

Approved Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, July 27, 2023 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson QuanTez Pressley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain DeShante Ervin provided the invocation.
- III. **Introduction of Police Commissioners.** A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance	In Attendance	Not-In Attendance
QuanTez Pressley, Chairperson	Yes	
Rev. Jim Holley, PhD.	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter		Excused
Ricardo Moore		Excused
Jesus Hernandez		Excused
Annie Holt	Yes	
Quorum (Yes)	7	

IV. Community Impact Report.

Board Secretary Victoria Shah provided an update on four escalated citizens' complaints from the last meeting and policies being currently reviewed by the Board. The June 8, 2023 incident in the 6th Precinct this was the case regarding use of force after the citizen parked his car in his driveway, and was walking up to his house. That case has been transferred to Internal Controls for a force investigation. For the May 4, 2023 incident in the 11th Precinct this was the traffic stop with full search, OCI will complete this investigation, and once completed the complainant will be advised of the findings and any sustained allegations will be forward to DPD for further action. For the June 19, 2023 incident in the 10th Precinct, this was the matter involving profanity and striking of the citizen in the apartment. One of the officers has been placed on administrative duty, pending an evaluation, and had been returned to full duty after the evaluation was complete. After further discussion, the officer has been placed back on administrative duty pending the completion of OCI's investigation. For the fourth case, the January 2, 2023 incident in the 2nd Precinct and Special Response Team. This was the situation involving the shooting of a chained dog. This case has also been transferred to Internal Affairs for investigation of destruction of an animal. DPD has committed to update the Board on disciplinary outcomes of these cases once the investigations are concluded. In addition, there are a few process improvement opportunities that were identified in reviewing these cases. The first one is that generally Internal Affairs has not been taking transfers from OCI for shootings of a dog and per Assistant Chief Fitzgerald, Internal Affairs should be taking these transfers and will start taking those transfers when there is potential criminal element in the destruction of an animal. In addition, AC Fitzgerald is having a discussion with IT to see if information displayed in the MASS System can be improved to allow DPD to see the information they need to see for the complaints and allow BOPC and OCI to see disciplinary outcomes. We are waiting for feedback. In regards to policies that are in review by the Board. A public hearing was held July 13, 2023 on two policies, 307.8 Gunshot Detection System and 205.11 Officer-Involved Shooting Investigation feedback from the public and commissioners has been compiled and anyone in the community still wanting to submit feedback can do so by emailing bopc@detroitmi.gov. DPD Policy Division is reviewing the staff recommended edits to those policies with DPD subject matter experts and we will meet with staff soon. Once completed the BOPC Staff will make a presentation to the Board summarizing the feedback, proposed changes, and any unresolved items from the policy discussions with DPD.

Chairperson Pressley expressed an apology on behalf of the Board relative to the profane language that was used at last week's meeting in reporting one of our citizen complaints, please know that will not happen again. Even if there is profanity in one of the reports, we will use abbreviations as opposed to using that profane language in our meetings. Again, we have heard you, and we apologize for that lack of discretion.

Commissioner Bernard commented on a report, regarding a meeting with Deputy Chief Fitzgerald which he thought it was unacceptable the way the officers behaved.

V. Report from Board Secretary / Communications Submitted to BOPC as incoming information.

1. 2022 Annual Report Project Plan
2. Outstanding DPD Request 07272023
3. Budget Development Instructions for Goals, Services and Performance Metrics Workbook

Board Secretary Victoria Shah announced updated the information for the DPD graduation ceremony. In addition, the big push for the Youth Advisory Panel (YAP) applicants has begun and the Board's office has received at least one application. The deadline is September 30, and the application and criteria can be found at the BOPC website. The updated Outstanding DPD Request outlines the status of data and information the Board is waiting for from DPD. The Budget Development cycle has started, and a preliminary step is to complete the Goals, Services and Performance Metrics Workbook by August 23, selected staff will be attending, and we will start drafting this workbook on behalf of the Board. The draft will be presented to the Budget Committee and or the Full Board, whichever your preference for approval prior to submission. An update regarding annual reports. BOPC Annual Report is at risk at this time for timely completion. We are waiting for DPD budget data and DPD disciplinary data in order to continue to move forward with that project. In regard to staffing updates, the Board has a new Fiscal Executive Manager Drew Fries, who started this week and is attending the meeting here today, so welcome him. For the Administrative Assistant position, there are 20 applicants that have been received and are being reviewed by HR Recruiting. Once those applicant information packets have by received by the office it will be shared with all the Commissioners.

VI. Chairperson Pressley requested the approval of the Agenda for Thursday, July 27, 2023. The motion was accepted and adopted.

VII. Chairperson Pressley requested the approval of the Meeting Minutes for July 20, 2023, with any corrections. The minutes were adopted as presented.

VIII. Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.

IX. Chair's Report. **Chairperson Pressley** reported on BOPC activities and provided updates, and reports for the Board and the community.

A. Sergeant Gawaine Hughes Resolution.

Commissioner Banks read the resolution honoring Sergeant Gawaine Hughes (Retirement).

**RESOLUTION HONORING
SERGEANT GAWAINE HUGHES**

WHEREAS Gawaine Hughes was appointed to the Detroit Police De Detroit Police Department on July 22, 1985. Upon graduating from the Detroit Metropolitan Police Academy, Officer Hughes began his career at the Twelfth Precinct; and

WHEREAS Officer Hughes spent several years at the Twelfth Precinct, and Narcotics. Officer Hughes displayed tremendous knowledge and leadership skills as an officer and was promoted to the rank of Sergeant on August 24, 1998. Sergeant Hughes' assignments included Narcotics, Sixth Precinct, Child Abuse, Notification & Control Unit and Communications Operations; and

WHEREAS Sergeant Hughes was the deserving recipient of the following awards: NFL Super Bowl XL Recognition Award, Rosa Parks Funeral Recognition Award, MLB All Star Baseball Recognition Award, Conclusion of the Conditions of Confinement Consent Judgment Awards, Ford Fireworks Celebration Award, two Chief Unit Awards and several accolades from within the Department and from other agencies and citizens for his professionalism and expertise; and

WHEREAS Sergeant Hughes has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 38 years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Sergeant Gawaine Hughes. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you, Sergeant Gawaine Hughes.

Commissioner Bell moved the adoption of a resolution, which was adopted as follows: “Resolved “That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Sergeant Gawaine Hughes. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

B. Police Officer Alvin D. Banks Resolution.

Commissioner Bernard read the resolution honoring Police Officer Alvin D. Banks (Posthumously).

**RESOLUTION HONORING
POLICE OFFICER ALVIN DENNY BANKS
POSTHUMOUSLY**

WHEREAS Alvin D. Banks was appointed to the Detroit Police Department on September 11, 1972. Upon graduating from the Detroit Metropolitan Police Academy, Police Officer Banks began his career at the Twelfth Precinct; and

WHEREAS He dutifully served the Twelfth Precinct, Sixth Precinct, and Liquor License, where he served until his retirement; and

WHEREAS During his law enforcement career, Officer Banks was the deserving recipient of a Lifesaving Citation and Medal, 1980 GOP Commemorative Award, Chief’s Unit Award, Chief’s Merit Award, two (2) departmental citations, two (2) Perfect Attendance Awards as well as commendations from supervisors, and numerous letters of appreciation from citizenry; and

WHEREAS Officer Banks has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 28 plus years. His professionalism, commitment to public service, integrity, and dedication have been a credit to the Detroit Police Department. He is highly respected as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Police Officer Alvin Banks’ 28 plus years of dedicated and diligent public service. His professionalism, integrity, and lifelong commitment to the city of Detroit and its citizens merit our highest regards.

We salute you Police Officer Alvin Denny Banks for a job well done.

Commissioner Bell moved the adoption of a resolution, which was adopted as follows: “Resolved “That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this

resolution in recognition of Police Officer Alvin Banks' 28 plus years of dedicated and diligent public service. His professionalism, integrity, and lifelong commitment to the city of Detroit and its citizens merit our highest regards.

- X. **Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:** Deputy Chief Franklin Hayes reported on current CompStat Crime/Statistical Data for Violent Crime and Property; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts posted to the Board's webpage.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Banks** discussed the decrease of crime and arrest during the holiday, and what strategy was utilized. **Deputy Chief Hayes** stated it was a comprehensive staffing plan along with the community. **Commissioner Burton** discussed concerns from citizens that officers do not wear their BWC's. Has the department ordered new BWC's for your members. Do we have a back order of BWC, because we hear concerns from the citizens each week? Has the department looked at the BWC's you have the ones that are center mass, however there are the BWC's that are on top, so whenever the officer turns their head, it sees that too, so it sees what the officer actually sees. Some departments are using them. Has the Detroit Police Department looked at that style of BWC as well or are you satisfied with the center mass BWC's. **Deputy Chief Hayes** stated the department has a 96% usage rate, and the leadership demands that the officer wear their cameras. He stated the department took a look at the cameras that goes on your hat, but decided that the chest camera was a better fit. **Chairperson Pressley** reiterated for the public that there is a 96% usage rate of BWC. In a meeting last week with the Chief he said New York as a comparison has a 64% usage rate. **Commissioner Bernard** expressed that DC Hayes is very esteem by this Board and the community. A gentleman that was your predecessor in that role, and that is First Assistant Chief Bettison, you remind me a great deal of him, your integrity, and your ability to flow within the community. And I think the community needs to know something about you that has not been broadcasted or publicized. For the first time in the 80-year history of the American Skeet Shooting Association, you are the President. The first black president of an association of riflemen across America. Deputy Chief Hayes is the president and leader. He is on the cover of the magazine. This is major and you deserve all kinds of accolades. Commissioner Bernard also commented on crime, and several city recreations centers that provide shelter because of air quality and heat to use as cooling centers for the public and the Main Branch Detroit Public Library. The Board and the Police Department should take a position on the Detroit Public Library, we are all charged taxes for the library, but they're not open anymore. The computers aren't there anymore for people to use. We pay for this. Every citizen in the city of Detroit, and because libraries are where people learn things to keep down violence. **Commissioner Holt** expressed appreciation of the discussion between Commissioner Burton and Deputy Chief Hayes as it relates to the BWC and the percentage of usage that we are documenting, as it relates to our law enforcement members understanding the urgency of those cameras being operated. Especially when we have OCI cases, unfortunately in numbers of those cameras not used. **Commissioner Holley** spoke about what we are doing to be 100% in BWC compliance. How many cases have not been solved or arrest have not been made regarding homicides. Commissioner Holley also discussed having a presentation on mental health. **Deputy Chief Hayes** stated the closure rate is greater than 45%. **Chairperson Pressley** for the sake of the public expounded on definitions of carjacking and vehicle theft and response times. For the mental health report for clarification the suicide runs there has been no loss of life. Now is that suggested as a result of police engagement or no individual has completed their intention to end life? **Deputy Chief Hayes** stated a carjacking is when you are in your vehicle. As for response time: when a call comes into the dispatcher and the travel time it takes for the officer to arrive on the scene. Regarding the mental health it's the latter. See the attached Meeting Transcripts posted to the Board's webpage.

- XI. **Oral Communications / Public Comments.**

Minister Eric Blount, Ms. Bernice Smith, Lieutenant Mark Young, Mr. Ronald Foster, Mr. Robert Carmack, Ms. Tierra Brown, Ms. Marguerite Maddox, Mr. Mark Wayne, 124, former Commissioner William Davis, and Ms. Denise Lyles provided public comments.

- XII. **Announcements.**

Board Secretary Shah announced the following:

Next Meeting: Thursday, August 3, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, August 10, 2023, at 6:30 p.m., the 5th Precinct will host at WCCCD Eastern Campus – Cooper Room, 5901 Connor, Detroit, MI 48213.

XIII. Unfinished Business – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel

A. Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of June 2023. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board’s webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2464	1842	2648
CIVILIANS	650	148	798
TOTALS	3114	332	3446

SWORN RECRUITING (7/1/2022 – 6/30/2023)						
TOTAL # APPLICANTS	# IN PROCESS	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3761	85	288	2263	522	494	109

NEW HIRES	
Sworn	30
Civilian	21
Police Assistants	0
Total New Hires	51

MCOLES						PHYSICAL AGILITY EXAM							
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
200	117	76	41	2	0	81	266	135	78	57	5	2	124

DETROIT RESIDENCY INFORMATION (as of June 30, 2023)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	556	425	15
Non-Detroit	1873	225	20

ATTRITION June 30, 2023									
SWORN	CIVILIAN			POLICE ASSISTANTS			TOTAL		
8	14			2			24		
LEAVES OF ABSENCE / RESTRICTED DUTY									
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick	PPL
Sworn	11	74	2	3	3	158	16	13	13
Civilian	9	74	5	0	3	6	2	4	3

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
14	1	0	0	0	15

TOTAL SEPARATIONS
8

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
538

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Bernard** discussed the results of the written and physical agility scores. Discussed the state law on residency and people in the community constantly approaching all of us about what are you going to do about the residency in the city. **Commissioner Burton** inquired concerning individuals in the recruiting class that may missed by a couple of points. What can we do? What can the department do differently for those that maybe a little short, whether it's on physical agility or the written test? Are there resources being invested in their training where we can bring them back for a second, third or fourth time within a 12-month calendar year? To bring them up to par, so they can be able to come through the academy. **Director Patillo** stated the department pays for them to retake the written test if they fail, and there are recruiters to help on individual workouts for the agility test. **Commissioner Bell** requested the exit interview once a person resigns the academy. **Director Patillo** that the academy does the exit interview if they are still in the academy, and HR gives the exit interview if they are exiting outside of the academy.

XIV. New Business

Commissioner Burton moved “that the Board of Police Commissioners create a resolution for Brenda Hill”. The motion passed.

VOTE: YES = 6 NO = 0 Motion: ADOPTED

XV. Adjournment.

Chairperson Pressley adjourned the meeting at 4:46 p.m.