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9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS
11	BOPC VIRTUAL MEETING
12	August, 31, 2023 at 3:00 P.M.
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- 3 CHAIRPERSON PRESSLEY: Alright, good afternoon. It is
- 4 now three o'clock PM. We'll call this session of the
- 5 Board of Police Commissioners meeting to order. Seeing
- 6 that there is not a quorum, we'll move to our amended
- 7 agenda. But that still allows us for time to begin our
- 8 meeting with invocation. So we're grateful again to be
- 9 joined this week by Commander Chaplain Shari Lowman who
- 10 will offer our invocation.
- 11 CHAPLAIN LOWMAN: Good afternoon, everyone. God bless
- 12 you. Dear Heavenly Father, we come to you today asking
- 13 for your guidance, wisdom, and support as we begin this
- 14 meeting on today. Father God, we ask you to help us to
- 15 engage a meaningful discussion, bring clarity and
- 16 understanding as we come together in this meeting, oh
- 17 God. We thank you, Father God, that you kept us, oh God,
- 18 through this whole month of August and brought us to this
- 19 last day of the month. We thank you for keeping us in
- 20 perfect peace. We continue to lift up our police officer,
- 21 father God, every commissioner, Father God, continue to
- 22 strengthen them and comfort them oh God, in this time
- 23 right now, in Jesus' name. So we thank you once again for
- 24 being in the midst of this meeting. We ask you, Father
- 25 God, to have your way. In Jesus' name I pray, amen.



- 1 CHAIRPERSON PRESSLEY: Amen. Thank you so very much
- 2 for that invitation. At this time, we will move on to our
- 3 community impact report, but before I turn this over to
- 4 Secretary Shah, let me remind all of the public that you
- 5 do have an opportunity for public comment. So again, if
- 6 you are so compelled to do so, please fill out your
- 7 public comment card and turn them into Mr. Brown. Those
- 8 who are on Zoom, you can do the same by making yourself
- 9 known on the Zoom. With that a Secretary Shah, our
- 10 Community Impact Report.
- 11 MS. SHAH: Thank you, Mr. Chair. Chief Investigator
- 12 Warfield will be delivering the community impact report
- 13 today.
- 14 CHAIRPERSON PRESSLEY: Great. Chief Investigator
- 15 Warfield.
- MR. WARFIELD: Thank you, Mr. Chair, and to this
- 17 honorable Board. We want to update you on a few issues
- 18 that we were having at OCI. As most of you were updated,
- 19 last week Our building was in a minor state of disrepair
- 20 for pretty much the entire week. Beginning on Monday, 8
- 21 21. We had some sewage issues in our restrooms, and that
- 22 caused us to have our investigators work from home for
- 23 three days, Monday, Tuesday, and Wednesday. They did come
- 24 back to the office on Friday. I do want to thank resource
- 25 management who handles our building repairs. They worked



- 1 as quickly as they could to resolve the issue, but it
- 2 required some construction a little bit.
- 3 MR. WARFIELD: Then on Friday, as you all know, we
- 4 had a massive power outage at the building and we had to
- 5 send our workers again back home to work from home. They
- 6 did work from home. However, we were still dealing with
- 7 today, the issue of one of our access doors, our strike
- 8 plate left the building unsecure. So we secured that door
- 9 temporarily. As I left the building this afternoon,
- 10 they're still there trying to repair and secure that
- 11 door. However, the minor interruptions in our schedule is
- 12 primarily due to transportation of investigators coming
- 13 back and forth to the office. But they work primarily
- 14 from home. So we don't see a big interruption in them
- 15 being able to process the complaints that they were able
- 16 to do last week. In addition to that, I do want to also
- 17 talk a little bit, and we dealt a little bit about this a
- 18 few weeks ago about process improvement.
- MR. WARFIELD: One of the things that our
- 20 investigators were encountering is how do we transfer our
- 21 cases over to internal controls according to DPD policy
- 22 and as well as the SOP. I want to thank Captain William
- 23 Sims, who sat down with me and we met and we came up with
- 24 process and procedures to be able to do that, which both
- 25 sides seems to be very happy with. We put that in place



- 1 and it seems to be working well. Bottom line is, whenever
- 2 we receive an allegation of impropriety on behalf of
- 3 police and it seems to be criminal in nature, we do a
- 4 preliminary assessment to make sure that that criminal
- 5 allegation has merit. If we believe it has merit, then we
- 6 send it over to IA along with any other allegations
- 7 that's in that particular case, and they investigate it.
- 8 MR. WARFIELD: We go through one person prior to
- 9 this. I think we're going through too many different
- 10 people over in IA, but we've simplified the process. We
- 11 have one contact, and that seems to be working out really
- 12 well. Again, I want to thank the Chief, but also Captain
- 13 Sims for just meeting with us and doing a good job. Then
- 14 this week in that same vein, one of the issues that we
- 15 deal with is the complaints that we get from citizens as
- 16 it relates to their criminal investigations. Be it murder
- 17 investigations or breaking entering. As you all know, we
- 18 do not do criminal investigations, nor are our
- 19 investigators equipped to scrutinize criminal
- 20 investigations. However, we do handle service complaints.
- 21 So when citizens call and say they haven't received a
- 22 callback or they don't like the results one of the things
- 23 we've been able to do in the past is have a working
- 24 relationship with the investigators, whether it's PDU
- 25 investigators or homicide investigators, but we wanted to



- 1 solidify that and make it a little bit more solid.
- 2 MR. WARFIELD: So Commander Parish, Deputy Chief
- 3 Hayes, Second Deputy Chief Ha, myself and Senior
- 4 Investigator Hiller met this week. We are bringing
- 5 together a process that will allow us to answer those
- 6 complaints that come into us from criminal investigations
- 7 a lot quicker and faster. Again, it is the Chief staff
- 8 working with us to make sure we all have the same
- 9 customer and that is the citizens and the visitors of the
- 10 city. We want to make sure that we service them faster
- 11 and certainly again, kudos to the Chief staff for coming
- 12 together and solving that issue together with us. That's
- 13 about it, sir. Any questions you have, I'll entertain
- 14 those.
- 15 CHAIRPERSON PRESSLEY: Unfortunately, without a
- 16 quorum, we can't act.
- 17 MR. WARFIELD: Right.
- 18 CHAIRPERSON PRESSLEY: So at this point we'll move
- 19 forward to our secretary's report again, to give my
- 20 colleague some time to make the meeting, if not, the
- 21 public an opportunity to request their public comment.
- 22 So, Secretary Shah.
- MS. SHAH: Thank you, Mr. Chair. For today's
- 24 Secretary report, your incoming correspondence are listed
- 25 in the agenda. Aside from that, I don't have any other



- 1 reports other than the promotions that'll come later.
- 2 CHAIRPERSON PRESSLEY: Okay. Thank you. So we can
- 3 also have our announcements.
- 4 MS. SHAH: Thank you, Mr. Chair. One moment here. The
- 5 next Board of Police Commissioner's meeting will be
- 6 Thursday. Sorry, one moment. One moment, Mr. Chair. I'm
- 7 accessing my document here. One moment.
- 8 CHAIRPERSON PRESSLEY: So I can do this for us. Our
- 9 announcements. Our next meeting will be Thursday,
- 10 September the seventh, 2023 at 3:00 PM here are the
- 11 Detroit Public Safety Headquarters located 1301 Third
- 12 Street, Detroit, Michigan, 48226. Our next community
- 13 meeting will be Thursday, September the 14th, 2023 at
- 14 6:30 PM at the Fourth Precinct at the Kemeny Recreation
- 15 Center located at 2260 South Fort Street, Detroit,
- 16 Michigan, 48217. Those are our announcements. Noting that
- 17 we have completed our community impact report, our
- 18 secretary's report, and our announcements, there's only
- 19 one thing left on our amended agenda, and that will be
- 20 public comment. So we are hopeful that we can get two
- 21 more commissioners here by the end of public comment so
- 22 that we can handle the Board's business. So with that,
- 23 Mr. Brown, we'll have public comment.
- MR. BROWN: Good afternoon, Mr. Chair. Currently,
- 25 there are five speakers for public comments. I'll call



- 1 those in attendance. Lieutenant Mark Young, LSA
- 2 president, Ms. Fredia Butler, followed by Mr. Ronald
- 3 Foster.
- 4 MR. YOUNG: Good evening.
- 5 CHAIRPERSON PRESSLEY: Good evening.
- 6 MR. YOUNG: I'm coming to get support for the men and
- 7 women in my department, like I always do.
- 8 Congratulations. You are the current and future leaders
- 9 of our department. What I came to talk about today is
- 10 this. I put my department and our department up against
- 11 any department in this world. Right now, there's carnage
- 12 and there's lawlessness across this nation. So there's
- 13 these men and women and the men and women of this
- 14 department that holds this together. We can talk about
- 15 citizens complaints. We can talk about a bunch of things
- 16 all day long. I could go with you all day long about
- 17 defending the men and women of our department, but it is
- 18 courage, dedication, and commitment and valor. Valor is a
- 19 word that you don't hear much in policing. I'm proud of
- 20 my department.
- 21 MR. YOUNG: I'm proud of these individuals that a
- 22 person would go to take their lives. I've seen video
- 23 where they've dropped to their knees, or the same person
- 24 that tried to kill him to do everything that they can to
- 25 save them. That takes courage, that takes more courage,



- 1 that takes character. Anybody that want to go up against
- 2 our department, I'm willing to go up against it with
- 3 them. I'm honored to be a member of the Detroit Police
- 4 Department, and I'm proud of each one of these
- 5 individuals here today. That's what we don't hear enough.
- 6 When we talk about negativity, we diminish the
- 7 positivity. These men and women are outstanding and
- 8 courageous, and I'm proud of each and every one of them.
- 9 God bless you and continue to do what you do. Thank you.
- 10 CHAIRPERSON PRESSLEY: Thank you.
- 11 MR. BROWN: Butler.
- 12 MS. BUTLER: Good afternoon.
- 13 CHAIRPERSON PRESSLEY: Good afternoon.
- 14 MS. BUTLER: Through the Chair. During the meeting
- 15 Thursday, August 17th, I learned that Commissioner
- 16 Ricardo Moore and Willie Burton were calling for the FBI
- 17 to investigate the Board. Why? Commissioner Moore, you
- 18 seldom attend these meetings. Within weeks of your
- 19 election to represent District 7, you applied to run for
- 20 another position office. I questioned you about this and
- 21 you said that you had spoken with an attorney and it was
- 22 okay. I have been told by members in District 7 that you
- 23 are not doing anything for the district, and you have not
- 24 attended any of our meetings at the Second Precinct to
- 25 learn of any concerns, which is a problem. Commissioner



- 1 Burton, you continue to be disagreeable and disruptive
- 2 about any plan Chief White wants to implement or to
- 3 inform communities of what they are doing to increase
- 4 safety.
- 5 MS. BUTLER: You are disruptive and caused for
- 6 meetings to be held longer than necessary. I have not
- 7 heard you make a positive suggestion to create safety in
- 8 our communities or work to encourage better relationships
- 9 with our officers. I see you on the television being
- 10 asked by a reporter how you voted on an issue and after
- 11 some hesitation, you told the reporter the truth that you
- 12 voted yes when it should have been a no vote from you. To
- 13 call the FBI and cost the city thousands of dollars to
- 14 work you and Commissioner Moore and others are not doing
- 15 is unconscionable. Thank you.
- 16 CHAIRPERSON PRESSLEY: Thank you.
- 17 MR. BROWN: Mr. Foster.
- 18 MR. FOSTER: Good afternoon.
- 19 CHAIRPERSON PRESSLEY: Good afternoon.
- 20 MR. FOSTER: Firstly, I just want to come and say I
- 21 appreciate our Chief continuing to be a leader to our
- 22 community. Despite everything, he has always continue to
- 23 just get ahead of things and be accountable. So to the
- 24 new promotees, I hope that you follow that lead and take
- 25 on accountability. That's what it takes for trust within



- 1 our community. If you've been doing bad in the past and
- 2 you afforded another opportunity, stop it now. Learn new
- 3 behavior. This is a new start for our city and we need
- 4 new start. We need healthy officers here. I'm just going
- 5 to read our first red then. This is what's required to do
- 6 this line of work and it describes charity. Charity
- 7 suffereth alone and is kind. Charity envieth not. Charity
- 8 vaunted not itself unassumingly. Seek, if not our own.
- 9 MR. FOSTER: It's not easily provoked and think of no
- 10 evil. If we just meditate on them as you do your job and
- 11 practice charity, the opportunity to work here, to do
- 12 these things, to interact with citizens of the city, then
- 13 I think it'd be a lot easier. I think we have less
- 14 misconducts and just always know that people behind you
- 15 or following after you. Secondly first responders across
- 16 the board. We have issues with firefighters, police
- 17 officers. We need police and first responders to have the
- 18 courage to get mental health without fear of reprisal.
- 19 I'm advocating for all our first responders to get
- 20 involved in a program that will help eventually keep your
- 21 jobs as well as keep you healthy for our community. We
- 22 don't want you being recycled, coming back in there with
- 23 your own attitudes.
- 24 MR. FOSTER: You cannot handle a crisis if you are in
- 25 crisis yourself. So have courage to come up and get



- 1 whatever help's available and needed so you can be
- 2 effective within our community. Thirdly, to our
- 3 commissioners, I ask for you all just to take
- 4 accountability. Really examine yourselves. I don't come
- 5 up here lightly. I have other things to be doing. I come
- 6 up here on behalf of my community. Take accountability. I
- 7 appreciate you all listening.
- 8 CHAIRPERSON PRESSLEY: Thank you.
- 9 MR. BROWN: Mr. Chair, your next set of speakers
- 10 would be Ms. Michelle George, followed by Mr. Steven
- 11 Bore. Ms. George.
- MS. GEORGE: All right. Good afternoon to the Board
- 13 of Police Commissioner.
- 14 CHAIRPERSON PRESSLEY: Good afternoon.
- MS. GEORGE: Our Chief of Police, Chief White, and to
- 16 the officers. Congratulations. I want to because I don't
- 17 want Lieutenant Young to get me in prison. So I'm with
- 18 Lieutenant Young. We do respect. I'm a citizen of
- 19 Detroit. We respect what you do. We know you put your
- 20 lives on the line every day. We see what you do. I'm not
- 21 going to mention the emergency room, but I see what you
- 22 all do, the work that you do. So we do appreciate that.
- 23 Just want to let you all know. I wanted to comment on the
- 24 missing children in the city of Detroit. One of the
- 25 things, I don't know if you all saw the movie, the Sound



- 1 of Freedom with the actor Jim Caviezel, that God's
- 2 children are not for sale.
- 3 MS. GEORGE: So the only reason we are concerned
- 4 about the children is because there's a scripture in the
- 5 book, Matthew 18:6, that says, if anyone causes any of
- 6 these little ones, those who believe in me to stumble, it
- 7 would be better for them to have a large millstone hung
- 8 around their neck and it'd be drowned in the depths of
- 9 the sea. So the reason we care about the citizens is
- 10 because that is a God directed word through the word God.
- 11 That's why we care. So when we see the missing children,
- 12 33% of Black children when they're missing, make up a lot
- 13 of the cases across the country. But it does not matter
- 14 what race the child is, that's why we are concerned. God
- 15 behooves us to do that work. Also, I just want to comment
- 16 on the facial recognition. I know that I was watching let
- 17 It rip yesterday.
- 18 MS. GEORGE: I know there's a lot of issues and
- 19 concerns with facial recognition. All we are concerned
- 20 about is the Black community. We know the discrimination
- 21 on Black skin, but we know that the Detroit Police
- 22 Department need the resources that they need to solve the
- 23 crimes. Because I know people you all have solved their
- 24 crimes. That's why I say thank you. So that is my
- 25 comment. I only have about nine seconds. Briefly I want



- 1 to talk about, there's a contract in Florida which are
- 2 ballistics and we were asking that you pull that contract
- 3 because of what Governor DeSantis is doing with Black
- 4 History. We were in DC over this weekend with Dr. King's
- 5 march. So that's something we're looking at and as you
- 6 pull the contract.
- 7 CHAIRPERSON PRESSLEY: Thank you.
- 8 MR. BROWN: Mr. Chair, before I go to Mr. Bore,
- 9 there's another speaker that's in attendance, Mr. Jeff
- 10 Cowan.
- MR. COWAN: Oh, good afternoon.
- 12 CHAIRPERSON PRESSLEY: Good afternoon.
- MR. COWAN: It's a privilege to stand here before
- 14 this honorable gathered body. Mr. Police Chief and the
- 15 COMMISSIONER HOLT: We can't hear you, sir.
- MR. COWAN: I'm sorry. Sorry, I just got here. My
- 17 name is Jeff Cowan. I live on Virginia Park Street in
- 18 District 5. I'm a resident of the city, about 20 years,
- 19 moved here from Cleveland. I'm a block club president and
- 20 a volunteer in a number of ways however I can. I got to
- 21 know Dr. Devon Hoover in the last two years. I've been
- 22 very bothered as have been many in our community of the
- 23 circumstances of his untimely homicide and his residence
- 24 not too far from mine. I've been contacting the homicide
- 25 detective line since the first week of the investigation.



- 1 MR. BROWN: I've contacted the FBI and I'm active on
- 2 the Justice page. I'm here today to request that the
- 3 police department and the Chief Investigator, the police
- 4 Chief, and the Board of Commissioners and perhaps the
- 5 mayor, make the decision to hand off the Hoover
- 6 investigation to the FBI so that their special team that
- 7 is comprised of criminologists dealing with serial
- 8 killers and the like get involved with this case. This is
- 9 a twisted case. It was set up to humiliate the deceased
- 10 and his family and throw investigators off. So it asks
- 11 that we let the DPD get back to their everyday excellent
- 12 service and not get bogged down with this twisted
- 13 situation, which should go to the Feds.
- 14 CHAIRPERSON PRESSLEY: Thank you. Chief White, did
- 15 you want to respond?
- 16 CHIEF WHITE: If I may. Thank you for your comments,
- 17 sir. Rest assured we meet on this case daily. I'm very
- 18 confident in the investigators of the Detroit Police
- 19 Department, and you are absolutely correct. It is a
- 20 extraordinarily complex case with multiple layers. They
- 21 worked tirelessly on this case. We are confident, and I
- 22 cannot speak beyond that. We are very confident that we
- 23 are going to bring this family justice. We are confident
- 24 that we are aware of the circumstances and we are
- 25 confident in our suspect and in a very short time.



- 1 Luckily for you today, I'm looking at three of the leads
- 2 on this case in front of me from homicide, including the
- 3 commander from homicide, if you would stand up, and the
- 4 Lieutenant.
- 5 CHIEF WHITE: They will tell you, we talk about this
- 6 case often. They are on this. They're living this case
- 7 and we are committed to bringing justice to this family.
- 8 We just need a little bit more time. We're working with
- 9 the prosecutor's office and we have a to-do list. We're
- 10 prepared to have an announcement before snow hits the
- 11 ground, but we just have a lot of work to do.
- 12 CHAIRPERSON PRESSLEY: Thank you. I'm seeing that we
- 13 have six commissioners here, and so that makes a quorum.
- 14 So we can move to our normal agenda and that will begin
- 15 with the introduction of Commissioners by Secretary Shah.
- 16 MS. SHAH: Thank you, Mr. Chair.
- 17 MS. SHAH: Chairman QuanTez Pressley Here.
- 18 MS. SHAH: Vice-Chair Jim Holley Here.
- MS. SHAH: Commissioner Linda Bernard submitted an
- 20 excused absence.
- 21 MS. SHAH: Commissioner Cedric Banks Present.
- MS. SHAH: Willie Bell Wilson Present, District 4.
- 23 MS. SHAH: Commissioner Willie Burton Present.
- 24 MS. SHAH: Commissioner Lisa Carter
- MS. SHAH: Commissioner Ricardo Moore submitted an



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- 1 excused absence.
- 2 MS. SHAH: Commissioner Annie Holt Present and may
- 3 I please apologize for being tardy. I could offer the
- 4 excuse of getting caught upstairs in the maze, but I was
- 5 in the parking lot late, so please accept my apology.
- 6 MS. SHAH: Commissioner Jesus Hernandez also
- 7 submitted an excused absence.
- 8 CHAIRPERSON PRESSLEY: Thank you. With that, there is
- 9 a quorum. Now we'll move on to the approval of the August
- 10 31st, 2023 agenda. With that, before I entertain a
- 11 motion, but no. Let me entertain a motion for the
- 12 approval of the agenda.
- 13 CHAIRPERSON HOLLEY: So move.
- 14 CHAIRPERSON PRESSLEY: Is there a second?
- 15 COMMISSIONER: Second.
- 16 CHAIRPERSON PRESSLEY: Any discussion? I do have
- 17 discussion in order to allow our potential promotions to
- 18 get a better sense on the business of the Board of Police
- 19 Commissioners, I want to entertain a motion to move the
- 20 promotions to after the Chief's report.
- 21 PARLIAMENTARIAN DR. FRANCIS JACKSON: You can do it
- 22 through common consent. Unanimous consent if there's no
- 23 objection.
- 24 CHAIRPERSON PRESSLEY: Is there any objection to
- 25 moving promotion to after the Chief's report? Hearing



- 1 none with that amendment. Is there any objection to the
- 2 agenda? Hearing no objection, the agenda will be
- 3 approved. Now we'll move on to the approval of the
- 4 minutes for August 24th, 2023. The chair entertains a
- 5 motion.
- 6 CHAIRPERSON HOLLEY: So move.
- 7 CHAIRPERSON PRESSLEY: Is there a second?
- 8 COMMISSIONER HOLT: Second.
- 9 CHAIRPERSON PRESSLEY: Is there any objection?
- 10 Hearing no objection, those minutes will be approved.
- 11 Noting last meeting, we were not able to complete the
- 12 meeting. We have two minutes from closed sessions that
- 13 were held two weeks ago that we must approve. So now the
- 14 Chair entertains a motion to approve the closed minutes
- 15 sessions for August 17th, 2023, regarding administrative
- 16 leave without pay, but with medical benefits. First for
- 17 Officer Appearson.
- 18 COMMISSIONER HOLT: So moved.
- 19 CHAIRPERSON PRESSLEY: Is there a second?
- 20 CHAIRPERSON HOLLEY: Second.
- 21 CHAIRPERSON PRESSLEY: Is there any objection?
- 22 Hearing no objection, those minutes will be approved. The
- 23 second of which again, is from the closed session of
- 24 August 17th, 2023 regarding administrative leave without
- 25 pay but with medical benefits. I don't have that



- 1 officer's name right in front of me. That officer. We did
- 2 Appearson, but there was another.
- 3 MS. SHAH: Appearson and the other.
- 4 PARLIAMENTARIAN DR. FRANCIS JACKSON: You don't have
- 5 a quorum Mr. Chair.
- 6 CHAIRPERSON PRESSLEY: Oh. Just lost our quorum,
- 7 which is why we weren't able to proceed.
- 8 CHAIRPERSON PRESSLEY: All right. So we have one more
- 9 public commenter. We'll utilize two, three public
- 10 comments. Help us out.
- MR. BROWN: Mr. Chair, your next speaker will be Mr.
- 12 Bob Carmack, followed by Mr. Steven Ball.
- MR. CARMACK: Good morning.
- 14 CHAIRPERSON PRESSLEY: Good afternoon.
- MR. CARMACK: Good afternoon. My name's Bob Carmack
- 16 and I'm here again for the police Commissioners of false
- 17 charges that was brought on by Mayor Duggan. Your
- 18 officer. Lieutenant McKay at the time, who's a captain,
- 19 brought false charges on me. She did an investigation,
- 20 and she didn't do it the correct way. She lied to the
- 21 FBI. So did Dave, Doug Baker. It's on an FBI report.
- 22 There was a closing on the property. All this happened in
- 23 2007. This officer needs to be charged with a crime,
- 24 false arrest, malicious prosecution, abuse of power, and
- 25 so forth. There's nobody here would do anything. Just



- 1 who? You guys all here. Do you guys meet the mayor of
- 2 Detroit? She does every two weeks. Do any abuse. All I
- 3 got to say to you is don't plant evidence. Don't be
- 4 corrupt to get promoted.
- 5 MR. CARMACK: Try to do the right thing. If you've
- 6 got to give promotion to be corrupt, you might as well
- 7 quit. Go work in the suburbs. Just do what's right. This
- 8 lady's been getting promotion after promotion after
- 9 promotion just for her corruptness. There needs to be an
- 10 investigation on this. Hey, I paid for Doss's funeral and
- 11 everybody eat at Laurel Manor. I paid for Weather's
- 12 funeral and everybody eat at Laurel Manor. I paid for
- 13 their obituaries there. I spent 40 grand and I have a
- 14 lady that charged me with a false crime afterwards and
- 15 she knew I paid for it. I'm pissed off and I have a right
- 16 to, somebody needs to charge this lady with a crime along
- 17 with the Mayor of Detroit who needs to step down. Thank
- 18 you.
- 19 CHAIRPERSON PRESSLEY: Thank you.
- 20 MR. CARMACK: Can I give this to the Chief of the
- 21 investigation?
- 22 CHAIRPERSON PRESSLEY: Alright. So let the record
- 23 show that Commissioner Lisa Carter has joined us. With
- 24 her joining us, we now have a quorum again. So we'll
- 25 return back to the approval of the closed session minutes



- 1 regarding officer Stefanski administrative leave without
- 2 pay, but with medical benefits from August 17th, 2023.
- 3 CHAIRPERSON HOLLEY: So move.
- 4 CHAIRPERSON PRESSLEY: Is there a second?
- 5 COMMISSIONER HOLT: Second.
- 6 CHAIRPERSON PRESSLEY: Is there any objection?
- 7 Hearing no objection, those minutes have been approved.
- 8 Now we will move on to the introduction of BOPC staff,
- 9 Chief of Police, elected officials and representatives,
- 10 as well as community leaders by Secretary Shah.
- 11 MS. SHAH: Thank you, Mr. Chair. For BOPC staff, we
- 12 have with us today Chief Investigator Jerome Warfield,
- 13 Ms. Theresa Blossom, Ms. Jonya Underwood, Ms. Candace
- 14 Hayes, Mr. Robert Brown and Mr. Drew Fries joins us via
- 15 Zoom. Supervising investigator Ainsley Cromwell, American
- 16 Sign Language interpreter, Ms. Yakata and Dr. Stephanie
- 17 Beatty. DPD HR Director Katrina Patillo. We also have Don
- 18 Handyside as our court reporter. Cy is providing our
- 19 video and Sergeant Alan Quinn is providing audio. With us
- 20 today we have DPD, Chief James White. For our elected
- 21 officials and representatives, we have Ms. Marie Overall
- 22 State Representative Tyrone Carter's office. We also have
- 23 Ms. LaDon Davis, City Council member Fred Durhal III's
- 24 office. We have former Commissioner William Davis and Ms.
- 25 Fredia Butler, Community Relations President for Second



- 1 Precinct.
- 2 CHAIRPERSON PRESSLEY: Thank you. We are grateful to
- 3 all who have joined us, whether in the room or on Zoom,
- 4 and we hope that you might see the business of the Board
- 5 of Police Commission standard productively today. With
- 6 that we will now move to the BOPC officer's report where
- 7 we have a recommendation to appoint administrative
- 8 assistant Jasmin Taylor. Secretary Shah.
- 9 MS. SHAH: Thank you, Mr. Chair. Five applicants were
- 10 interviewed for the open administrative assistant
- 11 position for the Board of Police Commissioners. Chief
- 12 Investigator Warfield and I conducted the interviews with
- 13 the assistance of Mr. John Tipton from recruiting. A copy
- 14 of the questions asked of all applicants are in your
- 15 packets, and each candidate that interviewed was score
- 16 based on the answers to those questions. There were 40
- 17 points possible. The scores for each of the applicants
- 18 were as follows. The first applicant scored 23.75. The
- 19 next 23.5, the next 26.5, 29.75, and the candidate
- 20 Jasmine Taylor, scored 31.5. Commissioners, you'll also
- 21 find in your packets Ms. Jasmin Taylor's application and
- 22 resume. Ms. Taylor has a bachelor s degree from Michigan
- 23 State University and a Master of Social Work from the
- 24 University of Michigan.
- MS. SHAH: She's held various positions throughout



- 1 the community, supporting children and families in the
- 2 social work and mental health fields. She's demonstrated
- 3 to be a professional that is committed to the community
- 4 and her score on the interview questions exceeded the
- 5 other applicants. I anticipate Ms. Taylor will provide
- 6 excellent support to commissioners and the community in
- 7 the furtherance of civilian oversight. The salary range
- 8 for administrative assistant position is 42,172 to
- 9 63,200. I recommend this Honorable Board adopt a motion
- 10 to make a contingent offer to Ms. Jasmine Taylor and
- 11 interest salary negotiations for the position of
- 12 administrative assistant offering a salary of 51,150.
- 13 Commissioners, Ms. Taylor is with us today. If you would
- 14 like her to approach the podium.
- 15 CHAIRPERSON PRESSLEY: Will you please. Ms. Taylor,
- 16 we're so grateful to have you here with us today and to
- 17 hear your impressive resume and great interview. We hope
- 18 that with the support of our colleagues, we can add you
- 19 to this amazing team that we have for the Board of Peace
- 20 Commissioners. Any other commissioner has any questions
- 21 or comments for Ms. Taylor?
- 22 COMMISSIONER BELL: Yes, sir. Commission, I hope that
- 23 she would speak to her employment at this time.
- 24 CHAIRPERSON PRESSLEY: Your current employment?
- 25 COMMISSIONER BELL: I'm sorry. In terms of why she's



- 1 pursuing.
- 2 CHAIRPERSON PRESSLEY: I'm sorry. Sorry for
- 3 misunderstanding. Why do you want to serve as our
- 4 administrative assistant?
- 5 MS. TAYLOR: So currently I'm a therapist at the
- 6 Children's Center. I feel that I want to explore more
- 7 options by giving back to my community and I feel like
- 8 this position is the best way outside of therapy.
- 9 CHAIRPERSON PRESSLEY: Thank you. Any further
- 10 questions or comments? Hearing none the Chair would
- 11 entertain a motion to appoint Jasmin Taylor as
- 12 administrative assistant contingent well with a proposed
- 13 salary of \$51,150, contingent on negotiations and
- 14 background checks.
- 15 CHAIRPERSON HOLLEY: So moved.
- 16 COMMISSIONER HOLT: Second.
- 17 CHAIRPERSON PRESSLEY: Properly moved and second. Is
- 18 there any discussion? Hearing no discussion, all those in
- 19 favor, please signify by saying aye.
- 20 COMMISSIONER HOLT: Aye.
- 21 CHAIRPERSON PRESSLEY: All those opposed. Ayes have
- 22 it. So contingent upon the next steps, we look forward to
- 23 onboarding you on our team. Thank you so very much.
- 24 Alright. With that, we will now move to the Chief Police
- 25 Report. Chief White.



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- 1 CHIEF WHITE: Thank you. Good afternoon, honorable
- 2 Board.
- 3 COMMISSIONERS: Good afternoon.
- 4 CHIEF WHITE: I'll get started, as usual with the
- 5 update on injured officers, but I'll have to start with a
- 6 huge tragedy. We lost Sergeant Shannon Wright at
- 7 homicide. Just a dynamic person, a wonderful human being,
- 8 first and foremost, a mother of two beautiful children.
- 9 She had a medical episode at work and sadly lost her
- 10 fight or battle last week, earlier this week, I'm sorry.
- 11 So funeral arrangements are forthcoming. As you can
- 12 imagine, the entire department is grieving and in
- 13 mourning right now. But just a huge tragedy for the
- 14 department and certainly for her colleagues at homicide.
- 15 I just want to bring that to the Board's attention.
- 16 Switching gears. We have one department member in
- 17 addition. Or actually this is down to one. One department
- 18 member who was out disabled recovering from an injury
- 19 that occurred on duty.
- 20 CHIEF WHITE: This is the officer who was shot a
- 21 couple weeks back. He has had a number of surgeries and
- 22 he is at home recovering. I'll have an update next week
- 23 as to what's next for him. But I think it's going to be a
- 24 long recovery period as well as rehabilitation. Switching
- 25 to crime. We are looking at a 12% reduction in homicides



- 1 which is phenomenal for a major city under some of the
- 2 violence we're seeing around the country as Lieutenant
- 3 Young spoke to. So the officers are doing just incredible
- 4 work. Unbelievable work. We're looking at a 12% reduction
- 5 in criminal homicides. It wasn't long ago that I was
- 6 sitting here talking about an uptick in homicide. What
- 7 that translates to is 25 less homicides.
- 8 CHIEF WHITE: It's the same time last year. While
- 9 we're not celebrating because there's still way too many
- 10 homicides it certainly is something to look at in
- 11 benchmark that we have had the progress that we've had
- 12 and so our plans are working. We we're looking at a 6.2%
- 13 reduction in sexual assaults. We have a slight uptick in
- 14 agg. assaults at 2.7%. We're also looking at robberies
- 15 being up 6% for total part 1 violent crime uptick of 2%,
- 16 which we think is achievable to come in at the end of the
- 17 year with a reduction. We also have a very impressive 28%
- 18 reduction in carjacking. The CAST team as well as the
- 19 officers on patrol are just doing an amazing job. Again,
- 20 that translates to 46 less carjackings or correction.
- 21 Yep. 46 less carjackings than the same time last year.
- 22 CHIEF WHITE: We're also looking at a 7.8% reduction
- 23 in non-fatal shootings, which translates to 50 less
- 24 people in our city being shot at the same time last year.
- 25 That's also impressive because if you figured just half



- 1 of those could have been homicides, you could imagine. I
- 2 mean, every shooting is an attempt to kill someone unless
- 3 it's accidental, right? So you're looking at lives being
- 4 saved by virtue of the work that's being accomplished.
- 5 Moving to our mental health runs. The department has
- 6 responded to 9,595 mental health calls for service and
- 7 that is a significant increase over last year at the same
- 8 time where we had 8,571. Leading those numbers are the
- 9 mental, not violent, which is 2109. The mentally violent
- 10 arm is 1002, suicide in progress is one 1000, and then
- 11 the suicide threat is 1808. So again our mental health
- 12 core response has done a phenomenal job and the officers
- 13 continue to address those serious, serious issues.
- 14 CHIEF WHITE: Moving on to crime incidents. On
- 15 Saturday, August 26th at 12:00 AM officers were
- 16 dispatched to the 13,000 block of West McNichols to
- 17 investigate a call for service for shots fired in
- 18 progress. This culminated in one fatal and two non-fatal
- 19 victims. Officers arrived at the scene and talked to
- 20 witnesses who stated that a group of people were having a
- 21 shootout in front of the location. Victim number one was
- 22 inside of a business looking out the window. Sadly, this
- 23 victim heard the gunshot, looked out the window, was an
- 24 innocent bystander and was shot in the head and
- 25 ultimately killed. A detective from the homicide task



- 1 force and officers from the 12th Precinct checked nearby
- 2 Greenlight video. They observed occupants of a white Ford
- 3 Taurus and a red Ford Fusion exchanging gunfire with
- 4 unknown individuals near the location. They dispatched
- 5 for additional officers who arrived at the scene.
- 6 Officers transported two gunshot victims to the hospital
- 7 along with EMS. Also, sorry, I lost my place here.
- 8 CHIEF WHITE: We found out later that two of the
- 9 victims of the non-fatal shooting were actually
- 10 perpetrators in the shootout, which ultimately led to the
- 11 death of the one fatal victim. They were treated at the
- 12 hospital, arrested at the hospital and upon their release
- 13 will be transported to the DDC. Another incident happened
- 14 on Sunday, August 27th at 12:04 AM and this was five non-
- 15 fatal victims which statistically is a mass shooting for
- 16 more at one incident and one fatal. So five non-fatal,
- 17 one fatal for a total of six. Officers were dispatched to
- 18 the area of Cloverdale and Grand River to investigate a
- 19 call for service for shots fired in progress. Officers
- 20 arrived at the scene and discovered victim number one
- 21 with a gunshot wound to the chest. Victim refused to give
- 22 information regarding the shooting and was transported to
- 23 Henry Ford Hospital enlisted in critical condition.
- 24 CHIEF WHITE: Thereby, officers discovered a second
- 25 victim suffering from multiple gunshot wounds. Victim



- 1 number two was transported to Henry Ford Hospital and
- 2 pronounced dead on arrival by medical staff. Officers
- 3 were notified by dispatch that there were three more
- 4 victims that had been privately conveyed and transported
- 5 to two hospitals. One being Sinai Grace, the other being
- 6 Henry Ford Hospital. Victims three, four, and five were
- 7 listed in temporary serious condition. Officers soon
- 8 discovered that another victim was privately conveyed to
- 9 Beaumont Hospital in Farmington Hills. Victim number six
- 10 was listed in stable condition. Detective from the
- 11 homicide task force were notified and respondent to the
- 12 scene interview witnesses canvas the area for evidence
- 13 and attempted to locate video assets. After interviewing
- 14 the witnesses, it was determined that the shooting was
- 15 possibly related to a domestic situation. So we had six
- 16 people shot and one killed because two people were dating
- 17 the same guy, and they decided to shoot it out.
- 18 CHIEF WHITE: Officers did an amazing job once again.
- 19 The one suspect when she is healed, we're going. Did we
- 20 submit on that yet? Okay. We did submit on that. We
- 21 believe, as we said that this is a domestic. We're
- 22 confident this is a domestic situation. I just don't know
- 23 which suspect was submitted on, so I don't want to get
- 24 into the weeds of that. But the appropriate people will
- 25 be charged. One has been submitted on already. On Monday,



- 1 August 28th at 7:40 AM, officers were dispatched in
- 2 19,000 block of Greenfield to investigative call for
- 3 service on a ShotSpotter alert. Officers arrived at the
- 4 scene and talked to the suspect. The subject stated that
- 5 she exited her home and she observed that the victim was
- 6 in the driver's seat of her vehicle.
- 7 CHIEF WHITE: This is a very complex case. This has
- 8 to do with a citizen who we got a ShotSpotter alert to
- 9 this location. Obviously, the shots were picked up by
- 10 ShotSpotter. We get there, we find the suspect saying
- 11 that when she approached her vehicle the victim was in
- 12 the driver's seat. She indicated that at that point he
- 13 was trying to steal her car. She did not know him. When
- 14 she confronted him that he rushed at her. The
- 15 investigation revealed that that was not factual at least
- 16 as she described it. Ultimately, she shot him as he
- 17 allegedly charged at her. He was 14.
- 18 CHIEF WHITE: He died from his injuries. A warrant
- 19 was submitted. He was in fact trying to steal her
- 20 vehicle. But the investigators did not find a property
- 21 crime being such that she should have used fatal force or
- 22 should have shot him. So essentially what happened is he
- 23 was trying to steal a car. She said that he charged at
- 24 her. We did not find that. We submitted a warrant, and I
- 25 believe she was charged today. All right, so first that



- 1 case, a 14-year-old lost his life, stolen in the car and
- 2 a 50 year old from our community now just facing murder
- 3 charges. So we move on. We transition to some positives.
- 4 We have today an officer from Warren PD that I
- 5 reinstated, and for some reason my staff did not conclude
- 6 his name.
- 7 CHIEF WHITE: Anybody know his name? I did not get
- 8 it. Thank you. Peter Perone, probably known to the Board.
- 9 Really good officer. Worked at number six, worked at
- 10 number 11. We're happy to have him back from Warren PD.
- 11 That makes 46 officers that have returned since the
- 12 announcement of the contract. 17 more in the pipeline and
- 13 I've got four laterals on my desk right now to sign and
- 14 bring back to the department or bring to the department
- 15 for the first time. A couple more positive things. The
- 16 new academy state-of-the-Art Academy at the Wayne County
- 17 Community College campus. Again, thank you Commissioner
- 18 Holley for all of your work to make this happen. We are
- 19 scheduled to cut ribbon on that, I believe, early winter.
- 20 It is absolutely beautiful state-of-the-art technology.
- 21 We're very, very happy to have it.
- 22 CHIEF WHITE: It allows us to convert our current
- 23 academy on Linwood to a training center for the
- 24 department for our annual training, as well as additional
- 25 training as well as our crisis intervention training and



- 1 ongoing training for both sworn and civilian. But the
- 2 academy will be a standalone academy at Wayne County
- 3 Community College, and it is just simply beautiful. When
- 4 we cut ribbon, obviously, the Board will be invited to
- 5 that ceremony. We also are looking at completing the
- 6 Ninth Precinct early next year. Again, it is online and
- 7 coming together very nicely. Keeping with what we started
- 8 last year before I left, we're putting in Planet Fitness
- 9 in every precinct that we have. I want to thank the
- 10 Public Safety Foundation for allowing that to happen for
- 11 us and acquire the funds to make that happen.
- 12 CHIEF WHITE: It does boost morale in the officers
- 13 who were very happy to have it. Next up is to build out
- 14 the Seventh Precinct after Nine. We're looking for
- 15 funding. We have funding for that and we're going through
- 16 the process. Now we're procurement start a rebuild on the
- 17 Seventh Precinct, and that'll bring all of our precincts
- 18 up to a really professional work environment for all of
- 19 our officers, which they deserve. We also require,
- 20 finally, our new command polls. It is, again, state of
- 21 the art and very, very efficient for our special response
- 22 team and all of the commands that need it when things
- 23 come up. So we will avail that to you an opportunity for
- 24 you all to take a tour of that when you're ready to do
- 25 so.



- 1 CHIEF WHITE: Finally, our promotion. Very happy to
- 2 sit before this Board with the first wave of the 2023
- 3 lieutenants and sergeants promotional class. These are
- 4 the round one first round picks, so to speak. For those
- 5 of you who are in the sports they're very hardworking,
- 6 dedicated, motivated folks, as I've expressed in writing
- 7 to this Board. Very happy for them and their families to
- 8 have this opportunity to assist me in leading this
- 9 department. We have carefully looked at every one of
- 10 them. We've made the appropriate recommendations and
- 11 we're happy to present them before you today and it is my
- 12 hope that you are equally impressed with the resumes and
- 13 that you find them worthy of leading this department.
- 14 Thank you.
- 15 CHAIRPERSON PRESSLEY: Thank you. First and foremost,
- 16 let me on behalf of my colleagues offer my condolences to
- 17 the department and to the Wright family in her loss. We
- 18 will definitely do all we can to support the department
- 19 as you all move forward in this navigating this season of
- 20 grief. With that, is there any questions for the Chief
- 21 from my colleagues? Commissioner Banks.
- 22 COMMISSIONER BANKS: Yes.
- 23 CHAIRPERSON PRESSLEY: Hold on one second,
- 24 Commissioner Banks. Let me delineate these questions
- 25 should be concerning his report as we'll have an



- 1 opportunity for discussion for any of the promotions.
- 2 Right. Commissioner Banks.
- 3 COMMISSIONER BANKS: I asked him about how the
- 4 officer died?
- 5 CHAIRPERSON PRESSLEY: Yeah, yeah. I was only
- 6 delineating that if you have questions about any of the
- 7 promotions, let's save that to discuss any further.
- 8 COMMISSIONER BANKS: Oh, yeah, I got that. I'm
- 9 straight on that. Chief White how did the officer die?
- 10 Was it Officer Wright, is it?
- 11 CHIEF WHITE: Sergeant Wright.
- 12 COMMISSIONER BANKS: Sergeant Wright. How did she
- 13 die? I don't think he mentioned that. The cause of. Yeah.
- 14 Oh, you did?
- 15 CHIEF WHITE: It was intentional that I didn't give
- 16 you specifics. Obviously, this is a public meeting being
- 17 viewed by many people around the city. I don't know who
- 18 the family has notified beyond the fact that she's now no
- 19 longer with us. I don't want to get into the granular
- 20 detail.
- 21 COMMISSIONER BANKS: I get it. I get it. We're fine.
- 22 I'm all set. All right.
- 23 CHAIRPERSON PRESSLEY: Any further questions? Vice-
- 24 Chair Holley.
- 25 CHAIRPERSON HOLLEY: Mr. Chairman on the academy on



- 1 Wayne County Community College. Whose name is that on the
- 2 Academy?
- 3 CHIEF WHITE: Well, sir, through the chair. You
- 4 honored me with the commission with putting my name on
- 5 it. So thank you very much.
- 6 CHAIRPERSON HOLLEY: What is your name?
- 7 COMMISSIONER HOLT: Say your name. Say your name.
- 8 CHIEF WHITE: It's the James White Training Academy.
- 9 COMMISSIONER HOLT: Fantastic.
- 10 COMMISSIONER: Excellent.
- 11 CHAIRPERSON HOLLEY: Say it like you mean it.
- 12 CHAIRPERSON PRESSLEY: Any further questions from my
- 13 colleagues.
- 14 COMMISSIONER HOLT: I'd only like to say I can
- 15 remember 2020 when then Commissioner Holley was so
- 16 determined that we created a relationship between DPD and
- 17 MC3. Then I think we broadened that opportunity and now
- 18 have a relation DBT and BOPC has a relationship with
- 19 Cleary. So thank you then and now Commissioner Holley.
- 20 CHAIRPERSON PRESSLEY: Excellent. My question for the
- 21 Chief is relative to Covid. So obviously in the news,
- 22 there's been suggestions that there's more cases of Covid
- 23 that are emerging. I know a part of the reports we used
- 24 to keep abreast on officers who are out with Covid and
- 25 alike. Is that something we're still keeping track of?



- 1 CHIEF WHITE: We keep track of it, but we did have to
- 2 pivot for a number of reasons. One is we have moved from
- 3 the statewide Covid emergency protocols, and with the
- 4 statewide Covid emergency protocols, we were able to
- 5 classify that as a condition that was work related.
- 6 Thereby pay people to be off with Covid. When the
- 7 government moved, and then the state moves to it being
- 8 now part of our Lives forever, we don't track it the
- 9 same. So thereby we don't list that as an injury that the
- 10 department tracks. So it's like the flu. It's like any
- 11 other illness now. That's why you don't see numbers on
- 12 the flu. So you won't see numbers on Covid. But if the
- 13 Board would like us to give you a very generic report of
- 14 how many instances of Covid we have, we can do that.
- 15 CHAIRPERSON PRESSLEY: Okay. Thank you. Hearing no
- 16 further questions, according to the chief report we can
- 17 now move on to the business of promotions. So we first
- 18 want to recognize Secretary Shah, who can provide my
- 19 colleagues with a report on what we have received.
- 20 Secretary Shah.
- 21 MS. SHAH: Thank you through the Chair.
- 22 Commissioners, if I can just bring your attention to
- 23 several references in the materials that are in front of
- 24 you today. First of all, in your smaller binder, in the
- 25 plastic sleeve, there's a parliamentarian bundled



- 1 promotions guide. If you could keep that handy, that's
- 2 been provided to us by our parliamentarian, Dr. Jackson.
- 3 This guide explains how to promote groups of candidates
- 4 while still allowing for commissioners to set one or more
- 5 names aside that they may want to vote on differently.
- 6 This way, commissioners are not forced into an all or
- 7 nothing vote. In the larger binders at your seats, those
- 8 include the information that staff has compiled and
- 9 analyze on your behalf for these 60 candidates.
- 10 MS. SHAH: You've been receiving this information
- 11 over the course of the last week via email, so I'm hoping
- 12 that you've had an opportunity to digest. It is quite a
- 13 bit of information, and it's printed here for your
- 14 reference. For each candidate you have in front of you
- 15 the following. The BOPC summary that summarizes the
- 16 information provided by DPD, the citizen complaint
- 17 history for each of the candidates, as well as details
- 18 around any sustained citizen complaint reports. In
- 19 addition, the original binder with all of the MAS
- 20 internal controls and disciplinary information from DPD
- 21 are also here on the side for your reference if needed.
- 22 You have received those documents as well via email
- 23 previous to the meeting.
- 24 CHAIRPERSON PRESSLEY: Thank you. Chief White.
- 25 CHIEF WHITE: I have already provided because there's



- 1 so many a summary on each in your packet. I'm available
- 2 to an answer any questions that the Board may have.
- 3 CHAIRPERSON PRESSLEY: Okay. And so with that, the
- 4 chair entertains a motion. First, let's start with the
- 5 promotion to the rank of lieutenant. So the Chair
- 6 entertains a motion. Excuse me one second. Chair
- 7 entertains a motion to adopt the Chief's recommendation
- 8 to promote the named officers from the rank of sergeant
- 9 to the rank of lieutenant.
- 10 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chair.
- 11 CHAIRPERSON PRESSLEY: Yes.
- 12 PARLIAMENTARIAN DR. FRANCIS JACKSON: At some point,
- 13 those names are going to have to be called for the
- 14 records. If the Chief is not going to do it, then whoever
- 15 makes the motion will have to do it. But we can't have a
- 16 generic motion like that.
- 17 CHAIRPERSON PRESSLEY: Thank you, parliamentarian. So
- 18 Chief, some of these names I can read. A couple of them
- 19 has some I don't want to mispronounce their names. So
- 20 could you be so kind as to read their names into the
- 21 record?
- 22 CHIEF WHITE: Yes. If I can get that copy. Thank you,
- 23 sir. Through the Chair. Promote to the rank of
- 24 lieutenant, I've recommended Sergeant James Wiencek.
- 25 COMMISSIONER BELL: Mr. Chairman.



- 1 CHAIRPERSON PRESSLEY: Yes, Commissioner Bell.
- 2 COMMISSIONER BELL: When you read the names, could
- 3 you have the individual stand?
- 4 CHAIRPERSON PRESSLEY: That's amendable.
- 5 COMMISSIONER BELL: Thank you.
- 6 CHIEF WHITE: Okay. It's to the rank of Lieutenant
- 7 Sergeant Justin Sampson, to the rank of Lieutenant
- 8 Sergeant Paul Brown, to the rank of Lieutenant Sergeant
- 9 Erik Peterson, to the rank of Lieutenant Sergeant Sean
- 10 Dunning, to the rank of Lieutenant Sergeant Gayle Bowden,
- 11 to the rank of Lieutenant Sergeant Stephanie Smith, to
- 12 the rank of Lieutenants Sergeant Jon Gardner, to the rank
- 13 of Lieutenant Sergeant Terica Holston, to the rank of
- 14 Lieutenant Sergeant Kelly Slaughter, to the rank of
- 15 Lieutenant Sergeant Phillip Curtis, to the rank of
- 16 Lieutenant Sergeant Nathan Miller, to the rank of
- 17 Lieutenant Sergeant Damion Manning, to the rank of
- 18 Lieutenant Sergeant Andre Brooks, and finally, to the
- 19 rank of Lieutenant Sergeant Sederick Dunbar.
- 20 CHAIRPERSON PRESSLEY: Thank you for those names
- 21 being read into the record. So now the Chair will
- 22 entertain a motion to adopt the Chief's recommendation to
- 23 promote the named officers from the rank of sergeant to
- 24 lieutenant.
- 25 CHAIRPERSON HOLLEY: I move.



- 1 COMMISSIONER HOLT: Second.
- 2. CHAIRPERSON PRESSLEY: It's been properly moved. And
- second, is there any discussion on the matter? 3
- 4 COMMISSIONER BANKS: Right here, Mr. Chair. Got a
- discussion. 5
- 6 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 7 COMMISSIONER BANKS: I'm going to hold from the
- bundle James Wiencek, Justin Simpson, Nathan Miller, and 8
- Paul Brown. I'm going to pull those four from the bundle,
- 10 Mr. Chairman.
- CHAIRPERSON PRESSLEY: Is there a Paul Brown? 11
- 12 CHIEF WHITE: There's a Paul Brown.
- 13 CHAIRPERSON PRESSLEY: Okay. So I need to
- 14 COMMISSIONER HOLT: We don't have that.
- CHAIRPERSON PRESSLEY: To confirm that the list that 15
- 16 was read matches the list that's on the agenda. I don't
- 17 see a Paul Brown.
- COMMISSIONER BANKS: Paul Brown is on motion also. 18
- 19 CHAIRPERSON PRESSLEY: Yeah.
- COMMISSIONER HOLT: We understand. 20
- 21 MS. SHAH: Thank you, Mr. Chair. Can I ask the
- 22 commissioner to repeat those names one more time just to
- 23 make sure I capture them all?
- COMMISSIONER BANKS: I'm going to pull James Wiencek, 2.4
- 25 Justin Simpson, Nathan Miller, and Paul Brown from the



- 1 bundle, through the Chair.
- 2 COMMISSIONER BANKS: Through the Chair. Even though
- 3 the Chief called Paul Brown, we don't have that person's
- 4 name listed.
- 5 CHAIRPERSON PRESSLEY: He's a part of the packet that
- 6 we have. It's just not listed on the agenda that we
- 7 received.
- 8 COMMISSIONER HOLT: Correct.
- 9 CHAIRPERSON PRESSLEY: I don't know. Is that an
- 10 issue?
- 11 PARLIAMENTARIAN DR. FRANCIS JACKSON: If that name
- 12 was called by the Chief as being up for promotion, then
- 13 that person is part of the bundle. So the question would
- 14 be to the Chief, are these four people being promoted
- 15 from sergeant to lieutenant?
- 16 CHAIRPERSON PRESSLEY: Then they are.
- 17 CHIEF WHITE: Sure. Yes.
- 18 CHAIRPERSON PRESSLEY: Okay. Thank you.
- 19 CHIEF WHITE: That's my recommendation.
- 20 CHAIRPERSON PRESSLEY: Alright. Any further
- 21 deliberation from commissioners. Commissioner Bell.
- 22 COMMISSIONER BELL: Mr. Chair, what is the criteria
- 23 for pulling your name from the particular list?
- 24 CHAIRPERSON PRESSLEY: Parliamentary.
- 25 PARLIAMENTARIAN DR. FRANCIS JACKSON: The



- 1 commissioner does not have to, at this point, provide
- 2 rationale. What the Board will have to do is to vote on
- 3 the remaining names, then we get back to the four names
- 4 that were pulled. At that point, the commissioner and any
- 5 other commissioner will be required to provide rationale
- 6 on why those names are called. But at this point, what is
- 7 before you is the motion to adopt the recommendation of
- 8 Chief White to promote the remaining names.
- 9 CHAIRPERSON PRESSLEY: Thank you. You all can be
- 10 seated. Thank you. With that, any further questions from
- 11 commissioners.
- 12 COMMISSIONER HOLT: Through the Chair.
- 13 CHAIRPERSON PRESSLEY: Commissioner Holt.
- 14 COMMISSIONER HOLT: Okay. A motion was made to pull
- 15 those names.
- 16 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, it's not a
- 17 motion. What's happening is when you do a bundled motion
- 18 like this, you essentially are putting 15 motions in one.
- 19 In other words, you could have individual motions for
- 20 each name. When you bundle a motion like that and say,
- 21 instead of doing 15 motions, we're going to do one motion
- 22 for all of those people. Any one Board without a motion
- 23 can say, I want these people voted on separately. So
- 24 that's what is happening. It's not a motion. Any member
- 25 of the Board can say, I want a name pull. Now what is



- 1 remaining then are the ones whose names have not been
- 2 pulled. After you vote on those, then we go back to the
- 3 individual motions that will have to be made to promote
- 4 James or Paul Brown.
- 5 PARLIAMENTARIAN DR. FRANCIS JACKSON: That's when the
- 6 commissioner will identify whatever his questions or
- 7 objections are. So you will be making four separate
- 8 motions to promote these individuals. Am I being clear?
- 9 CHAIRPERSON PRESSLEY: Yes.
- 10 CHAIRPERSON HOLLEY: Mr. Chairman.
- 11 CHAIRPERSON PRESSLEY: Yes. Vice-Chair Holley.
- 12 CHAIRPERSON HOLLEY: I'd like to move that we accept
- 13 the names of the others other than the four.
- 14 CHAIRPERSON PRESSLEY: So there's already a current
- 15 motion on the floors to do that.
- 16 PARLIAMENTARIAN DR. FRANCIS JACKSON: I didn't hear.
- 17 CHAIRPERSON PRESSLEY: He was asking that we accept a
- 18 motion to accept the remaining names besides those four.
- 19 But there currently a motion to accept the Chief's
- 20 recommendation.
- 21 PARLIAMENTARIAN DR. FRANCIS JACKSON: That is the
- 22 motion that is before you. It would be to accept the
- 23 remaining names.
- 24 CHAIRPERSON PRESSLEY: So what you might be trying to
- 25 ask for is the call for the question.



- 1 CHAIRPERSON HOLLEY: Call for the question.
- CHAIRPERSON PRESSLEY: Okay. Is there a second? 2.
- 3 COMMISSIONER HOLT: Second.
- CHAIRPERSON PRESSLEY: Is there any discussion? 4
- PARLIAMENTARIAN DR. FRANCIS JACKSON: No. 5
- 6 CHAIRPERSON PRESSLEY: On the question. Correct. So
- all those say favor of the question. This is the call to 7
- 8 question, to end conversation on these promotions. Please
- signify by saying aye.
- 10 COMMISSIONERS: Aye.
- CHAIRPERSON PRESSLEY: All those opposed? Alright, 11
- 12 the question passes noting Commissioner Burton's
- 13 objection. With that, we will now move to the vote on the
- 14 Chief's recommendation to promote to the rank of
- 15 lieutenant from sergeant position. Those names that were
- 16 listed with the exception of Justin Sampson, Nathan
- Miller, James I don't know how to say that last name. 17
- COMMISSIONER: Wiencek. 18
- 19 CHAIRPERSON PRESSLEY: Wiencek and Paul Brown. All
- those in favor please signify by saying aye. 20
- 21 COMMISSIONER: Aye.
- 22 CHAIRPERSON PRESSLEY: All those who oppose.
- Congratulations to the newly promoted lieutenants of the 23
- Detroit Police Department. 24
- 25 PARLIAMENTARIAN DR. FRANCIS JACKSON: Now, Mr. Chair,



- 1 in order to discuss those four individuals, there has to
- 2 be a motion to promote them. Okay. Then Commissioner
- 3 Banks can voice his objection. But in order to discuss
- 4 it, there must be a motion to promote them.
- 5 CHAIRPERSON PRESSLEY: Okay. Well, let's begin. The
- 6 Chair entertains a motion to promote a Sergeant James
- 7 Wiencek to the rank of lieutenant.
- 8 COMMISSIONER BELL: Mr. Chairman, I'll move.
- 9 COMMISSIONER HOLT: Second.
- 10 CHAIRPERSON PRESSLEY: It has been probably moved and
- 11 second. Now. Is there any discussion? I'll begin with you
- 12 Commissioner Banks for an explanation as to why he was
- 13 removed.
- 14 COMMISSIONER BANKS: There was misconduct that I read
- 15 up on each one of the sergeants that's being promoted to
- 16 lieutenant. I saw some misconduct there that I wasn't
- 17 quite pleased within my spirit where I can give my
- 18 endorsement with Sergeant going to the next level.
- 19 CHAIRPERSON PRESSLEY: Thank you. Is there any
- 20 further discussion? Chief, did you want to respond?
- 21 CHIEF WHITE: I do want to respond. Sergeant Wiencek
- 22 is currently a sergeant in the Detroit Police Department.
- 23 He's in a supervisory and leadership role currently. This
- 24 Board promoted him in 2020. Through the same process
- 25 Sergeant Wiencek does have a 22 demeanor complaint that



- 1 has been sustained as this Board is well aware and I
- 2 articulated in my report. Prior to that, his last
- 3 complaint was 2019. Then prior to that 18, and then 17
- 4 and 14. I believe it is unreasonable to assume that a
- 5 person can go through the assignments that he has and
- 6 have zero complaints. I'm not supporting citizens'
- 7 complaints in any way, shape, or form, but I can't
- 8 characterize a complaint as being career ending for a
- 9 member of this police department. What we have to do is
- 10 rehabilitate the behavior. When you look at his overall
- 11 performance and as an overall supervisor I think he is
- 12 more than suitable for the position of elevation to
- 13 lieutenant.
- 14 CHIEF WHITE: He's a leader. He's not a leader by
- 15 name. He's a leader by the fact that people follow him.
- 16 He has sought out training education, prepared himself
- 17 for the examination, and appeared on this list in the top
- 18 list of the candidates. On the very first page of this
- 19 list. He is aware of the responsibility of this position.
- 20 He has attended all the required training to prepare
- 21 himself for this position. I've spoken not only with his
- 22 colleagues but his direct supervision, direct
- 23 supervision, pardon me, that also give him a strong
- 24 endorsement for this next elevation. But again, I just
- 25 want to highlight for this Board that we don't want to



- 1 create the environment in which we are stating that a
- 2 citizen's complaint is career ending. Now, certainly
- 3 there are some things that are. There are certain actions
- 4 that are, and I have been very transparent with this
- 5 Board as to what those are and where I am with them.
- 6 CHIEF WHITE: As illustrated by how we started the
- 7 meeting with two suspensions without pay. Those are
- 8 potentially career ending moments but certainly not the
- 9 circumstances involved in this citizen's complaint.
- 10 Commissioner Banks, if you read through it as I did
- 11 you'll see a number of aspects to the complaint that may
- 12 illuminate some of the factors that we don't have time to
- 13 get into right now. But as you can see, if everything in
- 14 it is 100% true, he wouldn't be fired. If he wouldn't be
- 15 fired and he wouldn't be suspended, and he's done
- 16 everything we've asked him to do, then why can't he be
- 17 promoted?
- 18 CHAIRPERSON PRESSLEY: Sergeant James, can you raise
- 19 your hand? Okay, thank you. Just wanted to be able to
- 20 acknowledge who you were. You may be seated. Is there any
- 21 further? Yes, Commissioner Bell.
- 22 COMMISSIONER BELL: I just want to say I support
- 23 Chief recommendation in terms of explaining, and I
- 24 understand such complaints personally, professionally, as
- 25 a former police officer in the rank of Sergeant



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- 1 Lieutenant. So clearly I think this Board has
- 2 demonstrated that's not the criteria that we would be
- 3 enforcing in reference to student complaints. We look at
- 4 overall concerns with the Chief, is reviewed and make
- 5 recommendation to this body. So I support.
- 6 CHAIRPERSON PRESSLEY: Thank you. It appears that
- 7 we've exhausted discussion. So we'll now move to the vote
- 8 to accept the Chief's recommendation to promote Sergeant.
- 9 COMMISSIONER BURTON: For discussion.
- 10 CHAIRPERSON PRESSLEY: Oh, yes, go ahead, Burton.
- 11 COMMISSIONER BURTON: Mr. Chairman, I feel like we,
- 12 as Commissioners have not had enough time to review all
- 13 60 of these thoroughly and make a good assessment on
- 14 these promotions here. So we never had to do 60 of these
- 15 at one time in a meeting like this. So this is a lot of
- 16 promotions that this Board is looking at today. We never
- 17 had to do this before. I just want to put that on the
- 18 record. I think this should be broken up. I also feel
- 19 that we owe it on the behalf of our constituents that we
- 20 serve, that we are really going through this really
- 21 thoroughly.
- 22 COMMISSIONER BURTON: We owe it to our residents. We
- 23 also owe it to the officers that's here today for
- 24 promotions. We have not done our due diligence and gone
- 25 through all 60 of these because it's just not fair that



- 1 we promote 60 of these today in this setting. So
- 2 therefore, I don't agree with this process, so therefore
- 3 I'm going to abstain.
- 4 CHAIRPERSON PRESSLEY: Thank you. Your abstain is
- 5 noted. Vice-Chair Holley.
- 6 CHAIRPERSON HOLLEY: Move the previous question.
- 7 CHAIRPERSON PRESSLEY: Previous question is called.
- 8 Is there a second?
- 9 COMMISSIONER HOLT: Second.
- 10 CHAIRPERSON PRESSLEY: It's been seconded. All those
- 11 in favor of the previous question, please signify by
- 12 saying aye.
- 13 COMMISSIONER HOLT: Aye.
- 14 CHAIRPERSON PRESSLEY: All those opposed previous
- 15 question. The motion for previous question has been
- 16 passed. So now we will move to the vote to accept the
- 17 Chief's recommendation to promote Sergeant James Wiencek
- 18 to the rank of lieutenant. All those in favor please
- 19 signify by saying aye.
- 20 COMMISSIONER HOLT: Aye.
- 21 CHAIRPERSON PRESSLEY: All those who opposed?
- 22 COMMISSIONER BANKS: Opposed. Right here. Right here.
- 23 CHAIRPERSON PRESSLEY: One opposed and one
- 24 abstention.
- 25 COMMISSIONER BANKS: Two opposed. That's a no vote.



- 1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chair.
- 2 CHAIRPERSON PRESSLEY: Yes.
- 3 PARLIAMENTARIAN DR. FRANCIS JACKSON: The law
- 4 department has given the opinion that an abstention is a
- 5 no vote.
- 6 CHAIRPERSON PRESSLEY: Okay. So we will remark.
- 7 PARLIAMENTARIAN DR. FRANCIS JACKSON: My
- 8 recommendation is that you do a roll call vote.
- 9 CHAIRPERSON PRESSLEY: Okay. So we will. Our roll
- 10 call vote has been recommended, and so the Chair would
- 11 accept that recommendation. So, Secretary Shah, roll call
- 12 please.
- MS. SHAH: Chairperson QuanTez Pressley Yes.
- MS. SHAH: Vice-Chair Jim Holley Yes.
- 15 MS. SHAH: Commissioner Cedric Banks No.
- 16 MS. SHAH: Commissioner Willie Bell Yes.
- 17 MS. SHAH: Commissioner Willie Burton Abstain.
- 18 MS. SHAH: Commissioner Lisa Carter Yes.
- 19 MS. SHAH: Commissioner Annie Holt Yes.
- 20 CHAIRPERSON PRESSLEY: That is 4 = Yes votes and 2 =
- 21 No votes.
- 22 COMMISSIONER: 5= Yes votes. Five.
- MS. SHAH: Mr. Chair, you have 5 = Yes votes.
- 24 CHAIRPERSON PRESSLEY: Sorry about that. 5 = Yes
- 25 votes and 2 = No votes. So that motion passes.



- 1 Congratulations, James Wiencek. Now the Chair entertains
- 2 a motion to accept the Chief's recommendation to promote
- 3 Sergeant Paul Brown to the rank of lieutenant. Is there a
- 4 second?
- 5 COMMISSIONER HOLT: Second.
- 6 CHAIRPERSON PRESSLEY: Properly moved and seconded.
- 7 Is there any discussion?
- 8 COMMISSIONER BANKS: Right here, Mr. Chair.
- 9 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 10 COMMISSIONER BANKS: Mr. Paul Brown should I say
- 11 Sergeant Paul Brown? Going from sergeant, from
- 12 lieutenant. The misconduct, I'm just a little trouble
- 13 with that in my spirit. I believe he's a good officer. I
- 14 believe he does a good job. But I can't just go along
- 15 with that. I'm a little troubled in my spirit on
- 16 endorsing them, Mr. Chairman.
- 17 CHAIRPERSON PRESSLEY: Noted. Is there any further
- 18 discussion?
- 19 COMMISSIONER BURTON: Mr. Chairman.
- 20 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 21 COMMISSIONER BURTON: Once again we have not had a we
- 22 have not had opportunities to fully vet all 60 of these
- 23 promotions. We never had to approve 60 promotions at one
- 24 time. Therefore I don't agree with this process here
- 25 today. Therefore, I'm going to abstain this process.



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- 1 CHAIRPERSON PRESSLEY: Duly noted. Any further
- discussion? Commissioner Banks. I mean, he wants to
- speak. Commissioner Banks. 3
- 4 COMMISSIONER BANKS: Oh, go ahead. You can come back
- 5 to me.
- 6 CHAIRPERSON PRESSLEY: He doesn't want to speak. Go
- 7 ahead.
- COMMISSIONER BANKS: Come back to me. 8
- CHAIRPERSON PRESSLEY: There's no further discussion. 9
- 10 COMMISSIONER BANKS: I made my statement already.
- CHAIRPERSON PRESSLEY: Is there any further 11
- 12. discussion?
- COMMISSIONER BURTON: Mr. Chairman. 13
- 14 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 15 COMMISSIONER BURTON: Furthermore, I want us to say
- 16 the reason for the abstention for this process is because
- we owe it to our officers. We also owe it to our, our 17
- 18 residents that we serve. We have not had the opportunity
- to fully vet these 60 promotions and really go through 19
- this thoroughly. We should not be entertaining this 20
- today. We should break this up into maybe 20 different 21
- promotions to look at it at a given time, but not 60. 60 22
- 23 is preposterous. We never had to do this 60 at one time
- 2.4 before.
- CHAIRPERSON PRESSLEY: Commissioner Burton. 25



- 1 COMMISSIONER BURTON: Your question is, why are we
- 2 doing it today?
- 3 CHAIRPERSON PRESSLEY: Thank you. That's been duly
- 4 noted. Duly noted.
- 5 COMMISSIONER BANKS: Chair.
- 6 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 7 COMMISSIONER BANKS: Now what I want to mention,
- 8 that's a lot of promotions. 60 people. That's a whole lot
- 9 of promotions. 60 people. We at least need, what, two or
- 10 three weeks to do something like that?
- 11 CHAIRPERSON PRESSLEY: Right. So I just want to
- 12 remind commissioners that we were aware that these
- 13 promotions were coming three weeks ago.
- 14 COMMISSIONER BANKS: All I'm saying here that
- 15 CHAIRPERSON PRESSLEY: You had an objection to the
- 16 process three weeks ago, then there were two meetings
- 17 where you had the opportunity to lift motions into that
- 18 regard. We are here today with these promotions. So your
- 19 objection has been noted, and you all will have an
- 20 opportunity to vote negative on these promotions as a
- 21 result of your disagreement with the process. But at this
- 22 point, we can't change the process.
- COMMISSIONER BANKS: Okay. We get that. Mr. Chair.
- 24 You say we knew about this three weeks.
- 25 CHAIRPERSON PRESSLEY: We did.



- 1 COMMISSIONER BANKS: We did, but we didn't have no
- 2 paper trail on them three weeks ago. Am I right?
- 3 CHAIRPERSON PRESSLEY: That is not true. We were
- 4 given the names three weeks ago.
- 5 COMMISSIONER BANKS: We had paper information on them
- 6 three weeks ago?
- 7 CHAIRPERSON PRESSLEY: That began to work on these
- 8 reports two weeks ago.
- 9 COMMISSIONER BANKS: Yeah, we have it in our email
- 10 though, is what I'm saying.
- 11 CHAIRPERSON PRESSLEY: Was it maybe 10 days ago?
- MS. SHAH: The first set came to the commissioners a
- 13 week ago. It's been coming through email over the last
- 14 week.
- 15 COMMISSIONER BURTON: It's not enough time
- MS. SHAH: Significant amount of information.
- 17 COMMISSIONER BURTON: The Board to make
- 18 CHAIRPERSON PRESSLEY: Colleague, generally speaking,
- 19 I mark your disagreement with this process. It is on
- 20 record that you disagree with this process and you have
- 21 the ability to state your disagreement in a no vote, but
- 22 to delay this process. We do have 60 promotion. We the
- 23 delay this process.
- 24 COMMISSIONER BURTON: We have never entertained 60
- 25 CHAIRPERSON PRESSLEY: Commissioner Burton, you have



- 1 not been recognized.
- COMMISSIONER BURTON: We have not. 2.
- 3 CHAIRPERSON PRESSLEY: Commissioner Buron. You have
- 4 not been recognized.
- 5 COMMISSIONER BURTON: We have not.
- 6 CHAIRPERSON PRESSLEY: Commissioner Buron, you have
- not been recognized.
- 8 COMMISSIONER BURTON: Mr. Chairman.
- CHAIRPERSON PRESSLEY: Point of order. 9
- COMMISSIONER BURTON: Point of information, we have 10
- CHAIRPERSON PRESSLEY: Point of order. Commissioner 11
- 12 Burton.
- COMMISSIONER BURTON: We have not entertained 13
- CHAIRPERSON PRESSLEY: Point of order. Commissioner 14
- 15 Burton.
- 16 COMMISSIONER BURTON: This is too many promotions
- CHAIRPERSON PRESSLEY: Point of order, Commissioner 17
- 18 Burton.
- 19 COMMISSIONER BURTON: Decision today without breaking
- this up. So therefore 20
- 21 CHAIRPERSON PRESSLEY: You have noted that on the
- 2.2 record. It is on the record. Thank you. So any further
- 23 discussion?
- COMMISSIONER BURTON: I'm also going to note that 2.4
- 25 when you bring something we are not going to be a rubber



- 1 stamp. Rubber stamping the process.
- 2 CHAIRPERSON PRESSLEY: That has been duly noted,
- 3 Commissioner Burton. Duly noted. Commissioner Bell.
- 4 COMMISSIONER BELL: I just want to say we making
- 5 these motion or motion because we have budget allotment
- 6 for that position. That's why. Simple as that.
- 7 CHAIRPERSON PRESSLEY: Thank you. Hearing no further
- 8 discussion, we will now move on to the vote to accept the
- 9 Chief's recommendation to promote Sergeant Paul Brown to
- 10 the rank of Lieutenant. Roll call, vote please.
- 11 MS. SHAH: Chairperson QuanTez Pressley Yes.
- MS. SHAH: Vice-Chair Jim Holley Yes, with the
- 13 understanding we got 16 more to go.
- MS. SHAH: Commissioner Cedric Banks No.
- 15 MS. SHAH: Commissioner Willie Bell Yes.
- 16 MS. SHAH: Commissioner Willie Burton I'm going to
- 17 abstain because I don't agree with this process today.
- 18 MS. SHAH: Commissioner Lisa Carter
- 19 MS. SHAH: Commissioner Annie Holt Yes.
- 20 CHAIRPERSON PRESSLEY: With 5 = Yes votes and 2 = No
- 21 votes? Sergeant Paul Brown has now been promoted to
- 22 Lieutenant Paul Brown. Congratulations.
- 23 CHAIRPERSON PRESSLEY: Alright, the Chair entertains
- 24 a motion to accept the Chief's recommendation to promote
- 25 Sergeant Nathan Miller to the rank of lieutenant.



- 1 COMMISSIONER: So move.
- COMMISSIONER HOLT: Second. 2.
- 3 CHAIRPERSON PRESSLEY: It's been properly moved and
- second. Any discussion? Hearing no discussion, we'll now 4
- move to the vote. 5
- 6 COMMISSIONER BURTON: Discussion.
- 7 CHAIRPERSON PRESSLEY: Commissioner Burton.
- COMMISSIONER BURTON: Through the Chair. I want to 8
- put on here that the Board have not done its due
- diligence to fully vet all 60 of these promotions, 10
- therefore it's preposterous for us to entertain this at 11
- this time. We have never had to do 60 promotions before. 12
- 13 This should have been taken under advisement to break
- 14 this down over the courses of upcoming weeks. Therefore,
- 15 I'm going to abstain from this process because we owe it
- 16 to our Detroit residents, but we also owe it to those
- 17 officers. So we want to be fair. We want to be fair, but
- this process right here is not fair. It's not fair for 18
- our residents. We have not gone through this and we have 19
- not done our due diligence. What we are doing here as a 20
- 21 body, we are rubber stamping today. That's what it is.
- 22 You can call it what you want to call it, but I'll put it
- 23 on the record today.
- 2.4 CHAIRPERSON PRESSLEY: Thank you, Commissioner
- 25 Burton, before I allow you to speak. Dr. Jackson, can you



- 1 help us? Is there any way that that comment remark, which
- 2 Commissioner Burton, I'm sure will have for each of those
- 3 who have been pulled out. Is there any way that that can
- 4 be passed through further notions, or do we have to have
- 5 that each time?
- 6 PARLIAMENTARIAN DR. FRANCIS JACKSON: In actuality,
- 7 unless this Board votes to allow the comments to actually
- 8 go on the record. Comments made in debate are not part of
- 9 the minutes. Now, it will be in the transcript, but
- 10 comments made in debate really should not be in the
- 11 minutes.
- 12 CHAIRPERSON PRESSLEY: Thank you for that
- 13 clarification. Chief White.
- 14 CHIEF WHITE: I only say this once. I provided the
- 15 documentation two weeks ago we hand-carried it to Ms.
- 16 Shah's office. I don't know if they gave it to Ms. Shah.
- 17 I followed that up with breaking out each candidate we
- 18 knew that would be of concern. We went in great detail as
- 19 to how we arrived at this decision to promote. As this
- 20 Board is aware I made a decision not to promote one on
- 21 the list. I highlighted the reasons for that. I take this
- 22 Board very seriously. I take promotions very seriously,
- 23 but to characterize to this community that we are asking
- 24 for rubber stamps and not doing due diligence as a Board
- 25 is an independent statement. What we've done is our due



- 1 diligence to provide the appropriate candidate for
- 2 promotion. Note that we did not find appropriate for
- 3 promotion and elevation, we did not submit, and we
- 4 highlighted for Commissioner Burton and all the
- 5 commissioners why we made that decision. In addition to
- 6 that, we did an additional layer of independently going
- 7 through and highlighting the concerns of each candidate.
- 8 CHIEF WHITE: Finally, Commissioner Burton is correct
- 9 with the number 60 but included in that 60 is a large
- 10 number of detectives. This Board has asked over and over
- 11 again publicly for transparency. There is no charter
- 12 requirement to get the Board's approval for detectives.
- 13 But out of an abundance of transparency, we included the
- 14 detectives in the selection process. So the sergeants and
- 15 lieutenants we bring forward for this Board. The
- 16 detectives are my selection without any endorsement by
- 17 the Board. But again, this is about transparency and
- 18 working with the Board and letting the board know
- 19 everything we're doing and that's why they're included.
- 20 CHAIRPERSON PRESSLEY: Thank you. Now we'll move to
- 21 the vote to accept the Chief's recommendation to promote
- 22 Sergeant Nathan Miller to the rank of lieutenant. Roll
- 23 call vote.
- 24 MS. SHAH: Chairperson QuanTez Pressley Yes
- MS. SHAH: Vice-Chair Jim Holley Yes, with the



- 1 understanding we got 60 more to go.
- 2 MS. SHAH: Commissioner Cedric Banks No.
- 3 MS. SHAH: Commissioner Willie Bell Yes.
- 4 MS. SHAH: Commissioner Willie Burton Abstain.
- 5 MS. SHAH: Commissioner Lisa Carter Yes.
- 6 MS. SHAH: Commissioner Annie Holt Yes
- 7 CHAIRPERSON PRESSLEY: Alright. With 5 = Yes votes
- 8 and 2 = No. Congratulations to the newly promoted
- 9 Lieutenant Nathan Miller. Finally, in the ranks of
- 10 potential promotions to Lieutenant the Chair entertains a
- 11 motion to accept the Chief's recommendation to promote
- 12 Sergeant Justin Sampson to the rank of lieutenant.
- 13 COMMISSIONER: So moved.
- 14 CHAIRPERSON PRESSLEY: It's been properly moved.
- 15 COMMISSIONER HOLT: Second.
- 16 CHAIRPERSON PRESSLEY: Seconded. Is there any
- 17 discussion? Hearing nor discussion, we'll move to a roll
- 18 call vote.
- 19 COMMISSIONER BANKS: Mr. Chair, can you give that
- 20 back again? I'm sorry.
- 21 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 22 COMMISSIONER BANKS: No, I was saying can you.
- 23 CHAIRPERSON PRESSLEY: I was saying any discussion.
- 24 COMMISSIONER BANKS: Who is promoted?
- 25 CHAIRPERSON PRESSLEY: Justin Sampson.



- COMMISSIONER BANKS: Okay. 1
- CHAIRPERSON PRESSLEY: Any discussion? 2.
- 3 COMMISSIONER BURTON: Discussion.
- CHAIRPERSON PRESSLEY: Commissioner Burton. 4
- 5 COMMISSIONER BURTON: Mr. Chairman, once again we
- 6 have never approved 60 of these promotions at one time.
- 7 It's preposterous. We owe it to our residents to be fair,
- but we also owe it to our officers. We have not been fair 8
- 9 enough to really go through these, to fully vet all 60 of
- these promotions. We have never done 60 at one time. This 10
- should have been broken down to 15 or 20 at a given time, 11
- 12 would've been something that this Board could really
- 13 handle. We don't have the manpower to staff to really go
- 14 through 60 of these and have formulate a solid opinion
- 15 based off of officer's disciplinary history in the past.
- 16 We have not really gone through that. So if we prove all
- 17 60 of these today, then we are not doing our due
- diligence from a fiduciary responsibility of a civilian 18
- oversight. 19
- 20 COMMISSIONER BURTON: If we don't do our jobs, then
- 21 oversight is dead in America's Blackest poor city like
- Detroit. So therefore, I'm going to abstain because we 22
- owe it to our residents. We owe it to our officers. 23
- Abstention today is not saying, I don't approve of you. 24
- 25 We haven't done our jobs. So therefore, abstention is



- 1 appropriate at this time.
- 2 CHAIRPERSON PRESSLEY: Abstentions suggesting that
- 3 you haven't done your job and we have only
- 4 COMMISSIONER BURTON: This Board has been a rubber
- 5 stamp and been an appendant to the mayor and to the
- 6 Chief. Let's call it what it is.
- 7 CHAIRPERSON HOLLEY: Mr. Chairman, may I say
- 8 something?
- 9 CHAIRPERSON PRESSLEY: Vice-Chair Holley.
- 10 CHAIRPERSON HOLLEY: Just give me just 60 seconds. I
- 11 won't bother you. Okay. To both my colleagues, the staff
- 12 have done a wonderful job in terms of pulling these
- 13 things out. We went through all of this and we thank the
- 14 staff for it. We have faith in our Chief. If we don't
- 15 have faith in the Chief Bishop who is one of our
- 16 strongest bishop in the community, you will not allow
- 17 anybody to decide who's going to work with you. No
- 18 preacher is going to tell Deacon to tell me who going to
- 19 work with me. You wouldn't do that either. I'm asking you
- 20 for understanding. This is the Chief's recommendations.
- 21 He has a right to choose the people he wants to work with
- 22 him. We have faith in him. He's been transparent about
- 23 all these things. I suggest to my colleagues to work with
- 24 us because it's going be five to no all night long.
- 25 CHAIRPERSON HOLLEY: So I'm just saying to you, I'm



- 1 asking you to work with us because I'm telling you that I
- 2 feel like you have the right to do it, no doubt about it.
- 3 But I want you to understand we have a right also to know
- 4 that our Chief to have confidence in our Chief. That's
- 5 what you and understand, when you say you're having
- 6 problems with this, it means you have a problem with him.
- 7 That's what you're saying. I don't mean no harm, but I
- 8 love you, but I want you to understand that I got
- 9 something to do at 10 o'clock tonight.
- 10 COMMISSIONER BURTON: Mr. Chair.
- 11 CHAIRPERSON PRESSLEY: You have not been recognized,
- 12 Commissioner Burton. Commissioner Bell. I'm sorry.
- 13 COMMISSIONER BELL: I don't have.
- 14 CHAIRPERSON PRESSLEY: I'm sorry. Banks.
- 15 COMMISSIONER BANKS: Commissioner Vice-Chair Holley,
- 16 I want to let you know I love you too, man and I
- 17 appreciate the comment. I mean compliment. I do believe
- 18 in the Chief, okay? The Chief has no problem. He is shown
- 19 me since I've been on this Board a year and a half, he
- 20 has no problem getting rid of misconduct and corruption.
- 21 He get rid of that in minute. I watched him. So you have
- 22 no problem. But I got my own mind too. Let me have my own
- 23 mind.
- 24 COMMISSIONER: You do.
- 25 COMMISSIONER BANKS: Let me have my own mind. Respect



- 1 the man who got his own mind. I'm going to be fair, but I
- 2 got my own mind too. With Mr. Justin, I'm going to uphold
- 3 that promotion. I mean, I'm going to pull him from the
- 4 deck. He has the 22 CCRs and the sexual harassment
- 5 complaint on him talking about the female's bottom and
- 6 things like that. I'm going to pull him from the deck.
- 7 It's an email. It's right there. I don't feel comfortable
- 8 promoting him. I believe he's a good officer but based on
- 9 I go off a record. I go off of the record. I got to be
- 10 fair with him myself. So when I leave here to go home at
- 11 night, I got to be fair with myself and know that I can
- 12 sleep good with a good conscious.
- 13 CHAIRPERSON PRESSLEY: Yep. Exactly. Thank you so
- 14 very much. Hearing no further discussion, we'll now move
- 15 to a vote on accepting the Chief's recommendation to
- 16 promote Sergeant Justin Sampson to the rank of
- 17 lieutenant. A roll call vote please.
- 18 MS. SHAH: Chairperson QuanTez Pressley Yes.
- 19 MS. SHAH: Vice-Chair Jim Holley Yes, with the
- 20 understanding we got 56 more to go.
- MS. SHAH: Commissioner Cedric Banks No.
- MS. SHAH: Commissioner Willie Bell Yes.
- 23 MS. SHAH: Commissioner Willie Burton Abstain.
- 24 MS. SHAH: Commissioner Lisa Carter Yes.
- 25 MS. SHAH: Commissioner Annie Holt Yes.



- 1 CHAIRPERSON PRESSLEY: Alright. 5 = Yes votes and 2 =
- 2 No votes. That motion passes to promote Sergeant Justin
- 3 Sampson to Lieutenant Justin Sampson. So congratulations
- 4 once again. While we have more to go, let me say to those
- 5 who were pulled from the deck please don't allow the
- 6 trouble that has come to your vote to prevent you from
- 7 appreciating this great honor and privilege that you've
- 8 received today. Next, we will move to the Chief's
- 9 recommendation to promote to the rank of Sergeant. Chief,
- 10 I'm going to ask you to read those names again.
- 11 CHIEF WHITE: I will. Before I do that though, for
- 12 the record, I'd like for it to reflect that Lieutenant,
- 13 now, Lieutenant Sampson does not have on his record. I
- 14 don't think it's fair to just let that linger out there.
- 15 A sexual harassment and making a comment about somewhat
- 16 someone's body part. Listen. Let me finish, please. That
- 17 was mischaracterized and that is completely inappropriate
- 18 and unfair for his family to look at this and to hear
- 19 that he did that. I am not suggesting that we have not
- 20 identified some concerns that I've brought to this Board
- 21 with Lieutenant Sampson. He has paid his responsibility
- 22 to those charges that were brought to him and he is
- 23 eligible for promotion, but he was never charged with
- 24 what you just said, commissioner.
- 25 COMMISSIONER BANKS: Okay.



- 1 CHIEF WHITE: Move on to the promotion.
- 2 CHAIRPERSON PRESSLEY: Banks. I'm going to allow you
- 3 to respond, but I'm going to ask you to do so being
- 4 thoughtful, that family is watching this.
- 5 COMMISSIONER BANKS: Yes.
- 6 CHAIRPERSON PRESSLEY: Thank you.
- 7 COMMISSIONER BANKS: Go up to the family if I'm wrong
- 8 and apologize. And God, if I'm, I have no problem
- 9 apologizing to the family or him, but this is what I got
- 10 in my email.
- 11 CHIEF WHITE: It's not about him, sir.
- 12 COMMISSIONER BANKS: This is what I have to go by.
- 13 This is what I got to go by.
- 14 CHAIRPERSON PRESSLEY: Alright. Thank you. We are now
- 15 to the promotion. Mr. Banks.
- 16 COMMISSIONER BANKS: My email.
- 17 CHAIRPERSON PRESSLEY: Thank you, Commissioner Banks.
- 18 COMMISSIONER BANKS: Talk afterwards.
- 19 CHAIRPERSON PRESSLEY: Thank you. We'll now move to
- 20 the promotion to the ranks of Sergeant. Chief White.
- 21 CHIEF WHITE: Okay. To the rank of Sergeant Mahera
- 22 Richardson, Ladawn Russell, and Jason Lord, Jordon Levy,
- 23 Eriberto Torres, Ricky Mathis, Marty Dara, William
- 24 Vintevoghel, Rhonda White, Jacob Smith, Alyssa Vogel,
- 25 Michael Scott, Mickayla Staten, Nicholas the letter's



- 1 missing. Is it Mois? Mose. Thank you. Nicholas Reno. I
- 2 messed him up too, sir. Rhonda Moore. Timothy Oravetz?
- 3 Okay. Christopher Dodd, Danielle Glass, David Gonzalez.
- 4 Again, these are Sergeants. Edward Davis, Joseph
- 5 Ceravolo, Alex Smalley. Andrea help me Kricak, Heather
- 6 Fitzpatrick, Fabio Buscemi, Ellen Brow, David Soli,
- 7 Sandra Whitfield, Ryan Pajakowski.
- 8 CHAIRPERSON PRESSLEY: Thank you. Chair contains a
- 9 motion to adopt the Chief's recommendation to promote the
- 10 named officers to the rank from police officers and
- 11 corporal to sergeant.
- 12 COMMISSIONER HOLT: So moved.
- 13 COMMISSIONER: Second.
- 14 CHAIRPERSON PRESSLEY: Properly moved and second. Is
- 15 there any discussion?
- 16 COMMISSIONER BANKS: Yes.
- 17 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 18 COMMISSIONER BANKS: Yes. Got some discussions? You
- 19 mentioned Jason Lord?
- 20 CHAIRPERSON PRESSLEY: I mean, he was named. Yes.
- 21 COMMISSIONER BANKS: Okay. Jason Lord, I want to pull
- 22 him from the deck. Jordan Levy, I want to pull him from
- 23 the deck. Jason Lord, 39 CCRs. Jordan Levy. Want to pull
- 24 him from the deck. Josepho Ceravolo, I want to pull him
- 25 from the deck, Mr. Chair. Mahera Richardson. Oh, her. Is



- 1 that female or male? Her from the deck? I'm sorry. I'm
- 2 very sorry about that. I would like to talk to the family
- 3 afterwards if I'm well
- 4 COMMISSIONER HOLT: We have to move on. We need to
- 5 move on.
- 6 COMMISSIONER BANKS: I apologize.
- 7 CHAIRPERSON PRESSLEY: Can you say those names one
- 8 more time? There was one that I didn't get. Had Levy,
- 9 Lord Richardson.
- 10 COMMISSIONER BANKS: And Richardson.
- 11 CHAIRPERSON PRESSLEY: I got that one. You had Levy,
- 12 Lord, Richardson, Ceravolo.
- 13 COMMISSIONER BANKS: Yeah.
- 14 CHAIRPERSON PRESSLEY: Got it. Right. Any further
- 15 discussion? You all may be seated. Thank you so very
- 16 much. So with no further discussion, we'll now move to a
- 17 vote to promote to the rank of Sergeant, those named
- 18 officers, with the exception of Levy, Ceravolo,
- 19 Richardson, and Lord. A roll call vote please.
- 20 MS. SHAH: Chairperson QuanTez Pressley Yes.
- 21 MS. SHAH: Vice-Chair Jim Holley Yes.
- 22 MS. SHAH: Commissioner Cedric Banks No.
- 23 MS. SHAH: Commissioner Willie Bell Yes.
- MS. SHAH: Commissioner Willie Burton Abstain.
- 25 MS. SHAH: Commissioner Lisa Carter Yes.



- 1 MS. SHAH: Commissioner Annie Holt Yes.
- 2 CHAIRPERSON PRESSLEY: Alright. With 5 = Yes votes
- 3 and 2 = No votes. Congratulations to the newly promoted
- 4 sergeants of the Detroit Police Department. Now we'll
- 5 move on to, the Chair entertains a motion to accept the
- 6 Chief's recommendation to promote police Officer Jordan
- 7 Levy to the rank of Sergeant.
- 8 COMMISSIONER HOLT: So moved.
- 9 COMMISSIONER BELL: Second.
- 10 CHAIRPERSON PRESSLEY: It's properly moved and
- 11 second. Any discussion? Hearing no discussion, we'll now
- 12 move to a roll call vote.
- 13 MS. SHAH: Chairperson QuanTez Pressley Yes.
- 14 MS. SHAH: Vice-Chair Jim Holley Yes.
- 15 MS. SHAH: Commissioner Cedric Banks No.
- 16 MS. SHAH: Commissioner Willie Bell Yes.
- 17 MS. SHAH: Commissioner Willie Burton I'm going to
- 18 abstain from this process.
- 19 MS. SHAH: Commissioner Lisa Carter Yes.
- 20 MS. SHAH: Commissioner Annie Holt Yes.
- 21 CHAIRPERSON PRESSLEY: Alright. With 5 = Yes votes
- 22 and 2 = No votes, that motion passed to promote Jordan
- 23 Levy to the ranks of Sergeant. Congratulations. Next the
- 24 Chair entertains a motion to promote excuse me. The chair
- 25 entertains a motion to accept the Chief's recommendation



- 1 to promote Corporal Joseph. How do you say that last
- 2 name? Ceravolo. Thank you. Corporal Joseph Ceravolo to
- 3 the rank of sergeant.
- 4 CHAIRPERSON HOLLEY: Roll call.
- 5 CHAIRPERSON PRESSLEY: Is the motion okay? It's
- 6 properly moved and second. Any discussion? Commissioner
- 7 Burton.
- 8 COMMISSIONER BURTON: Yes. Mr. Chairman, once again
- 9 we have not done our due diligence and really gone vet
- 10 all 60 of these promotions.
- 11 CHAIRPERSON PRESSLEY: I would ask you how many have
- 12 you vetted?
- COMMISSIONER BURTON: From a time standpoint, this
- 14 Board does not seem valued or appreciated. We never had
- 15 60 of these promotions we had done before. So while we
- 16 doing 60 at once today, ask yourself that question. In
- 17 addition to that we owe it to our officers, but we also
- 18 owe it to our Detroit residents. From not doing our due
- 19 diligence, really vetting these thoroughly. Not just
- 20 reading over, scam reading it, but really going through
- 21 it thoroughly. We should have reviewed 15 or 20 of these
- 22 today and then set aside 15 or 20 for the following week.
- 23 But to do 60 today is really preposterous and it's really
- 24 overworking our staff. We don't have the staff that the
- 25 Chief has. We have a very small office with very few



- 1 people that work in the Board's office. So this is not
- 2 fair to them. It's not fair to us. So we should have
- 3 really reviewed 15 or 20 of these today to make the
- 4 decision on and then come back next week and make another
- 5 15 or 20. But to rush this, to rubber stamp this, I'm
- 6 just not going to sit here and be a pawn or rubber stamp.
- 7 PARLIAMENTARIAN DR. FRANCIS JACKSON: Chair, I
- 8 apologize for interrupting, but the commissioner's
- 9 remarks have to be germane to the officer about which the
- 10 motion has been made.
- 11 CHAIRPERSON PRESSLEY: Thank you.
- 12 PARLIAMENTARIAN DR. FRANCIS JACKSON: General remarks
- 13 about the number and all the rest of that. Those remarks
- 14 are out of order. They're not germane to the particular
- 15 individual.
- 16 CHAIRPERSON PRESSLEY: Duly noted. Thank you very
- 17 much. Please, I've tried to be patient and kind, but I
- 18 ask that the members of the community please respect this
- 19 thereby limiting your remarks from your seats. Thank you.
- 20 COMMISSIONER BANKS: Thank you. Thank you.
- 21 CHAIRPERSON PRESSLEY: Alright. With that, is there
- 22 any further discussion?
- 23 COMMISSIONER BANKS: Yeah. Mr. Chair. Yeah.
- 24 CHAIRPERSON PRESSLEY: Commissioner Banks.
- 25 COMMISSIONER BANKS: You got one right here? Mr.



- 1 Jordan Levy that I pulled him from the deck. You aware?
- 2 CHAIRPERSON PRESSLEY: Not what we were talking about
- 3 right now.
- 4 COMMISSIONER BANKS: Who are you talking about? Oh,
- 5 Joseph.
- 6 CHAIRPERSON PRESSLEY: Yes.
- 7 COMMISSIONER BANKS: Okay. I'm sorry.
- 8 CHAIRPERSON PRESSLEY: Hearing no further discussion,
- 9 we'll now move to a vote. Roll call vote please.
- 10 MS. SHAH: Chairperson QuanTez Pressley Yes.
- 11 MS. SHAH: Vice-Chair Jim Holley Quickly. Yes.
- 12 MS. SHAH: Commissioner Cedric Banks No.
- MS. SHAH: Commissioner Willie Bell Yes.
- 14 MS. SHAH: Commissioner Willie Burton Abstain.
- MS. SHAH: Commissioner Lisa Carter Yes.
- 16 MS. SHAH: Commissioner Annie Holt Yes.
- MS. SHAH: Alright. 5 = Yes votes and 2 = No votes.
- 18 Congratulations on your promotion. That motion passes to
- 19 promote Joseph Ceravolo to the ranks of Sergeant.
- 20 Congratulations once again. Alright. Now the Chair will
- 21 entertain a motion to accept the Chief's recommendation
- 22 to promote police officer Mahera Richardson to the rank
- 23 of Sergeant.
- 24 CHAIRPERSON HOLLEY: So move.
- 25 COMMISSIONER HOLT: Second.



- 1 CHAIRPERSON PRESSLEY: It's been properly moved and
- 2 second. Any discussion? Hearing no discussion, roll call
- 3 vote please.
- 4 MS. SHAH: Chairperson QuanTez Pressley Yes.
- 5 MS. SHAH: Vice-Chair Jim Holley Yes.
- 6 MS. SHAH: Commissioner Cedric Banks No.
- 7 MS. SHAH: Commissioner Willie Bell Yes.
- 8 MS. SHAH: Commissioner Willie Burton Abstain.
- 9 MS. SHAH: Commissioner Lisa Carter Yes.
- 10 MS. SHAH: Commissioner Annie Holt Yes.
- 11 CHAIRPERSON PRESSLEY: Right. With 5 = Yes votes and
- 12 2 = No votes, that motion passes to promote Mahera
- 13 Richardson to the rank of sergeant. Congratulations. Then
- 14 finally, the Chair entertains a motion to accept the
- 15 Chief's recommendation to promote police officer Jason
- 16 Lord to the rank of sergeant.
- 17 CHAIRPERSON HOLLEY: So move.
- 18 COMMISSIONER HOLT: Second.
- 19 CHAIRPERSON PRESSLEY: It's been properly moved and
- 20 second. Is there any discussion? Hearing no discussion.
- 21 We'll move to roll call vote.
- 22 MS. SHAH: Chairperson QuanTez Pressley Yes.
- 23 MS. SHAH: Vice chair Jim Holley Yes.
- 24 MS. SHAH: Commissioner Cedric Banks No.
- 25 MS. SHAH: Commissioner Willie Bell Yes.



- 1 MS. SHAH: Commissioner Willie Burton Abstained.
- 2 MS. SHAH: Commissioner Lisa Carter Yes.
- 3 MS. SHAH: Commissioner Annie Holt Yes.
- 4 CHAIRPERSON PRESSLEY: All right. With 5 = Yes votes
- 5 and 2 = No votes to promote Jason Lord to the rank of
- 6 Sergeant has passed. Congratulations. Right now we'll
- 7 move to the promotions to the rank of Detective. Chief
- 8 White.
- 9 CHIEF WHITE: Again, good afternoon honorable Board.
- 10 The detectives being provided again, out of the desire to
- 11 be completely transparent with this body. But as the
- 12 Board is well aware, not required. I'd also like to just
- 13 point out that the information was provided two weeks
- 14 prior. Some assessments have been done by some
- 15 commissioners as evident by Commissioner Banks himself,
- 16 pointing out the ones that he pulled out for individual
- 17 assessments. So there was enough time for that process to
- 18 occur. So certainly, there should have been enough time
- 19 for the entire review. So we'll add an additional week in
- 20 future promotions and make it three weeks to assist in
- 21 the queue process.
- 22 CHIEF WHITE: Moving along the detectives from police
- 23 officers to detectives is Eric Brown, Gregory Bentley,
- 24 Kimberly Cochran, Reginald Dyas, Kimberly Serner, Joshua
- 25 Davis, Hayley Genaw, Edward Pawlowski, Orlando Harper,



- 1 Whitney Willis, Alexis Campbell, Danielle Noyse. Halle
- 2 Mackson, Julian Shanti, Melinda Cook.
- 3 CHAIRPERSON PRESSLEY: Well, thank you. With those
- 4 named the Chair entertains a motion to accept the Chief's
- 5 recommendation to promote the named police officers to
- 6 the rank of detectives.
- 7 CHAIRPERSON HOLLEY: So move.
- 8 COMMISSIONER HOLT: Second.
- 9 CHAIRPERSON PRESSLEY: It's properly moved and
- 10 second. Is there any discussion?
- 11 COMMISSIONER BURTON: Discussion.
- 12 CHAIRPERSON PRESSLEY: Commissioner Burton.
- 13 COMMISSIONER BURTON: Through the Chair. Once again,
- 14 this Board have never approved 60 promotions in a single
- 15 day. Secondly, through the Chair. We have not fully,
- 16 thoroughly vetted these 60 promotions. We have not gone
- 17 through these thoroughly and made a good assessment far
- 18 as an intelligent recommendation. We owe it to our
- 19 Detroit residents that elected us to serve. But this is a
- 20 disservice if we rubber stamp all 60 of these today, and
- 21 we have not had the proper time to really go through
- 22 these.
- 23 COMMISSIONER BURTON: Not to say that promotions are
- 24 not needed. But we owe it to ourselves. We owe it to this
- 25 independent body. We owe it to our Detroit residents to



- 1 get these promotions right. Right now, we just haven't
- 2 had enough time. We don't have the resources as the
- 3 Detroit Police Department has, where they have someone
- 4 working on this throughout the day, throughout the night.
- 5 Our staff comes here and they work eight hours. They go
- 6 home. Department has someone here working 24/7 around the
- 7 clock. It's really not fair to our staff. It's not fair
- 8 to us. Therefore, we should not be rubber stamping. We
- 9 should be asking the questions. We should be asking for
- 10 more time.
- 11 COMMISSIONER HOLT: Through the Chair.
- 12 COMMISSIONER BURTON: We should read these things
- 13 more carefully because when you look up, when you see
- 14 someone have 22 or 36 or 40-some CCRs, that raises your
- 15 eyebrows. Not to mention, in the past 56, and this body
- 16 approved that person.
- 17 CHAIRPERSON PRESSLEY: Please keep your comments
- 18 germane to the lieutenants. Excuse me, to the detective.
- 19 The potential detectives.
- 20 COMMISSIONER BURTON: It's preposterous.
- 21 CHAIRPERSON PRESSLEY: Thank you. Commissioner Holt.
- 22 COMMISSIONER HOLT: Point of order.
- 23 CHAIRPERSON HOLLEY: Pull the question she's trying
- 24 to say.
- 25 CHAIRPERSON PRESSLEY: Oh. Commissioner Banks.



- 1 COMMISSIONER BANKS: Through the Chair. Mr. Chair,
- 2 can you please stop the insults or say something about
- 3 the insults coming from the audience? We know who it is
- 4 because the commissioner had the right to move the way he
- 5 want vote.
- 6 COMMISSIONER BURTON: It's not an insult. It is a
- 7 statement. My statement.
- 8 COMMISSIONER BANKS: No, no, no, no. I'm not talking
- 9 about you.
- 10 CHAIRPERSON PRESSLEY: Thank you.
- 11 COMMISSIONER BANKS: I'm talking about those in the
- 12 audience. When we have an opinion. You have an opinion.
- 13 CHAIRPERSON PRESSLEY: Thank you. Commissioner Banks.
- 14 But the Chair did make a comment to the audience around
- 15 that particular matter.
- 16 COMMISSIONER BANKS: Can you make another one?
- 17 Because they appeared.
- 18 CHAIRPERSON PRESSLEY: I think you have just done a
- 19 good job of that. Any further discussion on the
- 20 promotions of the rank of detective? Hearing none, we'll
- 21 now move to the vote. Roll call vote please.
- 22 MS. SHAH: Chairperson QuanTez Pressley Yes.
- MS. SHAH: Vice-Chair Jim Holley Oh, yes.
- 24 MS. SHAH: Commissioner Cedric Banks No.
- 25 MS. SHAH: Commissioner Willie Bell Yes.



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- 1 MS. SHAH: Commissioner Willie Burton Abstain
- 2 because I don't agree with this process.
- 3 MS. SHAH: Commissioner Lisa Carter Yes.
- 4 MS. SHAH: Commissioner Annie Holt Yes.
- 5 CHAIRPERSON PRESSLEY: Alright. 5 = Yes votes and 2 =
- 6 No votes. Congratulations. That motion passes to promote
- 7 these police officers to the rank of detectives. Forgive
- 8 me, this meeting has kind of been strange for me. I don't
- 9 know if I saw the detective stand. If you didn't, can you
- 10 please stand so that we can see, oh, they're not here.
- 11 That s it. Okay. Well, great. Well, congratulations to
- 12 you wherever you are on your promotion. Alright. Thank
- 13 you, colleagues, for allowing us to get through that. Now
- 14 we would move on to oral communication.
- 15 MR. BROWN: Yes. Good afternoon, Mr. Chair. Currently
- 16 you have I believe I got four speakers left. I'll the
- 17 ones who was in attendance? Mr. Bob Carmack. Oh, he's
- 18 gone. I'm sorry. Ms. Bernice Smith followed by our former
- 19 state representative, Ms. Johnson. Ms. Bernice Smith.
- 20 CHAIRPERSON HOLLEY: Go Bernice.
- 21 MS. SMITH:
- I'm so sorry that they won't be able to hear what I
- 23 have to say about it because I am very, very disgusted
- 24 with this here Board. You have let Burton run away with
- 25 what he has to say about the Board and you. I'm so



- 1 shocked at you, I don't know what to do. It is sad that
- 2 you don't come half the time and then when you come here,
- 3 you raise hell about what goes on there at this Board.
- 4 You don't belong on the Board. You should just resign.
- 5 I'm so sorry. I'm your district. I don't know what to do.
- 6 My daughter moved me over there in that district. I'm so
- 7 sorry. I don't know what to do. If I can get the people
- 8 in Cathedral Towers and them to get rid of you, we need
- 9 you off the Board.
- 10 MS. SMITH:
- 11 You are disgraced and you becoming the same thing.
- 12 You come here every week and then you don't dress
- 13 properly. That's another thing. You're a commissioner.
- 14 You're not somebody out in the street. You got to dress
- 15 the part when you come here. I was a commissioner and I
- 16 dressed and everybody was on the Board with me. We knew
- 17 how to dress and we knew how to talk to people. But you
- 18 guys, you just doing things that's that the street people
- 19 do. The fact that I am sick and tired of coming here and
- 20 listening to the two of you doing nothing, nothing.
- 21 You're getting worse. You're not getting any better. You
- 22 should change. Because you don't read then that's your
- 23 fault. When everybody else read what's goes on around
- 24 here, they have the energy to come and talk to us. But
- 25 you two, you don't do nothing but raise hell. I'm so



- 1 stick I don't know what. I'm going to pray for you to get
- 2 rid of you because we don't need you no longer. You're a
- 3 disgrace to this Board.
- 4 CHAIRPERSON PRESSLEY: We're you just going to say
- 5 something about the promoted officers. You got 30
- 6 seconds.
- 7 MS. SMITH:
- 8 Glad that they're on board. I wish them luck and I
- 9 want God to just take care of all of them. You ladies
- 10 here, I'm so proud of you. You're doing a good job. You,
- 11 I can't think of her name. You keep the Board on order.
- 12 You got your phone on baby.
- 13 CHAIRPERSON PRESSLEY: Dr. Jackson.
- MS. SMITH:
- Jackson. I'm talking to you, baby. I'm so proud of
- 16 you because you keep the Board in order and you're doing
- 17 the things that we need to know about.
- 18 CHAIRPERSON PRESSLEY: Great. Thank you. That is your
- 19 time.
- 20 MS. SMITH:
- 21 Thank you.
- 22 MR. BROWN: Mr. Chair, your next speaker will be
- 23 special election advocate Black Jesus, followed by former
- 24 Commissioner William Davis.
- 25 BLACK JESUS:



- 1 I'm going to make this brief Chief while you're
- 2 here. Oh, wait a minute. Deputy Chief. This officer right
- 3 here, Heather Fitzpatrick, the board of police
- 4 commissioners need to know she is signed several arrest
- 5 warrants for me over at the 11th Precinct. Totally
- 6 disregarded my rights. She's put narrative forth over at
- 7 the Wayne County prosecutor office that I'm some kind of
- 8 aggressor. Now she wants to leave out because she know
- 9 I'm telling the truth. Now I had asked to speak to the
- 10 Assistant Chief. I got the video evidence that
- 11 demonstrates that once she put the warrants out for her
- 12 is a liar. She's a crack head in the dope being tried to
- 13 open the door spot next door to my mom. His name is Billy
- 14 Ingram. Lives at 13552 Newburn. Now this officer, the one
- 15 that just left up out of here, you all just promoted to
- 16 sergeant.
- 17 BLACK JESUS:
- 18 You all just promoted her to sergeant. It's on
- 19 straight BS and I don't come and say stuff about people
- 20 unless it's true Mr. Snake oil salesman. Ms. Bad hairdo.
- 21 Now you're all stood in the way of what Nene want. Nene
- 22 want the city to stop saying her mama killed herself. I
- 23 don't know what's the problem. The Michigan State Police
- 24 got the case now. What they're going to find is Kaniesha
- 25 Coleman did not shoot herself. She did not die of her own



- 1 volition. Homicide Captain Derrick Maye with the aid of
- 2 Marco Pristoch and whoever else was involved, covered up
- 3 for murder because they didn't do a proper crime scene
- 4 analysis. They had no bullet fragment. It was a through
- 5 and through wound. They never recovered the bullet
- 6 fragment. Now they're trying to say that Kaniesha reached
- 7 over with her right hand and shot herself in the left
- 8 abdomen and left no gun stippling on the wound.
- 9 BLACK JESUS:
- 10 No gun burns on the wound and that's BS. So you all
- 11 need to stop it. You all need to call all them police in
- 12 here and do do your job, which you all was elected to do.
- 13 Appointed to do. Appointed to do. Appointed.
- 14 CHAIRPERSON PRESSLEY: Thank you.
- 15 MR. BROWN: Former Commissioner Davis.
- 16 CHAIRPERSON PRESSLEY: Commissioner Davis, are you
- 17 there? William Davis, are you here?
- 18 MR. DAVIS:
- 19 Can you hear me?
- 20 CHAIRPERSON PRESSLEY: Yes, we can hear you.
- 21 MR. DAVIS:
- Okay. I'd like to say good evening because it's like
- 23 evening. I like to say that these meetings are lasting
- 24 too long. I think you all could be a whole lot more
- 25 efficient. When I was on the Board, I made every single



- 1 meeting. I'm like nobody else there. Also, I read
- 2 everything I received. It appears as if some of you all
- 3 need to be doing a little bit more reading. Also, I think
- 4 that the Board need to be advocating for retired Detroit
- 5 police officers and retired general fund retirees. That
- 6 the mayor has money that he can't use, but he chose not
- 7 to and he chooses not to. The city of Detroit has assets
- 8 and resources that would make it more probable that more
- 9 officers be wanting to stay longer. This mayor has been
- 10 and continues to do a poor job in that area. I also think
- 11 that this Board, when they're reviewing promotions,
- 12 should only do no more than 20 a week. I think anyone
- 13 should be able to read 20 resumes in a week. Thank you.
- 14 CHAIRPERSON PRESSLEY: Thank you.
- MR. BROWN: Mr. Chair, that was your last speaker.
- 16 CHAIRPERSON PRESSLEY: Thank you. I know that there
- 17 was much to say about the amount of promotions and the
- 18 time that we had to deliberate over them. I think it's
- 19 important to know that our Board Secretary did attempt to
- 20 separate the promotions to 30 and 30 per week. However,
- 21 the nature of the promotions is that they're contingent
- 22 upon each other so that when you promote lieutenants, you
- 23 got to promote sergeant. You promote sergeant, you got to
- 24 promote detectives. Otherwise, it will be a low on the
- 25 budget and we'll create a bottleneck in the promotion. So



- 1 again, we did our very best with the time that we had to
- 2 promote these officers. We're looking forward to them
- 3 serving well. If not, then they will be coming back to
- 4 this Board. Thank you. Alright, with that, we can now
- 5 move to our presentation. Yes, there is a presentation
- 6 today. We will be hearing about missing persons.
- 7 SERGEANT SHANNON:
- 8 Good evening.
- 9 CHAIRPERSON PRESSLEY: Good evening or afternoon.
- 10 Don't make me feel like it's later than it really is.
- 11 SERGEANT SHANNON:
- 12 It's getting there. Does somebody have the
- 13 presentation to put up. Well, good afternoon. I'm
- 14 Sergeant Shannon Jones and I'm currently assigned at
- 15 Homicide's Missing Persons Unit. Next. So the Missing
- 16 Persons Unit that falls out of the Homicide Unit is in
- 17 charge of reviewing missing person cases daily. Every
- 18 morning we go through each report that is generated
- 19 throughout the city. Through those reports, if there's
- 20 cases that have now hit a different threshold where if we
- 21 believe the missing person is in danger. When we have the
- 22 Amber alerts similar to when we had Ms. Wilson from the
- 23 GRH nurse was kidnapped, we are immediately notified on
- 24 those type of cases. Then I will deploy out along with
- 25 additional resources and get everybody in their active



- 1 roles out there. We work with the National Center for
- 2 Missing and Exploited Children, which assist us with
- 3 juveniles.
- 4 SERGEANT SHANNON:
- 5 They'll help with passing out flowers throughout the
- 6 nation. We also make sure that all our missings that we
- 7 believe are endangered or serious or their juveniles are
- 8 entered into the NCIC system or lien databases for other
- 9 agencies. The unidentified human remains that is one of
- 10 our focuses as well, where we ensure that we are
- 11 gathering all the information on the remains that are
- 12 recovered so we can make a match to anybody that may be
- 13 missing. So we can bring that person back home. These
- 14 cases we also enter into ViCAP, which is the violent
- 15 criminal apprehension program that goes throughout the
- 16 United States. So we have a missing person or an
- 17 unidentified person that can be shared throughout the
- 18 network. If some other state has somebody missing or
- 19 unidentified that might match one of our others.
- 20 SERGEANT SHANNON:
- 21 Next. This kind of goes back into the criteria of
- 22 when we are notified. So abductions and kidnappings,
- 23 which would include Amber Alerts or we have citizens that
- 24 are sometimes held for ransom or it may be a domestic not
- 25 letting their spouse out. Young children. So if a young



- 1 child has wandered off, we will deploy out there as well.
- 2 Children or persons of any age with some type of mental
- 3 or physical disability, depending on the severity of that
- 4 disability or if we believe that there's possible foul
- 5 play. If these incidents happen, there's myself and there
- 6 is one other officer. We will deploy. We split up the
- 7 city between east and west and we're on call 24 hours a
- 8 day. Next.
- 9 SERGEANT SHANNON:
- 10 This is giving a little bit of the statistics into
- 11 our year to date. I need my glasses for now. So these are
- 12 reports that have been taken throughout the entire city
- 13 of Detroit, year to date, 2023. 1800 reports were
- 14 generated. Of those we currently still have 436 that are
- 15 open. Then it shows the year totals for 2022 and 2021. So
- 16 those are not the matching year to date for those years.
- 17 That's the full year totals. Next. Of the 1800 reports
- 18 that were submitted this year we were notified on 80 of
- 19 them that fit that criteria to have us immediately deploy
- 20 out and assist. Of those cases, we were able to recover
- 21 71 and we still have nine cases currently active that we
- 22 are still investigating. Next.
- 23 SERGEANT SHANNON:
- 24 Some of the highlights that the Missing Persons Unit
- 25 from homicide does is Operation United. This will be our



- 1 fifth year. United stands for unknown Names identified
- 2 through Exhumation and DNA. We have partnered with, I've
- 3 lost count now because we've had so many agencies that
- 4 have partnered with the FBI state Police. Every police
- 5 department in Wayne County. We've been going out to the
- 6 cemeteries where people are buried without collecting
- 7 DNA. So the goal was to go through anybody that was never
- 8 identified that was buried, to collect DNA, get it
- 9 entered into the database and see if we could match that
- 10 person to their family that's been looking for them. This
- 11 will be our fifth year. Next month will be probably the
- 12 final month that we have to do it.
- 13 SERGEANT SHANNON:
- We are completely caught up. We will have collected
- 15 over 200 cases of unknown persons. We were able to
- 16 identify through DNA, 20 of those and reunite them with
- 17 our family. Some of those are homicide victims, which now
- 18 led us to be able to reopen that cold case homicide now
- 19 that we had that person's name. We additionally
- 20 identified approximately 10 more by just going through
- 21 the case files and rerunning fingerprints through the new
- 22 fingerprint database systems. So our systems have all
- 23 obviously advanced throughout the years. So what we could
- 24 not figure out back in 1970, we were able to run it
- 25 through the system now and they were able to make a match



- 1 and we were able to reunite those missings to their
- 2 families. In 2022 last year we did the landfill search
- 3 out in Lennox Township.
- 4 SERGEANT SHANNON:
- 5 We spent five months out there along with several
- 6 officers and agencies, the fire department with the goal
- 7 of trying to recover Ms. Foster from that landfill. We
- 8 were unsuccessful in that. However, we were able to bring
- 9 charges through her cousin who is responsible for her
- 10 being there. We also have cases that have gone to OTHRAM.
- 11 OTHRAM is taking the cases. If we are not getting a
- 12 complete match or to somebody missing, they're running it
- 13 through genealogy and Family Tree DNA databases. So far
- 14 we've located four additional identifications going
- 15 through that. Next. And that is it.
- 16 CHAIRPERSON PRESSLEY: Well, thank you so very much
- 17 for your presentation. Any questions from our
- 18 commissioners? Vice-Chair Holley.
- 19 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Through
- 20 the Chair, thank you for the report. How many people is
- 21 in your division? You said you got the active roles out
- 22 there. How many people you have in missing persons
- 23 division?
- 24 SERGEANT SHANNON:
- 25 So currently there is myself and one officer. If we



- 1 deploy out, then we'll utilize other members from the
- 2 Detroit Police Department. So depending on the precinct
- 3 or we might use VCTF. I do use the Homicide Task force a
- 4 lot, especially on the kidnapping cases.
- 5 CHAIRPERSON HOLLEY: So in other words, you 're
- 6 saying then, you use the whole department for what you
- 7 have to do?
- 8 SERGEANT SHANNON:
- 9 Yes.
- 10 CHAIRPERSON HOLLEY: That's two people. The whole
- 11 department.
- 12 SERGEANT SHANNON:
- 13 It starts off with us and then depending on the
- 14 circumstances both.
- 15 CHAIRPERSON HOLLEY: I got 400 some people missing in
- 16 Detroit.
- 17 SERGEANT SHANNON:
- 18 Well, those are just open reports. You have to
- 19 understand that the only way we can close the report is
- 20 if a police officer physically sees that missing. So we
- 21 have a lot of cases where the adult doesn't want to come
- 22 in because they might have a traffic warrant. So until
- 23 that officer runs into them or they make another police
- 24 report, then we'll verify it that way. So of those that's
- 25 not 436 people that we can't locate, that's going to be,



- 1 we just haven't put our eyes on them to legally be able
- 2 to remove them from the system.
- 3 CHAIRPERSON HOLLEY: Mr. Chairman. Thank you.
- 4 Student's Traffic. You know what I'm trying to say?
- 5 CHAIRPERSON PRESSLEY: Trafficking.
- 6 SERGEANT SHANNON:
- 7 Trafficking.
- 8 CHAIRPERSON HOLLEY: Yes. Trafficking. That deals
- 9 with that?
- 10 SERGEANT SHANNON:
- 11 That is not one of our primary focuses, but if we do
- 12 have children or juveniles that we believe are part of
- 13 sex trafficking, then there is some tech teams that reach
- 14 out with them and try to go through social media and
- 15 different things in order to.
- 16 CHAIRPERSON HOLLEY: You don't do that. You got
- 17 another division for that?
- 18 SERGEANT SHANNON:
- 19 Well, there's different members from different
- 20 agencies that combine into a team. Yes.
- 21 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman.
- 22 CHAIRPERSON PRESSLEY: Any further questions or
- 23 comments from commissioners? Hearing none. Once again,
- 24 thank you so very much for your report.
- 25 SERGEANT SHANNON: Thank you.



- 1 CHAIRPERSON PRESSLEY: Alright, with that we are now,
- 2 well, I did this last time. So when you did your report,
- 3 was that conclusive or you have something else,
- 4 secretary?
- 5 MS. SHAH: No. Mr. Chair, there's nothing more for
- 6 the secretary.
- 7 CHAIRPERSON PRESSLEY: Big thank you. We've already
- 8 done announcements. So is there any new business? Chief
- 9 White.
- 10 CHIEF WHITE: Yes. Through the Chair. I'd like to
- 11 correct the record on something. I left the meeting in a
- 12 check charter on one issue. I'd like to bring Commander
- 13 Parish up. This will be very, very brief, I promise.
- 14 COMMANDER PARISH: Thank you, Chief White. Through
- 15 the Chair to the rest of the Board. As a point of
- 16 clarification regarding the promotion of detectives. The
- 17 promotion to the rank of detectives, like the promotions
- 18 to sergeants and lieutenants do pursuant to the charter
- 19 require BOPC approval. There was a point of confusion on
- 20 this issue because the detective rank was for a time an
- 21 appointed rank. In such a case when it was an appointed
- 22 rank, it did not require BOPC approval like other
- 23 appointees to do. So as a point of clarification, the
- 24 detective rank being a promotional rank currently does
- 25 require BOPC approval. Thank you.



- 1 CHAIRPERSON PRESSLEY: Thank you. Thank you for the
- 2 clarification, Chief.
- 3 CHAIRPERSON PRESSLEY: Thank you. Any further new
- 4 business.
- 5 COMMISSIONER BELL: Mr. Chair. I don't know if new
- 6 business, but we, on August 17th of this year, we
- 7 promoted two staff member, Ms. Cox and Ms. Phillip. In my
- 8 understanding, HR has not received their paperwork in
- 9 terms of that. So let us know when they're officially
- 10 gone in and make sure that the department date is
- 11 effective in terms of their promotion.
- MS. SHAH: Mr. Chair, I can provide an update around
- 13 that if you'd like.
- 14 CHAIRPERSON PRESSLEY: Yes, please.
- MS. SHAH: Okay. So I'll handle one at a time. So for
- 16 Ms. Cox, the Board did approve for a special salary
- 17 adjustment. It wasn't a promotion. So the paperwork is
- 18 into HR for that and we're waiting for that approval. HR
- 19 does not allow for any retroactive dates, so we're
- 20 pushing for that to finalize as soon as possible. So the
- 21 staff can receive those increases as soon as possible.
- 22 Then for Ms. Phillips, there were two points there.
- 23 Because there was an approval to adjust her title to
- 24 administrative assistant. In order to do that, the Board
- 25 first approved to convert one of the existing positions



- 1 in the budget to administrative assistant. So that has to
- 2 happen first and that requested them budget right now.
- 3 We're checking up on that like every couple days to make
- 4 sure that that processes. Once that is final, then HR can
- 5 move Ms. Phillips into that position and the pay increase
- 6 can be applied. So staff is working diligently with the
- 7 budget and finance office as well as HR to get those
- 8 processed as quickly as possible as paperwork trail will
- 9 allow.
- 10 CHAIRPERSON PRESSLEY: Thank you.
- 11 COMMISSIONER BELL: Thank you for that.
- 12 CHAIRPERSON PRESSLEY: Right. Any further new
- 13 business? Hearing none, the Chair entertains a motion for
- 14 adjournment.
- 15 COMMISSIONER HOLT: So moved.
- 16 CHAIRPERSON PRESSLEY: Is there a second?
- 17 COMMISSIONER: Support.
- 18 CHAIRPERSON PRESSLEY: All those in favor, please
- 19 signify by saying aye.
- 20 COMMISSIONERS: Aye.
- 21 CHAIRPERSON PRESSLEY: All those opposed. This
- 22 meeting is now adjourned. Thank you.

23

24

25 (Meeting Adjourned at 4:58pm)



1	
2	
3	
4	STATE OF MICHIGAN )
5	)
6	COUNTY OF WAYNE )
7	
8	RECORDER'S CERTIFICATE AND NOTARIZATION
9	
10	I, Donald Handyside, Court Recorder, do
11	hereby certify that on August 31, 2023 at 3:00 p.m.,
12	I did record the Detroit BOPC meeting, the same
13	being later reduced to typewriting and that the
14	foregoing is a true and accurate transcription of
15	said electronic recording taken at such time and
16	place.
17	I further certify that I am not related to
18	or employed by any party of this cause or their
19	respective counsel.
20	
21	L'ond of the
22	DONALD HANDYSIDE (CER 1464)
23	Notary Public
24	My Commission Expires: 5/6/2027



25

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