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CITY OF DETROIT

10 BOARD OF POLICE COMMISSIONERS

11 BOPC VIRTUAL MEETINGJ

12 November 2, 2023 at 3:00 P.M.

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3 CHAIRPERSON PRESSLEY: Good afternoon. It is now 3:00  
4 PM and so we will call this meeting of the Detroit Board  
5 of Police Commissioners to order if my math serves me  
6 correct, we don't quite yet have a quorum. But that does  
7 not stop us from being able to receive invocation. And so  
8 with that my eyes work. With that we will have a  
9 chaplain, Lavern Farmer who will provide us with our  
10 invocation.

11 LAVERN FARMER: Thank you, commissioner. We thank you  
12 for this opportunity and we will pray. God, we are glad  
13 for the joy of another day that you created for us. We  
14 thank you for your public officials who have surrendered  
15 to serve as instruments of your order. Lord, we pray for  
16 this meeting. We pray Lord that your wisdom be prominent,  
17 that your peace will have preeminence. God, we pray that  
18 this meeting would have peace. We thank you Lord for the  
19 protection of these members, the city of Detroit and the  
20 Chief Police Officer, and all the officers of the city of  
21 Detroit. Now, God, we ask you that for the next 60 days  
22 that you would end this year with peace, protection, and  
23 health for all these members and those who are on this  
24 call, we pray God that you will protect them and show  
25 them favor and complete this year in victory. In Jesus'

1 name, we thank you. Amen.

2 CHAIRPERSON PRESSLEY: Amen. Thank you so very much  
3 for such a passionate vacation. At this time, we do have  
4 a column, and so we'll move forward with our normal  
5 agenda with Secretary Shah providing us to introduction  
6 of commissioners.

7 MS. SHAH: Thank you, Mr. Chair. Chairperson Quantez  
8 Pressley - Present

9 MS. SHAH: Vice Chair Jim Holley -

10 MS. SHAH: Commissioner Cameron Liberty Smith -  
11 Present

12 MS. SHAH: Commissioner Linda Bernard District 2  
13 present.

14 MS. SHAH: Commissioner Fredrick Banks - Present

15 MS. SHAH: Commissioner Willie Bell - Present,  
16 District 4.

17 MS. SHAH: Commissioner Willie Burton -

18 MS. SHAH: Commissioner Lisa Carter -

19 MS. SHAH: Commissioner Ricardo Moore - Present.

20 MS. SHAH: Commissioner Jesus Hernandez -

21 CHAIRPERSON PRESSLEY: With that, there is a quorum  
22 present. We'll now move on to the approval of the  
23 November 2nd, 2023 agenda. Is there any objection?  
24 Hearing none, that agenda will be approved, is approved.  
25 Annette will move on to the approval of the minutes for

1 October 26th, 2023. Is there any objection? Hearing no  
2 objection those minutes are approved. There was a closed  
3 session that was held last week, and so we will now move  
4 to the approval of the closed session minutes for October  
5 26th, 2023. Is there any objection? Hearing none, those  
6 minutes are also approved. And now we'll move to the  
7 introduction of BOPC Staff, Chief of Police, elected  
8 officials, representatives, and community leaders by  
9 Secretary Shah.

10 MS. SHAH: Thank you, Mr. Chair. For BOPC staff, we  
11 have present today Chief Investigator Jerome Warfield.  
12 Ms. Teresa Blossom, Ms. Jonya Underwood, Ms. Jasmine  
13 Taylor, Mr. Robert Brown, Mr. Drew Fries, and Ms. Gianna  
14 Coulter. We also have present for American Sign Language  
15 Interpreters, Ms. Yakata and Dr. Stephanie Beatty. DPD HR  
16 Director Katrina Patillo is on Zoom. Don Handyside is our  
17 court reporter. Side providing video and Sergeant Alan  
18 Quinn is providing audio. We also have present today at  
19 Parliamentarian Dr. Frances Jackson. Also present with  
20 us, we have DPD, Chief of Police, James White. For  
21 elected officials and representatives Ms. Marie Overall.  
22 State representative Tyrone Carter's office. Ms. LaDon  
23 Davis from City Council member Fred Durhall III office.  
24 Former Commissioner William Davis. Ms. Fredia Butler.  
25 Community Relations President for Second Precinct. Mr.

1 Ron Thomas, DPOA, Vice President and Lieutenant Mark  
2 Young, LSA President.

3 CHAIRPERSON PRESSLEY: Thank you so much and we are  
4 grateful for everyone's attendance here. Let the record  
5 show that Vice Chair Holley has also joined us, and it is  
6 our hope that your presence here will aid of the  
7 productivity of today's meeting. And now we'll move on to  
8 our BOPC officer's report where I am so excited and  
9 enthusiastic to welcome our new commissioner, Tamara  
10 Smith who is here today. And I want to offer her the  
11 opportunity to make any introductory remarks.

12 TAMARA LIBERTY SMITH: I wasn't prepared.

13 CHAIRPERSON PRESSLEY: No problem.

14 TAMARA LIBERTY SMITH: I'm looking forward to serving  
15 this board. Thank you for having me. Just truly excited  
16 and just looking forward to making a difference.

17 CHAIRPERSON PRESSLEY: Likewise. And we are so  
18 grateful to add you to this board. There's a lot of work  
19 to be done and we have full competence that you will be  
20 able to aid us in completing these assignments. With  
21 that, we'll now move to our Community Impact Report  
22 Secretary Shah.

23 MS. SHAH: Thank you, Mr. Chair. For today's  
24 Community Impact report, I'll provide an update to the  
25 website and the posting of videos there. The website

1 masters have created the Detroit BOPC YouTube page to  
2 host videos that will be published to the BOPC website.  
3 The page is now live so you can go to the BOPC City  
4 Detroit website and on the right under sections there is  
5 a link called video Footage Releases. And it will take  
6 you to a page that has one video posted there at this  
7 time as well as some introductory information regarding  
8 the particular page. And the footage from the late  
9 quarter burs is loaded there now. And that is the video  
10 that was received by the board from the Detroit Police  
11 Department. That concludes the Community Impact Report.  
12 Mr. Chair.

13 CHAIRPERSON PRESSLEY: Thank you. Is there any  
14 questions or comments from our commissioners relative to  
15 the Community Impact Report? Hearing none, we'll now move  
16 on to the Chief of Police Report. Chief it's on you. You  
17 can do your report and then recommendations.  
18 Recommendations and report however you see fit. Let the  
19 record show that Commissioner Hernandez has also joined  
20 us.

21 COMMISSIONER HERNANDEZ: Good afternoon, honorable  
22 Board. I will start with the regular report first, and  
23 we'll go into the recommendations for appointment. The  
24 department currently is looking at a 15% reduction in  
25 homicides. To put that into some context for the

1 listening audience that is 39 less homicides this year,  
2 over last year. The department is looking at an 8.2%  
3 reduction in sexual assault. That's 48 less this year  
4 than last year. Aggravated assaults are down just under  
5 1% which is 42 less aggravated assaults. We do see that  
6 we have a uptick in robbery of a half percent. So we're  
7 hopeful that we're able to bring that down as well. And  
8 we're looking at a 6.7% reduction in burglary which is a  
9 really interesting stat because what you really measure  
10 that on is the work of the officers that are on patrol in  
11 the neighborhoods.

12         And that's a measurable, that is generally reduced  
13 by proactive activity of police officers as they patrol.  
14 We saw a tremendous downturn in burglaries during the  
15 Covid crisis. And candidly, it wasn't anything we were  
16 doing. It was just because people were at home and less  
17 likely to have their homes burglarized. So that now  
18 things have turned to pre covid conditions in our  
19 community to see a downturn in burglaries really points  
20 to the work that the officers are doing on the street. We  
21 still are attacking this motor vehicle theft issue that  
22 we have. We are up 4.8%, which is really positive when  
23 you look at where we were. We certainly want to be down,  
24 but we look at where we were in March, and it was  
25 significantly higher than that double digits in motor

1 vehicle auto theft.

2       So we have an overall crime reduction part one  
3 violent of 1.1%. And I think I mentioned that carjackings  
4 are down 34%. Last year at the same time, we had a total  
5 of 215 carjackings. This year we have 142. Mental health  
6 continues to be a problem for our city. And the  
7 department, the officers are responding to record numbers  
8 of mental health calls. Already this year, 5,292 mental  
9 health-related calls as opposed to 5,191. And again,  
10 those numbers are significantly higher since the onset of  
11 covid in our community. So there is a residual impact  
12 from covid to our community.

13       Moving on to significant incidents. First incident  
14 involved a 15 year old juvenile on Thursday, October 26th  
15 at 7:40 pm. Officers were dispatched to the 12,000 block  
16 of Kelly Road to investigate a call for service. On a  
17 shot spot alert while en route to the police run,  
18 officers were notified by dispatch that the victim a 15  
19 year old male was being privately conveyed to St. John's  
20 Hospital. Officers arrived to the hospital, discovered  
21 that the victim was pronounced in stable condition. So he  
22 shouldn't have been pronounced, but he was in stable  
23 condition with a gunshot wound to his right hip.  
24 Detectives from the 9th Precinct shooting team were  
25 notified and they determined that four to five males



1 wearing dark clothes and ski masks were firing shots.  
2 It's unknown if our victim was in fact a target. They  
3 left the location, and we continued to look for those  
4 suspects.

5 Second incident. Friday, October 27th, 7:00 PM  
6 officers were dispatched at a 15,000 block of radamaker  
7 to investigate a call of a non-fatal shooting. Officers  
8 arrived, observed the victim lying in the grass next to a  
9 silver Lexus with a gunshot wound to his right thigh.  
10 Medic 9 transported 15 year old victim to Children's  
11 Hospital where he was in stable condition. The victim was  
12 at the location with three additional males, ages 14, 15,  
13 and the third male is 15, who claimed that they did not  
14 know that the victim was shot. Detectives from the 4th  
15 precinct shooting team arrived, conducted an  
16 investigation. One of the juveniles turned out to be  
17 handling a weapon when it was fired. So again, a young  
18 child or a teenager with an unsecured weapon, should not  
19 have had it, mishandled it and shot another  
20 child. Fortunately, in this incident, the child will  
21 survive. But way too many times, we're talking about the  
22 same thing.

23 Our third incident involves a homicide. On Tuesday,  
24 October 31st, 3:25 AM officers were dispatched to the  
25 17,000 block of West Warren to investigative a fatal

1 shooting. Officers arrived and observe a male lying on  
2 the ground in front of the location. Our medic teams  
3 arrived, pronounced the victim dead at scene, multiple  
4 gunshot wounds to the body. Officers did a really good  
5 job of preserving the scene and starting the  
6 investigation. Detectives determined that three males  
7 driving a blue Jeep Cherokee got into an argument with  
8 three males driving a black Dodge Ram while inside the  
9 location. Witnesses to the incident stated the argument  
10 escalated into a physical confrontation as a party has  
11 exited the location and then of course, can't have a  
12 fight anymore without a gun so they started shooting at  
13 each other and unfortunately a person lost their life. We  
14 are still actively investigating that case.

15 Moving on to a couple positive things. We had a  
16 blessing of the badge sponsored by Noble the National  
17 Organization for Black Law Enforcement. And that was held  
18 at Crime Church. It was a beautiful event, multiple  
19 agencies, not just Detroit attended and retired Chief  
20 Gabi prayed over the officer's badges and a very nice  
21 event. Halloween in the Dee was a huge success this year.  
22 Families from all over went to all of our precincts. We  
23 didn't run out of candy this year, which was great. Just  
24 a wonderful event and certainly something we should all  
25 be proud of. Looking at where we came from when the

1 stories were very different about the city of Detroit  
2 just a few years ago as it relates to Halloween.

3 Now we have very positive stories of kids getting  
4 candy and not counting fires in our city. But for the  
5 record we had a total of three fires Halloween night in  
6 comparison to city averages, I believe seven a night, and  
7 we had three. So we actually had less fires this year.  
8 And then finally, Wednesday, November 1st, 2023, the  
9 Public Safety Foundation hosts the 11th annual Above and  
10 Beyond award ceremony, where 18 officers were honored. Of  
11 the 18 officers, 15 received the Medal of Valor to  
12 receive the Purple Heart and one officer actually  
13 received both awards. So it was a beautiful event. Public  
14 Safety Foundation did an amazing job as usual. And before  
15 I go into the recommendations, I'll pause here and ask if  
16 there are any questions about my report.

17 CHAIRPERSON PRESSLEY: Thank you for your report  
18 Chief, any questions for Chief Police?

19 COMMISSIONER MOORE: Yes, Mr. Chairman.

20 CHAIRPERSON PRESSLEY: Commissioner Moore.

21 COMMISSIONER MOORE: Thank you. Chief Dr. Hoover,  
22 Boston had to send a neurosurgeon. Any updates on that  
23 homicide?

24 COMMISSIONER HERNANDEZ: Yeah. No updates in terms of  
25 us getting ready to make an arrest. I did state publicly

1 that we'll have something when snow fell. Snow fell  
2 yesterday. I'll have to make sure I remember that when I  
3 make these statements. But in any event, we have worked  
4 with the prosecutor on this case. We have an active team  
5 of investigators that are very active with the  
6 prosecutor's office. We are confident that we should be  
7 able to bring some closure to this family very, very  
8 soon. I get a weekly update on the case, and I can tell  
9 the board that it is moving forward. And we expect to  
10 have an announcement soon. I'm hopeful that it's before  
11 the end of the year. In fact, I remember the prosecutor  
12 today and we talked about a number of different cases,  
13 and Mr. Hoover on both sides, we've had, let me say this,  
14 we had a significant to-do list when we submitted our  
15 findings. We are working through that to-do list, and  
16 then we're just about complete. So, I'm hopeful that it's  
17 going to be very soon.

18 COMMISSIONER MOORE: And just a point of clarity,  
19 too, Chief, you mentioned in the Samantha Wool homicide,  
20 several persons of interest. What is a person of interest  
21 compared to a suspect.

22 COMMISSIONER HERNANDEZ: Yeah. So there are a number  
23 of people in Samantha Wolf's case. you know, as a former  
24 member of the Detroit Police Department, that these  
25 cases, you kind of have to picture like a spider web, if

1 you will, where one circumstance and subject takes you to  
2 another subject, and you have to disqualify all of them  
3 as suspects before you can declare they're not suspects.  
4 We've started that process. It's elaborate, it's well  
5 over. It's a lot of people. There are a number of them  
6 that we have not disqualified yet. A person of interest  
7 by declaration would mean that there are facts, evidence,  
8 and circumstances that lead us to believe they have more  
9 to bring. I'm stopping just short of saying, and I did  
10 say that there are several persons of interest. There are  
11 several persons we are interested in, but by law  
12 enforcement definition, are they persons of interest as  
13 you and I know it? No. What they are is persons that give  
14 us interest until they are disqualified. We have not  
15 identified yet a suspect, but we are confident that we're  
16 going to. We are confident in the fact that this is not a  
17 hate crime. We are confident that we are on the path of  
18 where the investigation has taken us to a conclusion. But  
19 it's going to take some time. This is not going to be one  
20 that we're reporting on in the next couple days. We've  
21 got a lot of work to do.

22 COMMISSIONER MOORE: And my final question, chief  
23 deals with facial recognition. We said at our August 10th  
24 meeting that you'll have 45 days, or you're going to give  
25 Commander McGinnis 45 days to come up with the final

1 conclusion or arrest. Are you familiar with what I'm  
2 talking about, Mr. Chairman?

3 CHAIRPERSON PRESSLEY: Yes.

4 COMMISSIONER MOORE: Just wanted to know what the  
5 status of that.

6 COMMISSIONER HERNANDEZ: Will you remind me of that?

7 CHAIRPERSON PRESSLEY: Yeah, that was right after the  
8 facial recognition. It was at the community meeting and  
9 there were some outcomes that we were anticipating as a  
10 result. I think a lot of them were recommendations from  
11 Commissioner Bernard.

12 COMMISSIONER MOORE: There are about eight of them  
13 and we haven't received anything in terms of changes in  
14 the policy that you had agreed to and that I had  
15 presented to you.

16 COMMISSIONER HERNANDEZ: That did fall off my radar.  
17 I will ensure that it is at the next meeting. I did get  
18 your recommendations. We didn't see anything that was  
19 unachievable in the recommendations that you made  
20 regarding facial recognition. In fact, if DC Hayes is  
21 around.

22 CHAIRPERSON PRESSLEY: No.

23 COMMISSIONER HERNANDEZ: We might even be able to get  
24 an answer on the status of that before the conclusion of  
25 this meeting, Grant, if you could check on that. We did

1 go through those recommendations several weeks ago. We  
2 had one issue with one recommendation, but we didn't see  
3 anything that was unachievable. So can we get an update?  
4 And I'll have a formal written update to the board by  
5 next week.

6 CHAIRPERSON PRESSLEY: Okay. Thank you.

7 COMMISSIONER MOORE: Thank you, Mr. Chair.

8 CHAIRPERSON PRESSLEY: Somebody over here.  
9 Commissioner Hernandez.

10 COMMISSIONER HERNANDEZ: Thanks. Through the chair.  
11 I'll wait. May I?

12 CHAIRPERSON PRESSLEY: Yeah, sure.

13 COMMISSIONER HERNANDEZ: Can we have a week? We'll  
14 bring it by next week.

15 CHAIRPERSON PRESSLEY: That's fine. Yep. No problem.  
16 Commissioner Hernandez.

17 COMMISSIONER HERNANDEZ: So Commissioner Moore  
18 addressed in his second question, my first question. The  
19 second comes by way of a recent report around illegal  
20 dumping. In the report, it indicated that there were  
21 approximately 179 cases of those, the majority being  
22 Detroiters and I know that activity primarily one would  
23 assume would occur throughout the spring to summer to  
24 fall months. Is there anything that we're doing to engage  
25 community, maybe through block clubs in partnership with

1 DPD to try and educate the community on how they  
2 shouldn't just illegally dump a variety of just items in  
3 the community? I know we have cameras, we leverage LPR  
4 and all that.

5 COMMISSIONER MOORE: Through the chair we have, the  
6 NPOs educate folks on when the put out bulk. I will tell  
7 you that the people that we have found illegally dumping  
8 the majority, I can't broad brush and say every single  
9 person, but the majority that we found are not  
10 necessarily people who are ignorant to when to put the  
11 bulk out or people who are intending to illegally dump.  
12 But if we could talk specifics as to if there's a  
13 particular area that you would like for us to address,  
14 I'd be more than happy to do that. But we do have data  
15 that tells us who's dumping, who we've ticketed for  
16 dumping, vehicles that we've impounded. What I am  
17 surprised to learn, though, is that the majority are  
18 Detroiters, because that was not the finding initially  
19 that we had. We had a lot of people coming from the  
20 suburbs that were dumping inside the city. So which  
21 report are you speaking of?

22 CHAIRPERSON PRESSLEY: Okay Alright. Thank you. Let  
23 the record show that Commissioner Bernard as joined us,  
24 Commissioner Bernard.

25 COMMISSIONER BERNARD: Hi chief. It's good to see



1 you. And again, to our audience today I apologize for  
2 these glasses. As you know, I have a severe eye problem,  
3 and it's just, when it flares up, it's impossible to see  
4 through the lights and so forth. So I apologize to you  
5 for that. It's not meant to be disrespectful in any sense  
6 of the word. I have about two or three things real  
7 quickly, chief. First of all in terms of dumping, the  
8 people in the suburbs that I know, the departments, they  
9 have cameras and trees, so the areas where you commonly  
10 dump, not like in front of my house or something like  
11 that, where, you know it has something to do with me but  
12 where there are parks and open areas, they put these  
13 cameras in trees, and those cameras do catch the license  
14 plate and the person and everything as they dump  
15 everything.

16 So that's something that we might consider if it's  
17 in your budget. But secondly your report that you gave  
18 today about the individuals who were injured and about  
19 what's happening with youth in our community is deeply  
20 disturbing to me. I just got off a plane from Washington  
21 DC an hour ago, and the big news there is that a 12 year  
22 old was shot and killed by a law an enforcement person in  
23 the federal sector, who apparently the law enforcement  
24 person thought the 12 year old was trying to rob him, him  
25 and a 13 year old. A 12 year old and a 13 year old, come

1 up on the side of the car of this gentleman. Well, I  
2 guess the kid says, you know, "get out of the car," or  
3 something like that. And the officer, the federal  
4 officer, shot and killed him.

5 Now, that was very disturbing to me. They don't have  
6 a commission there like we have here, and there's no, I  
7 don't know what their level of oversight is and neither  
8 kid had a gun. The kids had their hands in their pockets,  
9 like they had a gun in their pocket, but it was just  
10 their finger. So this issue, it was all for the last  
11 week. Everything has been about the crime in Washington,  
12 DC and youth crime. And your report today reflected a  
13 number of youth crimes. So I really am very concerned  
14 about this. Number one, because I thought that officer  
15 should have been charged. But that's a whole separate  
16 issue. But I'm concerned about what's happening with  
17 youth in our community. And we're ignoring it. We are  
18 dealing with the aftermath, but we're not preempting the  
19 crime through more interaction with youth.

20 I mean, a concerted effort to reach 12, 13, 14, 15,  
21 16 year olds. We really have to do, I think, more in this  
22 regard. I've said before, I don't want to be a victim.  
23 And so I don't care what you do to the person after I've  
24 been victimized. The point is not to be a victim in the  
25 first place. And you've agreed with that in part. So I

1 want us to, your department in particular, and the board,  
2 and I'll help anywhere I can to do some serious thinking  
3 about how we reach poor, young, black youth. That's the  
4 first thing in order to stop this. So we can talk about  
5 that. But the third thing, and the final thing I wanted  
6 to ask you about was you mentioned the investigation of  
7 the doctor's case. The neighbors in that area had  
8 contacted me and said none of them were questioned by the  
9 police about what had been going on at his house. So what  
10 they saw, what they didn't see that day, etc. So I just  
11 leave that with you. But the final thing chief relates to  
12 the killing of the Rabbi, where I've gotten calls about  
13 that too, generally from the suburbs, from the synagogue,  
14 about where are we with that. And Deputy Chief Haynes  
15 behind me responded to some of my questions because they  
16 called me in Washington about it. But I'm asking you now,  
17 what's going on with the killing of the Rabbi?

18 CHAIRPERSON PRESSLEY: Well, I'm going to urge all of  
19 my fellow commissioners to do your best to be attentive.  
20 The chief has responded particularly to that case  
21 suggesting that there is no new information that will be  
22 had anytime soon. And then let me also remind our  
23 commissioners, we have a very packed agenda today. And so  
24 if you have urgent questions FOR the chief, I encourage  
25 you to ask those. But if your questions might be better

1 served in writing I encourage you to do that as well. Any  
2 further questions? Commissioner Banks.

3 COMMISSIONER BANKS: Mr. Chair. Chief White,  
4 blessings to you and your household Chief.

5 CHIEF WHITE: Thank you.

6 COMMISSIONER BANKS: It's getting ready to get cold  
7 out there Chief White, how are we coming with getting the  
8 mentally ill some shelter, some help, some counseling?  
9 How are we coming with that in the mentally ill, helping  
10 them get well?

11 CHAIRPERSON PRESSLEY: Well, again, I will allow the  
12 chief to respond to that question, but please be mindful  
13 that it is not the function or responsibility of Detroit  
14 Police Department to house or to provide services for the  
15 mentally ill, but to respond in the case that an officer  
16 is called to the scene. Chief, you have any more to add?

17 CHIEF WHITE: Yes Chair, just briefly. We have a very  
18 robust shelterless patrol unit that helps connect  
19 services to folks who are shelterless. We also, as the  
20 board is aware have a crisis intervention team, which I'm  
21 looking to add 11 more officers to. And that'll get us up  
22 to 30 officers who are handling these runs, who are the  
23 primary responders to these runs. Doing everything we can  
24 to help with this crisis. But we are not mental health  
25 professionals. We are police officers with mental health

1 training and if you need a specialist when you go to the  
2 doctor, you want a specialist. If you need a knee  
3 surgeon, you want a knee surgeon. You need a brain  
4 surgeon, you don't ask the knee surgeon to do brain  
5 surgery. And what we are, the knee surgeons in a brain  
6 surgery need and so we will never be the people most  
7 equipped to deal with this mental health crisis, but we  
8 will do our very best to make sure people are connected  
9 with services.

10 COMMISSIONER BANKS: Thank you very much for that  
11 answer. Appreciate it.

12 CHAIRPERSON PRESSLEY: Thank you Commissioner Banks  
13 and chief. Any further questions? Hearing none, chief,  
14 your recommendations.

15 CHIEF WHITE: Alright let's move right along. Do we  
16 have the other Members on? Alright. Very good. The board  
17 has before you and first of all board, thank you for  
18 expediting the elevation of the two Deputy Chiefs last  
19 week. Commander Pritchett, Jacqueline Pritchett to Deputy  
20 Chief and Arnold Williams to Deputy Chief. We appreciate  
21 it. Obviously, with the retirement of Assistant Chief  
22 Lavalley I made a decision not to add a third assistant  
23 chief, which created a number of opportunities to  
24 reposition some or operationally some positions in the  
25 organization. So with that, we've got some elevations

1 that I'd like to recommend to the board. I'll start with  
2 the captains. And that's lieutenants Marcus Thirkill.  
3 Lieutenants Marcus Thirkill is a 15 year veteran of the  
4 Detroit Police Department. He was assigned the 12th  
5 Precinct Patrol operations as a sergeant. Lieutenant  
6 Thirkill was assigned to the 9th Precinct, patrol  
7 operations, ceasefire and ultimately homicide were  
8 promoted to Lieutenant.

9 Lieutenant Thirkill was assigned to the 6th  
10 Precinct before being selected to lead the homicide  
11 cold case unit. He has a bachelor's degree in  
12 business administration. Along with Lieutenant  
13 Thirkill's Education and accomplishments, he's  
14 attending the Detroit Police Department Leadership  
15 Academy. Michael Ilich School of Business, which I'm  
16 a graduate from as well. It's a fantastic program.  
17 He's in it right now, which is why he's here  
18 virtually and not in person.

19 Moving on to Lieutenant Darchell Brown. Lieutenant  
20 Darchell Brown is a 26 year veteran of the Detroit Police  
21 Department. As an officer she was assigned to the 8th  
22 Precinct Patrol. She was also assigned to the Bisection,  
23 the second Precinct Communications Operations, 5th  
24 Precinct the Special Victims Unit, sex Crimes. She was  
25 also over the sexual, well, not over but participated in

1 the sexual assault kit project. As a sergeant Lieutenant  
2 Brown was assigned to fourth precinct forfeiture unit as  
3 the officer in charge. My staff as administrative  
4 sergeant. Master sergeant promoted to lieutenant in the  
5 chief's office, administrative Lieutenant in the chief's  
6 office over the Executive Protection Unit and is now  
7 assisting in our recruiting efforts. She has a bachelor's  
8 degree in criminal justice and a graduate certificate in  
9 business from the Mike Ilich School of Business as well.  
10 Along with her accomplishment, she's also a recipient of  
11 the Police Department's Medal of Valor Award and  
12 currently serves on the department's board of Ethics.

13 CHAIRPERSON PRESSLEY: I'm sorry, chief to interrupt  
14 you, but can Marcus Thirkill, you said he's on the  
15 virtual?

16 COMMISSIONER HERNANDEZ: He is on virtual.

17 CHAIRPERSON PRESSLEY: And then Darchell Brown, she  
18 also virtual?

19 COMMISSIONER HERNANDEZ: No, she's in person.

20 CHAIRPERSON PRESSLEY: Can we see? Okay, great. Thank  
21 you. My colleagues would ask for that. You can continue.

22 COMMISSIONER HERNANDEZ: Lieutenant Michelle Zberkot.  
23 Lieutenant Zberkot is a 26 year veteran of the Detroit  
24 Police Department. As an officer, she was assigned to  
25 13th Precinct Patrol, the Executive Protection Unit, vice

1 Enforcement fugitive apprehension team. As a sergeant,  
2 lieutenant, I'm sorry, fugitive apprehension team as a  
3 Sergeant. Commas matter. Lieutenant Zberkot was assigned  
4 to the Central District Investigative Operations Unit,  
5 the Internal Affairs Unit, the Professional Education and  
6 Training Unit, the Six Precinct Patrol, the Firearm  
7 Training Unit, and the Firearms Inventory Unit. When  
8 promoted to lieutenant, she was assigned to the eighth  
9 precinct, the 10th precinct detective unit as the officer  
10 in charge, as well as the Fugitive Apprehension Service  
11 Team as the officer in charge. Lieutenant Zberkot  
12 attended Eastern Michigan University and study at  
13 Schoolcraft College, along with Lieutenant Zberkot's  
14 accomplishment she was a recipient of the Detroit Police  
15 Department Officer of the year in 2003. And for the 13th  
16 Precinct at the time.

17 Lieutenant John Widmer. Lieutenant John Widmer, is a  
18 29 year veteran of the Detroit Police Department. And as  
19 I say, your name, please stand up so that they can make a  
20 visual connection with you. As an officer, he was  
21 assigned to the 11th Precinct Patrol and a special  
22 response team, SRP. As a Sergeant Lieutenant Widmer was  
23 assigned as the officer in charge of the special response  
24 team, where he was also responsible for air support unit  
25 or helicopters, the canine unit, the Harbor Master Unit.



1 When promoted to lieutenant, he was assigned to  
2 professional education and training division before  
3 returning to SRT. Lieutenant Widmer has a bachelor degree  
4 in public administration and a master in business  
5 administration. Along with Lieutenant Widmer's  
6 educational accomplishment he has completed the Eastern  
7 Michigan University School of Police Staff and Command,  
8 and has several certifications as an emergency medical  
9 technician, a firefighter one and two, and a crisis  
10 hostage negotiator.

11       Alright, moving on to Commander Rebecca McKay,  
12 commander, or Captain McKay. Moving on to the Commander.  
13 Selections Captain Rebecca McKay, who's a 27 year veteran  
14 of the Detroit Police Department. As an officer, she was  
15 assigned to the 13th Precinct, 11th Precinct Patrol,  
16 narcotics and the Copper Theft Task Force, which also  
17 included the legal dumping. As a sergeant, she was  
18 assigned to the Second Precinct Patrol, special  
19 operations, non-fatal shooting Investigation team in the  
20 general assignments unit. When promoted to lieutenant,  
21 she was assigned to the Task Force Administration, where  
22 she served as the officer in charge of public order  
23 crimes and the Special Victims Unit as a commanding  
24 officer. Captain McKay as a Bachelor's degree in Business  
25 Administration, and a Master of Arts in Business

1 Administration and leadership. Along with her educational  
2 accomplishment, she has also completed the Police  
3 Executive School for New Chiefs.

4 Moving on to Captain Shanda Starks. Captain Shanda  
5 Starks is a 27 year veteran of the Detroit Police  
6 Department. As an officer she was assigned to the First  
7 Precinct Patrol sex Crimes, the 12th Precinct Patrol  
8 Police recruiting, the 9th Precinct Patrol, and the  
9 Northeastern District Patrol. As a Sergeant captain  
10 Starks was assigned to the Southwestern District and  
11 Criminal Affairs, of Course investigation Unit, the 11th  
12 Precinct, the seventh Precinct and the Child Abuse Unit.  
13 When Captain Starks was promoted to lieutenant, she was  
14 assigned to the Communications Operations section, the  
15 Detective Bureau, the office of the Assistant Chief of  
16 Police as a Chief of Staff, the Tactical Operations  
17 Section.

18 Captain Starks was appointed to captain and assigned  
19 to the 12th Precinct in the Detroit Detention Center,  
20 where she just recently held an assignment. Captain Stark  
21 has a Bachelor's of Arts in Public Service  
22 Administration, a Bachelor of Arts in Business  
23 Administration and Management, a Master of Arts and  
24 Organizational Leadership. She's been busy. Along with  
25 Captain Stark's educational accomplishment, she has been

1 a member of Noble, National Organization of Black Law  
2 Enforcement Officers and the International Association of  
3 Chief of Police. Captain Starks has attended police  
4 executive school, new chief School, and has recently been  
5 accepted to the FBI Academy, which she'll be going to in  
6 January. Captain Starks is busy.

7 Captain O'Rourke. Captain O'Rourke is a 25 year  
8 veteran of Detroit Police Department. As an officer, he  
9 was assigned to the 10th Precinct, 12 Precinct Special  
10 Operations, the Western District, the Narcotics  
11 Enforcement and the Detroit FBI, Detroit Conspiracy one  
12 Task Force. As a Sergeant, Captain O'Rourke was assigned  
13 to the 10th Precinct, the parole special operations, the  
14 Detroit fugitive apprehension team, which we call DFAT,  
15 the Narcotics Enforcement, the Firearms Investigative  
16 Team, FIT and the ATF Task Force. When promoted to  
17 Lieutenant, Captain O'Rourke was assigned to the 4th  
18 Precinct Special Operations, Cease Fire.

19 Captain O'Rourke was appointed to the rank of  
20 Captain and assigned to the Crime Intelligence Unit. And  
21 Capital O'Rourke has an associate's degree currently  
22 attending the American Military University's Bachelor  
23 Program. So he is in school now. Along with Capital  
24 O'Rourke's education and accomplishment he serves as a  
25 Master sergeant in the United States Army Reserves. That

1 concludes my recommendations. I will just say to this  
2 honorable body, these are the people I've selected to  
3 lead this organization. I think they are certainly  
4 qualified and capable. These decisions are not made in a  
5 vacuum. I spoke with the entire command senior management  
6 team about these selections. They have demonstrated  
7 proficiency, an ability to lead, highly educated, and  
8 ready to go. So I proudly make these recommendations.

9 CHAIRPERSON PRESSLEY: Thank you Chief. fellow  
10 commissioners. I'm hoping to handle this in two motions.  
11 One, the motions for the move to lieutenant to captain,  
12 and then the second one, the promotions from captain to  
13 commander. And so with that, the chair entertains a  
14 motion to accept. Yes, it can be, but I prefer them to be  
15 two motions.

16 UNKNOWN: Just a quick question.

17 CHAIRPERSON PRESSLEY: Yes.

18 UNKNOWN: Chief, did DC Hayes tell you my viewpoints,  
19 thoughts?

20 COMMISSIONER HERNANDEZ: Through the chair. He did,  
21 sir.

22 UNKNOWN: Okay.

23 UNKNOWN: Mr. Chairman?

24 CHAIRPERSON PRESSLEY: Yes.

25 UNKNOWN: I moved a motion of captain to commanders.

1 CHAIRPERSON PRESSLEY: Alright, so we'll do it this  
2 way. The chair will entertain a motion to accept the  
3 chief's recommendation to appoint Lieutenant Darchell  
4 Brown, Lieutenant Michelle Zberkot, Lieutenant Marcus  
5 Thirkill and Lieutenant John Widmer to the rank of  
6 Captain.

7 UNKNOWN: Support

8 UNKNOWN: Moved

9 CHAIRPERSON PRESSLEY: Is been moved and seconded.  
10 Any discussion? Hearing no discussion. Excuse me.  
11 Commissioner Bernard.

12 COMMISSIONER BERNARD: Only Mr. Chairman, usually  
13 when we promote people like this, there's also a summary  
14 chief that's given by the head of OCI about the complaint  
15 history regarding these persons so that we and the  
16 community know what's going on.

17 CHAIRPERSON PRESSLEY: Duly noted, Commissioner  
18 Bernard. That is in your packet, but is there anything  
19 that you all would like to add relative to the  
20 lieutenants that are being promoted to Captain?

21 MS SHAH: Thank you, Mr. Chair. That information is  
22 included in your packets behind tab number three.

23 COMMISSIONER BERNARD: I know that this is 200 pages  
24 of paper. There's a lot, and I want to know is there  
25 anything that came to your attention in particular.

1 That's all.

2 MS. SHAH: Through the chair. The listing is there, I  
3 can't say anything stood out, particularly for staff.  
4 There are citizen complaints listed for some and some  
5 sustained. If you would like me to walk through the  
6 summary for each, I would.

7 CHAIRPERSON PRESSLEY: No, I would not. Any further  
8 discussion?

9 COMMISSIONER BERNARD: I wouldn't, but that's okay.

10 CHAIRPERSON PRESSLEY: Is that a hand? Okay. In  
11 hearing no further discussion. All those in favor of  
12 accepting the Chief's recommendation to appoint  
13 Lieutenant Darchell Brown, Lieutenant Michelle Zberkot,  
14 Lieutenant Marcus Thirkill and Lieutenant John Widmer to  
15 the rank of captain. All those in favor please signify by  
16 saying aye.

17 UNKNOWN: Aye.

18 UNKNOWN: Aye.

19 CHAIRPERSON PRESSLEY: All those who oppose nay. The  
20 ayes have it. Congratulations on your promotion to  
21 Captain. Captain Darchell Brown, Captain Michelle  
22 Zberkot, Captain Marcus Thirkill and Captain John Widmer.  
23 We are expecting great work. Next, we'll entertain the  
24 chair. We'll entertain a motion to accept the Chief's  
25 recommendation to appoint Captain Anthony O'Rourke,

1 Captain Shanda Starks and Captain Rebecca McKay to the  
2 rank of commander.

3 UNKNOWN: So moved.

4 CHAIRPERSON PRESSLEY: It been properly moved in  
5 second. Is there any discussion? Hearing no discussion,  
6 all those in favor, please signify by saying aye.

7 UNKNOWN: Aye. Aye.

8 CHAIRPERSON PRESSLEY: All those who oppose say  
9 no. Okay, thank you. Say, no. There is no nos. So  
10 congratulations, Commander Anthony O'Rourke, Shanda  
11 Starks and Commander Rebecca McKay. Congratulations to  
12 you all. With that we'll now move to or communications.  
13 Jonya Underwood. Who do we have?

14 JONYA UNDERWOOD: Good afternoon, Mr. Chair. We have  
15 seven speakers. I will announce the ones that are present  
16 now. The first Ms. Beatrice Smith, second minister, Eric  
17 Blount. Oh, Bernice Smith.

18 BERNICE SMITH: Good afternoon to our Commissioners  
19 and to our guests. It's wonderful to live this long to  
20 see what a police force that we have here in the city of  
21 Detroit. And I'm very happy to know of you and  
22 congratulate for all of you for what you've done, because  
23 you have made your life out on the city of Detroit when  
24 you put that uniform on. I can speak and I want you to  
25 know that we appreciate it very much. Now, also, last

1 night was another wonderful event, the Above and Beyond.  
2 How about that? The officers that were awarded, I'm very  
3 proud. And the people that were, I was guests at their  
4 table. She don't want me to say her name. But anyway. It  
5 was just taken back because over 200 people there, I  
6 think that's what it was, 200 people that was there. And  
7 it was a wonderful affair. And I'm so proud of our  
8 Detroit and our AMS and the firemen also. They did a  
9 wonderful job.

10 And our dear Captain Hayes was right among them. And  
11 he looked so wonderful standing up there. So I just want  
12 to let all of you know you missed the good affair last  
13 night because we all enjoyed it very much. And I believe  
14 next year is going to be just as good as this year. But  
15 the fact that we had so many policemen and firemen that  
16 were being honored, I was very happy to see them all up  
17 there. And I just want the city to know we got to do  
18 better than what we're doing. Parents, it's your turn  
19 now. You got to take care of your children. They cannot  
20 continue to rip and run the streets, carrying guns,  
21 hijacking the cars, and making the worst reputation for  
22 the city of Detroit. So I'm pleading with all the parents  
23 in this city, take care of your children. That's what  
24 they're doing. And do a better job. And young lady, thank  
25 you. You're a Smith and I'm a Smith. Let's get to know



1 about you.

2 CHAIRPERSON PRESSLEY: Thank you.

3 BERNICE SMITH: My time is up.

4 CHAIRPERSON PRESSLEY: I know that two minutes moves  
5 real fast. Minister Blount.

6 MINISTER BLOUNT: Good afternoon board. I am Minister  
7 Eric Blount from Sacred Heart Catholic Church here in  
8 Detroit. Putting away the promotions, let's just talk  
9 about this board for a minute. It's like going to a  
10 grocery store when you're in urgent need of a brain  
11 surgeon. Why is there so much talk about crime that is  
12 not why this board exists. If you want to do that for  
13 politically gains, do it somewhere else, but not here.  
14 This is for the brain surgery of police officer  
15 misconduct. On the question of the Port of Burkes footage  
16 being released I'll look at it first before I have any  
17 comments, but I am suspicious that it is going to be  
18 highly redacted. If not, we expect to see moments before  
19 the 38 bullets were shot at him. Recall, it's been 13  
20 months before anything was released to the public for  
21 this killing. With a \$400 million budget there's a lot  
22 that can be done, and I'm just not blowing smoke.

23 I went to the 2019 Nickel Conference here in  
24 Detroit, and one of the breakout sessions was about how  
25 footage can be adjusted. In this age of digital

1 recordings you can add digital recordings to make  
2 something look different. You can subtract digital  
3 records to make it look a whole different way. So this  
4 whole idea of adjusting footage is nothing new to law  
5 enforcement or the public. On the idea of promotions,  
6 correct me if I'm wrong, but promotions and appointments  
7 must not consider disciplinary history. If I am mistaken,  
8 please correct me. So you can ask all you want, but it  
9 won't affect whether or not anyone is promoted or  
10 appointed. That's my understanding. Thank you.

11 Hayes: Thank you.

12 COMMISSIONER BERNARD: Is that true? Deputy Chief  
13 Hayes, is that true what the Reverend just said about  
14 disciplinary history not being considered in terms of  
15 promotions?

16 Hayes: If I may through the chair, discipline is  
17 ultimately by the arbitrator. There are times that  
18 irregardless of discipline, a member is available to be  
19 advanced within the department but it is on a case by  
20 case scenario, ma'am.

21 COMMISSIONER BERNARD: So what he said is true.

22 Hayes: To a degree, yes, ma'am.

23 COMMISSIONER BERNARD: What the Reverend said is  
24 true. Thank you.

25 JONYA UNDERWOOD: The next three speakers will be Ms.

1 Charnita Williams, Mr. James Ford, and Ms. Sharon  
2 Pinnell.

3 CHAIRPERSON PRESSLEY: Ms. Williams.

4 MS. WILLIAMS: Hello. Real quick. I know I only have  
5 two minutes.

6 CHAIRPERSON PRESSLEY: Go right ahead.

7 MS. WILLIAMS: Hello everyone. Can everyone hear me?

8 CHAIRPERSON PRESSLEY: Yes, we can hear you.

9 MS. WILLIAMS: Okay. Like I've been stating for the  
10 last six and a half months. Concerning the police  
11 department following me over two years, what I just found  
12 out this beginning of the year, they've been following me  
13 in the civilian vehicles like Sunday. You all had a  
14 ceremony for this retired officer and her plates was  
15 SAT60NA, Sunday, October the 28th, stalking me on Eight  
16 Mile Road. And that's not the first officer CHAR77. She a  
17 police officer. At the end of the day, they are following  
18 me in they civilian vehicles. And every time I address  
19 all this illegal activities here, constantly, everything  
20 is on record. Thank God for that. That can't be altered.  
21 So when I go to make a report, they always want to build  
22 on a report. I have a different report. So you can't tell  
23 me I cannot submit my report and you want to build it on.

24 MS. WILLIAMS: I have an issue with that. Then I go  
25 to the third precinct to go speak to somebody in internal

1 affairs. The boss is sitting over here. I know they knew  
2 I was coming because when I was going in the building, he  
3 was coming out and I said, excuse me. He turned around  
4 and looked at me like I didn't even exist. So how can  
5 anybody do anything legally, because you all are corrupt.  
6 So you gonna sit up and tell me that I'm making this up?  
7 And then you wanted deflect, saying mental illness when  
8 people on this board been following me and got illegal  
9 DTE up in this building. And like I said, last time I  
10 checked, that was a felony. So at the end of the day, I  
11 cannot make this up. I've been complaining almost three  
12 years concerning all this illegal activities because of  
13 one woman named Nikita Wilson. And it is an issue, like I  
14 said, when you guys conspired to cover up this conspiracy  
15 - a crime. Thank you.

16 CHAIRPERSON PRESSLEY: Thank you.

17 MR. FORD: Mr., You look good in those glasses. Very  
18 nice. I'm James Ford. I'm founder of Obama weekend. I  
19 just want to say this, I'm proud to say I'm from Detroit.  
20 I used to see Marvin Gay, The Temptations, Supremes and  
21 everybody walking down the street and I used to be just  
22 joking with them tell them they couldn't sang. And the  
23 houses in the suburbs don't look too much better than  
24 Detroit. They just pick up the brooms just a little bit  
25 more than we do. So we got to start picking up the brooms

1 a little bit. I just want to say this and this is hard  
2 for me to say. Hard for me to say. Tell your relatives,  
3 again, as I said before, count 1, 2, 3 before they go  
4 through these red lights if they visit in here from out  
5 of state, because that is very important if they go  
6 through an intersection. I'll just say this also. It's  
7 hard for you to imagine pulling one of your relatives  
8 from a burning car or a car or seeing the car cut in half  
9 so you can get 'em out. That's kind of tough. Make sure  
10 that you tell your relatives this. The other thing is,  
11 I'll be going to Lansing and I'm gonna take a hundred  
12 people with me and I'm gonna take a hundred letters with  
13 me. I would appreciate it. And the children, the  
14 pedestrians, the older people would like who used to take  
15 this email. cause I'm gonna take a hundred letters and a  
16 hundred people to Lansing and we're gonna fight this red  
17 light situation. Just detroitredlights@gmail.com. They  
18 can send that short email to me. I only take a sentence.  
19 That's all I need. And also, I know it's hard for you.  
20 You can't follow me, you can't go with me cause you're at  
21 work. But tell your relatives to email me or they can  
22 call me at (586) 918-3061. Please do that. It's very  
23 important that we do this. We got to stop this blatant  
24 red light atrocity and drag racing situation that's going  
25 on in Detroit. I need some help. Again, (586) 918-3061

1 and detroitredlights@gmail.com. Thank you very much  
2 everybody.

3 CHAIRPERSON PRESSLEY: Thank you.

4 MS. PINNELL: Good afternoon board.

5 CHAIRPERSON PRESSLEY: Good afternoon.

6 MS. PINNELL: Sharon Pinnell. The affair last night  
7 was very nice. I don't need Bernice to talk for me. I can  
8 talk for Sharon. I talk a lot. I work for the phone  
9 company. Assistant Chief, can you please ask the chief  
10 why second precinct got three commanders in the last six  
11 months? That don't make no sense. We can't get no  
12 microphone with them. We can't get no relationship with  
13 them if they keep changing commanders because they need  
14 to know the community. That's all I have.

15 CHAIRPERSON PRESSLEY: Thank you. DC Hayes, did you  
16 want to respond today?

17 Hayes: Thank you. Yes. Through the Chair. Miss  
18 Pinnell the new incoming captain, commander was your  
19 former captain. Quite frankly, one of the things most  
20 constant has changed. We will continue to send the best  
21 that we have over to the second precinct. To be very  
22 candid, I worked at number two. President of the ELSA,  
23 Mark Young. We met at number two. So that's kind of near  
24 and dear to the both of us. I'll be out next week to do  
25 an introduction to your new captain who is elevated

1 today, Captain Thirkill. Again, the relationship with  
2 Commander O'Rourke. Today we'll sit down. I'd love to  
3 have a community meeting and maybe it's time for an open  
4 house to meet the residents in the second precinct so  
5 that we can build that relationship.

6 CHAIRPERSON PRESSLEY: I'm sorry ma'am. You yielded  
7 your time. Thank you.

8 Hayes: I will follow up after this Miss Pinnell.

9 CHAIRPERSON PRESSLEY: I don't know if that mic is  
10 on, but we hear you. I don't know if they're hearing on  
11 the zoom though. They don't hear you. One second please.  
12 We need to correct the microphone situation, so if she  
13 can maybe --- Is yours working Dr. Jackson? Okay. Let's  
14 see.

15 MS. SHAH: Thank you Mr. Chair.

16 CHAIRPERSON PRESSLEY: There you go.

17 JONYA UNDERWOOD: Of course the next three speakers  
18 will be Ms. Michelle George, Chris Gilmer-Hill and former  
19 commissioner William Davis.

20 CHAIRPERSON PRESSLEY: Thank you. Go right ahead.

21 MS. GEORGE: Thank you. Good morning. I'm so used to  
22 say good morning. Good afternoon everyone. Commissioner  
23 and deputy Chief Hayes and this Honorable board. Well, a  
24 quick question. Is Commander Newsome gone from the second  
25 police precinct? Oh, hey, I'm with Ms. Pernell. I didn't

1 know miss, because I've been busy working. Okay. I'm with  
2 her. I didn't know that. So when you get good commanders,  
3 I'm kind of gonna ask the question, why? Because he was  
4 already had his feet in the community and already doing  
5 the good work. So I guess I kind of suspicious when good  
6 Christian men go like that. So we'll talk about that  
7 another day. And also congratulations to the officers.  
8 They're gone. And also to Assistant Chief LaValley. He  
9 always did a good work. How you doing? Lieutenant Young.  
10 So one of the things that I want to talk about is, I know  
11 one of the commissioners mentioned about, we have to work  
12 on a mental health hospital. So we have to start with  
13 Mayor Duggan and I'll reach out to Mayor Duggan because  
14 what we are seeing, I had to speak at a high school the  
15 other day. A lot of the young people, I was called in for  
16 vaping cause I had to teach at a grade school coming up  
17 soon. They're using this drug called Lean. It's called  
18 the Purple Drink when they're using Sprite, cough syrup  
19 and what's going on. And I'm telling you, while I was  
20 presenting, I told the kids, I said, I smell the weeded.  
21 It's like kryptonite to me. But I was really trying to  
22 get through the kids. So we really have to get  
23 legislation in these schools to talk about what's going  
24 on in the schools now that we've seen a change with the  
25 pandemic. But there's trouble in the schools. We're



1 seeing a lot going on in hospitals, fighting in our ICUs.  
2 We're seeing a lot that's going on. So we have to reach  
3 out to the mayor to legislation about building a hospital  
4 in Detroit. I did meet one funder that I'm gonna reach  
5 out to about that. Maybe I'll tell Mayor Dugg, to call it  
6 Duggan Hospital or something to get that. But we have to  
7 get a mental health hospital back in the city of Detroit.  
8 Thank you. That's my comment.

9 CHAIRPERSON PRESSLEY: Thank you.

10 JONYA UNDERWOOD: Mr. Gilmer-Hill.

11 MR. GILMER-HILL: Hello. Can you hear it?

12 CHAIRPERSON PRESSLEY: Yes, we can go right ahead.

13 MR. GILMER-HILL: Okay, great. Thanks. Hi, my name's  
14 Chris. I'm a lifetime resident of the city's second  
15 district and a member of the Democratic Socialist of  
16 America. I'm here firstly to give support to Commissioner  
17 Willie Burton and his call for solidarity with the people  
18 of Palestine who are facing constant bombardment and not  
19 only the pre-existing apartheid level conditions, but in  
20 actively genocidal campaign of ethnic cleansing. I'd also  
21 like to echo his point, which is particularly salient for  
22 this board, that the technology being used to further  
23 that campaign of apartheid genocide is the same  
24 technology that this board routinely rubber stamps for  
25 use against the citizens of Detroit. As has been pointed

1 out previously, this board has a critical oversight duty  
2 to ensure that any technologies being used by the Detroit  
3 Police Department are used in a way that makes us safer  
4 and that protects the civil rights and security of the  
5 people of Detroit. That requires robust oversight that  
6 this board has frequently failed to provide.

7 MR. GILMER-HILL: I'd also like to point out that in  
8 this very meeting, the chair of the board has prevented  
9 his fellow commissioners from providing that oversight  
10 and from really doing their job on at least two points.  
11 And respectfully, I would ask that the Chair not prevent  
12 other members of this board from fulfilling their  
13 oversight duty. That means not stopping other members  
14 from taking the time to review the complaints against  
15 officers of poor promotion. Especially in the context of  
16 the recent scandals that this board has created by not  
17 carrying out that oversight duty. I'd also respectfully  
18 ask that the chair not prevent or undermine the questions  
19 from other commissioners to the police department  
20 regarding things like better serving the homeless or  
21 providing more substantive updates on a high profile  
22 murder with relatively little progress. These are  
23 critical functions of the oversight board and the chair  
24 is failing to carry those out. Thank you.

25 CHAIRPERSON PRESSLEY: Thank you. Next speaker.

1 JONYA UNDERWOOD: Former Commissioner William Davis.

2 CHAIRPERSON PRESSLEY: Former Commissioner Davis. Are  
3 you there?

4 FORMER COMM. DAVIS: Yes. Good afternoon. Can it be  
5 heard.

6 CHAIRPERSON PRESSLEY: Yeah, go right ahead.

7 FORMER COMM. DAVIS: Okay. I'd like to start off by  
8 saying I think that this board is a disgrace. You know,  
9 you actually set a better example for the Detroit Police  
10 Department. Just looking at your agenda under new  
11 business item number four and five, where y'all gonna  
12 reinstate two employees. Have y'all resolved the issue  
13 about the missing personnel files? Have y'all resolved  
14 the issue about a ghost employee? And that ghost  
15 employee, as I understand it from people I know at Wayne  
16 State, is from Wayne State and has a relationship with  
17 someone else there from Wayne State. I think that it  
18 appears to me, I don't know, it appears to me that y'all  
19 are doing this because a couple of former leaders in the  
20 board was covering up their misdeeds, you know, so that  
21 these people don't tell on them.

22 FORMER COMM. DAVIS: But, you know, and I want you to  
23 know, as you know, during y'all previous NACO conference,  
24 I wrote some letters to a number of people. I still have  
25 a lot of friends in NACO, and I especially have a lot of

1 friends in Chicago that I'm gonna write a bunch of  
2 letters. Maybe I'll come myself, maybe I might even take  
3 a bus of people there to let the world know that this  
4 must be the worst board of police commissioners. Anytime  
5 you could have people that are sanctioning ghost  
6 employees, anytime you have people that can make  
7 personnel files disappear, and there's no consequences.  
8 Y'all should be ashamed of yourself. You know, y'all  
9 should be ashamed of yourself. Are y'all gonna try to  
10 resolve that? Y'all just gonna bring people back and  
11 slide them in and try to cover up misdeeds? I'm going to  
12 let you know that I will help spread the word nationwide  
13 about this board. Have a good day.

14 CHAIRPERSON PRESSLEY: Thank you. And just to correct  
15 the record. The approved agenda does not include what was  
16 just shared by former Commissioner Davis. And so there is  
17 currently no action item on the two suspended employees.  
18 Just to clarify.

19 JONYA UNDERWOOD: The next speaker will be DC CAC  
20 members, Scotty Bowman and next will be Aaron B.

21 CHAIRPERSON PRESSLEY: Yes, go right ahead.

22 SCOTTY BOWMAN: Yeah. First of all, I just wanted to  
23 say that I'm Hoping that you finally straighten out the  
24 whole matter of the discrepancies on the investigations  
25 of complaints and that complaints are thoroughly

1 investigated before being listed as resolved. Hopefully,  
2 we have a chief investigator now and staff that are able  
3 to do that completely. It's disappointing that we still,  
4 after all this time, don't have investigations into a  
5 number of the things that people in the community have  
6 brought up, including the death of Kaniesha Coleman  
7 regarding the apparent homicide that was listed as a  
8 suicide in spite of much evidence to the contrary. We  
9 have the case of, I'm sorry, I'm pausing here for a  
10 minute. There is the case of ongoing violations of the  
11 charter and specifically the cancellation of meetings. If  
12 you read the charter, the Board of Police Commissioners  
13 is to meet every week. It says it right in the charter.  
14 There's a couple days that are off as holidays, and for  
15 some reason, this board can't meet on a certain day of  
16 the week, a Thursday. It doesn't mean they can't meet on  
17 a different day of the week, but they do need to meet  
18 once a week. That's what the charter says. And anyone who  
19 votes to cancel a meeting is effectively violating the  
20 charter, unless they're rescheduling it for another day  
21 in the same week. Thank you.

22 CHAIRPERSON PRESSLEY: Thank you.

23 JONYA UNDERWOOD: Aaron B.

24 AARON B: Hello? Hello? Can you hear me?

25 CHAIRPERSON PRESSLEY: Yeah, go right ahead.

1           AARON B: Yeah, so I also came here. My name's Aaron  
2 B. I'm in District six. I also came here with the Detroit  
3 Democratic Socialist of America to talk about Willie  
4 Burton's statements on the surveillance technology being  
5 used. So something that I always drive home to anyone I  
6 talk about is that surveillance doesn't make us safer. It  
7 is responsive at best, and it's security theater. It  
8 gives the illusion of security without actually providing  
9 anything. Last year when there were the Roe v Wade  
10 protests, I had an officer put a camera right in my face.  
11 This wasn't done to make me or anyone there any safer. It  
12 was done to intimidate. So when the police board of  
13 commissioners approves these kinds of technologies, I'm  
14 like, I'm a little skeptical of why we're doing this and  
15 how it's being used. And I know that it was stated here  
16 that housing the homeless is not the responsibility of  
17 this board. And while that may be true, housing homeless  
18 or getting homeless people off the street and into  
19 shelter is actually directly correlated with the  
20 reduction of crime. So I would like for us, instead of  
21 funding surveillance technologies, I would like that  
22 money to be put elsewhere that actually reduces crime and  
23 actually helps the community. Thank you very much.

24           CHAIRPERSON PRESSLEY: Thank you.

25           JONYA UNDERWOOD: Mr. Speaker. I mean, Mr. Chair,

1 that was the last speaker.

2 CHAIRPERSON PRESSLEY: Thank you so very much. And we  
3 appreciate you for providing our facilitation of public  
4 comment today.

5 BANKS: Mr. Chair.

6 CHAIRPERSON PRESSLEY: Yes, Commissioner Banks.

7 COMMISSIONER BANKS: I got a question. Now there's a  
8 recommendation to bring former secretary White.

9 CHAIRPERSON PRESSLEY: There are no recommendations  
10 of that matter. If you check your agenda that we approved  
11 at the beginning of the meeting, there is no  
12 recommendation to that matter.

13 COMMISSIONER BANKS: No recommendation went out  
14 Tuesday, on our agenda Tuesday.

15 CHAIRPERSON PRESSLEY: So the way that this works is  
16 that when we come to this meeting, we approve an agenda  
17 and the approved agenda does not have that matter on  
18 here. So there is no motion, no matter, no  
19 recommendation.

20 COMMISSIONER BANKS: Alright. Okay. I'm fine, thank  
21 you.

22 CHAIRPERSON PRESSLEY: Thank you. Any further  
23 questions? Alright, hearing none, we'll now move to the  
24 presentation to the board by the budget committee. Well,  
25 budget presentation. And colleagues, That should be after

1 tab number four in your binders.

2 MR. FRIES: Chairman.

3 CHAIRPERSON PRESSLEY: Go right ahead.

4 MR. FRIES: It's good to see everyone. So to join  
5 your day and talk about the September actuals for spend  
6 for BOPC. Presentation will include BOP spend in  
7 September, remediation, budget accomplishments, board  
8 proof changes, and budget initiatives for the year.  
9 Turning the slide, it's in September, the spend actuals  
10 were \$203,811 versus the September budget of \$307,032.  
11 This puts us at 66% actualized with a surplus of  
12 \$103,221. The reason behind the surplus is the same as it  
13 was in July and August. That is, we have several  
14 vacancies on the BOPC staff, as well as the Miracle  
15 Science rent that is not able to be spent against as well  
16 as a delayed PO for the Department of Safety rent.  
17 There's much progress being made against the vacancies as  
18 we turn the slide. As the committees know, we have been  
19 interviewing against five investigator open positions. We  
20 have recommended offers against that. We have  
21 administrative assistant for the BOPC core staff who has  
22 been filled. We are approved to recruit against the  
23 executive administrator's assistant two and the attorney  
24 position is currently on hold.

25 MR. FRIES: On the page, as we take a step back and



1 look at initiatives for the year, it is just this week  
2 that the fiscal year 2024 through 2025 budget process  
3 continues. We're hoping to audit tracking for the budget.  
4 The Budget Amendment submission has taken place. With the  
5 approval of the board, we're poised to meet with City  
6 Council. The class comp analysis continues, and soon here  
7 we will be looking at the Detroit Police Department's  
8 budget. The approvals for the year or at least for  
9 September, the board approved to change the title of the  
10 legal assistant to the executive administrative staff II.  
11 And again, from our previous slide, we are a poise to  
12 recruit against that position. The salary remained flat  
13 at \$65,000.

14 MR. FRIES: And then could we just back up to slide  
15 two. As a progress report for what has been done so far,  
16 our budget submission has been passed to that finance  
17 department. The second analysis that we're tracking  
18 quarterly, class compensation analysis continues to, as  
19 we continue to look at positions across the BOPC, making  
20 sure that people are being paid up to standard. And then  
21 the Budget Amendment request has been approved by BOPC.  
22 And now if we go to the last slide, sorry. And in total,  
23 these are the initiatives that we'll be working on for  
24 the full fiscal year. Is there any questions, any  
25 thoughts about what we're working against?

1 CHAIRPERSON PRESSLEY: Yeah. No, thank you for your  
2 presentation. I'll open it up for any questions.  
3 Commissioner Banks.

4 COMMISSIONER BANKS: Thank you, Mr. Chair. Through  
5 the Chair. Mr. Fries, do we have a goal set on these  
6 five, what is it five new investigators we're trying to  
7 hire? Do we have a goal set when we want to be able to  
8 get them aboard?

9 CHAIRPERSON PRESSLEY: Commissioner Banks again, if  
10 you'll pay attention to your agenda under new business, I  
11 think there'll be some information there around those  
12 very investigators coming forward on today's agenda.

13 COMMISSIONER BANKS: Okay. Thank you. Mr. Chair.  
14 New Speaker: Commissioner. Banks.

15 CHAIRPERSON PRESSLEY: My man, I got you.

16 COMMISSIONER BANKS: Oh yeah, you sure do. You're  
17 quick too.

18 CHAIRPERSON PRESSLEY: Any other question?

19 COMMISSIONER VICE CHAIR HOLLEY: So I have a  
20 question, Mr. Chair.

21 CHAIRPERSON PRESSLEY: Yeah, no, of course. Vice  
22 Chair, Holley.

23 COMMISSIONER VICE CHAIR HOLLEY: Well, I don't mean  
24 no harm, sir, but I thought we finished this last week. I  
25 thought we approved the budget last week to move on to

1 the city council. Why are we back here again?

2 MR. FRIES: Sure. I've been presenting to you guys  
3 quite a bit through the chair. So, two weeks ago approved  
4 the budget amendment for the current fiscal year. And  
5 that allows us to progress that initiative forward, to  
6 then be put in front of city council to amend that  
7 budget. So that process is in progress right now. But  
8 then at the same time, in parallel, we are hoping to  
9 submit the budget for next fiscal year. And so the board  
10 approved that budget and we did so last week so that we  
11 could like, meet our deadline for this week to submit it  
12 to finance, which then it'll go to the budget department  
13 within the city to eventually then also go to City  
14 Council.

15 MS. SHAH: Through the Chair, if I can just clarify  
16 one more point there.

17 CHAIRPERSON PRESSLEY: Secretary Shah.

18 MS. SHAH: So this particular presentation today is a  
19 report out for September actuals. There's no  
20 recommendation for the board to make a decision about  
21 today. This is just a monthly presentation providing the  
22 board with the actual spend for September.

23 CHAIRPERSON PRESSLEY: Thank you. Any further  
24 questions? I hear none. Thank you for your report.

25 MR. FRIES: Thank you, chairman. Thank you, board.

1 CHAIRPERSON PRESSLEY: At this time, we'll now move  
2 on to the report of board Secretary and incoming  
3 Communications, Secretary Shah.

4 MS. SHAH: Thank you, Mr. Chair. For incoming  
5 correspondence. Those are outlined in your agenda, and  
6 I'll mention a few of them during this report. The first  
7 one is a message that came into the board's office from  
8 Outlier Media requesting that BOPC provide any  
9 information obtained regarding what was referred to as a  
10 squatter action team in DPD. Also included for your  
11 reference are articles published by Outlier Media on this  
12 matter in October of 2022. So far, the staff has not  
13 located the requested information in the board's office,  
14 and BOPC would need to request this information from DPD  
15 in order to fulfill this media request. For your  
16 information also in your incoming correspondence  
17 commissioners, you have a copy of it for your request  
18 received by BOPC DPD and the law department requesting an  
19 updated list of high risk officers. You also have  
20 included in your packet, the youth advisory panel did  
21 receive a letter of support from Chief White and so that  
22 is included.

23 MS. SHAH: Then also commissioners, per your request,  
24 you've received a listing of VOPC staff salaries as of  
25 September, 2023 reporting. These salaries do include a

1 July 1st, 2023, 2.5% citywide increase that applied to  
2 some BOPC staff members. Executive Manager Fries and I  
3 are working with HR to get an understanding of the  
4 criteria for these automatic adjustments that occurred so  
5 we can ensure that the appropriate staff received it, and  
6 we can report that out to the board. In regards to the  
7 NACO conference. Due to the conference, a quorum of  
8 commissioners will not be present for the November 16th  
9 board meeting. The board may convene to meet without a  
10 quorum to take public comments and adjourn. There will be  
11 staff present to support. Please see in your packets also  
12 notes from the last meeting between BOPC officers and the  
13 mayor. These notes are for internal use only. Note that  
14 these meetings are informal and do not constitute a  
15 quorum of the whole. City Council's Internal Operations  
16 Committee interviewed Roy Gamble for the appointment to  
17 BOPC. The committee has moved the matter to the full  
18 council, and I'll provide updates to the board when those  
19 are received.

20 MS. SHAH: Also in your packet there is the updated  
21 report for the citizen complaints inventory for October  
22 21st through October 27th for that week. And there was  
23 one transfer case to Force Investigations. That case was  
24 closed in OCI on October 23rd and the allegations were  
25 demeanor, force and procedure. And again, that was

1 transferred to fourth Investigations. Last, Mr. Chair for  
2 the staffing updates - included in your packet is a  
3 notice from Chief Investigator and supporting  
4 documentation reporting the successful completion of the  
5 probationary period for the five investigators who  
6 started on May 1st of this year. These investigators are  
7 now fully certified union investigators with OCI. They  
8 have learned a lot and should be congratulated for their  
9 hard work.

10 CHAIRPERSON PRESSLEY: Congratulations.

11 MS. SHAH: Thank you, Mr. Chair. And then for open  
12 positions. As mentioned, there are agenda items to  
13 address the positions of attorney, investigator and  
14 analyst. And then for the executive assistant II. The  
15 position amendment was approved and the requisition is  
16 submitted and approved. And at this time, we're waiting  
17 for that position to be posted by HR recruiting. Mr.  
18 Chair, that concludes my report.

19 CHAIRPERSON PRESSLEY: Are there any questions for  
20 the secretary?

21 COMMISSIONER BELL: Me.

22 CHAIRPERSON PRESSLEY: Commissioner Bell.

23 COMMISSIONER BELL: I have a concern that we should  
24 have a discussion in reference to, we have a whole lot of  
25 brand new employees from our staff to OCI. I think this

1 commissioner should weigh in on terms of what the  
2 expectation and their duty and responsibility. I was  
3 informed that we still are severe. No, you are employee  
4 of this board and you should act accordingly. There are  
5 certain protocol that we need to follow and we should  
6 adhere to that process, making sure we have certain  
7 expectation of the commissioner. We should have certain  
8 expectation of the staff, but they don't know, they don't  
9 know. Policy does not cover those areas. I think we  
10 should have that type of meaningful discussion.

11 CHAIRPERSON PRESSLEY: I think that that is useful  
12 particularly with so many new staff coming on board. And  
13 so maybe if you can put some of your recommendations in  
14 writing, we may be able to hand that through the  
15 personnel-in-training committee to ensure that that gets  
16 down to our staff.

17 COMMISSIONER BELL: Thank you.

18 CHAIRPERSON PRESSLEY: Thank you. Commissioner  
19 Bernard.

20 COMMISSIONER BERNARD: Just quickly Madam Secretary.  
21 I see what we got on November 1st. Yesterday. my birthday  
22 actually. You received an FOIA request for records  
23 regarding high risk officers from Julie Hurwitz and from  
24 the Goodman Firm. They represent, as I'm sure you know,  
25 the ACLU and many, many organizations within the city in

1 terms of really constitutional law issues. So what is our  
2 response to this? I see it's going to the law department,  
3 but, in terms of us being involved in this, what do you  
4 propose?

5 MS. SHAH: Through the Chair. So far, the protocol by  
6 the staff has been to ensure that the law department has  
7 the FOIA request. And if there's any information that the  
8 boards office has, then the law department will request  
9 that we send that over to the law department. When the  
10 board has appointed or assigned an attorney, then that  
11 individual will also assist with these matters. But at  
12 this time, these get handled by the law department and we  
13 fulfill any documents that we may have.

14 COMMISSIONER BERNARD: Chief Hayes, well, he's not  
15 here. There's a full staff of people in the Chief's  
16 office that respond to FOIA requests - Freedom of  
17 Information Act requests. So it seems to me that really  
18 it is the Chief's office that's handling those requests.  
19 That's why they have a \$1.4 million budget because they  
20 say they need that many lawyers in order to deal with  
21 FOIA requests. And it's been my understanding, Mr.  
22 Chairman, that we are not very responsive, the  
23 department, or I guess us, in the sense of the word, if  
24 we have the information to FOIA requests and we just sort  
25 of push 'em out and then tell 'em it's \$5 a page to get a



1 copy of something. Is that your understanding as well?

2 CHAIRPERSON PRESSLEY: Secretary Shah.

3 MS. SHAH: Through the chair. There have been a few,  
4 and I'll let Chief Investigators speak to the FOIA  
5 requests that come through OCI, because I'm not as hands  
6 on with those. But for the FOIA requests that have come  
7 through the board's office, there have been a handful  
8 since I've been in the position and we have provided that  
9 information. The requests have come from the law  
10 department, and I do know that the law department  
11 interacts with DPD legal representatives as well as  
12 needed. And so thus far, I haven't sent any FOIA  
13 requested information back to the law department  
14 requesting any dollar amount in compensation. It has been  
15 pretty easy to provide the information. A cost has not  
16 been assigned from our office.

17 COMMISSIONER BERNARD: But the community doesn't get,  
18 I mean, the person who requests the information, like  
19 this firm, who does not get the information. That's the  
20 bottom line. Most of the requests are denied if they go  
21 through the law department. Is there a reason we're not  
22 handling our own Freedom of Information Act requests?

23 MS. SHAH: So through the chair, I mean, it sounds  
24 like something that could be taken up as a policy matter  
25 in the policy committee perhaps. And then again, once an

1 attorney to the board has been assigned, I'm sure that  
2 individual can assist us with that, but it's something to  
3 consider.

4 CHAIRPERSON PRESSLEY: Yeah and I think that's  
5 primarily the motivation now. We don't have a sitting  
6 attorney on the Board of Police Commissioners. And so to  
7 get a legal opinion on whether or not what's being asked  
8 for is confidential or sensitive, has to come from the  
9 law department. But as we hopefully move expeditiously to  
10 fulfill that position we might be able to find some  
11 medium that allows us to have more autonomy on responding  
12 to those FOIA requests. But I believe that what the  
13 secretary was stating is that, at least from our tenure,  
14 we've been responding to these FOIA requests. Right?

15 COMMISSIONER BERNARD: We just tell them that we sent  
16 it somewhere. We're not giving them any ----

17 CHAIRPERSON PRESSLEY: Are the people who are asking  
18 for the particular information in the FOIA request,  
19 getting that information?

20 COMMISSIONER BERNARD: Nope.

21 MS. SHAH: Through the chair. That I cannot say but  
22 that we provide the information to the law department.  
23 And the board office is not privy to the communication  
24 that actually goes to the individual who requested it.

25 CHAIRPERSON PRESSLEY: And so whether or not the law

1 department responds to the individual, there is no  
2 additional communication given to us by the law  
3 department on what has been done.

4 MS. SHAH: Not, routinely, no.

5 CHAIRPERSON PRESSLEY: Okay. Thank you.

6 COMMISSIONER BERNARD: Reverend Warfield, I think  
7 wanted to comment.

8 CHAIRPERSON PRESSLEY: Yes, Mr. Warfield. He didn't  
9 have anything to say. Commissioner Banks?

10 COMMISSIONER BANKS: Yes.

11 CHAIRPERSON PRESSLEY: Anything to add rather.

12 COMMISSIONER BANKS: Sure. We've been waiting since  
13 June on this case matter with former Secretary White.  
14 This case was supposed to be over back in June. That's  
15 what I heard. I mean, can you give an update? Can we  
16 please, can I get an update on what's going on with this  
17 case?

18 CHAIRPERSON PRESSLEY: When you say case, right, Are  
19 you speaking about the investigations that are going on?

20 COMMISSIONER BANKS: Yeah, the investigation. Well,  
21 again, we're not the investigative body on those, and so  
22 we can't provide any update relative to that. But you've  
23 been participating in the meetings where the motion has  
24 been brought to this body, whether to bring them back,  
25 whether to let them go and this board has not been able

1 to move one way or another in that regard. Two weeks ago,  
2 I believe it was Commissioner Hernandez recommended that  
3 that matter be sent to the personnel and training  
4 committee, which it was sent to the personnel and  
5 training committee. There is some unreadiness to bring  
6 that here to the general body. And so we're still doing  
7 our deliberation to make sure that we're not bringing  
8 this back again to this table with any inaction.

9 COMMISSIONER BANKS: Now, how is that coming on to  
10 the personnel and training committee? How are we coming  
11 with that? Are we making progress? Is it at a standstill?  
12 What's going on with it because the community need to  
13 know.

14 CHAIRPERSON PRESSLEY: Commissioner Banks, I would  
15 say that the committee met and they have a  
16 recommendation, but that recommendation is not yet ready  
17 to be made to the general board. Any further questions  
18 for our board's Secretary? Thank you. If there's no  
19 further questions, we will now move to announcements.

20 MS. SHAH: Thank you, Mr. Chair. For announcements,  
21 the board's next meeting is Thursday, November 9th at  
22 6:30 PM. This is a community meeting. The sixth precinct  
23 is hosting at New Providence Baptist Church at 18211  
24 Plymouth Road in Detroit. And then the December community  
25 meeting is Thursday, December 14th at 6:30 PM, The third

1 precinct is hosting that one at Considine Recreation  
2 Center Auditorium at 8904 Woodward Avenue in Detroit.

3 CHAIRPERSON PRESSLEY: Thank you. And now the chair  
4 will entertain a motion to go into closed session  
5 pursuant to section 8A of the Open Meetings Act, MCL  
6 15.268A. The department's request for the board to  
7 consider administrative leave without pay, but with  
8 medical benefits for Sergeant Terrance Sims, badge number  
9 S113 assigned to the second precinct.

10 UNKNOWN: So moved.

11 CHAIRPERSON PRESSLEY: Is there a second? Been  
12 properly moved and second. All those in favor please  
13 signify by saying --- Oh, it says roll call vote is  
14 necessary for that. Roll call.

15 MS. SHAH: Thank you, Mr. Chair for the roll call  
16 vote, Chair QuanTez Pressley - Yes.

17 MS. SHAH: Vice Chair Jim Holley - Yes.

18 MS. SHAH: Commissioner Tamara Liberty Smith - Yes..

19 MS. SHAH: Commissioner Linda Bernard - Yes.

20 MS. SHAH: Commissioner Cedric Banks - Yes.

21 MS. SHAH: Commissioner Willie Bell - Yes.

22 MS. SHAH: Commissioner Willie Burton - Yes.

23 MS. SHAH: Commissioner Lisa Carter - Yes.

24 MS. SHAH: Commissioner Ricardo Moore - Yes.

25 MS. SHAH: Commissioner Jesus Hernandez - Yes.

1 CHAIRPERSON PRESSLEY: 10 yeses. Zero nos. That  
2 motion passes. We are now entering into closed session.  
3 We ask that we would move to take a five minute recess to  
4 clear the room record. All right. We'll now call the  
5 meeting, welcome back to order rather. The chair will now  
6 entertain a motion to accept the Chief's recommendation  
7 to change the duty status of Sergeant Terrance Sims,  
8 badge number S113 to administrative leave without pay,  
9 but with medical benefits.

10 UNKNOWN: Moved.

11 CHAIRPERSON PRESSLEY: Been probably moved. Is there  
12 a second?

13 UNKNOWN: Second.

14 CHAIRPERSON PRESSLEY: And probably moved and  
15 seconded. Is there any discussion? Hearing no discussion,  
16 roll call, vote please.

17 MS. SHAH: Chairperson QuanTez Pressley - Yes.

18 MS. SHAH: Vice-Chair Jim Holly - Yes.

19 MS. SHAH: Commissioner Tamara Liberty Smith -Yes.

20 MS. SHAH: Commissioner Linda Bernard - No.

21 MS. SHAH: Commissioner Cedric Banks - Yes.

22 MS. SHAH: Commissioner Willie Bell - Yes.

23 MS. SHAH: Commissioner Willie Burton - No.

24 MS. SHAH: Commissioner Lisa Carter - Yes.

25 MS. SHAH: Commissioner Ricardo Moore - Abstaining.

1 MS. SHAH: Commissioner Jesus Hernandez - Yes.

2 CHAIRPERSON PRESSLEY: With seven yes votes, two no  
3 votes and one abstention vote, so which turns into a no  
4 vote. So it's seven yes votes and three no votes, that  
5 motion passes. And now we'll move on to new business  
6 where we'll have a report from our personnel and training  
7 committee. Vice Chair Holley.

8 VICE CHAIR HOLLEY: That going to go with this motion  
9 or ---

10 CHAIRPERSON PRESSLEY: No. We are now in new business  
11 now. We just handled the closed session Vote. That's what  
12 we just voted yes on.

13 VICE CHAIR HOLLEY: Okay. You looking at me like you  
14 like me.

15 CHAIRPERSON PRESSLEY: I hope, yeah, go right ahead.

16 VICE CHAIR HOLLEY: Thank you, Mr. Chairman.

17 COMMISSIONER BURTON: Mr. Chairman.

18 CHAIRPERSON PRESSLEY: Commissioner Burton.

19 COMMISSIONER BURTON: I want to move my no vote into  
20 a abstained vote as well.

21 CHAIRPERSON PRESSLEY: I don't even know if that is  
22 allowable, but it's the same thing, right?

23 MS. JACKSON: The vote has been announced. The vote  
24 cannot be changed. It doesn't matter. At this point the  
25 law department's opinion is that an abstention is

1 recorded as a no vote. Whether the commissioner abstains  
2 or votes, No, the outcome is the same.

3 CHAIRPERSON PRESSLEY: Thank you. Vice Chair Holley.

4 COMMISSIONER BERNARD: Mr. Chairman, can I just ask  
5 our parliamentary. Can you give us an opinion on, from a  
6 parliamentarian procedure standpoint, from your  
7 standpoint, whether or not an abstention is a no vote?  
8 I'm not familiar with that.

9 MS. JACKSON: In parliamentary procedure, it is not.  
10 In parliamentary procedure and abstention is a non-vote.

11 COMMISSIONER BERNARD: That's correct. That's not ---  
12 .

13 MS. JACKSON: People who are abstaining, are not  
14 voting. However, the Open Meetings Act only allows people  
15 who are serving on the elected body to abstain for very  
16 limited number of circumstances. It can't be because you  
17 haven't made up your mind. The Open Meetings Act says  
18 very clearly the public has a right to know where elected  
19 people stand on an issue. However, the parliamentarian is  
20 constrained by the legal opinion given by the law  
21 department, which says abstentions will be counted as a  
22 no vote. Now, once the commission gets its own attorney,  
23 there may be a different opinion, but if the Open Meeting  
24 Act is followed, there will be circumstances where  
25 commissioners will not be allowed to abstain because it



1 doesn't meet the requirements of the OMA. So my  
2 observation has been Commissioner Bernard, that there  
3 have been times when commissioners have abstained for  
4 reasons that may not, may not, be consistent with the  
5 conditions that will allow them to abstain under the Open  
6 Meetings Act. But getting to your question, in  
7 parliamentary terms, an abstention is a non-vote. It is  
8 not a no vote. You are not voting when you abstain. But  
9 you have an opinion from the law department that says  
10 abstentions will be counted as no votes.

11 CHAIRPERSON PRESSLEY: Thank you.

12 COMMISSIONER BERNARD: You have no authority to the  
13 contrary.

14 MS. JACKSON: Pardon me?

15 COMMISSIONER BERNARD: I said, and you have no  
16 authority ---

17 CHAIRPERSON PRESSLEY: Signed it by the law. We all  
18 are. Commissioner Banks.

19 COMMISSIONER BERNARD: Go ahead.

20 CHAIRPERSON PRESSLEY: Commissioner Banks.

21 COMMISSIONER BANKS: Thanks Chair. Now, during your  
22 chairmanship are you going to acknowledge that rule from  
23 here on out until your terms is up?

24 CHAIRPERSON PRESSLEY: We have been consistent.

25 COMMISSIONER BANKS: Are we going to adopt that.

1 CHAIRPERSON PRESSLEY: We have been consistent with  
2 that rule during my tenure and unless, again, if you all  
3 allow a board attorney who might provide another opinion  
4 or there's some other legal opinion that states  
5 otherwise, we will follow the law department's opinion.

6 COMMISSIONER BANKS: Abstain vote has always went  
7 down as a no vote, my time being on the board as a no  
8 vote.

9 CHAIRPERSON PRESSLEY: Yep. And that's what I'm  
10 saying. We can stop this at, until and unless we get  
11 another reading that says otherwise.

12 COMMISSIONER BANKS: Okay. I see. I got it.

13 COMMISSIONER BELL: Mr. Chairman.

14 COMMISSIONER BERNARD: Question Mr. Chair.

15 CHAIRPERSON PRESSLEY: Commissioner Banks.

16 COMMISSIONER BERNARD: Mr. Chairman, just one more  
17 thing.

18 CHAIRPERSON PRESSLEY: Commissioner Banks.

19 COMMISSIONER BERNARD: Oh, I'm sorry.

20 CHAIRPERSON PRESSLEY: Excuse me. Commissioner Bell.

21 COMMISSIONER BELL: Let's be clear that the law  
22 department speak for the City of Detroit. Our attorney  
23 cannot appeal that decision. We have been down that path  
24 before. We got bad advice. Corporation Council Garcia put  
25 in writing, you read that opinion. They are the final

1 decision reference to city entity in the City of Detroit.

2 COMMISSIONER BERNARD: Commissioner. I mean,  
3 Commissioner Bell.

4 CHAIRPERSON PRESSLEY: No. Commissioner Bernard.

5 COMMISSIONER BERNARD: I'm sorry. I apologize. I just  
6 want to say, it's my understanding that when a city  
7 council person abstains on a vote, it's an abstention. It  
8 is not a no vote.

9 CHAIRPERSON PRESSLEY: But as the parliamentarian was  
10 attempting to communicate to us, there are a strict list  
11 of allow abilities that enables one to abstain. And so  
12 when you're watching that in city council, maybe there's  
13 a conflict of interest. Maybe they might have a personal  
14 monetary benefit, something that might not allow them to  
15 vote on a matter. So there are a strict list that allows  
16 them rather to abstain. She's saying that that may not be  
17 the case here. And so I'm gonna ask if you have any  
18 further questions, you can put that in writing. That can  
19 be a sidebar in all of the rest. But let's move forward  
20 to our report from our training and personnel committee.  
21 Vice Chair Holley.

22 VICE CHAIR HOLLEY: Thank you, Mr. Chairman. And  
23 certainly I'll be able to do grace and mercy, and a  
24 little law as well. This time, because of this time of  
25 the day, my reading skill is not very good. I'm gonna ask

1 the secretary to read the report and I'll do the  
2 recommendation.

3 CHAIRPERSON PRESSLEY: That's fine.

4 MS. SHAH: Through the chair, there are two  
5 memorandums, commissioners in your binders from Reverend  
6 Jim Holley, the chairperson of the Personnel and Training  
7 Committee providing reports on two meetings that have  
8 occurred since the last update from this committee, and  
9 I'll read both of those for you. On behalf of the Board  
10 of Police Commissioners Personnel and Training Committee,  
11 please see the key updates from the committee meeting  
12 held on October 27th. Attending was committee chairperson  
13 Jim Holley and Commissioner Lisa Carter. In regards to  
14 the acting board attorney, the personnel and training  
15 committee met attorney Stephanie LaBelle and asked some  
16 questions regarding her background, skills, interest in  
17 supporting the board as attorney and terms of in terms of  
18 the agreement. After the discussion, the committee  
19 approved the following: recommendation to the full board  
20 to approve attorney Stephani LaBelle to start serve as  
21 acting attorney to the board for a period of 90 days and  
22 for Secretary Shah to work with corporation counsel to  
23 update the corporation counsel's drafted letter of  
24 understanding to reflect the clarifications of paying  
25 during the meeting and present it to the full board for

1 approval, which you also have in your packets at this  
2 time.

3 MS. SHAH: In regards to investigator interviews, at  
4 this same meeting, seven investigator candidates were  
5 invited to interview. Five of the seven candidates  
6 arrived and were interviewed in the following order:  
7 Jasmine Martin-Morris, Denise Morris, Yolanda Robinson,  
8 Destini Staffney, and Rynelle Young. Each interview  
9 lasted approximately 30 minutes and consisted of the  
10 following elements, introductions, instructions, overview  
11 of position, interview questions, writing sample, and  
12 candidate question, and next steps. After the last  
13 interview, the committee compiled scores and adopted the  
14 following two recommendations to the full board for the  
15 board to consider filling five investigator positions by  
16 extending contingent appointment Offers to Destini  
17 Staffney, Angela Brown, Jasmine Martin-Morris, Lawrence  
18 Johnson, and Remon Kildani, pending background check and  
19 salary negotiations. The committee also approved that in  
20 the event that any of the above candidates do not meet  
21 the terms of the appointment offers, the committee  
22 recommends as the contingency that the board consider the  
23 following candidates in the following priority order,  
24 Camia, Goldsmith, Yolanda Robinson, and Jereka Johnson.  
25 And at the conclusion of that meeting, the following

1 person and training committee meeting was scheduled for  
2 October 31st at 8:30 AM. Mr. Chair, did you want to work  
3 on the motions coming out of this particular meeting  
4 before moving on to the next?

5 CHAIRPERSON PRESSLEY: Yes. So Vice Chair?

6 CHAIRPERSON VICE CHAIR HOLLEY: Yeah. Mr. Chairman,  
7 let me just say to you, we put 20 hours in.

8 CHAIRPERSON PRESSLEY: Yeah. Yeah. We're deeply  
9 appreciative.

10 CHAIRPERSON VICE CHAIR HOLLEY: I'm looking at  
11 somebody to tell 'em, we put 20 hours into this, no pay,  
12 20 hours. By direction of the personnel committee, I  
13 moved to adopt the letter of understanding assigned to  
14 attorney Stephani LaBelle as acting board's attorney for  
15 a period of 90 days effective November 6th, 2023. Needs  
16 no second.

17 CHAIRPERSON PRESSLEY: Coming out of the committee.  
18 It needs no second. Is there any discussion?

19 COMMISSIONER BURTON: Discussion.

20 CHAIRPERSON PRESSLEY: Commissioner Burton.

21 COMMISSIONER BURTON: This is for the attorney  
22 position.

23 CHAIRPERSON PRESSLEY: Correct.

24 COMMISSIONER BURTON: So, Mr. Chairman, we as a board  
25 you know, we should do our own fiduciary responsibility

1 by posting the position and hiring our own attorney, you  
2 know, for best practices. I mean, this board has always  
3 hired his own attorney, but now we are being told who our  
4 attorney's going to be and that's not fair for this  
5 board. It's not fair for our community. I like to make a  
6 motion at this point of time. I'd like to make a motion  
7 at this time that we move commissioner Linda Bernard to  
8 be the pro bono attorney.

9 CHAIRPERSON PRESSLEY: The motion is out of order.  
10 There's currently a motion on the floor. That's not an  
11 amended motion. So it's out of order. Any further  
12 discussion?

13 COMMISSIONER BERNARD: Only quickly, Mr. Chairman.

14 CHAIRPERSON PRESSLEY: Commissioner Bernard?

15 COMMISSIONER BERNARD: The letter of understanding  
16 that apparently has been drafted by the corporation  
17 Council's office does not ---

18 CHAIRPERSON PRESSLEY: In consultation with our, yes.

19 COMMISSIONER BERNARD: I looked at the first one,  
20 right, and we talked about it. But it does not reference  
21 the fact that her attorney's client privilege would run  
22 to us. Apparently, it's not, if you give me information,  
23 that attorney-client privilege exists between me and the  
24 client. The BOPC is the client, but according to this  
25 letter, there's no privilege between her and this board,

1 and that's a major problem with an attorney representing  
2 us. It says that she would, "Use her best independent  
3 judgment... Independent judgment regarding legal matters  
4 presented by her BOPC client by and through the board  
5 secretary, or through the board chairperson." That  
6 eliminates the privilege.

7 VICE CHAIR HOLLEY: Mr. Chairman.

8 CHAIRPERSON PRESSLEY: Vice Chair Holley.

9 VICE CHAIR HOLLEY: We ask this question, if Ms.  
10 Labelle is here?

11 CHAIRPERSON PRESSLEY: Yes.

12 VICE CHAIR HOLLEY: And if she would, if you'd like  
13 to, she can respond to Commissioner Bernard about this if  
14 you would please.

15 CHAIRPERSON PRESSLEY: Come to the mic, please.

16 VICE CHAIR HOLLEY: There's an excellent explanation  
17 to this and I ask that you would...

18 COMMISSIONER BERNARD: Thank you, Commissioner  
19 Holley.

20 VICE CHAIR HOLLEY: But not the confrontation.

21 CHAIRPERSON PRESSLEY: I truly understand, for  
22 information purposes.

23 VICE CHAIR HOLLEY: Thank you for being with us this  
24 afternoon, Mr. Labelle. As I indicated to you, I'd like  
25 them to meet you today. You may respond to the



1 commissioner's concern.

2 MS. LABELLE: Through the chair.

3 COMMISSIONER BERNARD: Speak up Please.

4 CHAIRPERSON PRESSLEY: Yeah, it's a little low. Maybe  
5 they had to turn it up in the back.

6 COMMISSIONER BERNARD: Ridiculous.

7 MS. LABELLE: Nice to be here with you all today. I  
8 did speak with the planning committee, the personnel  
9 committee, excuse me. I've been an attorney for 19 years,  
10 next week. I have worked for the city, not the law  
11 department for five years now. I am not in the law  
12 department's budget, and I do not report up through the  
13 law department. I did explain to the commissioners at the  
14 committee meeting that I'm an attorney, so I have certain  
15 ethical responsibilities toward my clients and I also  
16 reminded them that I'm not a solo practitioner. So while  
17 your confidence is stay with me, I am an Assistant  
18 corporation counsel because I'm an attorney that works  
19 for the city but not part of law, if that makes sense.

20 COMMISSIONER BERNARD: So our confidence is stay with  
21 you and the privilege exists between the Commission and  
22 you, and you will represent the interest of the  
23 commission. Is that correct?

24 MS. LABELLE: Yes. If the commission is my client I  
25 represent the commission's interests.

1 COMMISSIONER BERNARD: Thank you so much.

2 MS. LABELLE: You're welcome.

3 CHAIRPERSON PRESSLEY: Any further questions?

4 Alright, hearing none, all those in favor? Again, this is  
5 the motion to accept or adopt the letter of understanding  
6 assigning attorney Stephani LaBelle as acting board  
7 attorney for a period of 90 days effective November 6th,  
8 2023.

9 COMMISSIONER BURTON: I'd like to amend the motion,  
10 Mr. Chairman, I'd like to move that the board posts the  
11 attorney position for ---

12 CHAIRPERSON PRESSLEY: That sounds like a completely  
13 different motion so that would be outta order. Again, so  
14 all those in favor of the motion to adopt a letter of  
15 understanding assign attorney Stephani LaBelle as acting  
16 board attorney for a period of 90 days effective November  
17 6th, 2023. All those in favor, please signify by saying -  
18 -- Do I say Aye or Yes?

19 ALL: Yes. Aye. Aye. Aye.

20 VICE CHAIR HOLLEY: Roll call vote.

21 CHAIRPERSON PRESSLEY: Roll call has been called.  
22 Secretary Shah.

23 MS. JACKSON: Roll call vote is a motion.

24 CHAIRPERSON PRESSLEY: Oh, okay.

25 MS. JACKSON: It has to be seconded and voted on.

1 It's not an automatic.

2 CHAIRPERSON PRESSLEY: Well roll call vote has been  
3 lifted. Is there a second?

4 UNKNOWN: Second.

5 CHAIRPERSON PRESSLEY: It's probably moving second.  
6 So, roll call. Would you vote it as well?

7 MS. JACKSON: Vote on whether or not you wanted it  
8 to.

9 CHAIRPERSON PRESSLEY: Oh my goodness. Okay. So all  
10 those in favor of roll call, please speak about, say aye.

11 ALL: Aye.

12 CHAIRPERSON PRESSLEY: All those opposed. The ayes  
13 have it. Roll call, vote please.

14 MS. SHAH: Chairperson Quantez Pressley - Yes.

15 MS. SHAH: Vice chair Jim Holley - Yes.

16 MS. SHAH: Commissioner Tamara Liberty Smith - Yes.

17 MS. SHAH: Commissioner Linda Bernard.

18 COMMISSIONER BERNARD: I'm sorry, I was rereading  
19 something. It was ---

20 CHAIRPERSON PRESSLEY: This is to adopt the letter of  
21 understanding that was ---

22 COMMISSIONER BERNARD: Absolutely. Yes.

23 MS. SHAH: Commissioner Cedric Banks - Yes.

24 MS. SHAH: Commissioner Willie Bell - Yes.

25 MS. SHAH: Commissioner Willie Burton - No.

1 MS. SHAH: Commissioner Lisa Carter. Yes

2 Commissioner Ricardo Moore - No. Commissioner Jesus  
3 Hernandez - Yes.

4 CHAIRPERSON PRESSLEY: With eight Yes and two nos.  
5 The motion passes.

6 VICE CHAIR HOLLEY: Thank you Mr. Chairman and ---

7 COMMISSIONER BERNARD: Welcome aboard.

8 VICE CHAIR HOLLEY: Also, at this time by directions  
9 of the personnel and training committee, I moved to make  
10 a contingency offer, the appointment of Investigative  
11 with the salary 52,500 to Destini Staffney, Angela Brown,  
12 Desmond Martin Morris, Lawrence Johnson, Remon Kildani  
13 pending background check and salaries negotiations, Mr.  
14 Chairman and to the board.

15 CHAIRPERSON PRESSLEY: It has been moved that the  
16 Personnel and Training Committee to make contingent  
17 offers to the appointment of Investigator with the Salary  
18 of \$52,500 to Destini Staffney, Angela Brown, Jasmine  
19 Martin-Morris, Lawrence Johnson, Remon Kildani pending  
20 background checks and salary negotiations. Is there any  
21 discussion?

22 UNKNOWN: Right here, Mr. Chair? Did we get any  
23 paperwork on them?

24 CHAIRPERSON PRESSLEY: Yeah. There was over 20 hours  
25 Of interviews and yes, in your packet you should find

1 them. Do you know under which tab?

2 MS. SHAH: It is behind Tab number, sorry.

3 CHAIRPERSON PRESSLEY: Like the last tab, tab number  
4 nine.

5 COMMISSIONER BERNARD: Tab number nine is the  
6 application and the resume, Mr. Chairman.

7 CHAIRPERSON PRESSLEY: Application and resume. Any  
8 other questions? Commissioner Burton.

9 COMMISSIONER BURTON: You know, it would be very good  
10 if the secretary or the personnel and training person or  
11 even yourself, Mr. Chairman, to share with our viewers  
12 today, how many people apply for this position, how many  
13 people were screened and interviewed, and how many we  
14 zoned in on, just to say that, commissioners it's in your  
15 packet. The community doesn't know how many people that  
16 this board has interviewed or how many people even  
17 applied and how we got to where we are. I think it would  
18 be very helpful if that can be shared today.

19 CHAIRPERSON PRESSLEY: Secretary Shah, can you repeat  
20 the information that you gave earlier today about those  
21 who came and interviewed?

22 MS. SHAH: Thank you, Mr. Chair. Yes. One moment. So  
23 the information that was provided today was for October  
24 27th, indicating that for that particular meeting, seven  
25 investigator candidates were invited to interview and

1 five of them arrived and were interviewed. However, there  
2 was a day previous where interviews occurred as well. And  
3 I'm working to pull the numbers up in front of me. I know  
4 there were 52 applicants total. Chief Investigator  
5 screened those applicants and sent a list over to HR  
6 requesting interviews, and I am looking for ---

7 CHAIRPERSON PRESSLEY: Okay. And while you're doing  
8 that, is there any further questions? I ain't hearing  
9 none. We'll wait on this matter of information.

10 COMMISSIONER BERNARD: One question, Mr. Chairman.  
11 First I should ask our director of OCI. When would you  
12 expect that these people would start?

13 MR. WARFIELD: Through the Chair. We expect them to  
14 be on board as soon as possible, as soon as everything  
15 clears.

16 COMMISSIONER BERNARD: Are we talking about two weeks  
17 or one week or ---.

18 CHAIRPERSON PRESSLEY: Well, again, it's contingent  
19 on the background check and the likes, so it's, it's hard  
20 to say.

21 COMMISSIONER BERNARD: Okay.

22 MR. WARFIELD: But immediately after that.

23 MS. SHAH: Thank you, Mr. Chair. And then for the  
24 first round of interviews that was held on October 17th  
25 and eight, investigator candidates were invited to that

1 session, and six of the eight arrived. So a total of 11  
2 candidates were interviewed for the position out of 52  
3 candidates.

4 CHAIRPERSON PRESSLEY: Okay. That was the information  
5 you asked for Commissioner Burton. Any further  
6 discussion?

7 UNKNOWN: Have mercy, have mercy, have mercy. There's  
8 no delay.

9 CHAIRPERSON PRESSLEY: Hearing no further questions,  
10 again, it has been moved by the personnel and training  
11 committee to make contingent offers to appoint ---. I'm  
12 sorry, I was reading the wrong one. It is the Personal  
13 attorney committee to make contingent offers to the  
14 appointment of investigator with the salary of \$52,500  
15 for Destini Staffney, Angela Brown, Jasmine Martin-  
16 Morris, Lawrence Johnson, Remon Kildani pending  
17 background checks and salary negotiations. All those in  
18 favor please signify by saying Aye.

19 ALL: Aye.

20 CHAIRPERSON PRESSLEY: All those oppose? The motion  
21 passes.

22 VICE CHAIR HOLLEY: Thank you, Mr. Chairman. And  
23 finally, by direction of personnel and Training  
24 committee, I move to make a contingency offered to the  
25 appointment of Analysis Analyst with a salary of \$58,600

1 to Acarie Jenkins pending background checks and salary  
2 negotiations.

3 CHAIRPERSON PRESSLEY: Alright. It is been moved by  
4 the Personnel and Training Committee to make a contingent  
5 offer to the appointment of analysis with the salary of  
6 \$58,600 to Acarie Jenkins pending background checks and  
7 salary negotiations. Is there any discussion? Hearing no  
8 discussion ---

9 COMMISSIONER BERNARD: No, no. I couldn't find it in  
10 our papers. What's the person's education? Jim, do you  
11 recall or maybe Victoria? The person's, you know, I just  
12 want to know.

13 CHAIRPERSON PRESSLEY: If she's here, come on right  
14 up to the mic. Oh, really?

15 Speaker 8: It's Acarie.

16 COMMISSIONER BERNARD: Thank you.

17 MS. ACARIE JENKINS: You're welcome. I went to  
18 Spelman College. I graduated in 2023. I have a degree in  
19 biochemistry and a mathematics minor. And I recently  
20 completed a certification program through Michigan State  
21 University. That was September of 2023 in data analytics.

22 CHAIRPERSON PRESSLEY: Excellent.

23 COMMISSIONER BERNARD: You have no legal experience,  
24 however.

25 MS. ACARIE JENKINS: I have no legal experience, no.



1 COMMISSIONER BERNARD: I thought that was for this  
2 position. I've got it wrong.

3 CHAIRPERSON PRESSLEY: I got a lawyer. Secretary  
4 Shah.

5 MS. SHAH: Thank you. Through the chair. This is the  
6 analyst position for data analysis. This is not to  
7 support legal.

8 CHAIRPERSON PRESSLEY: Data analysis, which he seems  
9 so qualified for. Thank you so very much. Any further  
10 discussion? Hearing none. Again, this is a motion that  
11 has been moved by the personnel and the training  
12 committee to make a contingent offer to the, excuse me,  
13 the contingent offer to the appointment of analysis  
14 analyst with the salary of \$58,600 to Acarie Jenkins. I  
15 may be saying your name wrong. I apologize. Pending  
16 background checks and salary negotiations. All those in  
17 favor, please signify by saying aye.

18 ALL: Aye.

19 CHAIRPERSON PRESSLEY: All those who opposed. That  
20 motion passes. Congratulations.

21 VICE CHAIR HOLLEY: Mr. Chairman. Just say thanks to  
22 us.

23 CHAIRPERSON PRESSLEY: And thank you to the Personnel  
24 and Training Committee for over 20 hours of diligent  
25 interviews and getting us the very best candidates to

1 aid, add to the work of our OCI. So thank you so very  
2 much and a special thanks to the chair of our personnel  
3 training committee, Vice Chair Holly. We truly appreciate  
4 your diligence in this matter and the work and effort  
5 that you put in to ensure that we thoroughly investigated  
6 every single. We appreciate you. Thank you so very much.

7 MS. SHAH: Through the chair.

8 CHAIRPERSON PRESSLEY: Yes. Secretary Shah.

9 MS. SHAH: If I just may I know Vice-Chair Jim Holley  
10 went forward with the motion. I just want to make sure  
11 that the commissioners know that the additional  
12 memorandum with the report for that particular meeting is  
13 in your packets behind tab number nine to read at your  
14 convenience.

15 CHAIRPERSON PRESSLEY: Thank you. And with that, the  
16 chair will accept on motion for adjournment. All signify  
17 by saying Aye.

18 ALL: Aye aye. Aye.

19 CHAIRPERSON PRESSLEY: We got to hold on.  
20 Parliamentarian has an issue.

21 COMMISSIONER BURTON: Mr. Chairman, I like it if we  
22 can --- I'd like to amend the closed door session on ----

23 CHAIRPERSON PRESSLEY: Parliamentarian, because  
24 there's a motion that had been accepted and been voted  
25 on, and you stopped it to allow Commissioner Burton to

1 make a motion. I'm confused.

2 COMMISSIONER BERNARD: I differ. I differ. We  
3 disagree.

4 CHAIRPERSON PRESSLEY: Yeah. That's very hard to  
5 hear. Parliamentarian, but, okay.

6 COMMISSIONER BURTON: Mr. Chairman, you know, I'd  
7 like to know if any of my colleagues would like to amend  
8 the previous motion to reconsider to send a line item to  
9 the disciplinary Appeals subcommittee.

10 COMMISSIONER BERNARD: To amend that.

11 COMMISSIONER BURTON: Yes.

12 COMMISSIONER BERNARD: I would support that cause I  
13 was against it.

14 VICE CHAIR HOLLEY: You have to be someone that's for  
15 it.

16 CHAIRPERSON PRESSLEY: There is no one who voted in  
17 affirmative who's supporting this matter. Now can we go  
18 to adjournment?

19 COMMISSIONER BURTON: Send it to the disciplinary  
20 Committee.

21 CHAIRPERSON PRESSLEY: There is no support for that  
22 motion. All those in favor of adjourning, please state by  
23 saying aye. All those who oppose. The meeting is  
24 adjourned.

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1 (Meeting Adjourned at 5:24pm)  
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STATE OF MICHIGAN )  
)  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on November 2, 2023 at 3:00p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



\_\_\_\_\_  
DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

**DBOPC  
11/02/2023**

<b>\$</b>	<b>15,000 9:6</b>	<b>2nd 3:23</b>
	<b>15.268A 61:6</b>	<b>3</b>
<b>\$1.4 56:19</b>	<b>16 18:21</b>	
<b>\$103,221 48:12</b>	<b>16th 53:8</b>	<b>3 37:3</b>
<b>\$203,811 48:10</b>	<b>17,000 9:25</b>	<b>30 20:22 69:9</b>
<b>\$307,032 48:10</b>	<b>179 15:21</b>	<b>31st 9:24 70:2</b>
<b>\$400 33:21</b>	<b>17th 78:24</b>	<b>34% 8:4</b>
<b>\$5 56:25</b>	<b>18 11:10,11</b>	<b>38 33:19</b>
<b>\$52,500 76:18 79:14</b>	<b>18211 60:23</b>	<b>39 7:1</b>
<b>\$58,600 79:25 80:6 81:14</b>	<b>19 73:9</b>	<b>3:00 2:3</b>
<b>\$65,000 49:13</b>	<b>1st 11:8 53:1 54:6 55:21</b>	<b>3:25 9:24</b>
<b>-</b>	<b>2</b>	<b>4</b>
<b>-yes 62:19</b>	<b>2 3:12 37:3</b>	<b>4 3:16</b>
<b>1</b>	<b>2.5% 53:1</b>	<b>4.8% 7:22</b>
	<b>20 70:7,11,12 76:24 81:24</b>	<b>42 7:5</b>
<b>1 37:3</b>	<b>200 29:23 32:5,6</b>	<b>45 13:24,25</b>
<b>1% 7:5</b>	<b>2003 24:15</b>	<b>48 7:3</b>
<b>1.1% 8:3</b>	<b>2019 33:23</b>	<b>4th 9:14 27:17</b>
<b>10 62:1</b>	<b>2022 52:12</b>	<b>5</b>
<b>10th 13:23 24:9 27:9,13</b>	<b>2023 3:23 4:1,5 11:8 52:25 53:1 70:15 74:8,17 80:18,21</b>	<b>5,191 8:9</b>
<b>11 20:21 79:1</b>	<b>2024 49:2</b>	<b>5,292 8:8</b>
<b>11th 11:9 24:21 25:15 26:11</b>	<b>2025 49:2</b>	<b>52 78:4 79:2</b>
<b>12 17:21,24,25 18:20 27:9</b>	<b>215 8:5</b>	<b>52,500 76:11</b>
<b>12,000 8:15</b>	<b>21st 53:22</b>	<b>586 918-3061 37:22,25</b>
<b>12th 22:4 26:7,19</b>	<b>23rd 53:24</b>	<b>5:24pm 84:1</b>
<b>13 17:25 18:20 33:19</b>	<b>25 27:7</b>	<b>5th 22:23</b>
<b>13th 23:25 24:15 25:15</b>	<b>26 22:20 23:23</b>	<b>6</b>
<b>14 9:12 18:20</b>	<b>26th 4:1,5 8:14</b>	
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