

QuanTez Pressley
At-Large, Chairperson
Vacant
District 1
Cedric Banks
District 3
Willie E. Burton
District 5
Ricardo Moore
District 7
Annie Holt
At-Large



Board of Police Commissioners

Accountability through Civilian Oversight

Detroit Public Safety Headquarters
1301 Third St., Detroit, Michigan 48226
Skylar Herbert Room

Thursday, August 17, 2023 @ 3:00 p.m.

AGENDA

The public can participate through Zoom on the web or by telephone. On the Web: Use the following link and follow the prompts:

<https://us02web.zoom.us/j/81981390642#success> or [Join Meeting as an Attendee](#)

By telephone call one of these numbers:

1 (312) 626-6799, 1 (267) 831-0333, 1 (301) 715-8592, 1 (346) 248-7799, 1 (213) 338-8477, 1 (253) 215-8782

Enter the BOPC Meeting ID 81981390642 and press ##

- I. Call to Order – Chairperson QuanTez Pressley
- II. Invocation
- III. Introduction of Commissioners (by individual Commissioner)
- IV. Approval of August 17, 2023 Agenda
- V. Approval of Minutes for August 10, 2023
- VI. Introduction of BOPC Staff, Chief of Police, Elected Officials or Representatives, and Community Leaders
- VII. BOPC Officers' Report – Chairperson QuanTez Pressley
 - A. Committee Assignments
- VIII. Community Impact Report (10 Minutes)
- IX. Chief of Police Report (10 minutes)
- X. Oral Communications / Public Comments – Please use the following link to sign up for public comments
<https://app.smartsheet.com/b/form/d26fa38cc5e94a018836d065000714ce>
(Limit Comments to Two Minutes)
- XI. Presentations to the Board
 - A. Police Reserves (10 Minutes)
 - B. Human Resources Bureau (10 Minutes)
- XII. Report from Board Secretary Victoria Shah / Communications (Submitted to BOPC as incoming information)
 1. Domestic Violence Brochures Programs in Spanish 08142023
 2. Disciplinary Outcomes for OCI Sustained Cases July 2023
 3. Policy Change and Review Timeline 08142023
 4. Facial Recognition Moratorium 08172023
 5. BOPC Goals Service Metric Workbook Draft
 6. Committee for FY 2023-2024_08172023Draft_3
 7. Probationary Review Joseph Mosley
 8. ALWOP Consideration Apperson 08102023
 9. ALWOP Consideration Szarafinski 08102023
 10. Yvonne Williams-Jones CPTA Memo to DOJ 08152023
 11. Shea Howell Beyond Police Propaganda 08162023
 12. Shea Howell Support Memo 08172023
 13. Outstanding DPD Requests_08172023_revised
 14. DPD_Promotion Recommendation_08152023
 15. Special Order Eyewitness Identification and Lineup
 16. Manual Directive 203.11 Eyewitness Identification and Lineups
 17. Manual Directive 307.5 Facial Recognition
 18. SpecialWageAdjustmentConsideration_StephaniePhillips_08172023
 19. SpecialWageAdjustmentConsideration_AngelaCox_08172023

Rev. Jim Holley, PhD.
At-Large, Vice Chairperson
Linda D. Bernard, Esq.
District 2
Willie E. Bell
District 4
Lisa Carter
District 6
Jesus Hernandez
At-Large

XIII. Announcements

A. Next Meeting:

Thursday, August 24, 2023 @ 3:00 p.m.
Detroit Public Safety Headquarters
1301 Third St., Detroit, MI 48226

B. Next Community Meeting:

Thursday, September 14, 2023 @ 6:30 p.m.
4th Precinct @ Kemeny Recreation Center
2260 West Fort St., Detroit, MI 48217

XIV. New Business

A. Consideration of BOPC's Goals, Services and Metrics Workbook

B. Open Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Chief Investigator request for the Board to consider the Position Evaluation/Survey, Position Change, and Special Rate Increase for Office Assistant III Stephanie Phillips, assigned to OCI.

C. Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Chief Investigator request for the Board to consider the Position Evaluation/Survey and Special Rate Increase for Administrative Assistant BOPC Angela Cox, assigned to OCI. (Reconvene Public Meeting to vote on C – majority vote required)

D. Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Chief Investigator request for the Board to consider the Probationary Review for Investigator – Police Commission Joseph Mosley, assigned to OCI. (Reconvene Public Meeting to vote on D – majority vote required)

E. Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Departments request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer David Apperson, Badge 230, assigned to the 3rd Precinct. (Reconvene Public Meeting to vote on E – majority vote required)

F. Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Departments request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Amy Szarafinski, Badge 4282, assigned to Tactical Operations. (Reconvene Public Meeting to vote on F – majority vote required)

XV. Adjournment

BOPC Meeting can be viewed at www.detroitmi.gov scroll down to select City TV Channel 21. With advance notice of seven calendar days, the City of Detroit will provide interpreter services at public meetings, including language translation and reasonable ADA accommodations. Please contact the Civil Rights, Inclusion and Opportunity Department at [\(313\) 224-4950](tel:3132244950), through the TTY number 711, or email at crio@detroitmi.gov to schedule these services.

DUTIES & RESPONSIBILITIES

DETROIT BOARD OF POLICE COMMISSIONERS *"Accountability through Civilian Oversight"*

The Board of Police Commissioners has supervisory control and oversight of the Police Department as set forth in this Chapter. The Board of Police Commissioners is composed of eleven (11) members, seven of whom shall be elected from each non at-large district. Four (4) members of the Board shall be appointed by the Mayor, subject to the approval of the City Council. However, if the City Council does not disapprove an appointment within thirty (30) days, an appointment is confirmed. Appointed members shall serve a term of five (5) years, and not more than one (1) member's term expires each year. The Mayor shall not remove appointed members of the Board except for cause. Vacancies in positions held by appointed members shall be filled by the Mayor for the unexpired term, in the same manner as the initial appointment. All members of the Board must be residents of the City.

The Board shall elect a chairperson annually. A member of the Board may not serve consecutive terms as chairman, nor may an appointed person serve more than five (5) years consecutively as a member of the Board. The Board shall meet at the call of its chairperson, but shall meet at least once each week and may recess during Thanksgiving, Christmas and New Year holidays. All meetings shall be held in accordance with the Michigan Open Meetings Act. No appointed member of the Board shall have been an employee or elective or appointive officer of the city within three (3) years prior to appointment or while serving as a member of the Board. Unless required by state law, elected members shall not be entitled to salaries, retirement benefits, health benefits or other fringe benefits. Appointed members, and elected members not entitled to compensation by state law, may receive by ordinance reimbursement for parking, mileage and other reasonable expenses. All appointed Commissioners serving at the time of the effective date of this Charter shall continue in their office until their term expires or office becomes vacant.

Sec. 7-803. Duties of the Board of Police Commissioners.

The Board shall:

1. In consultation with the Chief of Police, and with the approval of the Mayor establish policies, rules and regulations;
2. Review and approve the departmental budget before its submission to the Mayor;
3. Receive and resolve, as provided in this chapter, any complaint concerning the operation of the Police Department and forward all allegations of criminality to the appropriate internal or external law enforcement agency for further investigation;
4. Act as final authority in imposing or reviewing discipline of employees of the department;
5. Make an annual report to the Mayor, the City Council, and the public of the department's activities during the previous year, including the handling of crime and complaints, and of future plans.

The Board may subpoena witnesses, administer oaths, take testimony, and require the production of evidence. To enforce a subpoena or order for production of evidence or to impose any penalty prescribed for failure to obey a subpoena or order, the Board shall apply to the appropriate court. The Board may delegate in writing to a member of its staff the powers to administer oaths and take testimony. A delegation is revocable at the will of the Board and does not prevent exercise of any power by the Board.