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CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
VIRTUAL MEETING  
December 21, 2023 at 3:00 P.M.

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2 CHAIRPERSON PRESSLEY: Good afternoon. It is now 3:00  
3 PM and so we want to call this December 21st, 2023 Board  
4 of Police Commissioners meeting to order. We will do so  
5 by beginning with a word of invocation where we will have  
6 the invocation offered to us by Chaplain Ali Muhammad.  
7 Chaplain Muhammad.

8 CHAPLAIN Muhammad. Peace and blessings be upon you  
9 all. And good afternoon. Let us pray. (Foreign Phrase) In  
10 the name of God, the most compassionate, the most  
11 merciful, who holds you and me, and all peoples, all  
12 worlds, and the single internal embrace. Lord, we are  
13 gathered here today with humble hearts, committed to do  
14 your work. We praise you glorify and glorify you. We pray  
15 that we gather today, we remind ourselves of the sanctity  
16 of human life, regardless of race, religion, or status.  
17 We pray for peace, love, and justice amongst us all and  
18 globally, we praise you, glorify you. Thank you for all  
19 that you have provided us and blessed us with. We ask you  
20 to perfect our worship of you and teach us how to be  
21 grateful to you. And finally, we ask you, Lord, to bless  
22 this meeting in those present here today with guidance,  
23 wisdom, clarity, and good judgment in our words and  
24 actions. And to return home safely in peace for all  
25 praise and glory is due to you. Amen.

1 CHAIRPERSON PRESSLEY: Amen. Thank you so much.  
2 Chaplain Ali Mohammed. At this time, we'll have the  
3 introduction of Commissioners by Secretary Shah.

4 MS. SHAH: Good afternoon. Through the Chair. Chair  
5 QuanTez Pressley - Here.

6 MS. SHAH: Vice Chair Jim Holley - Here.

7 MS. SHAH: Tamara Liberty Smith - Here.

8 MS. SHAH: Commissioner Linda Bernard - Attorney  
9 Linda Bernard, District 2 - present.

10 MS. SHAH: Commissioner Cedric Banks - Present.

11 MS. SHAH: Commissioner Willie Bell, submitted an  
12 excused absence.

13 MS. SHAH: Commissioner Willie Burton - Present.

14 MS. SHAH: Commissioner Lisa Carter, submitted an  
15 excused absence.

16 MS. SHAH: Commissioner Ricardo Moore - Present.

17 MS. SHAH: Commissioner Jesus Hernandez -

18 MS. SHAH: Commissioner Roy Gamble - Present.

19 CHAIRPERSON PRESSLEY: Thank you. We do have a  
20 quorum. At this moment, we'll move to the approval of the  
21 December 21st, 2023 agenda. Colleagues, as you can see,  
22 we have a rather lengthy agenda today. And it is my  
23 desire that we would move new business directly after the  
24 Chief of Police report, so that we might handle all of  
25 our business prior to maybe losing our quorum. Is there

1 any objection to that change?

2 COMMISSIONER GAMBLE: Support.

3 COMMISSIONER Seconded.

4 CHAIRPERSON PRESSLEY: It has been supported. Motion  
5 has been supported and seconded. Any other discussion?

6 COMMISSIONER MOORE: Also, Mr. Chairman, we need to  
7 add Commissioner Holley to the agenda. His name's not on  
8 it.

9 CHAIRPERSON PRESSLEY: Oh, well, we apologize for  
10 that. We will make sure that that adjustment is made to  
11 the agenda to add Vice Chair Holley to the attendance  
12 role as well as moving new business directly after the  
13 Chief's report.

14 COMMISSIONER HOLLEY: You trying to get rid of me  
15 already?

16 CHAIRPERSON PRESSLEY: You know, I would keep you  
17 here as long as I'm here, Vice Chair Holley, if it was up  
18 to me.

19 COMMISSIONER GAMBLE: You are not wasting any time.

20 CHAIRPERSON PRESSLEY: With that, any objection to  
21 the approval of the minutes with those amendments?

22 Hearing none, the agenda will be approved. And now the  
23 approval of the minutes for the December 14th, 2023

24 meeting. Is there any objection to the approval of the  
25 minutes?

1 COMMISSIONER BANKS: Move adoption.

2 COMMISSIONER: Support.

3 CHAIRPERSON PRESSLEY: It's been prompt, moved and  
4 second. All those in favor, please signify by saying,  
5 aye.

6 COMMISSIONERS: Aye.

7 CHAIRPERSON PRESSLEY: All those opposed, no. Those  
8 minutes have been approved. And now we'll have the  
9 introduction to BOPC Staff, Chief of Police, elected  
10 officials, or representatives and community leaders by  
11 Secretary Shah.

12 MS. SHAH: Thank you, Mr. Chair. For BOPC staff,  
13 today we have Chief Investigator Jerome Warfield  
14 Parliamentarian, Dr. Francis Jackson, Ms. Teresa Blossom,  
15 Ms. Jonya Underwood, Ms. Jasmine Taylor, Ms. Candace  
16 Hayes, and Mr. Robert Brown. For our sign language  
17 interpreters today, if staff can assist me, who do we  
18 have? Ms. Yakada, and Dr. Stephanie Beatty. Thank you.  
19 And we have DPD HR Director Katrina Patillo. Don  
20 Handyside is our court reporter. Si is providing video,  
21 and Sergeant Allen Quinn is providing audio. Sitting in  
22 for the chief today, we have Deputy Chief Franklin Hayes.  
23 For elected officials and representatives, today we have  
24 Ms. Marie Overall, State Representative Tyrone Carter's  
25 office, Ms. LaDon Davis from City Council member Fred

1 Durhal, III's Office.

2 CHAIRPERSON PRESSLEY: Grateful for everyone's  
3 attendance, and are hopeful that it may add to the  
4 productivity of today's meeting. At this time, we'll now  
5 move to our board of police Commissioner's Officer's  
6 report where we begin with a resolution for Ms. Keana M  
7 Davis. And with that, I'll acknowledge, Commissioner  
8 Burton.

9 COMMISSIONER BURTON: Thank you, Mr. Chairman. is Ms.  
10 Keana Davis here today?

11 CHAIRPERSON PRESSLEY: Ms. Davis, are you here? It  
12 doesn't appear that she's here today.

13 COMMISSIONER BURTON: We acknowledged Ms. Davis last  
14 week. We have her resolutions here today. I would love it  
15 if...

16 CHAIRPERSON PRESSLEY: We can do that.

17 COMMISSIONER BURTON: So we can have her here. Thank  
18 you.

19 CHAIRPERSON PRESSLEY: Yes, we can do that. So now  
20 we'll move on to the recognition and presentation of  
21 retirement badges. And so, as has been stated in a  
22 humorous manner to begin the meeting today we'll be Vice  
23 Chair Holley's final meeting serving on the Board of  
24 Police Commissioner. And we also want to acknowledge  
25 former Commissioner Annie Holt whose tenure also ended

1 this year for their years of service to this board. You  
2 may or may not know but this board is an unpaid position.  
3 It requires a great deal of sacrifice and commitment. And  
4 so we are ever grateful for those who step up to the  
5 plate and make a meaningful contribution in the area of  
6 police oversight for the city of Detroit. And so, again,  
7 we are so grateful for the years of service for former  
8 Commissioner Annie Holt, as well as Vice Chair Holley  
9 noting that Commissioner Holt won't be arriving until 5  
10 o'clock. We will handle the formal matters of our  
11 acknowledgement and honor of them at that moment.

12 COMMISSIONER BURTON: Through the Chair.

13 CHAIRPERSON PRESSLEY: Yes.

14 COMMISSIONER BURTON: Will we be also acknowledging  
15 former Commissioner William M. Davis from District 7, and  
16 also the honorable Commissioner Darrell Brown from  
17 District 1, because they have not received their  
18 credentials as they served a full term here.

19 CHAIRPERSON PRESSLEY: Yes, Commissioner Burton. We  
20 have been made aware that there may have been some  
21 inconsistencies in how we have handled former  
22 commissioners leaving. And it is our desire to correct  
23 that in the year of 2024. Noting that that may be an  
24 anniversary year for this board that might provide us an  
25 opportunity to ensure that all former commissioners are

1 appropriately honored for their years of service. With  
2 that, we'll move on to another item on the board of  
3 Police Commissioners. Officer's report. As you all should  
4 know fellow commissioners, I have tasked Secretary Shah,  
5 Dr. Jackson, as well as Acting Attorney Stephanie LaBelle  
6 to begin to approach some amendments rather, and changes  
7 to our bylaws. There are several opportunities that have  
8 been identified specifying duties, powers, processes for  
9 committees as well as the business process that should be  
10 clarified in our bylaws and code of ethics.

11       You all will hear more about this assignment that  
12 I've tasked this group in the secretary's report. But  
13 again, I just wanted to make you aware that this is  
14 something that I have tasked them to begin so that we  
15 might have some framework for us to discuss on what  
16 measures we would like to adopt as a board relative to  
17 our bylaws and processes. And so with that, the next  
18 appropriate step once we have had an opportunity to  
19 review these documents would be to have a recommendation  
20 of the full board to send this to the policy committee  
21 for review. But we will hold off on that motion until the  
22 New Year. Lastly there has been several conversations  
23 back and forth relative to the board having a request to  
24 be responded to by the Detroit Police Department.

25       And it has been DPDs request that questions or



1 information that has been asked for by this board be done  
2 by motion from this body. I am not in agreement with that  
3 process as it has been our custom and tradition that at  
4 this table, commissioners have the right to ask for  
5 information that's requested, but for the sake of  
6 eliminating any barrier to the request that have already  
7 been made. I'm asking that this board makes a motion to  
8 the effect supporting all current requests that are on  
9 our current rubric. So again, DPD can take that motion as  
10 the board's desire to have those requests to be adhered  
11 to. And then we, again, will continue as we discuss our  
12 processes on the best measure moving forward. And so,  
13 with that I'm going to ask the secretary Shah direct us  
14 to where the rubric is for the current request that have  
15 been made, and then the Chair will entertain a motion  
16 that those requests be accepted as official requests from  
17 the Board of Police Commissioners,

18 MS. SHAH: Mr. Chair. Commissioners can reference  
19 behind tab number 6, and just behind that first page,  
20 we'll begin the list of outstanding requests currently  
21 with DPD from the board.

22 COOMMISSIONER BERNARD: I move Mr. Chairman that all  
23 of these requests that we have outstanding, which there  
24 are pages here be responded to by the department

25 COMMISSIONER MOORE:

1 CHAIRPERSON PRESSLEY: It has been properly seconded.

2 Is there any discussion.

3 COMMISSIONER HOLLEY: Mr. Chairman, there is a  
4 question. Is it by the department or by the board? In  
5 other words, I thought it...

6 CHAIRPERSON PRESSLEY: The department is requesting  
7 that our questions for information from the Detroit  
8 Police Department comes from a motion from the board.

9 COMMISSIONER HOLLEY: Got you. Thank you.

10 CHAIRPERSON PRESSLEY: Any further discussion. Let  
11 the record show that Commissioner Hernandez has joined  
12 us. Hearing no further discussions, all those, yes.  
13 Commissioner Hernandez.

14 COMMISSIONER HERNANDEZ: Thank you. Through the  
15 Chair. Brief comment just for clarity, just because  
16 there's a request and a motion that's made, there needs  
17 to be clarity around the parameters of how the department  
18 can actually answer, if they can answer some of the  
19 requests that we have. So I don't want to set a blind  
20 expectation for the public that we're going to get every  
21 single detailed answer.

22 CHAIRPERSON PRESSLEY: Duly noted again, and this is  
23 to again, address current challenges that we have had  
24 with some of the outstanding requests that has been  
25 communicated that there has been no motion from the

1 board. And so we are doing this to ensure that that can't  
2 be used as a rationale as to why we're not receiving  
3 information, though there may be other reasons that  
4 information might not be able to be provided.

5 DR. JACKSON: Mr. Chairman.

6 CHAIRPERSON PRESSLEY: Dr. Jackson.

7 DR. JACKSON: Is it the desire of the board that some  
8 sort of deadline date be part of that request?

9 CHAIRPERSON PRESSLEY: Seeing that the requests that  
10 are being made are so widespread, I think that it might  
11 be difficult to set a particular deadline, although I do  
12 believe that it is desired board to not have this to  
13 linger without appropriate response.

14 COMMISSIONER BERNARD: 30 days.

15 CHAIRPERSON PRESSLEY: I think 90 days may be more  
16 than sufficient.

17 COMMISSIONER BERNARD: Mr. Chairman, just as a point  
18 of discussion on this issue, and again, I apologize to  
19 the ladies and gentlemen that are present for these  
20 glasses. I have a horrific eye infection. Kresge Eye  
21 Institute, three hours today. In any event I don't agree  
22 with the proposition that any request by a board member  
23 to the department has to be approved by the entire board.  
24 That's not how city council works. I'm an elected  
25 official. Any elected official can ask the department,

1 right now, any city council person can ask the police  
2 department for a response to a question, and those  
3 questions are responded to. And it does not require a  
4 vote of city council to do that. And I assume many  
5 department heads as well ask the department for  
6 information. I think this is unreasonable, and it appears  
7 to be something of a gag order, if you will, regarding  
8 the commissioners that may or may not choose to ask  
9 questions. But if you want to address that separately,  
10 that's fine too. I'm just saying it's an inappropriate  
11 decision and request.

12 CHAIRPERSON PRESSLEY: Any discussions germane to the  
13 motion of adopting the outstanding request to DPD are  
14 found in the packet as official request from the board.

15 VICE CHAIR HOLLEY: Ask him for the question.

16 COMMISSIONER BURTON: Through the Chair.

17 CHAIRPERSON PRESSLEY: The question has been called,  
18 is there a second? No second. Commissioner Burton.

19 COMMISSIONER BURTON: You know, Mr. Chairman, one,  
20 one of the things that I disapprove of is censorship.  
21 This is a form of censorship. When you have elected  
22 officials that may request information that they're  
23 entitled to or this body is entitled to, they should be  
24 able to get certain things in a timely matter. And many  
25 of us are elected in districts where we have over a

1 hundred thousand people that live in our districts. And  
2 then you have some of us on this board that are  
3 appointed. We cannot be an appendage to the mayor or the  
4 chief, but we do want to work with our chief, and we do  
5 want to work with the mayor of the City of Detroit. But  
6 you know, when you do this, you actually silencing the  
7 representation for that district. And so this is a form  
8 of censorship and I would not stand for it.

9 CHAIRPERSON PRESSLEY: Is there any further  
10 discussion? Hearing none, again, the motion on the floor  
11 is to adopt all outstanding requests to DPD found in the  
12 packet behind tab 6 as official requests from the Board  
13 of Police Commissioners. All those in favor please  
14 signify by saying Aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON PRESSLEY: All those opposed, no. The  
17 ayes have it. That motion passes. Alright, with that,  
18 again commissioners, we will continue our conversation  
19 about the best processes moving forward to ensure that  
20 requests made, whether by an individual commissioner or  
21 by this board is indeed received and responded to by the  
22 Detroit Police Department. With that, we will now move on  
23 to our agenda to our community Impact report by Secretary  
24 Shah.

25 MS. SHAH: you, Mr. Chair., for today's community

1 impact report, I'll provide an overview of the BOPC  
2 staff's report of the 2023 NACOLE conference. Electronic  
3 copies will be distributed to all commissioners and staff  
4 by the end of today's meeting. And commissioners, we have  
5 in the room today printed copies of the report. They are  
6 fairly large binders available to you. And if you would  
7 like a hard copy, feel free to take one with you this  
8 evening. If you are satisfied with the electronic copy  
9 only, then feel free to leave the binders here. There are  
10 limited hard copy versions, and those will also be  
11 distributed to staff that attended as well. I'll share my  
12 screen so that you can see just briefly what has been put  
13 together.

14       And that should be showing up on the screen in just  
15 a moment. And again, all commissioners will have a copy  
16 of this by the end of the meeting. So this report starts  
17 out with an introduction of NACOLE. The 29th annual  
18 conference was held from November 12th through the 16th  
19 in Chicago, Illinois. And the theme was building better  
20 oversight. Detroit residents and community groups focused  
21 on police oversight and transparency. Police community  
22 relations and or public safety reform are encouraged to  
23 leverage NACOLE as a resource in their education and  
24 efforts, and their reference links there as well. The  
25 next page just goes over the attendance. The

1 commissioners and staff that attended, and we definitely  
2 appreciate everyone who went. There's also an  
3 appreciation and acknowledgement page. I definitely want  
4 to thank the City of Detroit and its taxpayers for  
5 affording the BOPC, the opportunity to collect these  
6 insights from the NACOLE Conference every year to improve  
7 law enforcement oversight in collaboration with Detroit  
8 residents and groups.

9       The estimated cost for BOPC's NACOLE conference  
10 participation in 2023 was \$45,313. That is an estimate.  
11 Reconciliation of expenses are still in progress, so the  
12 quoted amounts are estimates. And so as staff, we thought  
13 it was important since the residents have made such an  
14 investment into the board to collect this information  
15 that we compile this information as a reference document  
16 and a way forward for the board. Also would like to give  
17 special thanks to the staff for maximizing the benefits  
18 of that participation. And those staff members are listed  
19 here, definitely to Mr. Robert Brown, who every year  
20 coordinates all the registration and the travel on behalf  
21 of all the commissioners and the staff. And then the  
22 staff members who attended were all assigned various  
23 sessions to attend and take notes and provide those back.  
24 And Ainsley Cromwell, LaSonya Sloan, Elgin Murphy,  
25 Tiffany Stewart, Jessica Rose, Samuel Quick, Henry Ellis,

1 Jonya Underwood, as well as myself to put together the  
2 notes that are included in this binder that you'll  
3 receive. And then, thank you to Ms. Janna Underwood as  
4 well, for assisting me in compiling this report as a  
5 reference manual for the commissioners and the staff.  
6 There's a summary of recommendations on the next page.  
7 There's several here. They range from recommendations  
8 that...

9 COMMISSIONER BERNARD: Which tab, Madam Secretary,  
10 which tab are you behind?

11 MS. SHAH: I'm sorry. You'll receive, it'll be a  
12 whole entire booklet. It's big. So you'll receive that  
13 later. Thank you for your patience. And so some of the  
14 recommendations are around increasing independence  
15 clearly defined in adequate jurisdiction and ensuring  
16 authority confidentiality as well as other items here for  
17 the board. There's a consideration of Chicago's oversight  
18 model and making sure there's clear documentation for  
19 commissioners and staff who are advocating for ethical  
20 standards and whistleblower protections, as well as  
21 documenting agreed upon practices between the BOPC and  
22 various departments. And so, I won't read through all of  
23 these. There's also recommendations to improve public  
24 reporting and transparency, as well as to improve  
25 community outreach and involvement establishing



1 procedural justice and legitimacy; definitely considering  
2 to look into mediation into the citizen complaints  
3 process. There are also recommendations around policy and  
4 patterns of practice analysis and other recommendations  
5 such as establishing and maintaining a preemption plan  
6 both preventive and contingency plans to ensure that  
7 oversight continues in Detroit.

8       Each of the session key takeaways will include the  
9 session title, the presenters, the BOPC staff note taker  
10 or takers, online resources, attach resources, and the  
11 summary and recommendations for Detroit. So to reduce the  
12 file sizes and excessive printing resources that were  
13 available online are included in the binder as links  
14 rather than as PDFs and prints. Some are included as  
15 printouts, however or as PDFs and electronic copy. And if  
16 there are any commissioners or staff who need a specific  
17 resource to be printed, you can reach out to the office.  
18 I'll just share an example of one of the sessions and how  
19 it is outlined. Alright, here we go. So this is the  
20 civilian oversight 101. So as you see here, we have  
21 presenters here. The BOPC staff who took notes on this  
22 were Supervised Investigator Cromwell, Investigator  
23 Ellis, and Ms. Jonya Underwood. The online resources are  
24 listed there as links to access, and then there are  
25 attached resources behind that. You'll see the notes that

1 are listed here that the staff took, and then right  
2 behind that you'll go into the various resources that are  
3 available for review.

4 So, again commissioners, if you would like a copy of  
5 this that's available to you to take with you this  
6 evening and enjoy some nice holiday reading. And then  
7 also commissioners and staff will receive an electronic  
8 copy as well. Mr. Chair, if you'd like, I can take any  
9 questions.

10 CHAIRPERSON PRESSLEY: Thank you. Are there any  
11 questions for Secretary Shah relative to the Community  
12 Impact report? And hearing none, again, we thank you for  
13 that report. And now we move on to the Chief of Police  
14 Report, and we're going to be joined by. Chief White.  
15 Chief White.

16 CHIEF WHITE: Good afternoon, honorable board.

17 CHAIRPERSON PRESSLEY: Good afternoon.

18 CHIEF WHITE: I'll start with crime, homicides down  
19 19%, 298 in 2022 to 243 in 2023. Non-fatal shootings,  
20 15%, 926 to 791. Again, 15%, robberies down 1%. Part one  
21 violent crime overall is a 2% reduction, which is  
22 strongly supported by the 34% reduction in carjacking. So  
23 we continue to move in the right direction. Certainly we  
24 are not celebrating still too much violent crime in our  
25 community but this is evidence that the officers are

1 working very hard. Our processes are working, our  
2 strategy is working. We're going to continue into the New  
3 Year to move crime in the right direction. Move into some  
4 information regarding our mental health calls. The  
5 officers have responded in total to 13,767 mental health  
6 related calls. And that's up from 2022, which was  
7 significantly up.

8 We saw a tremendous uptick since Covid. And that was  
9 12,714. We're at 13,767 for the same timeframe as last  
10 year. Leading the way is mental violent, not armed, with  
11 5,245. We have a number of those mental violent arm runs,  
12 which are 1,450 suicide in progress, which is 1407. And  
13 then the threat of suicide is 2609. We're starting to see  
14 significant drug related calls fentanyl in particular.  
15 We're seeing a lot of people overdose almost immediately  
16 on that drug. And even though the department is equipped  
17 with Narcan, if you don't administer it in a very quick  
18 amount of time you're not able to save those lives. So  
19 we're working with the Health Department and putting out  
20 information on this issue, but it continues to be an  
21 issue across the state.

22 First issue I'll be reporting out on is an arson  
23 that occurred Thursday, December 14th. At 3:19, officers  
24 were dispatched to the 2,600 block of East Jefferson,  
25 that's the BP gas station, to investigate an arson in

1 progress. Witnesses stated that the suspect was in a  
2 location earlier and became upset and claimed that  
3 someone who worked at the location disrespected his son.  
4 Suspect left the location, but later returned about 10  
5 minutes later. The witnesses stated that the suspect  
6 began to pour gasoline on the floor of the location and  
7 subsequently lighting it on fire. Fire department  
8 responded, put the fire out, and the arson investigation  
9 is ongoing. We do have video that we've released on that  
10 suspect, and we continue to work that case. Fatal  
11 shooting, Friday, December 15th at 1:00 AM officers were  
12 dispatched to the 600 block of Hollywood, West Hollywood  
13 to investigate a call for service.

14       It was a ShotSpotter call that came in and then it  
15 turned out to be a fatal shooting. Investigation.  
16 Officers arrived from that alert, 5 shots were fired  
17 according to the ShotSpotter alert. Officers arrived at  
18 the scene about 5 minutes later, found victim number one,  
19 lying on the ground, suffering from multiple gunshot  
20 wounds. Officers attempted to administer first aid to no  
21 avail. He was later transported to the hospital and he  
22 was DOA. Investigation there is also ongoing additional.  
23 Incident on Saturday, December 16th, 2:00 AM to 10:00 AM  
24 officers were on patrol on Plymouth near Southfield, when  
25 they observed the silver 2009 Ford on fire in the

1 southbound lanes of the Southfield Freeway, near Plymouth  
2 Road. Officers arrived on the scene and observed the  
3 victim later identified as a retired Detroit police  
4 sergeant.

5 He was lying on the grass on the west side of the  
6 embankment of the freeway. Medics arrived at the scene  
7 and pronounced him dead on the scene. The fire damage on  
8 the vehicle was substantial. The investigation is  
9 ongoing. Michigan State Police is the lead in that  
10 investigation. And a number of different factors have  
11 come up. One angle that they're running down is that it  
12 was a road rage incident. But we have questions about  
13 that. So that investigation continues to be open. Another  
14 incident on Monday, December 18th, 3:30, officers were  
15 dispatched to the 10,000 block of Alter to investigate  
16 an aggravated assault involving a teacher and a student.  
17 Officers arrived at the scene and were informed by the  
18 staff that the victim drove herself to a nearby urgent  
19 care for treatment.

20 Officers contacted the victim who stated that she  
21 was a teacher at that location and was attempting to  
22 break up a fight between two of his students. One of the  
23 students, a 10-year-old male, pulled out a knife and  
24 attempted to cut the other student. The victim stated  
25 that he instinctively put up his hands to protect the

1 other student and was cut by the suspect. The victim was  
2 treated and released. The Fifth Precinct Detective Unit  
3 is conducting an investigation in that case and working  
4 with Wayne County Prosecutor's office on that particular  
5 case. It's going to be obviously a juvenile case. Moving  
6 to an incident last night involving an officer involved  
7 shooting.

8 At approximately 10:15 last night, officers assigned  
9 to the Gang Intelligence Unit made a traffic stop in area  
10 of Fenkell and Southfield. As the officers attempted to  
11 investigate the driver, the driver refused to provide  
12 identification and pulled off with the officer wedged in  
13 the driver's door of the vehicle. The officer was dragged  
14 approximately 20 yards when the suspect pulled forward,  
15 when the driver went into reverse the officer was again  
16 dragged. The lead officer that would be the officer who  
17 was driving the scout car discharged one round, striking  
18 the suspect in his chest and he was DOS officers  
19 recovered from the front driver's side floorboard of this  
20 vehicle, a Glock ghost gun with an extended magazine and  
21 equipped with a switch rendering it fully automatic.  
22 Officers also recovered a large amount of narcotics,  
23 including oxycodone crack cocaine, ecstasy promethazine  
24 marijuana, and a scale and cash.

25 The passenger of the vehicle was taken into custody

1 at the scene. He was not injured and he has since been  
2 released. Investigators have learned that the driver was  
3 out on bond for felony receiving and concealing stolen  
4 vehicles. And CCW carrying a concealed weapon. The  
5 officer involved was conveyed to a local hospital for  
6 treatment for his injuries that he sustained during the  
7 incident. The officers expected to make a full recovery.  
8 Pursuant to DPD policy, this matter's been referred to  
9 the homicide task force were investigators with the  
10 Michigan State Police will assume the lead pursuant to  
11 DPDs new policy and protocols. The critical incident  
12 community briefing, which will show dashboard cameras,  
13 body cameras will be as released as soon as possible, but  
14 no later than 45 days following the incident. With that  
15 I'll take any questions that the board has.

16 CHAIRPERSON PRESSLEY: Thank you. Any questions for  
17 the Chief? Commissioner Bernard.

18 COMMISSIONER BERNARD: Thank you, Chief for the  
19 report. And again, I want to congratulate our community  
20 on the fact that crime is down in the City of Detroit.  
21 Police do a great job, as we all know catching criminals.  
22 But it's even better when you decide not to be a criminal  
23 and not be subject to the criminal justice system. And  
24 I'm very happy about that, about what's happening within  
25 our community. But my question for you, how old was this

1 person that was involved in the incident, the last  
2 incident that you just recounted?

3 CHIEF WHITE: the driver of the vehicle, the suspect  
4 that was shot?

5 COMMISSIONER BERNARD: Yes.

6 CHIEF WHITE: I believe he was 28.

7 COMMISSIONER BERNARD: So he was a young man. And the  
8 passenger was a male or a female that you...

9 CHIEF WHITE: . I don't know his age.

10 COMMISSIONER BERNARD: Okay. That's fine. I was just  
11 wondering. Unfortunate. Thank you.

12 CHAIRPERSON PRESSLEY: Commissioner Gamble.

13 COMMISSIONER GAMBLE: Thank you, Chief, for your  
14 report. I got a question on the mental health calls. Are  
15 we doing anything, I guess when those calls come in, it's  
16 a family member that knows the history of the individual,  
17 of course, and we let the officers know when they go on  
18 the call, this could be someone suffering a mental health  
19 crisis. Have we done anything extra in the way of  
20 training or equipment to prepare the officers for that  
21 type of call?

22 CHIEF WHITE: Through the Chair, we have. We started  
23 a mental health co response unit. We started it a few  
24 years ago, a very small compliment of officers. We had a  
25 very tragic incident last year. We expanded that unit



1 now, we're going to expand it again. We've got, I want to  
2 say about 15 officers in that unit, and they exclusively  
3 respond to those runs. Those officers are trained through  
4 the DWIN program, which is Detroit, Wayne, Integrated  
5 Mental Health Authority. I probably just messed that up,  
6 but it's the DWIN. They also receive extensive training  
7 through the police academy. They have tools that they  
8 use. Some of those tools are intermediate weapons such  
9 as, and I don't want to characterize this as a mild  
10 thing, but they're literally rubber bullets that are non-  
11 lethal in nature but quite effective.

12 But they don't stop the threat of a firearm, but  
13 they certainly stop a threat of someone charging someone  
14 if you get the appropriate distance someone charging with  
15 a knife. We also have it's called bolo wrap in those  
16 vehicles. And what that is, it's a net that you can  
17 project from this weapon. And if it hits right, it'll  
18 stop the person and restrict their movement so that they  
19 can't, you know, stab or they can't throw something at  
20 you and that type of thing. So you know, it is a crisis,  
21 and it's certainly something that we saw develop with  
22 Covid. No one knew what Covid was going to cause. And the  
23 impact of Covid on our community is that we see a lot  
24 more people who are impatient and dealing with crisis.  
25 And then when you have the level of violence that we have

1 in our community the resulting PTSD of seeing a loved one  
2 hurt or shot is traumatic, and people are dealing with  
3 that. And so it's a major crisis in our community.

4 COMMISSIONER GAMBLE: So, it would be accurate to say  
5 that someone having a mental health crisis could be  
6 nonresponsive to a taser.

7 CHIEF WHITE: Well, we've seen that. They're  
8 certainly nonresponsive to, to verbal direction. One of  
9 the things that, you know, when someone is, you know,  
10 particularly bipolar schizophrenic, where they're hearing  
11 voices already, right? You know, some people that are  
12 schizophrenic are literally hearing voices. We found that  
13 if you're trying to give these rather robotic police  
14 commands, that's just another voice that they're hearing.  
15 So one of the things I'm very proud of, and we've got a  
16 lot of video that we can share with the board and do a  
17 presentation, or if you'd like to see it at any time, is  
18 the work that the officers in mental health co response  
19 do, just talking. They had an incident Thanksgiving where  
20 they spent about eight hours with a guy who had a knife.  
21 He was in a car, he called his mom and said he wanted the  
22 police to kill him.

23 And when they pulled up, he had a knife on him. He  
24 opens the door and he wants to get killed. And they back  
25 off. They let him sit in that car for hours, and they

1 just talked to him and talked to him and talked to him.  
2 He wanted a cigarette, he wanted a bottle of water. You  
3 know, in times past, police didn't do that, right? You  
4 know, we have to get these runs closed out. We're going  
5 to open door, get you out, and get you help. And we found  
6 that that's not the solution for those types of cases.  
7 Eight hours later on Thanksgiving he ultimately came out  
8 of the car and he's getting the help that he needs  
9 without injury. And it happens every single day. Had  
10 barricaded last night that went into 2:00 AM. It started  
11 around the same time that the officer involved shooting  
12 happened. And this was a guy who threatened to kill his  
13 mom and shot a round off at his brother and stayed in the  
14 house and wanted to kill himself. Again, hours of  
15 patients special response team, mental health co-response  
16 with the special response team and our negotiators were  
17 able to get him out of there without incident.

18 COMMISSIONER GAMBLE: Thank you for your response and  
19 thank you for your efforts.

20 CHIEF WHITE: Thank you, sir.

21 CHAIRPERSON PRESSLEY: Commissioner Moore.

22 CMMISSINER MOORE: Thank you, Mr. Chairman. Chief, we  
23 talked about a 52% case closure for homicides. What  
24 actually consists of a case closure?

25 CHIEF WHITE: Arrest suspect, identify an arrest

1 foreclosure and warrants, obviously, warrant goes to the  
2 prosecutor, suspects identify an arrest.

3 COMMISSIONER MOORE: And I saw today that George  
4 Hunter wrote a story, well, yesterday actually, in  
5 regards to towing. I know you're not going to comment on  
6 that because it is litigation. However, how often does  
7 the tow committee meet, and when was the last time they  
8 met, if, you know?

9 CHIEF WHITE: I don't have that answer, but I think  
10 Commander Parish does, or should.

11 COMMANDER PARISH: Are you referring to the tow rate  
12 committee provided for by order?

13 COMMISSIONER MOORE: When I was on at one point with  
14 you.

15 COMMANDER PARISH: The committee that we were on,  
16 this board's tow committee,

17 COMMISSIONER MOORE: The one that you and I were on  
18 together.

19 COMMANDER PARISH: I'm not sure the last time that  
20 committee's met. I remember that I met with you around  
21 2021, the end of 2021 or early 2020/20 22. It was, but  
22 I'm not sure if it's met since that time.

23 COMMISSIONER MOORE: Okay. Thank you very much.

24 CHAIRPERSON PRESSLEY: Commissioner Banks.

25 COMMISSIONER BANKS: Through the Chair. Peace and

1 blessings to you, Chief White.

2 CHIEF WHITE: Thank you, sir.

3 COMMISSIONER BANKS: You're welcome. I know we got  
4 the reports on last night on the officers that are  
5 getting promoted today. We got that last night, yesterday  
6 evening on the officers that's getting promoted. I  
7 thought we had a discussion that you will be getting that  
8 information out at least a week or two in advance before,  
9 so we can do a little reading up on the officers that's  
10 getting promoted. It didn't come to yesterday evening at  
11 about 7 o'clock, Chief.

12 CHIEF WHITE: Through the Chair. My apologies for  
13 that, sir. I was actually very thankful that this body  
14 diligently worked through those. They addressed the  
15 command officers first, which was very helpful for us to  
16 create the position for the sergeants and lieutenants.  
17 They did that last week, and we had submitted that  
18 paperwork about three weeks in advance. And then at the  
19 completion of that, the board was in constant  
20 communication with us to assist us in diligently getting  
21 to the point that we are today. So, I can't answer why  
22 yours in particular was delayed, but this is the first  
23 I'm hearing of that.

24 COMMISSIONER BANKS: Okay. Thank you, Chief. I'm all  
25 set.

1 CHAIRPERSON PRESSLEY: Any further questions?

2 COMMISSIONER BURTON: Through the Chair?

3 CHAIRPERSON PRESSLEY: Yes. Commissioner Burton.

4 COMMISSIONER BURTON: You know, I don't have a  
5 question, but I do have, a quick statement if I may. You  
6 know I'm actually happy that we are having promotions  
7 today as this department grows, so does leadership within  
8 this department, you know, grows with it. And so, I  
9 support it and I support the direction that we going, we  
10 are traveling in for 2024.

11 CHAIRPERSON PRESSLEY: Thank you. Chief your  
12 promotions?

13 CHIEF WHITE: Yes, sir. Let me again, thank the  
14 board. This was a very, very robust elevation. Both of  
15 sergeants, lieutenants' captains and commanders. We  
16 talked about the questions that the board had reasonable  
17 questions, valid questions. And I would like to highlight  
18 that we did have an area initially in one area of our  
19 promotions. And that was the allotted positions versus  
20 the positions that were available or positions I was  
21 appointing. And after conversation, I understood, and I  
22 talked to Mr. Brown about this as well. Without  
23 conversation, you wouldn't have known how we were putting  
24 two pieces in one place. So what we are doing in the  
25 future and what we did with regards to that particular

1 question is articulated how am I promoting someone in a  
2 position that does not exist, essentially? And what that  
3 was is, and I'd like to put it on the record, is we have  
4 the detective position and then we have the  
5 investigator's position and the detective's position aged  
6 out. Why am I doing it backward? Yeah. This is the  
7 detective's position. Did I do it backward?

8 CHAIRPERSON PRESSLEY: Yeah.

9 CHIEF WHITE: Mr. Investigator, thank you. The  
10 investigator's position aged out. It triggered out, it  
11 will never be replaced. There's an old arbitration order  
12 where the position price point was very similar to that  
13 of a sergeant. And so we found an opportunity to take  
14 those two positions and then create new sergeant's  
15 position. We did a budget amendment, we got that approved  
16 through council, and the board would not have known that  
17 if I didn't articulate it. So I take full responsibility  
18 for that. It was pointed out by your staff. We fixed  
19 that. And that's been smooth sailing ever since. So with  
20 that, we've looked at the promotional list. Very proud to  
21 present to this body a fresh new batch of detectives a  
22 fresh new batch of sergeants and lieutenants that are  
23 eager to lead this organization. I had an opportunity to  
24 talk to them myself. And I'm confident they're precisely  
25 what we are looking for in future leaders of this

1 department and the board would hopefully bless them to  
2 move forward with this next endeavor. Thank you.

3 CHAIRPERSON PRESSLEY: Thank you. So you want to go  
4 right ahead with the DPD promotions to the rank of  
5 lieutenant.

6 CHIEF WHITE: And I do you want...

7 CHAIRPERSON PRESSLEY: And I ask that the individuals  
8 who are here for promotion, when you hear your name call  
9 that you might stand so that my colleagues might be able  
10 to identify who you are.

11 COMMISSIONER MOORE: Through the Chair., can I ask  
12 the Chief a quick question?

13 CHAIRPERSON PRESSLEY: You can.

14 COMMISSIONER MOORE: Chief, are you willing to  
15 entertain a charter amendment as it relates to the order  
16 in which promotions happen? Because I know you held your  
17 class first and then we're here for promotions today.  
18 Would you be willing to entertain that in the future?

19 CHIEF WHITE: When you speak of the class that I  
20 held, I held a leadership class and everyone can benefit  
21 all of us from a leadership class. But no promotions will  
22 happen without the blessing of the board, the approval of  
23 the board, which is why we're here today. Should the  
24 board decide that they are not promoted, sir, they will  
25 not be promoted. But we want to get them out on the



1 street. We want to get them ready. It was, as I  
2 indicated, a robust number of people. So we needed to get  
3 the training done and get them prepared. So when the  
4 board does decide they would be ready to go. I don't  
5 think depending on what you would want to put in the  
6 charter amendment, with regards to order, I think we've  
7 been down that road with charter promotions and we found  
8 it to be somewhat too subjective for someone who has  
9 worked very hard to put themselves on the list. And there  
10 should be a specific order in which they're promoted. So  
11 beyond changing, that would not be something that I would  
12 be willing to entertain, but I'd be open to a  
13 conversation if you wanted to do something different.

14 COMMISSIONER MOORE: Because I understand why you  
15 would have the leadership class first. It makes good  
16 business sense. It's just, I guess that's an  
17 interpretation of the charter, but we can discuss that  
18 later just so we can move the agenda. Mr. Chair.

19 CHAIRPERSON PRESSLEY: Thank you. Go right ahead,  
20 Chief.

21 CHIEF WHITE: If I may ask the board to read and the  
22 names I've provided, because I may have them in a  
23 different, let's see.

24 COMMISSIONER HOLLEY: We have the same thing you got.

25 CHAIRPERSON PRESSLEY: So for the rank of Lieutenant

1 promotions to the rank of Lieutenant.

2 CHIEF WHITE: Sergeant Jeffrey Banks.

3 CHAIRPERSON PRESSLEY: Yes.

4 CHIEF WHITE: Okay. I'll read it. To the ranks of  
5 lieutenant. Sergeant Jeffrey Banks.

6 COMMISSIONER BERNARD: Can the person stand?

7 CHAIRPERSON PRESSLEY: He's standing.

8 CHIEF WHITE: Sergeant Travis Anderson.

9 COMMISSIONER BERNARD: And they come.

10 CHAIRPERSON PRESSLEY: Moving forward. No, just let  
11 him stand. Let him stand there.

12 CHIEF WHITE: Sergeant Terrance Washington. Sergeant  
13 Timothy Jones. And Sergeant Patricia Duncan.

14 CHAIRPERSON PRESSLEY: Alright. Well it is the Chair  
15 entertains a motion to adopt the Chief's recommendation  
16 to promote the name officers from the rank of sergeant to  
17 the rank of lieutenant.

18 COMMISSIONER GAMBLE: So moved.

19 COMMISSIONER HERNANDEZ: Second.

20 CHAIRPERSON PRESSLEY: It's been properly second. Any  
21 discussion?

22 COMMISSIONER MOORE: Discussion?

23 CHAIRPERSON PRESSLEY: Commissioner Moore?

24 COMMISSIONER MOORE: Chief, did you have issues with  
25 anybody in this rank?

1 CHIEF WHITE: Issues? We have one member that had  
2 previous discipline and by the discipline that he has  
3 does not prohibit him from serving in the rank of  
4 lieutenant. We had a conversation and I expressed to him  
5 my concerns that there's going to be, I'm sorry. Strike  
6 that. I am speaking of a police officer to sergeant. If  
7 you want to do it now, we can.

8 COMMISSIONER MOORE: Oh, we'll wait until that.  
9 You're talking. Whatever you want to do.

10 CHIEF WHITE: Okay. We will do that one now. So,  
11 there is a sergeant that is being elevated, not a  
12 lieutenant. Let me restate that. None of the lieutenants.  
13 There is a sergeant who had discipline, has discipline.  
14 The discipline metrics would not prohibit him from  
15 promotion. By charter, we could go through the process  
16 and I could make him sit out a while. And certainly I  
17 know what the findings will be from you know, what the  
18 legal process would. Render. It will render that he will  
19 get back pay and ultimately end up in the position. I  
20 thought it was a better opportunity to talk to him, bring  
21 him in express to him what the expectations of the  
22 position will be. I have demoted from this position  
23 before. I've got one pending right now, and I will do it  
24 again. It was a very fruitful conversation and union was  
25 present. I walked away from that meeting feeling that he

1 understood and is ready for this opportunity, and I'm  
2 going to keep an eye on him. He's a good officer, a  
3 hardworking officer, but the expectation of a supervisor  
4 is to police the police, which is very, very difficult to  
5 do. He understood that. And so I'm confident in this  
6 recommendation at this time, sir.

7 COMMISSIONER MOORE: Thank you.

8 CHAIRPERSON PRESSLEY: Thank you. Any further  
9 discussion? Commissioner Banks?

10 COMMISSIONER BANKS: Yes. Chief, can I get those  
11 names again?

12 CHIEF WHITE: Yes, sir. To the rank of lieutenant  
13 from sergeant that's Sergeant Jeffrey Banks. Sergeant  
14 Travis Anderson, Sergeant Terrance Washington. Sergeant  
15 Timothy Jones. And Sergeant Patricia Duncan.

16 CHAIRPERSON PRESSLEY: Okay. Any further discussion?  
17 Hearing none. Again, it has been moved and seconded that  
18 the Board of Police Commissioners adopt the Chief's  
19 recommendation for the named officers to be promoted from  
20 the rank of sergeant to lieutenant. All those in favor  
21 please signify by saying aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON PRESSLEY: All those opposed? No. The  
24 ayes have it. Congratulations Lieutenants Jeffrey Bank,  
25 Lieutenant Ms. Anderson and Terrence Washington.

1 Lieutenant Timothy Jones. And Lieutenant Patricia Duncan.

2 You may be seated.

3 COMMISSIONER MOORE: Mr. Chairman, I just want to  
4 bring to your attention, a couple of [Word Unclear] are  
5 in that group too.

6 CHAIRPERSON PRESSLEY: I truly do know that. Chief,  
7 your promotions to the rank of sergeant.

8 CHIEF WHITE: Promotions to the rank of sergeant,  
9 Detective Douglas Williams. Detective Orlando Harper.  
10 Corporal Elizabeth Mellas, Police Officer Lilybeth  
11 Castillo-Alejo. Thank you. Have to work with me.  
12 Detective Ibrahim, Alan Ibrahim? Close enough. Okay.  
13 You're going to either be Abraham or Ibrahim. You're  
14 getting promoted. All right. Ricardo Sanchez. David  
15 Hornshaw, Police Officer Asha Hutchins, and Police  
16 Officer Nathaniel McIntyre.

17 CHAIRPERSON PRESSLEY: Thank you. The Chair  
18 entertains a motion adopts the Chief's recommendation to  
19 promote the named officers from the rank of detectives,  
20 corporal and police officer to the rank of sergeant.

21 COMMISSIONER BERNARD: So moved.

22 COMMISSIONER HERNANDEZ: Second.

23 CHAIRPERSON PRESSLEY: It's been properly moved and  
24 second. Any discussion, hearing? No discussion. All those  
25 in favor, please signify by saying Aye.

1 COMMISSIONER BERNARD: Aye.

2 CHAIRPERSON PRESSLEY: All those opposed, no. The  
3 ayes have it. Congratulations. Sergeant Douglas Williams.  
4 Sergeant Orlando Harper. Sergeant Elizabeth Mellas.  
5 Sergeant Lillybeth Castillo-Alejo. Sergeant Allan Abraham  
6 Vic. Sergeant Ricardo Sanchez. Sergeant David Hornshaw,  
7 Sergeant Asha Hutchinson, and Sergeant Nathaniel  
8 McIntyre. Congratulations. You may be seated.

9 CHIEF WHITE: as I finalize the list we'll have one  
10 additional sergeant and the rest will be detectives.  
11 Police Officer Ki'Juan Anderson to sergeant, and from  
12 promotions to the rank of detective will be Police  
13 Officer MicKayla Staten, or Staton, Police Officer  
14 Terrence Warner, Police Officer William Faber, or Farber,  
15 Police Officer Garrett Buffington, Police Officer Blake  
16 Navarre, Police Officer Latasha Adams, Police Officer  
17 Michael Sears, Police Officer Brenda Hernandez, Police  
18 Officer Hedaiyah Aboubaker. I apologize. Did I get close?  
19 Alright. Police Officer Heather Thomas. Police Officer  
20 Eugene Felder. Police officer Lauren Adams. Police  
21 Officer Lariah Stevens. Police Officer Holley Beverly.  
22 And Police Officer Cameron Burks.

23 CHAIRPERSON PRESSLEY: Alright. The Chair entertains  
24 a motion to adopt the Chief's recommendation to promote  
25 the named officers to the rank of detective.

1 COMMISSIONER BERNARD: So moved.

2 COOMMISSIONER HERNANDEZ: Second.

3 CHAIRPERSON PRESSLEY: It's been properly moved and  
4 second. Is there any discussion?

5 CMMISSIONER BANKS: Yeah, right here, Mr. Chair.

6 CHAIRPERSON PRESSLEY: Commissioner Banks.

7 COMMISSIONER BANKS: I want to pull from the bundle.  
8 Ki'Juan Anderson. I want to pull that police officer from  
9 the bundle because

10 CHAIRPERSON PRESSLEY: Was that the one that was  
11 added, Chief.

12 CHIEF WHITE: If I may, sir.

13 CHAIRPERSON PRESSLEY: Okay. Yes.

14 CHIEF WHITE: Through the Chair. This is the officer  
15 that we talked about. And we have arbitration language  
16 that suggests that, that would be a cosmetic removal,  
17 candidly. He would be removed and delayed, the arbitrator  
18 in the next 90 days would look at past practice and order  
19 us to do, to promote him even beyond the board. We would  
20 have to go by what the arbitrator's rule is, but let me  
21 assure you of this, and obviously, you'll make whatever  
22 ruling that you want. I met with him. I sat with him. And  
23 I looked at the facts and circumstances around the case  
24 that's in question. I looked at his actions, I looked at  
25 the video, and I looked at all the things that led to him

1 having the disciplinary case.

2 He is going to receive discipline. It will not be  
3 career ending. And it will not rise to the level where he  
4 can be skipped on the list. There's a certain day, a  
5 certain day amount where a certain disciplinary standard  
6 that once you hit it, then you can skip on the list. He  
7 won't hit it. The other thing is we follow a disciplinary  
8 matrix. So I can't and wouldn't jump ahead to make it  
9 more severe. But what I'm most encouraged by is the  
10 officer himself, because he didn't have to come to my  
11 office and meet with me. I mean, we brought his union,  
12 and I can order him in. And he could've sat there and  
13 said yes, no. Okay. He participated, he talked about what  
14 happened. He engaged the conversation. He talked about  
15 his commitment to the city. He was trying to get a gun  
16 off the street. We talked about the rules in doing things  
17 such as that. He understood it. He's committed. And I  
18 told him, and I told him in front of his union president,  
19 I'm not playing around with this. You go out here and you  
20 screw this up, I'm going to demote you. And he looked at  
21 me, he said, I understood, or I understand. And I left  
22 there confident, very confident that he can lead. He's  
23 going to be a good sergeant.

24 COMMISSIONER BANKS: Okay.

25 CHAIRPERSON PRESSLEY: It says sergeant, but it's



1 detective, correct?

2 CHIEF WHITE: No, he's going to be a sergeant. I  
3 added him to the detective list. I added for one  
4 additional sergeant and the rest detectives.

5 CHAIRPERSON PRESSLEY: Thank you for that  
6 clarification.

7 COMMISSIONER MOORE: Through the Chair, just a quick,  
8 what type of video was it? I'm just curious.

9 CHIEF WHITE: It was Incar, I think it was Incar,  
10 either body camera or Incar one or the two or both.

11 COMMISSIONER MOORE: And maybe not today, but will  
12 the board be able to see that video?

13 CHIEF WHITE: Absolutely.

14 COMMISSIONER MOORE: Okay, thanks.

15 CHAIRPERSON PRESSLEY: Well, it is your right to pull  
16 if you so choose. So what is you, your desire?

17 COMMISSIONER BANKS: I want to pull him from the  
18 bundle. But I want to say this also, but Chief, I  
19 understand what you were saying. You put out some good  
20 stuff. But this, Mr. Anderson has a fraud charge on his  
21 life this year. I'm looking at a fraud charge.

22 CHIEF WHITE: I don't see a fraud charge.

23 COMMISSIONER BANKS: I'm looking right at it.

24 CHIEF WHITE: Okay. I'll have to review that.

25 COMMISSIONER BANKS: Need my phone?

1 CHIEF WHITE: No, I don't want your phone.

2 CHAIRPERSON PRESSLEY: It's been pulled. So Ki'Juan  
3 Anderson will be handled separately outside of this  
4 bundle. So once we vote on this bundle, then we...

5 COMMISSIONER HERNANDEZ: There's already a motion on  
6 the floor.

7 CHAIRPERSON PRESSLEY: Yep. But it is the right of  
8 the commissioner under debate to remove from the bundle  
9 who the commissioner desires. And then we handle that  
10 person individually, right outside of the bundle is our  
11 procedure. Any further discussion?

12 COMMISSIONER BANKS: Yes. I want to finish mentioning  
13 that he also...

14 CHAIRPERSON PRESSLEY: Well, since it's been pulled  
15 from the bundle, we can handle it on its own standing.  
16 Any further discussion. Commissioner Bernard?

17 COMMISSIONER BERNARD: Just quickly, Chief. In terms  
18 of promotions and so forth particularly in the City of  
19 Detroit, which is 80, 90% black and very, very diverse.

20 CHIEF WHITE: I'm sorry.

21 COMMISSIONER BERNARD: I said at least, in terms of  
22 the City of Detroit, which is probably 80, 85% Black and  
23 very, very diverse. What attention do you play to  
24 diversity, equity, and inclusion in terms of making your  
25 decision?

1 CHIEF WHITE: Well, if I may through the Chair. So we  
2 have a competitive process. They have to test and there's  
3 a list. Okay. And where you're place on the list is where  
4 you're placed. I'm not involved in those interviews. If  
5 we're going to do 200 and we have a list of 200, you rank  
6 from 1 to 200. Diversity, equity inclusion is constantly  
7 on my mind as it relates to elevation to ranks higher  
8 than that of Lieutenant. It's on my mind throughout the  
9 department all the time. But as it relates to the list,  
10 you placed, where you placed. Opportunities are given  
11 prior to the test for education opportunities. You know,  
12 we have one of the highest educated departments now, and  
13 I'm not just saying this in jest. We track this stuff and  
14 we're very educated. Lots of degrees in this department  
15 through our Cleary program.

16 Wayne State Chief Scholars Program you can look at  
17 the diversity in our list. You can look at the diversity  
18 in the top levels. This is the first round of lists. This  
19 is high level. And look at the diversity that you're  
20 looking at. So you can see the diversity in this room.  
21 After my very quick one year retirement and going to the  
22 Michigan Department of Civil Rights. When I returned I  
23 brought my second in command with me. She's the  
24 diversity, equity and Inclusion director for the Detroit  
25 Police Department now. One person isn't enough. It has to

1 be woven into the fabric of the agency. We're not  
2 perfect. But we need to be better and we're going to be  
3 better. But the list to your question represents the  
4 diversity. Diversity is our strength, and we're going to  
5 continue to work towards being even more diverse in our  
6 agency.

7 CHAIRPERSON PRESSLEY: Any further discussion?

8 COMMISSIONER BANKS: Right here.

9 CHAIRPERSON PRESSLEY: Commissioner Banks.

10 COMMISSIONER BANKS: Chief White, this is very  
11 important. Any way you can get your staff to...

12 CHAIRPERSON PRESSLEY: And Commissioner Banks, let me  
13 remind you that this is the bundle here. So you've  
14 already pulled Mr. Anderson out. So we will have a  
15 discussion on that individual solely. Okay. Any further  
16 discussion on these promotions to detective?

17 COMMISSIONER BERNARD: Only that I'd like Mr.  
18 Chairman, not just now today, but a clearer understanding  
19 of what your goals regarding diversity, equity, inclusion  
20 are. Only because, I mean, we only sit here because of  
21 the efforts of Mayor Young, who was obviously totally  
22 committed to diversity within the department. And it went  
23 to federal court. And then federal Judge Damon Keith  
24 wrote the opinion that said that Mayor Young, if you will  
25 fix for the situation in Detroit, was appropriate. And it

1 just doesn't, seems like that's kind of getting weaker  
2 and weaker. I just...

3 CHIEF WHITE: I disagree with that. I disagree  
4 completely.

5 COMMISSIONER BERNARD: I hope so.

6 CHIEF WHITE: With your assessment of diversity in  
7 the Detroit Police Department. I sit here because of  
8 Coleman Young and others who have blazed the trail for me  
9 and given me the opportunity. And when you look at the  
10 diversity and our command, you look at the diversity, the  
11 women in our command, the Black women in our command, the  
12 Black males in our command, I just can't support that  
13 comment. But this list is based on performance and where  
14 they placed. And for me to search some diversity standard  
15 outside of an agreed upon testing standard would be  
16 inappropriate. And I would lose it in court if I did it.  
17 But I think if you look behind me and you look at the  
18 others that were standing, we should be very proud of the  
19 diversity that's reflected in the top half of this list.  
20 This should be celebrated not attacked.

21 CHAIRPERSON PRESSLEY: Thank you. Is there any  
22 further discussion?

23 COMMISSIONER MORE: I will just say this, Mr. Chair,  
24 just quickly,

25 CHAIRPERSON PRESSLEY: Commissioner Moore.

1 COMMISSIONER MOORE: Diversity is more than style,  
2 its substance, like where people live at. I know 75% of  
3 the department lives outside of the City of Detroit. So I  
4 just want to add that in there.

5 CHAIRPERSON PRESSLEY: Any further discussion?

6 CHIEF WHITE: But to that point though, we also know  
7 that a law was passed where I could not legally require  
8 officers to live in the City of Detroit. So I can't  
9 discriminate against them either because they don't live  
10 here. If I don't abide by the law and allow them to live  
11 there, that would be discriminatory in nature as well. So  
12 I can't take them off the list because they don't live in  
13 Detroit.

14 CHAIRPERSON PRESSLEY: These detectives have been  
15 standing for a long time. Is there any further  
16 discussion? Hearing no further discussion again, it has  
17 been moved and seconded for the Board of Police  
18 Commissioners to adopt the Chief's recommendation that  
19 the name officers be promoted from the rank of police  
20 officer to detective with the exception of Sergeant  
21 Ki'Juan Anderson, whose name has been pulled. All those  
22 in favor please signify by saying aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON PRESSLEY: All those who oppose? No, the  
25 ayes have it. Congratulations, detectives, on your

1 promotion. You may be seated. All right. And so there has  
2 been one name that has been pulled. Again, it is the  
3 Chief's. So the chair entertains a motion to adopt the  
4 Chief's recommendation to promote officer, he's currently  
5 officer?

6 CHIEF WHITE: Yes. Currently officer.

7 CHAIRPERSON PRESSLEY: Officer Ki'Juan Anderson to  
8 the rank of Sergeant.

9 VICE CHAIR HOLLEY: And what you're asking for?

10 CHAIRPERSON PRESSLEY: The Chair entertains a motion.

11 COMMISSIONER HERNANDEZ: So moved.

12 VICE CHAIR HOLLEY: Second

13 CHAIRPERSON PRESSLEY: It's been properly moved and  
14 second, any discussion?

15 VICE CHAIR HOLLEY: I do.

16 CHAIRPERSON PRESSLEY: Vice Chair Holley.

17 VICE CHAIR HOLLEY: You know, Mr. Chairman, I don't  
18 mean no harm, but, you know, we have faith in the Chief.  
19 He sits down with his officers. We hold him accountable.  
20 And to have preachers to sit around here and talk about  
21 in terms of forgiveness and all this stuff in the pulpit,  
22 and then come here and don't want to give a guy another  
23 chance. I'm surprised at that. We have been saying all of  
24 that, I just feel like we have faith in this guy, the  
25 Chief. That is it. We hold him responsible. And I think

1 that we ought to be able to give him the benefit of the  
2 doubt that he's talked to this young man. He has every  
3 bit of faith in this young man. And therefore, I have  
4 faith in the Chief and the young man, and I'm asking that  
5 the commissioners will basically consider this, if you  
6 would please? Thank you for the time.

7 CHAIRPERSON PRESSLEY: Thank you. Chief White,  
8 Commissioner Banks, again mentioned a sustained fraud  
9 charge. I'm looking at the file that was provided to us  
10 and it's under Internal Affairs where there's a  
11 complaint. There's a case number that says the allegation  
12 is fraud but the disposition says not sustained/sustained  
13 misconduct. Can you clarify that?

14 CHIEF WHITE: I will. I don't have that in my record.  
15 I told my chief of staff to get it. That's what we were  
16 talking about. But I did not provide this board with...  
17 if there was any sustained charges, I provided a response  
18 to them. And if I didn't provide a response, there was no  
19 sustained charges.

20 CHAIRPERSON PRESSLEY: Yeah, I guess I was trying to  
21 get clarification on that.

22 CHIEF WHITE: Oh, the term.

23 CHAIRPERSON PRESSLEY: The term, because it says not  
24 sustained/sustained misconduct. So I mean, it is unclear.  
25 I mean, I would see not sustained first to suggest that



1 that allegation was not sustained. Is there possible that  
2 maybe there was like some other...

3 CHIEF WHITE: That that's exactly what it's likely,  
4 but I don't want to go on record as saying it without  
5 doing the investigation. But what, it sounds to me like  
6 the initial allegation was that the investigation had a  
7 finding that that was not conclusive, or it was not  
8 sustained for that allegation. But in the course of the  
9 investigation, it was a finding that was lesser than or  
10 different. And that he was held accountable for that, but  
11 not fraud.

12 CHAIRPERSON PRESSLEY: Okay. Commissioner Banks.

13 COMMISSIONER BANKS: Now, what is the charge? Is it  
14 sustained or not sustain? What are we dealing with here?

15 CHAIRPERSON PRESSLEY: It's unclear.

16 COMMISSIONER SMITH: Excuse me. Through the Chair.

17 CHAIRPERSON PRESSLEY: Commissioner Smith.

18 COMMISSIONER SMITH: Thank you so much.

19 COMMISSIONER BANKS: But...

20 CHAIRPERSON PRESSLEY: Commissioner Smith has the  
21 floor, go right ahead.

22 COMMISSIONER SMITH: You know, working both sides,  
23 seeing both sides of law enforcement, as well as being a  
24 previous community outreach worker with Ceasefire  
25 Detroit. I've had the opportunity of working with Mr.

1 Anderson, and I do know him to be a great outstanding  
2 officer. In my opinion, I would suggest his promotion. We  
3 all make mistakes and things are done, but it does not  
4 mean that he does not deserve a chance of moving forward,  
5 and I believe that he deserves a chance today.

6 CHAIRPERSON PRESSLEY: Thank you.

7 CHAIRPERSON PRESSLEY: Second Deputy Ha.

8 SECOND DEPUTY HA: Through the Chair, if I may. In  
9 regards to the questions that's posed here.

10 COMMISSIONER BERNARD: Microphone.

11 SECOND DEPUTY HA: In regards to the question that's  
12 posed in regards to whether it was sustained or not  
13 sustained. The substantive charge, the focus in regards  
14 to the fraud was not sustained. As to any other charges,  
15 perhaps in regards to demeanor or something else was not,  
16 I'm sorry, sustained. But regardless of whether it's  
17 sustained or not sustained, you can't prevent this  
18 officer to become a sergeant. If you are withholding this  
19 promotion by virtue of the fact that there was a  
20 sustained misconduct that's double jeopardy. You are  
21 penalizing him again and it will be reversed. We've been  
22 down this alley before in regards to promotions. Once the  
23 individual has successfully argued and successfully  
24 tested and successfully been placed on the promotional  
25 list, you cannot deny the member of their promotional

1 rights. This board, on several occasions, on numerous  
2 occasions, actually before, have tried to withhold the  
3 promotions from officers going to the rank of sergeant,  
4 and it has been reversed.

5 CHAIRPERSON PRESSLEY: Right. Thank you. Is there any  
6 further discussion? Hearing no further discussion again,  
7 it has been moved and seconded that the Board of Police  
8 Commissioners adopt the Chief's recommendation for a  
9 Police Officer Ki'Juan Anderson to be promoted from the  
10 rank of police officer to sergeant. All those in favor,  
11 please signify by saying aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON PRESSLEY: All those opposed, no. The  
14 ayes have it. Congratulations. Sergeant Anderson, please  
15 allow me to say don't allow the conflict that has  
16 preceded your promotion to taint the pride you should  
17 feel for being able to serve at the rank of sergeant.  
18 We're very grateful for your service. Chief.

19 CHIEF WHITE: I just want to wish the board a happy  
20 holiday season. And thank you. These meetings are not  
21 easy. But I wish each and every one of you a Merry  
22 Christmas and a happy holiday season. And thank you for  
23 promoting these folks

24 CHAIRPERSON PRESSLEY: The same to you and your  
25 department. Thank you so very much. And so, at this time,

1 again, as we have amended the agenda, we will now move to  
2 new business. And we began new business with our policy  
3 committee report where we will receive an update from the  
4 policy Chair, Commissioner Bernard.

5 COMMISSIONER BERNARD: Thank you, Mr. Chairman. The  
6 last policy committee meeting was held just Tuesday of  
7 this week. Present at that meeting were myself,  
8 Commissioner Ricardo Moore to my right, and Commissioner  
9 Willie Burton to my left. At that meeting we handled  
10 actually three matters. And the first related to the  
11 adoption of the gunshot detection system, policy number  
12 307.8.V4. And the committee is recommending to the full  
13 board that that policy be approved and be submitted to  
14 DPD.

15 CHAIRPERSON PRESSLEY: All right. It's by the  
16 direction of the policy committee that the board adopts  
17 the policy committee's recommendation to, I'm sorry, what  
18 was that again? I'm going to make sure I have the right  
19 one.

20 COMMISSIONER BERNARD: The gunshot detection system,  
21 policy number 307.8. My eyes are still bad, but V 4 as  
22 our formal policy submission to the DPD.

23 CHAIRPERSON PRESSLEY: Is there any discussion?

24 COMMISSIONER BURTON: Discussion.

25 CHAIRPERSON PRESSLEY: Commissioner Burton.

1 COMMISSIONER BURTON: Mr. Chairman, once again the  
2 policy subcommittee did meet, I was present at that  
3 meeting. The chairperson of that committee was 5 or 6  
4 minutes late.

5 COMMISSIONER BERNARD: I was 3 minutes late.

6 COMMISSIONER BURTON: But in addition to that, the  
7 policy itself was not read line item by line item by the  
8 committee. We did not work on that together as a body, so  
9 I have concerns about that. The proper notice, we didn't  
10 have anyone from the community present in that meeting  
11 where they can be vocal on you know, to give feedback to  
12 the policy. You know, I stated before that the policy  
13 subcommittee needs to be worked on by committee members.  
14 We are not working together as a team. Yes, I was there.  
15 Yes, the chairperson was late. And we did not work on  
16 that...

17 DR. JACKSON: Mr. Chairman. If I could, I'm sorry for  
18 interrupting.

19 CHAIRPERSON PRESSLEY: Dr. Jackson.

20 DR. JACKSON: Was there a motion by the committee and  
21 a motion adopted by majority vote to approve and refer  
22 this policy to the Board of Police Commissioners?

23 COMMISSIONER BERNARD: Yes, there was

24 DR. JACKSON: Then if there was a motion made and  
25 adopted by a majority vote, then the motion is brought by

1 the committee. And therefore, while this commissioner  
2 certainly has the right to say he disagrees with it, it  
3 is not accurate to say this is not an accurate reflection  
4 of what the committee voted to do. And I need to make  
5 sure that you understand that when you meet in committee  
6 by a majority vote, when you adopt a motion that is the  
7 action of the committee. Now, if there had been no  
8 motion, then there would be concerns. But this is the  
9 motion that was adopted, and it's the committee's report.

10 CHAIRPERSON PRESSLEY: Thank you for that  
11 clarification. Any further discussion? Commissioner  
12 Hernandez.

13 COMMISSIONER HERNANDEZ: Yeah. Just a quick question.  
14 Who's on the committee and how was the vote?

15 COMMISSIONER BERNARD: I chair the committee. My  
16 colleague, Commissioner Moore is on the committee, and  
17 Commissioner Burton appeared at the policy committee  
18 meeting for the first time this year. And therefore, he  
19 was not familiar with the fact that this policy had  
20 actually been read into the record, and that we had a  
21 previous policy committee meeting where these policies  
22 were in fact viewed, excuse me, on Zoom, and the  
23 community had responded, and our board chair physically  
24 read the entire policy, 9/10 pages of it into the record.  
25 We have discussed this policy, we made amendments to the

1 policy, and this is the action of the committee. Vote 2,  
2 1, or 2-1.

3 COMMISSIONER BURTON: To the Chair.

4 COMMISSIONER BERNARD: I don't know. Did you leave?  
5 He left the meeting, so I'm not sure because he didn't  
6 want to stay. But he was upset, of course, because we  
7 didn't, I guess, reread it into the record. It makes no  
8 sense. We have a tight schedule for the policy committee.  
9 It's usually a one hour meeting. We expect the  
10 commissioners to be prepared when they come and be  
11 prepared to move, vote, or make a potential amendment. No  
12 amendments were made, not a period or a comma was  
13 recommended, was there a recommendation that anything be  
14 changed

15 COMMISSIONER BURTON: Through the Chair.

16 CHAIRPERSON PRESSLEY: Any further discussion?  
17 Commissioner Burton.

18 COMMISSIONER BURTON: I'll be brief and thank you,  
19 Mr. Chairman. You know, Mr. Chairman, once again, that  
20 you know, this committee has run amok and we are not  
21 working together as a voting body or elected or appointed  
22 body or any type of body. So we're not working on this  
23 together. In addition to that, Mr. Chairman, there are no  
24 minutes from that committee. Once again, nothing was  
25 read. The policies that they were working, you know, that

1 they read the top, the heading...

2 CHAIRPERSON PRESSLEY: Commissioner Burden, I'm going  
3 to ask that you keep your comments germane to the actual  
4 action that came out of the committee, which is around  
5 the gun detection system program. I do recognize you have  
6 issues with the general operations of the committee, but  
7 again, the motion is relative to the gunshot detection  
8 system policy,

9 COMMISSIONER BURTON: Mr. Chairman, I will say there  
10 was a motion made by Commissioner Moore, Commissioner  
11 Bernard second it but we didn't vote. There was one  
12 policy that we did vote on, but a second doesn't mean  
13 that we voted, you know, and it was just a motion made,  
14 and it was just a second. And we didn't vote from that  
15 standpoint.

16 CHAIRPERSON PRESSLEY: Commissioner Hernandez.

17 COMMISSIONER HERNANDEZ: Thank you. Through the  
18 Chair. Just a point of clarity from my own knowledge. If  
19 adopted this recommendation would then lead to which  
20 step?

21 COMMISSIONER BERNARD: Goes to the police department  
22 for their comment.

23 COMMISSIONER HERNANDEZ: Correct. And then, I mean,  
24 maybe Ms. Shah can just read it into the record for the  
25 public's knowledge.



1 MS. SHAH: Through the Chair, that's correct. What  
2 the committee has right now are edits that if the board  
3 adopts, will be the board's request to the department in  
4 ways to edit the policy. It's not an approved, I don't  
5 believe committee Chair, Bernard that the committee is  
6 looking to approve the policy as final, but to approve  
7 the board's request to the department for amendments to  
8 the policy.

9 COMMISSIONER HERNANDEZ: It doesn't lead to full  
10 adoption immediately due to this motion that's on the  
11 table. That's all I want to clarify for the public.

12 CHAIRPERSON PRESSLEY: Correct. Commissioner Moore.

13 COMMISSIONER MOORE: Just 5 seconds, literally. I am  
14 proud of my Detroit Public School of Education, and when  
15 I take my time to read this stuff, I take my time. So  
16 therefore, I know it's a lot of information in these  
17 binders, and I can feel for the new commissioners coming  
18 on board. But I'm not going to let anyone slow me down or  
19 dumbing me down that I'm supposed to just go with the  
20 flow where we're going to lay on table stuff because I've  
21 taken the time to read the information. Thank you, Mr.  
22 Chair.

23 CHAIRPERSON PRESSLEY: Thank you. Any further  
24 discussion?

25 COMMISSIONER BURTON: Yes. Final. Mr. Chairman.

1 CHAIRPERSON PRESSLEY: Commissioner Burden.

2 COMMISSIONER BURTON: Thank you, you know, once  
3 again, Mr. Chairman, this committee when we met was  
4 rubber stamping every line item that was on the agenda.

5 CHAIRPERSON PRESSLEY: Thank you, Commissioner  
6 Burton. I think that point has been well received. Is  
7 there any further discussion? Hearing none again, it has  
8 been moved by the direction of policy committee to adopt  
9 a gun detection system. 307.8 under dash V4 as the Board  
10 of Police Commissioners former policy submission to DPD.  
11 All those in favor please signify by saying aye.

12 COMMISSIONER BURTON: I'd like to make a motion.

13 CHAIRPERSON PRESSLEY: All those opposed, nay? No.

14 COMMISSIONER BURTON: I'd like to...

15 CHAIRPERSON PRESSLEY: The ayes have it. That motion  
16 has past.

17 COMMISSIONER BURTON: The second matter that the  
18 policy committee took up was another item that has  
19 actually been, as I said, reviewed for more than a year  
20 now, and that has been read into the record and been  
21 commented on. And it is our motion to adopt the officer  
22 involved shooting investigation policy. It was submitted  
23 in August of 2022. It was resubmitted in 2023. It is now  
24 a BOPC's formal policy recommendation to be submitted to  
25 DPD. The committee has received no formal comments, oral

1 or written objecting to any aspect of the policy.

2 CHAIRPERSON PRESSLEY: It has been moved by the  
3 direction of policy committee to adopt the officer  
4 involved shooting investigation, 205.11 under dash,  
5 August 2022, resubmission under dash V4 as BOPC's, formal  
6 policy submission to DPD. Any discussion?

7 COMMISSIONER BURTON: Discussion, Mr. Chairman.

8 CHAIRPERSON PRESSLEY: Commissioner Burton.

9 COMMISSIONER BURTON: I'd like to move that policy to  
10 the full board for a final review. In addition to that,  
11 as the past current chairperson of that subcommittee, I  
12 have reached out to my colleagues. Commissioner Moore was  
13 on that committee...

14 CHAIRPERSON PRESSLEY: Would you please state what  
15 your motion is?

16 COMMISSIONER BURTON: I would like to move this line  
17 item right here that officer involved shooting policy  
18 back to the full board for a final review.

19 COMMISSIONER BERNARD: The full board moved it to the  
20 policy committee at the last meeting. The policy  
21 committee is simply trying to [crosstalk].

22 CHAIRPERSON PRESSLEY: The motion has not been

23 COMMISSIONER BURTON: - recognized by the Chair.

24 CHAIRPERSON PRESSLEY: The motion has not been  
25 seconded. There's no current motion. Any further

1 discussion on this matter? Dr. Jackson?

2 COMMISSIONER BURTON: Further discussion. We don't  
3 even know. Mr. Chairman, what's been...?

4 CHAIRPERSON PRESSLEY: Thank you Commissioner Burton.

5 DR. JACKSON: The action that Commissioner Burton is  
6 attempting to do is to discharge this matter from the  
7 committee. That's a non-debatable motion. It requires two  
8 thirds for adoption.

9 CHAIRPERSON PRESSLEY: So it's a non-debatable  
10 motion, but is it a motion that requires a second?

11 DR. JACKSON: It requires a second. It's non-  
12 debatable. And in order to adopt it, it requires two-  
13 thirds vote.

14 CHAIRPERSON PRESSLEY: Okay. Again, there's no second  
15 on that motion. Any further discussion on the policy  
16 committee's recommendation? Hearing none again, it has  
17 been moved by the direction of policy committee to adopt  
18 an officer involved shooting investigation. 205.11, under  
19 dash August 22, resubmission under dash V4 as the Board  
20 of Police Commissioner's former policy submission to DPD.  
21 All those in favor please signify by saying aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON PRESSLEY: All those opposed, no.

24 COMMISSIONER BURTON: No.

25 CHAIRPERSON PRESSLEY: The ayes have it. That motion

1 passed.

2 COMMISSIONER BERNARD: There's one final item that  
3 was before the policy committee, and it involved the  
4 unauthorized use of signatures as reported in the Office  
5 of Inspector General's report number 23-006-INV. There  
6 are some specific recommendations that the OIG  
7 recommended actually 4 of them. And those 4 are what we  
8 are recommending to the board today. Those  
9 recommendations, number one, well, this is number one,  
10 issue appropriate discipline to Melanie White. This is  
11 the OIG's recommendation. Issue appropriate discipline to  
12 Melanie White for abusing her authority by submitting to  
13 Human Resources Department, the pay adjustment for Ms.  
14 Cox and Ms. Phillips, which implied that the full board  
15 had properly authorized the adjustments. That's part one.  
16 Part 2, number 2, these are the OIGs recommendations,  
17 again, that all board members and BOPC staff be trained  
18 on the provisions of the charter that are relevant to the  
19 BOPC on an annual basis to ensure compliance, especially  
20 as it relates to the proper delegation of authority.

21 Point 3, the OIG's recommendations. There should be  
22 an onboarding process for each new board chairperson at  
23 the onset of their term. And point 4 that the BOPC  
24 develop a written policy for the commissioners and BOPC  
25 staff regarding the use of the chairperson's electronic

1 signature on official correspondence within and outside  
2 the BOPC. All approvals should be in writing. All  
3 commissioners and BOPC staff should be required to  
4 acknowledge receipt of the policy and affirm that they  
5 read and understand it. The staff has recommended as well  
6 that we prepare a draft policy on these issues and that  
7 we obtain the assistance of the acting attorney for the  
8 board in doing so and get her input. My recommendation,  
9 and I agreed with that. And then finally that the final  
10 recommendation was that we set up a document, a DocuSign  
11 process and account, to which most documents these days  
12 are signed electronically in accordance, obviously with  
13 the requirements of the finance department, the City of  
14 Detroit's Finance Department.

15 CHAIRPERSON PRESSLEY: I'm unclear about the last,  
16 you said my recommendation again, are these  
17 recommendations from the committee?

18 COMMISSIONER BERNARD: No. My personal recommendation  
19 was that I agree with the recommendations and so forth,  
20 but I also think that we need the assistance of a  
21 consultant, a person who's an expert in management and  
22 board protocols and so forth in order to...

23 CHAIRPERSON PRESSLEY: But then I would say that  
24 that's out of order. Again, we are in the policy  
25 committee reports. And so what's brought to this full

1 board are motions that have been approved by the majority  
2 of that committee to be brought to the full board.

3 COMMISSIONER BERNARD: That is correct.

4 CHAIRPERSON PRESSLEY: Okay. And so with that...

5 COMMISSIONER BERNARD: I agreed with the  
6 recommendations of the committee, Mr. Chair, I'm just  
7 saying as an aside, as we continue to implement this, I  
8 think we do need the expertise of an expert.

9 CHAIRPERSON PRESSLEY: Well, let's just try to be  
10 clear about the motion so that we don't confuse our  
11 colleagues. And so, again...

12 DR. JACKSON: Mr. Chairman.

13 CHAIRPERSON PRESSLEY: Yes, Dr. Jackson.

14 DR. JACKSON: Sorry to interrupt. If the  
15 commissioner, after the motion is made, and seconded,  
16 when debate is opened, the commissioner can move to make  
17 an amendment if there's something she believes she wants  
18 to do. She's not stopped from and is neither is any other  
19 commissioner stopped from proposing an amendment to the  
20 report or to the motion.

21 CHAIRPERSON PRESSLEY: I got that. I just wanted to  
22 be clear about what was the stated recommendation coming  
23 out of the committee. And so it has been moved by the  
24 direction of the policy committee to adopt the policy  
25 committee's recommendation to address the OIGs 230006 INV

1 report as outlined in the December 19th, 2023, policy  
2 committee memorandum. Is there any discussion.

3 COMMISSIONER BURTON: Discussion, Mr. Chairman.

4 CHAIRPERSON PRESSLEY: Commissioner Burton.

5 COMMISSIONER BURTON: You know, that line item wasn't  
6 properly passed out of the committee. It was briefly  
7 mentioned, but it wasn't read out in the meeting. And so  
8 we really didn't really take the line item up. Once  
9 again, it appears that this committee and the committee  
10 chairperson along with another commissioner, which is  
11 Moore were trying to rubber a stamp this committee and  
12 things out of this committee. And so, I've really advised  
13 my colleagues, if we can amend to send this back to the  
14 full board at our next meeting than to deal with this  
15 today. We should not be rubber stamping anything out of  
16 the committee, and we should not be following these two  
17 individuals at this time.

18 CHAIRPERSON PRESSLEY: Any further discussion?

19 COMMISSIONER MOORE: Just quickly, Mr. Chairperson.

20 CHAIRPERSON PRESSLEY: Commissioner Moore.

21 COMMISSIONER MOORE: It was brought forth properly  
22 and the reason why I wanted to make sure that it came to  
23 today is because this board has been under IG  
24 investigation before, and no recommendations have been  
25 taken by this board as it relates to discipline. It's



1 embarrassing, but it's true. 2019, when you look at the  
2 Inspector General's report, it gave us recommendations  
3 and this board did not follow them. So I would just  
4 encourage my colleagues to vote appropriately so we can  
5 get one of these issues off of our table to move...

6 COMMISSIONER BURTON: To the Chair, final.

7 CHAIRPERSON PRESSLEY: This is final. Commissioner  
8 Hernandez.

9 COMMISSIONER HERNANDEZ: Thank you. I just, again,  
10 there's been so much said in the past 5 minutes,  
11 including an entire history of the City of Detroit, but  
12 what are we actually voting on? Is it to adopt the  
13 recommendation that OIG provided?

14 CHAIRPERSON PRESSLEY: That's my understanding, and  
15 it has been enumerated on the memorandum found in your  
16 you packet.

17 COMMISSIONER HERNANDEZ: Not personal opinions, not  
18 consultants?

19 CHAIRPERSON PRESSLEY: Correct. The 4 bulleted items  
20 that are found on the memorandum from, well, now I'm  
21 confused.

22 COMMISSIONER HERNANDEZ: And there are a list of  
23 about 3 to 4 items that were recommended by OIG.

24 CHAIRPERSON PRESSLEY: Correct. Yes. Only because the  
25 dates don't match.

1 COMMISSIONER BERNARD: They're the 4.

2 CHAIRPERSON PRESSLEY: Okay. So from the memorandum  
3 that I'm looking at, from December 7th, 2023, although it  
4 says,

5 COMMISSIONER HERNANDEZ: Which is found in tab?

6 CHAIRPERSON PRESSLEY: It's found at tab 9, right?  
7 Any further discussion? Hearing no further discussion  
8 again and has been moved by the direction of the policy  
9 committee to adopt the policy committee's recommendation  
10 to address the OIGs 23006 INV report as outlined in the  
11 December 7th, 2023 Policy Committee memorandum. All those  
12 in favor please signify by saying aye.

13 COMMISSIONERS: Aye.

14 COMMISSIONER HERNANDEZ: It's still unclear what  
15 we're voting on. Respectfully. I see the items that are  
16 listed, and I've read this report a million times at this  
17 point. Item number one leaves board discretion to the  
18 actual discipline. What is the discipline that's being  
19 recommended?

20 CHAIRPERSON PRESSLEY: Correct. I just see it as  
21 multiple steps that we are saying that we're going to  
22 move forward on the recommendations that have been given  
23 and how we choose to do that will be determined at a  
24 later date.

25 MS. SHAH: COMMISSIONER SMITH: Through the Chair.

1 COMMISSIONER HERNANDEZ: What do we adopt?

2 CHAIRPERSON PRESSLEY: The acceptance of these  
3 recommendations?

4 COMMISSIONER HERNANDEZ: The acknowledged...

5 CHAIRPERSON PRESSLEY: Four things. Yes. That these  
6 four things the board should act upon. Secretary Shah.

7 MS. SHAH: Through the Chair. If I could just assist  
8 with some of the document control in your packets. So  
9 there is a memorandum from the policy committee dated  
10 December 19th, and it outlines what was actually voted  
11 out of committee on the first page. That is in tab number  
12 9. And it is dated December 19th. And it lists the four  
13 recommendations that were voted upon in the committee to  
14 be recommended to this board. So I just want to make that  
15 clear that there is a memorandum for the 19th with the  
16 committee's recommendation. I

17 CHAIRPERSON PRESSLEY: I now see it, it's the first  
18 bullet point.

19 COMMISSIONER HERNANDEZ: It's open, it's broad.

20 CHAIRPERSON PRESSLEY: Yep. Again, because I honestly  
21 believe that these are multiple committees because at the  
22 point of discipline, particularly on item one, I would  
23 suggest that that's personnel and training committee  
24 outside the policy committee. So the policy committee is  
25 responding to the OIG suggesting policies we should put

1 in place to ensure that this doesn't happen again. So  
2 what the committee is asking that we do is that we adopt  
3 the OIG's recommendation, and then how we choose to do  
4 that will be the next steps moving forward.

5 COMMISSIONER HERNANDEZ: So is there going to be  
6 either an amendment to that, to the current language in  
7 the motion, or is there going to be an additional motion  
8 to send it to personnel in training?

9 CHAIRPERSON PRESSLEY: I believe it's an additional  
10 motion.

11 CHAIRPERSON PRESSLEY: Yes, because if not, we  
12 would've just talked about the...

13 CHAIRPERSON PRESSLEY: Correct. I believe it's an  
14 additional motion. Particularly on the items that would  
15 need to be sent to subsequent committees. Any further  
16 discussion? Okay. And so, again, it has been moved by the  
17 direction of policy to adopt the policy committee's  
18 recommendation to address the OIG's 23006 INV report as  
19 outlined in the December 19th, 2023 policy committee  
20 memorandum. All those in favor please signify by saying  
21 aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON PRESSLEY: All those who oppose, no. The  
24 ayes have it. That motion passes. Is there any further  
25 discussion?

1 COMMISSIONER BERNARD: Mr. Chair. There's one other  
2 item in the policy committee regarding fingerprinting.  
3 I'm not sure that the community is aware of the fact, we  
4 weren't aware of the fact, the board wasn't aware of the  
5 fact that the department had purchased a mobile  
6 fingerprint readers that you can use when you make a  
7 vehicle stop or just a person walking down the street.  
8 You can say, I need your ID and I want your fingerprints.  
9 So in any event that's what I'm calling mobile  
10 fingerprinting has been declared to be unconstitutional  
11 by the Michigan Supreme Court. The committee discussed a  
12 memo from the coalition inquiry into the procurement of  
13 mobile fingerprinting devices dated December 7th, 2023.  
14 And the referenced inquiries from assistant professor Ray  
15 Baker and Attorney Ramis Wadood had also sent us  
16 correspondence regarding this issue. We voted and agreed  
17 to direct the following actions, which I'm now requesting  
18 the board to approve as well. The staff to move forward  
19 with facilitating the four recommendations of the memo  
20 from Mr. Wadood and Professor Ray Baker, including  
21 obtaining a legal opinion from Acting Board Attorney  
22 Stephanie LaBelle on the requirement of DPD to follow the  
23 attached ordinance in the procurement of mobile  
24 fingerprinting readers, the CIOGS ordinance. 2). if  
25 Attorney Wadood's Freedom of Information Act requests,

1 which was sent to the department, we wanted to know if it  
2 was fulfilled in its entirety, excuse me, prior to  
3 September 8th, 2023, as DPD never procured any type of  
4 fingerprinting, has DPD obtained those fingerprinting  
5 devices? Number 3) DPDs policies on the use or proposed  
6 policies on the use because we don't have a policy on the  
7 use of mobile fingerprinting devices. And number 4). How  
8 many mobile fingerprinting devices were procured in  
9 purchase order number 3068888, dated September 8th, 2023  
10 for \$63,650. And how many total does DPD have in service?  
11 Our board secretary requested DPD to provide this  
12 information in order to answer these questions and also  
13 to respond to Attorney Ramis Wadood's, advising, what is  
14 the progress, to date, pardon me, on his inquiry? The  
15 next policy committee meeting is scheduled for January  
16 9th at 5:00 PM on this floor, on the 3rd floor. Of  
17 course, everyone is invited to attend that meeting. So we  
18 have requested this information from the department. Mr.  
19 Chairman.

20 CHAIRPERSON PRESSLEY: So, you're sharing information  
21 or has there been a recommendation voted out of the  
22 policy committee to this regard?

23 COMMISSIONER BERNARD: Yes. We voted to approve these  
24 requests from the...

25 CHAIRPERSON PRESSLEY: Okay. So it has been moved by

1 the direction of the policy committee to adopt the policy  
2 committee's recommendations to address memorandum  
3 fingerprinting 12-07, excuse me, 12.07.2023, as outlined  
4 in the memorandum from December 19th, 2023. Any  
5 discussion?

6 VICE CHAIR HOLLEY: Mr. Chairman.

7 CHAIRPERSON PRESSLEY: Vice Chair, Holley.

8 VICE CHAIR HOLLEY: I'd like to hear from the Chief's  
9 office in regards to this purchase.

10 CHAIRPERSON PRESSLEY: DC Hayes?

11 DC HAYES: Yes, sir. Mr. Chair respectfully, I would  
12 encourage that any board or extension of this department  
13 do their due diligence before they give DPD an action  
14 item to act on a communication that had false  
15 information. Someone that was not familiar with the  
16 process to allege that DPD violated city procurement and  
17 to put the police department in a defense when, in fact,  
18 we absolutely adhered to the procurement, SeaOS, there's  
19 a carve out for existing technology. We have already had  
20 these, and there was no requirement for the specification  
21 letter that was indicated, and that is according to city  
22 government, which was why it was able to be moved along  
23 in the process with council. So to the letter that the  
24 professor has written that this board has, or that  
25 committee has taken as the gospel, for lack of a better

1 term, when it is in factually correct as it relates to  
2 the city procurement process, and then give DPD an action  
3 item to do that. It's challenging. So I would just say  
4 that the contents of that letter before it's acting upon  
5 to maybe the advice of the board's counsel, or attorney  
6 to look and make sure that DPD didn't do anything before  
7 motions are being passed and adopted. I would  
8 respectfully ask for that consideration to be done. And  
9 then from that, in fact finding, we'll see that DPD did  
10 exactly what we were supposed to do in the procurement of  
11 this technology.

12 CHAIRPERSON PRESSLEY: Thank you. In looking at all  
13 of the recommendations that have been made, that fact  
14 finding is particularly the adoption of the  
15 recommendation, it's only that we get a legal opinion  
16 from Attorney LaBelle that we get these questions  
17 answered about how many they are and the purchase. There  
18 has been no direct action to DPD regarding the  
19 fingerprinting, according to what has been read into the  
20 record. Just to get information.

21 COMMISSIONER MOORE: Correct me, Chair, just a quick  
22 question. Chief, what exactly is this fingerprinting  
23 issue that we're talking about?

24 DC HAYES: If I may, through the Chair, an activist  
25 group, an anti-technology group wrote a letter accusing



1 the police department of not following the procurement  
2 process to get an updated version of some technology that  
3 we currently have, but their shelf life has ended. So  
4 this was a refresh of the technology that SeaOS speaks  
5 specifically to. If the city already has this technology,  
6 they don't need to go through and do a specification  
7 letter and go through that process. This letter in, which  
8 is being acted upon by the professors directly states  
9 that we violated that and did not do the specification  
10 letter. And we improperly procured this technology. And  
11 from that, and having a chance to review it in the notes  
12 that was presented at the last meeting, Chair, again that  
13 is factually incorrect and it is respectfully placed. The  
14 ignorance of those that have submitted that letter to  
15 this body or this committee that I believe acted in good  
16 faith, is just the contents of that are, in fact,  
17 factually incorrect for the action item or the  
18 recommendation,

19 COMMISSIONER BERNARD: The question is, do we have  
20 that technology?

21 DC HAYES: Through the Chair. Yes, we do. We've had  
22 it, and again...

23 COMMISSIONER BERNARD: Is it being used?

24 DC HAYES: Through the Chair. Yes it is.

25 COMMISSIONER BERNARD: And with no policy currently

1 in place on its use, because there is a Supreme Court  
2 opinion written by Justice Bernstein that says that  
3 technology is a violation of the Fourth Amendment. And  
4 it's used by the police department in Grand Rapids was  
5 illegal. And now Grand Rapids is paying a fortune for the  
6 illegal use of that technology.

7 DC HAYES: Mr. Chair, if I may defer to our legal  
8 advisor?

9 CHAIRPERSON PRESSLEY: Go ahead.

10 SECOND DEPUTY HA: So in regards to the mobile field  
11 fingerprint reader that was acquired before SeaOS.

12 COMMISSIONER BERNARD: I'm sorry, I didn't  
13 understand.

14 SECOND DEPUTY HA: That was acquired by SeaOS, before  
15 the implementation of the ordinance, community input over  
16 government surveillance. So the technology existed and it  
17 was acquired lawfully prior to SeaOS implementation. So  
18 under 175452 F, it's a surveillance equipment that  
19 existed before SeaOS and there is no requirement for a  
20 specification report if it's a newer model in regards to  
21 something that existed before. So this fingerprint reader  
22 existed before. So this whole notion that it was  
23 improperly acquired and that we violated SeaOS', it's  
24 just absolutely not true. In regards to your argument in  
25 regards to the Supreme Court, I'll have to take a look at

1 it, but I don't think the Supreme Court ruling actually  
2 talked about mobile fingerprinting. I think it had to do  
3 with fingerprinting before or without a warrant, and I'll  
4 have to take a look at the case to address it.

5 CHAIRPERSON PRESSLEY: Thank you.

6 COMMISSIONER MOORE: How does it work? That's what I  
7 want to know, Mr. Chairman.

8 CHAIRPERSON PRESSLEY: I think that again, if we take  
9 up the recommendation, then we'll get all those  
10 questions. I believe it says number 2, the board  
11 secretary requests DPD to provide information required to  
12 answer the above questions. And so I don't know if it's  
13 appropriate to try to handle all this right now,  
14 particularly when it's not a recommendation adopted by  
15 the full board. Commissioner Hernandez.

16 COMMISSIONER HERNANDEZ: Thank you. Just a brief  
17 comment, through the Chair. This is a very similar  
18 scenario to the LPR technology that this body adopted  
19 over the summer, the expansion portion of it, same thing.  
20 It was, and correct me if I'm wrong, but I believe it was  
21 purchased or procured legally prior to SeaOS being  
22 implemented. And so I just don't want us to run down that  
23 same rabbit hole we went down last time where we're  
24 publicly having misinformation put out and commentary  
25 that's just going to derail the actual action item that

1 we have here. So commentary to that.

2 COMMISSIONER BERNARD: Mr. Chairman, I can forward  
3 Judge Bernstein's opinion is very clear, stopping young  
4 men on the street, asking them to identify themselves and  
5 then saying, if I don't want to tell you who I am, I'm  
6 going to fingerprint you. That is unconstitutional in  
7 this state.

8 CHAIRPERSON PRESSLEY: Yeah. But again, I think those  
9 are separate points. That's the utilization or the  
10 execution of the technology, not necessarily the  
11 procurement of the technology, which again, are policy  
12 on, excuse me, Commissioner Bernard, which are two  
13 separate items. And so again let's try to stay germane to  
14 the recommendation that actually came out of committee,  
15 and then again, as we would do our due diligence and do  
16 our fact finding, then we can move forward having a  
17 shared understanding of facts.

18 COMMISSIONER BERNARD: I agree.

19 CHAIRPERSON PRESSLEY: Thank you. So again, it has  
20 been moved by direction of policy committee to adopt a  
21 policy committee's recommendation regarding the  
22 memorandum of fingerprinting 12072023 as found in the  
23 memorandum of December 19th, 2023. All those in favor  
24 please signify by saying, aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON PRESSLEY: All those who oppose, no, the  
2 ayes have it. That recommendation has been adopted. I  
3 believe that completes the policy committee's report. And  
4 so with that, we will now move to further new business  
5 which is an open session regarding the disqualified  
6 applicant appeal of Lorenzo Colvin.

7 COMMISSIONER BURTON: Mr. Chairman?

8 CHAIRPERSON PRESSLEY: Yes.

9 COMMISSIONER BURTON: I'm going to step aside for  
10 about three minutes, but I'll be back in.

11 CHAIRPERSON PRESSLEY: Okay. Thank you.

12 MR. COLVIN: Good evening.

13 CHAIRPERSON PRESSLEY: Good evening. One second, sir.  
14 Secretary Shah Can you point in the packet where these  
15 documents are for my colleagues?

16 MS. SHAH: Yes, Mr. Chair. So it's still behind new  
17 business tab number 9, and we have to go past the  
18 information from the committee.

19 CHAIRPERSON PRESSLEY: And just to be clear, it's my  
20 understanding that this is a person who applied to be a  
21 Detroit police officer but was denied. And so we are  
22 reviewing the appeal status of that application.

23 MS. SHAH: Correct. The board's office received an  
24 appeal request from this candidate that was denied.

25 CHAIRPERSON PRESSLEY: Alright, thank you. Go right

1 ahead.

2 MR. COLVIN: How are you all doing? I applied to be a  
3 Detroit police officer several times. They keep denying  
4 me because of a previous incident that happened in 2009  
5 with a young lady that I was dating. In the midst of all  
6 that, I found out that I was able to write you guys a  
7 letter and appeal it. And that's where I'm at right now.  
8 The incident that happened with the young lady that  
9 they're talking about that disqualified me. She was  
10 abusive. I didn't know. I was 21 at the time. I'm 37 now.  
11 I was in Detroit, and she moved out to Ypsilanti Ann  
12 Arbor with me. So I moved out there with her and we  
13 started dating, and immediately she started fighting me  
14 and just for no reason. So I wound up getting me a job as  
15 a maintenance technician.

16 And I moved out of her place. But at that point I  
17 was already... the police had come out to the house and  
18 they had said domestic violence. I never knew what  
19 domestic violence was, but apparently you can, what I  
20 think, I read the law. I guess domestic violence is  
21 words, verbal altercation, pushing, shoving. So I went to  
22 court for it. I took it to trial, and it got dismissed.  
23 Then it happened again. She came over to my house and  
24 attacked me again. And then they came over to my house.  
25 This incident, I called the police. I called them. I

1 said, "Hey, she's over here again, she's attacking me  
2 again." I was on the phone with them while she was  
3 attacking me. As I was on the phone with them, officers  
4 came in through the door instantly took me down to the  
5 ground and arrested me for domestic violence.

6 I took it to trial again because I didn't do  
7 anything. It got dismissed. So I think I went to court  
8 with her through that whole little situation, maybe 5  
9 times with the domestic violence charge. And most of it  
10 was like even one day she came to my house and I opened  
11 the door and I called the cops. They said, you opened the  
12 door, they took me to jail. She had already been gone,  
13 like two hours. I had called them and say, she came over  
14 here. I opened the door. I told her to get out, get off  
15 my property. They took me to jail for domestic violence.  
16 So once I wound up going through all the domestic  
17 violence trials, I wound up getting to restitution. In  
18 the midst of the restitution, I wound up losing my job  
19 because my driver's license was suspended.

20 I was going through all this stuff with her. So I  
21 couldn't afford the restitution. And I think that's where  
22 the domestic violence charge coming on my record. I never  
23 been in any trouble before her. Never been in any trouble  
24 after her. I'm married now. I've been married for eight  
25 years. I got four kids. I didn't have any kids when I was

1 dating her. I haven't spoken to that young lady since  
2 then. I don't even have a criminal background. But I  
3 understand the rules and regulations. That's why I'm here  
4 speaking to you guys and trying to get a first, second  
5 chance to serve the people of Detroit. I feel like I can  
6 do it. I feel like the city need me. And plus if I do  
7 this, I can create something for my own kids. So right  
8 now, I'm an investigator inspector for Detroit Water  
9 Department. So since then, I've always held supervisor  
10 roles. I've worked at the mayor house. I've worked at the  
11 Chief's house. I know public officials, so I've never had  
12 an issue with anybody. So I'm just hoping that you guys  
13 will consider on letting me join before I get too old.

14 CHAIRPERSON PRESSLEY: Thank you. Director Patillo.  
15 Step aside, one second, sir.

16 CHAIRPERSON PRESSLEY: Yeah, no, it's fine.

17 DIRECTOR PATILLO: Through the Chair. Good afternoon.

18 CHAIRPERSON PRESSLEY: Good afternoon.

19 DIRECTOR PATILLO: So here are the facts that we have  
20 in this case. One, it was on his application, he failed  
21 to mention that he was arrested. So that becomes an  
22 integrity issue. The second issue is that although the  
23 domestic violence charge was later found not guilty, he  
24 had second and third counts of a misdemeanor guilty for  
25 assault, resisting obstructing police. And also 2011



1 assault misdemeanor guilty of one count. So that brings  
2 into question character fitness. So he was disqualified  
3 based on all of those things. There were the guilty  
4 charges out there. So the arrest history, the integrity,  
5 the character of fitness, those are the reasons why it  
6 was submitted for disqualification.

7 CHAIRPERSON PRESSLEY: Thank you. Questions.  
8 Commissioner Banks?

9 COMMISSIONER BANKS: Yes. Director. There's a charge  
10 on here, which you didn't mention either. What I'm  
11 looking at assaulting the police.

12 DIRECTOR PATILLO: I did.

13 CHAIRPERSON PRESSLEY: You just mentioned that.

14 COMMISSIONER BANKS: Oh, okay.

15 DIRECTOR PATILLO: He was found guilty of it.

16 CHAIRPERSON PRESSLEY: Commissioner Moore.

17 COMMISSIONER MOORE: Thank you, Mr. Chairman. Mr.  
18 Colvin, you sent an email on Thursday, October 3rd, 2019  
19 to the recruiting unit. And it's regarding the domestic  
20 violence, of course, that we're talking about. And you  
21 say, I was in a relationship with a female who  
22 experienced various traumas and hardships in her life. I  
23 was involved in physical altercation with her, where I  
24 felt I needed to defend myself. Correct me if I'm wrong,  
25 because I can stand being corrected. It sounded like you

1 kind of throwing her under the bus a little bit to try to  
2 make yourself look better by saying she had traumas and  
3 hardships in her life. Can you elaborate on that, please?

4 MR. COLVIN: The reason why I say that because you...

5 COMMISSIONER BERNARD: Can you step back up?

6 MR. COLVIN: If an individual just hits you out the  
7 blue for nothing, or they attack you just for anything,  
8 it led me to believe that they may have had some trauma  
9 in their life to make them lead up to do that to someone.  
10 That's why I said that to her and defended myself with  
11 just backing away, because even in the transcript from  
12 the courthouse I'm sure they have it. I was on the phone,  
13 I said, "Hey, she's attacking me." I'm on the phone.  
14 Phone never died. Get her off. The young lady said  
15 that...

16 CHAIRPERSON PRESSLEY: Director Patillo.

17 MR. COLVIN: Director Patillo, said I was resisting  
18 arrest. On the transcripts on the record, that officer  
19 got on the stand and admitted that they jumped the gun on  
20 me. The judge, I'm sure is on transcript, told the  
21 officer that they were wrong for jumping the gun on me.  
22 What she did say was that I had no right for me to tell  
23 them to get off of me. And that's where the resistant  
24 arrest came in at. And I'm sure that's all on the  
25 transcript.

1 COMMISSIONER MOORE: I just want to follow up with  
2 Director Patillo. Director, do we give people with these  
3 circumstances a chance, or are they automatically  
4 qualified?

5 VICE CHAIR HOLLEY: Disqualified.

6 COMMISSIONER MOORE: Disqualified. Thanks, Vice  
7 Chair.

8 DIRECTOR PATILLO: So we never received an appeal  
9 for. So he appealed to you all, not to the chief of  
10 police, but in this case, when this came forward, he was  
11 disqualified based on the information that was submitted.  
12 So we have not had anything else from him that would make  
13 us reconsider his application because we have received  
14 nothing. So all we have is what was submitted at the time  
15 when he received his disqualification.

16 CHAIRPERSON PRESSLEY: Thank you. Vice Chair, Holley.

17 VICE CHAIR HOLLEY: Thank you Mr. Chairman. Through  
18 the Chair. My friend, you said the first time you move  
19 out somewhere where she was, and that you all got into  
20 it. Then you moved back, I guess, to the city. So in  
21 these 3 times that you had an altercation, was it in your  
22 house or in her house?

23 MR. COLVIN: Just a clarification.

24 CHAIRPERSON PRESSLEY: I know you're very tall, but  
25 can you speak into the mic?

1 MR. COLVIN: When I met her, I originally moved out  
2 to Ann Arbor with her. Once I realized that it became a  
3 violent situation, I moved in Ann Arbor still in my own  
4 place because I had had a job out there, and I had since  
5 then, had created a life out there. In the midst of that,  
6 Ann Arbor is so small. So she was coming by my home,  
7 knocking on my door. And I'm answering the phone. Like I  
8 said, I'm not really understanding what domestic violence  
9 is.

10 VICE CHAIR HOLLEY: The question. I'm asking you, the  
11 time that you moved to Ann Arbor, how many times did she  
12 come to your house?

13 MR. COLVIN: Every time, but the first one.

14 VICE CHAIR HOLLEY: Okay. Let me ask you, Madam  
15 Patillo, and, you know I got a lot of faith in you, you  
16 know that. Well, we just got to talking to a young man  
17 that we forgive and everything for the chief had a good  
18 conversation with him about his problems that he was  
19 having. And we basically proved him to go through. Here's  
20 a young African American, 37 years old, and I hear him  
21 and I hear you. And I understand what you're saying. I'm  
22 just asking you, is it anything that's in your purview  
23 that he can be helped with or cannot be helped at all,  
24 based upon what you can do, what you can't do? You know,  
25 my concern is, we just gave a guy another chance and now

1 we got this guy here wants to be a police officer. 37  
2 years old, with 4 kids, married for 8 years. I assume no  
3 violence and so forth. Don't we have...? I'm asking you  
4 to help me with this, if you don't mind.

5 DIRECTOR PATILLO: So the board makes their  
6 recommendation.

7 VICE CHAIR HOLLEY: I understand. Is there anything  
8 you feel like prohibits you or the department or the city  
9 that basically it's a stumbling block for you?

10 DIRECTOR PATILLO: So when I look at this in its  
11 totality, when someone submits an application, whenever  
12 he submitted it, if you failed to put the information  
13 down and is asked, you misrepresent yourself. So for me,  
14 it's integrity. In addition to obstruction. You wanted to  
15 be a police officer, but at the same time resisting. I  
16 can't tell the board what to do.

17 VICE CHAIR HOLLEY: I understand that.

18 DIRECTOR PATILLO: But that's just for me.

19 VICE CHAIR PATILLO: For example, when I fill that  
20 application and, and you talked about integrity, you talk  
21 about character. I'm trying to really put my head into  
22 these young men in terms of them understanding how  
23 important it is to do what they need to do in order to  
24 build character integrity, trying not to sell themselves  
25 short of things that you might not find out.

1 DIRECTOR PATILLO: Correct.

2 VICE CHAIR HOLLEY: Are you following me?

3 DIRECTOR PATILLO: I am.

4 VICE CHAIR HOLLEY: So I'm asking you, in other  
5 words...

6 CHAIRPERSON PRESSLEY: Commissioner Gamble.

7 COMMISSIONER GAMBLE: Yes. I got a question for  
8 Brother Colvin. In your duties with the Detroit Water  
9 Department, you're a supervisor, and what else?

10 MR. COLVIN: I'm in investigations.

11 COMMISSIONER GAMBLE: Alright. Does that require  
12 security clearance?

13 MR. COLVIN: Yes.

14 COMMISSIONER GAMBLE: So you now have a current  
15 security clearance with the Detroit Water Department?

16 MR. COLVIN: I believe so, yes, sir. For me to be  
17 employed, I believe so.

18 COMMISSIONER GANBLE: Okay.

19 CHAIRPERSON PRESSLEY: Commissioner Moore.

20 COMMISSIONER MOORE: Yes, Mr. Chairman. So you said,  
21 or the director stated that you forgot to put something  
22 on your application?

23 MR. COLVIN: Honestly, with the excitement, the job  
24 opening, and the opportunity, it may got missed. I was  
25 not intending to hide anything. You guys going to know my

1 background? It was not to intend to hide anything.

2 CHAIRPERSON PRESSLEY: Commissioner Bernard.

3 COMMISSIONER BERNARD: Just quickly and thank you for  
4 your explanation and took those questions from my fellow  
5 commissioner regarding his current security clearance

6 CHAIRPERSON PRESSLEY: Which is unclear.

7 COMMISSIONER BERNARD: Well, I thought he did.

8 CHAIRPERSON PRESSLEY: He thinks he does.

9 COMMISSIONER GAMBLE: He said he thinks he does. I  
10 would think in his position at the water department and  
11 with the type of security levels they hold with the whole  
12 water system that he would have some type of security  
13 clearance if he's holding an administrative position. You  
14 say supervisor, right?

15 CHAIRPERSON PRESSLEY: Investigator.

16 COMMISSIONER GAMBLE: Investigator, yeah. He should  
17 have some type of security clearance. I know people that  
18 work under you in certain departments have to have that  
19 with the water system.

20 COMMISSIONER BERNARD: And you're over the water,  
21 Greater Detroit Water Authority?

22 COMMISSIONER GAMBLE: Not now, I'm retired.

23 COMMISSIONER BERNARD: But you were.

24 COMMISSIONER GAMBLE: But I'm just saying since 911  
25 and Homeland Security protocols, the water systems in all

1 municipalities, you have to have a certain security  
2 clearance to function in certain positions. I'm just  
3 looking at his, you know, this is from 2010/2011. And I  
4 understand the director, she has to follow protocols and  
5 what she's been doing and how she assesses future  
6 candidates. And I can appreciate that. But I also  
7 appreciate, and I also support Reverend, I'm sorry, we  
8 all know him as Reverend Holley. So Commissioner Holley,  
9 what he is saying, we as a board today presented mercy  
10 and forgiveness to an earlier candidate. Looking at these  
11 older charges and looking at how you have redeemed  
12 yourself over the years. You know, you got 4 kids, you've  
13 been married 8 years, and you haven't had any recent  
14 incidents.

15 MR. COLVIN: None.

16 COMMISSIONER GAMBLE: Okay. And you're going to be  
17 properly supervised in the department, if this boards so  
18 chooses for you to go forward.

19 CHAIRPERSON PRESSLEY: Right, Commissioner Bernard,  
20 and she had the floor.

21 COMMISSIONER BERNARD: Just quickly, this charge is a  
22 misdemeanor. That's the first point. Secondly, as you  
23 pointed out, it was 14 years ago. Thirdly, based on your  
24 statements and everything, you were actually trying, you  
25 weren't the initiator of any violence. You were the



1 victim of violence. And I know for a fact, and I've  
2 written two articles on this, that I say that domestic  
3 violence is an equal opportunity crime. Women are  
4 violent. Don't assume, just because I'm a girl that I  
5 cannot be violent. Women can be more violent or equally  
6 violent and destructive as men can be. So I sympathize  
7 with you with respect to that, with respect to that  
8 matter. And thank you also for sharing with us the fact  
9 that in the court, regarding your quote, "Resisting,"  
10 whatever that really meant in that particular context  
11 without the transcript and so forth, that the court  
12 sympathized with you in your position; that you didn't  
13 know. They were talking about domestic, you didn't know  
14 what they were talking about. And you were trying, you're  
15 a big guy because, you're looking at people could be  
16 perceived as resistance, quite frankly, or moving close  
17 to them could be perceived as resistance just because of  
18 your stature and demeanor. I just want to point that out  
19 to my colleagues. Thank you.

20 CHAIRPERSON PRESSLEY: Commissioner Smith.

21 COMMISSIONER BERNARD: And thank you Mr.  
22 Commissioner. I mean, Reverend Holley, also for your  
23 remarks, which also, I thought were very insightful.

24 CHAIRPERSON PRESSLEY: Thank you. Commissioner Smith.

25 COMMISSIONER SMITH: Yes, Mr. Colvin, you are 37 now.

1 MR. COLVIN: Yes, ma'am.

2 COMMISSIONER SMITH: And you said this happened when  
3 you were 21?

4 MR. COLVIN: Yes, ma'am.

5 COMMISSIONER SMITH: Have you always been interested  
6 in law enforcement?

7 MR. COLVIN: Always. I just got...

8 CHAIRPERSON PRESSLEY: The microphone again, please.

9 MR. COLVIN: Oh, I've always been in interested in  
10 public service. Just giving back, mental health. I'm big  
11 on mental health. Even when the chief, most of the calls  
12 are mental health calls. It's a big thing for me. Mental  
13 health month this month. So yeah, public service, giving  
14 back, just being true to people. That's it.

15 COMMISSIONER SMITH: So I would assume at this age  
16 you have more wisdom than when you were 21. And usually  
17 when people want to be in law enforcement, it's something  
18 that they've always thought about.

19 CHAIRPERSON PRESSLEY: Any further questions or  
20 comments? Second Deputy Ha.

21 COMMISSIONER BANKS: Right here, Mr. Chair.

22 CHAIRPERSON PRESSLEY: I'm coming right to you. Yep,  
23 go right ahead.

24 SECOND DEPUTY HA: Thank you, Mr. Chair. Your  
25 permission. Second Deputy Chief Grant. I want to state

1 something that I observed from right here. So I know that  
2 he's saying that this occurred back when he was 21. So  
3 you look at, in terms of the mindset of what he is right  
4 now, and what I heard him say at the outset was, I do not  
5 have any criminal convictions. To the contrary as to what  
6 he stated here in his 30 something state, we told you he  
7 did have a conviction. One of it was resisting and  
8 assaulting a police officer. That's a conviction. That's  
9 guilty. Regardless of what he states. The transcript may  
10 be the criminal records state that he is guilty.

11 Secondly, in regards to his omission within the  
12 application, it's not something that you omit. It's  
13 either yes or no. Were you ever arrested? If the answer  
14 is no, you are verifying and attesting to the  
15 truthfulness of what you are putting down in your  
16 application when you put down that you have never been  
17 arrested. That is a false statement.

18 CHAIRPERSON PRESSLEY: Thank you. Commissioner Banks.

19 COMMISSIONER BANKS: Through the Chair. Mr. Lorenzo,  
20 can you explain a little bit, give me a little briefing  
21 on the assaulting police officer charge that they got on  
22 you. Give me a little clarity on that.

23 MR. COLVIN: To be honest with you...

24 COMMISSIONER BANKS: What did you do?

25 MR. COLVIN: I didn't know they was coming in to get

1 me because I called you all, to be honest with you. So  
2 when I opened the door, you instantly took me down. I'm  
3 confused at that point. "Back up off me, man, like I  
4 called you. I'm on the phone with you, I opened the door  
5 for you." It's in the transcript. "I unlocked the door  
6 and let you in. Why are you taking me down to the ground  
7 for?" It's in the transcript. It's all there.

8 COMMISSIONER BANKS: Were you fighting back?

9 MR. COLVIN: No. They got me when I'm down. I turned,  
10 I opened the door, boom and walked this way. And they  
11 came, took me out to the ground.

12 COMMISSIONER BANKS: Attorney.

13 COMMISSIONER BERNARD: It eliminated the lawsuit  
14 against the city for his arrest, whatever community he  
15 was in for that action, because at that point they didn't  
16 have probable cause.

17 COMMISSIONER BANKS: Okay. Attorney...

18 CHAIRPERSON PRESSLEY: Again, it should be noted that  
19 that is not a factual statement. That it's a...

20 MR. COLVIN: I have a high respect for the police  
21 officers. I would never resist arrest or ignore a command  
22 from an officer before that day or after that day. I  
23 don't do that. Okay? So I don't know... when that  
24 happened to me, when all that, when that transpired in my  
25 life in a couple years, it messed me up a little bit, it

1 did. And it was all because I just didn't understand the  
2 law. I didn't understand how to, I didn't understand it.  
3 I didn't understand what was going on. And when I made  
4 that phone call and I said, she's in here attacking me,  
5 and they showed up to my house and I opened the door for  
6 them. I didn't know the officer was going to attack me  
7 and do that to me. I didn't know that me telling him to  
8 get off me, I called you all, was resisting... Instantly,  
9 you're resisting arrest. Bro. I'm just talking to you.

10 CHAIRPERSON PRESSLEY: Okay. Thank you.

11 MR. COLVIN: I open the door for you.

12 CHAIRPERSON PRESSLEY: Commissioner Hernandez.

13 COMMISSIONER HERNANDEZ: Thank you.

14 CHAIRPERSON PRESSLEY: I'll come back to you,  
15 Commissioner Banks. Allow me to administer this meeting.  
16 Thank you. Commissioner Hernandez.

17 COMMISSIONER HERNANDEZ: Thank you so much. Through  
18 the Chair. I'm big on getting clarity today, because  
19 there seems to be a lot of cloudiness and noise around  
20 what we're discussing. Procedurally, if an appeal is  
21 granted and adopted by this body, what is the next step?  
22 What does that lead to? And maybe Ms. Patillo could  
23 comment on this.

24 CHAIRPERSON PRESSLEY: Yes. Director Patillo.

25 DIRECTOR PATILLO: So if the board moves forward with

1 approving the appeal, what that will do is that this  
2 applicant will go back into background investigation. And  
3 from there, the history of everything will be  
4 investigated. He will go through the entire procedure  
5 from physical agility tests, oral board, background  
6 investigation, everything. And then the outcome of that  
7 will be the outcome of that. But the other issue is that  
8 when you, and maybe DC Ha can speak to this, but when you  
9 fail to put the information on the application and fail  
10 to put that down that might be considered a Giglio issue.  
11 And DC Ha can speak to that.

12 CHAIRPERSON PRESSLEY: Thank you. Commissioner Banks.

13 COMMISSIONER BANKS: Through the Chair, Deputy Chief  
14 Ha, where does he assaulting the police officer comes in  
15 at? Because he's charged with...

16 SECOND DEPUTY HA: He's not charged, he was found  
17 guilty. Charged and being guilty are two different  
18 things. So that's what the record shows that he was found  
19 guilty of resisting, obstructing and assaulting a police  
20 officer. That's in his criminal record. And I might point  
21 out at the outset, he said that there was no criminal  
22 record. So if you're talking about, hey, that was me in  
23 2021, back when I was 21. Present day, he articulated to  
24 you a falsity. He was criminally found guilty of  
25 resisting and assaulting a police officer. And let me go

1 back to what he verified and attested in his application.  
2 He said that he had never been arrested. That is a Giglio  
3 problem. In this department, we sent out a teletype to  
4 all members that if you lie, we will fire you and you  
5 will be separated because you will not be able to testify  
6 in court. You are Giglio impaired. If that is the  
7 standard that we hold for sworn members, that is the  
8 standard we hold for everyone, including applicants.

9 CHAIRPERSON PRESSLEY: Thank you. Any further  
10 questions?

11 COMMISSIONER BERNARD: Is that true for misdemeanors?

12 CHAIRPERSON PRESSLEY: Commissioner Banks has the  
13 floor. Commissioner Banks.

14 COMMISSIONER BANKS: Thank you very much Mr. Chair. I  
15 appreciate that. Now, I heard Mr. Lorenzo's side that he  
16 did not assault an officer. Now, Deputy Chief, was there  
17 a physical confrontation with him and the officer? Was it  
18 a physical confrontation?

19 CHAIRPERSON PRESSLEY: These details... I'm not going  
20 to call what aren't present for us. Now what you do have,  
21 right, is that there is a charge that of a misdemeanor,  
22 guilty on counts 2 and 3 of assaulting, resisting, and  
23 obstructing a police officer. We can only take this  
24 gentleman's word. Again, we don't have the transcripts of  
25 the actual court proceeding to be able to say, for

1 instance, whether or not he grabbed, scratched, punched.  
2 But he's suggesting that he was taken off guard by the  
3 officers coming in. He was attempting to get his  
4 grounding when they took him down. They read that as  
5 obstructing officers and the courts found him guilty of  
6 that.

7 COMMISSIONER BERNARD: In Ann Arbor.

8 CHAIRPERSON PRESSLEY: Commissioner Gamble.

9 COMMISSIONER GAMBLE: Thank you Brother Chair. I have  
10 a question for, I'm sorry, your name? Are you an  
11 attorney?

12 SECOND DEPUTY HA: Ha.

13 COMMISSIONER GAMBLE: Ha. Okay, thank you. I'm sorry.  
14 My question is, if he becomes a police officer and say he  
15 has to testify in a court case, could this history be  
16 held against his credibility?

17 SECOND DEPUTY HA: That would be problematic, most  
18 problematic. If you have compromised your integrity that  
19 will be an issue. That is something that it is incumbent  
20 upon this department to provide any lack of truthfulness  
21 to the prosecutor's office, which then has an obligation  
22 under Brady and Giglio to provide that information to the  
23 criminal defense attorney. Anything that would compromise  
24 the credibility and reliability of a witness in that  
25 case, if you were to be a Detroit police officer, that



1 information would have to be produced.

2 COMMISSIONER BERNARD: That's not a problem. 14 years  
3 ago.

4 CHAIRPERSON PRESSLEY: You don't have the floor,  
5 Commissioner Bernard, Any further questions? Commissioner  
6 Smith?

7 COMMISSIONER SMITH: So I just want to get this  
8 correct. So basically what we're saying here today that  
9 there was, he lied on the application.

10 CHAIRPERSON PRESSLEY: Correct.

11 COMMISSIONER SMITH: And that the integrity has  
12 already been compromised because he lied?

13 COMMISSIONER BERNARD: 14 years ago.

14 CHAIRPERSON PRESSLEY: Correct.

15 COMMISSIONER SMITH: But currently the lie is of  
16 today.

17 CHAIRPERSON PRESSLEY: I don't know when the  
18 application was filled out, but it's being suggested that  
19 whenever the application was filled out, he was not  
20 forthcoming about having been arrested.

21 COMMISSIONER SMITH: Correct.

22 MR. COLVIN: I wasn't clear about the arrest. I never  
23 was arrested for that. So when I...

24 CHAIRPERSON PRESSLEY: When you say you were never  
25 arrested for that, what do you mean?

1 MR. COLVIN: Like, I never went to jail for that.  
2 I've only got restitution. So when I was asked, "Had I  
3 been arrested," I'm thinking no, to be completely honest.

4 CHAIRPERSON PRESSLEY: Because in your mind being  
5 arrested is being taken to the jail and being...

6 MR. COLVIN: Put with up.

7 CHAIRPERSON PRESSLEY: Got you.

8 MR. COLVIN: So when I was asked, I've been arrested,  
9 my answer to me is no. But I knew I had this going on,  
10 but I didn't know that I had been arrested.

11 CHAIRPERSON PRESSLEY: Were you clear that you had a  
12 misdemeanor?

13 MR. COLVIN: Yeah, I was.

14 CHAIRPERSON PRESSLEY: Director Patillo, is there  
15 anything on the application that asks for him to disclose  
16 whether or not he has a misdemeanor?

17 DIRECTOR PATILLO: I don't have the application  
18 actually in front of me, but what it specifically says is  
19 have you ever been arrested? And he put no.

20 CHAIRPERSON PRESSLEY: Yeah, but I mean, I can  
21 understand the, you know, being at your crib, you know,  
22 the officers put a handcuff on you and then let you go  
23 and you go about your day. I can understand that  
24 confusion, but I'm trying to get a sense on is there  
25 anything on the application that asks whether or not you

1 have a misdemeanor or felony?

2 COMMISSIONER BERNARD: Mr. Chairman, you can, you can  
3 get a ticket for a misdemeanor.

4 CHAIRPERSON PRESSLEY: I totally understand that.

5 COMMISSIONER BERNARD: I just want you to understand.

6 CHAIRPERSON PRESSLEY: I do understand that.

7 COMMISSIONER BERNARD: Not a big poopy to do.

8 VICE CHAIR HOLLEY: Mr. Chair...

9 DIRECTOR PATILLO: So in one of the applications that  
10 it looks or interest cards, I do have his interest card  
11 and it says supplemental sheet. It talks about if he need  
12 to explain anything, any contact, any arrest, any  
13 detained convictions, any police contacts that you had,  
14 and you need to put the date and locations of that.

15 CHAIRPERSON PRESSLEY: Are there currently any  
16 officers serving on the Detroit Police Department who had  
17 inaccuracies on that application?

18 COMMISSIONER BERNARD: Of course.

19 DIRECTOR PATILLO: I can't factually answer that  
20 question, but...

21 VICE CHAIR HOLLEY: Mr. Chairman.

22 CHAIRPERSON PRESSLEY: Vice Chair Holley?

23 VICE CHAIR HOLLEY: You know, my friend. My concern  
24 is that based upon what I'm hearing here, whatever we do,  
25 you're going to have to go back through this, and most

1 likely the same thing that they basically have you here  
2 for, they're going to get you back here again. I'm just  
3 saying to you again, I think this is a lexicon situation  
4 in terms of language. I think that sometime Ms. Patillo,  
5 I would have to have a counselor or a lawyer fill out  
6 these applications for some of the guys. Because when you  
7 talk about resisting, I'm sure 50% of African American  
8 boys, young men resisted in some kind of way, if you feel  
9 like I'm not doing anything wrong. I look at Deputy Chief  
10 Ha. I just feel son, whatever I do that somehow, some  
11 kind of way, it's just not going to work for you. So just  
12 you understand, if there is anything we can do, and if it  
13 doesn't work, I really believe in you. And I just feel  
14 like there's other things that you can do if this don't  
15 work. Thank you Mr. Chair.

16 CHAIRPERSON PRESSLEY: Thank you. I think we have  
17 exhausted the...

18 COMMISSIONER BERNARD: Just one question  
19 [crosstalk02:12:00].

20 CHAIRPERSON PRESSLEY: [Crosstalk02:12:00] very  
21 briefly.

22 COMMISSIONER BERNARD: I promise. The only thing the  
23 gentleman is asking for is a chance to get into the  
24 academy and to make good. I handled these cases  
25 repeatedly. Everybody that the board ever approved to go

1 back into the department, did an outstanding job,  
2 including a guy that was in the military that they said  
3 was not eligible to be. All he's asking for is a chance.  
4 He may fail the agility to test. He may fail other tests.  
5 I mean, it cost us nothing to give this gentleman this  
6 opportunity.

7 CHAIRPERSON PRESSLEY: Okay. Thank you. Thank you so  
8 very much.

9 COMMISSIONER BERNARD: Thank you. Appreciation.

10 CHAIRPERSON PRESSLEY: Is there a motion?

11 COMMISSIONER BERNARD: Well, the motion would be to  
12 allow him into the academy.

13 COMMISSIONER BURTON: Yu have not been announced by  
14 the Chair.

15 COMMISSIONER BERNARD: I can't understand the  
16 comment.

17 CHAIRPERSON PRESSLEY: I'm not going to presume what  
18 your motion would be. This has been an appeal. So if you  
19 all want to adopt his appeal or to accept the appeal,  
20 there would have to be a motion. So I'm asking, is there  
21 a motion?

22 COMMISSIONER BERNARD: I would move that we accept  
23 his appeal and allow him to proceed in the academy and  
24 see if he can make it.

25 CHAIRPERSON PRESSLEY: Is there a second?

1 VICE CHAIR HOLLEY: I'm going to second it.

2 CHAIRPERSON PRESSLEY: It's been properly moved and  
3 second. Is there any discussion, hearing no discussion,  
4 again, the motion is to accept the appeal of Lorenzo  
5 Colvin...

6 COMMISSIONER BERNARD: Grant the appeal. It's the  
7 board...

8 CHAIRPERSON PRESSLEY: Grant the appeal of Lorenzo  
9 Colvin that he might re-enter into the hiring process.  
10 All those in favor please signify by saying, aye.

11 COMMISSIONER HERNANDEZ: A roll call vote.

12 CHAIRPERSON PRESSLEY: A roll call vote has been  
13 called. Secretary Shah.

14 MS. SHAH: Chairperson QuanTez Pressley - Yes.

15 MS. SHAH: Vice Chair Jim Holley - Yes.

16 MS. SHAH: Commissioner Tamara Liberty Smith - No.

17 MS. SHAH: Commissioner Linda Bernard - Yes.

18 MS. SHAH: Commissioner Cedric Banks - Yes.

19 MS. SHAH: Commissioner Willie Burton - No.

20 MS. SHAH: Commissioner Ricardo Moore - No.

21 MS. SHAH: Commissioner Jesus Hernandez - No.

22 MS. SHAH: Commissioner Roy Gamble - Yes.

23 MS. SHAH: Mr. Chair, you have 5 yes votes, and 4 no  
24 votes.

25 CHAIRPERSON PRESSLEY: Alright, with that the motion

1 passes.

2 MR. COLVIN: Appreciate you guys. Thank you. Happy  
3 Holidays.

4 CHAIRPERSON PRESSLEY: You as well.

5 COMMISSIONER GAMBLE: Don't make us wrong about you.  
6 We'll be checking on you.

7 MR. COLVIN: I promise I'm not.

8 CHAIRPERSON PRESSLEY: Alright with that, now we will  
9 move into a closed session pursuant to Section 8(a) of  
10 the Open Meetings Act. MCL 15.268 F Julius McLaurine for  
11 the board to consider disqualify applicant appeal from  
12 DPD hiring process.

13 MS. SHAH: Mr. Chair, you need a motion to go into  
14 closed session, please.

15 CHAIRPERSON PRESSLEY: Yes, we do.

16 COMMISSIONER GAMBLE: So moved.

17 CHAIRPERSON PRESSLEY: Is there a second?

18 COMMISSIONER BERNARD: Support.

19 CHAIRPERSON PRESSLEY: It's been properly moved and  
20 second. All those in favor please signify by saying aye.

21 COMMISSIONERS: Aye.

22 CHAIRPERSON PRESSLEY: All those opposed, no. The  
23 ayes have it. We will go into a 5 minute recess so the  
24 room might be set for the closed session. Alright, we  
25 want to call this our open session back to order. Do I

1 have to do the introduction roll call?

2 MS. SHAH: Yes.

3 CHAIRPERSON PRESSLEY: Alright. Introductions of  
4 commissioners.

5 MS. SHAH: Chair QuanTez Pressley - Here.

6 MS. SHAH: Vice Chair Jim Holley - Barely.

7 MS SHAH: Commissioner Tamara Liberty Smith -  
8 Present.

9 MS. SHAH: Commissioner Linda Bernard - Present.

10 MS. SHAH: Commissioner Cedric Banks - Present.

11 MS. SHAH: Commissioner Willie Burton - Present.

12 MS. SHAH: Commissioner Ricardo Moore - Present.

13 MS. SHAH: Commissioner Jesus Hernandez - Present.

14 MS. SHAH: Commissioner Roy Gamble - Here.

15 CHAIRPERSON PRESSLEY: Alright, we do have a quorum.

16 We can call our meeting back to order. Now having called  
17 our meeting back to order is there any motion on the last  
18 new business item? Right. Hearing none, we can now move  
19 forward. Again, we opened up the meeting with our BOPCs  
20 report.

21 VICE CHAIR HOLLEY: Barely.

22 CHAIRPERSON PRESSLEY: There's no action. I'm sorry  
23 about that.

24 COMMISSIONER BERNARD: Explain to the young man.

25 CHAIRPERSON PRESSLEY: I just did. All right. So,



1 there has been no motion to approve your appeal.

2 COMMISSIONER BERNARD: And so it fails. So this next  
3 appeal process...

4 CHAIRPERSON PRESSLEY: It failed because there was no  
5 motion.

6 COMMISSIONER BERNARD: Well, that's the point, okay.

7 CHAIRPERSON PRESSLEY: So I tried to be clear. Let  
8 the Chair be clear. Thank you. All right. So with that,  
9 we will now, again we wanted to acknowledge our former  
10 Commissioner Annie Holt, and our outgoing Vice Chair Jim  
11 Holley for their years of service. And so we want them to  
12 come forth now as we have a presentation for them.

13 Again. It is with great joy and honor that we  
14 acknowledge these two faithful servants to the Board of  
15 Police Commissioners. In my onboarding to the board, Vice  
16 Chair Jim Holley was my Chair. You know, he brought me in  
17 as Chair. And then in my second year, former Commissioner  
18 Annie Holt was my Vice Chair. And so to have had the  
19 opportunity to serve with them and the meaningful  
20 contributions that they have made to this board. We just  
21 wanted to express our accommodation and appreciation for  
22 your years of service. Now, you all been walking around  
23 with these badges here, but we have a badge for you here  
24 again, to acknowledge your years of service that simply  
25 says, Police Commissioner of Detroit, retired. And I hope

1 that you all enjoy the fruitfulness of retirement. And so  
2 first to former Commissioner Annie Holt.

3 COMMISSIONER BERNARD: Woohoo. Yay, Annie.

4 CHAIRPERSON PRESSLEY: And then to Vice Chair Jim  
5 Holley.

6 COMMISSIONER BERNARD: Woohoo, Jim, Jim.

7 CHAIRPERSON PRESSLEY: Feel free to make some  
8 remarks.

9 MS. HOLT: I've been waiting for this opportunity  
10 since when was it? 19, no, 2019. To the incoming  
11 commissioners. If I could leave any thoughts on your mind  
12 that I believe are guaranteed in your service as board of  
13 police commissioners, civilian oversight, body-worn  
14 cameras and citizen complaints. If you focus on those  
15 three elements involved in your charter mandated  
16 responsibilities, to me, you will leave this commission  
17 really feeling as if it's well done. Thank you.

18 CHAIRPERSON PRESSLEY: Thank you.

19 VICE CHAIR HOLLEY: Thank you so much.

20 COMMISSIONER GAMBLE: No sermons.

21 VICE CHAIR HOLLEY: Through the Chair and send it to  
22 my fellow commissioners and to the staff, OIC, and to the  
23 Chief in its absence, and certainly the police  
24 department, and to the greatest city in the United  
25 States. And also in the absence of the mayor, I came to

1 Detroit from Chicago by way of Tennessee at the age of  
2 26. I came here in 1969. I came here with \$14 in my  
3 pocket on a Greyhound bus. A deacon took \$10 of that to  
4 take me to the place where I was supposed to stay. For 4  
5 months, 4 weeks, I had \$4. By the grace of God, I made  
6 it. I'm a debtor, as Paul would say, a debtor of Christ.  
7 I'm a debtor of the City of Detroit. I owed this city so  
8 much, for where I started and where I ended up. I came  
9 here at age 26, but I'm now 80 years old,

10 Three years ago. I want you to know, to the new  
11 commissioners, as I leave you, I want you to understand  
12 that, try to make sure that you make things happen. Make  
13 sure that you make a difference in whatever you do. When  
14 I came here three years ago, I saw there was needed three  
15 offices in the office upstairs. There was an office for  
16 the secretary, and an office for the lawyer or for the  
17 policy director. I found a \$100,000 with the help of Ms.  
18 White as well as the budget director and built those two  
19 offices there and move things around because everybody  
20 was basically in a cubicle. I want you to understand that  
21 each commissioner was given, when I came to as president,  
22 each commissioner was not only given a computer, given a  
23 telephone, but also had an office in the precinct that  
24 you represented me. Let me just say that again. Every  
25 commissioner has an office in the precinct that you

1 represent with a desk and with a telephone. Ms. Blossom  
2 helped me with that.

3       So I want you to understand also that I was able to  
4 donate through the Wayne County Community College Trustee  
5 Board and the Chancellor Curtis Ivory, a police academy  
6 on the Northwest campus of Wayne County Community College  
7 District. A brand new facility donated to the Police  
8 Academy. It now has Mr. Chairman, 5 million of renovation  
9 and basically the cream of the police command in the  
10 country. Then also because of the chief, who I feel is  
11 professional, and basically is also, not only  
12 professional, but also Chief White cares, so I asked that  
13 the board of trustees of Wayne County Community College  
14 and Chancellor Ivory, let me name the academy after Chief  
15 White and that's how it got to be Chief White. All I say  
16 to you as I leave, and I know I got more years behind me  
17 than I got in front of me. All I want to say to you is I  
18 have so much confidence in each and every one of you. I  
19 know many of you, I know your pedigree, and I know your  
20 history. I know that you really love this city. And so I  
21 just ask that you indeed do what I feel like all of us  
22 should do. And that is try to make a difference. God  
23 bless you and thank you.

24       COMMISSIONER BERNARD: Beautiful.

25       CHAIRPERSON PRESSLEY: Can tell who the preacher is.

1 And congratulations. And I am so envious that your tenure  
2 is now done. Yes. Secretary Shah.

3 MS. SHAH: Chair, if you don't mind, just to let  
4 everyone know, there is cake to celebrate these two  
5 commissioners that will be available at the conclusion of  
6 the meeting.

7 CHAIRPERSON PRESSLEY: Let them eat cake. Alright. So  
8 with that, we have a few more items of business. And we  
9 do still have public comment. And so I will turn this  
10 meeting over to my Vice Chair that he might lead this  
11 meeting as his last assignment and duty as a member of  
12 the Board of Police Commissioners. Thank you.

13 VICE CHAIR HOLLEY: And I'm sure I'm going to mess up  
14 for the last day for sure. Commissioner - Secretary Shah,  
15 I think you're on board now. Your report.

16 MS. SHAH: Mr. Chair.

17 VICE CHAIR HOLLEY: Go ahead.

18 MS. SHAH: Mr. Chair, the next item on the agenda is  
19 oral communications. Are you proposing to change?

20 VICE CHAIR HOLLEY: No. I think they waited long  
21 enough. I really like to get this while I got a quorum.  
22 This management system for OIC, I'd really like to have  
23 that done before I lose the quorum. But I certainly know  
24 that the people been waiting. But can we do this, I'd  
25 like to really see if we can get this through, a

1 management system for the OIC.

2 DR. JACKSON: You would have to ask if there's any  
3 objection to you changing the agenda.

4 VICE CHAIR HOLLEY: Is there any objection to the  
5 changing of the agenda? Just switching one to the other?

6 DR. JACKSON: You no longer have a quorum, Mr.  
7 Present?

8 MS. SHAH: No, there's a quorum, 6.

9 COMMISSIONER MOORE: There are 6.

10 DR. JACKSON: He leaves. He's in the door.

11 COMMISSIONER MOORE: It's six.

12 DR. JACKSON: Is there somebody I'm not seeing? Okay.  
13 My apologies.

14 VICE CHAIR HOLLEY: So can I have a motion to that  
15 please for that?

16 DR. JACKSON: I didn't see him. He should be wearing  
17 a black suit.

18 MS. SHAH: So, Mr. Chair, would you like me to  
19 address my secretary report at this time?

20 VICE CHAIR HOLLEY: Yes.

21 MS. SHAH: Okay. Thank you. And there are just a  
22 couple items here. So commissioners, your incoming  
23 correspondence are outlined in your agenda. As mentioned  
24 earlier, Chairperson Pressley mentioned that Dr. Jackson,  
25 acting Attorney LaBelle and I have been working on

1 developing the proposed amendments to the BOPC bylaws. In  
2 the front pocket of your binder, you'll find a copy of  
3 the current bylaws and a copy of the draft with possible  
4 edits. Several opportunities were identify, including  
5 specifying the duties, powers, and processes for  
6 committees, business processes that should be clarified  
7 by the bylaws, as well as a possible code of ethics as a  
8 board and the policy committee start to digest this  
9 information. Staff will also be providing you with a  
10 supplemental document that will make clearer each  
11 proposed change from the current bylaws language. In the  
12 meantime, you have both documents for your side-by-side  
13 review. As a reminder, the downtown BOPC office and the  
14 OCI office will be closed on Friday, December 22nd and  
15 Monday December 25th. OCI will be open the 26th through  
16 the 28th, and the downtown BOPC office will be closed on  
17 those days, and I'll be available to support remotely  
18 through email and phone. Finally, both offices will be  
19 closed on December 29th and January 1st, Mr. Chair, if  
20 it's okay with you, I would like to turn it over to the  
21 chief investigator to review the proposal around the OCI  
22 case management system.

23 VICE CHAIR HOLLEY: Please, and briefly, if you don't  
24 mind.

25 MR. WARFIELD: Thank you. Through the Chair and

1 certainly the memo and the information regarding case  
2 management system is in your binders. As you all know, we  
3 have an antiquated case management system right now, and  
4 we have an opportunity within the City of Detroit to  
5 receive a state-of-the-art Case Management System, one  
6 that is currently being used by the office of the  
7 Inspector General, by the Board of Ethics, by the  
8 Ombudsman's Office and by the Cairo Department. And it's  
9 called Wing Swept. This case management system will allow  
10 us to process our findings a lot quicker, allow us to be  
11 more organized, will allow us to do more in-depth and  
12 detail resource, I mean research as it relates to the  
13 trends of misconduct. And it'll allow our investigators a  
14 system that will put everybody from a uniform standpoint  
15 on the exact same page.

16       The system cost is in your binders. It's going to be  
17 under \$100,000 for the initial cost. And in looking at  
18 other systems throughout the country, we do know that  
19 this is a very good cost for us. And this particular  
20 system is very specifically designed for investigations.  
21 So it's not something that has to be adapted to us, and  
22 it's something that will be custom just for the office of  
23 the chief investigator. And it comes with a lot of  
24 support as well. And so the chief investigator and the  
25 board secretary recommends that the board of police



1 commissioners select Wing Swept as its new case  
2 management system. In addition, staff request BOPC's  
3 approval to take the necessary steps with procurement to  
4 establish a contract with the Wing Swept and proceed with  
5 the implementation, as long as initial costs do not  
6 exceed \$100,000 and you have the actual figures. I think  
7 it's \$85,260 would be the actual cost of the case  
8 management system.

9 VICE CHAIR HOLLEY: Ms. Shah, let the board know, the  
10 commissioners know that the money is in the budget.

11 MS. SHAH: That's correct, Mr. Chair. This is the  
12 amount that the board and the budget committee had  
13 previously discussed allocating to a case management  
14 system. And there is well in excess of that even  
15 available in unused budget for the fiscal year.

16 VICE CHAIR HOLLEY: Commissioner Moore.

17 COMMISSIONER MOORE: Thank you, Mr. Chairman. So the  
18 chief investigator said initial costs being, so is it an  
19 opportunity or is there room for it to go up from there?

20 MR. WARFIELD: Right, so the initial cost is for it  
21 to be installed for training and so on and so forth.  
22 Annually, there will be a cost of about \$65,000 a year to  
23 maintain the system for the support that comes with the  
24 system for the licenses that comes with the system as  
25 well. We're applying between 31 and 50 licenses for the

1 system. Every investigator, every administrative person,  
2 myself, Madam Secretary, we'll need a license to be able  
3 to operate the system

4 COMMISSIONER MOORE: And we'll have to build that  
5 into the budget every year.

6 MR. WARFIELD: Yes, sir.

7 VICE CHAIR HOLLEY: Thank you. And Madam Chairperson,  
8 let them also know that there are 3 agencies in the city  
9 that's basically going with this, and therefore, if we  
10 get involved in it, we may get a deduction on the cost  
11 because it'd be 4 of us getting the same thing from the  
12 same company. Am I right?

13 MS. SHAH: Mr. Chair, just to clarify what  
14 procurement has advised us, it's more of a time, we get a  
15 reduction on the time for the procurement process. So the  
16 department CRIO, currently it's getting ready to launch a  
17 contract with Wing Swept. Already the Office of the  
18 Inspector General and the Board of Ethics is already  
19 using it. And some others, but CRIO is getting ready to  
20 go up. So instead of taking 6 to 12 months to procure a  
21 system and go through the whole RFP process, we're  
22 looking at a month or two to get through the process  
23 because we'd be jumping on board with the CRIO.

24 VICE CHAIR HOLLEY: Commissioner Banks, you have two  
25 minutes?

1 COMMISSIONER BANKS: Thank you. Through the Chair.

2 Madam Secretary, what all do the system do? I mean chief  
3 investigator, what all do the system do?

4 VICE CHAIR HOLLEY: Good question.

5 MR. WARFIELD: That's a great question. And you have  
6 the specs actually in your binder. But what it does is,  
7 it literally creates for us a management system so that  
8 when we are doing our investigations and when the  
9 investigators are inputting their information, everything  
10 is uniform, everything will be able to be tracked. We'll  
11 be able to put some stops in there that will give us  
12 better controls over the information, how that  
13 information is processed. Whenever a commissioner would  
14 need specific information about certain misconducts, we  
15 will be able to query that information expeditiously at a  
16 touch of a button. Our data that goes into this system  
17 will be more pristine than what we have now in our  
18 system. Because everything will be uniform across the  
19 board. So, from a processing of our cases, it helps speed  
20 up the process. What I don't want to do is be and say  
21 that it's going to reduce the backlog. The only thing  
22 that's going to help reduce the backlog is more people  
23 which we need. But this absolutely helps us speed up the  
24 process of actually, not only getting the cases into a  
25 system, but being able to extract very credible

1 information like for the promotions that we did here  
2 today. We'll be able to get that information out to you  
3 fairly quickly when those members are identified.

4 VICE CHAIR HOLLEY: This time the Chairman look for a  
5 motion or not?

6 COMMISSIONER HERNANDEZ: I'll make a motion to that  
7 effect.

8 VICE CHAIR HOLLEY: Yes, sir.

9 COMMISSIONER GAMBLE: Support.

10 VICE CHAIR HOLLEY: It is been moved, and second to  
11 direct staff to move forward with procuring Wing Swept  
12 case management system for OIC up to a starting cost of  
13 \$100,000, pending approval from IT and Procurement. Any  
14 questions?

15 COMMISSIONER BANKS: Here. Are you saying it's going  
16 to help out with misconduct, is that police misconduct?

17 VICE CHAIR HOLLEY: Yes.

18 COMMISSIONER BANKS: Okay. Wonderful. I'm all set,  
19 Mr. Chair.

20 VICE CHAIR HOLLEY: Roll call vote if you don't mind.  
21 I don't need one?

22 COMMISSIONER BERNARD: I think it's adjourn.

23 VICE CHAIR HOLLEY: Then all in favor, say, aye.

24 COMMISSIONERS: Aye.

25 VICE CHAIR HOLLEY: Opposed? Hearing none, very good.

1 Thank you so much.

2 MS. SHAH: Mr. Chair.

3 VICE CHAIR HOLLEY: Yes.

4 MS. SHAH: I have one additional item for the  
5 secretary report briefly if I could, 30 seconds.

6 VICE CHAIR HOLLEY: 30 seconds.

7 MS. SHAH: So it was committed that the commissioner  
8 and community partnership support would expand to  
9 appointed commissioners. And so those assignments have  
10 been made. Ms. Teresa Blossom will be supporting  
11 Commissioner Willie Bell and Commissioner Roy Gamble,  
12 Candace Hayes, supporting Commissioners Willie Burton,  
13 Lisa Carter, Cedric Banks, and Jasmine Taylor will be  
14 supporting Commissioners. Linda Bernard, Tamara Liberty  
15 Smith, and Jesus Hernandez. And Jonya Underwood will be  
16 supporting Commissioners. Ricardo Moore, and then the new  
17 Commissioner Darryl Woods, when he starts on the first.

18 VICE CHAIR HOLLEY: What does that mean, support?

19 COMMISSIONER MOORE: I can explain that, Mr.  
20 Chairman.

21 VICE CHAIR HOLLEY: Please.

22 COMMISSIONER MOORE: I've had issues as it relates to  
23 just not being able to be at a particular meeting,  
24 writing letters of the community, and a great liaison  
25 between the board and the community, taking care of a lot

1 of administrative things that I couldn't take care of. I  
2 truly do appreciate Ms. Underwood stepping up to do what  
3 she's doing.

4 VICE CHAIR HOLLEY: I got you.

5 COMMISSIONER BURTON: Through the Chair.

6 VICE CHAIR HOLLEY: Yes, sir.

7 COMMISSIONER MOORE: This man said he had a good  
8 education from DPS and he needs help writing letters.  
9 Also have a bachelor's degree that I completed for  
10 Western Michigan and a grad at...

11 VICE CHAIR HOLLEY: At this time, the Chair would  
12 basically, can I go to oral communications, Mrs. Shah,  
13 please. And let me just say to the citizens, I'm so  
14 grateful for your patience and all but again, I just want  
15 you to know we don't take your kindness for granted. So  
16 at this time, we'll go to oral communications.

17 MR. BROWN: Good afternoon, Mr. Chair. There are  
18 currently 9 speakers, and I'll call those in attendance  
19 first. Ms. Fredia Butler, followed by Ms. Bernie Smith,  
20 followed by Mr. Ronald Foster.

21 VICE CHAIR HOLLEY: Thank you for your patience, Ms.  
22 Butler.

23 MS. BUTLER: Sure. I can say good evening instead of  
24 afternoon. First I want to say I'm taking a few of my  
25 seconds that Reverend Holley, Commissioner Holley, you

1 are not corrupt. The board, you are not corrupt. And I am  
2 ashamed of a minister stating that to you. We may not  
3 always agree, and I have a right as you have your opinion  
4 about things, but that doesn't make you corrupt.

5 VICE CHAIR HOLLEY: Thank you.

6 At our last meeting, Commissioner Banks spoke about  
7 our officers walking a beat. Our neighborhood police  
8 officers cannot cover the same amount of territories as  
9 they do when they have assigned workable cars to monitor  
10 our communities and enforce ordinances and respond to  
11 citizens. We are not a small town. We only have 5 NCOs  
12 assigned over 80,000 people in a precinct. And walking a  
13 beat will not provide the services needed in the  
14 communities. The work our officers at the second precinct  
15 are doing helps to keep our community be a desirable  
16 place to live and do business. I will be addressing the  
17 city council about the many places they are allowing  
18 marijuana businesses in our communities. The mayor called  
19 out Councilman Tate when I attended his meeting at the  
20 city county building. This item and other drugs are  
21 hurting our children as young as 11 years old. We all  
22 should be using our voices against allowing our city to  
23 be saturated with these drug businesses. We want our  
24 young people to become productive citizens, and we are  
25 responsible for them to be. I'm asking all of us to just

1 think. Thank you.

2 VICE CHAIR HOLLEY: No, thank you.

3 MR. BROWN: Ms. Smith.

4 VICE CHAIR HOLLEY: You have to run and start Ms.  
5 Smith.

6 COMMISSIONER BERNARD: While you coming, I just want  
7 to acknowledge you as a First Lady of Media in Detroit. I  
8 saw your comments on Channel 4 at the, I think Democratic  
9 meeting.

10 MS. SMITH: That's exactly what I want to speak  
11 about.

12 COMMISSIONER BERNARD: But you were magnificent. They  
13 shot you 3 different times and all of your remarks was  
14 wonderful. Thank you for speaking.

15 MS. SMITH: What I want to add to that...

16 VICE CHAIR HOLLEY: On your time.

17 MS. SMITH: When I go, excuse me?

18 VICE CHAIR HOLLEY: On your time.

19 MS. SMITH: On my time, all right. What I want to add  
20 to that is, Hayes, I'm going to get your telephone number  
21 because the incident that happened Saturday, it was  
22 unnecessary. We were having a good time. And the next  
23 thing I know, we had all these roustabouts running around  
24 and going on. Even my son put two of them out, you know,  
25 and they said, I hit somebody. I don't even remember



1 that. But anyway, I just want to know why the police,  
2 they didn't get there in time because I called them  
3 twice. And the Wayne State came, but they stayed up. They  
4 were parked across the street and was looking at them  
5 hitting on the window with their shoes. And I thought  
6 sure that they were going to break the windows because a  
7 lot of seniors were sitting in that booth. But everything  
8 came out all right.

9       The good lords saved us, and my Detroit police  
10 finally came. So I forgive them. But the thing is, what I  
11 really want to tell you, why in the world we have to  
12 advertise Christine Beatie coming to town. I don't  
13 understand that. I mean, she did enough damage when she  
14 was there with Kwame. So why do we have to advertise her  
15 on the TV and ask what she's doing because she's working  
16 with her thaw, but yet still she has money that she has  
17 to pay to the city. So I just want to know, I called  
18 channel and find out why it was so important for them to  
19 interview her when there were other things that were more  
20 important that we could talk about. But naturally, you  
21 know, I didn't get no answer. But anyway, I just want us  
22 to be careful when we were out at night and make sure  
23 that we have protection. And I want our police department  
24 to be on board whenever we need them because I certainly  
25 called you, but you came eventually. So that's all I have

1 to say. I just want people to be careful when they go out  
2 at night.

3 Take care.

4 VICE CHAIR HOLLEY: Thank you so much.

5 MR. BROWN: Mr. Foster. Followed by Mr. John Dante  
6 Smith.

7 MR. FOSTER: Good evening. It's the end of year. I  
8 got a few things. Hopefully, you guys to work on them in  
9 the break can come back next year. First thing I want to  
10 say that any progress made in this city is not as a  
11 result of one department or one individual. It's only  
12 progress made with a collective. I mean, government,  
13 police, and community, everybody working together to  
14 improve this city. Second thing is I continue to advocate  
15 for resources to combat poverty and the conditions that  
16 are within our community. Third thing, and I appreciate  
17 Mr. Gamble's constant advocacy for mental health. It's  
18 important with over 13,000 mental health calls and we  
19 have to stay on top of it. Couple questions. How do we  
20 balance mental health with civil rights? We cannot  
21 criminalize mental health. And that's important to  
22 understand. Do any of our officers, are they acquainted  
23 with the DSM-5?

24 Which is the new diagnostic assisted manual for  
25 mental health disorders. And so our officers have to be

1 informed on the DSM-5, as well as civil rights issues.  
2 The next thing, when it comes down to promotions of  
3 detectives, I think it's important that this board  
4 thoroughly scrutinize detectives. When they get to the  
5 rank of detective, they are no longer under the chief of  
6 police. They're under the chief of detectives, which  
7 answer to the mayor. Once they get that title, their  
8 records are suppressed, and a lot of the Brady  
9 information that's ordinarily be turned over is not open  
10 freely under the policies of being undercover of  
11 detective. So that position has to be scrutinized. Third,  
12 police have nothing to do with homicides, until the  
13 medical examiner declare the cause of death. And so we do  
14 have a new chief medical examiner that Dr. Carl Smith is  
15 gone, which is another contribution to the decrease in  
16 our numbers here. I got plenty more to say. The last  
17 thing I want to add is diversity include more Spanish  
18 officers in our community, District 6 Thank you all.

19 VICE CHAIR HOLLEY: Thank you so much.

20 MR. SMITH: Good afternoon. This is my first time in  
21 this meeting. Probably the youngest person in this room.

22 VICE CHAIR HOLLEY: Welcome.

23 MR. SMITH: This is not my first time in this  
24 building.

25 COMMISSIONER BERNARD: What's your name?

1 MR. SMITH: Dante Smith. I've done work with Deputy  
2 Chief Hayes before in a different capacity with the drag  
3 racing a few years ago. I've also done some work with  
4 Deputy Chief Hope, who's no longer here in the meeting.  
5 But when she was Captain Hope at the Seventh Precinct I  
6 came for two different issues. The first year I want to  
7 speak about is it's already in the agenda, like the  
8 towing. There's an issue with towing in the City of  
9 Detroit, and there's malfeasance on the government side.  
10 So especially like Detroit Police Department. So I had an  
11 accident October 21st and my car was impounded. And  
12 despite me having my personal tow at the scene before  
13 there was any police tow present, the officer on scene  
14 denied me to do a personal tow, which, in my opinion,  
15 that was an active malfeasance because it costed me more  
16 money to have my vehicle impounded.

17 There was no crime committed. There was no reason  
18 for my vehicle to be impounded. And the officer gave the  
19 reason of the vehicle being under her investigation,  
20 which I feel like there was a problem. So there is a  
21 bigger problem outside of what's going on even in this  
22 article that, you know, that went up and went viral. Not  
23 viral, but it's in the news. So I like to just mention  
24 that I know you guys only have limited power. You're a  
25 civilian oversight of the police, but the police are part

1 of this problem. Also, I just want to speak on the fact  
2 that I'm a community organizer. I'm a member of Church of  
3 Messiah. I do a lot of community work, a lot of volunteer  
4 work. So, I sent you guys an email yesterday. I was  
5 confused on the dates, but I have personal property that  
6 was seized by DPD in the case that has been completely  
7 adjudicated. And I have personal property that I would  
8 like to be returned. You guys should have the email. You  
9 guys would be able to look at that. If there is a firearm  
10 involved. There is no reason for the Seventh Precinct to  
11 not return my firearm. I would like that back. And so,  
12 since we're talking about second chances, I've never been  
13 in trouble, I don't have any convictions. So, I did speak  
14 on that, but...

15 VICE CHAIR HOLLEY: Thank you. Let me ask you, just  
16 stay there for a minute. When you hear this Deputy Chief,  
17 what do we say to him?

18 DC HAYES: Through Mr. Chair? I would like to get his  
19 information and look into that further. My understanding  
20 is that as it relates to the vehicle, a complaint was  
21 filed with OCI, is that correct?

22 MR. SMITH: Correct?

23 DC HAYES: So OCI is having...

24 VICE CHAIR HOLLEY: You have that, Chief?

25 DC HAYES: I don't have the number. I apologize.

1 VICE CHAIR HOLLEY: Okay.

2 MS. SHAH: Inquiry was received at the office  
3 downtown. I'm forwarding it to OCI right now.

4 VICE CHAIR HOLLEY: Okay.

5 DC HAYES: And as it relates to the property the  
6 words were kind of used carefully as it relates to the  
7 return of the firearm, saying that there's nothing any  
8 longer on his record. So it would be my indication that  
9 there was some type of diversion or something that it's  
10 off his office record. Now, whatever the incident was  
11 that ultimately led to the seizure of the firearm. So I  
12 would need to take a deep dive into that as well as.

13 VICE CHAIR HOLLEY: Do you have somebody to take a  
14 deep dive?

15 DC HAYES: I'll champion that myself, sir.

16 VICE CHAIR HOLLEY: Okay. Can you hang out for a few  
17 minutes?

18 MR. SMITH: I'm going to hold you to that, Hayes. You  
19 know, I got your number. I will track you down. I will  
20 come everywhere you go, and I will track you down.

21 DC HAYES: Let me do it.

22 VICE CHAIR HOLLEY: Let me ask you, do you think  
23 about being a police officer?

24 MR. SMITH: I was recruited by Deputy Chief Bettison.  
25 Well, Deputy Mayor now, Bettison. I've been recruited

1 separate times. I like to do the oversight. I'd like to  
2 sit on this board at some point in the future.

3 VICE CHAIR HOLLEY: Okay, I like that. You can take  
4 my place. Who's next?

5 MR. BROWN: Mr. Chair, your next three speakers would  
6 be on Zoom. Rueben X, followed by District 4, CAC member  
7 Scotty Bowman, followed by Ms. Michelle George. Mr. X.

8 MR. X: Okay. Bishop, Reverend Jim Holley, you're  
9 leaving the board, I'm going to say it just like this.  
10 Back in the day, before the fence was put up over at  
11 Little Rock Baptist Church, there were a number of car  
12 break-ins. There were 3 gentlemen that put it on the  
13 streets that no more cars need to be broken into over at  
14 little Rock Baptist Church. That was before the fence was  
15 put up. I know that to be true. Now, what you did when  
16 you found out that Melanie White was not giving the board  
17 members your emails, the ones that I sent personally  
18 myself, and you came back to that board, you sat there  
19 and you never have made mention. It's on public record  
20 during the meetings that Melanie White was intercepting  
21 the board's email. William Davis, Willie Burton, and  
22 Commissioner Brown never got the emails. I sent them to  
23 everybody. You knew that Willie Bell, and I told you, was  
24 pulling the strings of Melanie White and Lawrence Akbar  
25 with the OCI.

1           You never said anything to any of the board members,  
2 but you sat there through all those public statements in  
3 regards to Kenisha Coleman and never said a word. The  
4 board knew nothing. Now, I heard what you said. Now I'm  
5 going to address this. You are a fraud. This whole board  
6 corrupt. You were part of the corruption. You were in the  
7 cahoots with Willie Bell, Melanie White, Lawrence Akbar,  
8 you know what I'm talking about. But I'm going to send  
9 this out to you, and all the rest of the fake fraud,  
10 bishops, pastors, reverends ministers here in the City of  
11 Detroit, Wendell Anthony, one of them, NAACP, no word,  
12 not a single word, regarding Kenisha Coleman, and then  
13 Edgar Van, Charles Ellis. Yourself, Horace Sheffield, you  
14 trick.

15           VICE CHAIR HOLLEY: At least you have me in some good  
16 company.

17           MR> BROWN: Mr. Bowman.

18           MR. BOWMAN: Hello, first of all, congratulations. I  
19 mean, I appreciate this board. Thank you for adopting the  
20 AIG report. Good move. And also, I hope you get that  
21 thing straight about those fingerprint readers too. I  
22 heard some interesting talk about promotions and charter  
23 amendments pertaining to promotions. And my thought there  
24 is any charter amendment relating to promotions must  
25 include a clause to fix what's still wrong with our



1 charter and with the DPD contract with the DPOA, which is  
2 that the city and all of its departments shall not be  
3 allowed to enter into contracts that are designed in any  
4 way to supersede the city charters specifically, there  
5 should not be anything in a contract with the DPOA that  
6 enables, that prevents really this board from being the  
7 final word on promotions. I also heard Chief White  
8 mention demotions. I hadn't thought about that before.

9 But, you know, Dwayne Jones, he got this promotion  
10 over the objections of, the unanimous objections of this  
11 board at a previous time. And maybe it can be demoed.  
12 Hadn't thought about that one before. Finally, I would  
13 like to congratulate Mr. Holley on his you know, guess  
14 return to private life. And thank you for serving us on  
15 the board. And I think the city would do well to replace  
16 him with Lori Parks. I think Lori Parks would be an  
17 excellent police commissioner. She would definitely not  
18 be a rubber stamp and nothing is going to slip by her  
19 without being thoroughly investigated, I can assure you  
20 of that. So I'm going to close with that remark and enjoy  
21 your holidays and you know, God bless you, bye.

22 VICE CHAIR HOLLEY: And you enjoy your holidays as  
23 well.

24 MR> BROWN: Ms. Michelle George.

25 VICE CHAIR HOLLEY: Ms. George.

1 MR. BROWN: It's George.

2 VICE CHAIR HOLLEY: Joy. Is it, Joy.

3 MR. BROWN: George.

4 VICE CHAIR HOLLEY: Oh, George. Yes. I'm used to her  
5 being on Zoom. She normally is here. I guess she's not  
6 used to it either. Can you find her?

7 MR. BROWN: She's here. Trying to get her to unmute.

8 VICE CHAIR HOLLEY: Trying to find you, Ms. George.  
9 We're trying to go home too. I'm trying to find you too  
10 though. You all have to start bringing lunch, you know.

11 MR. BROWN: Ms. George?

12 MS. GEORGE: Yes. I was trying to unmute. Thank you.  
13 That was funny, Reverend Holley, you made me laugh. Thank  
14 you so much. But I do want to say to Reverend Holley,  
15 thank you for your service and also to Commissioner Holt.  
16 And to Commissioner Holley, I do want to thank you for  
17 your service and I wish you the best. Can you hear me  
18 okay?

19 VICE CHAIR HOLLEY: Yes, we can.

20 MS. GEORGE: Okay. Yes. Thank you so much. And to the  
21 honorable board, I wanted to first of all, I wish you all  
22 a Merry Christmas, Happy New Year, and also to the board  
23 and to the Detroit Police Department. And I do want to  
24 thank Chief White for his transparency during that  
25 report. But I would like to comment briefly. I want to

1 thank the board for voting for that young man. Just like  
2 you said, I agree with you, Commissioner Holley. Second  
3 chances for forgiveness. And I hope they don't make it  
4 harder for him. He is correct, just like he stated. And  
5 women can be abusive as well. You know, when we look at  
6 George Floyd, Michael Brown, Tyree Nichols, Brianna  
7 Taylor, Rennell Foster, Tamir Rice, Trayvon Martin, and I  
8 felt a little anger in the officer that was commenting on  
9 that. I do respect his comments, but he had a little  
10 anger in his tone that kind of concerned me.

11 But thank you for giving that young man a chance  
12 because Judge Mathis, who had a weapon and went to jail,  
13 and look how successful he is. So I do want to thank you  
14 all, and when we talk about Dwayne Jones that beat a  
15 woman at Detroit receive it, and you all talked about  
16 that for years. And another officer that had so many  
17 allegations was still on the force. So we need to look at  
18 that. The process was hard, you know, just hold the young  
19 man accountable. But I just want to thank you all for  
20 voting. Also, we have quite a few missing children in the  
21 last few weeks, so I will be addressing that with the  
22 board. I know that there was a presentation given on that  
23 with the two staff, but we have a lot of missing children  
24 that has occurred in the last month or so. So I just want  
25 to wish you all the best. Thank you.

1 VICE CHAIR HOLLEY: And we wish you the best as well.

2 Is that it?

3 MR. BROWN: Last speaker, Mr. Chair.

4 VICE CHAIR HOLLEY: And then, is there anything else  
5 on the agenda? Ms. Smith, why don't you just say, meeting  
6 adjourn.

7 COMMISSIONER BURTON: Through the Chair.

8 COMMISSIONER SMITH: Motion to adjourn.

9 COMMISSIONER HERNANDEZ: I'll do it. Motion to  
10 adjourn.

11 COMMISSIONER BERNARD: Second.

12 COMMISSIONER HERNANDEZ: Sorry. Did you want...?

13 COMMISSIONER BURTON: No, I'm okay, Mr. Chair.

14 VICE CHAIR HOLLEY: All in favor say, aye.

15 COMMISSIONERS: Aye.

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17 (Meeting Adjourned at 6:12pm)

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STATE OF MICHIGAN )  
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COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on December 21, 2023 at 3:00p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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Notary Public  
My Commission Expires: 5/6/2027

DBOPC  
12/21/2023

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