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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETINGJ
September 21, 2023 at 3:00 P.M.

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3 CHAIRPERSON PRESSLEY: Good afternoon. It is now 3:00
4 PM and we'll call the September 21st, 2020 Board of
5 Police Commissioner's meeting to order. As you can see,
6 we don't quite have a quorum yet, but we do have what's
7 necessary to begin our meeting with invocation. So we are
8 excited to be able to invite Chaplain Troy Dansler, who
9 will provide our invitation for today's meeting.

10 CHAPLAIN DANSLER: All hearts and minds clear. Father
11 God, we're taking the time right now understanding Father
12 God, your word records Father God, that to whom much is
13 given much is required. We're praying for a spirit of
14 excellence this evening. Father God, we're asking that
15 you usher your presence in this place, Father God. We
16 know that you are omnipresent. So Father God, we're
17 praying for the vision, not division, Father God. Praying
18 for a spirit of excellence, Father God. We're praying
19 that anyone that comes up here with any weapon that's to
20 prosper, Father God does not prosper. It is in the name
21 that is above all names, Father God, that we pray for the
22 spirit of excellence in the name of Jesus we pray and
23 come together and say Amen.

24 CHAIRPERSON PRESSLEY: Amen. So again, noting that
25 there isn't a quorum, we'll move forward with our amended

1 agenda, which allows us to, let's go backwards. Let's
2 start with our announcements and then our secretary
3 report.

4 MS. SHAH: Thank you, Mr. Chair. For our
5 announcements today, our next meeting will be Thursday,
6 September 28th at 3:00 PM at Detroit Public Safety
7 Headquarters and the BOPC next community meeting is
8 Thursday, October 12th at 6:30 PM The Seventh Precinct
9 will be hosting at St. John Presbyterian Church at 1961
10 East Lafayette in Detroit.

11 CHAIRPERSON PRESSLEY: Thank you for that. I note
12 that in your secretary's report, there may be some items
13 that require votes. So noting that we don't have a quorum
14 we cannot handle those items as of yet. But if there are
15 any other reports that you might be able to provide you
16 can do so now.

17 MS. SHAH: Mr. Chair, I can certainly provide the
18 secretary report as well as the community impact report
19 if you would like, and then hold the items that are for
20 decision for when we have a quorum.

21 CHAIRPERSON PRESSLEY: You may proceed.

22 MS. SHAH: Thank you. So for the secretary report
23 today incoming correspondence are outlined in the agenda.
24 Just want to provide an update in regard to performance
25 management. The City of Detroit talent development and

1 performance management does facilitate a performance
2 evaluation cycle that runs from July 1st through June
3 30th of each year. As an update to BOPC administrative
4 staff as well as OCI, the performance evaluations for
5 fiscal year 2022 to 2023 have been completed for all
6 eligible staff members and individual goals for the
7 current fiscal year 2023 to 2024 have been drafted to
8 align with the Board's adopted goals, services, and
9 metrics workbook, which the Board adopted on the 17th of
10 August. Once finalized, those individual goals will be
11 loaded onto the system and monitored throughout the
12 fiscal year. Each staff member will receive regular
13 feedback on progress toward their goals throughout the
14 fiscal year and will receive a mid-year review between
15 January and February of 2024.

16 MS. SHAH: In regard to critical incident debriefs.
17 The use of force resulting in serious injury that
18 occurred on the 1st of September at 6:50 PM the BOPC
19 office has not heard from the Chief's office as of yet,
20 advising when a critical incident debrief will be
21 provided to the Board. So when we are provided that date,
22 then the staff will let the Board know. For
23 administrative leave without pay consideration. There are
24 two scheduled for today on the agenda. In addition, the
25 department did submit a new administrative leave without

1 pay request and commissioners, you have received some of
2 those documents by email this week. Once all of the
3 documentation is received, you'll receive a full packet
4 for review. Also showing in your packets, it's an updated
5 document, the outstanding DPD request for today, and you
6 can reference that at your pleasure.

7 MS. SHAH: For contracted services procurement has
8 renewed the purchase agreement for parliamentarian
9 services for Dr. Jackson. The purchase agreement was
10 shared with the commissioners by email this week as well.
11 For citizen complaints, there was one transfer complaint
12 to communication operations. That case did close on
13 September 11th, and the allegations were demeanor and
14 service. In regard to staffing updates. I'll just give a
15 few of the ones that don't require decision today. Ms.
16 Stephanie Phillips the position change and salary
17 increase that was approved by the Board on the 17th of
18 August. That appointment letter with an effective date of
19 August 17th was written by HR recruiting and signed by
20 the Chairperson on September 19th. HR confirmed that Ms.
21 Phillips has received her letter. So that item is
22 complete.

23 MS. SHAH: In regard to open positions, Ms. Jasmine
24 Taylor will be starting as a new administrative assistant
25 on Monday, September 25th. In addition, glad to report

1 that there is a posting up now. It went up today for
2 three investigators for OCI. So if you know someone who
3 has investigative skills and is committed to transparency
4 and oversight, please have them apply. In addition, the
5 task BOPC analyst position also went up and is posted as
6 of today. So if you know someone with analytical project
7 management and lean process improvement skills, please
8 also have them apply at the city website. Mr. Chair, that
9 concludes any reports that I have that do not require a
10 decision from the Board.

11 CHAIRPERSON PRESSLEY: Thank you so very much. Let me
12 take this time again to encourage the public that you do
13 have an opportunity to make public comment. For those who
14 are in person you can fill out your public comment card
15 and give them to Mr. Brown. For those who are online, you
16 can identify yourself for public comment at that time.
17 So, noting that we have expended the majority of what we
18 can do in our amended agenda, guess we'll begin with
19 public comment, continue rather with public comment.

20 MR. BROWN: Good afternoon, Mrs. Chair. Currently, we
21 have five speakers and they're all in attendance and I'll
22 call those first. Minister Eric Blount, followed by Ms.
23 Fredia Butler, followed by Ms. Bernice Smith.

24 MINISTER BLOUNT: Good afternoon, Board.

25 CHAIRPERSON PRESSLEY: Good afternoon.

1 MINISTER BLOUNT: I'm Minister. Eric Blount from
2 Sacred Heart Catholic Church here in Detroit. A surprise,
3 surprise, but no surprise this week, a young Black man
4 locked his keys in his car and the police showed up and
5 you can imagine what happened. They got pretty rough. I
6 believe I've been informed that he's still in the
7 hospital. But he locked his keys in the car, so the
8 police came. Everyone knew what to do. Put out your cell
9 phones because we could not trust the police to tell the
10 truth. So he was roughed up. Everybody got it on various
11 videos. So we're dealing with another situation, again,
12 of excessive force in the opinion of so many. Now, the
13 investigation is not complete. You can't release the
14 videos right now, but the public has released the video
15 so we can see what happened. But are you really
16 surprised? In my lengthy interview with Ross Jones of
17 Channel seven, I committed myself never to give up this
18 fight.

19 MINISTER BLOUNT: Because as you sit here and play
20 these games and laugh and joke and talk about missing
21 persons and lost dogs, I don't know what else you're
22 going to come up with to divert our attention away from
23 things. This Board is a danger to the citizens and
24 especially the Black men of Detroit, because they are the
25 most prevalent victims of police brutality. So every time

1 you sway, every time you get up some shiny object about
2 what else we should be paying attention to, young Black
3 men in this city are at risk. Thank you.

4 CHAIRPERSON PRESSLEY: Thank you.

5 COMMISSIONER BANKS: Mr. Chair.

6 CHAIRPERSON PRESSLEY: Yes.

7 COMMISSIONER BANKS: We got a quorum now.

8 CHAIRPERSON PRESSLEY: I do recognize that as soon as
9 Vice-Chair takes a seat. No rush to you. Thank you.
10 Noting that we do have a quorum at this moment, we'll
11 suspend public comment to when it arrives on our agenda.
12 So at this time, we'll have the introduction of
13 Commissioners by Secretary Shah.

14 MS. SHAH: Thank you, Mr. Chair.

15 MS. SHAH: Chair QuanTez Pressley – Here.

16 MS. SHAH: Vice-Chair Jim Holley – Here.

17 MS. SHAH: Commissioner Linda Bernard – Attorney
18 Linda Bernard, District 2 present.

19 MS. SHAH: Commissioner Cedric Banks Cedric –
20 Present.

21 MS. SHAH: Commissioner Willie Bell – Present,
22 District 4.

23 MS. SHAH: Commissioner Willie Burton –

24 MS. SHAH: Commissioner Lisa Carter –

25 MS. SHAH: Commissioner Ricardo Moore submitted an

1 excused absence.

2 MS. SHAH: Commissioner Annie Holt – Here At-Large,
3 and I will be leaving at four o'clock.

4 MS. SHAH: Commissioner Jesus Hernandez –

5 CHAIRPERSON PRESSLEY: Thank you. There is a quorum.

6 With that, we'll now move on to the approval of the

7 September 21st, 2023 agenda.

8 CHAIRPERSON HOLLEY: So moved.

9 COMMISSIONER: Support.

10 CHAIRPERSON PRESSLEY: It's been properly moved and
11 second. Is there any objection?

12 COMMISSIONER BELL: Mr. Chairman.

13 CHAIRPERSON PRESSLEY: Commissioner Bell.

14 COMMISSIONER BELL: In reference to Chief White for
15 his representative, the designation of 10 minutes as you
16 well know, I have addressed that to you personally and
17 the Chief addressed that I think that's inappropriate
18 that we will not restrict the Chief in terms of reporting
19 out. It's a long tradition of this Board that the Chief
20 by charter has the right to speak. But we do not restrict
21 him or his representative to speak. So I would ask
22 respectfully to move the 10 minutes designation.

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

24 CHAIRPERSON PRESSLEY: Yes.

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: The

1 commissioner can move to amend the agenda by striking out
2 the time limit.

3 CHAIRPERSON PRESSLEY: Okay.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: If the time
5 limit is not removed, then when you adopt the agenda, you
6 are in fact adopting a 10-minute limit on the Chief. So
7 the commissioner could move to amend the agenda by
8 striking out 10 minutes.

9 COMMISSIONER BELL: So move Mr. Chairman.

10 COMMISSIONER HOLT: Second.

11 CHAIRPERSON PRESSLEY: Properly moved and second. Is
12 there any discussion? Let me say this is a way of
13 discussion. During my entire tenure being on this board,
14 and it hasn't been as long as you, there have been these
15 time allotments that have been placed next to
16 presentations. But as you are well aware, there has not
17 been one time in this meeting where we have limited the
18 Chief's remarks. This, again, has been a reference point
19 so that we can be efficient in moving forward. But never
20 has been a limitation to stop the Chief or his
21 representative for making any necessary remarks. So I
22 want that to be noted.

23 COMMISSIONER BELL: Mr. Chairman. All due respect.

24 CHAIRPERSON PRESSLEY: Yes.

25 COMMISSIONER BELL: I recall when the Deputy Chief

1 was speaking and he was restricted for speaking, and he
2 moved on to the precinct speaking. So that is something
3 that I brought that to your attention. That was
4 inappropriate. So I just want to clarify, this has been
5 an issue since we've been here. At least I observed not
6 too long ago, probably five or six, at a community
7 meeting.

8 CHAIRPERSON PRESSLEY: That's noted because again, at
9 our community meetings, because we received presentations
10 from the Chief police as well as the precincts, there was
11 a request that those presentations happen at the same
12 time. There was a misunderstanding from the Chief's
13 representative at that time, and they chose to then allow
14 the precincts to report. But if, you know, in last week's
15 meeting, the Assistant Chief presented and the precinct
16 presented and there was no limitation on either. So
17 again, I just want to state.

18 COMMISSIONER BELL: That is appropriate.

19 CHAIRPERSON PRESSLEY: As a standard, that is how we
20 have operated. I just wanted to make sure that was clear.
21 I think discussion has been commenced. So now we've moved
22 to the vote. All those in favor of striking the 10
23 minutes from the Chief's police report please signify by
24 saying aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON PRESSLEY: All those who opposed? That
2 motion passes. Now we move to begin the approval of the
3 agenda.

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: As amended.

5 CHAIRPERSON PRESSLEY: As amended. We now move on to
6 the approval of agenda as amended. All those in favor
7 please signify by saying aye.

8 COMMISSIONERS: Aye.

9 CHAIRPERSON PRESSLEY: All those opposed. Right, that
10 passes. Next, we'll move on to the approval of minutes
11 for the September 14th, 2023 meeting.

12 COMMISSIONER HOLT: So move.

13 CHAIRPERSON PRESSLEY: Is there a second?

14 COMMISSIONER: Support.

15 CHAIRPERSON PRESSLEY: Properly moved and second. Is
16 there any objection? Hearing no objection, those minutes
17 have been approved. I'll move on to the introduction of
18 BOPC staff, Chief of Police elected official
19 representatives and Community leaders. Secretary Shah.

20 MS. SHAH: Thank you, Mr. Chair. For BOPC staff, we
21 have present today Chief Investigator Jerome Warfield,
22 Parliamentarian Dr. Francis Jackson, Mr. Jonya Underwood,
23 Mr. Robert Brown, Mr. Drew Fries. We also have present
24 from OCI supervising Investigator LiSonya Sloan,
25 Supervising Investigator Ainsley Cromwell and

1 Investigator Henry Ellis. For our American Sign Language
2 Interpreters today we have Ms. Yakata and Dr. Stephanie
3 Beatty. We are present today also DPD HR Director Katrina
4 Patillo. Don Handyside is our court reporter. Cy is
5 providing video and Sergeant Alan Quinn is providing
6 audio. Sitting in for the Chief today, we have Deputy
7 Chief Mark Bliss. For elected officials and
8 representatives, Ms. Marie Overall from, I'm sorry, State
9 Representative Tyrone Carter's office, Ms. LaDon Davis
10 from City Council member Fred Durhal III's office, and
11 former Commissioner William Davis. Also present is Ms.
12 Fredia Butler from the Community Relations President
13 Second Precinct and Mr. Ron Thomas, VP of DPOA.

14 CHAIRPERSON PRESSLEY: Thank you. Again, we are
15 appreciative of everyone's attendance at today's meeting
16 hoping that it will be a productive one. With that, we'll
17 now move on to the BOPC officer's report. I don't think
18 that I have anything particular to suggest otherwise that
19 there are a couple of items that are moving forward. We
20 have had some conversation around securing the Board's
21 attorney and there have been some encouraging
22 conversations that have been had around that. Looking
23 forward to bringing that to the Board in the near future.
24 Then also, I know that there have been some serious
25 conversations around the appropriateness of the community

1 impact report. I just want you all to know that that is
2 under deliberation to ensure that what our goals are
3 through that community impact report is actually met. We
4 are in conversations to set the necessary boundaries for
5 that. Is there anything else from any officers regarding
6 our BOPC officer's report? Hearing none, we'll now move
7 on to our community impact report.

8 MS. SHAH: Thank you, Mr. Chair. The presentation
9 will be coming up shortly and is also located in your
10 packets behind tab number five. Please let the record
11 reflect that Commissioner Burton has joined us.

12 COMMISSIONER BURTON: Thank you, Mr. Chairman,

13 MS. SHAH: Chief Investigator and I will be providing
14 today some insights into the OCI inventory and the
15 staffing needs to catch up the current inventory. Move on
16 to slide two.

17 MR. WARFIELD: So the current inventory in the Office
18 of Chief Investigator right now is 970.

19 COMMISSIONER BERNARD: Chairman, but the video isn't
20 showing it and the community needs to see what it is
21 we're looking at, please.

22 CHAIRPERSON PRESSLEY: Duly noted. We're working on
23 that, but for the sake of time, you may continue.

24 MR. WARFIELD: Sure.

25 CHAIRPERSON PRESSLEY: There we go.

1 MR. WARFIELD: We're in slide two. The total
2 inventory of open cases at the Office of the Chief
3 Investigator as of 9-15-2023 is 947 cases. Of those 947
4 cases, 501 of those cases are designated as backlog
5 cases. 99 of those cases are between 61 and 90 days. 168
6 cases are between 31 and 60 days, and then 179 cases are
7 from zero to 30 days.

8 CHAIRPERSON PRESSLEY: One more. One second here,
9 Chief investigator. I think we're on slide two here,
10 whoever is handling the PowerPoint presentation.

11 MS. SHAH: We can just click two more times. We'll
12 have all of the information up on the slides.

13 COMMISSIONER HOLT: The report is behind o5. Okay.
14 Thank you.

15 CHAIRPERSON PRESSLEY: Sorry. Who's running the
16 PowerPoint?

17 MS. SHAH: Just one moment, Mr. Chair.

18 CHAIRPERSON PRESSLEY: Thank you. There we go. Thank
19 you. You may continue.

20 MS. SHAH: Go back one, please.

21 CHAIRPERSON PRESSLEY: Can you repeat yourself Chief
22 Investigator now that that slide is up?

23 MR. WARFIELD: Absolutely.

24 MS. SHAH: Go back one more slide and we'll be there.

25 COMMISSIONER BERNARD: Which section?

1 MS. SHAH: There we go.

2 COMMISSIONER BERNARD: Madam Secretary five. Did you
3 say five?

4 MS. SHAH: Section five in your...

5 COMMISSIONER BERNARD: That's what I thought. In our
6 binder.

7 MS. SHAH: Your binders, correct.

8 MR. WARFIELD: We're all on the same page.

9 CHAIRPERSON PRESSLEY: Yes. I believe we're all on
10 the same page now we can continue.

11 MR. WARFIELD: Thank you, sir. Again, we have 947
12 open cases in the Office of the Chief Investigator as of
13 September the 15th. Of those 947 cases, 501 of those
14 cases are labeled as backlog cases. Those cases that are
15 90 plus days old. 61 to 90 cases, there are 99 cases and
16 cases that are 31 to 60 days old are 168 cases. Then we
17 have 179 cases that are zero to 30 days old. As you look
18 at the slide, in the cases that are considered backlog,
19 24 cases have anniversary dates between October and
20 December of this year, the one-year anniversary date.
21 What we're trying to do, and we're attempting to do, is
22 to close out as many as these cases as we can so that the
23 department, if there is a sustainable allegation, can
24 still meter out discipline. Because if it goes over a
25 year, then we lose the department's ability to meter out

1 discipline. One of those cases are in the 99 column that
2 represents cases that are 60 to 90 days old.

3 MS. SHAH: Next slide please. So on this slide, what
4 we are showing is a few things. So first of all, year
5 over year, OCI usually is not closing as many cases as
6 are coming in. This is definitely a recipe for developing
7 a backlog as we have. There are a few years where you see
8 closures met or surpassed the receipts. So in 2014, 2015,
9 2016, 2019, and then 2022 was an anomaly that's being
10 looked into as well. So that's what's showing on the blue
11 and orange bars. But then you can also see that
12 investigators are closing cases at just about the same
13 rate as they always have been about one case per week
14 except for 2022. Then lastly you can also see that
15 incoming cases that's in the blue bars are increasing
16 over time, but our staffing levels are actually
17 decreasing over time, and that's showing in the gray bar.
18 Next slide please.

19 MS. SHAH: Now, this is the same type of data, but
20 it's showing month over month for 2023. Again, OCI is
21 receiving more cases than it's closing. A month over
22 month here, and investigators are closing at about one
23 case per week which is pretty typical. I will note here
24 that in July and August you see a slight uptick where
25 investigators are closing 1.2 cases per week on average.

1 That's a result of increased accountability that Chief
2 Investigator has been putting in place. So I think the
3 big takeaway here is that OCI is not right staffed. So
4 let's talk about what right staff looks like for OCI.
5 Next slide, please.

6 MS. SHAH: So for the volume of cases that are coming
7 in every month, about 135 on average, and considering
8 that the existing inventory is just around nine 50, and
9 if we assume that we want to get that closed, the
10 existing inventory closed within a six month period also
11 assuming that Chief Investigator will put processes in
12 place and accountability in place to have investigators
13 close two cases per week on average, we're still looking
14 at needing about 35 investigators. That includes the
15 seniors on staff in order to accomplish this. In addition
16 to that, you have more staff, you need more supervisor
17 support and administrative support. So that will require
18 six supervising investigators and four admins total.
19 That's for a target of closing 295 cases per month,
20 again, handling what's coming in as well as taking care
21 of the backlog. We can go to the next slide.

22 MR. WARFIELD: I want to talk about a total number of
23 cases that we know are in our shop and cases that we have
24 run across. Several weeks ago, we informed you that there
25 were some cases that we found in the system in the

1 database that was marked as closed. However, they were
2 never brought to the Board. You all never signed off on
3 them and the final decisions and the full investigation
4 had not been completed. But in the system, they were
5 marked as closed. Out of those 256 cases, about 159 of
6 those cases were dated back to 2021, and another 100
7 cases were dated back to 2022. There was only one case
8 for 2023. Those 256 cases, if they're added to our
9 backlog, would bring our totals to 1,203 total cases. If
10 they are to be reopened to be investigated, that would
11 take us to a total of 757 backlog cases. The rest of the
12 numbers remain the same. But that's if those cases are
13 reopened. Again, we discovered that a few months ago and
14 we brought that information to the Board at that
15 particular point in time.

16 COMMISSIONER BERNARD: Mr. Chairman, who signed off
17 on those cases being closed?

18 CHAIRPERSON PRESSLEY: Do we have a response to that?

19 MS. SHAH: So no commissioner signed those cases.
20 Those cases are closed in the system. Commissioners, you
21 actually received the spreadsheet a couple days ago that
22 list what investigator was assigned to each of those
23 cases, if you'd like to reference those. So we do know.

24 COMMISSIONER BERNARD: I would like to know that.
25 Think all the Board would.

1 COMMISSIONER BURTON: Through the Chair.

2 CHAIRPERSON PRESSLEY: Commissioner Burton.

3 COMMISSIONER BURTON: Thank you. I'd like to ask the
4 question on the behalf of many Detroiters. They want to
5 know exactly how many cases were confiscated by another
6 agency.

7 CHAIRPERSON PRESSLEY: I'm going to ask that you hold
8 that question, and we hold our questions to the
9 presentation end, and then we'll answer that.

10 COMMISSIONER BURTON: Thank you, Mr. Chair.

11 CHAIRPERSON PRESSLEY: Thank you.

12 MR. WARFIELD: Thank you, Mr. Chair. To continue next
13 slide please.

14 MS. SHAH: On this last slide, I just want to make it
15 clear that Chief Investigator and myself, we are looking
16 for a decision at some point from the Board if these
17 cases should be reopened and investigated per the
18 charter.

19 COMMISSIONER HOLT: Through, the Chair.

20 CHAIRPERSON PRESSLEY: Commissioner Holt.

21 COMMISSIONER HOLT: Thank you. You gave some
22 information saying something you have access to.

23 CHAIRPERSON PRESSLEY: It was a spreadsheet that was
24 provided for us through email about a week ago.

25 MS. SHAH: Actually yesterday.

1 CHAIRPERSON PRESSLEY: Yesterday.

2 COMMISSIONER HOLT: Alright, thank you for that.

3 MS. SHAH: The spreadsheet has a list of all those
4 cases, the 256 cases that are under consideration to
5 reopen, and it indicates which investigator was assigned
6 to those cases. Moving on to this next slide here, the
7 staffing requirements. Let's go back one please. So if
8 the Board provides direction to reopen those cases, as
9 Chief Investigator indicated, the inventory is going to
10 go up. So we've done a recalculation of what that means
11 for staffing, then if we need to work those cases as
12 well. So that would mean existing inventory would be
13 somewhere around 1200. Looking to close those still
14 within six months and still handling the regular incoming
15 volume. We're looking at needing 40 investigators,
16 including seniors total for that time period. That would
17 require seven, invest seven supervising investigators to
18 provide the supervisory support and still for admins,
19 admins to support. That'll be closing 335 cases per
20 month. Next slide.

21 MR. WARFIELD: We want to talk about now is our short
22 plan goal and our short plan how are we going to attack
23 this. So one of the things we are going to do is
24 implement a quick fix. So we are asking our investigators
25 to look for those cases that we can close somewhat

1 immediately, and they're within our SOP. There are
2 opportunities for us to do that. Once we've done a
3 preliminary investigation, once we've talked to the
4 complainant, and once we have looked at the video and all
5 the requirements. There are times when our investigators
6 will look at the video and understand that the actions
7 that are alleged did not occur at all. Those cases are
8 what I would consider low hanging fruit for us. So we
9 will look to be able to do that. Also, effective August
10 the 21st we gave the commitment that we're asking each
11 investigator to close two cases a week.

12 MR. WARFIELD: We've sent that information before,
13 but it's in our presentation as part of our action plan.
14 We're also looking at performance improvement plans that
15 will be starting fairly quickly for those investigators
16 who are having some issues closing two cases a week so
17 that we can give them the support that they need to get
18 up to that two case per week number. Again, when you look
19 at the trend early on in the presentation, pretty much
20 from 2012, I believe on the number has been one case a
21 week, but we're trying to push that to two cases a week.
22 We also want to maximize our budgeted staffing. Again, as
23 was announced earlier, we have three investigator
24 positions that need to be filled. That posting went up
25 today. We also would like to have expedited backfields

1 for those investigators who are going to be retiring, or
2 for those investigators who are moving on to different
3 positions.

4 MR. WARFIELD: We will like an expedited process
5 versus the one that we've been dealing with. As it
6 relates to our budget amendment. When the secretary and
7 the Board will talk to city council, it includes the
8 staffing of task investigators to help with the backlog
9 to help get those numbers down as well as task
10 administrative assistance, interim senior investigators
11 and interim supervising investigators will be required to
12 help catch up the inventory by mid-2024. In addition, it
13 would include a cost of a new case management system, and
14 we've looked at a couple of management systems and we are
15 hopeful to be able to bring you a proposal shortly on a
16 case management system that we believe will be efficient
17 for our office. Finally, for a short-term plan, we want
18 to maximize our public value. What we mean by that, we
19 want to prioritize investigations, as I said earlier,
20 that are nearing that one-year mark because that's a
21 critical mark for us to make sure that anything that is
22 sustained as it relates to allegations will certainly
23 meet disciplinary definition to have discipline metered
24 for those officers.

25 MR. WARFIELD: DPD can also take action on all

1 sustained allegations even over a year by informal
2 counseling. So we're still able to get some counseling
3 done for those cases that are aging over a year. So we
4 don't want to take our eye off that ball as well. Next
5 slide, please. As it relates to our long-term action plan
6 we want to focus on process efficiency. This is some of
7 the things that we've already started. Continuous
8 improvement, our Six Sigma Green Belt project to improve
9 efficiencies and quality of investigative process. We'll
10 talk a little bit about that a little bit later, but one
11 of the things that we're doing is to make sure that when
12 you get your cases, that what's in your case are the
13 facts that you need to make sure that you can make the
14 decisions based on what's there.

15 MR. WARFIELD: We have some processes already set up
16 in office to ensure that. We also have again, a case
17 management system that we plan on implementing as well as
18 established production rates and a quality program as it
19 relates to our 2024/2025 budget. We will be submitting an
20 amended 2024/25 budget to reflect staffing needs based on
21 the process and the volume that is forecast.

22 CHAIRPERSON PRESSLEY: Thank you so very much for
23 that. So there was a question lifted by Commissioner
24 Burton relative to the amount of cases that were
25 confiscated for investigation. Do we know that number?

1 MR. WARFIELD: I don't have an exact number, no.

2 CHAIRPERSON PRESSLEY: Do we have an estimate?

3 MR. WARFIELD: It's estimated about 700.

4 CHAIRPERSON PRESSLEY: Is that sufficient?

5 COMMISSIONER BURTON: No, that's really high and I
6 think that's something that we really need to continue to
7 address as a Board. I'm just so excited that we have the
8 new Chief Investigator on board with a solid, thorough
9 plan, how to move OCI further ahead so we can get these
10 cases down. But I'm all set right now at this time. Mr.
11 Chairman.

12 CHAIRPERSON PRESSLEY: Commissioner Bell.

13 COMMISSIONER BELL: I support commissioner in
14 reference to this issue here. I don't know why we don't
15 know the numbers of that. But I heard 300 at one time and
16 now you're talking 700. But we need to aggressively
17 pursue that with IG in reference to these cases because
18 they are sitting there doing nothing and I don't know the
19 in-depth investigation, but we should. We haven't sent no
20 notice, no concern to them about addressing this issue.
21 We should normally.

22 CHAIRPERSON PRESSLEY: Yeah, we have. But to the
23 point, and maybe they can provide some clarity. It's my
24 understanding that the cases that have been confiscated
25 were technically closed. They're closed cases, and the

1 only impact that they might have on backlog is if through
2 investigation they suggest that the process of closure
3 was insufficient and it may be opened again, but all of
4 the cases that were under investigation are technically
5 closed.

6 COMMISSIONER BELL: Well, just some clarity. Thanks
7 for that. 40% of the cases that we deal with is demeanor
8 and we have demeanor on video tape. It should not take a
9 long investigation to investigate demeanor. It's on tape.
10 So we need to aggressively look at that in terms of how
11 we want to approach those issues of that kind.

12 CHAIRPERSON PRESSLEY: Was that in the estimation
13 around the percentage of demeanor or was that debate.

14 COMMISSIONER BELL: 40% of our caseload. My
15 understanding's been that way for quite some time.

16 MR. WARFIELD: It's one of the higher numbers.
17 Demeanor and procedure lead the allegations that come
18 into our office. Without question, I don't have the exact
19 percentage in front of me right now.

20 CHAIRPERSON PRESSLEY: That would be helpful data
21 points for the next time we have this presentation. Any
22 further questions from our commissioners?

23 COMMISSIONER BERNARD: Yes.

24 CHAIRPERSON PRESSLEY: Commissioner Bernard.

25 COMMISSIONER BERNARD: Chairman, briefly. You said

1 that there were 256 closed cases, which are under
2 reconsideration to reopen because one, the investigation
3 was not completed. Two, there were no findings or
4 determinations, and three, there were no commissioner
5 signatures on it. So that just means somebody just
6 thought bum rush the files to just put a close on it even
7 though there had been no work done.

8 MR. WARFIELD: Ma'am, what we discovered that was
9 working late one night in OCI and I ran across one case
10 and I ended up doing a cross-reference on it. As I did
11 the cross-reference on it, that is what stuck out to me.
12 That one case that I found was closed in the system,
13 although I saw on the paper that it was not completed. So
14 I contacted Madam Secretary, Madam Secretary did a full
15 query, and we saw at that time, 711 cases. However, a
16 number of those cases were duplicates. So we worked
17 through each line item to bear it down to that 256. So I
18 cannot chronicle or describe how that number got to be.
19 I'm sorry, how those cases got to be closed, but that is
20 what we found as we were doing our internal checks.

21 COMMISSIONER BERNARD: I just want to say, I
22 appreciate your efforts and those of the Board Secretary
23 as well in this matter and your initiative when you spoke
24 about us getting a new case management system. We've
25 obviously had people in both of your positions for some

1 time. None of this has ever been disclosed or even
2 recommended in terms of new case management systems. So I
3 applaud both of you for your initiative in this regard.
4 Thank you.

5 CHAIRPERSON PRESSLEY: Is there any further
6 questions?

7 COMMISSIONER HOLT: Chair.

8 CHAIRPERSON PRESSLEY: Commissioner Holt.

9 COMMISSIONER HOLT: To the secretary to the Board.
10 Ms. Shah. Now the case management system that you just
11 put on the budget amendment. I understand that the one we
12 were dealing with was somewhat antiquated. Yet, I thought
13 I also understood that there was some discussion about
14 you gaining access to one now. Was that the case
15 management system as I understand the discussion?

16 MS. SHAH: Through the Chair, I can provide some
17 clarity around that.

18 CHAIRPERSON PRESSLEY: I think it's a short term and
19 a long-term plan. So in the short term we'll utilize the
20 current case management system with some extra licenses,
21 but noting that the long term, a more sufficient case
22 management system might be secure.

23 COMMISSIONER HOLT: Thank you for being on top of it,
24 Chair.

25 CHAIRPERSON PRESSLEY: No problem. Any further

1 questions from commissioners? Hearing none, is there any
2 other report under the community impact report?

3 MS. SHAH: No. Mr. Chair. Thank you.

4 CHAIRPERSON PRESSLEY: Alright, no report. We'll now
5 move on to the Chief of police report with no time limit.

6 COMMISSIONER BERNARD: Absolutely.

7 DEPUTY CHIEF BLISS: Good afternoon. Deputy Chief
8 Mark Blis on behalf of Chief James White. I'm going to
9 start with the update on injured officers. Currently
10 there's 1 police officer from the Night Precinct who is
11 disabled and recovering at home due to an on-duty injury.
12 Crime data as of September 21st, 2023, we'll start with
13 homicide. Our 2023 year to date number is 198 homicides
14 compared to our 2022 year to date, which is 218. We have
15 a decrease of 9% in homicides. Non-fatal shootings,
16 again, year to date for 2023, 646 compared to 2022 year
17 to date, 704. That is a change of negative 8%. Robberies
18 year to date, 1059 compared to 2022, 1005. It's an
19 increase of 5%. Total part 1 violent crime. Our year to
20 date is 9,424 compared to 2022 year to date of 9,420 with
21 no change, we're at 0% there. Carjacking 2023 year to
22 date, 127. 2022 year to date, 182 for a decrease of 30%
23 for carjackings.

24 DEPUTY CHIEF BLISS: I'm going to, am going to move
25 to the mental health related calls for service. In the

1 last seven days, we've had 271 calls for service. We
2 serviced 238 of them. For calls for service in 2022 at
3 the same time we had 10,645. Currently we're at 11,795.
4 Then service calls for 2022 at this time, 9,327, in 2023,
5 10,411. I'm also going to include overdose related calls.
6 In the last seven days, we've had 172 calls for service,
7 and we serviced 130 of them. Overall, in 2022, we had
8 6,273 overdose related calls compared to currently 6,200.
9 Then service calls overall in 2022, 4,473 and currently
10 we're at 4,553.

11 DEPUTY CHIEF BLISS: Moving on to significant events.
12 Incident number one is a triple shooting which is 1 fatal
13 and 2 non-fatal. On Saturday, September 16th, 2023, at
14 4:23 PM officers were dispatched to the 15,000 block of
15 West Chicago to investigate a call to service for a
16 shooting. Officers arrived on the scene and administered
17 aid to victim number one who was shot multiple times.
18 Medic 17 arrived at the scene and pronounced victim one
19 dead on the scene. As officers began securing the scene,
20 they were notified that two additional victims were shot
21 in the 9,000 block of Greenwood. Medic 71 transported
22 both victims number two and number three to Sinai Grace
23 Hospital for treatment. Victim number two was listed in
24 stable condition and victim number three was listed in
25 temporary serious condition. Detectives and officers from

1 the Second Precinct, Sixth Precinct and homicide task
2 force arrived at the scene to investigate.

3 DEPUTY CHIEF BLISS: Detectives determined that three
4 Black males wearing ski masks got out of a silver SUV
5 armed with an AK47 and shot the victims. After the shots
6 were fired, the suspects left the location northbound in
7 a silver SUV. Detectives are following up on all
8 available leads to identify the suspects. However, the
9 incident is still under investigation. The Detroit Police
10 Department is asking anyone with additional information
11 regarding this incident to contact Crime Stoppers at 1-
12 800 Speak Up. Incident number two, a fatal stabbing. On
13 Monday, September 18th at 11:27 AM officers were
14 dispatched to the 2300 block of Central to investigate a
15 call for service for a stabbing. Officers arrived at the
16 scene and observed the victim lying on the sidewalk
17 bleeding from the neck.

18 DEPUTY CHIEF BLISS: They also observed a female
19 holding a towel to the victim's neck to stop the
20 bleeding. Medic 11 was dispatched to the scene and
21 transported the victim to Henry Ford Hospital where he
22 was pronounced dead upon arrival. Detectives and officers
23 from the Fourth Precinct and Homicide arrived at the
24 scene to investigate. Detectives determined that the
25 victim was assaulted after an altercation with a Black

1 male slim build with dreadlocks. The suspect was last
2 seen walking south from the location. A short time later,
3 officers arrested an individual matching the suspect's
4 description. The suspect was conveyed to the Detroit
5 Detention Center for processing. Detectives from the
6 Homicide Unit are currently preparing a warrant to be
7 submitted to the Wayne County Prosecutor's office. The
8 incident is still under investigation. The Detroit Police
9 Department is asking anyone with additional information
10 regarding this incident to contact Crime Stoppers at 1-
11 800 Speak Up.

12 DEPUTY CHIEF BLISS: Incident number three, non-fatal
13 shooting of a 15-year-old. On Sunday, September 19th at
14 3:44 PM officers were dispatched to the 12,000 block of
15 Payton to investigate a ShotSpotter alert that was later
16 updated to a shooting. Officers arrived and observed a
17 victim, a 15-year-old male with a gunshot wound to his
18 right shin. Officers administered medical assistance
19 until the medics arrived. The victim was conveyed to
20 Henry Ford Hospital and was listed in temporary serious
21 condition. Officers detained a 17-year-old male who was
22 with the victim at the time of the shooting. Detectives
23 from the Ninth Precinct Detective Unit responded to the
24 scene. The detectives determined that the victim and the
25 17-year-old male were observed by witnesses shooting at a

1 house on Payton Street. The 17-year-old was arrested and
2 conveyed to the Night Precinct pending further
3 investigation. Eventually, both juveniles were released
4 into the custody of their parents.

5 DEPUTY CHIEF BLISS: Detectives continue to gather
6 evidence related to this case and expect JCO ones to be
7 submitted to the Wayne County Prosecutor's Office. Soon,
8 the Detroit Police Department is asking anyone with
9 additional information regarding this incident to contact
10 Crime Stoppers at 1-800 Speak Up. Now for some positives.
11 Coffee with the cop. On Tuesday, September 19th, the
12 Detroit Police Department's 10th Precinct held their bi-
13 monthly coffee with the cop at In Harmony Café Sweets &
14 More at 12,041 Dexter Avenue. Community members were
15 welcome to enjoy coffee and conversation with officers of
16 the 10th Precinct, voice their concerns and ask
17 questions. Commander Aric Tosqui, Captain Brandon Lewis
18 and the precinct neighborhood police officers were in
19 attendance. DPD and Health Quest Injury Clinic. On
20 Tuesday, September 19th, the Detroit Police Department
21 partnered with Health Quest Physical Therapy at Public
22 Safety Headquarters in the Skylar Room and hosted an
23 Injury clinic event.

24 DEPUTY CHIEF BLISS: This provided an opportunity for
25 staff members to have their injury concerns assessed, and

1 they were able to ask questions about potential injuries.
2 One Detroit Partnership Press Conference. On Wednesday,
3 September 20th, the United States Attorney's Office held
4 a press conference at 211 West Forte Street. United
5 States Attorney Don and Isam, Detroit Mayor Mike Duggan
6 and Chief James E. White announced the results of the
7 targeted strategy to reduce gun violence in Detroit's
8 neighborhoods with the highest incidents of violent
9 crime, which are Detroit's Eighth and Ninth Precincts.
10 The Hundred Club Valor Awards dinner. On Wednesday,
11 September 20th, 10 awardees from DPD were honored with
12 Valor Awards at the hundred club's 69th annual dinner at
13 the Detroit Athletic Club. Seven police officers, two
14 sergeants and one corporal were all honored for their
15 heroic efforts. Chief White also spoke and commended
16 their efforts. Finally, Youth Engagement Summit.

17 DEPUTY CHIEF BLISS: On Wednesday, September 27th
18 from 6:00 PM to 8:00 PM Chief White will be hosting a
19 Team Youth Summit at the Wayne County Community College
20 Northwest Campus at the Larry K. Lewis Education Center
21 building. The purpose of our YES, which is Youth
22 Engagement Summit, is to gather safety issues and
23 concerns through the perspective of Detroit's youth and
24 to hear what they feel they need for future success.
25 We'll also have resources available to enable kids to

1 stay and get on the right path. There will be a panel of
2 five to six, which includes Chief White who will engage
3 with the youth in a Q and A forum. This will be
4 educational, uplifting, and engaging. So if you have
5 time, please stop by. That concludes my report.

6 CHAIRPERSON PRESSLEY: Thank you. Any questions from
7 commissioners. Commissioner Banks.

8 COMMISSIONER BANKS: Yes. Through the Chair. Deputy
9 Chief Bliss, the individuals who was shot by the
10 individuals in the SUV. How were those victims doing that
11 was shot by those individuals with the SUV?

12 DEPUTY CHIEF BLISS: Through the Chair. I believe two
13 were in temporary serious conditions, so they're probably
14 still recovering. The other one was a fatal.

15 COMMISSIONER BANKS: Okay. I'm all set. Mr. Chair.

16 CHAIRPERSON PRESSLEY: Thank you.

17 CHAIRPERSON HOLLEY: Mr. Chair.

18 CHAIRPERSON PRESSLEY: Vice-Chair Holley.

19 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Thank
20 you for your report. Very detailed. Maybe I'm missing
21 something, and it could be, I know I'm working a brain
22 injury, but when you say they took off the ski mask and
23 they were identified as Black males, normally, I don't
24 member us dealing with the color one way or the other
25 when we do the report. It's just something I'm just

1 missing this in terms of describing. Do you understand
2 what I'm saying?

3 DEPUTY CHIEF BLISS: Through the Chair.

4 CHAIRPERSON HOLLEY: I'm not trying to say one way or
5 the other. It just seemed like I just, somehow, they just
6 grabbed me. That's the first time we started talking
7 about when they pull the ski masks off, they were
8 identified as Black males.

9 DEPUTY CHIEF BLISS: Through the Chair. For some of
10 these incidents, because we're asking people to speak
11 out, we're trying to give as best description we can to
12 the community at large, so they can look at it and really
13 understand who we're at best looking for.

14 CHAIRPERSON HOLLEY: Okay. It makes sense.

15 DEPUTY CHIEF BLISS: If we do have that information,
16 we try to give it. If we don't, then.

17 CHAIRPERSON HOLLEY: But you would agree with me 98%
18 of our crime in Detroit is Black on Black. Again, for
19 some reason or another, I missed this over the time where
20 we basically describe the people as whether they're Black
21 or white. That's okay. I understand why as you indicated.

22 DEPUTY CHIEF BLISS: Okay.

23 CHAIRPERSON HOLLEY: Thank you, Mr. Chair.

24 CHAIRPERSON PRESSLEY: Any further questions? Let the
25 record show that Commissioner Carter has joined us.

1 COMMISSIONER HOLT: Through the Chair.

2 CHAIRPERSON PRESSLEY: Commissioner Holt.

3 COMMISSIONER HOLT: Thank you for your report. You
4 made mention about a press release that included the
5 Attorney General Ison, Mayor Duggan and Chief White, as
6 they attempted to—what was the objective of that press
7 release as it related to violent crimes or gun violence
8 in the two precincts, Eight, which is mine, and Nine.
9 What was the objective?

10 DEPUTY CHIEF BLISS: Through the Chair. We're
11 focusing on violent crime specifically. It's a targeted
12 strategy for any type of violent crime. Some using
13 firearms in those precincts.

14 COMMISSIONER HOLT: So was there a resolve, or, I
15 mean, are there going to be some kind of outside of
16 offering the information, what are the strategies? What
17 are the strategies that were suggested at that press
18 release?

19 DEPUTY CHIEF BLISS: Through the Chair. So one of the
20 things that we're looking at is how we're taking some of
21 these cases, how they're being looked at, how they're
22 being reviewed. Some of them can be taken federally. So
23 that's one of the things that when we look at targeting
24 violent crime, is trying to get those violent individuals
25 off the street and try to keep them off as long as

1 possible.

2 COMMISSIONER HOLT: Thank you.

3 CHAIRPERSON PRESSLEY: Thank you. Commissioner Bell.

4 COMMISSIONER BELL: Thank you, Mr. Chair. Could you
5 keep us informed about the young man from senior high
6 school from Ecorse that was shot and killed in Detroit?
7 Could you give a special attention updates in reference
8 to this young man losing his life in the drive-by
9 shooting?

10 CHAIRPERSON PRESSLEY: That may memorialize in the
11 minutes. Any further questions or comments?

12 COMMISSIONER BANKS: Here. I got one quick one, Mr.
13 Chair.

14 CHAIRPERSON PRESSLEY: Commissioner Banks.

15 COMMISSIONER BANKS: Yes. Deputy Chief Bliss. Now,
16 these crooks who had on these ski masks, right? Did they
17 have them on in broad daylight or was it nighttime or
18 broad daylight. Can you tell us that?

19 COMMISSIONER BANKS: Through the Chair. It was
20 approximately at 4:23 pm that it happened. So it was in,
21 in daylight.

22 COMMISSIONER BANKS: Okay.

23 CHAIRPERSON PRESSLEY: Alright. Hearing no further
24 questions from our commissioners. Thank you so very much
25 for the Chief's report. I'm sorry, Commissioner Burton.

1 COMMISSIONER BURTON: Yes, Mr. Chairman. Question for
2 the Chief. Can you give us an update of what occurred on
3 the Ninth Precinct where officers involved in use of
4 force pertaining to a guy that apparently did not show
5 his ID at the time? Also can you give us an update on
6 that as well as schedule a date with all of the
7 commissioners so we can see that body-worn camera and
8 audio which is very important for oversight body like
9 this to see all footage. So we can have a clear picture
10 on what occurred on that day. I believe that was Monday
11 at 5:00 PM I believe reported.

12 DEPUTY CHIEF BLISS: Through the Chair. I know that
13 there's going to be a briefing that's forthcoming. What I
14 would like to do is wait until everything is collected in
15 order to give you a comprehensive and complete briefing.
16 To give you bits and pieces, I don't think does anyone
17 any justice on it. I would much rather have at start to
18 finish where everyone's involved and any questions or
19 concerns can be addressed. I just think that right now
20 with where we're at, that's probably the best course of
21 action.

22 COMMISSIONER BURTON: Through the Chair. Real quick,
23 briefly. The police are involved in the community 24/7, 7
24 days a week. Many of our Detroit residents has been
25 reaching out to individual commissioners and so I am

1 calling for the video and the audio today. I'd like it if
2 we can have that in a very time sensitive manner. Because
3 we want to know what really occurred on that day.

4 DEPUTY CHIEF BLISS: Through the Chair. I will make
5 that recommendation and send it up to make sure that we
6 can get that moving as expeditiously as possible.

7 COMMISSIONER BURTON: Were the officers wearing their
8 body-worn cameras? Each officer involved.

9 DEPUTY CHIEF BLISS: Through the Chair. There is
10 body-worn camera video.

11 CHAIRPERSON PRESSLEY: Alright. So no further
12 questions. Again, thank you so very much for your report.
13 At this time, we'll return back to oral communication Mr.
14 Brown, who do we have?

15 MR. BROWN: Mr. Chair, currently we have seven
16 speakers, Ms. Fredia Butler, followed by Ms. Bernice
17 Smith, followed by Ms. Charnita Williams.

18 CHAIRPERSON PRESSLEY: Yep. If there is any citizen
19 who would like to make public comment, if you're in the
20 room, please fill out public comment form and give it to
21 Mr. Brown. If you're online, you can identify yourself
22 for your remarks. Go right ahead.

23 MS. BUTLER: Good afternoon.

24 CHAIRPERSON PRESSLEY: Good afternoon.

25 MS. BUTLER: My name is Fredia Butler and I'm a

1 community activist. Commissioners at your meeting
2 September the seventh at 2023, you expressed concerns
3 about the community impact report. I agree that
4 information regarding an officer's name and behavior
5 should not be made public until you have carefully
6 considered the information given to you. The public and
7 the officer's life and livelihood are in jeopardy if it
8 has not been investigated and the decision has been made.
9 The community impact report should give the details and
10 results after your decision. Commissioners, when you have
11 a closed session and return within five minutes or less,
12 what kind of decisions are you making? I am aware that
13 this isn't a paid position, but don't you believe that
14 you should meet as a group to discuss the cases brought
15 before you? I have asked several of you why you don't
16 meet before going public. Are you not allowed to respond
17 to the public and address their concerns? Why and why
18 not? Thank you.

19 CHAIRPERSON PRESSLEY: Thank you.

20 MR. BROWN: Ms. Smith.

21 MS. SMITH: Good afternoon, commissioners.

22 CHAIRPERSON PRESSLEY: Good afternoon.

23 MS. SMITH: I'm going to be brief because I know time
24 is of the essence here.

25 CHAIRPERSON PRESSLEY: You have two minutes.

1 MS. SMITH: I know, I know. I have always supported
2 the police department, but seeing what happened this
3 week, I was kind of upset. It wasn't totally accepted in
4 my estimation. I even talked to my children, but they
5 said, mother, shut up and don't say nothing. I can't be
6 quiet because we are not used to the police having that
7 kind of attitude for anyone. The man told them that he
8 had keys and whatever happened afterwards, I'm not aware
9 of it. But the fact is, I think the police should be more
10 aware when a person tells you that a car belongs to them.
11 I'm thinking about why can't we have police there in
12 their cars patrolling the neighborhoods? You have the
13 group of 300 and the other group that's under contract
14 with the Detroit, I mean with medicine. I do not hear
15 about what they're doing out in the neighborhood.

16 MS. SMITH: I would like to know. Matter of fact I'm
17 one of the first women, and Parnell was another one of
18 the 300. So you know how long we've been around. But
19 anyway, what I want to say is I think the police should
20 take time sometimes and get out of their cars and walk
21 down the street and let the neighborhood know who they
22 are and be very, very acceptable in speaking to them,
23 saying hello and so forth. I think that would be a good
24 beginning. This way we would know the police is visible
25 in the neighborhoods. That would be something that I

1 suggest. Alright, this is something that I got from my
2 mother years ago. Says, every time a fool speaks, he's
3 advertising his ignorance. Also, you cannot sleepwalk
4 through life. Detroit cannot cross the finish line if
5 they don't participate in the race. My last thing is, you
6 have the power. Let's use it.

7 CHAIRPERSON PRESSLEY: Thank you so very much.

8 MR. BROWN: Ms. Williams followed by Mr. Bob Carmack

9 CHAIRPERSON PRESSLEY: Good afternoon.

10 MS. WILLIAMS: Good afternoon. I apologize. Hi guys.
11 This incident occurred last year in July 2022. I have
12 video around my house. This woman put a weapon on me and
13 said she was going to kill me and everything. So my
14 question is, with that recording, this is how all this
15 stuff happened. The detective who was over the case, I
16 want to know, does that video still exist? Because I
17 received a letter from the Chief office and I don't
18 believe it came from the Chief. Then another incident
19 concerning, I spoke to internal affairs about the UPS
20 robbery. All this, I've been coming to you guys for about
21 five to six months. It's sustained woman. Every time I
22 come up here and I speak concerning this issue, the
23 police department always helped this woman out escort
24 her.

25 MS. WILLIAMS: Nikita Wilson, the fire department and

1 then Kim Worthy, do you even have her people come to my
2 house? They said, it's not even documented that the
3 sheriff's even came to my home. It wasn't even on record.
4 My point is, all of this, everything that I've been going
5 through and I'm still having issues with the same person
6 and for her to come into my house illegally and I seen
7 her on cameras and everything, and the police are still
8 helping the same person out. This is not acceptable. You
9 guys have a job and position to take care of this and
10 make it transparent. It's not at all period. When I came
11 in here, there wasn't even no card over here. They act
12 like they don't even want me to come up here and speak no
13 more.

14 MR. BROWN: Thank you, Mr. Carmack, followed by Mr.
15 Ronald Foster.

16 MR. CARMACK: Yes, my name's Bob Carmack. Where's the
17 Porter Burks video? It's only been a year, year and a
18 half. Kid got shot 41 times. You guys are police
19 commissioner. You are responsible for the people of
20 Detroit. If you don't want to do a job, have you guys
21 read the charter book? You can investigate. You can
22 subpoena. You can investigate yourselves. You need to be
23 sued, taken to court, deposed, and you have to do a job
24 to protect these people. You're doing political work for
25 Mike Duggan. Mike Duggan is a criminal. He needs to be

1 put in jail and Chief White does what he's told to do.
2 People got to wake up. He's going to Black, kill Black.
3 He don't care. He is white from Livonia. Shit, the more
4 Black that die-

5 CHAIRPERSON PRESSLEY: Language, please.

6 MR. CARMACK: The more Black that died, the better
7 off he is. That the way more whites going to move in.
8 I'll be real with you. This is facts. You were checked.
9 Population out changed. Most of you are Black here. You
10 don't care about Porter Burks. How you're going to hide
11 this. If it happened in New York for some kid got shot 41
12 one times at five o'clock in the morning, there'd be
13 riots out there. What did he do? He had a fire call the
14 family at seven in the morning. How'd the fire get that
15 number? From Mike Duggan? Shut them down. Shut that
16 family. He told them to keep their mouth shut. All you
17 keep your mouth shut. Where's the video? Where is it? You
18 got Rebecca McKay here who filed false charge me because
19 I caught Mayor Duggan cheating on his wife. Put a video
20 of that. She signed a false order. She didn't even stay
21 an affidavit to a judge of a crime committed by me
22 because there was no crime. It follows state statute
23 565152, a deeded law. But she got a warrant because she
24 meets with the mayor every two weeks and because I caught
25 him cheating-

1 CHAIRPERSON PRESSLEY: Thank you. That's your time,
2 sir.

3 MR. CARMACK: Thank you.

4 CHAIRPERSON PRESSLEY: Thank you.

5 MR. BROWN: Mr. Foster followed by Ms. Alexander
6 Field.

7 MR. FOSTER: Good evening.

8 CHAIRPERSON PRESSLEY: Good evening.

9 MR. FOSTER: First thing I wanted to say is Mr.
10 Mosley is pretty fair guy. Bring him back without delay
11 if you can. Secondly, in 1604, Sir Edward Coate declared
12 that quote, the house of everyone is to him as his castle
13 and fortress as well for defense against injury and
14 violence as for his repo. In the 1920s, former Mayor
15 Detroit, Governor Michigan, Eastern Michigan US Attorney,
16 chief Judge, and Supreme Court Justice Frank Murphy
17 reiterated during the sweet trials that a man's house is
18 his castle and it has the right to be protected. Dr.
19 Ossan Sweet fought and eventually committed suicide as a
20 result of those trials. Today, we cannot have anything
21 going on at people's houses under any conditions. So
22 whatever laws that you have, they're unjust if they're
23 going on at people's houses. Under no conditions can we
24 have white people balling up their fists in a uniform
25 assaulting residents.

1 MR. FOSTER: Okay? Training is farther than that.
2 Anybody that's blowing up their fist, it has some
3 internal rage and internal things inside that need to be
4 screened before they get in this office. I just want to
5 say and reiterate, just look up the sweet trials. I have
6 a major question. How many of our officers today are in
7 uniform that are on the Brady list? Or do you guys take
8 accountability or have oversight of the Brady list? Okay.
9 Should more of them be on the Brady list? So just take
10 these things into account. I've been coming down quite
11 frequently speaking about racism within the ranks, racism
12 within the community and they are manifesting without any
13 resolve, without any reprisal, and without any
14 consequences to it. The community will not stand up for
15 it. I ask that you guys get practice, identify non-lethal
16 uses of force.

17 CHAIRPERSON PRESSLEY: Thank you. That's your time.

18 MR. BROWN: Ms. Fields followed by Ms. Linda Bond.

19 MS. FIELDS: Good afternoon.

20 CHAIRPERSON PRESSLEY: Good afternoon.

21 MS. FIELDS: I just would like to kind of reinforce
22 how critical it is. I appreciate some of the people
23 speaking about this like last week and a gentleman just
24 before me, but how critical it is to ensure that these
25 meetings are focused on police accountability and police

1 oversight. We have DPD and WCPO for crimes that are
2 committed by civilians. But if you look at the paid that
3 we hit here on the, on that second page, it has the
4 duties of the Board and the vast majority of those duties
5 are for police oversight and police accountability. I've
6 been to several of these meeting and sometimes they kind
7 of feel like a little bit more of like a PR event for
8 DPD. Yeah, I just wanted to emphasize that. This young
9 gentleman right here, he detailed several civilian
10 criminal allegations that were still under investigation.
11 However a couple meetings ago he kind of got up and had
12 had a little bit of an outburst about how inappropriate
13 it was to talk about police misconduct, which I think it
14 may be a little bit inappropriate for an officer to
15 dictate what the Board should be talking about or what
16 the community should be talking about. But anyway, so I
17 just, sorry. I'm a little bit mixed up, but I just would
18 appreciate having the ability to have public comment and
19 yeah. Thanks.

20 CHAIRPERSON PRESSLEY: Thank you. We appreciate your
21 comment.

22 MR. BROWN: Ms. Burner, followed by former
23 Commissioner William Davis.

24 MS. BURNER: Good evening, everyone. This is my first
25 time here, so I'm not sure what's going to come out of my

1 mouth, but it will be respectable.

2 CHAIRPERSON PRESSLEY: Thank you.

3 MS. BURNER: I live on Braille Street in Michigan.
4 Eighth Precinct has been in charge of every incident that
5 I have reported since last September and I have been
6 failed. My neighbors have been breaking in my home and up
7 till today, they are still coming into my home when I'm
8 not there and the Eighth Precinct has done nothing. I've
9 reported so many incidents, no return calls. These people
10 were not questioning, I didn't get any answers on why
11 this has continued today up until today. They came into
12 my house two days ago. I just put two new doors up
13 because they Jimmy Jam locks from the outside and they
14 get in. I can't control that, but I changed everything.

15 MS. BURNER: My mother, I worry about her. She's 90,
16 we're senior citizens and she lives with me now. So I
17 have been contacting the commissioner office for reports,
18 I can't even go to the Eighth Precinct. No disrespect
19 ma'am, but you have some dirty, dirty, dirty, dirty
20 policemen up there who have done nothing for me but
21 laughed and that's it or take me to a mental institute
22 for being in my backyard trying to bless my home. He said
23 to me, you crazy. You're going to—where did they take me?
24 Sinai. I couldn't do anything. They threw me in the car.
25 Never been in a police car before in my life. I would be

1 70 years old in February and I am disgusted over what
2 goes on in my area. That's not, it is so much more to
3 tell they will come in my home at night.

4 CHAIRPERSON PRESSLEY: Sorry ma'am, that's your time.
5 But we are so heartbroken that you have had to experience
6 that type of violation at your home, and I'm sure that
7 that has been captured. So you can share that with Second
8 Deputy Chief Hope. She's there right behind you.

9 MS. BURNER: Yes, sir.

10 CHAIRPERSON PRESSLEY: We'll capture that information
11 to ensure that it's followed up. Then for the complaints
12 that she says she wasn't receiving from the Eighth
13 Precinct, we want to follow up on that with our senior
14 investigator. So they'll take your request right behind
15 you. Right behind you.

16 MR. BROWN: Former Commissioner Davis.

17 MR. DAVIS: Good evening. Can I be heard?

18 CHAIRPERSON PRESSLEY: Yes, you can. Go right ahead.

19 MR. DAVIS: Okay. I'd like to start off again saying
20 that I think the community impact report is one of the
21 best things this Board has done in the last 10 years. I
22 also agree that during the course, given that no
23 officer's name should be given. I haven't heard any
24 officer's name so far, but no officer's name should be
25 given until whatever action that was going on is

1 thoroughly investigated. Once those actions are
2 investigated, they should be returned, and the community
3 should get an update on those. Also, I think there needs
4 to be some stronger language about misconduct and
5 officers misrepresenting facts, especially if video shows
6 otherwise. That should be severe consequences. Because I
7 know when I was on the Board, I took part in the national
8 white paper on duty Tennessee so when one officer see
9 another officer doing something, they need to say
10 something. This Board still needs some help, but I think
11 they have better leadership now than what they've had in
12 the last six years. Thank you.

13 CHAIRPERSON PRESSLEY: Thank you.

14 MR. BROWN: Mr. Chair, that was your last speaker.

15 CHAIRPERSON PRESSLEY: Thank you so very much for
16 your public comment. Now we will move on to the
17 presentation of the Board from our Human Resources
18 Bureau.

19 MS. PATILLO: Good afternoon. Through the Chair. I'll
20 be presenting the human resources, your report for the
21 month of August. I'm passing on a copy of the slides for
22 you all as well, so you can follow just in case the
23 PowerPoint doesn't get out. So for the current
24 departmental staffing for August, we were at 90%. For
25 sworn, we were at 93% with 177 vacancies. Vastly far

1 different than last year when we were well over 300. For
2 police assistance we're 94%, for civilians we're at 81%.
3 Next slide. For sworn recruiting, from the beginning of
4 the fiscal year until August 31st, we had 766
5 applications. 96 were in processing at the time, 28
6 applications withdrawn, 362 archive, 81 temporary
7 disqualified, 73 permanently disqualified, 126 awaiting
8 on MCOLEs testing. Next slide. For the MCOLEs testing,
9 for the written test, they had 116 scheduled, 60
10 appeared, 41 past 68% passing rate. 19 failed, 32%
11 failure rate, 5 rescheduled, 1 withdrew, 50 no-shows. For
12 physical agility, 145 were scheduled, 70 appeared, 40
13 passed, which was 57% passing rate. 30 fail, 43 failure
14 rate, 16 rescheduled, 2 withdrew, 56 no-shows. Next
15 slide.

16 MS. PATILLO: For new hires, we had 23 civilians.
17 Looking, we did not have any new hires for the month of
18 August. We had two classes in June, and we had one in
19 July. For academy class graduation., we graduated 28 in
20 August. Next slide. For department residency, for
21 Detroit, we have 546 sworn, 421 civilians and 15 police
22 assistants. For your non-Detroiters, we have 1,880 sworn,
23 226 civilians, 19 police assistants. Of those new hires,
24 10 were Detroit residents for the civilians. Next slide.
25 For attrition, we were trying to keep it below 15 a

1 month. For the month of August we had 17. We had 4 that
2 resigned out of the academy, 1 that passed away. So that
3 put us over what we had been seeing since January. We had
4 12 civilians that separated, 1 police assistant for a
5 total of 30 for the month. Next slide. For leave of
6 absence, for FMLA continuous, we had 16 sworn, 8
7 civilians. FMLA intermediate, we had 49 sworn, 68
8 civilians. Paid parental leave, we had 8 sworn, 1
9 civilian. Medical leave, 3 sworn, 5 civilians. Military,
10 5 sworn. General leave, 3 civilians. Restricted, 165
11 sworn, 14 civilians. Disabled, 19 sworn, 2 civilians.
12 Sick, we have 15 sworn, 3 civilians. Next slide.

13 MS. PATILLO: For monthly separations, we had a total
14 of 17, 16 were police officers, 1 sergeant. For
15 suspensions we had 18, 17 police officers, 1 corporal. We
16 have 541 in the drop program. Next slide. When we look at
17 separations, 2 hires from the beginning of January to
18 September. These are current as of today. So all these
19 slides are current up to month of September. We have 109
20 separations compared to the new hires 246. We have
21 surpassed last year's hire rate. You have a net gain of
22 137. Next slide. For sworn separations, when we look at
23 2022 to 2023 January to September. Last year you had 260,
24 this year you have 109. As I stated, we had 17 in August,
25 but we only have three for the month of September. Next

1 slide. Members going to other law enforcement agencies.
2 We had 5 in August and currently in September we have
3 zero. So if we keep that trend to zero that's better than
4 any month since last year of January, 2022. Next slide.
5 We have currently 4 academy classes at the academy. Next
6 class is going to graduate October 27th. Our next class
7 will start in the month of October. But first September
8 we've hired 24 already and we placed them at the
9 precincts just to get them familiarization and
10 acclimatized to DPD. Next slide.

11 MS. PATILLO: The next slide. For reinstatements for
12 2023, we have a total of 37. Next slide. For
13 reinstatements. Since the contract, we've had a total of
14 104 requests for members wanting to return to DPD. Eight
15 requests since the last time I briefed you all. 44 have
16 been hired, 48 have been approved. We have 17 that are in
17 some processing stage, 4 new submissions, 24 denied, 13
18 withdrew, and 1 under review. You can stay on that slide.
19 So if you can read that slide, that's just some new
20 recruiting initiatives that we're doing and some new
21 partnerships that we've established recently. Next slide.
22 Through our marketing advertising, we've received more
23 than 672 leads in the last three weeks. So we are making
24 sure that we contact all those individuals back. Next
25 slide. On next Saturday here at Detroit Public Safety

1 Headquarters, we're going to have a one day hiring
2 process.

3 MS. PATILLO: That means you can complete the process
4 pretty much all in one day. So we are looking for
5 citizens that want to be police officers or if they're
6 interested in law enforcement and they do not want to be
7 a police officer, but they're interested in civilian
8 careers. We will start at 7:00 AM and we will close at
9 5:00 AM. Next slide. The next slide is just basically
10 showing some additional outreach and education that we're
11 doing. Pending any questions. This concludes my brief.

12 CHAIRPERSON PRESSLEY: Thank you so much for your
13 consistency and your thoroughness. We truly appreciate
14 it. Any questions from our commissioners? Hearing none.
15 Thank you so very much.

16 MS. PATILLO: Thank you.

17 CHAIRPERSON PRESSLEY: We now will return back to the
18 board of secretary's report as there are some action
19 items that needs to be considered. Secretary Shah.

20 MS. SHAH: Thank you Mr. Chair. So the last item in
21 my secretary report is in regards to a memo that can be
22 found in your packets as well behind tab number six. This
23 is in regard to position amendment recommendation from
24 the staff and I will just read certain components of this
25 here. So as you know, the BOPC staff has been working

1 with the classification and compensation area to ensure
2 that BOPC staff is staffed with the right skill sets to
3 support the Board's charter mandated functions and class
4 that compensation has completed their review for the
5 position of attorney to the Board of police commissioners
6 as well as the legal assistant. Both our positions that
7 are budgeted for the Board. I'll move very quickly past
8 the attorney piece. No position amendment is recommended
9 based on class and compensation's recommendation.

10 MS. SHAH: So moving on to the legal assistant. The
11 staff does recommend the following position amendment for
12 the legal assistant position. To actually remove the
13 legal assistant position, job code 091941 and replace it
14 with job code 013374 which is an executive administrative
15 assistant level two. There're several items here have
16 listed as rationale for that. The first is that the
17 current legal assistant position is under the bargaining
18 unit law department paralegals UAW412, unit 86. The Board
19 will have restrictions based on union contracts and
20 corporation counsel approvals as the Board pursues that
21 particular legal assistant position. The second per class
22 and compensations estimation. The legal assistant job
23 description does not fully align with the functions that
24 the Board needs this position to perform. The executive
25 assistant two is an appointed position which allows the

1 Board the most flexibility to recruit and manage this
2 position to meet the needs of the board. Once ready for
3 posting, staff will work with recruiting to tailor the
4 posting to attract candidates with legal experience.

5 MS. SHAH: The recommended budgeted salary of 65,000
6 is just below the median of the compensation range for
7 the executive administrative assistant to per the city
8 Detroit compensation schedule. Just to note here, the
9 position amendment that's being recommended does not have
10 any type of budget impact as far as dollars, because
11 currently the legal assistant is budget for 65,000, and
12 the executive administrative assistant to position will
13 also be budgeted at 65,000 if approved by the Board.

14 CHAIRPERSON PRESSLEY: Thank you. As a result of that
15 presentation, the Chair entertains a motion to amend the
16 budget to remove the legal assistant and to add executive
17 administrative two pending approval from Budget, Finance,
18 and HR.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.

20 CHAIRPERSON PRESSLEY: Yes.

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Was there a
22 motion to adopt the original position, the original
23 title, the legal assistant?

24 CHAIRPERSON PRESSLEY: That would've been before my
25 tenure. I just think that's how it's been coded in the...

1 MS. SHAH: It's part of the Board's existing budget.

2 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. So the
3 motion is to amend the budget and the title.

4 COMMISSIONER BANKS: Mr. Chair, do you want me to
5 make that motion?

6 CHAIRPERSON PRESSLEY: Hold on one second.

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: You're not just
8 amending, you're amending, you're not amending the
9 budget. You're amending the title.

10 CHAIRPERSON PRESSLEY: Correct.

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: That title was
12 originally in the budget.

13 CHAIRPERSON PRESSLEY: Correct.

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: So the motion
15 is to, you're amending something previously adopted. This
16 is already adopted?

17 CHAIRPERSON PRESSLEY: When we adopted our budget.
18 Yes.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay. So that's
20 going to require two thirds.

21 CHAIRPERSON PRESSLEY: Okay. Secretary.

22 MS. SHAH: Through the Chair. If I can just clarify
23 as far as process. The Board doesn't adopt the Board's
24 budget. That's something that's approved by city council.
25 So the current budget that the Board has today, I'm

1 sorry, through the Chair. The current budget that the
2 Board has today was never formally adopted by the Board.
3 It was given to the board by city council.

4 CHAIRPERSON PRESSLEY: I think what you're trying to
5 get to though—

6 COMMISSIONER BELL: Chairman, I think that's not—

7 CHAIRPERSON PRESSLEY: It's two thirds is necessary
8 versus majority vote. Is that what the...

9 PARLIAMENTARIAN DR. FRANCIS JACKSON: If this was
10 something that has already been adopted by the Board and
11 you're changing it to something else from legal assistant
12 to executive administrative assistant, that's the
13 question.

14 CHAIRPERSON PRESSLEY: Okay.

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: If this is not
16 something you've adopted, then you only need majority to
17 change it.

18 CHAIRPERSON PRESSLEY: Okay. Commissioner Bell.

19 COMMISSIONER BELL: I just want to speak that the
20 council does not dictates our budget. We present a formal
21 approval of the budget by the Board to the council. That
22 is normally how it works in terms of that process. They
23 don't give us our budget. The mayor doesn't give our
24 budget. We present it to the council.

25 CHAIRPERSON PRESSLEY: Thank you.

1 COMMISSIONER BANKS: Mr. Chair, I got that motion for
2 you.

3 CHAIRPERSON PRESSLEY: One second. I just need
4 clarification. We did something similar. What was that,
5 maybe about three weeks ago in changing a title for OCI
6 to a new title, and I don't think we did majority, I mean
7 two thirds majority then. Would that be of likewise
8 motion, or, because...

9 PARLIAMENTARIAN DR. FRANCIS JACKSON: The issue is if
10 you've already adopted this title, that's the essential
11 question. If you've not adopted it, then this is just an
12 original main motion and you only need a majority.

13 CHAIRPERSON PRESSLEY: I believe it's an original
14 main motion. This is what we've inherited that was
15 already created by whoever gave the title.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: All you need is
17 a simple majority to adopt the motion to change the title
18 from legal assistant to executive administrative
19 assistant.

20 CHAIRPERSON PRESSLEY: Okay. Thank you. Commissioner
21 Banks.

22 PARLIAMENTARIAN DR. FRANCIS JACKSON: Am I correct?
23 That's what you're doing?

24 CHAIRPERSON PRESSLEY: Yes, that's what we're doing.

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: Okay.

1 CHAIRPERSON PRESSLEY: Commissioner Banks.

2 COMMISSIONER BANKS: Am I released?

3 CHAIRPERSON PRESSLEY: You are released. Go right
4 ahead.

5 COMMISSIONER BANKS: Alright. I move to amend the
6 budget to remove the legal assistant and add executive
7 administrative assistant to pending approval for Budget,
8 Finance and HR.

9 CHAIRPERSON PRESSLEY: Is there a second?

10 COMMISSIONER: Second.

11 CHAIRPERSON PRESSLEY: It has been properly moved and
12 seconded to remove the legal assistant and add
13 administrative assistant two pending approval from
14 Budget, Finance, I'm sorry. Budget, Finance and HR. Are
15 you ready for the question?

16 COMMISSIONER BURTON: Discussion.

17 CHAIRPERSON PRESSLEY: Commissioner Burton.

18 COMMISSIONER BURTON: Thank you, Mr. Chairman. Mr.
19 Chairman, I feel that we have more than enough
20 administrative assistants working for the Board. Our
21 office has recently hired additional administrative
22 assistance. I feel that this Board is long overdue for
23 its own attorney as well as paralegal assistance.
24 Something that we have fought for. Some of us have fought
25 for many years since I've been in this seat. I think that

1 it's a disservice to our community when we do not have a
2 legal attorney representing this Board, as well as a
3 paralegal. But to bring on additional administrative
4 assistant is something that is not going to move the
5 Board forward. I think the other components that are
6 missing will help as some point.

7 COMMISSIONER BURTON: But this is not the answer that
8 we continue to staff with more additional administrative
9 assistants. At what point in time we going to be budgeted
10 to bring on these other items. We already look at the
11 current budget of the Board and look at what we staffing
12 for our salaries. It's just not a good look for the
13 future of this Board. I'm sorry Mr. Chair, but I will
14 vote no on this. I think we need to revisit this. I think
15 this needs to go through committee overall. Sorry.

16 CHAIRPERSON PRESSLEY: Duly noted. No need for an
17 apology. Any other debate or discussion. Hearing none, I
18 think we're ready for the question. We'll do a roll call
19 vote.

20 MS. SHAH: Chair QuanTez Pressley – Yes.

21 CHAIRPERSON PRESSLEY: Well, I should have stated
22 again, this vote is on the motion to amend the budget to
23 remove the legal assistant and add executive
24 administrative assistant to pending approval from Budget,
25 Finance and HR. That's a yes for me.

1 MS. SHAH: Vice-Chair Jim Holley – It's a yes for me.

2 MS. SHAH: Commissioner Linda Bernard – Want to

3 abstain on this.

4 MS. SHAH: Commissioner Cedric Banks – Yes.

5 MS. SHAH: Commissioner Willie Bell – Sustain.

6 MS. SHAH: Commissioner Willie Burton – No.

7 MS. SHAH: Mr. Chair, you have–

8 CHAIRPERSON PRESSLEY: I think we have one more.

9 Commissioner.

10 MS. SHAH: I'm sorry. Looking at the totals here.

11 Commissioner Lisa Carter. My apologies.

12 COMMISSIONER CARTER: No.

13 CHAIRPERSON PRESSLEY: So that motion fails.

14 CHAIRPERSON HOLLEY: May I say something?

15 CHAIRPERSON PRESSLEY: Yes. Vice-Chair Holley.

16 CHAIRPERSON HOLLEY: I have no problem with the vote.

17 I just want you to know this is not to take the place of

18 attorney. An attorney is coming. This vote that we just

19 made as legal assistance does not take the place of

20 attorney. We will have an attorney. Based upon my being

21 the over the personnel, I think that that will be coming.

22 So it does not take the place of being a legal attorney.

23 We will have an attorney, and it'll be very shortly.

24 COMMISSIONER BANKS: Dr. Holley, when is the attorney

25 coming? Can you tell us please?

1 CHAIRPERSON PRESSLEY: It is forthcoming. Again,
2 there was conversation that was had this week, and we'll
3 be presenting something to the Board sooner than later.

4 COMMISSIONER BELL: Mr. Chair.

5 CHAIRPERSON PRESSLEY: Commissioner Bell.

6 COMMISSIONER BELL: The question that Commissioner
7 Burton raised, could we clarify how many administrative
8 system that we have? I'm looking at specific duties and
9 responsibility of what we need to graph. We got some
10 serious charter mandated duties, and we got serious
11 action for more investigators. Perhaps we can make that
12 change to investigator.

13 CHAIRPERSON PRESSLEY: Those are budgeted for, and
14 that's a conversation to be had. But again, to assist
15 what is the oncoming attorney there will be need for
16 support staff. So this executive assistant position is to
17 provide the support staff for the attorney. So, I
18 completely recognize as the presentation presented
19 earlier, that the scale of work that we have to do
20 requires for us to have more investigators. I definitely
21 agree with that, but if we want our Board attorney to be
22 efficient in their work, then it'll require some support
23 staff for that as well. So we'll go back to the table and
24 try to craft it in a way that's more amenable rather to
25 this Board and then we'll bring that back. Commissioner

1 Bernard.

2 COMMISSIONER BERNARD: I just want to say that I
3 can't say to the Board strongly enough how important it
4 is that you get your own attorney. About 50 pages in this
5 binder are quote, legal opinions from the General Office
6 of Corporation counsel by a person who does not have a P
7 number in the state of Michigan, which means they are not
8 a fully licensed attorney in the state of Michigan. We
9 have no legal representation right now. We desperately
10 need our own lawyer. Furthermore, as a licensed attorney
11 who's argued and won four cases, I'm sorry, three cases
12 in the Michigan Supreme Court, I don't agree as a labor
13 lawyer who's won labor cases for the city of Detroit and
14 the Michigan Supreme Court with any of this legal advice.
15 I so want us to have a person with labor law experience
16 and so forth. Because I mean, this is just way over
17 there.

18 COMMISSIONER BERNARD: I could find probably five
19 volunteer attorneys who would review this information and
20 agree with me. We are not able to serve you the public—
21 that's a fact—right now by making independent decisions
22 regarding actions regarding police officers, police
23 discipline, and even the reports of the of the Chief
24 Investigator. How dare they challenge such a thing? So I
25 agree with you 100%. We desperately need a legal

1 assistant and an attorney.

2 COMMISSIONER BURTON: Through the Chair.

3 CHAIRPERSON PRESSLEY: Thank you. Commissioner
4 Burton.

5 COMMISSIONER BURTON: Through the Chair. Commissioner
6 Holley raised a point that we have attorney coming, but
7 the rest of the Board, we are not in that conversation.
8 I'd like to know where did Commissioner Holley, where he
9 get his intel from? Whoever you've been speaking to
10 because we're all in the dark on this one.

11 CHAIRPERSON PRESSLEY: Yeah. I mean, it's too early
12 to actually say. So it's still in process, but we've been
13 in consultation with the law department to ensure that we
14 can get our own attorney to the Board.

15 COMMISSIONER BURTON: But how come we have not been
16 brought into those--

17 CHAIRPERSON PRESSLEY: Because the conversation is
18 not yet ready to be brought to the Board.

19 COMMISSIONER BURTON: But it sound like some planning
20 is being addressed, but it's not.

21 CHAIRPERSON PRESSLEY: I opened it up in the report
22 stating that there were further conversations that be had
23 and there will be a report coming to the board sooner
24 than later. I communicated that at the beginning of the
25 meeting. Any further questions? Hearing none, we'll now

1 move on to, oh, sorry. Were you done with your secretary
2 support?

3 MS. SHAH: I am Mr. Chair.

4 CHAIRPERSON PRESSLEY: All right. We did
5 announcements earlier, and so now we are here for a
6 manner of new business. We had this conversation about a
7 month ago relative to the consideration of the
8 appointment status of two currently suspended with paid
9 employees. At the time there was some unreadiness on by
10 the Board wanting some documentation from the law
11 department as well as HR relative to the decision. You
12 should see that documentation in your binders. So I'm
13 hoping that the Board is ready to make a motion one way
14 or another on what we will do in regards to the two
15 suspended employees.

16 CHAIRPERSON HOLLEY: Mr. Chairman.

17 CHAIRPERSON PRESSLEY: Yes, Vice-Chair Holley.

18 CHAIRPERSON HOLLEY: I'd like to move that the melody
19 White will be restored to full duty as Policy Director.

20 COMMISSIONER: Second.

21 CHAIRPERSON PRESSLEY: One quick, is there an
22 effective date on that motion?

23 CHAIRPERSON HOLLEY: I'm okay with whatever you said.

24 MS. SHAH: Mr. Chair, you don't have a quorum.

25 CHAIRPERSON PRESSLEY: We just lost the quorum. So

1 that means that we will take a...

2 CHAIRPERSON HOLLEY: How many do I need?

3 CHAIRPERSON PRESSLEY: Just one.

4 CHAIRPERSON HOLLEY: Go ahead and get it.

5 CHAIRPERSON PRESSLEY: Let's take a two-minute
6 recess. Noting that we now have a quorum, the Chair now-
7 is it resume the meeting or call it back to order?

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: Call it back to
9 order, Mr. Chair.

10 CHAIRPERSON PRESSLEY: The Chair now calls the
11 meeting back to order. Vice-Chair Holley.

12 CHAIRPERSON HOLLEY: I move that Mrs. White will be
13 restored full duty as Policy Director effective August
14 the second.

15 CHAIRPERSON PRESSLEY: October the second.

16 CHAIRPERSON HOLLEY: I'm sorry.

17 COMMISSIONER: Second

18 CHAIRPERSON PRESSLEY: It's been properly moved and
19 second that we restore Melanie White to her full duty as
20 BOPC Executive Manager of Policy effective October the
21 second, 2023. It's been probably moved and second. Is
22 there any discussion?

23 COMMISSIONER BANKS: Discussion right here.

24 CHAIRPERSON PRESSLEY: Commissioner Banks.

25 COMMISSIONER BANKS: The only thing about that, about

1 Interim Secretary White, Interim Chief Investigator
2 Akbar.

3 CHAIRPERSON PRESSLEY: Well, Executive Manager Policy
4 White.

5 COMMISSIONER BANKS: She used to be Interim
6 Secretary, right?

7 COMMISSIONER BERNARD: Policy Manager. She was policy
8 manager.

9 COMMISSIONER BANKS: Okay. The only thing about that,
10 we don't have no evidence on what took place. Before I
11 can vote yay or nay, I need to see some evidence. And the
12 secretary, I think the secretary was bringing something
13 up in about a week or two was it maybe?

14 MS. SHAH: Through the Chair. I wouldn't refer to
15 that as evidence. There are formal investigations in
16 progress. Certainly, Chief Investigator and I can provide
17 information on inconsistencies or anything that we've
18 come across, but we don't have access to enough history
19 to give a definitive answer on any type of investigation.

20 COMMISSIONER BANKS: I think we should at least wait
21 for a week or two until she can provide a little
22 something for us and we can really make an accurate
23 decision.

24 CHAIRPERSON HOLLEY: Mr. Chairman.

25 COMMISSIONER BANKS: That's what I'm thinking.

1 CHAIRPERSON HOLLEY: Mr. Chairman.

2 CHAIRPERSON PRESSLEY: Thank you. One second. Vice-
3 Chair. Holley? I just want to kind of again, set the
4 context for why we are here. Again, it was about a month
5 ago that we were at the table and there was unreadiness.
6 I think that I stated with some level of passion that we
7 should really do our due diligence in the time that we
8 have, so that we can make a decision one way or another.
9 Because I wholeheartedly hear what you're saying,
10 Commissioner Banks, but we can't comfortably say when an
11 investigation will be completed. The dilemma that we face
12 is whether or not we continue to pay them in full while
13 they're at home doing absolutely nothing or to bring them
14 back to at least get a work product out of what we are
15 paying them to do. So while we could postpone it another
16 week or two weeks a month, or even a year, if that's the
17 desire of the Board, I'm hoping that we can get to a
18 point that we can move one way or another to be
19 responsible stewards of the taxpayer's dollars. So your
20 point is well taken.

21 COMMISSIONER BANKS: I get that Mr. Chair. That's
22 good. Good. I get that. But at least let's wait a week or
23 two where she will have a little bit of documentation
24 because I can't convict anybody, or I can't announce
25 their innocence without seeing some type of document.

1 CHAIRPERSON PRESSLEY: Hold on second, Vice-Chair.
2 Let's just be clear. We are not a judge or jury. This is
3 not a matter of conviction or calling anybody guilty for
4 what they've done. These are at will employ appointees.
5 They're appointed at will by this Board, and we have the
6 right and authority to remove them from their position
7 without calls or to bring them back if that be our
8 desire. But this is not a matter of needing to adjudicate
9 evidence and figuring out if somebody did something
10 wrong. That is what the pending investigations are for.
11 We just want to find out what is the Board's desire when
12 it comes to the status of two employees that we currently
13 have suspended with pay.

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chair.

15 CHAIRPERSON PRESSLEY: Dr. Jackson.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: This cannot be
17 postponed.

18 CHAIRPERSON PRESSLEY: It cannot be postponed.

19 PARLIAMENTARIAN DR. FRANCIS JACKSON: Down your next
20 meeting. You can't postpone it for two or three weeks.
21 You can postpone it to next week. Now, if you really are
22 not ready and you want more time, the only way to do that
23 is to refer the matter to a committee. That can't be a
24 file cabinet referral. In other words, you can't just do
25 it for form. You have to refer to a committee for them to

1 do certain things and then bring a report back. But if
2 you're talking about just postponing the motion, the
3 motion to restore Melanie White cannot be postponed
4 beyond next week's meeting. Now you get to next week's
5 meeting, you could postpone it again, but you can't-

6 CHAIRPERSON PRESSLEY: The duration can only postpone
7 o the next. Right.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: Not be beyond
9 next week's meeting.

10 CHAIRPERSON PRESSLEY: Thank you for that. So, again,
11 to remind my colleagues, the motion that is currently on
12 the floor, excuse me, is to restore Melanie White to her
13 full duty as BOPC's Executive Manager of Policy effective
14 October the second, 2023.

15 COMMISSIONER BANKS: Mr. Chair.

16 CHAIRPERSON PRESSLEY: Commissioner Banks.

17 COMMISSIONER BANKS: Can I ask the secretary a
18 questions if you don't mind? In about a week's time, will
19 you be able to have a little information on them? Madam
20 Secretary in about a week's time.

21 MS. SHAH: Through the Chair. What's been requested
22 is details around what Chief Investigator and I have seen
23 as inconsistencies and questions that have come up from
24 an administrative perspective in the roles. Certainly, we
25 can provide in the next week or so. Information around

1 that. I do want to be clear that that is a report out of
2 again, administrative inconsistencies that we've seen.
3 Really it is not intended to influence this vote.

4 CHAIRPERSON PRESSLEY: To that point the awareness of
5 inconsistencies does not mean that those inconsistencies
6 are responsible for either of these employees. Again,
7 that's why the only medium that can really get to what I
8 think you're looking for is the conclusion of these
9 investigations. But unfortunately, we can't set a time
10 limit on when those investigations will be done. Vice-
11 Chair Holley.

12 COMMISSIONER BANKS: Mr. Chair.

13 CHAIRPERSON PRESSLEY: Vice-Chair Holley.

14 CHAIRPERSON HOLLEY: Commissioner Banks for other
15 commissioners. We had an executive meeting. In that
16 meeting-

17 COMMISSIONER BERNARD: Microphone.

18 CHAIRPERSON HOLLEY: We had a meeting with HR. HR had
19 no problem with us restoring them, or all the way around.
20 We could do either. There's no problem with HR. We
21 checked it with HR and as a commissioner, I would like to
22 thank if you made the motion. I'd be confident if you
23 made the motion, I would basically support that and
24 expect that. I would not have this motion if I'm thinking
25 there is something there that basically would embarrass

1 this Board or embarrassed this city. I'm saying HR has
2 indicated to us, there's no problem with going one way or
3 the other.

4 CHAIRPERSON PRESSLEY: Again, that is not a matter of
5 a meeting that we had with HR. That's a matter of the
6 documents that you have in your binder right now. That
7 comes from HR as well as from the law department.
8 Commissioner Bell, and then Commissioner Burton.

9 COMMISSIONER BERNARD: Then me.

10 COMMISSIONER BELL: Mr. Chairman, I just want to
11 remind the Board, there was no evidence or any wrongdoing
12 or concerns on the board secretary or the past Chair in
13 reference to this matter. Also, corporation Council
14 Mallard, we just revisit his report that we acted
15 improperly. It was no basic to act. He wanted us to
16 reinstate her back quite some time ago. So this, we
17 cannot talk about postponement. This is the proper time
18 to rectify a situation that the Chair took without
19 support of the Board. Thank you.

20 CHAIRPERSON PRESSLEY: I want to be clear that
21 statement that there were no concerns is not completely
22 accurate because there are two investigations ongoing
23 right now. Right. At the same time, the law department's
24 opinion was that it was inappropriate as a matter of
25 procedure.

1 COMMISSIONER BERNARD: Correct.

2 CHAIRPERSON PRESSLEY: Not that there wasn't a basis
3 for the suspensions, but how it was done by the former
4 Chair. The law department said it was inappropriate as a
5 result, they said to rectify that we should bring them
6 back so that that is accurate. But it was not a matter of
7 no basis for it. It was the procedure. Commissioner
8 Burton.

9 COMMISSIONER BURTON: Through the Chair. I'd like to
10 amend the motion by moving that we eliminate the Policy
11 Manager position entirely because you have a very strong
12 policy subcommittee where we actually have attorney Linda
13 Bernard, who's now chairing, and I was the past Chair of
14 that. So we actually got some things that's actually
15 working here on the Board.

16 CHAIRPERSON PRESSLEY: Commissioner Burton, that
17 amendment is out of order. It's not in germane to the
18 motion that's on the floor. That would be a separate
19 motion.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: However, the
21 commissioner could offer it as a substitute motion.

22 COMMISSIONER BURTON: I'd like to offer that as a
23 substitute motion.

24 COMMISSIONER BURTON: Is there a second? The
25 substitute motion to eliminate the BOPC executive manager

1 position completely.

2 COMMISSIONER BERNARD: Second. It makes it a very
3 clean process.

4 CHAIRPERSON PRESSLEY: Alright, it been properly
5 moved and second. Is there any discussion on the
6 substituted motion? Hearing no discussion, let's take a
7 roll call vote. All those in favor. Secretary Shah.

8 MS. SHAH: Thank you, Mr. Chair.

9 MS. SHAH: Chair QuanTez Pressley - No.

10 MS. SHAH: Vice-Chair Jim Holley - No.

11 MS. SHAH: Commissioner Linda Benard - Yes.

12 MS. SHAH: Commissioner Cedric Banks - No.

13 MS. SHAH: Commissioner Willie Bell - No.

14 MS. SHAH: Commissioner Willie Burton - Yes.

15 MS. SHAH: Commissioner Lisa Carter - No.

16 CHAIRPERSON PRESSLEY: Alright, that's 5 = Yes, 2 =
17 Nos. So that motion fails. Sorry. 5 = Nos, 2 = Yeses.
18 That motion fails. So is the substitute motion an
19 amendment? Do we go back to the original motion that was
20 there?

21 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yes, Mr. Chair.
22 You go back.

23 CHAIRPERSON PRESSLEY: So we are now back to the
24 original motion that has been moved to restore Melanie
25 White to full duty as executive manage of Policy. Any

1 further discussion? Commissioner Banks.

2 COMMISSIONER BANKS: Right here.

3 COMMISSIONER BANKS: Mr. Chair, can we postpone this
4 to next week and maybe then the Madam Secretary may have
5 a little clarity for us.

6 CHAIRPERSON PRESSLEY: Is that a substituted motion?

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, sir. That
8 motion is higher ranking than the main motion.

9 CHAIRPERSON PRESSLEY: Okay. So is there a second?

10 PARLIAMENTARIAN DR. FRANCIS JACKSON: Postpone
11 requires a second. It is debatable. If the motion to
12 postpone is adopted, then this matter would be under next
13 week's agenda as unfinished business.

14 CHAIRPERSON PRESSLEY: Finish business. Okay. So
15 there's been a motion that is made to postpone this to
16 next week's meeting. Is there a second?

17 COMMISSIONER BERNARD: I'll second it because
18 information is what we need.

19 COMMISSIONER BANKS: Right. There you go.

20 CHAIRPERSON PRESSLEY: That's what you all said last
21 time. Information is coming now. We're doing this again,
22 but it's been properly moved and second. So is there any
23 discussion?

24 COMMISSIONER BURTON: Can I make amendment? Another
25 amendment?

1 CHAIRPERSON PRESSLEY: There's a proposed amendment
2 to the motion to postpone. I'll hear your proposed
3 amendment.

4 COMMISSIONER BURTON: Thank you, Mr. Chair.

5 PARLIAMENTARIAN DR. FRANCIS JACKSON: The amendment
6 has to be germane to the motion to postpone.

7 CHAIRPERSON PRESSLEY: Correct.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: It can't be
9 part of the main motion.

10 COMMISSIONER BURTON: Could it be amendment to
11 postpone for a closed-door session for that? So we can
12 have that party present, allow them to argue their case,
13 allow colleagues to raise questions as well. Would that
14 be appropriate?

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yes, sir. It
16 would be. Mr. Chair, if the commissioner wants to amend
17 the motion by adding for a closed-door session, that
18 amendment would be in order. But you have to vote on that
19 amendment.

20 CHAIRPERSON PRESSLEY: Now the only thing about that,
21 oh, I guess I'll do that in discussion. So that's been
22 the motion. That's the amended motion. Is there a second?

23 COMMISSIONER BERNARD: Second.

24 CHAIRPERSON HOLLEY: Linda, what's wrong?

25 CHAIRPERSON PRESSLEY: Is there a discussion. All

1 right. So the discussion that I have is that we have
2 attempted to handle this matter in closed session
3 previously, but was opined that these matters does not
4 fit under a closed session. Is that a Correct
5 description, Secretary Shah.

6 MS. SHAH: That is the direction that has come from
7 the law department before. There are very specific
8 guidelines for going into closed door session according
9 to the OMA. So those guidelines would have to be pursued
10 before the board can successfully do that.

11 PARLIAMENTARIAN DR. FRANCIS JACKSON: If going into
12 closed session on this matter would be a violation of
13 OMA, the OMA would be the higher-ranking opinion. The OMA
14 does restrict closed sessions of a public body to certain
15 specific events. So that is a legal question that is not
16 in my play pen.

17 CHAIRPERSON PRESSLEY: Yeah. So I guess that motion
18 has been made. So let's vote on that motion, noting that
19 it may not be legal according to the Open Meetings Act.

20 COMMISSIONER BURTON: That's why we need attorney.

21 CHAIRPERSON PRESSLEY: So all those in favor of
22 postponing—

23 PARLIAMENTARIAN DR. FRANCIS JACKSON: Amending the
24 motion to add closed session.

25 CHAIRPERSON PRESSLEY: Okay. All of those were in

1 favor of amending the motion to postpone with the
2 addition of a closed session.

3 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, sir. You're
4 voting on the amendment, which is to add closed session.

5 CHAIRPERSON PRESSLEY: The amendment to postpone.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: Yeah. But
7 you're not voting on the motion to postpone, you're
8 voting on the amendment, which is to make it a closed
9 session.

10 CHAIRPERSON PRESSLEY: Yes, to the motion to
11 postpone. I'm just trying to be clear about what we are
12 amending to.

13 PARLIAMENTARIAN DR. FRANCIS JACKSON: You're not
14 voting the motion to postpone.

15 CHAIRPERSON PRESSLEY: I got that.

16 PARLIAMENTARIAN DR. FRANCIS JACKSON: You're voting
17 on the motion to have—

18 CHAIRPERSON PRESSLEY: A closed session to the
19 postponement. So this is about the closed session. So all
20 those in favor of having a closed session around this
21 matter, please signify by saying aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON PRESSLEY: Roll call vote, please.

24 MS. SHAH: Chair QuanTez Pressley — No.

25 MS. SHAH: Vice-Chair Jim Holley — No.

1 MS. SHAH: Commissioner Linda Bernard – Yes.

2 MS. SHAH: Commissioner Cedric Banks – Yes.

3 MS. SHAH: Commissioner Willie Bell – No.

4 MS. SHAH: Commissioner Willie Burton – Yes.

5 MS. SHAH: Commissioner Lisa Carter – No.

6 CHAIRPERSON PRESSLEY: All right. That was 3 = Yes

7 and 4 = Nos.

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: You're back to

9 the motion.

10 CHAIRPERSON PRESSLEY: So that motion failed. So now

11 we're back to the original motion to postpone to next

12 week's meeting. I think discussion has been exhausted.

13 We're ready for the question.

14 COMMISSIONER BERNARD: I think it was related to

15 Commissioner Banks's request that the staff come back

16 with their limited review.

17 COMMISSIONER BANKS: Right.

18 CHAIRPERSON PRESSLEY: So the motion to postpone so

19 that the staff can come back with further information

20 relative to these employment conditions.

21 COMMISSIONERS: Correct.

22 CHAIRPERSON PRESSLEY: Is there any discussion? Yes,

23 Vice-Chair Holley.

24 CHAIRPERSON HOLLEY: Commissioners, especially to

25 you, she's already told you there's no value to this

1 discussion. She has nothing that's going to add or
2 subtract the Secretary in terms of having a discussion
3 about this. This matter is basically just our matter, not
4 the Secretary and not the Chief Officer. She already
5 indicated she has nothing to add to this. I paraphrase a
6 little bit, but she's not adding anything to this.

7 COMMISSIONER BERNARD: He didn't say-

8 CHAIRPERSON PRESSLEY: Through the Chair.

9 Commissioner Banks.

10 COMMISSIONER: Can I go first?

11 CHAIRPERSON PRESSLEY: Commissioner Banks.

12 COMMISSIONER BANKS: Doctor. You know, I love you,
13 man.

14 CHAIRPERSON HOLLEY: I love you back.

15 COMMISSIONER BANKS: Now let me say this. She's
16 bringing something though. She's bringing something for
17 us. We got nothing right now.

18 CHAIRPERSON PRESSLEY: That is not true. You have a
19 legal opinion, you have an HR opinion, and you have your
20 own position on whether or not you believe that they will
21 be valuable coming back or not.

22 COMMISSIONER BANKS: Who do we have though? I'm
23 talking about as far as in writing.

24 COMMISSIONER BERNARD: We don't have-

25 CHAIRPERSON PRESSLEY: It's in your-

1 COMMISSIONER BANKS: That's what I'm talking about.

2 CHAIRPERSON PRESSLEY: It's in your-

3 COMMISSIONER BANKS: Oh, in here?

4 CHAIRPERSON PRESSLEY: Yes, sir. Yes, sir.

5 Commissioner Bernard.

6 COMMISSIONER BERNARD: Just simply. We have a new
7 board secretary. She's had an opportunity to look at our
8 operations and see where our strengths are, where our
9 weaknesses are. We have a new investigator who has done
10 both of them actually a phenomenal job in showing us so
11 very many weaknesses we have been working under. To have
12 them come back with a specific report about this issue
13 and about these positions is very important to us. It
14 doesn't hurt us at all. Information is power and we don't
15 have it. I think everyone in this room can reach a
16 consensus about many of these issues. There is just a big
17 difference. There's an A and a B and she's the one that
18 has all the documents upstairs and the history of what
19 happened when she walked in. We haven't heard any of
20 that.

21 CHAIRPERSON PRESSLEY: Yes. So again, to that point,
22 the Secretary has done an amazing job at bringing that
23 information to the Board each week. Every time something
24 has been found, there's been an inconsistency she has
25 brought it to this Board in her secretary's report. In

1 addition to that, hold on, let me finish. In addition to
2 that our Chief Investigator, even today, brought to our
3 attention that there were some cases that were found that
4 were closed without any investigation or signatures. So
5 we have that information, but what they can't say is, is
6 that that was the responsibility of either Melanie White
7 or Akbar.

8 COMMISSIONER BERNARD: The Secretary's files are
9 currently locked up in the conference room upstairs. She
10 can go over those files. When she came, all of the
11 personnel files had been removed and now the whole room
12 is locked up. We can't use the conference room because
13 those files are in there. A summary or review of those
14 files and a report to us is important.

15 CHAIRPERSON PRESSLEY: Any further question?
16 Commissioner Bell or comment rather. Commissioner Bell.

17 COMMISSIONER BELL: Mr. Chairman, in six months,
18 nothing is materialized from the staff in reference to
19 this matter. IG is still working on this matter, and you
20 have a legal opinion in writing. Commissioner Holley
21 indicated to you, HR, the legal, it was badly handled. So
22 what information do you need any further?

23 COMMISSIONER BERNARD: Stats that are signed, giving
24 people raises, things like that? Not by the Board Chair.

25 CHAIRPERSON PRESSLEY: Alright. Is there any further

1 discussion on the motion to postpone this the next week
2 meeting so that the staff might have an opportunity to
3 provide some more information to help you all make this
4 decision. Hearing on discussion, let's vote. Roll call on
5 the motion to postpone to next week's meeting.

6 MS. SHAH: Chair QuanTez Pressley – No.

7 MS. SHAH: Vice-Chair Jim Holley – No.

8 MS. SHAH: Commissioner Linda Bernard – Yes.

9 MS. SHAH: Commissioner Cedric Banks – Yes.

10 MS. SHAH: Commissioner Willie Bell – No.

11 MS. SHAH: Commissioner Willie Burton – Yes.

12 MS. SHAH: Commissioner Lisa Carter – No.

13 CHAIRPERSON PRESSLEY: Alright. With 3 = Yes votes
14 and 4 = No votes, that motion to postpone has failed. Now
15 we're back to the very original motion, which was to
16 restore Melanie White to her full duty as BOPC Executive
17 Manager of Policy effective October the second 2023.

18 COMMISSIONER BURTON: Through the Chair.

19 CHAIRPERSON HOLLEY: Move to question.

20 CHAIRPERSON PRESSLEY: The question has been called,
21 is there a second?

22 COMMISSIONER BURTON: I'd like to.

23 CHAIRPERSON PRESSLEY: It has been properly moved and
24 second. Although is debate on question?

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: No.

1 CHAIRPERSON PRESSLEY: All those in favor please
2 signify by saying aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON PRESSLEY: All those opposed? Alright,
5 the question has been called. We'll move directly to the
6 vote on the motion to restore Melanie White to her full
7 duty as Executive manager of Policy.

8 COMMISSIONER BANKS: You got an oppose right here. I
9 oppose it.

10 CHAIRPERSON PRESSLEY: Okay. Your opposition has been
11 marked and two thirds has been secured until the motion
12 passes. Now again, we are too the hour.

13 COMMISSIONER: Look, I think they're calling,
14 Commissioner Bernard. Someone's calling.

15 CHAIRPERSON PRESSLEY: We're now moving to the motion
16 to allow Melanie White to be restored to her full duty as
17 Executive Manager of Policy.

18 CHAIRPERSON HOLLEY: Linda, he's asking to move it so
19 we'll have no quorum. It's not that important. It's not
20 that important.

21 CHAIRPERSON PRESSLEY: Point of order. Are you going
22 to be in the room or not? Right. So with two
23 commissioners leaving the room.

24 COMMISSIONER BANKS: You still got a quorum.

25 CHAIRPERSON PRESSLEY: Obfuscating their

1 responsibility to put a vote on 2, 4, 5?

2 UNNAMED SPEAKER: No. Slide the door.

3 COMMISSIONER BANKS: Okay. You lost it.

4 CHAIRPERSON HOLLEY: Dummy following dummy.

5 CHAIRPERSON PRESSLEY: All right. There is no quorum.

6 So the Chair calls a motion to adjournment.

7 COMMISSIONER: So move. I mean, I'm okay.

8 CHAIRPERSON PRESSLEY: So there's no motion to
9 adjournment and so we don't have a quorum. So there's
10 nothing left that we can do on the agenda with no quorum
11 so we have to adjourn anyway. So I so apologize to the
12 public for our inability to do the city's business today.

13

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15 (Meeting Adjourned at 4:56pm)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on September 21, 2023 at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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