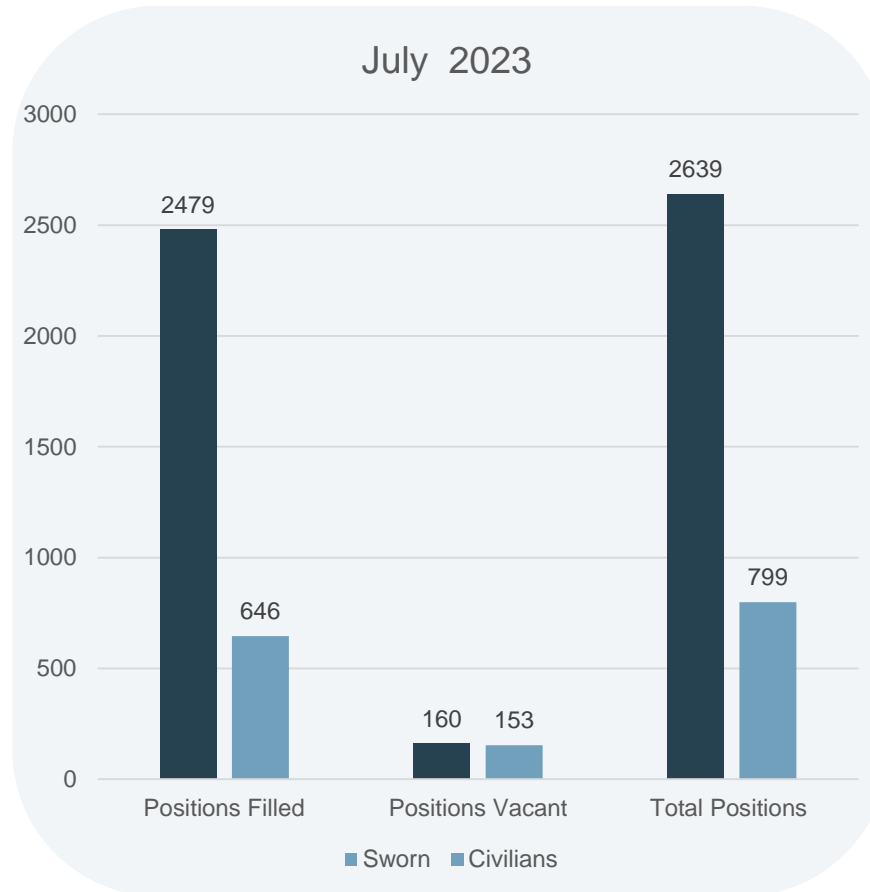




HUMAN RESOURCES – BOPC PRESENTATION



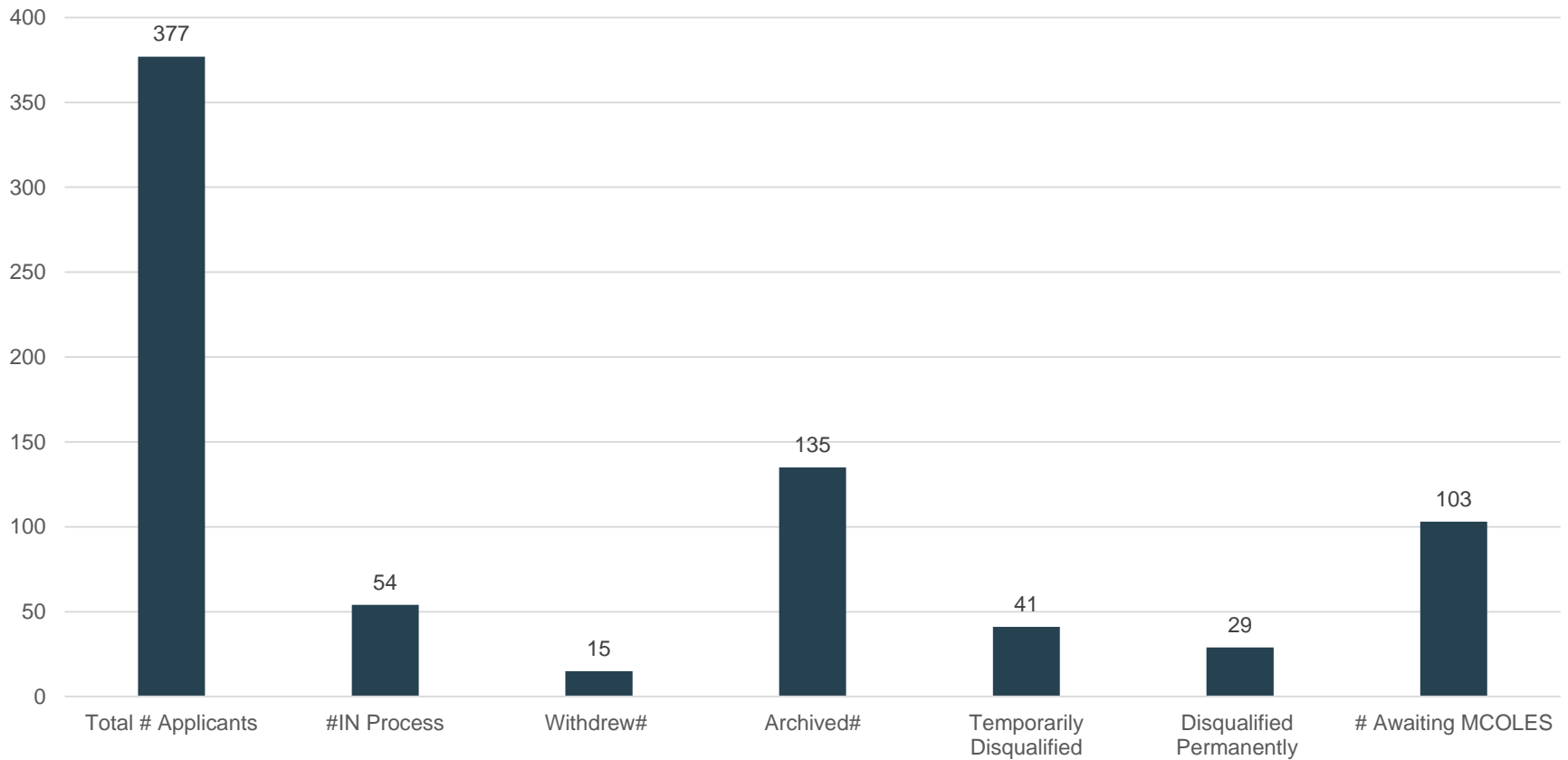
CURRENT DEPARTMENT STAFFING





2023 SWORN RECRUITING (7/1/2023 TO 7/31/2023)

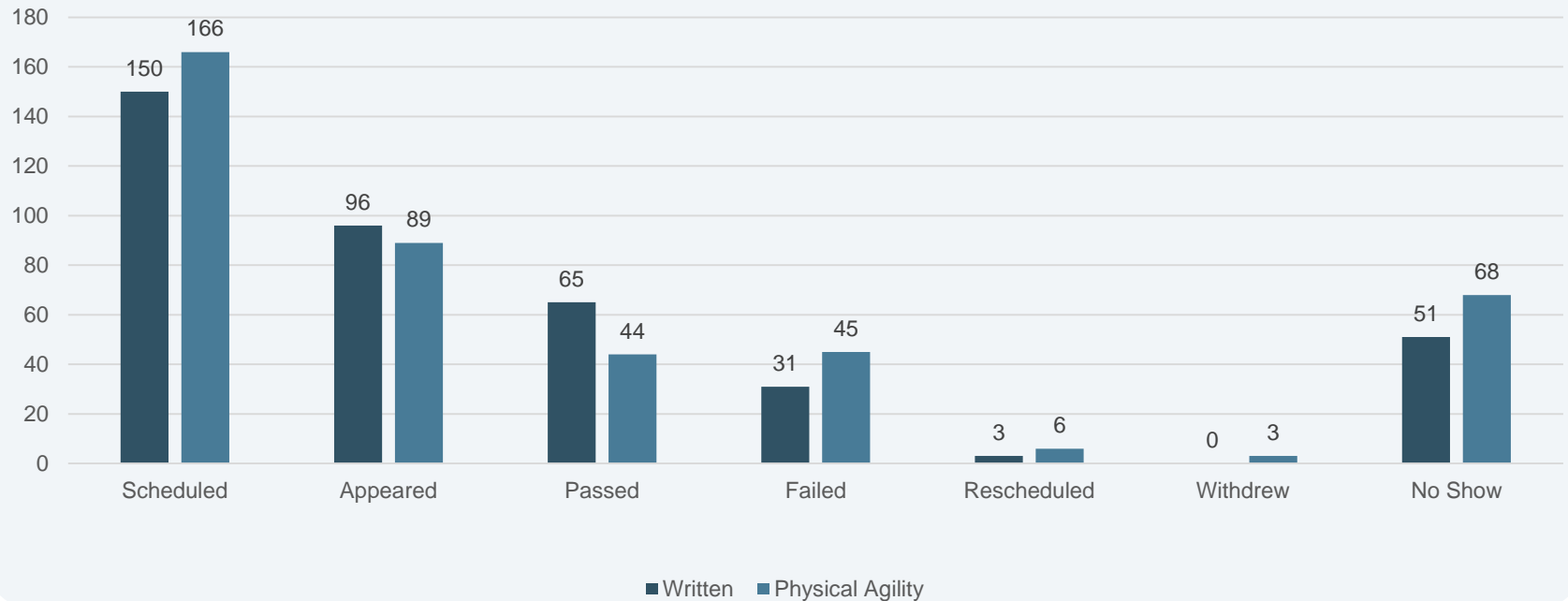
Sworn Recruiting 7/1/2023 to 7/31/2023





JULY MCOLES TESTING

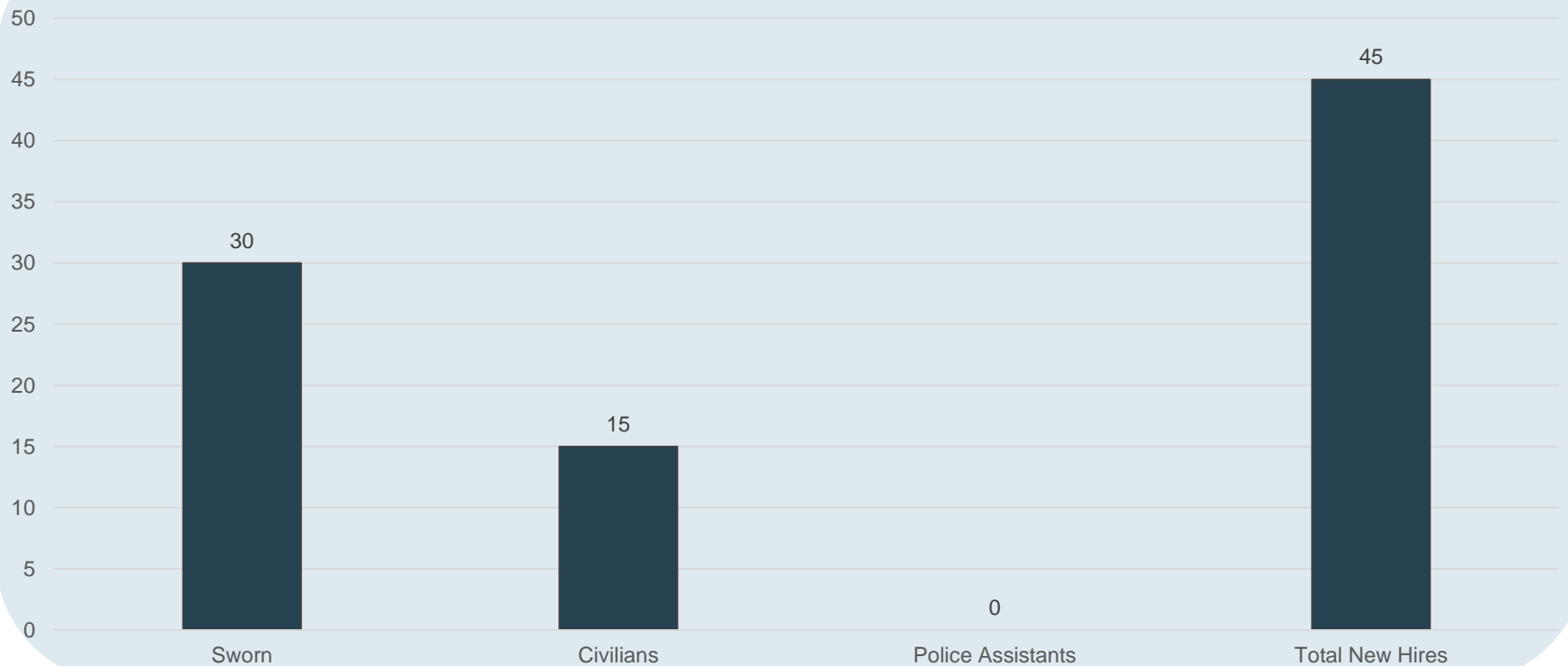
July 2023





TOTAL NEW HIRES

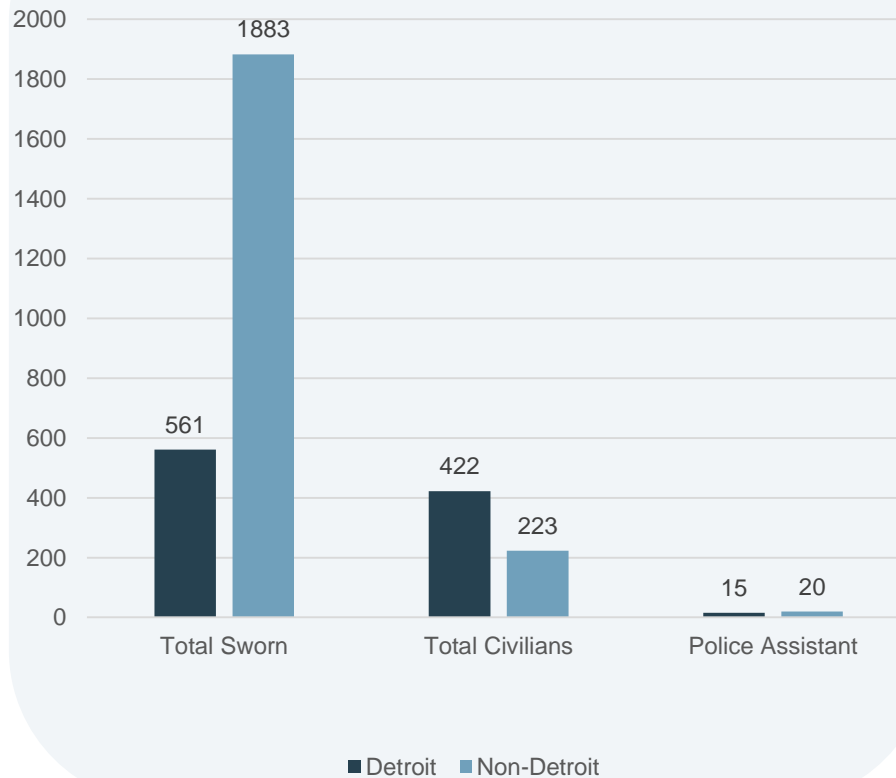
July 2023





DETROIT RESIDENCY INFORMATION

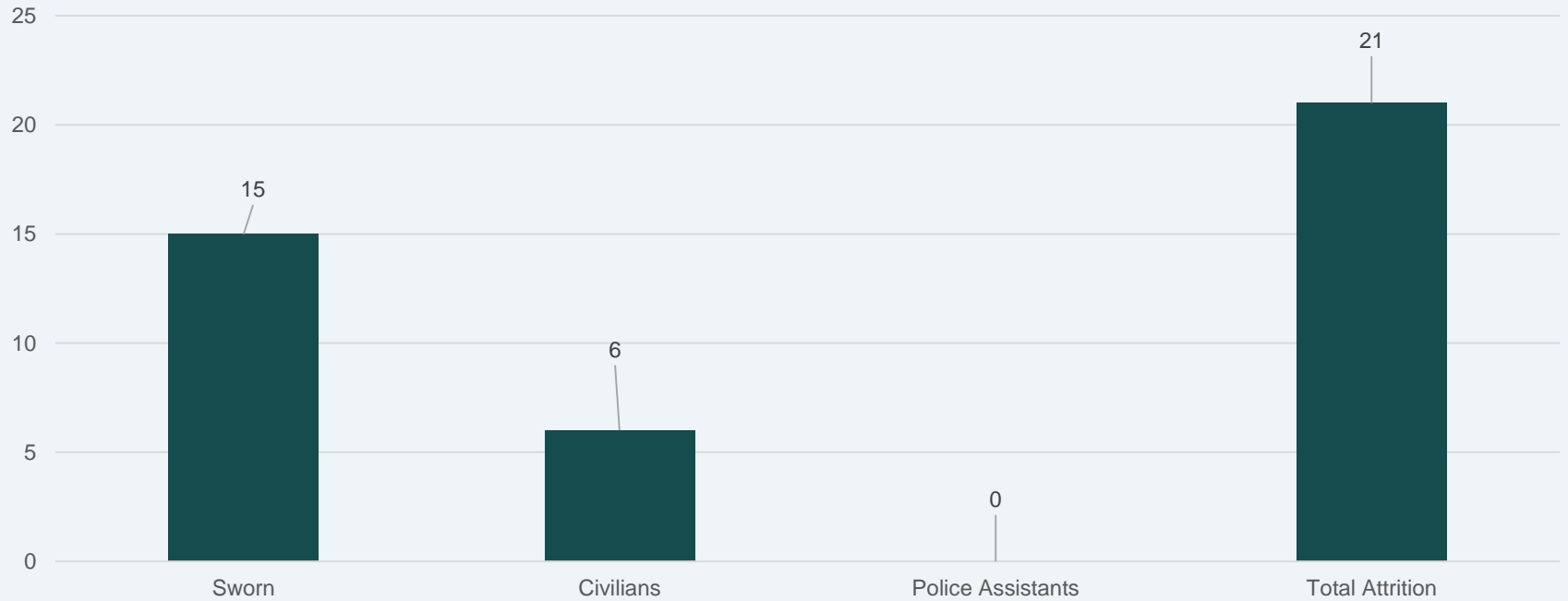
July 2023





ATTRITION

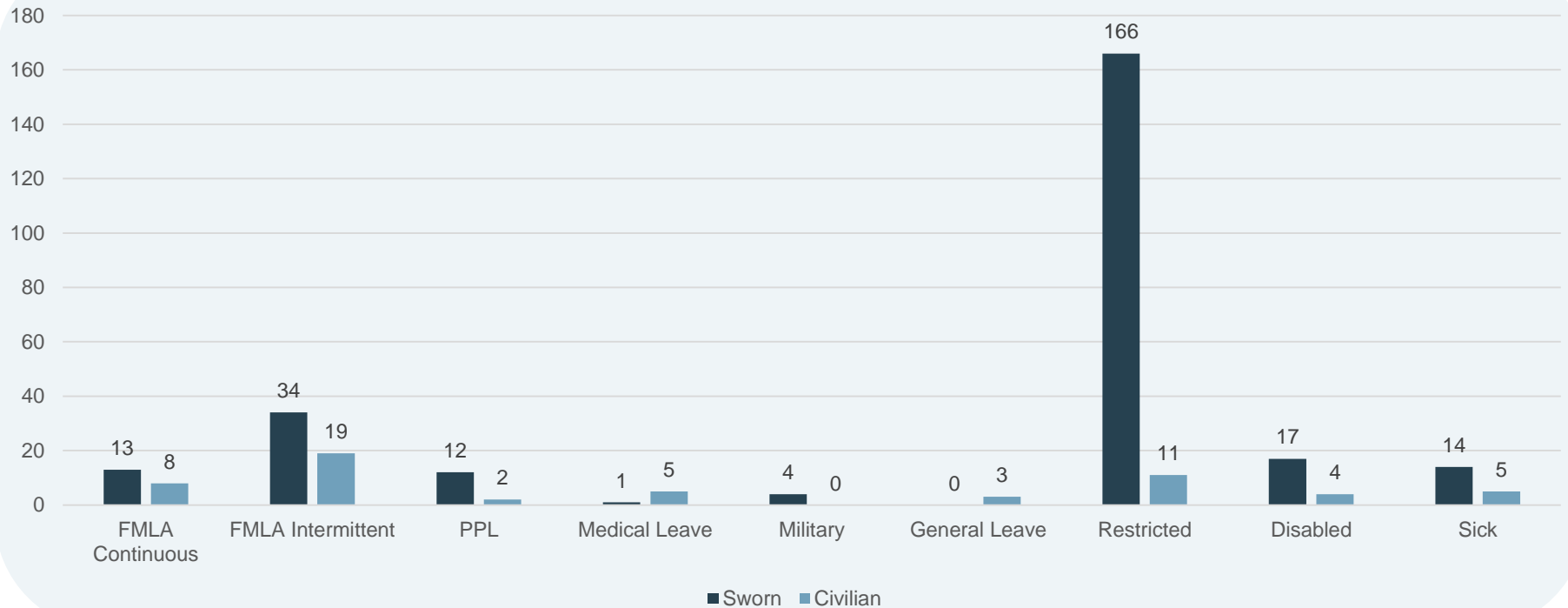
July 2023





LEAVES OF ABSENCE / RESTRICTED DUTY

July 2023





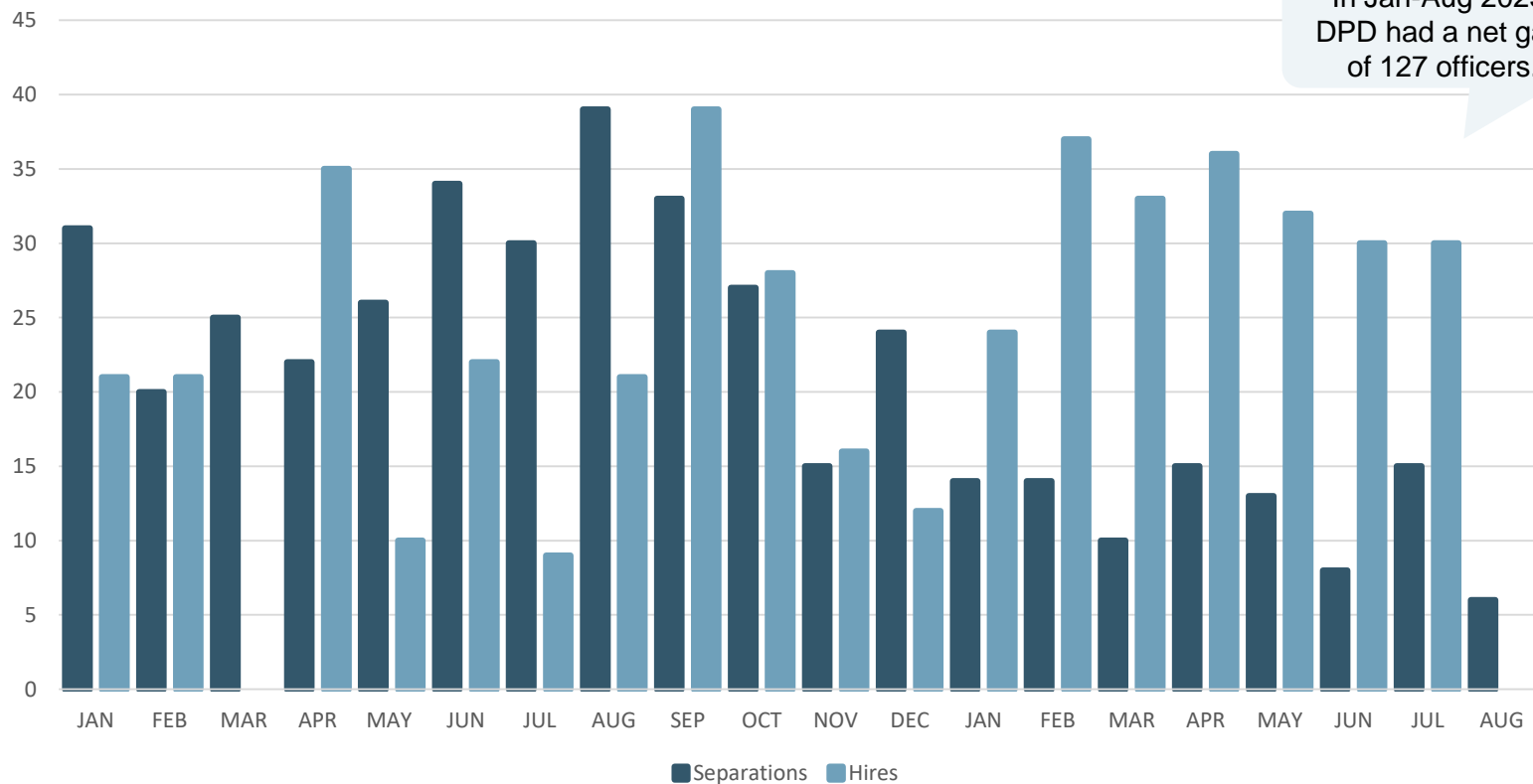
MONTHLY SEPERATIONS

<i>July</i>	Retired	Retired charges with	Resigned	Resigned charges under	Deaths	Disability	Dismissed	Total
<i>P.O</i>	1	0	9	0	0	1	1	12
<i>Investigator</i>	1	0	0	0	0	0	0	1
<i>Sergeant</i>	1	0	0	0	0	0	0	1
<i>Lieutenant</i>	0	0	0	0	0	0	0	0
<i>Detective</i>	0	0	0	0	0	0	0	0
<i>Captain</i>	0	0	0	0	0	0	0	0
<i>Commander</i>	0	0	0	0	0	0	0	0
<i>Deputy Chief</i>	1	0	0	0	0	0	0	1
<i>Assistant Chief</i>	0	0	0	0	0	0	0	0
Total	4	0	9	0	0	1	1	15



Human Resources

Separations V Hires Jan 2022 to Present



In Jan-Aug 2023, DPD had a net gain of 127 officers.



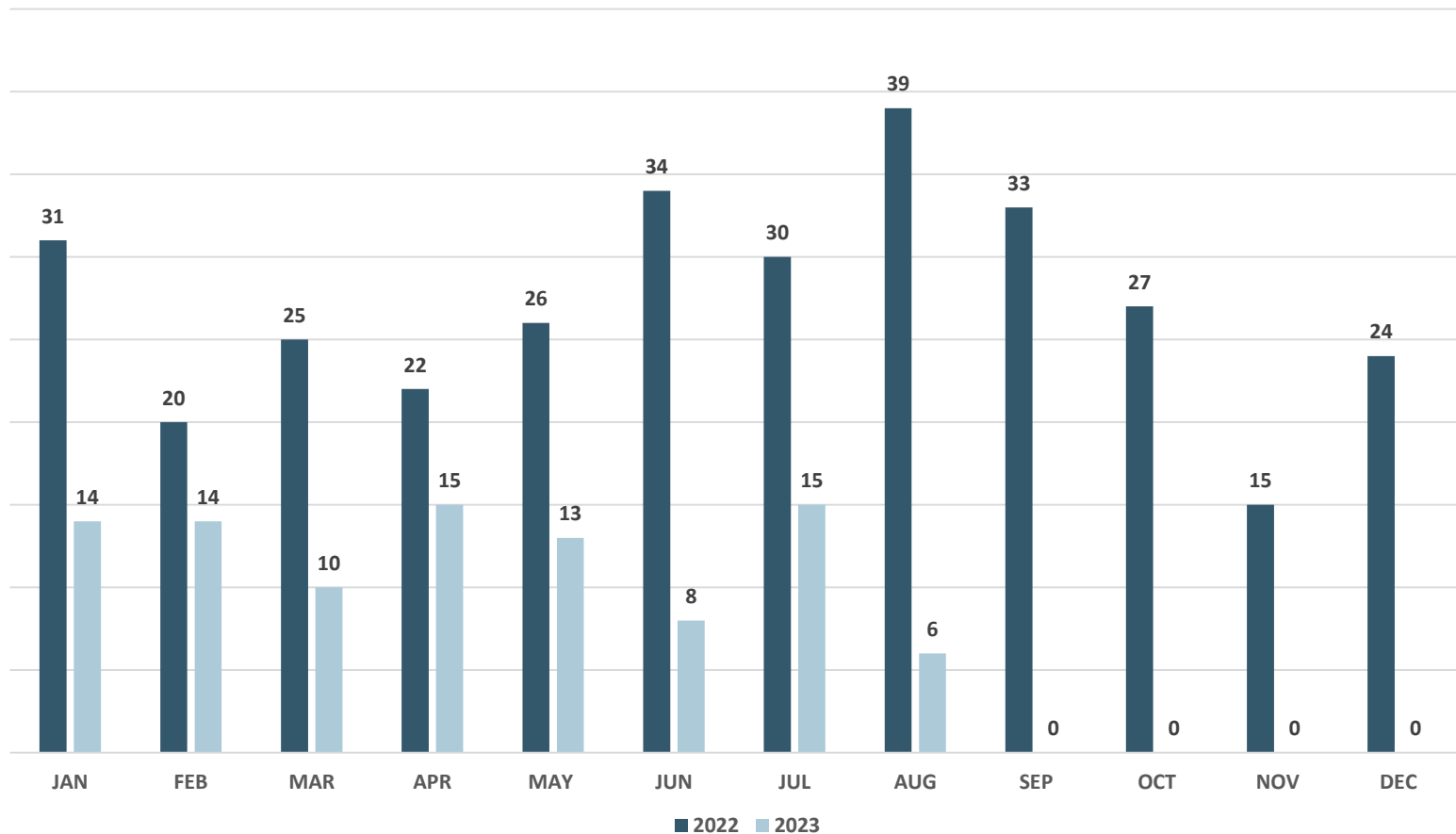
Police Recruiting

Sworn Separations



DEPARTMENT SEPARATIONS 2022 VS 2023

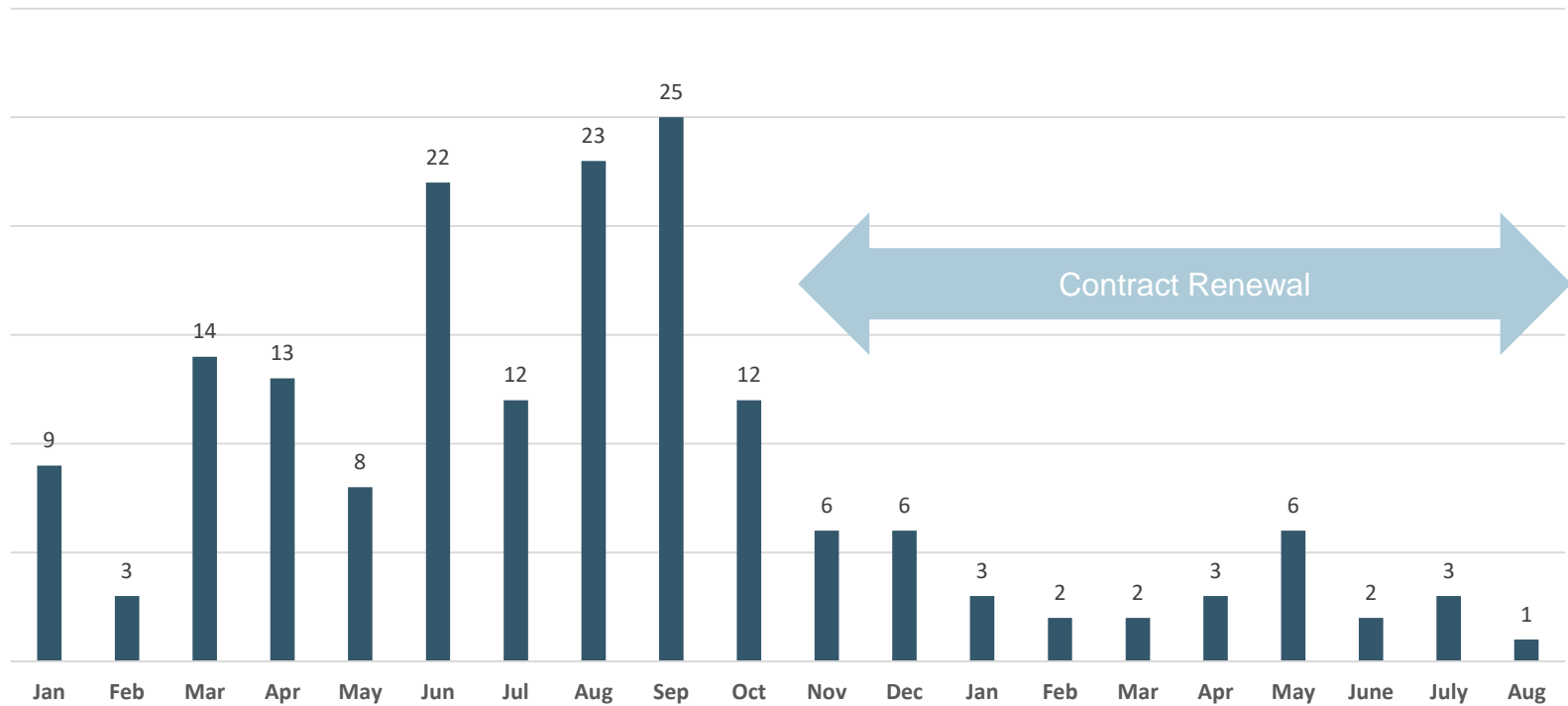
DEPARTMENT SEPARATION 2022 AND 2023





Police Recruiting

Separations to Other Depts 2022 to Present





Police Recruiting

Sworn Appointments (New Hires)



Student Police Officer Summary

Training Academy Hiring and Graduation Schedule

Date	Entered	Certified	SPOs Remaining in Class	Graduation
03/27/23	35	3	28	08/25/23
05/01/23	36	3	28	10/27/23
06/01/23	32	8	19	11/10/23
06/28/23	31	4	22	01/05/24
07/31/23	30	3	25	01/26/24
Totals	164	21	122	

Upcoming Class (Goals)

Start Date: 8/28/23

Class Size: 30+

Reinstatements for Aug: 10

Total for Aug: 40

Laterals for 2023: 2

(19) Officers from these classes have been demobilized (certified)
Senate Bill (32) and House Bill (4176) have been endorsed by the governor, effective for class (6/28/23)



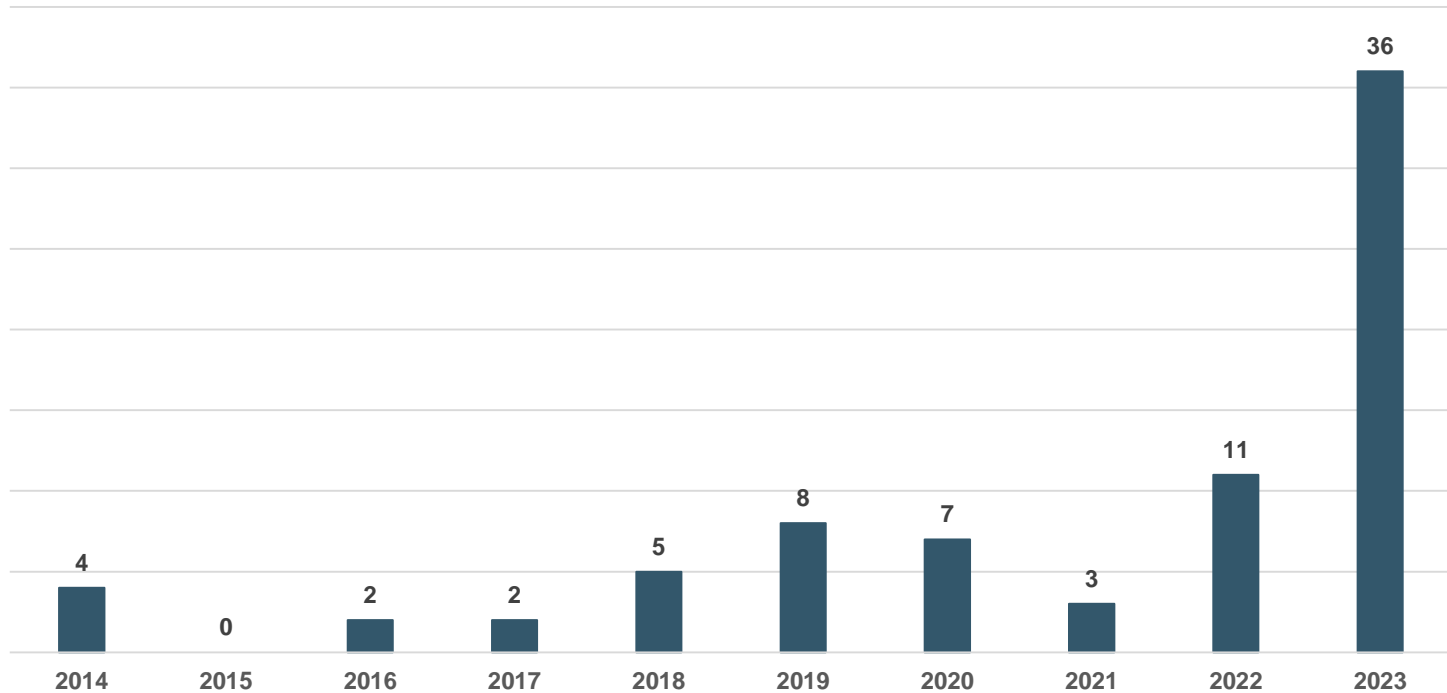
Police Recruiting

2022 / 2023 Reinstatements



REINSTATEMENTS

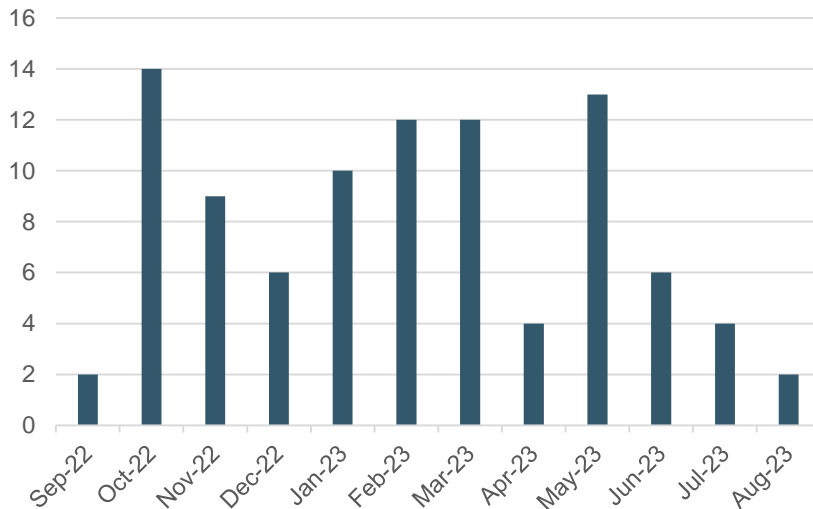
REINSTATEMENTS 2014 TO PRESENT



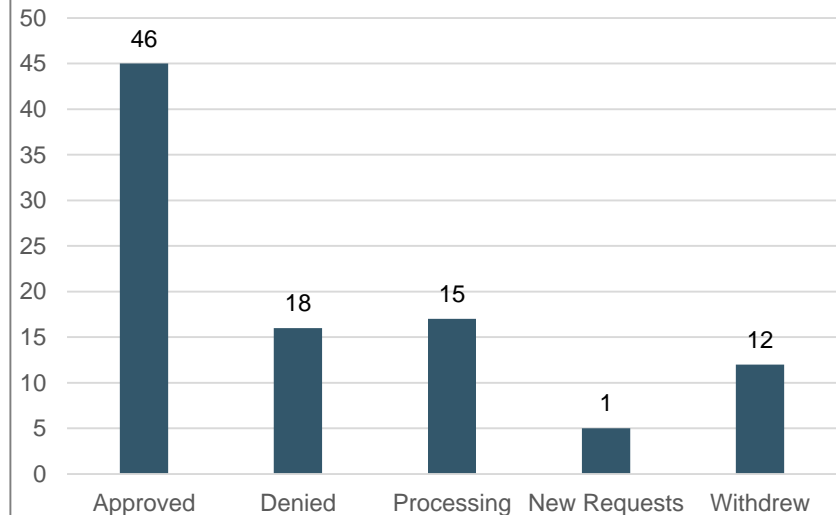


2022 / 2023 REINSTATEMENTS

Reinstatement Requests by Month



Status of Reinstatement Requests



- SINCE ANNOUNCEMENT OF NEW CONTRACT ON 9/28/22:
 - REQUESTS – 92
 - APPROVED – 46
 - HIRED – 39



Police Recruiting

Recruiting Initiatives



Recruiting Initiatives

New Partnerships Previous Week

- Durfee Innovation Summer Job Fair/ Big Event
- SER Detroit Works Job fair/ Big Event
- Walk a Mile Wednesdays
- Annual Parkside Health, Safety, and Job Fair
- Flip the Script Job and Resource Fair
- Market Fridays at Cadillac Square- General engagement
- Detroit Natural Hair/Block Party
- Code22 Peace Cruise and Rally
- Durfee Innovation Weekly Career Event
- Rosedale Farmers market
- Detroit Housing Committee (18yr to 24yr placement event)
- Girls Time/Talent Showcase (3rd pct)
- Arab and Chaldean Festival
- Car and Bike show @ Belle Isle

SOCIAL MEDIA FOOTPRINT

- ❑ **DPD Media** –working on campaign strategy and developing specific social media outputs as recruiting platforms.

MCOLES

- ❑ Testing a minimum of four (4) times a week. The written examination (Monday's and Wednesdays) physical agility test (Tuesday's and Thursday's).

Internships

- ❑ Mayoral Fellowship (19)
- ❑ Grow Detroit Youth Talent (6)
- ❑ Grow Detroit Youth Talent / Detroit Public Safety Academy (60)



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