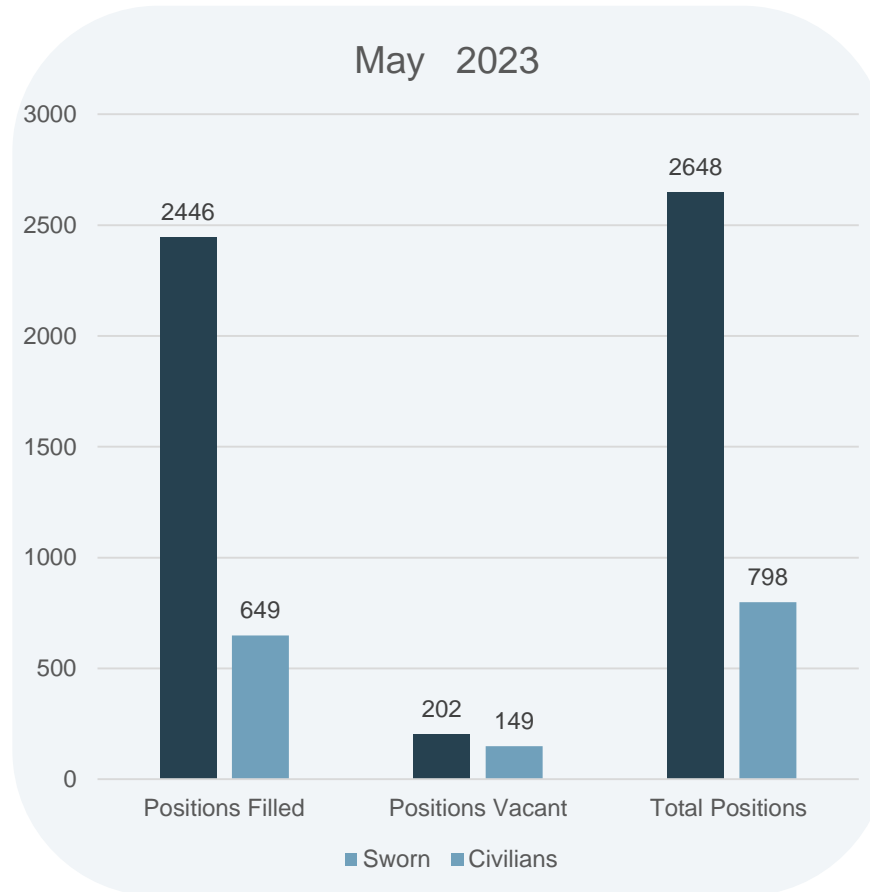




HUMAN RESOURCES – BOPC PRESENTATION



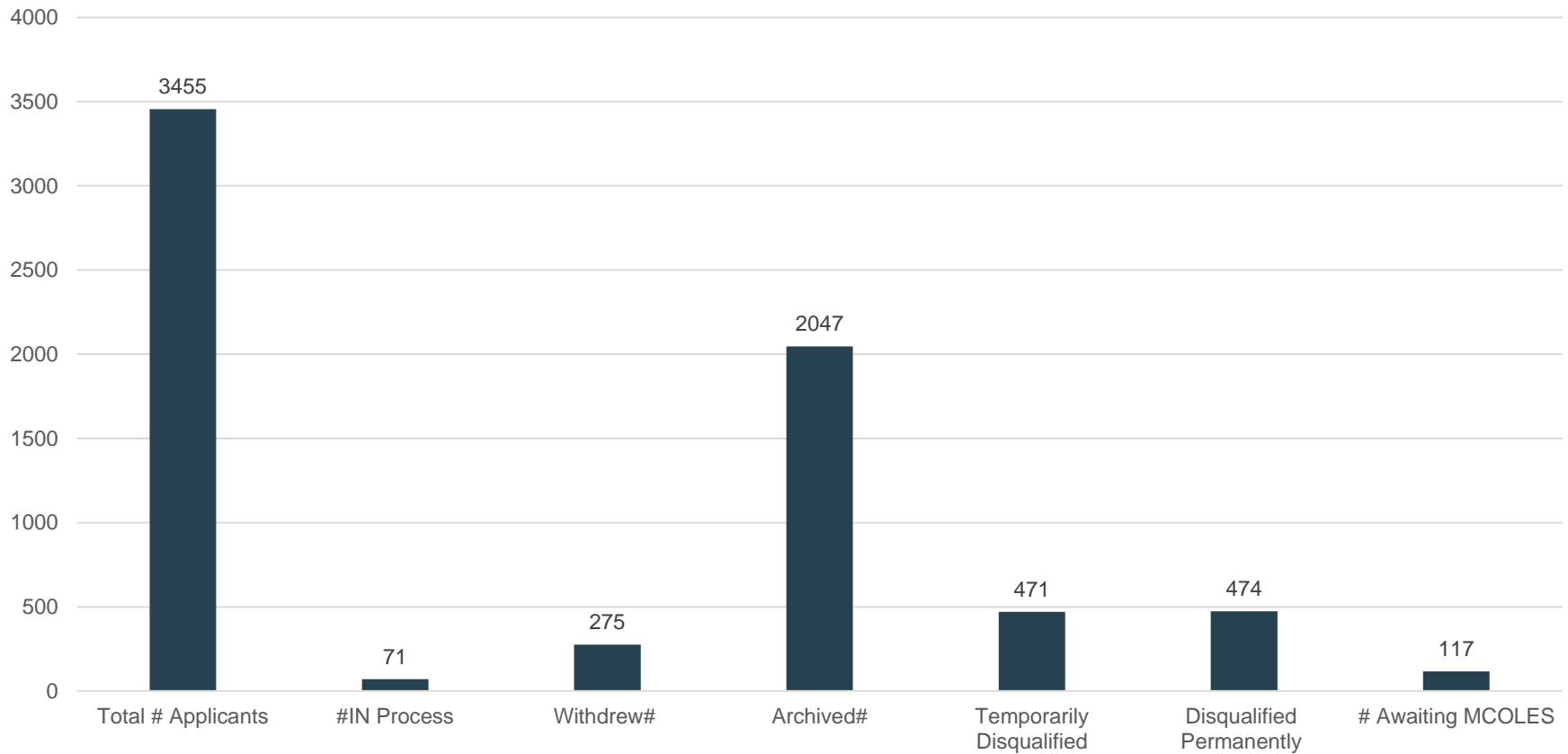
CURRENT DEPARTMENT STAFFING





2023 SWORN RECRUITING (7/1/2022 TO 5/31/2023)

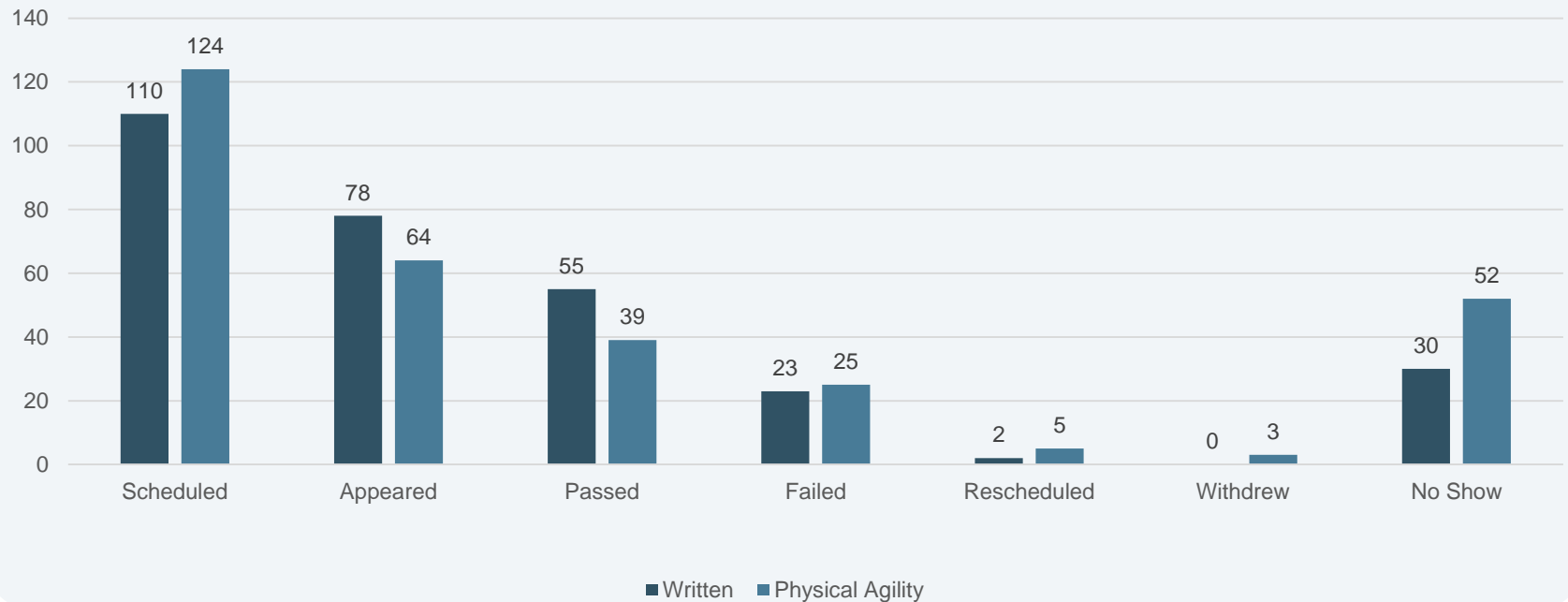
Sworn Recruiting 7/1/2022 to 5/31/2023





MAY MCOLES TESTING

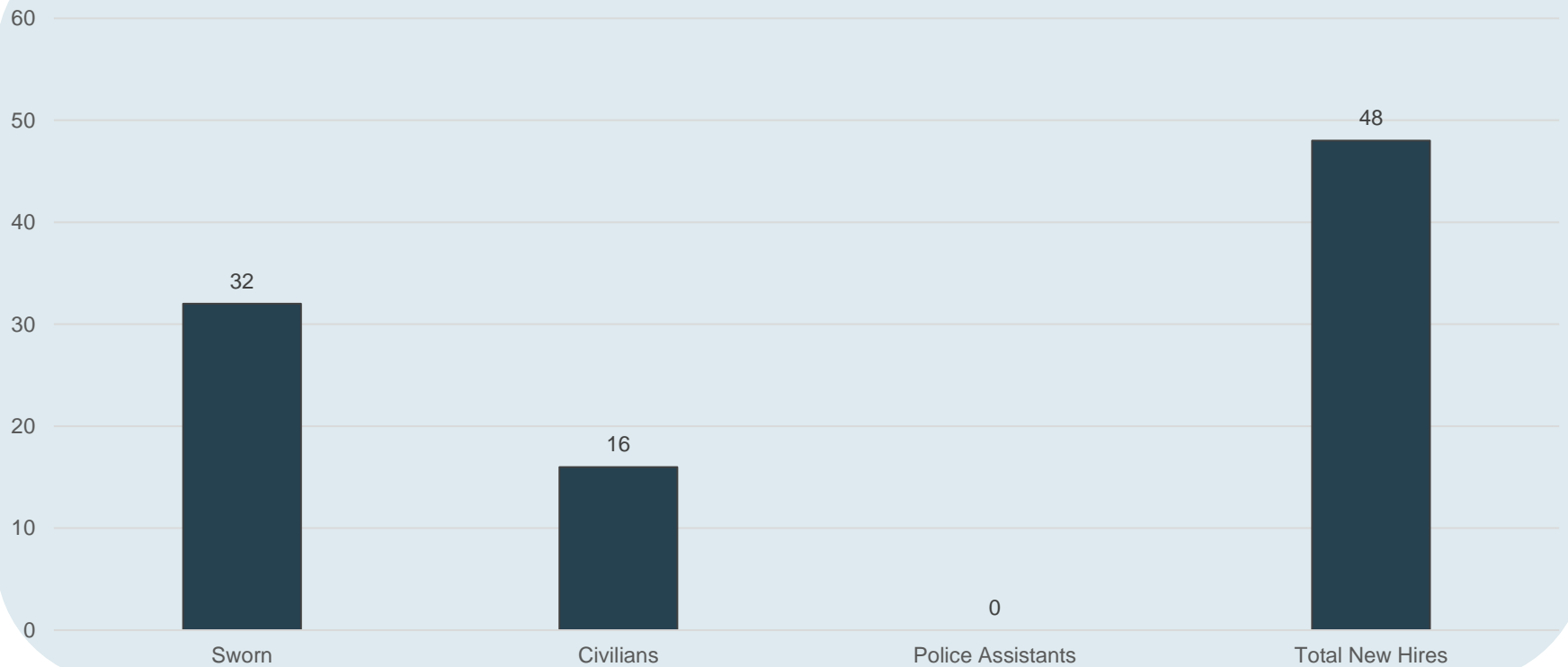
May 2023





TOTAL NEW HIRES

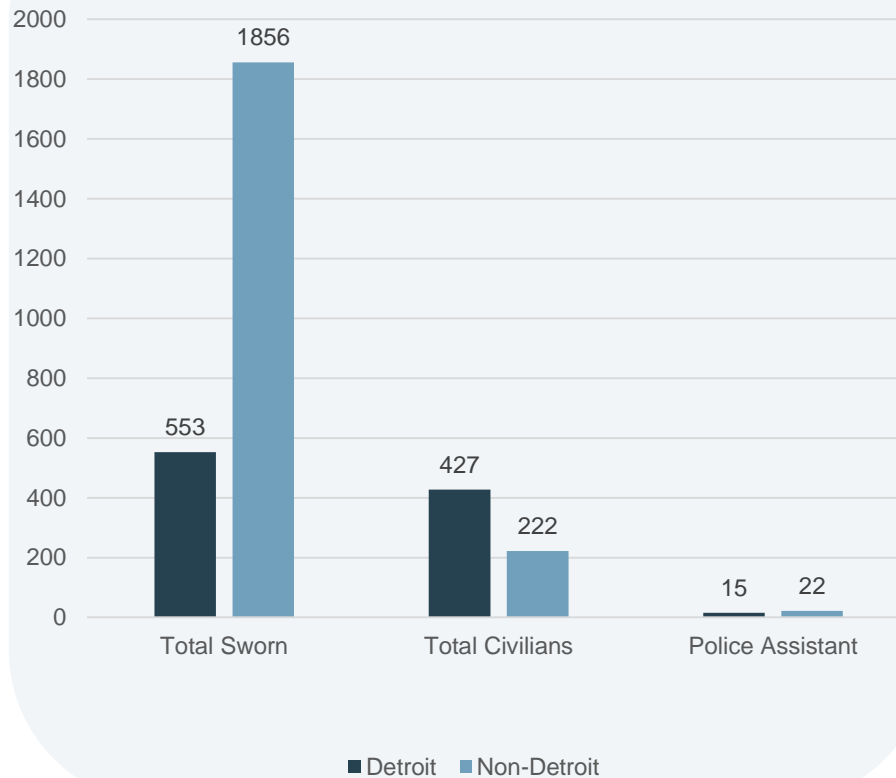
May 2023





DETROIT RESIDENCY INFORMATION

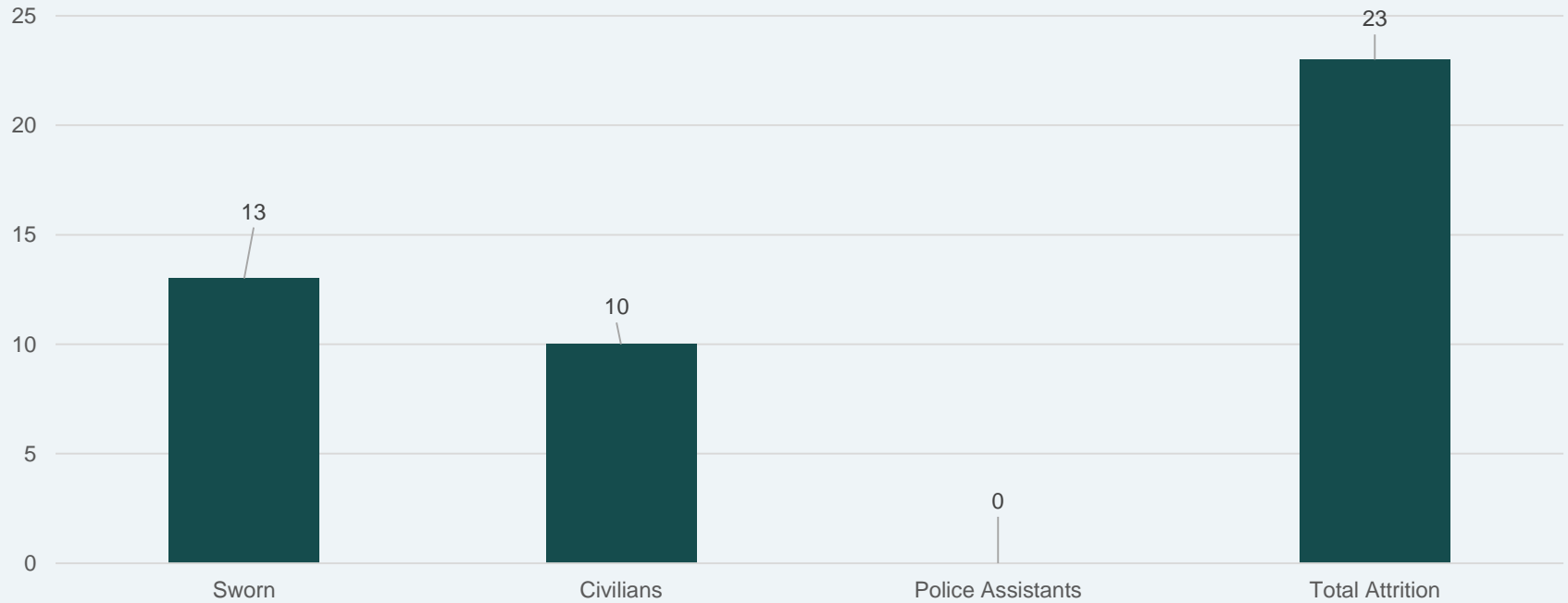
May 2023





ATTRITION

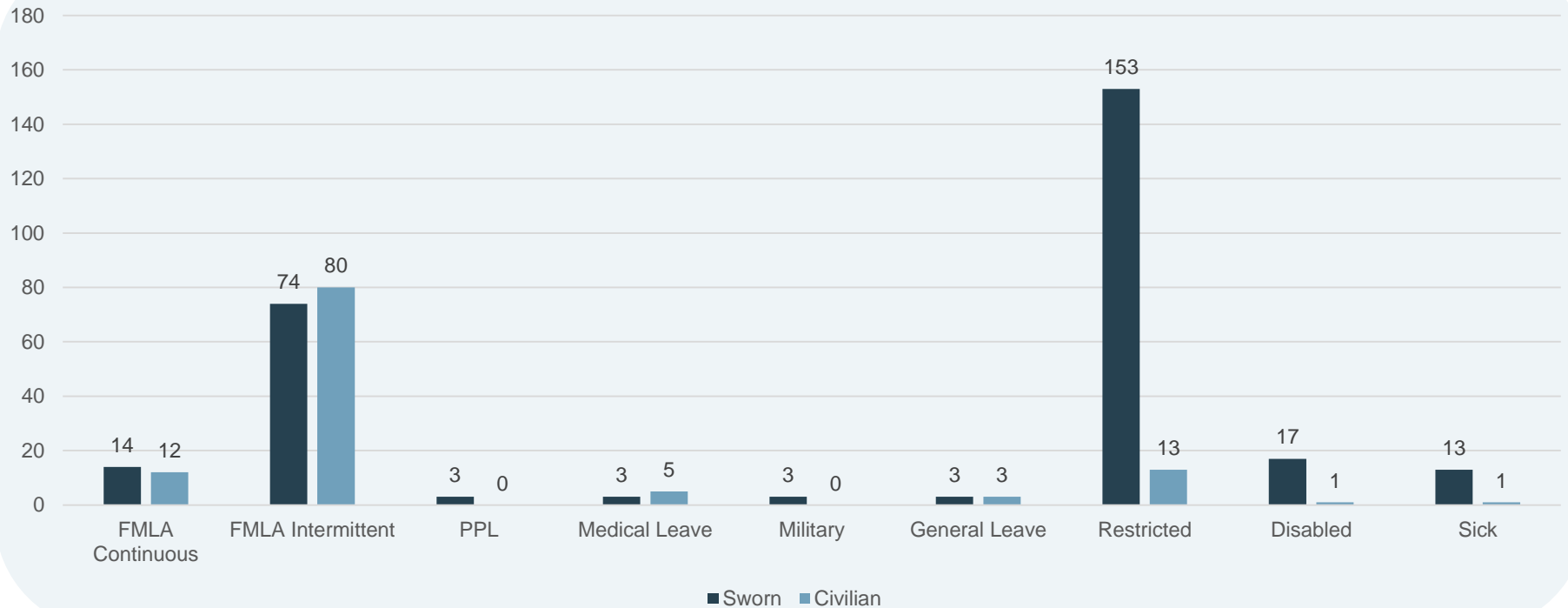
May 2023





LEAVES OF ABSENCE / RESTRICTED DUTY

May 2023





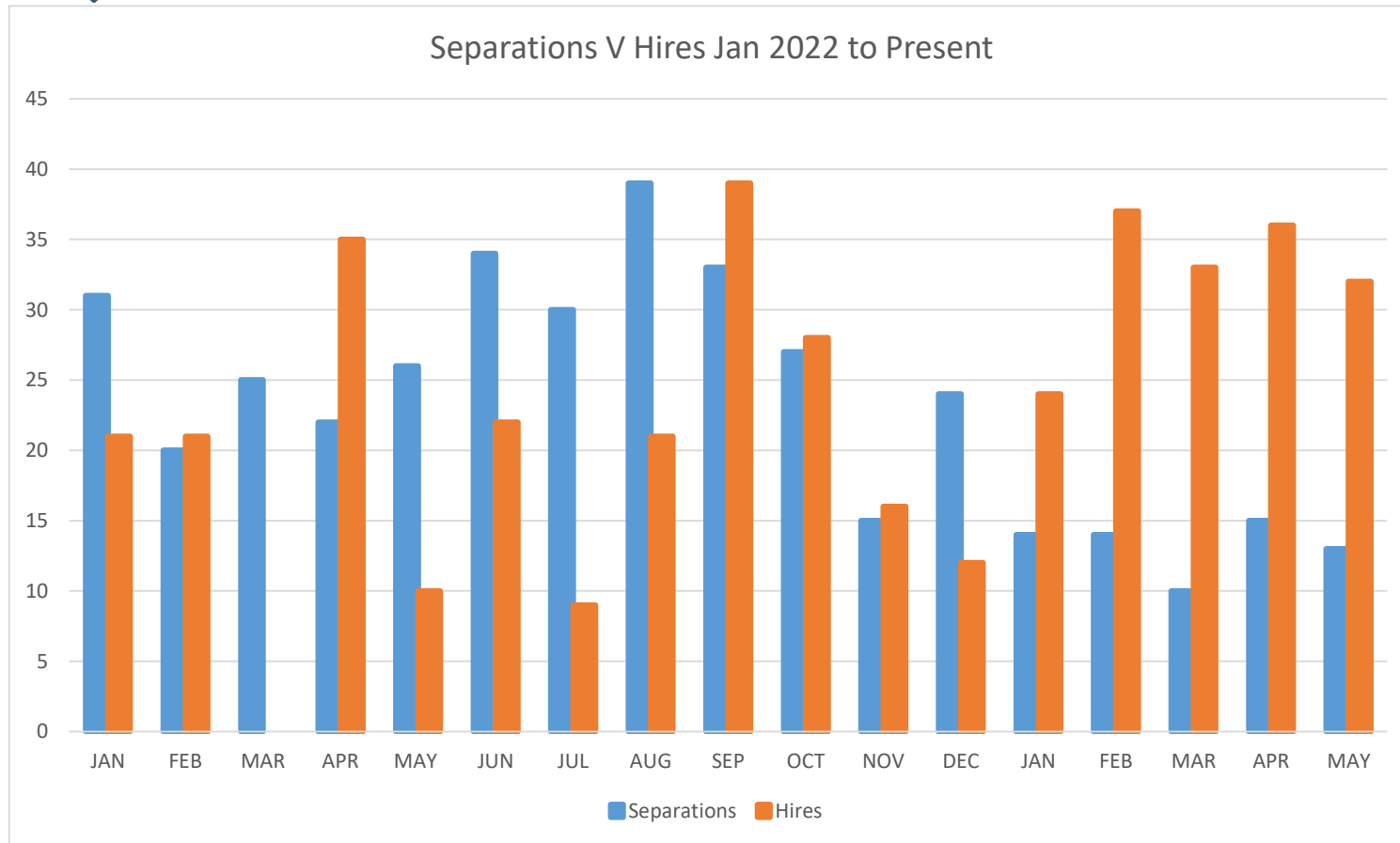
MONTHLY SEPERATIONS

| <i>May</i> | Retired | Retired charges with | Resigned | Resigned charges under | Deaths | Disability | Dismissed | Total |
|------------------------|----------|----------------------|-----------|------------------------|----------|------------|-----------|-----------|
| <i>P.O</i> | 1 | 0 | 9 | 0 | 0 | 0 | 0 | 10 |
| <i>Investigator</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Sergeant</i> | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| <i>Lieutenant</i> | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| <i>Detective</i> | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| <i>Captain</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Commander</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Deputy Chief</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Assistant Chief</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 0 | 10 | 0 | 0 | 0 | 0 | 13 |



Human Resources

Separations V Hires Jan 2022 to Present



In Jan-May 2023, DPD had a net gain of 96 officers.



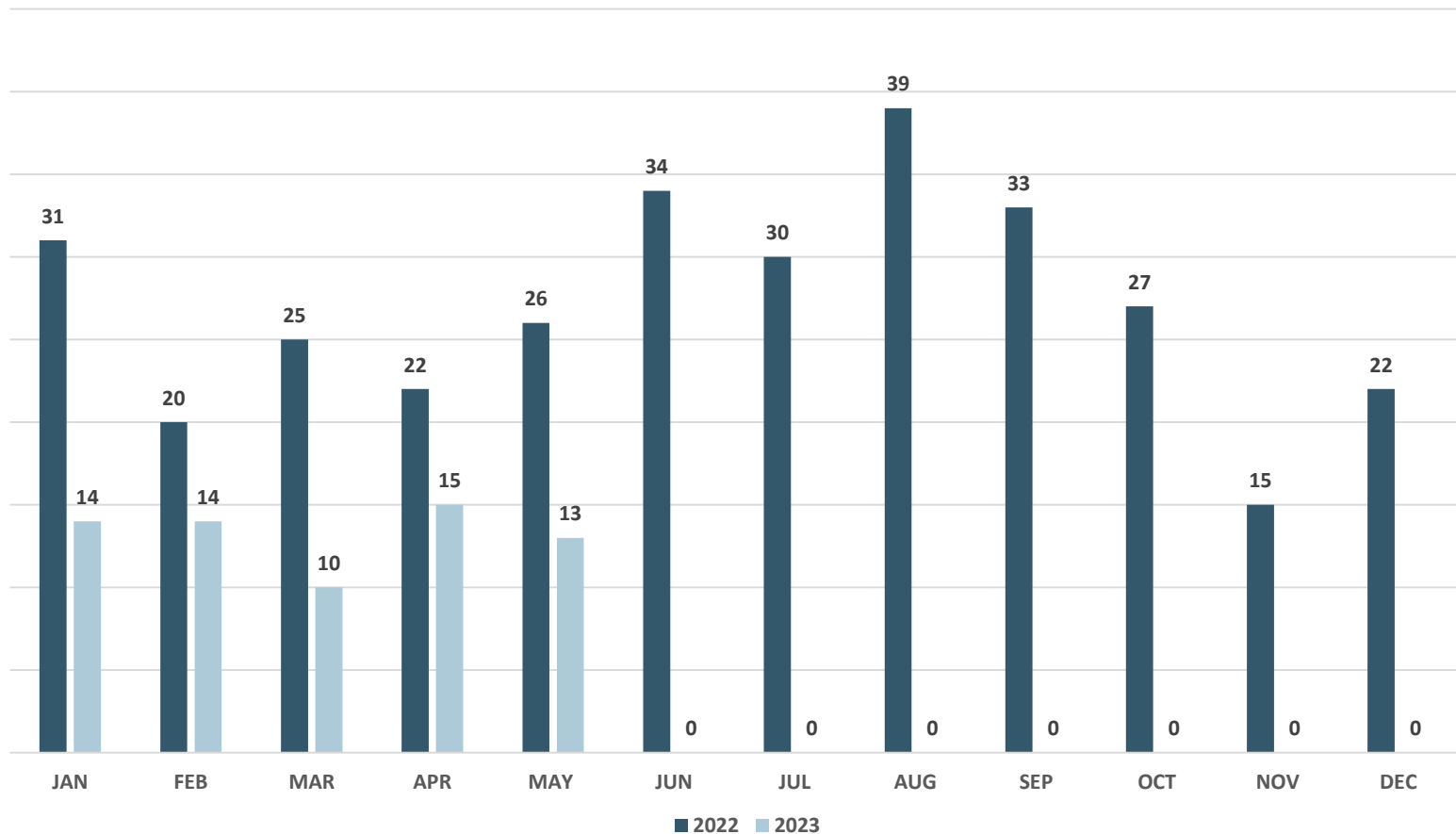
Police Recruiting

Sworn Separations



DEPARTMENT SEPARATIONS 2022 VS 2023

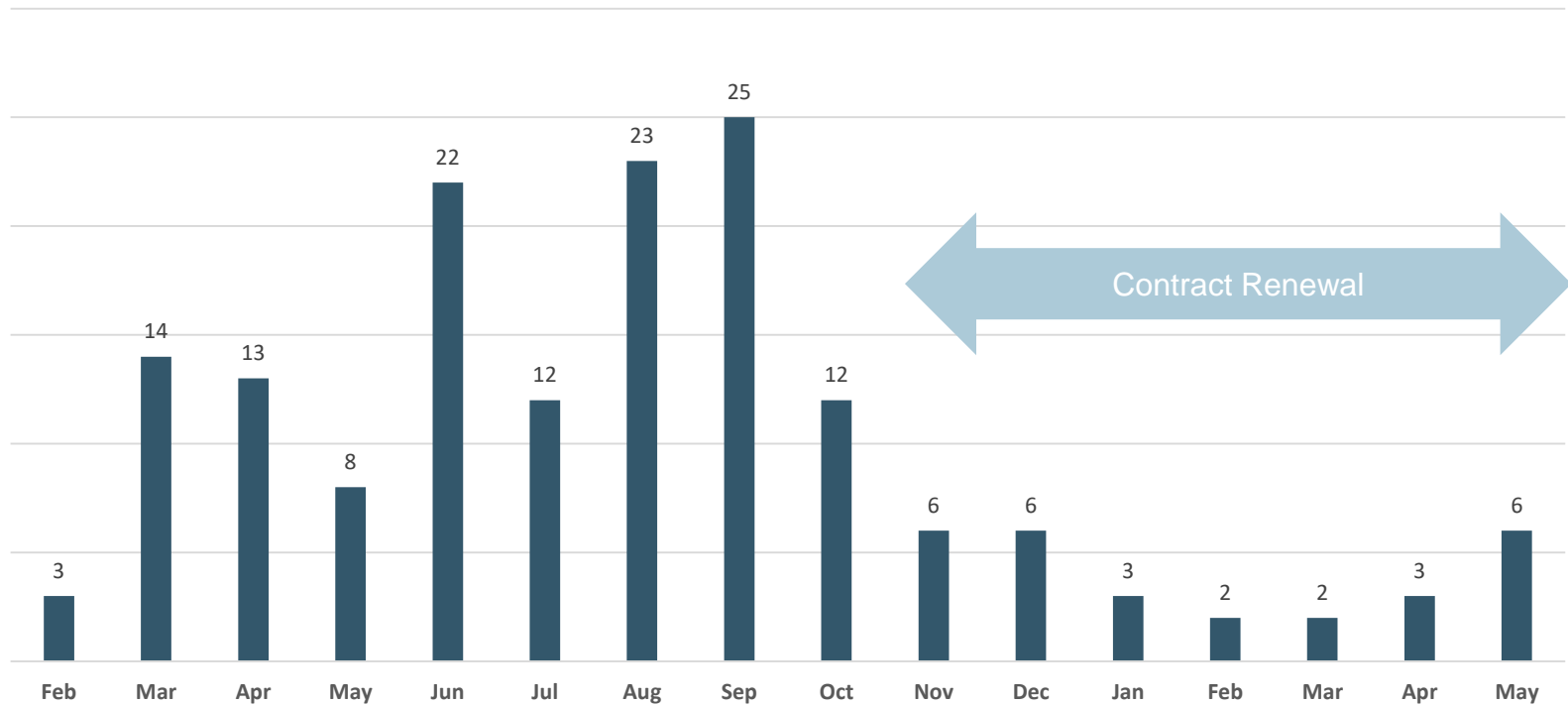
DEPARTMENT SEPARATION 2022 AND 2023





Police Recruiting

Separations to Other Depts 2022 to Present





Police Recruiting

Sworn Appointments (New Hires)



Student Police Officer Summary

Training Academy Hiring and Graduation Schedule

| Date | Entered | Certified | SPOs Remaining in Class | Graduation |
|---------------|------------|-----------|-------------------------------|------------|
| 01/30/23 | 24 | 2 | 20 | 06/30/23 |
| 02/27/22 | 37 | 9 | 26 | 07/28/23 |
| 03/27/23 | 33 | 3 | 31 | 08/25/23 |
| 05/01/23 | 36 | 3 | 30 | 10/27/23 |
| 06/01/23 | 31 | 8 | 31 | TBD |
| Totals | 161 | 25 | 138 | |

(19 of the 25) were demobilized (certified)

Upcoming Class

Start Date: 6/28/23

Class Size: 30+

Reinstatements for June: **10**

Total for May: 31

Laterals for 2023: 2



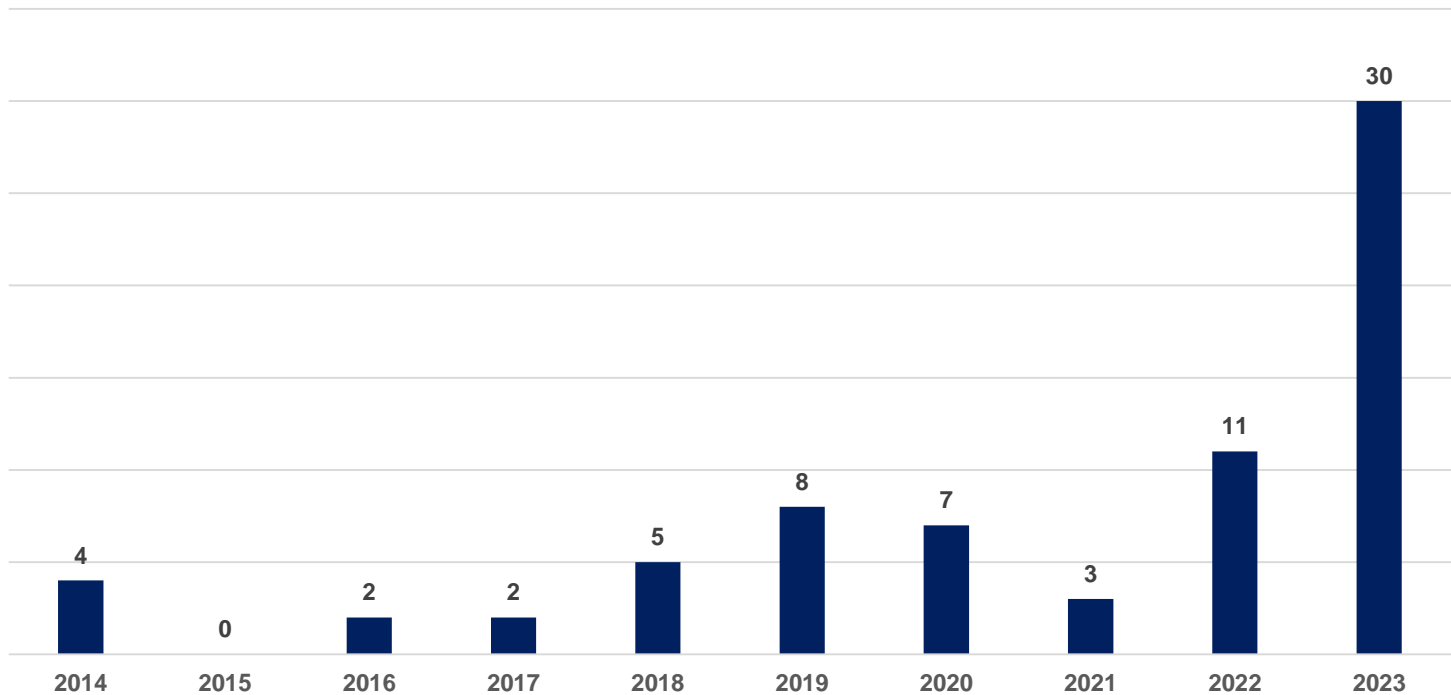
Police Recruiting

2022 / 2023 Reinstatements



REINSTATEMENTS

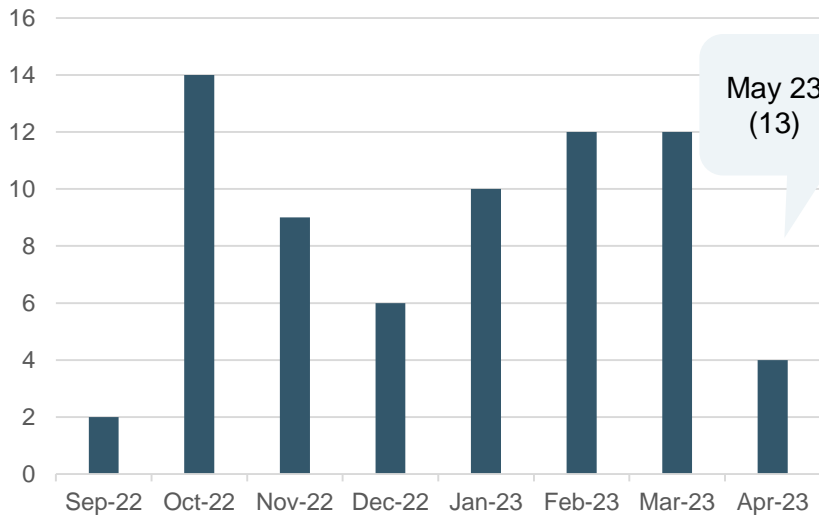
REINSTATEMENTS 2014 TO PRESENT



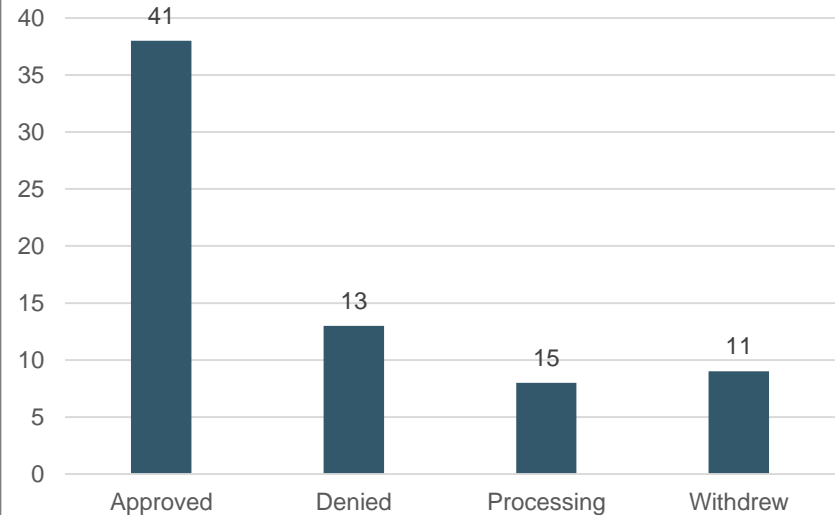


2022 / 2023 REINSTATEMENTS

Reinstatement Requests by Month



Status of Reinstatement Requests



- SINCE ANNOUNCEMENT OF NEW CONTRACT ON 9/28/22:
 - REQUESTS – 81
 - APPROVED – 41
 - HIRED – 36



Police Recruiting

Recruiting Initiatives



Recruiting Initiatives

- **New Partnerships**
Previous Week

- ✓ Police Week-Food/Ice breaker w/community 5th pct
- ✓ Grand Prix promo w/ wrapped vehicle
- ✓ Development Job Fair @ McKinney Center
- ✓ Walk a Mile w/ Chief - 3rd Pct (late arrival)
- ✓ Career Resource Fair-Macomb Intermediate
- ✓ Detroit Law Enforcement Hiring Expo
- ✓ Planting 4 w University Prep students Better Together & DPD @ Henry Ford H.S
- ✓ Breithaupt Career Technical Center
- ✓ Keep the Peace B-Ball @ Northwestern
- ✓ Career Day at Glazer Academy
- ✓ Hiring event @ the Ford center
- ✓ Durfee Innovation Weekly Career Event
- ✓ Northwestern High School "What's Next Fair"
- ✓ Minority Business Summit
- ✓ Better Together Grilling
- ✓ SPO Graduation @ Denise Wellons-Glover Welcome Center
- ✓ Keep the Peace- B-Ball @ East English Village
- ✓ Community Music Fest @ Eden Park
- ✓ DPD Community Resource Fair
- ✓ 100 Men in Suits (Ave of Fashion store)
- ✓ Community Music Fest @ Eden Park
- ✓ DPD Networking series took place. The "Community Resource

Fair" at Zussman Park

- **SOCIAL MEDIA FOOTPRINT**

- **DPD Media** –working on campaign strategy and developing specific social media outputs as recruiting platforms.

- **MCOLES**

- Testing a minimum of four (4) times a week. The written examination (Monday's and Wednesdays) physical agility test (Tuesday's and Thursday's).

- **Internships**

- Mayoral Fellowship (19)
- Grow Detroit Youth Talent (6)



POLICE RECRUITING

**DETROIT
POLICE**

NOW HIRING | \$85K*

313-596-8890

