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CITY OF DETROIT

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BOARD OF POLICE COMMISSIONERS

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BOPC VIRTUAL MEETING

12

July 27, 2023 at 3:00 P.M.

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3 CHAIRPERSON PRESSLEY: Good afternoon, ladies, and  
4 gentlemen. It is now three o'clock and we will call this  
5 meeting the Detroit Board of Police Commissioners to  
6 order. At this time, we will have an invocation by  
7 Chaplain Irvin, who is joining us by Zoom.

8 CHAPLAIN IRVIN: Amen. Well, heavenly Father, we  
9 thank you for this day and this time that you allowed us  
10 to come before you. We come lifting up our city of  
11 Detroit before you and ask that you have your way with  
12 it, that you touch our mayor Mike Duggan, that you touch  
13 our police Chief, Chief White, and this distinguished  
14 Board of Police Commissioners. I ask that you allow them  
15 to make decisions on the behalf of the community that are  
16 in the best interest of your people. We ask that you  
17 touch each and every one of them, touch this meeting,  
18 allow them to accomplish their agenda, and get things  
19 accomplished. We will give you all the glory, honor, and  
20 praise in Jesus' name. Amen.

21 COMMISSIONERS: Amen.

22 CHAIRPERSON PRESSLEY: Thank you so very much for  
23 that invocation. At this time, we'll have an introduction  
24 of commissioners by Secretary Shah.

25 MS. SHAH: Thank you, Mr. Chair. I don't believe you

1 have a quorum.

2 CHAIRPERSON PRESSLEY: Yeah. So I do the attendance  
3 so that I can say that there is no quorum.

4 MS. SHAH: Understood.

5 CHAIRPERSON PRESSLEY: Thank you.

6 MS. SHAH: Chair QuanTez Pressley – Here.

7 MS. SHAH: Vice-Chair Jim Holley – I'm always here.

8 MS. SHAH: Commissioner Annie Holt – Good afternoon.  
9 Yes. Commissioner Holt At-Large, and I just love me some  
10 Board of Police Commissioner Chairperson.

11 MS. SHAH: Commissioner Linda Bernard – Attorney  
12 Linda Bernard, District 2, present. Jim, I agree with  
13 you. I'm always here too.

14 MS. SHAH: Commissioner Ricardo Moore submitted an  
15 excused absence.

16 MS. SHAH: Commissioner Cedric Banks –

17 MS. SHAH: Commissioner Lisa Carter –

18 MS. SHAH: Commissioner Willie Bell – Present.

19 MS. SHAH: Commissioner Willie Burton –

20 MS. SHAH: Commissioner Jesus Hernandez –

21 CHAIRPERSON PRESSLEY: Seeing that we have no quorum  
22 we will now move to our amended agenda which will be our  
23 community impact report given by Secretary Shah.

24 MS. SHAH: Thank you, Mr. Chair. For our community  
25 impact report today, I'll be providing updates on the

1 escalated citizen complaints discussed at the last  
2 meeting, as well as updates on the policies that are  
3 currently in review by the Board. For escalated citizen  
4 complaints were debriefed by Chief Investigator at the  
5 last meeting. In his absence, I'll be providing updates  
6 to the commissioners and the public on these cases. For  
7 the incident on June 8th, 2023, in the Sixth Precinct,  
8 this was the case regarding use of force after citizen  
9 parked his car in his driveway and was walking up to his  
10 house. That case has been transferred to internal  
11 controls for a force investigation. For the incident on  
12 May 4th, 2023, in the 11th Precinct. This was a traffic  
13 stop with full search. OCI Will continue to complete this  
14 investigation. Once completed, per normal processes, the  
15 complainant will be advised of findings and any sustained  
16 allegations will be forwarded to DPD for further action  
17 for the incident on June 19th, 2023, in the 10th  
18 precinct, this was the matter involving profanity and  
19 striking of the citizen in the apartment.

20 MS. SHAH: One of the officers has been placed on  
21 administrative duty, pending an evaluation, and had been  
22 returned to full duty after the evaluation was complete.  
23 After further discussion, the officer has been placed  
24 back on administrative duty pending the completion of  
25 OCI's investigation. The fourth case. This incident

1 occurring on January 2nd, 2023 in the Second Precinct and  
2 special response team. This was a situation involving the  
3 shooting of a chain dog. This case has also been  
4 transferred to Internal Affairs for investigation of  
5 destruction of an animal. DPD has committed to update the  
6 Board on disciplinary outcomes of these cases once the  
7 investigations are concluded. In addition, there are a  
8 few process improvement opportunities that were  
9 identified while reviewing these cases. The first one is  
10 that generally Internal Affairs has not been taking  
11 transfers from OCI for shootings of a dog and per  
12 Assistant Chief Fitzgerald Internal Affairs should be  
13 taking these transfers, and we'll start taking those  
14 transfers when there's potential criminal element in the  
15 destruction of an animal.

16 MS. SHAH: In addition, AC Fitzgerald is having a  
17 discussion with IT to see if information displayed in the  
18 MAS system can be improved to allow DPD to see the  
19 information that they need to see for the complaints and  
20 allow BOPC and OCI to see disciplinary outcomes. So we're  
21 waiting for feedback on that. In regard to the policies  
22 that are review by the Board, a public hearing was held  
23 on July 13th on two policies, policy 307.8 gunshot  
24 detection system, and 205.11 officer involved shooting  
25 investigations. Feedback from the public and

1 commissioners has been compiled, and anyone in the  
2 community still wanting to submit feedback can do so by  
3 emailing bopc@detroitmi.gov. DPD policy division is  
4 reviewing the staff recommended edits to those two  
5 policies with DPD subject matter experts, and we'll be  
6 meeting with staff soon. Once complete BOPC staff will  
7 make a presentation to the Board summarizing the  
8 feedback, proposed changes, and any unresolved items from  
9 the policy discussions with DPD. Mr. Chair, that  
10 concludes the community impact report for today.

11 CHAIRPERSON PRESSLEY: Thank you for that, Secretary  
12 Shah. For the benefit of the public, I want to express an  
13 apology on behalf of this Board relative to the profane  
14 language that was used at last week's meeting in  
15 reporting one of our citizen complaints. So please know  
16 that that will not happen again. Even if there is  
17 profanity in one of the reports, we will use  
18 abbreviations as opposed to using that profane language  
19 in our meetings. So, again, we have heard you and we  
20 apologize for that lack of discretion. At this time. I  
21 want to— Yes.

22 COMMISSIONER BERNARD: I just want to comment on the  
23 Secretary's report.

24 CHAIRPERSON PRESSLEY: Sure.

25 COMMISSIONER BERNARD: Our meeting with Deputy Chief

1 Fitzgerald was very good and very interesting. He, like  
2 yourself Chief Hayes is I think, truly committed to the  
3 community and to integrity within the department. I told  
4 him, I said, there are two people that I trust other than  
5 the Chief, it's you and Fitzgerald and he proved it in  
6 this meeting, Mr. Chairman. He understood exactly. He  
7 thought it was unacceptable the way the officers behaved.  
8 He thought the shooting of the dog was inappropriate. I  
9 mean, all the things, mind you, we had referred these  
10 things to internal affairs, and they had said, oh,  
11 there's nothing wrong. Fitzgerald, I mean, knocked the  
12 out park. He's sending it all back and he's examining it,  
13 and he's put one or two of those officers on  
14 administrative leave desk duty. So we really got some  
15 real progress for the very first time. I'm really, really  
16 happy about it.

17 CHAIRPERSON PRESSLEY: Glad to hear it. Any other  
18 comments? Again, because there's no quorum, there can be  
19 no questions, but is there any other comments from our  
20 commissioners regarding the community impact report?  
21 Hearing none Secretary Shah, I would like for you to give  
22 your Secretary's report at this time to allow the public  
23 more time to submit their public comment.

24 MS. SHAH: Absolutely, Mr. Chair. So for the  
25 Secretary report today, your incoming correspondence are

1 outlined on the agenda. For the DPD graduation ceremony  
2 that is located I'm sorry, scheduled for tomorrow, July  
3 28th at 10:30 AM, the location has changed to Wayne  
4 County Community College, District Northwest Campus,  
5 located at 8200 West Outer Drive in Detroit. In addition,  
6 the big push for the Youth Advisory Panel applicants has  
7 begun, and the Board's office has received at least one  
8 application. The deadline is September 30th, and the  
9 application and criteria can be found at the BOPC  
10 website. There is an updated document in your packets,  
11 commissioners for the outstanding DPD requests for today,  
12 updated as of today and outlines the status of data and  
13 information the Board is waiting from DPD. The budget  
14 development cycle has started, and a preliminary step is  
15 to complete the Goal Services and Performance Metrics  
16 workbook by August 23rd. Select staff will be attending a  
17 training on Monday, July 31st on this process, and we'll  
18 start drafting this workbook on behalf of the Board. The  
19 draft will be presented to the Budget Committee and or  
20 the full Board, whichever your preference for approval  
21 prior to submission.

22 MS. SHAH: An update regarding annual reports. BOPC's  
23 annual report is at risk at this time for timely  
24 completion. We are waiting for DPD budget data and DPD  
25 disciplinary data in order to continue to move forward



1 with that project. In regard to staffing updates, the  
2 Board has a new fiscal executive manager, Drew Fries, who  
3 started this week and is attending the meeting here  
4 today. So welcome to him.

5 COMMISSIONER HOLT: Raise your hand.

6 MS. SHAH: For open positions, the administrative  
7 assistant position, there are 20 applicants that have  
8 been received by HR and are being reviewed by HR  
9 recruiting. Once those applicant information packets have  
10 been received by the office, it will be shared with all  
11 the commissioners. Mr. Chair, that concludes the  
12 Secretary Report for today.

13 CHAIRPERSON PRESSLEY: Thank you, Madam Secretary.  
14 Let the record show that Commissioner Banks has joined us  
15 and with his joining us, we have a quorum. So with this  
16 quorum, we'll now move to our agenda which begins with  
17 the approval of the July 27th, 2023 agenda.

18 COMMISSIONER HOLT: So moved.

19 CHAIRPERSON PRESSLEY: Is there a second?

20 COMMISSIONER: Support.

21 CHAIRPERSON PRESSLEY: It's been properly moved and  
22 second. Is there any objection? Hearing no objection,  
23 that agenda is approved. Now we'll move to the approval  
24 of the minutes for July 20th, 2023.

25 COMMISSIONER HOLT: So moved.

1 COMMISSIONER: Support.

2 CHAIRPERSON PRESSLEY: It's been properly moved and  
3 second. Is there any objection? Hearing no objection  
4 those minutes have been approved. Now we'll return back  
5 to Secretary Shah for the introduction of BOPC Staff,  
6 Chief of Police, elected official and representatives and  
7 community leaders as are present.

8 MS. SHAH: For BOPC staff we have present today Mr.  
9 Robert Brown, Ms. Theresa Blossom, Ms. Jonya Underwood,  
10 Ms. Candace Hayes, Mr. Drew Fries. We also have present  
11 today DPD HR Director Katrina Patillo. Don Handyside is  
12 our court reporter today. Media Services is providing  
13 video and Sergeant Alan Quinn is providing audio. We also  
14 have present Ms. LiSonya Sloan from OCI. Sitting in for  
15 the Chief today is DPD Deputy Chief Franklin Hayes. For  
16 our elected officials and representatives, we have Ms.  
17 Fredia Butler, Community Relations President for Second  
18 Precinct, District 4 CAC member, Scotty Bowman, Former  
19 Commissioner William Davis. Ms. Marie Overall from State  
20 Representative Tyrone Carter's office. Mr. Ron Thomas, VP  
21 of DPOA, and Ms. LaDon Davis City Council member Fred  
22 Durhal II's office.

23 CHAIRPERSON PRESSLEY: Thank you. Again, we are  
24 grateful for everyone's participation and attendance in  
25 this meeting, with the hopes that it aids to our

1 productivity on behalf of the citizens of the city of  
2 Detroit. At this time, we now have the Board of Police  
3 Commissioner's Officers report which will present two  
4 resolutions. The first is for Sergeant Gawaine Hughes and  
5 that will be read by commissioner Cedric Banks.  
6 Commissioner Banks.

7 COMMISSIONER BANKS: Thank you, Mr. Chair. Dwayne  
8 Hughes was appointed to the Detroit Police Department on  
9 July the 22nd, 1985. Upon graduating from the Detroit  
10 Metropolitan Police Academy, officer Hughes began his  
11 career at the 12th Precinct. Whereas Officer Hughes spent  
12 several years at the 12th Precinct and Narcotics, Officer  
13 Hughes displayed tremendous knowledge and leadership  
14 skills as an officer and was promoted to the rank of a  
15 sergeant on August 24th, 1998. Sergeant Smith assignment  
16 included narcotics, Sixth Precinct, child abuse,  
17 notification and Control Unit and communication  
18 operations. Whereas Sergeant Hughes was the deserving  
19 recipient of the following awards, NFL Super Bowl 40,  
20 Recognition Award, Rosa Parks Funeral Recognition Award,  
21 MLB All Star, Baseball Recognition Award, conclusion of  
22 the conditions of confinement, consent Judgment Awards,  
23 Ford Fireworks Celebration Awards, two Chief Unit Awards,  
24 and several accolades from within the Detroit and from  
25 other agencies and citizens from his professionalism and

1 expertise.

2 COMMISSIONER BANKS: Whereas Sergeant Hughes has  
3 tirelessly served the Detroit Police Department, the  
4 citizens of Detroit and its neighborhood in communities  
5 for 38 years, he has served the Detroit Police Department  
6 and citizens of Detroit with loyalty, professionalism,  
7 integrity, and dedication, and is widely respected  
8 throughout the law enforcement community as the  
9 consummate professional. Now, therefore, be it resolved  
10 that the Detroit Board of Police Commissioners speaking  
11 on the behalf of the citizens of the great city of  
12 Detroit, recognizes and honors the lifelong contributions  
13 and commitment to excellence in public service of  
14 Sergeant Gawaine Hughes. His display of courage and  
15 unwavering community spirit has improved the quality of  
16 life for citizens of Detroit. We wish you all the best in  
17 your future endeavors. We thank and congratulate you,  
18 Sergeant Gawaine Hughes.

19 CHAIRPERSON PRESSLEY: Thank you, Commissioner Banks,  
20 for reading this resolution. The Chair entertains a  
21 motion to adopt this resolution for our archives.

22 COMMISSIONER: So move.

23 CHAIRPERSON PRESSLEY: It's been properly moved. Is  
24 there a second?

25 COMMISSIONER BERNARD: Second.

1 CHAIRPERSON PRESSLEY: Properly moved and second. All  
2 those in favor, please signify by saying aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON PRESSLEY: All those opposed. This  
5 resolution has been adopted. Again, congratulations.  
6 Sergeant Gawaine Hughes on 38 years of faithful service  
7 to the city. We thank you so very much and hope that you  
8 have a prosperous retirement. Next, we have a resolution  
9 honoring police officer Alvin Denny Banks posthumously,  
10 and we will have this resolution to be read by  
11 Commissioner Bernard. Commissioner Bernard.

12 COMMISSIONER BERNARD: Thank you, Mr. Chairman. A  
13 resolution honoring police officer Alvin Denny Banks  
14 posthumously. Whereas Alvin D. Banks was appointed to the  
15 Detroit Police Department on September 11th, 1972. Upon  
16 graduating from the Detroit Metropolitan Police Academy,  
17 Police Officer Banks began his career at the 12th  
18 Precinct, my precinct. Whereas he dutifully served the  
19 12th Precinct, Sixth Precinct, and liquor license where  
20 he served until his retirement. Whereas during his law  
21 enforcement career, Officer Banks was the deserving  
22 recipient of a lifesaving citation and medal 1980 GOP  
23 Commencement Commemorative Award, where Ronald Reagan was  
24 nominated, as I recall, the Chief's Unit award, the  
25 Chief's Merit Award, two Departmental Citations, two

1 Perfect Attendance Awards, as well as commendations from  
2 supervisors and numerous letters of appreciation from  
3 citizenry. Whereas Officer Banks has tirelessly served  
4 the Detroit Police Department, the citizens of Detroit,  
5 and its neighboring communities for 28 plus years, his  
6 professionalism, commitment to public service, integrity,  
7 and dedication, have been a credit to the deed Detroit  
8 Police Department. He is highly respected as a consummate  
9 professional. Now, therefore, be it resolved that Police  
10 officer Alvin Denny Banks who is the brother of my  
11 colleague—

12 COMMISSIONER BANKS: Uncle.

13 COMMISSIONER BANKS: I'm sorry.

14 COMMISSIONER BANKS: Uncle.

15 COMMISSIONER BERNARD: I thought he was your brother.  
16 I'm sorry. The uncle of my colleague Commissioner Banks  
17 is honored. I'm doing this, speaking for the citizens of  
18 Detroit and the Detroit Police Department. We award this  
19 resolution and recognition of Police Officer Alvin Banks.  
20 Banks is 28 plus years of dedicated and diligent public  
21 service. His professionalism, integrity, and lifelong  
22 commitment to the city of Detroit and his citizens merit  
23 our highest regards. We salute you police Officer Alvin  
24 Denny Banks for a job well done, and for your tutelage of  
25 my colleague Reverend and Commissioner Banks.

1 CHAIRPERSON PRESSLEY: Thank you. The Chair now  
2 entertains the motion to adopt this resolution into our  
3 archives.

4 COMMISSIONER: So moved.

5 CHAIRPERSON PRESSLEY: Properly moved. Is there a  
6 second?

7 COMMISSIONER BANKS: Second.

8 CHAIRPERSON PRESSLEY: All those in favor please  
9 signify by saying aye.

10 COMMISSIONER: Aye.

11 CHAIRPERSON PRESSLEY: All those opposed. That  
12 resolution has been adopted. Commissioner Banks, would  
13 you like to add anything?

14 COMMISSIONER BANKS: Yeah. I miss him. He was my  
15 hero. He inspired me. He was the family hero. He was a  
16 Marine Corps Vietnam hero, and I am what I am today. He  
17 played a big role in it. I was raised up by a single  
18 mother, me and my younger sister. He kept me in line by  
19 disciplining me. Used to come by in the scout car back in  
20 the seventies and eighties and tighten me up when I was  
21 bad. My mother would call me. He was a hero to me. Big  
22 hero to me, impact my life and kept me out of trouble  
23 when I was still in that Kmart when I was 10, 11, 12  
24 years old. He owed my life. About two months ago he was  
25 declining. Then he told me, he said, and he don't give no

1 credit. You have got to really earn your credit from him.  
2 He said, prophet, I'm really proud of you. You've come a  
3 long way, man, a long way. That inspired me. That touched  
4 me. That's it, Chairman, thank you.

5 CHAIRPERSON PRESSLEY: Thank you. That touched us. We  
6 appreciate you for sharing. For the benefit of the  
7 public, Alvin Banks Homegoing Celebration Funeral Service  
8 will be Monday, July 31st at the O. H. Pye Funeral Home  
9 on 17600 Plymouth Road. Family hour at 9:30 AM, funeral  
10 service at 10:00 AM. Again, on behalf of this Board we  
11 are indeed praying for you and your family, Commissioner  
12 Banks.

13 COMMISSIONER BANKS: I appreciate it, Mr. Chair. I  
14 really appreciate you, man.

15 CHAIRPERSON PRESSLEY: You are welcome. At this time  
16 because we've already completed the community impact  
17 report, we will now move to the Chief of Police Report  
18 being delivered by DC Hayes. DC Hayes.

19 DEPUTY CHIEF HAYES: Good afternoon to this honorable  
20 body and certainly those in attendance and our community  
21 that may be joining us remotely. My name's Franklin  
22 Hayes, Deputy Police Chief over Crime Strategies Bureau  
23 on behalf of Chief White. It was emphatic that we always,  
24 although he's not here just to convey his commitment to  
25 this community, to this honorable body and certainly



1 continuing to abide by the city Charter and leading this  
2 department with ethics, integrity, and accountability.  
3 Just to share a few things as to what's going on with  
4 your police department. We currently have one member  
5 that's out disabled recovering while on the scene of an  
6 accident was struck by a drunk driver. That member from  
7 the Seven Precinct is still home recovering long road  
8 ahead.

9 DEPUTY CHIEF HAYES: We ask that you keep her  
10 certainly in your thoughts and prayers as she's dealing  
11 with this difficult time. Crime data year to date. Just  
12 to share some of our top categories. Some that we've seen  
13 some declines in, and some other areas of opportunity.  
14 Just to highlight a couple. Our homicides, year to date,  
15 last year we had 166. This year we are at 153. That is 13  
16 less homicide victims. So that is a negative. We're down  
17 8%. As it relates to non-fatal shootings. Last year, year  
18 to date, we had 500. This year, we are at 481 for a  
19 difference of 19. So, although this is numbers that I'm  
20 reading, there are 32 less families, less victims of gun  
21 violence in the city of Detroit, and families that are  
22 reeling and dealing with tragedy related to firearms that  
23 have happened this year.

24 DEPUTY CHIEF HAYES: Certainly, one is too, too many  
25 but we continue to work to drive down our gun violence

1 and encourage better decision making for the peace and  
2 harmony of this community. Our robberies, we have seen an  
3 increase. Last year, year to date we are at 782. This  
4 year we are at 814. We've had 32 additional incidents.  
5 Each of the precinct commanders are monitoring these  
6 robberies and have developed strategic plans to go after  
7 those that are preying on the community and committing  
8 these robberies. So we look to come back in front of you  
9 with some reductions in this category in the very near  
10 future. The last area that we want to talk about where  
11 we've seen success and encouraging better decision making  
12 are our carjackings. Last year, year to date, we were at  
13 138.

14 DEPUTY CHIEF HAYES: This year we are at 100. That is  
15 a 28% reduction and 38 less victims of carjacking. So we  
16 continue our strategies. Again, at these precinct and  
17 also department wide, we've seen some successes in some  
18 of the areas and in the others we are going to  
19 recalibrate our plan to address these other issues.  
20 Overall, our part 1 violent crimes we are up 2%. We had a  
21 total of 7,168 victims in 2022. This year, we are at  
22 7,314. The biggest addition, as we've seen, is in our  
23 insulative behavior, fights, assault and batteries.  
24 Again, poor conflict resolution skills but we are  
25 continuing to work with our partners. Community advocacy

1 groups. We know our CVI initiative that's coming, our  
2 ShotStoppers program that's coming. So we look. We have  
3 some very innovative projects on the horizon that can  
4 hopefully drive down these numbers.

5 DEPUTY CHIEF HAYES: At the year end, when it's all  
6 said and done, we can have a reduction and continue a  
7 trend downward. Some of our other initiatives, we talk  
8 about our drag racing and detail. Year to date, we've  
9 investigated 402 people, made 227 traffic stops, issued  
10 127 citations, impounded 27 vehicles. We recovered 6  
11 stolen vehicles. We've made 21 felony arrests, 5  
12 misdemeanor arrests, and we've recovered 8 illegally  
13 possessed firearms. Another issue that's trending that  
14 we've worked extremely hard on and it's something that's  
15 hit home to many, and it's plaguing not only this city,  
16 but this nation is the mental health crisis. Year to  
17 date, we have responded to 8,279 calls with a mental  
18 health nexus. Just to break out some of those categories.  
19 854 of those calls, the person was armed with a weapon of  
20 some sort.

21 DEPUTY CHIEF HAYES: 3,194, they were violent and  
22 combative, but they were not armed. There are two  
23 categories that we receive that we also capture that is  
24 related to suicide. Either the threat of suicide, which  
25 is 1,542 calls or suicide in progress, where someone has

1 called and indicated or reached out that they have an  
2 ideation and they're getting ready to harm themselves.  
3 We've had 848 of those calls. So in those 2,400 between  
4 the two give or take, what we're most proud of is that  
5 the training and the partnership from our CIT program, we  
6 have our mental health co response, our mental health  
7 first aid, our colleagues with the DWIHN and others that  
8 are here, DHAT. Please forgive me to our partners if the  
9 name escapes me. Of those suicide threats, we have had  
10 zero loss of life.

11 DEPUTY CHIEF HAYES: So we are thankful that the  
12 training has certainly paid off. Our efforts are to get  
13 those the help that they need when they are in mental  
14 crisis. We continue to do this work. We are looking at  
15 innovative ways. Captain Tanya, Leonard Gilbert has been  
16 working with the office of council member Gabriela  
17 Santiago Romero, who mental health is an extreme passion  
18 of hers. We're looking at a co response model that we can  
19 have an ambulatory mental health service. So when you  
20 call EMS, when you call, we can send out a mental health  
21 clinician in concert or independent of the police  
22 department to get residents of community this helps. So  
23 we are discussing that, seeing what that looks like,  
24 seeing how viable that is.

25 DEPUTY CHIEF HAYES: But those discussions are

1 happening again. Because it's not criminal to suffer from  
2 mental illness. It is not a crime. So we are working at  
3 all levels of city government, and we are certainly doing  
4 our best to be good partners again, to come up with  
5 different ways, more innovative ways to address the  
6 mental health crisis here in our city. Just want to talk  
7 about a few significant incidents. The first being that  
8 on Sunday, July 16th in the 9,000 block of Gratiot, where  
9 officers had a call for service for a critical assault  
10 stabbing. When the officers arrived, they found the  
11 victim lying face down with stab wounds to the neck, back  
12 and eye. The victim was taken to the hospital in critical  
13 condition. The officers reviewed the video evidence and  
14 spoke to witnesses, and it was determined that a Black  
15 male wearing a camouflage face mask had stabbed the  
16 victim then searched through the victim's pocket and  
17 removed items from the pocket.

18 DEPUTY CHIEF HAYES: It was robbery. The suspect then  
19 left the location on foot. The officers released  
20 information regarding the suspect using our partners in  
21 the media, as well as our social media outlets and  
22 detectives from the Seventh Precinct continued to work  
23 the case. After the canvases of the witnesses and the  
24 interviews a subject was identified. On Tuesday, July  
25 18th, detectives and officers from the Seventh Precinct

1 arrested the suspect and transported him to the Detroit  
2 Detention Center. As an update on Wednesday, July 19th,  
3 the Wayne County Prosecutor's Office signed a warrant  
4 charging the subject with multiple crimes, and he was  
5 arraigned on Friday the 21st. The charges were assault  
6 with intent to murder, robbery harm, and assault with  
7 intent to do great bodily harm, less than murder. The  
8 victim is currently being held in the Wayne County Jail  
9 on a half a million dollars cash bond.

10 DEPUTY CHIEF HAYES: The second is a homicide  
11 investigation that happened on Thursday July 20th at 1:08  
12 AM in the area of Marcellus and Minerva. It was actually  
13 a ShotSpotter run. From that officers observed when they  
14 responded to the scene, they observed the victim lying  
15 face down in the street with a gunshot wound to the head.  
16 The medics arrived and based on the injuries I described,  
17 they were incompatible with life and the victim was  
18 pronounced deceased at the scene. Detectives from the  
19 Homicide Unit arrived, and the investigation began. On  
20 Friday July 21st, the suspect that was identified through  
21 the hard work of the men and women of our homicide  
22 section were able to arrest the subject and he was taken  
23 to the DDC. A warrant was submitted on July 22nd. On July  
24 23rd, the suspect was arraigned for the charge of  
25 homicide, first degree murder, premeditated weapons,

1 firearm possession by a felon, and two counts of felony  
2 firearms.

3 DEPUTY CHIEF HAYES: This subject is in Wayne County  
4 Jail with no bond. The last that I want to talk about  
5 happened July 23rd in the 3,800 block of Lily Bridge  
6 where officers investigated a call for a person shot.  
7 When they arrived at the scene, they observed the victim  
8 outside the passenger door of a dark colored vehicle. The  
9 victim, a 17-year-old male, was suffering from gunshot  
10 wounds to the chest. The victim was administered aid by  
11 Medic 12, who responded at the scene. But the injuries  
12 that I described were, again, incompatible with life and  
13 he was declared deceased on the scene. Detectives from  
14 the homicide unit continued to work this investigation  
15 through numerous canvases and video canvases interview of  
16 witnesses. It involved two suspects who left the scene in  
17 a small silver vehicle. That's what we have at this  
18 point.

19 DEPUTY CHIEF HAYES: This is an active investigation,  
20 and the department is seeking any additional information  
21 that the community may have. Please call Crime Stoppers  
22 at 1-800 Speak Up or notify our Detroit Police, our  
23 homicide section, so that we can hold the individuals  
24 accountable for this loss of life incident and also give  
25 this family some closure. A few things, as Secretary Shah

1 mentioned earlier tomorrow, we are excited to welcome a  
2 new cadre of officers here to the police department.  
3 That's going to happen at 8,200 West Outer Drive at the  
4 Wayne County Northwest campus. We look to graduate 25 new  
5 officers here and put them on the streets to serve this  
6 community. So it is a great day. Tomorrow will be an  
7 exceptional day for the DPD and the City of Detroit.

8       DEPUTY CHIEF HAYES: A couple of community  
9 initiatives. The Chief's Annual Motown Car and Bike Show  
10 will happen this Saturday. The Office of Workplace and  
11 Community Resiliency will be hosting the Chief's Car Show  
12 from one to 7:00 PM at the Bellow Paddock, located at 99  
13 Pleasure Drive on the island. It'll be signage up there.  
14 I know everyone doesn't know the streets. I didn't know  
15 there was a Pleasure Drive on Bellow. But there'll be  
16 signage up. So when you hit the island please come by  
17 and, and please come support this initiative and get a  
18 chance to fellowship with officers as we look to humanize  
19 the badge and then show this community that we are a part  
20 of this community. Not only do we serve it, but we enjoy  
21 it, and we have many of the same hobby, same interest,  
22 same passion.

23       DEPUTY CHIEF HAYES: So it is a great opportunity to  
24 come meet some of the men and women of the police  
25 department. Hopefully, the community can also meet a



1 police commissioner or too if your schedule allows. So  
2 please it as an invitation to all. If you'd like to show  
3 a car there are some costs associated with that, as in a  
4 typical car show. It is a fundraising event. It's \$20 per  
5 bike and \$35 per car to enter that to show cars. There  
6 will be awards, trophies, and acknowledgements, and all  
7 proceeds will benefit the Office of Workplace and  
8 Community Resiliency, our Community Engagement Programs.  
9 You can register on Eventbrite for this. The last event  
10 that's happening the same time but this one is focused on  
11 our youth and young women ages 10 through 19.

12 DEPUTY CHIEF HAYES: This program, if I could take a  
13 step back for a minute and talk about, it's near and dear  
14 to me, because I am, as Kobe Bryant called it a girl dad,  
15 the father of an 11-year-old young lady to see this  
16 initiative go. I am very proud of the work that's being  
17 championed by Commander Melissa Gardner, who's sitting in  
18 the back is to the side right there. This is the Sparkle  
19 Talent Showcase. Again, this Saturday, July 29th at the  
20 Third Precinct they will be hosting the Sparkle Talent  
21 Showcase at the new Center Park located at 2998 West  
22 Grand Boulevard from 11:00 AM to 3:00 PM. This event is  
23 for girls ranging from ages 10 through 19. There will be  
24 dancing, art, poetry, music, and more. In addition,  
25 various vendors, food, drinks, and discussion panels will

1 be there. This event will spotlight all of the talent and  
2 poise of the young women in our community. Mr. Chair,  
3 that completes our update for the Chief report, and I  
4 will gladly answer any questions that this body may have  
5 of me. What I don't have now the answer, I will with  
6 stream urgency, get those answers to you post this  
7 meeting.

8 CHAIRPERSON PRESSLEY: Thank you so very much.  
9 Commissioner Banks, do you have any questions for the  
10 Chief?

11 COMMISSIONER BANKS: Yeah, I do. Blessings upon your  
12 household, Chief. I just want to mention how under the  
13 Chief White Administration and his team, how they have  
14 really annihilated crime downtown during the holiday  
15 season where there are hardly no arrest where families  
16 can come down and enjoy themselves and have a spirit of  
17 peace during these holiday times. I just wanted to  
18 mention that and get that out there. You and DPD are  
19 doing a great job on that because the holidays was  
20 terrible. A hundred arrests, 200 arrests, all that type  
21 of stuff. But now all that crime has been eliminated  
22 during the holidays, and we just got to thank God and  
23 just be grateful for what DPD. We're seeing the  
24 improvement. That's tremendous improvement over the last  
25 couple years based on what we had in the past, back in

1 19, 18, 17, 2016, all the arrests and all the crime that  
2 would take place. So bless you all, AC.

3 DEPUTY CHIEF HAYES: Mr. Chair, if I may respond.

4 CHAIRPERSON PRESSLEY: Sure.

5 DEPUTY CHIEF HAYES: Commissioner Banks through the  
6 Chair, peace and blessings. To your point and thank you  
7 for acknowledging the work that's being done downtown.  
8 But just want to talk that came again, at the Chief's  
9 direction. That was from the top down with the leadership  
10 that on the weekend you would see the Chief out walking  
11 and ensuring that it was a comprehensive staffing plan.  
12 Command Gardner, who's here was one of the stewards, but  
13 you also saw Chief officers, where it was the Deputy  
14 Chief as well, that was down there inspecting what we  
15 expect, but from all levels of this agency serving down  
16 there. But our most important part in making that happen  
17 and creating that environment that you mentioned was our  
18 partners in the community. They demanded more. They said  
19 this was their downtown, this was their place when they  
20 wanted to go out and see a festival. They did not  
21 tolerate that. They walked around. If they saw something  
22 they let us know. Better conflict resolution. If there  
23 was an issue, they walked away. So it is the community  
24 that again, was fed up and they set the tone down there  
25 and we just helped them keep it. But I will certainly

1 convey your comments and appreciation for what you saw  
2 down there to Chief White, sir.

3 COMMISSIONER BANKS: Right, right. Because back in  
4 19, 2020, 20019, 18, 17, crime was a disaster on the  
5 holidays. What's the strategy to turn things around when  
6 Chief White and this administration team came in? What  
7 was the strategy? Because now families can live in peace,  
8 families can be happy at these events now.

9 CHAIRPERSON PRESSLEY: Well, as a through the Chair  
10 I'll respond to that because I think he just kind of gave  
11 you that, which is a community involvement, Chief's  
12 presence down there as well as Deputy Chiefs as well  
13 making it a point to reduce the level of criminal  
14 activity or violence that might occur downtown. With  
15 that, Commissioner Burton.

16 COMMISSIONER BURTON: Yes. Thank you, Mr. Chairman.  
17 Question for the Chief. We've been hearing a lot of  
18 concerns from citizens coming before the Board about  
19 officers whether or not they're wearing a body-worn  
20 cameras. The department, have you all ordered any new  
21 body-worn cameras for your members? We have a back order  
22 of body-worn cameras. Because we're hearing concerns from  
23 citizens each week.

24 DEPUTY CHIEF HAYES: Through the Chair. So yes, to  
25 everything that you just mentioned as there had been some

1 information that had been passed through the community as  
2 it relates to the camera usage. We have a 96% rate of  
3 officers that are wearing their cameras. While certainly  
4 not a hundred, when you look at other major cities,  
5 they're nowhere near. We're not saying we're perfect, but  
6 we certainly drive this and demand that officers wear  
7 their cameras. We have no problem holding them  
8 accountable when we find out that they have not and  
9 discipline is administered. We just completed a refresh  
10 of our cameras. As we know, just like cell phones  
11 technology, it dates itself. Our first iteration of the  
12 wash guard cameras we have phased them out. I believe we  
13 are at about 90% of the complete transition into the new  
14 ones. Then from that, we have an overflow. So if there  
15 was a camera that was damaged or stopped working or  
16 whatever, we have enough cameras for every single  
17 officer. Each officer will be assigned a camera.

18 DEPUTY CHIEF HAYES: The first iteration, they were  
19 pool cameras. So you would come in and get one that had  
20 issues with battery life. With this new technology, the  
21 batteries are interchangeable, kind of like our prep  
22 radios where they can just switch the battery out and  
23 continue to go. So we have a very comprehensive body-worn  
24 camera unit that oversees that and a very accountable  
25 disciplinary practice for members that we found that are

1 in violation of our body-worn camera policies.

2 COMMISSIONER BURTON: Thank you, Chief. I'm glad that  
3 you raised that point because it was very important for  
4 our community to know that, because we get calls at times  
5 and all that we can do is ask the questions on the behalf  
6 of our constituents. The last question to that is have  
7 the department looked at the body-worn cameras. You also  
8 got the ones, there are body-worn cameras that's on top  
9 here. So wherever our officer turns their head it sees  
10 that too. So you see what the officer actually sees. I'm  
11 not sure what you call it, but it is usually placed up  
12 here. Some departments are using those. Have Detroit  
13 Police Department looked into those dial cameras as well  
14 or are you all are satisfied with the cameras that you  
15 have that I guess are center mass, I think it is.

16 DEPUTY CHIEF HAYES: So through the Chair. So yes, we  
17 have looked at that technology early on. We've looked. I  
18 believe that the cameras that you speak of where your  
19 head would turn. Those would be affixed to some type of  
20 helmet or glasses. You can turn your head and not turn  
21 your shoulders, and it would still point forward the way  
22 of your shoulders. We found that in communicating and  
23 conversing human nature is that we would turn and face.  
24 So we find that only in brief intervals may we turn and  
25 look over just to someone to get our attention and once

1 they have our attention, we turn. We believe that the  
2 best opportunity for a panoramic lens to see what the  
3 officer is encountering is the placement of that, as you  
4 indicated, center mass using the body-worn camera  
5 technology.

6 COMMISSIONER BURTON: Thank you, Chief. I'm all set,  
7 Chairman.

8 CHAIRPERSON PRESSLEY: Thank you, Commissioner  
9 Burton. Again, just so that it doesn't fly over the  
10 community's head. There is a 96% usage rate of body-worn  
11 cameras. 96% usage rate. The Chief in the meeting that I  
12 had with him this last week, said that New York as a comp  
13 is in the sixties. We only have, I think, a 64% usage  
14 rate in New York. But in Detroit, we had a 96% usage  
15 rate. That's something I think that we should hold.  
16 Alright, with that Commissioner Bernard

17 COMMISSIONER BERNARD: A couple of things Mr.  
18 Chairman. Thank you, Chief Hayes, for your report. When I  
19 listen to you, I think of a man that is very esteemed  
20 certainly by this Board and by this community. One, a  
21 gentleman that was your predecessor in that role, and  
22 that is Chief Edison. You remind me a great deal of him,  
23 your integrity, your ability to flow within the  
24 community. I think the community needs to know something  
25 about you that has not been broadcasted or publicized.

1 That, ladies, and gentlemen, is the fact that many of you  
2 know what skeet shooting is, where you go out and you  
3 say, pull, hit the target, that target time kind of  
4 shooting. This gentleman is, for the first time in the  
5 80-year history of the American Skeet Shooting  
6 Association is the first Black president of an  
7 association of Rifleman across America.

8 COMMISSIONER BERNARD: He is their president and  
9 their leader. He's on the cover of the magazine. I don't  
10 know why Detroit has not made a big deal of this. We  
11 certainly did it when Chief Craig was the head of the  
12 NRA. I mean, this is major. There is a Black organization  
13 outside of Detroit called Century Gun Club, which my  
14 family was involved with, which his family, his dad and  
15 stuff was involved with which start with Black men had  
16 this as a skill as well. But they weren't allowed to  
17 participate at the white clubs. I mean, he deserves all  
18 kinds of accolades. But beyond that what I said earlier  
19 about the esteem that we hold Chief Edison in, I think  
20 this community is starting to understand that we should  
21 hold you in that same esteem.

22 COMMISSIONER BERNARD: You have a big stick, you have  
23 a big brain, you have tremendous integrity, and obviously  
24 you're a leader since you're leading 80,000 white people  
25 as well as Black people. So therefore, obviously you have



1 tremendous skills and ability. So I want to congratulate  
2 you for that on the comments that my colleague made about  
3 the—and you as well, about the no crime during the  
4 holiday. It was helpful that God was in charge and it  
5 rained. Let's keep this in perspective. Rain puts the  
6 damper on anger and so forth.

7 COMMISSIONER: Right.

8 COMMISSIONER BERNARD: But the only final thing I'll  
9 make note I want to make Mr. Chairman, is that in the  
10 administrative messages that you gave us today. I want to  
11 point out to the community that we have several centers  
12 because of the air quality. Now they say that it's going  
13 to be 90 degrees all weekend, 90 something all weekend.  
14 There's several centers that provide shelter, if you  
15 will, and cooling centers for the public. Butzel Family  
16 Center, Clements Recreation Center, Farwell Recreation  
17 Center, Lasky Recreation Center, Northwest Activity  
18 Center, Patton Recreation Center, Kemeny Recreation  
19 Center, Corwell Recreation Center, and Helman Recreation  
20 Center. They're open every day from eight in the morning  
21 until nine at night. If you have an air quality person,  
22 if you have a problem breathing because of the air or  
23 because of the heat. But what I want to point out as  
24 well, and this is something Mr. Chairman, I think the  
25 Board should take a position as well as the police

1 department. You could also go to the Detroit Public  
2 Libraries to cool off.

3 COMMISSIONER BERNARD: The only one that's open until  
4 6:00 PM on Saturday is the main library. All the other  
5 branches are open only from 10:00 AM to 6:00 PM. That's  
6 me. I'm sorry. That's a problem. We have heard a lot of  
7 discussion, pardon me about that, about the fact that we  
8 are paying Kemeny Recreation Center.

9 CHAIRPERSON PRESSLEY: A moment, Commissioner  
10 Bernard, and silence your phone.

11 COMMISSIONER BERNARD: Oh, I don't want to use this  
12 phone. I leave it at the desk all the time. Oh. Anyway.  
13 We talk about it all the time. Mr. Chairman, as you know,  
14 we are all charged in our taxes for the library, but  
15 they're not open anymore. The computers aren't there  
16 anymore for people to use. We pay for this every citizen  
17 in the city of Detroit, and there's something serious  
18 going on. But I think that the police department and our  
19 commission should take an affirmative step with respect  
20 to that, because libraries are where people learn and  
21 where people learn of things that keep down violence,  
22 don't encourage violence. So I think we should. I'm  
23 serious. I think we really should. We should weigh in on  
24 that point. But again, congratulations to you.

25 CHAIRPERSON PRESSLEY: Thank you, Commissioner

1 Bernard. I know that we just heard him speak, but I  
2 failed to recognize that Commissioner Burton did enter  
3 into the meeting. But we know that he is obviously here.

4 COMMISSIONER BURTON: Thank you, Mr. Chairman.

5 CHAIRPERSON PRESSLEY: At this time Commissioner  
6 Bell, any questions?

7 COMMISSIONER BELL: No question. No comment.

8 CHAIRPERSON PRESSLEY: Thank you for that.

9 Commissioner Holt, any questions?

10 COMMISSIONER HOLT: Thank you, through the Chair. I'd  
11 only like to say I appreciate the discussion between  
12 Commissioner Burton and the Deputy Chief as it related to  
13 the body worn camera and the percentage of usage that  
14 we're documenting as it relates to our law enforcement  
15 members. Understanding the urgency of those cameras being  
16 operated, especially when we have OCI cases that  
17 unfortunately are in numbers whereby it makes BOPC feel  
18 uncomfortable when those cameras are not used. So thank  
19 you again for those statistics.

20 CHAIRPERSON PRESSLEY: Thank you, Commissioner Holt.  
21 Vice-Chair Holley.

22 CHAIRPERSON HOLLEY: Thank you, Mr. Chairman. Thank  
23 you for giving me the privilege. Thank you for your  
24 report as always. One time when Dr. Coleman Young, when  
25 he's running for mayor, he won about 97% of the votes.

1 They asked him was he satisfied? He said, want to know  
2 what happened to the other 3%.

3 COMMISSIONER BERNARD: That's correct.

4 CHAIRPERSON HOLLEY: I want to know what happened to  
5 the other 4% to see what we're going to do about the  
6 other 4% so we get to 100% by realtor. Thank you for the  
7 effort that you guys are making. The other thing, Mr.  
8 Chairman, thank you again, that is the close sometimes,  
9 can you help me with. It don't have to be today. A lot of  
10 times when you're reporting, you are the Chief of  
11 reporting or any other deputies reporting, we talk about  
12 the arrest was made. So I'd just like to know by this  
13 time of the year how many cases have not been solved or  
14 arrests had not been made based on the hundred and 40  
15 some homicides. I doubt if you have that number right  
16 now, but if you could give us some success in terms of  
17 how we're doing with closing these cases of the  
18 homicides. Do you want to say something?

19 DEPUTY CHIEF HAYES: If I may, if you had a second  
20 question, certainly.

21 CHAIRPERSON HOLLEY: One more.

22 DEPUTY CHIEF HAYES: I have that information. I'll  
23 pull it up.

24 CHAIRPERSON PRESSLEY: Again, Mr. Chairman, I really  
25 ask that you would please help me to ask with the

1 Secretary to have a presentation with the mental health,  
2 and that we would give rather than two 10 minutes here  
3 and 10 minutes to, as we normally do, could we have 20  
4 minutes on a presentation for mental health presentation?  
5 Because I think it's very important that we really see  
6 where we are with that.

7 CHAIRPERSON PRESSLEY: That is something we can  
8 explore.

9 CHAIRPERSON HOLLEY: Thank you so much.

10 CHAIRPERSON PRESSLEY: You're welcome.

11 COMMISSIONER BERNARD: Mr. Chairman on that point. We  
12 had a 45-minute presentation by DWIHN in this room within  
13 the last three, four months.

14 CHAIRPERSON PRESSLEY: Yeah, I do remember that.

15 COMMISSIONER BANKS: Mr. Chair.

16 CHAIRPERSON PRESSLEY: There're some other partners  
17 that we can have that'd be a more robust conversation  
18 about how that engages this commission and the Detroit  
19 Police Department. I'm going to allow DC to respond to  
20 the Chair's question, I mean to Vice-Chair Holley's  
21 question, and then I'll come to you. Commissioner Banks.  
22 Thank you.

23 COMMISSIONER BANKS: Yes, sir.

24 DEPUTY CHIEF HAYES: As of today's statistics, Mr.  
25 Chair, through the Chair. Chairman Holley we have a 46%

1 homicide clearance rate.

2 CHAIRPERSON PRESSLEY: Thank you for that.

3 Commissioner Banks.

4 COMMISSIONER BANKS: This is going to be really  
5 quick. I just want to thank Attorney Bernard for you  
6 bringing that out. I didn't know that about AC.

7 COMMISSIONER BERNARD: Yeah, we got a magazine, I  
8 seen everywhere, right?

9 COMMISSIONER BANKS: I didn't know that about AC. But  
10 hey, I didn't know he was walking in all that stature.  
11 Mr. AC, wonderful.

12 CHAIRPERSON PRESSLEY: DC. Deputy.

13 COMMISSIONER: DC.

14 COMMISSIONER: Edison was too. Deputy Chief.

15 COMMISSIONER BANKS: Well, I'm a work in progress.  
16 Work with me, work with me. I'm through Mr. Chair but  
17 bless you.

18 CHAIRPERSON PRESSLEY: Thank you.

19 COMMISSIONER BANKS: You're walking in all that.  
20 Wonderful.

21 DEPUTY CHIEF HAYES: Mr. Chair. If I may, just one  
22 correction. So that number that I shared with your is  
23 2023. We continue to work in as information as we solicit  
24 from the community for tips that come in. There are  
25 additional closures that have happened—

1 COMMISSIONER BANKS: Work in progress—

2 DEPUTY CHIEF HAYES: That would come in. So our  
3 actual closure rate for homicide cases is greater than  
4 that 45%. But just for this year, 2023 of incidents that  
5 we've had, that is that closure rate. That number's  
6 accurate.

7 CHAIRPERSON PRESSLEY: Thank you for that clarity. My  
8 questions, one for the sake of the public just  
9 definitions. So carjackings and vehicle theft. So  
10 Carjackings has suggested that a person is in their  
11 vehicle when a person comes versus vehicle theft means  
12 they took it off the streets, correct?

13 DEPUTY CHIEF HAYES: Correct.

14 CHAIRPERSON PRESSLEY: Okay. Then secondly response  
15 times. When we calculate response times, is that a  
16 beginning when I first call 911 to when an officer  
17 arrives? Does that began when the officer is aware that a  
18 call is being made to the scene? What is response time?

19 DEPUTY CHIEF HAYES: So Mr. Chair, there are two  
20 different ways to capture it. So a response to the  
21 entirety of a response time which consists of q time,  
22 which is when that call comes as to when it's dispatched.  
23 Then you have the travel time or arrival time, which  
24 means once that officer is made aware of when that call  
25 is made then it's dispatched and at the time the officer

1 arrived. That is the totality of response time. Then  
2 again, those are the two different components of it.

3 CHAIRPERSON PRESSLEY: Great. Thank you for that.  
4 Which ones do we get?

5 DEPUTY CHIEF HAYES: You get, excuse me.

6 CHAIRPERSON PRESSLEY: Time and the travel time.

7 DEPUTY CHIEF HAYES: Yes, sir.

8 CHAIRPERSON PRESSLEY: Thank you. Alright. Then for  
9 your mental health report, I just want to clarify this.  
10 You said that for the suicide runs, there has been no  
11 loss of life. Now, is that suggested as a result of  
12 police engagement, or no individual has completed their  
13 intention to end life?

14 DEPUTY CHIEF HAYES: The latter.

15 CHAIRPERSON PRESSLEY: Okay. Wow.

16 DEPUTY CHIEF HAYES: Upon arrival, and again, us  
17 officers that are showing up, relying on their CIT  
18 training, we may have that mental health clinician that's  
19 on the ground, or one that may be embedded in their 911  
20 center when they call. This combined effort in this  
21 initiative. Again, once we've been notified of an act or  
22 an intent that has not been carried out by the caller.

23 CHAIRPERSON PRESSLEY: Excellent. Thank you so very  
24 much, DC Hayes, for your report. Again, congratulations  
25 on your honor in leading that very robust body.



1 COMMISSIONER BERNARD: Annual meeting is this week,  
2 he's going, where you going?

3 COMMISSIONER HOLT: Commissioner, stop.

4 DEPUTY CHIEF HAYES: Mr. Chair, if I may.

5 CHAIRPERSON PRESSLEY: Sure.

6 DEPUTY CHIEF HAYES: So first of all—

7 CHAIRPERSON PRESSLEY: Proud of you.

8 DEPUTY CHIEF HAYES: Commissioner Bernard, thank you  
9 very much. In my personal life, that is a tradition that  
10 I'm honored to have been given that role. There's a lot  
11 of pain to get to that point, to where I'm able to lead  
12 an organization that at one time the bylaws expressly  
13 prohibit a person of color to be a part of. So I'm  
14 extremely thankful for that.

15 COMMISSIONER BANKS: Wonderful.

16 DEPUTY CHIEF HAYES: This upcoming week is world  
17 Championships. So I am hopeful that I will be attending  
18 and I'm hopeful that I can bring back some gold here for  
19 the city of Detroit. But again, with sincere gratitude, I  
20 thank Commissioner Bernard again for bringing it to the  
21 forefront and honestly this honorable body.

22 COMMISSIONER: Good job. Good job.

23 DEPUTY CHIEF HAYES: Thank you very much.

24 COMMISSIONER: You're welcome.

25 CHAIRPERSON PRESSLEY: Okay, with that—

1 COMMISSIONER BERNARD: Good luck getting the goals.

2 CHAIRPERSON PRESSLEY: Yes, exactly. Now with that,  
3 we'll move on to one of the most important parts of this  
4 meeting, which is to hear from our citizens. So we will  
5 now move to oral communications. Mr. Brown, who do we  
6 have?

7 MR. BROWN: Yeah, good afternoon, Mrs. Chair. We  
8 currently have 12 speakers, and I'll call those six  
9 speakers, as in attendance. Minister. Eric Blount,  
10 followed by Ms. Bernice Smith, followed by Lieutenant  
11 Mark Young, LSA President.

12 CHAIRPERSON PRESSLEY: Welcome, Minister. Blount. You  
13 may begin.

14 MINISTER BLOUNT: Good afternoon, Board. I'm Minister  
15 Eric Blunt from Sacred Heart Catholic Church. DPD should  
16 never really pump out its chest or raise its head until  
17 we get to a 100% of body-worn camera usage. My last  
18 calculation said that even though the percentage may be  
19 low, it was 400 incidences where officers did not use  
20 their body-worn cameras. That's 400 incidents that could  
21 possibly be George Floyd or Tyree Nichols. We never know  
22 until you get to a hundred percent what we're actually  
23 missing. So they could in fact be intentionally turning  
24 their cameras off. This meeting today validates the  
25 demands I had this week of City Council to take very

1 seriously their vote on an upcoming appointment to BOPC.  
2 The previous method is tragically flawed. Just today in  
3 this agenda reveals that this scam is going to continue.  
4 This cozying up of DPD by honoring employees of DPD and  
5 not BOPC is just another indication that there is  
6 something tragically wrong here.

7 MINISTER BLOUNT: It's no surprise if Former  
8 Commissioner Ferguson used his DPD issued badge to try to  
9 get out of his illegal immoral situation. This week, the  
10 Department of Justice is investigating the city in which  
11 Tyree Nichols died. It will be the 12th city in which  
12 these investigations are happening. I pray that Detroit  
13 is the 13th. Until we see the entire video of Porter Burs  
14 killing, we will never know what really happened, and we  
15 can never really trust what comes out of DPD. Thank you.

16 CHAIRPERSON PRESSLEY: Thank you.

17 COMMISSIONER BERNARD: Mr. Chairman, on that point,  
18 wouldn't the Chief tell us that the entire video is  
19 available online now? Channel two has it. I mean, even  
20 the video we saw.

21 CHAIRPERSON PRESSLEY: I'm not aware of that. I do  
22 know that there was a video that was released immediately  
23 after the incident, but not—

24 COMMISSIONER BERNARD: Beyond that.

25 CHAIRPERSON PRESSLEY: Captured most of that. But the

1 one that we were shown, I'm not confident that that is in  
2 the media. I give DC Hayes the opportunity to respond to  
3 that.

4 COMMISSIONER BERNARD: Where is it?

5 DEPUTY CHIEF HAYES: Mr. Chair, I need to follow up  
6 on that and I will let you know where that video that you  
7 speak of Commissioner Bernard is.

8 CHAIRPERSON PRESSLEY: Thank you.

9 COMMISSIONER BERNARD: Thank you, minister.

10 MS. SMITH: Good afternoon.

11 COMMISSIONERS: Good afternoon.

12 MS. SMITH: I feel a little better than what I did  
13 when I first walked in after you made your announcement,  
14 because last week I sat there, and I crunched. I crunched  
15 because you were making the report and using profanity  
16 while you were doing the report. I said, what in the H  
17 didn't they stop him from saying that. We have three  
18 ministers in here, and neither one of you said anything  
19 behind it and I was really hurt about it. I didn't say  
20 anything to you afterward. I just got the heck on out of  
21 here. But I'm glad that you realized what was said last  
22 week. I'm 91 years old. I'm the oldest to anyone in here,  
23 and I respect everybody. Hayes, I love you baby because  
24 you always take care of me when I'm down in Greektown. So  
25 I appreciate you. So I just want all of us to know, we

1 have to respect each other and know that what we're  
2 doing, we have to do it right.

3 MS. SMITH: I raised five children and none of them  
4 would even say a lie to each other. I don't tolerate  
5 that. They don't swear and they don't smoke or drink. So  
6 if we can do the right thing about being respectful to  
7 each other and not say things that's on a report. If I  
8 ever meet that young man, I'm going to tell him what I  
9 think about him. He needs to be, as my mama used to say,  
10 soap washed in his mouth. So I just want you guys to do  
11 the best you can while you're here and working on this  
12 here commission. As far as certain people coming here  
13 looking like anything, Coleman Young wouldn't allow that.  
14 He would not tolerate you to come any kind of way. You  
15 represent the police commission. So you should dress  
16 properly when you come before the public. I do not  
17 appreciate you not having the respect of doing your job  
18 and having the title that you have when you come here  
19 before the public. I was told yesterday when I went to  
20 the medical doctor, they told me, Ms. Smith, you was on  
21 tv. I didn't want to be on tv but I like to talk about  
22 the good things that we're doing here on this Board.

23 CHAIRPERSON PRESSLEY: Thank you so very much.

24 MS. SMITH: You take care and behave.

25 MR. BROWN: Lieutenant Young.

1 MR. YOUNG: Alvin Banks was my partner, my first  
2 partner when I came under the department at the Sixth  
3 Precinct. Much respect to him. He respected me and I  
4 respected him. First of all, it should be better meetings  
5 with the Chief instead of reporting out from this Board  
6 before talking to the Chief. I found him to be reasonable  
7 and at least approachable. No law enforcement officer  
8 wants any encounters with any citizens. So there could be  
9 any violence, any hostility, or any force used.  
10 Misleading. It has been misleading that there's no  
11 disciplinary that comes out of the Detroit Police  
12 Department. It has been misleading that we don't have  
13 hearing suspensions and terminations. We, as a union,  
14 address them appropriately after due process. It has been  
15 misleading. When you talk about accountability and trust,  
16 let's be honest, it has not been accountability or trust  
17 coming from this Board when you report out the numbers.  
18 MR. YOUNG: Report out factual numbers on citizen's  
19 complaint, sustained, non-sustained, ex honorary, false  
20 complaints, consequences to false complaints. But do we  
21 just send, when it's a false complaint, a nicely worded  
22 letter to people that lie on the police. We don't have to  
23 look back far to go back to Wednesday, July 12th when the  
24 commissioner himself lied on the police. Are we asking  
25 for is fairness here? Every week, whether you shut me

1 down at this Board or whether, whatever, the voice is  
2 going to get louder, all we are asking for is  
3 consequences. We want false complaints dealt with because  
4 we want to deal with the false complaints that have  
5 validity. We want affidavits so we can hold people  
6 accountable for making a false complaint on police.  
7 Because at this point right now, there is no consequences  
8 or repercussions for people to lie on the police. That is  
9 unfair to these people that risk their lives. All we're  
10 asking for is reasonable and fairness. If this Board does  
11 not think that, then it's time for us to stop looking at  
12 this Board.

13 CHAIRPERSON PRESSLEY: Thank you.

14 MR. BROWN: Mr. Chair, your next three speakers will  
15 be Mr. Ronald Foster, followed by Mr. Bob Carmack,  
16 followed by Ms. Tierra Brown.

17 CHAIRPERSON PRESSLEY: Mr. Foster.

18 MR. FOSTER: Good afternoon.

19 CHAIRPERSON PRESSLEY: Good afternoon.

20 MR. FOSTER: I just have a few things to say. First  
21 thing, when it comes down to mental illness, mental  
22 illness do not come from being safe. It comes from not  
23 feeling safe. So we must change that narrative and change  
24 policies to reflect that. Secondly, the Board have to be  
25 a Board that promotes compliments as well. The only time

1 that citizens contact this Board should not be for  
2 complaints, but also for compliments for officers that do  
3 well. That is going to be the beginning process of  
4 restoring trust within this community. Policy is a course  
5 or a principle of action, adopted or proposed by  
6 government priority, business or individual. Police is  
7 the root word and policy, which means they enforce  
8 policies. If we want change, policy start here today and  
9 start with this Board and start with the community.

10 MR. FOSTER: We must punish bad officers at all costs  
11 and uplift the good ones. Quite frankly, misconduct must  
12 be reflected through policy. Unions or police unions is  
13 destroying the trust within our communities. It's not  
14 this Board. It's the unions that's destroying the trust  
15 within this community. So I'm asking for more  
16 accountability, more oversight. Oversight is reflected  
17 through the reports that you get. Now, if you got good  
18 reports, that mean that you have good oversight. So I'm  
19 here to give some good reports about some officers in  
20 particular, what I witnessed downtown and in the  
21 community, they was wearing green shirts and khakis. They  
22 were professional. They were well trained. I live in the  
23 community. I don't get anything by coming down here and  
24 speaking enough for the community, but a lot of ridicule.  
25 I'm willing to bite that bullet for my community. It's



1 imperative that we all work together and find ways to  
2 bring solutions to our community. I appreciate you all  
3 listening.

4 CHAIRPERSON PRESSLEY: Thank you.

5 MR. BROWN: Mr. Carmack.

6 MR. CARMACK: My name's Robert Carmack. Good morning,  
7 commissioners.

8 CHAIRPERSON PRESSLEY: Good afternoon.

9 MR. CARMACK: I'd just like to express my feelings  
10 towards the investigation that was done on me. I would  
11 like a real investigation. I like an affidavit from the  
12 officer. I like the affidavit from the people that  
13 authorized the warrant. I'd just like this Board to do  
14 it. I've been to OCI. I've been to external affairs. As a  
15 matter of fact, the guy from internal affairs went to my  
16 prosecutor, who brought the charges, tried to be a  
17 witness against me after I met him from this Board. He  
18 was going to be a witness against me in in my criminal  
19 trial after I went and talked to him from this commission  
20 thing. Why would you talk to anybody? Why would you talk  
21 to a cop and tell them the information? Tell them the  
22 truth. Tell them that they have committed a crime.

23 MR. CARMACK: Right? I am not saying all cops commit  
24 a crime. I'm saying this one cop did. I told her this cop  
25 committed crime four to eight different times. She's been

1 caught planting evidence and so forth. He said he didn't  
2 want to investigate that. He said internal affairs. He  
3 doesn't want to investigate that. Why? Because she  
4 answers directly to the Mayor of Detroit. That's his big  
5 four. This one woman? Somebody needs to do something.  
6 Investigate this. There was never a crime committed.  
7 That's the facts. I've been in court for almost five  
8 years. This isn't something's game. This is my life. Will  
9 anybody investigate this? I've been to OCI. I've been to  
10 internal affairs. I'd like the Chief's Office. This isn't  
11 going to take long. It'll take 10, 15 minutes. It's the  
12 statute in the state law. I got a deeded in the mail in  
13 2007. Nobody knows a thing about it. The only reason I  
14 got charged with a crime is because I put a billboard of  
15 the mayor cheating on his wife. That's it. No other  
16 reason. He got divorced, lost about \$10 million, and this  
17 is where we're at. Thank you.

18 CHAIRPERSON PRESSLEY: Thank you. Just to remind the  
19 public if you are alleging that a crime has been  
20 committed this Board is limited to respond to those. We  
21 handle non-criminal complaints. If it becomes a point  
22 that a crime has been committed, this Board is limited in  
23 addressing those accusations. Next speaker.

24 MR. BROWN: Ms. Brown.

25 MS. BROWN: Good evening, Commission. My name is

1 Taura, T A U R A, Brown. I'm coming to you all, and I do  
2 realize what you just said about you all don't address  
3 the criminal problem or the crimes or whatnot. But I'm  
4 going to bring it up anyway. It's more so to speak to how  
5 this crime has been handled. On the morning of April 4th,  
6 2023 at 5:30 AM someone ran through my neighbor's yard  
7 and shot into my house. I called the police, the initial  
8 investigators that came out and the initial officers that  
9 came out took it very serious. As a matter of fact, the  
10 officer who came out with a trained I think he was  
11 trained in ballistics and criminal stuff, but I couldn't  
12 find the bullet that came through my house. He walked  
13 right in, stood next to my dialysis machine, looked under  
14 it, and it was right there.

15 MS. BROWN: I mean, they were Johnny on the spot. It  
16 was a new officer that had just been on the news. She had  
17 only been an officer, I think maybe three weeks, and she  
18 was out there taking report. I mean, they did the damn  
19 thing. It got escalated to Detective Pulaski at the 10th  
20 Precinct, and that is where my case has gone to die. I  
21 gave him a list of four suspects. Krista Simone Clark,  
22 Jasmine McMorris, Gaston Munoz, and Reverend Faith  
23 Fowler. That bullet that came through my house, I  
24 believe, came from something that one of the four of them  
25 initiated. Gave him a whole narrative of the things that

1 had been happening. I specifically told him, I believe  
2 that Ms. McMorris had something to do with it. She's a  
3 real estate agent, but she's a habitual criminal. The way  
4 things escalated between us was because I spoke out  
5 against Munoz Realty at a city council meeting, and she  
6 began stalking me.

7 MS. BROWN: I purchased the domain name of her real  
8 estate business from under her and uploaded the videos of  
9 her stalking my house. I made police reports and I tried  
10 to get rid of her. That ultimately was what got rid of  
11 her. She had been using the BC process to make complaints  
12 against me. This is the second time a minor crime has,  
13 well, I wouldn't consider this minor, but something that  
14 I felt like was solvable has happened with me and the  
15 Detroit police just basically abandoned it. It's like,  
16 it's nice that you all come here and tell us about the  
17 successes that you are having.

18 CHAIRPERSON PRESSLEY: I'm sorry—

19 MS. BROWN: But think about how much more success  
20 you'd have—

21 CHAIRPERSON PRESSLEY: Your time is—

22 MS. BROWN: If you did the things that solved the  
23 small crimes.

24 CHAIRPERSON PRESSLEY: Excuse me, ma'am.

25 MS. BROWN: Thank you.

1 CHAIRPERSON PRESSLEY: Thank you. So while again, we  
2 cannot handle criminal complaints, your accusation of a  
3 lack of service from a Detroit police officer is indeed  
4 in line with our investigations. So I don't know if  
5 you've already filled out a citizen's complaint report.  
6 But if not, Senior Investigator Sloan can get that from  
7 you. We will do our due diligence in this matter. I  
8 apologize again. I don't know if we can strike the record  
9 or whatever the case may be, because there were some  
10 personal names that were used in that public comment that  
11 we don't want any unexpected or unanticipated responses  
12 to happen. So I don't know if there's something that we  
13 can do in our recordings to make sure that those names  
14 are protected.

15 MS. SHAH: We can look into that, Mr. Chair.

16 CHAIRPERSON PRESSLEY: Thank you.

17 MR. BROWN: Mr. Chair, your next three speakers would  
18 be Mr. Mark Wayne, followed by Ms. Marguerite Maddox,  
19 followed by the caller with the last three numbers 124.  
20 Mr. Wayne.

21 CHAIRPERSON PRESSLEY: Mr. Wayne. Are you there? Mr.  
22 Wayne? Mr. Wayne, going once. Mr. Wayne, going twice. Mr.  
23 Brown, our next commenter.

24 MR. BROWN: Ms. Maddox.

25 CHAIRPERSON PRESSLEY: Ms. Maddox, are you there? Can

1 we ensure that our audio is working?

2 MR. BROWN: Ms. Maddox?

3 CHAIRPERSON PRESSLEY: Alright, Mr. Brown, our next  
4 speaker. Mr. Wayne and Ms. Maddox, we'll circle back  
5 around if you're still there.

6 MR. BROWN: Caller with the number—let's go there.

7 CHAIRPERSON PRESSLEY: Yes. Ms. Maddox?

8 MS. MADDOX: Yes.

9 CHAIRPERSON PRESSLEY: Yes. We can hear you Go right  
10 ahead.

11 MS. MADDOX: Yes. I would like to find out when is  
12 the best time to come down to talk with all of these  
13 complaints from these ATVs, the all-terrain vehicle and  
14 (audio not clear) because if you are driving on the  
15 sidewalk with [audio not clear] so when we can do a  
16 customize about what we use on the sidewalk. I'm done. I  
17 yield my time. Thank you very much.

18 CHAIRPERSON PRESSLEY: Thank you very much. Secretary  
19 Shah, can we give our office hours, please?

20 MS. SHAH: The Board's office is open Monday through  
21 Friday from 8:30 to 4:30.

22 CHAIRPERSON PRESSLEY: Alright, Ms. Maddox, within  
23 any of those times will be a good time to come and speak  
24 to us about compromise around these ATVs and keeping them  
25 off the sidewalks.

1 MR. BROWN: Mr. Chair, I'll go back to Mr. Wayne.

2 CHAIRPERSON PRESSLEY: Mr. Wayne.

3 MR. WAYNE: Can you hear me? Can you hear me?

4 CHAIRPERSON PRESSLEY: Yes. Go right ahead.

5 MR. WAYNE: I asked that my statement be read because  
6 I'm having difficulty with my voice. Can they still do  
7 that?

8 CHAIRPERSON PRESSLEY: I'm sorry. Can you repeat  
9 that?

10 MR. WAYNE: When I submitted my request to speak, I  
11 asked it be read because it's difficult for me to talk  
12 too long. Did you see that or do I need to go ahead and  
13 read it?

14 CHAIRPERSON PRESSLEY: You can read it, sir. We can  
15 hear you.

16 MR. WAYNE: Okay. Just a moment. Good afternoon. I  
17 was calling in regard to the Seventh Precinct community  
18 relations. Right now there's a group that's trying to  
19 form and this group is trying to pick up from where the  
20 last group took off. If you're not familiar, the last  
21 group on the direction of Mr. Holbrook and Mr. Dolores  
22 Brown illegally took money from the organization. There's  
23 a new group that's trying to be rebranded, and they're  
24 going with the grassroots Detroiters. When people try to  
25 speak up, because they're trying to form a group to

1 continue the same practice when the president of Citywide  
2 backs them, he threatens the citizens with arrest under  
3 the police. Since they're reading the Seventh Precinct,  
4 they're using the police department to silence consent.  
5 I'm asking that the Chief investigate this so that  
6 citizens have a right to speak and that the police  
7 department doesn't be called involved with additional  
8 fraud and misuse of funds. Thank you.

9 CHAIRPERSON PRESSLEY: Thank you.

10 MR. BROWN: Caller with the last three numbers 124.

11 CALLER 124: Yes. Good afternoon. May I be heard?

12 CHAIRPERSON PRESSLEY: Yes, we can hear you. Go right  
13 ahead.

14 CALLER 124: Okay. First of all, I would like  
15 Commissioner Burton to please give me a call because I  
16 have too much to say within the limited amount of time.  
17 I'd also like to commend the presenter for admitting that  
18 there is a mental health crisis in Detroit. But  
19 unfortunately, it seems that there's not enough training  
20 with the police in the Executive Protection Unit and not  
21 enough de-escalation. Police should understand that  
22 people with trauma who encountered police that can  
23 trigger their fight or flight. Go to the body worn  
24 cameras. I am the victim of the 4% of body cam video.  
25 Well, I don't know if it was actually made, it definitely



1 was not produced. Neither was the required report about  
2 why there was no video. I'd like to know if Officer  
3 Darrell Cross ever received any kind of consequences for  
4 not producing that.

5 CALLER 124: I would argue, but maybe not in a murder  
6 case that there should be no pressing of charges when  
7 there's no body cam video. Also, I just learned of false  
8 rumors being spread around about me that I spat on the  
9 cops who bully slammed me to the ground, Mr. Darrell  
10 Cross. I would like people to clear that up because that  
11 is demonstrably false. I clearly would've been prosecuted  
12 for battery on the Peace Officer had that happened and it  
13 should have, it would've been written in a report. I knew  
14 something was going on by the way some people were acting  
15 around me. I also think that the prosecution, Mr. Bob  
16 Carmack, is an absolute disgrace and to me it's clear  
17 retaliation. When we talk about 911 responses. I called  
18 about a B and E, which is a 911 response twice and sat  
19 there waiting. The officers didn't show up. I had to call  
20 the head of community policing to get police officers to  
21 show up. It was well over a month later that they even  
22 showed up.

23 MR. BROWN: Mr. Chair.

24 CHAIRPERSON PRESSLEY: Before you move on, Mr. Brown  
25 again citizens, let me remind you all that again, this

1 platform is for you to express your grievances to this  
2 Board. I ask that you please reframe from speaking about  
3 any other community citizen or lifting private names in  
4 this meeting. Thank you, Mr. Brown.

5 MR. BROWN: Yeah. Your next three speakers would be  
6 Former Commissioner William Davis, followed by Mr. Scotty  
7 Boman, followed by Ms. Denise Lyles.

8 CHAIRPERSON PRESSLEY: Former Commissioner Davis.

9 MR. DAVIS: Yes. Can I be heard?

10 CHAIRPERSON PRESSLEY: Yes, you can go right ahead.

11 MR. DAVIS: Okay. I'd like to start off by saying  
12 that I think it would be very beneficial if you look at  
13 projected budgets for the police department for you all  
14 to look at having a more updated body cam system. One  
15 that has greater storage capability like in Southfield.  
16 The city of Detroit shouldn't have second rate body cam  
17 and they shouldn't—if somebody files something a month  
18 later after an incident, they should still be able to  
19 expect to be able to pull up and have body cam video  
20 that's stored so that they can show the fact that there  
21 are cases. Also, I think the greater effort needs to be  
22 made that when officers lie or misrepresent or falsify  
23 something, there should be a greater certainty of  
24 something happening to that. Just like I also believe on  
25 the other side, that when people make false police

1 reports, or even when people make false accusations about  
2 police officers, there should be some consequences for  
3 that. We need to bring our Detroit Police Department and  
4 our Board of Police Commissioners up to at least the 20th  
5 century since we are in the 21st century. Thank you.

6 CHAIRPERSON PRESSLEY: Thank you.

7 MR. BROWN: Mr. Chair. I know you see Mr. Boman. So  
8 your next speaker would be Ms. Lyles.

9 CHAIRPERSON PRESSLEY: Ms. Lyles, are you there?

10 MS. LYLES: I am.

11 CHAIRPERSON PRESSLEY: Go right ahead.

12 MS. LYLES: Good afternoon. My name is Denise Lyles.  
13 I am a District 5 CAC member, and I'm with 10th Precinct  
14 Public Relations. I wear quite a few hats in the  
15 community, and I know you stated this is for grievous,  
16 but I'm a firm believer of we need to speak up when  
17 there's good going on also. I just want to raise up our  
18 10th Precinct because they have worked really hard to try  
19 to bridge community and police. I think it's an awesome  
20 thing because that's the only way it's going to work with  
21 all of us working together. They've gone above and  
22 beyond. Granted, I know we all have issues and there's  
23 always going to be a few bad here and a few bad there,  
24 but if we're all working together for one goal, I truly  
25 believe all we can do is get better. That's all I wanted

1 to say. I thank you and I really like the way the Board  
2 of Commissioners is moving forward. I used to be on this  
3 meeting constantly and I stopped because it just seemed  
4 like so much confusion. But I see where you guys are  
5 moving in a positive direction. I appreciate that and I  
6 thank you from the district and from the people. Thank  
7 you.

8 CHAIRPERSON PRESSLEY: Thank you. I apologize for my  
9 lack of clarity. Again, you can make whatever comment you  
10 want, honestly, but just don't make any threats of  
11 profanity or bring another person's name into the  
12 comment. I guess that's what I was trying to address. So  
13 that's mentioning other citizens in our public comment.

14 COMMISSIONER BERNARD: That's not a public official.  
15 You can always talk about a public official.

16 CHAIRPERSON PRESSLEY: Yes. That is not a public  
17 official. Correct. Thank you for that. Commissioner  
18 Bernard,

19 MR. BROWN: Mr. Chair, that was your last speaker.

20 CHAIRPERSON PRESSLEY: Thank you so very much. With  
21 that, we will now move on to announcements.

22 COMMISSIONER BANKS: Chair, I got an announcement.

23 CHAIRPERSON PRESSLEY: Yes, Commissioner Banks.

24 COMMISSIONER BANKS: The announcement I have, I just  
25 found out we got one of our community leaders, Brenda

1 Hill. She got a funeral coming up next week. She was  
2 faithful to this here. She was faithful to this Board.  
3 Can we get a representative or someone from the staff to  
4 get some. We all chip in on some flowers to be at her  
5 funeral and serve her family, put these flowers in their  
6 family's hand because she was very faithful to this Board  
7 here. She had big issues herself. She had lost her son,  
8 her son that got killed. But she even in up in her last  
9 day, she's stood strong here. But I just want to know,  
10 can we get a representative of something to be at her  
11 funeral on August the fifth and serve the family flowers  
12 or something just to show we did appreciate her.

13 CHAIRPERSON PRESSLEY: Yep. No doubt is a valuable  
14 recommendation. We'll follow up on that. Just to add to  
15 what you said, you said she was faithful to this Board,  
16 but I think it's more truthful to say that she was  
17 faithful to our community. As a result, she held us  
18 accountable through that faithfulness and all of her  
19 service as an advocate, a fighter, and an activist. Her  
20 presence will surely be missed. But again, because of the  
21 power of her contribution she made so many disciples that  
22 I'm sure will carry her legacy moving forward. So we'll  
23 definitely follow up on that recommendation. Thank you so  
24 much, Commissioner Banks.

25 COMMISSIONER BANKS: Wonderful.

1 CHAIRPERSON PRESSLEY: Any further announcements?

2 COMMISSIONER HOLT: Thank you. Through the Chair. I'd  
3 like to make this announcement.

4 CHAIRPERSON PRESSLEY: Let me do this. Let's have  
5 Secretary Shah to give the announcements that's on the  
6 agenda, and then I'll open it up for commissioners having  
7 any follow announcements. Okay. Thank you. Secretary  
8 Shah.

9 MS. SHAH: Through the Chair. Our next meeting for  
10 the Board of Police Commissioners is Thursday, August 3rd  
11 at 3:00 PM here at Detroit Public Safety Headquarters.  
12 The next community meeting is Thursday, August 10th at  
13 6:30 PM, the Fifth Precinct is hosting at WC3 Eastern  
14 Campus in the Cooper room. The address is 5901 Connor in  
15 Detroit.

16 CHAIRPERSON PRESSLEY: Thank you so very much.  
17 Commissioner Holt.

18 COMMISSIONER HOLT: Thank you, Chair. Again, I'd like  
19 to make an announcement about a community forum, stop gun  
20 violence that will be held in Southfield at the  
21 Southfield Pavilion on Monday, July, the 31st from 5:30  
22 until 8:30 PM. There's a number here where the folks who  
23 are interested to attend this forum, may call this number  
24 for more information. The number is 248-796-5582. Again,  
25 248-796-5582. Our own Chief James White is one of the

1 speakers on the panel.

2 COMMISSIONER BERNARD: Can you list the rest of the  
3 speakers?

4 COMMISSIONER HOLT: The other speakers are Sheriff  
5 Raphael Washington, of course, Wayne County Sheriff  
6 Department, Chief Jeff King, Farmington Hills Police  
7 Department Director Steve Cooper, Oak Park Police  
8 Department, and our once own Chief Urban Baron Southfield  
9 Police Department.

10 COMMISSIONER BERNARD: Southfield guy, former DPD.

11 COMMISSIONER HOLT: I know. I said I former.

12 CHAIRPERSON PRESSLEY: Thank you. Thank you. At this  
13 moment let it be noted that we have lost our quorum. So  
14 we will take a-

15 COMMISSIONER BANKS: We still got six. We didn't lose  
16 it.

17 CHAIRPERSON PRESSLEY: Oh, we have one more to come  
18 in. I'm sorry about that. So at this moment we can. Any  
19 further announcements. No further announcements. We will  
20 now move on to unfinished business and under unfinished  
21 business, we have our human resources of your report that  
22 was scheduled for last week, but we are back here today  
23 and we're so grateful to have her for this presentation.  
24 Director Patillo.

25 MS. PATILLO: Good afternoon through the Chair.

1 COMMISSIONER HOLT: Good afternoon.

2 MS. PATILLO: So I'll be presenting the human  
3 resource report. I don't know if you all still have the  
4 slides or your handouts that were given to you last week  
5 but I will go over that information. The report's going  
6 to cover departmental staffing, personnel recruiting, and  
7 recruiting initiatives. Next slide. So for the month of  
8 June, the department was filled at 90%. For sworn members  
9 it was filled at 94%. 184 vacancies. I mean 165  
10 vacancies, 6% vacancy rate. Police assistance at that  
11 time, those numbers are different for July. But at the  
12 month of June, it was 65% filled and 35% vacancies. For  
13 civilians it was 81% filled and 19% vacancies. Next  
14 slide. So for sworn recruiting, for beginning of the  
15 fiscal year to end of the fiscal year, we had a total of  
16 3,761 applications. 85 at the time were in processing. We  
17 had 288 applications that were withdrawn, 2,263  
18 applications that were archived, 522 that were temporary  
19 disqualified, 494 permanent disqualifications and 109  
20 that were awaiting MCOLEs. During that period, we hired  
21 225 members. So we're on the slide that says 2023 sworn  
22 recruiting 7-1-2022 to 6-30-2023. Now we're going to move  
23 to the next slide, which shows June MCOLEs testing.

24 MS. PATILLO: So this slide just depicts the written  
25 testing and the physical agility. For written tests there



1 were 200 squared scheduled. 117 appeared, 76% had passed.  
2 There was 65% passing rate, 41 failed, 35% failure rate,  
3 2 rescheduled and 81 no-shows. For the physical agility  
4 266 were scheduled, 135 appeared, 78 passed. That was a  
5 58% passing rate. 57 failed 42% failure rate. 5  
6 rescheduled, 2 withdrew, and 124 no-shows. Next slide. So  
7 this next slide should show total new hires. So we had a  
8 total of 30 sworn new hires. 4 were reinstated members,  
9 so former members who returned to DPD. 21 civilian new  
10 hires for a total of 51 for that month. We didn't have an  
11 academy class graduate that class, but we do have one  
12 graduating tomorrow. The next slide shows the Detroit  
13 residency information. So for June 556 foreign  
14 Detroiters, 425 civilians and 15 police assistants. For  
15 non-Detroiters, 1,873 sworn, 225 civilians, and 20 police  
16 assistants. Of those total populations, there was 12  
17 Detroit residents for the civilians that were new hires  
18 and zero for sworn.

19 MS. PATILLO: Next slide should be the attrition  
20 slide. We had eight members that separated, so we were  
21 still below 8 sworn members are 15 that we try to stay  
22 below 15 or less. So 8 sworn that separated, 14 civilians  
23 that separated, 2 police assistants for total of 24  
24 separations for the month of June. The next slide goes  
25 over the leave of absence of restricted duty. For FMLA

1 continuous, we had 11 sworn, 9 civilians. For FMLA  
2 intermediate, 74 sworn and 74 civilians. For PPO which  
3 was the paid parental leave, we had 13 sworn, 3  
4 civilians. For medical leave, 2 sworn, 5 civilians.  
5 Military leave, we still have three members that in June  
6 were on military leave. General leave, we had 3 and 3.  
7 For restricted, we had a total of 158 sworn and 6  
8 civilians. For disabled, we had 16 sworn, 2 civilians,  
9 and then sick category we had 13 sworn for civilians.  
10 Next slide.

11 MS. PATILLO: This should be monthly separations. As  
12 I stated, there was 8 sworn and they were all police  
13 officers. We have 15 suspensions, 14 police officers,  
14 sworn corporal. We had 538 members at that time in the  
15 drop. Next slide should be separation versus new hires  
16 2022 to the present. As you can see if you calculate  
17 those totals, we did a net gain from January to July of  
18 2023. I put that on there for you. We had a total gain of  
19 112 officers. So we separated 81 and then for new hires  
20 from January to July, it was actually 193. Next slide.  
21 Actually, you can go to the one after sworn separations.  
22 That one should show 2022 to 2023 separations. As we have  
23 said, we're trying to stay below 15 per month. From  
24 January to July of 2022, it was 188 separations compared  
25 to January to July, it was 23. I mean, January to July of

1 23 is 81 at the time. Next slide. Separations to other  
2 departments. For the month of June, we had 2 and for the  
3 month of July, it's going to be 11. So I mean, it's going  
4 to be 3, not 11.

5 MS. PATILLO: Those members forged July, actually  
6 went to Inkster, MSP, and Westland. Next slide. For sworn  
7 appointments. So we currently have 5 academy classes.  
8 One's going to graduate tomorrow. Then we have one  
9 graduating in August, one in October and one in November.  
10 We had a total of 134 students at the time when this  
11 report was done. The Senate bill 32 and House Bill 4176  
12 was endorsed by the governor. As you all recall, that is  
13 the bill that allowed us to recoup any funds for training  
14 for individuals who went to our academy and then decided  
15 to leave with four years or left. That was approved by  
16 the governor. The first class that that was applicable to  
17 was the June 28th class. We had no issues with those  
18 candidates or SPOs now signing that contract.

19 MS. PATILLO: Actually, in that you will also see the  
20 total of certified officers. So those as reinstated  
21 officers that left and wanted to come back. For each one  
22 of those classes, all 27 of those members are now on the  
23 streets of Detroit. So they're back in the precincts  
24 during patrol. Next slide. So 2022 to 2023  
25 reinstatements. Next slide. As you can see, for the month

1 of, I mean for the year 2023, that slide says 34, but as  
2 of today, it is actually 35. So as you can see, we've had  
3 more reinstated officers since this year than we have  
4 since 2000. I believe that slide says 14. Next slide.

5 MS. PATILLO: So this is for the month of June. As  
6 you can see, the left quad is your reinstated request per  
7 month and then on the right side is the status of the  
8 reinstatements for request for those from September to  
9 July. September was the announcement of the new contract.  
10 91 requests, 45 have been approved. At the time of these  
11 slides were done, 39 were hired. Basically 6 individuals  
12 that wanted to return that have been approved. They just  
13 have not come to HR and medical. We had 17 that was in  
14 some stage of processing since the last time they briefed  
15 you. Of that 17, 5 was new request, 16 were denials, 12  
16 had withdrew and then we had one person that with  
17 withdrew and then wanted to come back. Next slide.  
18 Recruiting initiatives. Next slide is just a list of all  
19 of the events that we had did in those two weeks.

20 MS. PATILLO: Also, we have the interns. We have 5, I  
21 mean 18 Mayor Fellows. We have 6 Grow Detroit youth  
22 talent interns here with the headquarters. Then we have  
23 approximately 60 over the Detroit Public Safety Academy.  
24 Next slide. So I wasn't able to give you an update last  
25 week, but we held a one stop shop hiring fair on June the

1 24th. We partnered with the National Guard over at the  
2 Light Guard Armory. This was an opportunity for not just  
3 military members to sign up and give them an opportunity  
4 to serve their country and to serve the citizens of the  
5 Detroit, but also for individuals from within the city  
6 and outside the city to come. We received almost 200  
7 applications that day. 58 applicants processed for  
8 civilian employment. There were 16 walk-ins, and then we  
9 had 42 individuals that were interviewed on the spot.

10 MS. PATILLO: The other 140 applicants were  
11 processing for sworn positions. We were able to partner  
12 with Henry Ford. They were on site to conduct a pre-  
13 screen physical agility test. They also did the full  
14 physicals and urinalysis testing on site. We also did  
15 MCOLEs written testing. We ran four lanes of the physical  
16 agility test and we conducted 27 in sworn oral assessment  
17 boards. We also had IT on standby to help us with all of  
18 the computering that we need. Then we transported  
19 individuals from the Light Guard Armory to the Third  
20 Precinct to the conductor their fingerprinting. So all of  
21 that was done in one day and it was a great showing. If  
22 you go to the next slide, I'll walk you through some of  
23 the photos.

24 MS. PATILLO: So in the top left, you'll see that we  
25 had a station for applicants applying for the job. In the

1 top middle, you will see applicants are actually  
2 completing their pre-screen physical agility test before  
3 they go to medical. Then at the top right, you will  
4 actually see the candidates as they left from the middle  
5 to go to the right photo. That is them in the Light Guard  
6 Armory as what we call a medical aid station already  
7 built on site. So Henry Ford was able to come in and they  
8 had examinations rooms there. They were able to use the  
9 restrooms to do the urinalysis and they actually had the  
10 hearing session there. They also had all of the optometry  
11 things that they needed. If you go to the middle row, the  
12 top the middle left, you'll see the police officer  
13 engaging with applicants.

14 MS. PATILLO: The middle center photo you'll see  
15 actually photos of an interview that is being taken  
16 place. That candidate was processing for a 911 dispatch.  
17 In the middle right you'll see some interaction with some  
18 of the National Guard recruiters that were on site. The  
19 bottom left, you will see them actually in a classroom on  
20 the bottom level of the Light Guard Armory taking the  
21 MCOLEs testing. The middle was actually where we in the  
22 auditorium conducted the physical fitness test. Then the  
23 right, you will see them actually doing the pushups and  
24 the sit-ups there. Next slide. We've already scheduled  
25 for our next DPD career fair. It will be at the Light

1 Guard Armory. I believe it will be in September. Pending  
2 any questions. This concludes my presentation of the  
3 brief.

4 CHAIRPERSON PRESSLEY: Thank you. Excellent  
5 presentation. Commissioners, are there any questions?

6 COMMISSIONER BERNARD: I have a couple.

7 CHAIRPERSON PRESSLEY: Yes. Commissioner Bernard.

8 COMMISSIONER BERNARD: Mr. Chairman, just in terms of  
9 the report, I just reviewed the two summary sheets, and  
10 thank you for providing them at the front of your report.  
11 I noticed that in terms of the written and physical  
12 agility tests and so forth, 35% of the people failed. You  
13 had 135 that appeared and 35% of them fail that. Then the  
14 same thing is true with respect to the written test. So I  
15 just want to emphasize at least all of us to emphasize in  
16 our community the importance of obviously studying and  
17 knowing how to take tests, but also being physically fit.  
18 This is not a job that you usually see that level of  
19 people not being physically able. Then finally, I mean,  
20 for failing to get in because they're not physically fit.  
21 COMMISSIONER BERNARD: The other thing is that on the  
22 second page, you have the totals of the residency  
23 information for our sworn members, which total about  
24 2,429 members. 75% of them are non-residents of the city  
25 of Detroit. So we're not making it. It's not our fault.

1 It's not anybody's fault. It's just that we're not making  
2 any headway with respect to getting police officers to be  
3 residents of our community. Quite frankly, the same is  
4 true with our civilian employees. 50% of them live  
5 outside of the city. People in the community constantly  
6 approach all of us about what are you going to do about  
7 residency in the city and what are you going to do? We  
8 can't control it. It's a state law. I think this data  
9 though is consistent with respect to the mayor's overall  
10 staff. I think less than 50% of them are residents of the  
11 city of Detroit as well in terms of appointees. So I just  
12 want the community to know it's not the commission's  
13 fault that people are not residents of the city. They're  
14 not required to be legally or otherwise. That's just the  
15 way it is. But that was my only comment. Mr. Chairman.

16 CHAIRPERSON PRESSLEY: Thank you. Any further  
17 comments? Commissioner Burton.

18 COMMISSIONER BURTON: Thank you, Mr. Chairman.  
19 Question. Well, it's a statement more so than the  
20 question. In sports, like basketball, we have a  
21 development league where those players, they're good  
22 enough to play for a professional team, but they just  
23 missed a cut for actually making the actual squad. So I  
24 look at those that's in the recruiting class or whatever.  
25 They may miss a couple points here, a couple points



1 there. So therefore, what can we do or what could the  
2 department do differently for those that may be a little  
3 short, whether it's on an agility or the written test or  
4 something of that nature? There're already some resources  
5 been invested in their training where we can bring them  
6 back for a second or a third or fourth time within a 12  
7 month calendar year. Try and bring them up to par so they  
8 can be able to come through the academy. Everyone is at a  
9 different pace. But there's resources already been  
10 invested in their training.

11 MS. PATILLO: So currently for the written MCOLEs  
12 testing, we give them another opportunity to come back.  
13 Previously we only allow them to take the test once and  
14 we would pay for it. Then they were responsible for  
15 paying for it themselves. Now, currently, we give them  
16 another option to come back and retake the written test  
17 and we pay for that second test. On the physical agility  
18 side, if they fail the testing, we have recruiters that  
19 will go and work out with them. We put them on a standby  
20 list and we will work with them with physical  
21 conditionally. We give them as many times as they want to  
22 be able to come back to retake the physical agility test.

23 COMMISSIONER BURTON: How is that working right now?

24 MS. PATILLO: It's very successful. So we have seen  
25 success out of them retaking the MCOLE's test. We've also

1 seen success out of the individuals working out, doing  
2 the physical conditioning program, and then coming back  
3 to take the MCOLE's utility test. We have seen success  
4 there.

5 COMMISSIONER BURTON: Do we have any raw data on  
6 that?

7 MS. PATILLO: I can get you the data.

8 COMMISSIONER BURTON: Thank you.

9 CHAIRPERSON PRESSLEY: Thank you. Commissioner Bell.

10 COMMISSIONER BELL: Yes. Director, could you share  
11 once a person's in the academy, could you share the exit  
12 interview for them resigning?

13 MS. PATILLO: The exit interview?

14 COMMISSIONER BELL: I assume that you do exit  
15 interview with them before they leave, especially while  
16 they're in the academy.

17 MS. PATILLO: I would defer to the academy for that.  
18 So if they're leaving from the academy, they would be  
19 resigning over at the academy and then we will receive  
20 the paperwork. So that would be the academy staff that  
21 would sit down with them. I can defer that question to  
22 Captain Sheldon. But either him or his staff, I do  
23 believe sits down with those individuals to speak with  
24 them before they leave. If they're exiting out of the  
25 academy. If they're exiting outside of the academy, they

1 come to HR, and we speak with them. Plus, their commander  
2 speaks with them.

3 COMMISSIONER BELL: If you would share that, pursue  
4 that on our behalf, I would appreciate that.

5 CHAIRPERSON PRESSLEY: Thank you. Can we please allow  
6 Commissioner Bells and Commissioner Burton's request to  
7 be memorialized in the minutes so that we can follow up  
8 on both of their ask. Is there any further questions or  
9 comments? Thank you so very much, Director Patillo, and  
10 for coming back again. We thank you for that.

11 MS. PATILLO: You're welcome.

12 CHAIRPERSON PRESSLEY: Alright, with this, we are now  
13 moving to new business. Is there any new business?

14 COMMISSIONER BURTON: Yes.

15 CHAIRPERSON PRESSLEY: Yes. Commissioner Burton.

16 COMMISSIONER BURTON: Mr. Chairman. Thank you. I'd  
17 like to put a motion for the Board to create a resolution  
18 for one of our community grassroots leaders that's very  
19 active in plugging into these meetings weekly. Ms. Brenda  
20 Hill.

21 CHAIRPERSON PRESSLEY: Is there a second?

22 COMMISSIONER BERNARD: Second.

23 CHAIRPERSON PRESSLEY: Properly move and second. Any  
24 discussion? Hearing no discussion. All those in favor of  
25 please signify by saying aye.

1 COMMISSIONER: Aye.

2 CHAIRPERSON PRESSLEY: All those opposed. That motion  
3 passes. Any further new business? Hearing none, the Chair  
4 entertains a motion for adjournment.

5 COMMISSIONER BERNARD: We have one more announcement,  
6 Mr. Chairman, if you don't mind.

7 CHAIRPERSON PRESSLEY: I do not mind. Commissioner  
8 Bernard.

9 COMMISSIONER BERNARD: Okay. Just quickly, I don't  
10 think we were aware of when we were passing the  
11 resolution—

12 CHAIRPERSON PRESSLEY: I announced that Commissioner  
13 Bernard about the Homegoing services.

14 COMMISSIONER BERNARD: Yes. I'm not going to say  
15 that.

16 CHAIRPERSON PRESSLEY: Thanks.

17 COMMISSIONER BERNARD: I didn't realize until I saw  
18 this, but this is my neighbor. He lives two doors from  
19 me.

20 CHAIRPERSON PRESSLEY: Oh, wow.

21 COMMISSIONER BERNARD: But let me just say this to  
22 our audience. He's a hero in the university district. He  
23 walks almost every morning with like a bag on his side  
24 and he always carried a gun. So I'd see him all the time.  
25 As a matter of fact, he helped me move furniture and

1 stuff. But anyway, Alvin walks up to the McDonald's at  
2 six mile in Livernois. He's in there one morning and a  
3 young man, that's why the counter's this high now, jumped  
4 over the counter to rob people and Alvin shot him dead  
5 right there. But it was amazing because he goes there  
6 every morning. So he actually stopped a robbery with a  
7 person with a gun in a young lady's face. Unfortunately,  
8 the young man was killed. But he's a real hero. A real  
9 hero. I'm not sure you were aware of that.

10 COMMISSIONER: Yes, I was.

11 COMMISSIONER BERNARD: Everybody knows him. Thank  
12 you, Mr. Chairman.

13 COMMISSIONER HOLT: Thank you.

14 COMMISSIONER BERNARD: I didn't feel good about that  
15 because it was only a 17 year old kid. It just didn't  
16 make any sense.

17 CHAIRPERSON PRESSLEY: Commissioner Bernard, we're  
18 going to entertain a motion toward adjournment.

19 COMMISSIONER HOLT: So moved.

20 CHAIRPERSON PRESSLEY: Second.

21 COMMISSIONER HOLT: Second.

22 CHAIRPERSON PRESSLEY: It's been properly moved and  
23 second. All those in favor please signify by saying aye.

24 COMMISSIONER HOLT: Aye.

25 CHAIRPERSON PRESSLEY: All those opposed. This

1 meeting is adjourned. Thank you so very much.

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4 (Meeting Adjourned at 4:47 p.m.)

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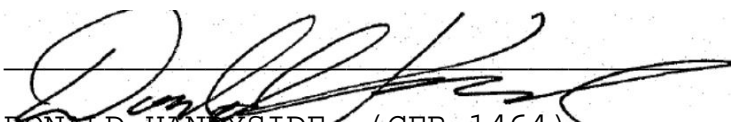
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STATE OF MICHIGAN )  
 )  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on July 27, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.

  
DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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**\$10** 50:16  
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**1** 18:20  
**1,542** 19:25  
**1,873** 65:15  
**1-800** 23:22  
**10** 15:23 25:11,23 37:2,3  
 50:11  
**100** 18:14  
**100%** 36:6 42:17  
**109** 64:19  
**10:00** 16:10 34:5  
**10:30** 8:3  
**10th** 4:17 51:19 59:13,18  
 62:12  
**11** 15:23 66:1 67:3,4  
**11-year-old** 25:15  
**112** 66:19  
**117** 65:1  
**11:00** 25:22  
**11th** 4:12 13:15  
**12** 15:23 23:11 42:8 65:16  
 68:15 73:6  
**124** 53:19 56:10,11,14 57:5  
 65:6  
**127** 19:10  
**12th** 11:11,12 13:17,19 43:11  
 46:23  
**13** 17:15 66:3,9  
**134** 67:10  
**135** 65:4 71:13

**138** 18:13  
**13th** 5:23 43:13  
**14** 65:22 66:13 68:4  
**140** 69:10  
**15** 50:11 65:14,21,22 66:13,23  
**153** 17:15  
**158** 66:7  
**16** 66:8 68:15 69:8  
**165** 64:9  
**166** 17:15  
**16th** 21:8  
**17** 27:1 28:4 68:13,15 77:15  
**17-year-old** 23:9  
**17600** 16:9  
**18** 27:1 28:4 68:21  
**184** 64:9  
**188** 66:24  
**18th** 21:25  
**19** 17:19 25:11,23 27:1 28:4  
**19%** 64:13  
**193** 66:20  
**1972** 13:15  
**1980** 13:22  
**1985** 11:9  
**1998** 11:15  
**19th** 4:17 22:2  
**1:08** 22:11

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**2** 3:12 65:3,6,23 66:4,8 67:2  
**2%** 18:20  
**2,263** 64:17  
**2,400** 20:3  
**2,429** 71:24

**20** 9:7 37:3 65:15  
**200** 26:20 65:1 69:6  
**2000** 68:4  
**20019** 28:4  
**2007** 50:13  
**2016** 27:1  
**2020** 28:4  
**2022** 18:21 66:16,22,24 67:24  
**2023** 4:7,12,17 5:1 9:17,24  
 38:23 39:4 51:6 64:21 66:18,  
 22 67:24 68:1  
**205.11** 5:24  
**20th** 9:24 22:11 59:4  
**21** 19:11 65:9  
**21st** 22:5,20 59:5  
**225** 64:21 65:15  
**227** 19:9  
**22nd** 11:9 22:23  
**23** 66:25 67:1  
**23rd** 8:16 22:24 23:5  
**24** 65:23  
**248-796-5582** 62:24,25  
**24th** 11:15 69:1  
**25** 24:4  
**266** 65:4  
**27** 19:10 67:22 69:16  
**27th** 9:17  
**28** 14:5,20  
**28%** 18:15  
**288** 64:17  
**28th** 8:3 67:17  
**2998** 25:21  
**29th** 25:19  
**2nd** 5:1



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**3**

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**3** 66:3,6 67:4  
**3%** 36:2  
**3,194** 19:21  
**3,761** 64:16  
**3,800** 23:5  
**30** 65:8  
**307.8** 5:23  
**30th** 8:8  
**31st** 8:17 16:8 62:21  
**32** 17:20 18:4 67:11  
**34** 68:1  
**35** 68:2  
**35%** 64:12 65:2 71:12,13  
**38** 12:5 13:6 18:15  
**39** 68:11  
**3:00** 25:22 62:11  
**3rd** 62:10

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**4**

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**4** 10:18 65:8  
**4%** 36:5,6 56:24  
**40** 11:19 36:14  
**400** 42:19,20  
**402** 19:9  
**41** 65:2  
**4176** 67:11  
**42** 69:9  
**42%** 65:5  
**425** 65:14  
**45** 68:10  
**45%** 39:4  
**45-minute** 37:12

**46%** 37:25  
**481** 17:18  
**494** 64:19  
**4:30** 54:21  
**4:47** 78:4  
**4th** 4:12 51:5

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**5** 19:11 59:13 65:5 66:4 67:7  
68:15,20  
**50%** 72:4,10  
**500** 17:18  
**51** 65:10  
**522** 64:18  
**538** 66:14  
**556** 65:13  
**57** 65:5  
**58** 69:7  
**58%** 65:5  
**5901** 62:14  
**5:30** 51:6 62:21

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**6** 19:10 66:7 68:11,21  
**6%** 64:10  
**6-30-2023** 64:22  
**60** 68:23  
**64%** 31:13  
**65%** 64:12 65:2  
**6:00** 34:4,5  
**6:30** 62:13

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**7,168** 18:21

**7,314** 18:22  
**7-1-2022** 64:22  
**74** 66:2  
**75%** 71:24  
**76%** 65:1  
**78** 65:4  
**782** 18:3  
**7:00** 24:12

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**8**

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**8** 19:12 65:21,22 66:12  
**8%** 17:17  
**8,200** 24:3  
**8,279** 19:17  
**80,000** 32:24  
**80-year** 32:5  
**81** 65:3 66:19 67:1  
**81%** 64:13  
**814** 18:4  
**8200** 8:5  
**848** 20:3  
**85** 64:16  
**854** 19:19  
**8:30** 54:21 62:22  
**8th** 4:7

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**9**

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**9** 66:1  
**9,000** 21:8  
**90** 33:13  
**90%** 29:13 64:8  
**91** 44:22 68:10  
**911** 39:16 40:19 57:17,18  
70:16

**94%** 64:9**96%** 29:2 31:10,11,14**97%** 35:25**99** 24:12**9:30** 16:9

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**A**

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**abandoned** 52:15**abbreviations** 6:18**abide** 17:1**ability** 31:23 33:1**absence** 3:15 4:5 65:25**absolute** 57:16**Absolutely** 7:24**abuse** 11:16**AC** 5:16 27:2 38:6,9,11**academy** 11:10 13:16 65:11  
67:7,14 68:23 73:8 74:11,16,  
17,18,19,20,25**accident** 17:6**accolades** 11:24 32:18**accomplish** 2:18**accomplished** 2:19**accountability** 17:2 46:15,16  
48:16**accountable** 23:24 29:8,24  
47:6 61:18**accurate** 39:6**accusation** 53:2**accusations** 50:23 59:1**acknowledgements** 25:6**acknowledging** 27:7**act** 40:21**acting** 57:14**action** 4:16 48:5**active** 23:19 75:19**activist** 61:19**activity** 28:14 33:17**actual** 39:3 72:23**add** 15:13 61:14**addition** 5:7,16 8:5 18:22  
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