## 10/12/2023

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10	CITY OF DETROIT
11	BOARD OF POLICE COMMISSIONERS
12	BOPC VIRTUAL MEETING
13	October 12, 2023 at 6:30 P.M.
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- 4 CHAIRPERSON PRESSLEY: Good evening to my colleagues
- 5 and citizens of the city of Detroit. It is now 6:30 pm.
- 6 We will now call this session of the Detroit Board of
- 7 Police Commissioners meeting to order. We'll begin with a
- 8 word of invocation by Chaplain David Boyd who is joining
- 9 us by Zoom today. Chaplain Boyd?
- 10 CHAPLAIN BOYD: Yes. Can you hear me?
- 11 CHAIRPERSON PRESSLEY: Yes, we can go right ahead.
- 12 CHAPLAIN BOYD: Okay. Let us pray. Father, in the
- 13 name of Jesus first we want to thank you just for waking
- 14 us up this morning, Lord, and thank you that last night
- 15 wasn't our last night. Lord, we forgot to tell you thank
- 16 you for last night. I want to tell you thank you for
- 17 today. Lord, we pray for this meeting today. We pray that
- 18 you will just grant us wisdom today, God, that you bind
- 19 us together in unity, Lord. We ask that you will have
- 20 your way in this meeting. Lord, that you will touch each
- 21 and every last person that's at this meeting. We thank
- 22 you for all our Detroit police officers, our Chief of
- 23 Police, all those that are on the committee, and all
- 24 those that wanted to be here that could not be here. So,
- 25 Lord, we pray that you'll just have your way today and



- 1 we'll give you all honor, glory, and praise. In Jesus'
- 2 name we pray. Amen.
- 3 CHAIRPERSON PRESSLEY: Amen. Thank you so very much
- 4 for those words of invocation. It is such a pleasure and
- 5 a privilege to be here at the Seventh Precinct and our
- 6 hosts, the St. John Presbyterian Church. We're so
- 7 grateful for your hospitality and opening up this space
- 8 so that we might indeed engage in the business of the
- 9 Detroit Board of Police Commissioners. Before we move
- 10 forward in our agenda, I want to invite Elder Joanne
- 11 Polite to come and to bring some words of welcome on
- 12 behalf of Pastor Caleb Jones, the pastor here at St.
- 13 John.
- 14 MS. POLITE: I'm used to this type of stuff, but as
- 15 they say all the time in church, welcome, welcome,
- 16 welcome. We are so pleased to have you here representing
- 17 the Seventh Precinct at St. John. We want to begin and
- 18 start to be, again, a hub of community engagement here in
- 19 the Elmwood Park community. This is the start. I hope it
- 20 will not be the end of our relationship with the Seventh
- 21 Precinct, with the Elmwood Park community and city
- 22 officials. So as we say again, welcome, welcome, welcome.
- 23 CHAIRPERSON PRESSLEY: Thank you so very much, elder
- 24 Polite. We, again, are so grateful for your welcoming us
- 25 here in this space. With that, we'll now move on to the



- l introduction of our commissioners by Secretary Shah.
- MS. SHAH: Thank you, Mr. Chair.
- 3 MS. SHAH: Chair QuanTez Pressley Here.
- 4 MS. SHAH: Vice-Chair Jim Holley -
- 5 MS. SHAH: Commissioner Linda Bernard Attorney
- 6 Linda Bernard, District 2. Hello, everyone. Present.
- 7 MS. SHAH: Commissioner Cedric Banks Present.
- 8 MS. SHAH: Commissioner Willie Bell Present,
- 9 District 4.
- 10 MS. SHAH: Commissioner Willie Burton -
- 11 MS. SHAH: Commissioner Lisa Carter Present.
- 12 MS. SHAH: Commissioner Ricardo Moore Present,
- 13 District 7.
- MS. SHAH: Commissioner Annie Holt submitted an
- 15 excused absence.
- MS. SHAH: Commissioner Jesus Hernandez -
- 17 CHAIRPERSON PRESSLEY: Alright, thank you. There is a
- 18 quorum present, and so with that, we're able to move
- 19 forward with our business. So we'll now have the approval
- 20 of the October 12th, 2023 agenda.
- 21 COMMISSIONER: So moved.
- 22 COMMISSIONER: Support.
- 23 CHAIRPERSON PRESSLEY: It's been properly moved and
- 24 seconded. All those in favor, please signify by saying
- 25 aye.



- 1 COMMISSIONER BERNARD: Aye.
- 2 CHAIRPERSON PRESSLEY: All those opposed. The agenda
- 3 has been approved. Now we'll move on to the approval of
- 4 the minutes for October 5th, 2023. Is there any
- 5 objection? Hearing no objection, those minutes will be
- 6 approved. Noting that we did have a closed session last
- 7 week, we now will entertain a motion to approve the
- 8 closed session minutes of our October 5th, 2023. Is there
- 9 any objection? Hearing no objection, those minutes will
- 10 also be approved. I'll let the record reflect that we
- 11 have been joined by Vice-Chair Reverend Dr. Jim Holley.
- 12 With that, we'll now move on to the introduction of BOPC
- 13 Staff Chief of Police elected official or representatives
- 14 as well as Community Leaders Secretary Shah.
- MS. SHAH: Thank you, Mr. Chair. For BOPC staff, we
- 16 have present today Chief Investigator Jerome Warfield,
- 17 Ms. Theresa Blossom, Ms. Jonya Underwood, Ms. Candace
- 18 Hayes, Ms. Jasmine Taylor, Mr. Robert Brown, Mr. Drew
- 19 Fries. Also Supervising Investigator LiSonya Sloan,
- 20 American Sign Language Interpreters, Ms. Yakata and Dr.
- 21 Stephanie Beatty. We also have present DPD HR Director
- 22 Katrina Patillo on Zoom. Don Handyside is our court
- 23 reporter. Si and Lucas are providing video, and Sergeant
- 24 Alan Quinn is providing audio. Sitting in for the Chief
- 25 today, we have Deputy Chief Franklin Hayes. For elected



- 1 officials and representatives we have here today, Ms.
- 2 Marie Overall from State Representative Tyrone Carter's
- 3 office. Ms. LaDon Davis from City Council member Fred
- 4 Durhal III's office, former Commissioner William Davis
- 5 and Ms. Fredia Butler, Community Relations President for
- 6 the Second Precinct.
- 7 MS. SHAH: Thank you. Again, we are so grateful for
- 8 everyone's attendance today, and we are hopeful that it
- 9 will add to the productivity of tonight's meeting. With
- 10 that, we'll now move on to our BOPC's officer's report.
- 11 Under the officer's report, we have some acknowledgements
- 12 and accommodations that we would like to make. I want to
- 13 stall a bit because I did see Commissioner Burton enter
- 14 the building, and I want to allow him the opportunity to
- 15 acknowledge these who have been selected for
- 16 accommodation. I don't see him. So we'll move forward. If
- 17 there is one who can read the resolution for NPO Tania
- 18 Stribling.
- 19 COMMISSIONER MOORE: Through the Chair.
- 20 CHAIRPERSON PRESSLEY: Yes. Commissioner Moore. Thank
- 21 you.
- 22 COMMISSIONER MOORE: Resolution honoring neighborhood
- 23 police officer Tania Stribling. Tania Stribling began her
- 24 career with the Detroit Police Department on October
- 25 30th, 2000, and has over 23 years in law enforcement. NPO



- 1 Stribling has been a neighborhood police officer since
- 2 the inception of the program in 2013. NPO Stribling is
- 3 without question, one of the greatest assets on the NPO
- 4 team and the sole reason for the neighborhood policing
- 5 success at the Seventh Precinct. Her dedication to serve
- 6 and the community goes beyond the badge. Whereas NPO
- 7 Stribling was assigned to the Explorers Program as an
- 8 advisor in 2002. As an advisor, she was responsible for
- 9 mentoring explorers, coordinating events, creating a
- 10 robust training program, and establishing protocol calls
- 11 and an SOP. NPO Stribling's hard work and dedication
- 12 resulted in three explorers becoming Detroit police
- 13 officers.
- 14 COMMISSIONER MOORE: Her love for mentorship and
- 15 helping others has led her to help train all candidates
- 16 seeking the open NPO position. She assumed responsibility
- 17 for NPO Corbett's area after his retirement, which is the
- 18 busy Jefferson corridor area. Currently NPO Stribling
- 19 trained newly appointed NPO Mia Hannah, and day-to-day
- 20 activities to provide continuous NPO service to the
- 21 citizens. Whereas NPO Stribling maintained close
- 22 relationships with citizens in the Seventh Precinct by
- 23 creating community projects, Zoom bingo over the Zoom
- 24 platform due to Covid 19 constraints. NPO Stribling
- 25 worked with the District 5 manager to train elderly



- 1 citizens on how to use the access computer based
- 2 platforms like Zoom to increase participation. Her
- 3 efforts resulted in numerous citizens gaining pertinent
- 4 information needed to address their personal issues.
- 5 Whereas NPO Stripling's love for her community and
- 6 citizens has led her to participate in numerous holiday
- 7 events.
- 8 COMMISSIONER MOORE: She spearheaded a Halloween
- 9 weekend with the Pinery Park Block Club that included
- 10 movie night in the park, trick-or-treating and best
- 11 Halloween costume contest. She nominated three families
- 12 in need to receive a full Thanksgiving basket. All the
- 13 fixings and participated in handing out over 1500 turkeys
- 14 in the Seventh Precinct over Thanksgiving week. During
- 15 the Christmas holiday, NPO Stribling learned of a family
- 16 of five who had lost their mother to Covid 19. She
- 17 personally reached out to the family and created a way to
- 18 sponsor Christmas gifts to the family, which included a
- 19 laptop computer. NPO Stribling worked with Zeidman's
- 20 Detroit Public Safety Foundation, Detroit Rescue Mission
- 21 Ministries, and other entities to sponsor over 40
- 22 families with Christmas gifts to include a shop with a
- 23 cop program that hosts 15 students.
- COMMISSIONER MOORE: Now, therefore, be it resolved
- 25 that the Detroit Board of Police Commissioners speaking



- 1 on behalf of the citizens of the great city of Detroit,
- 2 recognizes and honors the lifelong contributions and
- 3 commitment to excellence in public service of
- 4 neighborhood police Officer Tania Stribling. Her display
- 5 of unwavering community support spirit has improved the
- 6 quality of life for the citizens of Detroit. We thank and
- 7 congratulate you. Move for adoption, Mr. Chair.
- 8 CHAIRPERSON PRESSLEY: Is there a second?
- 9 COMMISSIONER BERNARD: Second.
- 10 CHAIRPERSON PRESSLEY: Properly moved and second. All
- 11 those in favor, please signify by saying aye.
- 12 COMMISSIONER: Aye.
- 13 CHAIRPERSON PRESSLEY: All those opposed.
- 14 Congratulations neighborhood police officer Tania
- 15 Stribling on this vote to honor. I believe Commissioner
- 16 Burton, you have the resolution for her. Commissioner
- 17 Burton, I believe you have the resolution for her.
- 18 COMMISSIONER BURTON: Yes.
- 19 CHAIRPERSON PRESSLEY: Would you like to make some
- 20 remarks?
- OFFICER STRIBLING: I'm unprepared, but I just want
- 22 to thank everybody, Chief, the Board, my commander.
- 23 Please don't take him away from us. He's the best. Then
- 24 we got Captain Coles. He's doing his thing. Love him to
- 25 death. He trained me when I first came on the job way



- 1 back when. Of course, I want to thank my partners because
- 2 without all the citizens' complaints, the citizens
- 3 complaint against us as well as the neighbors, this
- 4 wouldn't be possible. Being an NPO is not easy, but I
- 5 would not trade it for nothing else. Thank you.
- 6 CHAIRPERSON PRESSLEY: Thank you so very much.
- 7 COMMISSIONER: Thank you.
- 8 COMMISSIONER HERNANDEZ: Through the Chair.
- 9 CHAIRPERSON PRESSLEY: Let the record show that
- 10 Commissioner Burton has joined us as well as Commissioner
- 11 Hernandez. Commissioner Burton.
- 12 COMMISSIONER BURTON: Just like to say that Officer
- 13 Stribling our NPO for our precinct number seven, have
- 14 served the Detroit Police Department and this community
- 15 for 23 years. When we talk about officers giving back to
- 16 the community, working hard in our community, and living
- 17 in our community I think of once again, our neighborhood
- 18 police officer for this precinct, Officer Stribling,
- 19 who's doing a remarkable job with the NPOs and with our
- 20 neighborhoods.
- 21 CHAIRPERSON PRESSLEY: Thank you. Commissioner Burton
- 22 it's on you again now for the resolution with Dr. John
- 23 Telford. Commissioner Burton.
- COMMISSIONER BURTON: Yes. Let me get to Dr. John
- 25 Telford. So the resolution we have here for Dr. John



- 1 Alford. Whereas in 1990s, Dr. Telford served as executive
- 2 director of Detroit SNAP, Safe Neighborhoods Action Plan,
- 3 working with local gangs out of the police mini stations
- 4 on Chene Street to curb gang violence. He also served as
- 5 the director of the Old Detroit team for Justice the
- 6 Director of Education programs at Woodring Human
- 7 Services, and as the director of the Peace for Youth
- 8 Program sponsored by Detroit Central United Methodist
- 9 Church. Whereas after graduating from DPS in Wayne State
- 10 University with multiple spirit awards and NCAA all
- 11 American status and having gone undefeated in Europe on
- 12 the US National Track Team, the Detroit Activist and
- 13 Educator John Telford taught in administrative in the
- 14 Detroit Public Schools for many years during which he
- 15 steered many troubled youth Detroiters in the right
- 16 direction.
- 17 COMMISSIONER BURTON: From 2012 to 2013, he served
- 18 pro bono as the school superintendent for Detroit Public
- 19 Schools. Dr. Telford other achievement includes writing
- 20 the Telford Telescope column in the Detroit Native Sun
- 21 and the Port corner column in downtown monitor. He also
- 22 is affiliated with WCHBAM 1340 and WJZZ Internet
- 23 television in which he frequently featured community
- 24 public safety and anti-violence themes. Whereas the
- 25 DPSCH, I mean DPSCD poet in resident since 2017. Dr.



- 1 Telford now teaches poetry at Frederick Douglass Academy
- 2 and gone around to high schools, reciting the poetry,
- 3 which he used to teach resolution of conflict with
- 4 peaceful solutions. Now, therefore be it resolved that
- 5 Detroit Board of Police Commissioners honoring the great
- 6 Dr. John Telford.
- 7 CHAIRPERSON PRESSLEY: The Chair entertains a motion
- 8 to adopt this resolution into the archives of the Board
- 9 of Police Commissioners.
- 10 COMMISSIONER BERNARD: So moved.
- 11 CHAIRPERSON PRESSLEY: Is there second?
- 12 COMMISSIONER: Second.
- 13 CHAIRPERSON PRESSLEY: It's been properly moved and
- 14 second. All those in favor, please signify by saying aye.
- 15 COMMISSIONERS: Aye.
- 16 CHAIRPERSON PRESSLEY: All those who oppose.
- 17 Congratulations, Dr. John Telford.
- DR. TELFORD: Thank you. Can I speak?
- 19 CHAIRPERSON PRESSLEY: Yes. Remarks, please, sir.
- DR. TELFORD: Okay. Thank you. I never turned down an
- 21 honor, and I am very honored today to be honored by the
- 22 Police Commission in my hometown. Because I've lived here
- 23 since I was born here in January of 1936. I'm probably a
- 24 little bit too dumb to retire because I never have. You
- 25 have to keep the blood running, doing what I'm doing. But



- 1 I commend this group for doing everything you do. I know
- 2 that you are volunteers just as I was. I served for two
- 3 years as superintendent of the Detroit Public Schools
- 4 when there was no money. So I did it pro bono. In fact,
- 5 at the end of my stint as superintendent, they gave me a
- 6 framed \$1 bill. So many thanks for this honor. I feel
- 7 extremely proud and pleased to receive it. Thank you.
- 8 CHAIRPERSON PRESSLEY: Thank you.
- 9 COMMISSIONER BURTON: Dr. Telford. Chairman.
- 10 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 11 COMMISSIONER BURTON: Also, I want to say that Dr.
- 12 John Telford has not only taught for over 50 years in the
- 13 school system and also as administrator and former school
- 14 superintendent, but he also mentored and worked with many
- 15 athletes, including Blaine Smith who was an All American
- 16 out of Purdue and later on played for three NFL teams. He
- 17 also taught and mentored and trained Spencer Haywood NBA
- 18 Hall of Famer. He taught him and trained him in track and
- 19 fields. Now you look up years later, you find Spencer
- 20 Haywood to be a Hall of Famer. I mean, he worked with so
- 21 many talented young men over the 50, 60 some years right
- 22 here in Detroit. Many of them went on and had very
- 23 successful careers. I look at the young men over at
- 24 Regular Douglas. Many of them are students, scholar
- 25 athletes that's on the right direction. I want to thank



- 1 Dr. John Telford for going over there, mentoring, and
- 2 working with those young men. Had our opportunity to
- 3 speak before many of the students over there. I want to
- 4 say a little over a week ago and that was a great
- 5 experience. Thank you.
- 6 CHAIRPERSON PRESSLEY: Thank you. Alright
- 7 Commissioner Bernard.
- 8 COMMISSIONER BERNARD: Dr. Telford, I just want to
- 9 congratulate you on your numerous achievements on your
- 10 will to keep pushing forward. There is no one like you
- 11 that I know who has committed their life so unselfishly
- 12 to the development of youth and to the development of our
- 13 community. Every time I go down Jefferson and I see your
- 14 billboard, it's been up there for like 30 years, and you
- 15 keep on paying for it, and you keep on telling everyone
- 16 to support Detroit Public Schools. Congratulations to
- 17 you, congratulations on your doctorate. Congratulations
- 18 on being in the Hall of Fame. Congratulations on being an
- 19 Olympic athlete. You're the best. thank you. That Detroit
- 20 has. Thank you.
- 21 CHAIRPERSON PRESSLEY: Excellent.
- 22 COMMISSIONER BURTON: Dr. John Telford was once one
- 23 of the fastest men on the planet when he ran in Europe,
- 24 raced in Europe representing Detroit and the US. So back
- 25 then, the way they track and field was ran compared to



- 1 how they run it today. It is great to see Dr. John
- 2 Telford at his age right here, 87 years old still
- 3 committed to our community.
- 4 CHAIRPERSON PRESSLEY: Thank you for that.
- 5 Commissioner Burton. Next, we will have two more
- 6 resolutions for NPO officers. Again, they're being
- 7 offered by Commissioner Burton.
- 8 COMMISSIONER BURTON: The next one I want to look at
- 9 is, an officer who passed 24 years of service. This
- 10 recognition is long overdue. I felt that we should have
- 11 acknowledged him a few years back, but he has 24 years of
- 12 service with Detroit Police Department's, currently right
- 13 here at number seven, still lives in the city. His heart
- 14 is definitely with the community neighborhood police
- 15 officer Darryl Davis. He's also the partner of Officer
- 16 NPO Stribling. So this is to show you that great things
- 17 is happening right here in number seven. Whereas Darryl
- 18 Davis was born and raised in the city of Detroit and
- 19 currently holds the position of neighborhood police
- 20 officer NPO at the Seventh Precinct. His passion for
- 21 Detroit never allowed him to leave the city. Iconically,
- 22 he resides within the Seventh Precinct, District 5, our
- 23 district.
- 24 COMMISSIONER BURTON: He has a saying you can never
- 25 take him out. You can never take this man out of the



- 1 city, nor can you ever take the city out of this man. He
- 2 is a devoted NPO as he continues to volunteer his own
- 3 time without a second thought. His dedication to the
- 4 Seven Precinct goes above and beyond the call of duty.
- 5 Whereas NPO Davis Spear has many community outreach
- 6 events including Halloween on Burns Street, the Turkey
- 7 giveaways, shop with a cop, the Seventh Precinct annual
- 8 Picnic and National Night Out, just to name a few. He
- 9 also attends every community meeting and is active in
- 10 project Greenlight recruitment. Whereas I know we're
- 11 staying in the demanding schedule of neighborhood police
- 12 officers, NPO Davis still maintains a well-balanced home
- 13 life and found time to attend Clearly University.
- 14 COMMISSIONER BURTON: NPO Davis graduated in May of
- 15 2023 with his bachelor's degree. Whereas NPO Davis has a
- 16 strong admiration and love for community, he is without
- 17 question, a great asset to the Seventh Precinct Community
- 18 Relations Office. It is an honor and a pleasure to have
- 19 him on the team now. Therefore, it be resolved that the
- 20 Detroit Board of Police Commissioner speaking on the
- 21 behalf of citizens of the great city of Detroit,
- 22 recognize and honor the numerous contribution and
- 23 commitment and excellence to public service of
- 24 neighborhood Police Officer Darryl Davis.
- 25 CHAIRPERSON PRESSLEY: The Chair entertains a motion



- 1 to adopt this resolution into the Board's archives.
- 2 COMMISSIONER BURTON: This man goes up.
- 3 CHAIRPERSON PRESSLEY: Sorry, Commissioner Burton.
- 4 The Chair entertains a motion to accept this resolution,
- 5 adopt rather this resolution to the BOPC archives.
- 6 COMMISSIONER: So move.
- 7 COMMISSIONER: Second.
- 8 CHAIRPERSON PRESSLEY: Is there a second? It's been
- 9 properly moved and second. All those in favor, please
- 10 signify by saying aye.
- 11 COMMISSIONERS: Aye.
- 12 CHAIRPERSON PRESSLEY: All those opposed. This motion
- 13 passes. Congratulations, Neighborhood Police Officer
- 14 Darryl Davis. Go right ahead.
- OFFICER DAVIS: Wow, this is amazing. I want to thank
- 16 everybody who came today with their busy schedule. I'm
- 17 not prepared either, but I'd like to thank everybody for
- 18 coming. DC Hayes. I thought I saw DC Hope. I think she
- 19 left. Commander, Captain, Seventh Precinct, my wife,
- 20 mother, and sister Delta attended. I appreciate your for
- 21 coming. This is amazing. Once again, thank you.
- 22 CHAIRPERSON PRESSLEY: Thank you.
- OFFICER DAVIS: I appreciate you.
- 24 CHAIRPERSON PRESSLEY: Thank you and congratulations.
- 25 COMMISSIONER BURTON: Through the Chair.



- 1 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 2 COMMISSIONER BURTON: I just want to say that our
- 3 community love Officer Davis, I mean, this man goes up
- 4 and beyond on the call of duty right here at number
- 5 seven. When I think of great officers I'm thinking from
- 6 number seven, I think of the ones that we are honoring
- 7 today, but we have many other hard men and women from
- 8 this department and from this precinct. You're talking
- 9 about honoring someone for 23 years and then honor
- 10 someone for 24 years. The next gentleman I'm about to
- 11 bring has 25 years on the job right here, working in
- 12 number seven, but from this community. So just showing
- 13 you where great leadership goes. Someone with 23 years,
- 14 24, 25 neighborhood police officers. I remember when the
- 15 NPO program came into existence. These neighborhood
- 16 police officers are out there working countless hours on
- 17 the behalf of the citizens of Detroit. No other precinct
- 18 they'd rather serve in than number seven.
- 19 COMMISSIONER BURTON: I am honored that they work in
- 20 our precinct and dealing with our quality care issues
- 21 that matter so much to the residents of District 5, which
- 22 is the Seventh Precinct. The next resolution I have here
- 23 will be our final one for today. A resolution honoring
- 24 neighborhood police officer Shawn Duncan. We're talking
- 25 about a man with integrity, man with great morals, great



- 1 character man that's dedicated and committed to the call
- 2 of duty serving in this precinct. Where is Officer Shawn
- 3 Duncan? Is he here? Okay. Standing in the rear. So this
- 4 resolution is honoring this honorable man here today.
- 5 Whereas neighborhood police officer Shawn Duncan, also
- 6 known as the quiet storm. He's laid back. He's cool. He
- 7 just like that. He's the quiet storm, but he gets the job
- 8 done.
- 9 COMMISSIONER BURTON: All right. As a dedicated
- 10 officer of the Seven Precinct, not only does he work for
- 11 Detroit Police Department, but he is a lifelong resident
- 12 of the city of Detroit. He goes above and beyond the call
- 13 of duty. When one doesn't think it's possible NPO Duncan
- 14 shows up and gets the job done. He has been very active
- 15 in all precinct events, including Walk a Mile with the
- 16 Chief, National Night Out, the Chief Youth Summit in the
- 17 Seventh Precinct, also the annual picnic, just to name a
- 18 few. He is also known as the Toll King. He is a
- 19 responsible and recovering abandoned and stolen vehicles
- 20 precinct wide and recover more than 100 vehicles from
- 21 July 1st, 2023 to September first of 2023. Whereas NPO
- 22 Duncan is truly the jack of all trades when it comes to
- 23 community policing.
- 24 COMMISSIONER BURTON: Another trade that NPO Duncan
- 25 has is mastering and grilling. He is also known at the



- 1 Seven Precinct pit master grilling for all precinct
- 2 events and mastering his craft by contributing his great
- 3 cooking skills which is a key part for a successful
- 4 event. If you want some great barbecue, NPO Duncan is
- 5 certainly the go-to guy. Whereas NPO Duncan recently
- 6 received a positive administrative counseling registered
- 7 P-ACR. I'm not sure what the acronym is for. For
- 8 arresting two felons for the possession of stolen motor
- 9 vehicles and carrying a concealed weapon. NPO Duncan
- 10 cares about the community he lives in and work in and
- 11 display it every day while out on patrol. He is very
- 12 reliable and dedicated and currently holds the position
- 13 of officer of the Quarter for the Seventh Precinct.
- 14 COMMISSIONER BURTON: Whereas, although Officer
- 15 Duncan wears a lot of hats, first and foremost, he is a
- 16 great family man, putting his family first, while still
- 17 going above what is to be expected. His patience and
- 18 passion are unwavering, and he makes a difference every
- 19 time he is on the clock. He is without question, one of
- 20 the greatest assets to the community relations team at
- 21 the Seventh Precinct. Let therefore it be resolve that
- 22 the Board of Police Commissioners honoring NPO Shawn
- 23 Duncan.
- 24 CHAIRPERSON PRESSLEY: The Chair entertains a motion
- 25 to accept this resolution into the archive of Board of



- 1 Police Commissioners.
- 2 COMMISSIONER BERNARD: So moved.
- 3 CHAIRPERSON PRESSLEY: Is there a second? It's been
- 4 properly moved and second. All those in favor, please
- 5 signify by saying Aye.
- 6 COMMISSIONERS: Aye.
- 7 CHAIRPERSON PRESSLEY: All those opposed.
- 8 Congratulations, neighborhood police Officer Shawn
- 9 Duncan.
- 10 OFFICER DUNCAN: Correct. I've been with the
- 11 department for 25 years, and it was a honor. It's been an
- 12 honor serving the city, the citizens of the city of
- 13 Detroit and working with our community partners. I have
- 14 25 years now, and I still got a little bit of juice left,
- 15 so I'll be around for a little while. So you'll be
- 16 seeing. Thank you.
- 17 CHAIRPERSON PRESSLEY: Thank you. Congratulations
- 18 once again. Thank you, Commissioner Burton for the
- 19 offering of those resolutions.
- 20 COMMISSIONER BURTON: Thank you. Can I make one quick
- 21 comment.
- 22 CHAIRPERSON PRESSLEY: Quickly please.
- 23 COMMISSIONER BURTON: Thank you. Mr. Chairman, I just
- 24 wanted to say that all three of the officers that we
- 25 acknowledge today, Officer Stribling, Officer Duncan,



- 1 officer Davis. All of them have made Officer the Quarter
- 2 during the time that they've been working at the Seventh
- 3 Precinct. All of these officers go up and beyond the call
- 4 of duty for our community. Once again, I am honored to be
- 5 the police commissioner for the Fifth District or the
- 6 Seventh Precinct. Our community truly recognizes the work
- 7 that you do. Thank you so much.
- 8 CHAIRPERSON PRESSLEY: Thank you once again. Now
- 9 there's one last order of business under the Board of
- 10 Police Commissioner's Officers report as was communicated
- 11 by Secretary Shah at last week's Board of Police
- 12 Commissioner's meeting we did in fact receive from DPD
- 13 and Chief White the video of Porter Burks. That was
- 14 provided for us on October the second. We then have
- 15 received by the council, rather from the law department
- 16 saying that is indeed the Board of Police Commissioners'
- 17 right, pursuant to the board's vote to publish the video
- 18 to our BOPC website. We do not want to be responsible for
- 19 any further delay of this video to the public. However,
- 20 there is currently no medium by which that video can be
- 21 posted. So the Chair is entertaining a motion that we
- 22 establish BOPC website location for the publishing of the
- 23 Porter Burks footage and future incident footage once
- 24 council has been advised that the footage is okay to be
- 25 publicly published.



- 1 COMMISSIONER: So moved.
- 2 COMMISSIONER BERNARD: Second.
- 3 CHAIRPERSON PRESSLEY: It's been properly moved and
- 4 second. Is there any discussion. Hearing no discussion.
- 5 All those in favor of establishing a BOPC website
- 6 location for the publishing of the Porter Burks footage
- 7 and future incident footage once council has been advised
- 8 that the footage is okay to publish, please signify by
- 9 saying aye.
- 10 COMMISSIONER BERNARD: Aye.
- 11 CHAIRPERSON PRESSLEY: All those who oppose. That
- 12 motion passes. Thank you, colleagues. Now we'll move on
- 13 to our community impact report by Chief Investigator
- 14 Jerome Warfield.
- 15 MR. WARFIELD: Good morning, Board. Good evening, I'm
- 16 sorry.
- 17 CHAIRPERSON PRESSLEY: Good evening.
- MR. WARFIELD: Through the Chair. We today want to
- 19 update you on our numbers from the month of September.
- 20 Then we want to answer a question that came up last
- 21 meeting as it relates to administrative closures. Because
- 22 when you hear that term, sometimes it can be somewhat
- 23 confusing as it relates to what an administrator closure
- 24 is. I'll start off by saying that the mission of the
- 25 Office of the Chief Investigator is to fairly effectively



- 1 and objectively receive investigate and make
- 2 recommendations regarding complaints concerning the
- 3 Detroit Police Department and its personnel and it is the
- 4 goal of the OCI to assist in improving the quality of law
- 5 enforcement services by instilling citizen competence in
- 6 the integrity of the Detroit Police Department. This
- 7 presentation is actually under tab five in your binder.
- 8 So you can see the entire presentation under tab five.
- 9 MR. WARFIELD: There are four major categories that
- 10 we use as it relates to closing our complaint. One is a
- 11 full investigation. One is a summary investigation. One
- 12 is an administrative closure, and the other one is an
- 13 informal complaint resolution. Tonight, I just want to
- 14 talk just very briefly about the administrative closure.
- 15 Citizen complaints and administrative closure. This is
- 16 according to our standard operating procedures that we go
- 17 by at the Office of the Chief Investigator.
- 18 Administrative closure, our citizens complaints, which
- 19 may be closed without a full formal investigation, and
- 20 they shall include the following. Duplicates transfers
- 21 those members who are no longer employed with the
- 22 department. Those allegations that do not violate law or
- 23 policy and if the complaint lacks sufficient detail. I
- 24 can come back later and explain what those mean.
- MR. WARFIELD: As it relates to our administrative



- 1 closures according to our standard operating procedures,
- 2 administrative closures requires an investigation to
- 3 determine if the complaint meets the criteria for an
- 4 administrative closure. Although a full investigation
- 5 report is not required, a detailed summary of the
- 6 preliminary investigative findings are written in order
- 7 that everyone understands why we come to the conclusions
- 8 that we have. When we look at the administrative
- 9 closures, and there are certain actions that each
- 10 investigator have to take when it is applicable according
- 11 to the administrative closure. First of all, you have to
- 12 contact the complainant and to take their statement. The
- 13 reason we do that is that sometimes when we receive the
- 14 CCR it's lacking in information. So talking to the
- 15 complainant gives us more information. Second thing our
- 16 investigators do is obtain review and electronically
- 17 store all relevant documents related to the allegations.
- 18 MR. WARFIELD: They also watch body-worn camera
- 19 footage. They watch car video footage, or any other
- 20 relevant electronic evidence as relates to the allegation
- 21 in question. In some instances, a canvas of the incident
- 22 at the location is also conducted. Research. They also
- 23 research the relevant law or policy concerning the
- 24 allegations, and finally, they write a detailed report
- 25 summarizing their findings. So, whereas the title



- 1 administrative closure gives the indication that it's not
- 2 an investigation, it absolutely is a form of
- 3 investigation that our investigators undertake. I want to
- 4 move now, if I can, to the September stats as it relates
- 5 to the number of cases that are in our office, number of
- 6 cases that were closed, and we break them down by
- 7 allegation and by precinct as well. At the end of
- 8 September, we had 989 open cases. Of those 989 open
- 9 cases, 483 of those cases were in zero-to-90-day status.
- 10 MR. WARFIELD: 498 cases were considered backlog.
- 11 When we look at the number of cases that we received, and
- 12 again, as we said earlier in many other meetings, that we
- 13 are receiving more allegations this year than we have in
- 14 my memory of the history of the Office of the Chief
- 15 investigator. Last month, in the month of September, we
- 16 received 165 allegations. We actually closed 61 cases and
- 17 we actually had 13 investigators in rotation. Today, we
- 18 only have 11 investigators in rotation, and we can talk
- 19 about that a little bit more. When we look at the
- 20 allegations of our complaints, we break them down in
- 21 certain categories. The Office of the Chief Investigator
- 22 received 165 complaints in September alone, but we had
- 23 281 allegations to investigate. Because as you know, some
- 24 complaints come with more than one allegation attached to
- 25 it.



- 1 MR. WARFIELD: The most prevalent complaint is
- 2 procedure followed by demeanor, followed by service. It
- 3 represents about 70% of the allegations that come into
- 4 our office. You can see the breakdown of the rest of the
- 5 allegations there in your packet before you. When we
- 6 break the allegations down by precinct, I'm sorry. When
- 7 we break the allegations down by precinct, you see the
- 8 numbers there. Of course, procedure leads the way
- 9 followed by demeanor and of course, service. Again, at
- 10 the bottom where it says unknown command, that number
- 11 there is not because we don't know who the police officer
- 12 is, it's the assignment at the time because sometimes
- 13 officers work different assignments. So we track down the
- 14 assignment of that particular officer where they're
- 15 working at the time. That's important for us to know and
- 16 understand as well. You see the precincts right there
- 17 that has the most allegations.
- MR. WARFIELD: So you can you know, draw your
- 19 conclusions there. Moving on to the next slide as relates
- 20 to the findings. I know Mr. Chair, you had commented a
- 21 few meeting ago about the findings and the totals. So as
- 22 it relates to the findings that we've seen in the month
- 23 and the cases that were closed in the month of September.
- 24 Again, these are the cases that were closed in the month
- 25 of September. No charge was about 23. The finding of no



- 1 charge was about 23% of our findings. Now, that term is
- 2 interesting because no charge is a finding that we put
- 3 when a citizen makes a complaint, and we're already
- 4 investigating that case. So what we do, we find it out on
- 5 the very front end when that CCR is coming in, we close
- 6 it, not close it, we combine it with the investigation
- 7 that we're already doing.
- 8 MR. WARFIELD: I'm sorry, I just got my terms mixed
- 9 up. Let me back that up. No charge means that the officer
- 10 that was involved in that CCR had nothing to do, and it's
- 11 not the focus of that case. So when we get that
- 12 particular CCR in, we do our initial preliminary review.
- 13 We find out in investigation that this officer was not
- 14 the focus of our investigation. Because we cannot remove
- 15 their name from the CCR because of the antiquated system
- 16 that we have, we give them a no charge designation so
- 17 that DPD and everyone knows what's going on there. 39%
- 18 I'm sorry, 39 of them were unfounded, 30 of them were
- 19 sustained, which is 14%, which is pretty significant that
- 20 14% of those allegations are sustained.
- 21 MR. WARFIELD: 12% were administrative closures that
- 22 we had just recently talked about. 12% were exonerated,
- 23 9% were conclusive, and 8% was void. Void is a term when
- 24 there is duplication of the same CCR. So we call it void
- 25 when it comes in the front door, and we catch it right



- 1 there at the front door. Now, as it relates to pending
- 2 the four allegations findings that are pending, it
- 3 represents two complaints that has been confirmed that
- 4 those cases are fully investigated. They were closed, and
- 5 they were signed off by the commissioners. However, the
- 6 administrative step to load the findings in the database
- 7 was not completed prior to this data pool right here. But
- 8 they're fully investigated complaints. As it relates to
- 9 the findings by allegation. You'll see that on the very
- 10 next slide, and the findings by allegations for cases
- 11 that are closed in the month of September, you see them
- 12 right there before you. Again, procedure leads the way,
- 13 followed by demeanor and then service. Then you have the
- 14 breakdown of all 212 allegations. That is my
- 15 presentation, sir.
- 16 CHAIRPERSON PRESSLEY: Thank you, Chief Investigator.
- 17 Any questions from any commissioner or comment. Hearing
- 18 no questions or comments. We thank you for that report.
- 19 We will now move on to the Chief of Police report, as
- 20 well as the seventh Precinct Report. DC Hayes.
- 21 DEPUTY CHIEF HAYES: To this honorable body and to
- 22 members of the community here. Good afternoon. My name is
- 23 Franklin Hayes, Deputy Chief by Crime Strategies Bureau
- 24 and I will be bringing the Chief's report as an update as
- 25 to what's going on in the department. Want to start off



- 1 with our critical or critically injured officers. We
- 2 currently have three officers that are out disabled
- 3 recovering at home due to an on-duty injury. One officer
- 4 who sustained a gunshot wound in the Ninth Precinct, and
- 5 two officers from the Eighth Precinct whose vehicle was
- 6 struck while they were at a scene. All three are on the
- 7 road to recovery. Some longer than others. It's a more
- 8 arduous task. But they are still certainly recovering our
- 9 peer support and our department has continued to reach
- 10 out on their journey back to the streets and back in the
- 11 service here to the community. Sharing some crime data.
- 12 As I indicated before, we are constantly looking at our
- 13 efforts to encourage better decision making and hold
- 14 those accountable who are perpetrating part one criminal
- 15 acts here in our community.
- 16 DEPUTY CHIEF HAYES: Just to give you some numbers
- 17 and some statistics year to date, we are 13% down in our
- 18 homicides. We had 237 this time last year. This year we
- 19 are at 207. 30 less. Non-fatal shootings. This time last
- 20 year, we had 762. We've had a 10% reduction. Currently,
- 21 year to date, we are at 688. Just to put that into
- 22 perspective, there are 104 less shooting victims in our
- 23 community compared to this time last year. When this
- 24 meeting first started, there were 51 people in this room.
- 25 A few more have come in, but just putting that and



- 1 looking in this room, doubling this number was a
- 2 population that was affected or afflicted by gun violence
- 3 last year. That is now not the case. So we are continuing
- 4 to work at that number. Certainly, one victim of gun
- 5 violence is too much, but the reductions that we're
- 6 seeing we certainly feel that the number is trending
- 7 favorably in the right direction.
- 8 DEPUTY CHIEF HAYES: Robberies, we have a 3%
- 9 increase. This time last year we had 197. This year we
- 10 had 11, I'm sorry, 1097. This year we've had 1,126. So
- 11 we've had 29 additional robberies. Our carjacking this
- 12 time last year, we had 202. We've had a 33% reduction 67
- 13 less. This year we are at 135 year to date. Our efforts
- 14 for our drag racing and drifting initiative that
- 15 continues to be an issue in the community year to date,
- 16 we've investigated 587 vehicles, 314 traffic stops, 176
- 17 traffic citations, 34 vehicles impounded, 6 stolen,
- 18 vehicles that were recovered. We've made 24 felony
- 19 arrests, 5 misdemeanor arrests, and 13 weapons recovered.
- 20 I would be remiss in talking about this drag race and
- 21 strategy, knowing that we couldn't do it alone to address
- 22 the issue. These numbers pale in comparison to those that
- 23 we catch in the act from years past.
- 24 DEPUTY CHIEF HAYES: With the feedback from the
- 25 members of this community, as well as with our



- 1 partnership with DPW and their traffic calming
- 2 initiative. They just recently put down their 10,000
- 3 speed bump. So eliminating that opportunity for cars to
- 4 speed in the neighborhoods and down the street has
- 5 encouraged better decision making. As the stands show, as
- 6 far as the drag racing that's going on in our city. It's
- 7 still happening. We're focusing in those areas that are
- 8 less desirable or more likely for them to do this type of
- 9 driving. But the strategy continues but we are seeing a
- 10 reduction in that. Our mental health related calls for
- 11 service. Last year we were at 10,031 year-to-date. This
- 12 year we are at 11,159. We continue our partnership with
- 13 DWIHN and several others in the mental health profession
- 14 to get the services to those that are in need. Shared
- 15 before we have now embedded clinicians right in dispatch.
- DEPUTY CHIEF HAYES: So when you call 911 and you are
- 17 in a crisis, we start that help right there. Then
- 18 certainly with our mental health task force or co our
- 19 response getting them to the proper facilities to stay
- 20 close to baseline when they are in crisis. So we are
- 21 continuing those efforts as well. Just two significance
- 22 events that happened. Two loss of life incidents that we
- 23 can certainly use the community's help on if they know
- 24 any information. The first happening on Friday on October
- 25 1st at 3:07 PM where officers were dispatched to the area



- 1 of Burlingame and Wildemere for a motor vehicle accident
- 2 and a fatal shooting. Officers responded to the area and
- 3 observed a female victim in the driver's seat of a 2008
- 4 Town and Country minivan. This victim was pronounced dead
- 5 on the scene from injuries resulting from the vehicle
- 6 accident.
- 7 DEPUTY CHIEF HAYES: Officers also discovered victim
- 8 number two being loaded into an EMS for medical
- 9 assistance where he was transported to Henry Ford
- 10 Hospital for multiple gunshot wounds. Interviewing the
- 11 victim at the hospital I'm sorry, upon arrival at the
- 12 hospital, victim two was pronounced deceased as well.
- 13 Witnesses stated that victim two was driving at a high
- 14 rate of speed in a red Dodge pickup truck. He disregarded
- 15 the stop sign at the intersection and collided with
- 16 victim number one. Victim two exited his vehicle to check
- 17 on victim one after the crash, when two unknown males
- 18 arrived at the scene and assaulted victim number two. An
- 19 unknown female driving a silver Toyota parked at the
- 20 scene and began yelling at victim two during the assault.
- 21 Witnesses say victim number two and the two unknown males
- 22 began shooting at each other. After shooting victim
- 23 number two, the suspects left the location in a black
- 24 pickup truck, along with the female in the silver Toyota.
- 25 DEPUTY CHIEF HAYES: Detectives from the homicide



- 1 unit were notified and responded to the scene. Detectives
- 2 determined that before the incident at Burlingame and
- 3 Wildemere victim number two, the male was involved in an
- 4 accident with the female driving the silver Toyota. When
- 5 victim number two attempted to drive away from the
- 6 accident, the driver of the silver Toyota chased victim
- 7 two throughout the neighborhood at a high rate of speed
- 8 just prior to the accident, involving victim number one.
- 9 A lot of moving parts there, but anyone with information
- 10 at this incident at Burlingame and Wildemere that
- 11 happened earlier in this month if you can please call
- 12 Crime Stoppers at 1-800 Speak Up or Detroit DPD homicide
- 13 as we look to hold those accountable, that committed this
- 14 heinous act where we have two individuals or members of
- 15 our community who lost their life.
- DEPUTY CHIEF HAYES: The second is on October 10th,
- 17 at 11:38 PM. Officers were dispatched to the 20,000 block
- 18 of Avon to investigate a fatal shooting. From there,
- 19 officers arrived at the scene and observed the victim in
- 20 the driver's seat of a blue GMC suffering multiple
- 21 gunshot wounds. The medics transported the victim to
- 22 Sinai Grace, where he was pronounced deceased upon
- 23 arrival. Homicide detectives were notified and responded
- 24 to the scene. A witness stated that her and her two-year-
- 25 old child were in the vehicle with the victim, when she



- 1 observed bright lights from a vehicle headed towards
- 2 them. The witness then heard numerous shots fired at
- 3 their vehicle, striking the victim. The witness exited
- 4 the vehicle and ran for cover before calling 911. The
- 5 witnesses and a two-year-old were not injured. The
- 6 suspects drove away in a dark pickup truck northbound on
- 7 Avon.
- 8 DEPUTY CHIEF HAYES: This incident is still under
- 9 investigation. So again, anyone who knows these
- 10 individuals who shot into a car with a two-year-old in it
- 11 please contact Crime Stoppers or Detroit Police Homicide.
- 12 Our community engagement we had in the 10th Precinct on
- 13 October 9th our faith and blue, continuing with that
- 14 ceremony. Thank you, commissioners, for those who were
- 15 able to attend. For our luncheon with the chaplains the
- 16 Eighth Precinct on Tuesday the 10th had community service
- 17 work with St. Christine's Food Pantry. The 11th Precinct
- 18 on Tuesday, they had their monthly community Relations
- 19 council meeting. Before I transition into the leadership
- 20 of the Seventh Precinct here, I would be remiss, if not
- 21 certainly on behalf of the Chief and the senior
- 22 leadership team of this body, taking time and putting on
- 23 the agenda a moment to recognize NPO Stribling and NPO
- 24 Duncan and NPO Davis for their hard work. We are truly
- 25 appreciative of the acknowledgement of these great



- 1 officers. They truly are a credit to our agency, and the
- 2 NPOs are unsung heroes of the department. At this time,
- 3 I'd like to bring up the leadership team of the Seventh
- 4 Precinct Commander John Sveck, captain James Coles. Well,
- 5 they will give you a brief overview of what's going on in
- 6 the Seventh Precinct.
- 7 CHAIRPERSON PRESSLEY: Commissioner Moore.
- 8 COMMISSIONER MOORE: I just wanted to know if we can
- 9 ask the Chief a couple of quick questions before the
- 10 Seventh Precinct asked.
- 11 CHAIRPERSON PRESSLEY: Sure. Can you give us just a
- 12 moment? Commissioner Moore.
- 13 COMMISSIONER MOORE: Thank you. Chief, do you have
- 14 any update on Dr. Devon Hoover, the neurosurgeon that was
- 15 murdered in the Boston Edison? I know that the Chief said
- 16 he had something coming up soon. He said that about a
- 17 month ago.
- DEPUTY CHIEF HAYES: Through the Chair. I do not have
- 19 that update. As of now, I can test that to our homicide
- 20 section and get an update to you on that case and
- 21 hopefully have it to you by close of business tomorrow.
- 22 COMMISSIONER MOORE: And the facial recognition
- 23 report, I believe it was stated 45 days. It's been past
- 24 45 days, was supposed to be a report issued public and to
- 25 the Board regarding facial recognition.



- 1 DEPUTY CHIEF HAYES: Through the Chair. I understand
- 2 that there are some weekly reports that go to this Board.
- 3 The 45-day report, I would need to familiarize myself if
- 4 it is outstanding and has not made its way up here, I
- 5 will ensure that that is sent post haste to this body.
- 6 COMMISSIONER MOORE: Thank you, sir.
- 7 CHAIRPERSON PRESSLEY: If I'm correct, I think it's
- 8 relative. We do get facial recognition data, but after
- 9 the last incident at a community meeting, maybe two
- 10 months ago, three months ago, but in August the Chief
- 11 made a statement that there will be more robust data
- 12 being provided. Most of it was prompted by
- 13 recommendations that Commissioner Bernard lifted, just to
- 14 provide some context on particularly what kind of data we
- 15 were expecting in that 45-day period.
- 16 DEPUTY CHIEF HAYES: Thank you, Chair.
- 17 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 18 COMMISSIONER BURTON: Thank you. Question for the
- 19 Chief. You mentioned something about a 13% reduction in
- 20 homicides. As far as in your crime report, where were you
- 21 credited the department's success, far as the reduction
- 22 by 13%?
- 23 DEPUTY CHIEF HAYES: Sorry, just for clarification,
- 24 you said, would I credit that?
- 25 COMMISSIONER BURTON: What areas within the



- 1 department that helped added to a 13% reduction.
- 2 DEPUTY CHIEF HAYES: Through the Chair. That is a
- 3 strategic plan that everyone in the department is
- 4 involved in. Whether it's data driven where we're seeing
- 5 a recurring incidents of violence or a history of
- 6 violence, we are directly deploying in that area. From
- 7 the Seventh Precinct alone today, they will talk about
- 8 their input in this strategy that collectively we are
- 9 down citywide, where these directed patrols in these
- 10 hotspot areas, again, to encourage better decision
- 11 making, less trigger pullers that are out here. So, from
- 12 intelligence gathering from boots on the ground, from the
- 13 work of the NPOs, from our non-sworn, our data analysts
- 14 and certainly leveraging technology. That combined effort
- 15 has helped us get to these numbers.
- 16 COMMISSIONER BURTON: Thank you, Chief. When you say
- 17 13% reduction, that right there is showing that something
- 18 is working. I'm glad you mentioned that. At some point
- 19 we're going to continue to improve in that area. So thank
- 20 you for your report, Chief.
- 21 DEPUTY CHIEF HAYES: Thank you.
- 22 CHAIRPERSON PRESSLEY: Vice-Chair Holley.
- 23 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Deputy
- 24 Chief. Four weeks ago, there was a jumper at the
- 25 Jefferson apartment building. They brought the parents to



- 1 me, and one of the buildings, someone asked who's in
- 2 charge of this jumper? Who's in charge of the when
- 3 someone committed suicide like that or trying to commit
- 4 suicide. Our department or your department, who's in
- 5 charge?
- 6 DEPUTY CHIEF HAYES: Through the Chair. It is a
- 7 unified response between DPD and DFP.
- 8 CHAIRPERSON HOLLEY: The concern that they had, and I
- 9 have is, is that they would not allow the father, the
- 10 mother, for them to talk to the lady that was threatened
- 11 to jump. I don't understand that. Then we allow them to
- 12 see when she did jump, you can imagine what it looked
- 13 like for 22 stores when you hit the payment. They were
- 14 there. That's why I was asked to be involved in terms of
- 15 canceling. I mean, we are not allowed if my daughter
- 16 decides she wants to jump, I'm not allowed to talk to
- 17 her. A relative not allowed to talk, especially if it's a
- 18 mother or father? If it's going to be a long thing, you
- 19 can talk, we can do it another time. But I'm just
- 20 concerned that a parent cannot talk to the person. Then
- 21 after 12 hours, my understanding, she fell asleep rather
- 22 than jumping, she just fell asleep. But I'm going to deal
- 23 with that. I just want to deal with who make that
- 24 decision. That's what I'm trying to say. If it is your
- 25 decision, is that something that we need to review, that



- 1 a relative cannot talk to the person that's thinking
- 2 about committing suicide?
- 3 DEPUTY CHIEF HAYES: Thank you. Through the Chair. So
- 4 just to unpack a little bit. For a person to consider
- 5 making a decision along that line and let me start by
- 6 saying, that was a very tragic incident. I was there, and
- 7 certainly a heart goes out to their family. I can't
- 8 imagine that incident. There are certain strategies or
- 9 certain things that we need to take in mind. One is the
- 10 fact that when we look back at it, family members,
- 11 friends wish they could have done more, wish they could
- 12 have said more. But sometime in the heat of the moment
- 13 it's not best. It may trigger or it may agitate the
- 14 person that's contemplating said decision to do something
- 15 or to go through with the harm. We can tell you that
- 16 those on the scene, and I can personally tell you that
- 17 that decision wasn't made to isolate anyone out.
- 18 DEPUTY CHIEF HAYES: But in the interest of although
- 19 certainly the young lady, we know the outcome and trying
- 20 to explore what was requested, it wasn't in the best
- 21 interest of the young lady's life. Oftentimes we don't
- 22 directly talk. We may pass a message through a phone.
- 23 There again, several different tactics, but we were aware
- 24 that both were there. We went down that path slightly.
- 25 But the reaction that we got from the initial encounter



- 1 we felt that it was best not to make a bad situation
- 2 worse by allowing that to continue.
- 3 CHAIRPERSON HOLLEY: I'll leave it alone. I'm not the
- 4 expert. I understand that. I'm not the expert. You guys
- 5 are the expert. But my concern is, is that when ask that
- 6 those in the article to-
- 7 CHAIRPERSON PRESSLEY: Please frame from outbursts.
- 8 CHAIRPERSON HOLLEY: You would allow the person, the
- 9 father, to talk. But you let them sit there and watch her
- 10 hit the ground. I'm asking you, I think that need to be
- 11 reviewed. I've been counseling all of my adult life, but
- 12 I do feel like that needs to be really reviewed, because
- 13 if you give them a chance to see if they can help, rather
- 14 than walk away, I couldn't do, I was not allowed to do
- 15 anything. But then when she hit the ground, they were
- 16 sitting there. I just think that's, I don't mean to be
- 17 graphic. I probably should just talk to you offline on
- 18 it. But I do feel like I promised them that I would just
- 19 bring it up should it not be reviewed in some way. I
- 20 wasn't there, you were. So I understand that. Thank you,
- 21 Mr. Chairman.
- DEPUTY CHIEF HAYES: Mr. Chair, if I can just say one
- 23 thing. Due to the sensitivity of this and we're in an
- 24 open form. It's not best to discuss.
- 25 CHAIRPERSON HOLLEY: Okay. That's fine. I can



- 1 understand.
- 2 DEPUTY CHIEF HAYES: In a non-public form. I will
- 3 share how we arrived to that decision in our efforts for
- 4 that. I will certainly give you an open.
- 5 CHAIRPERSON HOLLEY: I understand.
- 6 CHAIRPERSON PRESSLEY: Is there any other questions
- 7 for DC Hayes? Commissioner Bell.
- 8 COMMISSIONER BELL: Thank you, Mr. Chair. I just want
- 9 to say, Deputy Chief, how many cases do you handle of
- 10 that nature that come out successful? I think we need to
- 11 keep that in view. This is a tragic incident, but this
- 12 department do a great job of cases over and over again
- 13 that we don't really highlight or talking people down
- 14 side, you know how to do it. So basically, also, I wanted
- 15 to last week commissioner made an allegation of serious
- 16 consequence of action as department chief of staff deeply
- 17 responded. Any facts that's come forth about the
- 18 allegation made? I think Commissioner Moore made I didn't
- 19 see it in the minutes. I'm looking for it, but I didn't
- 20 see it.
- 21 COMMISSIONER MOORE: Through the Chair. I make a lot
- 22 of allegations. So, which one are you referring to?
- 23 CHAIRPERSON PRESSLEY: I believe Commissioner Bell is
- 24 referring to the allegations made at last meeting around
- 25 sexual assault, sexual harassment, and discrimination



- 1 against female officers.
- 2 COMMISSIONER MOORE: I can clear that for you.
- 3 COMMISSIONER BELL: No. I just wanted to know if the
- 4 Chief has received that they were requesting that
- 5 information.
- 6 DEPUTY CHIEF HAYES: Through the Chair. I am unaware
- 7 of any correspondence between this office and the Chief's
- 8 office regarding that information. I can inquire and
- 9 follow backup through the secretary by close of business
- 10 tomorrow.
- 11 COMMISSIONER BELL: Thank you.
- 12 CHAIRPERSON PRESSLEY: Any further words?
- 13 Commissioner Bernard.
- 14 COMMISSIONER BERNARD: Just quickly, thank you for
- 15 the report. I'm just really concerned, and I don't quite
- 16 understand how this happened, and nobody said anything to
- 17 the commission. When we collected, we, meaning the City
- 18 of Detroit collected 200 million dollars. The decision
- 19 was made, and it was reported that the Chief said he was
- 20 going to hire 200 more officers that would make the city
- 21 safer. All the data indicates that you can't police
- 22 yourself out of crime. There are other things that you
- 23 have to do in the community to raise the community up. So
- 24 why they don't have any crime in Bloomfield Hills, but we
- 25 have crime here. How and why was that decision made that



- 1 way? Secondly, why wasn't the Board involved? Thirdly,
- 2 the word on the street is that the decision was made
- 3 because in five years, none of the people that are
- 4 currently in charge of anything will be here. Then we'll
- 5 have to lay all those officers off, and we'll be in the
- 6 same situation that we were in just a few years ago.
- 7 Because there's no way, I mean, any, no projection
- 8 projects that Detroit will have an additional \$200
- 9 million for law enforcement 60 months from now.
- 10 DEPUTY CHIEF HAYES: Through the Chair. Commissioner
- 11 Bernard, I don't have the budgetary response. The
- 12 information, I don't have an educated response as it
- 13 relates to the budget forecast for the next five years.
- 14 What I can share that we are on a constant campaign of
- 15 recruiting through community events. Director, Patillo
- 16 and Lieutenant, I'm sorry, Brown do a phenomenal job.
- 17 This Monday, we have 41 new recruits that will be joining
- 18 the ranks of the police department starting the academy.
- 19 So we continue to hire through attrition to competitive
- 20 wages that the officers now have. So we are continuing to
- 21 get the numbers, but as to the budgetary concerns and
- 22 projections, ma'am, I can't provide an educated response
- 23 to that. I'm sorry.
- 24 CHAIRPERSON PRESSLEY: Thank you. Commissioner Banks.
- 25 COMMISSIONER BANKS: Thank you. Through the Chair.



- 1 This is for the chairman. Well, good presentation though,
- 2 DC. Through the Chair. I thought when we go out to each
- 3 district that we are supposed to award a community leader
- 4 in that district of recognition. What's going on with
- 5 that?
- 6 CHAIRPERSON PRESSLEY: We did. We started off the
- 7 meeting by honoring three NP officers, but the community
- 8 resident was Dr. John Telford.
- 9 COMMISSIONER BANKS: Oh, okay.
- 10 CHAIRPERSON PRESSLEY: Any further questions for DC
- 11 Hayes?
- 12 COMMISSIONER BURTON: Okay.
- 13 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 14 COMMISSIONER BURTON: Through the Chair, I just want
- 15 to say that it is great to be here at the historic St.
- 16 John Presbyterian Church. We honor three neighborhood
- 17 police officers today. We honored a great-
- 18 CHAIRPERSON PRESSLEY: That was addressed,
- 19 Commissioner Burden. Not to interrupt, but if you have a
- 20 question for DC Hayes.
- 21 COMMISSIONER BURTON: Yes. Chief, all of this was
- 22 revolving my question here. Like I said before, we
- 23 honored three neighborhood police officers today. We
- 24 honored another community leader, which is Dr. John
- 25 Telford, which all four individuals makes up our



- 1 community. Chief when you look at number seven, the Seven
- 2 Precinct, you look at the hard work that these men and
- 3 women do. What's some of the success stories that you
- 4 think of when you come to number seven?
- 5 DEPUTY CHIEF HAYES: Thank you.
- 6 CHAIRPERSON PRESSLEY: I'm going to pause that
- 7 commentary until after we've actually heard a
- 8 presentation from the seventh. I'm sure they might
- 9 highlight some of their own accomplishments and then you
- 10 can ask your question again at that time. Is there any
- 11 other questions for DC Hayes?
- 12 COMMISSIONER BURTON: This is biased.
- COMMISSIONER BANKS: I'm all through.
- 14 CHAIRPERSON PRESSLEY: I do have one, DC Hayes. There
- 15 obviously was a presentation provider earlier from our
- 16 chief investigator relative to cases that have been
- 17 closed. While we are very encouraged by the crime
- 18 statistics that you provided there's one area of concern
- 19 that I have. It would probably cause procedure to be a
- 20 lower number of incidents that we're receiving. But
- 21 officers, at least anecdotally from the cases that I
- 22 reviewed, and then numerically by the numbers that were
- 23 just provided, those procedure cases often have to do
- 24 with body-worn cameras either not being worn or being
- 25 turned off at some portion in their interaction with



- 1 citizens. I'm asking the question primarily because I
- 2 think meetings maybe two months ago there was a data that
- 3 suggested that we have body-worn camera footage being
- 4 used 90 plus percent of the time. But again, I'm really
- 5 becoming concerned because in cases where they're being
- 6 exonerated or no, because there's being cases of
- 7 procedure because officers aren't wearing their body worn
- 8 cameras. So can you speak to what might be the challenge?
- 9 Because I know supplies, we've discussed that. I know you
- 10 all are sharing that communication with the officers,
- 11 what may be the issue where the body-worn cameras is not
- 12 being worn regularly.
- DEPUTY CHIEF HAYES: Thank you, Mr. Chair. Speaking
- 14 specifically to body-worn cameras if you will allow, I
- 15 will have our risk team will give you a comprehensive
- 16 overview for the amount of incidents where it has been
- 17 identified the number where officers have been
- 18 disciplined for not adhering to the body-worn camera
- 19 directive as it relates to policy as well as how many
- 20 have. So the information that you're asking, if I may be
- 21 able to take that back and give you a comprehensive
- 22 report and a presentation to this body I can arrange that
- 23 that happened immediately, sir.
- 24 CHAIRPERSON PRESSLEY: That's welcomed. Thank you.
- 25 Now we can invite, I'm sorry, Commissioner Banks.



- 1 COMMISSIONER BANKS: Yeah, I'm sorry. Through the
- 2 Chair. DC Hayes, what category usage is that if an
- 3 officer is not wearing the body camera, what category
- 4 usage is that?
- 5 DEPUTY CHIEF HAYES: If I may.
- 6 COMMISSIONER BERNARD: Violation of policy.
- 7 CHAIRPERSON PRESSLEY: You want what category that
- 8 falls under in the CCR, procedure. It falls under
- 9 procedure. Alright.
- 10 COMMISSIONER BANKS: Thank you, Mr. Chair.
- 11 CHAIRPERSON PRESSLEY: No problem. Thank you.
- 12 Alright, now, Seven Precinct. We can now receive your
- 13 presentation.
- 14 CAPTAIN COLES: Good evening.
- 15 COMMISSIONERS: Good evening.
- 16 CAPTAIN COLES: Through the Chair. I am Captain James
- 17 Coles of the seventh Precinct. I am honored to be at the
- 18 Seventh Precinct now. Want to thank DC Hayes for having
- 19 us up here and the honorable body for joining us in this
- 20 community. So, I know we talked about stats, but I'm
- 21 going to give you just a brief stats from the Seventh
- 22 Precinct specifically. So far our numbers year to date
- 23 for homicides, we are down 23.1%. For CSC crimes, we're
- 24 down 7.9% and our aggravated assaults were up 0.2%. Our
- 25 robbery stats are down 16.9%. Our burglary stats are down



- 1 21.4%. Unfortunately, our larceny is up 9.9% and our auto
- 2 thefts are down 1.3%. As it relates to nine fatal
- 3 shootings, unfortunately we are up 16.7%, which is 6
- 4 victims year to date. But the only good thing that we can
- 5 say is that the Seventh Precinct are non-fatal shooting
- 6 investigations have produced positive results. Our
- 7 closure rate is the highest in the city at 67% for non-
- 8 fatal shootings.
- 9 CAPTAIN COLES: Our strategy results. Again, those
- 10 are the 67%. Then we also are partners. We have been
- 11 partnering with CAT, which is the commercial auto theft,
- 12 the target auto theft areas and larceny. That has led to
- 13 a decrease in our auto theft. We are down 38% in the
- 14 second quarter. Our weekly restore orders have reduced
- 15 auto thefts and aggravated assault. So those are down 17%
- 16 in the second quarter. Just to kind of talk about some of
- 17 the things, our robberies and carjackings. As we talked
- 18 about, we've seen good decreases. Our carjackings are
- 19 down 61.5% from year 2022. When we talk about some of our
- 20 precinct strategies, we have implemented and consistent,
- 21 we have directed patrols in our hotspot areas, and also a
- 22 post assigned to the Eastern market to ward off the
- 23 thefts and robberies.
- 24 CAPTAIN COLES: That's of course one of our busier
- 25 areas and we have a lot of people visiting down in those



- 1 areas. So we make sure that we have increased patrols.
- 2 Especially when we have the Lions games and stuff like
- 3 that when they're tailgating, we try to make sure that we
- 4 have as many officers as we can put over in that area.
- 5 Also, as we talked about our NPOs, and I do want to thank
- 6 you all for honoring them. They do a spectacular job, and
- 7 they are always working, always keeping me up to date on
- 8 what's going on in the commander and always giving us new
- 9 ideas and things that we can do to help the community.
- 10 They go out and they conduct our green light recruitments
- 11 and they also conduct security assessments on apartments
- 12 complexes and business plazas.
- CAPTAIN COLES: We're trying to get as many as we can
- 14 hooked up with the system. Because we have just more
- 15 cameras, means more eyes on the street, and it can help
- 16 us with our rates. Then cease fire and our special ops
- 17 partners with other departments to make sure that we
- 18 target those hotspot areas. So we have reservists from
- 19 the Wayne County Sheriffs coming in, working with us and
- 20 helping us, and anyone who's willing to give us a hand,
- 21 we're working on those. We do also want to thank
- 22 specifically Commissioner Burton. He was at our last
- 23 community meetings. He's really been working with us and
- 24 making sure that we can keep our finger on the pulse of
- 25 what's going on. Also, we had a community walk with them.



- 1 So thank you for using our area for those things. We
- 2 really, really appreciate you and everything that you do
- 3 for the community. Thank you, sir. That's going to
- 4 conclude my presentation.
- 5 CHAIRPERSON PRESSLEY: Thank you. Anything to add?
- 6 UNNAMED OFFICER: No, just thank you again for
- 7 recognizing the NPOs. Those three of them have 75 years
- 8 of police experience serving the city. I'd like to
- 9 introduce our other NPOs. Sergeant Randolph is in charge,
- 10 so with his years of experience, that's a hundred years
- 11 right there, of serving the city, so thank you.
- 12 CHAIRPERSON PRESSLEY: Excellent. All right. So
- 13 Commissioner Burton lifted earlier, questioned about
- 14 what's going well with the seventh Precinct and maybe
- 15 what you might point to as the reason for that. So,
- 16 either or all can respond,
- 17 UNNAMED OFFICER: I know there was questions about
- 18 the cameras. So in the Seventh Precinct we were one of
- 19 the pilot programs. Each officer has issued a camera.
- 20 Before we were having an issue with the previous shift,
- 21 he was using those same cameras. So they would take them
- 22 out and they would die. The battery would die after an
- 23 hour or two, so they'd have to come back and maybe there
- 24 weren't enough available. Now every officer has their own
- 25 camera, so after they get off duty, it goes right on the



- 1 charger. So we're not having any issues with dead
- 2 batteries or anything like that.
- 3 CHAIRPERSON PRESSLEY: So when did that start?
- 4 UNNAMED OFFICER: About two months ago.
- 5 CHAIRPERSON PRESSLEY: Okay, great. Thank you.
- 6 UNNAMED OFFICER: Yeah, the only issue we're having
- 7 is if the officers are working the double, because
- 8 obviously then they're working their camera 16 hours
- 9 straight.
- 10 CHAIRPERSON PRESSLEY: Okay.
- 11 UNNAMED OFFICER: So they have to take a break in
- 12 between there and charge their camera. But specific
- 13 instance I think the NPOs are great. They have a job
- 14 where I call them, and it's, yes, sir, and they handle
- 15 it. They get a call and it's, right now we need the
- 16 solution. Without the NPOs, this unit wouldn't be doing
- 17 as well as it is. But we work well together. The NPOs
- 18 have a good relationship with the PDU, which is our
- 19 detective unit and special ops. We meet constantly and
- 20 keep in touch with each other to let everyone know what's
- 21 going on.
- 22 CHAIRPERSON PRESSLEY: Excellent. Any other questions
- 23 or comments for the Seventh Precinct? Hearing none, once
- 24 again, thank you so very much for your report.
- 25 COMMISSIONER BERNARD: You're doing a great job.



- 1 CHAIRPERSON PRESSLEY: Alright. Now at this time,
- 2 we'll move on to oral comment and, excuse me, oral
- 3 communication, and public comment. Mr. Brown, how many do
- 4 we have?
- 5 MR. BROWN: Good afternoon, Mr. Chair. There're
- 6 currently nine speakers, and I'll call those in
- 7 attendance first. Ms. Bernice Smith, followed by Minister
- 8 Eric Blount, followed by Ms. Charnita Williams.
- 9 CHAIRPERSON PRESSLEY: Ms. Smith, yeah. They called
- 10 you first.
- 11 MS. SMITH: I'm sorry. Good evening.
- 12 CHAIRPERSON PRESSLEY: Good evening.
- MS. SMITH: Commissioners. I'm going to be very brief
- 14 and not take up all my time. First of all, I'm going to
- 15 tell you what's going on down in Greektown. As most of
- 16 you know, I've always been interested in what goes on in
- 17 Greektown. So I've been surveying for the last, well, I'd
- 18 say a month. Now that it's getting cold, I don't have to
- 19 see the young ladies have dress down there with their
- 20 behind showing and everything. Of course, I get after the
- 21 young men by telling them, pull their pants up and
- 22 they'll say, all right, grandmama. So I don't have any
- 23 problem out them, but I do want to tell you, I am so
- 24 proud of my police department.
- MS. SMITH: They're there Fridays and Saturdays.



- 1 That's when I'm down there from eight until around about
- 2 11 o'clock. Of course, my children get after me from
- 3 being out there late. But anyway, I just want to let you
- 4 guys know they're doing a hell of a job down there with
- 5 all the traffic that's going on. They have it under
- 6 control right there, Boban and Monroe. That's the main
- 7 thorough threat. What I see going by and I see they're
- 8 doing a good job. Police, they see me and they will wave
- 9 at me. Of course, I got Monroe here, he sees me every
- 10 Friday and he hollers at me. But I just want to let you
- 11 know I'm very proud of our Detroit police. I'm not just
- 12 saying that. I've been involved with them since Coleman
- 13 young days. So I know just about what they're doing here
- 14 in the city of Detroit. But I do want to speak to the
- 15 parents. You have a job to do. You must know where your
- 16 children are at night. You cannot let them ripping and
- 17 run the streets and above all, come out downtown and some
- 18 of the girls are half naked, but now that it's cold I
- 19 don't have to worry about them being naked down there,
- 20 but still.
- 21 CHAIRPERSON PRESSLEY: Thank you so very much. Yeah,
- 22 you used up all at time.
- MS. SMITH: Anyway, the police is doing a hell of a
- 24 job down there in Greektown.
- MR. BROWN: Thank you, Minister Blount.



- 1 CHAIRPERSON PRESSLEY: Hold one second. Mr. Brown.
- 2 Hold on one second. Commissioner Bernard.
- 3 COMMISSIONER BERNARD: I just want to indicate. I
- 4 don't know who's in charge of, I guess Mr. Ha and
- 5 obviously Chief Haynes. You just mentioned a Friday and
- 6 Saturday night, but I would also suggest Sunday, because
- 7 after the football games, that's where I am, down in
- 8 Greektown on the Meyer on top of the roof and all that.
- 9 That's another night that you need to really emphasize.
- 10 There are a lot of people down there.
- 11 CHAIRPERSON PRESSLEY: I'm sure they do. She was just
- 12 mentioning in the two days that she's down there to
- 13 witness, but I'm sure they're there as well.
- 14 COMMISSIONER BERNARD: During football season.
- 15 CHAIRPERSON PRESSLEY: Mr. Blount, go right ahead.
- MINISTER BLOUNT: Yes, good evening commissioners and
- 17 audience. I am Minister Eric Blount from Sacred Heart
- 18 Catholic Church here in Detroit. I'm also a lifelong
- 19 Detroiter. It is exhausting keeping up with the
- 20 corruption, the lies, and the coverup of this Board.
- 21 Let's just go through, bear with me for a brief exercise.
- 22 If the killing of Porter Burks, if the video in its
- 23 entirety from first shot to last shot, if it was released
- 24 on October 2nd, today is October 12th. Please, by a show
- 25 of hands, how many commissioners have seen this video in



- 1 its entirety? Let the record show there's only two. Maybe
- 2 I'll hold you two more accountable than anyone else. Like
- 3 the young man in the center of that picture. These tables
- 4 should be overturned. Why did it take 12 months to
- 5 release that video?
- 6 MINISTER BLOUNT: For those of you that don't know,
- 7 he was a young Black man shot by five police officers.
- 8 They shot at him 38 times, 18 bullets pierced his body,
- 9 and yet all the public can see and heard is a false
- 10 narrative from the police department saying that he
- 11 charged at them. It's got to be a lie that this video in
- 12 its entirety cannot be released to the BOPC website. Come
- 13 on, you guys post weekly meetings every week. Last week
- 14 we saw the video or the beginning of the video of the
- 15 killing of Mr. Vans. We asked to stop it because the
- 16 family had not been made aware of it. So, okay. But
- 17 Porter Burks has been 12 months. For OCI procedures and
- 18 demeanor are the most common one.
- 19 CHAIRPERSON PRESSLEY: Thank you, that was your time.
- MR. BROWN: Ms. Williams followed by special election
- 21 advocate Black Jesus.
- MS. WILLIAMS: Hello everyone.
- 23 CHAIRPERSON PRESSLEY: Hello.
- 24 MS. WILLIAMS: I've been coming to this meeting over
- 25 six months and I discussed the same things over. I



- 1 discussed the same things over and over again. I just
- 2 read the bylaw the guidelines, the rules, and regulations
- 3 of the Board. And I'm very disappointed in all of you
- 4 guys. At the end of the day, like I said, I've been
- 5 coming here over six months. Nothing has been done. It's
- 6 something called, and I'm quite sure you guys are
- 7 familiar with this, the freedom of information Act. Every
- 8 time I came here, I'm going to submit all you guys names.
- 9 So everything that I said here and said over the time
- 10 period of six months, and especially you, Linda Bernard.
- 11 because I sat down with you over two hours in your office
- 12 with chief Jerome Warfield and I continued to complain
- 13 about the Detroit Police Department putting illegal
- 14 devices in my car. Now, I'm quite sure a lot of people in
- 15 this room can hear my conversation also. So that's
- 16 illegal period. They continue to break in my car
- 17 constantly. Like I stated before, my storage, my home was
- 18 illegally wired.
- MS. WILLIAMS: They broke into my storage, removed
- 20 them illegal devices on account of one woman. It's an
- 21 issue. It's going on three years. I continue to complain
- 22 about the Detroit Police Department following me in these
- 23 civilian cars. My car had been broken into at the
- 24 headquarters in the Board of Commission meeting on
- 25 Connors. Who had the nerve to break somebody police car,



- 1 I mean, in my car at these type of events. Then one of
- 2 your board members, not even here, she said, basically a
- 3 lot of nerves doing all this. Aren't you concerned about
- 4 your wellbeing? My reply was, no, I believe in the Lord
- 5 Jesus Christ and I'm not strawberry and they definitely
- 6 not the best friends. Thank you very much.
- 7 CHAIRPERSON PRESSLEY: Thank you.
- 8 MR. BROWN: Black Jesus, followed by Mr. Ronald
- 9 Foster.
- 10 BLACK JESUS: Tonight, I come before the Detroit
- 11 Board of Police Commissioners but two things on my mind.
- 12 Ricardo Moore, I want to take my hat off to you if I wore
- 13 one. Applaud you for picking up the phone, calling in the
- 14 United States attorney to investigate the Board of Police
- 15 Commissioners here in the city of Detroit. Willie Bell
- 16 sits on this board. He's a corrupt individual. I've
- 17 stated it. Demonstrated it and it's indicated in the fact
- 18 that he ran a towing trap where he had a one-person
- 19 towing committee. Reverend Jim Holley, you know about
- 20 that, right? Linda Bernard, you know about it too.
- 21 QuanTez Pressley, you weren't here. But Mr. Burton knows
- 22 all what I'm talking about because during the course of
- 23 my investigation, I sent him a number of emails that were
- 24 intercepted by Melanie White at Lawrence Akbar's request,
- 25 as well as Willie Bell's. I know this to be true. Willie,



- 1 you know it to be true. Now. That's why you're looking
- 2 there stupid. Looking at me like I'm talking like I don't
- 3 got no sense, but I know what you up to joker.
- 4 BLACK JESUS: Now it's your turn. You need to be
- 5 recalled along with every elected member on this Board of
- 6 police commissioners because you all don't do anything
- 7 about police officer misconduct. Now we got a new Interim
- 8 Chief over there at the OCI who is taking steps to my
- 9 knowledge now to get to the bottom of what's going on. We
- 10 got a chief stand up, man, James E. White running the
- 11 police department. No need for your underhanded tricks
- 12 anymore, Willie Bell. Now the ghost employee scam that
- 13 was ran by Lawrence Akbar. Melanie white. It's true. You
- 14 know all about it. Now, how much did you line your
- 15 pockets with? Do you got a numbered bank account
- 16 somewhere or something because you was pulling in a lot
- 17 of money over there at the towing trap. A whole bunch
- 18 with the towing company, the one that you didn't let any
- 19 other Board of police commissioners know about.
- 20 CHAIRPERSON PRESSLEY: Thank you. That was your time,
- 21 sir. Thank you.
- MR. BROWN: Mr. Foster followed by Mr. James Ford.
- 23 CHAIRPERSON PRESSLEY: Good evening.
- 24 MR. FOSTER: The first thing I want to say is I
- 25 appreciate I see a few of the commissions out in the



- 1 community. I think that you have to have more interaction
- 2 in the community from this executive Board here. It's
- 3 necessary. I think the word community, just like love,
- 4 are words that we use and misuse over and over again
- 5 within our conversations. A community is a group of
- 6 people living in the same place or having a particular
- 7 characteristic in common. We must identify common
- 8 characteristics to establish a community. We cannot do it
- 9 through image alone. It takes work and resources, money.
- 10 I went to the faith and blue took my children out there
- 11 and it was good. The one thing I did not see was a lot of
- 12 community out there. You cannot combat crime, cannot
- 13 combat these conditions without being actively involved.
- 14 MR. FOSTER: To the next point, the power lead. It is
- 15 an image. Okay? We need real interaction in the
- 16 community. I coach a little League six enough football
- 17 where my son plays at. I'm advocating that they co-
- 18 sponsor the great metropolitan youth sports. We want to
- 19 get as many of these youth off the streets and active as
- 20 possible with the resources that we have. There's no
- 21 bigger platform than a police athletic league. Then just
- 22 more importantly, we need more non-criminal interactions
- 23 with the community. There was a time when Blue Pigs was
- 24 around. There's a time when active power was around. We
- 25 need to get community interaction on a non-criminal



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- 1 basis. More of it, resources, finances to accommodate
- 2 that. Once again, I appreciate Mr. Commissioner Moore,
- 3 Mr. Bell, Mr. Burton. These are people I see out in the
- 4 community from time to time. I wanted to say that we need
- 5 more of it. Thank you all for listening.
- 6 CHAIRPERSON PRESSLEY: Thank you.
- 7 MR. BROWN: Mr. Ford, followed by D, I mean District
- 8 4 CAC member Mr. Scotty Boman.
- 9 MR. FORD: I'm going to turn this mic around a little
- 10 bit because I'm talking to the community now. I've
- 11 brought a video of me being interviewed, talking about
- 12 red lights and drag racing on a local TV show. I just
- 13 want to say happy days and just good Thursday for
- 14 everybody. I just want to say I am James Ford. I'm the
- 15 founder of Obama Weekend. I'm planning on going to
- 16 Lansing and I'm going to take a hundred letters and I'm
- 17 going to take a hundred people with me. I would like for
- 18 the police commissioners, the police, the mayor's office,
- 19 and the city council to get behind me. We have a terrible
- 20 situation with drag racing and red light running. We are
- 21 going to stop this. I have a plan. I would need a hundred
- 22 people. I will be here. I would like for you to pick up a
- 23 copy of this. I also want to say I need the community in
- 24 this effort.
- MR. FORD: I don't need them so much now. They



- 1 understand me. The City Council understands me. The mayor
- 2 understands me. Everybody understands. I want to go to
- 3 Lansing. Anybody wants to talk to me. I will be sitting
- 4 here. We're going to sign up. We're going to get two
- 5 buses, go to Lansing and tell them we need a red-light
- 6 traffic violation problem. We need a blatant red-light
- 7 ticket something. In other words, something that says, if
- 8 you run it blatantly, we're going to prosecute you. If
- 9 you are drag racing, we're going to prosecute you. This
- 10 old \$50 paying and all that. Nothing. We going to
- 11 prosecute and this is what Detroit needs to do. When you
- 12 go through Ohio, you slow down. When you go everywhere
- 13 else, you slow down. So we going to make it so you
- 14 slowdown in Detroit. Thank you everybody. Just continue.
- 15 This is a meeting that's very important. God bless
- 16 everybody. I will be here to talk to anybody that wants
- 17 to join me in my effort. Thank you.
- 18 CHAIRPERSON PRESSLEY: Thank you.
- MR. BROWN: Mr. Boman followed by Ms. Kim Castell.
- 20 Mr. Bowman.
- 21 CHAIRPERSON PRESSLEY: Mr. Bowman? Mr. Bowman, are
- 22 you there?
- MR. BOMAN: Yeah, can you hear me now? Can you hear
- 24 me?
- 25 CHAIRPERSON PRESSLEY: Yes, we can hear you. Go right



- 1 ahead.
- 2 MR. BOMAN: Oh, okay, good. I didn't realize they
- 3 were still muted. Yeah. First of all, I'd like to thank
- 4 you for giving me this time to speak. I was impressed by
- 5 the people receiving the awards. I'm sure they were
- 6 worthy people. We had some very good NPOs over in that
- 7 area. I'm also very happy to see John Telford, who has
- 8 become a giant in the community as far as working for
- 9 justice and actively working to educate our youth and
- 10 make sure that they become, giving them an opportunity
- 11 anyway to become well-educated adults to make a better
- 12 community for all of us. I'm great to see that. I think
- 13 commissioner Burton should be commended for picking some
- 14 very deserving individuals for whom to present these
- 15 resolutions. That being said, the main purpose, really of
- 16 the Board of Police Commissioners is oversight of the
- 17 police department.
- 18 MR. BOMAN: The OCI report, in a sense, should be
- 19 really the centerpiece of the entire meeting. And Mr.
- 20 Warfield did a very good report. I think I've gotten more
- 21 information out of that than many reports that in the
- 22 past I've had from other people. So it's good work. One
- 23 thing I get out of this though, is there's still a lot to
- 24 be done to make things better. There's still a lot of
- 25 complaints that aren't being investigated thoroughly, and



- 1 we need to continue those efforts. I know it's a
- 2 difficult job. There's a big backlog and I'm glad that
- 3 though that we're making some progress with that. It is
- 4 also important that the Board does more to assert its
- 5 authority. Promoting bad actors, keeping people on
- 6 indefinite notifications while suspended and getting paid
- 7 is really bad for the people doing the good things
- 8 because those people should be getting the promotions.
- 9 Those people should be getting a raise that isn't
- 10 possible because other people are getting paid for not
- 11 working. So, thank you.
- 12 CHAIRPERSON PRESSLEY: Thank you.
- MR. BROWN: Ms. Castille.
- 14 CHAIRPERSON PRESSLEY: You're saying steal?
- 15 MR. BROWN: Castile.
- 16 CHAIRPERSON PRESSLEY: Mr. Castille, are you there.
- 17 Mr. Castile, going once. Going twice.
- MS. CASTILLE: Oh, I'm sorry. Ms. Castille.
- 19 CHAIRPERSON PRESSLEY: Go right ahead.
- 20 MS. CASTILLE: Yes. Thank you. I just wanted to say
- 21 thank all of you for your contribution to the city of
- 22 Detroit. We appreciate you. We live here on Lafayette
- 23 Avenue. We've been trying to get speed humps in here
- 24 because of the school and the Lafayette Park that's
- 25 nearby. There's a speed hump down the street. We have



- 1 speeders. We ride bikes. My husband and myself, we walk.
- 2 There're many neighborhood children from the school.
- 3 We've almost been hit several times. One neighbor has
- 4 been hit. I know speeding is such an issue here in
- 5 running the red lights. We've had accidents on Lafayette
- 6 and Brevard almost weekly. What is being done? I heard
- 7 the other gentleman going to Lansing. I think that's a
- 8 great idea. I've been trying to support as much as I can.
- 9 We need to protect the children and the people of the
- 10 city, and we have to stop the people from running red
- 11 lights and speeding throughout the city.
- MS. CASTILLE: The noise is so loud, we can't even
- 13 open our windows in the summertime. I've never heard it
- 14 this loud. Actually, the Grand Prix was less loud than
- 15 the people that speed down the street. We're just
- 16 wondering what is being done for the speeders and the
- 17 people that are running the red lights and otherwise just
- 18 causing havoc on our streets. Because It's dangerous and
- 19 we're hoping something, there's a long-term solution. I
- 20 know a lot of us were willing to assist if we can. But
- 21 just if you could let us know if there's a long-term
- 22 solution or if you're working on something that we can as
- 23 citizens assist you with. Thank you so much.
- 24 CHAIRPERSON PRESSLEY: Thank you. I think you heard,
- 25 you say you were in this precinct, and so we just



- 1 introduced by a commendation, some amazing NPOs who you
- 2 can reach out to. But relative to getting the speed
- 3 bumps, that's not a decision that the Board of Police
- 4 Commissioners makes. I believe that request is made to
- 5 city council.
- 6 COMMISSIONER BERNARD: Mayor.
- 7 CHAIRPERSON PRESSLEY: Then the mayor's office. So we
- 8 encourage you, again to make a similar appeal to those
- 9 bodies. But again, please don't hesitate to reach out to
- 10 the seventh Precinct. They might be able to assist in
- 11 some of the complaints that you raised. Mr. Brown.
- MR. BROWN: Mr. Chair, your last speaker would be
- 13 former Commissioner William Davis. Former Commissioner
- 14 Davis.
- MR. DAVIS: Good evening. Can I be heard?
- 16 CHAIRPERSON PRESSLEY: Yes, you can go right ahead.
- MR. DAVIS: Okay. I'd like to start off by saying I
- 18 think more needs to be done as it relates to a ghost
- 19 employee. Also, I think it's very troubling the fact that
- 20 you all, I'm a city of Detroit retired, did 34 years with
- 21 the city to find out that why you're still paying people
- 22 that should have probably be in jail. Also, I think that
- 23 I think it's very troubling. Like I said, I worked for
- 24 the city for 34 years. I was a chief UAW steward among
- 25 other things. To find out the personnel files are missing



- 1 and still missing, and nothing's being done about that. I
- 2 think that you all need additional staff to help with the
- 3 investigations. I think that you all should investigate
- 4 every case. Every case should have determination. You all
- 5 have too much of a backlog.
- 6 MR. DAVIS: If need be, you all need to get some
- 7 temporary investigators, even if it's just for six months
- 8 or a year and get your case level down. No wonder,
- 9 there's a lot of talk about having the Feds come in and
- 10 investigate you all. Also, why don't you all utilize
- 11 Facebook more too? Because some people have problems with
- 12 Zoom that they might still be able to watch out on
- 13 Facebook, and you all could post more stuff on Facebook
- 14 than what you all do. Also, you all need to do more
- 15 public service announcements, especially dealing with
- 16 stuff like red lights and people running red lights about
- 17 how dangerous it can be because I think the crime in the
- 18 city is still much higher than what is being projected.
- 19 Thank you.
- 20 CHAIRPERSON PRESSLEY: Thank you. Thank everyone for
- 21 your public comment. At this time, we'll now move to our
- 22 presentations to the Board beginning with presentation by
- 23 President Alvin Stokes in relative to the police
- 24 Community Relations Council. President Stokes.
- MS. SHAH: Through the Chair.



- 1 CHAIRPERSON PRESSLEY: Yes.
- 2 MS. SHAH: Just for the commissioners. The
- 3 presentations for the next three agenda items are behind
- 4 tab number four.
- 5 CHAIRPERSON PRESSLEY: Thank you. Go right ahead.
- 6 MR. STOKES: Good evening to this Honorable Board.
- 7 CHAIRPERSON PRESSLEY: Good evening
- 8 MR. STOKES: Community, my name's Alvin Stokes. I'm
- 9 the President of Citywide. The reason I'm staying before
- 10 you for precinct number seven is because as of right now,
- 11 they do not have a Board. I've been working with them
- 12 over the last several years to get back together to
- 13 organize. It's been a difficult challenge for me. But I'm
- 14 up for the challenge. Right now, we have approved our
- 15 bylaws. We will be meeting these next two months, the
- 16 third Wednesday of the month at the precinct at 6:30.
- 17 Next year, we will start meeting the second two Wednesday
- 18 of the month to accommodate the 5th District community
- 19 meeting. Seventh Precinct, like I said, has been a
- 20 challenge. We've went through three boards, and I'm not
- 21 going to go into the details, but nobody wants to come to
- 22 a community relations meeting for argument purpose.
- MR. STOKES: We need to concentrate on the community.
- 24 You've just heard some of the things that the NPOs get
- 25 when it's not police issues. I'm trying to educate the



- 1 citizens to give the police issues. We've got district
- 2 managers now. We've got city council. We've got a lot of
- 3 other people that we can give these other complaints to,
- 4 to free up our officers to do the real job of community
- 5 police. They've been doing an outstanding job. I applaud
- 6 them and throughout the city as far as the neighborhood
- 7 police officers. But I'm pleading to the community of the
- 8 Seventh Precinct to come out and get involved. You'd be
- 9 surprised to know that some folks still does not know
- 10 that Citizens Police, community Relations, it's still in
- 11 existence for every precinct here in the city of Detroit.
- 12 We've been doing this since the 70. As I told you before,
- 13 citywide started in 68, right after the disturbance. We
- 14 branched out to the precincts in 70.
- 15 MR. STOKES: So we've been doing this for a long
- 16 time. I've been doing it since 70, but I can say I've
- 17 been doing it for almost 25 years. It's a passion of mine
- 18 when it comes to community. I'm community oriented, so
- 19 I'm pleading to the citizens of the Seventh Precinct to
- 20 come out, get involved in your community and what's going
- 21 on in your community. Some folks think, oh, it's not in
- 22 my area, but give it a minute, it'll be there. We are
- 23 proactive. We are here to stop what's going on. The
- 24 negative things in the city of Detroit. Our job as
- 25 Citizens Police Community Relations is to give the folks



- 1 the information to take back to their community, whether
- 2 it be an association or a block club, that they can
- 3 utilize this information to make their community a safer
- 4 place to live, worship, and play.
- 5 MR. STOKES: Everybody wants to look out for their
- 6 children. But those crime stats that went down because
- 7 the citizens have got involved. Our police officers do an
- 8 outstanding job. Outstanding. But we as citizens are the
- 9 eyes and ears for our police department. If we don't
- 10 identify the issues in the city, in our community, then
- 11 they don't know what to look for. So, as community
- 12 leaders, we need to step up to the plate, take back our
- 13 city, and get involved in community relations with your
- 14 precinct. Thank you for the time.
- 15 CHAIRPERSON PRESSLEY: Thank you for your passionate
- 16 appeal and plea. I am more than confident that as a
- 17 result we will see Community Relations Council here in
- 18 the Seventh Precinct. Thank you so much for your
- 19 contribution. Now next in the presentation to the Board,
- 20 we will turn it over to Commissioner Carter, the chair of
- 21 the Budget Committee, for a report and thereby proposal
- 22 by our fiscal manager.
- 23 COMMISSIONER CARTER: Thank you, Mr. Chair. I'm
- 24 sorry, the budget committee did meet yesterday. The
- 25 Budget Committee consists of Commissioner Hernandez,



- 1 Commissioner Annie Holt, and Commissioner Linda Bernard
- 2 was there, but she's not a part of the committee. At this
- 3 time, I'd like to pause so that Mr. Fries can give his
- 4 report and then we will come back to what we discussed in
- 5 the committee and make motions at that time.
- 6 CHAIRPERSON PRESSLEY: Mr. Fries.
- 7 COMMISSIONER CARTER: The board did receive his
- 8 information a couple of weeks ago, and we kind of paused
- 9 the discussion so that we could have the Budget Committee
- 10 meeting before we brought it back to the Board.
- 11 CHAIRPERSON PRESSLEY: Thank you. His presentation is
- 12 also included in your packet. Go right ahead.
- 13 MR. FRIES: Thank you. Commissioner Carter. Thank
- 14 you, Chairman. Thank you, Board. It was a great meeting
- 15 yesterday. We're going to walk you through that same
- 16 presentation that we shared with Budget Committee. So we
- 17 want to talk about the current fiscal year budget, where
- 18 it stands, how those dollars are being used, and some
- 19 opportunities to amend that budget, which is what we're
- 20 bringing before you today, a recommendation to amend the
- 21 budget. It is now on slide three that we look at the
- 22 current fiscal year budget.
- 23 CHAIRPERSON PRESSLEY: I'm going to ask you to use
- 24 the outside voice.
- MR. FRIES: Still not loud enough. Okay. So kind of



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- 1 goes against my usual flow to read off slides, but
- 2 because there isn't a monitor, I might read some numbers
- 3 for the audience and for the Board. Currently in the
- 4 fiscal year 2023 and 2024 year budget, we've been given
- 5 \$3.8 million. This is down versus last year to the degree
- 6 of 2%. The large majority of those dollars, 83% is for
- 7 our staff. The OCI staff, as well as the staff that works
- 8 underneath the secretary. 12% is operating services, and
- 9 the remainder is professional contracts, travel and
- 10 training, operating supplies and equipment acquisition.
- 11 We turn to slide four. We're looking at plan versus
- 12 projected actuals. We've actualized July and August. We
- 13 will be presenting September actuals at the first week of
- 14 November. But the proposal here is to take the planned
- 15 monthly actuals, and the projected and essentially raised
- 16 that.
- MR. FRIES: So in the first two months of the year,
- 18 we are underspent. But as we get further into Q one and Q
- 19 two of 2024, we'll be spending over and above what our
- 20 monthly plans are. So we will be spending in full of what
- 21 we're allocated today, that 3.8, and we will plan to
- 22 deploy those dollars and to be full if we move forward
- 23 with this amendment. In slide five, we're hoping to
- 24 propose to the Board to amend the budget and increase the
- 25 funds by \$972,000. This will be increasing our budget by



- 1 26%. The large majority of this budget increase is for
- 2 our staff. We'll be talking about it in second year but
- 3 increasing the OCI team with temporary workers to work
- 4 against that backlog. Then some operating supplies and
- 5 some equipment acquisition.
- 6 MR. FRIES: So in slide six we can look at, these are
- 7 the categories of budget increase that we're talking
- 8 about. These are ordered by priority and dollar amount.
- 9 They are OCI tasks and interim staff, a case management
- 10 system, salary increases based on salary analysis and
- 11 performance, community meetings, event supplies, and
- 12 media equipment. Slide seven, you'll see what is required
- 13 to move forward with the Board's approval for the backlog
- 14 of OCI cases to be reopened. So this is a decision that
- 15 the Board needed. We are now asking for funds to execute
- 16 that approval. Slide nine. The needed incremental
- 17 investigators would be 26 task investigators, 4 interim
- 18 supervisors, and 2 task administrative assistants. This
- 19 represents incremental funds needed at \$760,000.
- 20 MR. FRIES: This is 85% of the budget amendment that
- 21 I bring forward today. So the large majority of the
- 22 dollar increase is really for this OCI team. I say this
- 23 with confidence, knowing that the former Commissioner
- 24 Davis also thinks that temporary workers need to be
- 25 brought on Board. Moving to the next category, the case



- 1 management system, as the Chief Investigator noted in his
- 2 report, the current system that we use today is
- 3 antiquated at best. So not only we bring on more workers,
- 4 this system would bring efficiency and effectiveness to
- 5 our present team as well as the temporary workers that
- 6 would be brought on board. Turning the slide to salary
- 7 increases for the BOPC staff. Since the secretary has
- 8 been brought on board, since I've been brought on board,
- 9 we've been rolling up our sleeves on making sure that the
- 10 BOPC staff is being paid up to what is considered
- 11 standard and fair.
- MR. FRIES: So we have approved a couple employees
- 13 that were egregiously underpaid. Those went to the top of
- 14 the priority list in terms of writing that wrong. But
- 15 there are other pockets of employees that we want to make
- 16 sure that we're paying them fairly. There's currently a
- 17 comp analysis project that is going on right now to
- 18 ensure that that is done. So this incremental funds of
- 19 just north of \$46,000 is to make sure that we have
- 20 dollars reserved to bring people up to where they need to
- 21 be. In addition to that, because we are a non-
- 22 departmental staff and an appointed staff, we are outside
- 23 of the usual cadence and flow of giving our employees a
- 24 merit increase. Every year, Detroit employees are given a
- 25 3% raise based on merit. The BOPC staff is not a part of



- 1 that cadence. So we are also asking for funds that based
- 2 on performance, if people are worthy of a salary
- 3 increase, that we would have the money to do that.
- 4 Finally increase in community engagement.
- 5 MR. FRIES: We find ourselves in the Harmon
- 6 Fellowship Hall. It is for fellowship engagement and
- 7 awareness that we want to ask for these funds. This would
- 8 be light refreshments for regular meetings. Our community
- 9 meetings like the one year tonight, and a biannual event
- 10 that is a community event for our citizens of Detroit.
- 11 The dollar amount here is just above \$3,000. This would
- 12 be for early summer of 2024 if given the dollars to do
- 13 this. Finally, media equipment. So the very fact that I'm
- 14 breeding off all these numbers, I have to follow up a
- 15 passionate presentation about citizen engagement in the
- 16 community to talk about these numbers and budget. But I
- 17 have to read off these numbers because we don't have a
- 18 screen with us today.
- 19 MR. FRIES: So this media equipment, which includes a
- 20 TV monitor, monitor standard mount, transport bag, and
- 21 cords and miscellaneous. This would allow the BOPC to be
- 22 independent and run meetings when and wherever that they
- 23 so choose. So right now, most of our meetings are in the
- 24 public safety building, but a monitor like this would
- 25 allow us to have more independence. In summary again, the



- 1 total that we're asking for here is \$972,053. This is an
- 2 increase of 26%. 750 of that is for the temporary workers
- 3 for the OCI staff. That concludes my presentation.
- 4 CHAIRPERSON PRESSLEY: Thank you. Commissioner
- 5 Carter.
- 6 COMMISSIONER CARTER: Thank you, Mr. Chair. So at
- 7 this time, just a few things. There's a memo in your
- 8 packet of some of the questions that the Budget Committee
- 9 had of Mr. Fries. So some clarifications that were made,
- 10 the OCI task staff. Clarification. I know that I believe
- 11 it was the late last year, we tried to hire task staff to
- 12 come in to assist with the backlog of the cases and labor
- 13 relations denied that request. So I asked what was
- 14 different about this time. Because we are at full
- 15 capacity with our investigators, we are allowed to bring
- 16 in the temporary employees to address the backlog of the
- 17 OCI cases. Is that correct, Mr. Warfield?
- MR. WARFIELD: We will be at full capacity.
- 19 COMMISSIONER CARTER: We will be at full capacity.
- 20 Okay. Thank you. Then the case management system, that's
- 21 kind of a no brainer to bring us so that we are more
- 22 efficient, more effective. We need this case management
- 23 system for the OCI department. The comp analysis and
- 24 merit increases. The city employees receive merit
- 25 increases 3% every year. I think that it should be a



- 1 matter of policy, and I said this in the committee, that
- 2 our staff their pay is reviewed annually, and increases
- 3 based on merit are given to our employees. In your packet
- 4 also is from Ms. Shah. We won't be able to participate
- 5 this year from what I'm told in the merit increases. But
- 6 next year we will be able to do that. That information is
- 7 in your packet as well. Also, the community engagement
- 8 piece. I believe that refreshments would be light
- 9 refreshments, not the full-blown fried chicken, catfish,
- 10 that kind of thing. Light refreshments for a meeting is
- 11 necessary. Then the media equipment so that we can be
- 12 independent and have our own independent equipment is
- 13 something that we need. With that, Mr. Chair, first of
- 14 all, I'd like to move to adopt to accept the budget
- 15 recommendations bought by Mr. Fries.
- 16 CHAIRPERSON PRESSLEY: Is there a second?
- 17 COMMISSIONER BERNARD: Second.
- 18 CHAIRPERSON PRESSLEY: Is there any discussion?
- 19 CHAIRPERSON HOLLEY: Just one.
- 20 CHAIRPERSON PRESSLEY: Vice-Chair Holley.
- 21 CHAIRPERSON HOLLEY: You want to bring in media
- 22 equipment. Don't we tend to have somebody to run it?
- 23 COMMISSIONER CARTER: Screen.
- 24 CHAIRPERSON HOLLEY: So just a screen.
- 25 COMMISSIONER CARTER: Just a screen. A portable



- 1 screen.
- 2 CHAIRPERSON HOLLEY: So not to all this other stuff.
- 3 I'm sorry.
- 4 MR. FRIES: To speak to that just a little bit more.
- 5 There has been an ask from the Board and the Chair that
- 6 another screen would be included in our usual meetings so
- 7 that those in the audience could see that screen easier.
- 8 CHAIRPERSON HOLLEY: Got you. Thank you. Thank you,
- 9 Mr. Chair.
- 10 CHAIRPERSON PRESSLEY: Any further discussion?
- 11 COMMISSIONER BURTON: Discussion.
- 12 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 13 COMMISSIONER BURTON: Mr. Chairman, just wanted to
- 14 throw out this. This just went through committee
- 15 yesterday. Just came out of committee. We have not seen
- 16 any first, second, third, or fourth proposals as far as
- 17 in the whole process of this. I mean, it just went
- 18 through committee, just went into committee yesterday,
- 19 come out of committee the same day it goes into
- 20 committee. We have not seen any historical data of
- 21 evaluations of performances and the current roles that we
- 22 have right now for our personnel. I'd like to amend the
- 23 motion today that we postpone and bring this back next
- 24 week. Just give us opportunity to go through all of our
- 25 notes. I'd like to move that we postpone this into next



- 1 week, colleagues.
- 2 CHAIRPERSON PRESSLEY: That motion is out of order.
- 3 There's already a motion currently being debated. Is
- 4 there any other discussion? Hearing none. All those in
- 5 favor of accepting the report from the Budget Committee,
- 6 please signify by saying aye.
- 7 COMMISSIONERS: Aye.
- 8 CHAIRPERSON PRESSLEY: All those opposed. That motion
- 9 passes. Commissioner Carter.
- 10 COMMISSIONER CARTER: At this time, Mr. Chair, by the
- 11 direction of the Budget Committee, I move to propose to
- 12 city council to amend the BOPC budget by striking
- 13 \$2,366,682, and inserting \$3, 172, 375 for salaries and
- 14 wages.
- 15 CHAIRPERSON HOLLEY: Second.
- 16 CHAIRPERSON PRESSLEY: Well, she's not done with her
- 17 motion yet.
- 18 COMMISSIONER CARTER: That's for salary and raises,
- 19 hold on. Hold your horses. Striking \$755,681 and
- 20 inserting 1, 813, 000. I'm sorry, \$813,784 for fringe
- 21 benefits striking 15,000 and inserting 121,325 for
- 22 operating supplies, striking 15,000 and inserting 16,932
- 23 for equipment acquisition. So the budget increases from
- 24 3,779,322 to 4,751,375.
- 25 CHAIRPERSON PRESSLEY: Is there a second?



- 1 COMMISSIONER HERNANDEZ: Second.
- 2 CHAIRPERSON PRESSLEY: It's been probably moved and
- 3 seconded. Is there any discussion?
- 4 COMMISSIONER BURTON: Discussion.
- 5 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 6 COMMISSIONER BURTON: Chairman, I just want to put on
- 7 the record that this just went in the committee as of
- 8 yesterday and the same day it goes into committee, it
- 9 comes out of committee that same day and brought before
- 10 us today. I think that my colleagues are jumping the gun
- 11 on this. I think this is something that we really need to
- 12 review thoroughly because of the state of this climate
- 13 that we are currently in. We have not had any historical
- 14 data before us as far as evaluations on various positions
- 15 to see where we are or should we be going down this road.
- 16 I just think that we have not received any evaluations.
- 17 Most companies have evaluations of their employees as far
- 18 as performance. We have not seen the performance. We have
- 19 not strength. We have not seen any strengths or anything
- 20 as far as that. Not to say that this is not a good idea.
- 21 COMMISSIONER BURTON: I just think this is not the
- 22 time that we should be doing this today. I think this is
- 23 something we should set aside for a later day until all
- 24 of our staff have had some form of evaluation. We looked
- 25 at performance and rewarded people accordingly. I just



- 1 think that the body is rushing things today as far as
- 2 increasing our budget. I said enough. We have not seen
- 3 any evaluation.
- 4 CHAIRPERSON PRESSLEY: Thank you. Is there any
- 5 further discussion?
- 6 COMMISSIONER CARTER: Through the Chair.
- 7 COMMISSIONER BURTON: This is a fresh process.
- 8 CHAIRPERSON PRESSLEY: Commissioner Carter.
- 9 COMMISSIONER CARTER: Just for the record, this still
- 10 has to go before city council, so there's still plenty of
- 11 time for us to do whatever we need to do in order to
- 12 propose the salary increases as well as the raises for
- 13 staff.
- 14 CHAIRPERSON PRESSLEY: Thank you. Is there any
- 15 further discussion?
- 16 COMMISSIONER BURTON: Through the Chair. It is
- 17 premature for this to go to committee yesterday. Comes
- 18 out of the committee the same day. We have not seen any
- 19 analysis where this is the first recommendation. We have
- 20 not seen a whole-
- 21 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 22 COMMISSIONER BURTON: The process of how this build
- 23 up to where we are today. I think-
- 24 CHAIRPERSON PRESSLEY: Your sentiments have been
- 25 recorded on the records, Commissioner Burton. Thank you



- 1 so very much. Any further discussion? Hearing none, now
- 2 we will have a vote on the motion that was moved and
- 3 seconded to propose to city Council to amend the BOPC
- 4 budget by striking \$2,366,682 by inserting 3,172,375 for
- 5 salary and wages, striking 755,681 by inserting 813,786
- 6 for fringe benefits, striking 15,000 and inserting
- 7 \$121,325 for operating supplies and striking 15,000 and
- 8 inserting 16,932 for equipment acquisition so that the
- 9 budget increases from \$3,779,322 to \$4,751,375. All those
- 10 in favor please signify by saying aye.
- 11 COMMISSIONERS: Aye.
- 12 CHAIRPERSON PRESSLEY: All those who oppose. The ayes
- 13 have it. That motion passes. Commissioner Carter, is
- 14 there anything more from the Budget Committee?
- 15 COMMISSIONER CARTER: Nothing further. Thank you, Mr.
- 16 Chair.
- 17 CHAIRPERSON PRESSLEY: Thank you so very much. At
- 18 this time, we'll now move on. Yes, Commissioner Banks.
- 19 COMMISSIONER BANKS: I just want to say I watched
- 20 that Budget Committee yesterday, first time seeing it. It
- 21 was a good meeting yesterday. The proposals, the things
- 22 that they have out on the floor, if we can achieve those
- 23 goals, that will be really, really wonderful. Because
- 24 they're doing some great things. They put some great
- 25 stuff out on the floor. First time tuning in. I really



- 1 enjoyed it.
- 2 CHAIRPERSON PRESSLEY: Excellent. Again, we commend
- 3 Commissioner Carter for her acceptance of that leadership
- 4 and the work that her and the committee is doing in that
- 5 regard, as well as our fiscal manager, Drew Fries, who
- 6 does an amazing job as well. With that, we'll now move to
- 7 the report from our Board Secretary as well as incoming
- 8 Communications. Secretary Shaw.
- 9 MS. SHAH: Thank you, Mr. Chair. Through the Chair.
- 10 Commissioners, your incoming correspondence are outlined
- 11 in your agenda. I'll go over a few items here. The first
- 12 is a NACOLE conference scheduled for November 12th
- 13 through the 16th this year. Due to the conference, a
- 14 quorum of commissioners will not be present for the
- 15 November 16th Board meeting. If it is the Board's
- 16 pleasure, the Board may convene without a quorum, take
- 17 public comments, and adjourn. There will be staff present
- 18 to support if the Board chooses to do that.
- 19 Commissioners, if you will need assistance with your per
- 20 diem and submitting expenses for the conference. It is
- 21 advised that you contact Mr. Brown and set him as your
- 22 delegate in the Oracle system in advance. That is for
- 23 your convenience. If you would like to do that, please
- 24 bring your laptop to the Board office or to a regular
- 25 BBOPC meeting to have Mr. Brown assist you with setting



- 1 him as your delegate in the Oracle system.
- 2 MS. SHAH: In regard to staffing updates. According
- 3 to the Corporation Council's opinion, from September
- 4 26th, 2022, Corporation Council has advised to have the
- 5 Board interview candidates for staff positions. The Board
- 6 has delegated that function to the Personnel and Training
- 7 Committee. Any delays in interviewing candidates for
- 8 positions increases the risk of candidates losing
- 9 interest. Since these positions are critical to providing
- 10 the best oversight to Detroit, I've been working with HR
- 11 and the Personnel Training Committee to schedule
- 12 interviews for next week for the open investigators and
- 13 analyst positions. At this time, I'm waiting to hear back
- 14 on HR's availability to interview enough candidates to
- 15 select five investigators and one analyst. This may take
- 16 up to two full days of interviewing for investigators.
- 17 There were 52 candidates received, and for the analyst
- 18 position, there were 17. In regard to the attorney
- 19 position, Chairperson Pressley shared the 90-day interim
- 20 solution with the Board at last week's meeting on the 5th
- 21 of October, and the Board staff is currently waiting for
- 22 Corporation Council to provide a draft contract between
- 23 the Board and Stephanie LaBelle for the Board's
- 24 consideration.
- MS. SHAH: In regard to committees. As you know,



- 1 those meetings have resumed on an ad hoc basis to
- 2 accommodate the schedules of committee members. Chairs of
- 3 the committees, please let staff know at least two full
- 4 days in advance prior to your desire to have a meeting so
- 5 that the public can be notified in compliance with the
- 6 OMA. As a reminder, a copy of the committee assignments
- 7 are in the front pocket of your packets in case there are
- 8 any questions in regards to the committee assignments.
- 9 Last but not least, open commissioner seats also in your
- 10 packet. Commissioners, you have the city council agenda
- 11 from October 10th, and it lists the commissioner
- 12 appointments under consideration by City Council. City
- 13 Council has referred the matter to their internal
- 14 operations standing committee, and the names listed per
- 15 the agenda are Tamara Smith for District 1 and Rory
- 16 Gamble. That concludes my secretary report, Mr. Chair.
- 17 CHAIRPERSON PRESSLEY: Thank you. In light of that
- 18 last comment you made, it should be noted to the citizens
- 19 of Detroit that our well-ventured Commissioner Holt, her
- 20 term is commencing ending. This would've been her final
- 21 meeting as her term ends on the 15th of October. We will
- 22 recognize and acknowledge her at a later date as she's
- 23 had an excused the absence today. But we do truly
- 24 appreciate her years of service on this commission. We
- 25 will do so in a more formal matter in an upcoming



- 1 meeting. Any questions or comments for Secretary Shah?
- 2 Hearing none, we will now move on to announcements by
- 3 Secretary Shah.
- 4 MS. SHAH: For announcements today, the next Board
- 5 meeting is on Thursday, October 19th at 3:00 PM at
- 6 Detroit Public Safety Headquarters, and the next
- 7 community meeting is in November, November 9th at 6:30
- 8 PM. The Sixth Precinct will be hosting at New Providence
- 9 Baptist Church at 18211 Plymouth Road in Detroit. The
- 10 committee meeting scheduled remaining for October is the
- 11 Policy Committee meeting chaired by Commissioner Linda
- 12 Bernard, and that is scheduled for Monday, October 23rd
- 13 at 5:00 PM at Detroit Public Safety Headquarters, and
- 14 also on Zoom. Then Citizen Complaints Committee meeting
- 15 chaired by Commissioner Cedric Banks is scheduled for
- 16 Tuesday, October 24th at 5:00 PM at Detroit Public Safety
- 17 Headquarters and on Zoom.
- 18 CHAIRPERSON PRESSLEY: Thank you. Commissioner
- 19 Bernard.
- 20 COMMISSIONER BERNARD: Chairman, excuse me. I have a
- 21 Policy Committee report.
- 22 CHAIRPERSON PRESSLEY: Yes, this is on the agenda
- 23 under new business. We're coming right to you.
- 24 COMMISSIONER BERNARD: Thank you.
- 25 CHAIRPERSON PRESSLEY: So is there any further



- 1 announcements. Hearing none, we're now in new business
- 2 and first under new business, we have a Policy Committee
- 3 report by committee chair Linda Bernard. Commissioner
- 4 Bernard.
- 5 COMMISSIONER BERNARD: Yes. Ladies and gentlemen, I
- 6 want you to understand how very, very important this
- 7 committee is and how much I need your input and your
- 8 observations. If the Constitution is the framework for
- 9 the government of the United States, the policies of the
- 10 Board of Police Commissioners is the framework for the
- 11 police department and all of its operations. This past
- 12 week, I have a at least 50 policies that have to be
- 13 reviewed, and I need your help in reviewing them and
- 14 letting us know what you think, because in the end, these
- 15 are your policies for your police department. This past
- 16 week Mr. Moore and I reviewed two policies, officer
- 17 involved shootings, which is something I know everyone in
- 18 this room cares about, and the gunshot detection system.
- 19 You may recall in July, we had a community forum where
- 20 people could get up and talk about their opinion about
- 21 this.
- 22 CHAIRPERSON PRESSLEY: Public hearing.
- 23 COMMISSIONER BERNARD: Sorry.
- 24 CHAIRPERSON PRESSLEY: It's a public hearing.
- 25 COMMISSIONER BERNARD: Yeah. At a public hearing. I'm



- 1 sorry. Right. Then Ms. Shah consolidated all the comments
- 2 we had, not just that were people who were present, but
- 3 from the ACLU, the American Civil Liberties Union and
- 4 other entities. So we have a proforma by which we're
- 5 trying to make these amendments. We'll make the
- 6 amendments. If the Board votes those amendments, then we
- 7 will send it, obviously to the police department. But the
- 8 police department starts to interact with us immediately
- 9 after we put the proposals together. I'd like to
- 10 introduce you to the gentleman to the left that looks so
- 11 distinguished right there. Mr. Hall, would you stand,
- 12 please? Mr. Hall is the head of the legal department for
- 13 the police department. Police department has a 1.3, \$1.4
- 14 million budget. Mr. Hall controls that whole team of
- 15 lawyers and so forth.
- 16 COMMISSIONER BERNARD: If you come, Dr. Telford and
- 17 help us look at these regulations and so forth,
- 18 everything that we write then goes to Mr. Hall, and then
- 19 he comes back with whatever it is he thinks that the
- 20 department wants. It's a negotiation process, but we are
- 21 going to keep losing it unless I get your help. I'm
- 22 reaching out to you because you can reach out to the
- 23 mayor, the city council and everybody, and even to the
- 24 Chief to say, hey, why are you guys not approving this?
- 25 This is in the best interest of the community and



- 1 transparency, which is our objective. This is a clarion
- 2 call for you to come either on Zoom or in person and help
- 3 us with this. Secondly, and this is important. I
- 4 approached our Board Secretary and I said, because
- 5 certain people, especially Reverend in the back has
- 6 repeatedly talked about and every meeting this issue
- 7 about releasing video.
- 8 COMMISSIONER BERNARD: So I asked our Board Secretary
- 9 to do some research on other cities in the country. How
- 10 do they handle this? So she contacted several, gave me
- 11 all the stuff on her, but the city that I liked the most
- 12 was Chicago. It's our sister city and guess what? You can
- 13 go on the Chicago Board of Police Commissioner's website
- 14 right now, and you can pull up the incident, let's say
- 15 from August 15th. Just hit the button. I mean, in your
- 16 own house. You don't have to wait for us, this big, long,
- 17 drawn-out situation. You can see the exact whatever it is
- 18 that happened that day. The one that we pulled up the
- 19 police had entered someone's home and shot somebody. He's
- 20 lying on the ground right there, bleeding out. We were
- 21 both upset about the fact that the department did not
- 22 render aid.
- 23 COMMISSIONER BERNARD: But the point is that other
- 24 cities, we are not progressive. We are regressive. You
- 25 can see exactly what happened within a reasonable period



- 1 of time. I don't think anything was more than 30 days
- 2 old, as I recall in terms of the video. I want us to
- 3 write a policy on the release of video here. I need your
- 4 help to get it done, to get it through and everything
- 5 else. But I'm just telling you, we are so far behind in
- 6 terms of transparency in so many ways. But we can remedy
- 7 that with policies. So invite the Board, every Board
- 8 member here and not here and of course anyone in the
- 9 community. I need your thinking. I need your brain power.
- 10 Thank you.
- 11 COMMISSIONER BURTON: Through the Chair.
- 12 COMMISSIONER BERNARD: The next meeting is October
- 13 23rd.
- 14 COMMISSIONER BURTON: Through the Chair.
- 15 CHAIRPERSON PRESSLEY: Let her complete her report.
- 16 She's not doing her report then I'll acknowledge.
- 17 COMMISSIONER BERNARD: At BOPC on the first floor. On
- 18 the third floor, when you walk in the building.
- 19 CHAIRPERSON PRESSLEY: Alright.
- 20 COMMISSIONER BERNARD: You don't have to be searched.
- 21 You don't have to be identified. You don't have to do any
- 22 of that stuff.
- 23 COMMISSIONER BURTON: Through the Chair.
- 24 CHAIRPERSON PRESSLEY: Alright, thank you.
- 25 Commissioner Banks and then Commissioner Burton.



- 1 Commissioner Banks.
- 2 COMMISSIONER BANKS: Yes.
- 3 COMMISSIONER BANKS: Through the Chair. This is for
- 4 DC Hayes. DC Hayes, I chair the Citizens Complaint
- 5 Committee. On the 24th of this month, we will be having
- 6 Wayne State University law students out from Wayne State
- 7 University, and we're requesting AC Ewing because he has
- 8 the restorative justice program that he represents, and
- 9 we are requesting him to go along with the Wayne State
- 10 Law students there. Can you please get that message back
- 11 to him, please? If you could, DC.
- 12 DEPUTY CHIEF HAYES: Yes, sir.
- 13 COMMISSIONER BANKS: Thank you.
- 14 CHAIRPERSON PRESSLEY: We'll make that request
- 15 through more formal channels as well. Commissioner
- 16 Burton.
- 17 COMMISSIONER BANKS: What did you say, Mr. Chair?
- 18 CHAIRPERSON PRESSLEY: I said we'll make that request
- 19 through more formal channels as well. Commissioner
- 20 Burton.
- 21 COMMISSIONER BURTON: Through the Chair. Thank you. I
- 22 was the past chair of the Policy Subcommittee. One of the
- 23 things that I brought in was the ACLU to give
- 24 presentations on ShotSpotter as well as officer involved
- 25 shootings and to look and help weigh in on those policies



- 1 in our meetings. We also talked about license plate
- 2 readers was something that's also came out of the
- 3 discussion. I feel like we got some things done, but it
- 4 was always hard to get a quorum because I had
- 5 Commissioner Bernard, who was also part of that committee
- 6 along with Ricardo Moore, and we just couldn't get
- 7 commissioners to come in to weigh in and give their
- 8 input. But we did get input from Citizens of Detroit.
- 9 Many of you all have weighed in countless times in our
- 10 meetings as well as maybe different additional forms that
- 11 I've had around the city talking individually with our
- 12 constituents. So I really want to just thank you all for
- 13 your involvement. Stay tuned. There're more community
- 14 discussions to come.
- 15 COMMISSIONER CARTER: Through the Chair.
- 16 COMMISSIONER BURTON: Along with a town hall in
- 17 November.
- 18 CHAIRPERSON PRESSLEY: Thank you. Commissioner
- 19 Carter.
- 20 COMMISSIONER CARTER: I move for adjournment.
- 21 CHAIRPERSON PRESSLEY: Is it seconded?
- 22 CHAIRPERSON HOLLEY: I second.
- 23 COMMISSIONER BERNARD: Second.
- 24 CHAIRPERSON PRESSLEY: All those in favor, please
- 25 signify by saying aye.



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meeting

1	COMMISSIONER: Aye.
2	CHAIRPERSON PRESSLEY: All those opposed.
3	CHAIRPERSON HOLLEY: Opposed.
4	CHAIRPERSON PRESSLEY: The ayes have it. The
5	is adjourned.
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8	(Meeting Adjourned at 8:42 p.m.)
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1	
2	STATE OF MICHIGAN )
3	)
4	COUNTY OF WAYNE )
5	
6	RECORDER'S CERTIFICATE AND NOTARIZATION
7	
8	I, Donald Handyside, Court Recorder, do
9	hereby certify that on October 12, 2023 at 6:30p.m.,
10	I did record the Detroit BOPC meeting, the same
11	being later reduced to typewriting and that the
12	foregoing is a true and accurate transcription of
13	said electronic recording taken at such time and
14	place.
15	I further certify that I am not related to
16	or employed by any party of this cause or their
17	respective counsel.
18	
19	
20	DONALD HANDYSIDE (CER 1464)
21	Notary Public
22	My Commission Expires: 5/6/2027
23	



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<b>52,366,682</b> 79:13 82:4	
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