

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, November 2, 2023 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson QuanTez Pressley** called the BOPC Board Meeting to order at 3:00 p.m.
- II. **Invocation.** Chaplain LaVerne Farmer provided the invocation.
- III. **Introduction of Police Commissioners.** A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
QuanTez Pressley, Chairperson	Yes	
Rev. Jim Holley, PhD.	Yes	
Tamara Liberty Smith	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
	Yes	
Quorum (Yes)	10	

- IV. **Chairperson Pressley** requested the approval of the Agenda for Thursday, November 2, 2023. The motion was accepted and adopted.
- V. **Chairperson Pressley** requested the approval of the Meeting Minutes for October 26, 2023, with any corrections. The minutes were adopted as presented. **Chairperson Pressley** requested the approval of Closed Session Minutes for October 26, 2023, Administrative Leave without Pay, but with Medical Benefits regarding Sergeant Terence Sims, Badge 113, assigned to Second Precinct. The minutes were adopted as presented.
- VI. Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.

VII. Chair's Report.

Chairperson Pressley welcomed our new Commissioner Tamara Smith to the Board of Police Commissioners.

VIII. Community Impact Report.

Board Secretary Victoria Shah provided an update on the BOPC website and posting of videos. The website masters have created the Detroit BOPC YouTube page to host videos that will be published to the BOPC website. The page is live, you can go to the BOPC City of Detroit website, and on the right, under sections, there is a link called video footage releases. It will take you to a page that has one video posted at this time, as well as some introductory information regarding the particular page and the footage from the late Porter Burks and that is the video that was received by the Board from the Detroit Police Department.

IX. Chief of Police Report.

Chief of Police James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts posted to the Board's webpage.

Several inquiries require responses from the BOPC and/or DPD: **Commissioner Moore** inquired an update on Dr. Hoover's homicide. **Chief of Police White** stated they should be able to bring some closure for the family very soon. **Commissioner Moore** as a point of clarity in the Samantha Woll's homicide you mentioned several persons of interest. What exactly is a person of interest compared to a suspect? **Chief of Police White** stated you have to disqualify all of them as suspects before you can declare that they are not suspects. **Commissioner Moore** also mention at our August 10, 2023 meeting regarding Facial Recognition, you stated it would take 45 days to come up with the final conclusion of outcomes regarding recommendations from Commissioner Bernard, what is the status? **Chief of Police White** stated he will have that at the next meeting. **Commissioner Hernandez** commented on illegal dumping, a recent report around illegal dumping indicated that there were approximately 179 cases. Of those, the majority of them being Detroiters. I know that activity primarily one would assume would occur throughout the spring to summer to fall months. Is there anything that we're doing to engage community, maybe through block clubs? In partnership with DPD to try and educate the community, how they should not illegally dump a variety of items in the community. I know we have cameras, and we leverage LPRS. **Chief of Police White** stated the NPO's continues to educate the public when to put out bulk. **Commissioner Bernard** in terms dumping the people in the suburbs that I know, the departments they have cameras in trees so the areas that you commonly dump, in parks and open areas, they put cameras in trees and those cameras do catch license plates, and the person as they dump everything. So that's something that we might consider if it's in your budget. Secondly, the individuals that were injured what is happening with youth in our community is deeply disturbing to me. In Washington DC there was a news story of a 12 year-old shot and killed by a law enforcement person in the federal sector. Apparently, the law enforcement person thought the 12 and 13 year old was trying to rob him. I am concerned about what is happening with youth in our community, and we are ignoring it. We are dealing with the aftermath, but not preempting the crime. A concerted effort to reach 12-16 year-old, we really have to do more in this regard. I want us, DPD in particular, and the Board, to do some serious thinking about how we reach poor young black youth. The final concern was you mentioned the investigation of the doctor case. The neighbors in that area contacted me and said none of them were questioned by the police about what they saw, what they did not see that day etc. **Commissioner Banks** how are we coming for getting the mentally ill some shelter, help and counseling? **Chief of Police White** stated the department has a unit that connects individuals with mental health professionals.

Chief of Police James E. White's Recommendations for Appointment to the Ranks of Captain and Commander.

Commissioner Burton moved to "adopt Chief White's recommendation for appointment to the Rank of Captain." The motion was adopted.

Lieutenant Darchell Brown
Lieutenant Michelle Zberkot
Lieutenant Marcus Thirkill
Lieutenant John Widmer

Commissioner Hernandez moved to "adopt Chief White's recommendation for appointment to the Rank of Commander." The motion was adopted.

Captain Anthony O'Rourke
Captain Shanda Starks
Captain Rebecca McKay

X. Oral Communications / Public Comments.

Ms. Bernice Smith, Minister Eric Blount, Ms. Charnita Williams, Mr. James Ford, Ms. Sharon Pannell, Ms. Michelle George, Mr. Chris Gilmer-Hill, Former Commissioner William Davis, D4 CAC Member Scotty Boman, and Mr. Aaron B provided public comments.

XII. Presentation to the Board – A. BOPC Budget Presentation, Drew Fries, Executive Manager - Fiscal

A. BOPC Budget Actuals September 2023 – Drew Fries, Executive Manager – Fiscal presentation includes BOPC September Actuals, Remediation, Budget Accomplishments, Board Approved Changes and Budget Initiatives for the year. In September suspended actuals were \$203,811 versus September budget of \$307,032. This is 66% actualized with a surplus of \$103,221. The reason behind the surplus is we have several vacancies on the BOPC Staff as well as the Merrill Plaisance rent. There's much progress being made against the vacancies as the

committees have been interviewing against five Investigator open positions. We have filled the Administrative Assistant for the BOPC. The Board also approved Executive Administrator Assistant II position and the Attorney position currently on hold. This week that the FY2024-2025 budget process continues. The Budget Amendment submission has taken place with the approval of the Board where we are poised to meet with City Council. The class Comp. Analysis continues, and soon we will be looking at the Detroit Police Department's budget. The approvals for the year, in September the Board approved to change the title of the Legal Assistant to the Executive Administrative Staff II. The salary remained flat at \$65,000. As a progress report for what has been done so far. Our budget submission has been passed to the finance department. A second analysis that we're tracking quarterly class compensation analysis continues as we continue to look at positions in the Board Budget, making sure that people are being paid up to standard. The Budget Amendment request has been approved by Board. These are the initiatives that we'll be working on for the full fiscal year. See the attached Meeting Transcripts posted to the Board's webpage.

Several inquiries require responses from the BOPC and/or DPD: **Commissioner Banks** asked Do we have a goal set on hiring five Investigators? **Vice Chairperson Holley** as a point of clarity I thought we approved the Budget last week to move on the City Council. Why are we back here again?

XI. Report from Board Secretary / Communications Submitted to BOPC as incoming information.

1. OutlierMediaRequest_11012023
2. FOIA Request_HighRiskOfficers_11012023
3. BOPC Staff Salaries September 2023
4. Mayor Meeting Notes 10252023
5. AAA Chief White Letter of Support for YAP (Youth Advisory Panel)
6. Investigators Probationary Conclusion November 2023
7. Realignment and Appointments Letter 10202023
8. Org Chart 10192023
9. OCI Weekly Inventory Report 10212023-10272023
10. Personnel & Training Committee Memorandum 10272023
11. BOPC Agreement Letter
12. Attorney Profile Packet – Stephani LaBelle
13. Investigator Offer Recommendations
14. Personnel & Training Committee Memorandum 10312023
15. Analyst Offer Recommendation

Board Secretary Victoria Shah announced incoming correspondence are outlined in your agenda, and I will mention a few of them. The first one is a message that came into the Board's office from Outlier Media, requesting that BOPC provide any information obtained regarding what was referred to as a squatter action team in DPD. Also included for your reference are articles published by Outlier Media on this matter in October 2022. The staff has not located the request for information in the Board's office and BOPC would need to request this information from DPD in order to fulfill this media request. Also, Commissioners, you have a copy of a FOIA request received by BOPC, DPD and the Law Department, requesting an updated list of high-risk officers. You also have included in your packet the Youth Advisory Panel they did receive a letter of support from Chief White. Commissioners, per your request you have received a listing of the BOPC Staff's salaries as of September 2023. Reporting these salaries do include a July 1, 2023, 2.5 citywide increase that applied to some of the BOPC staff members. Executive Manager Fries and I are working with HR to get an understanding of the criteria for these automatic adjustments that occurred, so we can ensure that the appropriate staff received it, and we can report that out to the Board. Due to the NACOLE Conference, a quorum of Commissioners will not be present for the November 16, 2023 Board meeting. The Board may convene to meet without a quorum. Take public comments and adjourn. There will be staff present to support. Please see in your packets notes from the last meeting between BOPC officers and the mayor. These notes are for internal use. Only note that these meetings are informal and do not constitute a quorum of the whole. City Council's Internal Operations Committee interviewed Rory Gamble for the appointment to the BOPC. The committee has moved the matter to the full Council, and I will provide updates to the Board when those are received. Also in your packets is the updated report for the Citizen Complaints Inventory for October 21, 2023 through October 27, 2023, for that week there was one transfer case to force investigations. That case was closed by OCI on October 23, 2023, and allegations were demeanor, force, and

procedure and again that was transferred to force investigation. Lastly, staffing updates included in your packet is a notice from Chief Investigator and supporting documentation reporting the successful completion of the probationary period for the five investigators who started on May 1, 2023 of this year. These Investigators are now fully certified Union Investigators with OCI. They have learned a lot and should be congratulated for their hard work. For open positions, there are agenda items to address the positions of Attorney, Investigator and Analyst, and then for the Executive Assistant 2 position, the amendment was approved and the requisition is submitted and approved. At this time we are waiting for that position to be posted by HR Recruiting.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Bell** I have a concern that we should have a discussion in reference to, we have a whole lot of brand new employees from our staff and OCI. I think this Commission should weigh in on terms of expectation, and their duty and responsibility. I was informed that we still are civilian. No, you are employee of this Board, and you should act according. There are certain protocol that we need to follow, and we should adhere to that process. Making sure we have certain expectation of the Commissioner, we should have certain expectation of the staff. I think we should have that type of meaningful discussion. **Commissioner Bernard** mentioned you received a FOIA request for records regarding high-risk officers. What do you do when you received FOIA? **Commissioner Banks** can you give an update on the matter with former Secretary White?

XII. Announcements.

Board Secretary Shah announced the following:

Next Meeting: Thursday, November 9, 2023, at 6:30 p.m., the 6th Precinct will host at New Providence Baptist Church, 18211 Plymouth Road, Detroit, MI 48228.

Next Community Meeting: Thursday, December 14, 2023, at 6:30 p.m., the 3rd Precinct will host at Considine Recreation Center – Auditorium, 8904 Woodward Avenue, Detroit, MI 48202.

XIII. Unfinished Business.

- A. **Commissioner Bell** motioned, “that the Board of Police Commissioners go into a Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) regarding the Department’s request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Sergeant Terence Sims, Badge S-113, assigned to the Second Precinct. (Time 4:23 p.m.) (2/3 roll call vote required)

VOTE: YES = 10 NO = 0 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Smith, Bernard, Banks, Bell, Burton, Carter, Moore, Hernandez

Motion to “Reconvene the Public Meeting.” (Time: 4:59 p.m.) The motion was adopted.

Commissioner Hernandez motioned “that the Board of Police Commissioners accepted the Chief’s recommendation to Change Duty Status of Sergeant Terence Sims, Badge S-113, assigned to the Second Precinct to Administrative Leave Without Pay but with Medical Benefits.” The motion was adopted.

VOTE: YES = 7 NO = 2 ABSTAIN = 1 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Smith, Banks, Bell, Carter, Hernandez

No: Commissioner Bernard, Burton

Abstain: Commissioner Moore

XIV. New Business

A. Personnel and Training Committee Report

1. Recommendation to adopt the Letter of Understanding assigning Attorney Stephani LaBelle as Acting Board Attorney.

By direction of the Personnel and Training Committee, I move to adopt the Letter of Understanding to assign Attorney Stephani LaBelle as Acting Board Attorney for the period of 90 days, effective November 6, 2023.

Commissioner Burton motion “for a roll call vote.” The motion was adopted.

VOTE: YES = 10 NO = 0 Motion: ADOPTED

By direction of the Personnel and Training Committee, I move to adopt the Letter of Understanding to assign Attorney Stephani LaBelle as Acting Board Attorney for the period of 90 days, effective November 6, 2023. The motion was adopted.

VOTE: YES = 8 NO = 2 MOTION: ADOPTED

Yes: Chairperson Pressley, Vice Chairperson Holley, Commissioners Smith, Banks, Bell, Carter, Hernandez
No: Commissioners Burton, Moore

2. Recommendation to appoint Destini Staffney, Angela Brown, Jasmine Martin-Morris, Lawrence Johnson, and Remon Kildani to the positions of Investigator – Board of Police Commissioners.

By direction of the Personnel and Training Committee, I move to make a contingent offer to appointment of Investigator in the salary of \$52,000 to Destini Staffney, Angela Brown, Jasmine Martin Morris, Lawrence Johnson and Remon Kildani pending background check and salary negotiations. The motion was adopted.

3. Recommendation to appoint Acarie Jenkins to the position of Administrative Special Services Staff Exempt 2 (Analyst).

By direction of the Personnel and Training Committee, I move to make a contingent offer to appointment of Analyst with a salary of \$58,600 to Acarie Jenkins pending background check and salary negotiations. The motion was adopted.

XV. Adjournment.

Chairperson Pressley adjourned the meeting at 5:23 p.m.