$118,261** 71:2 **\$20** 33:3 **\$295,344** 70:25 **\$30** 73:21 \$30,000 81:9 **\$32** 48:9 **\$50** 45:2 ( (f) 85:14 1 1 62:18 63:14,16 **1%** 64:11 **1,309** 62:5 1,934 62:24 **10** 24:15 63:6,8,11 64:16 83:25 **10:30** 19:23 10th 3:19 16:14 21:20 **11%** 14:22 **1105** 16:15 **119** 15:14 **11:23** 18:6 **11th** 17:7,17 19:18 **12** 12:11,24 **12,000** 16:15 **120** 36:17 80:24 **123** 62:5 **124** 62:10,15 **127** 64:2,5 12th 7:18,24 8:20 9:13 17:5

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