

DRAFT

City of Detroit

Board of Police Commissioners

Report on Responses to

BOPC Feedback

in October 2020

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Board of Police Commissioners

Darryl Brown | District 1

Linda Bernard | District 2

Shirley Burch | District 3

Willie Bell (Chair) | District 4

Willie Burton | District 5

Lisa Carter | District 6

William Davis | District 7

Jesus Hernandez | At Large

Jim Holley | At Large

Annie Holt (Vice Chair) | At Large

Martin Jones | At Large

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BOPC Community Relations Publication 2021

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Overview

On August 27, 2020, the Detroit Board of Police Commissioners approved a resolution affirming its earlier support of the goals in the May 2015 Final Report of the President’s Task Force on 21st Century Policing. The affirmation followed key policy reforms led and approved by the Board amid global protests against police brutality and deadly force. The protests were sparked by George Floyd’s fatal suffocation in public by Minneapolis police on Memorial Day, May 25, 2020.

The Board’s affirmation in its *Resolution for Detroit’s Leadership and Community Success on President Obama’s Goals for 21st Century Policing* aligned with the report’s six topic areas or pillars. The resolution contained eight action items. One involved getting public feedback.



The six main pillars of President Barack Obama’s Task Force on 21st Century Policing. Source: US Archives

The Board first examined a possible survey in 2018. Recognizing budget and staff limitations during the original development of a survey, the Board utilized Survey Monkey to develop and send questions quickly to random participants.

In October, the Board distributed BOPC Feedback as a way to gather information from the public on broad topics. Many organizations use feedback as a tool for improvement. The Board hoped BOPC Feedback would provide an opportunity for the public to share information in a timely manner. While the Board has often sought public feedback on drafts of policy directives under its review, BOPC Feedback is the first effort to gather public responses on broader topics.

Through SurveyMonkey, the Board sent BOPC Feedback to 8,773 email addresses for city news subscribers. More than 3,100, or 36.3 percent, opened the request to participate. The click through rate was 12.5 percent, giving BOPC Feedback a final participation rate over 51 percent, with 565 of those clicking the message deciding to participate and respond. BOPC Feedback was



available from Monday, October 5-25, 2020. This report presents the results from BOPC Feedback responses. Along with participants who requested response copies, the report will be available to the public on the Board website and through news alerts, publications, and other platforms.

Summary of Feedback Responses

BOPC Feedback had 24 total items. Twenty-three were topical. Nineteen allowed people to share their awareness or perspective of civilian oversight, Detroit Police, and law enforcement. Four items asked participants to provide demographic information. Based on the demographic information provided in BOPC Feedback, Detroit residents made up over 84 percent of the participants. The last item allowed participants to provide an email address to receive information.

The responses to the 23 topics provided snapshots of police and civilian oversight in Detroit. Given more than 84 percent participation by Detroit residents, BOPC Feedback provided a platform for city residents to share their voices.

Based on responses, BOPC Feedback provided these snapshots about:

DPD and law enforcement:

- Over 51 percent responded that DPD has a positive reputation, led by 246 Detroit residents out of a total 288 (85.4 percent total) who said DPD had a somewhat positive or very positive reputation
- 450 of 501 responding – about 90 percent—named James Craig when asked to name the Police Chief
- Most knew about racial profiling and implicit bias. Almost 94% were familiar with the term racial profiling. Almost 85% were familiar with implicit bias.
- Almost 42 percent reported having an encounter with DPD since January 2018. Almost 40 percent had a family member or friend with one.
- 82 percent felt protected by the police
- 62 percent said they call police if needed, and another 23.9 percent said they sometimes call the police
- 45.5 percent felt harassed by police
- 43 percent felt intimidated by police

BOPC and civilian oversight:

- Over 86 percent of Detroit residents and over 62 percent total participants were familiar with the Board of Police Commissioners (563 Responses)
 - Almost 11 percent said they were very familiar (61 of 563 Responses)
 - 13.5 percent said they were familiar (76 of 563 Responses)
 - 38 percent said they were somewhat familiar (215 of 563 Responses)Responses showed the top roles for the Board of Police Commissioners in civilian oversight:
 - 23.5 percent cited “oversight or supervision by people like me so the police know the public is watching”
 - Almost 14 percent cited “Make sure that bad or abusive officers do not work for the City of Detroit”
 - Almost 13 percent chose “Take and investigate complaints about the police”

- 11.5 percent cited “Work to reduce crime and make our neighborhoods safer
- 77 percent had not attended a weekly meeting (434 of 562 Responses)
 - Over 7 percent said they attended regularly (43 of 562 Responses)
 - 16 or 2.85 percent said they attend almost every Thursday
- Virtual meetings, which the BOPC began on April 2, 2020 in compliance with COVID-19 public health restrictions, had a mixed impact on attendance (553 responses)
 - Almost 10 percent said Zoom increased attendance (55 of 553 responses)
 - Some 77% percent said Zoom had not affected their meeting attendance
- Slightly more than one-fifth, 20.1 percent, had watched BOPC meetings on TV or the internet (113 of 562 responses)
 - 12 said they watched each week, or 2.14 percent
 - Almost 80 percent said they never watch (449 of 562 responses)
- Of the 409 responding to name the district PC or at-large PC:
 - 170 named a District

Demographics of BOPC Feedback responses showed that women at 61.4% and African-Americans at 62.7% were the main participants.

The age and race of participants showed diversity. Based on 538 responses for age,

- Just over 4 percent were under 30 years old
- Almost 18% were between 41-55 years old
- 44 percent were aged 56 and older

For race (502 responders answered, including those who chose preferred not to answer)

- Almost 63% were Black or African American 20 percent were White
- Just over 7 percent were Hispanic, Arab-American, Asian American or multi-racial

The vast majority participating in BOPC Feedback described themselves as Detroit residents. (477 of 565 responses):

- More than 84 percent lived in the city
- Commuters made up 10.4 percent
- Visitors or local tourists were 4.1 percent.

BOPC Feedback showed participants who said they live in the City are very engaged and aware:

- Almost 95 percent were familiar with the term profiling
- Over 84 percent were familiar with implicit bias

Many respondents also submitted comments about how police encounters affected them or their view of police, with some emerging without a change in perspective to some expressing negative views.

Other responses gave suggestions for Charter revisions that could improve the civilian oversight of the Police Department, with several suggestions similar to those gathered from the public by the current Charter Revision Commission.

The report presents participant responses as submitted, with the exception of apparent ob-

scenities or slurs, which are redacted.

For the Board of Police Commissioners, BOPC Feedback is a starting point for gathering public comments on a range of topics beyond specific policy changes under Board consideration. The Board appreciates each of the 565 participants for taking time to respond through Survey Monkey in October 2020.

The Board hopes to use future annual surveys as an important tool to get public feedback and suggestions for civilian oversight, community policing, and other important topics for public safety in Detroit. In keeping with its Charter mandates and commitment to public information, the Board will make surveys and results available to the public through its website, news alerts, publications, and other platforms.

Engaging with the Board and Civilian Oversight

Detroit has one of the oldest and most powerful boards for civilian oversight of police. Based on the vision and reforms of the community, the City Charter created the Board of Police Commissioners in 1974. Detroit has been a leading model since then.

The Charter mandated weekly meetings 45 years ago, and each revision has continued that mandate. The Board holds meetings each week on Thursday, with the exception of holidays as permitted by the Charter. The Board has continued to hold meetings each Thursday at 3 p.m. on the web during the pandemic.

Weekly meetings—in person or as a virtual audience – provide a regular and routine opportunity to get information and share your voice. Meetings also are broadcast on n City TV 21 cable and available to stream anytime from the City of Detroit’s website.

Both the Board and Police Department post lots of information at detroitmi.gov. The Board has meeting minutes, transcripts, presentations, policy drafts, annual reports, newsletters, and much more. DPD also has reports, along with special video.

The public also can find crime statistics, complaints against DPD, and other data on the open data portal at data.detroitmi.gov. Search, sort and other tools allow the public to choose data of interest and to view data citywide or by block.

Like most organizations, both the Board and DPD have information on social media. There are many ways to get information, stay connected, and be involved.

Three Ways to Get Involved with BOPC

1. Stay Active and Informed

- View meetings, proposals and other information anytime, and subscribe to BOPC news and alerts at Detroitmi.gov/bopc

2. Share Your Voice

- Attend the weekly meeting each Thursday
- File complaints against police misconduct with BOPC investigators
- Share comments on policies and procedures under BOPC review

3. Enhance Police-Community Relations

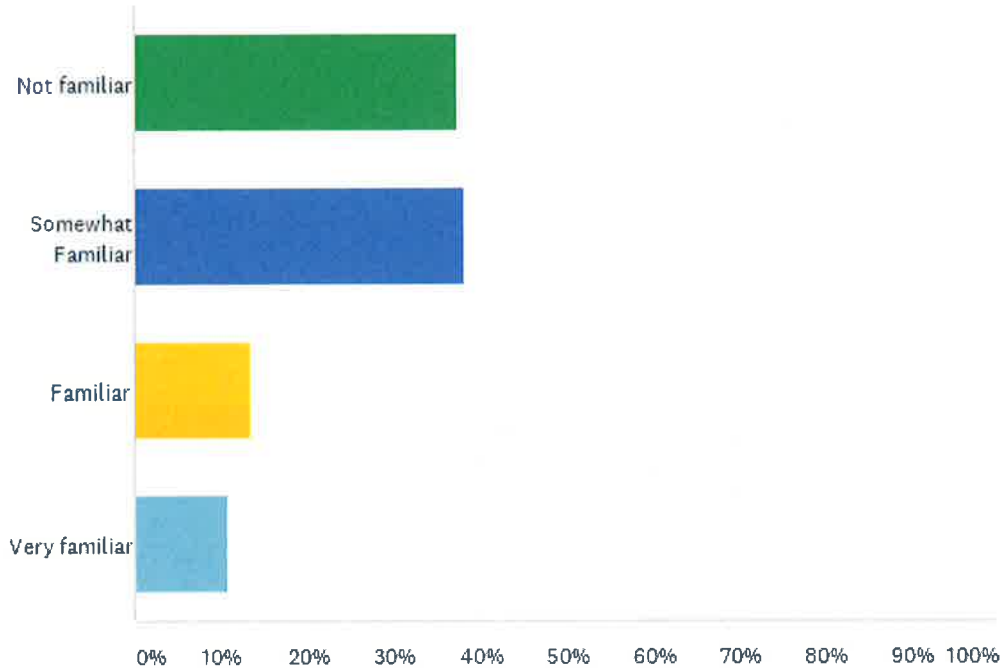
- Know your precinct and Police Commissioner
- Join your Precinct Police-Community Relations Council or block club
- Host a BOPC meeting at your organization

Did you know?

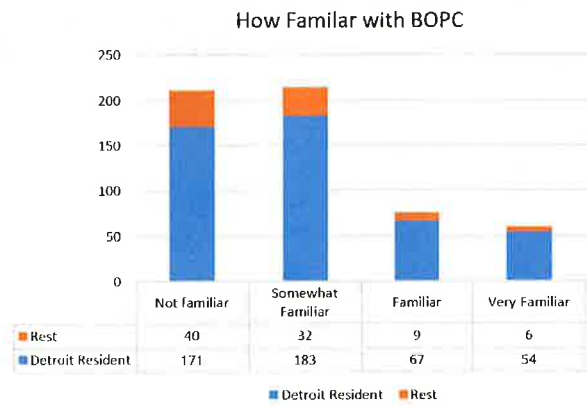
Detroit Board of Police Commissioners is an all-volunteer board. Members get a reimbursement for attending meetings.

Question 1: How familiar are you with the Detroit Board of Police Commissioners?

(Answered: 562 Skipped: 3)

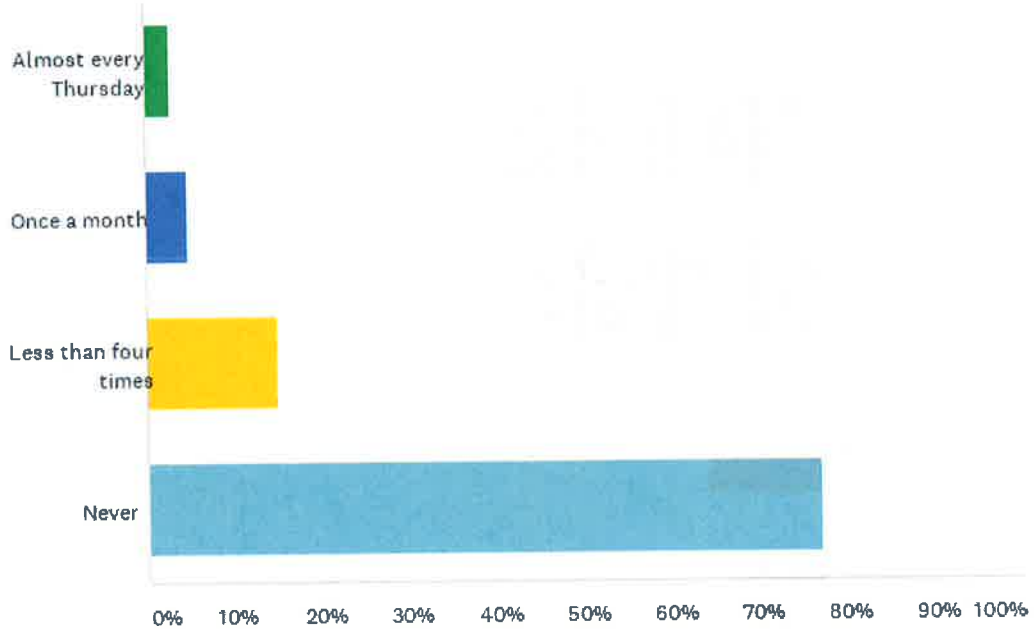


ANSWER CHOICES	RESPONSES
Not familiar	37.48%
Somewhat Familiar	38.19%
Familiar	13.50%
Very familiar	10.83%



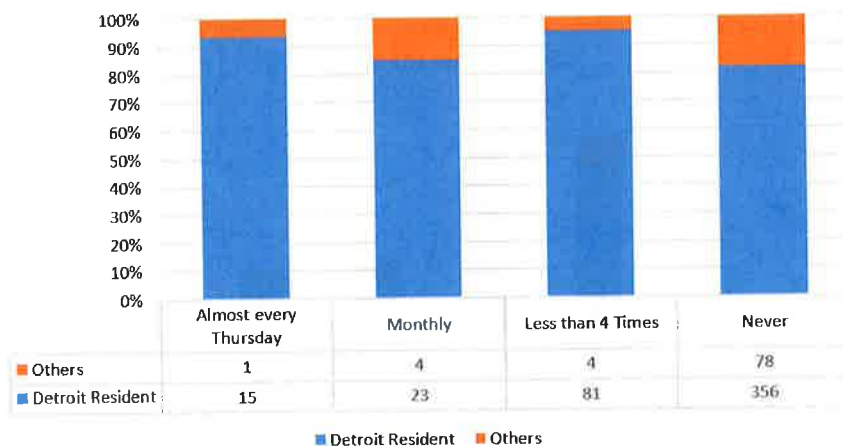
Question 2: Since January 2018, how often have you attended a BOPC weekly meeting?

(Answered: 562 Skipped: 3)



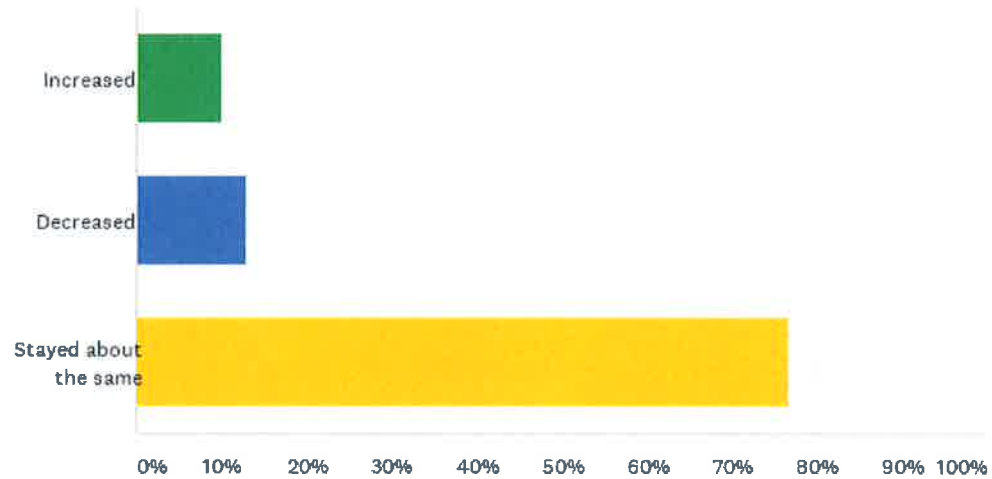
ANSWER CHOICES	RESPONSES	Count
Almost every Thursday	2.85%	16
Once a month	4.80%	27
Less than four times	15.12%	85
Never	77.22%	434
TOTAL		562

How often attend a weekly meeting since 2018?



Question 3: Since virtual meetings began on Zoom, my participation has:

(Answered: 553 Skipped: 12)

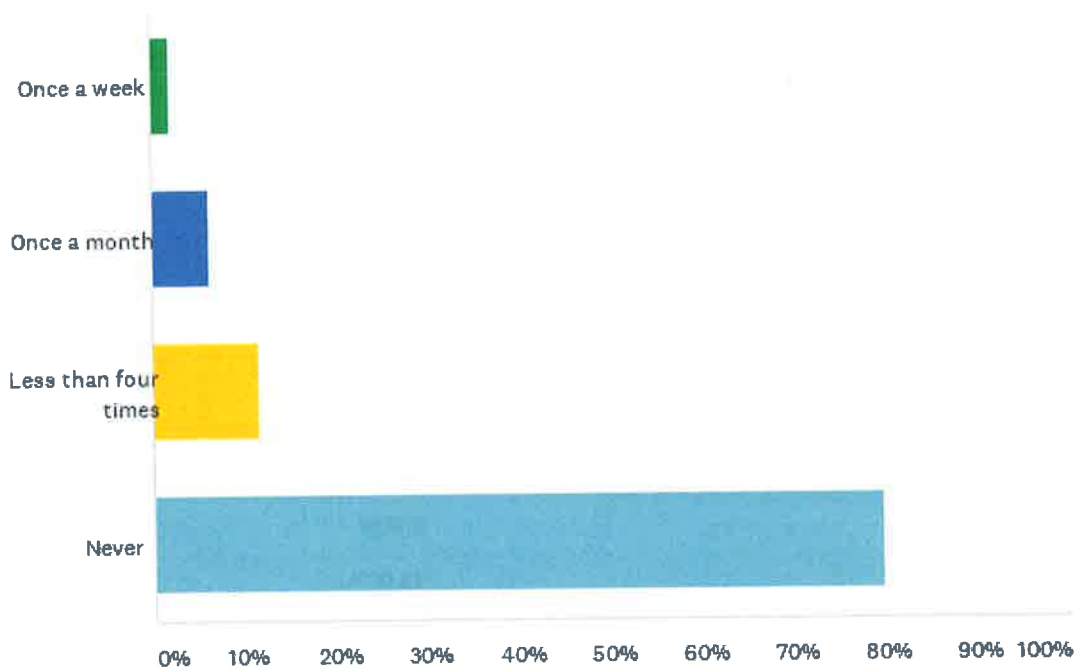


ANSWER CHOICES	RESPONSES	
Increased	9.95%	55
Decreased	13.02%	72
Stayed about the same	77.03%	426
TOTAL		553

Question 4:

Since January 2018, how often have you watched a BOPC meeting on TV or the internet?

(Answered: 562 Skipped: 3)



ANSWER CHOICES	RESPONSES	
Once a week	2.14%	12
Once a month	6.23%	35
Less than four times	11.74%	66
Never	79.89%	449
TOTAL		562

Question 5: Please name the Police Commissioner elected for your district or serving at-large.

(Answered 409 Skipped 156)

Of the 409 responses, 189 contained names of current or recent police commissioners.

Current District Member

Darryl Brown 14
Evette Griffie 15 (includes one each with surname Griffey and Griffin)
Shirley Burch 15 (includes two spelled Birch)
Willie Bell 39
Willie Burton 32 (includes one citing District 5 as Willie Brown)
Lisa Carter 20
William Davis 35

Former District Member in October 2020

Conrad Mallet 4
Ricardo Moore 2

At-Large Member in October 2020

Jesus Hernandez 4
Jim Holley 4
Annie Holt 4
Martin Jones 1

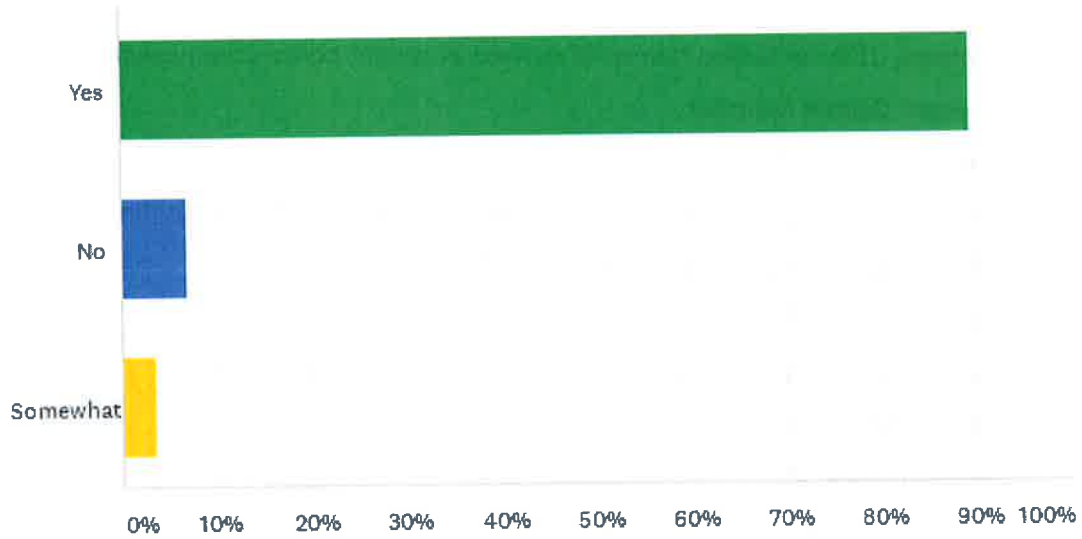
Question 6: Please name the Chief of Police.

(Answered 501 Skipped 64)

Out of 501 responses, 450 named Police Chief James Craig.

Question 7: Are you familiar with the term profiling:

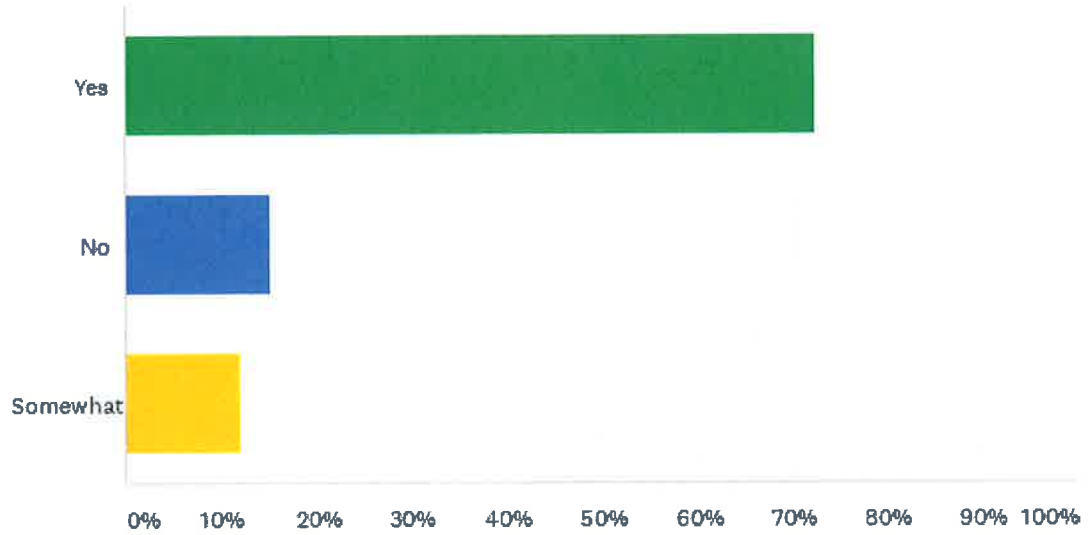
(Answered: 559 Skipped: 6)



ANSWER CHOICES	RESPONSES	
Yes	89.45%	500
No	6.98%	39
Somewhat	3.58%	20
TOTAL		559

Question 8: Are you familiar with the term implicit bias:

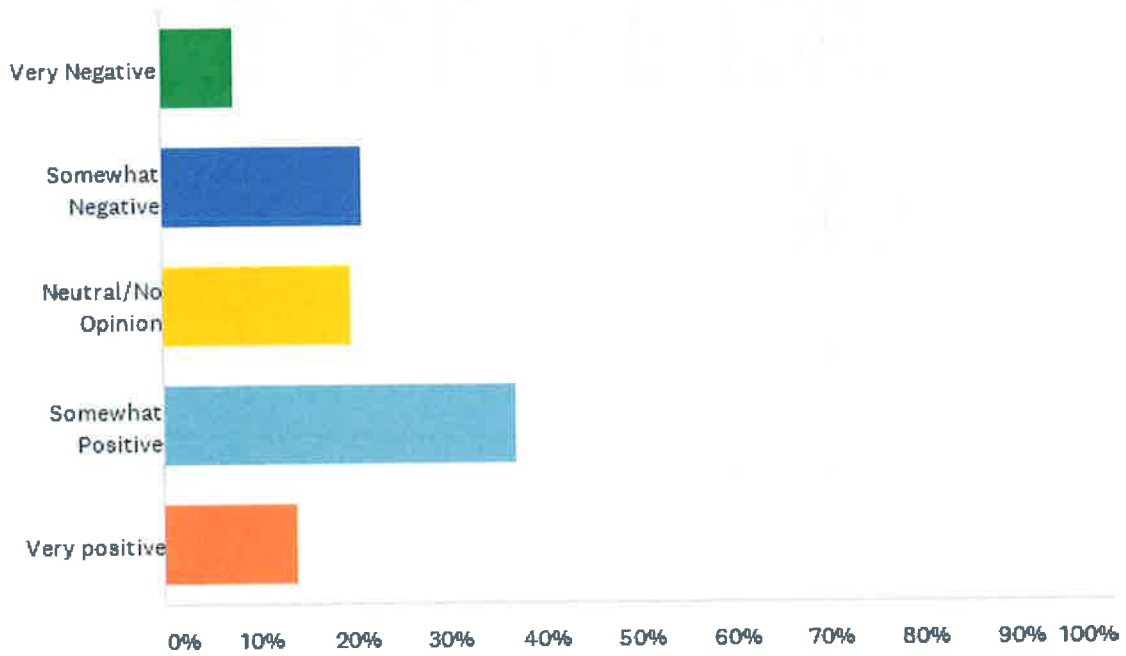
(Answered: 560 Skipped: 5)



ANSWER CHOICES	RESPONSES	
Yes	72.50%	406
No	15.36%	86
Somewhat	12.14%	68
TOTAL		560

Question 9: How would you rate the reputation of the Detroit Police Department:

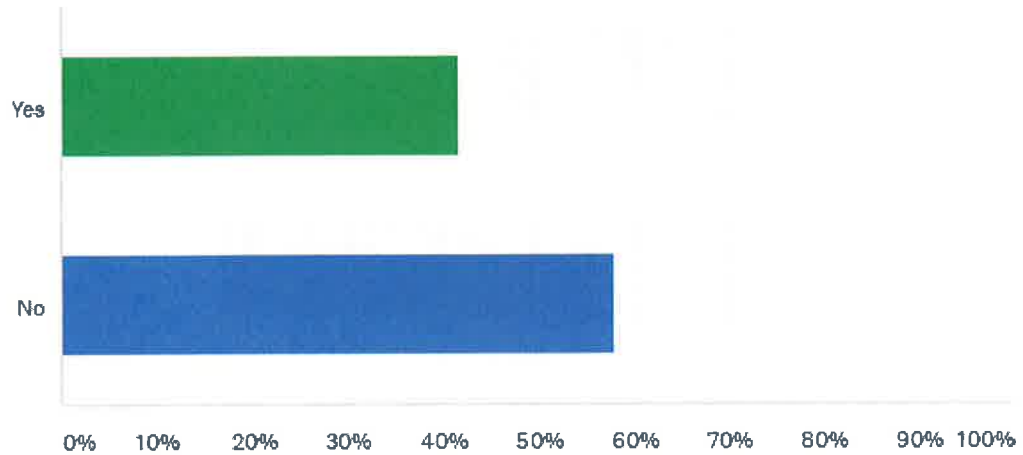
(Answered: 562 Skipped: 3)



ANSWER CHOICES	RESPONSES	
Very Negative	7.65%	43
Somewhat Negative	21.17%	119
Neutral/No Opinion	19.93%	112
Somewhat Positive	37.19%	209
Very positive	14.06%	79
TOTAL		562

Question 10: Since January 2018, have you had an encounter with a Detroit Police officer?

(Answered: 559 Skipped: 6)

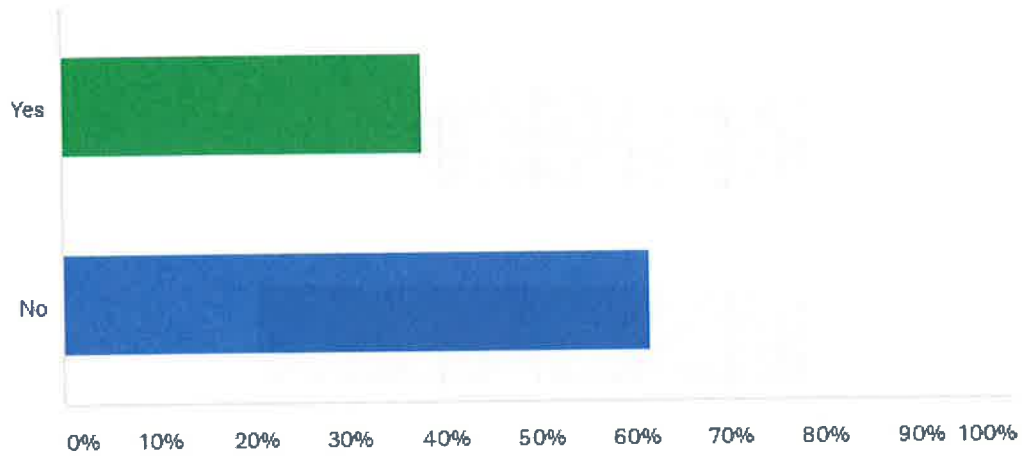


ANSWER CHOICES	RESPONSES	
Yes	41.86%	234
No	58.14%	325
TOTAL		559

Question 11:

Since January 2018, has a close family member had an encounter with a Detroit Police Officer?

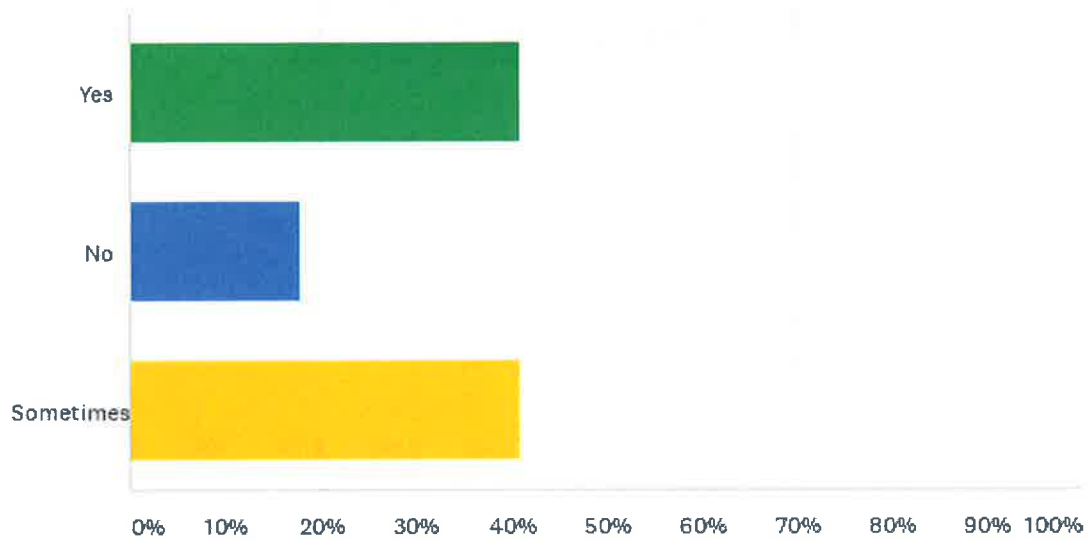
(Answered: 558 Skipped: 7)



ANSWER CHOICES	RESPONSES	
Yes	37.99%	212
No	62.01%	346
TOTAL		558

Question 12: Do you feel protected by the police?

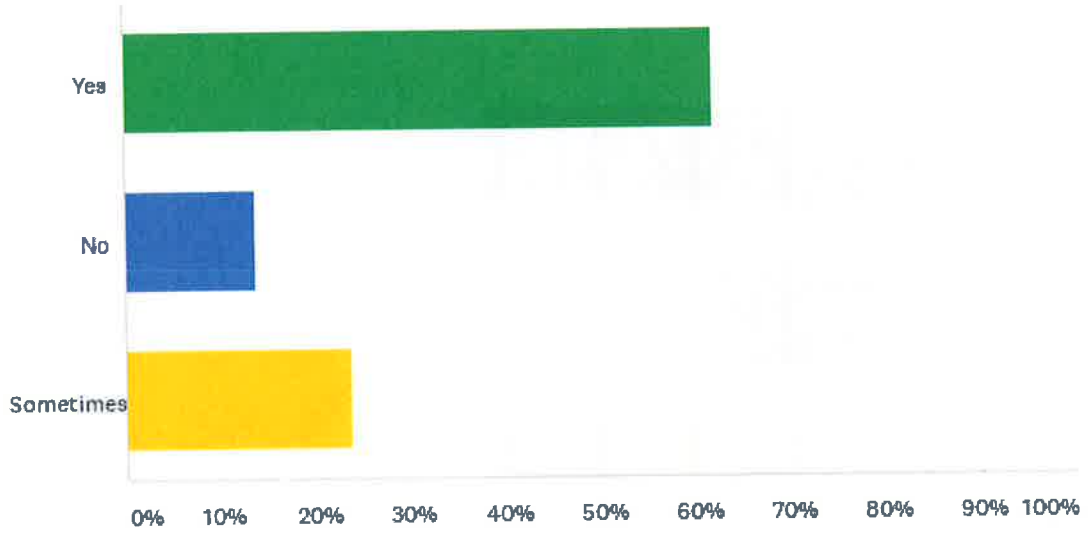
(Answered: 559 Skipped: 6)



ANSWER CHOICES	RESPONSES	
Yes	40.97%	229
No	18.07%	101
Sometimes	40.97%	229
TOTAL		559

Question 13: In time of need, do you call the police?

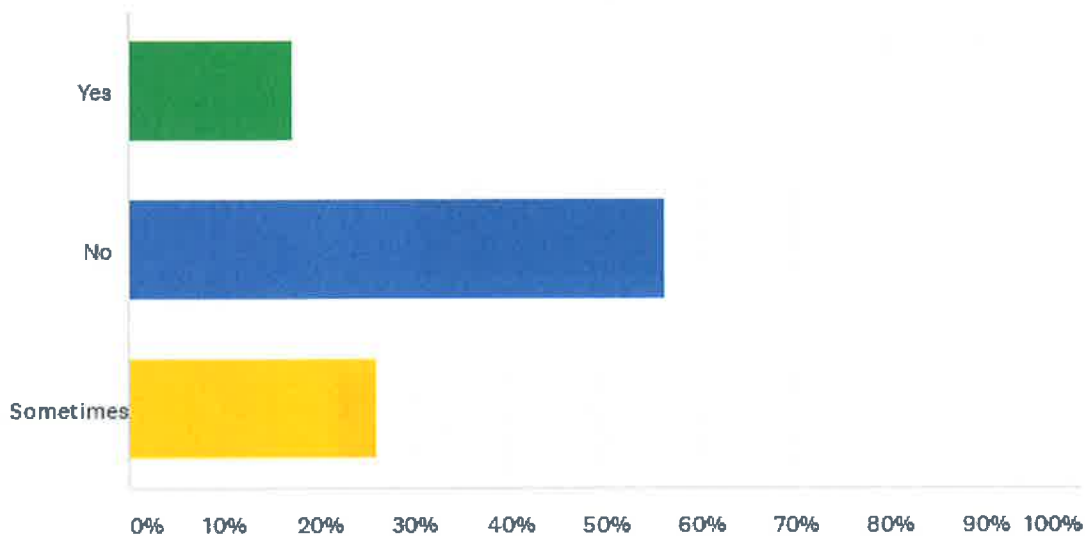
(Answered: 556 Skipped: 9)



ANSWER CHOICES	RESPONSES	
Yes	62.23%	346
No	13.85%	77
Sometimes	23.92%	133
TOTAL		556

Question 14: Do you feel intimidated by the police?

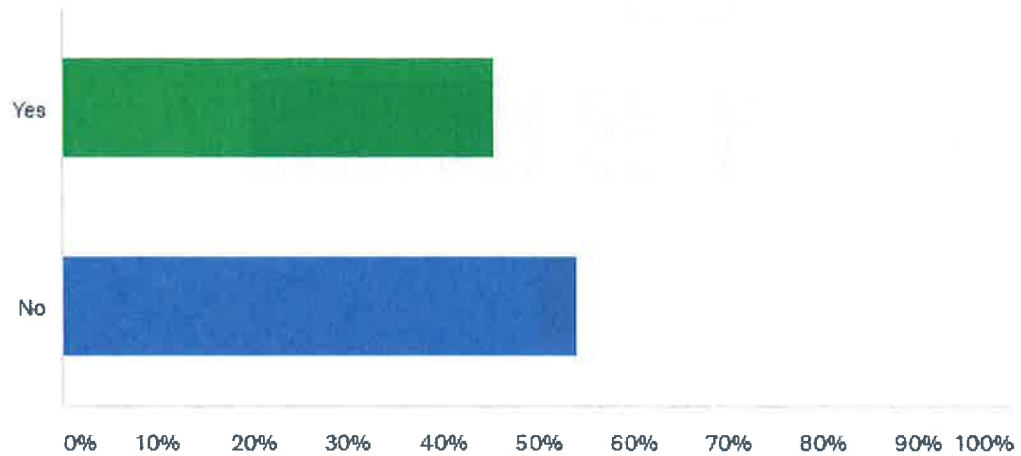
(Answered: 562 Skipped: 3)



ANSWER CHOICES	RESPONSES	
Yes	17.26%	97
No	56.58%	318
Sometimes	26.16%	147
TOTAL		562

Question 15: Have you, a family member, or a close family friend ever been victims of harassment or misconduct by police officers?

(Answered: 560 Skipped:5)



ANSWER CHOICES	PERCENTAGE	RESPONSES
Yes	45.54%	255
No	54.46%	305
TOTAL		560

Question 16: If you answered yes to being a victim or to knowing victims from a police encounter, how did /that event affect your view of the police?

(Answered: 344 Skipped: 221)

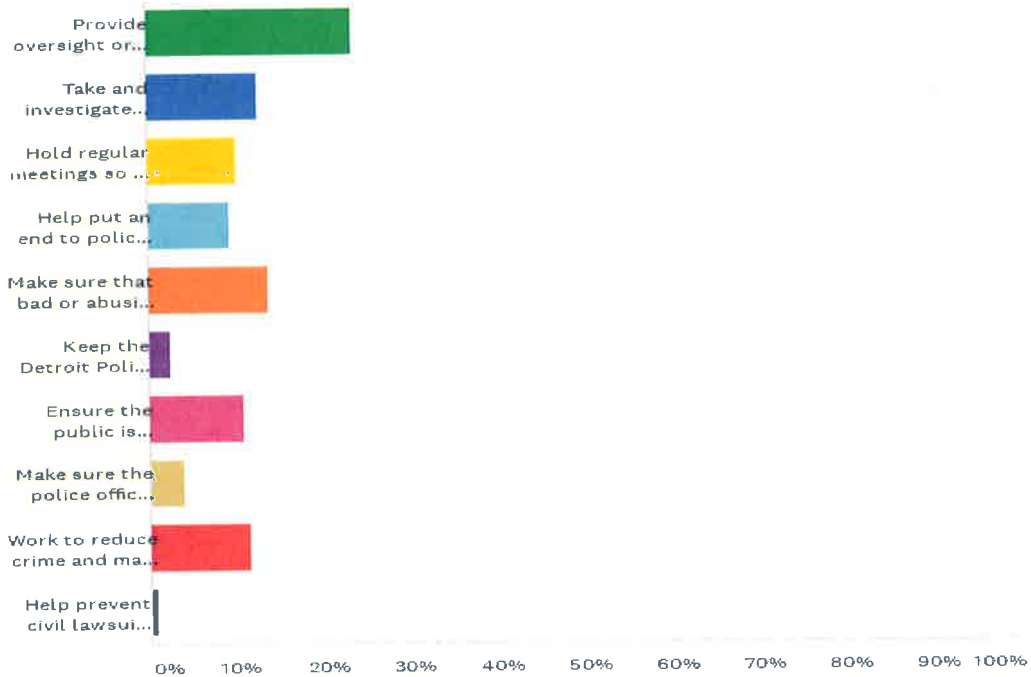
General Categories of Original Responses submitted by Participants with at least five common descriptions or themes:

Angry	05
No Respect	05
Skeptical	05
Profiled/Profiling	05
Accountable	05
Like	07
Did Not Change	11
Not Good	14
Distrust	32
Negatively/Very Negatively	54
Not Applicable	83

For all responses, see Appendix B: Question 16 Participant Comments.

Question 17: What do you see as the most important role for the Board of Police Commissioners? Check one only.

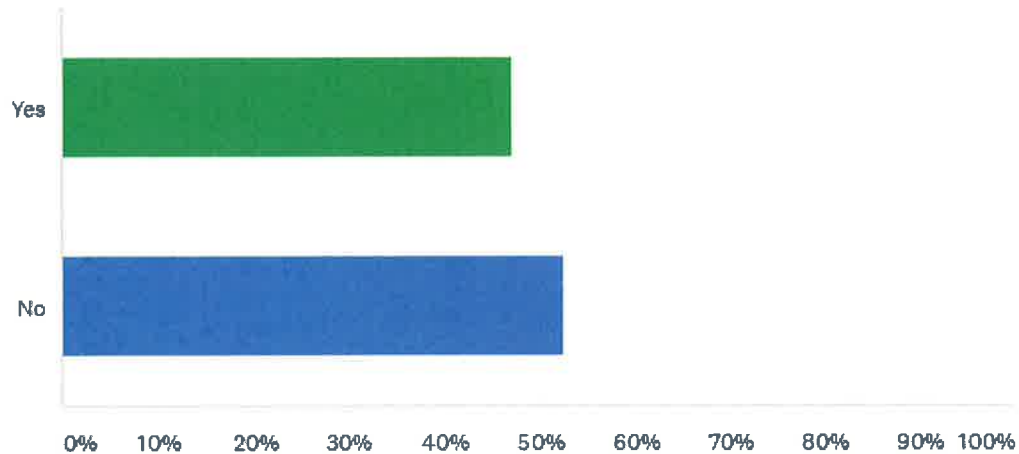
(Answered: 547 Skipped: 18)



ANSWER CHOICES	RESPONSES	
Provide oversight or supervision by people like me so the police know the public is watching	23.58%	129
Take and investigate complaints about the police	12.80%	70
Hold regular meetings so the public can engage directly with the Board and police commanders	10.24%	56
Help put an end to police brutality and other abuses	9.51%	52
Make sure that bad or abusive officers do not work for the City of Detroit	13.89%	76
Keep the Detroit Police Department modern and updated	2.56%	14
Ensure the public is involved in creating and implementing police policies	10.97%	60
Make sure the police officers reflect the city's racial and cultural diversity	4.02%	22
Work to reduce crime and make our neighborhoods safer	11.52%	63
Help prevent civil lawsuits related to wrong or illegal police actions	0.91%	5
TOTAL		547

Question 18: Do you know the City Charter gives the Board its powers?

(Answered: 556 Skipped: 9)



ANSWER CHOICES	RESPONSES	
Yes	47.30%	263
No	52.70%	293
TOTAL		556

Question 19: What two recommendations would you make to the Charter Revision Commission to change the powers of the Board of Police Commissioners? Write your recommendation/recommendations here.

(Answered 323 Skipped 242)

General Categories of Original Suggestions submitted by Participants with at least five common descriptions or themes:

Residency	07
Community Policing	09
More Accountability	10
Additional Power	10
Additional DPD Training	12
Communication/Outreach	12
Fire/Hire/Discipline	14
Oversight/Board Makeup	18

For all responses, please see Appendix C: Question 19 Charter Revision Comments.

Demographics:

Question 20: How old are you? (Answered 557 Skipped 8)

ANSWER CHOICES	RESPONSES	
Under 18	0.00%	
18-25	0.54%	
26-30	3.59%	2
31-40	17.59%	9
40-55	30.70%	17
56 and over	44.17%	24
Prefer not to answer	3.41%	1
TOTAL		55

Question 21: What is your gender: (Answered 555 Skipped 10)

ANSWER CHOICES	RESPONSES	
Female	61.44%	341
Male	34.23%	190
Other: _____	0.54%	3
Prefer not to answer	3.78%	21
TOTAL		555

Question 22: What is your race? (Answered 559 Skipped 6)

ANSWER CHOICES	RESPONSES
African-American or Black American	62.79%
Arab-American	0.89%
Asian-American	0.72%
Hispanic American	2.68%
White American	20.04%
Multi-racial	3.58%
Prefer not to answer	0.30%

Question 23: As a stakeholder, select one phrase that best describes you. (Answered 558 Skipped 7)

ANSWER CHOICES	RESPONSES
I am a City of Detroit resident.	85.48%
I commute daily or regularly to the City of Detroit.	10.39%
I visit attractions or attend special events in the City of Detroit.	4.12%

If you answered yes to being a victim or to knowing victims from a police encounter, how did that event affect your view of the police?

Open-Ended Responses Printed As Submitted; however, obscenities may be redacted.

NA

It made me realize that profiling happens more often than not

N/A

Did not affect my view at all.

Very Negatively

Every officer is not a bad officer

Na

Anxious

they are dishonest

N/A

Somewhat Distrustful of Police

I felt violated

N-a

Negatively

Distrust was sowed

n/a

Not good

negatively

Never so far
N/A
I don't know if you're only talking about Detroit police, but my son had an encounter with Westland Police, and when I went to make a complain & write a statement, sergeant and charged flip the script and said he will lock me up. And that's how we ended, left.
N/A
Lack of trust, faith and belief in police
na
That the police profile people that live in certain areas.
It negatively affected my view of DPD, and police in general.
same-unpredictable
Negative
No respect and obnoxious/screaming escortEd. Out while screaming at me out
n/a
N/A
None
N/A
None
Bad
DON'T TRUST THE POOLICE
Not God

Some good some bad I just stay out the way of the all
Made me more cautious of them
very. My husband was a police officer - nothing like these new officers. Different leadersjip.
Left a negative perception in my mind
Hatred
Negatively
It made me never to call them , I have mental health issues ,and I don't want to be shot to death because they think that I am a threat .
I don't trust Detroit police
Police having nothing else to do but harass people.
Cautious, Skeptical, Stereotyped
it did nt affect me
Negative feelings. I was stopped in January 2020 I was driving back from seeing my daughter at the hospital, and was stooped by police For no reason. The women officer's just stopped me and didn't say why. Racial profiling it seems.
Limited trust of the police
The officer punched me in the leg. Yes this was an diu incident but im a very small person. I weight about 85 pounds the male officer left a huge bruise that left me with problems walking.
N/A
Negatively
Not applicable
Traumatizing
I do not feel safe in their presence, particularly White officers.

Greatly
It made me doubt their neutral point of view as professionals. It caused me to realize the amount of physical power available at their discretion.
Na
Negative
Some are dirty. Use badge for evil
Na
Made me weary of the police.
N/A
Mad me sad and distrusting of police
Negetively
Need to be more careful with police
I am wary of them but especially for friends of color.
It didn't affect my view of the police.
I did not look at it as the Police as opposed to a negative person
I see people for who they are. One bad police does not spoil the bunch.
Negatively
negatively
Na
Just further let me know that it will continue to happen.

N/a
N/A
Negative
Didn't change my opinion
I am wary of DPD, I believe they have a culture that protects bad apples within their ranks.
It reaffirmed the reality. The police are not held accountable.
Na
They are overly aggressive and escalate situations when not necessary. They need to approach situations with greater sense of calm and order. Don't bark, shout or use harsh tones at the start.
It created a negative influence of my perspective.
These occurrences happened with suburban police departments such as Westland, Dearborn
N/A
It didn't. It confirmed my view.
Important to stay focused on the facts of the case and be aware of the policing policies in Detroit.
Not responsive to needs
Not trust worthy
Negatively affected my opinion. From racial profiling to lying cops, police are bullies and think a badge gives them the right to treat people any kind of way.
I am cautious of trusting
No encounter
Made it worse

Only marginally impacted my view. I feel most comfortable with Detroit officers rather than suburban officers. The worst encounters were in the suburbs. I only know of and experienced one bad experience with DPD.
Killers
They were doing their job
n/a
Created distrust, suspicion
N/A
It turned my opinion of DPD upside down.
gave me a negative overview
IT DID not
NA
N/a
Negatively; builds distrust.
My view has remained unchanged.
N/A
Negatively. My Father and Grandfather were both career police officers. That said I've had more negative interactions with police than positive. I have been racially profiled (I look hispanic with long hair) and harassed by police when I was homeless. Police frighten me more than anything
Negatively
Simply put, that you cannot trust them all to serve and protect. That many of them will make you victim of their implicit bias. Even as a 5 foot woman, I can pose as a threat behind my wheel, simply because I live in an "urban" community and I am black. I have only had negative experiences with officers who do not share the commonality of a high melanin skin tone.

n/a
N/A.
negatively
ANGRY
That they approach the situation with a negative biases toward the parties involved instead of approaching the situation to help and protect those in need.
N/A
Answered no
stayed the same, it was somewhat expected
Poorly
N/A.
Negatively with a sense of a lack of trust
Less likely to trust them and avoid them if possible
It was a long, long time ago
Very much so
Not positive
It diminished my trust and belief in the Police Department.
X
I WILL NEVER TRUST ANYONE
Negatively
I do not trust the police

i know they are authority my view of police is to elude from them
so-so
Negative
Defensive
More suspicious
From 10 to zero.
NA
Certainly
N/A
No
Negatively
I had an issue with one Officer, not the entire department. Please note, this was not in Detroit.
I'm afraid of the police.
NOT GOOD
DO NOT TRUST ALL POLICE OFFICERS
Negatively. I absolutely do not trust ANY police officer, or their judgment even when I've called them for assistance. They've cussed at me, not resolved the issue they were called for, and abuse their authority. Threats of further action, like towing my vehicle, made up offenses and dishonesty are expected after 36 years of living here in Detroit. So, I do not respect them. Snide remarks about my safety at public meetings have also not helped in trusting that attending public meetings will address my concerns as a property owner.
not much- they are working guys, some without much polish...

N/A
Negatively impacted my view
N/A
Detroit police are the best!!
NA
negative view of police
lowered it.
n/a
It made me aware that there are still "bad apples" on the Detroit Police Department and that there is more work that needs to be done to insure safety for our citizens from rogue police as well as criminals.
Confirmed impression of insufficient training.
mistrust; a reluctance to go into the precinct again; a hesitation to call 911
n/a
Fear and distrust
negatively and apprehensive to come in contact with them
It happened when I was 13 never cared for or trusted police since, I do right so I don't have to encounter them. I respect them because its a hard job, but don't trust them.
Negatively
Very dissatisfied
I still respect the police
PTSD

Negatively
They were very judgmental and had already condemned without hearing my side of the story. They chose to take the word a very vindictive, evil, naughty, dishonest child, my daughter.
Stayed the same, somewhat negative
case by case assessment
N/A
Not necessarily
N/a
Traumatized
Police can't be trusted to review their own misconduct
Questionable, untrusting
Dont feel protected
dont because sometime the police has to protect themselves to make it home to their family
i went and discussed it with chief of police... they did not take me seriously... oh well
Na
Negatively
A very negative review. Male family member was illegally arrested as a juvenile. Case charges were cleared in a court hearing, however the burglary charges remained in the records of the local police and state police database into his adulthood. Had he been illegally profiled again, undue financial distress would have been had by him and the family to obtain an Attorney. When a family member researched his police record, the discovery was found. His record had not been cleared in the State of Michigan Police Database.
The same, but I know the chief will make it better
I don't trust them and avoid calling them if possible.

Not
N/A
n/a
Answered no
negative
Negatively
DKA
It was outside of Detroit
N/A
no
Very negatively
Increase frustration
It made me less trustworthy and realize that though I may be treated fairly, others could very easily be treated unfairly
I respect the police when they are respectful. I just see that there is more to them than the greater good. They're human too but, act like civilians without a badge.
It didn't
I'm feeling much less supportive of the police after the protests in downtown Detroit. I know of legal observers who were arrested.
negatively
Negatively

Increased negative view
I did not equate that to the Police Department only to the individual police officer
n/a
NA
That not all police officers are doing the right thing.
That they are liars
After all was said and done they were doing their job
N/A
Positive view
Positive view
Not really sure?
It didn't really change
N/A
Negativeky
N/A
The year was 1970 and I felt the stop was performed to embarrass our date's. We were walking home from the deli on Dexter
It made me more suspicious of their honesty when recounting encounters. It also made me less confident of their judgment of the appropriate use of force during an encounter.
N/A
No opinion

N/A
Some of them are racists. Women officers are too unnecessarily assertive.
NA
The same because not all police officers are bad and not all are good
Fk12
negatively
Na
Bad cop not bad department
Made me more alert that every officer is not perfect.
None
Skeptical
No change in how I perceive law enforcement.
The no longer trust the police to protect and serve.
horrific
It's only human, but they are not supposed to "Do as I say, not as I do". They are supposed to lead example, not bend the law on their said (like passing through red light with no specific emergency nor light&siren on)
neutral
na
Every time it was very disappointing!
Taught him how to respond to a traffic stop

None
Lost my confidence and respect for the police.
We need to listen to each other more
Extremely negatively.
Some are good, some are bad
<input type="checkbox"/> <input type="checkbox"/> Negative
n/a
Being mistreated by the police obviously led to a negative view of police. Watching DPD brutalize protestors and Hollywood Craig run off to whine and cry about made up bullshit on Fox News gave me a negative view of police. The BOPC doing nothing to hold DPD accountable gave me a negative view of police.
made me apprehensive
Did not change
Some of them need to retire, need vacation or need training in human interaction.
Yes
Negatively
N/A
n/a
It made me question them
NA
I became more cautious with any involvement
no

Police are bad
N/a
My opinion of the DPD did not change; a few bad apples do not represent the entire force.
It was 20 years ago before the new administration everything is changed
n/a
Negative
They were suburban police and frankly I was not surprised. It affirmed my opinion of white police officers profiling Black folks in the suburbs. However, I choose to believe that all white officers are not racist.
michigan incident not Detroit, I felt humiliated, stressed and disheartened
That was over 40 years ago, No
na
My view is the same as it was before.
I felt that he (the officer) was very stereotypical
It, unfortunately, wasn't a surprise. It's part of the black experience.
Not well .
N/a
They're not here for me
Negatively
Not good
Aligned with my general perception

na
n/a
I don't trust them. Wouldn't ever call unless absolutely necessary
N/A
n/a
Made me fearful and distrusting
N/a
I personally took it as systemic racism/militarization built into the training of our national police departments, including and especially Detroit. In order to defer punishment for being poor, a person of color and/or a black man/woman - strong, positive relationships must be built with the police as well as holding them accountable for protecting and serving not bullying and harassing.
Reinforced the negative view of the police in Black urban America
I believe some of them are immature and view their authority as power over the people.
n/a
I'm white. I feel like I'm given the benefit of the doubt by officers whether white, black, or another race/ethnicity. My black family and friends express a more negative experience.
None
N/A
They feel they are above the law
Confirmed my thoughts about not be able to trust them
Did not change
Negatively
N/A

n/a
NA
n/a
It didn't
Dearborn police in Detroit harassing me
It did not affect my perception.
No
I was younger, but I know now as an adult that they are people and that just because someone is in a certain role that doesn't mean they are the best fit. Everyone has their own views, and opinions on what their job and roles are. Not all cops are bad cops, but there are some bad people that shouldn't be cops.
NA
They're not perfect, and there are bad police. Even good police sometimes make bad mistakes.
Negatively
It did not change my view
confirmed what I feared might be true
N/A
n/a
Terrible
Na
Negatively
It did not affect my view of police.

N/A
Negatively
ACAB
negatively impacted trust
N/A
Negative, it took a letter to the Mayor to get it addressed
N/A
I praise the DPD
It made me feel like police officers take advantage of wearing a badge.
Angry at the officers
Stayed the same
The same
No
There are some bad apples in the bunch but not all police are bad.
They act like gang members
Distrust them
Made it even more negative
Changed slightly because young black men driving nice cars are pulled over for no reason.Happened to someone close to me.He has a good job with good pay.
Negatively

Stayed the same. But we decided never to call the police again when there was trouble in our neighborhood because they harassed my husband and threatened him instead of trying to help find the person who was jacking off across the street from a school for pregnant and parenting teens on our block.

There are times I don't want to trust them because they immediately think the black man is the aggressor.

ANGERY UPSET

Sorry for the community

It was years ago.

No opinion

Negatively

Negative

negative

What two recommendations would you make to the Charter Revision Commission to change the powers of the Board of Police Commissioners? Write your recommendation/ recommendations here.

Open-Ended Responses Printed As Submitted; however, obscenities may be redacted.

Too unfamiliar with the BOPC and the Charter to answer

Improve the channels by which city residents are made aware of this body's existence. Improve the channels of communication used to alert Detroit residents of this body's role.

Not sure

not knowledgeable enough to make recommendations

Get rid of officers that don't do their job that abuse the people that are racist don't just suspend them but fire them and make it so that they will not be allowed to work for any other police department

Don't know enough

1.) For to long systemic organizational habit have ruled - change this, 2.) Provide for funding changes with public oversight

when you are stopped by the police, why do they have to be so nasty and they esnt you to re- spond negative

The BOPC should not have the authority to have a say in the hiring process of citizens who apply for civilian jobs with the Detoit Police Department. They should also not have the power to uni- laterally make decisions regarding issues that directly affect the public's rights when it comes to things like the use of technology for identifying purposes without accompanying public approv- al.

Community and Police Advocacy City's Mental Health Issues & Auto Theft/Abandoned Cars

1. Work with community leaders; 2. Practice community policing

Work to remove the politics and create more checks in balances in the commissioners leader- ship

No sure at this time.

n/a
The BOPC should be able to fired the chief of Police
none
Why is the Meeting is long for number one before the public can speak.
I have no idea how much 'power' they currently have
Any police officers that have complaints, such as prejudiced, police brutality, aggressive Force, bias, etc... Once there more than two complaints, 3rd complaint you will be terminated..
Idk
more diversity training. have mandatory for pollicemen to live in the city
I'm not familiar with the charter revision commission to make an recommendation.
I'm not completely clear on the roles and duties to comment.
Detriot Police need to live in the City. We need less racist white cops from the suburbs.
None
Reprimand those police who need to leave the Police position, (particularly at the 10th pre-cincts)
n/a
Police Recruitment
Dontknow
Not sure

Get rid if Trump Craig
I don't know.
Dnt knw
Make the Board of Police Commissioners with elected members only.
None
Na
1. Eliminate police as Commissioner capable. 2. Change how police.Commissioners are re- placed.- no Mayoral appointees.
Mandatory Body Cams, Removal of Problem Officers to Wyoming
More control over discipline of police.
Public Relations/Awareness
I have no recommendation at this time.
I am not sure , I need to read up on this.
Start holding the officer's be held accountable for their actions and not allow them officer's depending on the crime that will not allow him or her to go somewhere else and become an officer in another city,county or state.
No cops/retired cops or family of cops/retired cops should sit on the board
The ability to enforce the removal of bad/abusive officers
give them the power to over rule some of demands of the union. the DPOA gets away with murder. er

Investigate bad cop complaints and get rid of them when abuse is proved
They have the power to remove & fire bad & abusive police officers. 2nd They should be able to make public names of police officers who have caused the city to pay out monies for harassing the public.
Board must represent the people of Detroit, not the chief of police. Ban the green light project.
I don't know
n/a
No change
More of the members should be elected by the community members. Only an elected member can serve as the chair of the BOPC
Take complaints seriously and encourage residents to follow through. They need to be proactive in letting the community know what they do. I'm not comfortable with ex police officers being on the board.
eliminate this commission
The Board needs to acquire the experience of average residents, as much as it relies on professionals who might already understand its processes. The board should not feature former employees of the Detroit Police Department.
have a public board
Let Craig do his job. He has been an awesome police commissioner.
Make the department reflect our community.
N/a
None

Notifications of abuse handled within 1-2 weeks
Clarify purpose, powers, and procedures of the Boar
Work with other police departments in Michigan to stop racial profiling.
that your commissioner has to attend a certain # of mettings
Continue on
I would need to familiarize myself with the document.
NA
not sure yet, would need to see what they do currently
Na
Na
Balance neighborhood complaints and follow up tesponses
I don't feel we need to rewrite the charter we just rewrote it.
Unsure
To have oversight on Chief Craig's activities including promotion of non-qualified commanders
Eliminate any choke hold use, continue use of body cams and endeavor to recruit staff from BPOC groups
Regular reports given to police commissioners about police conduct and tracking police re- sponse to various crimes to look for trends.
I would ask that BOPC have ability to review DPD resource management procedures, budgets and task assignments so they can review this information with Detroit citizens to glean input on necessary changes BOPC can the review with DPD executives.

Giving the Board the power to hire the Chief of Police instead of it being a mayoral appointment and eliminating all traffic stops if the suspected driver has a warrant for arrest in order to decrease the threat to officers and the possibility of a conflict.
None
Expand the number of public individuals on the Board.
Need some time to think about it.
The board powers are limited already so I would keep it the same
Don't know
?
N/A
Efforts to make the racial makeup of the DPD more closely match the racial makeup of the city's population; right now, the force is too white. Second point: ensure complete transparency when cops are abusive.
n/a
None
Accountable/Transparency
No recommendation
None
Bulletproof vest at all times and proper training on how to detect guns what guns look like at every angle even under clothes and how a criminal reach for a gun ask the criminals to show y'all they in prison ain't do nothing use them to better the police force
Continue to work with the Detroit Police Chief & his Commanders in a positive manner!

Seems to be a good old boys network/nepotism working pretty strong. I say let's move out of that century of enacting rules and policies, follow the rules, be fair, honest and upstanding, as everyone would like our family members to be treated in any career.
N/A
No idea
1. The board suffers from a lack of leadership and direction. They are very ineffective. I recommend they elect all new leaders who will actually lead. 2. More effectively evaluate citizen concerns.
more training especially regarding deescalation
N/A
unsure
Enforce the City Ordinances for the entire neighborhoods.
SICE I AM UNFAMILAR I CANNOT GIVE AN OPINION
I need to see the charter to make a recommendation
Power to hire/fire chief of police
No comment
Have at least equal representation
1) Stronger amandates for the involvement of more community citizens in the workings of the Commission 2)deep community citizen involvement in relationships building/training and other systemic issues that relate to community and policing...
None at rhis time.
1) the board must produce an annual report on the performance of the DPD; 2) the board cannot meet at DPD HQ

I don't know enough about it to comment intelligently.

Z

More training and less racial profiling catching these murders out here

The powers of the Board should include the ability to recommend correction/prosecution

Maintain communication with the public

change laws for betterment of minority

Final decision regarding Discipline actions should be made by a number of different disciplines for ex:City council,citizen,police, etc sort of like how a jury is made up

reinstate the residency rule for police officer and fire fighters and the chief of police should not have to city jobs or appointments made by the mayor

Oversee

Not that it matters but police have psychological and abuse of power issues. They need t screen them every 6 months and closely monitor them. The complaints against the police need to be taken seriously. Why not lock them up in prison to hold them accountable for their crimes? The 1967 riot should always be a reminder that its blacks against the police. Improve how the police behave against others. Look at the protests. The police are evil

Eliminate at large. Establish one commissioner per precinct by vote and make it mandatory for the commissioner to report out the precinct's community relations membership. And a minimum of 3 civic groups per precinct per month

I'm currently unfamiliar with the procedures and processes of the Board of Police Commissioners. But any recommendations I would give would not include endowing the Board with broader or additional powers. After a quick Google search resulted in articles/findings about infighting and squabbles, it would just be nice if our elected leaders conducted themselves with more respect and appreciation for their held roles/offices. Unfortunately, that is more a question of individual character & integrity as opposed to a simple City Charter amendment or recommendation.

Pass
Require police officers to live in the city of Detroit and require those who don't live in Detroit to have extra licensing and administration of their duties due to being non-residents and possibly more violent towards residents
To fund more officers with detailed Training and grant incentive for completion of courses regarding such training.
I like the board and I wouldn't want to not hold the pice accountable.
NEED MORE WORK
POLICE MUST LIVE IN CITY WHERE THEY WORK AND PAY FOR THEIR OWN LEGAL COSTS
I don't have suggestions
None
No recommendations at this time.
That ALL seat are elected, no appointments
In their oversight role, the DPD Commissioners should remind the Police that the role of the police should be "peace-makers & safety advancers" not agitators and confrontationalists.
Residency requirement
Attend Calls
Require the Commissioners to investigate both side of the incident.
N/A
None
1) Complaint investigations shall be completed in a timely manner, not to exceed 99 calendar days. 2) Board shall summarize and report results of complaint investigations and service requests for each district quarterly.

Ban former police officers from serving on the board of police commissioners
Power over the chief
Power of accountability and reprimands over Police abuses of power. And budget transparency and oversight of DPD spending.
none
To provide information to residents/property owners that the Charter exist.
Not sure
NA
N/A
?
Investigate, be involved in hiring selections
Do not know at this time
they have a seat in internal affairs issues
Police misconduct as it relates to interactions with the citizenry be taken seriously and well vetted
Stop mayoral appointees, mandate that the board provide oversight not cover for DPD
I don't know the current charter
Police needs scooters not bullet proof cars and they need to be assigned to the neighborhood they live in. Furthermore police need to work on their attitudes and serve humbly , they are not better than
choke hold, and bring back neighborhood policing

do not have time now... have to do other more priority online.... sorry.....i would love to give you a survey too

No recommendations for police board but 911 emergency department needs to have oversight. I believe the staff is insensitive to incoming emergency and don't sense the urgency of those calls. I believe the staff needs to be rotated out of that department and in to another after 1 year

Na

Give the board more power

All Police Commissioners SHALL Be Elected by the People(citizens of Detroit)/eliminate Mayoral appointments. No former police officers/Law Enforcement Degree by at least (3) Commissioners.

Safety

N/A

I'm not informed enough to say

Commissioners be more open minded to the public when they have problem

More training for the officers.

—

Conflict resolution training for all police.

The President of the BOPC does not have the power to called a police on a member

None

None

Idk

Change structure of BOPC by reducing to 9members. Penalties for misconduct of BOPC to citizens
None
More Power
The BOPC should have more control over hiring, firing, and promotion of officers. All the members of the BOPC should be elected.
I don't have any
None
stop having five police cars storm a place every time they are called
Include more community based police engagement
I have none.
?
No recommendations for power changes but a recommendation to require training after election or appointment to the Board. Included with that is a thorough familiarization of the duties of the police in all aspects of their duties. That should include monthly, bi-monthly, or quarterly ride for a shift with officers in their district. If that is done now, it is not written down that I can see. I am sure that the FBI or law enforcement associations have some sort of training programs. Also they may need to visit a neighboring jurisdiction's police commission to see how they operate and to share ideas.
Approve police budget and understand how it is used, as well as how it can be changed to invest more dollars into grassroots violence prevention and mental health. Investigate and enforce changes for findings of police misconduct.
Hit the streets to monitor police and there interactions with the community. Also speak to citizens in all parts of the city regarding experiences with police and changes they would like to see. Lastly, treat all recommendations with equal weight.

Hold all accountable
i don't know
Not familiar with powers
No comment
I don't have cable not sure what or how to get you on the internet. Make sure you put up billboards with information so detroiters would know what to do
None that I can think of at the moment
I don't have any.
I probably wouldn't even say they should change completely I believe that maybe they could do some modifications and get the people in those districts maybe a little bit more involved. Every ten years or so, form a committee to review the charters to see if any clause should be modified.
I dont know enough to make a recommendation at this time
Increase policy-making power to decrease the required agreement of the police department on how it is run
Reelections - New people - Not service more than 4 yrs
The power to take on the police unions that protect bad officers and disgrace the profession and our City.
Involve and inform the community more
Stop let police on the board
stronger power to hold police accountiible
I don't know what the job entails, I can't make recommendations.
I don't know what powers they have now

Keep reviewing arrest by police officers to ensure that citizens rights are being protected and to make recommendations for necessary changes
1. Provide information to help residents be more informed about the duties of the Poluce Commission. 2. Require that the Poluce Commissioners provide information by mail of those representing the Districts in Detroit and provide a process to communicate online or in person.
Walk the beat.
Give more disciplinary power to the board once an investigation is complete.
NA
Assure that the BOPC has authority to enforce police policies it approves
1. Be able to hold the police accountable for their actions 2. More open neighborhood involvement.
Include election certification oversight of the Chief of Police
Implement more police officers to be more familiar with the residence in city of Detroit. More foot patrol with the city of Detroit. This would make the residence of Detroit to trust and be comfortable with police officers
I wouldn't know
More effective oversight!
The BOPC should have the power to override the decisions of the Arbitrator. Especially in cases where the office used excessive and extreme physical force against a
None
Do not allow current or former police or military or their relatives on the board.
The Commission should hold the Chief accountable to the City Charter and ensure Commissioner's aren't rubber stamping without through knowledge of a situation

Don't be a rubber stamp for the mayor & police chief. U work for the citizens of Detroit

Nothing at this time

I don't know why we'd give the BOPC more power when it doesn't use the power it currently has. BAN FRT and DEFUND DPD!

idk

I'm not that familiar with the document to make those recommendations.

Raise awarenessness

more community engagement & community reports

?

Make sure Chief James Craig never retires and never leaves. The man has done an excellent job since May preventing Detroit from turning into a burned out riot center like Minneapolis and many other cities across the country. I can't express my thanks and appreciation to him and the DPD officers enough!

I'm not sure

Na

Detroit police need to live in the city of Detroit!!!! And the board should meet with block clubs

.

None

continue to communicate between officers and the community they serve

I am not aware of their existing powers so cannot comment.

This survey is only a formality, and the only reason this is even being conducted is due to the nature of all the negative publicity police departments across the United States have been getting. The police department not just DPD, but all need to be completely reformed not just amendments and revisions but start over from scratch. The police department aka patty-rollers started from a volunteer slave catching organization.

None at this time

I'm not getting paid for my ideas

de-escalation training, community engagement

No Mayor appointees, No retired DPD

?

Not sure

I would give the majority of the composition to elected members rather than appointees.

Not sure the charter needs changing

1. Spend less time on police policy and procedure that has little to do with fighting crime. 2 look at the crime data in Detroit and prioritize goals for Chief Craig to accomplish each month/quarter/year. Start with common dangerous activity that places all at risk like illegal gun carrying and enforcing traffic laws. The city is a mess with failure to police and enforce laws.

0

No former police officers on the board;

Not sure

na

Make them live where they patrol. Engage with the public more.

N/A

Fairness to the black community & racial issues
Make sure each police officer undergoes mental therapy regularly, make sure each officer receives consistent trainings in identity, conflict resolution, non violent solutions, how to engage with folks of different abilities.
Allow them to investigate new hires, give them IA access.
N/a
Don't know
1. more training in social justice/emergency mental health care practices for themselves and Detroit police in general 2. require police to have Detroit residency once again
Allow them to weigh in on the rehire grievances for police terminated for misconduct & allow the board to work with the department and community by district to pilot creative policing strategies.
I would recommend that they would educate the community and have bi monthly meetings with the community. about their core values and have
n/a
Young adult/youth commission
I don't know the current powers so I can't say.
Oversee the demilitarization of police protocols and training. Ensure authority of Board of Commissioners to investigate incidents of brutality
Reform
Invite more protesters to the meetings. Increase training methods in the police academy.
No comment

None at this time
N/A
More community involvement
I can't write about what I want them to do when I do t know what they do at all
Stay away from cancel culture beliefs and tactics. I lost all respect for this organization after last mailing.
Unsure
Ex large
n/a
NA
I believe there should be greater interaction as it relates to investigations i.e. any internal police investigations related to police misconduct should have independent oversight not internal jurisdiction. Any conduct relate to repeat offenses should have a commissioner review or consulting or report
1. guess I need to know who the commissioner is 2. I will continue to support our men and women in Blue
That they hold police up to their standards and concentrate on that and only that
Nq
More neighborhood and school patrol by Police Officers.
I am satisfied with the current powers given to the Board of Police Commissioners. I still believe the Mayor should appoint the Chief. I would like to see power given to the Chairperson of the BOPC to remove belligerent commissioners without threat of being sued.
I'm not sure at this time

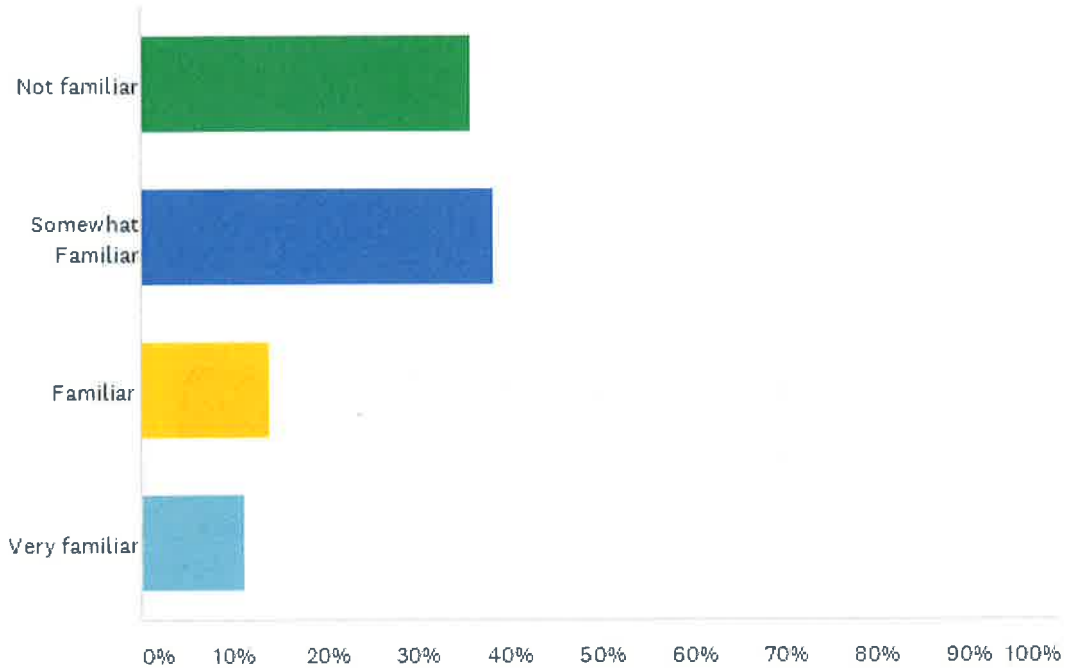
No comment
NA
None
Mandate random audits of service calls from the 911 call to investigation completion (A call may be answered in 6 minutes, but no detective ever calls back/investigates, etc.)
Insure police accountability. Engage community input in a meaningful and regular way.
N/A
Unsure
Don't know
Ma
limit involvement of the DPD in the board; increase the power of the public in the board
None
I do not recommend changes.
become more public and listen to the public
Racist and sensitivity training
Stiffer Curfew Laws and enforcing the Domestic Violence Protection Orders
Cops fucking attack protestors and yet protect abandoned illitch properties. Maybe if the cops helped with the community instead of billionaires we wouldn't have issues
unsure

Unknown
I don't know what they do, so how can I say?
I think they should hold the police accountable for every action they have negatively.
Nothing
?
More community participation by precient
Notify the public that the police do not enforce the law, they enforce codes, ordinances and policies. The CITY OF DETROIT is a nonprofit corporation and corporations can not create law.
?
None
only a sargent can turn off a body cam..also if camera has been turned off tto hide a crime an of- ficer will receive a tampering with evidence charge. also right to intervene when seeing wrong doing by another officer
Document and report on community input. Make sure all interactions are FOIAble. Make sure accountability policies are cogent and public.
More neighborhood policing, fund more crime prevention programs
Give them the power to fire officers and chief
Don't shoot to kill
Defund the police and redistribute the funds to local organizations with better skills to handle most of the things the cops are currently handling incorrectly. Demilitarize the police immedi- ately. Rewrite all the job descriptions and change the name of Police to something else. Delete the word "Police" and choose seomthing new so we can all start fresh and begin to heal from police brutality that has been occurring since the origins.

#17 would not let me select 3 choices. Need more time to consider recommendations.
The Commissioner need to live in the district they are representing.
Don't have any
None
The community appoint
Less mayoral power/appointees, require board approval of budget in addition to council
No appointments by the mayor fully elected board
Keep green light cameras and surveillance of criminals
I don't know. Do they even exercise the powers they have?
NA

D Question 1: How familiar are you with the Detroit Board of Police Commissioners?

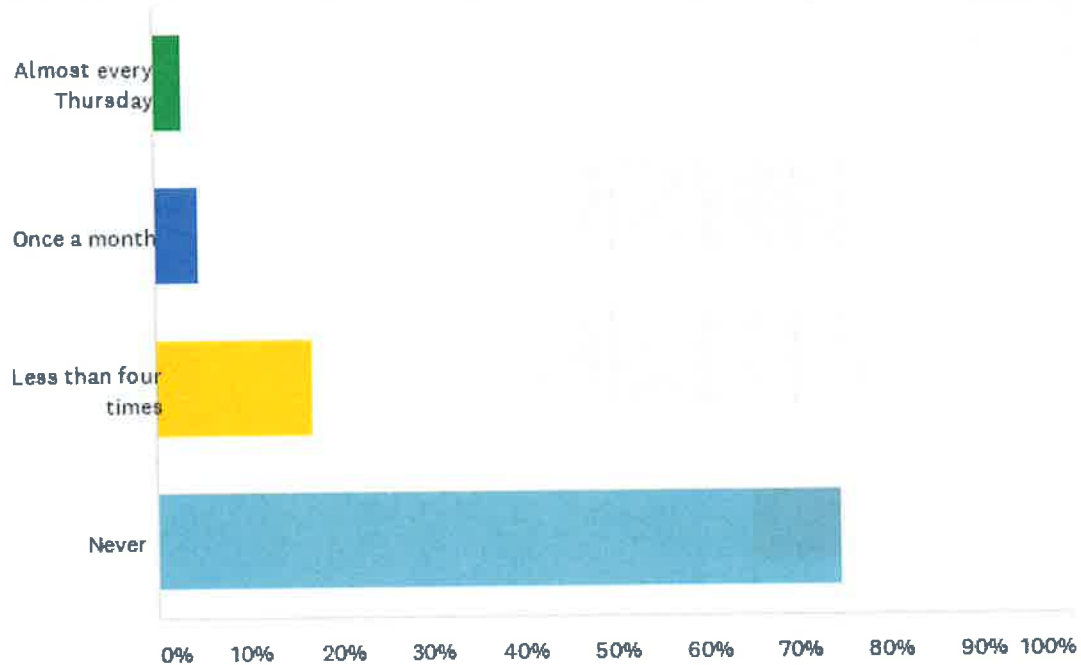
(Answered: 475 Skipped: 2)



ANSWER CHOICES	RESPONSES	
Not familiar	36.00%	171
Somewhat Familiar	38.53%	183
Familiar	14.11%	67
Very familiar	11.37%	54
TOTAL		475

D Question 2: Since January 2018, how often have you attended a BOPC weekly meeting?

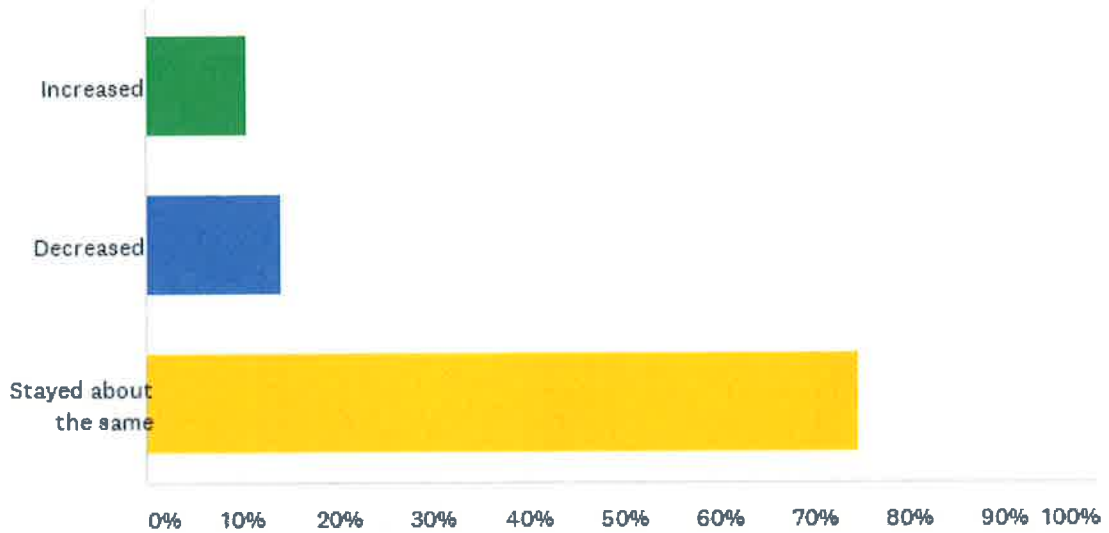
(Answered: 475 Skipped: 2)



ANSWER CHOICES	RESPONSES	
Almost every Thursday	3.16%	15
Once a month	4.84%	23
Less than four times	17.05%	81
Never	74.95%	356
TOTAL		475

D Question 3: Since virtual meetings began on Zoom, my participation has:

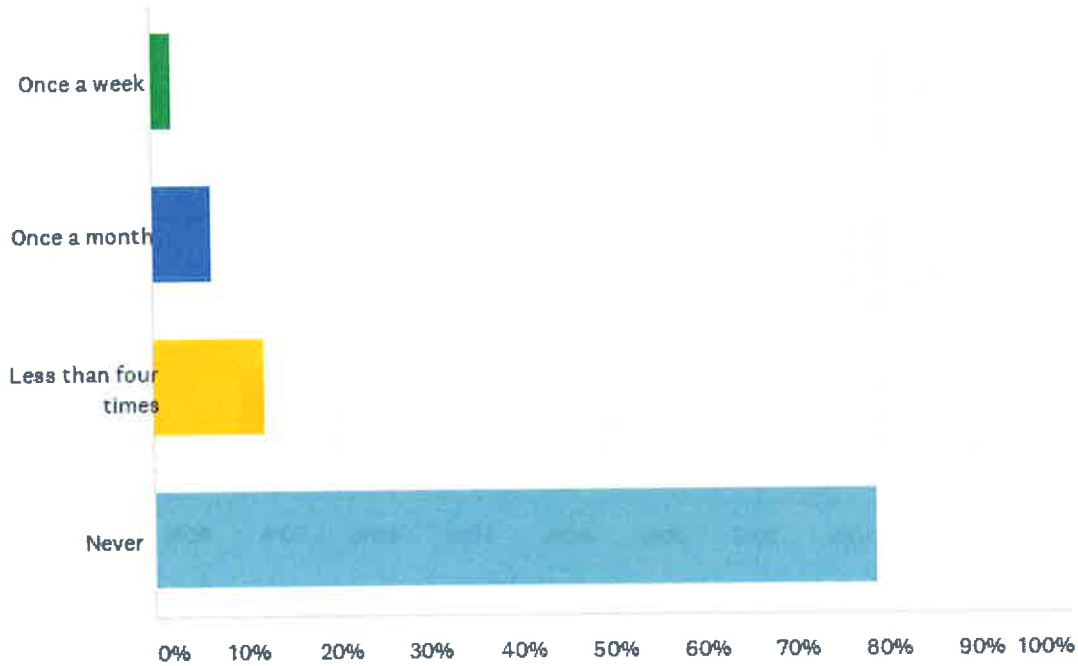
(Answered: 468 Skipped: 9)



ANSWER CHOICES	RESPONSES	
Increased	10.68%	50
Decreased	14.32%	67
Stayed about the same	75.00%	351
TOTAL		468

D Question 4: Since January 2018, how often have you watched a BOPC meeting on TV/internet?

(Answered: 476 Skipped: 1)



ANSWER CHOICES	PERCENTAGE	RESPONSES
Once a week	2.31%	11
Once a month	6.51%	31
Less than four times	12.18%	58
Never	78.99%	376
TOTAL		476

D Question 5: Please name the Police Commissioner elected for your district or serving at-large.

(Answered 409 Skipped 156)

Of the 409 responses, 189 contained names of current or recent police commissioners. Of the 409 responses, 356, or over 87 percent, were from participants answering as Detroit residents. The chart shows all 409 responses.

Current District Member

Darryl Brown 14
Evette Griffie 15 (includes one each with surname Griffey and Griffin)
Shirley Burch 15 (includes two spelled Birch)
Willie Bell 39
Willie Burton 32 (includes one response for District 5 PC as Willie Brown)
Lisa Carter 20
William Davis 35

Former District Member in October 2020

Conrad Mallet 4
Ricardo Moore 2

At-Large Member in October 2020

Jesus Hernadez 4
Jim Holley 4
Annie Holt 4
Martin Jones 1

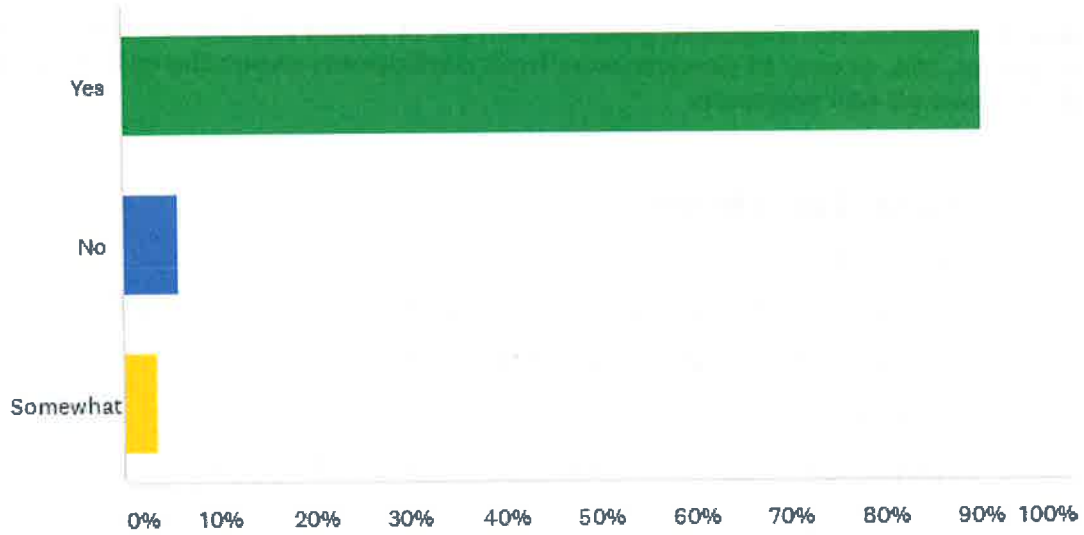
D Question 6: Please name the Chief of Police.

(Answered 501 Skipped 64)

Out of 501 responses, 450 named Police Chief James Craig. Of the 450 responses, 436 – almost 97 percent – were from participants answering as Detroit residents.

D Question 7: Are you familiar with the term profiling:

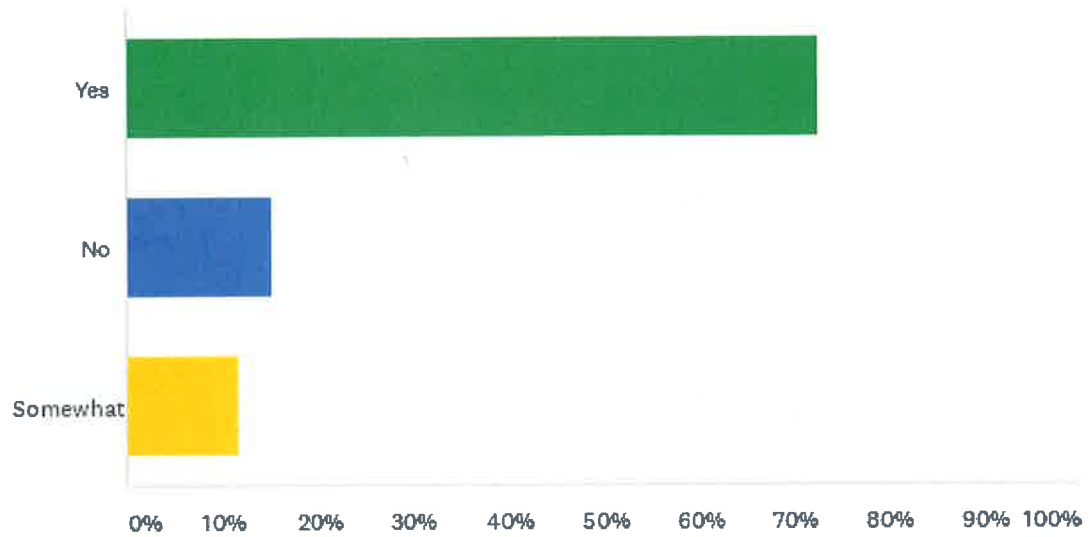
(Answered: 474 Skipped: 3)



ANSWER CHOICES	PERCENTAGE	RESPONSES	TOTAL
Yes	90.51%	429	
No	5.91%	28	
Somewhat	3.59%	17	
TOTAL		474	

D Question 8: Are you familiar with the term implicit bias:

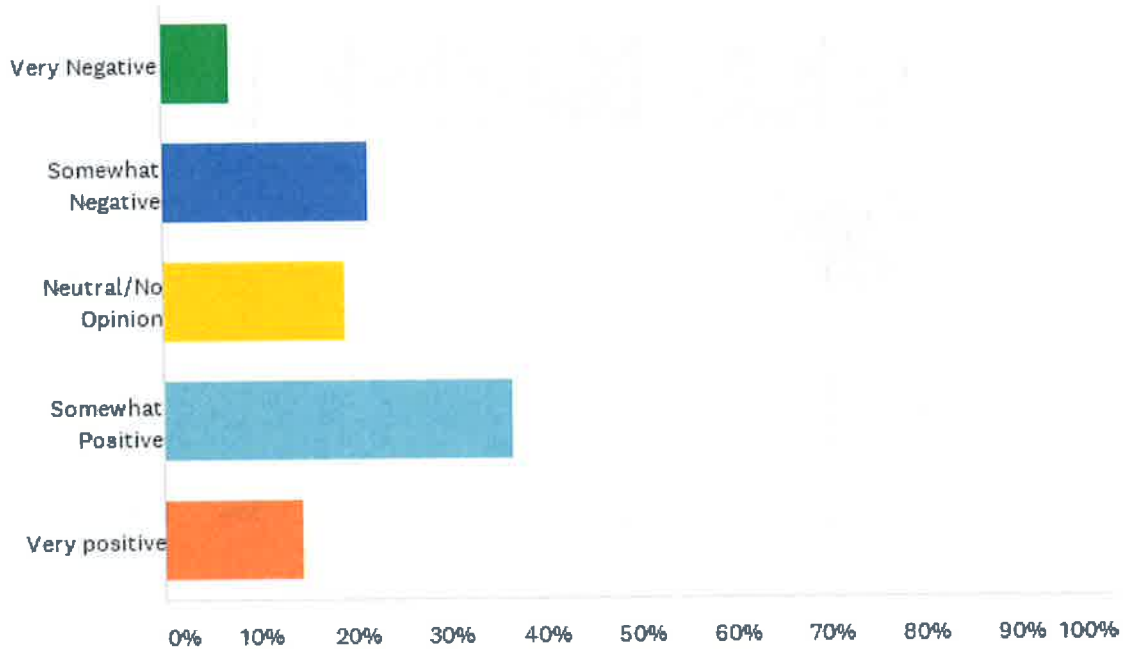
(Answered: 475 Skipped: 2)



ANSWER CHOICES	RESPONSES	
Yes	72.84%	346
No	15.37%	73
Somewhat	11.79%	56
TOTAL		475

D Question 9: How would you rate the reputation of the Detroit Police Department:

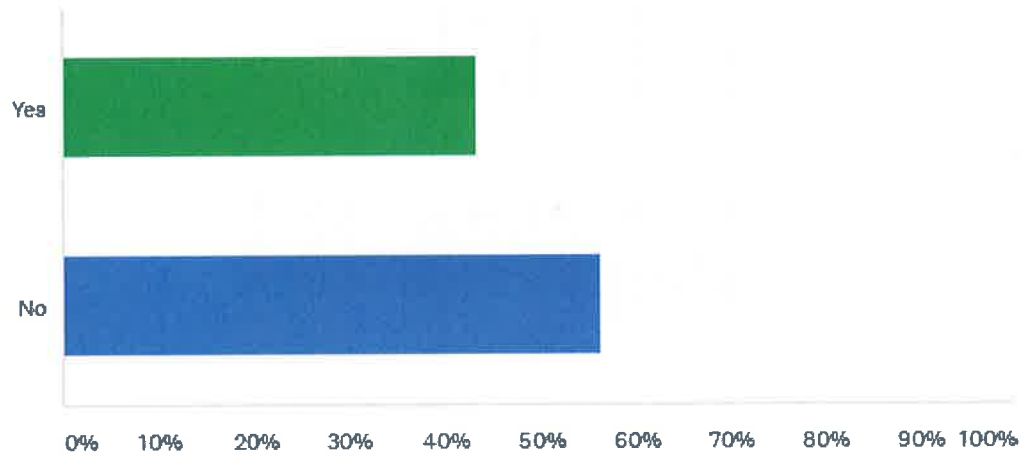
(Answered: 477 Skipped:0)



ANSWER CHOICES	PERCENTAGE	RESPONSES
Very Negative	7.34%	35
Somewhat Negative	21.80%	104
Neutral/No Opinion	19.29%	92
Somewhat Positive	36.90%	176
Very positive	14.68%	70
TOTAL		477

D Question 10: Since January 2018, have you had an encounter with a Detroit Police officer?

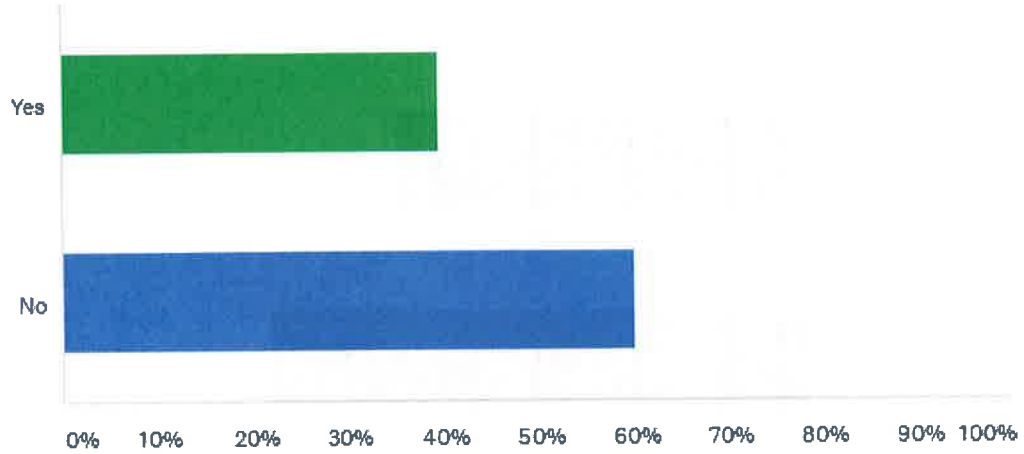
(Answered: 475 Skipped: 2)



ANSWER CHOICES	RESPONSES	
Yes	43.58%	207
No	56.42%	268
TOTAL		475

D Question 11: Since January 2018, has a close family member had an encounter with a Detroit Police Officer?

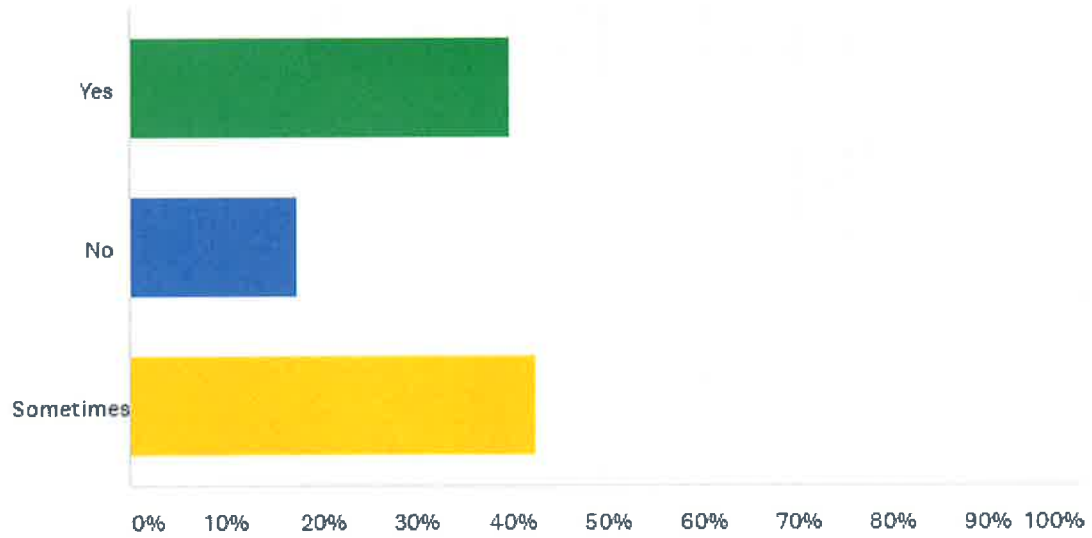
(Answered: 475 Skipped: 2)



ANSWER CHOICES	RESPONSES	
Yes	39.79%	189
No	60.21%	286
TOTAL		475

D Question 12: Do you feel protected by the police?

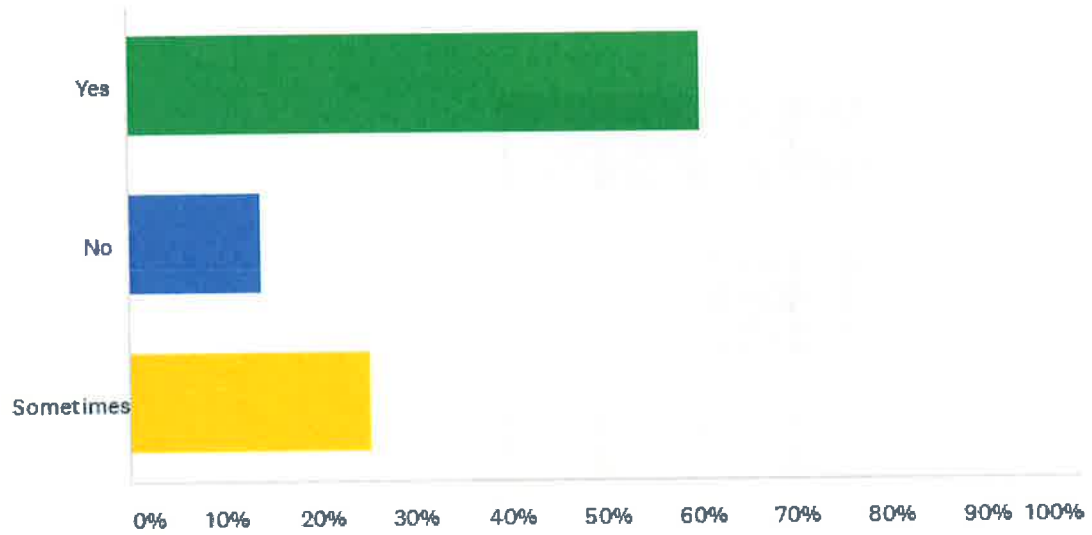
(Answered: 474 Skipped: 3)



ANSWER CHOICES	RESPONSES	
Yes	39.87%	189
No	17.51%	83
Sometimes	42.62%	202
TOTAL		474

D Question 13: In time of need, do you call the police?

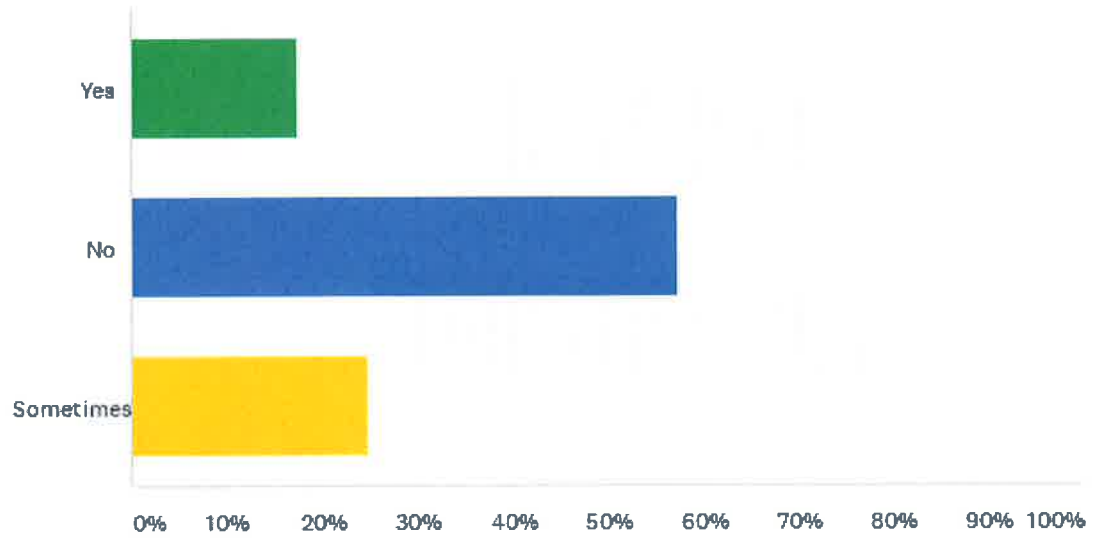
(Answered: 473 Skipped: 4)



ANSWER CHOICES	RESPONSES	
Yes	60.47%	286
No	13.95%	66
Sometimes	25.58%	121
TOTAL		473

D Question 14: Do you feel intimidated by the police?

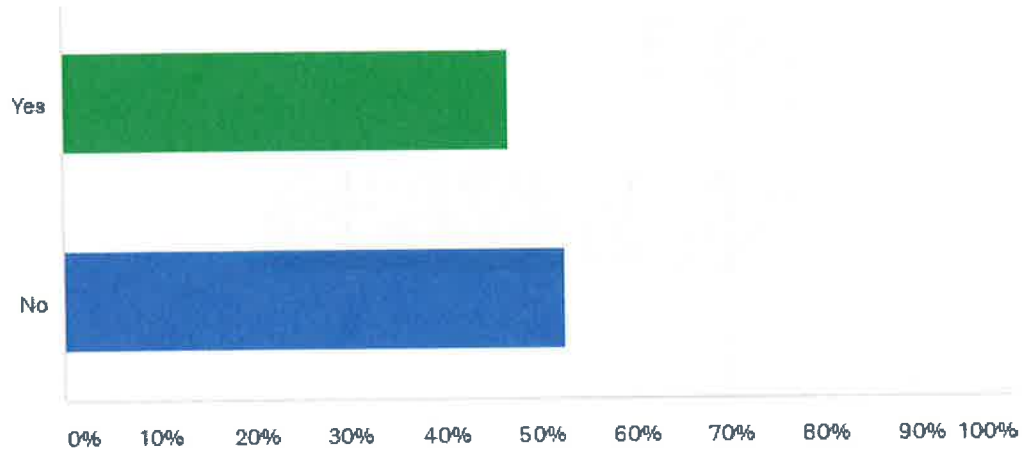
(Answered:477 Skipped: 0)



ANSWER CHOICES	RESPONSES	
Yes	17.61%	84
No	57.44%	274
Sometimes	24.95%	119
TOTAL		477

D Question 15: Have you, a family member, or a close family friend ever been victims of harassment or misconduct by police officers?

(Answered: 475 Skipped:2)



ANSWER CHOICES	RESPONSES	
Yes	47.16%	224
No	52.84%	251
TOTAL		475

D Question 16: If you answered yes to being a victim or to knowing victims from a police encounter, how did that event affect your view of the police?

(Answered: 300 Skipped: 177)

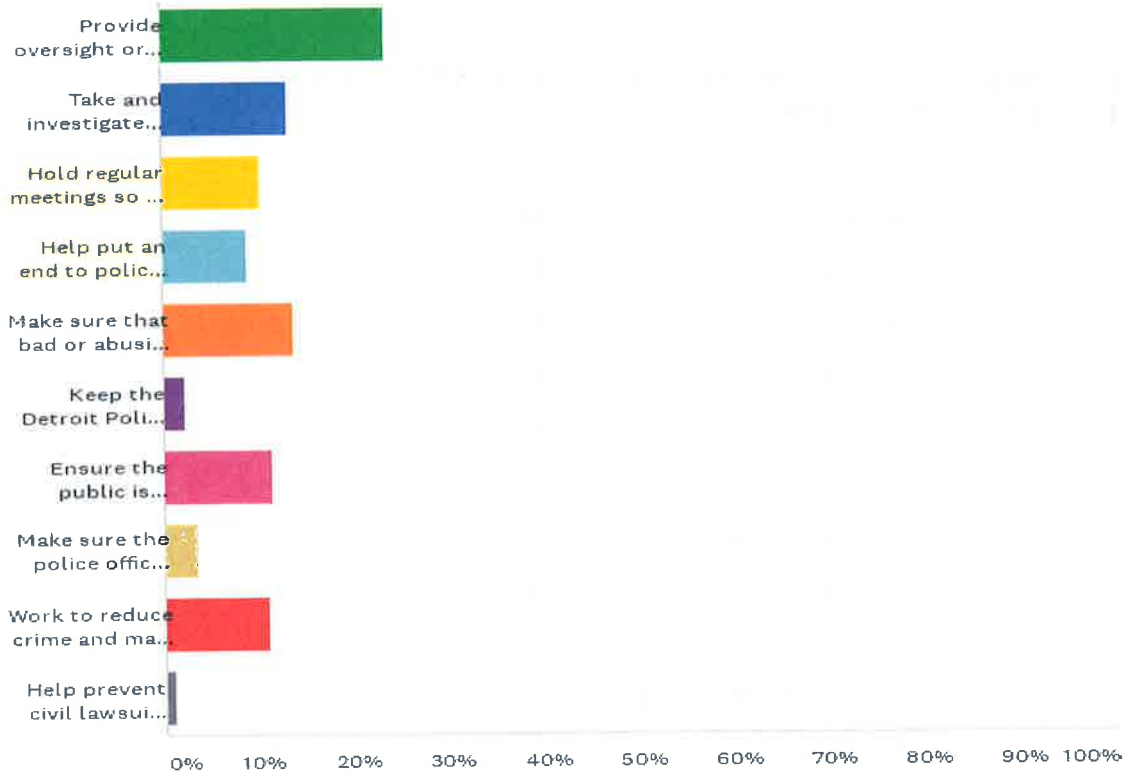
General Categories of ALL Participant Responses submitted by Participants with at least five common descriptions or themes:

Angry	05
No Respect	05
Skeptical	05
Profiled/Profiling	05
Accountable	05
Like	07
Did Not Change	11
Not Good	14
Distrust	32
Negatively/Very Negatively	54
Not Applicable	83

For all responses, see Appendix B: Question 16 Participant Comments.

D Question 17: What do you see as the most important role for the Board of Police Commissioners? Check one only.

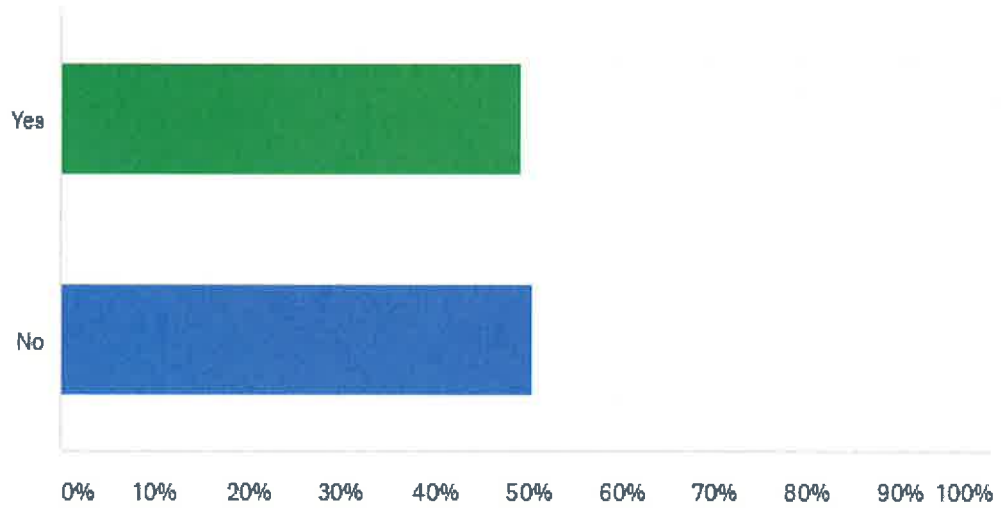
(Answered: 466 Skipped: 11)



ANSWER CHOICES	PERCENTAGE	RESPONSES
Provide oversight or supervision by people like me so the police know the public is watching	23.61%	110
Take and investigate complaints about the police	13.30%	62
Hold regular meetings so the public can engage directly with the Board and police commanders	10.52%	49
Help put an end to police brutality and other abuses	9.01%	42
Make sure that bad or abusive officers do not work for the City of Detroit	13.73%	64
Keep the Detroit Police Department modern and updated	2.36%	11
Ensure the public is involved in creating and implementing police policies	11.59%	54
Make sure the police officers reflect the city's racial and cultural diversity	3.65%	17
Work to reduce crime and make our neighborhoods safer	11.16%	52
Help prevent civil lawsuits related to wrong or illegal police actions	1.07%	5
TOTAL		466

D Question 18: Do you know the City Charter gives the Board its powers?

(Answered: 471 Skipped: 6)



ANSWER CHOICES	RESPONSES	
Yes	49.47%	233
No	50.53%	238
TOTAL		471

D Question 19: What two recommendations would you make to the Charter Revision Commission to change the powers of the Board of Police Commissioners? Write your recommendation/recommendations here.

(Answered 284 Skipped 193)

General Categories of Suggestions submitted by ALL Participants with at least five common descriptions or themes:

Residency	07
Community Policing	09
More Accountability	10
Additional Power	10
Additional DPD Training	12
Communication/Outreach	12
Fire/Hire/Discipline	14
Oversight/Board Makeup	18

For all responses, please see Appendix C: Question 19 Charter Revision Comments.

Demographics: Participants responding I am a City of Detroit resident.

D Question 20: How old are you? (Answered 475 Skipped 2)

ANSWER CHOICES	RESPONSES	
Under 18	0.00%	0
18-25	0.42%	2
26-30	3.58%	17
31-40	18.32%	87
40-55	30.11%	143
56 and over	44.00%	209
Prefer not to answer	3.58%	17
TOTAL		475

D Question 21: What is your gender: (Answered 473 Skipped 4)

ANSWER CHOICES	RESPONSES	
Female	63.42%	300
Male	32.35%	153
Other: ____	0.42%	2
Prefer not to answer	3.81%	18
TOTAL		473

D Question 22: What is your race? (Answered 475 Skipped 2)

ANSWER CHOICES	RESPONSES	
African-American or Black American	65.47%	311
Arab-American	0.84%	4
Asian-American	0.21%	1
Hispanic American	2.95%	14
White American	18.95%	90
Multi-racial	2.95%	14
Prefer not to answer	8.63%	41
TOTAL		475



**Resolution for Detroit's leadership and community success
on President Obama's Goals for 21st Century Community Policing**

(approved Thursday, August 27, 2020)

- Whereas, The Detroit Board of Police Commissioners is responsible for civilian oversight and supervision of the Police Department under Chapter 7 of the City Charter. Detroit residents created the Board in 1974 in the aftermath of protests and reforms stemming from the 1967 civil uprising. The people of Detroit expanded the Board's powers in 2012 to address a new era of police brutality and abuses, showing that continuous improvement is vital to ensure accountability, transparency, and effectiveness in policing and law enforcement as times and circumstances change, and
- Whereas, President Barack Obama established the President's Task Force on 21st Century Policing in 2014. After extensive research, study, and dialogue, the panel released a final report, *21st Century Policing*, in May 2015 to provide a national roadmap for systemic change in law enforcement for safer communities through six pillars. Pillar One is Building Trust and Legitimacy. Pillar Two is Policy and Oversight. Pillar Three is Technology and Social Media. Pillar Four is Community Policing and Crime Reduction. Pillar Five is Training and Education. Pillar Six is Officer Wellness and Safety, and
- Whereas, the Detroit community and the Board strongly supported President Obama's Task Force and has continued to support the Report's Pillars. Most recently, local and national events have underscored the need to ensure greater progress in adhering to the Task Force findings and recommendations in Detroit and in all communities. Therefore be it
- Resolved The Board will work with the community and the Police Department for a comprehensive analysis of the Police Department's adherence to President Obama's Report on 21st Century Policing to ensure all possible measures, policies, procedures, and activities to support Community policing, which emphasizes working with neighborhood residents as essential partner to "co-produce" public safety, and be it further
- Resolved For the remainder of 2020, we will work together to provide or improve the following:
-

- An assessment by the Human Resource' Bureau and the Department's Training Academy of the type and effectiveness of current training in police recruiting and evaluation process, interpersonal relations and sensitivity, implicit bias, restorative practices/procedural justice, 21st Century Policing goals, and other disciplines that can affect police encounters with the public. The assessment will involve, among other things, a comprehensive review of all current Academy and in-service training; a survey of different sets of sworn and civilian personnel to gauge effectiveness of training and re-training; and recommendations for new or modified training to address gaps or deficiencies in competency. An annual report from the DPD of such training review and evaluation shall be supplied to the Board each August for review and consideration.
- An assessment by the DPD of precinct, commands, and operations to ensure the delivery of efficient, effective, and fair policing that appropriately reflect the needs of the community.
- Surveys of the community to begin to capture an annual empirical assessment of public opinion about local law enforcement and civilian oversight.
- An annual written update from DPD on its compliance and achievements based on clear and defined metrics related to the goals and guidelines of the six pillars of 21st Century Policing. DPD will submit the update each August to the Board and posted online by the Board for 30 days to allow public comment, after which the Board will compile and issue a final report to the community.
- Modifications and additions on open data portals for public use and education of standard reports, including but not limited to the annual Uniform Crime Report, Use of Force reports, Facial Recognition Technology Use and Outcomes reports, Civilian Complaints reports and Disciplinary Reports – to boost public access and transparency
- Recommendations for DPD to seek out and form collaborative relationships through memorandums of understanding and other agreements with business, civic, and community organizations that can address holistically the roots of crime in economic, social, health, and cultural factors such as poverty, poor education, and drug addiction.
- Comprehensive study for a determination of whether the Police Department would benefit from a national accreditation to serve the needs of our residents, Department and City.
- Federal and other government changes that help prevent dangerous or incompetent officers from staying in the law enforcement profession, whether through arbitration rules or the lack of defined and consistent professional standards across some 18,000 department in the U.S.

Task Force on 21st
Century Policing. T

six main topic areas or
“pillars:” Bu