

QuanTez Pressley  
At-Large, Chairperson  
Tamara Liberty Smith  
District 1  
Cedric Banks  
District 3  
Willie E. Burton  
District 5  
Ricardo Moore  
District 7  
Vacant  
At-Large



## Board of Police Commissioners

*Accountability through Civilian Oversight*

Detroit Public Safety Headquarters  
1301 Third St., Detroit, Michigan 48226  
Skylar Herbert Room

Thursday, November 2, 2023 @ 3:00 p.m.

### AGENDA

The public can participate through Zoom on the web or by telephone. On the Web: Use the following link and follow the prompts:

<https://us02web.zoom.us/j/81981390642#success> or [Join Meeting as an Attendee](#)

By telephone call one of these numbers:

1 (312) 626-6799, 1 (267) 831-0333, 1 (301) 715-8592, 1 (346) 248-7799, 1 (213) 338-8477, 1 (253) 215-8782

Enter the BOPC Meeting ID 81981390642 and press ##

- I. Call to Order – Chairperson QuanTez Pressley
- II. Invocation
- III. Introduction of Commissioners (by individual Commissioner)
- IV. Approval of November 2, 2023 Agenda
- V. Approval of Minutes for October 26, 2023  
Approval of Closed Session Minutes for October 26, 2023
- VI. Introduction of BOPC Staff, Chief of Police, Elected Officials or Representatives, and Community Leaders
- VII. BOPC Officers' Report – Chairperson QuanTez Pressley
- VIII. Community Impact Report (10 Minutes)
- IX. Chief of Police Report
  - A. Appointment of Captain Anthony O'Rourke to Commander
  - B. Appointment of Captain Shanda Starks to Commander
  - C. Appointment Captain Rebecca McKay to Commander
  - D. Appointment of Lieutenant Darchell Brown to Captain
  - E. Appointment of Lieutenant Michelle Zberkot to Captain
  - F. Appointment of Lieutenant Marcus Thirkill to Captain
  - G. Appointment of Lieutenant John Widmer to Captain
- X. Oral Communications / Public Comments – Please use the following link to sign up for public comments  
<https://app.smartsheet.com/b/form/d26fa38cc5e94a018836d065000714ce>  
(Limit Comments to Two Minutes)
- XI. Presentation to the Board
  - A. BOPC Budget Presentation (10 Minutes)
- XII. Report from Board Secretary Victoria Shah / Communications (Submitted to BOPC as incoming information)
  1. OutlierMediaRequest\_11012023
  2. FOIA Request\_HighRiskOfficers\_11012023
  3. BOPC Staff Salaries September 2023
  4. Mayor Meeting Notes 10252023
  5. AAA Chief White Letter of Support for YAP (Youth Advisory Panel)
  6. Investigators Probationary Conclusion November 2023
  7. Realignment and Appointments Letter 10202023
  8. Org Chart 10192023
  9. OCI Weekly Inventory Report 10212023-10272023
  10. Personnel & Training Committee Memorandum 10272023
  11. BOPC Agreement Letter
  12. Attorney Profile Packet – Stephani LaBelle
  13. Investigator Offer Recommendations
  14. Personnel & Training Committee Memorandum 10312023
  15. Analyst Offer Recommendation

Rev. Jim Holley, PhD.  
At-Large, Vice Chairperson  
Linda D. Bernard, Esq.  
District 2  
Willie E. Bell  
District 4  
Lisa Carter  
District 6  
Jesus Hernandez  
At-Large

**XIII. Announcements**

**A. Next Meeting:**

Thursday, November 9, 2023 @ 6:30 p.m.  
6th Precinct @ New Providence Baptist Church  
18211 Plymouth Road, Detroit, MI 48228

**B. Next Community Meeting:**

Thursday, December 14, 2023 @ 6:30 p.m.  
3rd Precinct @ Considine Recreation Center - Auditorium  
8904 Woodward Ave., Detroit, MI 48202

**Monthly Committee Meeting Schedule for November 2023**

No Meeting Scheduled at this time, all Committee Meetings take place in the Detroit Public Safety Headquarters

**XIV. Unfinished Business**

- A. Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) the Department's request for the Board to consider Administrative Leave Without Pay but with Medical Benefits Sergeant Terence Sims, Badge S-113, assigned to Second Precinct. (2/3 roll call vote required) (Reconvene Public Meeting to vote on A - majority vote required)

XV. New Business

A. Personnel and Training Committee Report

1. Recommendation to adopt the Letter of Understanding assigning Attorney Stephani LaBelle as Acting Board Attorney
2. Recommendation to appoint Destini Staffney, Angela Brown, Jasmine Martin-Morris, Lawrence Johnson, and Remon Kildani to the positions of Investigator – Board of Police Commissioners
3. Recommendation to appoint Acarie Jenkins to the position of Administrative Special Services Staff Exempt 2 (Analyst)

XVI. Adjournment

BOPC Meeting can be viewed at [www.detroitmi.gov](http://www.detroitmi.gov) scroll down to select City TV Channel 21. With advance notice of seven calendar days, the City of Detroit will provide interpreter services at public meetings, including language translation and reasonable ADA accommodations. Please contact the Civil Rights, Inclusion and Opportunity Department at [\(313\) 224-4950](tel:3132244950), through the TTY number 711, or email at [crio@detroitmi.gov](mailto:crio@detroitmi.gov) to schedule these services.

## DUTIES & RESPONSIBILITIES

### DETROIT BOARD OF POLICE COMMISSIONERS *"Accountability through Civilian Oversight"*

The Board of Police Commissioners has supervisory control and oversight of the Police Department as set forth in this Chapter. The Board of Police Commissioners is composed of eleven (11) members, seven of whom shall be elected from each non at-large district. Four (4) members of the Board shall be appointed by the Mayor, subject to the approval of the City Council. However, if the City Council does not disapprove an appointment within thirty (30) days, an appointment is confirmed. Appointed members shall serve a term of five (5) years, and not more than one (1) member's term expires each year. The Mayor shall not remove appointed members of the Board except for cause. Vacancies in positions held by appointed members shall be filled by the Mayor for the unexpired term, in the same manner as the initial appointment. All members of the Board must be residents of the City.

The Board shall elect a chairperson annually. A member of the Board may not serve consecutive terms as chairman, nor may an appointed person serve more than five (5) years consecutively as a member of the Board. The Board shall meet at the call of its chairperson, but shall meet at least once each week and may recess during Thanksgiving, Christmas and New Year holidays. All meetings shall be held in accordance with the Michigan Open Meetings Act. No appointed member of the Board shall have been an employee or elective or appointive officer of the city within three (3) years prior to appointment or while serving as a member of the Board. Unless required by state law, elected members shall not be entitled to salaries, retirement benefits, health benefits or other fringe benefits. Appointed members, and elected members not entitled to compensation by state law, may receive by ordinance reimbursement for parking, mileage and other reasonable expenses. All appointed Commissioners serving at the time of the effective date of this Charter shall continue in their office until their term expires or office becomes vacant.

#### **Sec. 7-803. Duties of the Board of Police Commissioners.**

The Board shall:

1. In consultation with the Chief of Police, and with the approval of the Mayor establish policies, rules and regulations;
2. Review and approve the departmental budget before its submission to the Mayor;
3. Receive and resolve, as provided in this chapter, any complaint concerning the operation of the Police Department and forward all allegations of criminality to the appropriate internal or external law enforcement agency for further investigation;
4. Act as final authority in imposing or reviewing discipline of employees of the department;
5. Make an annual report to the Mayor, the City Council, and the public of the department's activities during the previous year, including the handling of crime and complaints, and of future plans.

The Board may subpoena witnesses, administer oaths, take testimony, and require the production of evidence. To enforce a subpoena or order for production of evidence or to impose any penalty prescribed for failure to obey a subpoena or order, the Board shall apply to the appropriate court. The Board may delegate in writing to a member of its staff the powers to administer oaths and take testimony. A delegation is revocable at the will of the Board and does not prevent exercise of any power by the Board.