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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

12

October 19, 2023 at 3:00 P.M.

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3 CHAIRPERSON PRESSLEY: Good afternoon. It is now 3:00  
4 PM so we will call our October 19th, 2023, Board of  
5 Police Commissioners meeting to order. We will now begin  
6 with a word of invocation that'll be offered to us by  
7 chaplain Brandon Johnson who is joining us by Zoom today.  
8 Chaplain Johnson, go right ahead.

9 CHAPLAIN JOHNSON: Greetings, let us pray. Dear  
10 gracious and kind Father, we thank you for this day. We  
11 thank you for another opportunity to join together, join  
12 together in like mind, like spirit, that we may all be on  
13 one accord to be a blessing, not just to one another but  
14 to our city, to our police officers and to our great crew  
15 of individuals that is set aside here today. We ask,  
16 Lord, that you will give us the wisdom, the knowledge,  
17 the understanding that we can all agree, we can all meet,  
18 and we can all be on one accord. With whatever issues,  
19 whatever challenges we face, let us put them on the table  
20 and face them together and come to an agreement where we  
21 can all come together and be in one accord. That all  
22 things will be made well, everything will be in working  
23 order and all things will be made new by you as  
24 necessary. In your son's name, we pray. We thank you for  
25 our officers, thank you for this Board, and thank you for

1 each and every person that has resided and assembled  
2 themselves today for this meeting. Let all be well in  
3 your son's name, we pray, and we thank you. Amen.

4 CHAIRPERSON PRESSLEY: Amen.

5 COMMISSIONERS: Amen.

6 CHAIRPERSON PRESSLEY: Alright, so I actually have a  
7 question that I probably should have clarified before we  
8 began today's meeting which is we know that the tenure  
9 for Commissioner Holt has expired yet the new  
10 commissioners have not yet been voted in. So I'm  
11 wondering if our quorum now is five as opposed to six.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, sir, it is  
13 not.

14 CHAIRPERSON PRESSLEY: Thank you. So there is yet no  
15 quorum. So with that, we will now go to our amended  
16 agenda. Let's start from the bottom up with our  
17 announcement. Secretary Shah.

18 MS. SHAH: Thank you, Mr. Chair. For announcements,  
19 the Board's next meeting is Thursday, October 26th at  
20 3:00 PM here at Detroit Public Safety Headquarters, and  
21 the next community meeting is on Thursday, November 9th  
22 at 6:30 PM. The Sixth Precinct will be hosting at New  
23 Providence Baptist Church at 18211 Plymouth Road in  
24 Detroit. In addition, the monthly community meeting  
25 scheduled for October is as follows. There was a Policy

1 Committee meeting on Monday, October 9th at 5:00 PM and a  
2 Budget Committee meeting Wednesday, October 11th at 5:00  
3 PM and then another Budget Committee meeting occurred  
4 yesterday, Wednesday, October 18th at 5:30 PM. Citizen  
5 Complaints Committee meeting is scheduled for Tuesday,  
6 October 24th at 5:00 PM. Just as a note, the Policy  
7 meeting that was scheduled for October 23rd is canceled  
8 due to scheduling issues and will be rescheduled by the  
9 chair.

10 CHAIRPERSON PRESSLEY: Thank you. Now you can go  
11 right into your secretary's report.

12 MS. SHAH: Thank you, Mr. Chair. For the secretary  
13 report today, commissioners, your incoming correspondence  
14 are outlined in your agenda, and that includes the  
15 updated committee assignments reflecting the current  
16 commissioner openings and also includes the CCPs that are  
17 supporting those commissioners that share the committees.  
18 For citizen complaints, the citizen complaint inventory  
19 report is in your packet for October 7th through October  
20 13th, and there was one transferred case reported. This  
21 was transferred to Force Investigations. That case was  
22 closed on 10-13 of this year, and the allegations were  
23 harassment procedure and force. In regard to open  
24 commissioner seats on yesterday, October 18th, City  
25 Council had their internal operation standing committee

1 agenda interviews for Rory Gamble and Tamara Smith for  
2 approval of their mayoral appointees to Commissioner.

3 MS. SHAH: Ms. Smith's interview did occur, and the  
4 committee has moved the matter to general session, and  
5 the interview for Mr. Gamble was postponed to an  
6 undetermined date. As a reminder, commissioner, there are  
7 several who are at risk for not having the per diem for  
8 the NACOLE conference released prior to travel. If you  
9 are available, please stay after today's meeting so that  
10 Mr. Brown can assist you in Oracle so that your per diem  
11 can be released. Mr. Chair, that concludes the secretary  
12 report.

13 CHAIRPERSON PRESSLEY: Thank you.

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

15 CHAIRPERSON PRESSLEY: Yes.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: I'm sorry to  
17 interrupt you. As I'm looking at the language, it says  
18 the majority of the Board appointed and serving to  
19 constitute a quorum.

20 CHAIRPERSON HOLLEY: Right.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: So I will  
22 retract my earlier statement. You have eight people who  
23 are appointed and serving. So a majority of eight would  
24 be five.

25 CHAIRPERSON PRESSLEY: Should be nine. Nine people.

1 PARLIAMENTARIAN DR. FRANCIS JACKSON: I'm sorry. The  
2 majority of nine would be five.

3 CHAIRPERSON PRESSLEY: Okay, great.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: However, this  
5 is the Open Meetings Act. I'm the parliamentarian.

6 CHAIRPERSON HOLLEY: Right.

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: This is the  
8 law.

9 CHAIRPERSON HOLLEY: Right.

10 PARLIAMENTARIAN DR. FRANCIS JACKSON: So while I'm  
11 giving an opinion, it's not a legal opinion. I'm not  
12 qualified to give a legal opinion, but appointed and  
13 serving, I believe, says that you only have nine  
14 appointed and serving.

15 CHAIRPERSON PRESSLEY: Thank you for that  
16 clarification. So what we would do by Chair Holley, is  
17 that we'll just continue with the amended agenda, with  
18 the hopes that another commissioner will come to avoid  
19 any potential confusion legally. But if not, if another  
20 one does not come, then we will proceed with the five as  
21 our quorum for today. Commissioner Bell.

22 COMMISSIONER BELL: Mr. Chairman, I think in the past  
23 we have responded in that number versus term expired. So  
24 therefore, we have, what? Nine of 10 now?

25 CHAIRPERSON PRESSLEY: Nine.

1 COMMISSIONER BELL: Now we have operated in that  
2 manner in the past.

3 CHAIRPERSON PRESSLEY: Okay. Thank you for that  
4 clarity. Alright, let's again, move to the community  
5 impact report to provide again, the public more time to  
6 submit their comments.

7 MS. SHAH: Thank you, Mr. Chair. For the community  
8 impact report today, I'll give an update on the Board's  
9 vote to create a website location to post video that have  
10 been okayed by legal counsels to publicly release. Today,  
11 Mr. Brown and I had a meeting with the webmasters to  
12 align on an approach to accomplish this task. The  
13 webmasters are creating a page on the BOPC website that  
14 will be called video footage releases. The videos can't  
15 actually be stored on the website, so the webmasters are  
16 researching if BOPC can store those on a OneDrive  
17 location and link from there to the site which is an  
18 approach that the fire department has used in the past.  
19 Or if the video would need to be loaded to YouTube and  
20 linked. If using the YouTube option, a decision would  
21 need to be made to use the City of Detroit YouTube  
22 channel, or BOPC create its own YouTube channel. We are  
23 scheduling a follow-up meeting with the webmasters for  
24 next week to make progress on this initiative, to have  
25 the requested video posted as soon as possible. In the

1 meantime, if any commissioners or the public have  
2 preferences, please share that with the staff as we  
3 continue those discussions.

4 CHAIRPERSON PRESSLEY: Thank you. Now we're going to  
5 move to our formal agenda beginning with the introduction  
6 to commissioners by Secretary Shah.

7 MS. SHAH: Thank you, Mr. Chair.

8 MS. SHAH: Chairman QuanTez Pressley – Here.

9 MS. SHAH: Vice-Chair Jim Holley – Here.

10 MS. SHAH: Commissioner Linda Bernard –

11 MS. SHAH: Commissioner Cedric Banks – Present.

12 MS. SHAH: Commissioner Willie Bell – Present,  
13 District 4.

14 MS. SHAH: Commissioner Willie Burton –

15 MS. SHAH: Commissioner Lisa Carter –

16 MS. SHAH: Commissioner Ricardo Moore –

17 MS. SHAH: Commissioner Jesus Hernandez –

18 CHAIRPERSON PRESSLEY: Alright. There is a quorum.  
19 With that, we'll now move to the approval of the October  
20 19th, 2023 agenda. Is there a second?

21 COMMISSIONER BELL: Second.

22 CHAIRPERSON PRESSLEY: Is there any objections.

23 CHAIRPERSON HOLLEY: Mr. Chairman, that's today's  
24 agenda, right?

25 CHAIRPERSON PRESSLEY: Yes, that is today's agenda.



1 CHAIRPERSON HOLLEY: Can I have an unfinished  
2 business added to the agenda.

3 CHAIRPERSON PRESSLEY: What would be the manner of  
4 unfinished business?

5 CHAIRPERSON HOLLEY: Basically, we were talking about  
6 three weeks ago in regard to the complaints of the  
7 investigators and the idea of what in terms of Ms. White  
8 and Mr. Akbar.

9 CHAIRPERSON PRESSLEY: I don't know if there's any  
10 outstanding motions regarding those matters. So you can  
11 bring that up under new business.

12 CHAIRPERSON HOLLEY: Alright. Thank you, sir.

13 CHAIRPERSON PRESSLEY: You are welcome. Let the  
14 record show that Commissioner Burton has joined us. So is  
15 there any other discussion relative to the approval of  
16 the October 19th, 2023 agenda? Hearing none. All those in  
17 favor, please signify by saying aye.

18 CHAIRPERSON HOLLEY: Aye.

19 CHAIRPERSON PRESSLEY: All those opposed. The agenda  
20 is approved. Next, we'll move to the approval of the  
21 minutes for the October 12th, 2023, meeting. Is there any  
22 objection? Hearing no objection, those minutes will be  
23 approved. Let the record reflect that Commissioner  
24 Bernard has also joined us. Now we'll have an  
25 introduction of BOPC staff, Chief Police, elected

1 officials and representatives, as well as community  
2 leaders by Secretary Shah.

3 MS. SHAH: Through the Chair. Introduction of BOPC  
4 staff. We have present today, Chief Investigator Jerome  
5 Warfield, Ms. Theresa Blossom, Ms. Jonya Underwood, Ms.  
6 Candace Hayes, Ms. Jasmine Taylor, Mr. Robert Brown,  
7 Acting Supervising Investigator Elgin Murphy. We also  
8 have present today the Board Parliamentarian, Dr. Francis  
9 Jackson. My apologies. For our American Sign Language  
10 Interpreters serving today are Ms. Jackie Thompson, and  
11 Ms. Yakata. DPD HR Director Katrina Patillo is present.  
12 Don Handyside is our court reporter. Si is providing  
13 video and Sergeant Alan Quinn is providing audio. Present  
14 today is Chief James White, and we have elected officials  
15 and representatives present with us. Also, Ms. Marie  
16 Overall State Representative Tyrone Carter's office. Ms.  
17 LaDon Davis City Council member Fred Durhal, the Third's  
18 office, Former Commissioner William Davis. Ms. Fredia  
19 Butler, Community Relations President for the Second  
20 Precinct, and Mr. Ron Thomas, DPOA Vice President.

21 CHAIRPERSON PRESSLEY: Thank you. Again, we're  
22 grateful to everyone's attendance at today's meeting and  
23 hope that it will be a productive one. With that, we'll  
24 now move on to the Chief Police Report. Chief White.

25 COMMISSIONER: Officer's report.

1 CHAIRPERSON PRESSLEY: There is nothing under the  
2 officer's report. It's on the agenda. Then we did the  
3 community impact report in the amended agenda. So Chief,  
4 on you.

5 CHIEF WHITE: All right. Good afternoon, Board.  
6 Through the Chair. I'll start with the update on crime.  
7 Right now, we are looking at a 15% reduction in  
8 homicides, which is absolutely incredible for us,  
9 particularly this time of year. So the officers as I  
10 often indicated, are working very hard. We're looking at  
11 a 10% reduction in non-fatal shootings. We do have a  
12 slight uptick in robberies but we're confident we're  
13 going to be able to bring those down for a total part 1  
14 violent crime reduction of 1%. Also, we are looking at a  
15 34% reduction in carjacking. So again, hard work of the  
16 officers, men and women of the Detroit Police Department  
17 and our community working together to reduce crime in our  
18 city. Moving on to our mental health calls. As of today's  
19 date, the department has responded to, excuse me, one  
20 second Board. I'm going to forgo this report. The numbers  
21 are not consistent with the review that I had this  
22 morning, so this is a typo in this report. I don't want  
23 to provide the wrong numbers.

24 CHAIRPERSON PRESSLEY: Noted.

25 CHIEF WHITE: I would also like to update the Board

1 on a very tragic incident that happened yesterday. It's  
2 an incident of a dog mauling a four-year-old. At three  
3 o'clock yesterday afternoon, 9,000 block of Pearson,  
4 officers were dispatched from the Sixth Precinct to  
5 investigate a horrific crime scene where a young child  
6 was in his backyard playing with his animal. The adjacent  
7 yard adjoining by fences was another home that had two  
8 pit bull mixed dogs. We're still investigating exactly  
9 what occurred. So what I'm telling you is subject to some  
10 change, but we think we have a pretty good handle on what  
11 occurred.

12 CHIEF WHITE: At some point, the four-year-old  
13 approaches the gate. We don't know if that was to pat the  
14 dogs on the other side of the gate, or if somehow the dog  
15 was able to grab a hold of the child while he was playing  
16 at the gate. But in any event the dog attacked the child.  
17 The dog had dug a hole under the gate that was not  
18 visible to people just from looking. You had to really  
19 concentrate on it. The dog had dug a hole and was able to  
20 push half of his body under the gate, grabbed the child,  
21 hold the child's upper torso through the gate, under the  
22 gate, and attacked the child. Just a horrific scene.  
23 Very, very tragic for the family, obviously, for the  
24 officers and anyone who had to see that. The child  
25 obviously succumbed to their injuries.

1 CHIEF WHITE: We were able to get one of the dogs.  
2 There was another dog that perhaps went to another home.  
3 We executed the search warrant, was able to get that dog  
4 as well. So both of the dogs are off the street. So we  
5 don't have to deal with whatever they were to get into  
6 again. We're looking at some responsibility on who owned  
7 the dogs and what happened. But the biggest takeaway,  
8 obviously, is this beautiful young child's no longer with  
9 us due to this tragic incident. The family is just as you  
10 can imagine just beyond devastated. So with our peer  
11 support and our chaplain groups, talking to both the  
12 families and our officers, we are trying to hold  
13 everybody together on this situation. Either your most  
14 veteran officers seeing something like that it sticks  
15 with you.

16 CHIEF WHITE: So that's where we are right now.  
17 Moving into a few positive things. We had our all-  
18 abilities fair yesterday in the parking lot. The event  
19 was to provide community members with service-related  
20 issues to special needs, mental health. Those are members  
21 that had some physical disabilities and some that even  
22 had some mental disabilities. Just letting them know that  
23 the police department and public service is here for them  
24 as well and connecting them with those services. You may  
25 have seen throughout the community the deployment of our

1 mobile speed limit signs. We put those out on the 18th,  
2 and we deployed these in the 11th Precinct. We're  
3 planning to move these around the city in those high-  
4 speed areas that we've seen some problems. These are  
5 American Rescue Fund dollars that we use to purchase  
6 those.

7 CHIEF WHITE: We've got quite a few of them that  
8 we'll be moving around. Last thing is our domestic  
9 violence awareness event, which we had today in this  
10 room. It was an event held that featured testimonials by  
11 survivors of domestic violence. We had a resource table  
12 and refreshments. But most importantly, we talked about  
13 the impact of domestic violence and that it crosses all  
14 demographics, both social and economic. It certainly hit  
15 our family here in the police department. We've had a  
16 number of members killed by people they're in  
17 relationship with. Most recently, we had a murder suicide  
18 of two officers. So it's a very real issue for both male  
19 and female. One in three women are victimized and one in  
20 nine men are victimized by domestic violence which is one  
21 of the reasons I'm wearing a very unique looking uniform,  
22 the colors of purple with domestic violence, and also to  
23 office support.

24 CHIEF WHITE: It's also Breast Cancer Awareness  
25 Month. So that's what the look of the different uniform

1 is. It was a well-received event. A lot of survivors  
2 talked about surviving domestic violence in those key  
3 moments when intimate partners become most violent is  
4 when they make a decision not to be in the relationship  
5 any longer. Like I said, it was a very well attended and  
6 well received event. That is the conclusion of my report.  
7 With that, I'll take any questions.

8 CHAIRPERSON PRESSLEY: Thank you, Chief, for your  
9 report. Any questions from commissioners? Commissioner  
10 Banks.

11 COMMISSIONER BANKS: Through the Chair. Blessings to  
12 you and your household.

13 CHIEF WHITE: Thank you.

14 COMMISSIONER BANKS: What type of dog was it that  
15 mauled the four-year-old baby, I mean child on yesterday?

16 CHIEF WHITE: Through the Chair. It was a pit bull  
17 mix.

18 COMMISSIONER BANKS: Pit bull. Okay. Now, you're  
19 familiar with the vulgar case. The vulgar case is the  
20 case that the officer went into the apartment building,  
21 and he was cussing using profane language with the lady  
22 and her whatever, boyfriend, or I don't know. But anyway,  
23 she had a mental illness. Is a department or anyone  
24 reaching out to her trying to help her with her mental  
25 illness? Because she stated on the video that she's

1 dealing with a mental illness. So, did anyone reach out  
2 yet at this moment, Chief?

3 CHIEF WHITE: With regards to the case through the  
4 Chair, I'm familiar with the case. I was made familiar  
5 with the case initially by this Board. Then subsequent to  
6 that being part of the investigation or initiating  
7 investigation and awaiting the OCI investigation as well  
8 as the investigation we have going on internally.  
9 Specific to her mental health condition, I'm not aware of  
10 any services that's been offered to her with regards to  
11 the investigation and the officers. I'm very concerned  
12 about the conduct that was revealed in that video, as  
13 well as the conduct of the officer that I know about  
14 through portions of the investigation I've been privy to.  
15 The conduct is inexcusable, and I'll be rendering my  
16 findings on it once the investigation is complete.

17 COMMISSIONER BANKS: Thank you.

18 CHAIRPERSON PRESSLEY: Thank you. Any further  
19 questions from commissioners? I have one for you, Chief.  
20 I believe last week you were at some gathering with other  
21 chief of police. Do I have that accurate?

22 CHIEF WHITE: Yes, that's correct.

23 CHAIRPERSON PRESSLEY: Can you give us some feedback  
24 on how that went, maybe some of the things that were  
25 shared and discussed?



1 CHIEF WHITE: Yes, sir. Through the Chair. I was at  
2 the International Association of Chiefs of Police and  
3 Major City Chief Conference. We talked a lot about  
4 international issues and being ready for the results of  
5 what's happening overseas right now. Certainly, our  
6 reaction to it from a protection standpoint, from  
7 protection lens speaking specifically to protection of  
8 all people and certainly not any individual group but the  
9 protection of all and the importance of making sure that  
10 that's conveyed. But at the same time, being alert and  
11 aware of issues from a homeland security standpoint and  
12 how that impacts us all. The other issue that we talked  
13 about was violent crime in our communities, and what some  
14 of our major cities are seeing, and the mental health  
15 nexus that we've all seen, and the uptick at every level  
16 since Covid and what Covid may have or may not have  
17 caused. It could have potentially been just highlighting  
18 some of the mental illness issues that were unreported,  
19 or is it something that Covid specifically caused?

20 CHIEF WHITE: I think where we arrived at in one of  
21 our think tank discussions was that there was an impact  
22 of Covid specifically to the isolation that a lot of  
23 people felt and had to deal with. The results of that  
24 seemed to have been people reacting more, impulse control  
25 being lessened and just an overall uptick in violence. I

1 talked to a major city Chief from all around the country,  
2 and we were all talking almost the same about some of the  
3 things that we're seeing. Specifically, as it relates to  
4 gun violence and youth, a lot of our youth are finding  
5 their ways to guns quicker making really poor choices,  
6 and a lot of people are being hurt. We were one of the  
7 few major cities at the table that's experiencing a  
8 reduction in firearm violence homicides.

9 CHIEF WHITE: But we're one of the few that have a  
10 significant uptick in gun arrest. So we talked a lot  
11 about that. Exchange a lot of ideas, what's working,  
12 what's not working, community engagement. We talked about  
13 the Walk a Mile Wednesday program that they had seen, and  
14 I borrowed some ideas from them for community engagement.  
15 So all in all it was a very, very good event. I had to  
16 leave early and come back to the city for a funeral for a  
17 retired officer who I'm also related to who died of a  
18 heart attack recently. So I didn't get a chance to finish  
19 the entire sessions but AC Ewing did attend in my stead.  
20 He'll have more to report to the Board when he's in the  
21 seat.

22 CHAIRPERSON PRESSLEY: Thank you for that report,  
23 Chief, and again, for your representation of our city in  
24 that body. I was interested in hearing how they might  
25 have responded to the reduction in homicides in the city.

1 To hear that they aren't experiencing a likewise trend I  
2 think speaks to the effective work that our department is  
3 doing. So appreciate you for that. But any further  
4 questions or comments? Hearing none, we will now move to—

5 COMMISSIONER BANKS: Through the Chair.

6 CHAIRPERSON PRESSLEY: Yes, commissioner.

7 COMMISSIONER BANKS: You have one right here. Chief,  
8 I want to thank you for allowing Assistant Chief Ewing to  
9 come out to the Citizens Complaint Committee meeting next  
10 Tuesday at five o'clock. I chair that meeting. We're  
11 going to have the Wayne State Law students be there, and  
12 they wanted to talk to AC Ewing and ask him some  
13 questions. So he did confirm that.

14 CHIEF WHITE: Through the Chair. Thank you. You don't  
15 have to thank me for that because we're all committed to  
16 resolving these issues and being transparent. As I've  
17 continuously indicated, I myself have a scheduling  
18 conflict. But I am going to try to make that as well.

19 COMMISSIONER BANKS: Wonderful. Please do, Chief.

20 CHIEF WHITE: He will be in the seat. But I would  
21 like to at least be there for a few minutes to hear from  
22 the community on these issues.

23 COMMISSIONER BANKS: Wonderful.

24 CHAIRPERSON PRESSLEY: Excellent. Mr. Brown, how many  
25 public commenters do we have?

1 MR. BROWN: Mr. Chair, currently we have four  
2 speakers for public comment.

3 CHAIRPERSON PRESSLEY: All right. That's not quite  
4 enough. I was reminded of this by Commissioner Burton two  
5 weeks ago that we did provide up to 4:00 PM for public  
6 comment. Commissioner Hernandez. Oh, and the gate is  
7 locked.

8 COMMISSIONER BERNARD: Yeah, you can't get in the  
9 place.

10 CHAIRPERSON PRESSLEY: Okay. Yeah. Okay. Well, we can  
11 have somebody to address that. To announce that  
12 Commissioner Hernandez is present with us so that people  
13 can come in. So if there is no objection, I would like to  
14 move to the Human Resource Bureau report, and then to  
15 return to oral comment to provide the residence, the  
16 community, an opportunity to submit their public comment.  
17 So, we'll wait until she enters back in the room here.  
18 Sorry about that, I just called but thank you for being  
19 here with us. Director Patillo, it's on you.

20 MS. PATILLO: Good afternoon. Through the Board. So I  
21 was just briefed by security that there is a candlelight  
22 visual that would be held, and that is the reason why  
23 this appeared. The gates are locked.

24 CHAIRPERSON PRESSLEY: Thank you for those who may be  
25 coming. Again, there's a candlelight visual in the

1 parking lot, and so I guess street parking is available,  
2 and you'll find your way in somehow. Go right ahead.

3 MS. PATILLO: Good afternoon. Through the Chair. I'll  
4 be presenting the Human Resource report for the month of  
5 September. The report's going to cover your departmental  
6 staffing and personnel recruiting initiatives. I believe  
7 the paperwork was forwarded, and I do have slides. So the  
8 department is currently staffed for the month of  
9 September, next slide, at 92%. For sworn members, we are  
10 staffed at 94%. We had 160 vacancies for September. So,  
11 as you know last year, we were well past 330, but we're  
12 down to, for September 160. Police assistance was a  
13 hundred percent filled. For civilians, were 83% filled  
14 with 132 vacancies. As I stated, this is for September.  
15 So this is not October, stat for September, and vacancies  
16 is 17%. Next slide. From the beginning of the fiscal year  
17 to September 30th, we had 100,198 applications. 74 were  
18 in processing. 31 applications were withdrawn. 694  
19 applications were archived. 110 were temporarily  
20 disqualified.

21 MS. PATILLO: 107 was permanently disqualified. 182  
22 was waiting on MCOLEs. During that period, we hired 23.  
23 Next slide. For MCOLEs testing for the physical agility,  
24 we had 154 scheduled for the month of September. 84  
25 appeared. 60 passes, 71% passing rate. 24 failed, 29%

1 failure rate. 1 rescheduled, and 69 no-shows. For  
2 physical agility, we had 233 scheduled, 134 appeared. 76  
3 passed, 57% passing rate. 58 failed, 43% failure rate. 6  
4 reschedule, 1 withdrew, and 92 no-shows. I will tell you  
5 that during the month of September, we had a high number  
6 of applicants that failed the task that re-enrolled into  
7 the physical fit camp. The last time that I spoke to  
8 Captain Shell, over 21 was actually enrolled in the  
9 program. Next slide. Did I already brief that? Oh, no, I  
10 got it. All right. So for current new hires, for  
11 September, we had 24 sworn. One was a reinstated officer,  
12 24 civilians for a total of 48. We did not have an  
13 academy class graduation during the month of September.  
14 Next slide.

15 MS. PATILLO: For Detroit residency, we have 529  
16 sworn. For Detroiters, 430 civilians and 15 police  
17 assistants for Detroiters. Non-Detroiters, 1,898 sworn,  
18 237 civilians, 19 police assistants. Of those numbers of  
19 the new hires, for civilians, it was 11 Detroit  
20 residents, 6 for the sworn Detroit residents. Next slide.  
21 Those were for the new hires. For attrition, we had a  
22 total of 10 for the month, 6 sworn and 4 civilians. Next  
23 slide. For leave of absences for FMLA continuous, we had  
24 15 sworn, 7 civilians. For FMLA intermediate 54 sworn, 76  
25 civilians. Per paid parental leave, we had 14 sworn, 2

1 civilians. Medical leave was three sworn five civilians.  
2 The military was 5 sworn. Restricted was 165 sworn.  
3 Disabled, 21 sworn, 1 civilian. Sick, 15 sworn, 2  
4 civilians. Next slide. For monthly separations, we had a  
5 total of 7, as I said. 5 police officers, 1 lieutenant,  
6 and 1 assistant chief. For suspensions we had 18, 17  
7 police officers, 1 corporal, and then you have 540  
8 members in the drop. Next slide.

9 MS. PATILLO: I know the slides may seem kind of  
10 small, but hopefully you have the actual slide. Next  
11 slide. So I'm looking at the calendar from January, and  
12 I'm going to give you present numbers for these slides  
13 through October 120 separations compared to our new hires  
14 we hire during January to now 265 and so our net gain is  
15 146. That does not include the remaining numbers that  
16 I'll hire by the end of October. Next slide and next  
17 slide. So for separations, for August, we had 17. 17 was  
18 higher than any other number that we have had since the  
19 beginning of the year. We did have quite a few. We had  
20 one officer that passed away. We had some officers that  
21 did not pass out of the academy due to the rifle range.  
22 For September, we had 7 and then for October, we have 7.

23 MS. PATILLO: When you look at January to October of  
24 last year, we had 287 separations compared to the 120  
25 that we have now for this year. Next slide. For

1 separations to other departments, we're at 2 for October  
2 and 2 for September. Next slide and next slide. So we  
3 have currently 5 academy classes at the academy total of  
4 132 students that are there. Our next class is going to  
5 graduate on Friday, 27 of October. We had of these  
6 classes 19 officers that were reinstated, 18 of the 19  
7 are already back in at the precincts. Then our last  
8 class, we just started October the 16th, we have 41  
9 students in that class. We started with 42, 1 resigned.  
10 Next slide. For reinstated no change. 37 thus far for  
11 this year.

12 MS. PATILLO: Next slide. So when we look at these  
13 numbers since the contract, we've had 109 requests of  
14 members wanting to return to DPD. 43 have been hired. 47  
15 have been approved. That means 4 just needs to come into  
16 medical and HR to complete the process. We have 16 that's  
17 in some stage of processing. 3 are new submissions since  
18 the last time we briefed you. 28 packages were denied. 18  
19 withdrew. Then there was 1 that applied in the admin  
20 closure due to that person withdrawing. Next slide. Next  
21 slide. These are just some recruiting initiatives that  
22 we've done in the last several weeks and some  
23 partnerships that we've built. Next slide. On September  
24 30th, we had a one-day hiring process. We tried to get  
25 applicants through the hiring process as they could.



1 MS. PATILLO: We actually had over 260 applicants  
2 that came through the headquarters doors here. 104  
3 applicants were interested in civilian positions. Then we  
4 had approximately about 147 applicants that were  
5 interested in sworn positions. So we're working our worry  
6 through processing all of those applicants. We had  
7 medical air report here to do the medical screening. We  
8 were able to transport applicants to the academy for the  
9 physical agility tests or to the training center and then  
10 also over to the Third Precinct for fingerprinting. We  
11 did have the radio station here. We had heavy  
12 advertisement behind the event, press releases,  
13 billboards, community outreach. Today we have more than  
14 1,238 leads that have come from social advertising. Next  
15 slide. Our next career fair here at headquarters is going  
16 to be Friday, November 18th. I'm working on the teletype  
17 now, and as soon as I get the teletype completed and  
18 signed off, you all are receiving a copy. Any questions?  
19 That concludes my presentation.

20 CHAIRPERSON PRESSLEY: Thank you for such a thorough  
21 presentation. Any questions from commissioners?  
22 Commissioner Bernard.

23 COMMISSIONER BERNARD: Yes, I noticed that in your  
24 candidate, you have a screen on persons who applied who  
25 failed to obviously be able to continue to be considered

1 for employment as a police officer. You have 71 active  
2 warrants, and then you have a felony convictions, which  
3 were about 40, as I recall. I think that's what it was.  
4 Anyway, my question to you is that if a person has had  
5 their felony expunged, for example, if I steal a sweater  
6 from Macy's and that sweater's more than a hundred  
7 dollars, this is just shoplifting, then that's a felony  
8 conviction. So when we speak about felonies, sometimes  
9 we're only thinking about the most grievous kind of  
10 felonies. But my question to you is, one, I have two  
11 questions, but the first is, if my record has been  
12 expunged, then am I eligible to be a police officer?

13 MS. PATILLO: So that is a question I'll ask MCOLEs.  
14 MCOLEs gets an opportunity to review every single file.  
15 There are some flags that there are some files that they  
16 will flag they will flag. Meaning if they do not pass  
17 MCOLEs guidelines, they will not be allowed to continue.  
18 So that is a question I'll ask them about the expungement  
19 portion of that question.

20 COMMISSIONER BERNARD: Okay. That's good. But we have  
21 our own criteria for our police officers. I know that you  
22 later get an MCOLEs certification as well. Correct?

23 MS. PATILLO: So MCOLEs is the licensing body. So  
24 what I'm saying is MCOLEs has their regulations. We may  
25 have our standards as well, and our SOP. If the applicant

1 does not meet MCOLEs standards, they will not be allowed  
2 to continue. That's what I'm saying. So as far as the  
3 expungement question, that is a question I need to ask  
4 MCOLEs and how they consider that.

5 COMMISSIONER BERNARD: But by your term continue,  
6 does that mean we don't let them in here at all?

7 MS. PATILLO: If MCOLEs does not pass them, that is  
8 correct.

9 COMMISSIONER BERNARD: So there's a two-pronged  
10 application, one for us, and one with MCOLEs. If I came  
11 in right now and said, I want to be a police officer, you  
12 get me approved by MCOLEs.

13 MS. PATILLO: Before we open the class, before we  
14 send a candidate to the client, MCOLEs personally reviews  
15 every single applicant's file.

16 COMMISSIONER BERNARD: Okay. The other question  
17 related of course, to arrest, we are very familiar with  
18 the fact that unfortunately, Black men tend to get  
19 arrested more than any other group either fairly and  
20 unfairly. So what do you do when you're looking at an  
21 arrest? Do you examine the entire file? Do you look to  
22 see what the person who was arrested said?

23 MS. PATILLO: Yes. We get every single police report  
24 from the areas that they lived in, from whatever the  
25 warrant is. They do federal, local, and state checks. So

1 all of those police files come back. We take a look at  
2 everything. So it's not just one incident over the other  
3 one. We have to look at everything. So I call it a whole  
4 concept of a package that we look at.

5 COMMISSIONER BERNARD: Okay, I just want this whole  
6 issue of racism within policing. I'm just wondering how  
7 you filter that out. That's all.

8 MS. PATILLO: Through the Chair. So when we look at  
9 the demographics, I can tell you, I understand your  
10 question. But when we look at the demographics of the  
11 candidates that are on the police force right now, let me  
12 just go to that section. So when we look at the  
13 demographics for African Americans it's 55%.

14 COMMISSIONER BERNARD: That's fine. I was just  
15 looking at the reasons for refusal, quite frankly,  
16 failure instead. You said candidate failure. I just  
17 wanted to make sure you were sensitive to those issues as  
18 well.

19 MS. PATILLO: We thoroughly look at all the files,  
20 ma'am.

21 CHAIRPERSON PRESSLEY: Commissioner Carter.

22 COMMISSIONER CARTER: Thank you, Mr. Chair. I just  
23 want to take a second Director Patillo to acknowledge how  
24 significant the one day, do everything, the fingerprints,  
25 the process. That is genius. I don't know if this is the

1 first time you've done it, but this is the first time  
2 that I've heard it. It's usually a process that could  
3 take up to 90 days, 6 months in some cases. So doing  
4 everything in one day is huge. Kudos to you and your  
5 staff for putting that together.

6 MS. PATILLO: So it is a long day. I will tell you  
7 that we try to get them on the sworn side, the physical  
8 agility. So we have Henry Ford, we'll come and do the  
9 medical screen. We pay for that. So that's the screening,  
10 just so they can go to the academy to take the physical  
11 agility test. So that's a portion that we take off the  
12 candidate, a responsibility off the candidate. We pay for  
13 it here, the department. They will take their pre-screen,  
14 the physical agility test, they take the written test,  
15 and then we try to get them through the oral Board. The  
16 rest of that they will have to come back for the  
17 background screening and then through the medical and the  
18 psych. But as far as the other portions, that could take  
19 weeks or a month and a half to get through, we do try to  
20 get them through in one day.

21 COMMISSIONER BERNARD: Thank you for that.

22 MS. PATILLO: That's about the sixth time that we've  
23 done the event.

24 COMMISSIONER CARTER: Great job.

25 MS. PATILLO: Thanks.

1 COMMISSIONER CARTER: My quick question is the  
2 fitness camp participants.

3 MS. PATILLO: Yes.

4 COMMISSIONER CARTER: Are they paid to go through the  
5 camp? Because I know that that was something that—

6 MS. PATILLO: They are not paid to go through the  
7 camp. So I think at one point during Covid there was a  
8 program that existed. It was no longer in the budget to  
9 continue that program. This program is being sponsored by  
10 the academy. They run it twice a week. So anyone who  
11 fails the physical agility test may need assistance with  
12 physical fitness and nutrition. The academy is running  
13 that program, and so it gives them an opportunity to work  
14 out with the staff that's over there. Then on the  
15 following day, when we take the physical delete test, if  
16 they're prepared for it, they allow them to retake the  
17 test.

18 COMMISSIONER CARTER: Do you have any numbers on how  
19 many have successfully?

20 MS. PATILLO: I can get that number.

21 COMMISSIONER CARTER: Thank you.

22 COMMISSIONER CARTER: Thank you. Thank you, Mr.  
23 Chair. Thank you.

24 CHAIRPERSON PRESSLEY: You're welcome. Commissioner  
25 Banks.

1 COMMISSIONER BANKS: Yes. Mr. Chair. Director are you  
2 saying that I want to make sure that comprehending this  
3 correctly. Are you saying that MCOLEs set the standards  
4 for the Detroit Police Department?

5 MS. PATILLO: MCOLEs set the standards for Michigan.  
6 MOLEs is the license authority for the State of Michigan.  
7 So yes.

8 COMMISSIONER BANKS: With law enforcement or with-

9 MS. PATILLO: Yes, with law enforcement.

10 COMMISSIONER BANKS: Wayne County Sheriff's, State  
11 Police?

12 MS. PATILLO: Yes.

13 COMMISSIONER BANKS: Okay. Got it. Okay. Thank you. I  
14 didn't know that. Thanks.

15 CHAIRPERSON PRESSLEY: Okay. Commissioner Burton.

16 COMMISSIONER BURTON: Thank you, Mr. Chairman.  
17 Question. I'd like you to know what schools have you all  
18 been into as far as Detroit Public Schools? Lately I've  
19 been visiting various schools within my district and  
20 talking to the student body. But many of them actually  
21 has aspirations on joining law enforcement. So I'd like  
22 to know, have you all gone to Frederick Douglass, for  
23 instance, which used to be the old Northern?

24 MS. PATILLO: So I do know we've been to quite a few  
25 high schools. I can't give you the list off the top of my

1 head. I have personally reached out to some of the high  
2 schools, but I can come back to you and give you a  
3 listing of the schools that we have gone to. So we try to  
4 work with the counselors and the principals and the  
5 athletic directors to get in front of those students.

6 COMMISSIONER BURTON: Another reason I asked because  
7 I had an opportunity to meet a great teacher over there.  
8 She calls herself Miss Major. She was a major in the  
9 United States Army at one point in time. She has a group  
10 of bright young kids. When I was just over there a few of  
11 them actually said that they liked to join the Detroit  
12 Police Department. In addition to that and I just would  
13 love to see more of a strong outreach reaching out to our  
14 young men and women in those schools. Because a career  
15 could be waiting for them here other than just a job, but  
16 more so a career.

17 MS. PATILLO: Correct. If you could provide me with a  
18 contact for that school, I'll personally reach out to  
19 her.

20 COMMISSIONER BURTON: Sure. You can also reach out to  
21 Dr. Willie White, the principal over there. But I'll  
22 provide you with those contacts.

23 MS. PATILLO: Thank you.

24 COMMISSIONER: I'll too.

25 MS. PATILLO: Thank you.



1 CHAIRPERSON PRESSLEY: Any further questions?

2 CHAIRPERSON PRESSLEY: Commissioner Bell.

3 COMMISSIONER BELL: Mr. Chair. Director, I just  
4 wanted to say that we had the opportunity to visit—

5 COMMISSIONER BERNARD: Microphone.

6 COMMISSIONER BELL: 24 C this morning, couple hours.  
7 It was a very interesting, diverse setting. I was highly  
8 impressed with the interaction with the personnel there.  
9 From 18-year-old to people in their forties, so it was  
10 great. I'd like to have Ms. Boston speak, she was with  
11 me, to speak to it briefly because this is proper health,  
12 second- or third-time interaction with this type of  
13 setting. But it was really hireable favorable and  
14 interaction. You bring forth some quality candidates to  
15 be police officers in the future. Ms. Blossom.

16 MS. BLOSSOM: Mr. Chair. Thank you, Commissioner  
17 Bell. I was there assisting Commissioner Bell. So thank  
18 you for asking me to do a summary. There were 42 students  
19 in the class today. It was a very diverse group. It was a  
20 very engaged group. One of the things that was really  
21 remarkable from the last experience was that it seems  
22 that the Academy classes are now large enough to jump in  
23 front of attrition, whereas before the class sizes were  
24 relatively smaller and barely beating the level that you  
25 need to put new students in to ensure that your attrition

1 gap was closing. So that was remarkable about the class.  
2 They were very engaged about the civilian oversight  
3 process and constitutional rights, the history of Detroit  
4 and the emergence of the Board of Police Commissioners.  
5 We didn't get the chance to mention law Professor Edward  
6 Littlejohn, who's being celebrated today at Wayne State  
7 University at 5:30.

8 MS. BLOSSOM: But other dynamic heroes and sheroes of  
9 the movement that came out of the 1967 uprising and the  
10 reforms that led to the Board of Police Commissioners. So  
11 they really were engaged on topics that related to  
12 Detroit history, how that history relates to today, and  
13 how the moments of police brutality that have popped up  
14 in the news that we all know George Floyd and other names  
15 that we can say have create emotional bonds and emotional  
16 feelings in every community. A community, not just in  
17 Minnesota, but here in Detroit, over in France. What  
18 policing does from one officer and one community goes  
19 beyond that. It goes around the world in a way that it  
20 never did in past eras. So we did spend about two hours  
21 and a half with the class, and we look forward to going  
22 back.

23 CHAIRPERSON PRESSLEY: Thank you, Ms. Blossom. Any  
24 other questions? Commissioner Bernard.

25 COMMISSIONER BERNARD: Real quickly. One of the

1 biggest problems seems to be the physical agility test.  
2 What is that test? What is it you have to do to pass it?  
3 So we could let the community know what they have to be  
4 able to do in order to be a police officer. In terms of  
5 the physical.

6 MS. PATILLO: So the physical agility is a half mile  
7 run. It is timed. Also, you have to do a certain amount  
8 of pushups in a minute, I believe, certain amount of sit  
9 ups. Then there is a jump up where you have to reach a  
10 certain height. So we do have those. We can get those  
11 qualifications to you. We do have it posted on the  
12 website as well.

13 COMMISSIONER BERNARD: Okay. I just want to thank Ms.  
14 Blossom for that report. I know you're going today  
15 probably for Professor Littlejohn. I was a student and a  
16 Very good friend of his. I'll see you there this  
17 afternoon. Thank you for mentioning him. He was a board  
18 member, one of the first commissioners.

19 CHAIRPERSON PRESSLEY: Excellent.

20 COMMISSIONER BERNARD: Appointed by Mayor Young.

21 CHAIRPERSON PRESSLEY: Any further questions? Hearing  
22 none. Thank you so very much, Director Patillo. Now, at  
23 this time, we'll move to oral communications. Mr. Brown,  
24 who do we have?

25 MR. BROWN: Mr. Chair, currently we have eight

1 speakers and I'll call those in attendance. Ms. Bernice  
2 Smith, followed by Minister. Eric Blount, followed by Mr.  
3 James Ford.

4 MS. SMITH: Good afternoon, commissioners.

5 CHAIRPERSON PRESSLEY: Good afternoon.

6 MS. SMITH: You notice I can talk today? I want to  
7 say something that's going to be pleasant today. Even  
8 though it was a sad occasion for the young little baby  
9 that got mauled the other day. I do feel sad for the  
10 family. Being four years old, that was horrible and a  
11 tremendous thing. So I'm very, very sad in regards to  
12 their family. Now, some good news. Most of you, we love  
13 our police department, but we very seldom say anything  
14 about our state police. I want to let you know today I  
15 happen to call Michael Shaw, who is our prominent state  
16 police that comes every week, and we always recognize  
17 him. But I called him the other day when I read in the  
18 paper about a director of the state police. I don't know  
19 if most of you know who he is or what he's all about. But  
20 when we get a brother that's being elevated to a high  
21 job, I think it is time for us to know who he is.

22 MS. SMITH: He was appointed by the governor, as a  
23 matter of fact. His name is James F Grady. Being nosy  
24 that I am, I called the department so I can introduce  
25 myself and have him come and be one of our guests one day

1 and let him see what we do here in the Detroit area. I  
2 didn't get an answer. His secretary was supposed to get  
3 back with me. But I just want to let you know that we  
4 have someone who is very worthy to be the director, in my  
5 estimation of the state police. Sometimes we have time  
6 where we have Michael come up and say what his job is.  
7 Most of us do not know that Michael has a good job with  
8 the state police. Most of the time when you see the  
9 accidents out there, who's out there? But Michael Shaw.  
10 So one of these days when we have a meeting, bring  
11 Michael up here and let him talk to us about his position  
12 also because he's very important to us in the state of  
13 Michigan and also in the city of Detroit. I'm going to  
14 cut my speech because I see the reverend is getting ready  
15 to say I'm up.

16 CHAIRPERSON PRESSLEY: Yeah. Well, excellent. Thank  
17 you so very much.

18 MS. SMITH: Thank you very much for your time. Be  
19 blessed all of you.

20 CHAIRPERSON PRESSLEY: You as well.

21 MR. BROWN: Minister Blount followed by Mr. Ford.

22 MR. FORD: Good afternoon, Board.

23 CHAIRPERSON PRESSLEY: Good afternoon.

24 MINISTER BLOUNT: I'm Minister Eric Blount from  
25 Sacred Heart Catholic Church here in Detroit. In case

1 I've missed it can someone please give us an update on  
2 the Porter Burks video release in its entirety,  
3 unredacted, so we can see exactly what happened to who.  
4 In today's HR report, I'm glad I got to talk before or  
5 should I say after the HR report. Because where are the  
6 real important questions? We sit here and we listen to  
7 hiring and recruitment and testing. But what about the  
8 real questions? At last count, there were over 125  
9 officers on the risk management system. Those of you that  
10 are not aware of it, it is a system of flagging high risk  
11 police officers, high risk for misconduct. Where was that  
12 analysis? Where was it even mentioned? I didn't hear any  
13 of that. As far as residency, I'm more concerned about  
14 who offends citizens. If they live in or out the city  
15 that may be secondary. I'll take a good non-resident  
16 rather than a bad resident any day. Another thing that  
17 was mentioned too, maybe three years ago, who does the  
18 analysis of the review of tattoos?

19           MINISTER BLOUNT: Captain Aric Tosqui was on  
20 television this week. He had tattoos all up and down his  
21 arm. I have no problem with that as long as they do not  
22 include offensive tattoos. So how many of them have  
23 swastikas? How many have them have white supremacy  
24 symbols? What are the mental, emotional tests and filters  
25 that recruitments go through? What type of background in

1 white supremacy ideology do they have? How many licenses  
2 were revoked?

3 CHAIRPERSON PRESSLEY: Thank you.

4 MINISTER BLOUNT: How many are suspended in and out?

5 MR. BROWN: Mr. Ford followed by Ms. Briana.

6 CHAIRPERSON PRESSLEY: If you would like, you can  
7 forward those questions to our office, and I'm sure they  
8 will be responded to.

9 MR. FORD: I'm James Ford. I'm the founder of Obama  
10 Weekend. I'm going to be very, very poignant with you.  
11 I'm going to be candid, but I'm also going to be humble  
12 with everybody in here because I talked to everybody no  
13 matter what race you are in. The holidays are coming, and  
14 your relatives are coming to town, you are going to have  
15 to be very, very honest with them that we have a driving  
16 problem here. You're not going to be able to hold this  
17 back to them because they're your relatives. They're your  
18 skin that you got in the game. Let them know what we are  
19 facing so they can be ready. Let them know that we got a  
20 situation here. Tell them that they got to count 1, 2, 3  
21 before they approach a green light. Be very, very candid  
22 with them. Let them know. Also, let them know that we are  
23 planning to go to Lansing in June or sometime around  
24 there to stop these atrocities. Stop these reckless. Be  
25 honest with your relatives.

1 MR. FORD: Let them know you don't want your people  
2 to come here in town and get hit like one a man was and  
3 they didn't know and I didn't tell them. So I think that  
4 you should tell yours and be ready because it's going to  
5 be a situation that you're not going to be able to deal  
6 with if your honesty is right on the land. God bless  
7 everybody as usual. Thank you for listening to me. Thank  
8 you.

9 CHAIRPERSON PRESSLEY: Thank you.

10 COMMISSIONER BERNARD: Congratulations on your  
11 article. Sir, congratulations.

12 MR. BROWN: Ms. Jenkins followed by Mr. Ronald  
13 Foster.

14 MS. JENKINS: Hello, my name is Brianna Jenkins. I'm  
15 representing AmeriCorps Urban Safety Domestic Violence  
16 Advocacy Program. I am located in the Third Precinct. I  
17 just have a few questions to ask before you today,  
18 because there is a lot of dissonance associated with the  
19 police and our community and DV. How can we gain more  
20 partnership within DP work and grant funding from the  
21 Board of Police Commissioners to do preventative events  
22 and education awareness on domestic violence and sexual  
23 assault in our school systems and within our communities?  
24 Also, how can all of DPD connect within their community  
25 and neighborhood policing to prevent DV and network with



1 other community orgs as a union, as a whole, instead of  
2 being divided? Part of what I do or what we do on a daily  
3 basis for AmeriCorps Urban Safety Domestic Violence  
4 Advocacy Program, we help with survivors with getting  
5 them personal protection orders.

6 MS. JENKINS: A lot of times the police, they just  
7 send them to us without even being recognized with the  
8 proper credentials. Again, we don't eliminate towards  
9 anyone DV. It can happen to men, women, it doesn't  
10 matter, race, ethnicity, creed. But sometimes with the  
11 screening process, it is not substantial enough for a  
12 personal protection order. So we just want to know how we  
13 can unite with DPD more within our communities and within  
14 our organizations. Thank you.

15 CHAIRPERSON PRESSLEY: Thank you. DC Hayes.

16 DEPUTY CHIEF HAYES: Mr. Chair, if I may. As Chief  
17 White indicated, we certainly take intimate partner  
18 violence extremely seriously. If our last speaker could  
19 just hold I will summon our Special Victims Unit so that  
20 they can have a conversation immediately. So if there's  
21 an opportunity to better serve of those that are victims  
22 of intimate partner violence, we certainly would like to  
23 work together.

24 CHAIRPERSON PRESSLEY: Alright, Ms. Jenkins. So if  
25 you can stand around and they'll connect you with someone

1 when they come in. Thank you.

2 CHAIRPERSON HOLLEY: Mr. Chairman.

3 CHAIRPERSON PRESSLEY: Yes, Vice-chair Holley. One  
4 second, Mr. Brown.

5 CHAIRPERSON HOLLEY: Mr. Chairman, there was a time  
6 we were basically trying to see if the Board could get  
7 some funding for community engagement. Can we just ask  
8 the staff to look into that? We talked about that at one  
9 time and maybe just prior to your—but it'd be couple  
10 years ago. But we did try to see what we could do in  
11 terms as a—because all of us come from the community. How  
12 could we basically connect what we are doing to the  
13 community and vice versa. Maybe Miss Blossom can be  
14 something that might help us with that. But it's still  
15 call though.

16 CHAIRPERSON PRESSLEY: We did receive somewhat of a  
17 presentation that regard by our fiscal manager when he  
18 provided us potential budget amendments. Part of that was  
19 about our connection or engagement with the community. So  
20 maybe our Budget Committee chair, Commissioner Carter  
21 might be able to speak more to that, but it's definitely  
22 worthy of further exploration. But we'll prioritize it  
23 appropriately.

24 CHAIRPERSON HOLLEY: Thank you, Mr. Chair.

25 CHAIRPERSON PRESSLEY: No problem. Mr. Brown.

1 MR. BROWN: Mr. Foster.

2 MR. FOSTER: Good evening.

3 CHAIRPERSON PRESSLEY: Good evening.

4 MR. FOSTER: First thing I wanted to say is I value  
5 very much they all had disabilities up there. I think  
6 that is much needed. I always had a microphone. I have to  
7 share hearing aids. I think that's much needed. I think  
8 I'm glad that you guys interacted with the community and  
9 offered those things. We still have a long way to go. I  
10 was watching an episode from 10 years ago where one of  
11 the chief investigators said, we are beyond the  
12 crossroads. That was 10 years ago when he referring to  
13 the BOPC. So we still have a lot of work to do. When it  
14 comes down to the Director of Police personnel, my  
15 question would be with MCOLEs, what are we doing about  
16 the Brady List? The Brady List must be identified, must  
17 be turned over to any and everybody that's arrested or  
18 and their defense team. Is there a list on file that you  
19 guys have? Or are these officers just being recycled back  
20 through here, given opportunities to resign and then go  
21 to other police departments to become chief of police,  
22 which is actually a case?

23 MR. FOSTER: I don't have to say no names, but they  
24 leave this department under Brady List and go other  
25 places. We have to do better. Not just protecting our

1 community but protecting other people's communities as  
2 well. If things went on here, then they're going  
3 elsewhere. So the buck has to stop here. We have to do  
4 better with accountability, being more transparent. Like  
5 I said, that Brady list. We don't talk about it, it is a  
6 nasty word around here, but it has to be some  
7 accountability. I would like to see records on officers  
8 that are on that Brady list, which is a matter of public  
9 information, and it must be disclosed in discovery at all  
10 cases. The last thing I want to talk about is that dog  
11 being mauling the child. It's important to understand  
12 that dogs are an alternative to guns and firearms.  
13 They're our first warning. Everybody don't look at dogs  
14 as a human beings. So it's important that we do better  
15 with our environment and addressing all levels of care.

16 CHAIRPERSON PRESSLEY: Thank you all.

17 MR. BROWN: Mr. Chair, your next set of speakers will  
18 be on Zoom, starting with Overwith, followed by Former  
19 Commissioner William Davis.

20 CHAIRPERSON PRESSLEY: Right? Was that Overwith?

21 MR. BROWN: Overwith.

22 CHAIRPERSON PRESSLEY: Are you there?

23 MR. OVERWITH: Yep, sure am. Guess who else is with  
24 me? Nene. She been riding with me in the car, but now  
25 it's time for me to drop her off and drive the car by

1 myself. Row solo, Jim Holley, look on your face right  
2 now. Willie Bell, look on your face right now. Annie  
3 Holt, the look on your face right now. Jesus Hernandez,  
4 look on your face right now. QuanTez Pressley, the look  
5 on your face. See, Ricardo Moore picked up the phone  
6 called the US Attorney. I don't know what happened about  
7 that investigation, but you know that this is a whole  
8 corrupt entity. Board of Police Commissioners. You all  
9 heard the tape? Willie Bell refusing to take a complaint.  
10 Melanie White in conjunction with him. Lawrence Akbar  
11 orchestrating it all. What's all going on over there for  
12 real, for real, for real? I mean, you all don't talk  
13 about police officer misconduct. Jim Holley, you notice I  
14 didn't say Dr. Reverend Bishop snick oils salesman that  
15 time, I just called you your name. You a man or a mouse.  
16 I mean, you, Willie Bell has been pulling your strings  
17 for a long time. Lisa Carter's sitting over there riding  
18 a shotgun. Nah, you all are doing the citizens of the  
19 city of Detroit big disservice. Time for all you all  
20 elected ones to get recalled and the ones appointed the  
21 mayor got to get gone to get you all up out the way.  
22 That's what Nene wants.

23 CHAIRPERSON PRESSLEY: Thank you.

24 MR. BROWN: Former Commissioner Davis.

25 MR. DAVIS: Can I be heard? Yes, you can. Go right

1 ahead.

2 MR. DAVIS: Okay. As I like to start off by saying my  
3 heart goes out to the family of that four-year-old over  
4 here in District seven over by Rouge Park. You know, this  
5 is at least the second person that I know of. Earlier  
6 this year, I know a gentleman in his fifties over in  
7 southwest Detroit was mauled to death. We need to look  
8 more closely at what's going on in this city. As the  
9 gentleman indicated earlier, some people got these dogs  
10 because they're afraid. They need protection. But we have  
11 to watch these dogs. Also, I like to say that I know a  
12 couple new commissioners are coming on Board, which is  
13 good because we cannot and should not expect the Detroit  
14 Police Department to be doing something that you all are  
15 not doing.

16 MR. DAVIS: You all need to have greater transparency  
17 and more needs to be done about the fact that we have  
18 personnel files that have disappeared. We have ghost  
19 employees. We have a whole lot of corruption on this  
20 Board. It may have started before some of you all got  
21 here, but you all cannot sit there and allow it to  
22 continue. You know, you all are supposed to be a  
23 representative of what's best and brightest. You all  
24 should be following the city charter. When people do  
25 stuff that they're not supposed to do, you all shouldn't

1 keep paying them for six to seven months just because  
2 they're your friends or your buddies and you like them.  
3 Thank you.

4 CHAIRPERSON PRESSLEY: Thank you.

5 MR. BROWN: Mr. Chair, that was your last speaker.

6 CHAIRPERSON PRESSLEY: We are grateful to all of our  
7 public commenters. Thank you so very much for your  
8 contribution to today's meeting. At this time, we'll now  
9 move to new business where we have a couple of committee  
10 reports, and then an item from Vice-Chair Holley. So  
11 we'll begin with the Personnel and Training Committee  
12 report.

13 COMMISSIONER BURTON: Through the Chair.

14 CHAIRPERSON PRESSLEY: Yes. Commissioner Burton.

15 COMMISSIONER BURTON: After the personnel and  
16 training report, can we have a three-minute recess, still  
17 keep it under new business, if that's okay with you.

18 CHAIRPERSON PRESSLEY: The three-minute recess?

19 COMMISSIONER BURTON: Yes.

20 CHAIRPERSON PRESSLEY: For what purpose?

21 COMMISSIONER BURTON: If we could have a three-minute  
22 recess, if that's okay with you, Mr. Chairman.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: The  
24 commissioner needs to make a motion. It's a non-debatable  
25 motion.

1 CHAIRPERSON PRESSLEY: Well, you can make the motion  
2 at the time when you feel like it's appropriate. Okay.  
3 Begin with Vice-Chair Holley, the committee chair for the  
4 Personnel and Training Committee.

5 CHAIRPERSON HOLLEY: Thank you very much Mr. Mr.  
6 Chairman, and to the audience that's with us this  
7 afternoon as well to our colleagues. On behalf of the  
8 Board of Police Commission's Personnel Training  
9 Committee, please see the key updates from the  
10 committee's meeting on October 17th, 2023. Myself and  
11 Commissioner Lisa Carter was there. Basically, eight  
12 investigators were invited to interview. Six of the eight  
13 candidates arrived and were interviewed in the further  
14 order. They're on your list that's been supplied to each  
15 and every one of you. Each interview lasts about 30  
16 minutes and consulted with the following elements,  
17 introductions, instructions, overview of position,  
18 interview questions, writing samples. One of the things  
19 we wanted to make sure through the secretary basically  
20 made sure that each candidate was able to give us writing  
21 samples.

22 CHAIRPERSON HOLLEY: As you know, sometimes we had  
23 people want to be the investigators, but could not even  
24 have necessary typing skills. So we basically wanted make  
25 sure they did have that, and also comprehension as well.



1 Then the candidates were asked questions, and we  
2 basically let them know that we have several others to  
3 interview and then after that we'll decide and basically  
4 give you our recommendations based upon our  
5 recommendations to the Board. Then we'll basically send  
6 it over to personnel basically to make an offer to each  
7 investigator. That's my report.

8 CHAIRPERSON PRESSLEY: Thank you.

9 CHAIRPERSON HOLLEY: Commissioner Carter and myself.

10 CHAIRPERSON PRESSLEY: Commissioner Hernandez.

11 COMMISSIONER HERNANDEZ: Can I suggest. Thank you.

12 Through the Chair. Maybe my mind is failing me now. I  
13 don't believe there was a formal motion, but I think  
14 there still was some kind of action item from a few weeks  
15 ago for the Personnel and Training committee to take a  
16 look at the current status of the two employees that we  
17 have suspended with pay. Is that going to be on an  
18 upcoming agenda for that committee and I know that I just  
19 got added to it? I'm just curious.

20 CHAIRPERSON PRESSLEY: It was my observation as the  
21 Chair that the commission had spoken about their position  
22 relative to the two suspended employees. Because there  
23 was no new information, I didn't feel that it was  
24 expedient for us to bring it back. But we're more than  
25 willing to send it to the Personnel and Training

1 Committee for further discussion to see if there's  
2 something that we can come up with to resolve that.

3 COMMISSIONER HERNANDEZ: Okay.

4 CHAIRPERSON HOLLEY: Is there a motion to that?

5 CHAIRPERSON PRESSLEY: The Chair entertains a motion  
6 to send the item of the two suspended employees to the  
7 Personnel and Training Committee. It's been moved. Is  
8 there a second?

9 COMMISSIONER: Second.

10 CHAIRPERSON PRESSLEY: It's properly moved and  
11 second. All those in favor, please signify by saying aye.

12 COMMISSIONER: Aye.

13 CHAIRPERSON PRESSLEY: All those who opposed. That  
14 motion passes. So we'll send that item to the Personnel  
15 and Training Committee. Is there any further questions  
16 for Vice-Chair Holley's committee report? Hearing none.

17 CHAIRPERSON HOLLEY: Thank you.

18 CHAIRPERSON PRESSLEY: You are so welcome. We will  
19 now move on to our Budget Committee report by  
20 commissioner and chair of the Budget Committee, Lisa  
21 Carter.

22 COMMISSIONER CARTER: Thank you, Mr. Chair.  
23 Commissioners in your packet is a memo that was drafted  
24 concerning the Budget Committee meeting that was held  
25 yesterday evening, attended by myself and Commissioner

1 Hernandez, as well as staff members. Also in your packet  
2 is a BOPC fiscal year 2024/25 budget submission  
3 PowerPoint from the executive manager of Budget, Drew  
4 Fries. So yesterday we met regarding the fiscal year  
5 2024/25 budget. Drew Fries reviewed the recommended BOPC  
6 budget, and the committee approved for the recommendation  
7 to be presented to the full Board next for next week. So  
8 the full Board will review this next week where we put it  
9 in the packet. So everyone will have an opportunity to  
10 review all of the information prior to the presentation  
11 and come up with any questions that they might have.

12 COMMISSIONER CARTER: The OCI. So these are the  
13 recommendations for full-time staff for OCI. We  
14 recommended that the OCI investigators be increased by  
15 two. The reasoning for that is that some time ago, two of  
16 the positions were converted to administrative positions  
17 and we'd like to seek, yeah, to gain those two positions  
18 back. So we're recommending that that be put into the  
19 next fiscal year budget to increase the headcount from 18  
20 investigators back to the 20. This is something that was  
21 recommended for the revised budget for this year, but in  
22 case it doesn't happen, we want to prepare for the next  
23 fiscal year to have the items in that budget. There's  
24 also the OCI task investigators, the temporary  
25 investigators, and the interim staff. That contingency

1 is, once again, we want to put it in the budget for the  
2 next fiscal year in case we do not get the approval from  
3 the City Council for this year.

4 COMMISSIONER CARTER: There were some questions.  
5 Commissioner Hernandez had a lot of questions regarding,  
6 not a lot, but a few questions regarding the reasoning.  
7 If you refer to your memo, all of the information is  
8 there. Like I said, Mr. Fries will be presenting  
9 everything to the court next week.

10 CHAIRPERSON PRESSLEY: Okay. Thank you. Any questions  
11 relative to the Budget Committee report? Commissioner  
12 Bernard.

13 COMMISSIONER BERNARD: One. In terms of the temporary  
14 staff needed to close the backlog, you have 26 task  
15 investigators, 4 interim supervisors, and 2 task  
16 administrators. Is that correct? That's a lot of people.  
17 Where are we going to put all these people? That's 32  
18 people. Where are they going to sit? Where are they going  
19 to be? Even though we're at your office, we're going to  
20 have to take or ask the police department for some of  
21 their space, I think. What do you think?

22 CHAIRPERSON PRESSLEY: I think it might be a  
23 premature conversation, but a concern that definitely  
24 should be considered. As our staff is already pioneering  
25 or piloting, if you will, a hybrid working environment

1 where some in person and work can be done at home, I'm  
2 sure that there's some ingenuity that we can exact to  
3 ensure that this gets done. So we'll mark your concern  
4 and be sure to provide a more formal answer when needed.  
5 Commissioner Hernandez.

6 COMMISSIONER HERNANDEZ: Thank you. Through the  
7 Chair. I'll just make a quick comment. That would be a  
8 good problem to have if we have to do that. Don't we have  
9 to and Madame Parliamentarian is here, but don't we have  
10 to actually motion to accept the two reports?

11 CHAIRPERSON PRESSLEY: Yeah, I'll let the  
12 parliamentarian.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: Rarely do you  
14 adopt reports. What you adopt are the recommendations. As  
15 I heard there were no motions that came out of either one  
16 of these reports. Accepting reports at this point is  
17 meaningless. The reports were given. You heard them.  
18 There's no need to have a motion to accept a report.

19 COMMISSIONER HERNANDEZ: Okay.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Now, once next  
21 week, I won't be at that meeting, but I'm assuming the  
22 Budget Committee will have motions that will be made on  
23 behalf of the Budget Committee. That is what then will be  
24 before you for you to adopt. The proper language is by  
25 direction of the Budget Committee. I move. So we know

1 it's not a personal motion, it's a committee motion.

2 COMMISSIONER HERNANDEZ: Which needs no second.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: It needs no  
4 second as long as it's a committee of more than one  
5 person.

6 COMMISSIONER HERNANDEZ: Okay. Thank you.

7 CHAIRPERSON PRESSLEY: Thank you for that  
8 clarification, Dr. Jackson. Thank you for your concern.  
9 Commissioner Hernandez. Any further questions? Hearing  
10 none. We have one more item of new business.

11 COMMISSIONER BANKS: Through the Chair.

12 CHAIRPERSON PRESSLEY: There's a motion to be made.  
13 Commissioner Banks.

14 COMMISSIONER BANKS: Can I talk about my committee,  
15 Citizens Complaint Committee, if it's okay?

16 CHAIRPERSON PRESSLEY: Yeah, go right ahead.

17 COMMISSIONER BANKS: Thank you. On Tuesday the 24th  
18 of October, we will be having a meeting where Assistant  
19 Chief Ewing will be there, right in the Citizens'  
20 Complaint Committee. The Chief White is supposed to be  
21 there. We got the Wayne State Law students are going to  
22 be there, folks from the community. We'll be talking  
23 about how to bridge the gap between DPD and those out in  
24 the community. And I please urge all of you right out  
25 here today to please try to make it to that event right

1 here at the Skylar Building. Friday, I mean Tuesday at  
2 5:00 PM. Please try to make that event.

3 CHAIRPERSON PRESSLEY: Thank you.

4 COMMISSIONER BANKS: Thank you, Mr. Chair.

5 CHAIRPERSON PRESSLEY: Thank you.

6 COMMISSIONER BURTON: Through the Chair.

7 CHAIRPERSON PRESSLEY: Commissioner Burton.

8 COMMISSIONER BURTON: Originally, I was requesting to  
9 make a motion for calling for a three minute, what's the  
10 word I'm looking for?

11 CHAIRPERSON PRESSLEY: Recess.

12 COMMISSIONER BURTON: Recess. I like to call for two-  
13 minute recess at this time, if I may.

14 CHAIRPERSON PRESSLEY: I call a motion. So you're  
15 making a motion?

16 COMMISSIONER BURTON: Yes.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. That  
18 motion must be seconded as non-debatable.

19 CHAIRPERSON PRESSLEY: So make the motion.

20 COMMISSIONER BURTON: I'd like to make a motion at  
21 this time that we call for two-minute recess.

22 CHAIRPERSON PRESSLEY: Is there a second? Hearing no  
23 second. There is no motion. Vice-Chair Holley, you had a  
24 new business.

25 CHAIRPERSON HOLLEY: Okay.

1 CHAIRPERSON PRESSLEY: There is no further new  
2 business. So the Chair entertains a motion to adjourn.

3 COMMISSIONER: So move.

4 CHAIRPERSON PRESSLEY: Is there a second?

5 COMMISSIONER BANKS: Second.

6 CHAIRPERSON PRESSLEY: It's been properly moved and  
7 second. All those in favor, please signify by saying aye.

8 COMMISSIONER BERNARD: Aye.

9 CHAIRPERSON PRESSLEY: All those opposed. The ayes  
10 have it. Meetings adjourn. Thank you, sir.

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13 (Meeting Adjourned at 4:15 p.m.)

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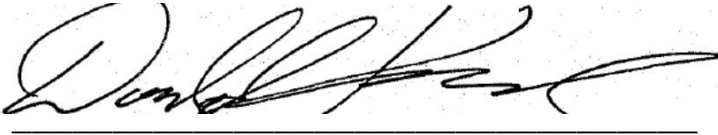
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STATE OF MICHIGAN )  
 )  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on October 19, 2023 at 3:00p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)  
Notary Public  
My Commission Expires: 5/6/2027

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