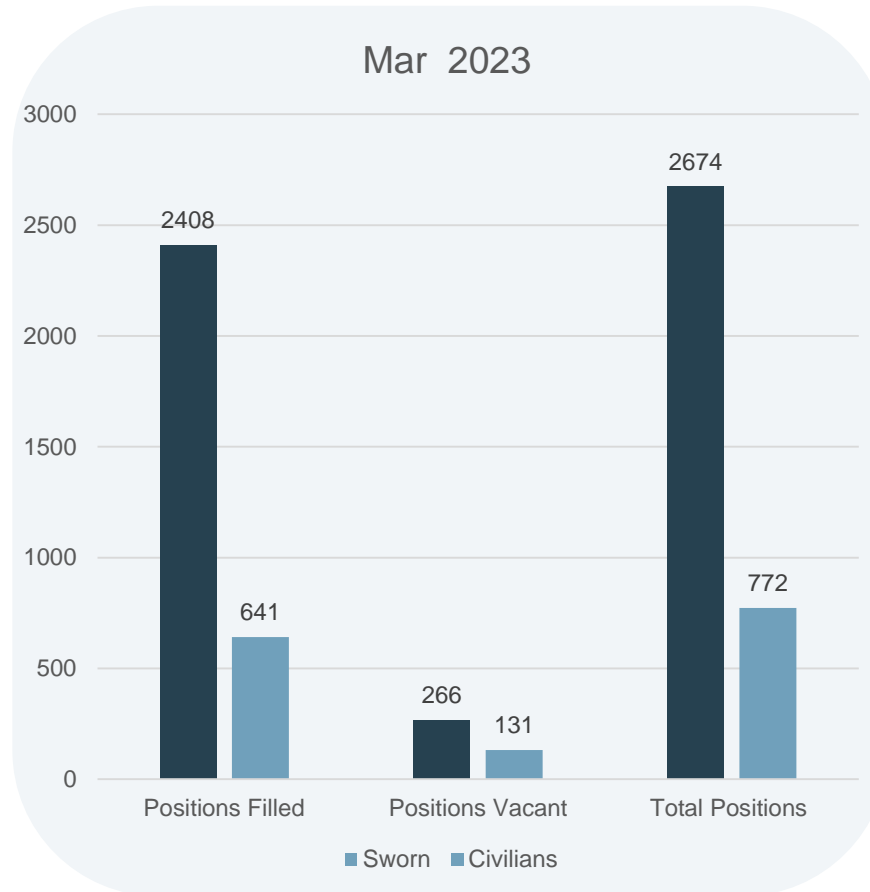




HUMAN RESOURCES – BOPC PRESENTATION



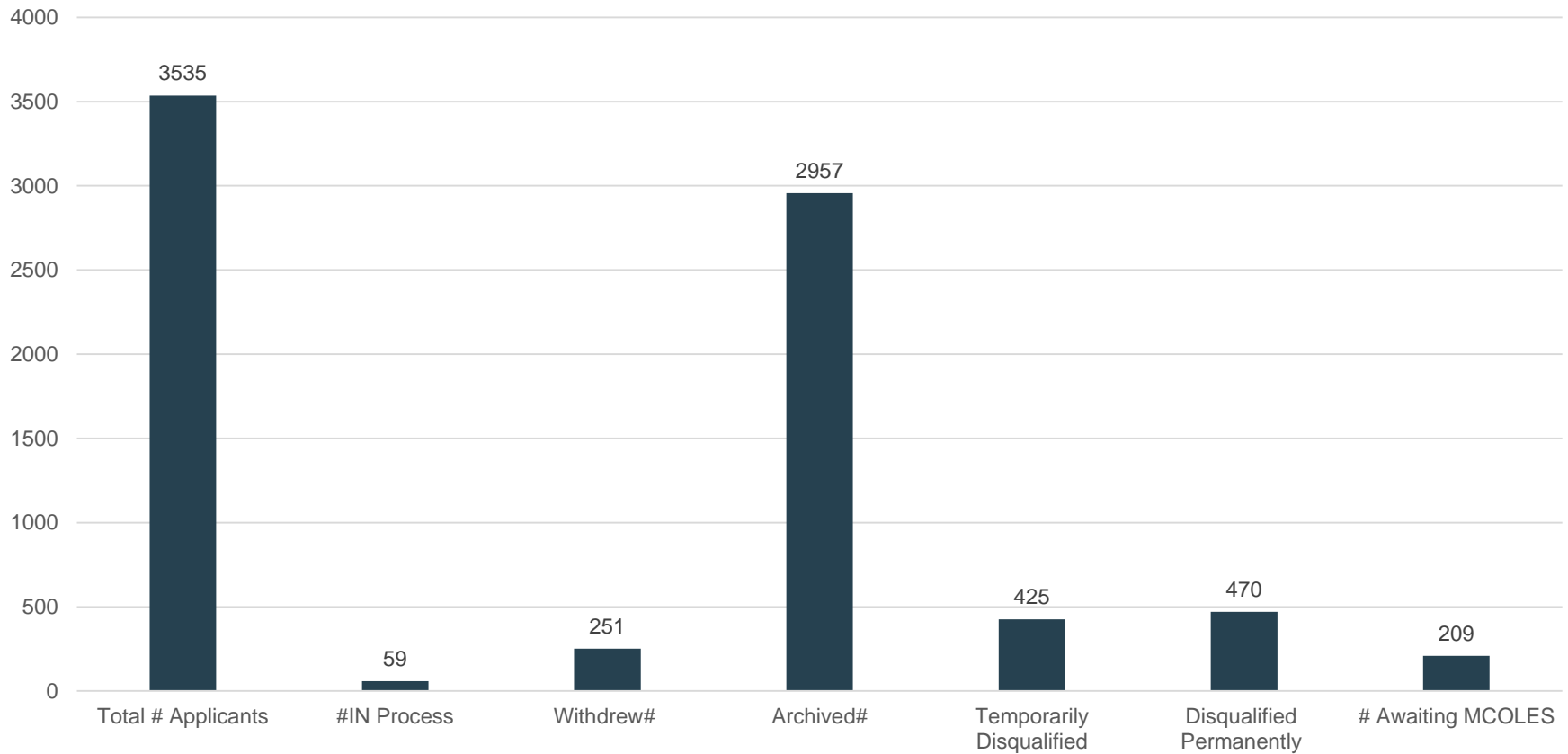
CURRENT DEPARTMENT STAFFING





2023 SWORN RECRUITING (7/1/2022 TO 3/31/2023)

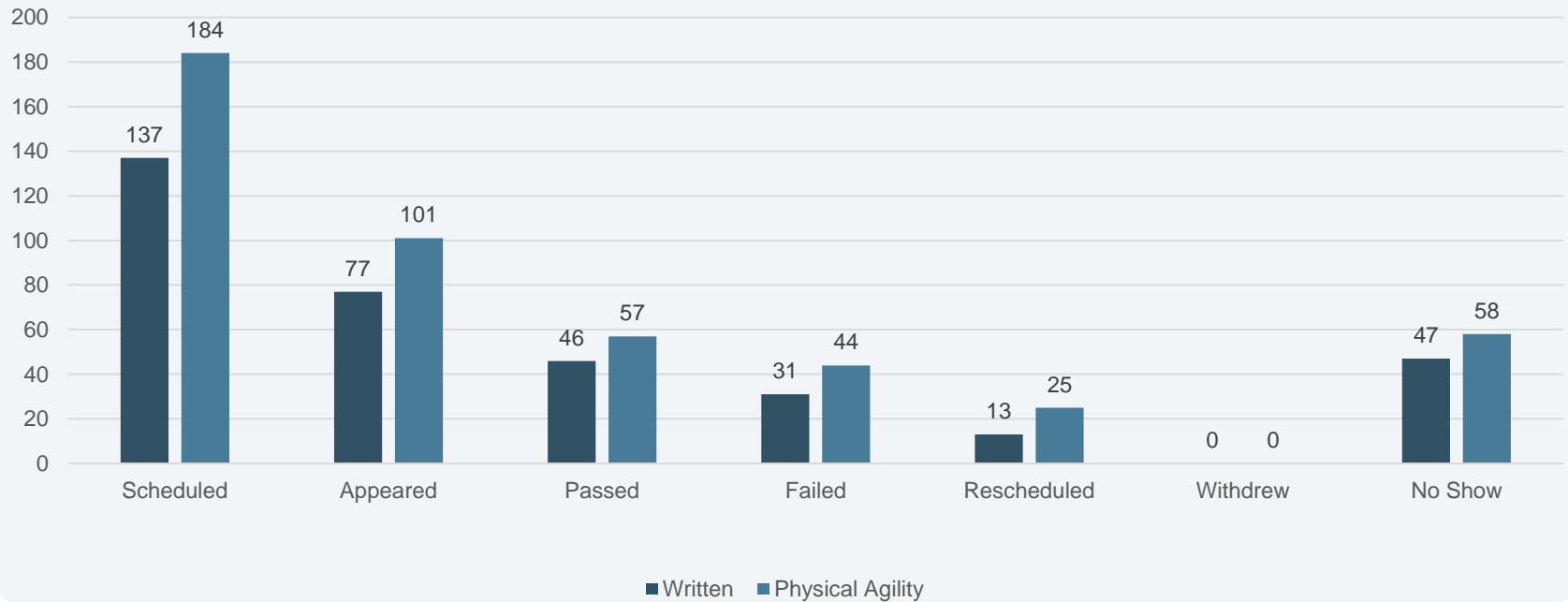
Sworn Recruiting 7/1/2022 to 3/31/2023





MARCH MCOLES TESTING

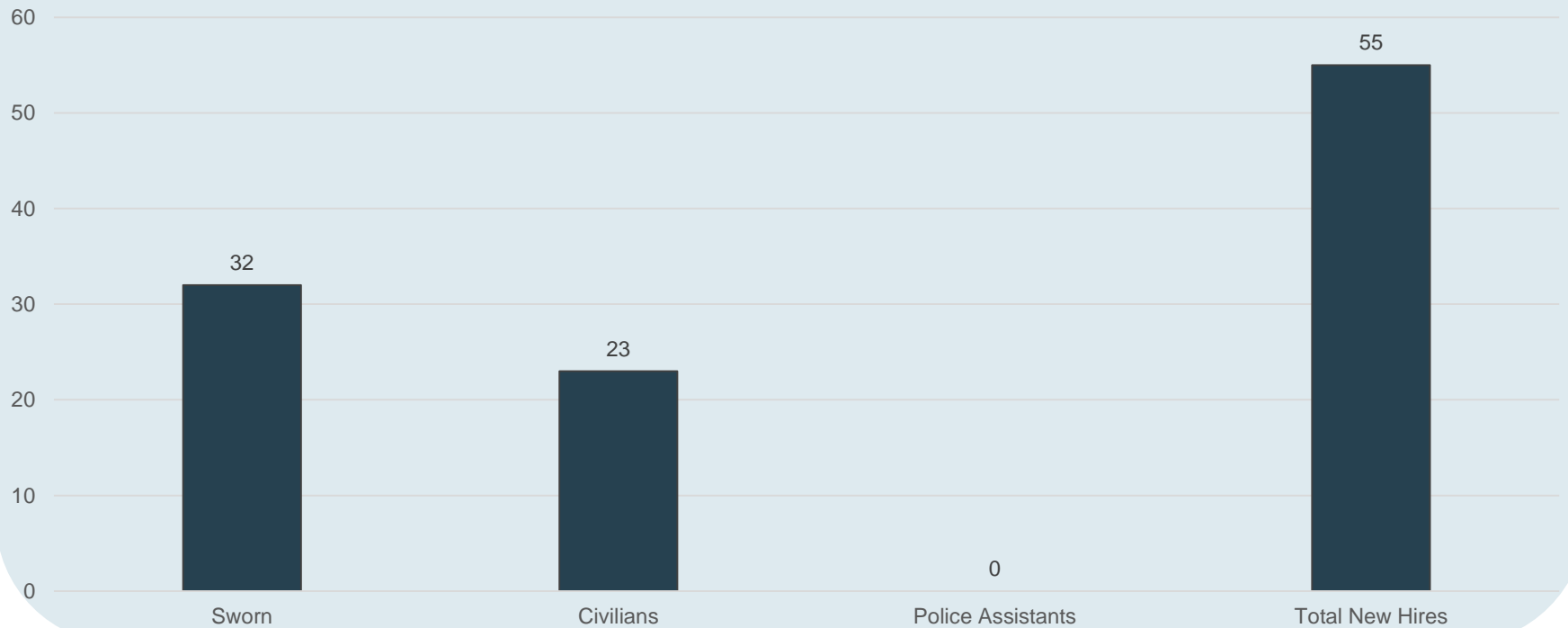
Mar 2023





TOTAL NEW HIRES

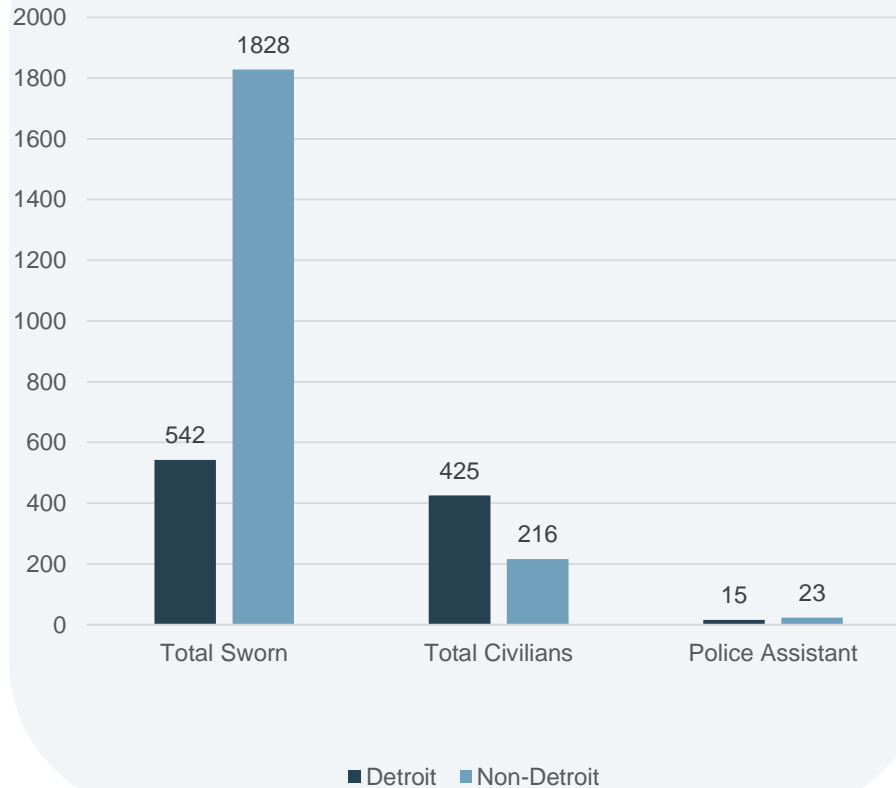
Mar 2023





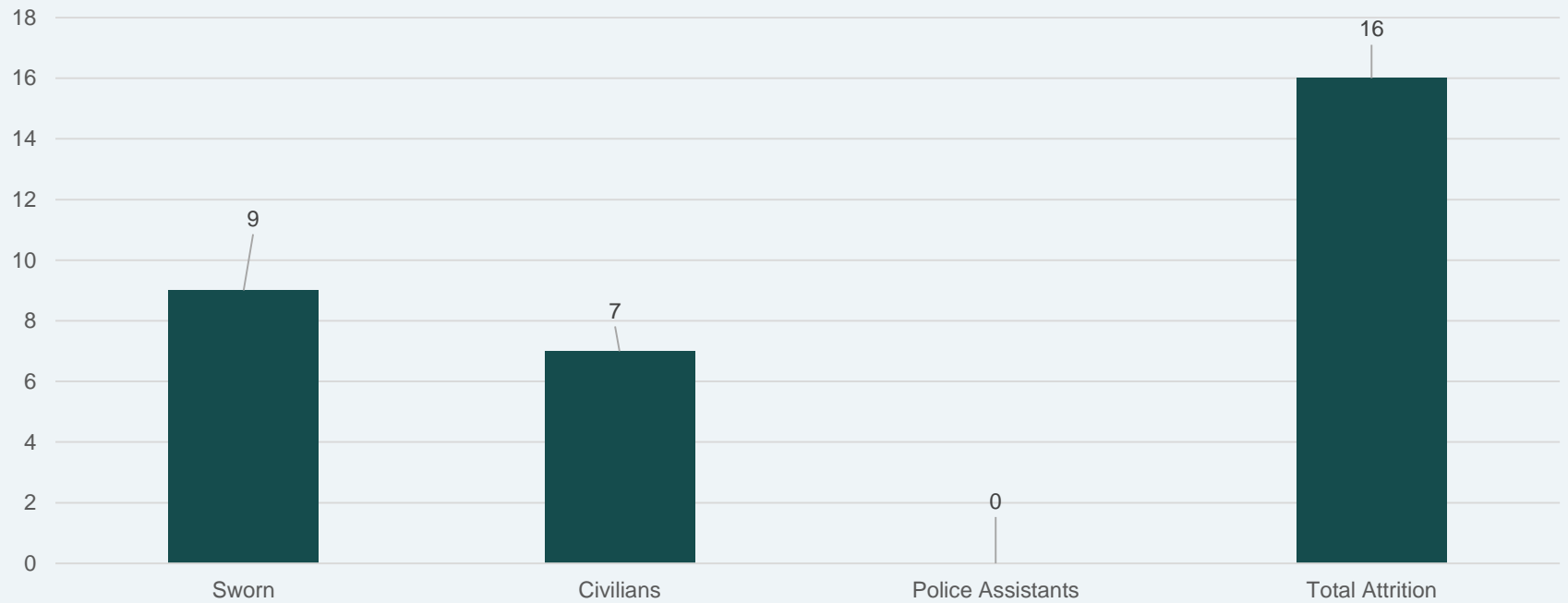
DETROIT RESIDENCY INFORMATION

Mar 2023





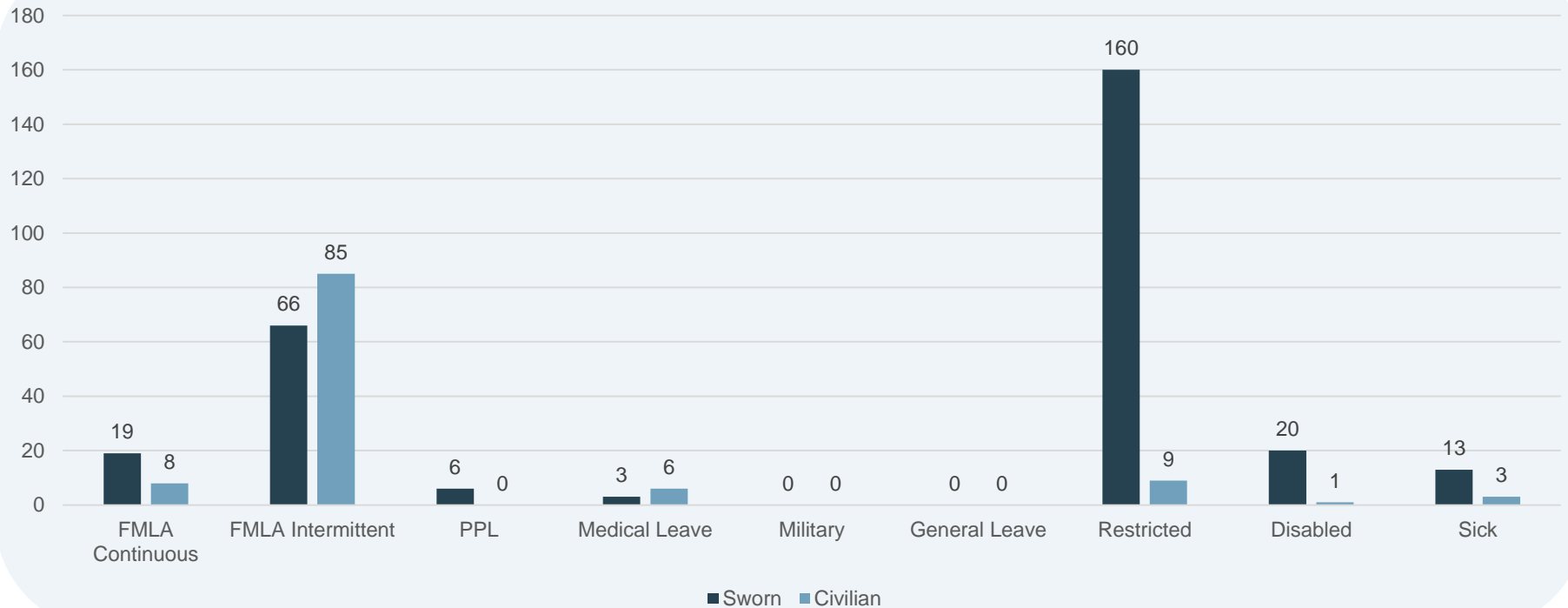
Mar 2023





LEAVES OF ABSENCE / RESTRICTED DUTY

Mar 2023





MONTHLY SEPERATIONS

<i>March</i>	Retired	Retired charges with	Resigned	Resigned charges under	Deaths	Disability	Dismissed	Total
<i>P.O</i>	1	0	3	2	0	1	1	8
<i>Investigator</i>	0	0	0	0	0	0	0	0
<i>Sergeant</i>	0	0	0	0	0	0	0	0
<i>Lieutenant</i>	0	0	0	0	1	0	0	1
<i>Detective</i>	0	0	0	0	0	0	0	0
<i>Captain</i>	0	0	0	0	0	0	0	0
<i>Commander</i>	0	0	0	0	0	0	0	0
<i>Deputy Chief</i>	0	0	0	0	0	0	0	0
<i>Assistant Chief</i>	0	0	0	0	0	0	0	0
Total	1	0	3	2	1	1	1	9



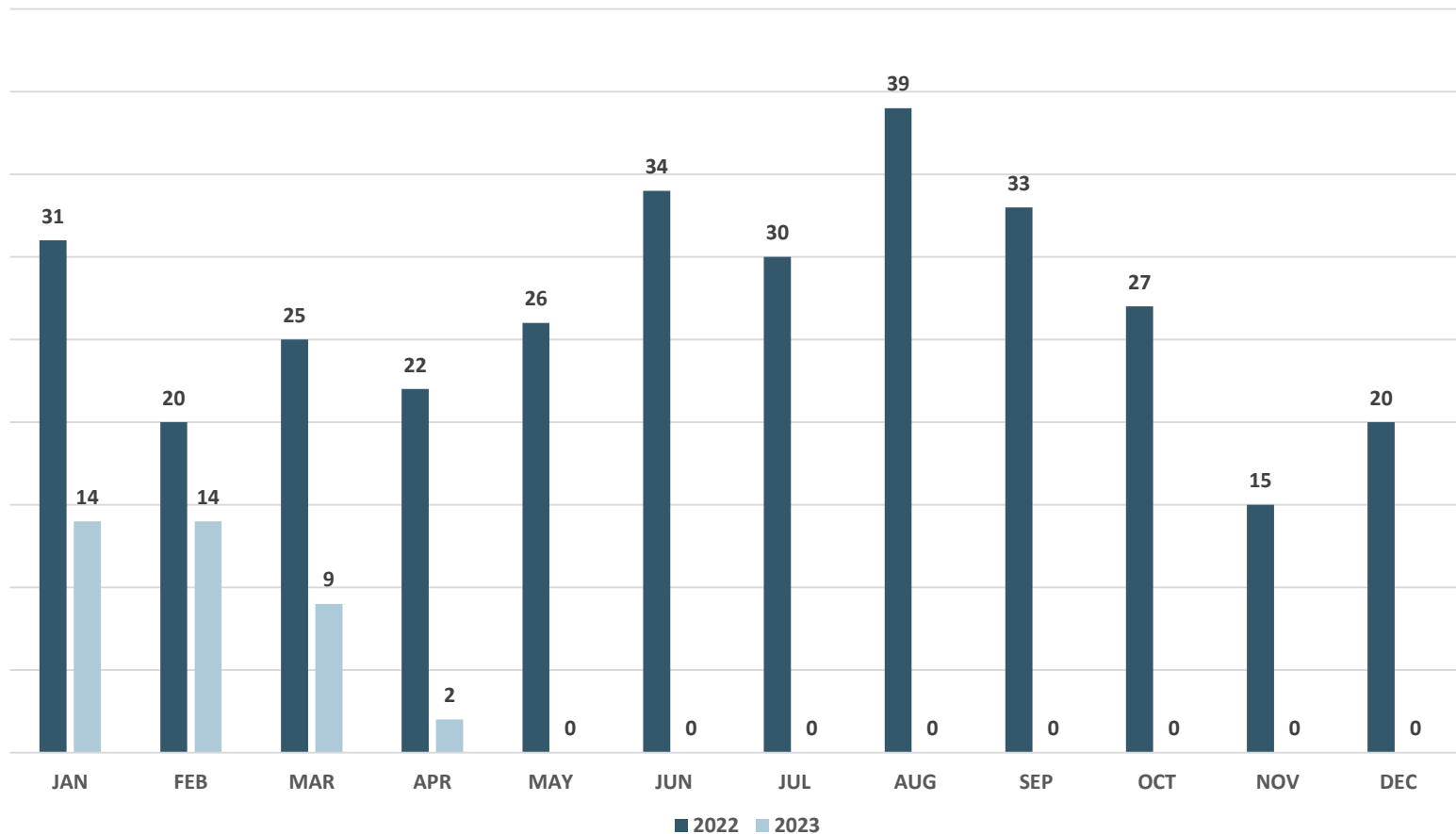
Police Recruiting

Sworn Separations



DEPARTMENT SEPARATIONS 2022 VS 2023

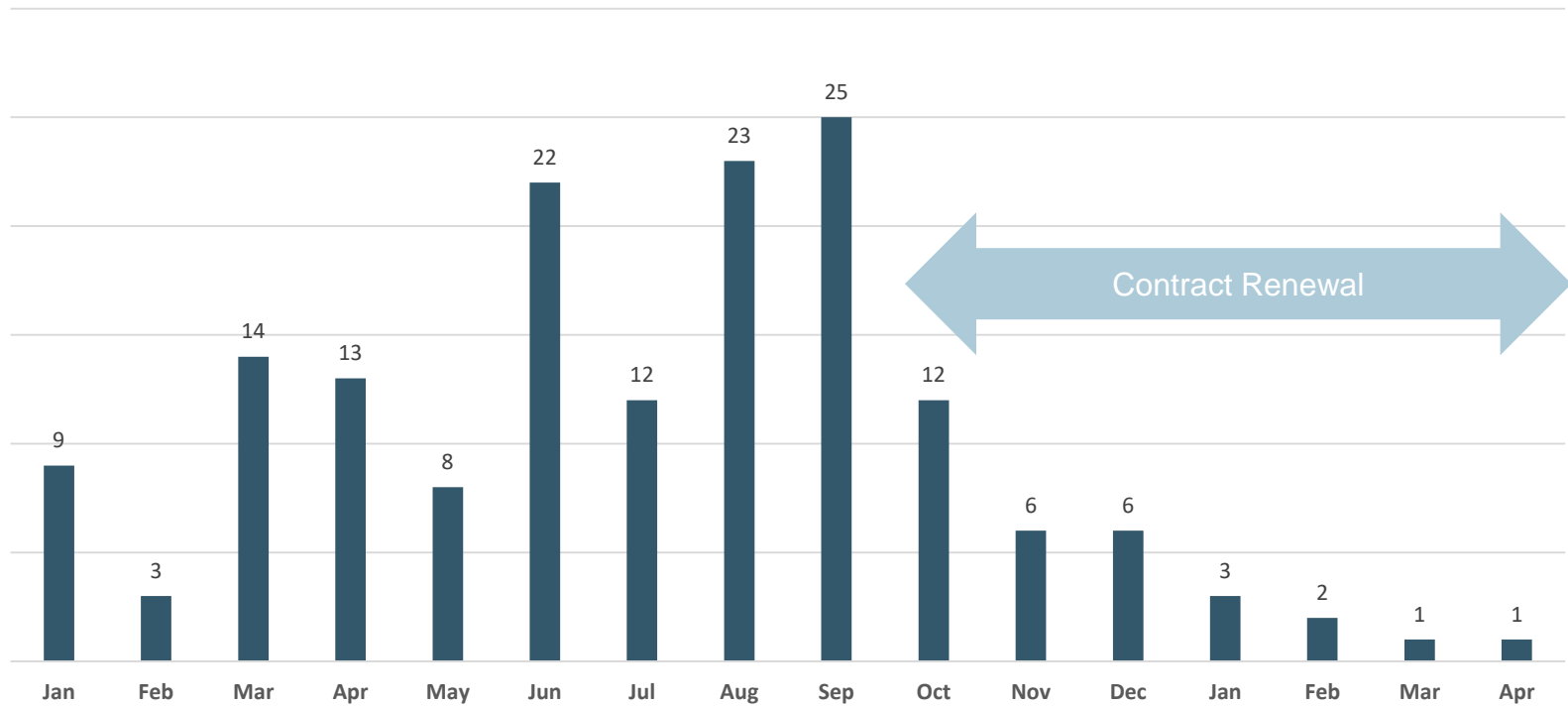
DEPARTMENT SEPARATION 2022 AND 2023





Police Recruiting

Separations to Other Depts 2022 to Present





Police Recruiting

Sworn Appointments (New Hires)



Student Police Officer Summary

Training Academy Hiring and Graduation Schedule

Date	Entered	Certified	SPOs Remaining in Class	Graduation
10/31/22	33	0	29	04/28/23
12/19/22	26	0	20	05/26/23
**01/30/23	25	2	20	06/30/23
**02/27/22	37	9	26	TBD (Jul)
**03/27/23	32	3	32	TBD (Aug)
Totals	153	14	127	

(11 of the 14) were demobilized (certified)

Upcoming Class

Start Date: 4/24/23

Class Size: 30+

Reinstatements for Apr: **10**

Total for Apr: 40

Laterals for 2023: 1



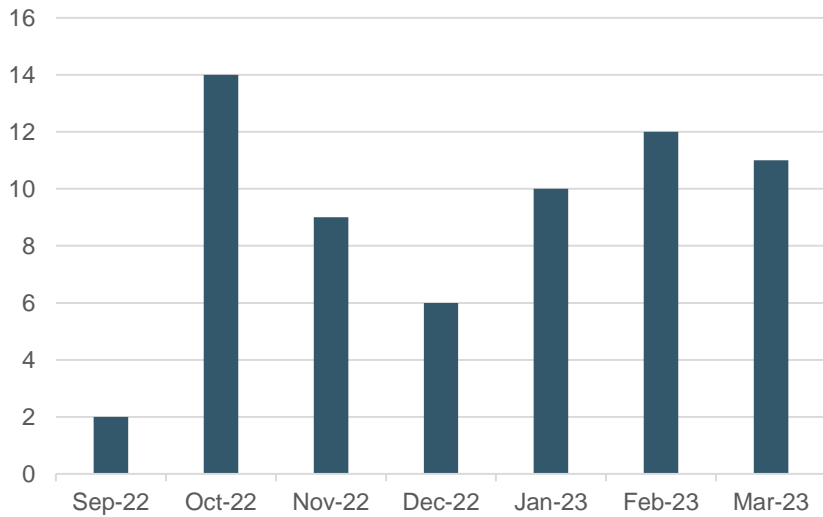
Police Recruiting

2022 / 2023 Reinstatements

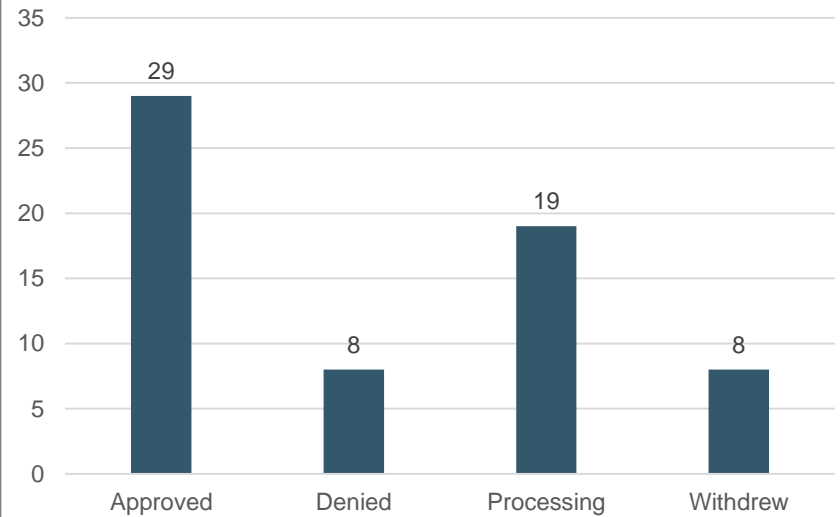


2022 / 2023 REINSTATEMENTS

Reinstatements Requests by Month



Status of Reinstatement Requests



- SINCE ANNOUNCEMENT OF NEW CONTRACT ON 9/28/22:
 - REQUESTS – 64
 - APPROVED- 29
 - HIRED – 22



Police Recruiting

Recruiting Initiatives



Recruiting Initiatives

- **New Partnerships**
 - Children Services Agency for Michigan Department of Health and Human Services
 - The Cave of Adullam Transformational Training Academy (The CATTA)
 - Downtown Boxing gym
 - Operation: Country and Community “Serving your Country, while you serve a Community”.
 - **Ronnie Cyrus-Reserve Component Transition Assistance Advisor Program**
- **Previous Week**
 - ✓ Foster Youth Job Fair, Career Exploration
 - ✓ American Job Network with Detroit at Works
 - ✓ Durfee Innovation Weekly Career Event
 - ✓ Michigan Career Expo at Radisson Hotel
 - ✓ Burger King outreach (closing locations in Detroit)
 - ✓ Returning Citizens
 - ✓ DPD Career Fair
- **Upcoming:**
 - **Scheduled Colleges visits:**
 - Community colleges (WC3D-April 25, 2023)
 - 4-year institution (WSU-April 17, 2023)
 - High schools to conduct “Meet & Greet”
 - **SOCIAL MEDIA FOOTPRINT**
 - DPD Media** –working on campaign strategy and developing specific social media outputs as recruiting platforms.



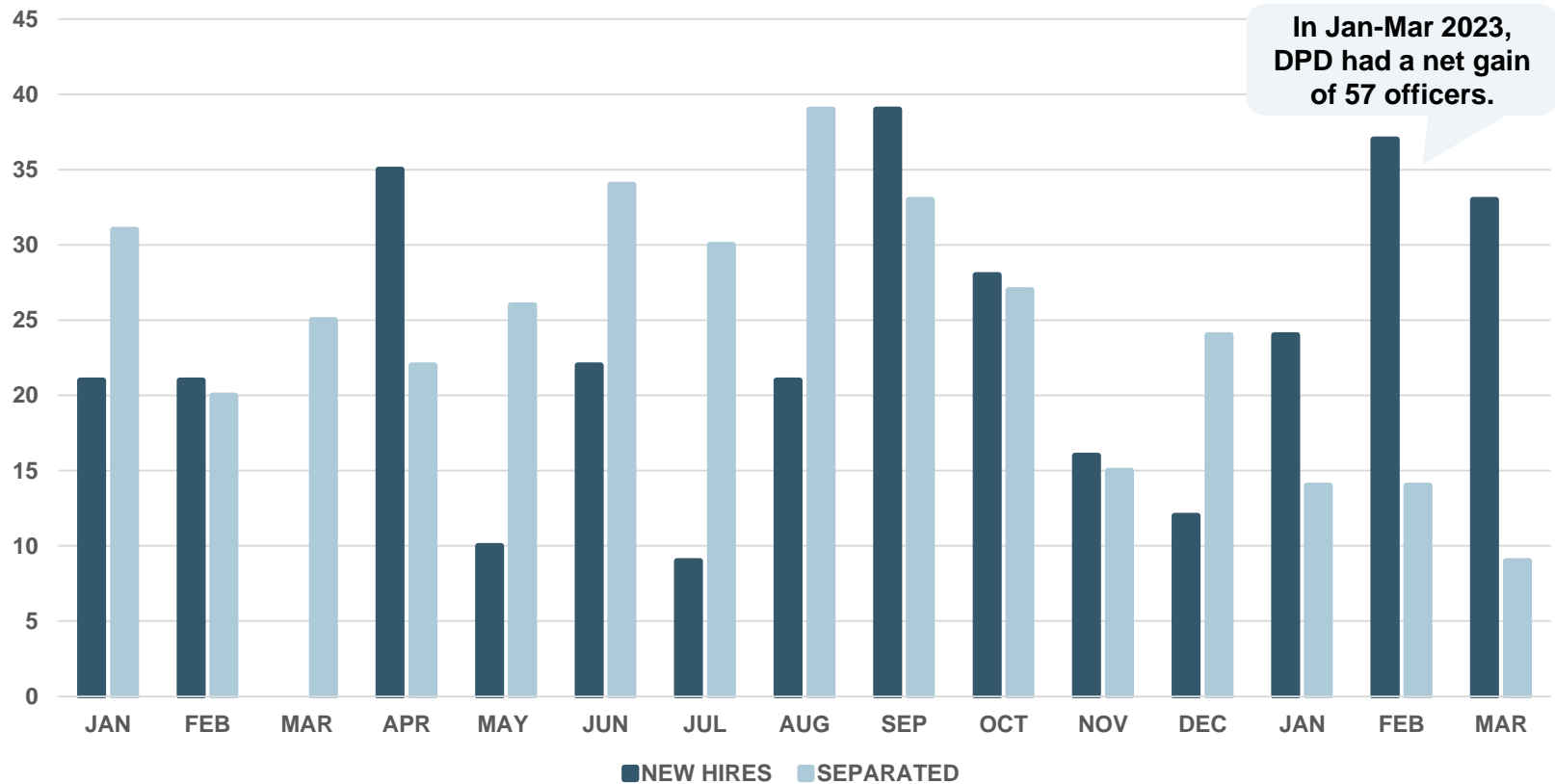
March 25 2022 DPD Career Day





Human Resources

SEPARATED VS NEW HIRES 2022/2023



In Jan-Mar 2023, DPD had a net gain of 57 officers.



POLICE RECRUITING

**DETROIT
POLICE**

NOW HIRING | \$85K*

313-596-8890

