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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETINGJ
November 17, 2023 at 3:00 P.M.

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2 CHAIRPERSON PRESSLEY: Alright, well, thank you again
3 for your patience, as we had made some adjustments to
4 allow this meeting to take place. We know that our
5 normally scheduled meetings are on Thursdays, but because
6 many of us are just now returning from the NACO
7 Conference in Chicago, we were able to reschedule our
8 weekly Board of Police Commissioners meeting to today.
9 And so with that, the Chair will call this meeting to
10 order. And we will begin with a word of invitation by
11 Chaplain Laverne Farmer. Chaplain Farmer?

12 CHAPLAIN FARMER: Good afternoon and thank you for
13 the invitation. Now we will pray. God, thank you for the
14 servants of order. We thank you for this meeting. We
15 thank you for every representative here who has agreed to
16 serve the City of Detroit. We pray that your wisdom and
17 council take pre-eminence, and that you would use your
18 servants, Lord to bring order and to come together in
19 unity and bless the City of Detroit. Bless these members.
20 In Jesus' name we pray. Amen.

21 CHAIRPERSON PRESSLEY: Amen. Thank you so very much
22 for the word of invocation. And as I take inventory on
23 who is here, it looks like we still need one commissioner
24 to have a quorum. And so they're on their way, thankful
25 to hear that. And so with that, we will move to our

1 amended agenda until that quorum has been realized. We'll
2 begin with announcements by Secretary Shah.

3 MS. SHAH: Thank you, Mr. Chair. For announcements
4 today, the next Board of Police Commissioners meeting is
5 Thursday, November 30th at 3:00 PM here at Detroit Public
6 Safety Headquarters. And the next community meeting is
7 Thursday, December 14th at 6:30 PM. The Third Precinct
8 will be hosting at Considine Recreation Center in the
9 auditorium, 8904 Woodward Avenue in Detroit. For the
10 November committee meetings, the policy committee is
11 scheduled to meet on Tuesday, November 21st at 5:00 PM
12 and the Citizen Complaints Committee is scheduled to meet
13 on Tuesday, November 28th at 5:00 PM. All committee
14 meetings take place at Detroit Public Safety Headquarters
15 and the Zoom option is also available. That concludes the
16 announcements, Mr. Chair.

17 CHAIRPERSON PRESSLEY: Thank you. And then by way of
18 announcements, today is November 17th and on November
19 17th, 1911 on the campus of Howard University, three
20 undergraduate students with the assistance of their
21 faculty advisor gave birth to the Omega Sci-Fi Fraternity
22 Incorporated. And so allow me to say Happy Founders Day
23 to the professional men of Omega Sci-Fi Fraternity
24 Incorporated. With that, we will now move to our
25 Secretary Board, Secretary Shah.

1 MS. SHAH: Thank you Mr. Chair. For the Secretary
2 Report today, Commissioners, please see your agenda for
3 the incoming correspondence and they're also located in
4 your packets. In regards to open, commissioner seats and
5 new commissioners, city Council. Had on their internal
6 operations session on Wednesday, November 8th, the
7 interview for Darrell Woods for the appointment to the
8 Board of Police Commissioners and move that
9 recommendation to formal session. That formal session was
10 held on Tuesday, November 14th, and City Council did vote
11 to confirm Darrell Woods for the appointment to the Board
12 of Police Commissioners with the term commencing on
13 January 1st, 2024, and ending on January 1st, 2029. I
14 will work with the mayor's office to obtain the
15 appointment letter, confirm swearing in and schedule
16 onboarding.

17 Attorney LaBelle has brought to the staff's
18 attention that the use of personal emails and the
19 handling of board business does not align with the email
20 record. City of Detroit email, City of Detroit data
21 security and City of Detroit mobile devices policies that
22 are found in your packets. If your city email address is
23 not active and or you do not know how to access it,
24 please reach out to Mr. Robert Brown for assistance as
25 soon as possible. Updates around the annual reports, an

1 updated draft of the 2022 annual report is located in
2 your packets. Please provide feedback as staff continues
3 to make progress on the annual report. The final draft is
4 expected to be shared with the board for approval at the
5 November 30th meeting and then distributed in December.
6 Likewise, a draft of the 2024 BOPC calendar was passed
7 out to the board at the meeting on 11/9, for the board's
8 consideration.

9 And per the board's vote on 11/9, a community
10 meeting location will be secured for 2024 at least one
11 school as one of those locations. Please continue to
12 provide feedback on that calendar as staff prepares an
13 official draft for the board's consideration in December.
14 In regards to budget on 11/2, the board voted and
15 approved to make contingent appointment offers to five
16 investigator candidates at a salary of 52,500. Since that
17 decision, budget and finance have agreed that the BOPC
18 budget has capacity to start investigators at \$54,500 and
19 if it is a desire of the board, the board may set the
20 budgeted salary for new investigators at 54 500.

21 In addition, in your packets commissioners, there is
22 an updated resolution. On September 28th of this year,
23 the board adopted the retirement resolution for retired
24 DPD Lieutenant Sharelle Stanley. Since adoption
25 substantial errors were found in her assignments as

1 listed on the resolution, those have been corrected and
2 the updated resolution is included in your packets, and
3 the chair has the frame copy as well. If it is the will
4 of the board, that updated resolution may also be
5 adopted. Mr. Chair, that concludes the secretary report
6 for today.

7 CHAIRPERSON PRESSLEY: Thank you so very much for
8 that report. And by my account, it looks that we do have
9 a quorum, and so we can go to our regular agenda. And so
10 we'll begin with the, we'll continue rather, with the
11 introduction of Commissioners by Secretary Shah.

12 MS. SHAH: Introduction of Commissioners, Chairperson
13 QuanTez Presley - Here.

14 MS. SHAH: Vice-Chair Jim Holley - Present.

15 MS. SHAH: Commissioner Tamara Liberty Smith
16 submitted an excused absence. Commissioner Linda Bernard
17 also submitted an excused absence.

18 MS. SHAH: Commissioner Cedric Banks - Present,
19 District 3.

20 MS. SHAH: Commissioner Willie Bell submitted an
21 excused absence.

22 MS. SHAH: Commissioner Willie Burton - Present.

23 MS. SHAH: Commissioner Lisa Carter submitted an
24 excused absence. Commissioner Ricardo Moore, submitted an
25 excused absence.

1 MS. SHAH: Commissioner Jesus Hernandez - Present.

2 MS. SHAH: Commissioner Roy Gamble - Present.

3 CHAIRPERSON PRESSLEY: We do indeed have a quorum.

4 With that, we will now move to the approval of the
5 November 17th, 2023 agenda. Is there any objection,
6 hearing no objection, that agenda is approved. Next we'll
7 move on to the approval of the minutes for the November
8 9th, 2023 meeting. Is there any objection to the approval
9 of those minutes? And hearing none those minutes are also
10 approved. And now we'll have introduction of BOPC staff,
11 Chief of Police, elected officials or representatives, as
12 well as community leaders by Secretary Shah.

13 MS. SHAH: For BOPC staff, today we have present
14 Chief Investigator Jerome Warfield. Ms. Teresa Blossom,
15 Ms. Jonya Underwood, Ms. Jasmine Taylor, Ms. Candace
16 Hayes, and Mr. Robert Brown. For American Sign Language
17 Interpreters, we have Ms. Yakata and Dr. Stephanie
18 Beatty. We also have present today DPD HR Director
19 Katrina Patillo. Don Handyside is our court reporter.
20 Jason Gantt is providing video. And Sergeant Allen Quinn
21 is providing audio. We have present today, Chief of
22 Police, James White. For elected officials and
23 representatives, we have Ms. Marie Overall, State
24 Representative Tyrone Carter's Office. Ms. LaDon Davis,
25 City Council member Fred Durhal's Office, former

1 Commissioner William Davis. Ms. Fredia Butler, Community
2 Relations President for Second Precinct, and Mr. Ron
3 Thomas, DPOA Vice-President.

4 CHAIRPERSON PRESSLEY: Thank you. And we are grateful
5 for everyone's attendance at today's meeting,
6 particularly noting that it is a Friday, and yet you made
7 time to join us for our Board of Police Commissioners
8 meeting. And it's our hope that we might be productive in
9 handling the business of the board today. With that we'll
10 move on to the Board of Police Commissioner's Officers
11 Report. And first I would like to welcome formally our
12 newly appointed commissioner, Commissioner Rory Gamble.
13 Grateful to have him here and to allow him an opportunity
14 for any introductory remarks he would like to make
15 Commissioner Gamble.

16 COMMISSIONER GAMBLE: No, I just want to thank the
17 board and the citizens of Detroit for having me. I've
18 been a lifelong Detroiter. It's always an honor to serve
19 my community. Something that I've done pretty much my
20 whole life. And now in retirement, it's even a blessing
21 to carry it even further. So thank you for having me.

22 CHAIRPERSON PRESSLEY: Thank you for being here. And
23 again, that is Commissioner Rory Gamble, who is At-Large
24 commissioner here on the Board of Police Commissioners.
25 Next under this report as has been stated a few times

1 already we were privileged to attend the NACO Conference
2 just this past several days from Saturday until Thursday.
3 And received an immense amount of useful information and
4 encouraging information relative to our oversight
5 responsibilities here in the City of Detroit. There are
6 just a couple of us who are here today who attended. And
7 so I'll ask Commissioner Banks if he had any remarks or
8 reflections on his time at NACO, and then I'll do the
9 same. Commissioner Banks.

10 COMMISSIONER BANKS: Thank you Mr. Chairman. Through
11 the Chair, the conference was beautiful. You get to learn
12 some great leadership techniques. Any community leader
13 that's trying to grow as a leader and develop as a
14 leader, that NACO Conference is amazing. I think it's one
15 of the best leadership training organizations in the
16 world. And I think people need to attend that. People
17 would be coming from all over the world, all
18 international. And I just thank the board for coming
19 together and doing this for the commissioners to send
20 them on this free trip, to get them this free hotel and
21 to have this experience because the jobs I had in my
22 life, I wasn't doing no traveling. I get to travel a
23 little bit now, and I praise God for it. It's been
24 beautiful here on the board. And I'm very grateful for
25 the board too, because it's enhancing my life.

1 CHAIRPERSON PRESSLEY: Excellent. We thank you for
2 that reflection and what the public may have heard as a
3 free trip is a sponsored trip because the citizens of the
4 City of Detroit indeed pay for that. And so, again, we're
5 grateful for that opportunity.

6 COMMISSIONER BANKS: Mr. Chair.

7 CHAIRPERSON PRESSLEY: Yes.

8 COMMISSIONER BANKS: What I meant to say, it didn't
9 come out of my pocket.

10 CHAIRPERSON PRESSLEY: I hear you loud and clear. I
11 hear you loud and clear, but again, we thank the citizens
12 of Detroit.

13 COMMISSIONER BANKS: Thank them too, though. I praise
14 Jesus for them. Bless you all.

15 CHAIRPERSON PRESSLEY: For that opportunity. And
16 likewise, I mean this was my first NACO conference. And
17 it is my understanding that it is the largest of the
18 conferences with over 650 registrants that attended this
19 year. I was glad that it was in Chicago being that we see
20 Chicago often as a sister city. And so there were some
21 opportunities for comparison on what they are doing
22 versus what we're doing here in the City of Detroit. And
23 again, I come away with that encouraged because for all
24 of the issues and challenges that we do face here in the
25 City of Detroit we are not that far behind what other

1 major cities are doing, and so to hear what Chicago is
2 doing when it comes to releasing body-worn camera
3 footage, particularly for any violent incident or officer
4 involved shooting was encouraging as well as their, what
5 I would say, radical transparency in positioning all
6 documents so that the public might be able to review them
7 as things that I think that we can deliberate and discuss
8 whether or not it fits our context here in the City of
9 Detroit.

10 Likewise, I attended several workshops one
11 surrounded around sexual misconduct. Police officers that
12 are involved in sexual misconduct, and I found that to be
13 very educational and enlightening particularly as we see
14 that rising even here in the City of Detroit. And then
15 also attended a workshop on the use of tasers and the
16 policies that are associated around that. And again it
17 was encouraging to note that some of the recommendations
18 that were lifted are already things that we're doing
19 here. So Secretary Shah, our staff that attended as well
20 as the commissioners, are intending to be as proactive
21 and intentional as possible ensuring that we build upon
22 what we learned and shared at NACO. So that the free
23 sponsored trip might have been a benefit for the larger
24 community as well.

25 Secretary Shah and Chief Investigator Warfield

1 attended as well, and I'll allow them to make their NACO
2 comments under our Community Impact report. And so with
3 that, is there any further reports from BOPC? Alright,
4 hearing none, there's one other item that I would like to
5 lift here. One second, that I was just made aware of
6 earlier today by way of a media request. And that had to
7 do with the City Council approving, I think it's a \$30
8 million allocation for 400 additional cameras to be used
9 on the freeway and highway systems. That was news to me,
10 but we as a board are looking forward to ensuring that we
11 have the necessary conversations to ensure by way of
12 policy that we, again, are doing our responsibility and
13 oversight when it comes to the use of that technology.

14 But again I'm encouraged that we are taking
15 resources necessary in order to ensure the quick and
16 effective closure of cases, but as well as the safety of
17 the residents in the City of Detroit. So, be looking
18 forward to more information on that as we get further
19 information as well. Commissioner Banks.

20 COMMISSIONER BANKS: I'm going to be real quick. I
21 just want to say to you, thank you for that little
22 platform while I can get my testimony.

23 CHAIRPERSON PRESSLEY: Of course, of course. Alright,
24 if there's nothing else under our Board of Police
25 Commissioner's report, we'll now move to the Community

1 Impact Report. Secretary Shah.

2 MS. SHAH: Thank you, Mr. Chair. For the Community
3 Impact Report, I also have some additional information in
4 regards to the NACO Conference. That conference, as Mr.
5 Chair indicated was held in Chicago. This was the 29th
6 annual conference for NACO, and it ran from November 12th
7 through the 16th. The board was represented at the
8 conference by Chairperson QuanTez Pressley, as well as
9 Commissioners, Linda Bernard, Cedric Banks, Lisa Carter,
10 and Ricardo Moore.

11 I'd also like to thank the following staff members
12 for not only attending the sessions but being diligent
13 about taking notes and collecting valuable insights and
14 best practices from across the country regarding law
15 enforcement oversight. Chief Investigator Jerome
16 Warfield, Supervising Investigator Ainsley Cromwell,
17 Supervising Investigator LiSonya Sloan, Acting
18 Supervising Investigator Elgin Murphy, Senior
19 Investigator Tiffany Stewart, Senior Investigator Jessica
20 Hunter, Investigator Henry Ellis, Investigator Samuel
21 Quick, Mr. Robert Brown, as well as Ms. Jonya Underwood.
22 The staff is currently compiling that information and
23 will be presenting a summary of key takeaways and
24 recommendations on launching initiatives that will
25 further oversight in Detroit.

1 And the board and the community can expect a
2 presentation by mid-December. The public is also
3 encouraged to check out naco.org and become familiar with
4 best practices and oversight, as well as partner with
5 BOPC on solutions to better transparency and
6 accountability. Next year's conference will be held
7 October 13th through the 17th in Tucson, Arizona. The
8 annual conference is open to anyone that is interested in
9 civilian oversight and scholarships are available at the
10 NACO website. There was a good representation of
11 grassroots organizations at the conference this year, and
12 hopefully next year, some of our Detroit grassroots
13 organizations will also be in attendance, those that are
14 focused on oversight. Mr. Chair, if it's okay, the Chief
15 Investigator would like to share some insights from the
16 conference.

17 CHAIRPERSON PRESSLEY: It is

18 MR. WARFIELD: Through the Chair. Thank you. Once
19 again, I want to certainly thank the citizens of the City
20 of Detroit just for, again, an amazing opportunity. It
21 was not my first time going. I certainly had an
22 opportunity to go as a member of this honorable board.
23 One of the amazing takebacks that we have here in Detroit
24 as it relates to oversight, as being one of the founding
25 institutions for independent oversight of police

1 throughout this nation. It lets me know that our work has
2 spread abroad in amazing ways, and certainly there are
3 some updates that we probably need to do to our systems.

4 And so we'll present some proposals moving forward.
5 But to hear of the various aspects of oversight in
6 different parts of the country, where they are, where we
7 are, we are blessed to know the type of resources that we
8 have at our fingertips to do our investigations versus
9 what some of our colleagues around the country may be
10 absent. But we also know that there are other things that
11 we've learned that can push us a little bit further. And
12 as I said, we'll make those presentations in the months
13 to come. Thank you.

14 CHAIRPERSON PRESSLEY: Thank you. Is there anything
15 further under the Community Impact report?

16 MS. SHAH: That's all. Mr. Chair.

17 CHAIRPERSON PRESSLEY: Thank you so very much. We
18 look forward to a more thorough presentation in the
19 coming weeks. With that, we'll now move to the Chief of
20 Police Report, where we're so glad to be joined by James
21 White. Chief White.

22 CHIEF WHITE: Thank you very much. Good afternoon
23 honorable board. I will start as usual with crime and in
24 the spirit of a week before Thanksgiving, less than a
25 week I do want to pause and thank the officers, men and

1 women of the Detroit Police Department. As you're about
2 to hear, I'm about to share some data with you regarding
3 crime. And as you talk to folks around the country, as
4 you have with the conference, you'll see that Detroit is
5 performing at a very high level and in a variety rather
6 of areas. Technology, crime, crime investigation, the
7 department is really moving in a very professional
8 direction. And we want to certainly continue on that
9 path. We're not declaring victory, nor are we
10 celebrating, but we certainly should acknowledge the
11 great work of the men and women of this department.

12 I have not seen in my 28 years a time where the
13 statistical numbers I'm about to share with you were
14 present. Over 50 years just doing some quick
15 investigation into the numbers, particularly homicides.
16 And that's just a direct result of their hard work. So
17 with that criminal homicides are down 15%. That's in real
18 numbers. That's 40 less people that have been murdered in
19 our city at the same time last year. Sexual assaults are
20 down 8.3%. That's 50 less people that have been
21 victimized by criminal, sexual misconduct. Aggravated
22 assaults are down slightly by 10. And then when we look
23 at burglaries that's a 6.3% reduction, and that means
24 that 277 people's homes were not burglarized businesses
25 at the same time last year. That's also a stat that I

1 look at to see the performance of the officers that are
2 on patrol.

3 That's a stat that is generally impacted by self-
4 initiated police activity that's patrolling our
5 neighborhoods. That's officers being engaged. It's a very
6 difficult stat to measure but it's proactive policing
7 that drives that number down because those crimes are
8 happening when people are at work and the officers are in
9 the neighborhoods ensuring that their homes are not being
10 broken into. Then we look at a total reduction of part
11 one violent crime, just 1%, which is great. Non-Fatal
12 shootings are down 12%. That's 100 less people shot, 100
13 less people shot in our city this year as opposed to the
14 same time last year. Now, we know that a non-fatal
15 shooting is a failed murder. So if half of those folks
16 were killed as a result, we'd have 50 more homicides. So
17 it's just great work and a lot of pieces that go into
18 that, including technology, which I'll talk about in a
19 moment.

20 And then our carjackings are down by 78 carjackings,
21 which gives us a 35% reduction in that area. Moving on to
22 just a couple of incidents that I want to share. First is
23 a fatal shooting that occurred on November 11th at 4:50
24 AM. Officers were dispatched at 20,000 block of
25 Kingsville to investigate a "Dead on scene," is the title

1 of the call meaning that there's a victim that's already
2 been killed. Officers arrived at the scene and observed
3 the victim lying on the floor in the pool of blood; medic
4 unit arrived on the scene and pronounced the victim dead.
5 The victim sustained a gunshot wound to the chest.
6 Detectives from the homicide section were notified and
7 responded to the location. Evidence of narcotics activity
8 was discovered at the scene. But we don't know if that's
9 the motive.

10 We have not been able to establish a motive yet on
11 that case is wide open. And we asking for anyone with
12 information on that called, or on that information and
13 called crime stoppers. Second incident was critical
14 stabbing on November 12th. Actually, it was two critical
15 stabbings by the same suspect. November 12th at 11:30 AM,
16 our officers were dispatched at 9,000 block of Juror Road
17 to investigate a call of a critical stabbing. Officers
18 responded to the scene and observed the victim being
19 treated by one of our medics. The victim was transported
20 to Henry Ford Hospital, where he was listed in critical
21 condition. A few moments later, about an hour later
22 officers were dispatched at 8800 block of Grand River to
23 investigate another critical stabbing. It was a 60 year
24 old man who was stabbed by the same suspect. And what
25 happened was a suspect was in a mental health crisis.

1 He was walking up the people randomly and asking
2 them for money, and if they did not provide it, he
3 stabbed them. We were able to use Greenlight and track
4 where he was walking. We were able to track him to an
5 area. Once he goes off of Greenlight we see him on a
6 block. The officers did a phenomenal job of going up and
7 down that block and making contact with neighbors.
8 Ultimately arriving at someone who knew who he was and
9 pointed us to the right direction of what house he was
10 in. We made contact with a very cooperative family who
11 understood the gravity of the circumstances, and that he
12 was in mental crisis and was able to quickly get him off
13 the street. There is no doubt in my mind that had we not
14 had the resources that we had, there would've been a
15 large number of victims because he was in complete crisis
16 mode from his mental health issue.

17 So he was safely taken off the street without
18 incident, without force. He is first getting the medical
19 assistance that he needs. Second getting into the
20 criminal justice system and getting him off the street.
21 So that's where we are with that. Carjacking incident,
22 Tuesday, November 14th, 9:45 PM dispatched to East 7-Mile
23 and Ryan, for call of service for car carjacking.
24 Officers arrived at the scene and spoke with the victim
25 who stated that he gave the suspects, which turned out to

1 be four males, a ride home from a laundromat. The
2 suspects and the victim arrived at the location that he
3 gave him a ride to. One of the suspects, pulled out a gun
4 put it to the victim's head, and took his vehicle. The
5 victim gave the suspect all of his possessions, except
6 for his cell phone.

7 The suspects realized the victim kept his cell phone
8 and assaulted him. Suspects then took the victim's cell
9 phone and his 2015 White Chrysler and drove away from
10 that location. Detectives from the Commercial Auto Theft
11 Unit were notified, responded to the scene to
12 investigate. They looked at LPRs and discovered that the
13 vehicle was in an area of East 7-Mile and Gratiot.
14 Officers and detectives discovered the vehicle at Gunston
15 and College. Officers conducted a traffic stop, three of
16 the males still in the vehicle and they were arrested
17 after a short [unclear26:20]. Again, another example of
18 the importance of responsibly using technology to get
19 perpetrators off the street. Two incidents, just those,
20 and there are so many more. Moving on from crime to some
21 positive updates. We had a police reserve graduation on
22 Wednesday night, nine reserves were elevated and put on
23 patrol.

24 We had a Turkey giveaway yesterday. We gave out a
25 hundred turkeys at headquarters. And today we had our

1 2023, "I" graduation, 19 students. And I will tell you,
2 Commissioner Pressley, I have heard from probably 10
3 students complimenting you on the presentation that you
4 gave and the impact of your speech. And I've heard from
5 my colleagues on just how impressed they were, and how
6 well received your comments were. So thank you on behalf
7 of the police department for your comments. Tomorrow, we
8 have a one day hiring process event here at headquarters.
9 And lots of jobs, not just in policing. Director, Patillo
10 does an amazing job. Very, very innovative. We're
11 tremendously blessed and happy to have her on our team.
12 One of the things that she's managed to come up with is a
13 one day hiring process where she takes you through
14 everything you need to do to get the job that you're
15 applying for in one day.

16 The physical, the medical, the drug screenings, the
17 testing and it is quite impressive to see it's an all-day
18 event, starts at 7:00 AM I think it goes until 5:00 PM.
19 The last time she did it, they had, I think, close to a
20 hundred applicants. People were lined up around the
21 building to get in. And she's doing it again tomorrow.
22 Office Assistant 2 positions, roughly \$16 an hour. Office
23 Assistant 3, roughly \$16 an hour. Social Workers, roughly
24 \$28 an hour. We're looking for bilingual social workers
25 as well, roughly \$28 an hour. Project manager, analyst

1 specialists, those are our crime analysts, \$36 an hour.
2 Our detention facility officers at ADDC \$16 an hour. Our
3 traffic control officers, those are the ones who cross
4 your across the street at big events, roughly \$16 an
5 hour. Our 911 dispatchers \$19 an hour.

6 Our senior 911 dispatchers, 19.25 an hour. And our
7 non-emergency call takers, roughly \$19 an hour. And our
8 tow truck drivers, roughly \$19 an hour. So lots of jobs,
9 and of course, police officers, we're hiring for that as
10 well. So looking forward to people participating in that.
11 And then last two things before I take questions. You
12 spoke of the, I have a note on it.

13 CHAIRPERSON PRESSLEY: Camera allocation.

14 CHIEF WHITE: Camera allocation. Thank you. Yes. I'm
15 very happy that council approve accepting the grant from
16 the state. This is grant dollars from the state for
17 freeway cameras. As this honorable body is aware, the
18 department has done a pretty good job of using and
19 leveraging technology to fight crime. People adjust. And
20 what we have found is a lot of our freeway shootings
21 candidly a road rage, some of them are deliberate because
22 they know that that's a dark spot for the police
23 department.

24 When you have Greenlights and gas stations and
25 things like that, where those crimes were committed,

1 people are making business decisions when they want to do
2 nefarious acts. And that's why we saw such an uptick in
3 freeway shootings. You're moving at a fast pace. You're
4 able to get on the freeway and do the deed that you're
5 trying to accomplish. And we look back at Baby Bryson,
6 who was murdered on the freeway, leaving a basketball
7 game two summers ago by in a misidentified vehicle. He
8 was with his mom, dad, and brother. This perpetrator
9 thought that was the person he had the problem with
10 because the cars were exactly the same. Well, they make
11 more than one of the same vehicle. He misidentified the
12 vehicle, shot into it, and killed the poor baby.

13 It was very difficult identifying the suspect. We
14 did. But what we're hoping for with the freeway cameras
15 is that it'll illuminate a dark spot for the department.
16 We'll be following our same policies. We'd be more than
17 happy to give this body a presentation on it. And again,
18 as I've said multiple times, we have a policy that
19 strictly prohibits using those cameras for things such as
20 traffic enforcement, speeders and things like that. This
21 is about saving lives, and we'll be more than happy
22 before the deployment happens to come forward and present
23 the deployment process in presentation to this honorable
24 body. And lastly, we have our planning unit working on
25 looking at best practices around the country. So I was

1 happy to hear that this body learns some information at
2 the conference regarding video deployment and officer
3 involved shootings and things such as that.

4 We are looking at a way of presenting very similar
5 to what LA does in their officer involved shootings. I'll
6 be presenting or sending some information over to this
7 body next week regarding that, and a proposed policy that
8 we're going to have regarding video deployment, or video
9 release regarding officer involved shootings. And on the
10 same vein of officer involved shootings, I did neglect to
11 mention that on yesterday, Warren Police had an officer
12 involved shooting in our city, 94 Westbound at Linwood
13 exit. The suspect in a stolen vehicle. I made the scene
14 and what I was told just preliminarily, I did not get the
15 follow up information, so we'll have to refer to their
16 reports. Investigators were handled by the Michigan State
17 Police. But there was a suspect who refused to stop.

18 He was in a vehicle that I believe later turned out
19 to be stolen, hit another vehicle. Officer engaged him,
20 and he was shot by the officer at least one time. My
21 understanding is he was transported to an area hospital.
22 He was in serious condition but expected to recover from
23 his injuries. And with that, I'll take any questions.

24 CHAIRPERSON PRESSLEY: Thank you for that report. You
25 preempted most of my questions. And just to be clear

1 about that last one that the encounter began in Warren,
2 correct?

3 CHIEF WHITE: Yes.

4 CHAIRPERSON PRESSLEY: Okay. Then carried into the
5 city. Okay. Any questions for the Chief? Commissioner
6 Banks

7 COMMISSIONER BANKS: Through the Chair. Peace and
8 blessing to you, Chief White. Now, the Detroit Police
9 Department, they have a mental health unit. Can you give
10 me a breakdown on the mental health unit, what the
11 Detroit Police Department has? I understand they have a
12 mental health unit. Can you give me a little rundown on
13 that?

14 CHIEF WHITE: Yes. We have a mental health, through
15 the Chair, mental health co-response unit. The officers
16 have responded to 5,538 runs this year. Last year, 5,457.
17 They're doing a phenomenal job. There are approximately,
18 what's the number? Thank you. 18 and three, 18 officers,
19 three supervisors. We're looking to increase that number.
20 We've got some state funding. We're going to add another
21 10 officers, but they're doing amazing work. Problem is,
22 they shouldn't have to. We are not mental health folks. I
23 mean, we are police but this crisis is in our lap, and we
24 have to have a process in managing it. But I'd much
25 rather them do other police work. The crisis of mental

1 health should not be with policing. That's just my
2 opinion.

3 COMMISSIONER BANKS: Okay. Chief, we're having
4 another citizen's complaint committee meeting on November
5 the 28th. I chair that committee at 5:00 PM on Tuesday,
6 and we have the Wayne State Law team coming out. We have
7 the law professor coming out. And Chief, they're
8 requesting your presence. They would like for you to be
9 there. They would like to glean off of you if they
10 possibly could. I told them I would ask you. I want you
11 there too. Can you help us out?

12 CHIEF WHITE: Well, send me the request. I'll look at
13 my calendar. If I'm available, I'll be there.

14 COMMISSIONER BANKS: Okay. And one more thing we
15 have. Can you bring us some NPOs, like maybe one NPO? We
16 believe we have something very good going on with that
17 Citizen's Complaint Committee, and I'm requesting for an
18 NPO if we could make that happen.

19 CHAIRPERSON PRESSLEY: Commissioner Banks has a very
20 valuable request. I'm going to ask, I'm sure she's
21 already taken note; that you make that notation through
22 Secretary Shah so that Chief White can know exactly
23 what's being asked for and to see whether or not it's
24 available in his schedule or the NPO officers who might
25 attend.

1 COMMISSIONER BANKS: I have one more.

2 CHAIRPERSON PRESSLEY: Sure.

3 COMMISSIONER BANKS: Appreciate that, Mr. Chair.
4 Appreciate you. And 100 less people being shot this year.
5 What's the strategy on that? The shootings are going
6 down. Is that citywide or is that a district?

7 CHIEF WHITE: Citywide, and it's our 12 point plan
8 that we talked about a nauseum when we had the uptick in
9 April. Effective policing, good officers, the officers
10 are committed to this work. The raises didn't hurt us. I
11 mean, people, you know, they don't have to work so much
12 overtime to make a respectable income. We're able to hire
13 the work of Director Patillo, now Captain Brown, getting
14 officers here. Those officers that are coming in already
15 certified, we're putting them right on the street. They
16 don't have to go through an academy for six months. So
17 those laterals that are coming in certified, give them
18 two weeks of training, teach them the policies of the
19 city, show them the boundaries of the city, and it's time
20 to do some policing.

21 COMMISSIONER BANKS: So Chief, we have Greenlight.
22 You said Greenlight tracked the suspect down in a
23 [unclear36:53].

24 CHIEF WHITE: Greenlight didn't track the suspect
25 down. Greenlight couldn't. Greenlight's a piece of

1 equipment that we use to track the suspect. And I make
2 that distinction not to be cursed, but equipment doesn't
3 do anything that we do not ask it to do. And what we did
4 was, we knew the area that he was in. We knew that this
5 was a violent predator that was going to likely kill.
6 We've had this happen in number 12 a year ago. He was in
7 mental health crisis and we tracked where he was and we
8 were able to see his movement through the Greenlight,
9 literally catching him walking. And so we were able to
10 predict when we saw him go dark, the area he has to be in
11 this contained area because he's no longer visible on the
12 cameras.

13 COMMISSIONER BANKS: What type of accuracy does
14 Greenlight have dealing with the suspect?

15 CHIEF WHITE: Same accuracy as your cell phone. If
16 you hold it to your face, it sees you. If you point it at
17 someone else, it shows you that person. If you take it
18 off of that person, you can't see it.

19 COMMISSIONER BANKS: Okay. Mr. Chair, I'm all set.
20 Thank you.

21 CHAIRPERSON PRESSLEY: Thank you. Any further
22 questions for the Chief?

23 VICE CHAIR HOLLEY: Can I have one?

24 CHAIRPERSON PRESSLEY: Yes, you can. Vice Chair,
25 Holley.

1 VICE CHAIR HOLLEY: Thank you. Mr. Chairman, I
2 apologize for my cold. Chief, maybe two or three times we
3 be bring up the fact about the doctor in the medical, in
4 the Boston Edison area that was killed. Then also, it
5 gave us a feeling that you were close to that. And then
6 the lady that was stabbed, who basically, someone was
7 arrested, and was released. And I'm not asking for an all
8 blown out situation, but just a little 30 seconds in
9 terms of where we are with those two.

10 CHIEF WHITE: So we've had 226 homicides in our city
11 this year. And we're going to investigate all of them.
12 And some of them have closed, some of them have not. The
13 two that you speak of, we're investigating them as we
14 would any others. When you arrest someone, sometimes the
15 police can't make the determination of when that arrest
16 is going to happen. Sometimes that arrest has to happen
17 based on circumstances and facts where you have to move
18 right now. And that's where we were. We have a certain
19 amount of time to prepare a comprehensive and detailed
20 warrant for the prosecutor for review. And because of the
21 rules on that, the constitutional rights of which we 100%
22 will abide by. We have to bring that warrant before the
23 prosecutor within 48 hours of arrest.

24 We were not in a position to do that, and therefore
25 that person was released. The investigation continues. We

1 are looking at every aspect of this investigation.
2 Wherever it takes us, it's going to take us. We're going
3 to let the evidence take us where it takes us. I've been
4 asked many times, does that mean it's someone inside the
5 state, outside the state? And I will say this, we will go
6 where the investigation takes us, where the information
7 takes us, and where the evidence takes us. And that's all
8 I can say about that case. With regards to the Dr. Case,
9 I apologize, I don't mean to be insensitive. Dr. Hoover's
10 case, it remains open and active. You know, I don't want
11 to characterize it as being closed, but the investigation
12 is active. I would love to close all 206 or 226 of these
13 cases, which it's not 226 open because we have a 52%
14 closure rate. But we have over a hundred that are open.
15 But I am hopeful that we can bring some closure to all of
16 our families that have lost loved ones including the two
17 that you asked about. And that's where we're at. I have
18 no other information at this time that I can share. But
19 I'd be happy to close these cases and bring this board an
20 update.

21 VICE CHAIR HOLLEY: And I can understand. Finally,
22 Mr. Chairman, just a point of interest, I just returned
23 for Dubai and there are 10 million people there, and 90%
24 of them are non-citizens. There is zero crime, 10 million
25 people, 90% of them are non-citizens, zero crime. And

1 it's just interesting to see something like that on the
2 face of the earth; that you have something that many
3 people, the police don't have the guns, guns are not
4 allowed. And consequences, obviously, when you do crime.
5 I thought about it and I was just somehow taken aback by
6 that. And I'm sure you know it already because you're
7 very knowledgeable about things like that. But somehow it
8 just really grabbed my interest and I thought I'd just
9 bring it.

10 CHIEF WHITE: Thank you.

11 CHAIRPERSON PRESSLEY: Are there any further
12 questions for the Chief? Yes, Commissioner Gamble?

13 COMMISSIONER GAMBLE: Thank you, Chief White.
14 Appreciate you. I have one question and let me throw a
15 disclaimer out because this is my first meeting. I'm a
16 newbie, so I'm thinking you guys have probably already
17 covered what I'm about to ask. But I was looking at the
18 ShotSpotter program and I noticed that it says guns
19 recovered not available. Do we not track that, r why is
20 that not being reported?

21 CHIEF WHITE: Through the Chair. And first of all,
22 welcome to the board. Congratulations, sir.

23 COMMISSIONER GAMBLE: Thank you.

24 CHIEF WHITE: We do track guns recovered from
25 ShotSpotter. Is it not in our report? Okay. Let me find

1 out why. I don't have a real good answer for that. Let me
2 take a look. The guns recovered from a ShotSpotter is, if
3 there's a ShotSpotter incident and there's a gun
4 recovered, and oftentimes there is. So I don't know what
5 reason there would be for that to not be there but let me
6 look into it.

7 COMMISSIONER GAMBLE: Yeah, I was just asking because
8 I would think that the technology that's part of what it
9 was designed for, you know, have a key in the alley
10 somewhere, [unclear43:08], and then the technology can
11 track it. So I would just like to see that. Thank you.

12 CHIEF WHITE: I will take a look at that report. I
13 haven't looked at it in a while.

14 CHIEF WHITE: Through the Chair. The report that you
15 get weekly, is that the report we're talking about?

16 COMMISSIONER GAMBLE: Yes.

17 CHIEF WHITE: I have it. If you can give me one
18 moment, I'd like to take a quick look at it.

19 MS. SHAH: Through the Chair, may I add something on
20 that? Just to clarify, as Chief White is looking into
21 that. That has been showing not available since the
22 spring of this year. And so if we are able to obtain that
23 information, I'm sure the board would receive any of that
24 back information to catch those reports up

25 CHIEF WHITE: Through the Chair. If I may ask the

1 board secretary a question regarding?

2 CHAIRPERSON PRESSLEY: Sure.

3 CHIEF WHITE: The not available, did you ask us about
4 the change or was it brought to our attention?

5 MS. SHAH: Yes, sir.

6 CHIEF WHITE: Do you remember the response?

7 MS. SHAH: No.

8 CHIEF WHITE: Okay. I will look into this. I don't
9 know why it changed.

10 CHAIRPERSON PRESSLEY: No problem. Let's get back to
11 that. So we'll take some time and you can deliberate to
12 figure out what might be the rationale for that. And then
13 at another meeting we can get a better understanding.

14 CHIEF WHITE: Can you give me two weeks to respond
15 with that. And to Miss Shah's question regarding the back
16 data to April. If there's no real reason to take that
17 out, it'll be added and we'll go back to when it stopped,
18 cover those numbers as well.

19 CHAIRPERSON PRESSLEY: Okay. Two weeks is reasonable
20 and we'll ensure that Secretary Shah makes that request
21 in writing, again, so that he's clear on what it is that
22 we're asking for.

23 COMMISSIONER GAMBLE: Thank you.

24 CHAIRPERSON PRESSLEY: Alright, any further
25 questions?

1 COMMISSIONER BURTON: Through the Chair.

2 CHAIRPERSON PRESSLEY: Yes, Commissioner Burton.

3 COMMISSIONER BURTON: I have a couple questions for
4 the Chief. I'll be short and brief. Question number one
5 Chief is that, you know, we have, looking at attrition,
6 we have a number of officers, one.

7 CHAIRPERSON PRESSLEY: One second, Commissioner
8 Burton.

9 COMMISSIONER BURTON: That I had left out...

10 CHAIRPERSON PRESSLEY: One second. Commissioner
11 Burton. Okay, go right ahead.

12 COMMISSIONER BURTON: Through the Chair, a couple
13 questions that I have for the Chief. Question number one.
14 Looking at the attrition report, you know, we seemed like
15 we had some separation with officers from the department,
16 but we also had officers that may have left this
17 department have gone to different agencies or whatever
18 that may want to circle back to the agency that they
19 started from, like Detroit for instance. Those officers
20 that had been separated for say, two to three years with
21 another agency, but they want to come back. Chief,
22 question for you, have you taken any of them back or are
23 you looking at any candidates currently to welcome back
24 to your department?

25 CHIEF WHITE: Thank you for that question. Through

1 the Chair. I've received 69 requests, I'm sorry 70
2 requests, and we've accepted 39 of them back. Over the
3 past few years, since of course the new contract, the
4 numbers have skyrocketed on the request to come back.
5 We've got about 5 now that are trying to come back and
6 they're in the background process, and we're looking at
7 their citizen's complaint history, their sick time usage
8 and a number of other things to make the final
9 determination. But 39 of the initial 70 are back. And if
10 I can clarify that number with Director Patillo.

11 DIRECTOR PATILLO: So since the contract, we received
12 114 requests. Of that almost 50 have been approved. We
13 have another 17 that we are reviewing right now. 30 have
14 been denied, and we had approximately about 19 that were
15 withdrawn. And we have 3 of our new requests, we have
16 about 17 in processing right now.

17 CHIEF WHITE: Well, why is 39 stuck in my head for
18 coming back?

19 DIRECTOR PATILLO: Because that's 39 for the year. So
20 39 are back and on the streets since January, but since
21 the contract, there has been 114 requests and they're
22 consistently coming in.

23 CHIEF WHITE: Alright. Thank you.

24 COMMISSIONER BURTON: Thank you Chief. And so Mr.
25 Chair with my second question that I had, I'm going to

1 yield that back to you. So I'm all set at this time and
2 thanks again, Chief.

3 CHIEF WHITE: Thank you.

4 CHAIRPERSON PRESSLEY: Thank you. Any further
5 questions? Thank you, Chief, I appreciate you for being
6 here and providing us with such a thorough report and
7 looking forward to a couple of those items coming back in
8 the coming weeks. And let me say this as we commend DPD
9 on the just outstanding job that they are doing and have
10 done in reducing these crime rates, particularly when it
11 comes to homicide, sexual assault, and non-fatal
12 shootings. But community, you take credit for this as
13 well. And so let me say thank you because again, without
14 your active participation in assisting our police
15 department, I don't believe that these numbers could be
16 achieved. And so again with an active and engaged
17 community and residents, I am sure that we might be able
18 to see these trends continue in the fashion that it has.
19 So let me add that in the spirit of Thanksgiving as well.
20 With that, we can now can move to oral communication.
21 Jonya, how many people do we have?

22 MS. UNDERWOOD: Good afternoon, Mr. Chair. We have 6
23 speakers. I'll call the members in the room at this time.

24 CHAIRPERSON PRESSLEY: Ms. Underwood.

25 MS. UNDERWOOD: The first speaker will be Minister

1 Eric Blunt. The second speaker will be Ms. Shanita
2 Williams.

3 MINISTER BLUNT: Good afternoon, board.

4 CHAIRPERSON PRESSLEY: Right before you begin,
5 Minister Blunt. Last week, I think our community meeting
6 you were on for public comment but we weren't able to
7 hear you. And so we'll give you an additional two minutes
8 as well. Go right ahead.

9 MINISTER BLUNT: Thank you so much for your
10 considerations. I've probably got 40 minutes, but I'll
11 give you the best 4 that I have.

12 CHAIRPERSON PRESSLEY: Thank you.

13 MINISTER BLUNT: I'm Minister Eric Blunt from Sacred
14 Heart Catholic Church right here in the City of Detroit.
15 And I'm also a lifelong Detroiter. To the new
16 Commissioner. Roy Gamble, we need a good, hard firm
17 spirit here on this commission. I've made no shortcomings
18 on saying this is a corrupt space that you have decided
19 to occupy. And so we need you and someone with a right
20 mind and a right spirit. In the words of Martin Luther
21 King Jr. There is an urgency of now for transparency.
22 There's an urgency of now for integrity. There's an
23 urgency of now to eliminate the conflict of interest, we
24 need an urgent focused look at police officers
25 misconduct.

1 You hear the chief's report, crime, crime, crime.
2 Unless in somebody's mind you can say, wait a minute, a
3 certain level of crime gives you an acceptable level of
4 police officer misconduct. No one has been able to make
5 that correlation. But yet everyone has a question to the
6 chief of police and his designee. Something about crime.
7 Who killed who, what's the status of that crime? Where is
8 the focus on police officer misconduct? This corruption
9 can also be seen in the calendar of meeting topics. I'll
10 go back to April 27th of this year. The meeting topic was
11 supposed to be facial recognition technology and
12 ShotSpotter.

13 It never happened. It never happened because they
14 knew that what they were trying to hide would be
15 embarrassing and maybe even illegal. What was it? A Black
16 female, 8 months pregnant was misidentified with facial
17 recognition technology. She was arrested, detained, put
18 in the Detroit Detention Center, almost lost her child.
19 So they knew what they were doing. They were covering up
20 what happens with facial recognition technology because
21 they have been sloppy with technology. And these 400 more
22 cameras coming onto the freeways are going to do nothing
23 to prevent police officer misconduct. When it comes to
24 the leadership of this board. There has to be something
25 that makes a person's spirit go crazy.

1 The former chairperson Ferguson, you know, he was
2 caught with a prostitute. What was the first thing he
3 did? Whip out some fake law enforcement badge that the
4 police officers issue. You bought a police commissioner
5 to try to get out of this illegal and immoral situation.
6 So, Mr. Gamble, I humbly ask you to reject any type of
7 law enforcement badge this commission or this police
8 department will give you, it serves no great purpose. You
9 can't go out there and investigate. That's what OCI is
10 for. But they do it as part of this corrupt system. And
11 I'll even go down to the current chairperson. Almost as
12 soon as he got into the chairperson's seat, one of his
13 first comments was, and I quote, "Black men are the
14 problem." Under no circumstances should that phrase or
15 words be used by anybody of any position, let alone a
16 Black person in the City of Detroit with leadership.

17 CHAIRPERSON PRESSLEY: Thank you. That's your time.

18 MINISTER BLUNT: Are you sure?

19 CHAIRPERSON PRESSLEY: Positive.

20 MINISTER BLUNT: I've got a lot more to say.

21 CHAIRPERSON PRESSLEY: I even gave you an extra 10
22 seconds.

23 MINISTER BLUNT: Cool. Thank you. Bless you.

24 MS. WILLIAMS: Hello everyone.

25 CHAIRPERSON PRESSLEY: Hello. Go right ahead.

1 MS. WILLIAMS: You guys spoke about mental illness.

2 Oh, let's start this from the beginning. It's not
3 correct.

4 CHAIRPERSON PRESSLEY: I got you. Go right ahead.

5 MS. WILLIAMS: Yes, correct. Rewind this because I
6 want to make sure.

7 CHAIRPERSON PRESSLEY: Go right ahead, ma'am.

8 MS. WILLIAMS: Okay. At the end of the day, you all
9 the Chief White mentioned mental illness, Cedric Banks
10 mentioned it also. So let me talk about this. Like I
11 said, It's been going on three years and a couple of
12 months. So let's not deflect on the issues what I've been
13 going through in my life concerning the corruption of the
14 Detroit Police Department. Not all of them. The officers
15 protecting this woman because of her personal
16 relationships and my life has been upside down and I
17 can't take care of myself. So let's talk about the real
18 issue at hand. And you're all doing your job, correctly
19 like you should. Nikita Wilson should not be allowed to
20 get away with all this corruption. I don't know who's
21 behind her. And I know that some police officers have
22 been following me, not knowing they've been following me
23 in their civilian cars until the first of the year.

24 Two weeks ago, the state troopers had to get their
25 bus out of trouble on 8-Mile and the Southfield service

1 Drive. I can go to any of these police departments and
2 pick out these vehicles who be following me. So when we
3 talk about mental illness, and I keep on talking about
4 people stalking me through social media, that's why I've
5 been coming here trying to diffuse the situation if
6 somebody, do their job correctly because If I had mental
7 illness, I wouldn't even be here. That's the bottom line.
8 I'm trying to diffuse the situation. People playing with
9 my life, driving when it's wet, stopping on the freeway,
10 all this stuff I have to deal with. Even at these
11 meetings, they're on their phones stalking me. I have an
12 issue with that. You guys violate, not everybody, but my
13 rights have been violated for too long. Is that long
14 enough?

15 CHAIRPERSON PRESSLEY: Thank you.

16 MS. UNDERWOOD: The next two speakers will be Mr.
17 Ford and Mr. Foster.

18 MR. FORD: I just want to say, if you see a Detroit
19 policeman on the streets, just tell him thank you. You'll
20 be surprised. Sometimes they need you to roll down your
21 window and say thank you for what you're doing. Might
22 make them do a better job because you're going to need
23 them. I just want to say one other thing. Thank you for
24 Mr. Pressley for meeting with me and Ms. Shah for meeting
25 with me, talking about a certain issue about drag racing

1 and red light running. But what I want you to do is give
2 your relatives one of the greatest presents that you can
3 give them for this holiday season that's coming in this
4 city. Tell them, count 1, 2, 3, before they cross or
5 enter a Greenlight. They're going to need that because if
6 they don't know they're going to get hit, they're going
7 to get slammed into, please do that. They do not know,
8 and you don't want anything to happen to them.

9 The other thing is this. I'm taking a hundred people
10 and a hundred letters to Lansing. I request, and I asked
11 you, please send an email to detroitredlights@gmail.com.
12 Again, detroitredlights@gmail.com. Or you can call me and
13 find out what this is about. My phone number is (586)
14 918-3061. We're trying to go to Lansing. I spoke to
15 Senator Chang. I spoke a little bit to the police
16 commissioner and to the city council. We have to go there
17 and get some log. They're running red lights and stop
18 signs and doing drag racing at extreme. Please try to do
19 that. And then the other thing is, if you go to Lansing,
20 you might get your insurance lowered, you might have
21 safer streets, you might get some new buildings and
22 things built in the city because that's why the people
23 not building. Please try to do that. Either you go to
24 Lansing or you're going to be paralyzed by fear for the
25 rest of your life. God bless everybody.

1 CHAIRPERSON PRESSLEY: Thank you.

2 COMMISSIONER BANKS: Mr. Chair, can I say something?

3 CHAIRPERSON PRESSLEY: Sure.

4 COMMISSIONER BANKS: Mr. Ford, keep that fighting
5 spirit. Hold on to it.

6 MR. FORD: God bless you, sir. I need that help.
7 Thank you.

8 COMMISSIONER BANKS: I appreciate you, Mr. Chair.

9 MR. FOSTER: Good evening.

10 CHAIRPERSON PRESSLEY: Good evening. Go right ahead.

11 MR. FOSTER: First thing I want to say is
12 congratulations to Reverend Holley on your accomplishment
13 with senior housing. I think that's a valuable resource
14 in our city. I wanted to speak on humanity and
15 humanities. Humanities is the human race, which includes
16 everyone on earth. It's also word for the qualities that
17 makes us human, such as the ability to love and have
18 compassion, be creative and not be a robot or alien. When
19 our governor took office, she gave the police the ability
20 to be humane by giving officer discretion, giving you the
21 ability not to be a robot. We want guns off the streets
22 and the streets wants trust restored. After listening to
23 the Chief's report today, we have to take into mind that
24 ordinary citizens don't want to end up like Bryce's
25 family. Ordinary citizens that don't have any criminal

1 elements in their life, don't want to be a victim to
2 being misinterpreted by people.

3 And so when we come under these things and we pull
4 folks over, I ask that you guys use some officer
5 discretion. Under the Michigan State Police legal update
6 number 86, it outlines what lawful purposes are. One of
7 the lawful purposes that it outlines is that if one is
8 taking a firearm to a law enforcement agency to turn over
9 a pistol to the police. Now we don't know what people may
10 be having or maybe doing, but this is a lawful purpose
11 according to the law. And so just moving forward, you
12 guys have to have some humanity, utilize the officer
13 discretion and follow the lead that the governor of this
14 state has said here, not just with guns, but utilizing
15 humanity and officer discretion. Thank you.

16 CHAIRPERSON PRESSLEY: Thank you. Ms. Underwood,
17 who's next?

18 MS. UNDERWOOD: Mr. Chair, your next three speakers
19 are L. Johnson, Black Bag Ru, and former commissioner
20 William Davis.

21 CHAIRPERSON PRESSLEY: Johnson. Johnson, are you
22 there? Sorry, I couldn't identify whether or not that was
23 Mr. or Mrs. But Johnson, are you there. Going once, going
24 twice. And who will be our next speaker?

25 MS. UNDERWOOD: It'll be Black Bag Ru.

1 CHAIRPERSON PRESSLEY: Right.

2 BLACK BAG RU: Good afternoon, everyone.

3 CHAIRPERSON PRESSLEY: Good afternoon. Go right
4 ahead.

5 BLACK BAG RU: Board Secretary Shah, there's going to
6 be an email forwarded to you in approximately five
7 minutes. It's going to contain some information that
8 every police commissioner on the Detroit Board of Police
9 Commissioners needs to read and review. And the
10 attachments will include information that somehow is
11 missing from the homicide file. DPD case 20-11112. Now,
12 Keisha's 5 year old daughter at the time asked for help.
13 She's 7 now. The little girl deserves to have her peace
14 of mind. She doesn't believe her mother shot herself and
15 killed herself, and she's correct. She didn't. Now Willie
16 Bell is not there. But Jim Holley is. Now under the
17 direction of Willie Bell, former interim chief
18 Investigator, Officer of the Chief Investigator Lawrence
19 Akbar, with the cooperation of former interim board
20 Secretary Melanie White, under the direction of former
21 chairman, district 4, representative Willie Bell, Willie
22 E. Bell along with the snake oil salesman blocked an
23 investigation into the misconduct of homicide Captain
24 Derek May, former homicide Captain Derek May, and lead
25 investigator Marko Prasade, as well as others. This

1 matter is egregious, most egregious and serious, and it
2 needs to be looked at. The email will be coming over in
3 five minutes. Please distribute it to every member of the
4 Board of Police Commissioners.

5 CHAIRPERSON PRESSLEY: Thank you.

6 MS. UNDERWOOD: Former Commissioner, William Davis.

7 CHAIRPERSON PRESSLEY: Former Commissioner Davis,
8 former Commissioner Davis.

9 MR. DAVIS: Hello, I've finally been unmuted.

10 CHAIRPERSON PRESSLEY: Yes, go right ahead.

11 MR. DAVIS: I am pleased to see that you all have an
12 additional board member and one has already been approved
13 to replace Holley in January. I was wondering, do you all
14 plan to talk about the City of Detroit Office of
15 Inspector General, about the report that they just
16 issued? You know, the new board members need to know
17 there's been some questionable practices and cover-ups on
18 this board for years about a number of things. And they
19 should be aware not to go along with making it easy to
20 cover up things that should not be covered up. I see the
21 inspector general agrees that the previous acting board
22 secretary did do some questionable things. I hope this
23 board does not continue to cover up stuff. Also the new
24 members should know that the fact that they had a ghost
25 employee, they had personnel files disappeared.

1 There are a number of questionable practices in any
2 other organization, people would've been fired. But
3 people have friends and, you know, they do stuff for
4 their friends. When I was a police commissioner, I had
5 three votes that I regretted. Two of them involved
6 Reverend Holley, one involved him saying that he's going
7 to vote for and recommend somebody for vice chair, if I
8 voted for him for chair. That didn't happen, you know,
9 and I won't go into the other incidents. But, you know,
10 you have to be careful with those people that you are
11 sitting with. Some of them are corrupt. Some of them
12 should not be sitting there. I was almost thinking I was
13 going to be going to Chicago to the NACO Conference. I
14 was going to spread some letters about my opinion about
15 some of the stuff going on here, but I'm still watching
16 you all and I still have a lot of friends in NACO. Thank
17 you.

18 CHAIRPERSON PRESSLEY: Thank you.

19 MS. UNDERWOOD: Mr. Chair. The next speaker, the last
20 speaker is D-4 CAC member, Scotty Bowman.

21 CHAIRPERSON PRESSLEY: Mr. Bowman, are you there?

22 MR. BOWMAN: Hello? Yeah, I'm just concerned and
23 excuse me, I have to turn off something my car's doing
24 here. I am concerned that there will be not sufficient
25 safeguards pertaining to the new surveillance cameras

1 that are being brought in, license plate reading
2 equipment. There was a meeting that the BOPC had where
3 they discussed policy on this matter. The intent sounded
4 good as far as making sure that they're not using them to
5 track people. That they're only looking at and then
6 taking action on cars that are either stolen or were
7 involved in serious crimes. However, that information
8 goes to a database where it is then determined whether or
9 not to save the information and use it. My concern is
10 that capability could easily switch over to a case where
11 it is tracking people's movements and even if not done
12 intentionally by the people initially in control of the
13 system. I think we need to be listening carefully to
14 experts and artificial intelligence who are telling us
15 that we're reaching a point where our ability to control
16 the artificial intelligence that we create may be lost.
17 At which point anything you have networked, any
18 information that is going into a database that is on the
19 web can potentially be misused. And in fact, not just by
20 humans, but by artificial intelligence or by artificial
21 or by humans who are in control, somewhat of that
22 artificial intelligence.

23 CHAIRPERSON PRESSLEY: Thank you. And thank you for
24 all of our public commenters at this moment. Now we will
25 move forward to the presentation to the board by our

1 Human Resources Bureau Director Patillo.

2 DIRECTOR PATILLO: Good afternoon. Through the Chair,
3 I'll be presenting the human resources report for the
4 month of October. The report's going to cover your
5 departmental staffing, personnel recruiting, recruiting
6 initiatives. And additionally, I believe you already
7 received some of the handouts as well. And I do have
8 slides, but in the interest of time, I'll continue to go.
9 I'm on slide number, it's probably number two. It says
10 current department...

11 CHAIRPERSON PRESSLEY: Sorry about that.
12 Commissioners it should be in your packet after tab 4. Go
13 right ahead.

14 DIRECTOR PATILLO: So the next slide is it says
15 current departmental staffing. So for the month of
16 October the department was staffed at 92%. For sworn
17 members, we were staffed at 95%. We had 138 vacancies.
18 Now 5% vacancy rate. All the police assistant positions
19 are filled, so they're filled at a hundred percent. For
20 civilians, we were staffed at 85%, had 120 vacancies, at
21 15% vacancy rate. Next slide. Your next slide should say
22 sworn recruiting, beginning of the fiscal year. July 1st
23 through October 31st. So recruiting had a process. Total
24 packages or applications 1,497. 89 were in processing,
25 106 applications were withdrawn. I do have slides, so I'm

1 going to continue to present in the interest of time. Did
2 you all get the slides? Oh, okay.

3 CHAIRPERSON PRESSLEY: Well, the commissioners have
4 them. And for the sake of the public, if they're not able
5 to view them, we'll ensure that they're posted to our
6 website. Go right ahead.

7 DIRECTOR PATILLO: 1,102 applications archived 160
8 were temporary disqualified. 157 were permanently
9 disqualified and 200 were awaiting MCOs. And during that
10 period, they hired 71. For the next slide, it should say
11 October MCOS testing. For the written test, 117 were
12 scheduled, 74 appeared, 43 passed. That was a 58% passing
13 rate. 31% failed. I mean 31 failed. 42%. Failure rate 43.
14 No-Shows for the physical agility, 119 were scheduled. 61
15 appeared. 33 passed 54% passing rate. 26 failed, 43%
16 failure rate. Two reschedules and 58 no-shows. The next
17 slide should say total new hires for the month of
18 October. So for sworn, we had 35 and 1 reinstated for a
19 total of 36. Then we had 31 civilians, a total of 66. We
20 did have an academy class that graduated. We graduated 28
21 and as the chief said, today, we graduated 19. The next
22 slide should be the Detroit residency information.

23 For Detroiters we have 555 sworn. 447 civilians and
24 15 police assistants. And for non-Detroiters, 1,910
25 sworn, 232 civilians and 19 police assistants. Of those

1 numbers for the new hire, 17 Detroiters were civilians.
2 And 7 for sworn officers. Next slide. For attrition, we
3 had 9 that separated, 9 sworn, 10 civilians for a total
4 of 19. Next slide, should be your leave of absence,
5 restricted duty. For FMLA, continuous, for sworn, you
6 have 14 for civilians, 5. For FMLA intermediate you had
7 63 sworn, 79 civilians. For paid parental leave, you had
8 9 sworn, 2 civilians. Medical leave, 3 sworn, 5
9 civilians. Military leave, 5 sworn. For restricted, 177
10 sworn 2 civilians. Disabled, 18 sworn, 1 civilian, and
11 sick, 13 sworn, and 7 civilians. The next slide should be
12 monthly separations. We had a total of 9, as I said. 8
13 were police officers. One sergeant. We also had 19
14 suspensions.

15 That was 17 Police officers, 1 corporal, 1 sergeant.
16 And then we had 550 in the drop. The next slide should be
17 titled human resources. Basically from January to
18 November of 2023, DPD had a net gain of 166 officers. So
19 when you look at the hires to separations, we've hired
20 292 since January 1, and we separated 126. After this
21 slide that says sworn separations, it should say
22 department separations 2022 versus 2023. As you can see,
23 we had 4 separations in the month of November. We had a
24 total of 9 separations in October. From November, and you
25 should have these slides. But from November to January of

1 last year, we had a 302 separations. When we look at
2 January to now, we have 126 separations, as I stated. So
3 176 less separations since last year. The next slide
4 should say police recruiting separations to other
5 departments, 2022 to present. For the month of October we
6 had 3 and then we had 1 for this month.

7 The next slide will show sworn appointments, new
8 hires. And if you go to the slide after that, it says
9 student police officer summaries. We currently have 4
10 academy classes. As of today we graduated 1, so we have 3
11 over there now. We had a total of 104 students in those
12 classes. Our next academy class is going to start
13 November the 27th. I'm expecting we are going to hire 40.
14 We've already hired 24 that will go towards that class.
15 We also, in those 4 classes, had a total of 16 officers
16 that were reinstated and all of them are back on the
17 streets, policing. There's a slide that says 2022/2023
18 reinstatement. After that is the slide where the chief is
19 referencing the total of 39. So since January 1st to now,
20 we've seen 39 officers to return.

21 The next slide after that gives you a breakout of
22 reinstatement request by month and the status of those
23 requests. So since the contract 114 requests have come
24 in, we've approved 48, 46 have been hired, 2 just need to
25 come to HR, denied 30, 17 are in processing. Of those 17,

1 3 are new requests, and we had a total of 19 that
2 withdrew. And then the next slide after that just gives
3 you our recruiting initiatives. We continue to build on
4 our partnerships and we continue to attend a lot of
5 events, which has been very successful for us. And then
6 the last slide is the one day hiring process where you
7 can complete most of hiring process. And so the chief
8 gave a lot of information. On September 30th we had 1. We
9 had over 260 applicants that walked through the door.

10 Some of them are on the job right now, either going
11 to the police academy because they've completed all the
12 process or entering into a new civilian job. So we will
13 start the process tomorrow at 7:00 AM. We'll be here
14 until approximately 5:00 PM, where you can complete most
15 of the process. And we will also be taking onsite exit
16 applications as well. And Secretary Shah, I did receive
17 your email regarding the 3 questions that you had. I'll
18 get you an answer next week. So I have not forgot. I will
19 get to you. Pending any questions, this concludes my
20 presentation.

21 CHAIRPERSON PRESSLEY: Thank you. What is attrition?

22 DIRECTOR PATILLO: Attrition means basically, the
23 personnel that we've lost.

24 CHAIRPERSON PRESSLEY: But lost to like retire?

25 DIRECTOR PATELLO: Separated. It could be retirement,

1 it could be duty disability, it could be they have
2 resigned. It could be dismissed.

3 CHAIRPERSON PRESSLEY: Because that 19 number for
4 October seemed... is that high?

5 DIRECTOR PATILLO: For October separations, it was
6 not 19.

7 CHAIRPERSON PRESSLEY: No. So that's why I was asking
8 what attrition means under attritions, I think it said
9 19, under separation, I think it's only 3.

10 DIRECTOR PATILLO: Suspensions that's 19.

11 CHAIRPERSON PRESSLEY: Thank you. Commissioner
12 Hernandez.

13 COMMISSIONER HERNANDEZ: Thank you. Through the
14 Chair. So page 2 of your, fighting with the mic. Page 2
15 of the report you gave under attrition has 5 members
16 listed under military. I would interpret to be either
17 deployment or training. Is that correct?

18 DIRECTOR PATILLO: Yes. That means that they have
19 been away from the department for more than 15 days. So
20 they are not training, they are actually on military
21 orders.

22 COMMISSIONER HERNANDEZ: Is there a max range of time
23 that an individual can be? Again, I'm just going to
24 generalize and call it deployment. So it could vary from,
25 I know that you track 15 days or more, but what's the

1 longest tenure?

2 DIRECTOR PATILLO: It can vary. I have seen some
3 members be gone for a year, over a year. But it can vary.

4 COMMISSIONER HERNANDEZ: So the actual question that
5 I have is what available resources do we have to support
6 those who are being deployed along with their family
7 members. There are lots of different organizations who
8 support military members who are on deployment even for
9 basic necessities that their family might have, furnace
10 goes out, and groceries are needed, those kinds of
11 things. Do we have anything active to support our
12 members, or is that something that you and I should talk
13 about?

14 DIRECTOR PATILLO: So I can talk to you offhand about
15 that. I do know that the city is establishing an ERG
16 group for veterans. I am actually the executive sponsor
17 for that. So that is a new group that is being started.
18 But I can talk to you offline about it.

19 COMMISSIONER HERNANDEZ: Okay. Thank you.

20 CHAIRPERSON PRESSLEY: Any further questions?

21 Commissioner Gamble.

22 COMMISSIONER GAMBLE: Thank you, brother Chair. My
23 question is, why do we have such a big discrepancy
24 between residents and non-resident officers? Is it a
25 matter of recruiting or...?

1 DIRECTOR PATILLO: Do you mean whether they stay in
2 the city or out the state?

3 COMMISSIONER GAMBLE: Right.

4 DIRECTOR PATILLO: So there is no longer a law that
5 makes it to where police officers have to reside in the
6 city. So where on the civilian side when they go through
7 the application process, they get extra points if they
8 live inside of the city. So I can't really answer. I
9 mean, there's not a law that makes it to where they
10 actually have to live in the city. So we can't, you know,
11 discriminate based on that.

12 COMMISSIONER GAMBLE: Do we have a practice where
13 we're actively recruiting?

14 DIRECTOR PATILLO: Yes. So we are recruiting
15 everywhere for police officers and for civilian jobs. So
16 yes, we recruit heavily in Detroit. We recruit outside of
17 Detroit as well.

18 COMMISSIONER GAMBLE: Thank you, Mr. Chairman.

19 CHAIRPERSON PRESSLEY: Thank you. Vice Chair Holley.

20 VICE CHAIR HOLLEY: Thank you, Mr. Chairman. The
21 format, you have, you know, is this new because I need a
22 magnifying class to get these numbers.

23 DIRECTOR PATILLO: No. So previously I did not do
24 slides. That's something I've started over the last
25 several months was to do slides. So that would give the

1 audience a visual depiction of what the information that
2 you all have. I just give you a copy so you can follow
3 along.

4 CHAIRPERSON PRESSLEY: So I think he's asking for one
5 slide a page.

6 DIRECTOR PATILLO: But if you want a slide, 1 per
7 page and make it bigger, we could do that for you as
8 well.

9 COMMISSIONER GAMBLE: Thank you, pastor.

10 CHAIRPERSON PRESSLEY: Commissioner Banks.

11 COMMISSIONER BANKS: Yeah. Through the Chair.

12 Director, the Detroit Police Department just got a new
13 packet where they max out in 5 years. How is that
14 attracting folks throughout the community to apply for
15 the DPD?

16 DIRECTOR PATILLO: So the new contract is actually
17 max out in 4 years, it's no longer 5 years, and the
18 contract has helped tremendously. So we are actually
19 putting in classes a month, 30 plus. And what we're
20 seeing for our attrition, where we used to lose 30 a
21 month that has been cut in half. So we had 1 outlier
22 month, which was I believe August at 17. But all the
23 other months have been 15 or less.

24 COOMMISSINER BANKS: Director, when did you bring it
25 down from 5 years? It was five years, right?

1 DIRECTOR PATILLO: It was the new contract that was
2 put in place November of 2022.

3 COMMISSIONER BANKS: Yeah. Okay. Thank you. I'm all
4 set, Chair.

5 CHAIRPERSON PRESSLEY: Thank you. Any further
6 questions? Commissioner Burton.

7 COMMISSIONER BURTON: Yes. Thank you Mr. Chairman.
8 Question. Have your office been tracking officers exit
9 interviews? And if so what are we learning from those
10 exit interviews?

11 DIRECTOR PATILLO: Yes. So every officer has to go
12 through an exit interview and is signed off by their
13 commander. And they are allowed to put comments down as
14 to the reasons why they were separating. But like I said,
15 we've seen less to be leaving. Some are leaving because
16 they just want to go to school. Some are leaving because
17 they have other opportunities probably in a different
18 state. But the attrition has gone down tremendously. And
19 then we still have a few that are going to other
20 agencies. It could be because those agencies are close to
21 where they live. But yes, we do track it.

22 CHAIRPERSON PRESSLEY: Commissioner Hernandez.

23 COMMISSIONER HERNANDEZ: Yeah, I'd like to just
24 continue on that same line. What do you mean by sign off
25 from a commander?

1 DIRECTOR PATILLO: Their commanding officer sits down
2 with them when they exit, and they talk to them?

3 COMMISSIONER HERNANDEZ: Is that not potentially a
4 deterrent for them to be truthful in case they in the
5 future would like to come back?

6 DIRECTOR PATILLO: Well, some of them, they've put
7 those comments down there. So an individual can say, I am
8 leaving because I want to pursue my education. It gives
9 the commanding officer or their supervisor an opportunity
10 to speak with them at that time. They can put comments
11 down there.

12 COMMISSIONER HERNANDEZ: Right. I know they have the
13 ability, but again, I would see having a commander having
14 to sign off as a potential deterrent for them to actually
15 be truthful about improvement.

16 DIRECTOR PATILLO: So I can't speak for the
17 commanders.

18 COMMISSIONER HERNANDEZ: No, not for the commanders.
19 I'm saying...

20 CHAIRPERSON PRESSLEY: As a matter of policy, someone
21 else they should sit down with or who can sign off, that
22 might not be intimidating.

23 DIRECTOR PATILLO: But what I can tell you is that
24 for the officers that do want to come back, they have to
25 write a letter. They have to send in correspondence to

1 the chief. We do go to those supervisors that they have
2 worked with to get additional information. So they at
3 that time can write a statement to say what their
4 performance was, when the individuals work for them, what
5 type of member they were, and what type of employee they
6 were. So we look at all of that. So I wouldn't say that
7 that is necessarily a deterrent because part of the
8 background investigation that they're going to go
9 through, if they want to come back, it's going to already
10 be included in it.

11 COMMISSIONER HERNANDEZ: Okay.

12 CHAIRPERSON PRESSLEY: Let's say for instance, my
13 relationship with the commander was not pleasant, and
14 that's the reason why I'm leaving. Would I be as
15 forthcoming in saying the commander has done a horrible
16 job and this is the reason why I'm leaving? If they're
17 one who's signing off, if I want to come back?

18 DIRECTOR PATILLO: So I don't want to speak for the
19 employee and I don't want to speak for the commander, but
20 when they do come to HR to drop off the paperwork because
21 the member has to come to HR, we do ask them for the
22 reason in addition to what the paperwork says.

23 CHAIRPERSON PRESSLEY: It might be valuable to have a
24 conversation around whether or not there might be a
25 better placement for that conversation.

1 COMMISSIONER HERNANDEZ: I was just going to suggest,
2 I don't know if we need a motion for this, but if we
3 could have Ms. Patillo come out to our next personnel and
4 training committee, we could probably put it on the
5 agenda and have that conversation.

6 CHAIRPERSON PRESSLEY: If it does require a motion,
7 we can just schedule that.

8 COMMISSIONER HERNANDEZ: Should I wait for new
9 business or can I do it now?

10 CHAIRPERSON PRESSLEY: Yes. Let's wait for new
11 business.

12 COMMISSIONER HERNANDEZ: Thank you.

13 DR. JACKSON: The committee is empowered to make that
14 request without any additional steps.

15 COMMISSIONER HERNANDEZ: Okay. I'm making the
16 request.

17 CHAIRPERSON PRESSLEY: So consider it done. Any
18 further questions for Director Patillo? Thank you so very
19 much.

20 COMMISSIONER BANKS: Right here, right here.

21 CHAIRPERSON PRESSLEY: One second. Commissioner
22 Banks.

23 COMMISSIONER BANKS: Through the Chair. What type of
24 percentage of people are returning to DPD that left DPD
25 director? What type of percentage? Can you give a

1 percentage that left and now they want to come back? They
2 realized they left a good thing.

3 DIRECTOR PATILLO: Yeah, so I gave those numbers. So
4 for January to now, we've received 39 for this year,
5 which has been higher than any other year since 2014. And
6 then since the contract 114 have put in request, that's
7 since I pulled the stats two days ago.

8 COMMISSIONER BANKS: Okay. Wonderful. Appreciate it.
9 All set, Chair.

10 CHAIRPERSON PRESSLEY: Thank you. At this time we
11 have received the report from our board secretary, but
12 there was a matter of business that she made in her
13 report that I would like for us to act upon now. And that
14 was concerning the resolution honoring Lieutenant
15 Sherell. Did I say that right, Sherell?

16 MS. STANLEY: Yes, sir.

17 CHAIRPERSON PRESSLEY: Okay. Sherell Stanley. And so
18 again, this resolution is provided to her. And it says,
19 now therefore be resolved that the Detroit Board of
20 Police Commissioners, speaking on behalf of the citizens
21 of the great City of Detroit, recognizes and honor the
22 lifelong contribution and commitment to excellence in
23 public service of Lieutenant Sherell S. Stanley. Her
24 display of courage and unwavering community spirit has
25 improved the quality of life for the citizens of Detroit.

1 We wish you all the best in your future endeavors. We
2 thank and congratulate you Lieutenant Sherell Stanley.
3 And so the chair would like to entertain a motion that we
4 adopt the revised resolution honoring retired Lieutenant
5 Sherell Stanley. Is there such a motion?

6 COMMISSIONER HERNANDEZ: So move.

7 CHAIRPERSON PRESSLEY: It's been properly moved and
8 second, is there any discussion? Hearing no discussion,
9 all those in favor, please signify by saying aye.

10 COMMISSIONERS: Aye.

11 CHAIRPERSON PRESSLEY: All those opposed say no.
12 Having no opposition that motion passes. Again,
13 congratulations on such a well-deserved honor.

14 MS. Stanley: Thank you for that, sir. I want to say
15 first and foremost how much I appreciate the citizenry in
16 attendance today. And I also want to thank the board and
17 especially Ms. Shah for correcting this resolution for me
18 so we can get the squared away on today. I also want to
19 thank my big brother, Steve Collins for being in
20 attendance, air force veteran, also Wayne County Sheriff
21 retiree. Thank you for that. I did want to make mention
22 because there was a good segue with respect to the reason
23 members leave the department and the notations on their
24 retirement notification to the department, in that
25 regard.

1 One of the issues that I can speak firsthand about
2 is that when you provide a reason, I would suggest, I
3 recommend and request that there be some follow up with
4 respect to why a member is leaving, especially if the
5 reason is because of possibly in my case, there was a,
6 long story short, a tumultuous situation that was
7 longstanding. And there's been a lack of follow-up to
8 bring some resolution to that. I had made a request
9 imploring the board the last time I was here to impanel
10 an advisory board of retirees, of course, who would be
11 more than candid. I will volunteer today, I do volunteer
12 today to participate, if you can panel that board, that
13 advisory board, but also of sworn and non-sworn members
14 of the department who could provide some insight with
15 respect to things going on at their particular commands
16 and department Y, whether it has to do with waste,
17 corruption, abuses of authority and such.

18 So I do revisit that request that the board and
19 panel that advisory board. Also with respect to citizen
20 complaints. When I was a member of the department, I was
21 the chairperson for the Committee on Race and Equality
22 for several years.

23 And while there, we had one initiative to, and we
24 worked actually with the office of the chief investigator
25 on this, to recognize members for going above and beyond

1 because that is equally as important. So I just want to
2 remind this board and the citizenry that there is a way
3 to recognize members that we have the employee
4 recognition form, letters of commendation that have been
5 posted on the City of Detroit's website in order to
6 recognize both sworn and non-sworn members who go above
7 and beyond. In the city of Chicago, interestingly enough,
8 they do something very similar and where they post their
9 citizen complaint forms for citizens to connect and
10 submit those complaints. Adjacent to that, CCR is a form
11 on their website where citizens can also recognize
12 members for going above and beyond. So I just wanted to
13 bring that to your attention in the instance this board
14 would be interested in looking at Chicago's and maybe you
15 know, you can mirror their practice in that regard.
16 Finally, I wanted to wish everyone happy Holiday.

17 CHAIRPERSON PRESSLEY: Thank you. Happy holidays to
18 you as well. You seem to have such an abundance of wisdom
19 and resources to bring.

20 C

21 PRESSLEY: And so we will definitely explore any
22 opportunities to glean from what you have to offer. So
23 thank you once again, and congratulations to you as well.

24 MS. STANLEY: Thank you so much. Will there be an
25 opportunity for a photo op I can take with the board with

1 my resolution?

2 CHAIRPERSON PRESSLEY: Sure. Let's do it right now.

3 MS. STANLEY: Let's go. Big brother, do you want to
4 do it?

5 CHAIRPERSON PRESSLEY: And I'm sure you're tough in
6 resolving your own right, but with a brother like that,
7 I'm sure nobody bothered you. All right. So at this time,
8 we will now move to, we've had our announcements, we
9 moved to new business. And so we start with new business
10 again, as has been stated with a budget analysis that has
11 been done as well with the market rate for the salaries
12 in which we were offering our investigators. There is an
13 opportunity to increase that amount from the 52,500 that
14 we initially discussed to the 54,500. And so with that,
15 the Chair will entertain a motion that we move to set the
16 budgetary salary for new investigators at \$54,500.

17 COMMISSIONER HOLLEY: Second.

18 CHAIRPERSON PRESSLEY: So Moved. It's been properly
19 moved and seconded. Is there any discussion? Yes.

20 DR. JACKSON: Is that the minimum salary? Because
21 that motion seems to say that everybody's going to be
22 making 54,000. Aren't there people making more than that?

23 CHAIRPERSON PRESSLEY: Well, this is for new
24 investigators. So the investigators we hire from this
25 point forward will start at the salary of 54,500.

1 DR. JACKSON: The motion is that new investigators
2 will have a salary of 54,500.

3 CHAIRPERSON PRESSLEY: Yes. That's exactly what I
4 said, that we move to set the budget salary for new
5 investigators at 54,500 and properly moved and seconded.
6 Is there any discussion? Commissioner Burton.

7 COMMISSIONER BURTON: Thank you. Through the Chair.
8 The last few investigators that the board had hired, what
9 did we bring them under as? I know like last year the
10 board had hired some investigators, and we hired some
11 this year. What have we've been hiring them at
12 consistently, so far?

13 CHAIRPERSON PRESSLEY: Well, I'm not really sure
14 about what class of investigators you might be talking
15 about, because the last few that we just voted in we will
16 have a motion upcoming where they would come in at the
17 excuse me, 54,500. But if you're talking about in years
18 prior to, we'll have Commissioner Hernandez and then he
19 might be able to provide more clarity. So let them
20 respond. And I get to your point. Yeah, I kind of get
21 what you're saying. If we have hired investigators in the
22 past and have not provided them this amount, then it
23 might appear to be...

24 COMMISSIONER BURTON: My understanding, I'd like to
25 believe that a portion, you know, there was some

1 negotiation, like if the range was from say, 52 to say 63
2 or 65 or something. I'm not sure what the range is, but I
3 believe in the past you know investigators may have
4 negotiated a salary. So I don't know if we have any...

5 CHAIRPERSON PRESSLEY: Commissioner Hernandez and
6 then Secretary Shah.

7 COMMISSIONER HERNANDEZ: Thank you. Through the
8 Chair, what I'll state right in the beginning is that
9 these are subsequent actions to fulfill the already
10 passed motions by this body. The only nuance here is that
11 there was a job class analysis, which Ms. Shah can speak
12 to in partnership with HR, and in that finding, there's
13 actually an increase for the starting salary of these
14 investigators. So we need to first pass a motion, which
15 is on the table right now, in order to fulfill that new
16 essentially baseline, I'll call it 54,500. Once we do
17 that, we can then get into adjusting the other motions
18 that we had already approved to make sure that they're
19 accurate to this \$54,500 standard. So there's nothing new
20 about what we're doing here other than the job class
21 analysis that fortunately took place, but I'll let Ms.
22 Shah cover additional context as well.

23 CHAIRPERSON PRESSLEY: Secretary Shah.

24 MS. SHAH: Thank you. Through the Chair. Just to add
25 some additional context. So to Commissioner Burton's

1 question, the last group of investigators that were
2 brought on by the board in May started at the 54,500.
3 Since then, there have been some budget adjustments, and
4 the last recommendation for the 5 investigators that the
5 board just made offers to a few weeks ago that amount was
6 set at 52,500 in an effort to make room, so to speak, for
7 some other initiatives in the budget. Since then, in
8 additional discussions with budget and finance, that
9 reduction of 2000 for each is not necessary. So the
10 recommendation is to bring on additional or future new
11 investigators at the 54,500, which aligns with the last
12 cohort that came in May.

13 The class comp analysis process is in progress, and
14 so there may be opportunities over the coming months to
15 present some recommendations to the board to make a
16 future adjustments to salary to the various investigator
17 levels. And then that would have impact on all existing
18 and future investigators. But at this time, the range
19 that is set by city council is currently 40,344 to
20 50,325. I'm sorry, the upper range, I'm sorry, is 60,306.
21 So that's 40,344 to 60,306. And so the recommendation is
22 to bring on new investigators at this time, given that
23 range at 54,500.

24 CHAIRPERSON PRESSLEY: Is there any further
25 discussion? So Commissioner Burton.

1 COMMISSIONER BURTON: Mr. Chairman, so instead of
2 just saying that we're going to bring new commissioners
3 on invest at 54, I mean, not commissioners, new
4 investigators on at 54,000, but the range can go up to
5 60. Why not just vote for the range today, instead of
6 just saying we're going to bring them at a 54. We do have
7 some investigators that actually have some pretty strong,
8 you know, writing skills and investigation, you know,
9 skills as well. And so, you know, looking at the
10 inflation rate right now, is \$54,000 really going to keep
11 an investigator that we hire today or in the future at
12 that rate when they can go somewhere else. And also, is
13 this a union positions? Are these union positions and
14 what are they? And I believe, you know, and they are, I
15 believe they're UAW members, right? So what are their
16 union? How do they feel about that as being the starting
17 pay, or would they be more so supportive of the range,
18 which is up to 60,000, and should we have someone from
19 the union?

20 VICE CHAIR HOLLEY: Mr. Chairman.

21 CHAIRPERSON PRESSLEY: Your thoughts are well taken.
22 Vice Chair, Holley.

23 VICE CHAIR HOLLEY: They are well taken.

24 CHAIRPERSON PRESSLEY: They're well taken. Vice
25 Chair, Holley.

1 VICE CHAIR HOLLEY: Mr. Chairman, we sit here and the
2 committee does this work. The committee takes the 20
3 hours of work and we bring this report in as if,
4 basically, we just arbitrary just throw this stuff to you
5 guys. And I feel it's an insult to the committee that
6 basically, we do all this work, we know the writing
7 skills, we test it, we test them. We interviewed
8 everybody. So I'm just saying to you again, to sit here
9 and spend 40 minutes on something that basically we've
10 spent 20 hours on to me, Mr. Chairman, it's really not
11 necessary.

12 CHAIRPERSON PRESSLEY: I sympathize with you, Vice
13 Chair Holley, particularly understanding your health
14 condition. I recognize that the length of the meeting may
15 be frustrating. But in saying that, it's well taken.
16 Again, each commissioner has the right to express their
17 thoughts. And it seems as if Commissioner Burton desires
18 that investigators get paid more. That's noted on the
19 record. And we can vote one way or another as the
20 consensus of this body on what we choose to do. Is there
21 any further discussion? Hearing none. Again, the motion
22 that is on the floor that has been moved and seconded is
23 to set the budgeted salary for new investigators at
24 \$54,500. All those in favor, please signify by saying,
25 Aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON PRESSLEY: All who oppose, say no. The
3 ayes have it. That motion passes. Commissioner Burton.

4 COMMISSIONER BURTON: I wanted to amend the motion,
5 but...

6 CHAIRPERSON PRESSLEY: Well, [unclear01:39:29] missed
7 the voting. I apologize for that. So that motion passed.
8 And now we are moving to the reconsideration of
9 contingent appointments and salary recommendations for
10 Destiny Stephanie, Angela Brown, Jasmine Martin Morris,
11 Lawrence Johnson, and I apologize for this, Remon Kildani
12 to the position of investigator of the Board of Police
13 Commissioners

14 VICE CHAIR HOLLEY: 52,500.

15 CHAIRPERSON PRESSLEY: That's just the item that
16 we're talking about. And so, is there anyone who would
17 like to make a motion? Commissioner Hernandez.

18 COMMISSIONER HERNANDEZ: I'll do so. I move to amend
19 the appointment offer for Destiny Stephanie, Angela
20 Brown, Jasmine Martin Morris, Lawrence Johnson and Ramon
21 Kildani, changed the offered salary from 52,500 to
22 54,500, as a final offer, pending background checks.

23 CHAIRPERSON PRESSLEY: Is there a second?

24 VICE CHAIR HOLLEY: I second it.

25 CHAIRPERSON PRESSLEY: It's been properly moved and

1 seconded. Is there any discussion?

2 DR. JACKSON: Mr. Chairman?

3 CHAIRPERSON PRESSLEY: Yes.

4 DR. JACKSON: Since there was notice given that this
5 motion to amend something previously adopted was going to
6 be offered, you only need majority vote to adopt it,
7 rather than two-thirds.

8 CHAIRPERSON PRESSLEY: Thank you. Is there any
9 further discussion? Are you one of the investigators?
10 Yes.

11 COMMISSIONER BURTON: Through the Chair, for
12 discussion?

13 COMMISSIONER HERNANDEZ: We have a motion on the
14 floor.

15 CHAIRPERSON PRESSLEY: Yeah. I figured discussion, a
16 part of discussion. And if this is one of the persons who
17 was on, I'm interested to hear what she might have to say
18 that might impact our motion. Go ahead.

19 MS. BROWN: Good evening.

20 CHAIRPERSON PRESSLEY: Good evening, board. My name
21 is Angela Brown. I am one of the elected investigators. I
22 am honored to even have this opportunity. I did send a
23 counter offer to the board to look at. I'm not really for
24 certain if everyone has reviewed the counter offer, but
25 just a little bit about myself. I am almost a 20 year

1 veteran of the Detroit Police Department as an auditor
2 for the Civil Rights Division, where I have conducted
3 investigations of citizen complaints as well as
4 allegations of misconduct. And I'm very well informed of
5 department policies and ensuring that they are followed.
6 My salary range right now is the max of this investigator
7 position. So I am really open and I commend Chairperson
8 Burton for even mentioning that salary range. If it could
9 just be taken into consideration, the background of the
10 individuals that are applying for these positions and
11 their knowledge and their ability of their job
12 performance and what they have conducted thus far, and
13 what they can actually bring to the office of the chief
14 investigator and resolve the backlog and uphold the cases
15 that are already in place. If it could just be open,
16 because it is a pay cut for myself.

17 CHAIRPERSON PRESSLEY: Okay. Thank you

18 MS. BROWN: But it's something that I did consider,
19 because I really want to become part of this
20 organization.

21 CHAIRPERSON PRESSLEY: Thank you. I truly appreciate
22 that. Well, fortunately, unfortunately, however, you
23 know, you tend to view it the motion that was made is
24 that that offer is a final offer. And so, again, if the
25 54,500 is not commiserate with what you believe your

1 salary is, declining this opportunity is indeed your
2 right. Is there any further discussion?

3 COMMISSIONER BURTON: Through the Chair?

4 CHAIRPERSON PRESSLEY: Commissioner Burton.

5 COMMISSIONER BURTON: I think that, you know, I
6 think, you know, when you have, you know, good candidates
7 that has come before this board that has great skills
8 and, you know, and that's, you know at the top of the pay
9 scale in their current profession. We are down
10 investigators, number one. Number two, knowing that we
11 down investigators, but we have individuals that applied
12 to be an investigator with our office that actually can
13 help us become in compliance. I think we should honor by
14 those negotiations. I mean, you know, in fair practice,
15 you know, people do negotiate their salary, especially
16 when they're a stellar applicant or a candidate. And so
17 right now, you know, I think that, you know, this is
18 preposterous when you have good candidates come up before
19 us, and we're telling them that 54,000 or 52,000 is set
20 in stone when I know in the past that those salaries were
21 negotiated, there was like a paid range, but it was
22 negotiable.

23 CHAIRPERSON PRESSLEY: Thank you. Any further
24 discussion? And hearing none, again, it has been moved
25 and seconded to amend the appointment offers for Destiny

1 Stephanie, Angela Brown, Jasmine Martin, Morris, Lawrence
2 Johnson, Remon, I can't say the last name, I apologize
3 for that.

4 MS. BROWN: Kildani.

5 CHAIRPERSON PRESSLEY: Kildani, to change offer
6 salary from 52,500 to \$54,500 as a final offer pending
7 background checks. All those in favor please signify by
8 saying, Aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON PRESSLEY: All those opposed, no.
11 Hearing, no opposition, the ayes have it. That motion
12 passes. With that, now we'll move on to the final item.

13 COMMISSIONER BANKS: Mr. Chair.

14 CHAIRPERSON PRESSLEY: Yes. Commissioner Banks.

15 COMMISSIONER BANKS: We still up under new business,
16 right?

17 CHAIRPERSON PRESSLEY: Correct.

18 COMMISSIONER BANKS: Okay. I wanted to ask a
19 question.

20 CHAIRPERSON PRESSLEY: Well allow me to handle what
21 is stated on the agenda under new business and then I'll
22 come to you.

23 COMMISSIONER BANKS: Got you. Excuse me.

24 CHAIRPERSON PRESSLEY: I do need a quorum.

25 DR. JACKSON: If the commissioner's issue is new

1 business rather than some other kind of situation, then
2 it should be offered under new business.

3 CHAIRPERSON PRESSLEY: I truly understand that, but
4 I'm saying that there is another C-point under new
5 business.

6 DR. JACKSON: Oh, you're going to follow that. Thank
7 you.

8 CHAIRPERSON PRESSLEY: Okay. So this one is the
9 recommendation for Kamani, did I say that right?
10 Goldsmith Yolanda Robinson, Jereka Johnson. I believe
11 that was right, to the positions of investigator of the
12 Board of Police Commissioner. Is there a motion.
13 Commissioner Hernandez?

14 COMMISSIONER HERNANDEZ: Through the Chair, I move to
15 make a contingent appointment offer to Kamani Goldsmith,
16 Yolanda Robinson and Jereka Johnson for the position of
17 investigator at a final offer salary of 54,500, pending
18 background checks.

19 VICE CHAIR HOLLEY: Second.

20 CHAIRPERSON PRESSLEY: It has been properly moved and
21 second, is there any discussion? Hearing no discussion,
22 it has been moved and seconded by the direction, excuse
23 me. It's been moved by the director of personnel and
24 training committee to make the contingent offer to Kamani
25 Goldsmith, Yolanda Robinson and Jereka Johnson for the

1 position of investigator at a final offer salary of
2 \$54,500 pending background checks. All those in favor
3 please signify by saying aye.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON PRESSLEY: All those opposed, no. The
6 ayes have it. That motion passes now. Commissioner Banks,
7 your item under new business.

8 COMMISSIONER BANKS: Alright. Through the Chair. I
9 wanted to ask chief investigator, how are we coming with
10 the backlog? What is the backlog stand at this time?

11 MR. WARFIELD: Through the Chair. We gave the report
12 last Thursday as it relates to the backlog. And our
13 backlog cases, if I remember the numbers correctly, are
14 about 837 in that neighborhood. And I apologize, I don't
15 have the numbers right in front of me, but that's where
16 we are. However, we are seeing a decline in the number of
17 backlog cases that are in our shop.

18 CHAIRPERSON PRESSLEY: Is there a follow up question
19 to that?

20 COMMISSIONER BANKS: Yeah. I just want to say, I know
21 you've been in the position a short time, you have a lot
22 of goals you came in with, you're trying to achieve...

23 DR, JACKSON: You no longer have a quorum.

24 CHAIRPERSON PRESSLEY: Yep. So this would be as long
25 as he doesn't make a motion, correct? Can he still make

1 his comment? So with no quorum the Chair entertains the
2 motion for adjournment.

3 COOMMISSIONER HERNANDEZ: So moved.

4 CHAIRPERSON PRESSLEY: Second.

5 VICE CHAIR HOLLEY: Support.

6 CHAIRPERSON PRESSLEY: All those in favor, please
7 signify by saying, Aye.

8 COMMISSIONERS: Aye.

9 CHAIRPERSON PRESSLEY: All those opposed? The ayes
10 have it. The meeting is adjourned. Thank you so much.

11

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13 (Meeting Adjourned at 4:53pm)

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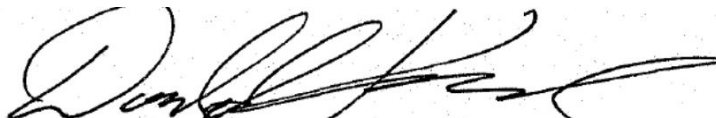
6 RECORDER'S CERTIFICATE AND NOTARIZATION

7

8 I, Donald Handyside, Court Recorder, do
9 hereby certify that on November 17, 2023 at
10 3:00p.m., I did record the Detroit BOPC meeting, the
11 same being later reduced to typewriting and that the
12 foregoing is a true and accurate transcription of
13 said electronic recording taken at such time and
14 place.

15 I further certify that I am not related to
16 or employed by any party of this cause or their
17 respective counsel.

18



19

20 DONALD HANDYSIDE (CER 1464)

21

Notary Public

22

My Commission Expires: 5/6/2027

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