



DETROIT POLICE DEPARTMENT

RISK MANAGEMENT

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Chief of Police



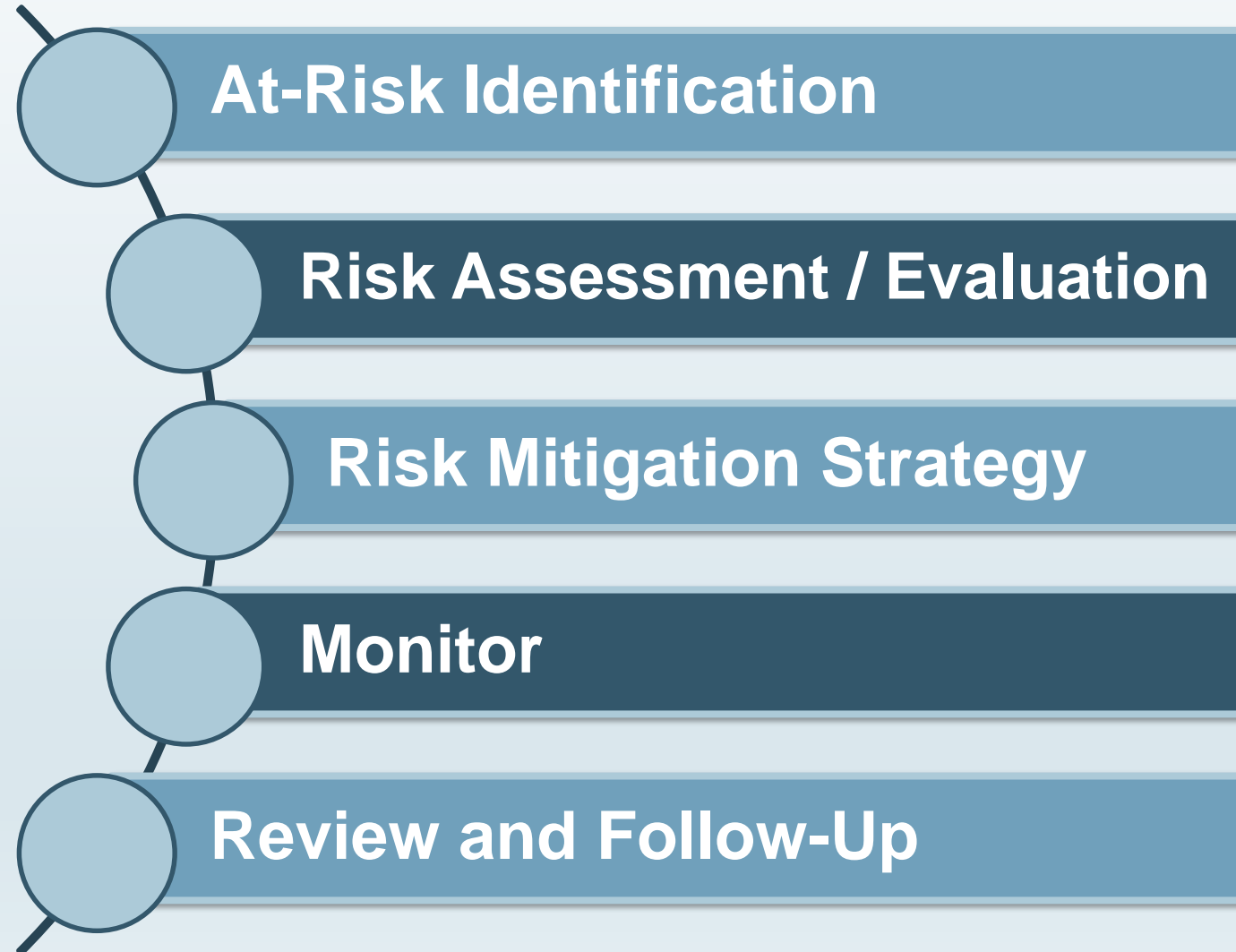
RISK MANAGEMENT GOALS

Reduce risk to the Department, Department members, and the Detroit community.

- **Identifying at-risk warning signs and behavioral indicators of DPD members.**
- **Evaluate and create a mitigation strategy to impact and change the member's behavior.**
- **Train, mentor and guide the members to ensure they have the proper support, tools and information necessary to provide excellent police service to the Detroit citizens and to succeed in their careers.**



OVERVIEW OF RISK MANAGEMENT PROCESS





SCREENED / IDENTIFIED

Every sworn DPD member has Preliminary Risk Score

DPD members' concerns are identified by:

- **Commands**
- **Professional Standards Bureau notifications/investigations**
- **DPD Management Awareness System**
- **Preliminary Risk Scores**
- **Office of the Chief Investigator notifications/investigations**
- **Event related incidents/notifications**



PRELIMINARY RISK SCORES

A calculation of pre-determined values of DPD member's:

- **Use of Force History**
- **Citizens Complaints History**
- **Disciplinary History**
- **Litigation History**
- **Vehicle Pursuit History**
- **Vehicle Accident History**



NEXT STEPS

Mitigation Strategies are Implemented





PEERS + MEETINGS OVERVIEW

Executive Level
PEERS +

Open
Discussions
at HQ

Organizational
Importance
Stressed

Member's Role,
Impact & Future

Individualized,
Non-Punitive
Communication

Designed to
Assist and
Enhance



QUESTIONS?