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9	CITY OF DETROIT
10	BOARD OF POLICE COMMISSIONERS
11	BOPC VIRTUAL MEETING
12	August 17, 2023 at 3:00 P.M.
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1 CHAIRPERSON PRESSLEY: Good afternoon.

2 COMMISSIONER HOLT: Good afternoon.

3 CHAIRPERSON PRESSLEY: It is now 3:00 PM so we will 4 call this Board of Police Commissioners meeting of 5 Thursday, August, the 17, 2023 to order. We can see that 6 there is not a quorum here but we will continue on with 7 our invitation. So we're so grateful to be joined today 8 by Zoom with Commander Chaplin Sherry Lowman will be 9 providing us our invocation today, Chaplain Lowman.

CHAPLAIN LOWMAN: Thank you. God bless you all. Good 10 afternoon. Dear most gracious Father, God, we thank you, 11 12 Father God for today oh God. We thank you, Father God, 13 that this is the day that you have made, and we shall 14 continue to rejoice and be glad in oh God. Thank you for 15 this meeting on today, Father God. We'd ask you to move 16 in this place oh God and whatever need to be said, Father 17 God, it'll be said, oh God, with clarity and understanding. So we forever give you the praise. We 18 19 forever give you the honor and the glory. In Jesus name I pray, amen. 20

21 COMMISSIONERS: Amen.

CHAIRPERSON PRESSLEY: Thank you so very much. Again, to state that there is no quorum. We will move on to our amended agenda which is our Community Impact report. So we will turn it over to Secretary Shah for this report.



MS. SHAH: Thank you, Mr. Chair. For our community 1 2 impact report today, we'll review the various reports and 3 data requests that have been requested of DPD on behalf of commissioners and to assist the community with 4 5 providing oversight and transparency. The first request on the list here was requested by Commissioner Moore. 6 This is for missing person's report. At this time DPD 7 plans to present to the Board regarding missing persons 8 9 at the August 31st meeting. Then after that presentation, staff and DPD will discuss how to improve processes and 10 data collection to assist with providing clarity to 11 12 commissioners and the public in regard to this matter. 13 Also requested is a DPD case enclosures report. This 14 information is requested without names so that DPD staff 15 can track resolution, analyze for trending and DPD 16 performance. Commissioners can follow up with questions regarding specific cases. This information has been 17 requested at various times from commissioner now Chair 18 Pressley, Vice-Chair Holley, and Commissioner Bernard. 19 20 MS. SHAH: We have a request on the list here for the 21 footage of Porter Burks. That has been requested at various times from Commissioner Bernard, Commissioner 22 Moore, Commissioner Burton, as well as Vice-Chair Holley. 23 24 Arrest of DPD members. This was requested by Commissioner Moore, and this is a notification request for the Board 25



to be notified when DPD member is arrested. In addition, 1 on the 7th of August, Commissioner Moore also requested 2 that the officers that have been arrested within the last 3 five years that information to also be provided to the 4 5 Board. There's an outstanding request from Internal Affairs or reporting on Internal Affairs and Force 6 7 Investigations. This was a request also submitted by Commissioner Moore in April. Citizen complaints outcomes. 8 9 This particular request is being advocated by Commissioner Banks, who is also the Chair of the Citizen 10 Complaints Committee, and this is a request for each 11 12 sustained citizen complaints, the action that DPD has 13 taken, this request was submitted in May. There's also 14 been a request from Commissioner Holley, as well as 15 Commissioner Hernandez for DPD members suspended with 16 pay.

MS. SHAH: There's also an outstanding request here. 17 This one was mentioned by Commissioner Bernard over the 18 last couple weeks. A police report accessibility request. 19 So this is a request to improve accessibility of police 20 reports by citizens, by making them available at all 21 precincts free of charge to print, expanding hours and or 22 23 electronic delivery options. So we are waiting for a response on that. Commissioner Bernard also requested in 24 25 June non-lethal stop the threat devices. So looking for a



list of all non-lethal devices that DPD has available to 1 apprehend a suspect short of using Lethal Force along 2 with their scope of use. There's an outstanding request 3 from Commissioner Bernard and Commissioner Moore in 4 regard to take home vehicles. Some of this information 5 has been provided, but Commissioner Bernard did request 6 for budget and spend analysis on this information to 7 assist the public with understanding the scope of this 8 9 program.

MS. SHAH: A request was also submitted for the body-10 worn camera audit procedures. So DPD has a unit that's 11 12 responsible for auditing body-worn camera footage, and 13 Commissioner Moore requested that the audit procedures be 14 submitted for to the Board for review. Commissioner Moore 15 also submitted a request for domestic violence to 16 homicide correlation data as well. In July, Commissioner Holley submitted requests for mental health related 17 calls. This is for an expansion of current reporting to 18 add data on outcomes of cause. More specifics around 19 20 circumstances and correlations such as weapons involved, force involved, suicide prevention, and CIT involvement. 21 In addition, these are some of the newer requests coming 22 in here in August. Injured officers. So there was a 23 24 request submitted by Commissioner Moore for the officer that had been injured in the line of duty over the last 25



1 five years, as well as some details around that. MS. SHAH: Commissioner Bernard submitted August 8th 2 for the facial recognition case file that includes the 3 details leading up to and including the rest of Mr. 4 Woodruff. Commissioner Bernard also submitted a request 5 on August 10th for facial recognition to enhance the 6 reporting that the Board receives to include itemized 7 reporting with specific data elements for each facial 8 recognition search. Then last but not least Chair 9 Pressley submitted a request for Internal Affairs 10 investigative report. Looking for a copy of the 11 12 investigative report and supporting documentation on the 13 investigation, IA conducted regarding BOPC staffing 14 concerns. These are the reports that are outstanding in 15 effort for the Board to provide oversight and 16 transparency on behalf of the community. That concludes 17 my report, Mr. Chair. CHAIRPERSON PRESSLEY: Thank you so very much. It 18 19 appears [Audio Distrotion] so Secretary Shah, you can begin with introduction to Commissioners. 20

21 MS. SHAH: Thank you, Mr. Chair.

22 MS. SHAH: Chairman QuanTez Pressley - Here.

23 MS. SHAH: Vice-Chair Jim Holley - Present.

MS. SHAH: Commissioner Linda Bernard – Attorney
Linda Bernard, District 2, present.



MS. SHAH: Commissioner Cedric Banks - Present. MS. SHAH: Commissioner Willie Bell - Present, MS. SHAH: Commissioner Willie Burton -MS. SHAH: Commissioner Lisa Carter submitted an excused absence. MS. SHAH: Commissioner Ricardo Moore -MS. SHAH: Commissioner Annie Holt - Present, At-MS. SHAH: Commissioner Jesus Hernandez -CHAIRPERSON PRESSLEY: Thank you. There is a quorum present. So at this time, we'll move forward with the approval of the agenda for August 17th, 2023. I do want my commissioners to note that there is a quite lengthy new business schedule here. We have two presentations today from the police reserves as well as Human Resources Bureau. But with that, the Chair entertains a motion for the approval of the agenda of August 17th, 2023. CHAIRPERSON HOLLEY: So move. CHAIRPERSON PRESSLEY: Is there a second?

21 COMMISSIONER HOLT: Second.

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2.2 CHAIRPERSON PRESSLEY: Is there any objection? 23 Hearing no objection, that agenda has been approved. Now we'll move on to the approval of the minutes for the 24 25 August 10th, 2023 meeting. The Chair entertains a motion



1 for the approval of those minutes.

2 CHAIRPERSON HOLLEY: So moved.

3 CHAIRPERSON PRESSLEY: Is there a second?

4 COMMISSIONER HOLT: Second.

5 CHAIRPERSON PRESSLEY: Is there any objection? 6 Hearing no objection, those minutes have been approved 7 for August 10th, 2023. Now we'll move on to the 8 introduction of BOPC staff, Chief of Police, elected 9 officials or representatives and community leaders by 10 Secretary Shah.

MS. SHAH: Thank you, Mr. Chair. For BOPC staff, we 11 12 have present today, Chief Investigator Jerome Warfield, 13 Ms. Theresa Blossom, Ms. Jonya Underwood, Ms. Candace 14 Hayes, Mr. Robert Brown, Mr. Drew Fries, our 15 Parliamentarian, Dr. Francis Jackson is present, 16 Supervising Investigator LiSonya Sloan, Acting 17 supervising Investigator Elgin Murphy, Senior Investigator Gianna Coulter, investigator Henry Ellis, 18 Ms. Angela Cox, Ms. Stephanie Phillips. Also present 19 20 today, American Sign Language interpreter, Ms. Yakata and 21 Jackie T., DPD HR Director Katrina Patillo, Don Handyside is our court reporter, CY for video and Sergeant Alan 22 Ouinn is providing audio. We have with us from DPD 23 24 Assistant Chief Eric Ewing. For our elected officials and 25 representatives today, we have Ms. Marie Overall from



state representatives Tyrone Carter's office, Mr. Ron
 Thomas, VP of DPOA, Ms. LaDon Davis from City Council
 member Fred Durhal third's office, District 4 CAC member,
 Scotty Boman, Former Commissioner William Davis, Ms.
 Fredia Butler, Community Relations President for Second
 Precinct.

7 CHAIRPERSON PRESSLEY: Thank you very much. Again, we are so grateful for everyone's attendance and are hopeful 8 that your attendance will help us to be effective in the 9 matter of business that we have to handle today. With 10 that, we'll move on to the Board of Police Commissioners 11 12 Officers Report. Under there, I just wanted to let my 13 colleagues know again that after careful and thorough 14 thought we have prepared the committee and committee assignments. My desire was to ensure that no one 15 16 commissioner was overloaded on committees. So no commissioner should be serving on more than two 17 committees and to make sure that there was equal coverage 18 with the chairpersonship of those committees. Now, I 19 noted, or I assumed rather that once that list would be 20 printed, that there might be some who will have some 21 concerns or amendments they would like to make. So I ask 22 that you would do so within any week's time so that we 23 24 can formalize those committee assignments as they have been structured. Are there any questions or feedback from 25



1 my fellow commissioners on BOPC officer's report?

2 COMMISSIONER HOLT: Through the Chair?

3 CHAIRPERSON PRESSLEY: Yes.

4 COMMISSIONER HOLT: So we have those, your report

5 online or in a hard copy?

6 CHAIRPERSON PRESSLEY: Secretary Shah, was it placed 7 in our packets or just through email?

8 MS. SHAH: They are placed in the packets. They 9 should be behind tab six.

10 COMMISSIONER HOLT: That's sufficient. Thank you. My 11 mic is not working, but I won't expect any.

12 CHAIRPERSON PRESSLEY: Okay. So again, I encourage my 13 colleagues to review that. Again, within a week's time, 14 let me know if there's any potential amendments or 15 changes that need to be made to those committee 16 assignments. With that, we've already gone through the 17 Community Impact report, and so now we'll move to the 18 Chief report.

19 ASSISTANT CHIEF EWING: Good afternoon.

20 CHAIRPERSON PRESSLEY: Good afternoon.

ASSISTANT CHIEF EWING: To the Board. I just want to introduce some of my staff that's here.

23 COMMISSIONER BERNARD: Microphone.

ASSISTANT CHIEF EWING: There we go. Lieutenant Robert Douglas. I have Commander Michael McGinnis,



Professional Standards. We've got Sergeant Romero
 Alexander from Planning and Reserves Chief of Police,
 Steven Lewis. With that to the Board, if you wouldn't
 mind, I would go into my report now.

5 CHAIRPERSON PRESSLEY: Go ahead.

6 ASSISTANT CHIEF EWING: Okay. Update on injured officers. As you know we have been reporting out that we 7 had one department member who had been recovering from 8 home disabled, still recovering from home, but in 9 addition to that, this past week, we had a medical 10 emergency and a homicide section where we had a member 11 12 taken to the hospital for a condition that we're hopeful 13 and prayerful that this particular individual will make a 14 full recovery. Please try to keep that member in your 15 prayers. Crime data. As we look at homicides, we're 16 currently down 11% from year last this year, the same time. In 2022, we have 189. 17

18 ASSISTANT CHIEF EWING: We're currently at 168. Nonfatal shootings, again, down 7%.2022 from 590, we're at 19 547. We're currently up 4% in robberies, 2% in total 20 21 violent part 1 crimes. However, carjacking is 22 tremendously down this year. Last year we were at 159 in 23 carjackings, we're at one 12 with a degrees of 29%. So, as the Chief talked about his plan for the year, all 24 25 precincts are concentrating in their normal high crime



1 areas, and they're not moving. They're staying in those particular areas, and we're starting to see the effects 2 of the good policing right now. So we're hopeful that 3 these robbery stats will also come down just like the 4 5 other part 1 crimes. Drag racing and drifting still is an issue across the city. We still have our detail out. 6 We're still actively engaging individuals in writing 7 tickets that is ongoing. 8

9 ASSISTANT CHIEF EWING: Through August 11th through 10 the 13th, we investigated 9 people, we conducted 4 stops, 11 issued several citations. We investigated 457 people. 12 During this is year to date, the totals I'm giving you 13 right now. 457 people, conducted 252 traffic stops, 139 14 citations were written, 290 vehicles were investigated, 15 30 were impounded. Of those 30, we found that 6 were 16 stolen. Arrested 22 individuals with felony for felony 17 arrest, 5 misdemeanors. We recovered 9 weapons. Then 18 during that time, we also responded to 162 runs. Getting into our mental health call related service. I won't go 19 through all the stats, but I'll just give you this one. 20 21 2022, we serviced 8,072 calls to service this year alone. 22 Our current year to date we're at 9,034. Significant events. As you all know, we had an officer involved 23 shooting that occurred on August 11th, about three 3:00 24 AM in the morning. 25



ASSISTANT CHIEF EWING: The officers were in the area 1 responding to a ShotSpotter alert. As they approached the 2 location, they were given information about individuals 3 inside of a building. As they start to approach the 4 location where they thought the individuals were coming 5 out, the individuals exited that particular building, and 6 started firing shots. One of our officers was struck in 7 the calf that's currently at the hospital. He's in ICU. 8 9 We were hopeful that he was going to be released, but he still has some trauma to that leg. So they're going to 10 keep him for observation, and hopefully he'll be out 11 12 soon. We're still out looking for those three 13 individuals. We're asking the public if they have any 14 information to give us a call at 1-800 Speak Up. We had a 15 non-fatal shooting incident that involved a juvenile, 16 which ended up being self-inflicted.

ASSISTANT CHIEF EWING: This occurred on August 11th 17 also, at about 12:49 PM. The officers were dispatched to 18 the 20,000 block of Dequindre. Inside, they found a 15-19 year-old male with a gunshot wound to the right side of 20 the head. Preliminary information was that he, along with 21 three other individuals, a 18 year old male, a 16 year 22 23 old male, and a 17 year old female, were in a room playing with a weapon. The individual complainant thought 24 25 that the safety was on. He actually made a statement to



1 that effect before the gun went off and shot him in the 2 head. Again, we're seeing again young individuals getting 3 hold of these weapons and hurting themselves or others. 4 August 11th, again, 7:48 PM, later on that night, we had 5 a fatal accident that the officers of the Detroit Police 6 Department responded to. This occurred in the 17,000 7 block of Van Dyke.

8 ASSISTANT CHIEF EWING: An auto accident with two 9 vehicles. Unfortunately, a seven-year-old female lost her life. Officers arrived on scene. The citizen was trying 10 to provide CPR to no avail. Unfortunately, that 11 particular young female expired. The driver of the 12 13 vehicle that she was in, we found to be responsible for 14 the incident. That investigation is ongoing. Again, we're 15 asking for any video with regard to that accident also to 16 come forward to give us a call at 1-800 Speak Up. Some positive news stories. We talked about the CIT stats 17 earlier. We just hosted the CIT International Conference 18 in the city of Detroit here. It was August 14th. The 19 20 Chief welcomed the CIT International Conference attendees. Well attended. Over 3,000 attendees that came 21 from, as far as the US, Canada, and Australia, just here 22 to do the event here in the city of Detroit. 23

ASSISTANT CHIEF EWING: I will tell you that we, the city received great reviews. How we handled it they were



1 very appreciative. They enjoyed the city of Detroit. The Chief has committed to boosting up our own CIT team as we 2 have been recipients of a state revenue sharing funding. 3 He's committed to increasing our CIT Unit here in the 4 5 future. So we're looking to expand that as we go forward. Wayne State University, as we do every year, is 6 7 conducting a leadership program academy. We had their orientation on August 15th. We're looking for some 8 Detroit police members, some future leaders in the 9 Detroit to take advantage of this leadership program. A 10 lot of the leaders within the city of Detroit Police 11 Department have been through it. A total of 887 thus far. 12 13 I think we have somewhere in the area of 20 to 25 members 14 have already signed up for this year's leadership 15 academy. That completes the report if there's any 16 questions.

17 CHAIRPERSON PRESSLEY: Thank you so very much. So any 18 questions from our commissioners? Please allow me to 19 remind you all that sometimes this setting is not the 20 best for questions. So if you have a thorough question, 21 maybe it is best presented in writing. But if there's an 22 urgent question for your matter today we'll start with 23 Commissioner Holt.

24 COMMISSIONER HOLT: Thank you Chair. Thank you again,
25 Assistant Chief Irwin Ewing. Stop. Now, as it relates to



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1 the CIT conference or convention that was just here last 2 week. Was the Board privy to the information that the 3 conference was actually going on?

ASSISTANT CHIEF EWING: I don't know. I'm pretty sure that we sent the information out. I'm not sure. I can't speak to that, but this was a conference. Actually, it was this week.

8 COMMISSIONER HOLT: I'm sorry.

9 ASSISTANT CHIEF EWING: Yeah, it was this week. It10 started this week.

11 COMMISSIONER HOLT: Oh, it's still going on.

ASSISTANT CHIEF EWING: No, ma'am. It just endedyesterday.

14 COMMISSIONER HOLT: Okay. Well, could I make a 15 request that in the future, if you are going to have a 16 CIT discussion on that level, that perhaps Board members 17 would have the option as to whether or not to attend? 18 ASSISTANT CHIEF EWING: Yes. Let me tell you this, it 19 wasn't our conference.

20 COMMISSIONER HOLT: I understand.

ASSISTANT CHIEF EWING: City of Detroit hosted it, and you had to sign up for it. But we will make sure in the future if something like that, we'll make sure you have a chance to sign up for it.

25 COMMISSIONER HOLT: Okay. Thank you for your



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1 comments.

2 CHAIRPERSON PRESSLEY: Thank you. Commissioner Holt.3 Commissioner Bell.

COMMISSIONER BELL: Thank you, Mr. Chairman. I don't 4 5 have a question, but I do want to express my concern 6 about the statement by Commissioner Moore in reference to calling in the Feds and et cetera, et cetera. I think 7 8 that was totally inappropriate. I don't know if this 9 majority opinion on the Board, but my opinion is that DPD do not need that type of investigation. This Board does 10 not need that type of investigation. I think we have 11 12 accountability and we are moving forward to be the best 13 we can be. I just convey that to Chief White and the rest 14 of your staff, Assistant Chief Ewing.

15 CHAIRPERSON PRESSLEY: Thank you, Commissioner Banks.16 COMMISSIONER MOORE: I'm all set.

17 CHAIRPERSON PRESSLEY: Thank you. Commissioner Bernard, just quickly, I want to piggyback on what 18 Commissioner Bell said. It's insulting to me and to the 19 rest of the Board, that it would be perceived that we 20 21 need the federal government, the big fellas, to come in and tell us what to do and how to do it. Now, you can 22 23 make a suggestion about things that you want us to change 24 and do, but you don't call in Big Brother to control us. COMMISSIONER BERNARD: The City of Detroit Police 25



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1 Department, and we were all controlled by the federal government for 11 years. We've made incredible progress. 2 Every person that I know or have met, including yourself, 3 Chief Ewing, have been above board honest. I would trust 4 5 you anywhere, even if I wasn't in this position. So I 6 want to state for the record, but I am proud of the 7 Detroit Police Department. There are things that we get wrong. Nobody's perfect. Nobody's squeaky clean. But let 8 9 he who has not sin, throw the first stone. But every time we make a mistake, we make every effort to correct it, 10 including the incident a week ago with a young woman. The 11 12 Chief of police personally apologized to her and her 13 lawyer, and with her children present, and they were all 14 excited and everything because he was there.

COMMISSIONER BERNARD: But he recognized that there 15 16 was an error. He corrected. We are in the process, the 17 Board and the Chief, of correcting the policies that let 18 that happen. As we know, there were missteps all the way, and the officers that were involved will be disciplined. 19 So that's a separate issue. But I just want the community 20 21 to feel that we care. I care. I would not stand by any kind of wrongdoing for this, anyone in this community, 22 period, and would be prepared to sue about it personally. 23 So I just want to make that clear. But I want to 24 25 congratulate you in terms of what you're doing. Regarding



the visit, I had an opportunity. As you know, I came and
 stop you. I brought six people with me down to the
 Chief's office, beat on the door from Broward County,
 Florida.

COMMISSIONER BERNARD: Captain Perkins, I believe, a 5 6 woman, African American woman, was in charge of the 7 group. They do not have anything like a police commission. Broward County is controlled by the sheriff. 8 9 The police department is under the sheriff's office, as they have one massive law enforcement community, 8,000 10 members sworn. So they are huge and they're as big, of 11 12 course, as Dade is, of course, the largest county where 13 Miami is. In Florida, they were very excited about 14 meeting with us. Deputy Chief Ha met with them and me for 15 about an hour. They also wanted to see the real-time 16 crime center and Commissioner Burton actually brought them into the building. He went away and then I was 17 18 there. So I just want to congratulate you in terms of, thank you for being hospitable. You all were not 19 expecting it. It was after hours and everything, but 20 21 everybody did a great job, Chief.

ASSISTANT CHIEF EWING: Thank you. Thank you forthat.

24 CHAIRPERSON PRESSLEY: Thank you, Commissioner25 Bernard. Vice-Chair Holley.



1 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Thank 2 you for your report. My concern is about the recruitment for CIT. If I got 9,000 runs now, most likely, I'm going 3 to have about 12,000 by the end of the year. So you talk 4 5 about recruiting, how can you help me, how are we going to do that and what kind of number do we need in order to 6 7 try to fulfill this mental health, excuse me, emergency that we find ourselves in? 8

ASSISTANT CHIEF EWING: Well, first of all, let me 9 10 just say this. As we get to learn more about mental 11 health, some of the things that we wouldn't normally call 12 mental health before, we're recognizing now. So some of 13 that is equated to some of the increases we see. But as 14 it relates to training, all the officers coming through 15 the academy get some type of training before they get 16 out. So you get what we call CRT.

17 CHAIRPERSON HOLLEY: I'm thinking of the civilian18 training.

19 ASSISTANT CHIEF EWING: Okay.

20 CHAIRPERSON HOLLEY: How are we going to recruit them 21 in terms of we might be able to mitigate what's going on 22 with mental health now or the future?

ASSISTANT CHIEF EWING: Well, that's something we can certainly look at. We would like to, first of all, for the community out there who may have someone who is going



1 through mental crisis, we have to first get rid of that 2 stigma, right? A lot of people don't feel as though they want to really recognize the fact that they may have 3 somebody who needs some help. That's the first thing we 4 need to do. The second thing that we need to do is make 5 it accommodating for those individuals. Outside the city 6 of Detroit or the police department, we have to have some 7 place where they can go get sustainable help, and make 8 9 sure that we have facilities that can make sure they get the treatment they need. That's outside of the police 10 department. So we just need some advocacy on that side. 11 12 CHAIRPERSON PRESSLEY: Thank you. Thank you, 13 Assistant Chief Ewing for your presentation today. At 14 this time, we'll now move on to oral comment and public 15 comment, or excuse me, oral communications and public 16 comment. So, Mr. Brown, who do we have? 17 MR. BROWN: Good afternoon, Mrs. Chair. We currently have 10 speakers, and I'll call those in attendance. Ms. 18 Bernice Smith, followed by Minister Eric. Blount, 19 followed by Mr. James Ford. 20 MS. SMITH: Good afternoon to everyone. 21 22 CHAIRPERSON PRESSLEY: Good afternoon. 23 MS. SMITH: Hi, commissioners. I am very, very, very

24 upset. I was sick last week because I fell out of my 25 chair. So I'm injured in my side, but that's neither here



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1 nor there. I'm going to hurry up because I know two 2 minutes goes so fast for me. I got a call in regard to the conversation that you, Commissioner Bell and Burton 3 had. I was not able to see it or anything, but I did read 4 5 some of the remarks. I am really upset for the fact that we do not read and investigate our police officers, our 6 chiefs and everything. I'm sorry. I am sorry. Our Chief 7 8 has four, and I know most of you don't know it. Four rewards and medals and so forth from the state. I can't 9 10 even get it together. Anyway, he has four. Do you know 11 what that means? Not too many of us have. But four medals 12 of accommodations from the government. He studied and he 13 got, anyway, you know what I'm trying to say. Anyway, and 14 the fact that one of us sitting on this Board would down 15 him and consider him to be a level of C or not equal to 16 the job he's doing.

17 MS. SMITH: I was the commissioner under Coleman Young. He had nominated in 74. I can tell you the people 18 19 that have disease, not disease, I'm sorry, awards. He's the only one that I knew and I investigated before I came 20 21 here to tell you, he's the only one that has four awards. 22 You know what that means. That means the man is smart. 23 He's not a dummy. I've gone through over 10 police 24 commissioners. I'm not going to name all of them because 25 I don't have the time. But I just want to let you know we



have a wonderful Chief here and he's doing a hell of a good job. He's taking care of the police department and the police themselves. They get out here every day, put their uniform on, and they look out for the citizens of Detroit here and why we don't appreciate them.

6 CHAIRPERSON PRESSLEY: Thank you so much. Thank you 7 so very much.

8 MR. BROWN: Mr. Blount.

9 COMMISSIONER BELL: Mr. Chairman.

10 CHAIRPERSON PRESSLEY: Yes.

11 COMMISSIONER BELL: I just want to state publicly 12 that I gave the Chief a rating of A plus.

MS. SMITH: I know. I didn't get a chance to tell 14 you.

15 COMMISSIONER BELL: I just want to clarify that.

16 CHAIRPERSON PRESSLEY: It's on the record.

17 COMMISSIONER BELL: Thank you. No problem.

18 CHAIRPERSON PRESSLEY: Minister. Blount.

MINISTER BLOUNT: Good afternoon, Board and everyone. I'm Minister. Eric Blount from Sacred Heart Catholic Church here in Detroit. I applaud Commissioner Moore's request for the Feds to come in and take over. Facial recognition has been flawed, has been misused, and abused since it was installed. Now we're at the point of almost killing a woman who's eight months pregnant. What more do



1 you need? I don't know why everyone on this Board doesn't demand facial recognition to just stop. Then Porter Burks 2 going on 10 months now and we still haven't seen the 3 entire video. What more do they have to do to tell you, 4 5 get out of town, we're not paying attention to you 6 anymore. As far as just, it's a small thing, but I think 7 it leads to a larger thing. These, I don't know if you can call them fake law enforcement badges that each of 8 these commissioners receive. 9

MINISTER BLOUNT: We know the corrupt commissioner 10 that used it to try to get out of an illegal immoral 11 12 situation. But why do commissioners even need a badge? It 13 makes them appear as if they have a law enforcement 14 license. Now, if you do, I'll stand corrected, but we 15 have investigators for OCI, they do the investigation. 16 Commissioners don't need to go out and see anything. As 17 far as missing person's report. Why? What has that got to do with police officer misconduct? So if you want to do 18 something, you non-chair people vote no on any agenda 19 20 that does not include a facial recognition technology presentation that was scheduled for April 27th of this 21 year. Never happened. Still not even scheduled. For all 22 23 of you, if you don't get the video for Porter Burks, just 24 deny any promotion approvals. There are things we can do 25 to make this happen. Thank you.



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1 CHAIRPERSON PRESSLEY: Thank you.

MINISTER BLOUNT: Mr. Chair, your next two speakers
will be Ms. Charnita Williams, I mean Mr. Ford, followed
by Ms. Charnita Williams, followed by Mr. Ronald Foster.
MR. FORD: Happy Thursday police commissioner.

6 CHAIRPERSON PRESSLEY: To you too.

MR. FORD: I just want to thank everybody that 7 attended the Obama Weekend Festival. I was very happy to 8 9 have a police presence there. We had a police recruiting station there. We didn't recruit anybody, but it made me 10 11 feel good to know that you people were behind me. I will 12 always talk to young people about trying to be a Detroit 13 policeman. We have a treat for you today. I call it a 14 treat because I have former Hamtramck baseball star and 15 Detroit Tiger here, Ike Blessitt, who played Hamtramck 16 High School, and he played for the Detroit Tigers. He 17 played in 1972. I want you to just, as I said, I thank 18 you for giving him a hand. But I just want to say this, 19 he's the only Detroit tiger in the area that's trying to 20 help.

21 MR. FORD: Jake Wood is gone. Willie Horton is gone. 22 Will Rudin is gone. Everybody is gone. With the 23 foreigners that are playing in Major League baseball, 24 you'll never see a person here too much again that lives 25 in the city. We have Ike Blessitt here. He's not going to



1 talk or say anything really today because he would just 2 want to just be here, and I wanted to introduce him. But he will be sitting out as we leave. Please talk to him. 3 You may have a young person that wants to get involved in 4 baseball. He's a good person to talk to. We got to get 5 started. Again, as I said, and I always said, we got to 6 deal with our own. He stayed here. There's one other 7 tiger here, but he's not trying to do a whole lot. But 8 I'm not going to mention that. 9

10 MR. FORD: Let's just try to gravitate toward him and 11 see what he's talking about. I just thank you. God bless 12 everybody and thank you for attending the Obama weekend. 13 He was there. Former Detroit Tiger, Ike Blessitt played 14 for Billy Martin, former Detroit Tiger, Ike Blessitt. God 15 bless you.

16 CHAIRPERSON PRESSLEY: God bless you too.

17 COMMISSIONER BERNARD: Can you give us his contact 18 information or yours?

MR. FORD: Oh, well, everybody probably knows how to get in touch with me, but he's going to be out here. Ike Blessitt would give me your phone number.

22 CHAIRPERSON PRESSLEY: No, don't do that over the 23 record.

24 MR. FORD: Okay, well we can't do that. But anyway, 25 you know how to get in touch with me. Get in touch with



him. Magnificent person. You need to talk to him. You
 find out about Jake Wood, Billy Groot, all the rest of
 those guys.

4 CHAIRPERSON PRESSLEY: Thank you.

5 MR. BROWN: Ms. Williams.

6 MS. WILLIAMS: Monday, I went into the Third Precinct 7 to review all the reports I had submitted, and I had 13, but it was more in there. But the thing about the reports 8 9 that I submitted, the officers that did these reports, especially with my home invasion, they had that under 10 general UPS robbery, under general Detroit DTE fraud 11 12 under general. It was a lot of stuff under general. So 13 the issue I have with the Third Precinct, not all of 14 them, but one, the detective who took my report about the 15 information concerning UPS, the federal truck being 16 robbed, I guess, I haven't gotten the reports, but I have 17 all the information concerning about how they labeled it. 18 I have an issue because you all say you want to be transparent, but how can I trust any officer when I go in 19 there and they do not do the report like I submitted it? 20 MS. WILLIAMS: You all know the problems I've been 21 22 having with this woman, Nikita Wilson. So every time I go 23 in there, the police department, not all of them, like yesterday, they have an attitude. They're upset with me 24 25 because I keep coming in here complaining about all this



1 illegal stuff. When you guys conspired to cover up a crime, it's conspiracy. So you all know what's been going 2 on. He was harassing me yesterday, pulled me over, okay? 3 But the bottom line, like I say, the Detroit Police 4 Department escorts this woman. The state troopers help 5 her out. So how can I trust a whole lot of stuff that you 6 7 guys be discussing here when I don't have any faith in all the illegal stuff she's been doing and you all have 8 not been doing your job correctly? 9 CHAIRPERSON PRESSLEY: Thank you. Chief Investigator 10 Warfield, does Ms. Williams have an open CCR with us? 11 12 MR. WARFIELD: Sir, there is an open CCR and that CCR 13 was in the process of being transferred to internal 14 affairs. 15 CHAIRPERSON PRESSLEY: Thank you. Mr. Brown, our next 16 speaker. 17 MR. BROWN: Mr. Foster. MR. FOSTER: Good afternoon. 18 19 CHAIRPERSON PRESSLEY: Good afternoon. MR. FOSTER: First thing I wanted to say is that I'm 20 grateful that the Chief as a leader took accountability. 21 22 That's important in establishing trust within the 23 community. 24 COMMISSIONER BERNARD: Microphone please. Thank you. 25 MR. FOSTER: I'm glad the Chief took accountability.



That's important in establishing trust in the community,
 especially coming from any leaders that we have in our
 community.

4 COMMISSIONER BERNARD: Correct.

5 MR. FOSTER: Secondly, I wanted to ask this Board 6 exactly what are you guys advocating for these officers. Every year that's been an officer being killed in line 7 that duty. There's been some suicides. We just had an 8 9 officers shot. How are they being treated? Is that part of the budget? I think that you guys should evaluate 10 maybe getting a physician on Board that can evaluate 11 12 these officers, make sure that they're suitable to do 13 their jobs appropriately as well as treatment. We in the 14 community are afforded second chances and opportunities 15 through American Disabilities Act, and I think officers 16 should be afforded that same opportunity. As a community. The most important thing is having healthy officers out 17 there, healthy people out there. They cannot just be 18 recycled through without any treatment. 19

20 MR. FOSTER: Secondly, out of the charter section 21 2106.1. I'll just read that one. These standards of 22 conduct applied to public service, including the mayor, 23 city council members, city clerk, appointed officers, 24 appointed officers, appointees, employees, and 25 contractors as defined in this charter. I think it's



1	imperative that you guys get familiar with the charter
2	here and really hold yourselves accountable with those
3	standards that's there. The last thing, most of these
4	misconducts and officers that are coming before you do
5	not live in this city, do not live in this county. There
6	has to be a sentence for officers to live in this city. I
7	think that would minimize a lot of the misconduct within
8	our community.
9	CHAIRPERSON PRESSLEY: Thank you.
10	MR. BROWN: Mr. Chair, your next set of speakers
11	would be Mr. Gordon Farhat, followed by Mr. Lynette Price
12	Clueless, followed by Ms. Yvonne Jones.
13	MR. FARHAT: Hey, Malik Shabazz asked me to stop by
14	here.
15	COMMISSIONER BERNARD: Your name.
16	MR. FARHAT: He's doing incredible-
17	COMMISSIONER BERNARD: Your name?
18	MR. FARHAT: Gordon Farhat.
19	COMMISSIONER BERNARD: Thank you.
20	MR. FARHAT: Malik's doing incredible. Doctors think
21	it's going to be a hundred percent recovery. I walk the
22	streets passing out flyers and a lot of times I'm with
23	these moms that lost their son, lost their grandson, lost
24	their daughter, and they wanted me to talk. They have
25	problems talking to the detectives, returning phone



1 calls, showing empathy. I'm not sure who we can talk to you about that. The other thing is when I was walking the 2 streets Saturday, I had three or four people stop me who 3 wanted me to say something about right off between 4 5 Gratiot, State Fair and Eight Mile. There's so many drug houses, they don't even hide it anymore. Parents are 6 afraid for their kids to walk down the streets. They tell 7 them to walk in the middle of the street. They don't want 8 9 to buy abandoned houses, and they don't want to buy drug houses. But that's all I came here to say. Thank you very 10 11 much.

12 CHAIRPERSON PRESSLEY: Thank you. Let me remind the 13 public that I know that even in those most difficult 14 occasions where law enforcement is not acting in conduct 15 that is deserving, do your very best to get as much 16 information as possible. I mean, the name of the officer, 17 the precinct that officer works in, that officer badge, because there's a number of cases that comes through from 18 CCRs that are closed administratively because we don't 19 have enough information to identify who those officers 20 21 are. So to your point, those detectives that were allegedly mishandling residents let's make sure we get as 22 much information as possible so that we can do our due 23 diligence in following up. 24

25 COMMISSIONER BERNARD: Mr. Chairman, just quickly.



1 Assistant Chief, can you perhaps look into what this gentleman was just saying. He said that there's a 2 plethora of drug houses and Eight Miles and State Fair. 3 There's so many that you have to walk in the middle of 4 the street. Can you perhaps file. I know for a fact that 5 that gas station at the corner of State Fair and Woodward 6 7 is a drug. I've complained about this before, that they deal drugs out of the back of that gas station. 8 9 ASSISTANT CHIEF EWING: Yeah, absolutely. COMMISSIONER BERNARD: Please, in response to myself 10 and this gentleman. 11 12 ASSISTANT CHIEF EWING: Absolutely. 13 COMMISSIONER BERNARD: Thank you. 14 ASSISTANT CHIEF EWING: DC Hope is taking all the 15 information right now. 16 COMMISSIONER BERNARD: Thank you. 17 CHAIRPERSON PRESSLEY: Thank you. Mr. Brown, our next 18 speaker? 19 MR. BROWN: Yeah, Mr. Chair. I don't see Ms. Lewis. So I'll go to Ms. Jones. Ms. Jones? 20 21 MS. JONES: Yes. CHAIRPERSON PRESSLEY: Go right ahead, Ms. Jones. 22 23 MS. JONES: Yes. I am here to support Commissioner Ricardo Moore's request for department of Justice to come 24 25 in to investigate the police department and the Board of



1 Police Commissioners. I'm a member of Coalition for Police Transparency and Accountability. We have submitted 2 and we've sent a copy to you, A 17-page report showing 3 incident after incident of police irregularities. We have 4 found a pattern of killing and excessive force by Detroit 5 Police Department and institutional cultural within the 6 department that promotes violence and racial 7 discrimination within the department and against the 8 members of the community. The Board of Police 9 Commissioners is not to be an extension of the police. It 10 is to be an oversight Board. It is to take care to 11 12 investigate and work on the concerns that the citizens 13 have addressed and pointed out. But it seems as though 14 you function as though you are an extension of the police 15 department and not the oversight of it.

MS. JONES: This is wrong. We feel very strongly that we need federal investigation of Detroit's Police Department and our Board of Police Commissioners. I hope you all would take this serious. For the Board to sit and say that there's nothing wrong. That's a serious problem for us. Thank you.

# 22 CHAIRPERSON PRESSLEY: Thank you.

23 MR. BROWN: Mr. Chair, your next set of speakers 24 would be caller with the last three numbers 124, Mr. Miko 25 Williams, followed by Former Commissioner Davis.



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CHAIRPERSON PRESSLEY: Caller with the last numbers
 124.

3 MR. BROWN: Mr. Chair, it looked like she just hung 4 up.

5 CHAIRPERSON PRESSLEY: Okay.

6 MR. BROWN: But we'll go to Mr. Williams. Mr. Miko7 Williams.

8 CHAIRPERSON PRESSLEY: Mr. Williams, are you there?
9 MR. WILLIAMS: Yes. Hi, can you hear me?

10 CHAIRPERSON PRESSLEY: Yes, we can go right ahead.

MR. WILLIAMS: Yes. I support the letter written from 11 Commissioner Ricardo Moore about the Justice Department, 12 13 the federal department of Justice, coming to investigate 14 the Detroit Police Department. Since the constant decree, 15 we have not been performing in the best interest of the 16 citizens, this police Board has been flawed, has been 17 very corrupt. You have Reverend Jim Holley that needs to resign because of his age. You have Linda Bernard, who 18 has just been accused of being involved in the towing 19 20 scandal and was embarrassed on Channel seven. You have multiple situations that are coming through the City 21 Council Internal Affairs Committee with identifications 22 and Detroit police lawsuits that are not being disclosed 23 24 to the public. We have no transparency from this Board. 25 We have literally no safety from our officers. You have a



53% white police force that is engaged with Blue Lives
 Matter or could be engaged with the philosophy of January
 6th.

MR. WILLIAMS: You have also had officers that was 4 5 doing cocaine, having sexual impropriety, and also doing Only Fans. You have officers on this force that have gave 6 20 years of their lives that have not gotten any bargain 7 agreements, no budget, no type of compensation, or over 8 9 time or hazard pay for working in the pandemic and America's most dangerous streets. You have a mayor that 10 does not respect any of the first of the members. We also 11 12 have had officers that have been fallen and they have not 13 given proper burials of respects. There should be an 14 investigation of this police department under Chief James 15 White, who would not release the name of Porter Burks, 16 who would not release the killers that have maimed some 17 of our people. For one last thing, God will have mercy 18 upon your souls.

19 CHAIRPERSON PRESSLEY: Thank you.

20 MR. BROWN: Former Commissioner Davis.

21 MR. DAVIS: Good afternoon. Can I be heard?

22 CHAIRPERSON PRESSLEY: Yes, we can hear you. Go right23 ahead.

24 MR. DAVIS: Okay. I would like to say a number of 25 things, and I am in support of the Commissioner Ricardo



1 Moore, and what he stated and why he state. During the time that I was on the Board, I regularly asked for 2 mobilization reports. Ultimately, I got one from the 3 4 young man that's now our deputy mayor. But you actually 5 get a mobilization report every year, especially when so many of our police officers live outside the city. You 6 7 should know how long it takes. Let's say there's a uprising that the people of the city of Detroit decide to 8 9 uprise against this white racist mayor that we have. You need to know how many city vehicles are leaving the city. 10 If 75% of the officers live outside the city, 85% of the 11 12 command officers outside the city, why is there so many 13 vehicles leaving the city? What is this costing the 14 citizens of the city of Detroit? Why should we pay gas 15 and privileges for some of these officers that's got 16 multiple complaints against them.

MR. DAVIS: This Board needs to do a much better job. 17 I think it was horrible that you all had somebody work, 18 19 basically all the class, because there are a couple commissioners' buddies, release in the public for stuff 20 that those positions should been filled years ago. I 21 22 think that the current Board Secretary's a step in the right direction. But you all need to have your own data. 23 24 You all need to push the department to get information. 25 If they don't give it, subpoena them. This Board needs to



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1 stand up and man up. Thank you.

2 CHAIRPERSON PRESSLEY: Thank you.

3 MR. BROWN: Mr. Chair, that was your last speaker.
4 CHAIRPERSON PRESSLEY: Thank you. Did Ms. Lewis ever
5 return?

6 MR. BROWN: Let me see. I see caller with the last 7 three numbers 124. Caller with the last three numbers 8 124.

9 CHAIRPERSON PRESSLEY: Are you there?

10 CALLER 124: Yes. Yes. Hello? Can you hear me?

11 CHAIRPERSON PRESSLEY: Yes, go right ahead.

12 CALLER 124: Yeah. well, regarding facial recognition 13 technology, we warned you there were going to be 14 lawsuits. So no surprise here, folks. I also agree with 15 the people, not that I trust the Department of Justice 16 who left me the victims of crime, but we do need some 17 federal oversight of this police department. I don't trust the OCI. I did a complaint before, finally got a 18 copy of what came back. The citizen said I didn't do 19 anything wrong. The cops claimed I caused some 20 disturbance but didn't say what the disturbance was. 21 That's not to do something about the investigation here. 22 23 I also spoke with Mr. Cromwell. He hasn't gotten back with me about how I got abused at the detention center. 24 25 So it seems like nobody really cares. You need to figure



1 out what's going on with those videos when you put
2 somebody in a solitary cell and forcibly strip them with
3 a camera in it.

CALLER 124: Then later on, an EPU officer said to me 4 5 in a creepy voice, I saw the video. So what's going on with these videos at the detention center? The detention 6 center is running a joint operating agreement with DPD 7 and the MDOC, which got sued in a class action lawsuit, 8 which they settled for a hundred million dollars over 10 9 10 years ago because guards were systematically raping, groping, and buoying female inmates. So you all need to 11 12 be aware of this, and I don't think the BOPC should stand 13 up there like they're representing the police and 14 civilian oversight. So, when am I going to get a call 15 back from Mr. Cromwell? Also, Ms. Jennifer Adams will not 16 seriously investigate the crime that I was a victim of. 17 So who do I complain to about that? I'd also like my 18 commissioner to please call me. I asked him to, and I 19 haven't heard from him. So please do so. I'm sorry if I'm speaking in fight or flight, but when you get repeatedly 20 21 abused by cops, it causes trauma.

22 MR. BROWN: Mr. Chair, Ms. Lewis is back.

23 CHAIRPERSON PRESSLEY: Okay. Ms. Lewis, are you24 there?

25 MR. BROWN: Ms. Lewis?



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1 MS. LEWIS: Yes, I'm here. Yes,

2 CHAIRPERSON PRESSLEY: Go right ahead.

MS. LEWIS: Yes. Good afternoon. I have a question 3 and it's concerning the technology in the police vehicles 4 5 in reference to car insurance. I don't know how often the 6 systems are updated, but I had an issue with my nephew 7 who dropped me off at the airport in my new vehicle. He was pulled over coming back home from the airport at one 8 9 o'clock in the morning. They ran the plates, the plates 10 was valid, but the insurance was not showing up. So at 1:30 in the morning, they took the vehicle, they drove 11 12 off in the vehicle, they made him walk home at 1:30 in 13 the morning, which is a safety issue. It took me two days 14 to find the vehicle. So I don't know if the computer 15 system or the software is aware that if someone's insurance and a brand new vehicle and they get the 16 17 insurance, it's not showing up, it's being valid or not showing up at all. 18

MS. LEWIS: What was concerning to me that they drove off in the vehicle, then give my nephew the information where the vehicle was taken, took the two days to find out where the vehicle was located at. Had to go through all this red tape to sign affidavits so he could get the vehicle back released to him. So I don't know what that situation and how you can resolve that is reference to



1 the computer system when they're pulling up over people and the plates are valid and their driver's license is 2 valid, and they're towing vehicles, because it's saying 3 they don't have any insurance. Additionally, he had 4 5 copies of the insurance papers as well. So, I don't know. I think that needs to be addressed and find out what 6 could be done to resolve that. That should be some type 7 of leeway that they don't tow the vehicle, especially if 8 9 the plates and insurance and their driver's license is 10 back. That's pretty much it.

CHAIRPERSON PRESSLEY: Thank you. Commissioner
 Bernard.

13 COMMISSIONER BERNARD: Mr. Chairman, maybe Deputy 14 Chief Ewing can explain. That's Romulus as I think, or 15 because I've gotten two tickets on the freeway going to 16 the airport on Southfield Freeway. When you get outside 17 of Detroit, that little city that's right there, they do 18 a lot of stops. I mean, they're everywhere. They're always there. If you're driving 60 miles an hour, they'll 19 stop you. But do you mind explaining to our audience what 20 21 our process is when we stop a vehicle so they'll understand? I've never heard of her situation before, but 22 I don't know about you. 23

ASSISTANT CHIEF EWING: I can't speak to her situation without knowing all the circumstances. But



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1 quite naturally, everyone knows that when we're at a traffic stop, you're asked for three basic things, right? 2 3 Your license, registration. 4 COMMISSIONER BERNARD: Speak up. ASSISTANT CHIEF EWING: You're asked for your 5 6 license, registration, and proof of insurance. Now there 7 is a, if I'm not mistaken I think it may be a week or so 8 lag time with insurance with regard to when you get your 9 insurance and when it populates. But again, I can't speak intelligently to what she's talking about until I see all 10 11 the circumstances themselves. But quite naturally, if a 12 person is pulled over and does not have insurance to 13 drive a vehicle, we can't legally allow that person to 14 drive away in that particular vehicle because you're not 15 insured. Thank you. COMMISSIONER BERNARD: You can impound the vehicle. 16 17 ASSISTANT CHIEF EWING: We have. Yes. 18 CHAIRPERSON PRESSLEY: Thank you. Mr. Brown, we have 19 one more public comment. 20 MR. BROWN: Yes. Ms. Marguerite Maddox. 21 COMMISSIONER BERNARD: Thank you, Mr. Chairman. 2.2 MR. BROWN: Ms. Maddox. 23 CHAIRPERSON PRESSLEY: Ms. Maddox. Ms. Maddox, can you hear me? 24 25 MS. MADDOX: Yes.



1 CHAIRPERSON PRESSLEY: Go right ahead. 2 MS. MADDOX: Okay. I want to thank you. I have some problems with the bus stop because over there on 3 Woodward and State Fair is where the gas station is, 4 5 which is supposed to be called a drug area bus stop is 6 where the bus takes people coming from Davidson. There is another bus that is Highland Park that needs to be moved 7 away from, moved up a block of Jefferson. Jefferson there 8 9 is a vacant building that is open to the public. That is a dangerous bus stop. I've been complaining to the DOP 10 11 about that bus stop for two years now. Another thing is what are we going to do about the ATVs. 12 CHAIRPERSON PRESSLEY: Thank you. 13 14 MS. MADDOX: Thank you.

15 CHAIRPERSON PRESSLEY: Thank you. Yes, Vice-Chair 16 Holley.

17 CHAIRPERSON HOLLEY: Can I have 90 seconds?

18 CHAIRPERSON PRESSLEY: Yes.

19 CHAIRPERSON HOLLEY: First of all, Chair. Thank you, 20 Mr. Chairman. I'd like to ask if the OIC can go to Ms. 21 Maddox if it's okay with the Chair and the Board, just to 22 see what her complaints are. This is the first time I'm 23 hearing about the bus stop. So I want to make sure she's 24 okay while anything she's got and report it back to us. 25 If you would, if it's okay with the Chair. I really feel



1 like that's something we ought to do. We owe that much to 2 her. Then secondly, Mr. Chairman, it's important that the 3 people understand. We've seen the video as oversight. The 4 citizens have not seen it. According to the report to us, 5 is that it's still under investigation. A lawsuit's going 6 on.

CHAIRPERSON HOLLEY: I want the people understand to 7 talk to us like we are some kids that we basically don't 8 9 know what we are doing or seem corrupt. It's very difficult. If you want this job, you can run for it or 10 11 you can be appointed for it. I just say to you again, 12 it's not fair for us. We know what we are doing. To say 13 that you want us to step for some Commissioner 14 unresponsible, is here 50% of the time, 50% of the 15 commissioner is here, and you're going to go on the air 16 and embarrass me. I'm saying to you again, and we cost us 17 \$20 million. The last time the government came in here, \$20 million. Do you really understand what you're saying 18 19 when you want the federal government to come in here? \$20 million. It's irresponsible. 20

21 CHAIRPERSON HOLLEY: I said it. I'm not going to take 22 it back. I know what I'm talking about. I'm just saying 23 to you, please understand, you got a right to say what 24 you want to say. I'll go to my grave fighting for your 25 right to say it, but I'm not going to let you continue to



mislead the community. We've got 700,000 people in the 1 2 city. I got 12 people complaining today, most likely 12 next week. For the most part, when you see this police 3 department, I got 10% down in homicide, 7% down in 4 5 shootings. All this stuff is going down and you are telling that the police department needs to have somebody 6 to come in and look at it. This not fair to us. You've 7 got cities all over this country. 8

CHAIRPERSON HOLLEY: All over this country, there's 9 uproar. Look at what's going in New York, what's going in 10 Dallas, San Francisco. What's going in all over this 11 12 country and here we are, the jewel of the country. The 13 jewel. Yes, we make mistakes. Yes, we're not perfect. I'm 14 just saying you, it's not fair. But the problem with many 15 of us, what's happening is what's going on the inside. 16 What's killing us is those of you on the inside, not the 17 outside. Just what's going on the inside. You got to a right to see what you want to say. You do. You really do 18 19 and I listen to you. But I'd be dead gone if I'm going to sit up here and you talk about corruption, and especially 20 where commissioner's been on this Board and did nothing 21 in the five years they were here. I said it. I'm just 22 saying to you, you got a right to say it. 23

24 CHAIRPERSON HOLLEY: Mr. Blount, I respect you so 25 much, so much as a minister. So much. But you know that



document that you're asking for is under investigation. 1 2 It's a lawsuit going on. You are smart enough to know that. But to come up here and talk to us like this today 3 and listen to a commissioner and petition. Commissioners 4 5 don't want to come back and basically defend what they've done in the past week. It's not fair to us. We don't have 6 7 to get no money for this and my time. I come here. I'm not going to be in next Thursday, though. I'm going out 8 9 in the country. I'm just going. Thank you, Mr. Chair. I know I went 10 seconds over. 10

11 CHAIRPERSON PRESSLEY: Yes, you did. Alright. So, 12 again, no further comments. We will now move on to 13 presentations to the Board. We have first presentation by 14 the police reserves. So we welcome them to come now. You 15 have 10 minutes for your presentation.

16 CHIEF LEWIS: Thank you very much.

17 CHAIRPERSON PRESSLEY: Thank you.

18 CHIEF LEWIS: Good afternoon. Chairperson Pressley, 19 Vice-Chair Holley, members of the Board. I am Reserves 20 Chief Steven Lewis of the Detroit Police Reserve Corps. 21 We have a slide deck. Is that going to be shown here? Do 22 you guys just have it in your printouts?

23 CHAIRPERSON PRESSLEY: It should be shown.

24 CHAIRPERSON HOLLEY: What is it?

25 CHAIRPERSON PRESSLEY: It should be shown.



1 CHIEF LEWIS: Correct.

2 MS. SHAH: It's on the way.

3 CHAIRPERSON PRESSLEY: Okay. Thank you.

CHIEF LEWIS: While we're waiting to get that decked 4 5 up I'll just tell real quick about the Detroit Police Reserve corps. For those that don't know, Police Reserve 6 7 is our uniform volunteers who possess a strong desire to serve the community in a law enforcement capacity. We are 8 9 established under the city charter as section 7-818. Reserve officers play an integral role in the Detroit 10 11 Police Department. We are not primary enforcement officers. Our job is not to show up and answer police 12 13 runs or make traffic stops or things of that nature. Our 14 job is to assist in the crime control policies of the 15 city through visibility, through assistance, and through 16 general overall police presence. Under the city Charter when called to duty, Reserve Police officers as 17 18 designated by the Chief, have powers of peace officers and their authority when we are working in conjunction 19 with police officers that are certified. 20

21 CHIEF LEWIS: Our mission statement is to the Detroit 22 Police Reserve Corps is committed to assisting the men 23 and women of the Detroit Police Department by increasing 24 their visibility, effectiveness, and safety as they 25 perform their duties and service to the citizens and



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1 guests to the city of Detroit. It's a job that almost 100 2 of us do very, very well every month. Organizationally, we are underneath the Chief's Neighborhood Liaison and 3 the Office of Workplace and Community Resiliency. Under 4 5 second Deputy Chief Kira Hope. Officer in charge of the Police Reserve Unit is Lieutenant Robert Douglas. We have 6 two police reserve coordinators who are full-time 7 officers that assist in the liaison capabilities, 8 9 Seniority Corporal Johnson and Seniority Corporal Rice. I'm sorry, Rotel. With me today is my Deputy Chief David 10 Jackson of the Professional Development Group, which is 11 12 the unit of the Detroit Police Reserves charge with 13 handling recruitment and training of all of our new 14 officers. We can advance to the next slide and we can go 15 to the next one after that.

16 CHIEF LEWIS: So we haven't been in front of you for 17 a little bit over a year here. So just to cover a couple of bullet points for 2022 and 2023. I'm extremely excited 18 19 to say that we have graduated two new Reserve Academy classes. We now added 21 new Probationary Reserve police 20 officers. Important notice, this is the first class that 21 we've had since 2017. We have another Reserve Academy 22 class starting just after the 1st of September, and two 23 24 more slated for next year, hoping to add a third. So we 25 have a very robust recruitment campaign underway. We did



1 try something a little bit different last year which we
2 found a lot of success with. That was emphasizing getting
3 civilian members of the department into the Police
4 Reserve Corps. Happy to say that we have five today. We
5 have another one or two. I have to go back and check the
6 records, getting ready to start the next class.

CHIEF LEWIS: These are civilian members that serve 7 in everything from traffic safety all the way to 8 9 communications, crime analysis and they're now able to, in addition to their paid employment with the city, 10 they're able to volunteer as a reserve officer in uniform 11 12 on the street with the officers that they work with every 13 day. Both the sworn members of the department have found 14 that this connection is very strong and it's very rewarding for those members as well. On the training 15 16 front, we developed a new curriculum to try to expedite 17 the training process, which really was based on 20-yearold standards of a 19 week reserve academy, two nights a 18 week with a lot of emphasis on drilling and marching, a 19 lot of these other things that really don't have a lot of 20 resonance in today's policing needs. 21

22 CHIEF LEWIS: So we shortcut that part of the process 23 while keeping the core curriculum there, the core 24 educational curriculum. We have greatly extended the 25 field training component. We've added another six months



into the field training. We've added a lot more 1 monitoring to that field training than we've ever had 2 before. So now we are doing write-ups in every single job 3 detail that they do for the first eight months of their 4 5 pre, I'm sorry, post-graduation duties. So that's 6 something new, and that's going very well. Then lastly, we have created a new reserve detail tracking system 7 using Smartsheet and some other tools, which gives 8 visibility into what we are doing, all the details that 9 we're working, the requests that come in, that allows us 10 to load balance based on the number of commitments that 11 12 we can conceivably make and gives visibility into what 13 we're actually doing without having to wait for reports 14 to come in. We can go to the next slide.

15 CHIEF LEWIS: So that's a little bit about what we've 16 been up to. Let's talk about what we are going to be 17 doing for the remainder of 2023 and into 2024. As I said, we have a robust recruitment drive for new reserve 18 officers that targets community members wishing to become 19 involved with public safety. This is something I want to 20 really drill down on, right? We talk sometimes about 21 defunding the police. It's a common thing to hear in the 22 community from some people in the community. You can't 23 get any more defunded than service. We're all volunteers. 24 So we've often said that, look, it's important for the 25



community that is concerned with public safety to play a
 role in public safety. You don't have to leave your job
 to join the Reserve Corps. If you have the desire to
 greatly affect public safety in your community we want to
 talk to you.

CHIEF LEWIS: We're all volunteer. We come out here 6 and do this job every single day and every single night 7 8 to try to help the department become more efficient to 9 lend some outside voices to the department for things that they can't see every day. We're one foot in, one 10 foot out. That's a pretty big core focus of our 11 12 recruitment, trying to find those community members that 13 want more engagement. The other part of the recruitment 14 strategy, building on the success of civilian members, is 15 targeting city employees in general. So we have a 16 campaign that we're putting together right now that we 17 hope to launch soon through social media and other channels to reach out to non-police department members of 18 the city staff, parks and rec fire department, wherever 19 they may work, IT. 20

21 CHIEF LEWIS: We want you here. There's something for 22 you to do. You can help, you can take part in public 23 safety here in Detroit by joining the Reserve Corps. The 24 last leg of that recruitment campaign, kind of going hand 25 in hand, is building a recruitment video and a sustained



1 social media campaign. It's great to put a post here and there, but we really want to target a 3, 6, 12 month 2 strategy using social media to reach out to people and 3 interacting. A lot of agencies have found a lot of 4 5 success across the country in doing this with their 6 volunteer programs and we want to piggyback on those best practices. Second part of our core focus is neighborhood 7 visibility. So as the summer lines down, our reserve 8 officers are going to, again, focus on visibility and 9 crime prevention in the many neighborhoods and business 10 districts around the city. 11

12 CHIEF LEWIS: We go out there in a patrol support 13 capacity. We hit up those Greenlight locations, those 14 community centers, block clubs, all of the areas that 15 have heavy pedestrian traffic, especially during the 16 holidays and, and shopping areas, and we're there. Police 17 officers, morning police officers try to do that. But let's be honest, they have lots. They have police runs, 18 they have calls for service. They have to answer those 19 911 calls. They have to stop those speeding vehicles. We 20 don't. We can stick around for a while. We can stick in 21 those parking lots and provide safety to people. As the 22 summer winds down and more people leave kind of that 23 downtown area and more is happening in the community, 24 25 we're going to be there as well.



CHIEF LEWIS: Next slide, please. My favorite part 1 2 here is to go through the treasure trove of data that I collect as the chief over the year and give you some 3 interesting numbers here. So, the Downtown Safety 4 5 Initiative, we have been participating in Chief White's 6 crime control strategy for downtown since that initiative 7 kicked off in May with the opening of the traditional 8 summer campaign. I'm happy to say that our DPR members 9 have worked every single weekend in the Downtown Business Entertainment District. We've fielded at least two cars 10 every single weekend along with multiple other officers. 11 12 That's not just Greek Town, that's your entire downtown 13 area. That's your River Walk, that's your Campus Martius. 14 That's your Woodward corridor. We're out there. We've 15 contributed over 300 hours of duty time through May 6th 16 through August 12th in that court area alone.

CHIEF LEWIS: That's in addition to everything else 17 18 that we've done. We continue to support sworn officers in keeping residents and guests safe in that highly visible 19 area. Field training, which Deputy Chief Jackson runs. As 20 21 I said, we have 21 Probationary Reserve police officers that are currently undergoing field training. They're 22 doing an outstanding job. Since the beginning of the 23 year, I was a little bit boggled by this number, but we 24 have 1800 hours of field training, the most we've ever 25



had ever in the history of the reserve course since we've
 been keeping track anyways on field training using our
 Reserve FTOs. All of our probationary reserve officers
 continue to show positive signs of skills, growth and
 engagement with the program.

CHIEF LEWIS: They're all having a good time. In our 6 community engagement division, which is a unit that kind 7 of works hand in hand with the NPOs and Chief 8 Neighborhood Liaison they have over 900 hours logged year 9 to date for community focused events and some of these 10 other CNL activities like the car show and the various 11 12 other things that go on throughout the course of the 13 year. The community engagement division actually had 14 their highest participation level since we formed the 15 division last month with 260 hours of community 16 engagement service. Next slide please. So, just some 17 closing numbers here. Reserve officers conducted almost 400 special attention site visits of Green Light 18 locations year to date. That does not count the special 19 attentions that we give to the non-Green Lights because I 20 don't categorize those under the same data element. 21 22 That's 400 Green Lights that have gotten special 23 attention just from us.

24 CHIEF LEWIS: Reserve officers supported the DPDs
25 Unsheltered Population Safety Initiative over the winter,



which we know is the most dangerous time for unsheltered individuals. We've contacted over 30 individuals in the targeted areas and assisted sworn officers with getting them access to those support services they so desperately need. My favorite number of all is, I'm happy to say we

6 have had zero citizen complaints or use of force

7 incidents involving police reserve officers in all of

8 2023. Very proud of that number.

9 CHAIRPERSON PRESSLEY: Thank you so much.

10 CHIEF LEWIS: At this time, I can now answer any

11 questions from the Board.

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12 CHAIRPERSON PRESSLEY: Are there any questions or

13 comments from commissioners?

14 COMMISSIONER HOLT: Yes.

15 CHAIRPERSON PRESSLEY: Commissioner Holt.

16 COMMISSIONER HOLT: Okay. On your last accolade then 17 who would citizens complain if they were to have an issue 18 with the reserve?

19 CHIEF LEWIS: That would go through OCI all the same. 20 So the citizen's complaint? Yep. The citizen's complaint 21 would be taken. CCR would be taken and forwarded through 22 normal channels.

23 COMMISSIONER HOLT: Thank you for that.

24 CHAIRPERSON PRESSLEY: Thank you. Commissioner25 Bernard.



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COMMISSIONER BERNARD: Just very briefly. I 1 interacted with the reserve officers for about an hour. I 2 3 went to your office over in Hart Plaza. You have a glass officer there. We sat and talked, and I took notes. 4 5 Unfortunately, my notes are upstairs. But I do recall a 6 couple of things that I want to ask you about. Number one, they stated to me that the sheriff's office reserves 7 where you're reserve sheriff, it's five hours, I guess a 8 month. It's 24 hours for hours. That was disturbing to 9 them. The other thing that disturbed them is the fact 10 that even in uniform, when they come to this office, to 11 12 our office here in this building, they are required to 13 take their weapon off. I mean, take it off and leave it 14 and they don't have to do that in any other city building 15 in the city.

16 COMMISSIONER BERNARD: The third thing, as I recall 17 was that you regulate the weapons that they can use at 18 DPD. It's their personal weapon. It's not a department. I mean, we're not giving it to them for free or anything 19 like that. They won't use their own weapons and they feel 20 disrespected when they come into this building. Then the 21 22 fourth thing was they really work hard. I mean, they were out there all weekend for the Ribs and Soul Festival. 23 They were only police I saw. I didn't even see any real 24 25 police. They were everywhere and standing all the time. I



1 mean, for hours and hours and the rain and sun,

2 everything. They really do work. They helped me get

3 across the street. I was slower than everybody else to

4 get across the street anyway.

COMMISSIONER BERNARD: I just think that we need to 5 take into account their feelings and what they want to 6 7 do. I also think they need to be recognized in some way, perhaps by the commission. We could do an event for the 8 9 reserve officers or something. To me, that kind of volunteer work in the rain, the snow, the sleet, et 10 11 cetera, deserves recognition by this Board. So those are 12 just my comments, Mr. Chairman.

13 CHAIRPERSON PRESSLEY: Thank you. Would you want to 14 respond?

15 CHIEF LEWIS: Sure I can respond. First of all, I'm 16 very, very happy to part to participate with any 17 recognition effort. I commend all of our members. I've been with this organization for 21 years, and we do work 18 incredibly hard. I very much thank you for that 19 recognition. As it relates to the questions that you had 20 the first one. We do have a monthly hour commitment of 24 21 22 hours. That is our mandatory minimum hours. It's constantly under review. It is not completely out of line 23 with other organizations, other reserve organizations 24 25 across the Southeastern Michigan and beyond. I know that



1 when those numbers were set, there was a lot of analysis
2 that was done. But I'll say it's always continually under
3 review.

4 CHIEF LEWIS: As far as DPSH and bringing weapons in, 5 I'm not aware of any policy of any reserve member being 6 asked to not bring their weapon in uniform. I'm in 7 uniform here with mine. So I can't speak to that. I would 8 probably need a little bit more information on what 9 happened and what that was. But we can find that.

10 COMMISSIONER BERNARD: I have their names.

11 CHIEF LEWIS: Then lastly, as it relates to firearms. 12 Even though we do provide our own firearms, they are in 13 accordance with the firearms policy. We are trained by 14 DPD firearm staff. We have to qualify at the DPD range 15 bi-annually, the same as any officer. We do the same 16 qualification. So the weapons that we carry do have to be 17 in compliance with Detroit Police Department standards.

18 CHAIRPERSON PRESSLEY: Thank you. Any further 19 questions from commissioners? AC, you had something you 20 wanted to add.

ASSISTANT CHIEF EWING: Yes. Through the Board, just a couple things. First of all, the 24-hour commitment that he's talking about, I set that number before disclosure. One, if you can think about 24 hours is just simply three days a month. Right. We had some reservists



1 that we looked at and we're not fully compliant with

2 that. As you mentioned the Wayne County, I think it's 3 doing-

4 COMMISSIONER BERNARD: Sheriff's office is five hours5 a month.

6 ASSISTANT CHIEF EWING: Five hours a month, and they 7 get the full benefit of the uniform and the badge,

8 correct?

9 COMMISSIONER BERNARD: Yes.

10 ASSISTANT CHIEF EWING: Alright. So does our reserves 11 too. I will tell you, our reserves, even though the 12 numbers he gave you, they're exceeding that number. A lot 13 of them. So the 24 hours that they're mandated to do a 14 month, they're exceeding that amount. There are a few 15 that don't like that number. I get that. But they have 16 been doing a tremendous job for us. I think that the 17 Chief was kind of modest in how we rely on the reserve 18 unit. They've been doing a tremendous job freeing us up 19 to actually go out and do police work. Some of the things that he talked about if we're impounding a vehicle, they 20 will sit on that vehicle so the officers can get back in 21 service to answer these calls for service. 2.2

ASSISTANT CHIEF EWING: So those are the type of things that we want them to do, and we want to get them more involved. The other thing I want to bring up also is



1 that I had a good conversation with the Chief prior to 2 this meeting, and he indicated to me, unfortunately for us in Detroit police Department, that he is going to 3 resign his position as Chief of the Reserves after 21 4 years. So we want to thank him for his service. But he's 5 6 going to stay on as a consultant for us in Detroit Police 7 Department. He's going to keep us up right with regards to training, but there's some things he wants to do and 8 9 we're looking forward to his next chapter, but also looking forward to him being a part of the DPD family as 10 11 the years go on.

12 CHIEF LEWIS: Thank you AC Thank you, Board.

13 COMMISSIONER: Another.

14 COMMISSIONER: Thank you.

15 CHIEF LEWIS: It's been a very large honor to present 16 this to you today.

CHAIRPERSON PRESSLEY: One moment. Commissioner Holt. 17 COMMISSIONER HOLT: Right. I believe we have a 18 citizen that's about to explode. I suspect his question 19 where he given the opportunity has probably to do with, 20 are you empowered to manage traffic violations or 21 citizens running through red lights as if they were-22 23 CHIEF LEWIS: We are not empowered to enforce traffic laws. We are not State certified police officers. 24

25 COMMISSIONER HOLT: Thank you for that.



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1 CHIEF LEWIS: Thank you.

2 COMMISSIONER BANKS: Mr. Chair, got one right here.

3 CHAIRPERSON PRESSLEY: Commissioner Banks.

4 COMMISSIONER BANKS: Yes. Through the Chair. Do the 5 reserves for body cameras?

6 CHIEF LEWIS: We haven't trained in body cameras. They have not yet been deployed to us. We are waiting for 7 the new system to come online so that we could get all of 8 9 our members integrated into that system. We ran into some logistical challenges with all the technology. Again, we 10 are not frontline enforcement officers though, in the 11 12 event that we are involved in some type of an issue, we 13 are always with officers that have those cameras. But 14 once the new system is online, they will be issued to 15 reserve officers the same as any other officer.

16 COMMISSIONER BANKS: I got one more Mr. Chair. Now 17 what if they're not? Even though you are out there with 18 an officer, what if something goes down like a little 19 confrontation. An officer with a resident, and it's two 20 residents up against one officer, your reserve. What do 21 you do?

22 CHIEF LEWIS: We'll have to assist that officer.23 Absolutely.

24 COMMISSIONER BANKS: With no body cam?25 CHIEF LEWIS: If we don't have one on us, then we



1 won't be able to record the issue.

2 COMMISSIONER BANKS: Okay.

3 CHIEF LEWIS: Which is why it's been an imperative to 4 get that new system out so that we can get in it.

5 COMMISSIONER BANKS: I'm all set.

6 CHAIRPERSON PRESSLEY: Thank you. Thank you, Chief 7 Lewis, for your 21 years of service and your presentation 8 today.

9 COMMISSIONER BANKS: Wonderful, wonderful, wonderful.

10 CHAIRPERSON PRESSLEY: Next, we'll have our

11 presentation from Human Resources, Director Patillo.

12 MS. PATILLO: Good afternoon through the Chair. I'll 13 be presenting the human resources report for the month of 14 July. I believe there's slides in addition to you have handouts as well. Next slide. So, the department for the 15 16 month of July was currently filled at 91%. For sworn we 17 were filled at 94% with 6% vacancies. For police assistance, we were filled at 97%. For vacancies, for 18 police assistance, 3%. For civilians for July, we were 19 filled at 81% with 19% vacancies. Next slide. Since we 20 21 started a new fiscal year beginning July, the first these 22 numbers for recruiting are from July 1st to July 31st. We 23 had a total of 377 applications. 54 were in processing, 15 applications were withdrawn, 135 were archived, 41 24 25 were temporary disgualified, 29 were permanently



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1 disqualified, and we had 103 awaiting MCOLEs.

MS. PATILLO: During that period, we hired 30 2 personnel. Next slide. For MCOLE's testing, for the 3 written testing for that month, we had 150 scheduled, 96 4 5 appeared, 65 passed. That was a 68% passing rate. 31 failed, 32% failure rate. 3 rescheduled with 5 no-shows. 6 For the physical agility we had 166 schedule, 89 7 appeared, 44 passed, 49% passing rate, 45 failed 51% 8 failure rate 6 reschedule, 3 withdrew, and 68 no-shows. 9 Next slide. So when we look at the total new hires we had 10 30 sworn. 3 that were included in the 30 were 3 former 11 DPD members that were reinstated with the department. 15 12 13 civilian new hires for a total of 45. We also had an 14 academy class that graduated 25 in July. Next slide. 15 MS. PATILLO: For Detroit residency. For July 561 16 were the Detroiters. Fir sworn officers 422 civilians, 15 police assistances. For non-Detroiters, we have 1,883 17 sworn, 223 civilians, 20 police assistants. Of those 18 individuals for the new hires, there was 4. Civilian new 19 hires, there was 4 for Detroit, and then 9 sworn police 20 officers from Detroit. Next slide. For Attrition, we had 21 15 sworn officers that separated, and 6 civilians for a 22 total of 21. Next slide. So for leave of absences, and 23 I'll just go through this. For FMLA continuous, we had 13 24 25 sworn, 8 civilians FMLA intermediate, 34 sworn, 19



1 civilians. Medical leave, 1 sworn, 5 civilians. Military leave, 4 sworn. General leave, we had 3 civilians. 2 Restricted, we had 166 sworn and 11 civilians. Disabled, 3 we had 17 sworn, 4 civilians. Sick, we had 14 sworn, 5 4 5 civilians. Then the PPL, which was the parental leave. 12 sworn, 2 civilians. Next slide. For monthly separations, 6 there were 15 separations as an indicated. 12 were police 7 officer, 1 was an investigator, 1 was a lieutenant, and 1 8 was our Deputy Chief Sims that retired. We also had 15 9 suspensions. That was 14 officers, 1 corporal. We have 10 11 535 members for July that were in the drop program. Next 12 slide.

13 MS. PATILLO: So when we look at these separations 14 versus the hires January 22 to the present. When I just 15 look at January to August for 2022, we had a total of 222 16 separations. When we look at this year, January to 17 August, we only had 95. Our new hires for January to 18 August is 222. Our separations from January to August is 95. So that gives us a net gain of 127. So as you can 19 see, we're doing far much better than we were doing in 20 21 2022. If you can skip to the next two slides, and it 22 should show department's separations 2022 to 23. So for 23 2023, we are consistently staying at 15 or less separations a month. As I stated in January to August of 24 25 2022, we had a total of 227 separations. Then this year,



January to August, we have 95 total separations. Next
 slide.

3 MS. PATILLO: For departmental members resigning or separating and going to other law enforcement agencies. 4 5 For July, we had 3 and for one August. Next slide. Next slide. So currently right now we have 5 academy classes 6 7 over at the academy compassing a total of 122 students. Of those individuals, 19 were former DPD members that 8 reinstated and they all have all been sworn in and 9 returned to the streets. Next slide. So when we look at 10 reinstatements for 2023, we have a total of 37 former 11 12 members that have returned to the force. Since the last 13 time I briefed you. That's an increase of one. Next slide. Now, when we look at, since the contract 14 15 announcement, we've had a total of 92 requests to come in 16 for former members that have left and wanted to return to 17 the department. 39 have been hired.

MS. PATILLO: We got a total of 46 that have been 18 approved. So that means we give them a certain amount of 19 time to get their affairs into order to come into HR, to 20 come into medical, to get medical screen. So we have 7 21 that we're still waiting on. We have 15 that are in 22 23 processing right now. Of those 15, 1 is one new 24 application. We have a code of 18 that were denied, 12 25 that withdrew, and then we had 1 that was an admin



1 enclosure. They basically applied, withdrew, and then reapplied again. Next slide. This next slide just gives 2 you pretty much a summary of some of the events that 3 we've done in the past couple of weeks or in the month of 4 5 July. Also, as you all know, we had quite a few interns here. We had the mayor's fellows, we had 19 of those. 6 6 will remain until December of 31st for the Grow Detroit 7 Youth talent. 8

9 MS. PATILLO: We had 6 other interns that was here 10 with our departments, but we also had approximately 55 that were the Detroit Public Safety Academy that 11 12 graduated through a program. Fox News was there last week 13 to cover it where they did a lot of different events 14 throughout the summer. From physical fitness to learn how 15 to do resumes, learn how to apply for jobs, just 16 different courses that they did with our program. This 17 was the second time we've done this over at the Detroit Public Safety Academy. The family was actually there to 18 19 see them get awarded to see those youth to get recognized. So that was ninth grade through 12th grade. 20 21 For the program, you can be of ages 14 to 24 for the Detroit Youth's Talent Program. Next slide. 22

MS. PATILLO: So we've started our media campaign. You will see some of our billboards around. We've had 5 digital billboards that have been running for two weeks.



1 We have a total of 14 static billboards that are going 2 up. So we know that the starting pay in the academy is 46,800. But what you'll see is that since the contract 3 once they graduate the academy, they'll earn a pay of 4 5 starting at \$55,120 and it goes up. So this is just so as 6 you go around town, go through our Detroit, you'll see 7 them on the highways that we started our billboard campaign. I don't know how much time I have, but if you 8 9 go to the next slide and you hit play, we have a 32nd video of one of our social media advertisements. Is there 10 a button to hit play on it? If not, it's okay. I can 11 email it to you. 12

MS. SHAH: We could just have one moment, Mr. Chairto see if we can get this to play.

15 CHAIRPERSON PRESSLEY: While we're waiting on this to 16 play, is there any commissioners who have any questions 17 for Director Patillo?

18 COMMISSIONER HOLT: I have a question.

19 CHAIRPERSON PRESSLEY: Commissioner Holt.

20 COMMISSIONER HOLT: Thank you, Human resource

21 Director, Patillo. Now you and I encountered each other

22 last Saturday when you were, again, live in the

23 community. Did you happen to take account of how many

24 folks actually signed up and the recruit table? Did you

25 get those stats?



MS. PATILLO: I did not, but I can get them. It was the Detroit Cody Ridge Alliance. They were doing a community back to school event at Stein Park. There was a plethora of vendors that were out there, and DPD was one of the vendors that was out there, but we did have a lot of youth that were out there on the youth council. So I can get that number and report back to you.

8 COMMISSIONER HOLT: Okay. Through the Chair. So those 9 young people, what was it? Cody Rouge we believe in, or 10 the t-shirts, the young folks.

MS. PATILLO: I think it was Detroit Cody Ridge or Youth Council against everybody. So it's basically, there's one of the vendors here that makes those t-shirts that says Detroit versus everyone. They allow those students to come in and design their own shirt for their own youth council.

17 COMMISSIONER HOLT: Through the Chair. My observation 18 was that although they were young, I mean 12-13, they 19 demonstrated very mature behavior, and I would like to 20 attribute them those positive behaviors as a result of 21 working under you. Thank you.

22 COMMISSIONER BERNARD: Just a real quick question,23 Mr. Chairman.

24 CHAIRPERSON PRESSLEY: One moment. I think the video 25 is prepared to play and then I'll come to you.



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1 Commissioner Bernard. Is there audio?

2 MS. PATILLO: There is. I just don't know if it's.

3 COMMISSIONER: If it's not on we'll-

4 CHAIRPERSON PRESSLEY: Got you. We'll just look at 5 the visuals and encourage people to go to the Detroit 6 Police Department social media pages.

7 MS. PATILLO: Detroitsfinest.org

8 CHAIRPERSON PRESSLEY: There you go. You see it right9 there. Alright, Commissioner Bernard.

COMMISSIONER BERNARD: Just real quickly, our persons 10 who've had their records expunged can they become Detroit 11 12 police officers because the conviction has been wiped 13 away. I noticed that there were 33, I guess people here 14 who indicate felony convictions. A felony is a 15 shoplifting over a hundred dollars. So can those persons 16 then be eligible for the police department? Are you 17 saying a felony conviction at any time makes them ineligible? 18

MS. PATILLO: So they would still have to go through a background screening. So I can't really for say yay or nay. They would have to go through a thorough background screening. Just because something might have been expunged does not necessarily mean there might not be something else that's there.

25 COMMISSIONER BERNARD: Okay. But for that to be a



reason, that shouldn't be a reason if it's been expunged.
 The background check is separate from the expungement.
 Everyone goes through a background check, but the
 expungement should wipe out the felony and does legally
 in the state of Michigan.

6 MS. PATILLO: Correct. What I'm saying is that when 7 you go through a background screening, there's quite a 8 few things that can show up on your background. So you 9 might be expunged for one item that's on your record 10 holistically. The entire background has to be taken into 11 consideration.

12 CHAIRPERSON PRESSLEY: Vice-Chair Holley.

CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Thank 13 14 you as always for your report. When I look and see what's 15 going on around this country in terms of police officers 16 resigning there are several in the northwest area where 17 they have basically have just done away with the old police department. But do people call you and ask you why 18 are we doing so well with our recruitment and with our 19 success in terms of getting police officers on board? 20 21 CHAIRPERSON HOLLEY: Yeah. Yes, we do receive inquiries as to what is working well. 22

CHAIRPERSON HOLLEY: What do you tell them?
MS. PATILLO: Well, one of the things I would tell
them that with the new contract that was an added



benefit. Also, we have onsite education. Also, we have a plethora of advancement opportunities. We have over 100 different specialized units. Individuals have an opportunity to work overtime. It's the morale. It's the DPD family. Those are some of the things that we told. CHAIRPERSON HOLLEY: Of course, I know you threw Detroit in there, right? The city.

8 MS. PATILLO: It's the city.

CHAIRPERSON HOLLEY: And the Board. Secondly, Mr. 9 Chairman, ladies, and gentlemen, if you ever been to a 10 graduation, it's something to see in terms of the 11 12 graduation for the police department. It's unbelievable. 13 I was there at the last one, Ms. Patillo. Chairman, I'm 14 telling you, it's just magnificent. Just really 15 magnificent in representing us. But I want people to know 16 if there are 15 out of the 25 that basically were urban and I want to thank you for that. I know it's hard to 17 work on that and everything, and I know I have to be 18 careful in terms of permit action and all that kind of 19 stuff. But 15 out of 25 were basically, so I just want to 20 thank you for that and the effort that you make in trying 21 to help us with that. I'd be sending you people that 22 sometimes they just edge you up, but I do the best I can. 23 24 MS. PATILLO: Okay, sir. Commissioner Holt, regarding your question regarding the Cody Bridge Alliance. So we 25



had 25 contacts and 6 inches cards that was filled out
 for that event.

COMMISSIONER HOLT: Thank you. Thank you for sharing.
CHAIRPERSON PRESSLEY: Thank you. To Vice-Chair
Holley's point, there is again, a graduation that's being
held on August the 25th at 10:30 AM at the Second
Ebenezer Church located at 4601 Dequindre, Detroit,
Michigan 48212. So we encourage you to attend. With that,
thank you so very much for your presentation.

10 MS. PATILLO: You're welcome.

11 CHAIRPERSON PRESSLEY: Alright, we're moving along in 12 the agenda here. So now we will have the report from the 13 Board Secretary and communications. Secretary Shah.

14 MS. SHAH: Thank you, Mr. Chair. Commissioners, your 15 incoming correspondence are outlined in your agenda, and 16 particularly I'll make a note of the following. Chief White submitted a timeline letter for DPD's proposed 17 changes regarding facial recognition on August 14th and 18 today submitted a special order for eyewitness 19 identification and lineup along with proposed changes to 20 manual directives 203.11, eyewitness identification and 21 lineups and 307.5 facial recognition. Staff will 22 immediately start reviewing these proposed policy changes 23 24 that were received today. Once in place, the Chairperson 25 of the Policy Committee may reach out to the Board office



1 to schedule a committee meeting. Please provide at least 2 two business day advance notice so public notice can go 3 out in compliance with the OMA. Chief White also 4 submitted yesterday promotional recommendations 15 to 5 lieutenant, 30 to sergeant and 15 to detective.

6 MS. SHAH: BOPC staff has begun to sort and analyze the 60 promotion recommendations in preparation for the 7 Board's consideration. In consideration of the time that 8 9 it takes for commissioners to carefully consider promotions and ask questions, the Board may want to 10 consider breaking these promotional considerations into 11 12 two meetings. If so, staff can work additional hours to 13 have 30 of these promotions analyzed for you by next week 14 and the remaining 30 for the August 31st meeting. The 15 updated outstanding DPD request report is included in 16 your incoming correspondence as well and those were 17 reviewed during the community impact report. Last but not least, staffing updates. There are six interviews 18 scheduled for tomorrow for administrative assistant. Mr. 19 Chair, that concludes the Secretary Report. 20

21 CHAIRPERSON PRESSLEY: Thank you very much for that.22 So now we'll move on to announcements.

23 COMMISSIONER BANKS: Mr. Chair, open it up-

CHAIRPERSON PRESSLEY: For the standard announcement–
 COMMISSIONER BANKS: Questions.



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1 CHAIRPERSON PRESSLEY: Yes.

COMMISSIONER BANKS: Okay. I have a question, through 2 3 the Chair. Now regarding the report for DPD, disciplinary outcomes for sustained citizens, I received an email from 4 5 our secretary asking if I still wanted and value more 6 detailed data from DPD than what they are currently sending. I agree 100% that this is data that the Board 7 should have. I am concerned that DPD hasn't addressed the 8 9 issues that have been raised with this already, because I 10 noticed the vagueness of the report myself in June and saw the Secretary was on top of it. So I was hoping for 11 12 more by this point. From DPDs end, I heard the Chief say 13 at the most recent meeting that he was going to provide 14 more of the data that we need. So I am thinking this 15 means that we will get better results this time. If not, 16 we may have to go to the route that Corporation Council 17 recommended to do a resolution. I hope the process is more streamlined in getting the data from DPD. 18 19 CHAIRPERSON HOLLEY: Mr. Chairman, may I a question.

20 CHAIRPERSON PRESSLEY: Thank you. Yes, you can ask a 21 question, but let me remind you each commissioner that we 22 do have several open and closed sessions that will 23 require everybody's participation seeing that that's 24 required for a quorum. So please be mindful of time. 25 Vice-Chair Holley.



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1 CHAIRPERSON HOLLEY: Commissioner Banks. Is that your 2 concern or is that somebody else's concern? Because the 3 way you read it, you start off like it's somebody else's 4 concern and end up being your concern. 5 COMMISSIONER BANKS: It's my concern. I wrote it 6 down.

7 CHAIRPERSON HOLLEY: Oh yeah. Okay, fine.

8 COMMISSIONER BANKS: I wrote it down because I 9 wouldn't remember all that to say right offhand.

10 CHAIRPERSON HOLLEY: I can tell.

11 COMMISSIONER BANKS: Is that okay that I wrote it 12 down?

13 CHAIRPERSON PRESSLEY: Thank you, commissioners. Is 14 there any further questions from the secretary's report? 15 Hearing no further questions, we will now move on to 16 announcements.

MS. SHAH: For announcements, the Board's next meeting is Thursday, August 24th at 3:00 PM here at Detroit Public Safety Headquarters. The next community meeting is Thursday, September 14th at 6:30 PM. The fourth precinct is hosting at Kemeny Recreation Center, 22 226 West Fort Street in Detroit.

CHAIRPERSON PRESSLEY: Thank you. I would like to
lift an announcement as a personal privilege. This
Saturday we will be hosting a back-to-school block party.



We'll be Third New Hope, the church that I'm the pastor of. We'll be giving away over 300 backpacks and over 50

3 bicycles. First come, first serve. So that'd be this 4 Saturday at 11:00 AM to 2:00 PM on the corner of Plymouth 5 and Steel.

6 CHAIRPERSON HOLLEY: Mr. Chairman.

7 CHAIRPERSON PRESSLEY: Yes.

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8 CHAIRPERSON HOLLEY: I'd like to ask for an excuse as9 I'll be out of the country on next Thursday.

10 CHAIRPERSON PRESSLEY: Noted that vice-Chair Holley 11 would not be here next Thursday because he'll be out of 12 the country. Any further announcements? Hearing none, we 13 would now move on to new business. Beginning with new 14 business, we have a consideration of BOPC's, goals, 15 services, and metrics workbook. We'll hear from Secretary 16 Shah.

MS. SHAH: Thank you, Mr. Chair. I will share my
screen. Just one moment so I can make everyone can see.
COMMISSIONER BERNARD: What tab?

MS. SHAH: So this information is going to be behind tab number nine, as well as all of the information that the commissioners will need today for the new business segments. Those will all be behind tab number nine. The City of Detroit requires that each department and Board submit this strategic, I'm sorry, the goals workbook that



I'm going to review a draft of today. This has been 1 drafted by the Board staff for the Board's consideration 2 in regard to goals and strategic priorities, as well as 3 services and metrics that will be in the Board's focus 4 5 for the fiscal year 2023 to 2024. So I will walk through the recommendations here for the goals and strategic 6 priorities as well as the services and metrics and take 7 any feedback if the Chair would allow from the 8 commissioners. We can make some small adjustments during 9 10 the meeting today.

MS. SHAH: Any significant adjustments would need to 11 12 be made in the document brought back to the Board at a 13 later time. So starting on the first page for goals and 14 strategic priorities. The first one listed here is 15 citizen complaints. Eliminate the backlog of citizen 16 complaints and implement complaint management system 17 processes and trainings to achieve timeliness, data management and quality. The second is around community. 18 Continue to improve transparency, accountability, public 19 education, engagement and trust around police policy and 20 misconduct, citizen rights and responsibilities, public 21 safety and alternative resources through analysis and 22 reporting, community events, social media, et cetera. 23 24 MS. SHAH: Under staffing. Fill vacancies of open core staff positions and restructure staffing to support 25



1 short-term and long-term goals. Under processes and procedures. Update BOPC and OCI bylaws, standard 2 operating procedures, and advocate for updating of union 3 contracts and any other conflicting contracts or 4 5 ordinances to align to City charter, Open Meetings Act, Roberts Rules of order and to meet the needs of the 6 public and oversight. DPD policy. Complete an audit of 7 8 DPD policies and proposed changes based on data analysis and feedback from commissioners, community legal and 9 civil rights experts. Fiscal. Increase BOPC funding 10 11 through effective budget management, grants and donations 12 and increased transparency and accountability of DPD 13 budget through audit analysis and reporting. The last is 14 oversight best practices. Continue to identify and 15 leverage industry best practices and law enforcement, 16 oversight and independent governance, leveraging NACOLE and affiliates, educational institutions and civil rights 17 18 experts.

MS. SHAH: Under the column titled rank in the order in which you would like these goals to appear in your department's narrative. These are listed in the order that staff would recommend that the Board have these outlined in the department's narrative that the city would put out on the city's website to help the public understand what the Board is about and the value that it



1 brings to the community. Moving on to the next page, which is around the services and metrics. These are 2 services that the Board provides based on the charter. 3 The first one is around policy. In consultation with the 4 Chief of police and the approval of the mayor established 5 policies, rules, and regulations. The Board in 6 consultation with the Chief of police shall adopt the 7 manual rules, regulations and procedures. The manual 8 shall define categories of major and minor offenses and 9 shall set forth the maximum and minimum penalties for 10 each offense. Under budget. Review and approve 11 12 departmental budget before its submission to the mayor. 13 MS. SHAH: Citizen complaints. This was a bit long. I 14 won't read it all. It's from the charter. This is charter 15 language. Receive and resolve as provided in this charter 16 any complaint concerning the operation of the police department in Florida. All allegations of criminality to 17 the appropriate internal or external law enforcement 18 agency for further investigation. It continues with the 19 20 charter language around citizen complaints. For discipline acts as final authority in opposing or 21 reviewing discipline of employees of the department. A 22 discipline employee shall request the Board of Police 23 24 Commissioners to set aside the summary, discipline and reinstate any loss of pay. The decision of a trial board 25



may also be appealed to the Board of Police
 Commissioners. Your report from the Charter.

MS. SHAH: Make an annual report to the mayor, the 3 city council, and the public of the department's 4 5 activities during the previous year, including the handling of crime and complaints and the future plans. 6 Finally, promotions or promotions shall be approved by 7 the Board. Mr. Chair, that concludes my review of the 8 9 proposed goals and strategic priorities and service metrics for the BOPC. if you would like, I can take any 10 questions or feedback from the commissioners. 11

CHAIRPERSON PRESSLEY: Are there any questions?
 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman.
 CHAIRPERSON PRESSLEY: Yes.

15 PARLIAMENTARIAN DR. FRANCIS JACKSON: You first need 16 a motion to adopt and then you can open the floor for 17 questions.

18 CHAIRPERSON PRESSLEY: Is there a motion to adopt the 19 secretary's recommendation?

20 COMMISSIONER BANKS: Yes. Right here.

21 CHAIRPERSON PRESSLEY: I need to read the motion for 22 the record. I am entertaining a motion to adopt the 23 Secretary's recommendation for the BOPC's goals, 24 services, and metrics for the fiscal year of 2023 to 25 2024.



1 COMMISSIONER: Support.

2 CHAIRPERSON PRESSLEY: Is there a motion?

3 COMMISSIONER BANKS: Yeah, right here.

4 CHAIRPERSON PRESSLEY: So, so moved? Is that what

5 you're saying? So moved.

6 COMMISSIONER BANKS: Yes.

7 CHAIRPERSON PRESSLEY: Is there a second?

8 COMMISSIONER HOLT: Second.

9 CHAIRPERSON PRESSLEY: Properly moved and second. Is

10 there any discussion?

11 COMMISSIONER HOLT: Through the Chair.

12 CHAIRPERSON PRESSLEY: Commissioner Holt.

13 COMMISSIONER HOLT: Ms. Shah, if we can go down to 14 DPD policy and I see that we're giving ourselves a year 15 to make this happen. So we are saying we have a staff 16 person who could manage the challenge of making some very 17 educated yes as it relates to the policy and with staff 18 people.

19 MS. SHAH: Through the Chair. If I may.

20 CHAIRPERSON PRESSLEY: Yes.

MS. SHAH: So for the goal for DPD policy,commissioner, you're referring to complete audit of DPD

23 policies and proposed changes. So this is a goal for the 24 fiscal year 2023-2024. Certainly, this goal as well as 25 some others may become multi-year goals depending on



1 capacity and the lift of the work.

2 COMMISSIONER HOLT: Through the Chair. Do we need to 3 hire a policy person?

4 MS. SHAH: Oh, I'm sorry. I didn't understand the 5 question.

6 COMMISSIONER HOLT: I phrase it that way.

7 MS. SHAH: It's okay. There is a policy manager in 8 place at this time. So that position is currently filled 9 on the Board. There's an executive manager of policy 10 currently holding that seat. So the Board doesn't, at 11 this time have the ability to hire anyone at this time. 12 COMMISSIONER HOLT: I hear you. Thank you. Through 13 the Chair.

14 CHAIRPERSON PRESSLEY: Thank you. Any further

15 questions?

16 COMMISSIONER BANKS: Mr. Chair.

17 CHAIRPERSON PRESSLEY: Commissioner Banks.

18 COMMISSIONER BANKS: I want to make a motion.

19 CHAIRPERSON PRESSLEY: Already amotion on the floor.

20 So is it to amend the current motion?

21 COMMISSIONER BANKS: Okay.

22 CHAIRPERSON PRESSLEY: Is there any further

23 discussion on this motion to adopt the Secretary's

24 recommendation for the Board of Police Commissioner's

25 goals, services and metrics for the fiscal year 2023-



2024? Hearing no discussion, we'll now move forward to a
 vote to adopt the Secretary's recommendation for the
 Board of Police Commissioner's goals, services and
 metrics for the fiscal year 2023 and 2024. All those in
 favor please signify by saying aye.

6 COMMISSIONERS: Aye.

7 CHAIRPERSON PRESSLEY: All those opposed the motion 8 carries. Now we will move on to open session pursuant to 9 Section 8(a) of the Open Meetings Act, MCL 15.268(a) the 10 Chief Investigator's request for the Board to consider 11 the position evaluation, survey, position, change and 12 special rate increase for office assistant three,

13 Stephanie Phillips assigned to OCI.

14 COMMISSIONER: Support.

15 CHAIRPERSON PRESSLEY: It's been properly moved and 16 seconded.

17 COMMISSIONER BERNARD: Yes. For the recommendation 18 that we regarding Stephanie Phillips and Angela Cox.

19 CHAIRPERSON PRESSLEY: Is there any discussion? Let's 20 hear from Secretary Shah and Chief Investigator Warfield 21 regarding this recommendation.

MS. SHAH: Thank you, Mr. Chair. Chief Investigator and I have been working very closely with the City of Detroit HR classification and Compensation to review all BOPC staff positions to ensure that they're appropriately



1 classified and competitively compensated. The position analysis on the office of Assistant three and 2 administrative assistant BOPC positions at OCI are 3 complete. Under agenda items B and C under new business, 4 Chief Investigator Warfield will be making some 5 recommendations. The budget impacts of the 6 recommendations if approved, have been analyzed by 7 Executive Manager Fries and Mr. James George from 8 9 Finance. Mr. Chair, do you mind if executive manager Fries comes to the podium to share the budget impacts 10 with the commissioners? 11 CHAIRPERSON PRESSLEY: I do not. Come forth Executive 12 13 Manager Fries. 14 MS. SHAH: Commissioner, this information is behind 15 tab number nine. 16 CHAIRPERSON PRESSLEY: Go right ahead. 17 MR. FRIES: Your honor, the Board, commissioners, good afternoon. In relation to the Secretary's and the 18 Chief Investigator's recommendation, I would ask you to 19 reference table on page two of the position survey. 20 21 COMMISSIONER BERNARD: Microphone. MR. FRIES: So this highlights the recommendations 22 across the title change and the salary range. 23 24 CHAIRPERSON PRESSLEY: Can you describe what you should be looking for there? We don't have page numbers. 25



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08/17/2023 1 MR. FRIES: I'm sorry. It's is Stephanie Phillips 2 and-3 CHAIRPERSON PRESSLEY: It's shading into blue. 4 MR. FRIES: Exactly. Yep. Okay. Exactly. 5 CHAIRPERSON PRESSLEY: So it's the larger chart here. 6 MR. FRIES: Yep, exactly. Okay. In summary, recommendations are for Ms. Phillips, her title to change 7 from office assistant to administrative assistant, and 8 9 the salary range changing from, as stated, the specific 10 salary moving from 35,315 to 51,150. I'm just hoping to 11 tell you that in summary in total that these recommendations would not have an impact on the BOPC's 12 13 current approved budget. 14 CHAIRPERSON PRESSLEY: Thank you. Is there any 15 further discussion? CHAIRPERSON HOLLEY: Yes, Mr. Chairman. 16 17 CHAIRPERSON PRESSLEY: I was going to ask point of information from parliamentarian. There's been two 18 recommendations. One is to change the title and the other 19 one is to change the salary. Do those have to be separate 20 21 motions, or can they be one? PARLIAMENTARIAN DR. FRANCIS JACKSON: You can work 2.2 23 either way, Mr. Chairman. If the commission is concerned about establishing the title separately from the salary, 24

25 my recommendation would be to make them separate.



1 CHAIRPERSON PRESSLEY: Okay. Thank you.

2 COMMISSIONER BELL: Mr. Chairman.

3 CHAIRPERSON PRESSLEY: Yes, Commissioner Bell.

4 COMMISSIONER BELL: I just want to say that Ms. Cox, 5 Ms. Phillips well deserving on this pay raise. I just 6 apologize to them that we should have address this years 7 ago. The long-term employees, they work extremely hard. 8 So hopefully this Board would be in favor of this 9 recommendation.

10 CHAIRPERSON PRESSLEY: Thank you.

11 COMMISSIONER BERNARD: I want to piggyback on 12 Commissioner Bell's statement. They are. Both of these 13 women are extremely hard workers. They've been 14 misclassified for years, and it is our pleasure to, my 15 pleasure. I hope all of ours to designate you in your new 16 roles with your new compensation.

17 CHAIRPERSON PRESSLEY: Parliamentarian. I think I may 18 have lost my way. I know that there was a motion to have 19 this open session and we were in discussion of that.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: You didn't need 21 a motion to have an open session. You're already an open 22 session.

CHAIRPERSON PRESSLEY: Really no standing motionthat's currently on the table.

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: Currently, sir.



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1 CHAIRPERSON PRESSLEY: Okay. Thank you.

2 MS. SHAH: Through the Chair.

3 CHAIRPERSON PRESSLEY: Secretary Shah.

MS. SHAH: If you don't mind. Executive Manager Fries, the intention for him to come up was to just explain the budget impacts. Chief Investigator Warfield has the actual recommendation that he can provide to the Board, if you don't mind.

9 CHAIRPERSON PRESSLEY: There's no problem at all.10 Chief investigator.

MR. WARFIELD: Through the Chair As it relates to Ms. 11 12 Stephanie Phillips. I just want to say that Ms. Phillips has been employed with the City of Detroit for over 28 13 years. She's been with the office of the Chief 14 15 Investigator for eight years. She performs in a 16 magnificent way. She is certainly one of the more important staff members that we have there at the office 17 of the Chief investigation. The packets that you receive 18 every week and turn back in she has a great deal to do 19 with those packets and also dealing with our 20 21 investigators to make sure that everything in that packet is in order. She keeps meticulous records as it relates 22 23 to the records that go out, the records that come in, the 24 information that's in there. When things get lost, she knows where to go and find them. She is instrumental and 25



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1 valuable to the process over at OCI.

MR. WARFIELD: I will say this if I can take a 2 moment. It has been years since both of these ladies have 3 had any pay increase. I know that this started under 4 5 Chairman Bell, and I think today is a good day. It's 6 probably one of the more emotional days that I've had since I've been in this position because this is 7 something that is not only well long due, I'm sorry, 8 9 overdue, but is well deserved. So my recommendation is that we move Stephanie Phillips from Office Assistant 10 three to the position of Administrative Assistant with 11 12 the salary of \$51,150.

PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman,that can all be one motion.

15 CHAIRPERSON PRESSLEY: Thank you.

16 COMMISSIONER BERNARD: Do the second one. Can you do 17 the second one now too?

18 CHAIRPERSON PRESSLEY: No. The second one may prompt 19 us to be in closed session. So the Chair entertains a 20 motion to accept the Chief Investigator's recommendation 21 to submit a position change for Stephanie Phillips 22 changing her position from Office Assistant three to 23 Administrative Assistant at the BOPC with the changing of 24 her salary from \$35,315 to \$51,150.

25 CHAIRPERSON HOLLEY: So move.



1 CHAIRPERSON PRESSLEY: Is there a second?

2 COMMISSIONER HOLT: Second.

3 CHAIRPERSON PRESSLEY: It's been properly moved and 4 second. Is there any discussion? Hearing no discussion.

5 All those in favor please signify by saying aye.

6 COMMISSIONERS: Aye.

7 CHAIRPERSON PRESSLEY: All those opposed? This motion 8 passes. Congratulations on Stephanie Phillips on your 9 change in position and your increase of salary. Well 10 done.

11 MS. SHAH: Mr. Chair.

12 CHAIRPERSON PRESSLEY: Yes.

MS. SHAH: Under the same agenda item, there's one more piece of business that Chief Investigator and I recommend to the Board just to make sure that the budget is appropriately arranged for this position change and that is to submit a position amendment in the budget to remove the Office Assistant three position and replace it with an Administrative Assistant BOPC position.

20 CHAIRPERSON PRESSLEY: So the Chair entertains a 21 motion to adopt the Secretary's recommendation to submit 22 a position amendment to remove Office Assistant three 23 from the budget and add administrative assistant to BOPC, 24 to the budget.

25 COMMISSIONERS: So move.



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1 COMMISSIONER BERNARD: Second.

2 CHAIRPERSON PRESSLEY: It's been properly moved and 3 seconded. Is there any discussion? Hearing no discussion? 4 All those in favor please signify by saying aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON PRESSLEY: All those opposed? That motion passes. Alright, now we will move on to our next agenda 7 item. Give me one second here. Which is closed section 8 9 pursuant to section 8(a) of the Open Meetings Act MCL 15.268(a) the Chief Investigator's request for the Board 10 to consider the position evaluation survey and special 11 12 rate increase for administrative assistant BOPC, Angela 13 Cox, assigned to OCI. Is there a motion to move into 14 closed sessions?

15 COMMISSIONERS: Can I get parliamentarian?

16 CHAIRPERSON PRESSLEY: Yes.

PARLIAMENTARIAN DR. FRANCIS JACKSON: The issue
currently would be if any of the commissioners believe
they will need to discuss any personnel matters related
to Ms. Cox.

21 CHAIRPERSON PRESSLEY: Thank you. Does any 22 commissioner foresee the need to discuss personnel 23 matters in the agenda item under new business concerning 24 Ms. Cox?

25 PARLIAMENTARIAN DR. FRANCIS JACKSON: If not, then



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08/17/2023 1 there's not a need for a closed session. CHAIRPERSON PRESSLEY: Great. So hearing none, we 2 will continue with this consideration of Ms. Cox being 3 assigned an increase for administrative assistant to 4 Board of Police Commissioners? So we'll again hear from 5 6 Secretary Shah and Chief Investigator Warfield as well as manager Fries regarding this matter. Whoever wants to go 7 first. 8 9 MS. SHAH: You can start with Mr. Fries. 10 MR. FRIES: Through the Chair, in summary, the recommendation of the Secretary and the Chief 11 12 Investigator to move Ms. Cox's salary from 42,172 to 13 60,150. This salary change would not have an impact to 14 the current BOPC's approved budget. 15 CHAIRPERSON PRESSLEY: Thank you. 16 MR. FRIES: Thank you. CHAIRPERSON PRESSLEY: Chief Warfield. 17 MR. WARFIELD: Through the Chair. Thank you once 18 again. Many of you know on the Board the tremendous work 19 20

that Ms. Angela Cox does for our office. She is almost unreplaceable the things that she do for us. Again, I

21 want to thank Chairman Bell who started this effort 22 23 almost a few years ago. Ms. Cox has worked for the City 24 of Detroit for over 28 years. She's worked for the Board 25 of Police Commissioners for 10 years and her duties and



responsibility, I call her the glue to pretty much makes 1 sure that everything stays together within our office. 2 Here's what I know about her. She exudes excellence in 3 all that she does. She makes sure that my office and what 4 5 I do is always appropriate and always timely. I see every day the tremendous amount of requests that come in for 6 reports for officers, whether it's coming from the law 7 department, whether it's coming from the police 8 department, or whether it's coming from FOIA requests. 9 MR. WARFIELD: She literally handles all of those 10 almost single handedly and to make sure that this Board 11 12 shines every single day. So, Mr. Chair, and to this honorable Board, my recommendation is that Ms. Angela Cox 13 14 will remain in the same title, Administrative Assistant, 15 but her salary would increase from \$42,172 to 50, I'm 16 sorry, to \$60,150.

17 CHAIRPERSON PRESSLEY: Secretary Shah, do you have18 any remarks?

19 MS. SHAH: I do not, Mr. Chair.

20 CHAIRPERSON PRESSLEY: Alright, well, the Chair 21 entertains a motion to adopt the Chief Investigator's 22 recommendation to submit a special wage adjustment for 23 Angela Cox changing her salary from \$45,132 to \$60,150. 24 COMMISSIONERS: So moved.

25 CHAIRPERSON PRESSLEY: It's been properly moved.



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1 COMMISSIONER: Seconds.

CHAIRPERSON PRESSLEY: It's been properly moved andsecond. Is there any discussion? Hearing no discussion.

4 All those in favor please signify by saying aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON PRESSLEY: All those opposed? That motion 7 passes. Congratulations Ms. Angela Cox.

8 COMMISSIONER BERNARD: Can the two of them stand up? 9 CHAIRPERSON PRESSLEY: I don't know, we said how much 10 money they make. I don't know. We're so grateful to have 11 you both here. Yes. You wave your hands.

12 CHAIRPERSON PRESSLEY: My apologies. Let the record

13 show that Commissioner Moore has joined us.

14 COMMISSIONER MOORE: Thank you, Mr. Chairman.

15 CHAIRPERSON PRESSLEY: You're welcome. Alright.

16 COMMISSIONER BELL: Mr. Chairman.

17 CHAIRPERSON PRESSLEY: Commissioner Bell.

18 COMMISSIONER BELL: I would hope that we would do 19 better in terms of not allowing this to happen again. We 20 need to do better scrutiny in terms of all our employees, 21 not just investigator. I just want to commend the Chief 22 Investigator doing a good job of bringing this to a head 23 and this Board. Thank you on their behalf.

24 CHAIRPERSON PRESSLEY: We're grateful to our staff 25 that has allowed this to happen and I'm certain that more



shall come as we have our executive manager Fries here
who is doing an analysis on all of our positions to make
sure that they're up to date with national standards.
COMMISSIONER HOLT: Thank you Chair, the last comment
because it is a number of the salaries of the staff over
at OCI need to have our attention.

7 CHAIRPERSON PRESSLEY: Okay. So now we're moving on 8 to a matter of closed sessions. So probably this is okay. 9 Good. So this is closed session pursuant to section 8(a) 10 of the Open Meetings Act, MCL 15.268(a) the Chief 11 Investigator's request for the Board to consider the 12 probationary review for Investigator Police Commission 13 Joseph Mosley assigned to OCI.

14 PARLIAMENTARIAN DR. FRANCIS JACKSON: There has to be 15 a motion made, two thirds required for adoption and the 16 room then will have to be cleared.

17 CHAIRPERSON PRESSLEY: A motion made to go into 18 closed session pursuant. Okay. So the Chair entertain a 19 motion.

20 COMMISSIONER BERNARD: So moved.

21 CHAIRPERSON PRESSLEY: Is there a second?

22 COMMISSIONER HOLT: Second.

23 CHAIRPERSON PRESSLEY: Any discussion?

24 CHAIRPERSON HOLLEY: Mr. Chairman, can we have the

25 same procedure?



1

CHAIRPERSON PRESSLEY: Well, because this is actually

reviewing his probationary review, we will have to talk 2 about performance issues, which prompts us to be in 3 closed session. 4 PARLIAMENTARIAN DR. FRANCIS JACKSON: Not only that 5 6 if I might. Attorney Saxby has also given on behalf of 7 Law Department an opinion that we have to go in and out of closed session for each individual person that's going 8 to be discussed. 9 10 CHAIRPERSON PRESSLEY: Thank you. Alright. Alright. So is there any further discussion? Secretary roll call 11 12 vote. CHAIRPERSON PRESSLEY: Chair QuanTez Pressley. 13 14 PARLIAMENTARIAN DR. FRANCIS JACKSON: This is on the 15 motion. 16 CHAIRPERSON PRESSLEY: Based on motion to go into 17 closed session. This is on the motion to go into closed session, which requires two thirds. Yes. 18 19 MS. SHAH: Vice-Chair Jim Holley - Yes. MS. SHAH: Commissioner Linda Bernard - Yes. 20 MS. SHAH: Commissioner Cedric Banks - Yes. 21 MS. SHAH: Commissioner Willie Bell - Yes. 22 23 MS. SHAH: Commissioner Ricardo Moore - Yes. MS. SHAH: Commissioner Annie Holt - Yes. 24 25 MS. SHAH: Mr. Chair, you have 7 = Yes votes and 0 = ENAISSANCE hansonreporting.com

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1 No votes. Thank you. That motion passes and so we're going to ask that the room will be cleared so that we 2 might enter into our closed session. 3 4 Closed session. 5 6 CHAIRPERSON PRESSLEY: Alright, well we will now call 7 this open session to order. We are again, on line item D 8 under new business which is the Chief's request of the 9 board to consider the probationary review of Investigator 10 11 Police Commissioner Joseph Mosley. Is there a motion? 12 CHAIRPERSON HOLLEY: Mr. Chairman, I move that we 13 accept the Chief Investigator's recommendation. 14 COMMISSIONER HOLT: Second. 15 PARLIAMENTARIAN DR. FRANCIS JACKSON: Mr. Chairman. 16 CHAIRPERSON PRESSLEY: Yes. 17 PARLIAMENTARIAN DR. FRANCIS JACKSON: For the record, you need to state what that recommendation is. Other than 18 that nobody in the future will know what it is you are 19 doing. 20 CHAIRPERSON PRESSLEY: Right. So the Chair is 21 entertaining a motion to adopt the Chief Investigator's 22 recommendation to extend the new employee probationary 23 period for Investigator Joseph Mosley another 60 days 24 with an end date of October 18th, 2023. 25



1 PARLIAMENTARIAN DR. FRANCIS JACKSON: Very good.

2 Thank you sir.

3 CHAIRPERSON HOLLEY: Mr. Chairman, I move that we4 accept that recommendation.

5 CHAIRPERSON PRESSLEY: Is there second?

6 COMMISSIONER HOLT: Second.

7 CHAIRPERSON PRESSLEY: Properly moved and second.

8 Seen as there was a closed section there is no

9 discussion. All those in favor please signify by saying 10 aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON PRESSLEY: All those opposed? That motion 13 is adopted to extend the probationary period another 60 14 days with the end date of October 18th, 2023 for 15 Investigator Joseph Mosley. With that, we'll now move to 16 closed session. Let me say this to the public due to 17 legal opinion, each closed session has to occur on its own. So there might be two more times that you go in and 18 out of the room. So I want that to be clear to you. 19 Alright, so now this is closed session pursuant to 20 section 8(a) of the Open Meeting Act MCL 15.268(a), I'm 21 sorry, I'm reading the wrong one. The department's 22 request of the Board to consider administrative leave 23 24 without pay, but with medical benefits for police Officer 25 David, is that Apperson? Apperson badge 230 assigned to



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1 the Third Precinct.

2 CHAIRPERSON PRESSLEY: I mean, we need a motion go 3 into closed session. So is there—

4 PARLIAMENTARIAN DR. FRANCIS JACKSON: You need a 5 motion to go into closed session.

6 CHAIRPERSON HOLLEY: Mr. Chairman, I move that we go 7 into closed session.

8 CHAIRPERSON PRESSLEY: Is there a second? It's been 9 properly moved and second. All those in favor, please 10 sign by saying aye.

11 COMMISSIONERS: Aye.

12 PARLIAMENTARIAN DR. FRANCIS JACKSON: I'm sorry sir.
13 We're going to close session is a two thirds roll call
14 vote.

15 CHAIRPERSON PRESSLEY: Secretary.

16 MS. SHAH: Chairman QuanTez Pressley - Yes.

17 MS. SHAH: Vice-Chair Jim Holley - Yes.

18 MS. SHAH: Commissioner Linda Bernard – Yes.

19 MS. SHAH: Commissioner Cedric Banks – Yes.

20 MS. SHAH: Commissioner Willie Bell - Yes.

21 MS. SHAH: Commissioner Ricardo Moore - Yes.

22 MS. SHAH: Commissioner Annie Holt - Yes.

23 MS. SHAH: Mr. Chair, you have 7 = Yes votes, 0 = No

24 votes.

25 CHAIRPERSON PRESSLEY: Thank you. That motion passes.



1 We'll have a three-minute recess.

2

3 Closed session.

4

5 COMMISSIONER BERNARD: Which is an item we're getting 6 ready to take up now. Doria, which, which item of your 7 item?

8 PARLIAMENTARIAN DR. FRANCIS JACKSON: This is item E9 under new business.

10 CHAIRPERSON PRESSLEY: All right. We'll call an open 11 session back to order. We are dealing with new business 12 line item E, which is the Chief's recommendation to 13 consider administrative leave without pay, but with 14 medical benefits for police Officer David Apperson, badge 15 number 230 assigned to the Third Precinct. Is there a 16 motion?

17 COMMISSIONER BERNARD: So moved.

18 COMMISSIONER HOLT: Second.

19 COMMISSIONER BERNARD: No, I'm supposed to second, 20 I'm sorry.

21 CHAIRPERSON PRESSLEY: I think we need to state the 22 motion. So as the Chair entertains a motion to accept the 23 Chief's recommendation to place Officer David Apperson on 24 administrative leave without pay, but with medical 25 benefits.



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1 COMMISSIONER HOLT: So moved.

2 CHAIRPERSON PRESSLEY: Is there a second? It's been 3 properly moved and seconded. There is no discussion, 4 which was in closed session. All those in favor, please. 5 Roll call.

6 PARLIAMENTARIAN DR. FRANCIS JACKSON: You're in open 7 session now.

8 CHAIRPERSON PRESSLEY: But the things that were9 deliberated in.

10 PARLIAMENTARIAN DR. FRANCIS JACKSON: You can discuss 11 the motion.

12 CHAIRPERSON PRESSLEY: Got you. So is there any 13 discussion on the motion?

PARLIAMENTARIAN DR. FRANCIS JACKSON: You can'tdiscuss the personal matters that were disclosed.

16 CHAIRPERSON PRESSLEY: Being mindful of our restrictions, is there any discussion on the motion? 17 18 COMMISSIONER BERNARD: Only, your honor. Only Mr. Chairman, what I've stated previously, when we make these 19 decisions, we have millions of jobs. We can put people on 20 desk duty so that their families are not impacted 21 adversely by their loss of income, loss of medical 22 benefits, loss of everything, their car, their house, 23 24 everything. There are measures that we can take without 25 doing that. There are jobs within the department that he



1	can do, but his family will be sustained and his
2	reputation won't be ruined. I mean, in terms of his
3	credit, that's my only comment.
4	CHAIRPERSON PRESSLEY: Commander.
5	COMMANDER: I just think it's important to mention
6	that given the charges, this is a situation where there
7	is no job that this individual could do for the
8	department.
9	CHAIRPERSON PRESSLEY: Thank you. Any further
10	discussion? Hearing none. Roll call, vote. This vote is
11	to accept the Chief's recommendation for administrative
12	leave without pay, but medical benefits for police
13	officer David Apperson.
14	MS. SHAH: Chairman QuanTez Pressley — Yes.
15	MS. SHAH: Vice-Chair Jim Holley - Yes.
16	MS. SHAH: Commissioner Linda Bernard - No.
17	MS. SHAH: Commissioner Cedric Banks — Yes.
18	MS. SHAH: Commissioner Willie Bell - Yes.
19	MS. SHAH: Commissioner Ricardo Moore — Abstain.
20	MS. SHAH: Commissioner Annie Holt - Yes.
21	PARLIAMENTARIAN DR. FRANCIS JACKSON: I will let the
22	attorney speak to that. But the Open Meetings Act does
23	not really allow one to abstain. The public has a right
24	to know where commissioners stand and abstention is a
25	non-vote. Now my understanding is the law department has



given the opinion that if someone does abstain and it is
 an order, it is counted as a no vote.

3 COMMISSIONER BELL: That's fine. I can just put on 4 the record I work for Wayne County Madam Parliamentary. 5 So it would be a conflict of interest for me to vote in 6 this case.

7 PARLIAMENTARIAN DR. FRANCIS JACKSON: Again, the attorney is not here to let us know if that particular 8 conflict of interest is consistent with what would allow 9 you to abstain. However, in the interest of getting 10 forward, the abstention would be recorded as a no vote. 11 12 CHAIRPERSON PRESSLEY: So what was the total again? 13 MS. SHAH: Mr. Chair, you have 5 = Yes votes and 2 = 14 No votes.

15 CHAIRPERSON PRESSLEY: Which according to my math 16 passes a threshold of two thirds.

17 PARLIAMENTARIAN DR. FRANCIS JACKSON: No, you only

18 need majority. I'm sorry. Yes for this.

19 CHAIRPERSON PRESSLEY: Okay.

20 PARLIAMENTARIAN DR. FRANCIS JACKSON: Thank you.

21 CHAIRPERSON PRESSLEY: So that motion passes.

Alright. So now the Chair entertains a motion to enter into closed session pursuant section 8(a) of the Opens Meetings Act MCL 15.268(a) for the department's request for the Board to consider administrative leave without



1	pay, but with medical benefits for police Officer Amy
2	Szarafinski, badge number 4282 assigned to tactical
3	operations. Is there a motion?
4	COMMISSIONER HOLT: So moved.
5	CHAIRPERSON PRESSLEY: Second. It has been properly
6	moved and seconded. All those in favor?
7	PARLIAMENTARIAN DR. FRANCIS JACKSON: Third roll call
8	votes to go into a closed session.
9	CHAIRPERSON PRESSLEY: Roll call vote.
10	MS. SHAH: Chairman QuanTez Pressley — Yes.
11	MS. SHAH: Vice-Chair Jim Holley - Yes.
12	MS. SHAH: Commissioner Linder Bernard - Yes.
13	MS. SHAH: Commissioner Cedric Banks - Yes.
14	MS. SHAH: Commissioner Willie Bell - Yes.
15	MS. SHAH: Commissioner Ricardo Moore - Yes.
16	MS. SHAH: Commissioner Annie Holt - Yes.
17	CHAIRPERSON PRESSLEY: That motion passes. We're now
18	entering into closed session with a three-minute recess.
19	
20	Closed session.
21	
22	CHAIRPERSON PRESSLEY: Call our open session back to
23	order. We are on new business line-Item F which is our
24	consideration of the department's request for
25	administrative leave without pay, but with medical



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benefits for police Officer Amy Szarafinski, badge number 4282, assigned to the Tactical Operations. The Chair entertains a motion to accept the Chief's recommendation to place police Officer Amy Szarafinski on administrative leave without pay, but with medical benefits. COMMISSIONER HOLT: Some moved. COMMISSIONER: Second. CHAIRPERSON PRESSLEY: It's been properly moved and second. Is there any discussion being mindful of our restrictions? Hearing no discussion, we'll move to a roll call vote. MS. SHAH: Chairman QuanTez Pressley - Yes. MS. SHAH: Vice-Chair Jim Holley - No. MS. SHAH: Commissioner Linda Bernard - Abstain. CHAIRPERSON HOLLEY: Can you do that? MS. SHAH: Commissioner Cedrick Banks - Yes. MS. SHAH: Commissioner Willie Bell - Yes. MS. SHAH: Commissioner Ricardo Moore - Yes. MS. SHAH: Commissioner Annie Holt - Yes. MS. SHAH: Mr. Chair, you have 5 = Yes votes and 2 = No votes, including the abstention.

22 CHAIRPERSON PRESSLEY: With that, the motion to adopt

23 the Chief's recommendation passes. At this point, the

24 Chair entertains a motion for adjournment.

25 COMMISSIONER HOLT: So moved.



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1	CHAIRPERSON PRESSLEY: Is there a second?	
2	COMMISSIONER: Support.	
3	CHAIRPERSON PRESSLEY: Properly moved and	second. All
4	in favor please signify by saying aye.	
5	COMMISSIONERS: Aye.	
б	CHAIRPERSON PRESSLEY: All those opposed.	This
7	meeting is adjourned.	
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10	(Meeting Adjourned at 6:24 p.m.)	
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4	STATE OF MICHIGAN )
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6	COUNTY OF WAYNE )
7	
8	RECORDER'S CERTIFICATE AND NOTARIZATION
9	
10	I, Donald Handyside, Court Recorder, do
11	hereby certify that on August 17, 2023 at 3:00 p.m.,
12	I did record the Detroit BOPC meeting, the same
13	being later reduced to typewriting and that the
14	foregoing is a true and accurate transcription of
15	said electronic recording taken at such time and
16	place.
17	I further certify that I am not related to
18	or employed by any party of this cause or their
19	respective counsel.
20	
21	$() \square =$
22	DONALD HANDYSIDE (CER 1464)
23	Notary Public
24	My Commission Expires: 5/6/2027
25	



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<b>\$20</b> 43:17,18,19				
<b>\$35,315</b> 87:24				
<b>\$42,172</b> 91:15				
<b>\$45,132</b> 91:23				
<b>\$51,150</b> 87:12,24				
<b>\$55,120</b> 66:5				
<b>\$60,150</b> 91:16,23				
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<b>100</b> 47:1 70:2				
<b>100%</b> 73:7				
<b>103</b> 62:1				
<b>10:30</b> 71:6				
10th 6:6 7:25 8:7				
<b>11</b> 18:2 63:3				
<b>11%</b> 11:16				
<b>11:00</b> 75:4				
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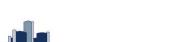
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