## DBOPC 10/26/2023

2	
3	
4	
5	
6	
7	
8	
9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS
11	BOPC VIRTUAL MEETINGJ
12	October 26, 2023 at 3:00 P.M.
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1

2

- 3 CHAIRPERSON HOLLEY: Good afternoon. I thank God for
- 4 each and every one of you. Good afternoon, Jim Holley is
- 5 my name, Vice-Chair of the Board of Police Commissioners.
- 6 I'm calling the meeting to order at this particular time.
- 7 Chaplain Bennett, if you could please by Zoom, would you
- 8 give us the invocation?
- 9 CHAPLAIN BENNETT: May God bless you. Thank you, Dr.
- 10 Holley. Let us all bow our heads. Dear heavenly Father,
- 11 we thank you for today. Thank you for your manifold
- 12 blessings, oh God. Thank you for your mighty acts. Thank
- 13 you according to your excellent greatness. Lord God, as
- 14 we pause right now to give you thanks, we thank you for
- 15 all things being made perfect and all things being made
- 16 righteous. Lord God, as we enter into this meeting,
- 17 though, we ask you would grant us clarity of thought,
- 18 clarity of speech and clarity of mind. Allow us to carry
- 19 out the works with peace, love, and understanding. Bless
- 20 our mayor, his companion, and all of his staff. Lord
- 21 bless our Chief of Police and his spouse, oh God and
- 22 bless all of the Board of Commissioners, each and every
- 23 person that's present at the sound of my voice. Lord, God
- 24 bless us as we enter into these endeavors. Let your work
- 25 be done, and your name be praised. Jesus name we pray.



10/26/2023 Page 3

- 1 Thank God. Amen.
- 2 CHAIRPERSON HOLLEY: Thank you so much and thank you
- 3 for including all of us chaplain Bennett. While we're in
- 4 this invocation mode, I just want to give our prayers to
- 5 our assistant Brown who lost his brother in the last 24
- 6 hours. Just want Brother Brown just want you to know that
- 7 we are praying for you as well and we thank you for
- 8 working through this moment that you're going through
- 9 now. At this time, I'm asking that we have the
- 10 introductions of all of our commissioners.
- 11 MS. SHAH: Thank you, Mr. Chair. Chairperson QuanTez
- 12 Pressley submitted an excused absence.
- MS. SHAH: Vice-Chair Jim Holley Present.
- MS. SHAH: Commissioner Tamara Liberty Smith
- 15 submitted an excused absence. Commissioner Linda Bernard
- 16 submitted an excused absence.
- 17 MS. SHAH: Commissioner Cedric Banks Present.
- 18 MS. SHAH: Commissioner Willie Bell Present,
- 19 District 4.
- 20 MS. SHAH: Commissioner Willie Burton -
- 21 MS. SHAH: Commissioner Lisa Carter -
- MS. SHAH: Commissioner Ricardo Moore -
- 23 MS. SHAH: Commissioner Jesus Hernandez Present.
- 24 CHAIRPERSON HOLLEY: At this particular time, we do
- 25 not have a quorum.



10/26/2023 Page 4

- 1 MS. SHAH: That's correct.
- 2 CHAIRPERSON HOLLEY: We know that we have a
- 3 commissioner on campus. We're just not quite sure when he
- 4 will-
- 5 COMMISSIONER: He went to the bathroom.
- 6 CHAIRPERSON HOLLEY: But thank you so much,
- 7 commissioner. At this particular time, what we normally
- 8 do, ladies and gentlemen, when we have waiting for a
- 9 quorum to take place, we should have that in another 5 or
- 10 10 minutes. Here we go.
- 11 COMMISSIONER: Oh, we got it now.
- 12 CHAIRPERSON HOLLEY: We still do not have a quorum.
- 13 The reason why is because, just let me.
- 14 COMMISSIONER: Sorry.
- 15 CHAIRPERSON HOLLEY: It's okay. I know it's difficult
- 16 sometimes, but I'm a little slow. Today we got a new
- 17 commissioner.
- 18 COMMISSIONER: Oh, that's right.
- 19 CHAIRPERSON HOLLEY: She has excuse absence, but we
- 20 have a commissioner, which means our quorum now is at six
- 21 and not five.
- 22 COMMISSIONER: Okay.
- 23 CHAIRPERSON HOLLEY: So this is the reason why we are
- 24 saying we are waiting for one more commissioner for the
- 25 quorum so that we can move on and try to make sure we



- 1 don't take your time for granted. At this particular
- 2 time, I'm asking for the secretary, if she would
- 3 basically make her report that this particular time.
- 4 Commissioner Banks.
- 5 COMMISSIONER BANKS: She starts today?
- 6 CHAIRPERSON HOLLEY: She was confirmed today.
- 7 COMMISSIONER BANKS: Eligible to start today.
- 8 CHAIRPERSON HOLLEY: Yes, she is.
- 9 COMMISSIONER BANKS: Okay.
- 10 CHAIRPERSON HOLLEY: She was sworn in today.
- 11 COMMISSIONER BANKS: Okay.
- 12 CHAIRPERSON HOLLEY: Not able to make it until
- 13 November the second.
- 14 COMMISSIONER BANKS: Okay, I see.
- 15 CHAIRPERSON HOLLEY: At this time, if you would
- 16 please ma'am, secretary if you could.
- MS. SHAH: Thank you, Mr. Chair. For the secretary
- 18 report today, commissioners your incoming correspondence
- 19 are outlined in your agenda. As far as updates for open
- 20 commissioner seats and new commissioners. As mentioned by
- 21 the Chair, Commissioner Tamara Liberty Smith did start
- 22 her appointment. The City Council approved her
- 23 appointment on the 24th of October this week on Tuesday,
- 24 and she was also sworn in at that time. We got an
- 25 opportunity to meet Commissioner Smith today, and she



- 1 started her onboarding, and she does plan to join the
- 2 commissioners at the table next week.
- 3 COMMISSIONER BANKS: Wonderful.
- 4 MS. SHAH: In regard to DPD applicant appeals,
- 5 commissioners included in your packets are applicant
- 6 appeal packets for two applicants that DPD qualified from
- 7 the recruitment process. Based on DPD policy, these
- 8 applicants are not eligible to appeal DPDs decision due
- 9 to the reason for the disqualification. So those appeal
- 10 letters are included in your packets for your
- 11 information, and they will be mailed to the applicants
- 12 advising them that they're not eligible to appeal. In
- 13 regard to the annual report, that continues to be a work
- 14 in progress. Updated drafts are in your packets for your
- 15 review. Please note that data is still being refined. So
- 16 as you take a look at these drafts, you will see some
- 17 data that is not correct at this point. The draft is
- 18 largely for you to review for design and intended topics.
- 19 Please provide feedback as the progress of the annual
- 20 report continues.
- 21 MS. SHAH: Also in your packet is the weekly citizen
- 22 complaint inventory report for October 14th through
- 23 October 20th, and there were no transfer cases this week.
- 24 The last update I have is in regard to staffing. The
- 25 position amendment for the legal assistant to executive



- 1 administrative assistant two was approved by the Board
- 2 and it was approved by budget and finance. So the
- 3 requisition for recruiting that position was submitted on
- 4 yesterday. In addition, six interviews were conducted
- 5 during the Personnel and Training Committee on October
- 6 17th. More candidates are being scheduled to interview at
- 7 the next Personnel and Training Committee on tomorrow. As
- 8 for the BOPC analyst position, 17 applicants were
- 9 received to fill this position. Those were screened and
- 10 seven applicants were recommended to the Personnel and
- 11 Training Committee to interview. Those interviews are
- 12 scheduled for next week, Tuesday, October 31st in
- 13 committee. Lastly, for the attorney, Chairperson Pressley
- 14 shared the 90-day interim solution with the Board at the
- 15 October 5th meeting. The draft letter of understanding
- 16 between BOPC and Stephanie LaBelle is being reviewed by
- 17 the Personnel and Training Committee in their committee
- 18 meeting on tomorrow October 27th. Mr. Chair, that
- 19 concludes my secretary report.
- 20 CHAIRPERSON HOLLEY: Thank you so much secretary.
- 21 Because I want to make sure that we get as many comments
- 22 in from public comment, allow me basically just move to
- 23 somewhere where I can on the agenda without violating the
- 24 Open Meetings Act. At this particular time, just giving
- 25 the oral communication a little bit more time. Even if



- 1 you are not here yet, you have till four o'clock. But I
- 2 want to make sure that I give a little bit more time to
- 3 the public. If you don't mind, if you could, secretary,
- 4 the impact report.
- 5 MS. SHAH: The community impact report.
- 6 CHAIRPERSON HOLLEY: Yes.
- 7 MS. SHAH: Thank you, Mr. Chair. For the community
- 8 impact report today, I'll provide updates to the changes
- 9 happening on the website in regard to video publishing.
- 10 So on October 12th, the Board voted to create a website
- 11 location to post videos that have been okayed by the
- 12 legal counsel to publicly release. Staff held a second
- 13 meeting with the City of Detroit Webmasters this week,
- 14 and the webmasters are creating a Detroit BOPC YouTube
- 15 page to host the video, because videos don't get hosted
- 16 actually on the city website, and then a page on the BOPC
- 17 website entitled video footage releases, which will link
- 18 to the videos that are approved to be released. The
- 19 target completion date is next Thursday, November 2nd.
- 20 The first video to be published will be that of Porter
- 21 Burks as the Corporation Council advised via email on the
- 22 11th of October that that video may be published. As
- 23 development continues, if any commissioners or the public
- 24 has any input, please share that with the staff. That
- 25 concludes the community impact report, sir.



- 1 CHAIRPERSON HOLLEY: I want to make sure that we
- 2 understand because certain citizens have a concern about
- 3 the video. I want to make sure that we are, again-can you
- 4 just repeat the piece that we are going to put it up on
- 5 the website, so everybody knows that their call for this
- 6 has not gone unheard. We listened to you and sent it to
- 7 the police department. They also helped us with this. So
- 8 this will be now available to the public on the website.
- 9 One more time, if you don't mind, just in case somebody
- 10 missed it.
- 11 MS. SHAH: Thank you, Mr. Chair. Yes, the video of
- 12 Porter Burks was released to the Board and is in the
- 13 Board's office at this time. So the Board voted on the
- 14 11th of October to create a site on the BOPC website-a
- 15 page on the BOPC website, I'm sorry, to actually publish
- 16 videos of this sort once it's approved by council. So by
- 17 November the second, we expect that location on the
- 18 website to be ready and that video to be posted for the
- 19 public to view.
- 20 CHAIRPERSON HOLLEY: Thank you so much. Let the
- 21 record show that Commissioner Burton has arrived, and we
- 22 thank you for being with us today, and also Commissioner
- 23 Carter, and we now have a quorum. So I thank you all for
- 24 being patient with us in regards to this. So let me go to
- 25 the agenda, if you would please, based upon the quorum.



- 1 Can I have a motion to approve the agenda for October the
- 2 26th? 2023.
- 3 COMMISSIONER BANKS: So moved.
- 4 COMMISSIONER HERNANDEZ: Second.
- 5 CHAIRPERSON HOLLEY: Any objections? Hearing none.
- 6 All in favor say aye.
- 7 COMMISSIONERS: Aye.
- 8 CHAIRPERSON HOLLEY: Opposes? The Chair will
- 9 entertain a motion to approve the minutes from October
- 10 the 19th, 2023.
- 11 COMMISSIONER BANKS: So moved.
- 12 CHAIRPERSON HOLLEY: No objections. No objections.
- 13 The October 19th, 2023, minutes will be adopted. Can we
- 14 have the introduction of the BOPC staff, Chief of Police,
- 15 elected officials and representatives, and also for
- 16 community leaders as well, Madam Secretary.
- MS. SHAH: Thank you, Mr. Chair. For BOPC staff, we
- 18 have present today, Chief Investigator Jerome Warfield,
- 19 Ms. Theresa Blossom, Ms. Jonya Underwood, Ms. Jasmine
- 20 Taylor, and Mr. Robert Brown. We also have present from
- 21 OCI Supervising Investigator Ainsley Cromwell. Our
- 22 American language, I'm sorry, American Sign Language
- 23 interpreter is Ms. Yakata. DPD HR Director Katrina
- 24 Patillo is also present. Don Handyside is our court
- 25 reporter, Si providing video, and Sergeant Alan Quinn is



- 1 providing audio. Sitting in for the Chief today, we have
- 2 Deputy Chief Franklin Hayes. For elected officials and
- 3 representatives, we have on Zoom Commissioner Tamara
- 4 Liberty Smith. We also have present Ms. Marie Overall,
- 5 State Representative Tyrone Carter's office, Ms. LaDon
- 6 Davis, City Council member Fred Durhal III's office,
- 7 former Commissioner William Davis, Ms. Fredia Butler,
- 8 Committee Relations President for Second Precinct, Mr.
- 9 Ron Thomas, DPOA Vice President and Lieutenant Mark
- 10 Young, LSA President.
- 11 CHAIRPERSON HOLLEY: Once again, we thank all of you
- 12 for being in person as well as on Zoom, and we thank you
- 13 for the time you've given us. Obviously, the Chairperson
- 14 has an excused absence for today, and I now have the
- 15 privilege of running the meeting for this afternoon. I
- 16 wanted to let you know before we get started that we're
- 17 glad to have received word at District 1 Commissioner
- 18 Tamara Liberty Smith, mayor's appointment was approved by
- 19 City Council on October the 24th. She was sworn in by the
- 20 clerk's office on the same day. We will welcome her to
- 21 the Board and look forward to her joining the Board on
- 22 November the second. Not today, but November the second.
- 23 But we want you to know there we will basically have that
- 24 spot filled and approved, and so we will welcome her when
- 25 she gets here.



10/26/2023 Page 12

- 1 COMMISSIONER BANKS: Wonderful.
- CHAIRPERSON HOLLEY: At this time, I'm asking that 2
- we've had the committee impact report, and so I'm going 3
- to go to Deputy Chief Hayes, if you would please give us 4
- 5 your report.
- 6 DEPUTY CHIEF HAYES: Thank you, Vice-Chair, and
- certainly to this honorable body, and to those in 7
- attendance in person, as well as joining us remotely. My 8
- 9 name is Franklin Hayes, Deputy Chief of the Police
- Department. I'd like to present on behalf of Chief White 10
- 11 what's going on here in our department. We currently have
- 12 1 member that's out disabled recovering from an on-duty
- 13 injury. This member was shot in the line of duty back in
- 14 the summer months in the Ninth Precinct. He's still at
- 15 home recovering. The road to recovery is a bit cumbersome
- 16 but he's still working very hard to get back in service
- 17 to the residents here in the city of Detroit. As far as
- our crime stats, our commitment to drive crime down in 18
- the city is knock on wood. 19
- 20 DEPUTY CHIEF HAYES: We are staying true to that.
- Just to share with you some crime statistics for our 21
- 22 homicides. Last year we were at 251 year to date. This
- year we are at 215. That is 36 less homicides, which is 23
- representative of a 14% decrease. Non-fatal shootings. 24
- 25 Last year we were at 794 year to date. This year, we are



- 1 at 712, reflective of a 10% decrease. Combining those two
- 2 numbers, we have a 118 less victims of gun violence here
- 3 in our city. So we are certainly continuing the work to
- 4 drive these numbers down even further. But it is our
- 5 efforts of the men and women of this police department
- 6 certainly with Chief White at the helms to encourage
- 7 better decision making and to make Detroit a safer city.
- 8 Our robberies have small increase. Last year we were at
- 9 1,155.
- 10 DEPUTY CHIEF HAYES: This year we are at 1,168. So
- 11 we've had 13 more robberies over this time last year. But
- 12 also carjacking. Last year we were at two 11. This year
- 13 we are at 141. That's reflective of a 33% decrease, or 70
- 14 less carjackings that occurred. Again, through strategic
- 15 deployment we are putting our officers right in the area
- 16 or deploying them in our areas that show that we've had
- 17 historical crime trends as well as emerging trends. The
- 18 numbers have shown that this strategy has had success,
- 19 and we will stay true to it. Mental health, something
- 20 that certainly, as this goes on, we are doing our very
- 21 best to service those that are in crisis and look for
- 22 help. Through partnerships with DWIHN and so many other
- 23 great partners that we've had, specialty court with 36
- 24 district and other mental health professionals, we still
- 25 see an increase in numbers between the categories of



- 1 mental not violent, mental violent armed, mental violent
- 2 not armed, suicide in progress, and the threat of
- 3 suicide.
- 4 DEPUTY CHIEF HAYES: Last year, we were at 10,577
- 5 calls year to date. This year we are at 11,723. So we
- 6 have serviced 1,146 more calls this year as opposed to
- 7 last year. So the mental health calls increased but we
- 8 have a Mental Health Call Response Unit, and we continue
- 9 to service everyone here in our community. This is our
- 10 efforts to address mental health and get those in crisis
- 11 to services that they need. Two significant incidents
- 12 that I want to share with the Board. The first is an
- 13 officer involved shooting that occurred on Friday,
- 14 October 20th of this year at 7:08 PM where officers were
- 15 dispatched to the 18,000 block of Van Dyke to investigate
- 16 a non-fatal shooting that ultimately resulted in an
- 17 officer involved shooting. Officers arrived at that
- 18 18,000 block of Van Dyke to investigate a child's fire
- 19 call, and at 7:10, dispatch notified officers that a male
- 20 was firing shots.
- 21 DEPUTY CHIEF HAYES: Upon arriving at the scene,
- 22 officers heard several gunshots. They then exited the
- 23 scout cars to investigate and observed a male walking
- 24 north on Van Dyke pointing a gun in the air and firing
- 25 shots. One of the officers gave suspect number one,



- 1 multiple commands to drop the weapon. Suspect number one
- 2 attempted to conceal the weapon in his front pocket, and
- 3 the officer took the suspect into custody. The second
- 4 officer observed another male walking south on Van Dyke
- 5 armed with a handgun. Officer gave suspect number two,
- 6 multiple commands to drop the weapon, which he ignored.
- 7 Suspect number two pointed the weapon and fired shots.
- 8 The officer, fearing for safety, fired at the suspect,
- 9 which took effect. Officers then administered emergency
- 10 aid to suspect number two, until medics arrived and
- 11 transported the suspect at Henry Ford Hospital. Suspect
- 12 number two was listed in critical condition.
- DEPUTY CHIEF HAYES: Suspect number one was
- 14 transported to the DDC and suspect number two, who was
- 15 taken to Henry Ford again, was placed in police custody
- 16 at the hospital. This is being investigated by a Homicide
- 17 Task Force and warrants were submitted to the Wayne
- 18 County Prosecutor's office Monday, October 23rd and
- 19 they're currently under review. The second incident we'll
- 20 talk about is a fatal stabbing in the 1300 block of
- 21 Joliet that occurred Saturday, October 21st. Emergency
- 22 medical personnel later declared that the victim was dead
- 23 on scene upon arrival of this call again for a person
- 24 down. While at the scene police officers observed a trail
- 25 of blood leading officers to the victim's residence where



- 1 the crime is believed to have occurred. An examination of
- 2 the victim led to the discovery of multiple stab wounds
- 3 to her body. Accordingly, this case has been assigned to
- 4 the homicide section for investigation. At that time, the
- 5 motive for the killing was unknown.
- 6 DEPUTY CHIEF HAYES: DPD has mobilized many of its
- 7 resources and has been leveraging every law enforcement
- 8 and community resource to help further the investigation.
- 9 The investigation into the death of Ms. Woe remains
- 10 ongoing. At this time, however, no evidence has surfaced
- 11 suggesting that this crime was motivated by antisemitism.
- 12 DPD investigators are working with the FBI to
- 13 forensically analyze all of the information obtained up
- 14 to this point to ascertain the timeline that ultimately
- 15 led to Ms. Woe's death. Individuals with information that
- 16 may further this investigation are being interviewed. A
- 17 cloud of grief looms over our city whenever a life is
- 18 tragically and abruptly taken. During this difficult
- 19 time, our hearts and thoughts remain with Ms. Woe's
- 20 family and loved ones. The relentless pursuit of the
- 21 violent suspect responsible for this heinous act is
- 22 ongoing. Our dedicated law enforcement officers are
- 23 working tirelessly around the clock.
- 24 DEPUTY CHIEF HAYES: I have unwavering faith in
- 25 Detroit's finest, knowing that they will bring justice to



- 1 the community. This is a direct quote from Chief White.
- 2 The DPD has identified several persons of interest. The
- 3 investigation is ongoing. Anyone with information is
- 4 asked to call the Detroit Police. Homicide investigators
- 5 at (313)596-2260 or Crime Stoppers at 1-800 Speak Up. I'd
- 6 just like to share a few positive things going on in the
- 7 community and at the precincts. On Thursday from 4:30 to
- 8 6:30 at the Fifth Precinct, located at 3,500 Connor
- 9 Street. The Fifth Precinct is hosting Keno Game Night.
- 10 Community members are welcome to join officers from the
- 11 Fifth Precinct for a fun night of Keno Games. Light
- 12 refreshments will also be provided. On tomorrow October
- 13 27th, we will proudly be hosting a graduation ceremony
- 14 for Class 2023/8, which will be held at Greater Grace
- 15 Temple, located at 23500 West Seven Mile.
- 16 DEPUTY CHIEF HAYES: 28 student police officers will
- 17 take the oath, receive their badges, and become Detroit
- 18 Police Officers. On Saturday, October 28th from 10:00 AM
- 19 to 4:00 PM at Heilmann Recreational Center, located at
- 20 19601 Brock Avenue, the Office of Community and Workplace
- 21 Resiliency will host the Ninth Precinct Community Summit.
- 22 These summits, facilitated by Assistant Chief Eric Ewing,
- 23 are held throughout the city to maintain the relationship
- 24 between the Detroit Police Department and the citizens of
- 25 the city. The 28th is a busy day, I see. Also, on



- 1 Saturday October the 28th, DPD will participate with the
- 2 DEA National Prescription Drug Takeback event. This
- 3 nationwide event allows residents to turn in their
- 4 expired and unused medication for the community safety.
- 5 Residents can contact their local precinct or visit the
- 6 department's social media pages for any additional
- 7 questions or information. Mr. Vice-Chair that concludes
- 8 my report. I will gladly answer any questions that this
- 9 body may have.
- 10 CHAIRPERSON HOLLEY: Thank you so much and thank you
- 11 for the report. Commissioner Hernandez.
- 12 COMMISSIONER HERNANDEZ: Not at this time.
- 13 CHAIRPERSON HOLLEY: Commissioner Burton.
- 14 Commissioner Bell. Commissioner Carter. Commissioner
- 15 Banks.
- 16 COMMISSIONER BANKS: Through the Chair. Peace and
- 17 blessings to you, Deputy Chief. First of all, let's start
- 18 it off, right. Okay. Now I just want thank AC, Assistant
- 19 Chief Ewing for coming out on Tuesday afternoon to the
- 20 Citizens' Complaint Committee. I'm the Chairman of that
- 21 committee, and he came out and he was a blessing to not
- 22 only us, he was a blessing to the Wayne State Law Team.
- 23 We had law students that were picking the mind of AC
- 24 Ewing and gaining knowledge. I just want you to please
- 25 take that back to Assistant Chief Ewing and tell him we



- 1 greatly appreciate him partaking in that event on Tuesday
- 2 night.
- 3 CHAIRPERSON HOLLEY: Sir, thank you very much.
- 4 COMMISSIONER BANKS: All set, Mr. Chair.
- 5 CHAIRPERSON HOLLEY: Thank you, Commissioner Banks.
- 6 Let me ask you this. When you talk about robberies up,
- 7 are we talking about home invasion? Are we talking about
- 8 outside of the other?
- 9 DEPUTY CHIEF HAYES: Through the Chair, that would
- 10 be-
- 11 CHAIRPERSON HOLLEY: I never understood the
- 12 difference and I'd like to know in terms of the
- 13 difference when you talk about robberies.
- 14 DEPUTY CHIEF HAYES: Through the Chair, that would be
- 15 not in a home. That would be a home invasion or a
- 16 burglary if it would go that route. But these are
- 17 robberies that occur on the street.
- 18 CHAIRPERSON HOLLEY: On the street.
- 19 DEPUTY CHIEF HAYES: Yes, sir.
- 20 CHAIRPERSON HOLLEY: Okay. Alright. I have on my
- 21 notes here that the Chief has a couple of appointments
- 22 that you want to run by us. Are you ready to do that now?
- DEPUTY CHIEF HAYES: Yes, sir.
- 24 CHAIRPERSON HOLLEY: You may do so. The chair would
- 25 now, if you would please, your recommendation.



- 1 DEPUTY CHIEF HAYES: Thank you. In which order, sir?
- 2 CHAIRPERSON HOLLEY: Doesn't matter. I'm talking
- 3 about Commander Jacqueline and then Commander Williams.
- 4 DEPUTY CHIEF HAYES: Yes, sir, honorable Chair.
- 5 Commander Jacqueline L. Pritchett is a 28-year veteran
- 6 with the Detroit Police Department. As an officer, she
- 7 was assigned to the Eastern District, I'm sorry, Eastern
- 8 Precinct Support Unit, tactical service section, and the
- 9 narcotic enforcement section, where she developed sources
- 10 of information and monitored controlled purchases of
- 11 narcotics. As a sergeant, she was assigned to the
- 12 narcotics enforcement section and the Prisoner Processing
- 13 Unit where she supervised personnel and ensured that
- 14 individuals arrested for narcotic related offenses were
- 15 processed properly. When Commander Pritchett was promoted
- 16 to lieutenant, she was assigned to the Eighth Precinct.
- 17 After being appointed as Captain, Commander Pritchett
- 18 returned to the Eighth Precinct. To continue her highly
- 19 esteemed career, she currently serves as the commander of
- 20 the Eighth Precinct. Commander Pritchett has a Bachelor
- 21 of Arts degree in Business Administration, as well as a
- 22 graduate certificate in business. In addition to that,
- 23 Commander Pritchett education and accomplishments just to
- 24 mention, she also attended the FBI National Academy.
- 25 CHAIRPERSON HOLLEY: The Chair entertained a motion



- 1 to accept the Chief's recommendation to appoint Commander
- 2 Jacqueline Pritchett to the rank of deputy Chief.
- 3 COMMISSIONER BANKS: Support.
- 4 CHAIRPERSON HOLLEY: Any discussion? Hearing no
- 5 discussion. Roll call please.
- 6 MS. SHAH: Vice-Chair Jim Holley Yes.
- 7 MS. SHAH: Commissioner Cedric Banks Yes.
- 8 MS. SHAH: Commissioner Willie Bell Yes.
- 9 MS. SHAH: Commissioner Willie Burton approved.
- 10 MS. SHAH: Commissioner Lisa Carter Yes.
- 11 MS. SHAH: Commissioner Jesus Hernandez Yes.
- 12 CHAIRPERSON HOLLEY: Thank you very much. Let the
- 13 record show that we have approved the recommendation for
- 14 Commander Jacqueline Pritchett, the rank of Deputy Chief.
- 15 Let the record show it. At this time, the second one,
- 16 please.
- 17 DEPUTY CHIEF HAYES: Thank you. Commander Arnold W.
- 18 Williams III. He's a 25-year veteran of the Detroit
- 19 Police Department. As an officer, he was assigned to the
- 20 Ninth Precinct. As a sergeant he was assigned to the
- 21 tactical service section, TAC Mobile. When Commander
- 22 Williams was promoted to lieutenant, he was assigned to
- 23 the Tactical Mobile Unit and when appointed to captain,
- 24 Commander Williams was assigned to the Metropolitan
- 25 Division as the officer in charge of nine specialized



- 1 units. When appointed to Commander, he was assigned to
- 2 the Seventh Precinct. Commander Williams was appointed
- 3 assistant chief and assigned to the Neighborhood Policing
- 4 Bureau. Commander Williams voluntarily stepped down as
- 5 assistant chief and reverted to commander where he
- 6 honorably serves as the commanding officer of the Sixth
- 7 Precinct. Commander Williams has a Master of Science
- 8 degree in Criminal Justice, a graduate certificate in
- 9 business, and a Bachelor of Arts degree in chemistry.
- 10 Commander Williams is also a decorated member of our
- 11 armed services.
- 12 CHAIRPERSON HOLLEY: The Chair will entertain a
- 13 motion to accept the Chief's recommendation to appoint
- 14 Commander Arnold Williams to the rank of Deputy Chief.
- 15 COMMISSIONER: So move.
- 16 COMMISSIONER: Second.
- 17 CHAIRPERSON HOLLEY: It has been properly moved and
- 18 seconded. Any discussion? Hearing none. Roll call
- 19 MS. SHAH: Vice-Chair Jim Holley Yes.
- 20 MS. SHAH: Commissioner Cedric Banks Yes.
- 21 MS. SHAH: Commissioner Willie Bell Yes.
- 22 MS. SHAH: Commissioner Willie Burton Approved.
- 23 MS. SHAH: Commissioner Lisa Carter Yes.
- MS. SHAH: Commissioner Jesus Hernandez Yes.
- 25 CHAIRPERSON HOLLEY: Thank you very much,



- 1 commissioners. Thank you, Deputy Chief. We promised Chief
- 2 White, when he was hired, there would be certain things
- 3 we knew he wanted to do in order to basically make
- 4 policing effective. I want you to know that's what we are
- 5 doing. We're doing everything we can to support the
- 6 police department and his appointments because we feel
- 7 that's for him to have the people that he needs to work
- 8 with. We promised him and we are fulfilling that promise
- 9 to send it to you and also to the community as well. So
- 10 congratulations to both people that we disappointed.
- 11 DEPUTY CHIEF HAYES: Thank you. If I may, they have
- 12 both joined us remotely. If this agenda would allow, I
- 13 would love to introduce both new deputy chiefs, certainly
- 14 to the community and Vice-Chair Holley. I will certainly
- 15 convey your support to the Chief and his vision to lead
- 16 this department. He certainly welcomes it. I will
- 17 certainly let him know again what was put on the record
- 18 today.
- 19 CHAIRPERSON HOLLEY: Okay. Ms. Blossom, you may have
- 20 which one you like. Which one You want to on Zoom.
- 21 MS. SHAH: Mr. Chair.
- 22 CHAIRPERSON HOLLEY: Yes.
- MS. SHAH: If you could just for the record state
- 24 that the last motion carried.
- 25 CHAIRPERSON HOLLEY: I got excited. Let the record



- 1 show that Commander Arnold Williams was promoted to
- 2 deputy chief. I so move that we've moved that and we'll
- 3 make it on the record, please. I apologize. Motion
- 4 carries. Thank you so much. I need to put your hand in
- 5 the back and let me just let you run the mouth.
- 6 MS. SHAH: Thank you, Mr. Chair. For clarity for
- 7 logistic purposes was Deputy Chief requesting to
- 8 introduce the new deputy chiefs by Zoom today?
- 9 CHAIRPERSON HOLLEY: Yes.
- 10 MS. SHAH: Are we looking to open up their
- 11 microphones?
- 12 CHAIRPERSON HOLLEY: Yes. If it's okay with you.
- MS. SHAH: Would you like them to go on the order on
- 14 the agenda?
- 15 CHAIRPERSON HOLLEY: Please.
- 16 MS. SHAH: DC Pritchett first.
- 17 DEPUTY CHIEF PRITCHETT: Good afternoon, everyone.
- 18 Through the Chair, good afternoon. I am honored and
- 19 grateful for this appointment for the elevation and my
- 20 commitment to you, to the Board to assisting Detroit. I
- 21 would do everything I can to make the city the best city
- 22 in the world. I've worked hard, made you know me and know
- 23 my talents. But I could not have done all of this without
- 24 God's grace. I just want to let you guys know that you
- 25 won't be disappointed in this appointment. I will do



- 1 everything that I can to make this city a better city.
- 2 CHAIRPERSON HOLLEY: Congratulations from all of us
- 3 to you.
- 4 DEPUTY CHIEF PRITCHETT: Thank you.
- 5 CHAIRPERSON HOLLEY: Next one.
- 6 DEPUTY CHIEF WILLIAMS: I would like to say good
- 7 afternoon to the Board. I want to say thank you to Chief
- 8 White for putting trust in me to recommend elevation of
- 9 me to the Board to this position. I also want to say
- 10 thank you to the Board for the support with the vote of
- 11 putting me in this position. My comments are very
- 12 straightforward. I'm ready to go to work. So we have a
- 13 great city and I'm very honored to be a part in
- 14 protecting and serving the city.
- 15 CHAIRPERSON HOLLEY: Congratulations to you as well
- 16 from all of us. Thank you.
- 17 COMMISSIONER CARTER: Through the Chair.
- 18 CHAIRPERSON HOLLEY: Yes ma'am.
- 19 COMMISSIONER CARTER: I just want to say thank you.
- 20 Congratulations, first of all to both the Deputy Chiefs
- 21 and to thank the Chief for ensuring that there's
- 22 representation within the executive ranks with women for
- 23 the Detroit Police Department. So thank you very much.
- 24 CHAIRPERSON HOLLEY: Thank you, Commissioner Carter.
- 25 Thank you all of you very much. Certainly, at this time



- 1 we'll move on the agenda because of time. We've got a
- 2 closed session as well. So let me just move on if you
- 3 could please, Mr. Brown, let's go to our communications
- 4 if we could?
- 5 MR. BROWN: Yeah. Good afternoon, Mr. Chair. We
- 6 currently have speakers eight and I'll call those in the
- 7 room. Ms. Bernice Smith, followed by Minister. Eric
- 8 Blount.
- 9 MS. SMITH: Good afternoon, commissioners. Reverend
- 10 Holley.
- 11 CHAIRPERSON HOLLEY: Yes, ma'am.
- MS. SMITH: I see the progress that's being made over
- 13 there on Woolworths doing a good job. So I commend you on
- 14 that. For Commander Williams, I guess I won't be coming
- 15 to your precinct anymore to tell you what a good job
- 16 you're doing over there near my children's area.
- 17 Congratulations to both of them. I'm really heartbroken
- 18 in regard to what we've heard this past week about a
- 19 seven-year-old. First it was a four-year-old. Now we got
- 20 a seven-year-old to mourn. Why in the world parents do
- 21 not have better jurisdiction over their children. I can't
- 22 believe it. I know this is a different generation from
- 23 the time that I raised my children, but they're your
- 24 children. You birthed them in the world. You went, what,
- 25 nine, six months to birth him and then you're going to



- 1 have a companion that lives with you to come in and
- 2 injure your child and you're going to do likewise.
- 3 MS. SMITH: Then he's going to wind up dying. I'm
- 4 heartbroken about that. You just had a four-year-old the
- 5 other week. So how many more children are we going to
- 6 lose in this city? How many more? I asked this one
- 7 question. Parents, you are very negligent when you don't
- 8 look out for your children and take care of them. You do
- 9 not have to live with anybody and have them have the
- 10 jurisdiction to beat your child. No, I cannot see it for
- 11 nothing in the world. Again, I pray for these parents,
- 12 and I mean, I'm going to pray for them. God has answered
- 13 my prayers in many ways. I wouldn't be 91 years old
- 14 standing here if he didn't care for me and want me to
- 15 continue to do what I'm doing. I just want the parents to
- 16 really realize they're your children. You birth them in
- 17 the world. Take care of them and do them justice. Don't
- 18 let anybody misuse them. Grandmothers, I think you should
- 19 have had more attentive to your grandson. Because I know
- 20 I wouldn't notice anything that's going wrong with my
- 21 grandchildren. I thank you very much.
- 22 CHAIRPERSON HOLLEY: Thank you.
- MS. SMITH: Have a blessed day.
- 24 CHAIRPERSON HOLLEY: You have one as well.
- MR. BROWN: Minister. Blount, followed by Mr. James



## DBOPC 10/26/2023

- 1 Ford, followed by Ms. Charnita Williams.
- 2 CHAIRPERSON HOLLEY: Good afternoon, Mr. Blount.
- 3 MINISTER BLOUNT: Good afternoon, Board. I'm
- 4 Minister. Eric Blount from Sacred Heart Catholic Church
- 5 right here in Detroit. If the unredacted footage of the
- 6 Porter Burks killing is ever released, there's nothing
- 7 you can hang your hat on because it's been 12 months
- 8 since this has occurred. We learned from another
- 9 commissioner last week that the City of Chicago releases
- 10 all of their videos within one month. So even if you do,
- 11 and I don't know if you will or not until I see it for
- 12 myself, that's how much trust we have in you. But the
- 13 fact that it's been 12 months is another example of the
- 14 corruption of this Board and its cohorts. Only two Board
- 15 of Police Commissioners admitted even viewing the video.
- 16 I mean, this is so substantial. It went nationwide, and
- 17 yet only two of you have seen it. If any of others have
- 18 seen it as of now, we still haven't heard what's your
- 19 opinion. Do you think it was justified or do you not?
- 20 MINISTER BLOUNT: Please say some way, somehow what
- 21 you think of what happened to the life of Porter Burks.
- 22 As far as material dissemination, item 12 on the agenda
- 23 is incoming information. Why can't that be also included
- 24 in the package that we receive as a public on the BOPC
- 25 website along with presentations? I've been in corporate



- 1 America, and I know that you give executives two to three
- 2 days advanced copies of your presentations before there's
- 3 a meeting. We think since we pay you, we are your
- 4 executives. Thank you.
- 5 MR. BROWN: Mr. Ford, followed by Ms. Williams,
- 6 followed by Motor City, followed by Mr. Ronald Foster.
- 7 CHAIRPERSON HOLLEY: Minister Blount, you do know we
- 8 are not paid.
- 9 MINISTER BLOUNT: There is some compensation
- 10 resources that are used to make this all happen from our
- 11 tax dollars.
- 12 CHAIRPERSON HOLLEY: Mr. Ford, it's nice to see you
- 13 again.
- 14 MR. FORD: God bless everybody. Mr. Brown, our heart
- 15 goes out with you. Everybody in here. I had a meeting
- 16 with Senator Chang on Saturday. It went pretty well. I've
- 17 met with the City Council, and I've met with you. I've
- 18 talked to some of your people about going to Lansing.
- 19 It's probably going to happen, but everybody agrees that
- 20 156 deaths a year is too many. That's almost three times
- 21 a week. That's too much. All agree Lansing will probably
- 22 happen, but our problem is what if it doesn't happen?
- 23 That's the problem. We need to start somewhere. I'm
- 24 seeking a hundred letters from everybody. I want you to
- 25 discuss one sentence. I just need one sentence to email



- 1 to go to detroitredlights.com. Detroitredlights.com, one
- 2 sentence that will get us started. Please give that to
- 3 your friends. Anybody else that want them, we need to go
- 4 to Lansing. Again, detroitredlights.com. Give that to
- 5 some people. I need one sentence to go with that. Senator
- 6 Chang is very happy to talk about this, and we will get
- 7 somewhere. That's where we're going to start. God bless
- 8 everybody and just thanks for talking to me. One
- 9 sentence. That's enough. detroitredlights@gmail.com.
- 10 Thank you. We thank you as well.
- MR. BROWN: Ms. William, followed by Mr. Foster,
- 12 followed by Ms. Linda Barner.
- MS. WILLIAMS: My heart goes out to you, Mr. Brown.
- 14 I'm sitting up here today, and I ask myself, I've been
- 15 coming here, like I said, for over six months. You guys
- 16 are on the Board of Commission Committee and who's going
- 17 to step up? Who's going to show what type of character
- 18 and their integrity, what's going on in this city and act
- 19 like it doesn't even exist? I make several complaints
- 20 over and over again concerning my wellbeing when I go
- 21 into the Detroit Police Department to file reports like I
- 22 did the other night. The officer was going to tell me it
- 23 was general information, but when someone stole my keys
- 24 and broke into my car, and you're going to tell me
- 25 without my consent, it's general information. That's



- 1 impossible. That's just not acceptable. I just want to
- 2 know all these reports that I had made over 30 of them,
- 3 what's going on? What's going on with all these police
- 4 officers continuing to follow me in their civilian
- 5 vehicles? Nobody's addressing that.
- 6 MS. WILLIAMS: I'm not getting any type of answers
- 7 from anyone. When I sit up and talk about the illegal DTE
- 8 in the city of Detroit, I thought that was a felony. No
- 9 one's talking about that. No one's talking about no one
- 10 breaking into my house illegally with using my house keys
- 11 that I saw on camera. So I'm asking you all, what's the
- 12 purpose of even being on this Board when you guys are not
- 13 going to do your job efficiently? When I come here,
- 14 people be stalking me here on their devices. It's not
- 15 acceptable when you come here for one reason, to take
- 16 care of business. Thank you very much.
- MR. BROWN: Mr. Foster, followed by Ms. Barner,
- 18 followed by Ms. A Johnson.
- 19 MR. FOSTER: Good evening. A few things I wanted to
- 20 say today. The first thing I wanted to advise the board
- 21 and everyone listening is that inequality breeds crime.
- 22 So I'm asking for this Board to solicit funds to get
- 23 studies and the impact in our community so we could be
- 24 better efficient in policing. Secondly, I'm asking this
- 25 Board to use their influence to go to the executive



- 1 officer, utilize the statistics that they have, and
- 2 identify that established neighborhoods, established
- 3 communities have low crime. Communities that receive CBDG
- 4 grants, communities that are developing with our funds
- 5 have low crime. The neighborhoods that are deprived of
- 6 resources is where your crime lies at. It has to be
- 7 stated from here and you have statistics to show it. You
- 8 got 10 years of developing in certain areas and 10 years
- 9 of deprivation in other neighborhoods, and that's where
- 10 all your crime is driven and bred at.
- 11 MR. FOSTER: So I'm asking you all, use your
- 12 influence. Go to your policy makers. You need to advocate
- 13 for equality within these communities so that crime will
- 14 be decreased. We don't have issues in Boston, Edison,
- 15 East English Village, Palmer Park people, Sherwood
- 16 Forest, everywhere else where our resources are being
- 17 distributed continuously every year. We have issues in
- 18 our Joy Road Southfield areas. We have issues in our
- 19 death area. We have issues everywhere where resources
- 20 have been deprived. The greatest tragedy is not the-I
- 21 can't even think of it right now. But any unjust law is
- 22 no law at all. Use your voice to advocate for change
- 23 here.
- 24 CHAIRPERSON HOLLEY: Thank you.
- MR. BROWN: Ms. Barner, followed by Ms. Johnson.



10/26/2023 Page 33

- 1 MS. BARNER: Good afternoon.
- CHAIRPERSON HOLLEY: A little louder probably because 2
- 3 you got the mask on.
- 4 MS. BARNER: Can you hear me now?
- 5 CHAIRPERSON HOLLEY: Yes, ma'am.
- 6 MS. BARNER: Hello everyone. I don't know where to
- begin. I'm something like in her place. I've been coming
- here for almost two months, and nothing has been done. No 8
- one has contacted me. I don't know if I'm in the wrong
- place or should I go somewhere else. It's still 10
- happening. I go to the police station. They told me the 11
- 12 incident that just happened, and she told me that, no, it
- 13 just looked like your camera's wrong. It's like, excuse
- 14 me. This is what's going on now in my house from the
- 15 neighbors. There was no report made because she wanted to
- 16 talk about an incident that happened before. She wanted
- 17 to know if I recognized any of the people that broke in
- 18 my house. Yes, I do recognize them. I know they are. But
- what does that have to do with the new report that I'm 19
- making now? So I stormed out of there, didn't get 20
- 21 anything done. My thing is, if I'm in the wrong place,
- let me know where do I go to get something done about 22
- this situation with the police? My mother's coming home. 23
- I sent her away for a whole month. Sunday, she'll be 24
- 25 home. How can I protect her when I can't protect myself?



10/26/2023 Page 34

- 1 It's one of those, I don't know.
- 2 CHAIRPERSON HOLLEY: Let me take your 15 seconds that
- 3 you've got left. Chief, I mean, is she in the right
- 4 place?
- 5 MR. WARFIELD: Yes sir. We are investigating Ms.
- 6 Barner's case.
- 7 MS. BARNER: No one has called me. No one.
- 8 CHAIRPERSON HOLLEY: Let help you with it. Okay? Let
- 9 me help you. So I'm asking you, Chief, can we have
- 10 immediately the next time we meet again, tell us that
- 11 you've done something in regards to giving a report?
- MR. WARFIELD: Sure. Absolutely.
- 13 CHAIRPERSON HOLLEY: Sometimes it takes a little
- 14 longer.
- MS. BARNER: Yes, Sir. I can understand.
- 16 CHAIRPERSON HOLLEY: I understand your frustration,
- 17 but we're on top of this for you. Okay? You may be in the
- 18 wrong place. I don't know. But we're going to find out.
- 19 Then if you're not, we're going to make sure you get to
- 20 the right place. Okay?
- MS. BARNER: Yes, sir.
- 22 CHAIRPERSON HOLLEY: Now, I understand your
- 23 frustration. I'm really concerned about your mother as
- 24 well.
- 25 MS. BARNER: 90.



- 1 CHAIRPERSON HOLLEY: We all are. Just give us a
- 2 moment. Can you get somebody to talk to her? Thank you so
- 3 much. Take this beautiful bald-headed man, and he'll
- 4 basically go with you. Okay? He's a good guy.
- 5 MS. BARNER: Thank you, sir.
- 6 MR. BROWN: Ms. Johnson, followed by Motor City Rule,
- 7 followed by former Commissioner Davis.
- 8 CHAIRPERSON HOLLEY: Thank you, buddy. Good morning.
- 9 Good afternoon. I'm sorry.
- 10 MS. JOHNSON: Good afternoon.
- 11 CHAIRPERSON HOLLEY: Yes.
- MS. JOHNSON: Thank you for seeing me today.
- 13 CHAIRPERSON HOLLEY: Yes.
- MS. JOHNSON: I've been here a couple of times about
- 15 the same things, and I wanted to update the Board in that
- 16 I have received some complaint numbers and I know that
- 17 some items are being investigated. However, the items
- 18 that specifically I discuss with the Chief of police
- 19 office have not been completed. So I will continue to
- 20 come until I get answers. I have been told to contact the
- 21 law department, however, when I was here, I was told to
- 22 contact the Chief of Police office, which I did. I also
- 23 asked them to provide me with a report, and they instead
- 24 just gave me a police report number. That is a problem
- 25 because I need the actual report. I don't need the report



- 1 number. I need the report. So I wanted the Board to know
- 2 that, and to ask you to use your influence to get me the
- 3 police report that I do need. I have that number for you
- 4 if you like it.
- 5 CHAIRPERSON HOLLEY: If you can't do it. Don't get it
- 6 over there.
- 7 MS. JOHNSON: No, I won't.
- 8 CHAIRPERSON HOLLEY: Okay. I've been around the block
- 9 two or three times with this Board. So I just want to
- 10 make sure, let's get this done, if you would, please.
- 11 Commander Hope is here.
- DEPUTY CHIEF HAYES: Yeah. Through the Chair.
- 13 CHAIRPERSON HOLLEY: Go ahead.
- 14 DEPUTY CHIEF HAYES: We'll get that report to her. By
- 15 the time this meeting ends, I'm going to have someone
- 16 from the team come up get that report number. In fact,
- 17 I'll step out and get it from you and we'll have it up in
- 18 a few moments.
- 19 MS. JOHNSON: I'd appreciate that.
- 20 CHAIRPERSON HOLLEY: I need you at the table.
- 21 DEPUTY CHIEF HAYES: Yes, sir.
- 22 CHAIRPERSON HOLLEY: Or somebody to take your place.
- 23 But I need somebody at the table. We're going to do this
- 24 today.
- MS. JOHNSON: I appreciate that.



10/26/2023 Page 37

- 1 CHAIRPERSON HOLLEY: But get your report.
- 2 MS. JOHNSON: I need the report and I need those
- 3 questions answered which I was referred to the law
- 4 department, which I had never heard that.
- 5 CHAIRPERSON HOLLEY: Let them handle it. We are just
- 6 here, commissioner.
- 7 MS. JOHNSON: You'll see me next meeting if it's not
- 8 answered today,
- 9 CHAIRPERSON HOLLEY: Okay.
- 10 MS. JOHNSON: Thank you.
- 11 CHAIRPERSON HOLLEY: We're on top of this, right?
- 12 Who's going with her? Okay. Very good. Who's next, Mr.
- 13 Brown?
- MR. BROWN: Motor City Rue.
- 15 CHAIRPERSON HOLLEY: Motor City.
- MOTOR CITY RUE: It's rue, snake man. Snakey, it's
- 17 rue. Silver Afro gentleman, the one that called you on
- 18 the phone, told you I was sending you emails and
- 19 relationship to Kaniesha Coleman and the coverup of her
- 20 murder. It's me. Then you never got any of the emails.
- 21 Melanie White, I can't fault you because you can't open
- 22 up a email. But the fact that you know that Melanie White
- 23 never gave you those emails printed out on paper, but
- 24 nothing for you to read, never talked to you about them,
- 25 is indicative of you knowing that you're not getting your



- 1 emails as a Board of Police Commissioner. Now, you are
- 2 not saying anything to anybody about it. Kaniesha's dead
- 3 for real, for real. Gone. Nene wants what she wants,
- 4 Snakey. Guess what? She looked around for some help, and
- 5 she picked one, me, snake man.
- 6 MOTOR CITY RUE: No snake oil getting played on Nene.
- 7 Nobody getting ready to play in this whole city, getting
- 8 ready to play, Nene, especially you. Not Willie Bell, not
- 9 Mike Duggan. Not none of you all are getting ready to
- 10 play Nene as it relates to her mama's death. She didn't
- 11 shoot herself. I stand on that. So guess what? You're in
- 12 the way. To get rid of you, Annie Holt, Jesus Hernandez
- 13 and QuanTez Pressley. It's only one way. Nene picked the
- 14 right one. Mike Duggan is in the way with you all. That's
- 15 how it is just going to rock for Nene in Detroit City. I
- 16 stand on that.
- 17 CHAIRPERSON HOLLEY: Thank you very much. Who's next?
- 18 MR. BROWN: Former Commissioner Davis.
- 19 CHAIRPERSON HOLLEY: Commissioner Davis.
- 20 MR. DAVIS: Good afternoon. Can I be heard?
- 21 CHAIRPERSON HOLLEY: Yes, you can as always.
- MR. DAVIS: Okay. I'd like to start off by offering
- 23 my condolences to Mr. Brown. I also would like to say
- 24 that I think that these are two excellent promotion
- 25 appointments. Both of them I know quite well, especially



- 1 Commander Williams had been doing an outstanding job of
- 2 in the Sixth Precinct. I hope whoever replaces them, will
- 3 do an equally as well job. I'm pleased to see that you
- 4 all are going to start posting stuff. I think that's long
- 5 overdue. I hope that the new commissioner for District 1,
- 6 Ms. Smith, will come on there and keep our eyes open and
- 7 be aware that sometimes some people that she may be
- 8 dealing with on that Board have condoned and closed their
- 9 eyes to corruption. Especially when you have ghost
- 10 employees, or you have personnel files disappearing. That
- 11 sets a bad example for the Detroit Police Department.
- MR. DAVIS: How could you tell them they're not
- 13 supposed to be doing all these questionable, illegal
- 14 things and you all are doing questionable illegal things?
- 15 So I hope this Board starts moving in the direction of
- 16 transparency and starts doing a better job. Because
- 17 there's a whole lot more improvement that could be done
- 18 with this Board. I hope that you all will start posting a
- 19 whole lot more stuff and make sure the community's well
- 20 informed. Because as regularly mentioned, this Board
- 21 should be here to help represent the citizens of the city
- 22 of Detroit. That is your primary concern and your primary
- 23 responsibility. Thank you.
- 24 MR. BROWN: Mr. Chair, your next speaker will be the
- 25 District 4, CAC member, Mr. Scotty Boman.



10/26/2023 Page 40

- 1 CHAIRPERSON HOLLEY: Mr. Boman.
- MR. BOMAN: Hello, Board. Can you hear me? Oh, yeah,
- 3 there is. I was looking for the time to start. Yeah,
- 4 first of all yeah, I concur with Mr. Davis that I think
- 5 Tamara Liberty Smith was an excellent choice to fill the
- 6 District 1 vacancy. I also look forward to her doing a
- 7 good job in being successful. I talked to her back when
- 8 she was running for that office previously, and she
- 9 seemed fully capable of the job and up to the task. Also,
- 10 Commissioner Ricardo Moore. I'm very happy that he has
- 11 been vigilant and being in the role of whistleblower
- 12 regarding the Board of Police Commissioners and the
- 13 police department, perhaps some things that are not being
- 14 addressed. That being said, I am hoping that he could
- 15 build on that more no pun intended, Moore. But build on
- 16 it a little bit more and provide some more sources,
- 17 specifics, some names, some documents supporting any of
- 18 the allegations he's coming out with because it's one
- 19 thing to say something and even one thing to know
- 20 something is true and say it's quite another to be able
- 21 to prove it to those who don't know or who need the
- 22 evidence.
- MR. BOMAN: I'm hoping that he is being helpful in
- 24 getting enough evidence out there to support everything
- 25 that he's been addressing concerning anything that isn't



- 1 quite right within the Board or Detroit government and
- 2 the police department in general. So thank you for your
- 3 time and I wish you all a nice day.
- 4 CHAIRPERSON HOLLEY: We wish you a better day.
- 5 MR. BROWN: Mr. Chair, that was your last speaker.
- 6 CHAIRPERSON HOLLEY: Thank you so much, Mr. Brown,
- 7 and thank all of you who participated in oral
- 8 communications on Zoom, as well as in the audience. We
- 9 thank you very much. We know that your time is very
- 10 valuable, but we don't take it for granted at all. This
- 11 time, the Chair will recognize the Budget Committee
- 12 chairman, and that you might have this presentation.
- 13 COMMISSIONER CARTER: Thank you, Mr. Chair. Mr. Fries
- 14 is going to do the budget presentation for the fiscal
- 15 year 2024/25 at this time.
- 16 CHAIRPERSON HOLLEY: Mr. Fries, if you would please.
- 17 Commissions, I really need you to pay close attention to
- 18 this. It's a lot of things that's moving and trying to
- 19 really deal with essence of what we're trying to get done
- 20 in the next two years. So, please, if you would, please
- 21 make notes and have questions if you like. I want to make
- 22 sure that you give us your attention to these numbers
- 23 that we're about to present to you through the Budget
- 24 Committee. Thank you, Mr. Fries.
- MR. FRIES: Thank you, Chairman. To the Board. It's



- 1 great to be with you again. The last time I was in front
- 2 of you was two weeks ago, October 12th. We presented on
- 3 behalf of the Budget Committee a budget amendment for our
- 4 current fiscal year. This would be increasing our funds
- 5 to address some of the initiatives for the current year
- 6 of temporary staff for OCI a case management system, comp
- 7 analysis for the Board of Commissioner staff, community
- 8 meetings and event supplies, as well as media equipment.
- 9 We received an approval from the Board of Commissioners
- 10 to take that to City Council. In the event that City
- 11 Council denies that amendment, we are now preparing to
- 12 submit the budget for next fiscal year which is the
- 13 fiscal year of 24 through 25. So all of these initiatives
- 14 are important today, and they will be important tomorrow.
- 15 So as we prepare for next year's budget, I bring before
- 16 you essentially the same presentation and the same values
- 17 as that current year budget.
- 18 MR. FRIES: The only thing that is different is that
- 19 in addition to the temporary workers for the OCI team, we
- 20 are planning to increase the OCI team by two full-time
- 21 employees. Last year, the OCI investigators had a
- 22 headcount of 15. We needed two more positions on the BOPC
- 23 staff. It was actually a mistake, but we took 2 OCI
- 24 workers and converted them to different positions because
- 25 the Chief Investigator would tell you the increase of



- 1 CCRs and complaints from our community in Detroit. We
- 2 really need those full-time workers to return to the
- 3 original headcount from where it is today, 13, back to
- 4 that 15. So I haven't started talking about numbers yet,
- 5 but I'm really just trying to orient you what we're
- 6 trying to accomplish for this year's fiscal year budget.
- 7 We will be rolling up our sleeves and essentially trying
- 8 again as we look to next year's fiscal year budget.
- 9 MR. FRIES: So, in summary, our current fiscal year
- 10 budget is \$3,779,322. Next year, we will be submitting a
- 11 budget of 4,990,356. This represents a 32% increase. The
- 12 vast majority of this is our staff, salaries, and wages.
- 13 As we double click into that, it's really, increasing our
- 14 staff from 13 to 15 OCI full-time staff, and bringing on
- 15 temporary OCI workers to progress against the backlog of
- 16 cases.
- 17 CHAIRPERSON HOLLEY: We're not trying to get to 20,
- 18 just to 15?
- MR. FRIES: Well, there may come a time for that.
- 20 MS. SHAH: Through the Chair. Just to clarify, the 15
- 21 is for investigators. I think Mr. Chair, when you're
- 22 referring to 20, you're adding the investigators and
- 23 senior investigators together. So the 5 senior
- 24 investigators would make 20.
- 25 CHAIRPERSON HOLLEY: My bad.



- 1 MR. FRIES: You're tracking chairman. You know
- 2 exactly these numbers do?
- 3 CHAIRPERSON HOLLEY: Thank you.
- 4 MR. FRIES: Across these initiatives, which again,
- 5 are increasing the OCI core staff, the temporary staff,
- 6 the case management system, which will help OCI become
- 7 more efficient and more effective, comp analysis and
- 8 annual salary increases for the Board of Commissioner
- 9 staff, community events and event supplies and media
- 10 equipment. Across these budget buckets, we are hoping to
- 11 submit for next year salaries and wages of 3,372,891,
- 12 fringe benefits of \$848,249 professional and contracts of
- 13 128,193, operating supplies of 125,325 operating services
- 14 of 438,486, travel and training of 60,280 and equipment
- 15 acquisition of 16,932. Again, this represents a budget
- 16 increase going into next year of 32%. This was put in
- 17 behalf of the Budget Committee last week. The help of the
- 18 Chairman, Carter and Commissioner Hernandez that was
- 19 voted out of budget to be put before you today. That
- 20 concludes my presentation.
- 21 CHAIRPERSON HOLLEY: Chairperson of the Budget
- 22 Committee, anything you want to add to it?
- 23 COMMISSIONER CARTER: Nothing to add to it.
- 24 CHAIRPERSON HOLLEY: Speak into the mike a little
- 25 bit.



- 1 COMMISSIONER CARTER: I'm sorry. Through the Chair.
- 2 Thank you, Mr. Chair. Nothing to add to it at this time,
- 3 Mr. Chair. By the direction of the Budget Committee, I
- 4 move to submit the BOPC fiscal year 2024/2025 budget in
- 5 the amount of \$4,990,356.
- 6 CHAIRPERSON HOLLEY: Is there a second?
- 7 COMMISSIONER HERNANDEZ: It needs no second.
- 8 CHAIRPERSON HOLLEY: So you're right. It's moved by
- 9 the Budget Committee to submit the BOPC fiscal year 2024
- 10 to 2025 budget in amount of 4,990,356. Commissioner
- 11 Hernandez.
- 12 COMMISSIONER HERNANDEZ: Thank you. Through the
- 13 Chair. Mr. Fries, if you could just for the audience,
- 14 elaborate on what this motion is going to essentially, if
- 15 approved. If adopted, what this motion would actually
- 16 kickstart. I want everyone to understand that it's a
- 17 submission. That doesn't mean that it's set in stone or
- 18 approved. There's a process that follows. So could you
- 19 elaborate on that for the public?
- 20 MR. FRIES: Thank you, commissioner. Absolutely. So
- 21 we as a department, like all Detroit departments, need to
- 22 submit our budget for next year. Before we do this,
- 23 because we work for the Board of Commissioners, we need
- 24 to put it before the grace of the Board to align on that.
- 25 Submitting this increase year over year does not mean



- 1 that it's going to move forward. But we'll go through the
- 2 proper channels and considerations of City Council, the
- 3 finance department, the budget department. But we cannot
- 4 submit that budget without the alignment and approval of
- 5 the Board.
- 6 CHAIRPERSON HOLLEY: Are you satisfied with that?
- 7 Anyone else? Commissioner Burton.
- 8 COMMISSIONER BURTON: Yes. Through the Chair. For
- 9 many years, as our Detroit residents came to these
- 10 community meetings by the BOPC we often had lunch,
- 11 something, dinner, or something provided for them. It'd
- 12 be nice if we were to put some of those dollars back to
- 13 restore that, because that was something that we did
- 14 offer at one point in time. Snacks, it's just not the
- 15 same. When we started taking away the meals that we once
- 16 had for those community meetings and we started replacing
- 17 them with snacks, we saw our attendance decline. So we
- 18 really have to step that attendance level back up to
- 19 those community meetings. For our prime example when we
- 20 go to the Kennedy Recreation Center over in Commissioner
- 21 Carter's district, that was once really packed when we
- 22 had those community meetings there, and then when we're
- 23 over in Commissioner Bell's District over in the Ninth
- 24 Precinct area.
- 25 COMMISSIONER BURTON: I can't call that Recreation



- 1 center, is it Heinemann, Commissioner Bell? Heilmann,
- 2 that is always packed. But we have noticed once you take
- 3 away the meals or something, the tenants really just
- 4 really took a major dive, right? To Mr. Fries, is any way
- 5 that we can get that back, pick it up? It was something
- 6 that we did offer at one point in time in all of the
- 7 precincts for our community meetings.
- 8 CHAIRPERSON HOLLEY: Mr. Fries.
- 9 MR. FRIES: Sure. Yeah. It's a fair question. But it
- 10 has been very intentional at the level of refreshments
- 11 that we are given to the community. So at this point,
- 12 there isn't a budget line for snacks or refreshments.
- 13 It's actually out of the pockets of the BOPC staff today.
- 14 So this next year's budget submission would actually
- 15 allow us to have an expense line to go back to full
- 16 catering. There's been some feedback from-
- 17 CHAIRPERSON HOLLEY: Law department.
- 18 MR. FRIES: From the powers that be from some of your
- 19 fellow commissioners that that would be too far.
- 20 COMMISSIONER BURTON: Through the Chair Mr. Fries,
- 21 even if you take my district, which is District 5, the
- 22 Seven Precinct, and we once had one of the largest
- 23 community relations groups, and they used to come out to
- 24 the Seven Precinct when the Board was in the Seventh
- 25 Precinct meetings every year. It used to be a strong



- 1 turnout. I even watched that take a significant dive once
- 2 we stopped feeding them for those BOPC evening meetings.
- 3 CHAIRPERSON HOLLEY: Mr. Burton, I think you hit it
- 4 on the head. I mean, you really got a good argument about
- 5 this. We rent it by the law department. It doesn't cut
- 6 what we basically abide by. The Charter does not allow us
- 7 to do that. The other thing about it is what we're going
- 8 to do is to get the money donated to us for the whole
- 9 year. I think we came up with a number of about a
- 10 thousand dollars for the whole year. So I'm going to head
- 11 that piece, because we realize you're absolutely right.
- 12 It does make a difference, but we can't do it in a
- 13 budget. We have to find another way to do it.
- 14 COMMISSIONER BURTON: The last question, Mr.
- 15 Chairman, if I may. Thank you, colleagues and Mr.
- 16 Chairperson. The last question is, I don't see anything
- 17 in this budget, Mr. Frie that's going to speak to the
- 18 Board celebrating 50 years. We're going to have a 50-year
- 19 anniversary, the BOPC and I just don't see anything in
- 20 that budget. Is it too late to add something for that
- 21 because 50 years definitely makes a big difference in our
- 22 community when we talk about civilian oversight and being
- 23 one of the longest serving boards.
- 24 CHAIRPERSON HOLLEY: Mr. Fries.
- MR. FRIES: Yep. So the line requested for community



- 1 engagement is \$10,325. What is behind that amount is the
- 2 refreshments that are given to the community on a weekly
- 3 basis, like a meeting like this, providing refreshments
- 4 at the community meetings. It is our plan to have an bi-
- 5 annual community event. So that's not even a Board of
- 6 Police Commissioner's meeting. It is just an opportunity
- 7 for the BOPC to connect with the community. That would be
- 8 a perfect time to celebrate the bicentennial celebration
- 9 of the BOPC.
- 10 CHAIRPERSON HOLLEY: Commissioner Bell.
- 11 COMMISSIONER BELL: Thank you, Mr. Chair. I want to
- 12 respond to, I don't think the Council, or the mayor or
- 13 commissioner provide meals, and they have a significant
- 14 budget. But we don't have that type of budget. We tried
- 15 it a couple years ago when we got scrutinized and said
- 16 that is not appropriate in reference to our budget. So we
- 17 should really just retreat from that issue because the
- 18 mayor and Council don't provide that type of gratuities.
- 19 I know when people start coming to those meetings, they
- 20 take home bags for the meal. So that is not our thrust.
- 21 CHAIRPERSON HOLLEY: Any other commissioners?
- 22 COMMISSIONER BANKS: I'm all set, Mr. Chair.
- 23 CHAIRPERSON HOLLEY: Roll call.
- 24 MS. SHAH: Vice-Chair Jim Holley Yes.
- MS. SHAH: Commissioner Cedric Banks Yes.



10/26/2023 Page 50

- MS. SHAH: Commissioner Willie Bell -1
- MS. SHAH: Commissioner Willie Burton Yes. 2.
- 3 MS. SHAH: Commissioner Lisa Carter - Yes.
- MS. SHAH: Commissioner Jesus Hernandez Yes. 4
- 5 MS. SHAH: Mr. Chair, you have 6 = Yes votes.
- CHAIRPERSON HOLLEY: Let the record show that the 6
- 7 Budget Committee recommendation has been adopted. Do I
- 8 need to go to these other things before we go into this
- closed session?
- 10 MS. SHAH: Mr. Chair, you had me to complete the
- 11 Board secretary report before, so we're at announcements
- 12 at this point.
- 13 CHAIRPERSON HOLLEY: Can we have that?
- 14 MS. SHAH: Yes, Mr. Chair. The Board of Police
- 15 Commissioners' next meeting is Thursday, November 2nd at
- 16 3:00 PM here at Detroit Public Safety Headquarters. The
- next community meeting is Thursday, November 9th at 6:30 17
- PM. The Sixth Precinct is hosting at New Providence 18
- Baptist Church at 18211 Plymouth Road in Detroit. For the 19
- committee meetings scheduled for October 23rd, the 20
- following committee meetings have and are remaining in 21
- 22 October. The Policy Committee meeting met on Monday,
- 23 October 9th at 5:00 PM. The Budget Committee met on
- Wednesday, October 11th at 5:00 PM. The Budget Committee 24
- 25 also met on Wednesday, October 18th at 5:30 PM and the



- 1 Citizen Complaint Committee met on Tuesday, October 24th
- 2 at 5:00 PM. Still remaining are two Personnel and
- 3 Training Committee meetings on Friday, October 27th at
- 4 9:30 AM and on Tuesday, October 31st at 9:30 AM. All
- 5 committee meetings take place here at Detroit Public
- 6 Safety Headquarters and have a Zoom option for those who
- 7 are attending remotely. That concludes the announcements.
- 8 Mr. Chair.
- 9 CHAIRPERSON HOLLEY: When did you guys go to NACOLE?
- 10 MS. SHAH: The NACOLE conference is scheduled for
- 11 November 12th.
- 12 CHAIRPERSON HOLLEY: Should we let the people know
- 13 that you guys would not be here at that time?
- MS. SHAH: Yes, Mr. Chair. That was announced a
- 15 meeting or two ago, but I can review that information
- 16 again. The Board and some of the staff will be away at
- 17 the NACOLE conference from November 12th through November
- 18 16th. So the meeting that's scheduled for Thursday,
- 19 November 16th, there will not be enough commissioners in
- 20 town to have a quorum. If it's the Board's pleasure, the
- 21 commissioners that are still here in Detroit may meet
- 22 without a quorum to have the items completed that are
- 23 okay to complete without a quorum, such as public
- 24 comments. There will be staff available to support if the
- 25 Board chooses to do that.



10/26/2023 Page 52

- 1 COMMISSIONER BELL: Mr. Chairman.
- 2. CHAIRPERSON HOLLEY: Yes.
- 3 COMMISSIONER BELL: I move that we cancel the meeting
- on November 12th, 2023. That's my motion. 4
- MS. SHAH: On November 16th. 5
- COMMISSIONER BELL: I'm sorry, November 16th. 6
- 7 CHAIRPERSON HOLLEY: What are you saying, Mr. Brown?
- MR. BROWN: You don't have a quorum. 8
- 9 MS. SHAH: That's correct. Mr. Chair, you don't have
- 10 a quorum at this time.
- 11 COMMISSIONER BELL: I'll bring it back up.
- CHAIRPERSON HOLLEY: We'll bring it back up. Do I 12
- 13 have a quorum to go into the closed session?
- 14 MS. SHAH: You don't. It appears that Commissioner
- 15 Hernandez is still present in the building. So, Mr.
- 16 Chair, if you wanted to take a recess for a moment.
- 17 CHAIRPERSON HOLLEY: Let's just find him. Don't stop.
- You come right back. Arrest him. 18
- 19 COMMISSIONER BELL: We don't want to go there.
- CHAIRPERSON HOLLEY: The Chair will entertain a 20
- 21 motion to go into closed session pursuant to section 8(a)
- of the Open Meetings Act, MCL 15.268(a). The department's 22
- request for the Board to consider administrative leave 23
- 24 without pay but with medical benefits for Sergeant
- 25 Terrance Sims badge, S as in Sam, 113 assigned to the



10/26/2023 Page 53

- 1 second precinct. I'd like to have a motion.
- 2 COMMISSIONER CARTER: So move.
- 3 COMMISSIONER: Second.
- 4 CHAIRPERSON HOLLEY: Roll call please.
- 5 MS. SHAH: Vice-Chair Jim Holley Yes.
- 6 MS. SHAH: Commissioner Cedric Banks Yes.
- 7 MS. SHAH: Commissioner Willie Bell Yes.
- 8 MS. SHAH: Commissioner Willie Burton Yes.
- 9 MS. SHAH: Commissioner Lisa Carter Yes.
- 10 MS. SHAH: Commissioner Jesus Hernandez Abstain.
- 11 CHAIRPERSON HOLLEY: The motion passed. At this time,
- 12 ladies and gentlemen, I need to take a five-minute recess
- 13 and to clear the room and then we'll bring you right back
- 14 after we complete the closed session.
- 15 Closed session.
- 16 CHAIRPERSON HOLLEY: The meeting will now come back
- 17 to order. The Chair now will entertain a motion to accept
- 18 the Chief's recommendation to change the duty status of
- 19 Sergeant Terrance Sims, badge S-113 to administrative
- 20 leave without pay with medical benefits.
- 21 COMMISSIONER: So move.
- 22 CHAIRPERSON HOLLEY: Is there a second?
- 23 COMMISSIONER: Second.
- 24 CHAIRPERSON HOLLEY: Discussion.
- 25 COMMISSIONER BURTON: I'd like to amend the motion,



10/26/2023 Page 54

- 1 Mr. Chairman.
- 2 CHAIRPERSON HOLLEY: It has to be a substitute, not
- 3 amend. It has to be a substitute motion, or you have to
- 4 substitute. You have to have a substitution. Yes.
- 5 COMMISSIONER BURTON: I'd like to move that we table
- 6 to next week.
- 7 CHAIRPERSON HOLLEY: To the next Board meeting?
- 8 COMMISSIONER BURTON: Yep.
- 9 CHAIRPERSON HOLLEY: Is there's a second to that?
- 10 COMMISSIONER: Second.
- MS. SHAH: Mr. Chair, just so we have the appropriate
- 12 language, the appropriate motion will be to move to
- 13 postpone the motion to next week's meeting.
- 14 COMMISSIONER BURTON: Thank you, Madam Secretary. I
- 15 move that we postpone to next week's meeting.
- 16 CHAIRPERSON HOLLEY: Is there a second? Okay. Then we
- 17 have to have a motion on the substitute motion rather
- 18 than the first. So we're going to the motion that's now
- 19 on the Board is that we postpone it to the next meeting.
- 20 Roll call. It's still got to be two thirds.
- 21 MS. SHAH: Mr. Chair. The postponed to next week
- 22 motion will be a majority vote.
- 23 CHAIRPERSON HOLLEY: Okay. Very good. Let's start
- 24 with Mr. Hernandez if you don't mind.
- MS. SHAH: Okay.



10/26/2023 Page 55

- MS. SHAH: Commissioner Jesus Hernandez Yes. 1
- 2 MS. SHAH: Commissioner Lisa Carter -
- MS. SHAH: Commissioner Willie Burton Yes. 3
- MS. SHAH: Commissioner Willie Bell No. 4
- MS. SHAH: Commissioner Cedric Banks Yes. 5
- MS. SHAH: Vice-Chair Jim Holley Yes. 6
- MS. SHAH: Mr. Chair, you have 5 = Yes votes and 1 = 7
- No vote 8
- CHAIRPERSON HOLLEY: The second motion passes and the 9
- formal one basically goes away. So let the record say 10
- that we will postpone this until next Thursday. Next 11
- 12 Board meeting. All minds are clear? All mines are clear.
- 13 I have a motion to adjourn.
- 14 COMMISSIONER CARTER: So moved.
- 15 CHAIRPERSON HOLLEY: Anything else on the agenda?
- 16 Okay, then there's no debating on the adjournment. So
- adjourn. 17

18

19

(Meeting Adjourned at 5:01pm) 20

21

22

23

24

25



1	
2	
3	
4	STATE OF MICHIGAN )
5	)
6	COUNTY OF WAYNE )
7	
8	RECORDER'S CERTIFICATE AND NOTARIZATION
9	
10	I, Donald Handyside, Court Recorder, do
11	hereby certify that on October 26, 2023 at 3:00p.m.,
12	I did record the Detroit BOPC meeting, the same
13	being later reduced to typewriting and that the
14	foregoing is a true and accurate transcription of
15	said electronic recording taken at such time and
16	place.
17	I further certify that I am not related to
18	or employed by any party of this cause or their
19	respective counsel.
20	
21	Lower -
22	DONALD HANDYSIDE (CER 1464)
23	Notary Public
24	My Commission Expires: 5/6/2027



25

\$ **\$10,325** 49:1 **\$3,779,322** 43:10 **\$4,990,356** 45:5 **\$848,249** 44:12 1 **1** 11:17 12:12 39:5 40:6 55:7 **1,146** 14:6 **1,155** 13:9 **1,168** 13:10 **1-800** 17:5 **10** 4:10 32:8 **10%** 13:1 **10,577** 14:4 **10:00** 17:18 **11** 13:12 **11,723** 14:5 **113** 52:25 **118** 13:2 **11th** 8:22 9:14 50:24 **12** 28:7,13,22 **125,325** 44:13 **128,193** 44:13 **12th** 8:10 42:2 51:11,17 52:4 **13** 13:11 43:3,14 **1300** 15:20 **14%** 12:24 **141** 13:13 **14th** 6:22 **15** 34:2 42:22 43:4,14,18,20

**15.268(a)** 52:22

**156** 29:20

**16,932** 44:15 **16th** 51:18,19 52:5,6 **17** 7:8 **17th** 7:6 **18,000** 14:15,18 **18211** 50:19 **18th** 50:25 **19601** 17:20 **19th** 10:10,13 2 **2** 42:23 **20** 43:17,22,24 **2023** 10:2,10,13 52:4 **2023/8** 17:14 **2024** 45:9 **2024/2025** 45:4 **2024/25** 41:15 **2025** 45:10 20th 6:23 14:14 **215** 12:23 **21st** 15:21 **23500** 17:15 23rd 15:18 50:20 **24** 3:5 42:13 24th 5:23 11:19 51:1 **25** 42:13 **25-year** 21:18 **251** 12:22 **26th** 10:2 **27th** 7:18 17:13 51:3 **28** 17:16 **28-year** 20:5

3 3,372,891 44:11 **3,500** 17:8 **30** 31:2 **313 596-2260** 17:5 31st 7:12 51:4 **32%** 43:11 44:16 **33%** 13:13 **36** 12:23 13:23 **3:00** 50:16 4 4 3:19 39:25 **4,990,356** 43:11 45:10 **438,486** 44:14 **4:00** 17:19 **4:30** 17:7 5 **5** 4:9 43:23 47:21 55:7 **50** 48:18,21 **50-year** 48:18 **5:00** 50:23,24 51:2 5:01pm 55:20 **5:30** 50:25 **5th** 7:15 6 **6** 50:5 **60,280** 44:14 **6:30** 17:8 50:17

**2nd** 8:19 50:15



28th 17:18,25 18:1

actual 35:25 **Alan** 10:25 7 **add** 44:22,23 45:2 48:20 align 45:24 **70** 13:13 adding 43:22 alignment 46:4 **712** 13:1 addition 7:4 20:22 42:19 allegations 40:18 additional 18:6 **794** 12:25 Alright 19:20 address 14:10 42:5 **7:08** 14:14 **Amen** 3:1 amend 53:25 54:3 **7:10** 14:19 addressed 40:14 amendment 6:25 42:3.11 addressing 31:5 40:25 8 adjourn 55:13,17 America 29:1 American 10:22 8(a) 52:21 Adjourned 55:20 adjournment 55:16 amount 45:5,10 49:1 9 administered 15:9 analysis 42:7 44:7 Administration 20:21 analyst 7:8 90 34:25 **90-day** 7:14 administrative 7:1 52:23 **analyze** 16:13 53:19 **91** 27:13 **Annie** 38:12 admitted 28:15 anniversary 48:19 9:30 51:4 adopted 10:13 45:15 50:7 9th 50:17,23 announced 51:14 advanced 29:2 announcements 50:11 51:7 Α advise 31:20 annual 6:13,19 44:8 49:5 advised 8:21 answers 31:6 35:20 abide 48:6 advising 6:12 antisemitism 16:11 abruptly 16:18 advocate 32:12,22 anymore 26:15 **absence** 3:12,15,16 4:19 **Afro** 37:17 11:14 apologize 24:3 absolutely 34:12 45:20 48:11 afternoon 2:3,4 11:15 18:19 appeal 6:6,8,9,12 24:17,18 25:7 26:5,9 28:2,3 Abstain 53:10 33:1 35:9,10 38:20 appeals 6:4 **AC** 18:18,23 again-can 9:3 appears 52:14 Academy 20:24 agenda 5:19 7:23 9:25 10:1 applicant 6:4,5 accept 21:1 22:13 53:17 23:12 24:14 26:1 28:22 55:15 **applicants** 6:6,8,11 7:8,10 acceptable 31:1,15 agree 29:21 appoint 21:1 22:13 accomplish 43:6 **agrees** 29:19 appointed 20:17 21:23 22:1,2 accomplishments 20:23 **ahead** 36:13 appointment 5:22,23 11:18 24:19,25 acquisition 44:15 aid 15:10 act 7:24 16:21 30:18 52:22 Ainsley 10:21 appointments 19:21 23:6 38:25 acts 2:12 air 14:24 approval 42:9 46:4



**approve** 10:1,9

**approved** 5:22 7:1,2 8:18 9:16 11:18,24 21:9,13 22:22 45:15, 18

area 13:15 26:16 32:19 46:24

areas 13:16 32:8,18

argument 48:4

armed 14:1,2 15:5 22:11

Arnold 21:17 22:14 24:1

**Arrest** 52:18

arrested 20:14

arrival 15:23

arrived 9:21 14:17 15:10

arriving 14:21

Arts 20:21 22:9

ascertain 16:14

**assigned** 16:3 20:7,11,16 21:19,20,22,24 22:1,3 52:25

**assistant** 3:5 6:25 7:1 17:22 18:18,25 22:3,5

assisting 24:20

attempted 15:2

attendance 12:8 46:17,18

attended 20:24

attending 51:7

attention 41:17,22

attentive 27:19

attorney 7:13

audience 41:8 45:13

audio 11:1

**Avenue** 17:20

aware 39:7

aye 10:6,7

В

Bachelor 20:20 22:9

**back** 12:13,16 18:25 24:5 40:7 43:3 46:12,18 47:5,15 52:11, 12,18 53:13,16

backlog 43:15

bad 39:11 43:25

badge 52:25 53:19

badges 17:17

bags 49:20

bald-headed 35:3

Banks 3:17 5:4,5,7,9,11,14 6:3 10:3,11 12:1 18:15,16 19:4,5 21:3,7 22:20 49:22,25 53:6 55:5

Baptist 50:19

**Barner** 30:12 31:17 32:25 33:1,4,6 34:7,15,21,25 35:5

Barner's 34:6

based 6:7 9:25

**basically** 5:3 7:22 11:23 23:3 35:4 48:6 55:10

**basis** 49:3

bathroom 4:5

beat 27:10

beautiful 35:3

begin 33:7

behalf 12:10 42:3 44:17

believed 16:1

**Bell** 3:18 18:14 21:8 22:21 38:8 47:1 49:10,11 50:1 52:1, 3,6,11,19 53:7 55:4

**Bell's** 46:23

benefits 44:12 52:24 53:20

Bennett 2:7,9 3:3

Bernard 3:15

Bernice 26:7

**be**— 19:10

**bi-** 49:4

bicentennial 49:8

**big** 48:21

birth 26:25 27:16

birthed 26:24

bit 7:25 8:2 12:15 40:16 44:25

**bless** 2:9,19,21,22,24 29:14 30:7

blessed 27:23

blessing 18:21,22

blessings 2:12 18:17

block 14:15,18 15:20 36:8

**blood** 15:25

Blossom 10:19 23:19

**Blount** 26:8 27:25 28:2,3,4,20

29:7,9

board 2:5,22 7:1,14 8:10 9:12, 13 11:21 14:12 24:20 25:7,9, 10 28:3,14 30:16 31:12,20,22, 25 35:15 36:1,9 38:1 39:8,15, 18,20 40:2,12 41:1,25 42:7,9 44:8 45:23,24 46:5 47:24 48:18 49:5 50:11,14 51:16,25 52:23 54:7,19 55:12

**Board's** 9:13 51:20

**boards** 48:23

**body** 12:7 16:3 18:9

**Boman** 39:25 40:1,2,23

**BOPC** 7:8,16 8:14,16 9:14,15 10:14,17 28:24 42:22 45:4,9 46:10 47:13 48:2,19 49:7,9

**Boston** 32:14

**bow** 2:10

breaking 31:10

**bred** 32:10

**breeds** 31:21

**bring** 16:25 42:15 52:11,12 53:13

bringing 43:14

**Brock** 17:20

broke 30:24 33:17

brother 3:5,6

**Brown** 3:5,6 10:20 26:3,5 27:25 29:5,14 30:11,13 31:17 32:25 35:6 37:13,14 38:18,23 39:24 41:5,6 52:7,8

**buckets** 44:10

**buddy** 35:8

**budget** 7:2 41:11,14,23 42:3, 12,15,17 43:6,8,10,11 44:10, 15,17,19,21 45:3,4,9,10,22 46:3,4 47:12,14 48:13,17,20 49:14,16 50:7,23,24

**build** 40:15

building 52:15

Bureau 22:4

burglary 19:16

Burks 8:21 9:12 28:6,21

**Burton** 3:20 9:21 18:13 21:9 22:22 46:7,8,25 47:20 48:3,14 50:2 53:8,25 54:5,8,14 55:3

business 20:21,22 22:9 31:16

**busy** 17:25 **Butler** 11:7

C

**CAC** 39:25

**call** 9:5 14:8,19 15:23 17:4 21:5 22:18 26:6 46:25 49:23 53:4 54:20

called 34:7 37:17

calling 2:6

calls 14:5,6,7

**camera** 31:11

camera's 33:13

campus 4:3

cancel 52:3

candidates 7:6

capable 40:9

captain 20:17 21:23

car 30:24

care 27:8,14,17 31:16

**career** 20:19

carjacking 13:12

carjackings 13:14

carried 23:24

carries 24:4

**carry** 2:18

**cars** 14:23

Carter 3:21 9:23 18:14 21:10 22:23 25:17,19,24 41:13 44:18,23 45:1 50:3 53:2,9 55:2.14

Carter's 11:5 46:21

case 9:9 16:3 34:6 42:6 44:6

cases 6:23 43:16

categories 13:25

catering 47:16

Catholic 28:4

**CBDG** 32:3

**CCRS** 43:1

**Cedric** 3:17 21:7 22:20 49:25

53:6 55:5

celebrate 49:8

celebrating 48:18

celebration 49:8

center 17:19 46:20 47:1

ceremony 17:13

certificate 20:22 22:8

chair 3:11 5:17,21 7:18 8:7 9:11 10:8,17 18:16 19:4,9,14, 24 20:4,25 22:12 23:21 24:6, 18 25:17 26:5 36:12 39:24 41:5,11,13 43:20,21 45:1,2,3, 13 46:8 47:20 49:11,22 50:5, 10,14 51:8,14 52:9,16,20 53:17 54:11,21 55:7

**chairman** 18:20 41:12,25 44:1,18 48:15 52:1 54:1

Chairperson 2:3 3:2,11,24 4:2,6,12,15,19,23 5:6,8,10,12, 15 7:13,20 8:6 9:1,20 10:5,8, 12 11:11,13 12:2 18:10,13 19:3,5,11,18,20,24 20:2,25 21:4,12 22:12,17,25 23:19,22, 25 24:9,12,15 25:2,5,15,18,24 26:11 27:22,24 28:2 29:7,12 32:24 33:2,5 34:2,8,13,16,22 35:1,8,11,13 36:5,8,13,20,22 37:1,5,9,11,15 38:17,19,21 40:1 41:4,6,16 43:17,25 44:3, 21,24 45:6,8 46:6 47:8,17 48:3,16,24 49:10,21,23 50:6, 13 51:9,12 52:2,7,12,17,20 53:4,11,16,22,24 54:2,7,9,16, 23 55:9,15

Chang 29:16 30:6

change 32:22 53:18

channels 46:2

chaplain 2:7,9 3:3

character 30:17

charge 21:25

Charnita 28:1

Charter 48:6

chemistry 22:9

Chicago 28:9

**chief** 2:21 10:14,18 11:1,2 12:4,6,9,10,20 13:6,10 14:4, 21 15:13 16:6,24 17:1,16,22 18:17,19,25 19:9,14,19,21,23 20:1,4 21:2,14,17 22:3,5,14 23:1,11,15 24:2,7,17 25:4,6,7,

21 34:3,9 35:18,22 36:12,14, 21 42:25

Chief's 21:1 22:13 53:18

chiefs 23:13 24:8 25:20

child 27:2,10

child's 14:18

**children** 26:21,23,24 27:5,8, 16

children's 26:16

choice 40:5

chooses 51:25

Church 28:4 50:19

citizen 6:21 51:1

citizens 9:2 17:24 39:21

Citizens' 18:20

city 5:22 8:13,16 11:6,19 12:17,19 13:3,7 16:17 17:23, 25 24:21 25:1,13,14 27:6 28:9 29:6,17 30:18 31:8 35:6 37:14,15,16 38:6,7,15 39:21 42:10 46:2

civilian 31:4 48:22

clarify 43:20

clarity 2:17,18 24:6

**Class** 17:14

clear 53:13 55:12

clerk's 11:20

click 43:13

clock 16:23

close 41:17

**closed** 26:2 39:8 50:9 52:13, 21 53:14,15

**cloud** 16:17

cohorts 28:14

Coleman 37:19

colleagues 48:15

Combining 13:1

**commander** 20:3,5,15,17,19, 20,23 21:1,14,17,21,24 22:1, 2,4,5,7,10,14 24:1 26:14 36:11 39:1

commanding 22:6

commands 15:1,6

commend 26:13

comment 7:22

comments 7:21 25:11 51:24

Commission 30:16

commissioner 3:14,15,17,18, 20,21,22,23 4:3,5,7,11,14,17, 18,20,22,24 5:4,5,7,9,11,14, 20,21,25 6:3 9:21,22 10:3,4, 11 11:3,7,17 12:1 18:11,12, 13,14,16 19:4,5 21:3,7,8,9,10, 11 22:15,16,20,21,22,23,24 25:17,19,24 28:9 35:7 37:6 38:1,18,19 39:5 40:10 41:13 42:7 44:8,18,23 45:1,7,10,12, 20 46:7,8,20,23,25 47:1,20 48:14 49:10,11,13,22,25 50:1, 2,3,4 52:1,3,6,11,14,19 53:2, 3,6,7,8,9,10,21,23,25 54:5,8, 10,14 55:1,2,3,4,5,14

Commissioner's 49:6

commissioners 2:5,22 3:10 5:18,20 6:2,5 8:23 10:7 23:1 26:9 28:15 40:12 42:9 45:23 47:19 49:21 51:19,21

Commissioners' 50:15

Commissions 41:17

commitment 12:18 24:20

committee 7:5,7,11,13,17 11:8 12:3 18:20,21 30:16 41:11,24 42:3 44:17,22 45:3,9 50:7,20,21,22,23,24 51:1,3,5

communication 7:25

communications 26:3 41:8

**communities** 32:3,4,13

community 8:5,7,25 10:16 14:9 16:8 17:1,7,10,20,21 18:4 23:9,14 31:23 42:7 43:1 44:9 46:10,16,19,22 47:7,11, 23 48:22,25 49:2,4,5,7 50:17

community's 39:19

comp 42:6 44:7

companion 2:20 27:1

compensation 29:9

complaint 6:22 18:20 35:16

51:1

complaints 30:19 43:1

complete 50:10 51:23 53:14

completed 35:19 51:22

completion 8:19

conceal 15:2

concern 9:2 39:22

concerned 34:23

**concludes** 7:19 8:25 18:7

44:20 51:7

concur 40:4

condition 15:12

condolences 38:23

condoned 39:8

conducted 7:4

conference 51:10,17

confirmed 5:6

congratulations 23:10 25:2,

15,20 26:17

connect 49:7

Connor 17:8

consent 30:25

considerations 46:2

contact 18:5 35:20,22

contacted 33:9

continue 14:8 20:18 27:15

35:19

**continues** 6:13,20 8:23 **continuing** 13:3 31:4

continuously 32:17

contracts 44:12

controlled 20:10

converted 42:24

**convey** 23:15

copies 29:2

**core** 44:5

corporate 28:25

Corporation 8:21

correct 4:1 6:17 52:9

correspondence 5:18

**corruption** 28:14 39:9

**council** 5:22 8:21 9:16 11:6,19 29:17 42:10,11 46:2 49:12,18

counsel 8:12

**County 15:18** 

couple 19:21 35:14 49:15

court 10:24 13:23

coverup 37:19

create 8:10 9:14

creating 8:14

**crime** 12:18,21 13:17 16:1,11 17:5 31:21 32:3,5,6,10,13

Criminal 22:8

crisis 13:21 14:10

critical 15:12

Cromwell 10:21

cumbersome 12:15

current 42:4,5,17 43:9

**custody** 15:3,15

**cut** 48:5

D

data 6:15,17

date 8:19 12:22,25 14:5

**Davis** 11:6,7 35:7 38:18,19,20,

22 39:12 40:4

day 11:20 17:25 27:23 41:3,4

days 29:2

**DC** 24:16

**DDC** 15:14

**DEA** 18:2

dead 15:22 38:2

deal 41:19

dealing 39:8

**Dear** 2:10

**death** 16:9,15 32:19 38:10

**deaths** 29:20

debating 55:16

decision 6:8 13:7

declared 15:22

decline 46:17

decorated 22:10

decrease 12:24 13:1,13

decreased 32:14

dedicated 16:22

degree 20:21 22:8,9

**denies** 42:11

**department** 9:7 12:10,11 13:5 17:24 20:6 21:19 23:6,16 25:23 30:21 35:21 37:4 39:11 40:13 41:2 45:21 46:3 47:17

48:5

**department's** 18:6 52:22

departments 45:21

deploying 13:16

deployment 13:15

deprivation 32:9

deprived 32:5,20

**deputy** 11:2 12:4,6,9,20 13:10 14:4,21 15:13 16:6,24 17:16 18:17 19:9,14,19,23 20:1,4 21:2,14,17 22:14 23:1,11,13 24:2,7,8,17 25:4,6,20 36:12,

14,21

design 6:18

**Detroit** 8:13,14 12:17 13:7 17:4,17,24 20:6 21:18 24:20 25:23 28:5 30:21 31:8 38:15 39:11,22 41:1 43:1 45:21 46:9 50:16,19 51:5,21

Detroit's 16:25

Detroitredlights.com 30:1

detroitredlights.com. 30:1,4

detroitredlights@gmail.com.

30:9

developed 20:9

developing 32:4,8

development 8:23

devices 31:14

difference 19:12,13 48:12,21

difficult 4:15 16:18

dinner 46:11

direct 17:1

direction 39:15 45:3

Director 10:23

disabled 12:12

disappearing 39:10

**disappointed** 23:10 24:25

discovery 16:2

discuss 29:25 35:18

discussion 21:4,5 22:18 53:24

dispatch 14:19

dispatched 14:15

disqualification 6:9 dissemination 28:22 distributed 32:17 district 3:19 11:17 13:24 20:7 39:5,25 40:6 46:21,23 47:21 dive 47:4 48:1 Division 21:25 documents 40:17 doesn't 30:19 dollars 29:11 46:12 48:10 **Don** 10:24 donated 48:8 **double** 43:13 **DPD** 6:4,6,7 10:23 16:6,12 17:2 18:1 **DPDS** 6:8 **DPOA** 11:9 draft 6:17 7:15 drafts 6:14,16 drive 12:18 13:4 driven 32:10 drop 15:1,6 **Drug** 18:2 **DTE** 31:7 **due** 6:8 **Duggan** 38:9,14 **Durhal** 11:6 duty 12:13 53:18 **DWIHN** 13:22 **dying** 27:3 **Dyke** 14:15,18,24 15:4 Ε

**East** 32:15 **Eastern** 20:7

Edison 32:14 education 20:23

**effect** 15:9

**effective** 23:4 44:7 **efficient** 31:24 44:7

efficiently 31:13

**efforts** 13:5 14:10

Eighth 20:16,18,20

**elaborate** 45:14,19

elected 10:15 11:2

elevation 24:19 25:8

eligible 5:7 6:8,12

email 8:21 29:25 37:22

emails 37:18,20,23 38:1

emergency 15:9,21

emerging 13:17

employees 39:10 42:21

encourage 13:6

endeavors 2:24

**ends** 36:15

enforcement 16:7,22 20:9,12

engagement 49:1

English 32:15

ensured 20:13

ensuring 25:21

enter 2:16,24

entertain 10:9 22:12 52:20

53:17

entertained 20:25

entitled 8:17

equality 32:13

equally 39:3

equipment 42:8 44:10,14

Eric 17:22 26:7 28:4

**essence** 41:19

essentially 42:16 43:7 45:14

established 32:2

esteemed 20:19

evening 31:19 48:2

**event** 18:2,3 19:1 42:8,10 44:9

49:5

**events** 44:9

evidence 16:10 40:22,24

Ewing 17:22 18:19,24,25

examination 16:1

excellent 2:13 38:24 40:5

excited 23:25

**excuse** 4:19 33:13

**excused** 3:12,15,16 11:14

executive 6:25 25:22 31:25

executives 29:1,4

**exist** 30:19

**exited** 14:22

expect 9:17

expense 47:15

expired 18:4

**eyes** 39:6,9

F

facilitated 17:22

fact 28:13 36:16 37:22

**fair** 47:9

faith 16:24

family 16:20

**fatal** 15:20

Father 2:10

fault 37:21

iduit 57.21

favor 10:6



**FBI** 16:12 20:24

fearing 15:8

feedback 6:19 47:16

feeding 48:2

feel 23:6

**fellow** 47:19

felony 31:8

file 30:21

files 39:10

fill 7:9 40:5

filled 11:24

finance 7:2 46:3

find 34:18 48:13 52:17

finest 16:25

fire 14:18

fired 15:7,8

firing 14:20,24

**fiscal** 41:14 42:4,12,13 43:6,8,

9 45:4,9

five-minute 53:12

**follow** 31:4

footage 8:17 28:5

Force 15:17

Ford 15:11,15 28:1 29:5,12,14

forensically 16:13

**Forest** 32:16

formal 55:10

forward 11:21 40:6 46:1

Foster 29:6 30:11 31:17,19

32:11

four-year-old 26:19 27:4

Franklin 11:2 12:9

Fred 11:6

Fredia 11:7

Friday 14:13 51:3

**Frie** 48:17

friends 30:3

**Fries** 41:13,16,24,25 42:18 43:9,19 44:1,4 45:13,20 47:4,

8,9,18,20 48:24,25

fringe 44:12

from— 47:16

front 15:2 42:1

frustration 34:16,23

fulfilling 23:8

full 47:15

full-time 42:20 43:2,14

fully 40:9

fun 17:11

funds 31:22 32:4 42:4

G

gaining 18:24

**Game** 17:9

**Games** 17:11

gave 14:25 15:5 35:24 37:23

general 30:23,25 41:2

generation 26:22

gentleman 37:17

**gentlemen** 4:8 53:12

**ghost** 39:9

give 2:8,14 3:4 8:2 12:4 29:1

30:2,4 35:1 41:22

giving 7:24 34:11

glad 11:17

gladly 18:8

**God** 2:3,9,12,13,16,21,23 3:1

27:12 29:14 30:7

God's 24:24

**good** 2:3,4 24:17,18 25:6 26:5,

9,13,15 28:2,3 31:19 33:1

35:4,8,9,10 37:12 38:20 40:7 48:4 54:23

government 41:1

grace 17:14 24:24 45:24

graduate 20:22 22:8

graduation 17:13

grandchildren 27:21

Grandmothers 27:18

grandson 27:19

grant 2:17

granted 5:1 41:10

grants 32:4

grateful 24:19

gratuities 49:18

great 13:23 25:13 42:1

Greater 17:14

greatest 32:20

greatly 19:1

greatness 2:13

grief 16:17

groups 47:23

quess 26:14 38:4,11

gun 13:2 14:24

gunshots 14:22

guy 35:4

guys 24:24 30:15 31:12 51:9,

13

Н

hand 24:4

handgun 15:5

handle 37:5

Handyside 10:24

hang 28:7

happen 29:10,19,22

happened 28:21 33:12,16

happening 8:9 33:11

**happy** 30:6 40:10

hard 12:16 24:22

hat 28:7

Hayes 11:2 12:4,6,9,20 13:10 14:4,21 15:13 16:6,24 17:16 19:9,14,19,23 20:1,4 21:17 23:11 36:12,14,21

he'll 35:3

head 48:4,10

headcount 42:22 43:3

Headquarters 50:16 51:6

**heads** 2:10

health 13:19,24 14:7,8,10

hear 33:4 40:2

heard 14:22 26:18 28:18 37:4 38:20

Hearing 10:5 21:4 22:18

heart 28:4 29:14 30:13

heartbroken 26:17 27:4

hearts 16:19

heavenly 2:10

Heilmann 17:19 47:1

Heinemann 47:1

heinous 16:21

held 8:12 17:14,23

**helms** 13:6

helped 9:7

helpful 40:23

**Henry** 15:11,15

Hernandez 3:23 10:4 18:11,12 21:11 22:24 38:12 44:18 45:7, 11,12 50:4 52:15 53:10 54:24 55:1

**highly** 20:18

hired 23:2

historical 13:17

**hit** 48:3

Holley 2:3,4,10 3:2,13,24 4:2, 6,12,15,19,23 5:6,8,10,12,15 7:20 8:6 9:1,20 10:5,8,12 11:11 12:2 18:10,13 19:3.5. 11,18,20,24 20:2,25 21:4,6,12 22:12,17,19,25 23:14,19,22, 25 24:9,12,15 25:2,5,15,18,24 26:10,11 27:22,24 28:2 29:7, 12 32:24 33:2,5 34:2,8,13,16, 22 35:1,8,11,13 36:5,8,13,20, 22 37:1,5,9,11,15 38:17,19,21 40:1 41:4,6,16 43:17,25 44:3, 21,24 45:6,8 46:6 47:8,17 48:3,24 49:10,21,23,24 50:6, 13 51:9,12 52:2,7,12,17,20 53:4,5,11,16,22,24 54:2,7,9, 16,23 55:6,9,15

Holt 38:12

**home** 12:15 19:7,15 33:23,25 49:20

homicide 15:16 16:4 17:4

homicides 12:22,23

honorable 12:7 20:4

honorably 22:6

honored 24:18 25:13

hope 36:11 39:2,5,15,18

hoping 40:14,23 44:10

hospital 15:11,16

host 8:15 17:21

hosted 8:15

hosting 17:9,13 50:18

**hours** 3:6

house 31:10 33:14,18

**HR** 10:23

hundred 29:24

ı

identified 17:2

identify 32:2

**III** 21:18

**III's** 11:6

illegal 31:7 39:13,14

illegally 31:10

immediately 34:10

impact 8:4,5,8,25 12:3 31:23

important 42:14

impossible 31:1

improvement 39:17

incident 15:19 33:12,16

incidents 14:11

included 6:5,10 28:23

including 3:3

incoming 5:18 28:23

increase 13:8,25 42:20,25 43:11 44:16 45:25

increased 14:7

increases 44:8

increasing 42:4 43:13 44:5

indicative 37:25

individuals 16:15 20:14

inequality 31:21

influence 31:25 32:12 36:2

**information** 6:11 16:13,15 17:3 18:7 20:10 28:23 30:23,

25 51:15

informed 39:20

initiatives 42:5,13 44:4

**injure** 27:2 **injury** 12:13

**input** 8:24

**integrity** 30:18 **intended** 6:18 40:15

intentional 47:10

interest 17:2

interim 7:14

interpreter 10:23

interview 7:6,11

interviewed 16:16

interviews 7:4,11

introduce 23:13 24:8

introduction 10:14

introductions 3:10

**invasion** 19:7,15

inventory 6:22

**investigate** 14:15,18,23

investigated 15:16 35:17

investigating 34:5

investigation 16:4,8,9,16 17:3

Investigator 10:18,21 42:25

investigators 16:12 17:4 42:21 43:21,22,23,24

invocation 2:8 3:4

involved 14:13,17

**issue** 49:17

issues 32:14,17,18,19

item 28:22

items 35:17 51:22

J

Jacqueline 20:3,5 21:2,14

James 27:25

Jasmine 10:19

**Jerome** 10:18

**Jesus** 2:25 3:23 21:11 22:24 38:12 50:4 53:10 55:1

**Jim** 2:4 3:13 21:6 22:19 49:24 53:5 55:6

**job** 26:13,15 31:13 39:1,3,16 40:7,9

**Johnson** 31:18 32:25 35:6,10, 12,14 36:7,19,25 37:2,7,10

**join** 6:1 17:10

joined 23:12

joining 11:21 12:8

Joliet 15:21

**Jonya** 10:19

**Joy** 32:18

jurisdiction 26:21 27:10

justice 16:25 22:8 27:17

justified 28:19

Κ

Kaniesha 37:19

Kaniesha's 38:2

Katrina 10:23

Kennedy 46:20

**Keno** 17:9,11

keys 30:23 31:10

kickstart 45:16

killing 16:5 28:6

knew 23:3

knock 12:19

**knowing** 16:25 37:25

knowledge 18:24

L

Labelle 7:16

ladies 4:8 53:12

**Ladon** 11:5

language 10:22 54:12

Lansing 29:18,21 30:4

largely 6:18

largest 47:22

Lastly 7:13

late 48:20

law 16:7,22 18:22,23 32:21,22

35:21 37:3 47:17 48:5

lead 23:15

leaders 10:16

leading 15:25

learned 28:8

leave 52:23 53:20

**led** 16:2,15

**left** 34:3

legal 6:25 8:12

letter 7:15

letters 6:10 29:24

level 46:18 47:10

leveraging 16:7

**Liberty** 3:14 5:21 11:4,18 40:5

**lies** 32:6

lieutenant 11:9 20:16 21:22

life 16:17 28:21

**Light** 17:11

likewise 27:2

**Linda** 3:15 30:12

link 8:17

**Lisa** 3:21 21:10 22:23 50:3

53:9 55:2

**listed** 15:12

listened 9:6

listening 31:21

live 27:9

lives 27:1

**local** 18:5

located 17:8,15,19 location 8:11 9:17

logistic 24:7

long 39:4

**longer** 34:14

longest 48:23

looked 33:13 38:4

looms 16:17

**Lord** 2:13,16,20,23

lose 27:6

lost 3:5

lot 39:17,19 41:18

louder 33:2

love 2:19 23:13

loved 16:20

low 32:3,5

**LSA** 11:10

lunch 46:10

#### М

Madam 10:16 54:14

**made** 2:15 24:22 26:12 31:2 33:15

mailed 6:11

maintain 17:23

major 47:4

majority 43:12 54:22

**make** 4:25 5:3,12 7:21 8:2 9:1, 3 13:7 23:3 24:3,21 25:1 29:10 30:19 34:19 36:10 39:19 41:21 43:24 48:12

**makers** 32:12

makes 48:21

making 13:7 33:20

male 14:19,23 15:4

mama's 38:10

man 35:3 37:16 38:5

management 42:6 44:6

manifold 2:11

**Marie** 11:4

Mark 11:9

mask 33:3

Master 22:7

material 28:22

matter 20:2

mayor 2:20 49:12,18

mayor's 11:18

MCL 52:22

**meal** 49:20

meals 46:15 47:3 49:13

means 4:20

media 18:6 42:8 44:9

medical 15:22 52:24 53:20

medication 18:4

medics 15:10

meet 5:25 34:10 51:21

meeting 2:6,16 7:15,18 8:13 11:15 29:3,15 36:15 37:7 49:3,6 50:15,17,22 51:15,18 52:3 53:16 54:7,13,15,19 55:12,20

meetings 7:24 42:8 46:10,16, 19,22 47:7,25 48:2 49:4,19 50:20,21 51:3,5 52:22

Melanie 37:21,22

member 11:6 12:12,13 22:10

39:25

members 17:10

men 13:5

mental 13:19,24 14:1,7,8,10

mention 20:24

mentioned 5:20 39:20

met 29:17 50:22,23,25 51:1

Metropolitan 21:24

microphones 24:11

mighty 2:12

**mike** 38:9,14 44:24

Mile 17:15

mind 2:18 8:3 9:9 18:23 54:24

**minds** 55:12

mines 55:12

Minister 26:7 27:25 28:3,4,20

29:7,9

minutes 4:10 10:9,13

missed 9:10

mistake 42:23

misuse 27:18

Mobile 21:21,23

mobilized 16:6

**mode** 3:4

moment 3:8 35:2 52:16

**moments** 36:18

Monday 15:18 50:22

money 48:8

monitored 20:10

month 28:10 33:24

**months** 12:14 26:25 28:7,13 30:15 33:8

Moore 3:22 40:10,15

morning 35:8

mother 34:23

mother's 33:23

**motion** 10:1,9 20:25 22:13 23:24 24:3 45:14,15 52:4,21 53:1,11,17,25 54:3,12,13,17, 18,22 55:9,13

motivated 16:11

motive 16:5

**Motor** 29:6 35:6 37:14,15,16

38:6

mourn 26:20

**mouth** 24:5

**move** 4:25 7:22 22:15 24:2 26:1,2 45:4 46:1 52:3 53:2,21 54:5,12,15

**moved** 10:3,11 22:17 24:2 45:8 55:14

moving 39:15 41:18

multiple 15:1,6 16:2

**murder** 37:20

#### Ν

**NACOLE** 51:9,10,17

names 40:17

narcotic 20:9,14

**narcotics** 20:11,12

National 18:2 20:24

nationwide 18:3 28:16

needed 42:22

negligent 27:7

Neighborhood 22:3

neighborhoods 32:2,5,9

neighbors 33:15

**Nene** 38:3,6,8,10,13,15

nice 29:12 41:3 46:12

night 17:9,11 19:2 30:22

Ninth 12:14 17:21 21:20 46:23

Nobody's 31:5

non-fatal 12:24 14:16

north 14:24

**note** 6:15

notes 19:21 41:21

notice 27:20

noticed 47:2

notified 14:19

**November** 5:13 8:19 9:17 11:22 50:15,17 51:11,17,19

52:4,5,6

**number** 14:25 15:1,5,7,10,12, 13,14 35:24 36:1,3,16 48:9

**numbers** 13:2,4,18,25 35:16 41:22 43:4 44:2

#### 0

oath 17:17

objections 10:5,12

observed 14:23 15:4,24

obtained 16:13

occur 19:17

occurred 13:14 14:13 15:21

16:1 28:8

**OCI** 10:21 42:6,19,20,21,23

43:14,15 44:5,6

October 5:23 6:22,23 7:5,12, 15,18 8:10,22 9:14 10:1,9,13 11:19 14:14 15:18,21 17:12, 18 18:1 42:2 50:20,22,23,24,

25 51:1,3,4

offenses 20:14

offer 46:14 47:6

offering 38:22

**office** 9:13 11:5,6,20 15:18 17:20 35:19,22 40:8

17.20 00.10,22 40.0

**officer** 14:13,17 15:3,4,5,8 20:6 21:19,25 22:6 30:22 32:1

**officers** 13:15 14:14,17,19,22, 25 15:9,24,25 16:22 17:10,16,

18 31:4

officials 10:15 11:2

oil 38:6

okayed 8:11

on-duty 12:12

onboarding 6:1

one's 31:9

ongoing 16:10,22 17:3

open 5:19 7:24 24:10 37:21

39:6 52:22

operating 44:13

opinion 28:19

opportunity 5:25 49:6

opposed 14:6

Opposes 10:8

option 51:6

oral 7:25 41:7

order 2:6 20:1 23:3 24:13

53:17

orient 43:5

original 43:3

outlined 5:19

outstanding 39:1

overdue 39:5

oversight 48:22

#### Ρ

package 28:24

packed 46:21 47:2

packet 6:21

packets 6:5,6,10,14

**pages** 18:6

paid 29:8

**Palmer** 32:15

paper 37:23

parents 26:20 27:7,11,15

**Park** 32:15

part 25:13

# DBOPC

partaking 19:1 participate 18:1 participated 41:7 partners 13:23 partnerships 13:22 **passed** 53:11 passes 55:9 past 26:18 patient 9:24 Patillo 10:24 **pause** 2:14 pay 29:3 41:17 52:24 53:20 **peace** 2:19 18:16 people 23:7,10 29:18 30:5 31:14 32:15 33:17 39:7 49:19 51:12 perfect 2:15 49:8 person 2:23 11:12 12:8 15:23 personnel 7:5,7,10,17 15:22 20:13 39:10 51:2 persons 17:2 **phone** 37:18 pick 47:5 **picked** 38:5,13 picking 18:23 **piece** 9:4 48:11 place 4:9 33:7,10,21 34:4,18, 20 36:22 51:5 **plan** 6:1 49:4 planning 42:20 **play** 38:7,8,10 played 38:6 pleased 39:3 pleasure 51:20

Plymouth 50:19

10/26/2023 **PM** 14:14 17:19 50:16,18,23, 24,25 51:2 pocket 15:2 **pockets** 47:13 point 6:17 16:14 46:14 47:6,11 50:12 pointed 15:7 pointing 14:24 **police** 2:5,21 9:7 10:14 12:9 13:5 15:15,24 17:4,16,18,24 20:6 21:19 23:6 25:23 28:15 30:21 31:3 33:11,23 35:18,22, 24 36:3 38:1 39:11 40:12,13 41:2 49:6 50:14 policing 22:3 23:4 31:24 **policy** 6:7 32:12 50:22 Porter 8:20 9:12 28:6,21 position 6:25 7:3,8,9 25:9,11 positions 42:22,24 positive 17:6 post 8:11 posted 9:18 posting 39:4,18 postpone 54:13,15,19 55:11 postponed 54:21 **powers** 47:18 praised 2:25 pray 2:25 27:11,12 prayers 3:4 27:13 praying 3:7 precinct 11:8 12:14 17:8,9,11, 21 18:5 20:8,16,18,20 21:20 22:2,7 26:15 39:2 46:24 47:22,24,25 50:18 53:1 precincts 17:7 47:7 prepare 42:15 preparing 42:11

Prescription 18:2 present 2:23 3:13,17,18,23 10:18,20,24 11:4 12:10 41:23 52:15 presentation 41:12,14 42:16 44:20 presentations 28:25 29:2 presented 42:2 **President** 11:8.9.10 **Pressley** 3:12 7:13 38:13 **pretty** 29:16 previously 40:8 primary 39:22 **prime** 46:19 printed 37:23 Prisoner 20:12 **Pritchett** 20:5.15.17.20.23 21:2,14 24:16,17 25:4 privilege 11:15 **problem** 29:22,23 35:24 process 6:7 45:18 processed 20:15 Processing 20:12 professional 44:12 professionals 13:24 **progress** 6:14,19 14:2 26:12 43:15 promise 23:8 promised 23:1,8 promoted 20:15 21:22 24:1 promotion 38:24 proper 46:2 properly 20:15 22:17 Prosecutor's 15:18 protect 33:25

protecting 25:14



proudly 17:13 **prove** 40:21 **provide** 6:19 8:8 35:23 40:16 49:13,18 provided 17:12 46:11 Providence 50:18 **providing** 10:25 11:1 49:3 public 7:22 8:3,23 9:8,19 28:24 45:19 50:16 51:5,23 publicly 8:12 publish 9:15 published 8:20,22 publishing 8:9 pun 40:15 purchases 20:10 purpose 31:12 purposes 24:7 pursuant 52:21 pursuit 16:20 put 9:4 23:17 24:4 44:16,19 45:24 46:12 putting 13:15 25:8,11 Q

qualified 6:6

Quantez 3:11 38:13

question 27:7 47:9 48:14,16

questionable 39:13,14

questions 18:7,8 37:3 41:21

Quinn 10:25

quorum 3:25 4:9,12,20,25
9:23,25 51:20,22,23 52:8,10, 13

quote 17:1

R **raised** 26:23 rank 21:2,14 22:14 ranks 25:22 read 37:24 ready 9:18 19:22 25:12 38:7,8, 9 real 38:3 realize 27:16 48:11 reason 4:13,23 6:9 31:15 receive 17:17 28:24 32:3 received 7:9 11:17 35:16 42:9 recess 52:16 53:12 recognize 33:18 41:11 recognized 33:17 recommend 25:8 recommendation 19:25 21:1, 13 22:13 50:7 53:18 recommended 7:10 record 9:21 21:13,15 23:17, 23,25 24:3 50:6 55:10 recovering 12:12,15 recovery 12:15 Recreation 46:20,25 Recreational 17:19 recruiting 7:3 recruitment 6:7 reference 49:16 referred 37:3 referring 43:22 refined 6:15 reflective 13:1,13 refreshments 17:12 47:10,12 49:2,3

regard 6:4,13,24 8:9 26:18 regularly 39:20 related 20:14 **relates** 38:10 relations 11:8 47:23 **relationship** 17:23 37:19 release 8:12 released 8:18 9:12 28:6 releases 8:17 28:9 relentless 16:20 remain 16:19 remaining 50:21 51:2 remains 16:9 remotely 12:8 23:12 51:7 rent 48:5 repeat 9:4 replaces 39:2 replacing 46:16 **report** 5:3,18 6:13,20,22 7:19 8:4,5,8,25 12:3,5 18:8,11 33:15,19 34:11 35:23,24,25 36:1,3,14,16 37:1,2 50:11 reporter 10:25 reports 30:21 31:2 represent 39:21 representation 25:22 representative 11:5 12:24 representatives 10:15 11:3 represents 43:11 44:15 request 52:23 requested 48:25 requesting 24:7 requisition 7:3 residence 15:25 residents 12:17 18:3,5 46:9



Resiliency 17:21 resource 16:8

**resources** 16:7 29:10 32:6,16, 19

respond 49:12

Response 14:8

responsibility 39:23

responsible 16:21

restore 46:13

resulted 14:16

retreat 49:17

return 43:2

returned 20:18

Reverend 26:9

reverted 22:5

review 6:15,18 15:19 51:15

reviewed 7:16

Ricardo 3:22 40:10

**rid** 38:12

righteous 2:16

road 12:15 32:18 50:19

robberies 13:8,11 19:6,13,17

**Robert** 10:20

rock 38:15

**role** 40:11

**Roll** 21:5 22:18 49:23 53:4 54:20

rolling 43:7

**Ron** 11:9

Ronald 29:6

room 26:7 53:13

route 19:16

rue 37:14,16,17 38:6

**Rule** 35:6

run 19:22 24:5

running 11:15 40:8

S

S-113 53:19

Sacred 28:4

**safer** 13:7

safety 15:8 18:4 50:16 51:6

salaries 43:12 44:11

salary 44:8

**Sam** 52:25

satisfied 46:6

**Saturday** 15:21 17:18 18:1

29:16

scene 14:21 15:23,24

**scheduled** 7:6,12 50:20 51:10,

18

Science 22:7

**Scotty** 39:25

**scout** 14:23

screened 7:9

scrutinized 49:15

**seats** 5:20

seconded 22:18

seconds 34:2

**secretary** 5:2,16,17 7:19,20

8:3 10:16 50:11 54:14

section 16:4 20:8,9,12 21:21

52:21

seeking 29:24

Senator 29:16 30:5

send 23:9

sending 37:18

**senior** 43:23

sentence 29:25 30:2,5,9

sergeant 10:25 20:11 21:20

52:24 53:19

serves 20:19 22:6

service 12:16 13:21 14:9 20:8

21:21

serviced 14:6

services 14:11 22:11 44:13

serving 25:14 48:23

session 26:2 50:9 52:13,21

53:14,15

**set** 19:4 45:17 49:22

sets 39:11

seven-year-old 26:19,20

Seventh 22:2 47:24

**SHAH** 3:11,13,14,17,18,20,21, 22,23 4:1 5:17 6:4,21 8:5,7 9:11 10:17 21:6,7,8,9,10,11 22:19,20,21,22,23,24 23:21, 23 24:6,10,13,16 43:20 49:24, 25 50:1,2,3,4,5,10,14 51:10, 14 52:5,9,14 53:5,6,7,8,9,10 54:11,21,25 55:1,2,3,4,5,6,7

**share** 8:24 12:21 14:12 17:6

shared 7:14

she'll 33:24

Sherwood 32:15

**shoot** 38:11

**shooting** 14:13,16,17

shootings 12:24

**shot** 12:13

**shots** 14:20,25 15:7

**show** 9:21 13:16 21:13,15 24:1 30:17 32:7 50:6

**shown** 13:18

**Si** 10:25

**Sign** 10:22

significant 14:11 48:1 49:13

**Silver** 37:17

Sims 52:25 53:19

**sir** 8:25 19:3,19,23 20:1,4 34:5,15,21 35:5 36:21

**sit** 31:7 **site** 9:14

**sitting** 11:1 30:14

situation 33:23

Sixth 22:6 39:2 50:18

sleeves 43:7

slow 4:16

**small** 13:8

**Smith** 3:14 5:21,25 11:4,18 26:7,9,12 27:3,23 39:6 40:5

**snacks** 46:14,17 47:12

snake 37:16 38:5,6

**Snakey** 37:16 38:4

social 18:6

solicit 31:22

solution 7:14

sort 9:16

**sound** 2:23

sources 20:9 40:16

**south** 15:4

Southfield 32:18

speak 17:5 44:24 48:17

speaker 39:24 41:5

speakers 26:6

specialized 21:25

specialty 13:23

specifically 35:18

specifics 40:17

speech 2:18

**spot** 11:24

spouse 2:21

**stab** 16:2

stabbing 15:20

staff 2:20 8:12,24 10:14,17 42:6,7,23 43:12,14 44:5,9

47:13 51:16,24

staffing 6:24

stalking 31:14

**stand** 38:11,16

standing 27:14

**start** 5:7,21 18:17 29:23 30:7 38:22 39:4,18 40:3 49:19

54:23

started 6:1 11:16 30:2 43:4

46:15,16

**starts** 5:5 39:15,16

state 11:5 18:22 23:23

stated 32:7

station 33:11

statistics 12:21 32:1,7

**stats** 12:18

**status** 53:18

**stay** 13:19

staying 12:20

step 30:17 36:17 46:18

Stephanie 7:16

stepped 22:4

**stole** 30:23

stone 45:17

**stop** 52:17

stopped 48:2

Stoppers 17:5

**stormed** 33:20

straightforward 25:12

strategic 13:14

strategy 13:18

street 17:9 19:17,18

**strong** 47:25

student 17:16

students 18:23

**studies** 31:23

**stuff** 39:4,19

submission 45:17 47:14

**submit** 42:12 44:11 45:4,9,22

46:4

**submitted** 3:12,15,16 7:3

15:17

**submitting** 43:10 45:25

substantial 28:16

**substitute** 54:2.3.4.17

substitution 54:4

**success** 13:18

successful 40:7

suggesting 16:11

**suicide** 14:2,3

summary 43:9

**summer** 12:14

**Summit** 17:21

summits 17:22

**Sunday** 33:24

supervised 20:13

Supervising 10:21

supplies 42:8 44:9,13

**support** 20:8 21:3 23:5,15

25:10 40:24 51:24

supporting 40:17

supposed 39:13

surfaced 16:10

**suspect** 14:25 15:1,3,5,7,8,10,

11,13,14 16:21

sworn 5:10,24 11:19

system 42:6 44:6

Т

table 6:2 36:20,23 54:5

**TAC** 21:21

tactical 20:8 21:21,23

Takeback 18:2

takes 34:13

taking 46:15

**talents** 24:23

talk 15:20 19:6,13 30:6 31:7

33:16 35:2 48:22

talked 29:18 37:24 40:7

**talking** 19:7 20:2 30:8 31:9 43:4

Tamara 3:14 5:21 11:3,18 40:5

target 8:19

task 15:17 40:9

tax 29:11

**Taylor** 10:20

team 18:22 36:16 42:19,20

**Temple** 17:15

temporary 42:6,19 43:15 44:5

tenants 47:3

terms 19:12

Terrance 52:25 53:19

Theresa 10:19

the-i 32:20

thing 31:20 33:21 40:19 42:18

48:7

**things** 2:15 17:6 23:2 31:19 35:15 39:14 40:13 41:18 50:8

thirds 54:20

**Thomas** 11:9

thought 2:17 31:8

thoughts 16:19

thousand 48:10

threat 14:2

thrust 49:20

**Thursday** 8:19 17:7 50:15,17

51:18 55:11

till 8:1

time 2:6 3:9,24 4:7 5:1,2,3,15, 24 7:24,25 8:2 9:9,13 11:13 12:2 13:11 16:4,10,19 18:12 21:15 25:25 26:1,23 34:10 36:15 40:3 41:3,9,11,15 42:1 43:19 45:2 46:14 47:6 49:8

51:13 52:10 53:11

timeline 16:14

times 29:20 35:14 36:9

tirelessly 16:23

**today** 2:11 4:16 5:5,6,7,10,18, 25 8:8 9:22 10:18 11:1,14,22 23:18 24:8 30:14 31:20 35:12 36:24 37:8 42:14 43:3 44:19

47:13

told 33:11,12 35:20,21 37:18

tomorrow 7:7,18 17:12 42:14

top 34:17 37:11

**topics** 6:18

town 51:20

tracking 44:1

tragedy 32:20

tragically 16:18

trail 15:24

training 7:5,7,11,17 44:14

51:3

transfer 6:23

transparency 39:16

transported 15:11,14

travel 44:14

trends 13:17

true 12:20 13:19 40:20

trust 25:8 28:12

Tuesday 5:23 7:12 18:19 19:1

51:1,4

turn 18:3

turnout 48:1

**type** 30:17 31:6 49:14,18

**Tyrone** 11:5

U

ultimately 14:16 16:14

understand 9:2 34:15,16,22

45:16

understanding 2:19 7:15

understood 19:11

Underwood 10:19

unheard 9:6

Unit 14:8 20:8,13 21:23

units 22:1

unjust 32:21

unknown 16:5

unredacted 28:5

unused 18:4

unwavering 16:24

update 6:24 35:15

Updated 6:14

updates 5:19 8:8

utilize 32:1

٧

vacancy 40:6

valuable 41:10

values 42:16

Van 14:15,18,24 15:4

vast 43:12

vehicles 31:5



veteran 20:5 21:18

Vice 11:9

Vice-chair 2:5 3:13 12:6 18:7 21:6 22:19 23:14 49:24 53:5 55:6

victim 15:22 16:2

victim's 15:25

victims 13:2

**video** 8:9,15,17,20,22 9:3,11, 18 10:25 28:15

videos 8:11,15,18 9:16 28:10

view 9:19

viewing 28:15

vigilant 40:11

Village 32:15

violating 7:23

violence 13:2

violent 14:1 16:21

**vision** 23:15

visit 18:5

voice 2:23 32:22

voluntarily 22:4

vote 25:10 54:22 55:8

voted 8:10 9:13 44:19

votes 50:5 55:7

W

wages 43:12 44:11

waiting 4:8,24

walking 14:23 15:4

wanted 11:16 23:3 31:19,20 33:15,16 35:15 36:1 52:16

Warfield 10:18 34:5,12

warrants 15:17

watched 48:1

Wayne 15:17 18:22

ways 27:13

weapon 15:1,2,6,7

webmasters 8:13,14

website 8:9,10,16,17 9:5,8,15,

18 28:25

website—a 9:14

Wednesday 50:24,25

**week** 5:23 6:2,23 7:12 8:13 26:18 27:5 28:9 29:21 44:17

54:6,21

week's 54:13,15

weekly 6:21 49:2

weeks 42:2

welcomes 23:16

wellbeing 30:20

West 17:15

We've 26:1

whistleblower 40:11

White 12:10 13:6 17:1 23:2

25:8 37:21,22

William 11:7 30:11

Williams 20:3 21:18,22,24 22:2,4,7,10,14 24:1 25:6

26:14 28:1 29:5 30:13 31:6

39:1

Willie 3:18,20 21:8,9 22:21,22

38:8 50:1,2 53:7,8 55:3,4

will— 4:4

wind 27:3

**Woe** 16:9

Woe's 16:15,19

women 13:5 25:22

Wonderful 6:3 12:1

wood 12:19

Woolworths 26:13

word 11:17

work 2:24 6:13 13:3 23:7

25:12 45:23

worked 24:22

workers 42:19,24 43:2,15

working 3:8 12:16 16:12,23

Workplace 17:20

works 2:19

world 24:22 26:20,24 27:11,17

**wounds** 16:2

wrong 27:20 33:9,13,21 34:18

Υ

**Yakata** 10:23

year 12:22,23,25 13:8,10,11, 12 14:4,5,6,7,14 29:20 32:17 41:15 42:4,5,12,13,17,21 43:6,8,9,10 44:11,16 45:4,9, 22,25 47:25 48:9,10

year's 42:15 43:6,8 47:14

years 27:13 32:8 41:20 46:9

48:18,21 49:15

yesterday 7:4

**Young** 11:10

Youtube 8:14

you've 34:3

Ζ

**Zoom** 2:7 11:3,12 23:20 24:8

41:8 51:6