

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, December 7, 2023 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson QuanTez Pressley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Maurice Pope provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

| Detroit Board of Police Commissioners' Membership / Attendance | | |
|--|---------------|-------------------|
| | In Attendance | Not-In Attendance |
| QuanTez Pressley, Chairperson | Yes | |
| Rev. Jim Holley, PhD. | Yes | |
| Tamara Liberty Smith | Yes | |
| Linda D. Bernard, Esq. | Yes | |
| Cedric Banks | Yes | |
| Willie E. Bell | Yes | |
| Willie E. Burton | Yes | |
| Lisa Carter | Yes | |
| Ricardo Moore | | Excused |
| Rory Gamble | Yes | |
| Jesus Hernandez | Yes | |
| | | |
| | | |
| Quorum (Yes) | 10 | |

- IV. **Chairperson Pressley** requested the approval of the amended Agenda for Thursday, December 7, 2023. The motion was accepted and adopted.
- V. **Chairperson Presley** requested the approval of the Meeting Minutes for November 30, 2023, with any corrections. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.**
- VII. **Chair's Report.** Chairperson Pressley reported on BOPC activities and provided updates, and reports for the Board and the community.
 - A. **Resolution.**
Commissioner Bell read the resolution honoring Commander Brian Harris (Retirement).

**RESOLUTION HONORING
COMMANDER BRIAN HARRIS**

WHEREAS A military veteran, Brian Harris served in the U.S. Air Force and received an honorable discharge for his faithful and patriotic service to our nation. On October 5, 1998, he was appointed to the Detroit Police Department. Upon graduating from the Detroit Metropolitan Police Academy, Officer Harris began his career at the Tactical Services Section; and

WHEREAS Officer Harris demonstrated leadership and a commitment to the Department's mission in his assignments at Tactical Services. On January 17, 2007, he earned promotion to the rank of Sergeant and over the years served in the Western District, Tenth Precinct, Patrol Operations Bureau, Support Services Bureau, and Office of the Chief. Sergeant Harris was promoted to Lieutenant on August 1, 2016 and assigned to the Special Response Team. On September 9, 2019, Lieutenant Harris was promoted to Captain with assignments that included Professional Education and Training and later the Communication Operations at the Detroit Detention Center; and

WHEREAS Captain Harris continued to display tremendous knowledge, skills, and inspirational leadership. On January 17, 2022, he was appointed to Commander and assigned to the Eighth Precinct. Commander Harris was re-assigned to the Fifth Precinct on September 24, 2022, where he served until his retirement; and

WHEREAS Commander Harris possessed a tremendous devotion to duty, as evidenced by perfect attendance awards in 2017 and 2018. He also was the deserving recipient of numerous other honors and commendations. His awards include both Consent Judgment Awards, the Ford Fireworks Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award. He also received a Lifesaving Citation and Medal, as well as numerous letters of commendation from residents and superiors; and

WHEREAS Accolades are only part of a testament to Commander Harris' outstanding and steadfast performance in serving the Detroit Police Department, the people of Detroit, and our neighboring communities for 25 years. With his loyalty, integrity and dedication to public service, Commander Harris is widely respected throughout law enforcement and the Detroit community as the consummate professional.

THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the residents of the great City of Detroit, recognizes the public service and commitment to excellence of Commander Brian Harris. His 25-year career of service, from Police Officer to Commander, helped improve Detroit's quality of life, and his exhibition of courage, unwavering professionalism, and community spirit provided great inspiration. The Board extends the deepest gratitude to Commander Harris and wishes him the best in retirement and all future endeavors.

Commissioner Bell moved the adoption of a resolution, which was adopted as follows: "Resolved "That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes the public service and commitment to excellence of Commander Brian Harris. His 25-year career of service, from Police Officer to Commander, helped improve Detroit's quality of life, and his exhibition of courage, unwavering professionalism, and community spirit provided great inspiration. The Board extends the deepest gratitude to Commander Harris and wishes him the best in retirement and all future endeavors.

VIII. Community Impact Report

Board Secretary Victoria Shah reported it has been several weeks since staff has provided updates on the outstanding information data request from DPD. Attorney Labelle and I have been working closely to put systems in place to better track these requests. In addition, Attorney Labelle has been working with Second Deputy Chief Ha on releasing the request information and getting clarity, why, DPD is not providing any information that they are declining to provide. I am hoping to have more detail updates on individual requests in the coming weeks. So I definitely appreciate the Board and the community's patience. While we work through some new processes. Also, right after returning from the holidays, a public hearing will be scheduled during the January 11, 2024, community meeting at 6 30 p.m., the DPD Policy and focus will be the Eyewitness, Identification and Lineups which is being reviewed at this time by the Policy Committee. The public can find that policy on the City Calendar under December 5, 2023 Policy Committee meeting documents. It will also be published under the Policy Directive Section of the BOPC website very soon. Please watch for additional publications promoting the public hearing over the coming weeks

IX. Chief of Police Report.

Deputy Chief Franklin Hayes reported on current CompStat Crime/Statistical Data for Violent Crime and Property and recent critical incidents impacting the DPD and the community.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Gamble** Thanked Deputy Chief Hays and Chief White for getting back with quick response on requested data.

Commissioner Gamble motioned, "that the Board of Police Commissioners draft a letter to the Department and any partners that has assisted DPD in reducing crime." The motion passed.

Vice Chair Holley inquired in terms of homicides can it be categorize as drug-related, domestic related and other incidents related, and then if so is there way to try to address those particular areas differently than it would be in terms of the whole statistics. **Deputy Chief Hayes** stated they do break that out. **Commissioner Banks** inquired the officers that use to walk the beat during the time of the village. Can we get that system back?

Deputy Chief Hayes stated they do it in some area, but will make sure they do it around the Eleventh Precinct.

X. Oral Communications / Public Comments.

Ms. Charnita Williams, Ms. Bernice Smith, Minister Eric Blount, Lieutenant Mark Young, Mr. Ronald Foster, Ms. Cheryl Minniefield, Ms. Tamara Regan, Mr. Chris Gilmer-Hill, 124, Ms. Betty Varner, and former commissioner William Davis provided public comments.

XI. Presentation to the Board – Drew Fries, Fiscal Executive Manager

- A. **Drew Fries, Fiscal Executive Manger** provided an overview of the BOPC October 2023 Budget Actuals. October budget dollars allocated for the month of October were \$300,032, what was actually spent was \$222,789. This represents a favorability of 26%, 74% of the dollars were spent. A favorability is due to the vacancies on staff and the Merrill Plaisance rent. We are under spent for the month of October, I want express the trend here, and we started the year under spending to the degree of 63%. In the month of September the dollars came in at 66%. Now in October we are at 74%. So this favorability month over month, we're making progress here. We continue to get up to where we need to be on the budget front. We have worked really hard to fill these vacancies on the staff. We are approved by the Board to bring on 11 BOPC Investigators for the OCI Team, four Investigators have accepted. Seven Investigators are being preparing to repost. Our Analyst has also accepted, we're currently screening candidates our Executive Administrative Assistant II. Of the seven Investigators preparing to repost, six of these are over and above the budgeted headcount for the start of the year. That incremental amount will help us make sure that we are close to 100% of our budget spent by year end. We continue to track the stipends for their Board of Police Commissioners, and then our Comp. Compensation analysis, is still progressing. For the month of October, we worked with the Board and was able to approve the Budget Amendment for the current fiscal year as well as the budget submission for the next fiscal year. Our class Comp. Analysis, which we just spoke on is still progressing. We are working with Mr. Nazarko to line up the DPD's Budget, the quarterly presentations on that budget. We have requested in the same way that the Board has submitted their budget for next fiscal year. The police department has also done that, and so there will come a time where the Board needs to approve that submitted budget. We have requested that to take a look at the line item sent to fulfill our chartered responsibility of providing oversight. In terms of the presentation, Mr. Nazarko will present. This this budget submission for the FY2024-2025. We are working with him to confirm when that presentation to the Board will be held.

XII. Report from Board Secretary Victoria Shah / Communications Submitted to BOPC as incoming information:

- A. Class Comp Update Memorandum 12.07.2023
- B. 20231205 Letter to BOPC Re: Employee
- C. Legal Opinion BOPC Staff Filing Citizen Complaints 120523
- D. Correspondence to BOPC Re: Timeline for DPD Discipline
- E. Legal Opinion Requests from Board Chair on BOPC after Vote 120523
- F. Detroit Police still going after squatters Outlier Media 12.06.23
- G. Detroit Police Department falling short on transparency, one police commissioner says Michigan Radio 12.05.2023
- H. Detroit corporal worked for more than a year with suspended license WXYZ Detroit 11.30.2023
- I. 2024 Calendar DRAFT Option A Districts
- J. 2024 Calendar DRAFT Option B Precincts
- K. OCI Weekly Inventory Report 11-25-2023 – 12-01-2023

Board Secretary Shah provided a response to the concerns expressed during public comments, to share my screen and show the public audience how to locate the recordings on the website. So for the public's benefit. When you arrive to the Board of Police Commissioners website, this is the homepage, and just for everyone's education. The staff is looking at some redesign for the Board of Police Commissioner's website. We understand that there are some opportunities for improvement. In the meantime, this is how you locate the recordings. There are two ways, on the front page. If you click on Watch Archive Board of Police Commissioner's Meetings, it will take you to the City Channel 12 website, and there can be a time delay in the posting of the videos to this page. As you can see the most recent video

here is the recording from the 11-30-2023 meeting on last Thursday. To find meetings more quickly, you can also scroll down to Documents, and if it's not listed here, you can click on, read more to get additional documents. There is a document called BOPC Meetings Links to Recent Zoom Video. If you click there, then a PDF will come up with the most recent Zoom links. There are videos more recently from some of the committee meetings that have happened as well. I hope that is a benefit to the community. Commissioners, your incoming correspondence are outlined in your agenda for the holiday shutdown. The city shuts down for the holidays from Friday, December 22, 2023, through Monday, January 1, 2024, with a few exceptions. For Friday, December 22, Monday, December 25, December 29, and January 1, 2024 the BOPC and OCI offices will be closed. Those are City Observe holidays. Then, for Tuesday, December 26 through Thursday, December 28 the BOPC office at Detroit, Public Safety headquarters will be closed. I will be supporting remotely by email and phone. And if there is an urgent matter that I need to come into the office, I will do so, but the rest of the staff downtown will be off on holiday. The OCI office will be open during these dates. Chief Investigator and select staff will be working on site, and so they will carry regular hours of operations. In regards to staffing updates, their open positions for the Investigators due to the city's holiday shutdown schedule. The four Investigators that have accepted the offers are scheduled to start on January 8, 2024, and the position is also being reposted to fill open positions. In addition, the BOPC Analyst, Acari Jenkins, has accepted the offer as well, and her start date will be the eighth of January, also for the Executive Administrative Assistant 2, 76 applicants were received. Those are still in review by myself and the Acting board attorney. Once we have recommendations for interviews that will go to the Personnel and Training Committee. In regards to the status of the class compensation analysis for BOPC staff. On May 30, 2023, Chief Investigator and I partner with City HR to begin a classification and compensation analysis on all BOPC staff positions. The analysis includes a market evaluation of current job functions and salary. The analysis and implementation of recommendations can take weeks or months to complete. Chief Investigator and I appreciate the Board and the staff's patience as we facilitate this extensive but necessary process, it is critical, and to ensure that BOPC staff is fairly compensated for the right skills and functions to support oversight. Please know that Chief Investigator and I are committed to bring sound recommendations to the Board and not to arbitrarily recommend salary adjustments. In this our aim is fairness, and to protect the Board and staff from further audits, investigations, and potential litigation. However, the Board reserves the right to pursue salary changes for any staff at any time by majority vote absent any recommendations from Chief Investigator and myself. The first positions that were prioritized were the Office Assistant 3 and Administrative Assistant at OCI. Those took priority, due to evidence that previously committed increases had not occurred, and those salary increases in the title change for Office Assistant 3 went into effect at the Board's approval on August 17, 2023. The next positions that were prioritized were the attorney, the legal assistant, and the analyst positions. Those were open, but critical to operations. And so the goal there was to have the title, specification and salary verified and updated if necessary, prior to filling those positions, if possible. That is why those positions were reviewed. Next on the priority list were the Investigators, Senior Investigators, and Supervising Investigators at OCI. Those positions are reviewed in conjunction with the Investigator Union negotiations. Investigators have opted into a new union MAPE and negotiations are starting on the fifteenth of this month. Although Senior Investigators and Supervising Investigators are non-union, their salary recommendations are made after the Investigators. Salaries are negotiated to ensure that there is appropriate disparity between the various levels at the OCI team. The next priority grouping is the Police Community Relations Coordinator, the Administrative Specialist, 3, and the Administrative Assistants all at the BOPC office here downtown and with the launch of the Commissioner, Community Partnership support model. In October, the roles and responsibilities of these positions have shifted, and to ensure that class and comp determinations reflected those shifts, the analysis is now being initiated to review those positions. To ensure that they are appropriately classified, and that salaries are market comparable. Next after that grouping will be the Executive Manager for Policy and Executive Manager for Fiscal those positions are targeted to start analysis early next year. Last, but not least, Chief Investigator and the Secretary positions will be targeted for analysis. After all other BOPC positions have been analyzed, and adjustments have been made to ensure that they are appropriately salaried and classified. The next item on the Secretary Report list is just to inform the Board that Commissioner Bell and OCI will be presenting to the basic recruit class 2024D, on Monday, December 11, 2023, from 12 pm. to 3 pm. and that presentation will be held at Wayne County Community College, Northwest Campus. To ensure adequate time for public notification and planning, the staff is requesting the Board to consider adoption of a 2024 meeting calendar option. Option A has community meetings by district and at each community meeting the one Commissioner for that district will be asked to award community recognition. Option B has community meetings organized by precinct as they are today and at each community meeting all commissioners who cover that precinct will be asked to award community recognition.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Burton** recommended that we as a body take this line item up pertaining to the calendar at our next Board meeting. Also, inquired whether he heard correctly; Board Secretary Shah and the Attorney are reviewing applications? And is that a process that this Board has signed on to? **Commissioner Burton** indicated, I do not recall that being a standard process. I feel like I am one of the senior statespersons on this Board along with Commissioner Bell and Commissioner Carter. Where the Attorney that represents this body as well as the secretary weigh in heavily in this regards making recommendations, it seem like it has been the role of the committee. **Commissioner Gamble** asked whether their role in the process is a decision-making factor or is it just referring information flowing resumes to the Board? **Commissioner Bell** expressed people are serviced by Precinct. We are driven by Precinct; they want to know their commander and captain, and NPO's. Who do you hold accountable? We should not advocate any type of change to District. **Commissioner Burton** expressed I do recall there has been some Investigators that were being interviewed before and I don't think that interviewing process, came before the subcommittee to weigh in as heavily on that. I believe that came through the Secretary was doing initial interviewing for the first round Investigators for this year. Am I correct, Madam Secretary? **Commissioner Bernard** urged everyone to review material in the Board packet there is a legal opinion by Corporation Council, Conrad Mallet, and there are a number of articles that have been printed regarding our action and inaction as Board members regarding important issues, like squatters and things like that. But my comment to you, Madam Secretary is simply that I do not agree that there should be an Executive Manager of Fiscal. We only have a \$4 million dollar budget, and we've got that report like 5 minutes. I would recommend that you consider, and that it be a high priority, not a Priority 5. That that we get a grant writer for the Commission so that the Commission can begin to address issues within the community that the community wants us to address. But we have no resources to address them, and no staff either, to address them. And there's constitutional issues and so forth that you're addressing behind Tab 5 as well. So I've just urged everyone to look at those is all this stuff.

XIII. Announcements.

Board Secretary Shah announced the following:

Next Community Meeting: Thursday, December 14, 2023, at 6:30 p.m., hosted by the 3rd Precinct at Considine Recreation Center – Auditorium, 8904 Woodward Avenue, Detroit, MI 48202.

Next Community Meeting: Thursday, January 11, 2024, at 6:30 p.m., hosted by the 12th Precinct at Northwest Activities Center 18100 Meyers Road, Detroit, MI 48235.

XIV. New Business.

- A. **Commissioner Banks** motioned, “that the Board of Police Commissioners rescind the appointment of Executive Manager – Policy Melanie White”. The motion failed.

VOTE: YES = 4 NO = 5 MOTION: FAILED

Yes: Chairperson Pressley, Commissioners Banks, Bernard, Burton
No: Vice Chairperson Holley, Commissioners Bell, Carter, Gamble, Smith

- B. **Citizen Complaints Committee Report**

Commissioner Banks provided on behalf of the Board of Police Commissioners Citizen Complaints Committee, please see the key updates from the committee meeting held on October 24, 2023. The Committee discussion was important for understanding procedural justice and the DPD program and its achievements. From inception in 2019, the DPD program has collaborated with the Board through our Office of the Chief Investigator to include residents who have filed non-criminal police misconduct complaints in workshops. The Board reiterated its support for procedural justice/restorative practices in its 2020 resolution affirming support of President Obama's Report on 21st Century Policing. Most recently, the Board voted in December 2022 to expand our Wayne State partnership by participating with the Wayne Law-ABA Legal Education Police Practices Consortium for a special focus on civilian oversight of law enforcement. Procedural justice and its role in complaints and in police-community relations is one of nine areas BOPC originally proposed for review. The Citizen Complaint Committee

meeting provided a forum for DPD to provide background and updates to the Board and public, and to connect the ABA Fellows with the program leaders. In the past, Police Commissioners (including myself) have participated in some of the workshops. AC Ewing will keep the Committee and the Board informed about the program, its workshops, and outcomes. Presentation on DPD Procedural Justice Program – Assistant Chief of Police Eric Ewing. The meeting agenda featured a presentation on the DPD Procedural Justice Program. The Committee invited Assistant Chief of Police Eric Ewing, who created the program. AC Ewing discussed his reasons for initiating the program in Detroit and its goals. As a summary, DPD holds four to five sessions or community workshops each year with a mix of residents and officers attending. The workshops are by precinct, and DPD may invite OCI complainants with complete investigations and other precinct residents to workshops at community locations. Officers are on duty but attend in plain clothes because, among other things, attendees must guess who is or is not a police officer. Attendees also watch video, engage in role reversals and other exercises, and talk frankly about policing and public trust. At least one workshop had a mediation between a complainant and officer. Overall, AC Ewing reported some effective outcomes, along with plans to compile data to help document program results. Q&A on Procedural Justice Program with Committee and Wayne law/ABA Fellows. The Committee also invited two Wayne Law students to engage in a question-and-answer session with AC Ewing and the Committee. The students are Fellows in a research collaboration between the BOPC and Wayne State University. After his presentation, the Law Fellows – Emily La Rosa and Molly Moening – led the Q&A with the ABA Fellowship Director Rebecca Robichaud joining by Zoom. The Board can expect updates as the Fellows continue their research.

C. Policy Committee Report

Commissioner Bernard reported on the Policy Committee, our committee report took up two items. One, of course, was the policy regarding Eyewitness, Identification and Lineup 203.11. The special order that was issued by the department. The committee agreed to take the following steps in the review of the Eyewitness, Identification and Line Up 203.11 Special Order. One to publish DPD's submission of the policy on the BOPC Website for public review. Two to schedule a public hearing during the BOPC community meeting on January 11, 2024, with heavy marketing and invitations. Social media, press releases, precinct community relations involvement, the ACLU, the Defense and Prosecuting Trial Lawyers Associations, and Judge Deborah Thomas. Because she has been actively involved in this issue, as most people in the community know for many years as a former Recorders Court Judge. Secondly, to request acting Board Attorney Stephani Labelle to complete the following, to review photo arrays, as described in the policy and the new "6 pack process", as explained by Chief White during the August 10, 2023 meeting and provide a legal opinion on the processes, compliance with current laws and constitutional issues. Secondly, to research the use of one photo lineup where you show just the picture of me and nobody else. And asked if it is the person and its use and whether it's permissible by DPD. And then, thirdly, to research the Use of Facial Recognition database photos in photo arrays and if it should be prohibited in the policy. That was item number one. We agreed to take those actions and obviously, we will be reporting to the Board. The second issue that we took up was the draft Video Release Ordinance. The committee recaps the Board's actions regarding the draft Video Release Ordinance on November 30, 2023. That included the adoption of the Committee's recommendation Draft Video Release Ordinance for the City of Detroit by majority vote. In addition, on November 30, 2023, the Board lost quorum during the reading of a draft resolution regarding the ordinance. The committee agreed to the following request to remove the Board's consideration of the draft resolution from the December 7, 2023, meeting agenda, as the draft ordinance itself was already adopted. Secondly, to send the Board approved draft ordinance to City Council was a memo signed by the chair requesting the City Council to implement the ordinance.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Carter** had a question regarding the draft memo that was approved last week? Do we don't get to see the final resolution it is going directly to City Council. Is that what you're saying? There is no resolution at all? **Commissioner Bell** addressed the Proposed Ordinance issue whereas this is a resolution referring proposed city ordinance pertaining to the release of video footage and other material back to the Policy Committee. This reference back to the Policy Subcommittee, where Section 7.803 of the City Charter set forth a duty to the Board of Police Commissioners. The following consultation with the Chief of Police and approval of the Mayor establish policies, rules, and regulations. Whereas section 7.807 of the Charter of the City of Detroit further provide that the Board in consulting with the Chief of Police, should adopt a manual of rules, regulations and procedures. Whereas, in accordance with the Charter of City Detroit, the Board is required to consult with the Chief of Police for attempting to create new policy for Detroit Police Department. Whereas enacting of ordinance create public policy, that Detroit Police Department, and its members would be acquired to abide by. Whereas on November 30, 2023, Detroit Board of

Police Commissioners adopted a recommendation of the Policy Committee. If enacted would require Detroit Police Department to modify its policy and procedure for releasing video officers involving shooting, and other critical incident. Whereas the Chief of Police, nor his designate was consulted on the proposed ordinance, that, if enacted, it would require the DPD to modify its policy and procedure for releasing a video officer involved shooting, as I stated, or I just reemphasized that. Where the Chief of Police has already institute a practice of releasing video footage of critical incident, including, but not limit to officer involved shooting. Whereas there is uncertainty with respect to how the proposed ordinance would impact the already established process for releasing video footage of such critical incident. Now therefore, it be resolved, the proposed ordinance approved by the Board of Police Commissioners on November 30, 2023 is hereby referred back to the Policy Subcommittee. Be it fully resolved, that the Policy Committee should consult with the Chief of Police and his designee with respect to the proposed ordinance adopted by the Board on November 30, 2023, and seek to concurrence of the Detroit Police Department. Be it further resolve that the proposed ordinance adopted by the Board of Police Commissioners should be, as a confidential document by the Policy Subcommittee until the concurrence of the Chief of Police as direct is attained.

Commissioner Bell requested that the Board Attorney and Law Department provide an opinion whether the proposed ordinance violated the charter.

D. Disciplinary (DPD) Administrative Request Committee Report

Commissioner Burton provided a report on the Disciplinary (DPD) Administrative Request Committee which met December 6, 2023. This is a new committee. I am very confident that you're going to see some great things with this committee in 2024.

Commissioner Carter motioned, "that the Board of Police Commissioners rescind the action of sending the Draft Ordinance language relative to the release of videos." The motion passed.

VOTE: YES = 8 NO = 1 MOTION: PASSED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Carter, Gamble, Smith
No: Commissioner Bernard

Commissioner Bernard commented those who are new to the Board, and otherwise there has been a continuing problem that former Board chairs have issued subpoenas to the department in order to get video released to the community on officer involved incidents. This is not something new. It took a year, the Reverend who speaks at every meeting will tell you for the community to see the Porter Burks video. This ordinance was drafted, all of us, many of us were at the meeting in Chicago, where all the oversight boards for the country met. This is the policy number one that exists in the City of Chicago, which is about 5 times bigger than we are. And much more complicated in terms of this police department in terms of video release to the public about officer involved shootings and other incidents. This is something the community has demanded. It is something that we have ignored and quite frankly, we have been ignored on this issue beyond the briefings just to us by the Chief. That is not appropriate anymore. We saw Memphis. The man was shot 9, 10 times by 9 different officers. We saw it in 24 hours; other cities are progressive on this other issue. Other cities are obviously relating to their communities and doing what their community wants them to do. And Detroit is not.

E. Commissioner Carter motioned, "that the Board of Police Commissioners go into a Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) regarding the Department's request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Darrell Partlow, Badge 1535, assigned to Abandoned Vehicle Taskforce. (2/3 roll call vote required) (5:16 p.m.). The motion passed.

VOTE: YES = 9 NO = 0 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Bernard, Burton, Carter, Gamble, Smith

Commissioner Bell motioned, “that the Board of Police Commissioners accept the Chief’s recommendation to Change the Duty Status of Police Officer Darrell Partlow, Badge 1535, assigned to Abandoned Vehicle Taskforce to Administrative Leave Without Pay but with Medical Benefits.” (Reconvene 5:40 p.m.) (2/3 roll call vote required) The motion passed.

VOTE: YES = 7 NO = 1 ABSTAIN = 1 MOTION: PASSED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Carter, Gamble, Smith
No: Commissioner Bernard
Abstain: Commissioner Burton

- F. **Commissioner Carter** motioned, “that the Board of Police Commissioners go into a Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) regarding the Department’s request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Jon Talbert, Badge 560, assigned out to Fleet Management from Major Violators. (2/3 roll call vote required) (5:44 p.m.). The motion passed.

VOTE: YES = 10 NO = 0 MOTION: PASSED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Bernard, Burton, Carter, Gamble, Smith

Vice Chairperson Holley motioned, “that the Board of Police Commissioners reject the Chief’s recommendation to Change the Duty Status of Police Officer Jon Talbert, Badge 560, assigned out to Fleet Management from Major Violators to Administrative Leave Without Pay but with Medical Benefits.” (Reconvene 6:18 p.m.) (2/3 roll call vote required) The motion failed.

VOTE: YES = 3 NO = 6 MOTION: FAILED

Yes: Vice Chairperson Holley, Commissioners Bernard, Gamble
No: Chairperson Pressley, Commissioners Banks, Bell, Burton, Hernandez, Smith

Commissioner Bernard motioned for adjournment.

Commissioner Hernandez motioned for roll-call vote for adjournment. The motion for a roll-call vote **PASSED**.

VOTE (for adjournment): YES = 1 NO = 8 MOTION: FAILED

Yes: Commissioners Bernard
No: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Gamble, Hernandez, Smith

Commissioner Bell motioned, “that the Board of Police Commissioners accept the Chief’s recommendation to Change the Duty Status of Police Officer Jon Talbert, Badge 560, assigned out to Fleet Management from Major Violators to Administrative Leave Without Pay but with Medical Benefits.” (2/3 roll call vote required) The motion passed.

VOTE: YES = 6 NO = 3 MOTION: PASSED

Yes: Chairperson Pressley, Commissioners Banks, Bell, Burton, Hernandez, Smith
No: Vice Chairperson Holley, Commissioners Bernard, Gamble

XV. Unfinished Business

Commissioner Bernard indicated there are two matters from the Policy Committee that are on unfinished business. The first is The Gunshot Detection System, which the Policy Committee has recommended to be approved by the Board. The other one is, Officer Involved Shootings that policy. Those are the two policies that we're recommending be approved out of committee and obviously approved by the Board.

By direction of the Policy Committee, it has been moved to adopt the Draft Gunshot Detection System 307.8_v. 4 as BOPC's formal policy submission to DPD

Commissioner Burton Amended motion to send the draft Gunshot Detention System 307.8_v4 back to the Policy Committee. The motion passed.

VOTE: YES = 7 NO = 2 MOTION: PASSED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Hernandez, Smith
No: Commissioners Bernard, Gamble

Commissioner Burton motion to send the draft Office Involved Shooting Investigation 205.11_August 2022 Resubmission_4 back to the Policy Committee. The motion passed.

VOTE: YES = 7 NO = 2 MOTION: PASSED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Hernandez, Smith
No: Commissioners Bernard, Gamble

Commissioner Bernard I just want to say that this is the ideal situation to indicate that there is no oversight. If a Policy Committee with staff cannot put together a recommendation to simply go to the Department for their review and analysis, and then come back. Obviously to the Policy Committee without that being disputatious. It shows that we are totally ineffective.

XVI. Adjournment.

Chairperson Pressley adjourned the meeting at 6:36 p.m.