

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, October 12, 2023 – 6:30 PM
Location: St. John Presbyterian Church, 1961 East Lafayette St., Detroit, Michigan 48207

- I. **Chairperson QuanTez Pressley called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain David Boyd provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	In Attendance	Not-In Attendance
QuanTez Pressley, Chairperson	Yes	
Rev. Jim Holley, PhD.	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Annie Holt		Excused
Quorum (Yes)	9	

Elder Jo Ann Polite extend welcome greetings from St. John Presbyterian Church on behalf of Pastor Caleb Jones.

- IV. **Chairperson Pressley** requested the approval of the Agenda for Thursday, October 12, 2023. The motion was accepted and adopted.
- V. **Chairperson Pressley** requested the approval of the Meeting Minutes for October 5, 2023, with any corrections. The minutes were adopted as presented. Chairperson Pressley requested the approval of the Closed Session Minutes for October 5, 2023. The minutes were adopted as presented.
- VI. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.**
- VII. **Chair's Report.** Chairperson Pressley reported on BOPC activities and provided updates, and reports for the Board and the community.
 - A. **Commissioner Moore** read the resolution honoring Neighborhood Police Officer Tania Stribling.

**RESOLUTION HONORING
NEIGHBORHOOD POLICE OFFICER TANIA STRIBLING**

WHEREAS Tania Stribling began her career with the Detroit Police Department October 30, 2000 and has over 23 years in law enforcement. NPO Stribling has been a neighborhood police officer since the inception of the program in 2013. NPO Stribling is without question one of the greatest assets on the NPO team and the sole reason for the neighborhood policing success at the Seventh Precinct. Her dedication to service and the community goes beyond the badge; and

WHEREAS NPO Stribling was assigned to the Explorers Program as an advisor in 2002. As an advisor, she was responsible for mentoring explorers, coordinating events, creating a robust training program and establishing protocols and an SOP. NPO Stribling's hard work and dedication resulted in three Explorers becoming Detroit Police Officers. Her love for mentorship and helping others has led her to help train all candidates seeking the open NPO position. She assumed responsibility for NPO Corbett's area after his

retirement, which is in the busy Jefferson Corridor area. Currently, NPO Stribling trains newly appointed NPO Mia Hannah in day-to-day activities to provide continuous NPO service to the citizens; and

WHEREAS NPO Stribling maintained close relationships with citizens in the Seventh Precinct by creating community projects (Zoom Bingo) over the Zoom platform due to COVID-19 constraints. NPO Stribling worked with the District 5 manager to train elderly citizens on how to use and access computer based platforms like Zoom to increase participation. Her efforts resulted in numerous citizens gaining pertinent information needed to address their personal issues; and

WHEREAS NPO Stribling's love for her community and citizens has led her to participate in numerous holiday events. She spearheaded a Halloween weekend with the Pingree Park Block club that included movie night in the park, trick or treating, and best Halloween costume contest. She nominated three families in need to receive a full thanksgiving meal with all the fixings and participated in handing out over 1,500 turkeys in the Seventh Precinct over Thanksgiving week. During the Christmas holiday, NPO Stribling learned of a family of five who had lost their mother to COVID-19. She personally reached out to the family and created a way to sponsor Christmas gifts to the family, which included a lap top computer. NPO Stribling worked with Zeidman's, Detroit Public Safety Foundation, Detroit Rescue Mission Ministries, and other entities to sponsor over forty families with Christmas gifts to include a "Shop with a Cop" program that hosted 15 students.

NOW THEREFORE
BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Neighborhood Police Officer Tania Stribling. Her display of unwavering community spirit has improved the quality of life for the citizens of Detroit.

We thank and congratulate you.

Commissioner Moore moved the adoption of a resolution, which was adopted as follows: "Resolved "That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Neighborhood Police Officer Tania Stribling. Her display of unwavering community spirit has improved the quality of life for the citizens of Detroit.

B. Commissioner Burton read the resolution honoring Detroit Activist Dr. John Telford.

**RESOLUTION HONORING
DETROIT ACTIVIST DR. JOHN TELFORD**

WHEREAS In the 1990s, Dr. Telford served as the Executive Director of Detroit SNAP (Safe Neighborhoods Action Plan), working with local gangs out of a police mini-station on Chene Street to curb gang violence. He also served as the Director of the old Detroit Team for Justice, the director of Education programs at Wolverine Human Services, and as director of the Peace-for-Youth programs sponsored by Detroit's Central United Methodist Church; and

WHEREAS After graduating from DPS and WSU with multiple sprint records, NCAA All-American status, and having gone undefeated in Europe on the U.S. national track team, Detroit activist and educator John Telford taught and administrated in Detroit Public Schools for many years, during which he steered many troubled young Detroiters in the right direction. From 2012-2013, he served pro bono as the Superintendent of the Detroit Public Schools. Dr. Telford's other achievements include writing the Telford Telescope column in the Detroit Native Sun and the Poet's Corner column in the Downtown Monitor. Additionally, he appears on WCHB AM1340 and WJZZ Internet television in which he frequently features community public safety and anti-violence themes; and

WHEREAS As the DPSCD Poet-in-Residence since 2017, Dr. Telford now teaches poetry at Frederick Douglass Academy and goes around to the high schools reciting his poetry, which he uses to teach resolution of conflicts with peaceful solutions.

NOW THEREFORE
BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors lifelong resident Dr. John Telford. His many contributions, commitment and dedication has had a profound lifelong impact on the citizens of Detroit.

We thank and congratulate you.

Commissioner Bernard moved the adoption of a resolution, which was adopted as follows: “Resolved “That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors lifelong resident Dr. John Telford. His many contributions, commitment and dedication has had a profound lifelong impact on the citizens of Detroit.

C. Commissioner Burton read the resolution honoring Neighborhood Police Officer Darryl Davis.

**RESOLUTION HONORING
NEIGHBORHOOD POLICE OFFICER DARRYL DAVIS**

WHEREAS Darryl Davis was born and raised in the city of Detroit and currently holds the position of Neighborhood Police Officer (NPO) at the 7th precinct. His passion for Detroit never allowed him to leave the city and ironically he resides within the 7th Precinct, District 5. He has a saying: “you can never take this man out of the city nor can you ever take the city out of this man”. He is a devoted NPO as he continues to volunteer his own time without a second thought. His dedication to the 7th Precinct goes above and beyond the call of duty; and

WHEREAS NPO Davis spearheads many community outreach events including Halloween on Burns Street, the turkey giveaway, Shop with a Cop, the 7th Precincts Alumni Picnic and National Night Out, just to name a few. He also attends every community meeting and is active in the Project Greenlight recruitments; and

WHEREAS Notwithstanding the demanding schedule of a Neighborhood Police Officer, NPO Davis still maintains a well-balanced home life and found time to attend Cleary University. NPO Davis graduated in May of 2023 with his Bachelor’s Degree; and

WHEREAS NPO Davis possesses a strong admiration and love for community. He is without question a great asset to the 7th precinct Community Relations Office. It is an honor and a pleasure to have him on the team.

NOW THEREFORE
BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the numerous contributions and commitment to excellence in public service of Neighborhood Police Officer Darryl Davis. His display of unwavering community spirit has improved the quality of life for the citizens of Detroit.

We thank and congratulate you.

Vice Chairperson Holey moved the adoption of a resolution, which was adopted as follows: “Resolved “That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the numerous contributions and commitment to excellence in public service of Neighborhood Police Officer Darryl Davis. His display of unwavering community spirit has improved the quality of life for the citizens of Detroit.

D. Commissioner Burton read the resolution honoring Neighborhood Officer Shawn Duncan.

**RESOLUTION HONORING
NEIGHBORHOOD POLICE OFFICER SHAWN DUNCAN**

WHEREAS Neighborhood Police Officer (NPO) Shawn Duncan, also known as the “quiet storm”, is a dedicated officer of the Seventh Precinct. Not only does he work for the Detroit Police Department, but he is a lifelong resident of the City of Detroit. He goes above and beyond the call of duty. When one doesn’t think it’s possible, NPO Duncan shows up and gets the job done. He has been very active in all precinct events including Walk a Mile with the Chief, National Night Out, the Chiefs Youth Summit and the Seventh Precincts Alumni Picnic, just to name a few. He is also known as the “tow king”. He is responsible for recovering abandoned and stolen vehicles precinct wide and recovered more than one hundred vehicles from July 1, 2023 – September 1,2023; and

WHEREAS NPO Duncan is truly a jack of all trades when it comes to community policing. Another trade that NPO Duncan has mastered is grilling. He is also known as the Seventh Precincts Pit Master, grilling for all precinct events, and mastering his craft by contributing his great cooking skills, which is a key part for a successful event. If you want some great BBQ, NPO Duncan is certainly the go to guy; and

WHEREAS NPO Duncan recently received a Positive Administrative Counseling Register (P-ACR) for arresting two felons for Possession of Stolen Motor Vehicle and Carrying a Concealed Weapon. NPO Duncan cares about the community he lives and works in and displays it every day while out on patrol. He is very reliable and dedicated and he currently holds the position of Officer of the Quarter for the Seventh Precinct; and

WHEREAS Although Officer Duncan wears a lot of hats, first and foremost, he is a great family man, putting his family first while still going above what is to be expected. His patience and passion are unwavering and he makes a difference every time he is on the clock. He is without question one of the greatest assets to the Community Relations Team at the Seventh Precinct.

NOW THEREFORE
BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Neighborhood Police Officer Shawn Duncan. His display of unwavering community spirit has improved the quality of life for the citizens of Detroit.

We thank and congratulate you.

Commissioner Bernard moved the adoption of a resolution, which was adopted as follows: “Resolved “That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Neighborhood Police Officer Shawn Duncan. His display of unwavering community spirit has improved the quality of life for the citizens of Detroit.

Chairperson Pressley The Board of Police Commissioners received from DPD and Chief White the video of Porter Burks that was provided to us on October 2, 2023. We then have received counsel from the law department saying, that it is indeed the Board of Police Commissioners right pursuant to the Boards’ vote to publish the video to our BOPC website. We do not want to be responsible for any further delay of this video to the public. However, there is currently a no medium by which that video can be posted. The Chair is entertaining a motion that we establish a BOPC Website location for the publishing of the Porter Burks' footage and Future Incident Footage, once counsel has been advised that the footage is okay to be publicly published.

Commissioner Moore motioned “that the Board of Police Commissioners establish a BOPC Website location for the publishing of the Porter Burks’ footage and Future Incidents Footage, once counsel has been advised that the footage is okay to publish. **The motion was adopted.**

VIII. Community Impact Report

Chief Investigator Jerome Warfield provided an update on the numbers from the month of September and also answered a question that came up last meeting, as relates to administrative closures. Because when you hear that term sometimes it can be somewhat confusing, as relates to what is an administrator closure. The mission of the Office of the Chief Investigator is to fairly, effectively and objectively receive, investigate, and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department. There are four major categories that we use as relates to closing our complaints. A Full Investigation, Summary Investigation, Administrative Closure, and the other one is an Informal Complaint Resolution. Tonight, I will talk very briefly about the Administrative Closure. This is according to our standard operating procedures that we go by at the Office of the Chief Investigator, Administrative Closure are citizens’ complaints which may be closed without a full formal investigation, and they shall include the following duplicates, transfers, those members who are no longer employed with the Department, allegations that do not violate law or policy, and if the complaint lacks sufficient detail. I can come back later and explain what those mean. As relates to our administrative closures according to our standard operating procedures. Administrative Closures requires an investigation to determine if the complaint meets the criteria for an administrative closure. Although a full investigation report is not required, a detailed summary of the preliminary investigative findings are written in order that everyone understands why we come to the conclusions that we have. When we look at the administrative closures and there are certain actions that each Investigator has to take when it is applicable, according to the administrative closure. First of all, you have to contact the complainant and to take their statement. The reason we do that is that is, that sometimes when we receive the CCR it is lacking

information. Talking to the complaint, gives us more information. Second our Investigators obtain, review, and electronically store all relevant documents related to the allegations. They also watch body worn camera footage. They watch car video footage or any other relevant electronic evidence as relates to the allegation in question. In some instances, a canvas of the incident at the locations also conducted. They also research the relevant law or policy concerning the allegations, and finally, they write a detailed report summarizing their findings. So whereas the title Administrative Closure gives the indication that is not an investigation, it absolutely is a form of investigation that our investigators undertake. The September stats, as relates to the number of cases that are in our office, number of cases that were closed, and we break them down by allegation and by precinct as well. At the end of September we had 989 open cases. Of those, 989 open cases, 483 of those cases, were in 0 to 90 day status and 498 cases were considered backlog. When we look at the number of cases that we received, and again, as we said earlier in many other meetings, that we are receiving more allegations this year than we have in my memory of the history of the Office of the Chief Investigator. Last month, in the month of September, we received 165 allegations. We actually close 61 cases, and we actually had 13 Investigators in rotation. Today, we only have 11 Investigators in rotation. When we look at the allegations of our complaints, we break them down in certain categories. The Office of the Chief Investigator received a 165 complaints in September alone, but we had 281 allegations to investigate. As you know, some complaints come with more than one allegation attached to it. The most prevalent complaint is procedure followed by demeanor, followed by service. It represents about 70% of the allegations that come into our office. When we break the allegations down by precinct, procedure leads the way, followed by demeanor, and of course service. As relates to the findings, Mr. Chair, you had commented a few minutes ago about the findings and the totals, so as relates to the findings that we've seen in the month, and the cases that were closed in the month of September again. No charge was about 23% of our findings now, but that term is interesting. No charge means that the officer that was involved in that CCR is not the focus of that case. When we get the at particular CCR and we do our initial preliminary review, we find out an investigation that this officer was not the focus of our investigation, and because we cannot remove their name from the CCR. Because of the antiquated system that we have, we give them a no charge designation, so that DPD, and everyone knows what's going on there. 39 of them were unfounded. 30 of them were sustained, which is 14%, which is pretty significant. The 14% of those allegations are sustained, 12% were administrative closures that we had just recently talked about, 12% were exonerated. 9% where it's inclusive and 8% was void. Void is a term when there is duplication of the same CCR. The four allegations findings that are pending it represents two complaints. It has been confirmed that those cases are fully investigated. They were close, and they were signed off by the commissioners. However, the administrative step to load the findings in the database was not completed prior to this data pool right here, but they're fully investigated complaints. As relates to the findings by allegations for cases that are close in the month of September procedure leads the way, followed by demeanor, and then service, and then you have the breakdown of all 212 allegations.

IX. Chief of Police and 7th Precinct Report.

Deputy Chief Franklin Hayes reported on current CompStat Crime/Statistical Data for Violent Crime and Property; Drag Racing and Drifting Detail, and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts posted to the Board's webpage.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Moore** inquired on an update on Dr. Devon Hoover, I know the Chief said he had something coming up soon, he said that about a month ago. In addition, the Facial Recognition Report, I believe it was stated 45 days. It is past 45 days it was supposed to be a report issued publicly to the public and the Board regarding facial recognition. **Commissioner Burton** inquired on the report of a 13% reduction in homicides, where would you credited the departments to success far as the reduction? What areas within the department that help lead to a 13% reduction? **Vice Chairperson Holley** asked who is in charge during attempted suicide the Fire Department or Police Department. Who makes the decision not to allow a parent or relative talk to the individual in crises? Is that something we need to review that a relative cannot talk to the person that's thinking about committed suicide? I feel like that needs to be reviewed. **Commissioner Bell** inquired how many cases do you handle of that nature that come out successful. I think we need to keep it in view. This is tragic incident. This department does a great job of cases over and over again that we don't really highlight or talk to people down. Last week Commissioner Moore made an allegation of serious consequence or action. Has the Department, Chief of Staff, or DPD responded any facts come forward about the allegation made? I didn't see it in a minutes. **Commissioner Bernard** stated I am concerned when the city of Detroit collected \$200 million dollars. The decision was made, and reported that the Chief said he was going to hire 200 more officers that would make the city safer. All the data indicates that you can't police yourself out of crime. There are other things that you have to do in the community to

raise the community up. So why, they don't have any crime in Bloomfield Hills, but we have crime here. How and why was that decision made in that way? Secondly, why wasn't the Board involved? Thirdly, the word on the street is that the decision was made, because in five years none of the people that are currently in charge of anything will be here, and then we'll have to lay all those officers off. We'll be in the same situation that we were in just a few years ago, because there is no way, no projection projects that Detroit will have an additional \$200 million dollars for law enforcement 60 months from now. **Commissioner Banks** inquired about the community leader recognition. **Commissioner Burton** inquired of the 7th Precinct success. **Chairperson Pressley** while we are very encouraged by the crime statistics that you provided, there is one area of concern that I have and it would probably cause procedure to be a lower number of incidents. But officers at least anecdotally from the cases that I reviewed, and then numerically, by the numbers that we just provided. Those procedure cases often have to do with body worn cameras either not being worn or being turned off at some portion in their interaction with a citizen. I am concerned because in cases where officers are being exonerated or no cause, there's been a cases of procedure because officers aren't wearing their body worn cameras, and so can you speak to what might be the challenging cause? I know supplies we've discussed that I know you all are sharing that communication with the officers. What may be the issue where the body worn cameras is not being worn regularly?

7th Precinct – Commander John Svec and Captain James Coles provided a summary report of overall crime statistics within the 7th Precinct and activities and operations. Discussed direct patrols in hotspot areas, especially during sporting events in the city.

X. Oral Communications / Public Comments.

Ms. Bernice Smith, Minister Eric Blount, Ms. Charnita Williams, Black Jesus, Mr. Ronald Foster, Mr. James Ford, District 4 CAC Member Scotty Boman, Ms. Kim Casteel, and Former Commissioner William Davis provided public comments.

XI. Presentations to the Board – A. 7th Precinct Police Community Relations Council – Alvin Stokes

B. Budget Committee Report – Committee Chair Lisa Carter

Budget Amendment Proposal - Drew Fries, Fiscal Executive Manager

A. 7th Precinct Police Community Relations Council – Alvin Stokes is the Citywide Police Community Relations President and presented on behalf of the 7th Precinct Police Community Relations which currently does not have a council. For the next two months, we will be meeting the third Wednesday of the month at the precinct at 6:30 p.m. Next year we will start meeting the second Tuesday of the month to accommodate the Fifth District Community Meeting. The Citizens Police Community Relations is still existence for every precinct here in the city of Detroit. We have been doing this since the 1970's. As I told you before, Citywide started in 1968, right after disturbance. Our job as Citizen Police Community Relations is to give folks the information to take back to their community, whether it be an association or a block club that they can utilize this information to make their community a safer place to live, worship, and play. Our police officers do an outstanding job, but we as citizens are the eyes and ears for our police department. And if we don't identify the issues in the city, in our community, then they don't know what to look for. As community leaders, take back our city and get involved in community relations with your precinct.

B. Budget Committee Report – Committee Chair Lisa Carter stated the Budget Committee consist of Commissioner Hernandez, Commissioner Annie Holt, and Commissioner Linda Bernard attended the meeting, but she is not a part of the committee. At this time, Mr. Freeze can give his report, and then we will come back to what we discussed in the committee and make motions at that time.

C. Drew Fries, Fiscal Executive Manger provided an overview of the current fiscal year budget where it stands. How those dollars are being used and some opportunities to amend that budget. Which is what I will bring before you today a recommendation to amend the budget. Currently in the FY2023-2024 budget we've been given \$3.8 Million Dollars. This is down versus last year to the degree of 2%. The large majority of those dollars, 83% is for our staff, the OCI staff as

well as staff that works underneath the Secretary. 12% is operating services, and the remainder is professional contracts, travel and training, operating supplies and equipment acquisition. In the first two months of the year we are underspent. As we get further into Q1 and Q2 of 2024, we will be spending over and above what our monthly plans are, we will be spending in full of what we're allocated today. That \$3.8 Million and we will plan to deploy those dollars and move forward with this amendment. We are hoping to propose to the Board to amend the budget and increase the funds by \$972,000. This would be increasing our budget by 26%. The large majority of this budget increase is for our staff. Increasing the OCI team with temporary workers to work against that backlog and then some operating supplies and some equipment acquisition. The categories of budget increase are ordered by priority and dollar amount. They are OCI TASS and Interim Staff, A case management system, salary increases based on salary analysis and performance, community meetings, event supplies and media equipment. For the backlog of OCI cases to be reopened. This is a decision that the board needed. We are now asking for funds to execute that approval. The needed incremental Investigators would be 26 TASS Investigators, 4 Interim Supervisors and 2 TASS Administrative Assistants. This represents incremental funds needed at \$760,000; this is 85 % of the budget amendment that I bring forward today. The large majority of the dollar increase is really for this OCI team. The next category, the case management system. As the Chief Investigator noted in his report, the current system that we use today is antiquated at best, so not only bring on more workers. This system would bring efficiency and effectiveness to our present team, as well as the temporary workers that would be brought on board. We have been making sure that the BOPC staff is being paid what is considered standard and fair. We have approved a couple employees that were egregiously underpaid. Those went to the top of the priority list in terms of righting that wrong. But there are other pockets of employees that we want make sure that we are paying them fairly. There's currently a comp analysis project that is going on right now to ensure that that is done. This incremental funds of just north of \$46,000 is to make sure that we have dollars reserved to bring people up to where they need to be. In addition to that, because we are a non-departmental staff and an appointed staff. We are outside of the usual cadence and flow of giving our employees a merit increase. Every year Detroit employees are given a 3% raise based on merit. The BOPC staff is not a part of that cadence, and so we are also asking for funds that based on performance, if people are worthy of a salary increase that we would have the money to do that. Finally increasing community engagement, we find ourselves in the Harmon Fellowship Hall. It is for fellowship, engagement, and awareness that we want to ask for these funds. This would be light refreshments for regular meetings. Our community meetings like the ones here tonight and a bi-annual event. That is a community event for our citizens of Detroit, the dollar amount here is just above \$3,000. This would be for early summer of 2024 if given the dollars to do this. Finally, media equipment. So, the very fact that I am reading off all these numbers. I have to follow up a passionate presentation about citizen engagement in the community to talk about these numbers in budget. But I have to read off these numbers because we don't have a screen with us today. And so this media equipment, which includes a TV monitor, monitor standard mount, transport bag and cords and miscellaneous. This would allow the BOPC to be independent and run meetings when and wherever that they so choose. Right now most of our meetings are in the Public Safety Building, but a monitor like this would allow us to have more independence. In summary, the total that we're asking for is \$972,053. This is an increase of 26%, \$759,000 of that is, for the temporary workers for the OCI Staff.

Commissioner Carter provided clarification from the Budget Committee regarding OCI TASS Staff. Late last year we tried to hire TASS staff to come in to assist with the backlog of the cases and Labor Relations denied that request. So I asked what was different about this time. Because we are at full capacity with our Investigators, we are allowed to bring in the temporary employees to address the backlog of the OCI cases. Then the case management system, so that we are more efficient, more effective. We need this case management system for the OCI department. The Comp analysis and merit increases, the city employees receive merit increases 3% every year. I think that it should be a matter of policy, and I said this in the committee that our staff their pay is reviewed annually and increases based on merit. We won't be able to participate this year from what I'm told in the merit increases. But next year we will be able to do that. Also the community engagement piece, I believe that light refreshments for our meeting is necessary, and then the media equipment, so that we can be independent and have our own independent equipment, is something that we need.

Commissioner Carter motioned, "that the Board of Police Commissioners accept the report from Budget Committee." The motion was adopted.

Commissioner Carter motion, "that the Board of Police Commissioners propose to City Council to amended the BOPC Budget by striking \$2,366,682 and inserting \$3,172,375 for Salaries and Wages, striking \$755,681 and inserting

\$813,784 for Fringe Benefits, striking \$15,000 and inserting \$121,325 for Operating Supplies, striking \$15,000 and inserting \$16,932 for Equipment Acquisition. So the budget increased from \$3779, 322 to \$4,751,375. The motion was adopted.

XII. Report from Board Secretary Victoria Shah / Communications Submitted to BOPC as incoming information:

1. BOPC Hiring Practices September 26, 2022
2. Agenda Packet CCFS October 10, 2023
3. OCI Weekly Inventory Report September 30, 2023 - October 6, 2023
4. OCI Memorandum October 11, 2023
5. Budget Committee Memorandum October 11, 2023
6. Policy Committee Memorandum with Attachments October 9, 2023
7. CI Report to BOPC October 12, 2023

Board Secretary Shah provided an overview of the incoming correspondence and several updates for the Board. The first is the NACOLE Conference scheduled for November 12-16, 2023. Due to the Conference, a quorum of Commissioners will not be present for the November 16, 2023 Board meeting. If it is the Board's pleasure, the Board may convene without a quorum. Take public comments and adjourn. There will be staff present to support. If the Board chooses to do that. Commissioners, if you will need assistance with your per diem and submitting expenses for the conference. It is advised that you contact Mr. Brown, and set him as your delegate in the Oracle System in advance, for your convenience. If you would like to do that, please bring your laptop to the Board Office, or to a regular BOPC meeting, to have Mr. Brown assist you with setting him as your delegate in the Oracle System. In regards to staffing updates, according to the Corporation Council's opinion from September 26, 2022 Corporation Council has advised to have the Board interview candidates for staff positions. The Board has delegated that function to the Personnel and Training Committee. Any delays in interviewing candidates for positions increases the risk of candidates losing interest. Since these positions are critical to providing the best oversight to Detroit. I have been working with HR and the Personnel Training Committee to schedule interviews for next week for the open Investigators and Analyst positions. At this time, I'm waiting to hear back on HR's availability to interview enough candidates to select five Investigators and one analyst. This may take up to 2 full days of interviewing for Investigators there were 52 candidates received, and for the Analyst position there were 17. In regards to the attorney position Chairperson Pressley shared the 90 day interim solution with the Board at the at last week's meeting. The Board staff is currently waiting for Corporation Council to provide a draft contract between the Board and Stephanie Labelle for the Board's consideration. In regards to committees, those meetings have resumed on an ad hoc basis to accommodate the schedules of committee members. Chairs of the committees, please let staff know at least 2 full days in advance, prior to your desire to have a meeting, so that the public can be notified in compliance with the OMA. Last, but not least, open Commissioner seats, you have the City Council agenda from October 10, 2023, and it lists the Commissioner appointments under consideration by City Council. City Council has referred the matter to their Internal Operations Standing Committee and the names listed per the agenda are Tamara Smith for District One and Rory Gamble.

Chairperson Pressley it should be noted to the citizens to Detroit that our well venerated Commissioner Holt her term is commencing, ending this would have been her final meeting, as her term ends on the fifteenth of October. We will recognize and acknowledge her at a later date as she has had an excuse to absence today. But we do truly appreciate her years of service on this Commission, and we will do so in a more formal manner in an upcoming meeting.

XIII. Announcements.

Board Secretary Shah announced the following:

Next Meeting: Thursday, October 19, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, November 9, 2023 at 6:30 p.m., hosted by the 6th Precinct at New Providence Baptist Church 18211 Plymouth Road, Detroit, MI 48228

Monthly Committee's Meeting Schedule for October 2023

Policy Committee Meeting	Monday, October 23, 2023 at 5:00 p.m.
Citizen Complaints Committee Meeting	Tuesday, October 24, 2023 at 5:00 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XIV. New Business

A. **Policy Committee Report – Committee Chair Linda Bernard** stated the importance this committee and how the public input and your observations are needed. If the Constitution is the framework for the government of the United States the policies of the Board of Police Commissioners is the framework for the police department and all of its operations. This past week, we have at least 50 policies that have to be reviewed. I need your help in reviewing them and letting us know what you think, because in the end. These are your policies for your police department. This past week Commissioner Moore and I reviewed two policies. Officer-Involved Shootings, which is something I know everyone in this room cares about and the Gunshot Detection System. You may recall in July we had a community forum where people could get up and talk about their opinion at a public hearing. Then Ms. Shah consolidated all the comments we had. Not just that were people who were present, but from the ACLU, the American Civil Liberties Union, and other entities. So we have a pro forma by which we're trying to make these amendments. We will make the amendments that the Board votes those amendments. Then we will send it obviously to the police department. But the police department starts to interact with us immediately after we put the proposals together. The police department has a like a \$1.3 - \$1.4 Million Dollar Budget. Mr. Ha controls that whole team of lawyers, and so forth, everything that if you and I come, if you come Dr. Telford, and help us look at these regulations and so forth. Everything that we write then goes to Mr. Ha, and then he comes back with whatever it is he think that the department wants. It is a negotiation process, but we're going to keep losing it unless I get your help. I am reaching out to you because you can reach out to the mayor, the city council, and everybody, and even to the chief. Say, Hey, why are you guys not approving this? This is in the best interest of the community and transparency which is our objective. This is this is a clarion call for you to come either on Zoom or in person, and help us with this. Secondly, and this is important. I approach our Board Secretary, and I said, because certain people, especially the reverend in the back. Has repeatedly talked about at every meeting this issue about releasing video. So I asked our Board Secretary to do some research on other cities in the country. How do they handle this so she contacted several, gave me all the information. The city that I like the most was Chicago, it's our sister city. You can go on the Chicago Board of Police Commissioners website right now, and you could pull up the incident, let's say, from August fifteenth. Just hit the button, I mean, in your own house. You don't have to wait for us. You can see the exact, whatever it is that happened that day. The one that we pulled up the police had entered someone's home and shot somebody. He's lying on the ground right there bleeding out. We were both upset about the fact that the Department did not render aid. But my point is that other cities. We're not progressive. We are regressive. You can see exactly what happened within a reasonable period of time. I don't think anything was more than 30 days old, as I recall in terms of the in terms of the video. I want us to write a policy on the release of video here, and I need your help to get it done. But I'm just telling you we are so far behind in terms of transparency in so many ways, but we can remedy that with policies. So I invite the Board, every Board member here and not here and of course, anyone in the community.

XV. Adjournment.

Commissioner Carter “motioned that the Board of Police Commissioner adjourn the meeting”.

Chairperson Pressley adjourned the meeting at 8:42 p.m.